

BOTSWANA

# Daily News

THE PAPER THAT INFORMS AND EDUCATES

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Tsebe 11

# Boko engages Dikgosi

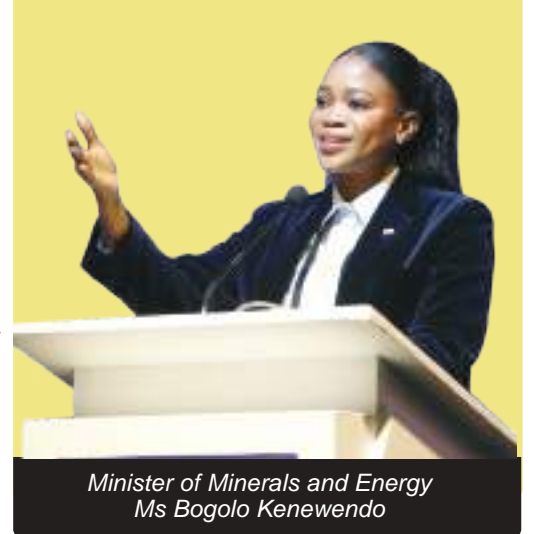


President Advocate Duma Boko (left) and Ntlo ya Dikgosi chairperson, Kgosi Malope II of Bangwaketse after the former's meeting with Dikgosi in Gaborone yesterday to discuss matters of national importance. President Boko and Dikgosi discussed issues relating to gender-based violence, which remains a significant challenge in the society. Therefore, the President urged Dikgosi to come up with interventions to address the GBV scourge. He also encouraged them to promote responsible child-upbringing and mobilise their communities to maintain clean villages and landscape of public open spaces to make them more attractive to residents and tourists. Photo: Pheny Moalosi

# Diversity in mining imminent

- Non-diamond exploration expenditure increases to P150 million
- Strategy in place to drive mineral sector diversification

STORY PAGE 3



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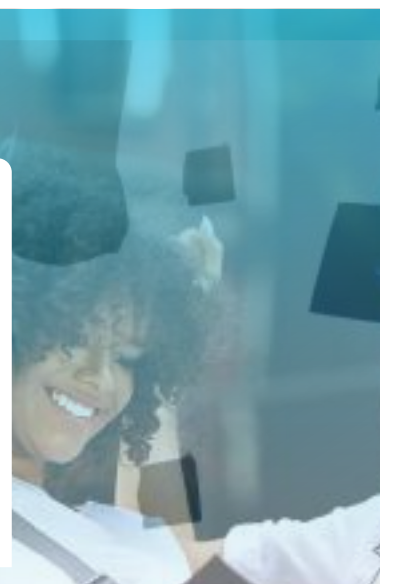
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Omphile Ntakhwana  
**SEOLWANE**

The Botswana Red Cross Society (BRCS) Act ought to be modernised so that it can align well with society's needs of today's era.

Minister for State President, Defence and Security Mr Moeti Mohwasa said at the official launch of the International Federation of Red Cross and Red Crescent Societies' (IFRC) Disaster Response Emergency Fund (DREF) in Seolwane that the review process of the BRCS Act was underway, saying despite the Act having served the country since 1968, time had come to adapt it to today's needs.

He further said he had committed the ministry to accelerate the review process.

Mr Mohwasa pointed out that the BRCS deserved a modern legal foundation equal to the work it was called to do and that the communities it served deserved nothing less.

"I wish to commend the

BRCS for its continued role as government's humanitarian auxiliary, and the IFRC for its steadfast support in strengthening national preparedness, response and resilience capacities. The launch we celebrate today is a demonstration of what is possible when government, humanitarian organisations and international partners unite in common purpose, the protection of human life and dignity," Mr Mohwasa said.

He further indicated that Botswana remained firmly committed to strengthening disaster risk reduction and climate resilience in line with government's national development priorities and international commitments, including the Sendai Framework for Disaster Risk Reduction.

"As a country, we continue to experience increasing climate variability and weather-related hazards, including floods, droughts, heatwaves, severe storms and strong winds. These hazards pose significant risks to lives and livelihoods, while negatively affecting infrastructure,

agriculture, water resources and socio-economic development across the country," noted the Minister.

He said the impacts of the hazards were often felt by vulnerable and marginalised groups, including women, youth, persons with disabilities, the elderly and rural communities, whose capacities to prepare for, withstand and recover from disasters were often constrained.

Mr Mohwasa further said the recent years had tested the nation in ways that had not been seen in a generation.

He said the floods of 2025 and 2026 caused widespread destruction in various places across different districts in Botswana.

"In 2026, right here in Seolwane and in communities such as Maunatlala, Majwaneng, Lerala, Mosweu and Mokokwana, families lost their homes, their possessions and, in some cases, their livelihoods. Crops and livestock were lost," he said.

"These are not statistics, these are the stories of real families,

your neighbours, your relatives," he added.

Building on the lessons and experience gained from the 2025 response, Mr Mohwasa said the BRCS once again mobilised rapidly when floods affected communities in Palapye District and the North West District in March 2026.

He said through the IFRC's DREF, critical support was provided to vulnerable households, including, distribution of 500 blankets and 500 mattresses to affected families, provision of 45 family tents to households requiring emergency shelter, and distribution of 135 solar lights to improve safety, security and dignity for affected families.

He said support also included structural repair support for 200 households to restore safe and dignified living conditions, food assistance valued at P1 000 per household provided to 150 vulnerable households with children under five years of age for a period of two months, and cash assistance of P1 000 per household provided to 600 affected households. **BOPA**

# BRCS Act under review

...despite the Act having served the country since 1968, time had come to adapt it to today's needs.

## Ministry commits to improve water availability

Mpho Mosojane  
**GABORONE**

Pure hydration and lasting health is on the way for residents of Khawa in the Tsabong District as Water Utilities Corporation has reserved P1.2 million to maintain and reinstate the Khawa Treatment Plant.

Currently, the village relies on borehole water supply which, though a common cost-effective source of water, presents significant challenges due to natural mineral composition, exposure to surface contamination and the lack of automated treatment.

Briefing Ntlo Ya Dikgosi recently, Assistant Minister of Trade and Entrepreneurship Mr Baratiwa Mathoothe said while the borehole water that Khawa residents currently consume had a distinct salty taste, it remained safe as it met the World Health Organisation salinity standards.

"The World Health Organisation salinity standard for drinking water stands at a maximum of 2500 micro-Siemens per centimetre and Khawa's borehole water stands within the allowable range at 2300 micro-Siemens per centimetre."

According to him, the ministry had advised that there were no official health incidents that had been recorded as a result of the area's water composition.

He said the procurement process of the refurbishment had already begun and the plant was expected to be operational by December.

For Ranaka, a village which has been experiencing water shortage due to a leakage in their elevated tank, maintenance has begun in May 2026 and is expected to be completed in July 2026, Mr Mathoothe said.

In the interim, he said the 41 cubic metre water supply deficit would be addressed by water bowing interventions from Kanye.

In terms of sustainability, he said the village would be connected to the main North South Water Carrier pipeline, he stated.

The assistant minister was briefing the house on these developments on behalf of the Ministry of Water and Human Settlement. **BOPA**



Assistant Minister of Trade and Entrepreneurship  
**Mr Baratiwa Mathoothe**

## Residents call for strengthening of Affirmative Action Framework

Chendzimu Manyepedza  
**TSHOKWE**

Robelela and Tshokwe residents have called on government to strengthen the Affirmative Action Framework Strategy for indigenous communities in the two villages.

The residents shared their views during a kgotla meeting addressed by an Interministerial Committee from the Ministry of Justice and Correctional Services as part of official consultations on the livelihood issues affecting Basarwa communities.

Tshokwe Village Development Committee chairperson, Mr Othusitse Serolo, appealed for the continued strengthening and effective implementation of the Affirmative Action Framework Strategy.

He said the strategy remained a critical tool for ensuring that remote area communities were mainstreamed into the broader population and that government programmes and policies did not leave them behind.

Mr Serolo said the initiative had enabled many young people from

disadvantaged backgrounds to access educational opportunities that were previously beyond their reach. He further noted that some needy families had benefited from government-funded housing programmes, which had given indigenous communities a stronger sense of belonging.

While acknowledging government efforts, he said there was a need to expand and adequately resource the programme so that it could respond to current challenges and benefit more deserving individuals.

"This strategy has had a positive impact, and it is essential to continue reviewing and strengthening its framework to address emerging challenges and fully achieve its objectives.

Ongoing support for indigenous peoples would greatly enhance inclusive development and social equity, while also empowering vulnerable groups to actively participate in the country's economic growth," he said.

Another resident, Mr Pinkie Dinamune, expressed concern that indigenous communities continued to face challenges in accessing quality education, employment

opportunities and other essential social services.

He said although progress was being made through government interventions, further strengthening of the strategy would ensure that indigenous communities enjoyed equal opportunities.

Mr Leaname Sekai welcomed the introduction of the Sesarwa bulletin on national radio and television channels, describing it as a significant step toward inclusivity and recognition of indigenous voices and perspectives.

He said providing news and information in the native language ensured that indigenous communities remained informed about current affairs affecting their lives.

According to Mr Sekai, the initiative also fostered a sense of belonging and empowerment among indigenous people, enabling them to engage more meaningfully with society and make informed decisions.

Tshokwe and Robelela councillor, Mr Kitso Kamogelo, raised concern over the gradual erosion of indigenous cultural practices in the community and

called for government support to help preserve their rich cultural heritage.

He said with adequate support and resources, the community would be better placed to implement strategies aimed at maintaining and celebrating its distinct cultural identity amid the challenges of a rapidly changing world.

Addressing the gathering, Director of the National Planning Committee and Commissioner General, Mr Kabelo Ebineng, said the meeting sought to address critical issues facing indigenous communities.

He highlighted government's continued commitment to bridging socio-economic disparities and addressing historical inequalities that had affected various groups.

"This is a platform to engage with community members and discuss strategies to enhance the livelihoods of indigenous peoples, fostering a sense of inclusion and empowerment. This is also to ensure that the voices of all community members are heard and that their needs are prioritised in development planning," he said. **BOPA**

# Botswana eyes centre for value addition status

Thato Mosinyi  
GABORONE

Botswana is well positioned to become a trusted destination for value addition, industrial development and long-term investment, Vice President Ndaba Gaolathe has said.

Officially opening The Future of Mining Summit in Gaborone yesterday, Mr Gaolathe said Botswana had an ambitious vision to move beyond being merely a supplier of raw minerals and toward becoming a centre for value addition and industrialisation.

He said the country's strategy was to climb higher up global value chains, ensuring that a greater share of the wealth generated from the country's mineral resources remained within its borders and benefited its citizens.

"As the world accelerates its transition toward cleaner energy, advanced manufacturing and digital technologies, demand for strategic minerals such as copper, nickel, manganese and other critical minerals continues to grow, as such Botswana is well positioned not only to supply those minerals responsibly, but to become a trusted destination," Mr Gaolathe said.

He noted that Botswana was positioned not only to supply these minerals responsibly, but also to establish itself as a trusted destination for investment in processing, manufacturing and downstream industries.

The Vice President said Botswana's appeal extended beyond its abundant mineral

resources.

He pointed to the country's political stability, strong institutions, adherence to the rule of law and prudent macroeconomic management as key factors that continued to inspire international confidence.

More importantly, he said, Botswana offered a government committed to creating certainty for investors and fostering mutually beneficial partnerships.

"Our commitment is to create an environment in which investors can deploy capital with confidence because they know that Botswana values certainty, partnership and mutual success," he said.

Mr Gaolathe encouraged potential investors to commit capital across the mining value chain and collaborate with local stakeholders to deepen citizen participation in the sector.

While acknowledging challenges facing the natural diamond industry, he said the country was presented with significant opportunities to diversify its mining portfolio and reposition itself within the rapidly evolving global market for critical minerals and rare earth resources.

Central to this vision, he said, was the transformation of mining operations into catalysts for broader economic activity.

He envisioned each mine becoming the nucleus of an industrial ecosystem supporting manufacturing, engineering services, logistics, finance, research, digital innovation and citizen-owned enterprises.

He said the true wealth of mining was found in the industries, capabilities and opportunities it created above ground.

Reflecting on Botswana's development journey, Mr Gaolathe highlighted the country's transformation driven by diamond revenues.

"Since mining began in 1971, Botswana has produced more than 700 million carats of diamonds. The discoveries of the Orapa Mine and later the Jwaneng Mine laid the foundation for one of Africa's most celebrated post-independence development stories. Within less than four decades, Botswana rose from being one of the world's poorest nations to attaining upper-middle-income status."

Mr Gaolathe credited the country's founding leadership for using mineral wealth to build institutions, invest in human capital and prioritise long-term national prosperity.

"Rather than allowing mineral wealth to divide our nation, our founders used it to unite it. They built institutions before



Vice President and Minister of Finance, Mr Ndaba Gaolathe (right) and Minister of Minerals and Energy, Ms Bogolo Kenewendo during the Future of Mining Summit opening in Gaborone yesterday. Mr Gaolathe encouraged potential investors to commit capital across the mining value chain and collaborate with local stakeholders to deepen citizen participation in the sector. Photo: Pheny Ramatu

monuments, invested in people before prestige, and consistently placed long-term national prosperity above short-term political gain," he said.

He said Botswana's success

story belonged to generations of citizens whose resilience, discipline and shared sense of purpose transformed natural resources into national progress.

**BOPA**

## Diversity in mining imminent - Kenewendo

Thato Mosinyi  
GABORONE

Botswana aims to transform itself into a world-class exploration destination, with plans to increase non-diamond exploration expenditure to P150 million by 2029.

This according to Minister of Minerals and Energy, Ms Bogolo Kenewendo was in a bid to uncover the next generation of mineral wealth.

Speaking at the Future of Mining Summit in Gaborone yesterday, Ms Kenewendo said the plan would be supported by legislative reforms introduced through amendments to the Mines and Minerals Act, which came into effect in October.

Among key provisions of the amended law, she said were local beneficiation requirements,

citizen ownership and equity participation of 24 per cent, as well as preferential procurement measures outlined under Section 12 of the Act.

Ms Kenewendo said the amendments also introduced environmental rehabilitation obligations, financial guarantees and tougher penalties for non-compliance in order to discourage speculation and promote strategic value chain development.

Also, Minister Kenewendo pointed out that government intended to intensify efforts to diversify the mining sector by creating a conducive legislative, fiscal and institutional environment aimed at attracting private sector-led mineral exploration and investment.

The country's ambitions for a diversified mineral sector,

she said were captured in the mineral resource development, exploration and value chain strategy.

She said the strategy provided a roadmap for strengthening investment, accelerating exploration activities, advancing beneficiation and deepening citizen participation in the mineral economy.

Although diamonds continue to dominate Botswana's mining sector, Ms Kenewendo said exploration for copper, silver and other minerals was essential for economic diversification and long-term growth.

She noted that government was committed to expanding the sector beyond diamonds and unlocking the country's broader mineral potential.

In addition, she said the ministry was finalising the

Mines and Minerals Regulations following extensive consultations with industry stakeholders.

"The drafting will include, in part, but not limited to, minimum beneficiation requirements across all mineral groups.

It will also include tightening of renewal processes of our licences, particularly prospecting and mining licences, to eliminate speculators," she said.

Ms Kenewendo added that the regulations would further strengthen local content requirements and citizen economic participation while encouraging genuine investment capable of generating production, employment and economic diversification.

She said local processing and local content development would remain central pillars of the new regulatory framework. **BOPA**

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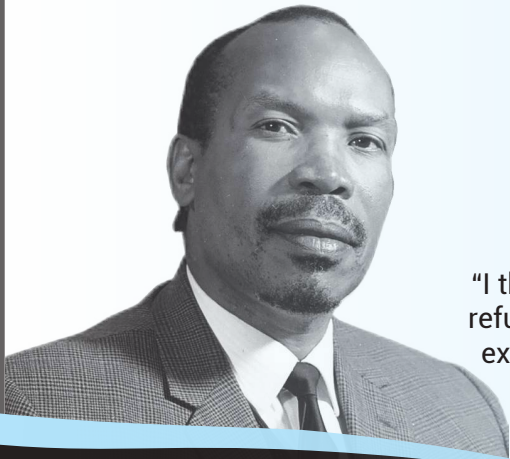
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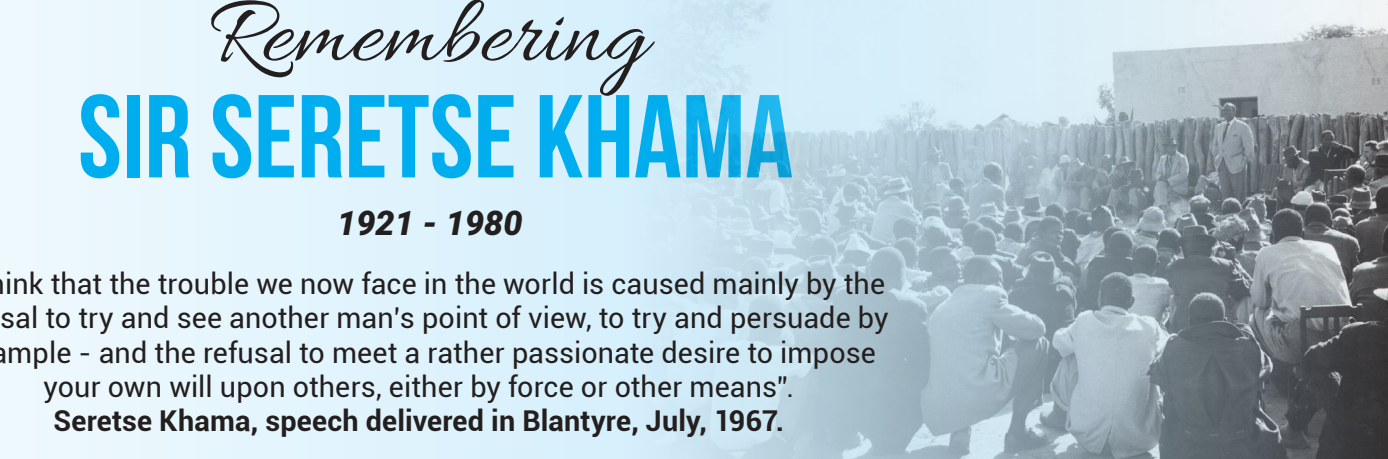


Remembering

## SIR SERETSE KHAMA

1921 - 1980

"I think that the trouble we now face in the world is caused mainly by the refusal to try and see another man's point of view, to try and persuade by example - and the refusal to meet a rather passionate desire to impose your own will upon others, either by force or other means".  
**Seretse Khama, speech delivered in Blantyre, July, 1967.**



| DATE 01 JULY 2026

# FMD crisis forces agriculture financing rethink



Minister of Lands and Agriculture, Dr Edwin Dikoloti (second left), Food Agricultural Organisation (FAO) Investment Centre's East and Southern Africa Service - economist, Ms Garwe Wadzanai (left), FAO sub-regional coordinator for Southern Africa, Mr Patrice Talla (second right) and Business Botswana Agriculture sector chairperson, Mr Boiki Tema during Botswana Agricultural Finance Strategy Consultation workshop in Gaborone recently. Photo: Washa Bofelwang

**Lorato Gaofise**  
**GABORONE**

Botswana can no longer continue to finance agriculture the wrong way after years of substantial public investment that has not consistently translated into production, productivity and profitability, Ministry of Lands and Agriculture minister, Dr Edwin Dikoloti, has said.

