


# DailyNews

THE PAPER  
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Friday May 17, 2024 No. 090



A he  
hetjoge!  
#BwMindsetChange

# Kereng assumes new assignment

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Naledi  
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## Dikgang

Palamente e  
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## Sport

Trio takes  
to track on  
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President Dr Mokgweetsi Masisi (left) and Botswana's High Commissioner designate to Nigeria, Ms Philda Kereng during a courtesy call on the former at the Office of the President yesterday. President Masisi encouraged Ms Kereng to advance Botswana's interests while in Nigeria. He urged her to establish new opportunities and improve bilateral relations between the two nations. Photo: Yobe Shonga

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REPUBLIC OF BOTSWANA

## SPECIAL MEETING

PARLIAMENT OF BOTSWANA

### CONSIDERATION OF THE CONSTITUTION (AMENDMENT) BILL, 2024 (Bill No. 4 of 2024)

Monday 20<sup>th</sup> May 2024

1400hours

Parliament Chamber



3616800 3913103 www.parliament.gov.bw

P O Box 240, Gaborone BWPParliament Government Enclave

CATCH IT LIVE ON:   

# 'Use data, AI to address challenges'

By Bakang Wren

GABORONE - Botswana should use data and Artificial Intelligence to address key

## Ministry nears 100 000 plots allocation target

GABORONE - Following a target of 100 000 plots allocation set by President Dr Mokgweetsi Masisi in June 2022, Ministry of Lands and Water Affairs has in the 2022/2023 financial year allocated a total of 96 887 residential plots.

A press release from the ministry says the development is a huge milestone that government has ever achieved within a period of two years compared to the previous years.

The press release says each land board has set its own target to contribute towards achieving the 100 000 plot goal.

It says five out of the 12 land boards being Chobe, Ghanzi, Kgalagadi, Rolong and Tati surpassed their set targets.

The ministry allocated 55 720 residential plots in the 2022/2023 financial year, 29 071 allocated in the 2023/2024 financial years while the rest (12 096) residential plots were allocated during the current financial year (from April to May 10).

The press release says in its endeavour to achieve set target the ministry encountered challenges such as contamination of layouts, squatters, low response to invitations and plot reversions by applicants among others. **BOPA**

challenges such as poverty, inequality, and climate change.

Speaking at a two-day inaugural Data and AI Summit in Gaborone on Wednesday, the event chairperson, Ms Mphoentle Kgositau said over the past few years, there had been a remarkable transformation in the global technological landscape, with data idea emerging as one of the key drivers of innovation and competitiveness.

"Data and AI Summit serves as the platform for Botswana to reaffirm its commitment to embracing the digital future and charting our path to prosperity," she said.

She underscored the importance of embracing the digital future and leveraging data and AI as catalysts for economic growth, innovation, education and social progress.

"As we look towards the future, it is imperative that data positions itself at the forefront of this digital revolution, harnessing the power of data and AI to address complex challenges and unlock opportunities for prosperity," she said.

Ms Kgositau stated that the integration of data and AI across various sectors, from healthcare to education to agriculture could enhance efficiency, improve service delivery, and empower citizens to thrive in the digital age.

"By empowering individuals with the tools and knowledge to thrive in the digital age, we can create a more inclusive and equitable society for all. So we want to thrive both individually and collectively," she said.

The Director of Economic Empowerment at the Ministry of Entrepreneurship, Mr Ronnie Phuthogo said the advent of advanced technologies such as AI coupled with exponential growth of data and technological advancements underlined the need for a fundamental shift in the mindset, policy framework and also collaborative efforts across all sectors. **BOPA**



*Data Governance in Africa digital social innovation expert, Ms Shirin Namiq (left) and Ms Kgositau during the inaugural Data and AI Summit in Gaborone on Wednesday. Ms Kgositau said the summit served as platform for Botswana to reaffirm its commitment to embracing the digital future and charting a path to prosperity. Photo: Pheno Moalosi*

## Families primary socialisation point

By Portia Ikgopoleng

KAZUNGULA - Families play a role as primary socialisation point to educate, drive economy and provide social support, says the Assistant Minister of Local Government and Rural Development, Mr Mabuse Pule.

Speaking during commemoration of International Day of Families in Kazungula Wednesday, Mr Pule said the day was a reminder of the importance of families as fundamental unit of society.

Also, he said the day recognised crucial role that families played in nurturing and shaping the lives of individuals and communities.

Mr Pule said this year's theme: Families and Climate Change: International Year of the Family +30, drew attention to issues of climate change which caused havoc globally.

He said climate change posed a threat to families worldwide exacerbating existing vulnerabilities and creating new challenges.

"Families in marginalised communities bear the brunt of climate change consequences facing displacement, loss of livelihoods and increased health risks," he said.

Mr Pule said the event also aimed to raise awareness and capacitate the public on climate change mitigation, adaptation and impact reduction.

Furthermore, he said the commemoration discussed key issues in integrating climate change measures into national policies, strategies and planning.

The assistant minister said there was need to educate families and communities about the importance of biodiversity conservation and ecosystem restoration.

He encouraged Batswana to invest in renewable energy technologies such as solar power and decrease carbon emissions that may be caused by mining industry operations, carbon monoxide from cars and burning litter.

Mr Pule said discussions had revealed that climate change

affected families in that men who worked under extreme hot conditions caused by climate change may suffer from acute exhaustion hence affecting their sexual performance.

In his remarks, Kgosi Morgan Makhanga of Kazungula thanked government for hosting international events in the village as they cultivated local economic growth.

He encouraged couples cohabiting and co-parenting to get married and raise children in an environment that would spark an interest in the institution of marriage which was deteriorating due to cohabitation.

He said Kazungula was growing rapidly due to it being a Kasane planning area hence presenting new challenges in the social spectrum.

Kgosi Makhanga said this year's theme challenged people to think deeper and understand what climate change was and what mitigations they could apply at family level to cushion themselves against the scourge. **BOPA**

## Ministry commits to making schools conducive for learning

By Lorato Gaofise

GABORONE - Ministry of Education and Skills Development is committed to making public schools learner and teacher friendly platforms able to impact positively on the academic performance.

Assistant Minister Education and Skills Development, Ms Nnaniki Makwinja said this Wednesday when addressing a press conference, in Gaborone. She assured Batswana that the ministry was working to improve 'the status of not so welcoming situations at schools'.

"As a ministry we are quite aware of challenges facing our schools in providing a conducive environment where learners and teachers can have a fun-filled learning and improve on their academic success," she said.

Acknowledging that some schools buildings were dilapidated and required thorough maintenance, Ms Makwinja assured the public that the ministry was working tirelessly to address the issue.

"We expect delayed projects to start soon and continue as expected to completion, on time, to cost and quality, therefore

addressing this problem. We are also mapping some measures to engage our learners, parents and general public to find ways of taking care of these buildings as theirs, and rightly so, so that they remain in a good state to support our education, public use and for future generations," said Ms Makwinja.

The assistant minister expressed hope that companies that would be engaged to carry out construction and maintenance of school facilities would do quality work that would save government money.

Further, the assistant minister

assured the nation that the ministry was also looking at maintaining teachers' houses, which needed urgent attention, adding 'this should come as a morale booster to our selfless teachers to do more'.

With regard to challenge of shortage of books in schools, Ms Makwinja said the matter was being attended to, explaining that consultations with publishers and distributors were ongoing to find a lasting solution.

In his vote of thanks, Assistant Minister of Education and Skills Development, Mr Aubrey Lesaso thanked teachers for their hard

work and commitment, assuring the nation that the ministry was going to put preventative and asset management systems in place to ensure schools were regularly inspected and maintained.

However, he expressed concern about negligence displayed by some learners when handling or using school equipment and furniture. Most dilapidated school buildings, he said, were as a result of indiscipline among by some pupils.

He stressed the need for parents and teachers to work together to instill discipline in schools. **BOPA**

# Govt intent on addressing nursing profession challenges

By Keonee Majoto

TSABONG - In recognition of nurses and midwives' centrality to Botswana's efforts to achieve universal health coverage, government will continue to advance and protect their interests as well as address challenges that impede their work.

Officiating at this year's International Nurses Day commemoration in Tsabong yesterday, Vice President Slumber Tsogwane said government was alive to various challenges the nursing profession faced such as long hours of work and high nurse/patient ratio.

"Government of Botswana is aware of the challenges faced by nurses and these include the following; long hours of work, high nurse/patient ration, stagnation in the same (salary) scales, limited positions in policy making positions," he said.

Mr Tsogwane said while the challenges often left nurses and midwives feeling unappreciated, they should remain hopeful as government was intent on helping bring about lasting solutions.

He said government had since made great progress in advancing and developing the nursing profession citing among the interventions made, the

appointment of the first-ever director of nursing and midwifery services, sending hundreds of nurses for further studies, and the appointment of nursing leaders across all the DHMTs into higher positions and facilitating nurses to equally attend international conferences.

These, he said, demonstrated government's commitment in supporting nurses through ensuring that they were able to continue providing quality care to the public.

Vice President Tsogwane said being the backbone and heartbeat of the healthcare system, nursing and midwifery profession had for decades anchored on its shoulders the very soul of the healthcare sector, guaranteeing its survival in many ways.

"Nurses have always been the backbone of the Ministry of Health in discharging services. They diligently served the nation back in time when the country did not have other healthcare professionals like doctors, and specialists such as pharmacists, physiotherapists and others," he said.

Paying homage to members of the profession, he encouraged

them to discharge their duties with a great sense of pride, basking in the knowledge that the nation would forever remain indebted to the selfless and devoted service that nurses and midwives continue to render to the nation.

Minister of Health Dr Edwin Dikoloti said government was aware that nurses were grappling with several challenges among them delayed progression, shortage of accommodation and of late issues of their safety in health facilities.

Assuring them of government's commitment to see them resolved, the minister also appealed to the nation to help in safeguarding nurses. Similarly describing them as the backbone of the healthcare system, president of the Botswana Nurses Union (BONU) president Mr Peter Baleseng said nurses and midwives were unsung heroes who had repeatedly demonstrated resilience and adaptability in the face of difficult circumstances.

Mr Baleseng said it was disheartening though that despite the sacrifices that nurses and midwives continued to make on a day-to-day basis in their line of duty, the community that they

served tended to display some hostility towards them.

"The nation is well because of the good care that people receive at the hands of these nurses, but the environment seems hostile. We are taking care of a community that is very hostile, a community that never says 'Thank you'" he said.

Speaking to the theme of the event, Our Nurses, Our Future-The Economic Power of Care, the BONU president said it encapsulated the pivotal role that nurses played not just in health delivery but in shaping a sustainable future for all.

He said the economic contribution of nurses extended beyond the walls of hospitals and clinics, saying it was felt in the vitality of communities as well as in the strength of the nation.

"The care provided by nurses is an investment in the wellbeing of our people and by extension our country's prosperity. As we look to the future we must recognise that investing in nursing is investing in the economic power of care," he said, noting that it was a commitment to nurturing the potential of every nurse to lead, innovate and inspire. **BOPA**

## De Beers committed to finalising transformational agreement

GABORONE - De Beers is committed to finalising the transformational agreement with government of Botswana, the company's Chief Executive Officer, Mr Al Cook has said.

This follows announcement by Anglo American regarding its intention to explore a range of options to separate De Beers business and exit its investment in the diamond group as part of a strategic review of assets.

Anglo American holds 85 per cent of De Beers equities while the remaining 15 per cent belongs to Botswana.

In a statement released by De Beers, Mr Cook said De Beers Group remains fully focused on delivering its strategy and creating value in the interests of all its stakeholders.

"De Beers has led the diamond industry for more than a century and I am confident that we will remain the diamond leader for the next century, thus the announcement from Anglo American opens up new possibilities under new ownership," the release quotes Mr Cook.

Botswana and De Beers Group have officially signed heads of terms for the new Debswana sales agreement and mining licence.

This comes on the backdrop of agreement in principle between the two parties on a new 10-year sales agreement for Debswana's rough diamond production

through to 2033, and new 25-year Debswana mining licences through to 2054.

During 2023, De Beers continued to strengthen its relationships with government and created a wide range of non-governmental organisations to support sustainable development outcomes in host communities, says the statement.

