Pratt hails Botswana

President Dr Mokgweetsi Masisi (left) and the Governor General of the Commonwealth of The Bahamas, Dame Cynthia Alexandria Pratt during official talks at the Office of the President yesterday. The Governor General said Botswana was globally renowned as a champion of democracy, good governance and non-discrimination.

Photo: Godfrey Mpuse

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**Embracing the Reset Agenda**

"Change of mindset opens you up to new possibilities”  Slumber Tsogwane, VP

**Business**

Ghanzi Horse Race: Catalyst for economic, cultural growth

**Dikgang**

Seabe sa kereke konokono mo tsamaisong lefatshe

**Arts & Culture**

Shinkie to headline Mmina Thoko fiesta

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**Lesha gore**

- Mananeo a puso a na le benye ba o.
- Weni tshola mananeo, o da go jang ha o sha itegke.
By Portia Rapitsenyane

**MARTINS DRIFT**

Completion of the One Stop Border Post (OSBP) facilities is not only a win for Botswana and Zambia but a win for the entire region. The Minister of Transport and Public Works, Mr Eric Molale, said this at the Joint Ministerial Committee Meeting for the Kazungula Bridge Project at the Martins Drift Border recently.

Mr Molale said the facilities contributed to integration in the Southern African region and illustrated development cooperation. He said the OSBP facilities supported trade and transport along the North-South corridor and indeed the Trans-African Highway on the Cape to Cairo route.

“The bridge provides impetus to the recently launched African Continental Free Trade Area as it facilitates movement of goods and people across the Zambezi River,” he said.

Mr Molale emphasised the importance of these facilities to the economies of the two countries and the region at large. He said the developed facilities facilitated trade activities and global competitiveness of Zambia and Botswana, improved the regional connectivity of the North-South Corridor and contributed to improved regional integration of the SADC region.

“Our people are now travelling safely across the Zambezi River, they no longer rely on pantoon/boats, which are not safe,” he said.

Mr Molale said the Martins’s Drift Border was just a replica of what they used to experience at Kazungula, noting that it was their desire to improve the border to facilitate seamless movement of traffic along the North-South Corridor.

“We need proper connectivity especially in landlocked countries so that our goods may reach coastal states without any delay, which may result in high transportation costs,” he said.

Mr Molale said the Martins Drift Border was established in 1938 and had been pivotal in facilitating trade among SADC countries and promoting regional integration.

He said there was no doubt of congestion at the Martins Drift border post, noting that about 60 per cent of the trucks that cross at this border post came from Zambia and the Democratic Republic of Congo (DRC) and another 30 per cent from South Africa while only 10 per cent was from Botswana.

He said despite the small percentage of trucks from Botswana, government had shown commitment to regional integration which he noted was considered by the number of activities and actions.

“That is why were have convened, so that we can do a situational analysis; what is happening and what ought to be done so that we make the Kazungula Bridge more efficient, more functional and more beneficial for all the countries that use it,” he said.

Mr Molale said even though South Africa’s Minister of Transport Ms Barbara Creecy, was not able to make it to the meeting, they engaged with her on the developments that needed to be made to facilitate seamless movement across the borders for efficient trade.

The Zambia Minister of Infrastructure, Housing and Urban Development, Mr Charles Milupi said his country had made steady progress in establishing the Kazungula Bridge Authority.

He said the Bill had been approved by Cabinet and was optimistic that it would be approved during the current session of Parliament.

Mr Milupi said following a site visit to Martins Drift Border, they had been able to appreciate the whole transport corridor south of the Kazungula Bridge and the challenges that their transporters go through at the border.

“There is no doubt that we need to continuously invest in border infrastructure so that we can improve the efficiency and smooth flow of traffic, goods and services,” he noted.

He said it was evident that there was need to turn the border into one stop border, adding that increasing the capacity of the bridge to at least two lanes would not only help Botswana but will also help them.

Governance, the rule of law, good ombudsmanship, he said.

Adv Gcaleka said it was imperative to see which organisations they could partner with for capacitation.

She reiterated that some of them were not just Ombudsman, as they had powers to investigate the suspicion of corruption and fraud and play a developmental role as the greater anti-corruption fight.

**AOMA strengthens ombudsman capacity**

By Marvin Motlhabe

**GABORONE** - The African Ombudsman and Mediators Association (AOMA) is committed to capacitating ombudsman institutions to strengthen their effectiveness in investigating and providing redress.

In driving the mandates, AOMA and the Anti-Fraud Risk Investigations and Compliance Academy (AFRICA Training Academy) signed a Memorandum of Understanding (MoU) that will facilitate the training of ombudsman institutions in Africa on investigation techniques.

The signing took place in Gaborone on Monday with representatives from AOMA, African Ombudsman Research Centre (AORC), and AFRICA Training Academy.

In his remarks, Coordinator of Southern Africa region of AOMA and Ombudsman of Botswana, Advocate Stephen Tiroyakgosi said the MoU aimed to enhance collaboration and strengthen the role of ombudsmen and mediators across Africa. Adv Tiroyakgosi said by aligning with AOMA, Botswana seeks to foster a unified approach to addressing grievances and improving administrative justice.

Chairperson of African Ombudsman Research Centre (AORC) and Public Protector of South Africa, Advocate Kholeka Gcaleka said they have been in discussions as partners, supporting ombudsmanship.

Adv Gcaleka said they were focused on how to advance the skills of ombudsmen within the continent of Africa, citing that the ombudsman was not as static as it was before.

She said the ombudsman had become an evolving profession within their democracy.

In South Africa, for instance, she said the public protector had taken a lead in terms of the progressive constitution that they hold in the nation.

She said it was an institution which was accountable to the constitution and the law with binding remedial powers.

“This has evolved quite remarkably to other African countries, particularly in line with our principles in ensuring that we are able to uphold good governance, the rule of law, good ombudsmanship,” she said.

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**Charleshill hosts world day against human trafficking**

By Malebogo Lekula

- The commemoration is held at the conference center in the Charleshill area and matters were handed over to law enforcement officers for a way of empowering all regarding the crime.

He said in the past they witnessed human trafficking cases in the Charleshill area and they have organised built up activities such as workshops meetings, school awareness campaigns, workshop for village leaders and workshop for law enforcement officers as a way of empowering all regarding the crime.

He said in the past they witnessed human trafficking cases in the Charleshill area and matters were handed over to law enforcement officers for further investigation.

Mr Mafokate advised the public to exercise vigilance especially on the recent trend of online job advertisements and scholarships.

He underscored the importance of communities to seek guidance from the office of district commissioner, police and office of the Ambassadors for credibility checks for such advertisements.

Minister of Justice, Mr Machana Shamukuni will officiate during the commemoration and US Ambassador Mr Howard Van Vranken will also be in attendance.