Delivering a keynote address during the Botswana Agricultural Finance Strategy consultation workshop in Gaborone on Friday, Dr Dikoloti said the country had reached a defining moment where it must honestly assess whether agriculture financing had delivered the transformational outcomes required by the sector.

"The outbreak of FMD has had a devastating blow on the economy of this country and the livelihoods of our people. It has tested our systems, our resilience, and our collective capacity to respond to shocks that directly affect production, trade and household income across the country," he said.

Although government had never stopped investing in agriculture through subsidies, grants, infrastructure programmes,

mechanisation initiatives, livestock support schemes, drought relief programmes and other interventions, the minister expressed concern that the results had remained below expectations.

He said programme after programme had evolved in design, whilst new interventions had been introduced and others restructured, but production levels had remained modest, productivity gains had been limited and agriculture's contribution to the national economy had continued to decline.

"In simple terms, we have often financed agriculture the wrong way for too long. Our financing systems have focused on supporting inputs, rather than rewarding outputs. We have financed activities, rather than value chains. We have measured expenditure, rather than impact," he added.

Therefore, the strategy, developed through the technical support of the Food Agricultural Organisation (FAO), he said sought to create a financing ecosystem capable of unlocking investment at scale, attracting private capital, reducing risk, promoting innovation and empowering farmers and agribusinesses to thrive.

Additionally, the strategy is expected to transform the country's agriculture sector into a commercially viable and export-oriented industry. This, the minister said would help make agriculture an attractive and bankable sector for private investment.

Agriculture, Dr Dikoloti said could not be transformed through public resources alone, adding that transformation required partnerships between government, financial institutions, development partners, investors, farmers, researchers and entrepreneurs.

He further stressed that the transformation also required innovative financing instruments, blended finance mechanisms, climate financing solutions and risk-sharing arrangements that would make agriculture bankable, whilst protecting those who invested in it.

The minister urged participants to participate in reviewing the draft strategy, saying the workshop was challenging a way of thinking that had shaped agriculture financing for decades.

He also appealed to financial institutions and funders to engage with farmers not as high-risk clients, but as high-yield

investments capable of driving national transformation.

"A nation that cannot feed itself

cannot guarantee its future. Its sovereignty, in very real terms, is placed at risk," he said. **BOPA**

## Sport and arts key to economic revival

**Anastacia Sibanda**  
**GABORONE**

Ministry of Sport and Arts has been elevated to priority sector status under the Botswana Economic Transformation Programme (BETP) and National Development Plan 12 (NDP 12), with government targeting the fields to create jobs and spur economic growth, particularly among youth.

The ministry's Permanent Secretary, Ms Nancy Chengeta told the Public Accounts

Committee (PAC) on Friday that their mandate was directly tied to national economic revival.

She said sport and arts hold 'immense potential to create sustainable jobs and economic opportunities.'

Briefing PAC, Ms Chengeta said the ministry's first 12 months focused on setting up its operations. A major milestone was the submission and parliamentary passage of the Anti-Doping Bill last year.

She said the ministry was also reviewing the Botswana National Sports Commission (BNSC) Act to tighten sector regulation. However, she said the process was temporarily paused to allow the incoming BNSC board time to review the proposed changes before Parliament proceeded.

Much of Ms Chengeta's testimony centered on the troubled National Stadium track refurbishment.

She said the project was derailed by football fixtures and persistent rain.

Although the contract was signed in October 2024, works



Permanent Secretary in the Ministry of Sport and Arts  
**Ms Nancy Chengeta**

only started in January 2025.

Heavy rains from January to March caused major setbacks. The schedule then clashed with the Botswana Golden Grand Prix in April.

An inspection found required patches would exceed 100 meters, which contravenes World

Athletics rules. The ministry scrapped patching and opted to remove the entire top layer.

She said patching alone was quoted at P7 million. Cabinet approved a new P16 million quotation to replace the full track, with works continuing despite bad weather. Post-Grand

Prix tests showed moisture was trapped between layers because of the wet climate, preventing the material from meeting World Athletics compaction standards.

Ms Chengeta further said the technical assessments found the final layer was highly sensitive to water and needs a 100 per cent dry Styrene-Butadiene Rubber base. Trapped water reacted to temperature shifts, breaking the adhesive bond and leaving blisters and bubbles on the surface.

As a result, the ministry removed the entire track and its bottom layer. An additional P2.8 million was allocated for disposal and reinstallation, bringing the total project cost to P23 million.

Following a World Athletics inspection, the facility has been certified as a Class II athletics track for five years.

After Ms Chengeta's submission, PAC member Mr Leepetswe Lesedi proposed that the ministry provide a comprehensive written report on the refurbishment. The committee adopted the proposal and resolved to convene a special meeting to probe any gaps found in the document. **BOPA**

Cont...page 5

# VDC eyes projects to drive job creation

**Booster Mogapi**  
**OTSE**

Government has put rural industrialisation at the centre of its push to reduce poverty and unemployment, with Otse set to receive land for a shopping mall, horticulture farm and other community projects.

Assistant Minister of Local Government and Traditional Affairs, Mr Ignatius Moswaane, told a kgotla meeting in Otse

recently that community-led development was now a key mandate.

He said Village Development Committees across Botswana are being restructured to lead rural industrialisation efforts.

Citing results in Francistown, Mr Moswaane said the Ward Development Committee there now owns a shopping mall that creates jobs and revenue for residents. He wants the same model replicated in villages.

"Through such a mandate,

I have already made a positive mark in Francistown as the WDC owns a shopping mall that has created employment and revenue generation for the community," he said.

Mr Moswaane called on the Maletle Land Board to allocate plots to Otse VDC to start local projects. Resolutions from the kgotla included setting aside a 20-hectare farm for horticulture, a plot for a shopping mall, an industrial plot, a residential plot, a site for the Ikageng development

skills project, and land for a community vegetable garden.

He urged Otse to form a community trust to run ventures such as cement manufacturing, an abattoir, sorghum milling, concrete production, brick moulding, welding, and clay works.

He also told residents to leverage natural resources and heritage sites like Lentswe la Baratani to boost income.



Dikgosi leaving Ntlo Ya Dikgosi after Assistant Minister of Lands and Agriculture, Mr Motsamai's briefing in Gaborone recently. Mr Motsamai said border inspectorate would be established on imports to deal with botanicals and animal produce. Photo: Gaseitsiwe Moruakgomo

# District development requires intentionality - Kapinga

Kedirebofe Pelontle  
**SHAKAWE**

Okavango West MP, Mr Kenny Kapinga has urged his constituents to combine efforts to ensure the Okavango district thrive.

Addressing a kgotla meeting in Shakawe recently, the Okavango West legislator emphasised the need for a strategy and deliberate efforts towards development of the district.

Mr Kapinga said that could be made possible through collaboration, cooperation and smarter cooperation between key stakeholders such as Land Board, Local Authority and others in the district.

He observed that Shakawe, as the Okavango West constituency and proposed Okavango District headquarters, was strategically located and had potential to become a city in future.

Mr Kapinga therefore said optimising the tourism and other sectors would boost Shakawe and the entire Okavango District hence realise desired developments.

He urged government and parastatal employees to change ways of doing business and shy away from corruption which he said had negatively contributed to the country's economy collapse.

Further, Mr Kapinga said refurbishment of Sehithwa-Mohembo road remained top priority in the district since it would aid development by attracting work force and investors. **BOPA**

# Ministry to establish border inspectorate

Gontle Merafhe  
**GABORONE**

Assistant Minister of Lands and Agriculture, Mr Motsamai Motsamai, says government will establish a Border Inspectorate at entry points to tighten control over imported botanicals and animal products.

“...the new unit will be deployed to contain cross border importation of animal products...”

Responding to question from Ntlo Ya Dikgosi Specially Elected Member, Kgosi Moroka Tumaletse, Mr Motsamai

said the new unit would be permanently stationed at border posts.

Its mandate, he said was to curb cross-border importation of animal products at a time when Foot and Mouth Disease and other animal diseases remained a concern.

“It is evident that meat inspectors at border entry points have a lot to do as some people still cross with meat products,” Mr Motsamai said.

Kgosi Tumaletse asked the assistant minister if he was aware that none of the six border posts in Tsabong District currently had meat inspectors. He further enquired when officers would be deployed to provide daily service.

Kgosi noted frequent movement of Botswana crossing with livestock meat to cater for relatives' funerals in South Africa, where they are permanent residents.

He also requested statistics on daily, weekly and monthly border crossings. **BOPA**

# VDC eyes projects to drive job creation

...from page 4

The Assistant Minister said Botswana's continued import of items that can be made locally, including toilet paper, tissues, and toothpicks, shows gaps that villages can fill.

He said if Otse pursues these ideas, it could create jobs, meet local demand, and supply export markets.

Government's target, he added, is at least 1 000 jobs per constituency, a goal he said depends on active VDCs and communities willing to self-empower.

One of the residents, Mr Otsile Kgosithaba backed the plan and urged villagers to get involved.

Earlier on, Otse deputy chief, Kgosi Omphithetse Mhaphi said the village was in the process of registering a trust with the help of the National Development Fund through which they would develop the community dam, generate revenue for the village and also employ the youth.

He said the village heritage site, Lentswe La Baratani was registered with Botswana Tourism Organisation (BTO).

Kgosi Mhaphi said the community would on September 4, organise an event to support the development of a tourism facility at the heritage site. **BOPA**

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# HUAYE BOTSWANA MINING (PTY) LTD

## HAS BEEN AWARDED UNDERGROUND MINING CONTRACT FOR THE KHOEMACAU COPPER MINING EXPANSION.

### Project Background

MMG Limited has approved an approximately BWP 13 billion expansion of the Khoemacau Copper Mine in Botswana. This strategic project is designed to significantly increase annual copper production to approximately 130,000 tonnes of copper in concentrate by the second quarter of 2028. As the largest copper development project in Botswana, the expansion will extend the mine life beyond 20 years and is expected to create thousands of employment opportunities.

Huaye Botswana Mining invites applications from suitably qualified and experienced professionals for the following positions;

#### 1. Managing Director – Project Integration Specialist

**Main Purpose:** To lead the strategic integration of project operations, corporate governance, stakeholder management, and business systems between Head Office and Botswana operations while ensuring successful project delivery.

##### Key Responsibilities

- Provide overall leadership and strategic direction for project integration.
- Align project execution with corporate objectives and regulatory requirements.
- Manage stakeholder relations and executive reporting.
- Drive localization, governance, and operational excellence initiatives.

##### Job Requirements

- Master's Degree in Mining, Engineering, Business Administration or related field.
- Minimum 15 years' senior leadership experience in mining or large infrastructure projects.
- Proven experience managing multinational project teams.
- Strong understanding of underground mining operations.

#### 2. Deputy General Manager – Equipment & Maintenance Integration Specialist

**Main Purpose:** To establish and integrate equipment maintenance systems, standards, and asset management practices across project operations.

##### Key Responsibilities

- Develop maintenance strategies and equipment management systems.
- Oversee fleet reliability and maintenance planning.
- Implement predictive and preventive maintenance programmes.
- Support technology transfer and local workforce development.

##### Job Requirements

- Degree in Mechanical Engineering or related discipline.
- Minimum 10 years' experience in heavy mining equipment maintenance.
- Experience in underground mining operations.
- Strong asset management expertise.

#### 3. Administrative Integration Specialist

**Main Purpose:** To coordinate and integrate administrative systems, office management processes, and corporate support services.

##### Key Responsibilities

- Establish administration procedures and reporting systems.
- Coordinate office operations and documentation management.
- Support expatriate and local workforce administration.
- Ensure compliance with company policies.

##### Job Requirements

- Degree/Diploma in Business Administration or related field.
- Minimum 5 years' experience in corporate administration.
- Strong organizational and reporting skills.

#### 4. Managing Director - Project Specialist

**Main Purpose:** To provide executive support to the Managing Director and coordinate strategic project initiatives.

##### Key Responsibilities

- Coordinate executive schedules and project activities.
- Prepare reports, presentations, and executive correspondence.
- Monitor implementation of strategic projects.
- Liaise with internal and external stakeholders.

##### Job Requirements

- Degree in Business, Project Management or related discipline.
- Minimum 5 years' experience supporting senior executives.
- Excellent communication and coordination skills.

#### 5. Strategic Supply Chain Integration Specialist

**Main Purpose:** To align supply chain strategy, procurement systems, logistics, and inventory management with corporate standards.

##### Key Responsibilities

- Develop integrated supply chain strategies.
- Implement procurement and logistics systems.
- Optimize inventory and warehouse management.
- Drive supplier performance management.

##### Job Requirements

- Degree in Supply Chain Management, Procurement or Logistics.
- Minimum 10 years' relevant experience.
- Mining industry experience preferred.

#### 6. HQ Intergration Support Manager

**Main Purpose:** To coordinate support functions between Head Office and Botswana operations.

##### Key Responsibilities

- Facilitate communication and reporting between Botswana and Head Office.

- Monitor implementation of corporate directives.
- Coordinate administrative and operational support activities.

##### Job Requirements

- Degree in Business Management or related field.
- Minimum 8 years' management experience.
- Experience working in multinational organizations.

#### 7. Financial Integration Specialist

**Main Purpose:** To integrate financial systems, controls, reporting frameworks, and governance standards.

##### Key Responsibilities

- Implement financial management systems and controls.
- Ensure compliance with accounting standards.
- Coordinate budgeting and financial reporting processes.
- Support ERP financial integration.

##### Job Requirements

- Degree in Accounting, Finance or related field.
- Professional qualification (CA, ACCA, CIMA or equivalent).
- Minimum 8 years' experience in finance management.

#### 8. Supply Chain Integration Specialist

**Main Purpose:** To implement supply chain operational systems and ensure seamless procurement and logistics integration.

##### Key Responsibilities

- Coordinate procurement and inventory systems.
- Support supplier development and contract management.
- Ensure operational supply chain efficiency.

##### Job Requirements

- Degree in Supply Chain Management or related field.
- Minimum 5 years' relevant experience.
- Mining sector experience advantageous.

#### 9. Project Budget & Cost Integration Specialist

**Main Purpose:** To establish project budgeting, cost control, forecasting, and financial performance monitoring systems.

##### Key Responsibilities

- Develop project cost management frameworks.
- Monitor project expenditure and forecasting.
- Prepare cost performance reports.
- Support management decision-making.

##### Job Requirements

- Degree in Quantity Surveying, Finance, Engineering or related field.
- Minimum 8 years' project cost control experience.
- Mining project experience preferred.

#### 10. Mine Technology Superintendent

**Main Purpose:** To oversee mining technology systems and drive innovation, automation, and digital transformation.

##### Key Responsibilities

- Manage mine technology infrastructure.
- Support implementation of digital mining solutions.
- Coordinate technology projects and system integration.
- Monitor technology performance and optimization.

##### Job Requirements

- Degree in Mining Engineering, Information Technology or related field.
- Minimum 8 years' experience in mining technology.
- Experience with underground mining systems.

#### 11. SHE Integration Specialist

**Main Purpose:** To integrate Safety, Health, and Environmental systems and ensure compliance with regulatory and company standards.

##### Key Responsibilities

- Implement SHE management systems.
- Monitor regulatory compliance.
- Conduct risk assessments and audits.
- Drive safety culture programmes.

##### Job Requirements

- Degree in Occupational Health & Safety, Environmental Management or related field.
- Minimum 8 years' mining SHE experience.
- Professional SHE certification preferred.

#### 12. Interpreter (x 5 Positions)

**Main Purpose:** To facilitate effective communication between expatriate and local employees.

##### Key Responsibilities

- Provide interpretation and translation services.
- Assist during meetings, training, and operational activities.
- Translate technical and administrative documents.

##### Job Requirements

- Diploma/Degree in Languages, Linguistics or related field.
- Fluency in English and Mandarin Chinese.
- Previous mining or industrial experience advantageous.

#### 13. HR Integration Specialist

**Main Purpose:** To integrate HR systems, policies, workforce planning, localization,

and employee relations frameworks.

##### Key Responsibilities

- Implement HR policies and procedures.
- Support recruitment, training, and localization initiatives.
- Coordinate employee relations and performance management systems.
- Ensure labour law compliance.

##### Job Requirements

- Degree in Human Resources Management or related discipline.
- Minimum 8 years' HR experience.
- Experience in mining or heavy industry preferred.

#### 14. Legal Integration Specialist

**Main Purpose:** To ensure legal compliance and integration of corporate governance frameworks between Botswana and China Head Office.

##### Key Responsibilities

- Provide legal advisory services.
- Review contracts and agreements.
- Ensure regulatory compliance.
- Support corporate governance initiatives.

##### Job Requirements

- Bachelor of Laws (LLB).
- Admitted Attorney or Legal Practitioner preferred.
- Minimum 8 years' corporate legal experience.
- Well versed with both Botswana and China Jurisdiction

#### 15. Technical Services Manager

**Main Purpose:** To manage mine planning, geology, surveying, and technical support functions.

##### Key Responsibilities

- Lead technical services teams.
- Oversee mine planning and optimization.
- Support production and operational planning.
- Ensure compliance with mining standards.

##### Job Requirements

- Degree in Mining Engineering.
- Minimum 10 years' underground mining experience.
- Mine planning software proficiency.

#### 16. ERP Finance System Specialist

**Main Purpose:** To manage financial accounting, reporting, and compliance activities between Botswana and China Head Office.

##### Key Responsibilities

- Prepare financial statements and reports.
- Manage accounts payable and receivable.
- Support budgeting and audit processes.
- Ensure tax compliance.

##### Job Requirements

- Degree in Accounting or Finance.
- Professional accounting qualification preferred.
- Minimum 5 years' relevant experience.

### General Information for All Positions

- All positions are based at Khoemacau Copper Mine (Zone 5, Toteng) on a rotational or site-based work schedule.
- Applicants must be medically fit to work in an underground mining environment and be prepared to work in remote conditions.
- Botswana citizens will be given first preference, in line with applicable legislation and company policies.

### Application Procedure

Interested candidates who meet the above requirements should submit their applications, including a detailed CV and certified copies of qualifications and licences, clearly indicating the position applied for in the subject line. Cover letters, CV, and all other documents must be merged into one document.

Interested candidates are requested to submit their applications through the following email; [hr@huayebw.com](mailto:hr@huayebw.com)  
Submission of applications remains open until the positions are filled.

**Please note that only shortlisted candidates will be contacted.**

### Data Protection Disclaimer:

By applying, you consent to the collection and processing of your personal data in accordance with the Data Protection Act 2018 for recruitment purposes. Your data will be handled confidentially and retained only as necessary. You may request access, correction, or deletion of your data at any time.

##### Retention Clause:

"Applications may be retained for future opportunities for a period of [6–12 months] unless you request otherwise."

##### Cross-Border Clause (important for expatriates):

"Where necessary, your data may be transferred across borders in compliance with applicable data protection laws."

# DailyBusiness

BUSINESS BRIEFS

Botswana reaffirms commitment to advance integration

## Councillors push for designated market stalls

Esther Mmolai  
MAUN

Some North West District councillors have called for the establishment of designated market stalls around shopping malls to provide small-scale entrepreneurs with organised trading space.

They argued that currently, areas near malls had become unattractive as street vendors and hawkers occupied open spaces, pathways and road reserves due to lack of designated spaces.

According to councillors, developing appropriate trading infrastructure would improve organisation, support small businesses and enhance the appeal of the town as a tourism

“Affordable market stalls will provide struggling businesses with accessible trading space, enabling them to reduce costs and grow their enterprises.”

destination.