A major achievement was a shared commitment with government to set up Diamonds for Development Fund as part of the agreement on a new 10-year sales agreement and De Beers pledged an initial P1 billion towards the fund which aims to support the country's emerging knowledge-based economy and accelerate its long-term economic diversification.

With the ongoing recovery in rough diamond demand, and such a positive outlook for the sector, Mr Cook said he was confident in the future.

Additionally, demand for rough diamonds began to recover during the first quarter 2024 following improved demand for diamond jewellery in the United States over the year-end holiday season.

The flexibility for rough diamond allocations offered by De Beers in 2023, combined with the voluntary import moratorium on rough diamonds into India in quarter four of 2023, have helped improve the industry's balance between wholesale supply and demand.

A recent media release from De Beers states that ongoing uncertainty around economic growth prospects has led to a continued cautious purchasing approach by sight holders and the recovery in rough diamond demand is expected to be gradual through the rest of the year.

"The consolidated average realised price increased by 23 per cent, reflecting a change in the sales mix towards higher value rough diamonds and the benefit of the price adjustment in Sight 1 of 2024, which helped improve demand in higher price categories," says the media release. **BOPA**



Vice President Slumber Tsogwane (centre) performing the Namastaap dance with some members of nursing fraternity during Botswana Nurses Day commemoration in Tsabong yesterday. He said the nurses' contribution in the communities and the economy as a whole was immense through the ripple effect that their work had on other sectors. Photo: Ogopoleng Kgomoethata

## President encourages Kereng to advance Botswana's interests

By Moshe Galeragwe

GABORONE - President Dr Mokgweetsi Masisi has encouraged High Commissioner designate to Nigeria, Ms Philda Kereng to advance Botswana's interests during her stay in Nigeria.

President Masisi, who was speaking during a courtesy call by Ms Kereng yesterday prior to her departure to assume her new role in Nigeria, urged the high commissioner designate to

establish new opportunities and improve bilateral relations of the two nations

He also wished President Bola Ahmed Tinubu's administration prosperity and to continue working with Botswana, to advance the interests of the citizens of the two nations.

He said Botswana and Nigeria had long standing relations, noting that the latter was home to a lot of creative ingenuity which Ms Kereng must be on the look out for to enhance Botswana's

interests.

Meanwhile, Ms Kereng said she had completed her induction and pre-departure consultation and was scheduled to depart on Sunday to resume her assignment.

She said she was thankful for the opportunity and was eager to break new ground, create opportunities for Botswana and its people.

Ms Kereng, who is former Minister of Environment and Tourism, was assigned foreign envoy on January 30. **BOPA**

### DailyNews

Published by: Department of Information Services  
37795 Wellie Seboni Drive  
Private Bag BR 139 Gaborone  
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Online Edition: <https://dailynews.gov.bw>

Printed by: Government Printing and Publishing Services

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Circulation 20 000 per day except Saturdays, Sundays and Public Holidays.



Vultures feeding on horse carcasses along the Trans-Kalahari Corridor recently. Wildlife warden, Mr Othaile Kwenamang from Department of Wildlife and National Parks in Ghanzi implored communities not to poison carcasses in a bid to protect the vulture species as they were facing extinction. Photo: Malebogo Lekula

# Drying water sources fuel human-wildlife conflict

By Gaolethoo Kgatitswe

**BODIBENG** - Residents of Bodibeng says they continue to lose their livestock and produce to problematic wild animals in the area.

They voiced their concerns during a kgotla meeting addressed by Member of Parliament for Ngami, Mr Caterpillar Hikuama in Bodibeng recently noting that human-wildlife conflict intensity had increased in the recent months due to drying of water sources.

They cited animals such hyenas and jackals among others saying they were intruding into human settlement in search of water.

Residents also complained about delay by department of Wildlife to compensate those affected and called for compensation rates to be closer to market value.

One of the residents, Mr Peame Njarakana said Hyenas and Jackals were causing more harm and pleaded with the wildlife department to intervene by installing predator-proof fences.

Responding to comments from residents, Senior Wildlife Ranger Mr Gagoitsewe Gabankalage urged residents to always have their documents such as Omang and land certificates ready to speed up compensation payments.

"Initially payments were done over the counter but people are now required to have bank accounts thus the process taking longer hence delays," he said.

For his part, area MP, Mr Hikuama assured residents of his support by advocating for interventions to mitigate the impact of wildlife on the community.

On other issues, he informed residents about the Constitution Amendment Bill (2024) which would be discussed in Parliament soon. He said the amendments targeted key areas of education and health which have been

prioritised as human rights.

On other issues, Mr Hikuama said access to potable water was still a challenge. He said Water Utilities Corporation (WUC) was still working on maintaining the Semolo water treatment plant that supplied water to Bodibeng and surrounding villages.

"I was reliably informed that a tender has been awarded to a certain company for refurbishment of the plant last year but it has not started," he said.

Residents also learnt that their village would now fall under Maun West Constituency following the delimitation report which saw formation of the third constituency in Maun.

Earlier, Ms Gaoenyee Tshekelo highlighted critical need for access to clean water, emphasising the challenges they faced due to unreliable water sources.

Meanwhile, other residents complained about the bad state of Ngami Junior Secondary School saying hostels were dilapidated compromising safety of students.

They said the situation had forced some pupils to neglect school.

Some called for construction of new additional classrooms at Bodibeng Primary School citing that some classes were being taught under the trees.

Another burning issue was prolonged delay in the allocation of residential plots.

However, Mr Hikuama acknowledged the frustration felt by the community and promised to make follow on the issue up.

"We are not saying the landboard should skip all the required processes of land allocation but we are pleading with them to accelerate their processes," said Mr Hikuama.

The MP reassured the community that their concerns would not go unheard and pledged to work tirelessly to address the identified issues through proper channels. **BOPA**

# Senior counsel calls for electronic case registration

By Bonang Masolotatse

**GABORONE** - In the high-tech age, the court should be amenable to electronic registration of cases in an effort to address impediments clients encounter when seeking redress on labour related issues.

Ms Outule Keatimilwe, a senior associate with Collins Chilisa Consultants said this at the inaugural Industrial Relations Conference in Gaborone on Wednesday.

She said a lot of employees around the country were faced with barriers to access their right to justice owing to the scarce industrial courts.

"The three industrial courts in Gaborone, Francistown and Maun are not enough considering how dispersed the country is. Some employees have to travel hundreds of kilometres only to register their cases before the Industrial Court," she said.

Nonetheless, she said the industrial relations had over time evolved in the country owing to the intervention of the industrial

court which had brought in fairness and equity in labour relations matters.

"Throughout the years, labour relations in the country improved, which saw the introduction of laws such as Employment Act, Public Service Act and Trade Disputes Act, among others. Further, the Industrial Court has been instrumental in the implementation of the labour relations laws, which harmonised labour relations in the country," she added.

For his part, Botswana Sector of Educators Trade Union (BOSETU) secretary general, Mr Tobokani Rari said while the country's laws provided for workers' rights to unionise and bargain, they however fell short of ensuring that such were enforced. Mr Rari regretted that there were still issues of workers being intimidated for trade unions membership, while trade unionism was also not being protected.

"The world over, it has shown that where trade unions are strong, working relations were

better.

In Botswana, public sector unions are strong but the same could not be said about the private sector unions," he said.

He added that there was also a lot of intimidation of trade unionists in the private sector, hence the need for the private sector to introspect.

On one hand, Botswana Federation of Public Sector Unions (BOFEPUSU) former president, Mr Johannes Tshukudu said trade unions existed to ensure equity.

Mr Tshukudu said tripartite relations between employers, unions and government in Botswana was challenged as government wanted a superior role although the establishment called for equal partnership.

"Only the political wing can change the prevailing tripartite scenario to ensure that each member is treated as an equal partner," he said. He further said government had failed to demonstrate political will in resuscitating the Public Service Bargaining Council. **BOPA**

# 'Community policing alternative tool to crime fight'

By Lefika Maruping

**FRANCISTOWN** - Monarch West residents in Francistown have been encouraged to adopt a proactive stance to fight crime in their area.

Addressing a kgotla meeting, Francistown West Member of Parliament, Mr Ignatius Moswaane agreed with residents that indeed the high crime rate in his constituency was high.

Earlier on, residents decried the high crime rate in their area, and the root cause being drug

addiction by the youth.

They also indicated that those addicted tend to steal to support their habit.

Mr Moswaane therefore, emphasised that the solution to the problem was community policing, adding that there was need for the community to join forces with the police to address the problem.

He further told residents to stop from buying stolen property as it encouraged crime.

He urged parents to desist from protecting their delinquent

children knowing very well that they were into drugs and stealing from other people. He said rather, they should normalise seeking help by reporting these children to the right authority.

Furthermore, Mr Moswaane encouraged residents to work for themselves so as to be independent and have some form of investment.

"If you happen to have a farm, invest in it so that you could provide for yourself", he said.

The Ward Development Committee chairperson, Ms

Osenyegile Odirile highlighted that criminals mostly targeted government property, as they were commonly known to house assets.

She encouraged the community to normalise reporting crime and any illegal activities within their constituency, thus ensuring a safer environment.

A resident of Monarch, Mr Kopano John requested that police and soldiers patrols be brought back and that the cameras in the Monarch area be increased, as there were only two.

Addressing the requests, Assistant Superintendent Itumeleng Mochela of Francistown Central Police Station said they were under staffed as some officers have gone for further training.

He advised residents to revive neighbourhood watches and assist the police with combatting crime.

On the increase of cameras in the Monarch area, he said surveys were being done and hopefully the location would be amongst those that would be covered. **BOPA**

# Honouring remarkable life of Kgotlele

By Mmoniemang Motsamai

**LESHIBITSE** - Kgosi Mooketsi Kgotlele of Leshibitse will be buried in Mochudi tomorrow.

Kgosi Kgotlele died last week at the age of 66.

Speakers at his memorial service described him as a well-respected civil servant and dedicated football stalwart as well as leader, counsellor and a parent to many.

Former football administrator, Mr Ashford Mamelodi said he knew Mr Kgotlele for over 30 years, including during his stint as an official of Notwane football club and CEO of Botswana Football Association (BFA).

He said he enjoyed working with him whilst at BFA when he was the Coca Cola sales manager and that the company was their long-term sponsor.

Mr Mamelodi said Tosh as he was affectionately called as came across as a passionate football leader who loved the game and gave it his all.

"Although he had retired from football, Tosh will be remembered as a hard-working and straight talker who liked achieving for the game. He will be remembered for his hard work and strong commitment and will be sadly missed by all from football in Botswana, particularly at Notwane and the BFA family," he said.

He said described Kgotlele as authentic, a great gentleman, full of humour and a great friend to have, adding that he was not surprised that he was installed chief of Leshibitse given his demeanour and qualities of leadership.

"I wish to convey my heartfelt condolences to his family and Bakgatla ba Leshibitse.

We should thank the Lord for the time we were able to spend with him during his short life. We must also remember that Kgosi is home now and resting," he said.

During Kgosi Kgotlele's memorial service in Leshibitse on Wednesday, his subjects said his death would be felt throughout the community.

They described him as a present leader who paid attention to details and committed to serving and uplifting members of his community.

Artesia Kgosi George Thwane, who presides over Artesia, Leshibitse, Dikgonnye and Kgomodistshaba cluster said Kgosi Kgotlele's presence and guidance would be missed as he was a traditionalist and advisor to many.

He urged Leshibitse residents to celebrate his life and cherish the memories they had with him. "We should know that he has ran his race and is now resting," he said.

He said Kgosi Kgotlele was a member of the Lelomakgomo regiment and a great custodian of culture, adding that during his chieftainship tenure he dealt with civil and criminal cases.

Kgatlang tribal administration secretary, Ms Ketlaetso Ndebele said Kgosi Kgotlele would be

remembered for his intelligence and soft demeanour. She said he was installed as Leshibitse Kgosi in 2017 and contributed to community activities that involved bogosi and was always ready to work with others.

Kgatlang District Council chairperson, Mr Daniel Molokwe said Mr Kgotlele 'loved life' and had an unwavering commitment to football as well as committed to serving the country and a people's person.