The commemoration is held under the theme: Leave No Child Behind in The Fight Against Human Trafficking.
Pratt praises Botswana for good governance, democracy

By Thato Mosinyi

GABORONE - Governor General of the Commonwealth of The Bahamas, Dame Cynthia Alexandra Pratt has applauded Botswana for the excellent democratic dispensation which is symbolic of good governance, political stability and the rule of law.

The Governor General, who is on a five-day state visit, said it was commendable for Botswana to be determined to uphold the reputation of being a beacon and example of hope, stability, peace and tranquility.

Ms Pratt made the remarks during the official talks with President Dr Mokgweetsi Masisi at the Office of the President yesterday.

Of particular note, she said Botswana was globally renowned as a champion of democracy, Botswana was globally renowned as an example of hope, stability, peace and good governance, democracy.

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**Parliament**

from tenders that were being or SPEDU based stationery Kgafela said. Mr Kgafela said the development manager was called K Hill Consortium, a company based in Gaboreone and trading in the property development space. He added that the hospital would provide fully-fledged outpatient department services and in-patient service and would accommodate 73 beds of general ward and maternity, with minimum requirements including administration, outpatient department which covered general OPD with accident and emergency wing, sexual and reproductive health, allied health services which included skilled birth attendants, mental health, dietetics, physiotherapy, and psychology as well as oral health, radiology, laboratory and pharmacy. He said in-patient services included maternity and general ward for male, female and paediatrics as well as support services such as laundry, catering unit, mortuary, engineering workshops and waste management unit. Parliament also heard that the hospital would comprise a 73-bed facility which included or catered for the facilities and services of six beds for admissions observations two for males, two females and two for children or paediatrics. Mr Kgafela explained that the development manager was still developing concept and detailed designs for the primary hospital. “Thereafter,” a maximum guaranteed price (MGP) for the primary hospital will be determined. “Notwithstanding this, I must inform this house that the current cost for primary hospital through the conventional method is around P800 million,” he said.

He pointed out that the amount was extrapolated from the construction of the Moshupa Hospital which was nearing completion and included various hospital buildings, 65 staff houses and installation of biomedical equipment. He emphasised that the project aimed to upgrade the primary hospital in Palapye, in order to improve access to healthcare and also ensure the physical, mental, and social well-being of every Botswana to enable them to fully contribute to the development of Botswana through a healthy nation. Palapye MP, Mr Onneetse Ramogagi had asked the minister to update Parliament on the construction of Palapye Hospital and state where the site was located and commencement date of the project. Mr Ramogagi also wanted to know among others, the names of the consultants managing the project, the envisaged total beds, rooms, services to be offered as well as the description of the construction project and expected date of construction and approximate budget of the project. BOPA

**New economic empowerment initiatives on rise**

**GABORONE** - Government has committed to and has implemented various citizen economic empowerment interventions appropriate for the times, since independence and has forever been raising the bar consistently. This was said by Minister of Entrepreneurship, Mr Karabo Gare in response to a parliamentary question on Monday.

Mr Gare said development and implementation of new initiatives geared at creating economic empowerment for targeted citizen had been on the rise leveraging existing legislative and regulatory frameworks.

“Nothing was ever halted in both public and private sector to await the promulgation of the Economic Empowerment Regulations,” he said.

He added that the whole nation stood to benefit from all economic empowerment initiatives that had been implemented, ongoing and upcoming, cutting across education, healthcare, food security, jobs, land ownership and enterprise development. Meanwhile, the minister explained that the Economic Inclusion Act, 2021 served various purposes such as regulating, authorising, outlawing, providing funds, granting, declaring or restricting, which impacted diverse stakeholders and had the implications on the regulations making process. He stated that the approach adopted had eight mandatory steps which emphasised consultation, impact assessment, defined approval process, which included parliamentary scrutiny, promulgation and implementation followed by monitoring and review.

“Currently, we have done the initial drafting of the regulations and consultations with individuals, organisations, and interest groups are ongoing, to give stakeholders opportunity to express their views, comments, suggestions and contribute to shaping of the proposed regulations. Due process is not yet complete,” he said.

Member of Parliament for Maun West, Mr Dumelang Saleshando had asked the minister to state if the regulations for the Economic Inclusion law had been promulgated and brought into effect and if so, state the date they were effected and the number of targeted Batswana who had benefited from the law BOPA

**Molesa updates on Palapye Primary Hospital**

**GABORONE** - The proposed Palapye Primary Hospital site is located on the northern outskirts of Palapye. Answering a question in Parliament on Monday, Minister of Transport and Public Works, Mr Eric Moale said the plot neighboured the new police station in the village.

Mr Moale said the development manager was called K Hill Consortium, a company based in Gaboreone and trading in the property development space. He added that the hospital would provide fully-fledged outpatient department services and in-patient service and would accommodate 73 beds of general ward and maternity, with minimum requirements including administration, outpatient department which covered general OPD with accident and emergency wing, sexual and reproductive health, allied health services which included skilled birth attendants, mental health, dietetics, physiotherapy, and psychology as well as oral health, radiology, laboratory and pharmacy.

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DCEC operations independent -Morwaeng

By Olekantse Sennamose

GABORONE - The Directorate on Corruption and Economic Crime (DCEC) was established as a specialised anti-corruption agency to fight against corruption in Botswana and its operations are independent.

This was said by Minister for State President, Mr Kabo Morwaeng when debating a private member’s Bill seeking to amend the Corruption and Economic Crime Act that was presented to Parliament by Leader of Opposition, also Member of Parliament for Selebi Phikwe West, Mr Dithapelo Keorapetse on Monday. Mr Morwaeng argued that the DCEC was autonomous just like other organisations, including the Independent Electoral Commission (IEC), Attorney General, Directorate of Public Prosecutions (DPP) and Parliament, among others.

“The fact that DCEC employees are paid by government does not reflect control by government. The DCEC was established as an independent entity and its independence is already provided for by the law. We cannot encourage having many parastatals in the country,” he said.

He added that the Act provided that the DCEC, in its work, should not be subjected to directions or control by any person or authority. On one hand, Mr Morwaeng said government was committed in the fight against corruption in Botswana and therefore called the nation to report related incidents.

Presenting the bill, Mr Keorapetse said there was need for the DCEC to be independent from government, particularly the Office of the President so that it can investigate corruption freely and effectively.

He also highlighted the need to have in the Act, a provision to guarantee the DCEC’s director general security of tenure like it was the case with other officers such as the IEC secretary.

“This will ensure that the director general exercises their right without fear of being fired any minute, and this will also make them free to exercise their mandate without fear or favour. The current lack of security of tenure for the director general is the reason why the DCEC is currently in its fifth officer in a short time,” he said.

He said past research had shown that Botswana was eager for the independence of the DCEC and that the terms of service of its staff should be separate from the rest of the civil service.

“Botswana has lost its place as the least corrupt country in Africa and this can be addressed by granting DCEC independence to freely fight corruption,” he added.

He proposed that a board be appointed, which should consist among members, representatives of the Law Society of Botswana, Non-governmental Organisations, relevant research institutions and a chairperson who should be a former judge, to run the DCEC.