“Our malls are overwhelmed by informal traders and establishing designated stalls for them will serve as a strategy that can enhance the image of shopping complexes and also relieve small entrepreneurs the burden of high rentals,” said councillor for Moeti Ward in Maun, Mr Pheny Moshongo when debating the council chairperson’s speech.

Councillor Moshongo also said

allocating market stalls according to business categories would bring order while creating an additional revenue stream for the council through stall rentals.

He said the initiative would also ease the financial burden on small business owners, noting that office rental was one of the biggest operating expenses for many entrepreneurs.

“Affordable market stalls will provide struggling businesses with

accessible trading space, enabling them to reduce costs and grow their enterprises,” he said.

Bojanala Ward councillor, Mr Monompane Namanga, supported the proposal, saying high rental costs were stifling small businesses despite their role in driving economic development.

He said establishing market stalls around shopping malls would provide traders with a more conducive business environment while improving the appearance and cleanliness of the surrounding areas.

Mr Namanga further noted that the initiative would generate a reliable source of revenue for the council while promoting the growth of the local informal sector.

Cont... page 8

**CAPE TOWN** - Botswana has reaffirmed its unwavering commitment to advancing regional integration and prosperity to steer the Southern African Customs Union (SACU) into a new era of industrialisation and economic transformation, as Botswana’s 2026/2027 term as chair of SACU starts from July 15. After the ninth Summit of the SACU Heads of State and Government held in Cape Town, South Africa on Friday, President Advocate Duma Boko highlighted renewed purpose, stronger partnerships, and a shared commitment to building a more integrated and prosperous Southern Africa. Through stronger trade, deeper collaboration, and the continued simplification of customs procedures, we can unlock greater economic opportunities, facilitate the seamless movement of goods, and build a more prosperous and interconnected Southern Africa for the benefit of all our people,” Boko said. The work begins now. Together, we will turn these commitments into tangible results for Botswana and the entire SACU region, he added. **Xinhua**

China cultural industry revenue exceeds ¥20 trillion

**BEIJING** - China’s cultural and related industries achieved record-high operating revenue of nearly ¥20.83 trillion in 2025, according to a report released by the National Bureau of Statistics yesterday. Specifically, all nine cultural sectors saw their business revenues rise last year, with four of them registering double-digit growth, the National Bureau of Statistics said. Creative design services, content creation and production, news information services, and cultural entertainment and leisure services surged 13.2 per cent, 12.4 per cent, 12.3 per cent, and 10.7 per cent, respectively. **Xinhua**

AI demand drive industrial profit growth

**BEIJING** - China’s major industrial firms posted accelerated profit growth in the first five months of 2026, driven by surging demand for AI-related electronics and new-energy materials, official data showed Saturday. Industrial firms with an annual main business revenue of at least ¥20 million, saw their combined profits reach ¥3.14 trillion in the January-May period, according to the National Bureau of Statistics (NBS). The growth surpassed the 18.2 per cent rise in the first four months. In May alone, industrial profits rose 21.1 per cent, the NBS data showed. The electronics industry posted a 103.9 per cent profit surge, contributing 43.1 per cent to overall industrial profit growth, as the global AI boom fueled an explosion in demand for high-end computing and memory products. **Xinhua**



North West District councillors have called for the establishment of designated market stalls around shopping malls to provide small-scale entrepreneurs with organised and regulated trading spaces. They said the areas surrounding the shopping malls had become unsightly, with street vendors and hawkers operating from open spaces, pedestrian walkways and road reserves due to lack of appropriate trading facilities. Photo: Gaolethoo Kgatitswe

## Foreign exchange reserves decline by P0.7 billion

Thato Mosinyi  
GABORONE

Botswana’s foreign exchange reserves declined by P0.7 billion, falling from P48.1 billion in December 2024 to P47.4 billion in December 2025, equivalent to 5.5 months of import cover.

Briefing the media recently, Bank of Botswana Chief Financial Officer, Mr Daniel Loeto, said the reduction was largely driven by elevated outflows that exceeded inflows during the period.

“The increase in outflows were driven by the need to meet import payments like sales to commercial banks to meet customer demand and possibly for their own account and foreign exchange requirements by the government,” he said.

Mr Loeto said inflows were

mainly supported by Southern African Customs Union (SACU) receipts, while diamond revenues remained subdued, although they improved slightly compared to 2024.

He added that government also resorted to external borrowing to support the budget.

He further stated that withdrawals were made from the long-term Pula Fund to replenish balances in the Liquidity Portfolio during the year. Consequently, reserves held in the Pula Fund declined from P37.4 billion in December 2024 to P27.9 billion in December 2025.

According to Mr Loeto, the overall level of foreign exchange reserves decreased marginally by about 1.5 per cent, mainly due to adjustments to exchange

rate parameters, foreign loan transactions and continued provision of foreign exchange to support the domestic economy during 2025.

“The marginal decrease in foreign exchange reserves was mainly due to the net effect of the Bank continuing to provide foreign exchange to the economy and government external borrowing in none-pula dominated currencies,” he said.

Despite the decline in reserves, investment portfolios performed strongly during the year. Mr Loeto said the Liquidity Portfolio and the Pula Fund generated a combined market return of 11.3 per cent in 2025, reflecting robust global financial market performance.

The Pula Fund, which is invested in higher-return assets, recorded

a market gain of 14.3 per cent, driven mainly by strong equity market performance.

Equity portfolios within the fund returned 23.2 per cent, while bond portfolios posted gains of 6 per cent.

Mr Loeto also reported an increase in administration costs, which rose to just over P1 billion in 2025 from P971.7 million in 2024.

“This is an increase of P98 million and of that increase, P74.2 million was as a result of the bank restocking the P20 note that was received in the course of 2025, as well as the P50 commemorative note,” he said.

Regarding the Bank’s balance sheet, Mr Loeto said total assets stood at P56.6 billion at the end of 2025, compared to P54.2 billion in 2024. **BOPA**

# 'Economy poised to bounce back'

Thato Mosinyi  
GABORONE

Bank of Botswana (BoB) Governor, Mr Lesego Moseki, has indicated that Botswana remains well-positioned to bounce back from the current economic slump due to its strong and stable financial institutions.

Briefing the media during the release of the 2025 financial report, Mr Moseki stated that Botswana's financial systems remain solid despite prolonged geopolitical tensions, evolving trade arrangements, and persistent uncertainty in the global economy.

Despite current challenges, the country continues to benefit from strong institutions, prudent macroeconomic management,

Despite current challenges, the country continues to benefit from strong institutions, prudent macroeconomic management, and a longstanding reputation for policy credibility and good governance that underpins its investment-grade sovereign rating.

and a longstanding reputation for policy credibility and good governance that underpins its investment-grade sovereign rating, he said.

These trends, he said, had enabled Botswana to navigate difficult periods in the past and provide a solid foundation for recovery and long-term prosperity.

Mr Moseki noted that even as the diamond sector had faltered, other minerals and commodities appear to have good prospects globally and within the domestic economy.

Moreover, the non-mining economy has continued to expand, albeit at a slower pace, reflecting spare capacity.

"The pace of transformation,

adaptation, and implementation remains insufficient relative to the scale of the challenges confronting the economy, as well as the desired national development objectives," he said.

Notably, lower mineral revenues have put pressure on government finances and foreign exchange reserves, reducing the policy space available to respond to economic shocks.

Furthermore, these developments, which continue to weigh down Botswana's economic performance and fiscal position, had exposed the vulnerabilities associated with a narrow export base at a time when financial buffers have been substantially eroded.

Mr Moseki highlighted the importance of policy reforms to restore fiscal sustainability and rebuild buffers.

He expressed optimism that the BoB would assist the country in navigating the economic downturn and remained steadfast in supporting beneficial reforms and structural transformation.

Additionally, he highlighted the need for institutional leadership across governments, state-owned enterprises, and the private sector to commit to structural reforms, productivity enhancements, and implementation discipline.

"The imperative is not merely to recover from cyclical weaknesses in the diamond market, but to build a more diversified, resilient, and competitive economy capable of generating sustainable and inclusive growth, irrespective of developments in a single sector," he said.

To that effect, he noted that it is essential for the government to lead in its commitment to the Botswana

Economic Transformation Programme (BETP) and the priorities articulated in the National Development Plan 12 (NDP 12).

This provides an important framework for achieving economic diversification, resilience, and

inclusive welfare outcomes.

Mr Moseki further stated that the current environment presents an opportunity to accelerate initiatives that strengthen domestic productive capacity, deepen export diversification, and enhance participation in regional

and global value chains to unlock new sources of growth.

He concluded that the emphasis on private sector-led growth, human capital development, infrastructure modernisation, and digital transformation was both timely and appropriate. **BOPA**



Bank of Botswana Governor, Mr Lesego Moseki (left) and Permanent Secretary in the Ministry of Finance, Dr Tshokologo Kganetsano during a previous Cabinet briefing in Gaborone. Speaking at a recent media briefing, Mr Moseki said Botswana remained well-positioned to recover from the current economic slowdown, citing the country's strong and resilient financial institutions.

## Mokgware encourages Batswana to pursue Halal certification

Ndingililo Gaoswediwe  
GABORONE

The meat industry stands to benefit from expanded access to international markets through Halal certification, Minister of Labour and Home Affairs Major General Pius Mokgware said during a certificate award ceremony for young Batswana in Gaborone recently.

Addressing attendees and graduates of training programmes offered by the Gaborone Halal Certification and Islamic Institute (GHCI), Major

General Mokgware encouraged Batswana involved in the beef and poultry industries to pursue Halal certification to unlock new business opportunities and broaden market access.

He said discussions leading to the initiative began in January and described the transition as challenging, given that Batswana largely regard themselves as a Christian community.

However, he stressed that Halal certification presented economic opportunities that could be embraced by all citizens.

Major General Mokgware

said Batswana could participate meaningfully in the Halal-certified meat industry and benefit from growing demand for Halal products.

He added that Botswana could leverage the GHCI to reach wider markets and urged businesses to seek certification, noting that consumers who require Halal-certified products are unable to purchase from suppliers lacking the necessary accreditation.

The minister also called on the institute to expand its operations to other parts of the country to enable more people to participate in the sector.

He stressed the importance of developing local Halal certification expertise rather than relying on specialists from outside the country.

Congratulating the certificate recipients, he urged them to uphold professional standards and avoid cutting corners.

He also encouraged meat processors to take advantage of the opportunities created by Halal certification.

GHCI chairman Mr Muhammad Musaddiq said the institute's objective was to create opportunities for young people through specialised training.

He said the programmes provide participants with opportunities to learn from industry players involved in slaughtering and exporting meat products.

With proper guidance and skills development, he said, young people can become active participants in the industry and contribute to the national economy. **BOPA**

## Councillors call for designated market stalls

...from page 7

He also expressed concern about some illegal operation of tourism activities in the Okavango Delta.

He said the council had observed an increasing number of people who were not originally from settlements in the Delta laying claim to ploughing fields and old buildings in Concession NG32, which they later converted into tourism enterprises, often at the expense of residents.

"This is a concern because people who originate from the affected areas are being denied the opportunity to reclaim their fields to venture into tourism-related businesses. Some individuals have been operating illegal campsites for more than five years without any action being taken," he said.

Specially Elected Councillor, Mr Kebareeditse Ntsogotlho said the tourism sector in the district was steadily growing and proposed that the North West District host a tourism exposition in Maun.

He said tourism expos served as catalysts for market expansion,

strategic networking and economic development. While acknowledging that the Botswana Tourism Organisation regularly participated in the world's leading tourism trade fair in Berlin, Germany, with a delegation of local operators, he argued that the North West District, as Botswana's tourism hub, had the capacity to host a major international tourism exhibition.

Hosting such an event, he said, would stimulate economic growth by linking local tourism operators with international buyers, promoting the district's tourism attractions and encouraging infrastructure development.

"We must engage the relevant ministry and stakeholders to demonstrate that we have the capacity to host a major tourism expo in Botswana. Such an event would help expand our market reach while enabling participants to identify emerging industry trends and gain valuable insights needed to remain competitive," Mr Ntsogotlho said. **BOPA**



Minister of Labour and Home Affairs Major General Pius Mokgware

# 'No power outages expected this winter season'

Thandy Tebogo  
KANYE

As has been the case in the previous winter seasons, Botswana Power Corporation (BPC) does not anticipate power outages during this winter season and remains committed to ensuring a stable and reliable electricity supply.

In an interview, marketing and communications manager Ms Kefilwe Batsalelwang said BPC power plants, Morupule A Power Station (MAPS) and Morupule B Power Station (MBPS) were performing well and supporting base load generation whilst solar plants within the country provided additional capacity, particularly during the day, thereby strengthening overall supply.

Ms Batsalelwang noted that unexpected electricity interruptions could occur, including generation, transmission and distribution-related challenges, citing unforeseen generation events, such as loss of a generation unit, which may

necessitate load management to maintain balance between electricity supply and demand.

She stated that at transmission and distribution levels, planned maintenance or unforeseen faults could result in localised outages.

Giving information on domestic power pricing, she said BPC applied a step tariff for domestic prepaid customers, with the first 200kWh purchased each month being charged at a rate of P0.6887 per kWh while any usage above 200kWh was charged at P1.4346 per kWh. The tariff resets monthly, allowing customers to benefit again from lower rates.

Ms Batsalelwang stated that electricity charges were determined by the domestic step tariff where customers received the lower tariff rate for the first 200kWh purchased each month, and that once the 200kWh threshold was exceeded, any additional units purchased within the same month were purchased at a higher tariff rate. She said electricity prices

were based on the approved BPC tariff structure, which is regulated by Botswana Energy Regulatory Authority (BERA).

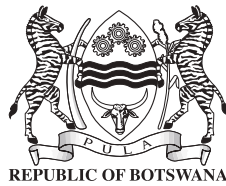
She said BPC applied the approved

tariffs as determined by BERA, ensuring that electricity pricing remained regulated, transparent and in line with the national energy framework.

Ms Batsalelwang said electricity pricing was not tied to specific dates but rather depended on total monthly consumption under the step tariff. **BOPA**



Morupule Power station in Palapye. BPC Communications Manager Ms Kefilwe Batsalelwang said Morupule A Power Station (MAPS) and Morupule B Power Station (MBPS) were performing well and supporting base load generation whilst solar plants within the country provided additional capacity, particularly during the day, thereby strengthening overall supply.



REPUBLIC OF BOTSWANA

## MINISTRY OF SPORT AND ARTS EXTERNAL ADVERTISEMENT

### VACANCY CIRCULAR NO. 3 OF 2026

The Ministry of Sport and Arts invites applications from talented, decisive, self-driven, and qualified citizens of Botswana to fill the following vacant positions in the Ministry:

#### DEPUTY COORDINATOR – TRANSFORMATION OFFICE (MONITORING AND EVALUATION)

**SALARY:** D1 (P 386,892 – P 426,660) per annum

**TENABLE:** Ministry Headquarters

#### MAIN PURPOSE OF THE JOB

To provide strategic direction in performance monitoring, evaluation, and research on policies, programmes, and projects, and data management in the Ministry.

#### KEY PERFORMANCE AREAS

1. Provides professional advice on the implementation of monitoring, evaluation, and research plans.
2. Advises the Ministry on the design and implementation of policies using results from monitoring, evaluation, and research.
3. Guides the development of Sector performance monitoring frameworks.
4. Develops and manages the use of evaluation frameworks and guidelines.
5. Manages evaluation of policies and monitors implementation of approved evaluation recommendations.
6. Develops, manages, and facilitates implementation of the research agenda/plan.
7. Manages the development and implementation of the Sector Statistical Strategy and Plan.
8. Manages the development and implementation of Data Quality Assurance Standards in line with the Botswana Data Quality Assessment Framework.
9. Coordinates the design of data collection tools, data collection, and analysis.
10. Develops, facilitates, and monitors the implementation of the Knowledge Management Strategy.
11. Manages the development and sustenance of strategic partnerships with relevant stakeholders.
12. Creates awareness on the principles of Knowledge Management, Evaluation, Research, and how they can impact the performance of the Ministry.
13. Undertakes any other related duties as required to meet exigencies of the service.

#### QUALIFICATIONS

Degree in either one of the following: Monitoring and Evaluation/Research/ Statistics/Public Policy/Public Administration/Business Administration/Strategic Management/Economics, or related Social Sciences discipline. Master's Degree in the above disciplines will be an added advantage.

#### EXPERIENCE

A minimum of twelve (12) years' experience in either of the following areas; Monitoring and Evaluation/Research

and Development/Policy Development, Analysis and Review/Data and Statistical Analysis/Provision of M&E support to Organisational Change/Risk Management within a reputable private or public institution, with two (2) years having been served at D2 grade or equivalent level in Private/Parastatal Institutions.

#### KEY SKILLS AND COMPETENCIES

- Working with People
- Analyzing
- Writing and reporting
- Planning and Organizing
- Adapting and responding to Change
- Presenting and Communicating Information
- Learning and Researching

#### BENEFITS

1. Leave: 30 working days per annum
2. Optional Contributory Medical Aid Scheme (Government pays 50% and Employee pays 50%).
3. Contributory Pension Fund (Government contributes 15% and employee contributes 5% of basic salary).

### VACANCY CIRCULAR NO. 4 OF 2026

#### CHIEF PROGRAMMES OFFICER

**SALARY:** D1 (P 386,892 – P 426,660) per annum

**TENABLE:** Various Districts (Bobonong, Gaborone, Gumare, Hukuntsi, Mogoditshane, and Tlokweng)

#### MAIN PURPOSE OF THE JOB

To coordinate the implementation of sport, arts, and culture programmes and projects at the district level.

#### KEY PERFORMANCE AREAS

1. Advises, advocates, and interprets legislation, policy, regulations, and guidelines to local authorities and development partners on matters related to sport, arts, and culture.
2. Coordinates and facilitate implementation of sport, arts, and culture programmes and projects (festivals, competitions, workshops, exhibitions, etc.) at the district level.
3. Promotes inclusivity and mainstreaming of gender, youth, and persons with disability in the implementation of Sport, Arts and Culture programmes.
4. Facilitates sport, arts, and cultural infrastructure and facilities development and maintenance within the district. (e.g., cultural centres, stadiums, art studios, etc.).
5. Strengthens collaboration with key stakeholders (local authorities, schools, clubs, community groups, etc.) for sport, arts, and culture programme implementation.
6. Promotes public awareness on the value of sport, arts, and culture in socio-economic development.
7. Liaises with sport, arts, and culture agencies, institutions, communities, and practitioners in the identification and nurturing of young talent in sport, arts, and culture.
8. Mobilises financial and technical support from

potential partners and sponsors.

9. Monitors adherence to sport, arts, and culture regulatory frameworks by the companies, associations, clubs, and individuals at the district level.
10. Monitors implementation of procurement plans and budget utilisation.
11. Undertakes any other related duties as required to meet the exigencies of the service.

#### QUALIFICATIONS

A minimum of a Bachelor's degree in Fine Arts, Curatorship, Film and Television, Heritage Management, Discourse in Arts, Sports Science, Sports Management, Business Administration, Public Administration, Strategic Management, Physical Education, or related field.

#### EXPERIENCE

A minimum of twelve (12) years' experience in sport, arts and culture environment, two years of which should have been served at D2 Salary Scale

#### KEY SKILLS AND COMPETENCIES

- Deciding and initiating action
- Adhering to principles and values
- Working with People
- Analyzing
- Writing and reporting
- Planning and Organizing
- Delivering results and meeting customer expectations
- Adapting and responding to Change

#### BENEFITS

Leave: 30 working days per annum  
Optional Contributory Medical Aid Scheme (Government pays 50% and Employee pays 50%).  
Contributory Pension Fund (Government contributes 15% and employee contributes 5% of basic salary).

