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Botswana primed for AU plans



NIAMEY - President Dr Mokgweetsi Masisi (centre) with President Mohamed Bazoum of Niger (left) and Minister of Livestock, Mr Tidjani Abdoukadi at the African Union's 17th extraordinary summit on industrialisation and economic diversification in Niger on Friday. President Masisi said Botswana was on the right track for the realisation of Africa's industrialisation plans citing implementation of the Reset Agenda, road network upgrade and development of one-stop border posts.

Photo: Yobe Shonga

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Africa's industrialisation lies in agriculture

By Moshe Galeragwe

NIAMEY-The sector with the greatest potential for industrialisation in Africa is agriculture, says the African Union's (AU) Ms Josefa Sacko.

Ms Sacko, who is the AU's commissioner for agriculture, rural development, blue economy and sustainable development, was briefing the media at the end of the AU's 17th extraordinary summit on industrialisation and economic transformation in Niger on Friday.

Ms Sacko said Africa had the land to cater for any form of agricultural activity and suggested establishment of agro-parks as vehicles for the continent's economic transformation and industrialisation.

Africa must also improve trade among its people, she said noting that the fifth commitment of the Malabo Declaration called for the tripling of intra-African trade.

Ms Sacko said 75 per cent of the trade among African countries was on agricultural products and services.

She decried the fact that Africa imported food and that 35 of the continent's countries' annual import bill stood at US\$45 billion.

Ms Sacko said the proposed agro parks would ensure food sovereignty.

"Our political leadership is committed to the realisation of the initiative," she said adding that the private sector must take the lead in developing the agro parks and producing food for the continent.

Ms Sacko said the development of agro parks would also create employment opportunities for the young generation which constituted 70 per cent of the continent.

"We must unlock the potential of the youth," she said.

The AU officials said agro

industry zones would be established in the continent's five regions with each focusing on a project best suited for the environment.

The northern region was best suited for horticulture, western part rice, central Africa cassava, southern and eastern regions on livestock and cereals respectively, she said.

Countries such as Botswana, South Africa and Namibia were pastoral and must be the hub of the livestock industry and its value chain, added Ms Sacko.

She said if implemented well, the project would improve regional value chains, facilitate economic integration and agro industrial development.

Meanwhile, it has emerged that President Dr Mokgweetsi Masisi's livestock improvement initiative is in line with the AU's agro parks proposal as well as establishment of Southern Africa as a livestock production hub.

President Masisi has been criss-crossing the country donating pedigree bucks, rams and bulls to farmers in an effort to improve both quality and quantity.

In his latest State-of-the-Nation Address, he said the agricultural sector continued to create more opportunities for food security, economic diversification and employment creation.

He told journalists at the end of the Niger summit that Botswana had a comparative advantage in livestock production and its derivatives.

President Masisi said on livestock products and related services as well as the sub-sector's value chain, Botswana was better positioned than most in the world.

He noted that the country had been trading in beef for the longest time and that regulatory mechanisms were well established.

"We are the best in Africa in terms of the derivatives of the livestock sector and we are among the top in terms of livestock management," said Dr Masisi.

Concurring with Ms Sacko, African Development Bank (ADB) vice president, Ms Hassatou Diop

N'sele said Africa had 65 per cent of the world's uncultivated arable land which could feed the entire world.

She disclosed ADB's plans to invest over US\$1 billion in the development of special agro-industrial processing zones in 18

countries to help unlock Africa's potential in food and agriculture.

The bank was also in the process of organising a presidential feed Africa summit to develop an action plan for transforming the continent's agricultural industry.

BOPA



Botshelo Ramotswidinyane (right) trying on a pair of spectacles with Mr Morwaeng's help on Thursday. She is one of 49 pupils who have been gifted with spectacles by Special Olympics International and Lions Club Federation of America. Looking on is Special Olympics Botswana board chairperson, Ms Tebogo Mangadi. Photo: Felicity Male

Special needs pupils receive sight improvement aids

By Bakang Wren

GABORONE-Forty-nine children with special needs from different Greater Gaborone schools were recently gifted with

spectacles worth P60 000.

Speaking at the handing over ceremony in Gaborone recently, Minister for State President Mr Kabo Morwaeng thanked the benefactors, Special Olympics

International and Lions Club Federation of America in partnership with Special Olympics Botswana.

He said the spectacles would go a long way in enhancing each child's quality of life.

Minister Morwaeng expressed gratitude to the volunteer eye doctors team led by Dr Olebole Kehemetswe for their contribution in conducting screening and Special Olympics Botswana for offering to conduct the tests in many different parts of the country.

The minister also hailed Special Olympics Botswana patron and University of Botswana chancellor, Ms Tebelelo Seretse for being part of an organisation that had children's needs at heart.

He informed his audience that in July last year, government ratified the convention on the rights of people with disabilities which was further enhanced by Parliament's approval of the revised National Policy on Disability in July.

"We are now in the process of drafting the Disability Bill, which we are hoping to present to Parliament before the end of 2023," he said.

For her part, Ms Seretse thanked government for its efforts in helping people with special needs and ensuring that their right to education was complied with.

She was also thankful to the sponsors and companies which hired people living with disabilities.

Ms Seretse however lamented that some facilities were still not accessible to people with disabilities. **BOPA**

Botswana reinforces anti-terrorism measures

By Bonang Masolotatse

GABORONE - Botswana has stepped up efforts to address potential civil aviation terrorist threats.

Director general for Counter Terrorism Analysis and Fusion Division, Advocate Ernest Mosate said this at the inauguration of Botswana Passenger Information Unit recently.

He said the development enabled collection, analysis, transmission, usage, retention and sharing of data to identify known and suspected security threats in advance.

"This will enhance our national, regional and international security," Advocate Mosate said.

He said by setting up the unit, Botswana was meaningfully contributing to national, regional and international coordination and cooperation mechanisms against international terrorism.

Advocate Mosate said work on the programme started in 2019 when the country approached the United Nations Office of Counter Terrorism (UNOCT) for assistance with countering terrorist travel.

UNOCT's Ms Christine Bradley explained that countering terrorist travel was a flagship

capacity-building initiative led by her organisation.

"Botswana is the first country in Africa to establish and inaugurate their passenger information unit with the assistance of the counter terrorist travel programme," she said and expressed the hope that it was the first of many across Africa.

The European Union's Mr Pablo Valenzuela said the setting up of the unit demonstrated Botswana's commitment and dedication to the fight against terrorism.

He said the country's passenger information unit model followed a multi-agency approach which ensured that all actors from law enforcement agencies working on countering terrorism and organised crime were connected.

Meanwhile Civil Aviation Authority of Botswana chief executive officer, Dr Bao Mosinyi has said reaping the unit's benefits was dependent on the team deployed for its use.

He encouraged the unit staff to do their best and strive for continuous improvement.

Dr Mosinyi also stressed the need for Botswana to collaborate with its neighbours saying no country should be left behind when it came to security and safety. **BOPA**



United Nations resident coordinator Mr Zia Choudhury (left) with Directorate of Intelligence and Security Services director general Brigadier Peter Magosi at the inauguration of Botswana Passenger Information Unit recently. The unit is responsible for the collection, analysis, transmission, usage, retention and sharing of data to identify known and suspected security threats in advance. Photo: Baldwin Nyamande

Botswana primed for Africa's industrialisation

By Moshe Galeragwe

NIAMEY - Through its Reset Agenda and the national transitional plan, which will inform NDP 12, Botswana is on the right track for the realisation of Africa's industrialisation plans, President Dr Mokgweetsi Masisi has said.

"We are on a course to industrialise Botswana as our contribution to the industrialisation of Africa," he told journalists post the African Union's 17th extraordinary summit on industrialisation and economic diversification.

The President said the summit, held in Niamey, Niger recently, was part of Africa's industrialisation plans to which Botswana was committed.

Projects such as Kazungula Bridge, upgrading of road network, particularly roads leading to borders and development of one-stop border posts, he explained, were all

aimed at connecting people in Africa and integrating SADC.

"The projects, though insufficient because of limited resources, are part of the preparatory works necessary towards attaining the AU Agenda 2063," he said.

President Masisi said Africa's industrialisation and economic diversification agenda would require funding to take off the ground and called for international development financiers to be roped in.

He said Africa was also

looking at capacitating its financial institutions such as Afreximbank as well as the African Development Bank by doing more business with them.

Part of concerted efforts to drive the industrialisation agenda, he said, was the adoption of a resolution to appoint Niger's President Mohammed Bazoum the agenda's champion.

The President noted that attainment of the Africa Continental Free Trade Area (AfCFTA) was also dependent on industrialisation and

infrastructure development.

Dr Masisi said Botswana was among the few countries yet to ratify the AfCFTA treaty.

"We are left with a few points of negotiation with respect to the tariffs of the AfCFTA and we have committed to have ratified by February 2023 ahead of the AfCFTA summit scheduled for Addis Ababa, Ethiopia," he said.

On the possibility of well-established economies bullying smaller ones under AfCFTA, Dr Masisi said the agreement was a well-founded institutional

framework with controlling mechanisms, rules and tariffs.

"Since all countries have a single objective of growing Africa, member states can not devise a system that will allow for the elimination of others," he said.

About climate change in relation to industrialisation, the President pointed out that Africa contributed only three per cent or less to global toxic emissions and yet received an overwhelming burden caused by industrialised countries. **BOPA**

Rakgare in Morocco for cultural convention meeting

GABORONE - Minister of Youth, Gender, Sport and Culture Mr Tumiso Rakgare is in Morocco for the intergovernmental committee's 17th session of the Convention for Safeguarding Intangible Cultural Heritage commencing today.

A ministry press release says Mr Rakgare will deliver the keynote address at the week-long meeting scheduled to end Saturday.

"Botswana has also bid to host the 18th convention in Gaborone by the year 2023," the release states.

According to the release, also on the agenda is preparation of implementation strategies mainly through elaboration of operational directives and plans for the wise use of resources as a means of safeguarding intangible cultural heritage.

It explains that the convention's primary function is to promote its objectives among member states, provide guidance on best practices and make recommendations. **BOPA**



Vice President Tsogwane (right), Mr Day (second left), MP Kekgonogile (left) and Kago during the official opening of the Kavuru Mining Training Centre in Maun on Saturday. Mr Tsogwane said it was imperative for companies which set up businesses in Botswana to prioritise skills transfer to locals. Photo: Gaseitsiwe Moruakgomo

Training centre mining game changer

By Portia Ikgopoleng

MAUN- The newly-opened Kavuru Training Centre in Maun represents a significant investment in Botswana and the future capacity building of the country's workforce.

Officially opening the centre on Saturday, Vice President Slumber Tsogwane tipped it to be a game changer in Botswana's mining industry.