MP for Tonota, who is also Deputy Speaker of the National Assembly, Mr Pono Mootsho argued that DCEC had served Botswana well in its 30 years of existence, and therefore there was no need to tamper with the current Act.

MP for Ngami, Mr Caterpillar Hikutuma said corruption impeded economic development, hence the need to have the entity independent. “Let us ensure that organs that are supposed to be independent like the DCEC are truly so and not just in theory. Let us not appear to fight corruption, but only fight it,” he said.

Signs of corruption in Botswana are clear and tangible and this calls for the true independence of the DCEC,” he said. BOPA

By Lesedi Thatayamodimo

GABORONE - Members of Parliament have expressed different views on whether or not to amend the Corruption and Economic Crimes Act as suggested, through a member’s private bill, by Selebi Phikwe West legislator, Mr Dithapelo Keorapetse on Monday. Presenting the amendment Bill, Mr Keorapetse, also Leader of Opposition, said the DCEC, in its 30 years of operation, had been faced with challenges in undertaking its duties to investigate allegations of corruption and economic crime in Botswana under control by government, hence the need to amend the Act.

He said the Act should provide for DCEC’s autonomy so that the organisation would be able to investigate issues of corruption and related crime effectively and efficiently for a corrupt-free Botswana.

Contributing to the debate and supporting the proposed amendment to the Act, MP for Nkange, Dr Never Tshabang argued that DCEC had served Botswana well in its 30 years of existence and therefore there was need to tamper with the current Act. MP for Ngami, Mr Caterpillar Hikutuma said corruption threatened to harm the country’s reputation as an African model of good governance.

Good Hope/Mabule MP, Mr Eric Molale, however, argued that there were no major issues of corruption in Botswana.

Mr Molale said government had given every Motswana an opportunity to earn wealth for themselves and that should not mean they were involved in corruption.

“It is upon every Motswana go tshela ka mofutso wa phatha ya gaqwe, than assume that they were wealthy because of corruption. Government has made various efforts to promote wealth creation and economic developments for its citizens,” he said.

He added that some of the initiatives that reflected the country’s approach to wealth creation included the Chema Chema programme, among others, to benefit all citizens.

Nata/Gweta MP, Mr Polson Majaga also argued against the amendment bill, saying because Botswana was said to be one of the least corrupt nations, that did not necessarily mean that there was no corruption at all.

Mr Majaga also argued that the DCEC was independent in its operations and was doing well in addressing issues of corruption in the country. BOPA

Mr Morwaeng (centre) argued that the DCEC was autonomous just like other organisations, including the Independent Electoral Commission, Attorney General, Directorate of Public Prosecutions and Parliament, among others.
**Ghanzi Horse Race: Catalyst for economic, cultural growth**

By Portia Igkopeng

**PANDAMATENGA**

President Dr Mokgewezi Masisi is expected to officially open a new set of silos in Pandamatenga today and also officiate at the Chobe Agricultural Show tomorrow.

The new Pandamatenga facility boasts 12 steel silos with a total capacity of 60 000 metric tonnes, complementing an existing storage capacity of 30 000 metric tonnes.

The expansion aims to enhance national food security by providing adequate storage for a variety of grains, including sorghum, maize, millet, beans, and sunflower.

The project is a government initiative, funded by the Special Economic Zone Authority (SEZA) and managed on land provided by the Botswana Agricultural Marketing Board (BAMB).

In an interview, SEZA Deputy CEO Mr Thatayaone Ndzinge confirmed that the P170 million project has been successfully completed and was ready to start storing harvests from the 2024 ploughing season.

“The state-of-the-art storage infrastructure includes a weighbridge, external truck paths, a stormwater drainage system, a motor control room, and installations for electrical and instrumentation,” Mr Ndzinge stated.

He added that SEZA identified insufficient storage as a significant barrier to the growth of Pandamatenga as a Special Economic Zone.

The addition of the 60 000 metric tonnes of silo capacity will facilitate increased agricultural production by ensuring sufficient storage.

“With the increased storage, we will be able to eliminate production bottlenecks, ensure produce is preserved in optimal conditions, reduce post-harvest losses, and safeguard our food supply,” he noted.

Moreover, Ndzinge highlighted that this development presents numerous opportunities, including job creation, a reduction in the food import bill, and support for small, medium, and micro enterprises (SMMEs).

Despite this year’s drought conditions, farmers have shown keen interest and enthusiasm regarding the new storage facility, recognising the silos as a critical component for success beyond this year’s harvest.

Concerning the Chobe Agricultural Show, Mr Ryan Neal, vice chairperson of the Pandamatenga Commercial Farmers, said the launch of the silos and the Agricultural Show were strategically aligned as essential contributors to Botswana’s food production and security.

Mr Neal informed that organisers have mobilised farmers and stakeholders from Chobe and across the country to ensure participation at the show. However, he noted that this year’s event had faced challenges due to a lower-than-average harvest resulting from inadequate rainfall this season.

“Normally we revolve the show around harvest to showcase the diversity of crops produced by Batswana but this year yields are very low but despite that, we are expecting to field a good show,” he noted.

He pointed out that even the crops that were drought resistant grappled to endure the dry spell and the extreme heat that parched moisture from the soil.

Mr Neal stated that the climate change scourge called for multi-sided approach and to apply the best farming practices, zero tillage, moisture conservation, stop deforestation, and rotate crops.

He expressed gratitude for the financial subsidies disbursed to farmers to cushion them from the drought with 2023/24 declared an extreme agricultural drought year. **Bopa**

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**Masisi to open silos, agric. show**

By Malebogo Lekula

**GHANZI**

The Ghanzi horse race has shown potential to provide economic benefits, culture and entertainment.

Mr Tymon Kelebeng, president of Botswana Horse Racing Association and representative from TT Stables, commended the Ghanzi Show organising committee for responding positively to their requests by establishing an appropriate race track. He also expressed gratitude to the Botswana Tourism Organisation as the financier and Botswana Agricultural Marketing Board as the custodian of the land and operations. Photo: Portia Igkopeng

Ms Seletang praised the impressive animal management skills displayed by horse owners throughout the event, urging them to maintain such high standards to elevate horse racing as a celebrated spectacle. She also stressed the importance of ensuring the safety and welfare of jockeys and spectators to ensure the sport’s continued growth.

Ghanzi North MP, Mr John Thite, urged local communities to embrace a mindset shift towards commercialising horse rearing for personal and communal development rather than solely for domestic use.

Mr Kelebeng further announced that the association is committed to formulating a horse racing code to enhance safety and improve event administration. Discussions are underway with the Ministry of Sport, Youth, Gender, Social and Culture, as well as the Botswana Sport Council, to recognise horse racing as an official sporting code in the country.