He said he knew him as

a member of the Botswana Democratic Party (BDP) and was once secretary for Kgatlang West branch, adding that he also once contested as an MP under the BDP ticket.

He said his charisma earned him respect and was endorsed as headman of Leshibitse because people had decided that they wanted him to lead them although he was interested in politics.

Mosomane councillor, Mr Tshepo Ruele implored Leshibitse residents to remain

united in the departure of their leader and encouraged them to celebrate his life.

A member of the Parents and Teacher Association committee for Leshibitse Primary School, Ms Lesedi Bae said Kgosi Kgotlele would be remembered for his good command of the English language. Village Development Committee chairperson, Mr Obonye Bae said they were aware that he had no room for error and would be missed for his guidance. He said

Kgosi Kgotlele liked order and was always on point.

Ms Esther Ntsima of Leshibitse Farmers Committee said Kgosi Kgotlele would be remembered for resuscitating village committees and 'keeping them on their toes' to deliver.

She said Kgosi Kgotlele was passionate about farming and that his legacy would continue to inspire them to work hard and achieve.

Kgosi Kgotlele leaves behind a wife and two children. **BOPA**



*Mourners gathered at Leshibitse kgotla for the memorial service of Kgosi Kgotlele who will be buried in Mochudi tomorrow. They said he would be remembered for his stewardship. Photo: Mmoniemang Motsamai*

## Chanoga horticulture project given new lease on life

By Esther Mmolai

**MAUN** - Following a devastating fire outbreak, Chanoga horticulture project will take shape once again, thanks to Eco-Exist organisation for coming forth to partner with beneficiaries to venture into irrigation farming.

Eco-Exist is a non-making profit organisation focusing on ways to reduce human-wildlife conflict and foster coexistence and it also supports lives and livelihoods of people who share space with elephants while considering the needs of elephants and their habitats.

It has partnered with project beneficiaries courtesy of Kgosi Oateng Setlhodi of Chanoga who asked the organisation to rescue the horticulture project, which had totally collapsed following a fire outbreak last October where the entire irrigation system was engulfed by fire.

The horticulture project, which was initiated by Chanoga community in collaboration with Department of Agriculture, was piloted under Poverty Eradication Programme in

which 12 beneficiaries were identified to run it. Currently, only seven are still active.

The government had helped the 12 hectare farm to be equipped with a solar power-driven irrigation system to source water from the Thamalakane River.

"We are thrilled to announce that our horticulture project is back and ready to make a positive impact with renewed vigour and thanks to our village's chief, Kgosi Setlhodi for demonstrating visionary leadership by bringing a new partner on board," said Ms Anastacia Kavezeri, one of the project's beneficiaries.

She confirmed that Eco-Exist had helped them to revive the project and also promised to aid with the marketing aspect.

The project is currently run by seven beneficiaries whom, she said had all lost hope after the entire farm caught fire and destroyed the area used for ploughing. She reported that one of the beneficiaries had engaged someone to clear the farm after they had completed harvesting and unfortunately burnt the

remains and the wind spread fire across the entire farm.

Ms Kavezeri appreciated the support offered by Eco-Exist saying currently they had been advised to use a portion of the farm to plant chili pepper while they await to be taught how to make chilli bricks, which is one of the new methods of community based human wildlife conflict management.

Since the river was dry, they planted chilli seeds into containers while the officials from Poverty Eradication Office work around the clock to finalise the equipping and connection of a borehole in the farm.

Ideally, their plan was to plant different vegetables such as butternuts, tomatoes, spinach and rape among others along with the chilli pepper.

Since the inception of the project, beneficiaries had been enjoying support from the domestic market as they supplied individuals and some schools with fresh vegetables and Ms Kavezeri believed that soon, they would bounce back and start selling more fresh produce to the communities

including chilli bricks.

Kgosi Setlhodi noted that the project had potential to produce food to feed the community as well as improve socio-economic status of the community hence he found it fit to lure partners to lend a helping hand.

He is hopeful that Eco-Exist will help to make the project more vibrant through their expertise and give encouragement to beneficiaries to up their game and ensure that the project produced intended results.

He recalled that he requested the farm from government with the aim to start sustainable projects that could better the lives of women as they were hard hit by poverty and believed that they could use the land to start income generating projects.

"This is a viable project which can increase production and create jobs for locals and I encourage anyone passionate about horticulture to come on board and help because we believe that collaboration and knowledge sharing can foster remarkable growth," said Kgosi Setlhodi. **BOPA**

## Puma Energy firm on aviation

By Marvin Motlhabane

GABORONE - With travel and tourism sector predicted to grow

by 4.6 per cent per annum by 2033, Puma Energy Botswana pledges a continued and uninterrupted supply of both Jet A1 fuel and Avgas.

The predicted growth populated by the World Travel and Tourism Councils 2023 report prompted a strategic investment by Puma

Energy in storage facilities at all major airports locally.

Briefing the Media Wednesday in Gaborone, Puma Energy Botswana Managing Director, Mr Dominic Dhanah, said the investment was critical in supporting tourism as a key contributor to the country's economic growth.

He said they acknowledged the projected contribution of the sector to GDP which stood at 13.5 per cent in the initial quarter of 2024.

Mr Dhanah said they were working closely with relevant authorities to support domestic airlines and encourage international ones to increase the number of flights serving the country.

He said over the years Puma Energy Botswana had managed to supply aviation fuel in Botswana at all four airports, with fueling and service efficiency in line with international standards.

Across all airports, Mr Dhanah said the Jet A1 storage capacity totals 850 000 litres, with Avgas storage capacity across the four airports at 234 000

litres.

The storage capacity and supply availability ensured continuous stocking contributing to fuel supply security in the country and enabling a critical part of the tourism industry to thrive, he said. Beyond this, he said, his company continued to identify and implement innovative initiatives that added value to the services they offered at the airports.

"These include solutions that automate and secure processes, enable a real-time 360-degree view of the business, speed up fueling and invoicing processes and reduce errors," he said.

As part of their commitment to citizen business partners at Kasane and Francistown airports, the solutions were also incorporated into their operations under the purview of the Puma Energy Botswana empowerment programme dubbed Project Maatlafatsa.

Mr Dhanah said Project Maatlafatsa endeavored to align with government's ambition to transform the economy to be inclusive and citizen led.

Meanwhile, Aviation Operations Manager-Botswana and Namibia, Mr Arnold Boitshwarelo, said since taking over from BP in 2010, Puma Energy has invested about US\$156 million in Botswana, not only in the aviation space. He said their investments were largely aligned with technological changes happening within the aviation space and were all geared toward provision of safe and quality fuel.

Mr Boitshwarelo said with the introduction of Ethiopian Airline in Maun they have employed four people as operators and they shall be taking care of refueling needs, citing that in terms of equipment and in addition to three fueling trucks in Maun, they have added one more 20 cubic truck. He said this decision should see these trucks being able to service the amount of traffic to be experienced in Maun, adding that they have erected an extra storage tank for Jet A1 fuel to cater for the increasing traffic of air craft.

Mr Boitshwarelo said for quality management purposes, Puma Energy Botswana subscribed to three main international bodies in aviation being the Continued Airworthiness (CAW), the International Air Transport Association (IATA), and the Joint Inspection Group.

Cumulatively, he said, these bodies ensured that they remained compliant and steadfast in provision of quality services informed by the latest technological trends in the market. **BOPA**



Puma Energy Botswana aviation operator, Mr Onkutlwile Tiroyakgosi (right) fuelling Botswana Police Service helicopter at Sir Seretse Khama International Airport in Gaborone on Wednesday. Mr Dhanah said the company supplied aviation fuel at all four airports in Botswana. Photo: Felicity Male

## Naledi partners with DRA Global

By Kehumile Moekejo

JWANENG - The partnership between Naledi Mining Services Company and DRA Global is expected to drive innovation in the mining industry and propel growth through enhanced safety and sustainability standards.

Speaking during the signing ceremony of Memorandum of Understanding (MoU) between the two companies in Jwaneng on Wednesday, Naledi Mining Services Chief Executive Officer, Mr Bokang Thitoyamore, said owing to their shared visions, the collaboration would empower them to bridge gaps and explore emerging opportunities in the industry.

"We share a common vision of driving innovation, enhancing safety and advancing sustainability in the mining industry," he said. "This partnership will empower us to explore new frontiers and seize emerging opportunities as they come."

Mr Thitoyamore said networking opportunities created by the partnership would not only promote the company's growth but would also benefit employees through skills development to position themselves for the vibrant mining sector.

He added: "For Naledi, this relationship provides unprecedented access to DRA's extensive global network and skills, opening new opportunities for growth. Our employees stand to benefit from the invaluable training, upskilling and retooling opportunities, more especially with the changing landscape of skills."

Mr Thitoyamore said partnering with DRA Global resonated

with their aspirations of becoming an industry leader even on the international stage, leveraging on their reputation for excellence in mining services.

He appreciated the impact of such partnerships in driving mining solutions through collaborating the partners' resources.

Beyond the company operations and employment creation, he noted that the collaboration would go a long way in showcasing Botswana as a hub for sustainable mining practices, thereby reaffirming the country as the best mining investment destination.

Mr Thitoyamore said: "The partnership also strengthens Botswana's standing in the global mining community by showcasing the country's commitment to good governance and sustainable mining practices. Our collaboration further cements Botswana's reputation as a preferred destination for mining

investment, it paves the way for future partnerships and opportunities that will continue to support the steady growth of the country's mining industry."

For his part, DRA Global Chief Executive Officer, Mr James Smith, said the partnership came at an opportune time when Botswana's mining industry was on a transformation journey, particularly the underground diamond mining.

He noted that their vast experience and track record, which spans over 40 years, would contribute towards diversifying the country's mining sector.

"This year holds particular significance for DRA as we celebrate our 40th anniversary and embark on this pivotal partnership during a transformative period for Botswana's mining sector, which is transitioning to predominantly underground diamond mining operations. With DRA's established reputation as a key

partner in designing and developing specialised underground mining infrastructure, our involvement underscores our commitment to supporting this crucial shift," Mr Smith said.

He appreciated Botswana's commitment towards sustainable mining practices, which he said was conducive for investment and growth.

Mr Smith said through the partnership, DRA did not only intend to invest in the country, but also empower citizens through skills development and sustainable practices. He was optimistic that the collaboration and support from other stakeholders would contribute towards improving Botswana's mining industry.

"Together, we will unlock new opportunities, drive innovation and build a prosperous future for the mining sector in Botswana," he said. **BOPA**



Mr Smith (left) and Mr Thitoyamore signing an agreement to mark the beginning of collaborations between the two companies towards transforming Botswana's mining industry through innovative and sustainable mining practices. Photo: Kehumile Moekejo



REPUBLIC OF BOTSWANA

## MINISTRY OF ENVIRONMENT AND TOURISM

## EXTERNAL ADVERTISEMENT | VACANCY CIRCULAR NO 10 OF 2024

REF: ENT 4/26/11 IV (28) DATE: 23 April 2024

TO: All Permanent Secretaries | All Heads of Departments

**VACANCY: PRINCIPAL URBAN PLANNER II- D3 – KASANE X 1 POST**

The Ministry of Environment and Tourism's overall goal is to develop and implement policies, strategies and programmes to provide leadership and professional guidance on all matters pertaining to the conservation and management of the country's environment and its natural resources for sustainable development and tourism.

**Applications are invited from suitably qualified Botswana Citizens for the position in the Ministry of Environment and Tourism – Kasane/Kazungula Re-Development Agency.**

**Salary Scale** : D3 (P293, 652– P323, 748 per annum)

**LEAVE** : 30 working days per annum.

**BENEFITS**

- Optional contributory Medical aid Scheme (Government pays 50% and employee pays 50%)
- 36 months contract
- Gratuity at the rate of 30% of contract earnings

**QUALIFICATIONS:** Degree in Urban Planning, Urban and Regional Planning or Town Planning.

**EXPERIENCE:** Minimum of 8 years work experience in urban planning, urban design and project management. The applicant must have demonstrable experience in the use of ArcGIS, AutoCAD, Adobe Photoshop, Sketch-Up, Microsoft PowerPoint, Google Earth, Adobe InDesign and related design software. Evidence of this must be included in the application. Applicants without ArcGIS competence will not be considered.