The center provides inductions, safety, equipment operator and maintenance training support to Zone 5 Mine in Toteng and also supports other Perenti group operations such as African Mining Services and Barminco.

According to the vice president, the centre boasted an artificial underground environment, additional artisan trade simulators and regularly trained mechanised trades for skills enhancement while on the job.

Through transferring skills to Botswana, the centre affirmed value addition as espoused in the Reset Agenda, he said.

The vice president said it was imperative that as companies set up businesses in Botswana, they prioritised transferring skills to Botswana so that in the end citizens also became experts in different fields.

To that end, in November 2018 government signed a human resource agreement with Khoemacau where the company, operators of Zone 5 mine, and all its contractors, was obliged to transfer skills to Botswana through robust localisation and training plans.

He said the facility would be an additional reason for people who desired to do business to choose Maun.

"Maun is truly blessed to have a state-of-the-art facility such as this one where excellent safety,

quality and productivity outcomes are achieved through leading technology," he said.

Mr Tsogwane applauded, Kago Seselamarumo, a Standard Six pupil at Maun's Gxhabara Primary School, for coming up with the brilliant name Kavuru derived from kavuruvusa, a Shiyeyi term meaning winds of change.

The name was testimony that the centre would cause waves across the mining industry in Botswana, Africa and worldwide, said Mr Tsogwane.

Giving an overview, Perenti general manager Mr Ron Day said the centre had inducted over 600 personnel since 2019.

He said through the facility, 10 Botswana women, who did not have any mining background, were trained in heavy plant operations from scratch.

They were now operating heavy plant machinery in Zone 5 mine,

revealed Mr Day.

Batawana regent Kgosi Kealetile Moremi said the centre promoted diversification as Ngamiland had previously only been known for tourism.

She said with government giving permission for mining in Ngamiland, there was hope for more projects. "Mining creates jobs and promotes corporate social responsibility and business opportunities hence to have this training facility in Maun is a good move because it could have gone to Khoemacau mine in Toteng but they chose Maun," said Kgosi Moremi.

Expressing delight at the centre, MP for Maun East Mr Goretsetse Kekgonogile stressed the need for workers to be nurtured in order to provide quality service.

He commended Perenti for training people with no mining background and others already in their employ. **BOPA**

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Mmea, Khwee register higher numbers of malnutrition

By Thandy Tebogo

LETLHAKANE - Mmea and Khwee have the highest percentage of underweight children in Boteti Sub-district at 24.9 and 24.8 respectively while the sub-district figures are above the national average of 2.9 per cent, district dietician, Ms Lorato Gabana has said.

Briefing Boteti Sub-district councillors last week, Ms Gabana said Mokobaxane and Letlhakane followed with 8.23 per cent and 7.77 per cent respectively.

She said statistics collected from 12 health facilities in the sub-district, including mobile facilities, showed an increase. She noted that hot spot areas were Mmea, Khwee, Mokobaxane and Letlhakane.

She also said a WHO/UNICEF package was developed in 2012 with the objective to increase access to essential health services. She said the package addressed four critical areas such as preventing illness or injury and responding to illness.

She noted that the Ministry of Health, in collaboration with UNICEF, introduced a system that strengthened routine data collection and analysis through improvements in the existing health information system.

She said the system enabled service providers to better identify and target malnourished children as well as to trigger timely targeted intervention in response to changes in nutritional status at individual, community, district and national level.

She added that the system was piloted in 2019 at Letlhakane Clinic, Boitekanelo Clinic and Mmatshumo Health Clinic.

Ms Gabana also noted that a support group, Ngwana Bokamoso, was formed in Letlhakane with the aim to prevent and combat malnutrition

in the community. She said the support group also raised awareness on malnutrition through community nutrition education programmes and direct feeding for malnourished children.

She noted that since the inception of direct feeding in April, underweight children had decreased from 5.99 per cent in April to 4.62 per cent in June and 3.48 per cent in July.

Ms Gabana also informed councillors that 112 children were screened for underweight and that 75 were moderately underweight while 37 were severely underweight.

She also said the Ministry of Health, in collaboration with the Department of Social Protection, implemented a relief measure of providing a special food basket to underweight children under five years in areas with a underweight prevalence rate of at least 10 per cent.

Khwee and Mmea, she said, were selected and that the programme had been planned to start last month. She noted that at least 75 children from Khwee and 30 from Mmea had been submitted to relevant authorities for assessment. Each eligible child, she said, would be supplied with a food basket worth over P800 per month, and that those already benefitting from other packages would be provided with commodities not available in their current food basket.

Commenting after the briefing, Councillor Thomas Kgethenyane of Moremaoto/Khumaga said he was against the idea of feeding children at the kgotla shelter, arguing that it was discriminatory.

Cllr Mothusi Molaodi complained that the feeding programme had not been introduced in Khwee as it had been in areas like Mmea. **BOPA**



Mr Bagopi (left), managing directors of Royal Guard and Spectrum Analytics, Messrs Eleazar Ndlovu (second left) and Tebogo Mogaleemang (second right) respectively as well as Mr Scott at the Botswana Security and Defence Expo in Gaborone on Friday. Mr Bagopi said there was need for a regulatory body for the security industry. Photo: Ogopoleng Kgomoethata

Security industry faces reputation crisis

By Bonang Masolotatse

GABORONE - Security industry is facing serious reputational crisis owing to problems affecting the industry practice.

Such problems include non-payment of employees and paying employee wages below minimum wage set by the law, chairperson of Private Security Services Licensing Board, Mr Ikwatthaeng Bagopi remarked this during the third Botswana Security and Defence Expo on Friday.

He said owing to the challenges, government had come up with the Private Securities Companies Act to effectively regulate the industry.

He said under the Act, the licensing criteria had been made robust in order to assure the community of their safety while carrying their normal, personal, social and community activities in the cyberspace and physical world.

Mr Bagopi added that the current security situation called for role players to play their role effectively, adding that no single entity could succeed on its own.

Security and Defence Expo Organiser, Mr Victor Leshomo said security industry was multi-dimensional and all members of the society faced various security risks hence the need for each person to be security cautious.

He said though cybercrime was the main concern to security, threats were often caused by oversight in physical security practices.

"I strongly believe a comprehensive approach to physical and cyber security convergence will help address the emerging threats of this new security landscape," he said.

He said physical security ensured cyber security by limiting who had access to spaces where data was stored, adding that a strong cyber security strategy safeguarded the sensitive data that physical

systems retain.

Furthermore, he said there was a need to ensure that both internal security teams and security systems providers adhered to the best practices for cyber security.

Hence, he said, the defence and security expo afforded industry players an opportunity to share ideas and share best practices.

One participant, International Kunfu and Healing Centre Botswana's, Mr Edward Scott said that there was a need for the country to take physical security seriously.

"We can no longer put our security issues in the hands of other people," he said, adding that thieves were not scared of the police, judiciary and lawyers, hence the only hope was for individuals to be security cautious.

The two-day expo which ended on Friday was held under the theme: Chaos Opportunities, the Need for Physical and Cybersecurity Convergence Post COVID 19 pandemic. **BOPA**

Secrecy frustrates efforts to fight GBV - Milton

By Olekantse Sennamose

JWANENG - Gender Based Violence (GBV) is an issue still shrouded in secrecy, therefore making it a challenge to fight. This was said by speakers at the launch of the 16 Days Against Gender Based Violence in Jwaneng on Friday.

GBV activist, Ms Albertinah Milton said for the issue, which she labelled the most prevalent human rights violation, to be tackled to success the society would have to change and be more open.

"As a society, we should stop burying issues of gender based violence.

It is a shame that we still have people who conceal such issues for the sake of fear of tarnishing their family names.

Our society is also not helping because it always asks a victim

what they did to the perpetrators that led to them being violated," Ms Milton said.

Therefore, she said in light of it all, those individuals willing to come out in the open against the pandemic should be applauded.

"We should be willing to take the bull by its horns, especially us women because we are the most affected by issues of GBV. As a nation, we have come so far to still be fighting GBV while we should be building economic growth and sustainable legacy," she said.

Ms Milton said GBV was not only a concern locally, but also globally with statistics indicating that a third of the global women's population had experienced violence at one stage of their lives.

She added that in Botswana, such statistics translated to about 67 per cent of the total women's

population, a fraction she said, was too large to ignore.

"We need to stand up and reduce these statistics because violence can lead to victims suffering life term damage, such as HIV and even death. It is time for women to introspect and stop turning a blind eye when they see a fellow woman or child being abused.

They should stop burying issues for the sake of family names. This is failing ourselves as women and it will make us victims for good," she cautioned.

On campaigns against GBV, Ms Milton said it was a pity that the noise was only made when there was a recent killing, with total silence following as soon as a week.

She advised that pressure campaigns against GBV needed to be constant even outside commemorations.

"Sometimes aggression is a necessity to break this cycle of abuse," she said.

Jwaneng mayor, Ms Olga Ditsie said for violence to be defeated, each individual should commit to playing a part.

"We must stand united. United does not necessarily mean fighting as a group, but each individual contributing wherever they are.

This day should be used to build a resilient, empowered, confident woman with a strong mental will rather than feel pity for ourselves, and yet do nothing," she said.

Ms Ditsie said building such a model woman went as far as equipping themselves with business skills so as to build their financial independence.

Presenting statistics of criminal activities related to GBV for the Jwaneng policing

area, Sub-inspector Catherine Wamakala stated that last year from January to November, they registered a total of 190 common assaults offences, 49 assault occasioning actual bodily harm, 21 rapes, 26 defilements and 15 threats to kill.

She said all of the offences were perpetrated by men except for just 10 under assault occasioning bodily harm.

She said for the same period this year, they had registered 63 common assaults, 38 assaults occasioning bodily harm, 35 rapes, 43 defilements and 16 threats to kill, all perpetrated by men.

"All these statistics indicate that our town needs prayers. During our investigations we have noted that women also abuse men, especially emotionally, only that men fear to report," she said. **BOPA**

Youth country's hope - Vice President

By Keonee Kealeboga

SEROWE - The voice of the youth matters more than it has ever done because they carry the country's hope for the future.

Acting president, Mr Slumber Tsogwane said this at the Botswana Democratic Party (BDP)'s national youth policy forum in Serowe on Friday.

Mr Tsogwane said being Botswana's torchbearers going into the future, the youth should have unwavering faith in their own capability to steer the country forward.

As such, Mr Tsogwane, who is also the BDP chairperson, urged the party youth to step up to the plate and cement their position as change agents on whom the direction of the country's future was anchored.

He said the youth should constantly look within for solutions to the problems that they and the rest of the citizenry were faced with and indicated how such self-introspection would awaken them to the true extent of the potential that they carried within.