The Ghanzi horse race featured seven exhilarating races. Highlights included the 800m Tswana breed race won by Magic Hunt, the 1 600m thoroughbred race clinched by Montana Sky, and Sea Ways taking the victory in the 1 400m thoroughbred event. The 1 200m Tswana race and another 1 200m thoroughbred race culminated with the grand 2 400m thoroughbred race won by Western Bypass, showcasing the excitement and talent present in the region. **Bopa**
BOTSWANA POLICE DAY CELEBRATIONS

Date: 3rd August 2024
Time: 0600 hrs
Venue: National Stadium
Position Overview:
Assist our experienced mechanics to optimize customer machinery performance while maintain revenue margin. Responsibilities include maintenance, troubleshooting, and repairs.

Key Responsibilities:
- Lead and manage a team of dedicated technicians and apprentices.
- Manage repair strategy and the coordination of parts support.
- Operationally monitors goals and targets for the Workshop.
- Measures, reviews, and maintains superior customer satisfaction levels.
- Upholding of the workshop and equipment and adhering to all HSE policies and procedures.
- Assessing market conditions and identifying opportunities.
- Managing budgets, allocating branch funds, and defining financial objectives.
- Adhering to high ethical and professional standards.
- Organizing and executing training programs for workshop personnel.
- Evaluating employee performance and providing feedback and coaching as needed.
- Establishing positive and professional working relationships with our customers and maintaining client satisfaction levels.
- Resolving customer concerns related to JCB warranties, developing strong relationships with BH customers through frequent and professional communication.
- Manage OEM warranty claims & procedures.

Qualifications & Experience Required
- 10 years of experience in heavy equipment industry out of which 5 years in a managerial role.
- Significant experience in a workshop environment with strong leadership and people management skills.
- 5 years of experience with JCB construction equipment machinery.
- Bachelor’s degree in Mechanical Engineering.
- Member of the Engineers Registration Board Botswana in good standing.
- Proficient in JCB Service Master, JDS, Parts Pro Plus, Livelink, and Tech Web. - Ability to design, draft, and implement modifications in hydraulic and structural systems by following international standards.

How to Apply?
- Please submit your resume and cover letter detailing your relevant experience and qualifications to careerasistance@skilbuildersbotswana.com with the subject line “National Service Manager”
- Only Selected candidates will be contacted. Closing Date 9th August 2024.

Contact
careerasistance@skilbuildersbotswana.com

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Contact: 3653592, 3653620, 3653591, 3653587, 3653593, 3653599

Republic of Botswana
Ministry of Health

CIRCULAR NO. 23 OF 2024 | VACANCY: MANAGER (PROCUREMENT) | VACANCY CODE: 110100159.1.2

Applications are invited from suitably qualified candidates for the above position in the Ministry of Health, tenable in the Ministry Headquarters, Gaborone.

SALARY: E2 (P449, 256 – P467, 436 per annum)

BENEFITS:
a) Optional contributory Medical Aid Scheme (Government pays 50%, Employee pays 50%).
b) Contributory Pension Scheme for Permanent and Pensionable staff (Government contributes 15% and employee contributes 5% of basic salary).

LEAVE: 30 working days per annum

QUALIFICATIONS: A Minimum of a Bachelor’s Degree or equivalent in Procurement, Supply Chain Management, Business Administration or a related field.

EXPERIENCE: A minimum of fourteen (14) years relevant work experience in the field of procurement, of which two (2) years must have been served as Deputy Manager (Procurement) at O1 level or equivalent.

MAIN PURPOSE OF THE JOB: To provide strategic leadership in the procurement of supplies, services and works as well as the disposal of assets for the ministry in a timely and efficient manner.

KEY PERFORMANCE AREAS:
1. Plan and direct the activities of the Procurement Unit.
2. Identify and source suitable supplies, services and works and negotiate prices in accordance with delegated authority.
3. Give advice on procurement matters requiring policy action and guide on all technical matters for effective procurement of goods and services.
4. Initiate the development and review of policy and strategy to enhance the effectiveness of the ministry in meeting government expectations concerning public procurement and asset disposal.
5. Facilitate contract between contractors and the Ministries and Departments.
6. Liaise with relevant bodies to ensure a proactive management and development of the contractor base, including small and medium sized enterprises and other service providers.
7. Supervise procurement of all supplies, goods and services needed by the ministry.
8. Coordinate and oversee the development of procurement plan.
11. Initiate and direct the establishment of PPADB support structures to ensure compliance of the ministry with the statutory requirements.

REQUIRED COMPETENCIES:
1. Decision Quality
2. Strategic Agility
3. Drive for Results
4. Organizational Agility
5. Ethics and Values
6. Integrity and Trust
7. Managerial Courage
8. Customer Focus
9. Managing Vision and Purpose
10. Building Effective Team

APPLICATIONS: Quote the number of the Vacancy Circular and provide the following details:
a) Full name, address and place of birth.
b) Brief summary of up to date career duties (Curriculum Vitae).
c) Certified copies of certificates (Academic and Professional).
d) A minimum of two current references (not more than 6 months).
e) Certified copy of proof of Identity (Diaspor).
f) Date of first appointment.
g) Present post and date of appointment thereto.

Applications should be addressed to:-

PERMANENT SECRETARY
MINISTRY OF HEALTH | P/BAG 0038 GABORONE

OR

Hand delivered to:
Ministry of Health Headquarters | Office 8A21 (8th Floor)

IMPORTANT: All applications from serving Public Officers must be routed through their Heads of Departments. Applications not so routed will not be considered.

Only short-listed candidates will be responded to.
Closing date: 14th August 2024, 1630 hours. Applications received after the deadline will not be considered.

For further information contact: Human Resource Management Unit.

Tel: 363 2385 / 2369

P635.00
P800.00
P665.00
P730.00
Consultation meetings to be held on the dates and times below.

To facilitate a forum where interested and affected parties can air their views on the project, environmental Impact Assessment (Pty) Ltd invites members of the public to consultative meetings regarding the proposed construction of a new rail line from Mmamabula to Lephalale, South Africa. The proposed rail route links the existing North-South rail line along the A1 Highway northwards of the Mmamabula Road junction and traverses north-eastwards alongside the Dibete-Machaneng Road (north of Dibete, Mookane, Mmapaphalale, and Dovedale), turns south-eastwards and crosses the D-Bote-Machaneng Road between Dovedale and Kutumatala River, and then bifurcates a freehold property in the Tuli Block area, and crosses the Limpopo River approximately 2.5km southwest of Hardekraaltjie in South Africa. The project also includes a marshalling yard near Dovedale Village. A Marshalling Yard is a railway facility equipped with tracks with special layout and technical facilities, where sorting, formation and splitting-up of trains take place. Water and other supplies are also available here. The project is expected to create significant positive impacts on the local community.