**MAIN PURPOSE OF THE JOB:** Reporting to the Chief Planner, the Principal Planner will be responsible for the urban planning and development component of the Kasane/

Kazungula Redevelopment Project, manning the site office and overall site project management.

**KEY PERFORMANCE AREAS**

- Project management including report construction, activity planning, sequencing, resource planning, cost estimation, project documentation.
- Data collection & analysis of spatial data.
- Develop preliminary spatial development frameworks.
- Precinct planning.
- Urban design analysis.
- Graphical representation of spatial data.
- 3D Renderings.
- Presentation of precinct data analysis and design intervention.
- Preparation of development guidelines & standards.
- Provide spatial planning advisory.
- Develop sector plans and cost estimates.
- Stakeholder liaison.
- Risk management.
- Time management.
- Quality assurance.
- Any other duties required to meet the exigencies of the service.

**COMPETENCIES:**

- |   |   |
|---|---|
| <ul style="list-style-type: none"> <li>• Creativity</li> <li>• Decision Quality</li> <li>• Problem Solving</li> <li>• Managing and Measuring Work</li> <li>• Total Work System</li> </ul> | <ul style="list-style-type: none"> <li>• Communication and Presentation Skill</li> <li>• Drive for Results</li> <li>• Ethics and Values</li> <li>• Conflict Management</li> </ul> |
|---|---|

**APPLICATIONS:**

**Applicants should quote the reference and vacancy circular number and provide the following:**

- Detailed and updated Curriculum Vitae.
- Certified copy of the National Identity Card.
- Certified true copies of Certificates (academic and professional).
- Certified copy of GIS certificate or evidence to confirm competence.
- Two (2) recent work related references
- Date of first appointment, current position, date into current position and salary scale (all applicants).

**IMPORTANT:**

**All applications from serving public officers should be routed through their Heads of Departments and Permanent Secretaries.** Applications not so routed will not be considered.

Applicants who do not meet the minimum requirements stipulated above will not be responded to.

**Applications should be addressed to:**

The Permanent Secretary  
**Ministry of Environment and Tourism**  
Private Bag BO 199, Gaborone

OR

**Hand deliver to:**

Ministry of Environment and Tourism  
**Open Records Management Unit**  
Second Floor Office 205

**Closing Date:** 24<sup>th</sup> May 2024

**For any further enquiries please contact the Human Resource Management Division at 364 7995 / 364 7938**



REPUBLIC OF BOTSWANA

## MINISTRY FOR STATE PRESIDENT

## ADVERTISEMENT

VACANCY CIRCULAR NO. 1 OF 2024

PRIVATE BAG 001  
GABORONETELEGRAMS:PULA  
TELEPHONE:3950800  
TELEX:2655 BD

REF NO: OP 7/72/10 XIV (81)

4<sup>th</sup> April 2024

Applications are invited from suitably qualified citizen candidates for the following position in the Ministry for State President.

## VACANCY - PRINCIPAL HEALTH AND SAFETY OFFICER II, D3

Applications are invited from suitably qualified candidates for the above position in the Ministry for State President, Department of Broadcasting Services:

**SALARY SCALE:** D3 (P293 652– P323 748) per annum

**LEAVE:** 30 working days per annum

**BENEFITS:**

- Optional contributory medical aid scheme with the Botswana Public Officers' Medical Aid Scheme (BPOMAS), (Government pays 50% and the employee 50%).
- Contributory Pension Fund (Government contributes 15% and Employee 5%).

**QUALIFICATIONS:** Diploma or Degree in Occupational Health and Safety; Engineering; or any other field deemed equivalent, plus eight (8) years experience in related field.

**EXPERIENCE**

Eight (8) years work experience performing Occupational Health and Safety related duties.

**MAIN PURPOSE OF THE JOB**

To manage the examination and testing of plant and machinery, inspection of workplaces, and hygiene sampling.

**KEY PERFORMANCE AREAS**

- Conducts inspections to ensure that there is compliance with the factories Act.
- Conducts incidental spot checks on health, safety and welfare standards in factories.
- Advises employers/employees on safe work practices, safety standards and regulations.

- Conducts health and safety audits to ensure compliance with set standards.
- Enforces health and safety laws and regulations.
- Compiles monthly reports in the status of occupational health and safety matters.
- Conducts health and safety education to user organisations by giving talks/presentation on health and safety related issues.
- Undertakes any other related duties as may be assigned by Management.

**KEY SKILLS AND COMPETENCIES**

- Adhering to principles and values
- Presenting and communicating information
- Writing and reporting
- Applying expertise and technology
- Analyzing
- Planning and organizing
- Delivering results and meeting customer expectation
- Adapting and responding to change

**APPLICATION**

Applicants should quote the number of this vacancy circular and provide the following details:

- Full names, address, date and place of birth.
- Brief summary of career with duties (Curriculum Vitae).
- Certified true copies of certificates and national identity card

- Two (2) copies of recent work related references (not more than six (6) months old)
- In case of serving public officers;
  - Date of first appointment
  - Present post, scale and date of appointment thereto.
- In case of candidates from parastatals and private sector organizations, please provide statement of salary or pay slip.

**IMPORTANT**

All applications from serving public officers must be routed through their respective Heads of Departments and Permanent Secretaries. Applications not so routed will not be considered.

**Applications should be addressed to;**

Permanent Secretary,  
Ministry for State President  
Private Bag 001  
GABORONE

OR

Hand deliver at Ministry for State President, Records Management Unit, Finance House, Gaborone.

**Closing Date:** 24<sup>th</sup> May 2024

For any enquiries please contact Human Resource department at 3950800.



Mr Mpedi said Stanbic Bank was fostering a passion for STEAM amongst learners and was also nurturing and giving them tools to navigate challenges ahead.

# Gabane Primary School launches STEAM

By Sekhona Muchado

GABANE - Stanbic Bank has embarked on a journey beyond banking and on Wednesday it launched Science, Technology, Engineering, Arts And Mathematics (STEAM) project that encourages and supports education.

In his welcome remarks, Stanbic Bank Head of Operations, Mr Thomas Mpedi, said his bank was driving Botswana's growth by investing in those who hold

the future in their hands, adding through the programme they were offering endless possibilities.

Mr Mpedi said they were fostering a passion for STEAM among pupils, which will unlock Africa's future and they were also nurturing and giving them tools to navigate challenges ahead.

Mr Mpedi said Gabane primary schools serve as one school to ignite such talents.

Some artifacts were handed over to the school to be used for making learning easy that would benefit not only learners but also the community at large.

A representative from the Ministry of Basic Education, Ms Bontle Kuhlmann, said reigniting STEAM and aligning it with Vision 2036 Pillars was crucial as it would help Botswana attain sustainable growth and economic diversification.

The head of Kuunda STEAM, Ms Sershini Govender, explained the meaning of Kuunda which is 'to create either communities or schools' and added that the project would drive innovation for learners especially that youth of today don't have much information on IT or STEAM.

Ms Govender said STEAM opens up doors in so many sectors and it develops a future ready skill that pupils would be able to use in the long run.

During the workshop, learners were taught about the Fourth Industrial revolution which was made up of machinery, electricity, computers and cyber physical sySTEM which was being initiated to the pupils of Gabane Primary School.

The learners also got to speak and interact with peeper robot from Kuunda STEAM.

Through this initiative, Stanbic Bank has donated Raspberry Pi and BBC Micro-Bit to the school; a series of the single-board computers, with the aim to educate and give easier access to computing education.

As well as assign a technical mentors to conduct monthly check-ins regarding the progress of a project which the school will have to develop with its students for the next 7 months, and there would be a showcase of the project at Stanbic bank headquarters.

The School Head for Gabane Primary School, Ms Barbra Chandapiwa, gave a word of appreciation by thanking Stanbic Bank together with Kuunda STEAM for choosing the school out of all primary schools in Botswana and that they would not disappoint but rather use this project to enhance science and mathematics subjects.

She said the project helped broaden pupils' thinking and gives them a chance to learn outside the classroom especially for those who were not intellectually gifted.

Giving a word of encouragement, Kgosi Seeletso Pule encouraged all learners to work hard in science and mathematics subjects as employees in the sector of STEAM was low.

He said the important aspect is that it shouldn't just end here but also continue for years to come and keeping it going. **BOPA**



Republic of Namibia

## TRANS-KALAHARI RAILWAY PROJECT MANAGEMENT OFFICE

P.O. Box 2170

Windhoek

Tel: +264 61 224 053



Republic of Botswana

### THE TRANS-KALAHARI RAILWAY (TKR) PROJECT

### REQUEST FOR PROPOSALS (RFP)

RFP NO: TKR – PMO/SC/RFP-01/24 – 25

The Trans-Kalahari Railway Project Management Office (TKR-PMO) is established in terms of a Bilateral Agreement between the Governments of the Republic of Namibia and Republic of Botswana (herein referred to as Member States) and is hosted in Windhoek, Namibia.

The mandate of the TKR-PMO is to execute the TKR Project on behalf of the Member States.

Interested parties are invited to respond to the advert below;

### Request for Proposal (RFP)

For

### The Selection of a Consultant for the Development of a Comprehensive RFP Document for the Trans-Kalahari Railway Project

With this RFP, Trans-Kalahari Railway Project Management Office (TKR-PMO) is inviting potential consultants that are interested in providing consultancy services for the development of an RFP to be issued to Shortlisted Respondents from the Expression of Interest (EOI) for the TKR Project.

TKR-PMO is interested in Potential Bidders with demonstrated experience in delivering consultancy services of a similar nature and magnitude.

Potential Bidders are invited to provide responses to this request.

The Request for Proposal (RFP) bidding document can be downloaded from the TKR-PMO website at [www.tkrpmo.com](http://www.tkrpmo.com)

Enquiries to the issuance of these documents must be forwarded to [procurement@tkrpmo.com](mailto:procurement@tkrpmo.com)

The closing date and time for this RFP is 26 June 2024 at 10:00 Hours (GMT+2).

Late offers will be rejected.



Republic of Botswana

TELEPHONE: 363 2500  
FAX: 391 0647  
TELEGRAMS: RABONGAKA  
TELEX: 2818 CARE BD

MINISTRY OF HEALTH  
PRIVATE BAG 0038  
GABORONE

## MINISTRY OF HEALTH

### 1. CIRCULAR NO. 24 OF 2024

#### VACANCY: DIRECTOR – MEDICAL SUPPLIES AND LOGISTICS VACANCY CODE: 110100726.1.2

Applications are invited from suitably qualified citizens of Botswana for the above position in the Ministry of Health, tenable at Central Medical Stores, Gaborone.

**SALARY:** F2 (P578, 508 per annum)

#### BENEFITS:

- Optional contributory Medical Aid Scheme (Government pays 50%, Employee pays 50%).
- A contract of 24-36 months with gratuity of 30% payable at the end of the contract or contributory Pension Scheme for Permanent and Pensionable staff (Government contributes 15% and employee contributes 5% of basic salary).

**LEAVE:** 30 working days per annum.

**QUALIFICATIONS:** Bachelor's Degree in Business Management/ Supply Chain Management/ Operations Management.

**EXPERIENCE:** A minimum of eighteen (18) years experience in a the Business/ Supply Chain/Operations Management, two (2) years of which must have been served at executive level.

**MAIN PURPOSE OF THE JOB:** To provide overall strategic leadership and direction in the procurement and distribution of quality drugs and medical supplies to health facilities, as well as to formulate and ensure effective implementation of human health drug policies and strategies.

#### KEY PERFORMANCE AREAS:

- Interpret human health drug and distribution policies and procedures to stakeholders.
- Provide advisory services in drug management to the various committees and boards that he/she represents in the Ministry of Health.
- Collaborate with stakeholders for procurement and distribution of drugs as well as for strategic planning and execution of the drugs strategy in the country.
- Initiate the development and review of health policies related to drug acquisition, storage and distribution, and drug management strategies.
- Develop policy guidelines on the receipt, storage, warehousing and distribution of drugs.
- Monitor market trends to meet the demands of drugs.
- Oversee the availability of drugs and health commodities to ensure that the targets are met as set out by the Ministry of Health.
- Plan for and coordinate the overall management of human, financial and material resources for the Central Medical Stores.
- Provide strategic leadership and direction with regard to procurement, storage and distribution of quality drugs and medical supplies to health facilities.
- Oversee implementation of health service delivery strategies and initiatives in the Central Medical Stores.
- Supervise Central Medical Stores programmes and initiatives and advise on plan of action.
- Assist with the quantification of disease patterns and treatment regimens, thereby getting the right estimation of drug quantities.
- Oversee supply chain reforms and checks for the compatibility of the reforms.
- Undertake any other related duties as may be assigned by Management.