As an example, he said the upward swing that unemployment had adopted over the past couple of years was one area that ought not to have dampened the spirits of Botswana's youths, but rather that the situation should have stirred in them a spirit of entrepreneurship so that they could create the much-needed jobs for themselves and other fellow citizens.

"The era we are in calls for mindset change. It is time that we moved away from looking up to

government for employment and shifted our focus to us doing our bit in creating jobs for ourselves and fellow citizens," he said, challenging the youth to blossom into real change agents who would proffer solutions in response to situations at hand.

Such awakening, Mr Tsogwane said, would be in sync with government's drive to counter the rising unemployment through raising a crop of young entrepreneurs who would revolutionise the country's job creation space.

"This is the reason why government is investing heavily in education and in youth empowerment initiatives. It is the reason why we have put a lot of focus on issues of digitisation which are in tune with the general direction that the lives of the youth will take going forward," he said.

On ascension to leadership roles, he said the party youth should prove their mettle that they were more than ready to take the baton from the current leadership and steer the BDP and the country into the future.

Cautioning against indiscipline in the party, Mr Tsogwane called on the youthful members to aspire to make a name for themselves through maintaining flawless conduct, which would in turn make the BDP attractive to the rest of the country's youth.

On other issues, he said the Reset Agenda, which he described as a transitional development plan on account of some of the ideals spelt out in it having been taken up for implementation in the course of



Mr Tsogwane (centre) with Mr Mochotlhi (left) and Central Region chairperson, Mr Serame Gaerobale at the party's youth policy forum in Serowe on Friday. Mr Tsogwane said the party leadership was pleased with the progress made on delivering promises contained in its 2019 manifesto.

Photo: Portia Rapitsenyane

National Development Plan (NDP) 11, was proof of government's commitment to make good on the promises it had made to the nation through the BDP's 2019 manifesto.

"We made promises to the nation through the BDP's 2019 manifesto, and to deliver on those, we realised that unless we reset and come up with a transitional development plan, our dreams would remain just that. For instance, the digitisation drive that we are now pursuing was decided and embarked upon

at a time when we were still hard at work with the implementation of NDP11, and having the Reset Agenda in place became the vehicle that helped us merge this into our development journey," Mr Tsogwane explained.

Generally, he said he was pleased that government continued to make great strides in delivering on its promises and assured the meeting that with President, Dr Mokgweetsi Masisi's unrelenting commitment to push Botswana's

development agenda and edge it forward in efforts to attain high income status, the nation should remain optimistic of a brighter future.

Led by the National Youth Executive Committee (NYEC) chairperson, Mr Collen Mochotlhi, the two-day youth policy forum offered the BDP youth a platform to make a holistic review of policies affecting the youth within the party and in government as well as in the wider society. **BOPA**



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Technical skills key in tourism

By Esther Mmolai

MAUN - A workforce with specific skills that are instrumental in driving the economy is critical especially in the advent of an ever changing labour market.

This, according to Cresta Maun general manager, Dr Seth Mongwaketse could only be achieved through government and private sector's support of human resource development.

Dr Mongwaketse who was speaking at Career Dreams Centre graduation ceremony called for support of development of technical skills especially in the tourism sector. The tourism sector, he said was a highly specialised industry that required specific skills of international standard.

"There can never be growth in the industry without the specific skills. In the past we have experienced mismatch between technical skills required by the sector and the education provided at learning institutions," he added.

Dr Mongwaketse noted that the quality of workforce that a country produced determined its economic, social and political progress.

To the graduates, he advised them to learn from those who were already practising in the industry.

He said the tourism industry need experience, therefore they should welcome coaching to broaden their skills.

He also challenged them to believe in themselves, respect their jobs, show commitment and never forget excellence as that would drive them to success. "You need to be trusted with the responsibility that is bestowed upon you by your employer," he added.

He also commended Career Dreams Centre in developing technical skills needed by the tourism industry noting that the relevance and the importance of such skills in the hospitality and tourism sectors could not be over emphasised.

Career Dreams Centre director, Ms Lesedi Karanja said the centre's aim was to provide the learners with high quality learning experiences which was in line with their motto 'learn by doing'.

The centre, she said continued to discharge its mandate by developing skills in the hospitality and tourism industry adding that "being based in one of the tourism hotspots, we became aware of the skills gap between most graduates and what the industry needs and we found that most of the graduates did not possess the required and

necessary skills the industry needed," she added.

Ms Karanja said that the centre provided students with the skills training for the industry.

The training, she said was designed to equip young women and men with required skills set to earn them entry-level job noting that in most cases the jobs led to a life-long career with some venturing in hospitality and tourism business as proprietors.

She said most of their graduate had been absorbed in the tourism industry in Ngamiland and beyond while some had established their own businesses.

"We do not take skills and training in the tourism for granted because we are aware of the importance of this sector in the country's economy," she added.

Matlapana area councillor, Mr Kobamelo Baikgodisi thanked the centre for its contribution in the tourism industry by providing professional training.

Tourism industry, he said needed a highly disciplined workforce which could accommodate diverse cultures both locally, regionally and internationally. **BOPA**



Dr Mongwaketse said tourism required specific skills that addressed the needs of travellers at the highest level, adding it was critical that the skills developed met international standard.

Lethakane abattoir awaits license issuance

By Thandy Tebogo

LETLHAKANE - Lethakane Abattoir is awaiting license issuance for to start operating, district officer development Ms



Ms Fanikiso said Lethakane Abattoir funded by Lucara at P2.2 million for phase one was awaiting license issuance for it to operate.

Patience Fanikiso said this on Wednesday when briefing Boteti sub-council session.

She indicated that maintenance of Lethakane Abattoir was funded by Lucara at over P2.2

million for phase one. She said an assessment was conducted on September 29 this year by the department of veterinary services and a report was availed to the council by October 13.

The report called for attending to all defects including provision of adequate lighting within the slaughter house and around the kraals as well as fixing the sterilizer at the green offal room, she said.

She said that a final inspection was on November 11 and they were awaiting issuance of licence.

On other issues, she said the rural electrification at Mmeya and Xere villages was at 80 per cent physical progress whilst Kedia was at 75 per cent physical progress.

Regarding paving of roads, Ms Fanakiso said that pavement of 1.8 kilometers Lethakane Phase two internal roads would be done at a contract sum of P5.6 million Pula.

Ms Fanikiso said the project was still at pre-tender stage and bill of quantities was completed and awaiting to be handed to procurement department for vetting and advertising.

Pot hole patching in the entire district she said was completed and the last ones to be attended were in Xhumo.

In her remarks, Councilor Ngongorego Motswaiso of

Lethakane West raised concerns that there was no proper consultation as far as progress of Lethakane Abattoir was concerned.

She also said there was no clarification on the exact challenges of Lethakane Abattoir.

Councilor Oitsile Mmatlakgomo stated that as Boteti farmers they wanted an abattoir that could be used for slaughtering their cattle not to privatise it. Councilor Aaron Baitsemang of Lethakane South argued that they could not be dictated to privatise the Abattoir.

In response Dr Mahubaneng of Lethakane Veterinary office, said an abattoir could only be licensed if it was compliant. He said the abattoir had a shortfalls which led to its closure.

Lethakane Abattoir he said was closed for refurbishment and the department of Veterinary Services was mandated to ensure that the abattoir was complaint. She assured councillors that the abattoir would be opened soon but would have to follow certain assessment process and issuance of licence.

Ms Motswaiso complained that she had not seen any progress on spot improvement of Lethakane roads saying she was against 100 per cent completion report on the project. **BOPA**

Absa continues to prioritise e-learning

By Itumeleng Naane

RAMOTSWA - As the world continues to advance and embrace technology, Absa Life Botswana has made it a mandate to ensure that schools and any learning institution become a part of the digital drive.

Absa Life Botswana's intention is to be a digitally-led business that would be able to contribute to government's strategic focus towards digitisation, hence its initiative to support and offer tools required to embrace the use of technology as it continued in its efforts to prioritise e-learning towards 2036 and beyond.

Absa Life Botswana therefore formed a relationship with Ketshwerebothata Primary School and Ramotswa community to advance the second pillar of the National Vision 2036 of human social development.

To stand to the pillar, Absa Life Botswana recently donated

electronic gadgets which included an e-board, three printers and over 400 books from Sibilo Books.

In an interview, the school head, Ms Berlinah Kgwari appreciated their relationship with Absa Life Botswana which she said dated back to 2018, when the organisation first donated five wireless computers.

Ms Kgwari said the relationship continued in 2019 when Absa Life Botswana refurbished the school library, connected air conditioners, donated 40 chairs, seven tables and six shelves to be used in the library.

She added that in 2020, Absa Life Botswana donated personal protective equipment to the school which included four sanitiser stands, 40 five-litre sanitisers, masks for pupils as well as shield masks for teachers.

"We are happy that today Absa Life Botswana is back again with more gifts," she said.

Ms Kgwari said the school consisted of over 600 pupils and

28 teachers with each stream comprised three classes.

"We wish to become a model school and we strive for greater heights in all we put our mind to. That is why at the beginning of this year we won the KIWI competition where we got 15 laptops, smartboard installation and one year free Internet," she said.

Ms Kgwari added that their relationship with Absa Life Botswana had also seen the school pass rate increase each year.

For his part, Absa Life Botswana acting managing director, Mr

Seabelo Wakgomo said they were committed to assisting community.

"We very much understand that the long-term sustainability of any community is dependent on combined efforts of all stakeholders.

We are also passionate about education and our everyday effort is mainly focused on education and skills development and we do all we can to support the youth to find their feet," Mr Wakgomo said.

One of the pupils, Thabang Selabe, also appreciated the gadgets, saying "they are not just

a mere effort to encourage the use of technology, but a motivation to better our results, connect to the whole world and a gesture to help us embrace the electronic future."

Meanwhile, education and health committee chairperson, Councillor Matshidiso Tlhoiwe said the electronic gadgets came at the right time and was hopeful that the recipients would use them for the intended purpose.

"I also believe that through these gadgets will help the school to produce more beautiful academic results," she said. **BOPA**



Ministry of Entrepreneurship deputy permanent secretary, Mr Lameck Nthekela (left) and ABSA managing director, Ms Keabetswe Pheko-Moshagane (right) with the ABSA Hackathon and Incubation programme award winner, Binary Thoughts member, Mr Otsile Motsila at the awards ceremony in Gaborone on Thursday. Mr Nthekela said the programme accelerated government's agenda of knowledge-based economy. Photo: Ogopoleng Kgomoethata

Ministry announces movement protocol change

GABORONE - Farmers and stakeholders are informed of the following change in movement protocol for cloven hoofed animals for zones 3c, 6a and 7.