Positive Impacts:
- Employment opportunities (both short and long term)
- Increase in rail activity
- Increase in economic activity
- Likely to affect properties
- Likely to increase in railway activity
- Likely to reduce in railway activity
- Likely to affect properties
- Likely to increase in railway activity

Negative Impacts:
- Increase in environmental, safety and health issues
- Likely to affect properties
- Likely to increase in railway activity
- Likely to reduce in railway activity
- Likely to affect properties
- Likely to increase in railway activity
- Likely to reduce in railway activity
- Likely to affect properties
- Likely to increase in railway activity
- Likely to reduce in railway activity

To facilitate a forum where interested and affected parties can air their views on the project, Environmental consultants for the project, E.J.A. Projects have on behalf of the Botswana Railways, organized public consultation meetings to be held on the dates and times below.

PLACE DATE TIME
Polvered Village 12th August 2024 09:30 am – 12:30 pm
Mosilane Village 12th August 2024 14:00 am – 16:00 pm
Mmapaphalale Village 13th August 2024 09:30 am – 12:30 pm
Dovedale Village 13th August 2024 14:00 am – 16:00 pm
Kutumatala Village 14th August 2024 09:30 am – 12:30 pm

All enquiries related to this BIA should be directed to:

E.J.A. Projects (Pty) Ltd
PO Box 2769, Gaborone
Tel: 3162036 Fax: 3162032 Email: aliea@eiprojects.co.bw

Attention: Tshefuloko Selob | Alfred Tshweueng
Ka Chendzimu Themba

SEROWE - Mogo wo sa sekole ka swaneng se kopa thuso

SEROWE - Seko se le botlana sa Swaneng a re ba le dikgewethle tse ditso m' no sekoleng sa bone tedi ti hlohokong go tsho yo ka phela.

Ree Thlabologe Motsoaeli o buile se ka Matlhatso fa ba ne ba ne le mogwanto wa dikghokethlele ntho le leseume

Sekole se le botlana sa Swaneng se kopa thuso

Ka Chendzimu Themba

SEROWE - Go tshibogelwa ka pela.

SEROWE - Seko se le botlana sa Swaneng a re ba le dikgewethle tse ditso m' no sekoleng sa bone tedi ti hlohokong go tsho yo ka phela.

Ree Thlabologe Motsoaeli o buile se ka Matlhatso fa ba ne ba ne le mogwanto wa dikghokethlele ntho le leseume

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Sekole se le botlana sa Swaneng se kopa thuso

Ka Chendzimu Themba

SEROWE - Go tshibogelwa ka pela.

SEROWE - Seko se le botlana sa Swaneng a re ba le dikgewethle tse ditso m' no sekoleng sa bone tedi ti hlohokong go tsho yo ka phela.
Seabe sa kereke konokono mo tsamaisong lefatshe

Ka Maego Tabengwa

UESTOLATHEBE - Kereke ke tingwe ya dikarlo tse di bokelang ma UDC a kekela go lefa ya batho le mo go ageng lefatshe. Se se lebotshega thata fa lefatshe le lebempa le dikarlo, ka dikereke di kopfopa go retele die mo go ritshula. Mo lebedi a se Tati Bophirima, Re Simo Moabi a buile se kwa

- Formulate aims and objectives, policies and targets for the school to
- Check that the funds delegated by the BRCS are correct.
- Manage and monitor the adequacy of the school’s insurance
- Manage and control the school and he/she is accountable to the BRCS
- Ensure the maintenance of accurate and current inventories of all
- Report on progress of the school to the BRCS at least once a year.
- Implement the policies for leading the school towards the set targets.

Ka Tshiamo Mosetha

MAHALAPYE - Maleko a phathi ya Umbrella for Democratic Change (UCD) ba re se ibhodwe le lehuma meberoko ba fa ka thlholo mo kgweding tse pedi tse di tla.

- Make prorogations for leading the school's performance.
- Secure progress and school improvement.
- Provide regular recongnised budget/financial reports to the supervisor.
- Set appropriate priorities for expenditure, allocate funds and ensure effective administrative control.
- Monitor and manage the adequacy of the school's insurance arrangements as part of the annual financial review.
- Ensure that resources are efficiently and effectively deployed to achieve the schools aims and objectives by creating a productive, disciplined learning environment.
- Manage, monitor and review the range, quality, quantity and usage of all available resources to improve pupils' achievements, to maximize efficiency and secure value for money.
- Ensure that resourcing and staffing are dedicated to maintaining the highest standards of achievement for all students.
- Order the maintenance of accurate and current inventories of all portable items.
- Plan for effective monitoring, evaluating, and reviewing of the plan to secure progress and school improvement.

THE OB

The Botswana Red Cross Society is an independent National Society, gained recognition by the International Committee of the Red Cross (ICRC) in February 1970 and in 1971 and invites suitably qualified and experienced individuals to apply for the various positions as follows:

Centre Coordinator - Francistown

Key Performance Areas
- Formulate aims and objectives, policies and targets for the school to consider adopting.
- Implement the policies for leading the school towards the set targets.
- Report an progress of the school to the BRCS at least once a year.
- Manage and control the school and he/she is accountable to the BRCS leadership for the school's performance.
- Lead and manage the creation of an annual school plan.
- Establish and manage sound internal financial controls.
- Check that the funds delegated by the BRCS are correct.
- Compile draft budgets in conjunction with the programmes manager and appropriate committees.
- Produce regular recongnised budget/financial reports to the supervisor.
- Set appropriate priorities for expenditure, allocate funds and ensure effective administrative control.
- Monitor and manage the adequacy of the school’s insurance arrangements as part of the annual financial review.
- Ensure that resources are efficiently and effectively deployed to achieve the schools aims and objectives by creating a productive, disciplined learning environment.
- Manage, monitor and review the range, quality, quantity and usage of all available resources to improve pupils' achievements, to maximize efficiency and secure value for money.
- Ensure that resourcing and staffing are dedicated to maintaining the highest standards of achievement for all students.
- Order the maintenance of accurate and current inventories of all portable items.
- Plan for effective monitoring, evaluating, and reviewing of the plan to secure progress and school improvement.

Qualifications:
- Degree in special education or related field.

Experience:
- At least five (5) years’ experience.

If you meet these requirements and you are interested, visit our website www.staffwise.co.bw to submit your application. Closing date for receiving applications is 9th of August 2024 by close of business.

Interested applicants can visit the Staffwise website: www.staffwise.co.bw for further details on the roles. Only applications submitted via the Staffwise website will be considered.
TO PLACE ADS
241 3403 • 365 3500

Loose Inserts Back by popular demand.