#### REQUIRED COMPETENCIES:

- Analytical and Strategic thinking
- Deciding and Initiating Change
- Team work and Partnering
- Communicating Effectively
- Planning and Execution
- Supervision and Accountability
- Innovation and driving Change
- Delivering Quality Service

### 2. CIRCULAR NO. 25 OF 2024

#### VACANCY: COORDINATOR – NATIONAL HEALTH LABORATORY VACANCY CODE: 110100758.1.1

Applications are invited from suitably qualified citizens of Botswana for the above position in the Ministry of Health, tenable in the National Health Laboratory, Gaborone.

**SALARY:** F2 (P578, 508 per annum)

#### BENEFITS:

- Optional contributory Medical Aid Scheme (Government pays 50%, Employee pays 50%).
- A contract of 24-36 months with gratuity of 30% payable at the end of the contract or contributory Pension Scheme for Permanent and Pensionable staff (Government contributes 15% and employee contributes 5% of basic salary).

**LEAVE:** 30 working days per annum.

**QUALIFICATIONS:** Bachelors' Degree in any Medical Laboratory Sciences (Cytology, Histology, Microbiology, Biochemistry) / Bachelors Degree in Medicine with specialization in Pathology.

**EXPERIENCE:** A minimum of eighteen (18) years experience in the health system, two (two) years of which must have been at executive level or equivalent.

**MAIN PURPOSE OF THE JOB:** To provide overall strategic leadership in areas of specialized diagnostic services, surveillance and operational research as well as to provide technical expertise to other laboratories.

#### KEY PERFORMANCE AREAS:

- Facilitate availability of resources and ensure capability to conduct routine and specialized testing in a timely and accurate manner.
- Coordinate the development of guidelines for handling of laboratory samples including storage, collection, labelling, transportation and delivery at all levels.
- Provide technical advice to clinicians and Public Health officers regarding evidence based diagnostic modalities to diseases, conditions and events.
- Oversee adherence to specific regulations on standards for laboratory quality assurance.
- Oversee the development and implementation of protocols and guidelines to improve standards for laboratory quality assurance.
- Evaluate goals, objectives, priorities and activities to improve laboratory performance and outcomes.
- Oversee resolution of identified administrative and laboratory audit gaps.
- Oversee the development, review and implementation of diagnostic laboratory policies.
- Direct the development, implementation, monitoring and evaluation of National Health Laboratory strategies.
- Support and facilitate operational research and coordinates associated funding as needed.
- Promote research collaboration across laboratories through its network among human and non-human laboratories.
- Guide the creation of a platform for integration of laboratory data and epidemiological analysis to inform operational researches and research prioritization.
- Collaborate with stakeholders on national, regional and international laboratory matters.
- Undertakes any other related duties as may be assigned by Management.

#### REQUIRED COMPETENCIES:

- Analytical and Strategic thinking
- Deciding and Initiating Change
- Planning and Execution
- Supervision and Accountability
- Innovation and driving Change

### 3. CIRCULAR NO. 26 OF 2024

#### VACANCY: DIRECTOR – PROCUREMENT OVERSIGHT (BUYER) VACANCY CODE: 110100726.1.2

Applications are invited from suitably qualified citizens of Botswana for the above position in the Ministry of Health, tenable in the Ministry Headquarters, Gaborone.

**SALARY:** E1 (P487, 572 – P507, 480 per annum)

#### BENEFITS:

- Optional contributory Medical Aid Scheme (Government pays 50%, Employee pays 50%).
- A contract of 24-36 months with gratuity of 30% payable at the end of the contract or contributory Pension Scheme for Permanent and Pensionable staff (Government contributes 15% and employee contributes 5% of basic salary).

**LEAVE:** 30 working days per annum.

**QUALIFICATIONS:** Degree in Procurement or Supply Chain Management/CIPS Level 6/CPM/CPIM or equivalent, or Degree in Accounting, Business Administration, Finance or any related field.

**EXPERIENCE:** A minimum of sixteen (16) years relevant work experience in a reputable private or public institution.

**MAIN PURPOSE OF THE JOB:** To ensure compliance to public procurement legislation and related procedures, as well as to promote the fundamental principles of transparency, competition, economy, efficiency, fairness and accountability in the public procurement for the achievement of best value for money in government expenditure.

#### KEY PERFORMANCE AREAS:

- Develop procurement oversight strategy for the procuring entity in line with the relevant laws, policies and regulations and facilitate implementation thereof.
- Provides technical advice and support on procurement to the Procuring Entity.
- Reviews tender evaluation and award recommendation report within the procurement laws and regulations and advise accordingly.
- Carries out market intelligence to identify and recommend potential sources of supply that will result in cost effective procurement for the Procuring Entity.
- Presides over and manage public bid openings.
- Monitors the enforcement of preferential and reservation schemes to promote citizen economic empowerment.
- Evaluates requests and ascertain non – availability of goods and services prior to authorization of procurement from the external market.
- Monitors performance of suppliers based on price, delivery terms and quality of goods and services, and advises the Accounting Officer accordingly.
- Monitors adherence to contractual agreements and service standards.
- Monitor maintenance of accurate and up to date procurement records.
- Reviews and submit monthly and annual procurement reports to PPADB and the Ministry of Investment, Trade and Industry for monitoring and evaluation.
- Undertakes any other related duties as may be assigned by Management.

#### REQUIRED COMPETENCIES:

- Analytical and Strategic thinking
- Deciding and Initiating Change
- Planning and Execution
- Innovation and driving Change
- Supervision and Accountability

#### APPLICATIONS:

Quote the number of the Vacancy Circular and provide the following details:

- Full name, address and place of birth.
- Brief summary of up to date career duties (Curriculum Vitae).
- Certified copies of certificates (Academic and Professional).
- A minimum of two current references (not more than 6 months).
- Certified copy of proof of Identity (Omang).
- Date of first appointment.
- Present post and date of appointment thereto.

#### Applications should be addressed to: -

**PERMANENT SECRETARY  
MINISTRY OF HEALTH  
P/BAG 0038  
GABORONE  
OR**

**Hand delivered to:  
Ministry of Health Headquarters  
Office 8A21 (8<sup>th</sup> Floor)**

**IMPORTANT:** All applications from serving Public Officers must be routed through their Heads of Departments. Applications not so routed will not be considered.

Only short-listed candidates will be responded to.

**Closing date:** 6<sup>th</sup> May 2024, 1630 hours. Applications received after the deadline will not be considered.

For further information contact: Human Resource Management Unit on Tel: 3632385/2012/2369



*Vision: A Healthy Nation.*

*Values: Botho, Equity, Timeliness, Customer Focus, Team-work, Accountability.*





## Ba kopiwa go tokafatsa dikgwebo

**Ka Cathrine Simane**

MAUBELO - Banni ba Maubelo kwa kgaolong ya Tsabong ba rotloeditswe go inakanya le mananeo a puso jaaka Temo Letlotlo, Thuo Letlotlo, Chema Chema, YDF le a mangwe a maikaelelo a o ne e leng go tlhabolola dikgwebo tse di potlana le go tokafatsa matshelo a Batswana.

Mopalamente wa Kgalagadi Borwa, Rre Sam Brooks o buile se kwa phuthegong ya kgotla kwa Maubelo ka Laboraro, a bo a gakolola gore mangwe a tlhoka gore ba ba thusitsweng ba buse bontlhabongwe jwa madi gore puso e thuse ba bangwe go tsoolosa le go simolodisa dikgwebo.

Rre Brooks a re lenaneo la Thuo Letlotlo le fa le le mogorogo masha, le ka nowa more ke barui ba Kgalagadi ka maikaelelo a lone ke go ntsifatsa le go tlhabolola boleng jwa loruo le go godisa itsholelo.

Mopalamente o gakolotse banana bangwe ba ba thusitsweng ka lenaneo la YDF go busa madi a ba tshwanetseng go a busa.

A re go botlhokwa gore banni ba kgaolo ba potlakelwe go rutiwa ka mananeo a teng ke maphata a a maleba. Rre Brooks o tlhaloseditse banni fa e tlaare mo bogaufing, mapalamente ba tswelile ka dipuisano ka molao motheo, go sekaseka megopolo e e neng e ntshitswe ke setshaba.

Mopalamente Brooks o kopile banni go

ikwadisetsa ditlhopho mo tlaletsong ya bobedi e e tlaa simologang kgwedi e no e le masome a mabedi go fitlha e ya fifing.

Kgosi Phillip Lorekang ene o supile fa mono ngwaga pula e ne e le boutsana a re se se bakile leuba mo go amile loruo. O kopile puso go fokotsa tlhotlha ya dijo tsa loruo, gore bontsi bo kgone go fepa loruo lwa bone.

Kgosi Lorekang o supile fa lekgotla la kabo ditsha le tswelitse ka go baya ditsha mme sebe sa phiri e le tiego ya go dira ditsela tsa fa gare ga motse, go thusa banni go tlhabolola ditsha. O boletse fa banni gape ba tshwenngwa ke bogodu jwa loruo bogolo jang jwa dihutshane jo bo kekelang pele, a bo a supa fa bangwe mo nakong ya gompeno ba setse ba iphotlhere morago ga gore magodu a ba amoge ditsa bone.

Fa a ba kgwa mopalamente banni ba ngongoregile ka bogodu jwa loruo, letlhoko la dipalame tsa mapodisi le kokelwana, ditsela tse di golaganyang motse le tiego ya dikopo tsa LIMID gareng ga tse dingwe.

Modulasetilo wa Khansela ya Tsabong, Rre Ronald Baitsiwe o supile fa tiego ya go dirwa ga ditsela ka nako e e tshwanetseng e ne e le go tlhoka setlankana sa kepo ya mmu o o makgabana mme mo ngwageng o no wa madi wa 2024/2025 di tlaa kgona go dirwa.

Rre Baitsiwe o rotloeditse komiti ya ditlhabololo go dirisa madi ka fa go tshwanetseng ka teng mo ditirong tsa motse

tse di sa lopeng madi a mantsi jaaka kgokelo ya motlakase mo matlong a VDC le tse dingwe.

Sub Inspector Gobusamang Nkgageng go tswa kwa sepodising sa Tsabong e ne o supile fa lenaneo la KgomoKhumo le tswelitse ka go lwantsha borukutlhi mme madiuo a bonala. O kopile ba twantsho borukutlhi

go tshwaragana le mapodisi le go tsoolosa komiti.

O kopile batsadi go kgalema le go tsenya bana mo tseleng ka ba tswelitse ka go inakanya le borukutlhi le botlhokatshe. A re sekole se segolwane sa Tsabong Unified Secondary School (TUSS) se di goga kwa pele mo melatong e e farologaneng. **BOPA**



*Koloi ya mogobagoba e e neng e tswa Zambia e ne ya pitikologa mo tseleng ya Selebi Phikwe ka Labobedi bosigo. Go ya ka mookamela offisi ya sepodisi ya Selebi Phikwe, Superintendent Goitsemang Sekgabo bapalami ba koloi eo ba ne ba le bararo botlhe e le ba Zambia. A re mo borarong joo, ba le babedi ba ne ba alafelwa dikgobalo tse di potlana mme ba gololwa, fa a le mongwe ene a santse a le kwa kokelong kwa Selebi Phikwe. Senepe: Kgotsolang Botsang*

## Tona o abela bana dikobo

**Ka Patricia Speakson**

SEROWE - Tona wa Dikgaolo le Tlhabololo Magae o abetse baithuti ba sekole se se botlana sa Riverside kwa Serowe dikobo ka Labone.