#### IMPORTANT

Applicants should quote the vacancy circular and provide the following details:  
Updated detailed Curriculum Vitae  
Certified copies of certificates, Omang and at least two recent work-related references (**not more than six months old**) confirming the required experience.

**NB:** Applications from Public Officers must be **routed** through the **Heads of Department**. Applications not so routed will **not** be considered.

Applications should be addressed to:

**Permanent Secretary,  
Ministry of Sport and Arts,  
Private Bag 00384,  
GABORONE**

or hand delivered to:

**Ministry Headquarters,  
Central Square Building,  
Plot 54355, CBD  
2<sup>nd</sup> floor, Office Numbers 209 or 220.**

For further information, **contact 3698227 or 3698315**

**CLOSING DATE: 6<sup>th</sup> July 2026**



Archbishop Henryk Jagodzinski (centre) leading the episcopal ordination of Monsignor Lawrence Pheto of Francistown on Saturday. Bishop Pheto's ordination comes two years after the passing on of late Bishop Anthony Rebello. Photo: Ogopoleng Kgomoethata

## Thousands attend Bishop Pheto ordination

Thamani Shabani  
**FRANCISTOWN**

Pink, blue and black filled Obed Itani Chilume Stadium to the brim on Saturday as thousands of Catholics gathered for a moment that felt sacred and historic.

The episcopal ordination of Monsignor Lawrence Pheto, the 3<sup>rd</sup> Bishop-Elect of the Francistown Diocese of the Roman Catholic Church, turned the stadium into one vast house of worship.

From the stands to the field, the colours of Catholic devotion moved like waves. Choir robes in blue, clerical black, and the soft pink of lay groups created a tapestry of faith under the open sky. You could not tell if it was a royal wedding or the swearing-in of a Head of State. It was more



Thousands packed the Obed Itani Stadium to attend ordination of the third Bishop of Roman Catholic Francistown Diocese on Saturday.

colourful than both, and heavier with reverence. Many said the presence of God was being felt in the music, the incense, and the hushed expectation before the rites began.

Amongst the dignitaries were Kgosi Mosadi Seboko of the Balete, Ramotswa MP Boniface Mabeo, Shashe West MP Jeremiah Franzel, former Cabinet Minister and Mankgodi-Thamaga MP Kagiso Mmusi, Minister of Environment and Tourism Wynter Mmolotsi, Assistant Minister of Local Government and Traditional Affairs Ignatius Moswaane, senior government officials and senior church leaders.

Bishop Pheto's ordination comes two years after the death of Bishop Anthony Rebello.

Bishops and priests described him as the rightful person for the office.

Bishop Victor Phalala of the Catholic Diocese of Klerksdorp, South Africa, said Bishop Pheto's service to God needed no introduction.

"Now that you are climbing into this hot seat, guard your heart," Bishop Phalala told him.

"Some will pull you down, others will lift you up.

Those are the realities of life. Do not despair. Continue with your duty of serving the Lord," he said.

Rev. Father Sylvester Kamana of the Francistown Diocese and Rev. Father Swaaveke Boipuso of the Tutume Diocese, in authorising his ordination, told him he was now the true face of the Church.

They urged him to remain unshakable, no matter the challenges ahead.

When the rites were complete, the new Bishop walked the full length of the stadium, greeting congregants. Young and old reached out with open hands and ululations.

Born in Ramotswa in 1976, Bishop Pheto's vocation began early in the faith community of St. Conrad's Catholic Mission. The Passionist Fathers, especially Rev. Father Patrick Sheridan and Rev. Father Kolumba Kelly, nurtured him from primary school through to seminary.

In 1997 he began priestly formation in Mazowe, Zimbabwe, where he received his initial spiritual and human formation. He then studied philosophy at Saints John Fisher and Thomas More Regional Major Seminary in Chishawasha, Harare.

In 2000 he completed his studies at St. Augustine's Philosophate Major Seminary in Bulawayo, among the pioneering seminarians at the new institution.

He was ordained to the Sacred Priesthood in 2008 at St. Conrad's Mission in Ramotswa by Bishop Boniface Setlalekgosi. His first pastoral appointment came in 2006 as Assistant Parish Priest at St. Theresa Catholic Mission in Lobatse.

Today's appointment as Bishop of Francistown opens a new chapter of pastoral leadership and service for the Church in Botswana. **BOPA**

## Stray animals face impoundment

Goweditse Kome  
**MASUNGA**

North East District Council is planning to embark on a campaign to intensify public awareness on commitment and taking care of their livestock.

Speaking in an interview, Senior By-law Enforcement Technician, Ms Tshireletso Metlhaleng said they encourage farmers to kraal, shepherd and control their livestock.

This, she said would reduce movement of livestock and assist in the control of like Foot and Mouth Diseases and others.

"There would be reduced damages of property and the environment would be kept clean from cow dung and litter scattered by dogs from dust bins," she said.

She indicated that although the district does not have enough grazing areas, taking care of livestock was paramount.

Ms Metlhaleng said despite the district being declared a planning area, it remains as a grazing land.

She stated that stringent measures through employment of existing laws if stray animals continued wandering yet the community would be employed.

"These animals include, cattle, goats, donkeys, dogs, cats, pigs and others," she said, adding owners of domesticated animals were encouraged to always keep their animals at home.

Ms Metlhaleng urged dog owners to always keep their animals chained to keep them inside their yard, secure their gates and indicated by a sign that

there was a dog in the yard.

She further advised owners to obtain a dog license and get a chain and a tag at the cost of P25.

However, she said owners of unlicensed dogs will be charged and all stray dogs will be impounded and handed to veterinary officers for slaughter.

Meanwhile, pigs are to be housed in their pigpens so that they do not roam around the village damaging people's crops.

Regarding impounded livestock, she said they would be kraaled for 14 days awaiting identification by owners, failure to which it will be declared matimela.

Wandering and stray animals would be seized and owners face fines of P500 and up to P5 000 or imprisonment not exceeding 6 months. **BOPA**



Stray cattle roaming around Masunga Mall recently. The North East District Council has announced plans to intensify public awareness on livestock control and enforce by-laws aimed at reducing stray animals in the village. Photo: Goweditse Kome



A catholic member receiving Holy communion during Bishop Pheto ordination on Saturday.

# Dikgang

PAMPIRI YA THUTO LE DIKITSISO

## IPAPATSE FA



LELE TSA

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261 0480 | 241 3402 | 365 3500

## Banni ba atla dikgang tsa puo ya Sesarwa

Chendzimu Manyepedza  
**TSHOKWE**

Banni bangwe ba Robelela le Tshokwe ba supa fa ba itumeletse maiteko a puso tebang le go balwa ga dikgang ka puo ya letso la Sesarwa.

Banni ba metse e ba buille jalo kwa diphutheng tsa kgotla tse di neng di buisiwa ke lekoko go tswa kwa lephateng la molao le kago sesha ya magolegwa.

Rre Leaname Sekai a re se ke kgatelopele e e kgatlhisang go dira maiteko a go sa tlogele morafe ope kwa morago mo ditlhabolong ka go farologana.

A re go balwa ga dikgang ka puo eo go tlaa thusa batho ba letso leo ba ba sa tlhologanyeng dipuo tse dingwe go itse ka tse di diragalang mo lefatsheng le gone go tsaya ditshwetso tse di maleba.

O supile fa seo se dirile bangwe go nna motlotlo, le gone go itse gore ke karolo ya lefatsho leno.

Le fa go ntse jalo, Rre Sekai a re o santse a le bete se molangwana ka letlhoko la sekole sa ba-nale-bogole ka go farologana gaufi le metse ya bone, a re se se dira gore ba-na-le-bogole ba metse eo ba salele kwa morago go ka amogela thuto.

Go sale foo, banni bangwe ba metse eo ba ledile ka phimolo dikeledi e puso e e ntshang fa diphologolo tsa naga di bakile tshenyho mo masimo le fa di bolaile leruo le gone go golafatsa kgotsa di bolaile motho.

Rre Dinamone Pinkie ene o boletse fa se segolo se ba itshetsang ka sone e le temo le thuo mme a supa fa bontsi bo sa kgone go akola maduo a temo ka jaana ditlou di baka tshenyho e e ngomolang pelomo masimo.

Rre Pinkie a re kwa merakeng le gone diphologolo tsa naga di baka tshenyho, mme sebe sa phiri e le bonnye jwa phimolo dikeledi e ba e fiwang.

O kopile puso go sekaseka ditlhwatlhwa tse ka jaana di siilwe ke nako.

Mme Thatayaone Manowe le ene o supile fa phimolo dikeledi e ba e fiwang morago ga go senyediwa ke ditlou kwa masimo e le kwa tlase, a fa Sekai gore mo ekereng tse pedi tsa temo, phimolo dikeledi e kgona go nna P800.

A re se se utlwisang botlhoko ke gore godimo ga moo ba itemogela ditshenyegelo gape go duela dipalamo tsa setshaba go ya go kopa madi ao, a le one a tsayang nako go duelwa.

Fa a tswa la gagwe, mogolwane wa komiti ya ditogamaano ya ditlhabololo (National Planning Committee) Rre Kabelo Ebineng o ne a bolela fa puso e tlaa tswelala e dira ka gotlhe go tokafatsa matshelo a batho ba metse e e kgakala le ditlamelo.

A re megopolo e e phuthwang e tlaa fetisediwa kwa go maleba, kwa e tlaa sekasekwang teng gore go tle go betlwe tsela ya go tlhabolola matshelo a banni ba metse eo. **BOPA**



Motshwarelela mogolwane wa kokelo ya Mahalapye, Dr Ado Kabatunanga (molemeng), modulasetilo wa komiti ya bogakolodi jwa kokelo, Rre Boniface Disho (fa gare) le mogolwane wa Broadway Motors, Rre Joseph Tamari kwa moletlong wa kabo dimpho ka Labotlhano. Broadway Motors e abetse balwetse dikobo di le masome a matlhano, e le bontlha bongwe jwa maitlamo a yone a go thusa setshaba. Senepe: Mahalapye District Hospital

## Broadway Motors e abela kokelo dikobo

Kefilwe Selotlegeng  
**MAHALAPYE**

Khamphani ya Broadway Motors e abetse kokelo sa Mahalapye dikobo di le masome a matlhano, seo e le bontlha bongwe jwa maitlamo a yone a go busetsa

kwa setshabeng. Mogolwane wa Broadway Motors Rre Joseph Tamari a re ba ipeetse seelo sa botlhano mo lekgolong la letseno la bone go thusa setshaba se ba direlang mo go sone.

Fa a bua kwa kabong dimpho ka Labotlhano, Rre Tamari a re ba ne ba tsibogela kopo ya dikobo

e komiti ya kokelo e neng ya ba e baya pele, seo e le tsela ya go supa fa le bone ba kgathala ka balwetse e bile ba lemoga fa bolwetse bo ama botlhe.

Molaodi wa kgaolo ya Mahalapye, Rre Ernest Phiri o akgoletse ba Broadway tiro e ntle e ba tswelletseng ka go e dira ya go thusa setshaba.

Rre Phiri a re ga se la ntlha khamphani eo e dira e thusa setshaba, a tlhalosa fa e dirile di le mmalwa. A re maiteko a khamphani a supa fa e itlamile go diragatsa matshego a tebelopele ya setshaba ya 2036.

Rre Phiri o rotloeditse tirisano mmogo ya maphata a puso le makalana a a ikemetseng go aga botsalano, a re tshwaragano e, e ka thusa go tsamaisa kgaolo.

Fa a amogela dimpho, motshwarelela-mogolwane wa kokelo ya Mahalapye, Dr Ado Kabatunanga o ne a lebogela dimpho, a supa fa e se selo se sennye ka e bile se dirilwe ka lorato.

Dr Kabatunanga a re mpho eo e tlaa thusa balwetse le gone go letla badiri go dira tiro ya bone sentle.

Modulasetilo wa komiti ya bogakolodi ya kokelo, Rre Boniface Disho, a re tiro ya komiti eo ke go thusa bogogi jwa kokelo go fa balwetse seriti fa ba robaditswe.

Rre Disho a re ba lemogile fa sepatela se nale letlhoko le le ntsi le le akaretsang tlhalelo ya dikobo, ka moo ba ne ba kopa dithuso kwa go ba Broadway Motors.

A re ba tlaa tswelala ba tla ka maano a go kgobokanya madi a tlaa thusang kokelo ya Mahalapye. **BOPA**

## Ba Shadishadi ba abetswe ditlankana tsa ditsha

Keetile Bontsibokae  
**SHADISHADI**

Lekgotlana la kabo ditsha la Lephepe le tswelletseng ka go aba ditlakana tse disha tse di itsegeng ka Secure Land Title (SLT).

Bosheng ba ne ba le ko motseng wa Shadishadi go abela banni ba motse o, ditlakana tse disha tsa ditsha tsa bonno. Ba supile gore maikaelelo a se ke go rurifatsa gore ba ba abetsweng ditsha ba na le ditlakana, e le tsela nngwe ya gi tlhomamisa gore ba fiwa ditlamelo ka tshwanelo.

Ba ba neng ba abelwa ditlankana ke bontlha bongwe jwa ba ba neng ba kopiwa go busa ditlankana tse di kgologolo ka ngwaga wa 2021 le go kwadisa tse go abelwa tse disha.

Pele ga ba abela banni ditlankana mo boemong jwa lekgotlana la kabo ditsha, Mopalamente wa Lentsweletau/Lephepe, Rre Tshenolo Bogatsu a re thulaganyo ya go fetola ditlankana e ne e le go tokafatsa boleng jwa tsone.

Rre Bogatsu a re go nna le lefatsho ke boswa, ka jalo a re go fiwa setlankana ga se go abelwa pampitshana fela, ke boswa jo motho a ka bo abelang bana.

“Re abela bangwe ba lona Secure Land Titles, pampiri e e supang gore lefatsho ke la gago ka fa semolaong,” ga tlhalosa Rre Bogatsu.

A re fa motho a tshwere setlankana se, o ka kgona go ya go kopa madi a kadimo ka sone kwa bankeng.

“Banka e a go dumela. O ka bona kadimo ya go aga, ya kgwebo, ya temo. A re akoleng lenaneo ka go kwadiseditsa mahala e be e go neela setlankana mahala,” ga bua Rre Bogatsu.

O kopile ba ba neng ba seyo fa maina a bidiwa kwa kgotleng go ikitaa ka thupana go tla ka tsotlhe tse di tlhokwang mme go tsaya ditlankana kwa di ofising tsa kabo ditsha kwa Lephepe.

Mongwe wa ba ba abetsweng setlankana Rre Moagi Ramatota

a re ‘maikutlo ame a kwa godimo fela thata ka gore fa o tshwere lefatsho mme o sena setlankana ga wa babalesega mme fa ke se tshwere jaana ke ikutlwa ke tiile moko fela thata ka gore jaanong ke same,’ ga bua Ramatota.

Mongwe wa banana ba ba abetsweng setlankana, Mme Mphoyaone Kgosithebe a re o motlotlo go bo setlankana sa gagwe se gorogile mme jaanong a ikaelela go ya go aga setsha sa gagwe.

Mothusa mokwaledi wa lekgotlana la kabo ditsha, Rre Olebile Mazebedi o ne a tsibosa setshaba gore fa motho a neetswe setsha ke ba kabo ditsha o a bo a tsene mo konterakeng e e mo tlamang gore mo lebakeng dingwaga tse tlhano o tshwanetse a tlhabolola setsha sa bonno se a se filweng.

“Ditsetlana tse di kwadilweng mo setlankaneng seo di supa gore o tshwanetse o bo o setse o beile mekono mo setsheng mo lebakeng la dibeke tse thataro eseng jalo e

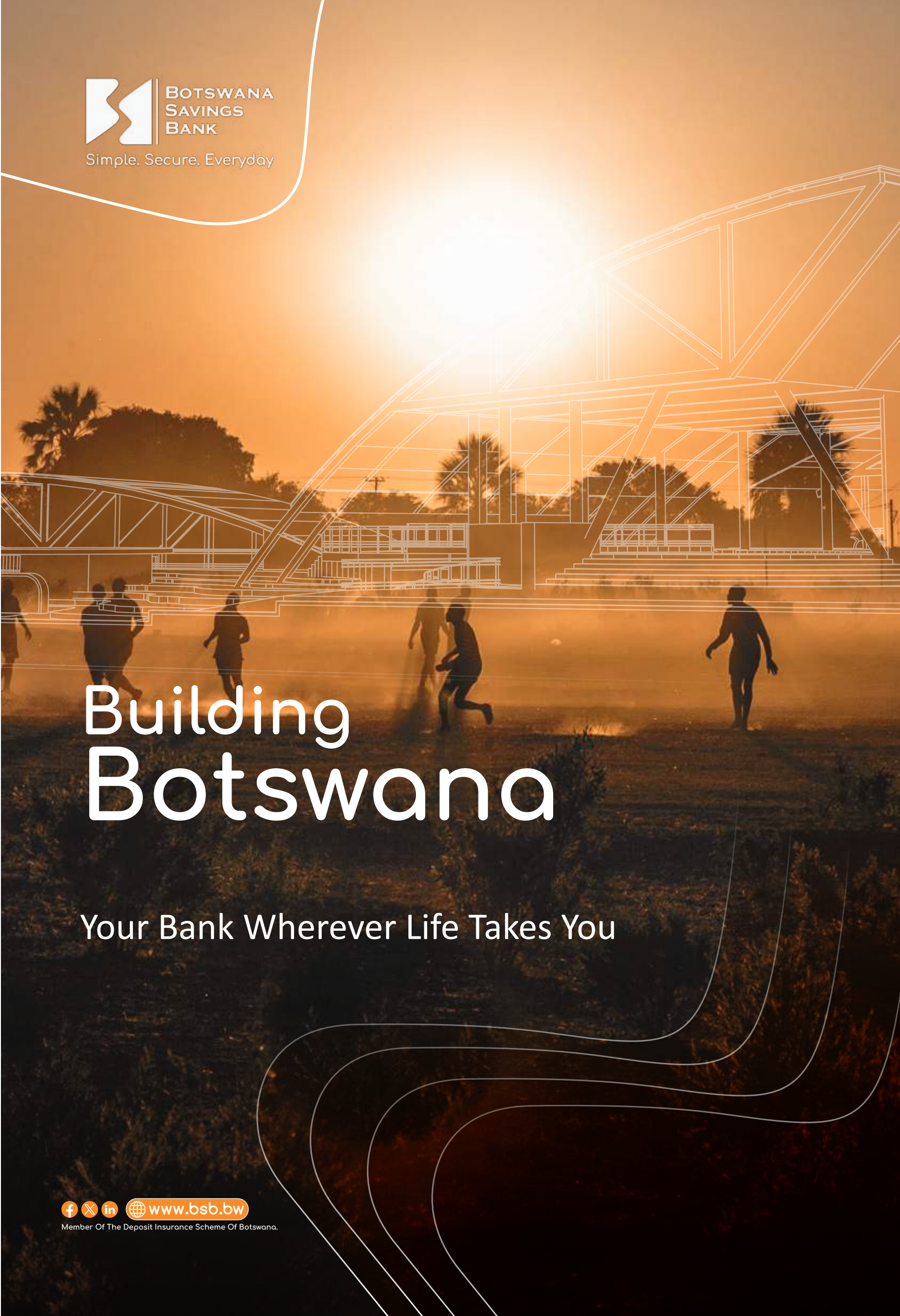
tleabo ele go ikgatholosa molao wa kabo ditsha,” ga tlhalosa Rre Mazebedi.