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- 4 to 8 sheets (per thousand) $665.00
- 9 to 12 sheets (per thousand) $730.00
- 13 to 16 sheets (per thousand) $800.00
- Rates for larger inserts available on request

Contact: 3653592, 3653620, 3653591, 3653587, 3653593, 3653599

GMC MARUDING RESOURCES PROPRIETARY LIMITED

GMC, Maruding is an equal opportunity employer and are committed to creating an inclusive environment for all employees. We are glad to announce that we have a vacancy for the following:

Proposed Key Personnel

<table>
<thead>
<tr>
<th>Description</th>
<th>Qualification</th>
<th>Years of Experience</th>
</tr>
</thead>
<tbody>
<tr>
<td>Project Manager</td>
<td>Minimum of Degree in Civil and Structural Engineering, ERD registered</td>
<td>10 years' experience, 5 projects of similar nature attended to ≥2 Million</td>
</tr>
<tr>
<td>1.1 Site manager</td>
<td>Structural, ERD registered, Degree in Civil and Structural Engineering</td>
<td>10 years' experience in management and construction environment</td>
</tr>
<tr>
<td>1.2 Mechanic in Charge</td>
<td>Minimum of Diploma in Civil/Structural Engineering</td>
<td>8 years' experience in management and construction environment</td>
</tr>
<tr>
<td>1.3 Electrician in Charge</td>
<td>Minimum of Diploma in Electrical and Equivalent</td>
<td>8 years experience in management and construction environment</td>
</tr>
<tr>
<td>1.4 Land Surveyor</td>
<td>Minimum of Diploma in Electrical and Equivalent</td>
<td>10 years' experience in management and construction environment</td>
</tr>
<tr>
<td>1.5 System Integrator</td>
<td>Minimum of HND/DN4/Diploma Control and Instrumentation or equivalent</td>
<td>5 Years Experience</td>
</tr>
<tr>
<td>1.6 Electrical in Charge</td>
<td>Minimum of Diploma or NCE equivalent</td>
<td>8 years experience</td>
</tr>
</tbody>
</table>

Please note that we will only contact shortlisted candidates.

Apply to: The Human Resources Department
Private Bag 047
LOBATSE
OR EMAIL TO: boitswara@gearmc.africa
Closing Date: 05 August 2024
**PHIKWE PHARMACY, PLOT 2638 Selibe Phikwe. P.O Box 741 Selibe Phikwe, Tel 2600382. Pharmacist urgently wanted. Minimum requirements: Degree in Pharmacy - 3 years working experience. Private practice license is an added advantage.**

**URGENTLY WANTED IN Phikwe, Tel 2600382. Pharmacist Selibe Phikwe. P O Box 741 Selibe day/ evening lessons. Call/ Text West, Diploma/ Degree to Tutor**

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**AD BOOKINGS**

We help you book and place your adverts with any newspaper in Botswana, or anywhere. Call: +267 71 822 700 or email: smudala@gmail.com

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**IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT FRANCISTOWN**

**IN THE ESTATE OF the Late Motlhupi Ketshabile EMTH-086923-24 who died at Francistown District on the 21st December 2023.**

**NOTICE IS HEREBY given that Debtors and Creditors in the above Estate are hereby required to pay their Claims of whatsoever sorts within the aforesaid 30 days after the publication hereof.**

**DATED AT FRANCISTOWN THIS 23RD DAY OF JULY 2024.**

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**IN THE MAGISTRATES COURT FOR THE DISTRICT OF GABORONE HELD AT BROADHURST**

**CASE NO: CCMBR-000537-23**

**IN PURSUIT of Section 11 of the Administration of Estates Act (Cap 31:01), the heir and Next of Kin of the deceased persons specified below are hereby invited to attend a meeting at the Office of the Master located at Gaborone High Court on Thursday the 31st day of October 2024 at 0800 hours.**

**60 minutes meetings; the next of kin are to be accompanied by a bank official.**

**FOR MORE INFORMATION contact the Master’s office at 3710883, 3713483 or Switchoard 378000.**

**AT THE END OF THE MEETING, the next of kin are to recommend person(s) to be appointed Executor(s).**

**DATED AT GABORONE THIS 22ND DAY OF JULY 2024.**

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**VACANCIES**


**REPUTED M&E CONSULTING Engineering Firm, Requires following graduate engineers for immediate placement: One Electrical Engineer-3-4 yrs experience in relevant field. One Electrical engineer trainee. One Mechanical engineer trainee. Trainees shall be 2024 graduates. Please send applications with copies of certificates/ transcripts by email- mecomconsult@mecom.co.bw**

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**PROJECT MANAGER NEEDED. Degree, 10 years experience in quantities. Apply Sego House, P/ Bag BR47, Gaborone.**

**VACANCY OF A DIESEL PLANT FITTER. Phuthengo’s Express Pty Ltd PO Box 1538 Mahalapye, Botswana 79 595 264, 78 470 007**

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**APPLICATION FOR A CERTIFIED COPY OF MEMORANDUM OF AGREEMENT OF LEASE IN TERMS OF REGULATION 46 (1) OF THE DEEDS REGISTRY ACT**

**Notice is hereby given that the undersigned intends to apply for a Certified Copy of Memorandum of Agreement of Lease No. TG 18/2001 dated 4th June, 2001 made in favour of ALBERT KATHLOLO MOTSWAGE in respect of the following property piece of land being BF 2968-C (376.56 HA).**

**CERTAIN:**

**SUITE:**

in Bakwena Tribal Territory

**MEASURING:**

3,230-31 (Two Comma Three Hundred Thirty One Hectares).

**HELD UNDER:**

Memorandum of Agreement of Lease No. TG 18/2001 dated 4th June, 2001 made in favour of ALBERT KATHLOLO MOTSWAGE.

**All persons having objections to the issue of such copy are hereby required to lodge the same in writing with the Registrar of Deeds for Gaborone, within fifteen (15) weeks from the last publication of this notice.**

**DATED AT GABORONE THIS 22ND DAY OF JULY 2024.**

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**KANU EQUIPMENT**

**EXPERIENCE THE SUPPORT**

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**IN THE ESTATE OF the Late Mokolane Rebebele BAISI-000537-24**

**IN THE MAGISTRATES COURT FOR THE DISTRICT OF GABORONE HELD AT BROADHURST**

**CASE NO: CCMBR-000537-23**

**In the matter between:**

**GOBOPAMANG PETSO PLAINTIFF**

**AND**

**BAFENYI BONIFACE PETSO DEFENDANT**

**SUBSTITUTED SERVICE**

**In terms of Order 8 Rule 1 of the Rules of the Magistrate’s Court, 2011.**

**TO: BAFENYI BONIFACE PETSO, an adult male of full legal capacity whose address for purposes of this suit is PLOT 16595, BOBIDIDI WARD, MOLEPOLOLE Gaborone, Botswana.**

**TAKE NOTICE that a Plaintiff’s Response to Defendant’s Exception issued to you in this Court to GOBOPAMANG PETSO whose address for purposes of this suit are IN THE MAGISTRATES’ COURT FOR THE DISTRICT OF GABORONE HELD AT BROADHURST, NOGA AND COMPANY, Attorneys, Notaries and Conveyancers, PLOT 8884, AFRICAN MALL, RIZKA HOUSE, UNIT 7, P O BOX 1777 AAD, PISO HOUSE, GABORONE. Plaintiff’s Response to Defendant’s Exception is as follows:**

1. Defendant has prior to taking exception failed to comply with Order 15 Rule 1 and 2 of the Rules of the Magistrates’ Courts.