A press release from the Ministry of Agriculture says cloven hoofed animals maybe moved into and within zone 3c, 6a and 7 for slaughter or other

purposes.

It also says that the movement of live cloven hoofed animals out of zones 3c, 6a and 7 remains prohibited until further notice.

The release says farmers are requested to remain vigilant and report any suspicious clinical signs in their livestock and other cloven hoofed animals. **BOPA**



BOTSWANA SAVINGS BANK AND BOTSWANAPOST

Sechaba se itsisiwe fa ditirelo tsothe tsa Botswana Savings Bank kwa diposong (BotswanaPost offices) di tlaa emisiwa go simologa Hirikgong a tlhola gangwe (1 January 2023):

Ditirelo tse di tlaa tswelera ka go anamisiwa mo makalaneng otlhe a Botswana Savings Bank a latelang:

- Gumare
- Gaborone (Tshomarelo house and Railpark)
- Molepolole
- Kanye
- Mahalapye
- Palapye
- Serowe
- Francistown
- Maun
- Hukunsi

Leletsa BSB Contact Centre kwa 3670001 kgotsa etela lekalana la BSB le le gauifi le wena.



GAZETTE NOTICE

TENDER NO: SPEDU 001.01/2022

Notification for the award of tender for a services contract for the procurement of engineering consultant for the development of detailed design, pre-contract services, construction supervision and post contract services for **Mathathane - Platjan border post road (30KM) to bidder 1- Bergstan (PTY) Ltd** at a total amount of **BWP 30,143,155.26 (Vat inclusive)**.

TENDER NO: SPEDU 001.02/2022

Notification for the award of tender for procurement of a consultancy service contract for an environmental assessment for **Mathathane - Platjan border post road (30KM) to bidder 7 - Champs Botswana (PTY) Ltd** at a total amount of **BWP 14,554,367.52 (Vat inclusive)**.



Letsholo calls for state intervention in mining

By Pako Lebanna

GABORONE - The state should strategically invest in the mining industry to boost the mineral resource value chain that can improve national revenue and create jobs, Kanye North Member of Parliament, Mr Thapelo Letsholo has said.

Debating the State-of-the-Nation-Address, Thursday, Mr Letsholo said government should establish a state-owned enterprise that could be actively involved in mining and beneficiation both domestically and internationally.

Mr Letsholo also called for government to invest in shares in some private mining companies operating in the country, in a similar model to the Debswana partnership between government and De Beers.

But, he said state-owned enterprises needed to hire qualified professionals and board members who should be left to operate independently in order to be efficient, with less interference from the majority shareholder, central government.

He also called for the

establishment of a mineral resources fund to strategically invest in mining and utilise the skills Batswana had acquired in the mining sector since independence.

Mr Letsholo lauded government for the introduction of the National Planning Commission, which he said was a good initiative that could aid in the country's development process.

Furthermore, the MP said he was pleased that government was working on improving water provision in Kanye and the Southern District through the National Water Masterplan, the North-South Water carrier.

However, he said Kanye and neighbouring villages such as Ranaka, Ntlhantlhe, Kgomokasitwa, Lekgolobotlo were currently suffering from water shortage and said residents would only be satisfied when government projects delivered regular portable water they could access.

Mr Letsholo also said the road linking Magotlhwane, Kgomokasitwa and Tshweneyagae was in a bad state and needed to

be tarred.

He said since there had been talks of introducing toll gates in order to finance the maintenance of roads, such a road could act as an alternative route for road users who might not afford toll fees on a major road such as the Gaborone-Lobatse A1 road.

Mr Letsholo also said there was an unnecessary delay in the construction of the primary school at Losabanyana, which he said had long been planned.

He added that shortage of medication in the government system was just the tip of the iceberg as there were 25 doctors and about 120 nurses in the whole Kanye District Health Management Team (DHMT) area, a ratio of one doctor per 2 000 people and about one nurse per 500 people, which he said was below the World Health Organisation) threshold.

He said there were only seven ambulances in the area, whereas the bare minimum necessary to serve the population in the area should be at least 14 ambulances, and he called for them to be assisted with paramedics. **BOPA**

Inadequate positions affect progression

Limited progression of Social Workers which cut across the entire Public Service is due to inadequate positions of higher grades in their line of progression which is governed by Competency-Based Career Path. Assistant Minister of Local Government and Rural Development Mr Mabuse Pule told Parliament during question time that to ensure officers did not stagnate at the lower levels, the position of Social Worker was multiple graded from C4/3/2/1 to enhance their progression. He said through multiple grading, officers progressed from C4 to C1 on the same post without the need to create new posts if they performed satisfactorily at lower levels. "It should be noted that D scale positions are middle management positions and Social Workers like other cadres do compete with others for these positions based on performance as and when vacancies occur," he said. Mr Pule, however, noted that the Directorate of Public Service Management was in the process of reviewing the Public Service payment structure and conditions of service. His response followed a question from Francistown West MP Mr Ignatius Moswaane regarding Social Workers who were aggrieved by their conditions of service and the limited progression. The MP also asked when their payment structure would be reviewed.

Ministry adopts strategies for tick control

The Ministry of Agriculture has secured three mobile spray races for tick control in affected areas of the Okavango sub-district. Responding to a question in Parliament, the Assistant Minister Mr Molebatsi Molebatsi said the ministry had also adopted other strategies to deal with tick infestation which included assisting farmers with dips and antibiotic treatments. "Dipping in most affected areas of Beetsha and Eretsha will run from November 28 to December 6 until the problem is under control," he said. Mr Molebatsi further noted that treatment for Dermatophytosis (Senkobo) and the Bont tick dipping was last conducted in August at Beetsha and Eretsha and a total of 1 057 cattle were dipped at an interval of 2-3 weeks over 50 days. During the same period, 308 cattle were treated for Dermatophytosis at Beetsha and Eretsha. He said while tick infestation in the Gumare/Tubu area was low, infestation in the eastern part was significant in Eretsha and Beetsha. He also said investigations were underway in other parts to characterise the infestation levels and incidence of tick-borne diseases and secondary infections such as dermatophytosis. The ministry has a record of only 32 cattle that have died reportedly due to tick infestation and related complications since February 2021, however, the figure might be higher as some mortalities may go unreported, he said. Okavango MP Mr Kenny Kapinga had wanted to know the current state of infestation of the mobile tick on the eastern side of the Okavango Delta, especially in Beetsha, Eretsha and Gunotsoga areas and measures in place to address the situation.



JWANENG MINE - Mr Letsholo has urged government to establish a state-owned enterprise that could be actively involved in mining and beneficiation both domestically and internationally.

Govt committed to women empowerment

By Baleseng Batlotleng

GABORONE - Minister of Youth, Gender, Sport and Culture has reaffirmed government's unwavering commitment to the achievement of gender equality and women empowerment.

In his contribution to the debate of the State-of-the-Nation-Address Thursday, Mr Tumiso Rakgare who is also Mogoditshane MP said government was aware of gender mainstreaming hence the need to prioritise women empowerment in its operations.

He said President Dr Mokgweetsi Masisi was committed to empowering women by appointing them to

key positions in governance and decision making which made them influential in governance and administration.

Mr Rakgare said upon his ascension to the presidency, Dr Masisi selected four women from the BDP as part of the six specially elected MPs, a move which increased female representation in Parliament.

He said the appointment of former police deputy commissioner Ms Dinah Marathe as the first ever female Commissioner of Botswana Prisons also marked history of the country.

He said another landmark appointment was that of Ms Emmah Peloetsetse as the first

ever female Permanent Secretary to the President.

Another female who had been given key responsibility, he noted, was Justice Tebogo Tau who was recently appointed Court President of the Court of Appeal.

Mr Rakgare also said over 50 per cent of permanent secretaries in government were female.

He said the success of the female soccer national team The Mares was worth mentioning especially after their historic qualification to the biggest soccer showpiece in the continent.

He said the wonderful goal by The Mares left footed striker Keitumetse Dithebe was also nominated the best goal of the tournament reflecting the impact

made by Batswana women.

Mr Rakgare said he advocated for participation of women in political offices even from opposition ranks such as Ms Motsei Madisa-Rapelana and Ms Abigail Mogalakwe.

He said unemployment remained a worrying factor for government with efforts made to meet the challenge seemingly not enough.

He praised government for successfully hosting the Forbes Under 30 which was meant to capacitate young people to collaborate with other youth entrepreneurs.

The MP also applauded local businesses who did not retrench though pressed down by the

economic impact of COVID-19 pandemic.

He said those who did retrench employees should be discouraged from doing so. He said the transformation of the department of broadcasting services and their decision to engage expert broadcasters was worth mentioning.

He said upgrading of subordinate authorities such as Mogoditshane would bring services closer to people and would also help in getting authorities to account for every funds spent.

Mr Rakgare said water and electricity were two utilities that needed to be made affordable. **BOPA**

Govt working on transitional plan for dev. plans

By **Pako Lebanna**

GABORONE - Government is working on a transitional plan to improve national development programmes, including those that fall under the scope of Constituency Community Projects (CCP).

Consequently, in the interim, CCP funds have been diverted for improving the state of internal roads and storm water drainage systems countrywide, Minister of Local Government and Rural Development Mr Kgotla Autlwtse told Parliament on

Friday.

Minister Autlwtse's response followed an urgent motion tabled by Maun West MP Mr Dumelang Saleshando seeking Parliament to resolve that the current implementation mode of CCP be maintained to allow for communities and their local leadership to decide on projects to prioritise for implementation.

However, Parliament voted against the urgency of the motion after Mr Saleshando had tried to convince the National Assembly to adjourn other matters tabled in order to debate the issue.

"There has been a national outcry on the bad state of internal roads and storm water drainage in most villages across the country, largely attributed to budgetary constraints over the years. In response, government took a decision to utilise 2023-24 CCP funds to address this national outcry," Mr Autlwtse said.

The minister said in the long term, the National Planning Commission would advise on how CCP and other development programmes would evolve and noted that the commission was currently developing a National Development Transitional Plan that would outline projects and programmes for the next two years.

"This plan is still to be presented to the General Assembly and subsequently to this August house after due consultations with ministries, local authorities and other stakeholders," he revealed.

On that basis, Mr Autlwtse

said he was compelled not to agree with the urgency of the motion.

Tabling the motion, Mr Saleshando said he was in possession of an official Savingram written on November 1, from the permanent secretary in the Ministry of Local Government and Rural Development to council secretaries and town clerks and tribal administrators on the refocus of CCP 2023-24.

Mr Saleshando said the letter stated that government had changed the implementation mode of CCP for the 2023-24 financial year as the funds would not be focused on the development of internal roads to facilitate ease of doing business.

"The matter is urgent for the National Assembly to debate since the letter instructs local councils to make preparations for such change by January before the ministry budget is tabled before Parliament in February,"

he said.