Rre Mazebedi o tlhalositse gore setsha sa kgwebo se tshwanetse go bo se tlhabolotswe mo lebakeng la ngwaga mme tsa masimo le tse di tsamaisanang le tsone di tshwanetse go tlhabololwa mo ngwageng tse tharo.

“Ditlamorago tsa go ikgatholosa molao o ke gore re le ba kabo ditsha re neetswe marapo a gore fa re lemoga gore ga o a tlhabolola setsha se ka felela se gapilwe,” ga tlhalosa Rre Mazebedi. **BOPA**

Mazebedi a re molao o file ba kabo ditsha thata ya gore fa motho a dirisa setsha tiriso e sele go n le ka fa a se abetsweng, o ka ae amogiwa.

Kgosi wa Sojwe, Rre Nkwenyana Rantho o kopile banni go babalela ditlankana tsa bone a gatelela gore o tshwenngwa ke go nna kwala makwalo a supela batho ba ba latlhileng ditlankana tsa bone tsa lefatsho. **BOPA**



# Building Botswana

Your Bank Wherever Life Takes You



*President Advocate Duma Boko participated in the 9<sup>th</sup> Southern African Customs Union (SACU) Summit in Cape Town, convened under the chairmanship of South Africa President Cyril Ramaphosa. Held under the theme: SACU Reimagined, the Summit focused on deepening regional economic integration, advancing industrialisation and strengthening intra-SACU trade. Leaders deliberated on measures to enhance trade facilitation and chart the future direction of the customs union in response to evolving global economic and trade dynamics. President Boko reaffirmed Botswana's commitment to economic transformation, value addition and private sector-led growth as key pillars of the country's broader economic diversification agenda. Photos: Thompson Keobaletswe*



*President Ramaphosa officially opening the 9<sup>th</sup> Southern African Customs Union (SACU) Summit in Cape Town.*



*Vice President and Minister of Finance, Mr Ndaba Gaolathe (second right) and Minister of Trade and Entrepreneurship, Mr Tiroeane Ntsima (third right) attending the summit.*



*President Boko (left), President Netumbo Nandi-Ndaitwah of Namibia (second left), South Africa President, Mr Cyril Ramaphosa (centre), King Mswati III of eSwatini (second right) and Prime Minister Sam Matekane of Lesotho arriving for the 9<sup>th</sup> SACU Summit.*



*President Ramaphosa (right) and President Nandi-Ndaitwah.*



*SACU executive secretary, Mr Dumisani Masilela reading the summit communiqué at the conclusion of proceedings.*

# Classified Ads

PROPERTIES | VACANCIES | BUSINESS | FARM WORKERS | SERVICES | MISCELLANEOUS

**ACCOMODATION**

**HOUSE AT PARTIAL Rental.** 4 beds for sharing, sitting room, dinning and kitchen, wall fence and electric fence. P5 000.00 PER MONTH. Contact 72924911ele

**FARM WORKER**

**FARMWORKER WANTED BY** Tsholofelo Thabitha Moroke at Mahuhumatsa-Dikgonnye, under Artesia landboard, estimated (400 x 200) square meters ploughing field. Contact P.O Box 50343 Gaborone Cell 71490317

**LOOKING FOR A** farm worker in Matebeleng. Call : 71866746 / 72666210 Oratile Michell Mhlanga

**FARM FOREMAN & WORKERS** wanted in a horticultural farm in Ditsheswawe. Call Boitshepo Tshepo Motswetla 73741952

**FARM WORKER WANTED** in Maun with 3 years' experience. Apply to Kocketso K Mmopi PO Box 20240, Maun, Cell: 77963263

**FARM WORKER WANTED** at Dcari Cebe farm East Hanahai, Contact Thokamolomo Salibaba 77441178

**FARM WORKER GOFAMODIMO** Nnosang. Box M1159, Kanye. 72698212

**FARM WORKERS (2).** Boy Kalabeng. Box 10112, Kanye. 72983059

**FARM WORKERS (2).** Emmanuel Jackson. Box 45 Tobane. 74382884/76609759

**KE BATLA BADISA** ba le babedi mo Mochudi- 73830048 Kedisaletse Motlhagodi

**FARM WORKERS WANTED** Apply Onkemetshe Mtonga P.O Box 46590 Gaborone

**FARM WORKER WANTED** near Moshupa 73057077 Doreen Tshane

**FARM WORKER WANTED** at Morabane in Kotolaname. Please call 72370682

**FARM WORKERS WANTED Apply to Potoko Dithwane P O Box 3075 Molepolole**

**1 x LOBOURER NEEDED** IN Tuli Block, portion 3 Mabele Estates. Applicant have relevant experience 5 years willing to spend extended period in remote area. No dependents. Contact Dream Big Botswana Safaris on +267 76526884 Johnny@dbasafaris.com. Before 31st July 2026.

**THATO ENOCK WANTED** farm worker Kweneng Khesekwa/ Takatokwane Box 60115 Gaborone.

**FARM WORKER WANTED,** Box 1414 Pitsane. Cell: 74218463

**FARM WORKER WANTED** at Metsibothoko lands. P O Box 4 Letlhakeng. Apply to: Olerato Molokomme

**FARM MANAGER WANTED** with 10 years experience in horticulture. Apply to: Pelotshweu Moepeng. Box ad 125 Gaborone

**FARM WORKER NEEDED** by Leshage Lebekwe in Kgatleng. Box 2259 Mochudi

**FARMER WORKER WANTED** at Diphuduhudu lands. Apply to: Basiami Khelebogile Box 60626 Gaborone

**FARM WORKER WANTED.** Write to Naomi Modiegi Moipolai Box 501714, Ramahupela lands.

**FARM WORKER WANTED** at Molongwana farm Mmamashia. Call 3113333

**FARM WORKER WANTED** in Ghanzi by Oates Moitshepi Moitho Box 1061 Ghanzi. Cell 72570808

**Farm worker wanted.** Apply: Box 6 Rakops. Uyapo Onkemetshe.

**HOUSEMAIDS**

**KE LE TEBOGO MOREENG** ke kopa go batlisiwa Onalethata Tsie wa Kgotla ya Mogope ko Ramotswa. Ke mabapi le koloi ya gagwe e a e rekiseditseng ya modiro wa Toyota VITZ, registration B493 BIT

**NEIGHBOUR CONSULTATION**

**TSHEPO MADILANYANE OF** plot 18128 Mmaratanang Tlokweng informs owners of neighbouring plot concerning erection of a boundary wall. Any objection contact 72428128

**NDASHIKILO MOKALOKA OWNER** of plot 15139 Letlapeng ward Tlokweng intends to erect a boundary wall. For any objection contact Tlokweng District Council Physical Planning on 3695018 within fourteen days of publication.

**OWNER OF PLOT 64817** Old Naledi Gaborone would like to notify his neighbours of intention to erect a boundary wall. Any objections contact 71524925 or call Gaborone physical office.

**BOREHOLE POINT TRANSFER** to dissing reforestation Botswana by Shabi, Phillip, Moteti at Borakanelo Gumare. Consideration: P840 000 inquiries contact: 72150914.

**PLOT FOR SALE** Kanye 1270m<sup>2</sup>. Plot No: 18533, Sebonego ward. 71757110

**MISCELLANEOUS**

**KE LE TEBOGO MOREENG** ke kopa go batlisiwa Onalethata Tsie wa Kgotla ya Mogope ko Ramotswa. Ke mabapi le koloi ya gagwe e a e rekiseditseng ya modiro wa Toyota VITZ, registration B493 BIT

**VACANCIES**

**PRE-CON CONSTRUCTION** Pty Ltd is looking for Managing Director and Interpreter, who is able to speak English and Chinese. Contact : 3956629

**CHINA RAILWAY SEVENTH GROUP** is looking for Senior Maintenance repairs. Requirements required Diploma or Degree in construction machinery maintenance and repair with 5-10 tars experience. Write to Human Resources Manager, P O Box 47489 Gaborone. Closing date 10/07/2026

**DOMINION VILLIE (PTY) LTD** Box 80119. Marketing Manager wanted, minimum 3 years experience. Email sedingwe.eunice@gmail.com

**FARM MANAGER WANTED with 10 years experience in horticulture.** Apply to: Pelotshweu Moepeng. Box ad 125 Gaborone

**PROPERTIES**

**BOREHOLE POINT TRANSFER** to dissing reforestation Botswana by Shabi, Phillip, Moteti at Borakanelo Gumare. Consideration: P840 000 inquiries contact: 72150914.

**PLOT FOR SALE** Kanye 1270m<sup>2</sup>. Plot No: 18533, Sebonego ward. 71757110

**IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT FRANCISTOWN**  
ESHFT: 001456-25

**NOTICE TO DEBTORS AND CREDITORS**  
**IN THE ESTATE** of the late **JABULANI BILLY MAPOSA – ESHFT 001456-25** who died at **FRANCISTOWN ACADEMIC HOSPITAL, FRANCISTOWN DISTRICT, BOTSWANA** on the 4<sup>th</sup> of **January 2025**.  
**NOTICE IS HEREBY** given that Debtors and Creditors in the above Estate are hereby required to pay their claims of whatever nature within the undersigned within **30 days** after the publication hereof.  
**DATED AT FRANCISTOWN THIS 16TH DAY OF JUNE 2026**

**Katso C. Maposa** AND TO: **Master of the High Court**  
**Executor Dative** Private Bag F13  
**PO Box 1210** FRANCISTOWN  
**FRANCISTOWN**

**IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT FRANCISTOWN**  
ESHFT 000021-25

**NOTICE OF DEBTORS AND CREDITORS**  
**IN THE STATE** of the late **OGOLOOTSE SAMUEL TATA – ESHFT 000021-25** who died at **Gaborone, Zola** on the **03 March 2023**.

**NOTICE IS HEREBY** given that Debtors and Creditors in the above Estate are hereby required to pay their claims of whatever nature within the undersigned within 30 days after the publication hereof.  
**DATED AT FRANCISTOWN THIS 16th DAY OF JUNE 2026**

**Tebao Tafa** AND TO: **Master of the High Court**  
**Executrix Dative** Private Bag F13  
**P O Box 4** FRANCISTOWN  
**Maitengwe**

**IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT FRANCISTOWN**  
ESHFT-00157-22

**FIRST AND FINAL DISTRIBUTION ACCOUNT**  
**IN THE ESTATE** of the late **ROSINAH MOTHIBEDI ESHFT-00157-22** who died at **Nyangabwe Referral Hospital, Francistown, Francistown District** on the **31st January 2022**.  
**NOTICE IS HEREBY** First and Final Liquidation and Distribution Account in the above Estate will lie open for inspection at the Chambers of the Assistant and Master of the High Court Francistown for period of twenty-one (21) days from the date of the second publications thereof.  
**DATED AT FRANCISTOWN THIS 12th DAY OF JUNE 2026**

**RICHARD MOTHIBEDI** AND TO: **MASTER OF THE HIGH COURT**  
**EXECUTOR DATIVE** PRIVATE BAG F13  
**P O BOX 406, MATHANGWANE** FRANCISTOWN

**IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT FRANCISTOWN**  
ESHFT 001536-25

**NOTICE TO DEBTORS AND CREDITORS**  
**IN THE ESTATE** of the late **Egger Phinias – ESHFT/001536-25** who died at Nyangabwe Referral Hospital Francistown on the **06<sup>th</sup> day of May 2024**.

**NOTICE IS HEREBY** given that Debtors and Creditors in the above Estate are hereby required to pay their claims of whatever nature with the undersigned within 30 days after the publication hereof.  
**DATED AT FRANCISTOWN THIS 16<sup>th</sup> day of June 2026**

**Milidzani Egger** AND TO: **Master of the High Court**  
**Executor Dative** Private Bag F13  
**P O Box 36185** Francistown  
**Block 8 Francistown**

**NOTICE TO DEBTORS AND CREDITORS**

*Master's Reference : ESHMY 000315-26*  
**IN THE ESTATES** of the late **GAOFSWEPELO LBOGANG** who died at Mokwena Ward, Serowe, Central District, Botswana on the 5<sup>th</sup> August 1981.

**NOTICE IS HEREBY GIVEN** that Debtors and Creditors in the above Estate are hereby required to pay their debts and file claims of whatever nature with the undersigned within thirty (3) days after the publication hereof.

**Dated at Gaborone on this 26 Day of June 2026.**  
The Executor Dative, Victor Ponoesele, P O Box 502260, GABORONE, Cell: 71308405

**AfroEgypt Engineering (Pty) Ltd**

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- Diploma in Advanced Project Control Practice and Techniques
- Diploma in Electronics & Communication
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- Bachelor of Science (Honours) Degree in Physics
- Any other relevant qualification with a minimum of five (5) years of related professional experience

Send your application documents to:  
HR Manager  
P O Box 201792  
Gaborone

**Application Deadline: 12 July 2026**

**NOTICE TO DEBTORS AND CREDITORS**

Master's Reference: ESHGB-000215-24

**IN THE ESTATE** of the Late **BOIPELO BULAYANI-ESHGB 000215-24** who died at Princess Marina Hospital, Gaborone, Gaborone District, Republic of Botswana on the 08th day of January 2026.

**NOTICE IS HEREBY GIVEN** that Debtors and Creditors in the above Estate are hereby required to pay their debts and file claims of whatever nature with the undersigned within **thirty (30) days** after the publication hereof.

**DATED at** \_\_\_\_\_ **on this** \_\_\_\_\_ **Day**  
**of** \_\_\_\_\_ **2026**

**The Executor**  
**Balume Ephraim Bulayani**  
**P O Box 601934**  
**GABORONE**  
**Cell: 72214302**

**ADVERT**

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Citizen Architectural and Mechanical Consultancy seeking for highly experienced Registered Architect who is specialized on Energy and Building Services with over 20 years experience.

Registration with ARC in the "Architect" Category and a ARC Practicing Certificate is required.

The Applicant is expected to function as the Director and head the Architectural section and manage the Building Services section of the firm's projects from concept to hand over.

Citizens preferred. Please apply in writing before 14<sup>th</sup> July 2026 with detailed CV and reference addressed to:

Director  
KVN Assoicates  
Director P.O.Box 1604, Gaborone.  
Plot 39426 Block 6 Gaborone. Tel:3957124

**IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT FRANCISTOWN**

ESHFT 0000055-25

**NOTICE TO DEBTORS AND CREDITORS**

**IN THE ESTATE** of the late **BARNABAS AMOS – ESHFT/** who died at Letlhakane Primary Hospital, Letlhakane Central District, Republic Of Botswana on the **25<sup>th</sup> day of August 2023**.

**NOTICE IS HEREBY** given that Debtors and Creditors in the above Estate are hereby required to pay their claims of whatever nature with the undersigned within 30 days after the publication hereof.

**DATED AT FRANCISTOWN THIS 22<sup>ND</sup> DAY OF AUGUST 2025**

**RAGELE AMOS** | Executor Dative  
P O Box, FRANCISTOWN  
**AND TO:** Master of the High Court  
Private Bag F13, FRANCISTOWN

**NOTICE OF NEXT OF KIN MEETINGS**  
Administration of Estates Act  
[Cap.31:01]

**NOTICE IS HEREBY** given that by virtue of section 31 of the Administration of Estates Act (Cap: 33:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of the **High Court at Francistown High Court** on the date and time specified opposite the names of their deceased relatives for purposes of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

Name of Deceased Person	Estate Number	Date of Meeting	Time	Master
KAGISO ALFRED MPUCHANE	ESHFT-000488-26	01-09-26	0900 HRS	ARM

**DATED AT FRANCISTOWN THIS 15<sup>TH</sup> DAY OF JUNE 2026**  
**MASTER OF THE HIGH COURT**

**NOTICE OF DEBTORS AND CREDITORS**

Master's Reference: **ESHGB...00190/22**

**IN THE ESTATE** of the late **Kebabonye Gabriel**, who died at Jwaneng Mine Hospital, in Jwaneng District, Botswana on the 31 day of March 2018

**NOTICE IS HEREBY GIVEN** that Debtors and Creditors in the above Estate are hereby required to pay their debts and file claims of whatever nature with the undersigned within thirty (30) days after the publication hereof

**DATED at.....on this.....day of.....2026**

The Executrix, Lucy Pitso, P O BOX 283, PITSANE 75399951/74092727

**NOTICE OF NEXT OF KIN MEETING FOR THE LATE KENALEPE SAMUEL MAGANU**

**IN PURSUANCE** of section 31 of the Administration of Estate Act (Cap 31 : 01), the heirs and next of kin of the deceased persons specified above are hereby invited to attend the next of kin meeting on **Tuesday 28<sup>th</sup> July 2026 at 08:30 hours** at the **Office of the Master- Batho Kgerethwa** located at the Gaborone High Court Division.

At the respective meeting, the next of kin are to recommend person(s) to be appointed as Executor(s) / Executrices Dative, identified beneficiaries and to discuss any other business relating to the estate of their deceased relative.

For any enquiries concerning the deceased person's estate please contact Master's Office on 3718343/3718040 (switchboard).

**NOTICE OF NEXT OF KIN MEETINGS Administration of Estates Act (Cap 31:01)**

**NOTICE IS HEREBY** given that by virtue of section 31 of the Administration of Estates Act (Cap:33:01) ,heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of the High Court at Mahalapye High Court on the date and time specified opposite the names of their deceased relatives for purposes of recommending for appointment ,a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

Name of Deceased Person	Estate Number	Date of Meeting	Time	Master
TAOLO RAMOLEKANE	ESHMY 000201-26	25/08/2026	0900 HRS	SARM

**DATED AT MAHALAPYE THIS 24<sup>TH</sup> DAY OF JUNE 2026**

**MASTER OF THE COURT**

**NOTICE TO DEBTORS AND CREDITORS**

Master's Reference: **ESHGB 000595/23**

**IN THE ESTATE** of the Late **LEMPHORWANA KOKORWE** who died at Mabe ward, Molepolole, Kweneng District, Botswana on the 23<sup>rd</sup> day of June 2023

**NOTICE IS HEREBY GIVEN** that Debtors and Creditors in the above Estate are hereby required to pay their debts and file their claims of whatever nature with the undersigned within thirty (30) days after the publication hereof.

**DATED at.....On this ..... Day of .....2025**

.....  
The Executrix  
Senupi B Gaebepe  
P O Box 2705  
GABORONE  
Cell:71455957

**FIRST AND FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT**

Master's Reference: **ESHMY 000111-26**

**IN THE ESTATE** of of the Late **PELOTSHWEU RAMONTSHO** who died at Riverside Hospital, Francistown, Francistown-District, Botswana on the 7<sup>th</sup> of February 2026.

**FIRST AND FINAL DISTRIBUTION ACCOUNT** in the Estate will lie open for inspection at the Chambers of the Registrar and Master of the High Court, Mahalapye for a period of Twenty-one (21) days from the date of publication thereof.