2. Order 15 Rule 3 (1) provides; “The Defendant shall prior to taking the exception, deliver a notice giving the Plaintiff 5 days within which to remove the cause for complaint.”

3. Order 15 Rule 3 (2) provides; “Defendant raising an exception to the summons shall apply to the court for directions, setting out clearly and concisely the ground upon which the exception is founded.”

WHEREFORE Plaintiff prays that Defendant’s exception be dismissed with costs.

**DATED AT GABORONE THIS 22ND DAY OF JULY 2024.**

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**Phone:** 365 3592 / 3587 / 3593 / 3591

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**Vacancy**

A reputable earthmoving equipment company, urgently seeks applications from eligible candidates for the position of Field Service Heavy Plant Mechanic.

**The successful incumbent must have:-**

- Certification in Mechanics (Petrol/Diesel)
- A minimum of 15 years continuous post certification practical experience in Mechanics (Petrol/Diesel)
- A minimum of 10 years proven track record on Bell and Liebherr Earthmoving Machines
- A minimum of 5 years Heavy Plant Field Service Mechanic on Bell, Liebherr, Manitou, John Deere & CAT Machines
- The ability to do complete engine rebuilds

**It is imperative that the incumbent:-**

- plan, organize and control his workplace, to ensure that optimum efficiency is obtained
- can repair and maintain Heavy Plant Machinery in the Field and in the Workshop
- is also able to assist in the office as a working Change- hand in order to ensure that everybody’s required paperwork is done as regards spares and warranty is able to coach all trainees in his/her department, so that all trainees acquire a similar level of skill as himself/her
- is able to check all work done for operation, quality, company procedures cleanliness and safety

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**PROJECT MANAGER NEEDED.**

**Degree, 10 years experience in quantities. Apply Sego House, P Bag BR47, Gaborone.**

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**is able to compile and present a comprehensive machine condition and assessment report for repair thereof**

**is able to present a concise Spares Order List and continuously follow up spares status**

**is willing to enforce and adhere to Company Health and Safety Practices all the time**

**is willing to adhere to Company Policies and Stipulations**

**has very strong finding abilities**

**is responsible for performing full engine rebuilds**

Furthermore, it is very important that the incumbent has the relevant engine rebuilding experience on OM Mercedes Benz, Deutz, ADE, John Deere, Liebherr, Cummins, Scania and Detroit Engines. Experience in Allison Transmissions, ZF Parts, Diagnostic Equipment and Software including Mini Diag, Serdia 2000, Cancom Programmer, Service Advisor and Pro-Line 9000 will be an added advantage.

Interested candidates to send a Comprehensive C.V., Certified copies of Certificates, References, ID Documents, Driver’s License and a Job Application to: The Human Resource Manager, Box 1242 Gaborone.

Only incumbents with sober habits and no criminal record need apply.

Closing date for applications is 14th August 2024 Email:- queenm@kanuequipment.com

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By Ketshepile More

**GABORONE** - Art residencies are an important part of an artist’s journey. Thapong Visual Arts Centre board chairperson, Mesh Moeti has said.

Moeti, who was speaking at Thapong Visual Arts centre Breaking Boundaries art exhibition by Zimbabwean artist Batsirai Muskwe and Botswana’s Uthuru Kgope recently, said through residency programmes artists interacted and worked with various artists from across the world which is the in the end afforded artists an opportunity to reflect, research and produce ‘a new body of work that they would have not been able to produce in their familiar environment.’

“We believe that residency programmes should be able to attract artists from everywhere in the world, as we believe in the universality of art,” Moeti said.

Residency important for artists’ dev.

Breaking Boundaries exhibition is a bright and different art styles showcase by two renowned international artists.

Shinkie’s performance at different music platforms with seasoned local and international platforms such as Trace Gospel, a DStv channel. BOPA

“Once we scout for the relevant context of the fair, we will communicate with artists and facilitate the movement of art works and the artist to Bulawayo,” said Zulu adding that the fair is curated.

Sharing her impressions in an interview, one art collector Sara Schwanke-Khilji said she was impressed by Kgope’s art.

“His first piece, a big beautiful portrait with a smile caught my attention. I think it captures so much joy, and I also loved his ocean landscape portrait, maybe because I grew up next to the ocean and it reminded me of home,” she said.

She added that she attended the exhibition partly because her daughter Aida is an aspiring artist who wishes to exhibit her work.

Schwanke-Khilji said she brought her daughter to the exhibition for her to appreciate how professionals prepare for exhibitions. BOPA

Shinkie to headline Mmina Thoko fiesta

By Ketshepile More

**GABORONE** - The multi award winning artist, Shinkie Keitshokile, will this Friday headline the first edition of Mmina Thoko Fiesta, a Gospel show presented by Vubo Music at the Maitisong Theatre.

The show, aimed at helping local Gospel artists to grow their brands through collaborations and exporting their music, will feature some of South Africa’s cream of Gospel in Khaya Sibanyoni of Spirit of Praise and Joyous Celebration, Omega Khunou of Spirit of Praise and Nolly Mncwango, who is a former chairperson of Joyous Celebration and now working with Benjamin Dube.

Botswana’s Esther Grace and Botshepo Tshibawe will be among the performing artists ministering the Gospel.

“We want to see local musicians hosting events on international platforms and this event will give our upcoming artists an opportunity and inspire them to aspire for excellence, quality and learn from each other and the best that will be featured,” said Shinkie.

Mmina Thoko Fiesta also aims to remind people about the power of hymns, particularly the old compositions which are still relevant and powerful to date.

“This show is a reminder that old songs can be restored, revived and still heal and touch lives,” he said.

Shinkie’s performance will feature hymns and also his own compositions, with one of the songs titled, Keena Jebofa, is a new single from his upcoming album.

“People should expect to receive the Lord in a mighty way; they should expect to be moved and their hearts should be ready for the Lord. This will not just be a music but excellence and quality for we serve an excellent God,” Shinkie said.

Throughout his 15-year career, Shinkie performed at different music platforms with seasoned local and international artists in SADC, and his sensational performance at the Gospel Music Awards, Best Styled Male Gospel Artist at the Annual Glatz Awards of Botswana Celebs 2022.

In addition to his dynamic career, Shinkie curated The New Dawn concert, Home Coming and Rewind concert and Africa Unite among others.

He also recorded The New Dawn Live in Johannesburg.

Also, his hit songs Moyo Waka and Ke Lokotsi Kgotsi are receiving a lot of airplay on local and international platforms such as Trace Gospel, a DStv channel. BOPA

Shinkie said Mmina Thoko Fiesta was aimed at reminding people the power of hymns, particularly the old compositions which were still relevant and powerful to date.
Mental strength key to success at Olympics - Tshube

By Anastacia Sibanda

GABORONE - Botswana\'s Tshube said there were three important mental skills at the top of the performance pyramid. The first mental skill, he said, was concentration, adding that athletes must be intentional in what they were attentive to. He said while the Olympic Games village had the most talented athletes in the world, it was important that the local athletes direct their thoughts away from their opponents and focus on things they were good at.