He also said the matter was of public importance as it affected development projects in each constituency across the country.

Ghanzi South MP, Mr Motsamai Motsamai said the P10 million constituency fund had been beneficial to development and it was urgent for Parliament to continue with the status quo so that MPs, councillors, village development committees and communities could decide the projects they deemed most important.

Tonota legislator, Mr Pono Moathodi said according to the standing orders of Parliament, the MP had to consult and convince the Speaker of the National Assembly and the minister of the responsible portfolio of the urgency of tabling a motion of adjournment.

He said lack of such consultation nullified the urgency of the motion. **BOPA**

Tribal Land Act addresses impediments

By **Baleseng Batlotleng**

GABORONE - The Tribal Land Act of 2018 was re-enacted as one of the major reforms in the administration and management of tribal land in Botswana.

Responding to a question in Parliament on behalf of the Minister of Lands and Water Affairs during the minister's question time, Assistant Minister of Local Government and Rural Development Mr Mabuse Pule said the re-enactment was done as a response to Batswana's outcry on the low status associated with tribal land as compared to other land tenures.

"To that end, the new Act has removed some of the major impediments in transacting with tribal land. In the repealed Act development of a plot was a requirement before it can be transferred except where the title owner was deceased. In addition, the plot owners were required to register for common law leases before they can use them as collateral," he said.

Mr Pule said with the ongoing registration of a Secure Land Title, owners could directly approach financial institutions without reference to the land board for a common law lease.

He explained that the model for compensation for repossession of tribal land had been changed to the use of market rates as opposed to the standard prices prescribed in guidelines.

He said land boards charged P3 000 for transfer by sale or donation, P200 for transfer by inheritance as prescribed in the Tribal Land Act of 2018.

"Among the objectives of the land reforms was to bring tribal land status and nature of rights to be competitive with other Land Tenures.

In the process, the Botswana Land Policy as revised in 2019 made pronouncements in the packaging of tribal land for allocation to citizens.

Among these is that any parcel of land to be allocated should be planned, surveyed and registered at the deeds registry offices," he added.

Mr Pule said tribal land continued to be allocated to

citizens free of charge but with improved value and certainty rights making it directly useable as security for accessing financial institutions unlike it obtained in the old Act.

He said the costs involved in planning, surveying and registration were all borne by government for both old plots and new allocations across all land use.

He said the issues of transfer duty and valuations were requirements brought up by the transfer duty Act 2019 which was administered by the Ministry of Finance.

"Where there is a transfer of land title between an individuals and entities the value of land must be known. However, concerns regarding transfer duty have reached our offices and I, therefore, wish to assure the house that my ministry and that of finance are currently in discussions to address these concerns including valuations for different types of transfers," he said.

Mr Pule said the engagement would be concluded soon.

He said the ministry was concerned about long and unrealistic waiting lists at the land boards.

He said they were due to repeat applicants and applicants who did not qualify to be allocated land.

He said the current list was a product of the applications which were received without a system.

He added that the introduction of the Land Information System which had automated at land delivery process through creation of databases would enable instant vetting of applicants as the system would have information on the existing land rights of the applicants.

He said since embarking on the automation drive the national waiting list was vetted and the numbers dropped from about one million four hundred to about 500 000. Nkange MP Dr Never Tshabang had asked the minister if he was aware of Batswana's outcry regarding the adverse effects of the implementation of the amended Tribal Land Act of 2018. **BOPA**



Mr Leuwe said establishing an agriculture hub in the Takatokwane constituency could help revitalise rural farming and position farmers well to engage in activities that would have socio and economic impact.

Leuwe calls for establishment of agriculture hub

By **Baleseng Batlotleng**

GABORONE- Takatokwane constituency is a potential agric hub as farming is the only economic activity in the area, Member of Parliament for Takatokwane has said.

In his debate of the State-of-the-Nation-Address, Mr Tshoganetso Leuwe said the agric sector could be used as the backbone of the country's food security, arguing that more should be done to enable the sector to do better.

He, therefore, said establishing an agriculture hub in the Takatokwane constituency could help revitalise the rural farming in the area by positioning farmers well to engage in activities that would have socio and economic impact.

He urged government to support and encourage cluster farming as the initiative was known for speedy service delivery.

Mr Leuwe said establishment of a commercial farming bank would deal with the high costs of farm implements. Once set up, he said the bank would provide farmers with better market opportunities.

In his appeal for resuscitation of national agricultural shows, he said they had proved to present valuable opportunities for farmers not only to network but promote their produce.

On other issues of developments, Mr Leuwe called on government to establish a road levy for heavy trucks that were plying the Takatokwane route for better management of roads.

He said the 110km Letlhakeng-Kaudwane road played a pivotal road in the socioeconomic development of the area hence necessary to develop the road at least in phases. He said the road passed through production areas.

He thanked local government

for the recent upgrade of subordinate authorities saying it was an indication of incoming developments. However, he asked for the sub-district to be moved from Letlhakeng to Takatokwane.

Mr Leuwe decried the poor working conditions of the dikgosi and asked government to fill up vacant Kgosi posts in Tsetseng, Takatokwane, Maboane, Magakabe and Ditshegwane.

The Takatokwane legislator said the destitute policy was outdated and needed to be reviewed in order to tally with recent developments and challenges.

He advised that the informal sector could be supported by establishing a special dispensation for the sector to operate.

Mr Leuwe said electrification in Takatokwane remained a challenge but was hopeful that several villages in the constituency would be connected to the national grid. **BOPA**



Boimana jwa bana bo ile magoletsa

Ka Kgotsafalang Botsang

BOBONONG - Kgaolo ya Bobirwa ke nngwe ya dikgaolo gatisitse dipalo tsa baimana ba ba ka fa tlase ga dingwaga di le lesome le boferabobedi di le lekgolo le masome a supa go simolola ka kgwedi ya Firikgong go fitlhelela Ngwanatsele mono ngwaga.

Mogokaganyi wa botsogo wa kgaolo ya Selebi Phikwe, Dr Kesegofetse Chabaesele o buile se kwa bokhutlong jwa letsholo la merero ya tlhakanelo dikobo le tsholo kwa Bobonong ka Labotlhano.

A re mo ngwageng o fitileng dipalo tse, di ne di le makgolo a mabedi le masome a matlhano le boraro. Se go ya ka Dr Chabaesele se tshwentse ba botsogo thata ka gore dipalo tse, di ama bana ba ba santseng ba tsena dikole. O kopile batsadi go tshwaragana le ba botsogo go lwantsha dikgang tsa bana ba ba imang ba sale babotlana.

Fa a tswa la gagwe Assistant Superintendent Ksebonye Morakanyane wa sepodisi sa Bobonong, a re go a tshwenya gore batsadi ba bo ba ntse moriti o tsididi fela ba sa begele mapodisi dikgang tse, ntswa ele molato go tlhakanela dikobo le bana. A re go lemogilwe fa bontsi jwa dikgang tse, di dirwa ke borre ba batona ba okisa bana ba dikole ka madi fa dingwe ele tsa thubetso.

O tlhalositse fa motse wa Bobonong o le nosi ka ngwaga wa 2020 go gatisitswe dikgang tsa borre ba ba mo maratong le bana ba bannye di le lesome le boraro le tse di masome mararo le bongwe ka 2021 fa mono ngwaga go setse go gatisitswe di le masome mabedi le bosupa.

A re bontsi jwa marato a sa letlelesegeng a bana, a felela a bakile boimana mme batsadi bangwe ba bipa mpa ka mabele ba sa ntshetse dikgang tse kwa ntle gore badiramolato ba tshwarwe.

Assistant Superintendent Morakanyane a re dikgang tsa thubetso le tsone di ile magoletsa mo motseng wa Bobonong, a tlhalosa fa go gatisitswe dikgetsi di le masome mabedi le boferabongwe ka ngwaga wa 2021 mme mono ngwaga go setse go gatisitswe di le masome mabedi le bongwe.

A re dipolaano tsa baratani le tsone di tsentse tlhako kgamelong, mme a kopa banni go ikgapha mo go direng molato.

Fa a tswa la gagwe Mopalamente wa kgaolo ya Bobonong Rre Taolo Lucas, a re dipolaano tsa baratani di a tshwenya fela thata mme a rotloetsa mongwe le mongwe go nna le seabe mo go emiseng dikgang tsa sebopego se.

O tswetse ka go tlhalosa fa boimana jwa bana ba bannye bo na le ditlamorago ka mmele wa ngwana o ise o tsene mo seemong sa go nna le ngwana.

Rre Lucas a re thuto ya ngwana e felela e amega ka ngwana a tshwanelwa ke go nama a tlogetse sekole a ya botsetsing, a tlhalosa fa bontsi jwa bana ba ba nang le bana, ba sa kgone go dira sentle

mo sekoleng ka ba tshwanelwa ke go tsaya le boikarabelo jwa botsadi ba santse ba le bannye.

A re bana ba ba diegelang go tlhakanela dikobo go fitlhela nako e batla bong ba nonofetse go dira jalo gantsi ba atlega mo botshelong.

“Fa o tshola ngwana o le monnye wa go lala o akanya ka botshelo ba gago leng?” ga botsa

Rre Lucas.

O kopile batsadi go tlhokomela bana, mme a rotloetsa borre go thusa bomme go tlhokomela le go godisa bana, a tlatsa ka gore batsadi ba bue le bana ba bone ka dikgang tsa tlhakanelo dikobo le tsholo, a re ga ba tshwanela gore ba dire dikgang tse phitlhela kgomo ya serotswana.

A re se, se tla thusa bana go

phuthologa go bua le batsadi ba bone ga mmogo le go thusa go fa bana dikgakololo ba sa tshabe sepe.

Letsholo le, le simolotse kwa motseng wa Shoshong, la fetela kwa kgaolong ya Boteti mme la wela kwa motseng wa Bobonong ko Babirwa ba neng ba le amogela ka diatla tsoo pedi.

BOPA



Dr Chabaesele (molemeng) le Rre Lucas kwa letsholong la tsa tlhakanelo dikobo le tsholo le le neng le tshwerwe kwa motseng wa Bobonong ka Labotlhano. Dr Chabaesele a re kgaolo ya Bobirwa ke nngwe ya tse di di gogang kwa pele ka dipalo tsa bana ba ba imang ba le kwa tlase ga dingwaga tse di lesome le boferabobedi. Senepa: Kgotsafalang Botsang

Balemi ba kgaolo ya legare ba monela marula pele

Ka Tshiamiso Moseitlha

SEROWE - Balemi bangwe mo kgaolong potlana ya Serowe ba dumelana le diane tse di reng ‘nonyane ya motsogapele e ja seboko sese nonneng’, ebile ‘mosele wa pula o epiwa go sa le gale’ ka go lema fela fa pula e phaila. Balemi bao ba re ba bone gole botlhokwa go monela marula pele ka go simolola go baya ditema morago ga dipula tsa bosheng.