## Palamente e tlaa buisanya ka kakanyetso molao motheo

**Ka Tshiamiso Moseitlha**

SEROWE - Mopalamente wa Serowe Bokone, Rre Baratiwa Mathoothe o boletse banni ba kgotla ya Botlaloete kwa Serowe gore e tlaare beke e e tlang, Palamente e kopane go buisana ka molao kakanyetso wa go fetola molao motheo.

Fa a buisa phuthego Laboraro, Rre Mathoothe o tlhalositse fa maikaelelo ke go tsaya megopolo mo morafeng ka dikgang tse di amang molao motheo.

O buile gape ka madi a ditiro tsa dikgaolo tsa bothophi (Constituency Community Projects) gore a tlaa dira ditsela tse di fa gare ga metse.

A re go tlaa agwa ofisi ya mapodisi ya bobedi kwa Serowe, kwa kgotleng ya Dinokwane, le diofisi tsa ga mmakaserata ka gore tse teng di dinnye.

Mokhanselara wa kgaolwana eo, Rre Robert Mariba, o kopile go re go nne le dikatso tse di fiwang batho ba ba sa berekeng bogolo jang banana gore ba ithuse fa ba ntse ba batla ditiro.

Rre Mariba gape o kopile gore dingwaga tsa batho ba ba tsayang madi a bogodi di fokodiwe go tswa kwa go masome a marataro le bothano go ya kwa go masome a marataro. **BOPA**

Rre Kgotla Autlwetse a re bana ba tshwanetse go tlhokomelwa ka go bontshiwa lorato gore e re kamoso ba itse go tlhokomela ba bangwe.

A re mpho e, e ya go imolola batsadi mokgweleo wa go rekela bana dikobo.

Rre Autlwetse o abetse gape barutabana, lekgotla la batsadi le barutabana le badiri botlhe ba ba direlang kwa sekoleng. A re se, ke go ba kgothatsa gore ba tswelile ba dira tiro ya go ruta le go tlhokomela bana ka manontlhotlho.

Mothusa Kgosi wa GaMmangwato, Kgosi Serogola Seretse o lebogetse tona ditiro tsa gagwe tsa bopelotlhomogi a tlatse ka gore motho o gakologelwa ka ditiro tse di ntle. Kgosi o lebogile bana ba sekole le bodiredi jotlhe jwa Riverside go bo ba santse ba tlhokometse sekole e bile se le phepa, morago ga paakanyo ya dikago tse di wetseng ka 2021.

Modulasetilo wa khansela ya Serowe, Rre Keneilwe Monageng a re go a itumedisa fa tona a tswelitse ka go gadima batho ba Serowe le fa a supile fa a se na go emela ditlhopho tsa setshaba tse di tlaa tshwarang mono ngwaga.

“Go le gantsi ditiro tsa bopelotlhomogi tse di dirwang ke mapolotiki di amangwa le go ipapaletsa ditlhopho jaanong, go a itumedisa go lemoga fa tona a kgona go di dira le fa a sa emela ditlhopho,” Rre Monageng a tlhalosa.

Mogokgo wa Riverside, Mme Sylvia Moalosi o lebogetse bopelontle jwa ga tona a supa fa seo se tlaa tiisa bana le bodiredi jwa sekole moko gore ba ntshe madiuo a a mantle jaaka ba dirile mo ditlhatlhabong tsa lekwalo lwa bosupa tsa ngwaga o o fitileng.

Mme Moalosi o tlhalositse fa ba na le letlhoko la matlwana a borutelo, a re ba na le ditlhopho dile nne tsa bana ba reception. Mme Moalosi a re se se ba pateletsa go tsenya bana ba bangwe motshagare. **BOPA**



Ministry of Labour and Home Affairs

### AUCTION NOTICE

The public is invited to **PUBLIC AUCTION SALE** to be held by the Ministry of Labour and Home Affairs on the **28<sup>th</sup> May 2024** at G-West Industrial - New Lobatse Road behind Engine Filling Station.

Viewing date shall be the **24<sup>th</sup> and 27<sup>th</sup> May 2024** from **0900 to 1530hrs**.

ITEM DESCRIPTION	ITEM DESCRIPTION	ITEM DESCRIPTION
1. Photocopying machines	21. Workstation	41. Flower pot
2. Shredding machine	22. Locker steel	42. Wooden Shelves
3. Work station 4 drawers	23. Coat Hanger	43. Steel Cabinet 2 drawers
4. Conter Table	24. Bench Steel Frame	44. Wheel barrow
5. Steel Cabinet Filling 4 drawers	25. SHE bin	45. Wooden Mail tray
6. Steel Table	26. SRT Special Chair	46. Tent (4 people)
7. Computer Stand	27. Mini Con Table	47. Executive table with drawer
8. Wooden Cabinet with glass	28. Metal Things	48. Executive Table
9. Chairs Visitors	29. Toilet Seat	49. Book Shelf
10. Chair Middleman	30. Carpert	50. Cabinet Ex table
11. Chair Typist	31. Coffee Table	51. Office Table 2 drawers (min)
12. Welcome Mart	32. Tea Trolley	52. Executive Table
13. Exention 5 drawers	33. Toilet Paper Holder	53. Steel Cabinet 4 drawers
14. Steel Cabinet 2 drawers	34. Dipencer (CONDON)	54. Single Seat Sofa
15. Chair Executive Leathered	35. Mop Trolley	55. Extension 3 drawers cabinet
16. Couch 2 seater	36. Table Top	56. Conference Table legs
17. Extension Table	37. Office Table tops(work station)	57. Extension 4 drawers
18. Table 2 drawers	38. Promotional Material	58. Chair Middleman
19. Table 6 drawers	39. Conference Table	59. Chair Visitors
20. Boom Gate meter	40. Bin Waste	60. Chair Typists

For more information please contact: **Ms O. Sego on 3611235** or **Ms Gaseitsiwe on 3611140**

#### Conditions of sale:

- Only Botswana citizens with valid Omang shall be allowed to participate.
- The last day for collection shall be the **30/05/2024** of which after the items shall be forfeited
- Items will be sold (Voestoots) as is.
- The Ministry reserves the right to remove any item(s) from the auction list.
- Only prospective with valid identity will be allowed in the auction venue
- Items will be sold in lots to the highest bidder.
- Payment must be made in cash or point of sale on the date of auction.
- No payment shall be accepted after the **28/05/2024**

**Only Batswana citizens with valid Omang shall be allowed entry into the place of auction**

**NB:** The Government will not be held responsible for safety of items paid for and not collected on the **28<sup>th</sup> May 2024**

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## BUSINESS SERVICES

**BONGYREE INVESTMENTS HAVE** intention to open Bar at Boseja Ward. For Any queries call Kgatleng Council 577 7411.

## FARM WORKERS

**LOOKING FOR HERD** girl/boy at Tshokwe P O Box 10426, Selibe-Phikwe. Contact: Thongbotho Kamogelo at 71 596 376

**KE BATA MOTHO YOO** berekang ko Masimo, ele motho yoo itseng temo ka nosetso. Ke bata ele Rre yoo dingwaga di 40 -45, ko masimo a Gobadwe, ko Kobojango. Call: 75136853

**TWO FARM LABOURERS** needed. Kosi Motlhabane Box 36 Matlhangwane 7477278

**HERDBOY WANTED AT** Tswaing Cattle Post. Call Herbet Ntobedzi Phaka 71637671.

**15 FARM WORKERS** and 1 House keeper (above 40 years) wanted at Chithawa farm. Contact Nchidzi Mbure, Box 26, Ramokgwebana. 71550160

**FARM WORKER WANTED** at Semotswane contact Irene Handsome Box 440 Shashe , 71989143

**FARM WORKER NEEDED** at Mabudzani Contact Bugale Phillimon 71772577, Bag F52, Francistown

**FARM WORKER WANTED** at Sukunu lands near Pilikwe. Apply to Gagoope Gaotingwe Box 1443 Palapye. Cell 77 506 156 Closing date 29/5/24.

**HERDGIRL/BOY WANTED AT** Mamodutwane. Contact HMMK Group 71 750 120.

**FARM WORKER NEEDED.** Mmamhiko, Kweneng, 71716490.

## NEIGHBOUR CONSULTATION

**OWNER OF PLOT 1121** Tatisiding-Phusumane intends to change land use from single family to multi-residential family. For objections call H.E.D.C 2431136 or 73579256 within (14) fourteen days of publication of this notice.

**MOGOMOTSI SEROLE, OWNER** of portion 66 of 44 of Farm 150-NK in Gantsi, wishes to subdivide his farm. For comments, contact Urban Heights 71329400 or Gantsi Landboard within 14 days of this publication.

**OWNER OF PLOT 9572** Letlapeng ward Tlokweng, wishes to erect a boundary wall. For any objection, contact Tlokweng District Council Physical Planning Office. Nos. 369500/97 within fourteen (14) days of publication of notice.

## VACANCIES

**QUALIFIED TEACHERS: ROYAL** Secondary School needs qualified teachers. Diploma/Degree holders with minimum of 2years experience teaching business subjects. Box 11313 Tel: 4900540 Palapye. Closing date 14.06.24

**LOOKING FOR AN** Accounts Assistant and Marketing Personnel @ Phakalane 3190517/ 74422775

**DREAMHOUSE JOINERY-LOOKING** for interior designer Tel : 3933861.

**BUTCHER VACANCIES IN** Gaborone: Manager, Butcher Assistant and Blocksman with Drivers license. Call 76664784

**2 FARM WORKERS** needed at Marigane II at Jwaneng. Apply: Seitebo Sebonego. P O Box 438, Jwaneng. Closing date: 24/05/2024.

**HERD BOY WANTED.** Apply to Betty Alogeng. P. O. BOX 707, Letlhakane, Contact no:74240073

**TWO LOWER PRIMARY** and Upper Primary Teachers wanted at Founders Academy Pre- Primary School. Atleast 5 years experience and Diploma in Education. 7777444, 75656011

**FOR ADVERTS**  
365 3555  
365 3591

## Change of Land Use

Please be informed that Ms. Banye D. Zachariah would like to change land use of Plot 9208 located in Letlapeng-Tlokweng from single family residential to multi-residential.

Anyone with objection(s) to this intention may forward it to the Tlokweng District Council Physical Planning Office, Tel 392 5242 within fourteen (14) days of this publication.

## APPLICATION FOR A CERTIFIED COPY OF A LOST DEED

**NOTICE IS HEREBY GIVEN** THAT the undersigned intends to apply for a certified copy of Deed of Fixed Period State Grant No: TL 2933/2012 Dated 6 Day of December 2012 made in favour of **FRIDAH RAMMEISI** in respect of the below-mentioned property, namely:

**CERTAIN:** Piece of Land being lot 4488

**SITUATE:** Mochudi

**MEASURING:** 1012 Square meters

**WHICH PROPERTY:** is held under Certificate of Consolidation Title Deed No: TL 2933/2012

All persons having objections to the issuance of such copy are hereby required to lodge the same in writing, with the Registrar of Deeds, Private Bag 0020, GABORONE within three (3) weeks of the last publication of this notice herof.

DATED at GABORONE ON THE 10<sup>th</sup> MAY 2024

APPLICANT

FRIDAH RAMMEISI, P.O.BOX 531 GABORONE

## APPLICATION FOR A CERTIFIED COPY OF DEED OF MEMORANDUM OF AGREEMENT OF LEASE NO. TL 793/2016 DATED 10<sup>th</sup> AUGUST 2016 IN TERMS OF REGULATION 46 (1) OF THE DEEDS REGISTRY ACT

**NOTICE IS HEREBY GIVEN** that the undersigned intends applying for a certified copy of Memorandum of Agreement of Lease No. TL 793/2016 dated 10<sup>th</sup> August 2016 passed in favour of **TSHEPISO HOPE MOKHWELA** in respect of the following property;

**CERTAIN:** Piece of land being Tribal Lot 7545 Tlokweng

**SITUATE:** At Tlokweng in the Batlokwa Tribal territory

**MEASURING** 900 m<sup>2</sup> (Nine Hundred Square Metres)

Any such person having objection to the issue of such copy, is hereby requested to lodge the same in writing with the Registrar of Deeds, Private Bag 0020, Gaborone within 21 days from the second publication of this notice.