**DATED at MAHALAPYE on this 24 Day of JUNE 2026.**

The Executrix  
Ketso Ramontsho  
P.O. Box 20012  
MADIBA POST MAHALAPYE  
Cell: **71259203**

**RAMATEA VOCATIONAL SCHOOL T/A RAVOS TECHNICAL COLLEGE:**

**JULY 2026 INTAKE IS ON: CALL 5403361/5441752 : ENROLL NOW**

**NOW OFFERING PRIMARY AND SECONDARY DIPLOMA (TEACHING) PROGRAMS GOVERNMENT SPONSORSHIP AVAILABLE FOR DIPLOMA PROGRAMS.**

**CURRENT COURSES OFFERED: ENROLLMENT NOW OPEN.**

- |  |  |
|--|--|
| 1. Certificate in Early Childhood Education(1 year)                                    | 5. Diploma in Early Childhood Education (2-3 years)    |
| 2. Certificate in Early Childhood through Recognition of Prior Learning (RPL) 6 months | 6. Diploma in Occupational Health and Safety (2 years) |
| 3. Certificate in Occupational Health and Safety (1 year)                              | 7. Diploma in Primary Education (3 years)              |
| 4. Certificate in Refrigeration and Air-Conditioning (1 year)                          | 8. Diploma in Secondary Education (3 years)            |

**ENTRY REQUIREMENT: JC AND ABOVE: CAMPUS ACCOMODATION AVAILABLE RAVOS IS REGISTERED AND ACCREDITED BY BOA AND HRDC.**

**ALL AVAILABLE ON FULLTIME, WEEKEND, CORRESPONDENCE AND ONLINE SHORT PRACTICAL COURSES: with RESTAURANT, TUCKSHOP & ACCOMODATION**

- |  |   |
|--|---|
| 1. Hairdressing and Beauty Therapy (6 weeks) | 4. Solar Energy (Design, installation, and maintenance) – 6 weeks |
| 2. Dressmaking & Fashion Design (6 weeks)    | 5. Training of Trainers – Accredited by HRDC                      |
| 3. Small Stock Production (6 weeks)          | 6. Assessor and moderator Training – Accredited by HRDC           |

**VISIT WWW.RAVOSCOLLEGE.CO.BW**

**HOW TO APPLY : Cell / WhatsApp 74 132 016 Or Visit us at Ga-Kgolo Ward, Kanye**

**Email: ravoscollege@gmail.com Facebook Ravos Technical College Official**

**NOTICE OF NEXT OF KIN MEETINGS**

**Administration of Estates Act (Cap 31:01)**

**NOTICE IS HEREBY** given that by virtue of section 31 of the Administration of Estates Act (Cap: 33:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of The High Court at **Francistown High Court** on the date and time specified opposite the names of their deceased relatives for the purposes of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

Name of Deceased Person	Estate Number	Date of Meeting	Time	Master
MATAKE CHIFANA	ESHFT-000509-26	25-08-26	0900HRS	SARM 2

**DATED AT FRANCISTOWN THIS 17<sup>TH</sup> DAY OF JUNE 2026**

**MASTER OF THE COURT**

**Maya Enterprises (PTY) Ltd**

**OPERATIONS MANAGER**

**Key Responsibilities**

Maya Enterprises (PTY) Ltd is seeking an experienced and highly motivated Operations Manager to oversee pullets rearing and egg production operations. Maya has over of over 40k layers. The ideal candidate will have strong leadership skills, in-depth knowledge of poultry farming, and a passion for ensuring high-quality production standards. This position plays a key role in ensuring the success of our operations by managing day-to-day activities, optimizing productivity, and maintaining the health and welfare of the poultry.

**Responsibilities:**

- Oversee the entire process of pullet rearing and egg production, ensuring optimal animal health and productivity.
- Develop and implement operational strategies for improved production efficiency.
- Enforce strict adherence to biosecurity, vaccination, animal welfare, health, safety, and environmental procedures
- Manage staff, including training, scheduling, and performance reviews.
- Implement and Monitor feeding, cleaning, and egg collection programs in line with schedules.
- Ensure compliance with all relevant regulations related to animal welfare, food safety, and environmental standards.
- Maintain accurate records of production levels, mortality rates, and farm expenses.
- Liaise with suppliers, vendors, and clients, building strong relationships to support farm operations.
- Prepare and manage budgets, forecasts, and financial reports
- Monitor input costs and optimize resource allocation.
- Drive innovation and continuous improvement in pullet rearing and egg production practices.
- Perform administrative duties, including preparing reports and maintaining farm inventory.
- Operate farm equipment and manage maintenance of all farm infrastructure.

**Qualifications & Experience**

- Minimum of Diploma in Animal Science or a related field is required.
- Minimum of 8 years of experience in pullet rearing, egg production, or similar roles in poultry farming of which 3 should be at management level.

**Key Skills & Competencies**

- Strong knowledge of pullet production and poultry farming operations
- Understanding of biosecurity, animal welfare, and food safety standards
- Leadership and people management capability
- Strong verbal and written communication skills
- Ability to work under pressure and meet production targets

Applicants with detailed CVs, certified copies of certificates and traceable references should be addressed to:

**The Human Resources Manager  
Maya Enterprises (Pty) Ltd  
P.O. Box 501662, Station Road  
Gaborone**

**Or email to: hrm.whiptailinvestments@gmail.com  
Closing date for applications: July 14, 2026.**

**IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT FRANCISTOWN**

**ESHFT-00217-23**

**FIRST AND FINAL DISTRIBUTION ACCOUNT**

**IN THE ESTATE** of the late **OOKEDITSE KETLHAOTSWE** ESHFT-00217-23 who died at Nyangabwe Referral Hospital, Francistown, Francistown District on the 05<sup>th</sup> September 2015.

**NOTICE IS HEREBY** First and Final Liquidation and Distribution Account in the above Estate will lie open for inspection at the Chambers of the Assistant and Master of the High Court Francistown for period of twenty-one (21) days from the date of the second publications thereof.

**DATED AT FRANCISTOWN THIS 16<sup>TH</sup> DAY OF JUNE 2026**

<b>BOAGO KETLHAOTSWE EXECUTOR DATIVE P O BOX 149, SEBINA</b>	<b>AND TO: Master of the High Court Private Bag F13 FRANCISTOWN</b>
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**NOTICE OF NEXT OF KIN MEETINGS**

**Administration of Estates Act (Cap 31:01)**

**NOTICE IS HEREBY** given that by virtue of section 31 of the Administration of Estates Act (Cap: 33:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of The High Court at **Francistown High Court** on the date and time specified opposite the names of their deceased relatives for the purposes of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

Name of Deceased Person	Estate Number	Date of Meeting	Time	Master
JOHNNIE PONISO & SHUPE RASHI	ESHFT-000635-25	01-09-26	0900HRS	SARM 1

**DATED AT FRANCISTOWN THIS 11<sup>TH</sup> DAY OF JUNE 2026**

**MASTER OF THE COURT**

**FIRST AND FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT**

Master's Ref: **ESHGB-000393/24:**

**IN THE ESTATE** of the Late **THUSO TSEWELELO KGABOYARONA** who died at Jwaneng Mine Hospital, Jwaneng, Jwaneng District, on the 23 April 2024.

**THE FIRST AND FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT** in the Estate will lie open for inspection at the offices of the Master of the High Court at Gaborone for a period of twenty-one (21) days from the date of publication hereof.

Any objection to the Estate account may be lodged with the Master.

**DATED at.....on the .....day of.....2026**

Curator Bonis, Naledi  
Kgaboyarona, P O Box 1037,  
**JWANENG, Cell: 72370228**

**NOTICE OF NEXT OF KIN MEETING**

Administration of Estates Act (Cap. 31:01)

**NOTICE IS HEREBY** given that by virtue of section 31 of the Administration of Estates Act (Cap 33:01), heirs and next of kin of the deceased and all persons having claims against above estate, are being called upon to attend before **the Master of the High Court at Mahalapye High Court** on the date and time specified opposite the names of their deceased relative for purposes of recommending for appointment, a person or persons as **Executor/Executrix Dative** as well as identifying beneficiaries and to discuss any other business relating to their deceased relative

Name of Deceased Person	Estate Number	Date of Meeting	Time	Master
MALEBOGO MOLOKO	ESHMY 000321-26	24.08.2026	0900HRS	SARM

**DATED AT MAHALAPYE THIS 22<sup>ND</sup> JUNE 2026**

**MASTER OF THE HIGH COURT**

**DEBTORS COLLECTION SUPERVISOR**

**Required:** the services of a Debtors Collection Supervisor.

**Qualifications:** Diploma in Accounting/AAT (Association of Accounting Technicians). The candidate should have a minimum of 5 years of work experience in a similar role.

Apply to [recruitment@dbh.co.bw](mailto:recruitment@dbh.co.bw) on or before **17<sup>th</sup> July 2026**. We will only reply to shortlisted candidates.

**TO BOOK ADVERTS  
365 3500  
365 3592**

**Vacancy**

An established leading Retail chain store invites applications from citizens of Botswana for the following senior position based in Gaborone

**Retail System Manager**

**Tasks and duties**

- Maintaining computer networks and systems including software, mainframes, VPNs routes and other physical hardware
- Updating virus protection software to keep data and communication protected
- Communicating networking issues to other employees and management, especially in training new users.

**Qualification**

- Bachelor of Technology in Information Technology

**Experience**

- Minimum of 10 years' Experience in managing multi-format stores and retail management

Send certified copies of Certificates, C.V and traceable references to:

**The Director  
NewCo Retail (Pty) Ltd  
P.O. Box 259  
Gaborone**

**Closing Date: 14 days from date of issue of this advert**

**PURE SANITATION (PTY) LTD**

P O Box 80819, Gaborone | G/ NORTH, GABORONE  
Email: puresanitation@puresani.com

**A LEADING PROVIDER IN SEWER PROBLEMS, EMERGENCY BLOCKAGES, MAINTABANCE OF SEWER INFRASTRUCTURE.**

**VACANCY: HEAVY DUTY/ PLANT MECHANIC**

**KEY DUTIES**  
Fix refuse packer trucks , plant equipment, attend to hydraulic and pneumatic systems .

**MINIMUM QUALIFICATIONS & REQUIREMENTS**

- National Certificate in Motor Vehicle Mechanics including Diesel and Tractor Power – BOTA recognized
- MUST HAVE**
  - Knowledge of Hydraulics and Pneumatics
  - supervisory qualification
  - 15+ YEARS of work experience
  - Valid Driver's License
  - Physically fit and prepared to work anywhere required

**Submit applications to above addresses.  
Closing Date: 17 July 2026**

**Only shortlisted candidates will be contacted for assessments.**

SHARPS

Est. 1967

ELECTRICAL

VACANCIES

**1. ELECTRICAL ENGINEER**

Sharps Electrical (Pty) Ltd wishes to recruit an Electrical Engineer to work within our contracts department. Candidates are expected to have a suitable technical qualifications and must have a good track record that can be substantiated if required.

**Qualifications, Experience and Skills Requirements**

Candidate must be dynamic, self-motivated and suitable qualifications in the above area including the following:

- At least Diploma /Degree in of Electrical / Mechanical Engineering or equivalent
- At least 10 years' experience in Electrical
- Registered with ERB

**Behavioural Competencies**

- Ethical
- Assertiveness
- Strategic orientation

The successful candidate must be prepared to relocate to any site within Botswana. Remuneration will be market related and commensurate with the qualifications and experience of the candidate.

**2. ELECTRICAL SUPERVISOR**

Sharps Electrical (Pty) Ltd wishes to recruit an Electrical Supervisor to work within our contracts department . Candidates are expected to have a suitable technical qualifications and must have a good track record that can be substantiated if required.

**Qualifications, Experience and Skills Requirements**

Candidate must be dynamic, self-motivated and suitable qualifications in the above area including the following :

- At least Diploma in of Electrical /Mechanical Engineering or equivalent
- At least 10 years' experience in the Electrical
- Registered with ERB

**Behavioural Competencies**

- Ethical
- Assertiveness
- Strategic orientation

The successful candidate must be prepared to relocate to any site within Botswana. Remuneration will be market related and commensurate with the qualifications and experience of the candidate.

**Applications should be made by no later than the 10<sup>th</sup> July 2026.** Applicants should send their application letter and curriculum vitae to, referenced "Electrical Engineer" or "Electrical Supervisor":

The Human Resources Manager  
P.O. Box 603 Gaborone  
Tel: (+267) 3952341  
Email: veronica@sharps.co.bw

EMPLOYMENT OPPORTUNITY

June 17, 2026

P.S.G Agri-Co (Pty) Ltd is engaged in Agriculture, with farms specialising in both crop production and animal husbandry. The company urgently requires the services of the following personnel for their Horticulture farm in Mmamashia.

FARM LABOURERS

MAIN DUTY: Farm Labourer supports the cultivation, maintenance, and harvesting of horticultural crops. The role ensures that farming operations are carried out efficiently, safely, and in line with agricultural best practices.

Attributes & Skills

- Support irrigation system setup and maintenance.
- Maintain cleanliness and orderliness of farming areas.
- Operate basic farm tools and equipment safely and responsibly.
- Harvest crops, sort, and prepare produce for storage or market.
- Monitor crops for pests, diseases, and report issues to supervisors.
- Assist in planting, transplanting, and cultivating horticultural crops.
- Perform routine farm tasks such as watering, weeding, pruning, and fertilizing.
- Execute any other morally reasonable assignments to meet the exigencies of service.

COMPETENCIES

- Basic knowledge of horticultural practices.
- Ability to follow instructions and work as part of a team.
- Attention to detail and willingness to learn new farming techniques.
- Physical stamina and ability to perform manual labour outdoors in varying weather conditions.
- Prior experience in farming or gardening is an advantage.

Qualifications:

- Minimum of PSLE.

Experience:

- Minimum of two years' experience in a horticultural set-up.

Applicants with detailed CVs, certified copies of certificates and traceable references should be addressed to:

The Human Resources Manager  
P.S.G Agri-Co (Pty) Ltd  
P.O. Box 501662, Station Road  
Gaborone  
Or email to: hrm.whiptailinvestments@gmail.com  
Closing date for applications: July 14, 2026..

IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT GABORONE

<b>In the matter between:</b>	<b>Case No: CVHGB-002194-25</b>
<b>FIRST CAPITAL BANK LIMITED</b>	<b>PLAINTIFF</b>
And	
<b>AWA GYMNASIUM (PTY) LTD</b>	<b>1<sup>ST</sup> DEFENDANT</b>
<b>ADVENT KAGISO MONYATSIWA</b>	<b>2<sup>ND</sup> DEFENDANT</b>

SUBSTITUTED SERVICE

**TO: AWA GYMNASIUM (PTY) LTD** a company with limited liability duly incorporated and registered in accordance with the Companies Act (Cap 42:01) of the Laws of the Republic of Botswana, whose address for the purpose of this action is P. O. BOX 1480 AAD, POSO HOUSE GABORONE, BOTSWANA. whose further and better particulars are unknown to the Plaintiff.

**AND TO: ADVENT KAGISO MONYATSIWA**, an adult male of full legal capacity whose address for the purpose of this action is P. O. BOX 1480 AAD, POSO HOUSE GABORONE, BOTSWANA. whose further and better particulars are unknown to the Plaintiff.

**TAKE NOTICE THAT** by summons issued by this court you have been called upon to give notice within twenty-one (21) days after publication thereof, to the Registrar of Court at Gaborone High Court and to the Plaintiff's Attorneys of your intention to Defend (if any) in an action where the Plaintiff seeks the relief;

- Payment of the Sum of BWP50,000.00 being principal debt
- Payment of the sum of BWP50,758.13, being interest arrears as at **20<sup>th</sup> March 2025**
- An order declaring Plot Number 28, Situated in Ranaka especially executable
- An order declaring ,1992 model Mazda MX5 Roadstar motorcycle of registration numbers and letters B940 AKS especially executable
- An order declaring ,1999 model Suzuki motorcycle of registration numbers and letters B125 ATS especially executable
- Interest at the rate of 10% per annum plus penal rate of 16% (present effective rate being 26.01% per annum)
- 10% collection commission on any part of payments of the judgement debt made by the defendant prior to or outside execution
- Cost of suit and
- Further and/ or alternative relief

**TAKE FUTHER NOTICE** that in the event you fail to give such notice within the aforementioned time frame, judgement as set out above may be granted against you without any futher reference to you.

DATED at Gaborone on this 25<sup>th</sup> day of June 2026

S. KHAN LAW, Plaintiff's Attorneys, Plot 2851, Southring Road  
Gaborone, P.O Box 72 Gaborone


NOTICE OF NEXT OF KIN MEETINGS

Administration of Estates Act [Cap.31:01]

**NOTICE IS HEREBY GIVEN** that by virtue of section 31 of the Administration of Estates Act (Cap: 33:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of The High Court at Francistown High Court on the date and time specified opposite the names of their deceased relatives for the purposes of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

Name of Deceased Person	Estate Number	Date of Meeting	Time	Master
Themiso Aubrey Moagi	ESHFT-000403-26	25-08-26	0900HRS	SARM 2

DATED AT FRANCISTOWN THIS 16<sup>th</sup> JUNE 2026  
MASTER OF THE HIGH COURT



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**Product Developer | The KeSha Essah Company  
Gaborone, Botswana**

**ABOUT THIS ROLE-**

You will play a crucial role in the development of the **KeSha Essah brand products**. You will be responsible for identifying, developing and launching new products in skincare, haircare and many other natural products developed under this brand.

You will work closely with customers, suppliers, technical support and marketing teams. You will be responsible for bringing high quality products to the market that meet the customers' needs and demand as well as supporting the growth of The KeSha Essah Company.

**Any interest in this position, please contact Taylor @ 267 77 582 385.**

**APPLICATION FOR A CERTIFIED COPY OF LOST LEASE AGREEMENT**

**NOTICE IS HEREBY GIVEN** that the undersigned intends to apply for a certified copy of Agreement of Grant of Lease registered under **No. TG 15/2001** dated **28<sup>th</sup> day of May 2001** made in favour of **WILLIAM MOSWEU** in respect of:

**CERTAIN:** Piece of land being Tribal Grant No. 79-R0, Lesoma

**SITUATE:** at Lesoma in the Chobe Tribal Area;

**MEASURING:** 5.7863ha (Five Point Seven Eight Six Three Hectares).

Any **person having objections** to the issue of such copy is hereby required to **lodge the same in writing** with the Registrar of Deeds **within three (3) weeks** from last publication of this notice.

**PABALINGA & ASSOCIATES**

P O BOX 3275 FRANCISTOWN TEL: (+267) 76 342 524

**APPLICATION FOR CERTIFIED COPY OF TITLE DEED**

**NOTICE IS HEREBY GIVEN THAT** the undersigned intends to apply for certified copy of **Title Deed No TG 36/2015** dated **2<sup>nd</sup> day of February 2015** made in favor of **David Ntime** in respect of:

**CERTAIN** : Piece of land being tribal grant **9375-KO**

**SITUATE** : at Mmaphela lands in the Bakwena Tribal Territory

**MEASURING** : **24,7935 hector (twenty four comma seven nine three haters)**

All persons having objection to the issue of such copy are hereby require to lodge the same in writing with the Register of Deeds, **PRIVATE BAG 0200 GABORONE** **within three(3) weeks** of the last publication of this notice hereof.

**DATED AT MOLEPOLOLE ON THIS 18<sup>TH</sup> DAY OF JUNE 2026**

**MR David Ntime  
APPLICANT**

**NOTICE OF NEXT OF KIN MEETINGS**

**Administration of Estates Act [Cap.31:01]**

**NOTICE IS HEREBY GIVEN** that given that by virtue of section 31 of the Administration of Estates Act (Cap: 33:01), **heirs and next of kin** of the deceased and **all persons having claims** against the above estate, are being called upon to attend before the Master of the High Court at **Francistown High Court** on the date and time specified opposite the names of their deceased relatives for purpose of recommending for appointment, a person or persons.