Ba re ba ne ba semelela ba lema ka ditsabone, ebile ba ithekela dipeo, gona le go emela dithuso tsa lenaneo la puso la go lemela balemi (ISAPAAD) tse di iseng di simolodisiwe, ba re bokgola bo ka ba sia.

Ba kaile fa gale le gale ba nna

bone ba ntlha go lema fa pula e phaila, gore batle ba bone thobo ee nametsang, ebile e ba busetsa botoka thata.

Mme wa dingwaga tse di masome matlhano wa masimo a Lephala, gaufi le motse wa Paje, Selwana Seetswane o setse a beile tema morago ga dipula tsa bosheng, ka a dumela gore moleta ngwedi ke moleta lefifi.

Mme Seetswane a re o ithekete dipeo, ebile o dirisa tshukudu ya temo ya gagwe, o setse a lemile ditema di le lesome, mme a jwala ka go gasa. A re tse di latelang ke gone a tlaa jwalang ka ditselana.

A re o soletsetse gore kgwedi ee tlang, dijwalo dingwe, jaaka maraka, di bo di setse di jewa. O boletse fa gale le gale a dira jalo, mme a bone thobo ee nametsang.

Mme Seetswane, yo o lemanang magapu, dinawa, mabele, mmidi, maraka, ntsho, maphutshe le lab-lab, a re o nna a bona thobo ee nametsang, e e jewang mo lwapeng, mme bontlha bongwe a bo rekise. A re sebe sa phiri ke masogo, dikgaka, matsiakarana, diphuti, ditholo le bonoko.

Mme Seetswane, yoo boletseng fa a rata temo thata, gape a ruile dihutshane le dikgomo, tse a di tlhokomelang fela ka boene. O kgothaditse Batswana ba bangwe go lema gore ba ntsho dipeo di lekaneng, le go lesa go lelela mo pusong, ka gotwe ‘mokodue go tsoswa oo itekang’.

Rre Moses Masuku wa masimo aa gaufi le Serowe, o boletse fa tloga tloga e tloga gale, a kaya fa go lema fa pula e phaila go

le botlhokwa thata ka molemi a bona dipeo tse dintsi.

A re erile lerothodi lantlha le wa ke fa a eme malala a laotswe a golega ditonki tsa gagwe a leba ko tshimong.

Rre Masuku o boletse fa a sa ikaega thata ka go emela lenaneo la ISPAAD, a bolela fa le dipeo ba ise ba di phakisiwe.

A re o sale a rema makabu mo tshimong ya gagwe ebile o e ageletse ka botswere gore leruo le seka la mo tshwenya. Le ene o jwadile ka go gasa mme o emetse gore di gole.

O boletse fa beng ba ditshukudu tsa temo bangwe ba sa lemele batho sentle ba dira dibanka fela mo tshimong, fa bangwe ba tura bobo ba bolela fa leokwane le lone le tura. **BOPA**

Go ruta magolegwa go botlhokwa

Ka Gaone Fati

MAHALAPYE - Go fetola dikitso tsa magolegwa go botlhokwa ka go thusa go fetola ka fa ba akanyang ka teng, fa ba tswa mo kgolegolong.

Se se builwe ke mogolwane wa kgolegelo ya Mahalapye, Superintendent Martin Mokgethi kwa thuto puisanong ya magolegwa le makalana a a farologaneng e e neng e tshwerwe kwa kgolegolong bosheng.

Supt Mokgethi o tthalositse fa maikaelelo a bone e le go fetola maitsholo a magolegwa mme ba bone go le maleba go tthabolola dikitso tsa bone gore ba kgone go itshetsa fa ba tswa mo kgolegolong jaaka batho botlhe.

A re go botlhokwa gore fa magolegwa a gololwa go laletswe batho ba ba tswang kwa ntle go tla go ba sidila maikutlo le go ba rutuntsha ka dikgwetlho tse ba ka kopanang natso kwa ntle, ka go le lebaka ba tswaletswe mo kgolegolong ka jalo dilo fetogile ka bontsi.

O gakolotse magolegwa go itse gore phetolo e simolola ka bone ka jalo ba tseye dithuto ka tthoafalo gore ba nne le kitso.

Fa a tswa la gagwe, Moruti Mpoloka Maseko o tthalositse fa maikaelelo a letsatsi e le go tliša dikitso mo magolegweng a a gaufi le go gololwa, go dira thulaganyo e e faphegileng ya go busetsa magolegwa kwa setshabeng le go dira botsalano le makalana ka go farologana go leka go ba bopa setshaba.

Mooki wa tthaloganyo kwa sepateleng sa Mahalapye Mme Gabaitane Letlamoreng o supile fa go sena botsogo bope ntle le jwa tthaloganyo.

O gakolotse magolegwa gore ba tshwanetse ba ithotloetsa go sa kgathalesege gore go bokete go le kae.

A re jaaka magolegwa a tlaabo a boela kwa setshabeng go na le ka fa morafe o tla ba lebang ka teng mme ba tshwanetse ba ikemisetsa go lebagana le kgwetlho eo ya kgethololo. O tthalositse fa go na le metlhale e mentsi ya go tokafatsa tthaloganyo mme a supa fa go ithata le go itlotla e letsone pinagare, ka go ka ba thusa go boelana le batho ba ba tshelang le bone.

O gakolotse gore batho ba tshwanetse ba bua fa ba sa tsoga sentle gore ba bone dikgakololo go itsa go dira dilo tse di maswe tse di ka ba busetsang kwa

kgolegolong.

Mme Letlamoreng a re magolegwa a tshwanetse a nna le dikakanyo tse di siameng nako tsotlhe ka gore tthaloganyo e dumela mo go se motho a se ipolelelang. O ba rotloeditse go nna le tsholofelo mo go tsotlhe tse ba di dirang ebile ba seka ba letlelela go nna le kgatelelo ya maikutlo lebaka le le leele ka gore e ka koafatsa tthaloganyo.

O tswetse a ba gakolola gore ba nosetse botsalano jwa bone le ba ba tshelang le bone ba seka ba ikgetholola mme ba ikamogele gore setshaba se kgone go ba amogela lentswa go ka tsaya lebaka.

“Go ja dijo tse di nang le dikotla le go itshidila mmele go botlhokwa ka go thusa go lapolosa mmele le tthaloganyo go bo go tliša le botsogo jo bo itekanetseng, ka jalo le tshwanetse la netefatsa gore le ja sentle ka nako tsotlhe,” a tlatsa.

Mme Letlamoreng re ba seka ba ikamanya le tiriso ya ditagi fa ba tsena kwa ntle, a re ditagi di koafatsa tthaloganyo mo go ka felelang go ba tseisa ditshwetso tse di ka ba busetsang kwa kgolegolong, mme ba amogele seemo sepe se ba tla kopanang naso.

Moitsaanape wa tsa kgwebo go tswa kwa Local Enterprise Authority, Rre Tefo Keotsositse o rotloeditse gore ba tliše megopolo ya bone gore ba kgone go thusiwa go baya dikakanyo tsa bone mo pampiring gore ba kgone go ka ikopela madi a di kgwebo. A re go tswalelwa mo kgolegolong ga se phelelo ya botshelo ka jalo magolegwa a tshwanetse a akanya gore gona le botshelo kwa ntle ga kgolegelo.

Mogolwane wa ofisi ya banana Mme Oarabile Kagiso o kgothaditse magolegwa go etela di ofisi tsa banana fa ba sena go gololwa gore le bone ba tle ba neelwe mananeo a puso a a ka tokafatsang matshelo a bone. O ba gakolotse gore ba nne pelotelele, ka gore ba simolola botshelo sesha.

A re ga ba a tshwanela go itebela kwa tlase, mme ba ikage sesha gore ba kgone go amogelesega mo setshabeng.

Superintendent Obakeng Tutwane o lebogetse maphata go tla go kgaogana le bone dikitso tse di farologaneng abo a lebogela magolegwa a a gaufi le go gololwa go nna karolo ya thuto seka di puisano e, ebile ba

supe kgatlhego mo go fetoleng matshelo a bone.

A re magolegwa a tshwanetse a supa tse ba di dirileng ka ditiro,

gore ba tla ba ikagile ebile ba ikanyega. O supile fa magolegwa a tshwenyega ebile ba tshela ka dipelo tse di botlhoko, ka jalo

ba bona gole botlhokwa go tliša lenaneo la go ba busetsa kwa setshabeng gore ba amogelesege sentle. **BOPA**



Go tthabolola dikitso tsa magolegwa jaaka ba ipakanyetsa go boela mo setshabeng go botlhokwa ka go thusa go fetola ka fa ba akanyang ka teng.

Bakgweetsi ba kopiwa go nna kelotlhoko mo diphologolong

Ka Portia Ikgopoleng

MAKALAMABEDI - Bakgweetsi ba kopilwe go nna kelotlhoko mo diphologolong tsa naga fa ba kgweetsa mo ditseleng tsa Ngamiland, bogolo jang mo nakong e mapodisi ba boloditseng letsholo la malatsi a masome marataro go lwantsha borukutlhi le go fitlhelela ipabalelo tseleng.

Fa a bua kwa molelwaneng wa tsa matlhoko a leruo kwa Makalamabedi bosheng, mookamedi wa tsa ipabalelo tseleng mo District No. 5, Superintendent Oathusa Tshotlego o tthalositse fa ba dule letsholo go ruta setshaba le go tthomamisa maitlamo a ba sepodisi a malatsi a le masome marataro a a tswelletseng go lwantsha borukutlhi le go fitlhelela ipabalelo tseleng.

Supt Tshotlego a re go le gantsi

fa go goroga nako ya Keresemose, batho ba etela kwa Maun go ja nala ka jalo go le botlhokwa gore ba itse fa go na le diphologolo tse mo ditseleng tse di yang Maun.

O ne a kopa bao ba ba tsayang mesepele go emelela nako e sale teng.

A re go botlhokwa gore bakgweetsi ba ikhutse fa ba lapile go na le go itlhaganelela go goroga.

A re jaaka go simolotse paka ya boitumelo, bangwe ba raelesega go itshiela nnotagi ba ntse ba kgweetsa mme o ne a kopa gore ba tthomamisa gore ba wetse mosepele pele.

O tthalositse fa ka malatsi a a segetsweng fa thoko ba tlaa bo ba ruta setshaba go tlhokomela dithoto tsa bone jaaka ba tlaa bo ba etela kwa mafeolong a a farologanyeng gore e seka ya re ba boela magaeng ba bo ba fitlhela

magodu ba ba amogile dithoto.