KEBONYEMODISA LAW OFFICE | Plot 2463, Tshokedi Khama Crescent | Extension 9, Gaborone | P O Box 21196. | Gaborone, Botswana | Tel: 3971192

## Application for » Certified Copy of Lost Title Deed

**NOTICE IS HEREBY GIVEN** that the undersigned intends to apply for a certified copy of lost Title Deed No. 1384/2013 dated 11<sup>th</sup> day of July 2013 made in favour of **Yussuf Bangwe Faziri** in respect of:

**Certain** : Piece of land being lot 3335 Gaborone

**Situate** : in Gaborone Extension 12

**Measuring** : 540 m<sup>2</sup> (five hundred and forty square metres)

**Held Under** : Deed No. T1384/2013 dated 11<sup>th</sup> July 2013

All persons having objections to the issue of such copy are hereby required to lodge the same with the Registrar of Deeds for Botswana at Gaborone within three (3) weeks from the last publication of this notice.

DATED AT Gaborone this 9<sup>th</sup> day of April, 2 4. Y.FAZ RI, Applicant, Cellphone No. 75 558 084

## NOTICE OF NEXT OF KIN MEETINGS

Administration of Estates Act [ Cap.31:01]

**NOTICE IS HEREBY** given that by virtue of section 31 of the Administration of the Estate Act (Cap:33:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of the High Court at **Francistown High Court** on the date and time specified opposite the names of their deceased relatives for purpose of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business related to their deceased relative.

Name of deceased Person	Estate Number	Date of Meeting:	Time	Master
NALEDI KETSHABILE	ESHFT-000025-24	23-07-24	0900	SIGWENI

Date dated at francistown this 15<sup>th</sup> day of May 2024

MASTER OF THE HIGH COURT



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## SENIOR GEOTECHNICAL ENGINEER

QUALIFICATIONS: MSc in Geotechnical Engineering or related field (PhD strongly preferred) with at least 15 years demonstrable experience.

PROSPECTIVE CANDIDATES MEETING THE ABOVE REQUIREMENTS SHOULD FORWARD THEIR CV'S THROUGH THE PROVIDED EMAIL ADDRESS.

WE DO NOT ACCEPT HAND DELIVERED APPLICATIONS.

ONLY SHORTLISTED CANDIDATES WILL BE RESPONDED TO.

EMAIL: hr@aqualogicbw.com  
CLOSING DATE: 24<sup>th</sup> May 2024

## MOTSWAGOLE J IN THE HIGH COURT OF THE RUPUBLIC OF BOTSWANA HELD AT GABORONE

CASE NO: CVHGB-000173/21

In the matter between:

SHEILA MAPOMBERE

PLAINTIFF

And

ESTATE OF THE LATE MMAPULA BAGATENG

1<sup>st</sup> DEFENDANT

EXECUTOR OF THE ESTATE OF THE LATE MMAPULA BAGATENG

2<sup>nd</sup> DEFENDANT

## NOTICE OF SUBSTITUTED SERVICE

TO: ESTATE OF THE LATE MMAPULA BAGATENG  
AND TO: EXECUTOR OF THE ESTATE OF THE LATE MMAPULA BAGATENG

**BE PLEASED TO TAKE NOTICE THAT** by summons issued by this honorable court, you have been called upon to give notice, within **Fourteen (14) days** after publication hereof, to the Registrar of High Court and to Sheila Mpombero C/o Mahwite Legal Practice (Plaintiff's Attorneys) of intention to defend (if any) in an action wherein Sheila Mapombero claims for;

(a) An order directing the 2nd Defendant to comply with the agreement entered into between the Plaintiff and Mmapula Bagateng (Represented by 1<sup>st</sup> Defendant) and transfer the land rights over to the Plaintiff of a Ploughing Field situated at Dinkgwana in Kgatleng, measuring 400x 400m, held under a Certificate of Customary Land Grant issued by Mochudi Sub Land Board on the 11th March 2016.

(b) In the event the 2nd Defendant refuses and or is unable to transfer title that a Deputy Sherriff of this court be ordered to do such acts as are necessary, sign any necessary documentation and represent the Defendants at the relevant Land Board to ensure compliance with the order of this court.

(c) Cost of Suit

(d) Any other/ alternative relief

**TAKE NOTICE FURTHER** that if you fail to give such notice, judgement may be granted against you without further reference to you on the **9<sup>th</sup> August 2024** when this matter comes before the above Honourable Court for status hearing.

DATED AT GABORONE THIS .....DAY OF MAY 2024

MAHWITE LEGAL PRACTICE  
(Plaintiff's Attorneys)

Unit 5 Mountain View Shopping Complex, Block 5  
P. O. Box 1957 AAD, GABORONE  
74168124



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Contact: 3653592, 3653620, 3653591, 3653587, 3653593, 3653599

## NEIGHBOURS CONSULTATION

The owner of plot 18680 In Phase Two Gaborone wishes to inform the general public and neighboring property owners of its intent to change the use (outline) of their home from single family residential to civic and community.

**Any clarifications** regarding the proposed change of land use should be forwarded to the **Physical Planning Office, Civic Centre, Plot 330, Independence Avenue** within (Fourteen Days) 14 days of the date of this publication. Telephone **No. 3657537**

## Position: HVAC Automation Technici

**Qualifications:** Advanced Certificate or Diploma in Automation engineering field (preferably Building Management Systems). Must have Samsung DVM certification and/or knowledge. Certification of other VRF systems may be an added advantage. At least 5 years of experience in the similar field.

Interested candidates to send their resume to P.O Box 25632, Gaborone or hand deliver at Climate Control, Plot 954 Nkoyaphiri Mogoditshane.

### FIRST AND FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT

**IN THE ESTATE** of the Late **RAKABUISA** who died at Scottish Livingstone Hospital, Molepolole, Kweneng District, Botswana on the 16<sup>th</sup> day of July 2021.

**FIRST AND FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT** in the Estate will lie open for inspection at the offices of the Master of the High Court at Gaborone for a period of twenty-one (21) days from the date of publication hereof.

Any objection to the Estate Account may be lodged with the Master of the High Court.

DATED AT ... on the ... day of ... 2024

The Executrix  
Lorato Sedimo  
P O Box 1826 **MOGODITSHANE**  
Cell: 72957849/76639317

## NOTICE TO DEBTORS AND CREDITORS

Master's Reference: **ESHGB 000138/22**

**IN THE ESTATE** of the Late **RICHARD MANYEPEDZA & SOPHIE DIPEDI SIBANDA** who died at Nkoyaphiri Ward, Mogoditshane, Kweneng District, on 29<sup>th</sup> May 2015 and 17<sup>th</sup> September 2000, Princess Marina Hospital, Gaborone District respectively

**NOTICE IS HEREBY GIVEN** that Debtors and Creditors in the above Estate are hereby required to pay their debts and file claims of whatever nature with the undersigned within **thirty (30) days** after the publication hereof.

DATED at \_\_\_\_\_ on this \_\_\_\_\_ Day of \_\_\_\_\_ 2023

Executrix | Lorato Richard  
P O Box 1341, GABORONE  
CELL: 72 270 918

Executor | Richard Manyepedza  
P O Box 624 AEH, GABORONE  
CELL: 77 856 712



Northern Textile Mills is looking for suitable candidate for the following posts below:

### 1. COMMERCIAL MANAGER

**Job Purpose:** To coordinate commercial teams (Suppliers & customers) and collaborate with contract Managers to resolve contractual and commercial issues contract negotiation. The person will be responsible to oversee expenses and revenue to create financial returns and business growth for the Company.

### Job requirements:

- Master's Degree in Business Administration in Economics or related field
- Minimum 10 years' experience having worked in a reputable and traceable Company
- With strong commercial acumen and business understanding, advanced negotiation, influencing and stakeholder management abilities
- Must have Excellent leadership qualities, team orientated, with strong relationship and interpersonal skills

Applications with relevant support documents should reach the address below on or before **30 May 2024**

The Human Resources Manager  
P.O BOX 1508, Francistown

No faxes or email will be allowed

TELEPHONE: 363 2500  
FAX: 391 0647  
TELEGRAMS: RABONGAKA  
TELEX: 2818 CARE BD



Republic of Botswana

MINISTRY OF HEALTH  
PRIVATE BAG 0038  
GABORONE

## MINISTRY OF HEALTH

### EXTERNAL ADVERTISEMENT

#### 1. CIRCULAR NO. 4 OF 2024

**VACANCY: PRINCIPAL HEALTH INSPECTORATE OFFICER II**

**VACANCY CODE: 111100018.2.3**

Applications are invited from suitably qualified candidates for the above position in the Ministry of Health, tenable at the Department of Health Inspectorate - Headquarters.

**SALARY:** D3 (P279, 660 – P308, 328 per annum)

#### BENEFITS:

- Optional contributory Medical Aid Scheme (Government pays 50%, Employee pays 50%).
- Contributory Pension (Government contributes 15% and employee contributes 5% of basic salary).

**LEAVE:** 30 working days per annum.

**QUALIFICATIONS:** Degree in any Health or Science related field.

**EXPERIENCE:** At least eight (8) years of work experience in a relevant field, of which two (2) years must have been served as Senior Health Inspectorate Officer at D4 salary scale or equivalent.

**MAIN PURPOSE OF THE JOB:** To carry out periodic inspections and assessments of public and private health facilities and recommend remedial act in order to improve services and efficiency.

#### KEY PERFORMANCE AREAS:

1. Prepare inspection and evaluation reports and review draft reports.
2. Develop and review inspection mechanisms for identification of conformity by health facilities
3. Collect and compile data for the research database
4. Maintain a database of all health facilities and other relevant premises.
5. Update the Inspectorate Quality Management System periodically.
6. Review staffing norms and performance audits of healthcare facilities.

#### COMPETENCIES:

1. Decision Quality
2. Functional/Technical Skills
3. Drive for Results
4. Customer Focus
5. Problem Solving
6. Managing and Measuring Work
7. Ethics and Values
8. Integrity and Trust
9. Building Effective Teams
10. Timely Decision Making

#### APPLICATIONS:

Quote the number of the Vacancy Circular and provide the following details:

- a) Full name, address and place of birth.
  - b) Brief summary of up to date career duties (Curriculum Vitae).
  - c) Certified copies of certificates (Academic and Professional).
  - d) A minimum of two current references (not more than 6 months).
  - e) Certified copy of proof of Identity.
  - f) Date of first appointment.
  - g) Present post and date of appointment thereto.
- Applications should be addressed to:

**PERMANENT SECRETARY**  
**MINISTRY OF HEALTH**  
**P/BAG 0038**  
**GABORONE**

**OR**

**Hand delivered to:**  
**Ministry of Health Headquarters**  
**Office 8A21 (8<sup>th</sup> floor)**

**IMPORTANT:** All applications from serving Public Officers must be routed through their Heads of Departments and Permanent Secretaries. Applications not so routed will not be considered.

Only short-listed candidates will be responded to.

Closing date: April 2024, 1630 hours. Applications received after the deadline will not be considered.

For further information contact: Human Resource Management Unit on

**Tel: 3632415/2012/2856**



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Friday May 17, 2024 No. 090

## Bambi-Elle Creations brings Winter Soiree

By Ketshepile More

GABORONE - Bambi-Elle Creations in collaboration with Avani Gaborone Resort and Casino will on June 23 host a Winter Soiree to usher in the cold season.

Winter Soiree is an elegant gathering where people dress up for the occasion, often mistaken for a party or perhaps a hangout of like-minded people.

However, a soiree treats guests to fancy food and/or classical sounds, with guests engaging in a variety of private conversations with more intellectual talk than just casual chats.

The Winter Soiree is expected to embrace winter beauty and fashion.

"This event will bring together beauty enthusiasts, professional make-up artists and fashion experts under a relaxed ambience as we usher in winter," said Bambi Motsomatshukudu in an interview.

Motsomatshukudu, the brains behind this initiative and also an events manager of note said the idea came after the realisation that people have winter collections but do not have the know-how to blend them together.

"Therefore, the soiree will serve as a platform for beauty, make-up and fashion engagement," she said adding that sometimes the 'do whatever feels right for you' mentality could be overwhelming and with the right people to assist, beauty could be embraced and appreciated even in winter.