Name of Deceased Person	Estate Number	Date of Meeting	Time	Master
WILLIE MODISE	ESHFT – 000287-26	03-06-26	0900HRS	DRM

**DATED AT FRANCISTOWN THIS 30<sup>TH</sup> MARCH 2026**

**MASTER OF THE HIGH COURT**

**DailyNews**  
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P/Bag K83, Kasane  
**Tel: 625 2221 Fax: 625 2224**  
 Plot 21306, President Avenue  
**Email: hr@chobemarin lodge.com**



**VACANCY: EXECUTIVE CHEF**

**Property:** Chobe Marina Lodge **Location:** Kasane, Botswana  
**Reporting to:** General Manager Chobe Marina Lodge  
 Technical / Culinary Standards Oversight: Regional Executive Chef

**About Chobe Marina Lodge**

Chobe Marina Lodge is preparing for its reopening and repositioning as one of Kasane's leading lodge and leisure properties. We are seeking an experienced, disciplined and hands-on Executive Chef to lead the culinary department through pre-opening preparation, reopening mobilisation and full operational stabilisation.

The Executive Chef will be responsible for all kitchen operations, including breakfast, buffet, à la carte, banqueting, group catering, staff meals, activity-related catering and multi-outlet food production across the lodge. The role requires strong leadership, practical production discipline, excellent hygiene standards, sound food cost control and the ability to train and develop a kitchen team in a reopening environment. The draft role profile already places the Executive Chef over all culinary operations, food quality, hygiene compliance, cost control and team leadership across CML's outlets.

**Key Responsibilities**

The successful candidate will be responsible for:

- Leading all kitchen operations and ensuring consistent food quality, taste, presentation and portion control.
- Preparing and implementing reopening menus, standard recipes, recipe costing, production planning and kitchen operating routines.
- Managing food cost, stock movement, wastage, supplier specifications and stock variances in line with benchmarks approved by the Board of Chobe Marina Lodge.
- Ensuring strong hygiene, food safety and HACCP-aligned kitchen practices.
- Training, supervising, motivating and disciplining the kitchen team fairly and consistently.
- Building section leadership, kitchen accountability and succession depth within the brigade.
- Managing guest feedback, dietary requirements, allergies and special requests professionally.
- Working closely with the General Manager, Regional Executive Chef, F&B Manager, Finance, Stores, Procurement and HR.
- Supporting local procurement and practical sustainability initiatives where quality, consistency and pricing allow.

**Minimum Requirements**

**Applicants should have:**

- Proven experience as an Executive Chef, Head Chef or strong Senior Sous Chef in a lodge, hotel, resort or high-volume hospitality environment.
- Strong experience in buffet, à la carte, breakfast, banqueting and group catering operations.
- Pre-opening, reopening or refurbishment experience will be a strong advantage.
- Strong food cost control, recipe costing, stock management and wastage-control experience.
- Good knowledge of hygiene, HACCP and food safety standards.
- Ability to train, discipline and develop kitchen staff.
- Computer literacy and ability to work with procurement, inventory and POS-related systems.
- Strong communication skills and the ability to work with senior management.
- Willingness to live and work in Kasane, Botswana.

**Key Success Measures**

**The Executive Chef will be expected to ensure that:**

- The kitchen opens and stabilises according to the approved reopening plan.
- Menus are costed, executable and aligned with the lodge's positioning.
- Food quality and guest feedback meet agreed CML standards.
- Food cost and stock variance remain within approved benchmarks.
- Hygiene and food safety audits meet required standards.
- The kitchen team is trained, structured and operating with clear accountability.

**Applications**

Interested candidates should submit:

- Updated CV • Cover letter • Contactable references • Current or expected remuneration

**Applications to: hr@chobemarin lodge.com**

**Closing date: 14 July 2026**

*Only shortlisted candidates will be contacted.*

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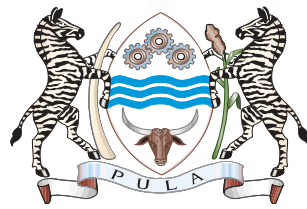


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## MINISTRY OF LANDS AND AGRICULTURE

REF: MOA 1/13/3/I (153)

Date: 29<sup>th</sup> June 2026

To: All Media Houses

### PRESS RELEASE

#### **MINISTER DIKOLOTI COMMENDS PROGRESS AT NARDI PILOT HEMP PROJECT**

The Minister of Lands and Agriculture, Hon Dr Edwin Dikoloti, on June 29 toured the pilot hemp project at the National Agricultural Research and Development Institute (NARDI), where he expressed satisfaction with the significant progress made in advancing Botswana's industrial hemp and medicinal cannabis industry.

During the visit, Dr Dikoloti was briefed on ongoing research, cultivation and processing activities under the pilot project, describing the initiative as a major milestone in government's efforts to diversify agriculture and create new economic opportunities.

Planting for the pilot project commenced in April 2026 with 1,000 hemp seeds. Flowering began on 13 May 2026, and the crop is now at full flowering. Harvesting is scheduled to commence in mid-July 2026. The findings from this pilot project are expected to provide valuable scientific data to guide future hemp production systems and support the development of a sustainable and commercially viable industrial hemp sector in Botswana.

Dr Dikoloti said industrial hemp presents enormous potential for Botswana through value addition in sectors such as pharmaceuticals, cosmetics, textiles, construction materials, animal feed and manufacturing, while creating employment, attracting investment and expanding export opportunities.

The Minister emphasised that government's vision is to establish a fully regulated, internationally competitive hemp industry that prioritises local participation and value addition rather than the export of raw materials.

As a pilot project, the NARDI initiative is laying the scientific and technical foundation for a future commercial hemp industry by testing production systems suited to Botswana's conditions, generating research-based evidence, and supporting the development of a sustainable hemp value chain.

Dr Dikoloti also highlighted the establishment of the National Cannabis Control Authority, led by Mr Thapelo Leareng as Chief Executive Officer, which will oversee the regulation and development of the industry. The authority will be responsible for ensuring compliance with national laws and regulatory standards, monitoring industry activities, promoting responsible

production practices, and safeguarding the integrity of Botswana's emerging industrial hemp and medicinal cannabis sector.

Dr Dikoloti said the progress achieved through the pilot project demonstrates Botswana's readiness to position itself as a regional player in the industrial hemp and medicinal cannabis industry, contributing to economic diversification, innovation and sustainable agricultural development.

**For inquiries please contact 3689144/45**

**Issued by:** Ministry of Lands and Agriculture Public Relations Office

# Topisi couples tie the knot in mass wedding

Amantle Onneng  
PALAPYE

Thirteen cohabiting couples in Topisi were officially united in marriage on Thursday in a mass wedding ceremony conducted by Palapye Deputy District Commissioner, Mr Kabelo Tshékiso.

The Re a nyalana initiative aims to protect women and children from property disputes upon a partner's death and promote stable, resilient homes through pre- and post-marital counseling.

Mr Tshékiso highlighted that in cohabitation, women and children often faced devastating consequences when a partner died.

Women are frequently deprived of the deceased partner's estate, leaving the children vulnerable in battles over their departed father's assets.

By making the marriage process accessible and providing targeted counseling, the government hopes to create a secure legal and emotional foundation for child development. To ensure the newlyweds establish healthy, lasting foundations, Kopano Counselling Centre founder, Mr Kopano Olesitse, provided expert relationship advice.

He outlined four critical pillars for a successful marriage which are communication, emotional intelligence, love and forgiveness.

"Communication is the foundation of a healthy marriage, it resolves conflicts and maintains trust," Mr Olesitse stated.

Mr Olesitse urged couples to control their emotions to avoid arguments, which was a leading cause of divorce.

"The ability to choose how

"By making the marriage process accessible and providing targeted counseling, the government hopes to create a secure legal and emotional foundation for child development."

we act when we feel a certain way creates a growing sense of integrity, comfort, and fairness," he noted.

Addressing broader family dynamics, Mr Olesitse encouraged couples to love their stepchildren equally, stating that competing for a partner's attention only brought exhaustion, whereas treating all children with love guaranteed peace at home.

Furthermore, he issued a strong plea to in-laws to stop interfering in their children's marriages, noting that familial meddling often destroyed relationships.

He advised extended families to allow couples to lead and enjoy their marriages.

Speaking on behalf of the newly married couples, Mr Kitso Iketleng shared that he and his partner had stayed together for a long time without formalizing their union. Through this mass wedding initiative, he said, they were now legally husband and wife. Mr Iketleng encouraged other cohabiting couples to utilise the programme, praising it as an affordable and highly smooth process. **BOPA**



Thirteen cohabiting couples were officially united in marriage at Topisi. The Re a nyalana initiative aims to protect women and children from property disputes upon a partner's death and promote stable, resilient homes through pre- and post-marital counselling.

## Serowe gears up for Sir Seretse Khama Day

Keamogetse Setilo  
SEROWE

From the melodious sounds of song to the power of the spoken word, the Sir Seretse Khama Day celebration in Serowe is being meticulously crafted as a living time capsule—a day designed not just to remember history, but to relive it.

According to the Royal Uncle, Kgosi Seretse Kebailele, the celebration would be hosted at the gaMmangwato Kgotla on July 1, under the resonant theme: Democracy, Unity, Peace and Harmony: Ideals for All Batswana."

"This year, we are doing things differently. We are not merely celebrating; we are adopting the legacy Sir Seretse Khama left us. He gave us a nugget of wisdom: 'A nation without a culture is a nation without a soul.' As the people of Serowe, we intend to revive our rich culture and pass the torch to the next generation, so they may know and be proud of who they are," he narrated to BOPA in an interview.

True to this vision, every element of the day, right from the food to the festivities will be indigenous. Attendees can expect traditional song and dance, poetry, games and eulogies that echo the heartbeat of Sengwato culture and decorum.

The event will start at 08:00

am and will, among others, be graced by the royal family, and former cabinet Minister Mr Charles Tibone will be the guest of honour. Government top brass and the Serowe community will also be part of the day-long commemorations.

The ever-uplifting KTM Choir and other traditional choirs will entertain the crowd. Event committee spokesperson, Pastor Gaolathe Bosekeng, noted that the theme spoke to both aspiration and action.

"We are working with the Ministers' Fraternal, which promotes peace, love, and tolerance at all times. They have been allocated the morning session to open the day with sermons and prayer," said Bosekeng, who commended the inclusive nature of the commemoration for bringing Bangwato from different walks of life together in one accord to honour the late Sir Seretse Khama.

Furthermore, he highlighted that visual arts would feature for the first time this year

"We shall host both painting and drawing categories where artists will be challenged to create a portrait of Sir Seretse Khama. The winning artist will receive a prize to be announced on the day," Pastor Bosekeng stated.

In the spirit of self-reliance and independence, the event's catering will be entirely community-driven. **BOPA**

CHOBÉ  
MARINA LODGE

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### Rooms Division Manager – Chobe Marina Lodge, Kasane, Botswana

Located on the banks of the Chobe River in Kasane, Botswana, Chobe Marina Lodge sits at the gateway to Chobe National Park and the meeting point of four countries. This reopening role calls for warm safari hospitality, disciplined systems and calm operational control.

Chobe Marina Lodge is preparing for its reopening and is seeking a strong Rooms Division Manager to lead and stabilise the rooms operation during this important phase.

The successful candidate will be responsible for Front Office leadership, guest arrival and departure experience, PMS discipline, room readiness coordination, reservations handover, cashiering controls, night audit routines, staff training and the overall guest journey.

This role requires a hands-on operator with strong systems knowledge, calm leadership and the ability to build structure in a reopening environment.

#### Role at a Glance

- Position: Rooms Division Manager
- Location: Kasane, Botswana
- Property Type: Luxury Safari Lodge
- Reports to: General Manager
- Accommodation: Live-in / staff accommodation provided
- Start Date: To align with the pre-opening and reopening mobilisation plan

#### Key Responsibilities

- Lead and stabilise the Rooms Division during reopening.
- Manage Front Office operations and guest arrival / departure experience.
- Ensure disciplined and accurate use of Opera Cloud or a comparable PMS.
- Coordinate room readiness with Housekeeping and Maintenance.
- Oversee Housekeeping standards including room preparation, turnaround, public areas, linen / laundry control and supplies inventory.
- Collaborate with F&B, Activities partners, Housekeeping, Maintenance, Reservations and Sales to ensure a seamless guest journey.
- Support accurate reservations handover, room allocation and inventory control.
- Maintain strong cashiering, billing and night audit controls.
- Train and develop the Front Office team.
- Monitor guest feedback and resolve complaints professionally.
- Support accurate reporting of occupancy, ARR, RevPAR and market segmentation.
- Use AI and digital tools practically to improve reporting, communication, training and operational efficiency.

#### Key Requirements

- Proven experience in Rooms Division, Front Office or lodge / resort rooms operations.
- Strong Opera, Opera Cloud or modern PMS experience.
- Experience in a hotel, lodge, resort or high-volume leisure

environment.

- Strong understanding of room inventory, reservations flow, rate codes, billing, cashiering and night audit controls.
- Practical interest in AI tools and digital process improvement.
- Experience coordinating Housekeeping standards, room inspections, turnaround, public area cleanliness, linen / laundry controls and amenities management.
- Experience monitoring guest feedback platforms, online reviews, service recovery actions and guest satisfaction surveys.
- Ability to train and develop teams in a structured and practical way.
- Strong guest service, complaint handling and communication skills.
- Pre-opening, reopening or refurbishment experience will be a strong advantage.
- Experience with SiteMinder or a similar channel manager will be advantageous.
- Must be willing to live and work in Kasane, Botswana.

#### What We're Looking For

- A calm, detail-focused rooms operator who remains steady under pressure.
- A warm but firm team leader who can train, mentor and hold standards consistently.
- A systems-minded manager who understands that accurate PMS data drives guest service, revenue reporting and forecasting.
- A practical problem-solver who can improve the operation, not just run the shift.

#### What We Offer

- Competitive salary package commensurate with experience.
- Live-in staff accommodation and meals while on duty.
- Opportunity to play a key role in a major lodge reopening.
- Professional development and career growth within a regional hospitality group.
- The opportunity to work in one of Southern Africa's most spectacular safari destinations.

This is a key reopening role suited to a disciplined, systems-minded hospitality professional who can combine guest warmth with operational control.

#### How to Apply

- Please submit a detailed and updated CV.
- Please include a short cover letter highlighting relevant Rooms

Division, PMS, Housekeeping coordination and reopening experience.

- Please include contactable references from your two most recent employers.

Applications to: hr@chobemarin lodge.com

Closing date: 14 July 2026

Only shortlisted candidates will be contacted.

## Family identifies body after retrieval from Thamalakane River

Gaolethoo Kgatitswe  
Maun

Maun Police have recovered the body of a 28-year-old man from the Thamalakane River on Friday, days after he was reported missing by his family.

In an interview, acting station commander for Maun Police, Superintendent Moutlwatse Ikobeng said the deceased was identified by family members as that of a man residing in Sedie Ward who had been reported missing on June 22.

He said the body was in a state of decomposition, suggesting that it had been in the water for several days before it was discovered.

Superintendent Ikobeng said the deceased had since been taken for a post-mortem examination to determine the cause of death, adding that investigations into the matter were ongoing.

Superintendent Ikobeng further appealed to families caring for relatives living with mental illness to remain vigilant and closely monitor their whereabouts.

“People living with mental illness often times are prone to wandering away from home without the knowledge of their families, placing themselves in vulnerable situations hence the call for people to closely monitor their relatives,” he said.

He urged families experiencing difficulties in caring for relatives with mental illness to seek assistance from relevant government departments, noting that support mechanisms were available.

In a separate incident, Maun Police are investigating a case in which an 11-year-old child allegedly set a motor vehicle ablaze in Moeti Ward on Wednesday.

Superintendent Ikobeng said preliminary investigations indicate that the child allegedly opened the vehicle’s fuel filler cap before igniting it, resulting in the vehicle being completely destroyed by fire.

“The child is unharmed and investigations are ongoing to establish the circumstances surrounding the incident,” he said.



Acting station commander for Maun Police, Superintendent Moutlwatse Ikobeng said they had recovered the body of a 28-year-old man from the Thamalakane River on Friday, days after he was reported missing by his family. Photo: Gaolethoo Kgatitswe

Superintendent Ikobeng also appealed to parents and guardians to closely supervise children and remain aware of their activities to

help prevent incidents that could result in injury, loss of property or loss of life.

**BOPA**

## Police arrest suspects in connection to stabbing incident

Gaolethoo Kgatitswe  
Maun

Police in Maun have arrested three men in connection to a stabbing incident in Komana that left a 32-year-old man hospitalised with serious injuries.

Speaking in an interview, Acting Station Commander for Maun Police, Superintendent Moutlwatse Ikobeng said the incident occurred on June 22 when the victim was allegedly attacked and stabbed at his residence by three men.

Superintendent Ikobeng said the suspects, aged 27, 28 and 34, had since been apprehended and investigations into the matter were ongoing.

He said the victim was receiving treatment in hospital and police remained hopeful that he would recover from the attack.

“We are hopeful that he will survive the injuries sustained and that the law will take its course,” he said.

Superintendent Ikobeng

urged members of the public to resolve disputes peacefully and avoid resorting to violence.

“We encourage Batswana to settle their differences amicably and seek peaceful solutions before disagreements escalate into incidents that result in injury or loss of life,” he said.

Meanwhile, Maun police are investigating a rape case involving a 19-year-old woman reported on June 23.

Superintendent Ikobeng said the complainant alleged that she had met a man identified only as Junior, who later took her to his residence in Matshwane, where the alleged offence occurred at around 3 p.m.

He said the suspect remained at large and appealed to members of the public to assist with information that could assist in the investigations.

Superintendent Ikobeng further advised members of the public, particularly young people, to exercise caution when interacting with strangers and to seek help whenever they feel unsafe. **BOPA**

## Magistrate extends remand of trio in Kgoro gang rape case

Aobakwe Molefhi  
Lobatse

The accused persons in the Kgoro gang rape case have been further remanded in custody. Chief magistrate Ms Rebecca Motsamai of the Lobatse Magistrate Court last week extended the remand of 30-year-old Wabile Mohlomi of Kgoro, Phenyio Khubitla, aged 19, and that of a Good Hope native who was a minor when the rape

incident occurred in Kgoro on July 11 last year. Ms Motsamai extended their incarceration to July 13, when they will make another court appearance.

The trio is charged with a single count of rape contrary to Section 141 of the Penal Code. The prosecutor Ms Vanzoline Machikiche told court on Friday that the docket was now complete and that the accused persons had been furnished with statements.

During the Friday court session, a sealed video footage from the forensic lab was presented before court, after which the accused persons were then furnished with it.

The date for the final case management was set for July 13, during which a ruling on the accused’s bail bid will also be read. Before the date for the final case management was set, the second accused person, Khubitla,

asked the court to set a closer date so that the matter could be finalised, arguing that they have been languishing in prison for almost a year now with no progress in their case.