O ne a gatelelela botlhokwa jwa go laela baagasanyi pele ga batho ba tsaya loeto gore ba sale ba ba tlhokomeletse dilwana.

Rre Tshotlego o supile fa mapodise ba phuruputsha dikoloi jaaka di goroga kwa melerwaneng go tthomamisa gore dithoto tse ba di pegileng ke tsa bone.

O tthalositse fa ngwaga le ngwaga ba tshwaragana le ba lephata la makgetho (BURS), lephata la dipalamo le mesepele, MVA Fund le ba lephata la ditsela go tthatlhelela Batswana ka ipabalaelo tseleng le tse dingwe mo nakong e ya malatsi a masome marataro.

O ne a leboga badirisi ba tsela, badirisi ba dipalamo tsa setshaba kwa molelwaneng wa Makalamabedi go bo ba dirisana le bone sentle. **BOPA**

WORLD AIDS DAY

COMMEMORATION

HUKUNTSI
MOSIIWA SPORTS GROUNDS

1 DEC 2022

Equalise
**‘End inequalities,
End AIDS by 2030’**

KEY NOTE ADDRESS:

HIS EXCELLENCY Dr. Mokgweetsi Eric Keabetswe Masisi

PRESIDENT OF THE REPUBLIC OF BOTSWANA

President Masisi a

President Dr Mokgweetsi Masisi was among Heads of State and Government at the African Union (AU) 17th extraordinary summit in Niamey, Niger. The summit themed: **Industrialising Africa: Renewed Commitments Towards Inclusive Sustainable Industrialisation and Economic Diversification**, was aimed at fast tracking the Africa Continental Free Trade Agreement as well as industrialising the continent. The AU reached a consensus on renewing commitment towards industrialisation. The summit resolved to appoint President Mohamed Bazoum of Niger as AU's champion on Inclusive and Sustainable Industrialisation and Productive Transformation. It also adopted a progress report on Africa Continental Free Trade Area presented by Nigeria former president, Mr Mahamadou Issoufou. President Masisi was accompanied by Minister of Trade and Industry, Mr Mmusi Kgafela and senior government officials. Photos: Yobe Shonga



The AU 17th extraordinary summit on industrialisation and economic diversification was hosted at Mahatma Gandhi International Conference Centre.



Niger prime minister, Mr. Abdou Hamadou Moussaoui in Niamey.



President Masisi (right) sharing a moment with African Union Commission chairperson, Mr Moussa Mahamat at the state banquet.



Delegates at the summit.



President Paul Kagame now than ever



President Masisi (left) and Zimbabwe President Emmerson Mnangagwa



President Bazoum has been appointed AU's champion on Inclusive and Sustainable Industrialisation and Productive Transformation.

at AU extraordinary summit



Ouhomoudou Mahamadou welcoming President Masisi (right)



Some Heads of state at a banquet hosted by President Bazoum.



Botswana delegation at the summit; Minister Kgafela (centre), Ambassador Zenene Sinombe (left), Chief of Protocol, Ms Benetia Chingapane (second row left) and Ambassador Clifford Maribe (second row second left).



Chairperson of the AU Commission has called for Africa's economic unity saying it was more important



Niger traditional dancers entertaining guests.



Saharawi president, Mr Brahim Ghali (centre) was also in attendance



Niger's minister of livestock, Mr Tidjani Abdoukadi (right) and Ambassador Sinombe bidding President Masisi farewell at the airport.

ClassifiedAds

AUTOMOTIVES

SHILLING STEVEN ANTHONY of B760AGW Nissan 2.7D LWB want to change ownership to Mochuchu Madema 74103447

FARM WORKERS

FARM WORKER WANTED, Ralekgetho, 72632981

WE ARE LOOKING for 3 farm workers. Send applications to P O BOX 679 ABA Sebele, Gaborone.

LOOKING FOR EXTRA HEAVY DUTY DRIVER with more than 5years experience. Inspiration Journey (PTY) LTD Box 53625 Gaborone

FARM WORKERS WANTED at Lesetwane farms. Apply to P O Box 3213 Mahalapye.

FARM LABOURER WANTED at Malaka Lands. Apply Box 10324 Palapye

FARM WORKER WANTED at Pandamatenga contact Intelligent Computer Systems Box 36, Pandamatenga

KE BATA MODISA ko Tapalankwe Farm 71601233 Tlhabologo Mmolawa

LOOKING FOR HERDBOY, Mmadinare. Call: 77658859

FARM WORKER WANTED in Madinare. 77783982

FARM WORKER NEEDED at Gaborone North Portion 24 with 2 years experience in farming. P O Box Ae656Aeh Gaborone.

OTHERWISE FARM LOOKING for a farm supervisor/ driver with experience logistics in farming in Letlapeng field, Tlokweng. P. O BOX 1823 Gaborone

LOOKING FOR A FARM labour in Kanye. Contact number 5442934.

HERDBOY WANTED AT Tsokwane cattlepost near Kanye. Call/ whatsapp 72664488

IM LOOKING FOR 10 workers required for Sentlhane farm and Mosi lands. Apply to P.O.Box 20326 Gaborone

NEIGHBOUR CONSULTATION

I, PHETOGO MALEBESWA owner of residential plot 6129 at Semane in Serowe consult neighbours on proposed change land use from residential to commercial (secondary school). Any objections contact Serowe Admin Authority Council Physical Planning or contact owner at 71709393 or 72470473.

NEIGHBOURS OF PLOT 27366 Extension 1 Palapye are informed of proposed change of land use from single family to multifamily residential. Any concerns contact Palapye Administrative Authority Physical Planning or Lephimotswe Boyce Sebetela or Private Physical Planner at 72470473.

NEIGHBOURS OF PLOT 26274 Extension 2 Palapye are informed of proposed change of land use from single family to multifamily residential. Any concerns contact Palapye Administrative Authority Physical Planning or Lephimotswe Boyce Sebetela or Private Physical Planner at 72470473.

NEIGHBOUR OF MY commercial plot (Basiamisi Lodge) in Mannathoko/Serowe are hereby consulted on the proposed regularization and extension of a perimeter wall. Any concerns contact Serowe Administrative Authority Physical Planning by Galeyo Kgokothwane at 72470473

OWNERS OF PLOT 6965,6967 Pitikwe Lobatse. Contact 71472140 regarding construction of Boundary wall on plot 6966.

NEIGHBOURS OF PLOT 12447 Extension 10 Palapye are informed of proposed change of land use from single to multifamily residential. Any concerns contact Palapye Administrative Authority Physical Planning by Mphane Lilian Moatlhodi of 72470473.

NEIGHBOURS OF PLOT 4096 Phase 1 Letlhakane are informed of proposed change of land use from single family to multifamily residential. Any concerns contact Boteti Sub District Physical Planning by Busisiwe P. Bogopa of 72470473.

OWNER OF PLOT No. 5239 Tawana Extension, Letlhakane intends to develop a three storey multi-family residential building. Any queries should be forwarded to Letlhakane Sub-district Council, Building Control Office on telephone No. 2978278. Cellphone No. 74894938

THE OWNER OF PLOT 4937, Maun Boseja would like to change the land use of the plot from single to multi family. Any objection, contact Maun Administrative Authority Physical Planning Office on 6861729.

I, CHINEDU ALLEN CHIMA owner of agricultural field at Dikabea near Palapye village hereby consult neighbours on proposed change land use from agriculture to mixed use agriculture in accordance with Amendment of Development Control Code 11 October 2019 for gravel extraction. Any objections contact 72470473 or Palapye Sub Land Board.

VACANCIES

UTICA PROPRIETARY LIMITED. Looking for a Dentist-DDS/BDS 3 yrs experience. Applications addressed to P O Box 4521, Gaborone Contact-73052338 Closing date:03/12/22

SITUATION VACANT: EXTRA HEAVY DUTY DRIVER (1No POSITION)

- Extra Heavy Duty Driver required to transport Extra Heavy Plant / Machines between South Africa and Botswana using Abnormal Trucks.

Skills & Experience

- The candidate must have at least 20 years of experience in the SADC routes especially South Africa.
- Provide full references in transporting Extra Heavy Plant / Machines with abnormal trucks.
- The driver must be fluent in both English and Setswana

How to Apply:

To apply for this position, please send your application with a detailed CV and certified copies of your academic qualifications to:

**The Office Manager
Estate Construction (Pty) Ltd
P. O Box 403200
Gaborone**

Applications can be sent via email to reception@estateconstruction.co.bw on or before the **7th of December 2022**.



VACANCY ANNOUNCEMENT

EM Tyre Specialists (Pty) Ltd, is offering an opportunity for a suitably qualified candidate, with relevant qualifications and experience for the following position tenable in Jwaneng.

OTR (OFF-THE-ROAD) REPAIR CONSULTANT

Qualifications

- Tyre Bay Management Certificate minimum Level 3
- Rema Tip Top Certificate in OTR tyre repairs
- Tap Rap Advanced repairing technology Certificate from a highly reputable institute
- OTR Tyre Repair with FONMAR Vulcanizer Elite R63 (Specialization program in repairs with steel reinforcement-Operational)

Experience

- 10 years' experience in OTR Tyre management
- 10 years' experience in a Mining environment
- 10 years' experience in OTR Tyre repairs using Rema TIP TOP methods
- 6 years' experience in Management skills
- Excellent communication skills and computer literate
- Customer service experience

To apply please send your Certificates and CVs to: admin@emtyres.co.bw

Closing date: 16 December 2022

Your tyre Management & Repair specialists

P O Box 272 Molepolole | Plot 129 Gaborone | International Finance Park Unit A Office 3 | Tel: +267 3930316 | Fax: +267 3930347

PUBLICATION OF APPLICATION FOR A LIQUOR LICENSE

NOTICE is hereby given that the undersigned has applied for a Distributor Liquor License in terms of Section 13 of the Liquor Act (Act No of 2004) in respect of premises situated at Kasane- New Town Zambezi Way.

And the Liquor Control Authority has determined that the application shall be heard by the Control Authority on the 4th day of January 2023.

Any person who wishes to object to the Grant of the license should within 21 days of the last Publication of this notice, give notice in writing to the said Control Authority of his intention to oppose the application and state the grounds in which his objection is based.

Company Name: SEAPRIDE BOTSWANA
Address: P.O. Box 658 Kasane
Date: 21/11/2022

Looking for a **Senior Poly Lining Technician** with +10 year experience. The candidate must be capable of controlling all aspects of poly lining from inventory, staff and customer management, periodic maintenance of the poly lining machines, quality control inspections etc. eligible candidate can send their cv to:
Hi - Range Safari City

Box 668, ADD, Post net Kgale, GABORONE.