To enhance the event, guests will be treated to a make-up tutorial at the event by Havillah Beauty Botswana who are also partners in this event.

Also, the event will have fashion and beauty stalls from various local fashion and beauty entrepreneurs.

Tickets for the Winter Soiree are on sale at Avani Resort for P650 inclusive of meals and a beauty hamper. **BOPA**



Motsomatshukudu said the event would bring together beauty enthusiasts, professional make-up artists and fashion experts under a relaxed ambience.

## Artiste bound for US gospel awards pleads for support

By Goitsemodimo Williams-Madzonga

NATA - Upcoming Gospel artiste Kennedy Mopalo of

Nata is appealing to the general public for sponsorship on his journey to Atlanta, United States for the Prestigious Gospel Choice Music Awards

to be held from June 28-29.

The 26-year-old has been nominated in two categories as a finalist in Gospel Religion Song Writer of the Year and Contemporary Christian Artist of the year.

In an interview about his gospel music journey, Mopalo said he started following his passion in 2019 when he recorded his first album *Lethomela la bo Dafita* which was released in 2020.

He said the album was received well in the market as it made it to the airwaves across radios in the country.

He said another milestone was nomination in the Botswana Gospel Music Awards for the Best Gospel Music Video last year. Although he did not win the awards, he said it was an inspiration for him to have been recognised to that stage of competition against well

established artists.

He further noted that following his nomination in the local gospel music awards, he was motivated to spread wings hence registered his entry online for the 30th Annual Prestigious Gospel Choice Music Awards last year December.

I received a positive feedback in March when it was indicated that I have been nominated, he said.

Besides trying his luck on the international stage, locally he continues to take part in shows to gain exposure as he recently participated in the Department of Broadcasting Services Road Show in Nata including the National Arts Competitions.

Mopalo, however, explained that to reach the final stages of nominations, one should have scored high votes from the general public across the world and he successfully made it that

far.

In the two categories, he asserted that he would be competing against 11 other artists in each category and as such he appeals to Batswana to use social media platforms to vote for him to win the awards.

He said the journey to the final stage had been a bumpy one due to financial constraints. "I need close to P50 000 to cover flights tickets and other expenses, that include accommodation in Atlanta," he said.

He said so, far he had written to the Ministry of Youth, Gender, Sports and Culture and different organisations appealing for sponsorship.

"I'm also pleading with the general public to assist with anything they can afford to help me go to America for the awards," he said.

He is expected to leave on June 26. **BOPA**



Mopalo is appealing to the public for sponsorship on his journey to taking a stage in Atlanta, Georgia, USA, in the quest to scoop an award at the Prestigious Gospel Choice Music Awards.

# Road Cycling National Championships tomorrow

By Ketshepile More

GABORONE - Botswana Cycling Association (BCA) will host the Road Cycling National Championships on a shoestring budget.

The cycling national championships will be held at Botswana Police College in Otse on Saturday.

BCA secretary general, Game Mompe said in an interview that the championships would go ahead despite the fact that they were yet to get funds from the Botswana National Sports Commission.

She said they would have wished to have funds to give incentives to various stakeholders who made the event possible.

"We have to pay medics, medals, marshals, meals and transport and we need sponsorship for all these," said Mompe.

With the current budget constraints, she said only medals would be awarded to podium finishers in youth, junior, Under 23, elites, masters and grand masters categories.

She said they had previously postponed the event due to budget constraints adding that they had no choice but to continue with the championships this time around, as they needed to start

reshaping their cyclists for the upcoming road continental championships.

"We have failed to send a team to the just ended mountain bike continental championships because of financial limitations."

According to Mompe, the championships would help them select team for continental and world championships, among others.

Meanwhile, the Saturday event will have the youth (60km), junior (90km), elite (140km), under23 (140km) as well as masters and veterans categories.

The 140km race will begin at Botswana Police College going through Mogobane and Nhlanhle villages to the Trans Kalahari Corridor T-junction where riders will take a right turn going to the roundabout, taking a right into A10 right up to Polokwe Primary school.

The cyclists will make a U-turn at the school going back to the roundabout and taking left exit onto the Trans Kalahari corridor bypass, pedaling through the Lobatse-Kanye road, where they will make a right turn at the junction going into Kanye.

They will make a U-turn at the Tomela Council chambers and make their way back to Police College for their finish.

For the 90km race, riders will use the same route from start, however upon their return from Polokwe they will go break from the 140km route at the Trans Kalahari T-junction taking a left to the finish.

With the 60km, the riders will start at the college and make a U-turn at the 30km mark back to the finish.

**BOPA**

BCA will host the Road Cycling National Championships at the Botswana Police College tomorrow.



Bantsi (left), BNO first vice president, Michael Moroka (centre) and Debswana representative, Patrick Mokwele at media briefing in Gaborone on Wednesday The Debswana BAA National Championships starts today until Sunday. Photo: Gothusang Lesego

# BAA dangles P5 000 incentive to athletes

By Anastacia Sibanda

GABORONE - The Botswana Athletics Association (BAA) has dangled a P5 000 incentive to athletes who will qualify for the Paris 2024 Olympic Games during the Debswana BAA National Championships to be held at the National Stadium from today until Sunday.

Addressing the media on Wednesday, BAA president, Moses Bantsi said such an incentive was intended to embolden athletes to aim for qualifying times so that BAA could send a sizeable team to the Olympic Games that would be held from July 26 to August 11.

Bantsi added that similarly, athletes who would qualify during the national championships for the World Junior Athletics Championships to be held in Lima, Peru from August 27-31, would be awarded the P5 000 prize money.

So far, some athletes who have already qualified for the Paris-bound Olympic Games include Letsile Tebogo in 100m and 200m, Bayapo Ndori, Collen Kebinatshipi and Leungo Scotch in 400m as well as the 4x400m men's relay, while the duo of Tshespo Masalalela and Kethobogile Haingura would represent Botswana in 800m.

Meanwhile, a fierce battle is expected over the weekend in the 400m given that some athletes would want to qualify for the Olympics, while others would want to better their times to bolster their position in the 4x400m men's relay team.

The 400m list comprises Isaac Makwala, Boitumelo Masilo, Collen Kebinatshipi, Anthony Pesela, Kago Seshoka, Keitumetse Maitseo and Omphile Seribe.

Considering the quality of athletes and those who would proceed to the finals, the weekend event would undoubtedly produce

good times. While the 400m event is deemed the most competitive of the Botswana races, athletics enthusiasts should also not lose sight of the 200m men's category, which also comprises Makwala, who would be doubling as well as Scotch, Tumo alias Stagato Van Wyk and Pesela.

Competing in the same category will be Gilbert Hainuca, Elvis Gaseb, Simusi Murere, Magano Naseb, Appols Gregor and Nekundi Onesmus from Namibia.

In the women's 200m category, defending champion, Tsaone Sebele will meet with Olympics silver medalist, Christine Mboma as well as Hatembu Ndawana, Johanna Ludgerus, Jade Nangula and Kazaatjo Kambiri, also from Namibia.

Other Botswana competitors in the women's 200m category include Refilwe Murangi, Lydia Jele, Winnie Sarefo, Lone Madzimule, Kelapile Boitshepiso and Tshelang Manyika. **BOPA**

# Trio takes to track on weekend

By Anastacia Sibanda

GABORONE - Botswana ace runners, Letsile Tebogo, Tshespo Masalela and Bayapo Ndori will be in action at different meets this weekend.

Fresh from the World Athletics Relays, Tebogo will compete in his first 100m of the season at the 2024 USATF Los Angeles Grand Prix on Saturday.

Tebogo will compete with Canada's Aaron Brown, Malachi Murray, Jamaica's Akeem Blake, Ghana's Benjamin Azamati, Americans' Brandon Carnes, Kyree King and Elijah Hall.

On Sunday, Ndori will compete in 400m and Masalela in 800m at the Rabat Diamond League Meet.

In 800m, Masalela will be against Adrian Ben of Spain, Morocco's Abdelati El Guesse and Moad Zahafi Kenya's Wycliffe Kinyamal, Emmanuel Koror and Emmanuel Wanyoni, Ludovic Le Meur Yanis Meziane of France, Ben Pattison and Daniel Rowden of Great Britain. Ndori will be against Nigeria's Emmanuel Bamidele, Morocco's

Hamza Dair and Alexander Doom of Belgium, Quincy Hall of USA, Jamaican Rusheen McDonald and South Africa's Lythe Pillay.

Ndori said in an interview that he was ready as he aimed to redeem his pride after not performing well at the Doha Diamond League, where he finished sixth with a time of 45.57 something he attributed to fatigue from the World Athletics Relays.

"Now that I am better let's see how I handle Rabat Diamond League this time around, and it will be perilous for people to judge me with Doha results, because I was very tired," he said.

He said he would be running his last Diamond League before the Paris 2024 Olympics.

"I will hear what the coach has to say but I think we might compete at the Africa Senior Championship in the relay.

The ultimate goal is to try and win a medal at the Olympics, so we have to be careful not to go to the Olympics drained, because expectation is that we are going to go three rounds," he said. **BOPA**



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## FDL survival battle go down to wire

*As the First Division Leagues curtains draw to a close, teams such as Notwane will be battling for survival.*



**By Olekantse Sennamose**

**GABORONE** - The First Division leagues, both North and South will this weekend draw curtains to a close, with the battle for survival still wide open for a host of teams at the bottom.

In the north, the battle for the championship and play-offs spots are still very much alive.

With the First Division South having been settled at the top and Jwaneng Young Stars having been assured of the championship and Union Flamengo Santos having booked a spot in the play-offs, focus will now shift to the bottom of the table where four teams in URI Black Forest, Desert Nxau, Mogoditshane Fighters and Notwane are battling to avoid the chop.

The safety point at the moment has been pegged at 25 points, meaning that Extension Gunners with 24 points are also to some extent in the mix, although a draw will give them an assurance.

In the case of a loss, Extension Gunners could still be favoured by their healthy goal difference.

The status quo is also such that all the bottom teams will play with an eye on each other, as a win for them will also depend on how others in the mix also play.

In such a battle for survival, Black Forest welcomes an equally threatened Notwane at the Black Forest Arena.

Black Forest currently occupy the basement with 20 points while Notwane occupy position eight with 22 points. Desert Nxau welcomes Gunners at the VDC grounds in Tsabong also well aware that they need nothing but a win.

Desert, who occupied the bottom spot for the better part of the season, displayed a strong determination for survival in recent games.

In another battle for survival, Mogoditshane Fighters will welcome

City Polar at the Mogoditshane Fighters grounds hoping to add three points to their current 22.

They are current level on points with Notwane. In other games, UB Hawks will lie in wait for Tlokwen United while Santos will welcome Mochudi Centre Chefs, who were given a breather after being restored four points following an appeal of their case of failure to remit.

Champions, Jwaneng Young Stars aka Dinaletsana will be wrapping up the season's celebrations at home when they host Prisons XI at the Galaxy Stadium. Meanwhile, in the First Division North, the battle for automatic promotion and play-off spots is still very much alive between the three top teams in Chadibe FC, Motlakase Power FC and Sankoyo Bush Bucks.

Chadibe and Motlakase are currently joint top with 37 points, with Chadibe having an advantage on goal difference while hot on their heels is Sankoyo with 35 points. Chadibe will in their last game travel to Kasane to face Mbalakalungu, who could be a tough nut to crack on their day.

Motlakase will on the other hand welcome BR Highlanders, while Bush Bucks will travel to Mahalapye where they will be guest to Santa Green at Pekenene Junior Secondary School grounds.

With a healthy goal difference of nine against two of their closet rivals, a win for Chadibe will mathematically assure them of the championship, unless Motlakase can really open floodgates against their neighbours without a response.

At the other end of the table, Pilikwe United will play next season at the regional leagues as they have already been relegated.

They have 18 points while Makungulupeswa are positioned 10 with 22 points.

The battle for survival will therefore be between Makungulupeswa and Green Lovers who have accumulated 19 points.

Makungulupeswa travel to Calendar Stars while Green Lovers will welcome Peacemakers. In other fixtures, Pilikwe United will bid farewell to the second tier at home against Tsotholhe. All the games in both divisions start at 3pm. **BOPA**



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