He said the second and third skills were emotion and anxiety regulations adding that some games might trigger high pressure to win and a lot of anxiety. He said athletes must learn to keep calm. Also, Prof. Tshube advised athletes to reduce unnecessary interactions and travel outside the village and eliminate social media interactions. BOPA

Olympics - Tshube key to success at

By Anastacia Sibanda

GABORONE - Botswana may not be represented in other sporting code at the ongoing Paris 2024 Olympic Games, but it has representation in match officials in the likes of Gaone Poane and Dorothy Okatch. Poane, one of Botswana\'s top tennis officials, will be officiating at the Olympics for the second time in a row.

She made the cut in the 2020 Tokyo Olympics, where she executed her duties diligently. The Botswana Tennis Association president, Gaite Thipe, said Poane had been a good ambassador for the country. He said she was not only new to doing officiating duties on international assignments, as she was the only Motswana and one of the two women officials from Africa assigned to work as International Tennis officials at the Tokyo Olympics.

Also, he said she officiated at the major tennis tournaments including the Wimbledon and French open, Australian Open, Women Tennis\’ Association (WTA), Association of Tennis Professional (ATP) tournaments as well as the Austria and Belgium 2022 tournaments. Her achievements, he said should be an inspiration to many that one could make a career out of officiating. He said she had officiated as a line umpire, as chair umpire and as tournament supervisor. Thipe highlighted that Poane would be a referee for the World ITF J30 and J60 starting on the August 12 at the National Tennis Centre.

Okatch, a Botswana Basketball Association FIBA accredited umpire is also at the Olympics to take up the role of match official. The Botswana Basket Association president, Boinelo Hardy, said they were proud as a country that their umpire had made it to the ultimate sport competition. She said also it was a huge deal for the country for a Motswana woman to make it to the Olympics, adding that it was also part of their strategy to ensure growth in all spheres. BOPA

Two fly Botswana flag high in Paris

By Anastacia Sibanda

GABORONE - Botswana\'s Poane and Dorothy Okatch will be amongst the first to take the Botswana flag high in Paris Olympic Games starts on Friday. Athletics code has always delivered during international competitions.

Two medals were won during Olympics were from athletics in 800m during the London 2012 Olympics and 4x40m men relay in the Tokyo Olympics.

A lot is therefore expected from the 12 athletes in Paris. However, winning does not start on the track as a lot of goes into the preparations.

According to sport psychologist, Professor Tshotanga Tshube, all athletes at the Olympics were physically fit and could win any medal.

However, he said what could set them apart from their peers was their mental strength.

Prof. Tshube said there were three important mental skills at the top of the performance pyramid. The first mental skill, he said, was concentration, adding that athletes must be intentional in what they were attentive to.

He said while the Olympic Games village had the most talented athletes in the world, it was important that the local athletes direct their thoughts away from their opponents and focus on things they were good at.

He said the second and third skills were emotion and anxiety regulations adding that some games might trigger high pressure to win and a lot of anxiety.

He said athletes must learn to keep calm. Also, Prof. Tshube advised athletes to reduce unnecessary interactions and travel outside the village and eliminate social media interactions. BOPA

Sechaba se itshele gore go tlalo go le tlhoko ka palapala ko Gaborone West Supply Depot kgwedi ya Phathwe e tlhola malati a marano (08:30am) go filha e tlhola malati a marane (08:30am) la na itselelele e tlelele e marano e tloego nako ya boroboboda mo mosong (08:30am). Go tlalo go le tlheletselelela Botswana ba ba nang le Omang go reka. Dihwana tla tlhoko di la bonwa kgwedi ya Phathwe e tlhola lebatsi (01/08/24) go filha e tlhola malati a mabedi (02/08/24) nako ya lebone le bonwa (13:30pm) go filha ka nako ya metso e ele maomene maomane go tloego nako ya bororo mo tlohoqoqo (15:30pm).

Ela tlhoko: Gofa a Sechaba e ditselela Botswana go Sechaba e dikwe. Letšego Fela

Yours faithfully,
E.M. Chepete,
FOR DIRECTOR

The public is informed that there will be a Public Auction sale on the 3rd August 2024 at Gaborone West Supply Depot. The Auction sale will start at 08:30am and registration will be at 7:30am. The Auction sale will be restricted to Botswana citizens, who will be in possession of identity cards (Omang).

Viewing of items will be on the 1st – 2nd August 2024 from 11am to 15:30 pm. For more information, contact the following numbers: 3992805/3993007/3993046

Terms of payment: cash only.

Time of Payment: Saturday only (3rd) Time- 08:30am to 16:30 pm

PAYMENT AFTER THE STATED DATES WILL NOT BE ACCEPTED.

SPOT ANNOUNCEMENT

To: The Director
Department of Information Services

The public is informed that there will be a Public Auction sale on the 3rd August 2024 at Gaborone West Supply Depot. The Auction sale will start at 08:30am and registration will be at 7:30am. The Auction sale will be restricted to Botswana citizens, who will be in possession of identity cards (Omang).

Viewing of items will be on the 1st – 2nd August 2024 from 11am to 15:30 pm.

For more information, contact the following numbers: 3992805/3993007/3993046

Terms of payment: cash only.

Time of Payment: Saturday only (3rd) Time- 08:30am to 16:30 pm

PAYMENT AFTER THE STATED DATES WILL NOT BE ACCEPTED.

KITSISO

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Egner Olympics journey ends

By Anastacia Sibanda

GABORONE - Botswana’s dream of a medal in swimming at the ongoing Paris 2024 Olympic Games were shattered when Maxine Egner was eliminated in the 100 metres freestyle heat after finishing third with a time of 58.96 and was ranked 27th overall yesterday.

She is the third woman to compete at the Olympics and fail to proceed to the next round.

In Bejing in 2008, Smanatha Paxionos failed to proceed as she was ranked 70th and Naomi Rule also failed in Rio de Janeiro in 2016 and was ranked 46th.

Egner started very strong and it did not come as a surprise when she hit the 50 metres mark on position two, but she slowed down and Tilly Collymore of Granada passed her to claim position two.

Van de Westhuizen of Zimbabwe won the heat in 58.19.

Botswana swimming coach, Sidingulwazi Sibanda said he was impressed by Egner’s fighting spirit in her Olympic debut.

He said despite not moving on to the next stage, the swimmer had learnt a lot. Sibanda said Egner would be moving to America on scholarship in September and that the university she would be attending was a division one in swimming.

He said they were looking forward to the swimmer improving in the next competitions.

Sibanda said he was convinced that she would make it to the next Olympics to be held in Los Angeles in 2028.

Another swimmer, Andrian Robinson did not meet the semi-final qualifying bracket as he was eliminated on Saturday, BOPA.