The case will be heard at the magistrates court rather than at the children’s court because the third accused person, who was a minor at the time of committing the offence has now come of age. **BOPA**

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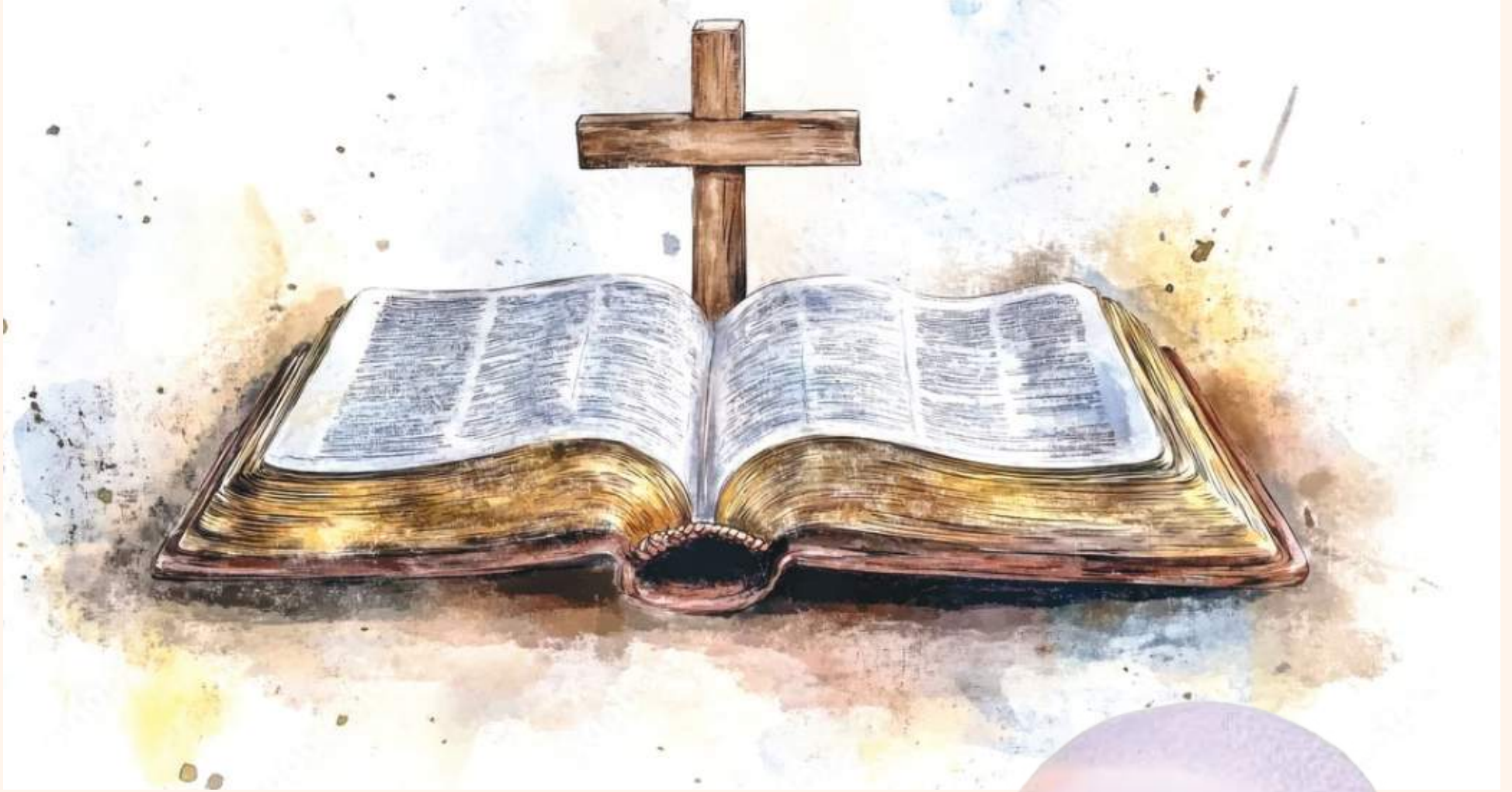
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## Setswapong Bible project takes shape

Keith Ketl  
**SEROWE**

A Setswapong Bible translation is on the horizon following intensive research by the Batswapong Cultural and Development Society to harmonise the language.

Speaking in an interview with BOPA on Thursday, the society's spokesperson, Mr Oriah Thukula, said their starting point was writing to the Botswana Bible Society to request translating the manuscript into their native language, a request that was met with an affirmative response.

He stated that they have been allocated an operational office in Lecheng, courtesy of the Botswana Bible Society. Committees have also been formed, including an Advisory Committee tasked with scouting for a harmonized version of Setswapong within the Tswapong area.

Furthermore, he said the translation project, spanning from 2026 to 2028, will bring scripture into their heart language.

This initiative is already sparking an interest in literacy and generating a powerful sense of self-worth among the people.

In his view, the Setswapong Bible is more than just a translation effort; it is a pathway to community empowerment.

He added that upon completion, a fully-fledged Setswapong Bible will be available on bookshelves in bookshops across the country.

"The Bible will be sold at normal market prices, making it easier for the community to comprehend scriptures in their own native language, as opposed to using the Setswana and English versions,"

he said.

On other matters, Mr Thukula shared that the society has liaised with the Botswana Communications Regulatory Authority (BOCRA) to establish a community radio station for Batswapong, dubbed Tswapong FM.

He revealed that they have successfully acquired a broadcasting license for Tswapong FM, which would broadcast in Setswapong and operate out of Lerala.

The society is currently in negotiations with terrestrial network providers to hit the ground running, and efforts are ongoing to finalise the matter.

Once fully operational, the station is expected to employ over 300 people. It will create a vital platform for the Tswapong region to promote its culture, tradition, rich heritage, and the Setswapong language.

"A people without knowledge of their past, history, origin, and culture is like a tree without roots, hence the need to preserve this rich heritage," Mr Thukula emphasised.

Highlighting the importance of culture and indigenous languages, he noted that the Tswapong community would understand local issues much better in their native tongue, which was also critical for celebrating cultural identity and nation-building. Mr Thukula further shared that they were planning to host annual cultural events on a rotational basis across the Tswapong territory, which comprises 45 villages.

This move is geared toward diversifying and revitalising the local economy.

Buttressing the need for a community radio station, he argued that

community broadcasting yielded immense economic, social, and cultural benefits.

These services create employment for journalists, producers, and a wide range of operational staff.

Radio services, he noted, also provided essential educational programming and locally targeted information in times of need.

Moreover, a community radio station acts as a mouthpiece for the public, offering a platform to hold elected leaders accountable for their actions.

"It also accords the community an opportunity for cheap and well-targeted advertising for local businesses and organisations," he said.

The Batswapong Cultural and Development Society was registered in 2023 with a vision to advance the interests of Batswapong, preserve natural resources, promote culture and tradition, and uphold the national principles of democracy, development, self-reliance, and unity. **BOPA**

*Batswapong Cultural and Development Society spokesperson Oriah Thukula*





Young Motswana storyteller and creative producer, Zanele Moyo is set to attend the 21<sup>st</sup> International Youth Media Summit in Paris, France from July 17-30. Photos: Courtesy of Zanele Moyo

## Young film maker to represent Botswana in France

Benita Magopane  
**GABORONE**

A young Motswana storyteller and creative producer, Zanele Moyo, is set to attend the 21<sup>st</sup> International Youth Media Summit (IYMS) which will be held in Paris, France from July 17-30.

The summit will gather 50 delegates of young filmmakers, journalists, activists and storytellers from more than 20 countries at the Fondation des États-Unis to produce short films addressing seven global issues under the theme: Peace in Focus: Voices Reaching Across Borders.

The delegates will address issues such as violence, discrimination, poverty, women's rights, health and youth empowerment using media.

Speaking to *BOPA*, Moyo described the summit as a life changing opportunity.

"This is a chance to represent Botswana on a global stage, connect with changemakers from around the world and return home with skills, collaborations and experiences that will strengthen the social impact work I continue to do through storytelling," said Moyo.

The Mochudi-born creative shared that her work spans film, theatre, photography and digital

media.

Through these mediums, she tells impactful stories that challenge injustice, celebrate African identity and amplify marginalised voices.

"I have always been fascinated by the ability of stories to move people. A single story can challenge prejudice, spark empathy and start conversations that statistics alone cannot. Hence as I grew as an artist, I realised that creativity could be used not only to entertain but also to address issues affecting our communities."

Moyo's impactful body of work has focused on advocacy for gender equality, youth

empowerment, indigenous storytelling and social justice - featuring among her various collaborations, organisations such as Autism Botswana, Abilities Botswana and Botswana Trans Initiative Trust.

"This is because I believe stories can heal, educate and inspire change," she explained.

Although her portfolio includes work with Botswana Musicians Union (BOMU) Awards where she worked for 3 years as an assistant content producer and director as well as with the Department of Broadcasting Services (DBS) Roadshow and Festival Series for Btv among her many projects, her journey began from humble beginnings.

From pursuing her dreams with limited resources while traversing periods of uncertainty as she survived from project to project, only her unwavering passion for storytelling kept her resilient.

"There were moments when giving up felt easier, but storytelling became the thing that kept me going," Moyo said.

"So being selected for IYMS feels like a door opening not only for me, but for many young creatives in Botswana who rarely get access to international opportunities like this."

However, Moyo explained that the financial cost of attending the summit was

beyond what she could afford alone. She shared that she was currently fundraising to help cover her travel from Botswana to France, including visa and accommodation costs as well as daily expenses.

Therefore, to make the journey possible, the young creative is seeking sponsorship and donations from individuals and organisations willing to support her participation in the international event through her GoFundMe page.

"Every donation, no matter how small, brings me one step closer to carrying Botswana's stories into global conversations where African voices are often underrepresented. *BOPA*



## Paradise serves new chapter in Botswana culinary story

Loago Thomas  
**GABORONE**

There are cookbooks that teach readers how to cook, and then there are those that invite them into an entirely new way of thinking about food. *Paradise*, the debut cookbook by Botswana culinary creative Kenneth Middleton, firmly belongs in the latter category.

Launched to an enthusiastic reception at Exclusive Books in Gaborone on Friday, the cookbook marks the arrival of a distinctive new voice in Botswana's food landscape. Guests queued to have copies signed by Middleton, who spent the evening posing for photographs and speaking passionately about the stories, memories and flavours that inspired his work.

For Middleton, the journey to becoming a published author began unexpectedly.

Middleton explained during the launch that, what started as an invitation quickly evolved into an intensive eight-month process of recipe testing, refinement and development. Food styling alone took two weeks of meticulous preparation as Middleton worked alongside professionals to ensure

every dish looked as impressive as it tasted. Amazingly, Middleton has never received formal culinary training.

Entirely self-taught, he credits his love for learning and experimentation for shaping his approach to cooking.

That appetite for discovery is evident throughout *Paradise*, where familiar ingredients and traditional dishes are reimagined with confidence, creativity and technical precision.

One of the cookbook's standout creations is fermented sorghum paired with berry compote, a dish that elevates an indigenous staple into fine dining territory while remaining rooted in local identity. Another memorable offering is Middleton's spinach Maria, affectionately described as 'cream spinach on steroids', which transforms an everyday vegetable into a rich and indulgent centrepiece.

The cookbook also features inventive twists on globally recognised favourites. The Atchar fried rice introduces bold local flavours to an international classic, while the Green Goddess Salad delivers layers of freshness and texture.

Perhaps most striking is Middleton's reinterpretation of Botswana's beloved *seswaa*. His

luxury *seswaa* incorporates red wine and premium beef stock, adding depth and complexity while respecting the essence of the traditional dish.

The Private School Kota, reportedly the dish that first captured the attention of publishers, reflects Middleton's ability to blend nostalgia with refinement. Other recipes include playful creations such as Peli Peli Prawns, pistachio cream doughnuts, Jamaican oxtail, Rooibos Rosemary Iced Tea and banana fat cakes that he describes as 'banana bread meets magwinya'.

Even comfort-food staples such as mashed potatoes receive the Middleton treatment.

The title *Paradise* itself was intentionally chosen for its openness to interpretation.

The name reflects the cookbook's broader philosophy, aspirational without being intimidating and sophisticated without losing touch with everyday experiences and flavours.

If the response to *Paradise* is anything to go by, Botswana's culinary scene may only be seeing the beginning of what promises to be an exciting journey for one of its most inventive emerging food voices. *BOPA*



# Ntungamili shifts focus to Wimbledon Juniors



Ntungamili Raguin

Anastacia Sibanda

**GABORONE**

The transition from the sun-baked hard courts of Botswana to the slick, pristine grass of London is one of the steepest learning curves in professional tennis.

For 17-year-old Ntungamili Raguin, that education began this week under the grey skies of Roehampton.

While his singles journey at the J300 Roehampton Championships ended in a 6-3, 6-2 final qualifying round defeat to Slovenia's Svit Suljic, the scoreboard only tells a fraction of the story.

The young Motswana is not looking back, and supported closely by his father and manager, Dominique Raguin, his eyes are already fixed on the Wimbledon Junior Championships qualifiers, which will take place in London from July 2 to 3.

For the Francistown School of Tennis alumnus, stepping onto the lawns of Roehampton was a leap into the unknown.

It marked his first-ever competitive appearance on a grass surface, yet, Raguin adapted with the instinct of a natural competitor.

In the opening qualifying round against Agassi Rusher of the United States, Raguin stared down a 0-3 deficit in the first set and later trailed 5-7 in the decisive match tiebreak.

Showing the mental resilience that is fast becoming his trademark, he fought back to capture a historic 3-6, 6-1, 10-8 victory, securing Botswana's first-ever international match win on grass.

The performance drew high praise back home, as Botswana Tennis Association president Oaitse Thihe said the association was happy with Raguin's displays on the unfamiliar surface.

Thihe said the opening victory against the American, specifically his ability to fight back from behind, serves as a clear indication that the young star has the temperament to go far in global tennis.

This English campaign is the latest chapter in a breakthrough 2026 season that has rewritten Botswana's sports history.

In January, Raguin became the first player from Botswana to not only compete but win a main-draw match at a junior Grand Slam, storming into the Round of 16 at the Australian Open.

That performance solidified his place on the global stage.

During the tour, Raguin travels under the watchful eye of his technical coach, Killian Sinclair, who handles his daily tactical adjustments.

As Raguin fine-tunes his game alongside Sinclair ahead of his historic bid at the All-England Club, he does so with the full backing of his nation.

The straight-sets loss to Suljic is a minor bump on a steep developmental road, but with his historic first grass-court matches under his belt, the pioneer from Botswana is ready for the biggest stage of all. **BOPA**

## Ntshwarang: Architect behind track stars

Anastacia Sibanda

**GABORONE**

Every time the athletics sensation, Collen Kebinatshipi blazes down the track, leaving the world's elite in his wake, a quiet schoolteacher somewhere in the background is likely smiling and intentionally stepping back into the shadows.

Meet Chilume Ntshwarang. To the roaring crowds and the tightly knit athletics community, he is simply 'Chippa' or 'Mchupos.'

He is the technical mastermind behind some of the country's most electric track talent, but tracking him down for an interview is nearly as difficult as catching his athletes on a straightaway.

Fiercely media-shy, Chippa is a man who strictly lets the stopwatch and the blistering track results do the talking.

His journey into athletics began over two decades ago, back in 2004.

Introduced to the sport by Innocent Sibanda in the mining town of Jwaneng, Chippa did not start with elite and polished superstars.

He started at the absolute grassroots, working with raw and wide-eyed junior athletes.

Alongside Sibanda, he began moulding talent from the ground up, producing household names like Leungo Matlhaku and Thapelo Ketlogetswe before life, as it often does for teachers, called him away from the diamond town.

For Chippa, coaching has never just been a whistle and a clipboard but a lifestyle of thoughtful

mentorship. When his teaching profession transferred him to Kanye, he crossed paths with the gifted athletic twins, Tsaone and Ditiro Sebele. It was here that his true character as a developmental anchor shone brightest. He did not just train Ditiro but he took him in.

"I stayed with Ditiro at my house until he moved to Gaborone and found a suitable job where he is today," Chippa shares softly, brushing off what many would consider an extraordinary act of kindness as just part of the job.

It is that exact eye for potential and willingness to nurture the human being, not just the athlete, that led him to a young Form 2 learner at Mookami Junior Secondary School in 2019.

That boy was Collen Kebinatshipi.

Under Chippa's patient guidance, a schoolboy's raw speed was meticulously converted into elite high-performance power, culminating in a meteoric rise that has captivated international athletics.

While Chippa has steadily climbed the global ranks to become one of the country's most highly qualified technical minds, holding a World Athletics Level 1 Lecturer certificate and an Academy Diploma, his training camp remains grounded in family and patience.

Kebinatshipi may be the marquee name, but Chippa's stable is teeming with the future of the nation's track glory.

Among them is Bhekimpilo Eppie, who recently turned heads by fighting his way into the World

Championships finals.

Yet, Chippa is overly protective of his athletes' timelines, quietly confident that Eppie will become a global force.

"The nation should remain patient," he counsels, emphasising the steady brewing process required to make a world-beater.

Today, his elite training group has grown into a veritable powerhouse, a sanctuary for the country's next generation of speed including Lefatshe Seleka, Same Mhutsiwa, Godirwang Lobatlamang, recent addition Prince Selepe and veteran athlete, Boitumelo Masilo.

In a sport world dominated by loud personalities and flash, Chippa remains a beautiful anomaly, a teacher by day, a saviour to aspiring dreamers by night and the quiet architect keeping the country's golden athletic future in incredibly safe hands. **BOPA**



Chilume 'Chippa' Ntshwarang

# DailySport

Ntshwarang:  
Achitect behind  
track stars

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# Kebinatshipi unstoppable



Collen Kebinatshipi

Anastacia Sibanda  
**GABORONE**

Wayde van Niekerk's legendary 43.03-second world record, which has stood unchallenged since the Rio 2016 Olympic Games, is officially under serious threat.

Spectators witness some of the early signs during the Rome Diamond League Meeting when Botswana's Collen Kebinatshipi rounded the final bend of the men's 400-meter final.

Currently sitting comfortably in the all-time top 10 history lists, the 400 metres World Champion's staggering consistency suggest that further historic record rewrites are well within his reach this season.

In his second circuit appearance of the campaign, the 22-year-old speed sensation delivered a master class in an aggressive, technically flawless quarter-mile running.

Pacing his backstretch to perfection, Kebinatshipi unleashed a kick that left an elite, world-class field chasing his shadow down the home straight.

When he crossed the finish line, the stadium electronic scoreboards lit up with a staggering, historic time: 43.54 seconds.

The performance did more than just secure a breathtaking victory; it instantly rewrote the athletics record books.

In a single, brilliant burst of speed, the reigning Botswana ace runner, established a new Diamond League Record, shattered the Paris Meeting Record.

Behind the flawless execution on the track lay a deep sense of confidence and meticulous pre-race preparation.

Kebinatshipi said he had specifically targeted the history books before even stepping onto the track.

"It was a good race. The atmosphere in the stadium is amazing, I just wanted to come in and do my best, It is a Diamond League Record, actually, I looked up the meeting record which was my goal and now I even went faster," he said.

The performance was testament to the synergy between athlete and coach, signaling a dominant era ahead for the young sprinter.

"I executed the race exactly as I had discussed with my coach; I always say that this is my season, so I enjoy every race," he said.

By maximising his points in Paris, Kebinatshipi has fortified his position at the top of the global standings, charting a clear, golden path toward the upcoming championship finals.

Meanwhile, in 800 metres women event, running from lane four, Oratile Nowe, the 25-year-old national record holder, crossed the line in 1:57.46 to lock down a hard-fought seventh-place finish.

Building on her impressive momentum from an earlier performance at the Doha Diamond League, Nowe's continuous international campaign keeps her firmly in contention for a coveted spot in the Diamond League final later this year, proving that Botswana's middle-distance running remains in elite hands.

In Poland, Botswana's Prince Selepe shattered the 200 metres Meeting Record, as he won his race with a time of 20.19 during the Czeslaw Cybulski Memorial in Poznań, World Athletics Continental Tour Silver meeting. **BOPA**



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