Closing date: 12th December 2022

BOHUA (PTY) LTD

Is looking for the following personnel:

- 1 SITE MANAGER**
- 1 EXECUTIVE CHEF**
- 2 PROJECT MANAGER**
- 1 CONTRACT MANAGER**
- 1 MAINTENANCE TECHNICIAN**
- 1 CONSTRUCTION MANAGER**
- 1 TRANSLATOR**

ALL ABOVE POSITIONS AT LEAST 5-10 YEARS WORK EXPERIENCE IN CONSTRUCTION WITH RELEVANT CERTIFICATE TO THE POSITIONS CERTIFICATE/DIPLOMA/DEGREE
CLOSING DATE: 08/12/2022

PLEASE FORWARD YOUR APPLICATION WITH NECESSARY DOCUMENTS TO EMAIL:
bohuapty@btcmil.co.bw and Carbon Copy to XFx.5276@gmail.com, OR P/BAG BR 58

Masters Reference : ESHGB 000327/21

IN THE ESTATE of the late Tonderayi Muzanenhamo who died at 12192 Budiriro 4, Harare District, Zimbabwe on the 5th day of **December 2018**. **NOTICE IS HEREBY GIVEN** that Debtors and Creditors in the above Estate are hereby required to pay their debts and file their claims of whatever nature with the undersigned within thirty (30) days after the publication hereof.

DATED AT on thisday of2022

Executor

**Charles Kapamara
Plot 2302, Ledumadumane
MOGODITSHANE
TEL: 71476288 /73424029**

NOTICE TO DEBTORS AND CREDITORS

Masters Reference: ESHGB 000190/21

IN THE ESTATE of the late **MICHAEL MADI** who died at Princess Marina hospital, Gaborone, Gaborone Botswana on the **16 day of July 2021**. **NOTICE IS HEREBY GIVEN** that Debtor's and creditors in the above Estate are hereby required to pay their debts and file their claims of whatever nature with the undersigned within thirty (30) days after the publication hereof.
Dated at Gaborone on this.....day of..... 2021

The executor
Innocent Madi
P O Box 2741
MAHALAPYE
PLOT 22818, Phase 4
GABORONE
CELL 72532796

GABANE PRIVATE SENIOR SECONDARY SCHOOL

TEL. 3947312

CELL. 71517682 / 77949097

Day and Boarding school offering Botswana Junior Certificate (BJC) and Botswana General Certificate of Secondary Education (BGCSE).

Admissions Open in Forms **1-5** for the **2023** intake.

Affordable and competitive tuition and boarding fees.

JUDICIAL MANAGER'S NOTICE NOTICE TO DEBTORS AND CREDITORS CLEANICO (PTY) LTD - IN JUDICIAL MANAGEMENT

Master's Reference - JMHGB - 000003/22

NOTICE IS HEREBY GIVEN that I, Jethro Kamutsi was appointed the Provisional Judicial Manager of Cleanico (Pty) Ltd on the **3rd of October 2022**. Debtors and Creditors of the company are hereby required to pay their debts and/or file their claims of whatever nature with the undersigned within thirty (30) days after the publication hereof.

**By the Provisional Judicial Manager
Jethro Kamutsi**

**Prestige Business Consultants (Pty) Ltd
Setlhoa Office Park, Unit 6
Setlhoa Village, Gaborone
P O Box 602430
Gaborone**

JANUARY
2023
INTAKE



Learn while you earn with IDM flexible study programmes, Make 2023 Count!!

Course	Mode Of Study	Campus
Business and Information Resource Management Discipline		
Accounting and Finance Programmes		
• Association of Accounting Technicians (AAT)	Evening / Block Release	Gaborone
• BSc in Public Finance and Accounting	Evening / Block Release	Gaborone
• BSc in Accounting	Full Time Day / Evening / Block Release	Gaborone
Procurement and Supply Programmes		
• Professional Diploma in Procurement and Supply (CIPS, UK) includes Certificate, Diploma, Advanced Diploma and Professional Diploma Levels	Evening / Fulltime	Francistown, Gaborone
• BSc in Supply Chain Management	Full Time Day / Evening / Block Release	Gaborone
Information Technology Programmes		
• Diploma in Information Technology	Full Time Day / Evening / Block Release	Francistown, Gaborone
Archives and Records Management Programmes		
• Certificate in Archives and Records Management	Full Time Day / Evening / Block Release	Francistown, Gaborone
• Diploma in Archives and Records Management	Full Time Day / Evening / Block Release	Francistown, Gaborone
• Bachelor of Archives and Records Management (Top Up)	Block Release	Francistown, Gaborone
Project Management Programmes		
• Diploma in Project Management	Evening / Block Release	Francistown, Gaborone
• BSc in Project Management	Block Release	Francistown, Gaborone
Business Programmes		
• Bachelor of International Business	Evening / Block Release	Gaborone
• Bachelor of Business (Hons) in International Business (Top Up)	Evening / Block Release	Gaborone
Human Resource Management and Organisational Development Discipline		
Human Resource Management Programmes		
• Certificate in Human Resource Management	Full Time Day / Evening / Block Release	Gaborone
• Diploma in Human Resource Management	Full Time Day / Evening / Block Release	Gaborone
• Bachelor of Arts in Human Resource Management (Top Up)	Full Time Day / Evening / Block Release	Gaborone
• Bachelor of Office Management (Top Up)	Full Time Day / Evening / Block Release	Gaborone
Education Programmes		
• Diploma in Educational Management and Administration	Full Time Day	Gaborone
• Bachelor of Education (Management)	Evening / Block Release	Francistown, Gaborone
Public Administration and Management Programmes		
• Certificate in Public Administration and Management	Full Time Day / Evening	Gaborone
• Diploma in Public Administration and Management	Full Time Day / Evening	Gaborone
Public Health Discipline		
Public Health Programmes		
• Diploma in Public Health	Full Time Day / Block Release	Francistown, Gaborone
• Diploma in Community Development	Full Time Day / Block Release	Francistown, Gaborone
• Bachelor of Public Health (Top Up)	Block Release	Francistown, Gaborone
• Bachelor of Community Development (Top Up)	Block Release	Francistown, Gaborone

APPLICATIONS

Applicants can apply online by clicking on the hyperlink [Admissions | IDM \(idmbls.com\)](https://www.idmbls.com).

Applications forms can also be downloaded from the IDM website: www.idmbls.com or collected from the admissions offices in Gaborone and Francistown.

On submission, ensure that you have attached certified copies of educational certificates and Omang to the completed application form.

Website: www.idmbls.com

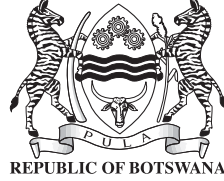
GABORONE OFFICE
IDM ADMISSIONS OFFICE
PO Box 1357, Gaborone
Plot 21222, 21254 Mobuto Road, Village
TEL: [+267] 3612171/48/39 FAX: [+267] 3913296

FRANCISTOWN OFFICE
IDM ADMISSIONS OFFICE
P/Bag 244, Francistown
Plot 6434, Botho Park Tati River Plots, Block 10
TEL: [+267] 2410300 FAX: [+267] 2410315

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The Institute of Development Management



MINISTRY OF FINANCE
PRIVATE BAG 008
GABORONE



TELEPHONE: 3950100
FAX: 3633651/3950397
TOLL FREE: 0800600773

MINISTRY OF FINANCE

EXTERNAL ADVERTISEMENT VACANCY CIRCULAR NO. 31 OF 2022

Office of the Accountant General exist to provide efficient accounting, financial, and procurement services, ensure compliance as well as discharge custodial and advisory services in accordance with relevant acts and regulations.

Applications are invited from suitably qualified citizens for the below mentioned positions tenable in the Ministry of Finance, Office of the Accountant General.

VACANCY: PRINCIPAL ACCOUNTANT I (x7)

TENABLE AT: (Shakawe, Kasane, Machaneng, Mahalapye, Mochudi, Francistown & Kang)

SALARY: D2 (P305, 664 – P337, 068) per annum

LEAVE: 30 working days per annum

BENEFITS: a) Optional contributory Medical Aid Scheme (Government pays 50% and Employee pays 50%).
(b) Contributory Pension (Government contributes 15% and employee contributes 5% of salary).

QUALIFICATIONS:

Candidates should have at least Bachelor of Accountancy or a professional qualification such as CIPFA, ACCA, CIMA, CA, and BICA. Applicants must be registered and in good standing with Botswana Institute of Chartered Accountants (BICA).

EXPERIENCE

A minimum of ten (10) years relevant post qualification work experience in the public and private sector; two (2) years of which must have been served at D3 level Sector. Knowledge of Public Sector Accounting and computerized accounting environment preferably Oracle Financials will be an added advantage.

MAIN PURPOSE OF THE JOB

To monitor budget execution, treasury management, accounts analysis, support of financial systems, enforcement of compliance with relevant regulatory instruments and advise stakeholders/customers on financial and other policy related matters.

DUTIES

1. Prepares monthly and annual financial statements.
2. Administers financial systems.
3. Cash management.
4. Tax management.
5. Manages creditors and debtors accounts.
6. Coordinate the processing of payments for customers.
7. Prepares and submits sectional budget and advices on financial issues and policy matters.
8. Supervises junior staff and appraises their performance and conducts on-the-job training for supervisees
9. Undertakes any other related duties as may be assigned by management.

KEY COMPETENCIES

- | | |
|---------------------|--------------------------------|
| a) Organising | d) Integrity and Trust |
| b) Decision Quality | e) Managing and Measuring Work |
| c) Problem Solving | f) Drive for Results |

VACANCY CIRCULAR NO. 32 OF 2022

PRINCIPAL ACCOUNTANT II X 3 POSITIONS

TENABLE AT: (Gaborone x 2, Jwaneng x1)

SALARY SCALE: D3 (P266, 340 – P293, 640 per annum)

LEAVE: 30 working days per annum

BENEFITS: a) Optional contributory Medical Aid Scheme (Government pays 50% and Employee pays 50%).
(b) Contributory Pension (Government contributes 15% and employee contributes 5% of salary).

QUALIFICATIONS:

Candidates should have at least Bachelor of Accountancy or a professional qualification such as CIPFA, ACCA, CIMA, CA, BICA. Applicants must be registered and in good standing with Botswana Institute of Chartered Accountants (BICA).

EXPERIENCE

A minimum of eight (8) years relevant post qualification work experience in the public and private sector; two (2) years of which must have been served at D4 level Sector. Knowledge of Public Sector Accounting and computerized accounting

environment preferably Oracle Financials will be an added advantage.

MAIN PURPOSE OF THE JOB

To monitor the processing of payments for customers and receipts, support financial systems, check compliance with relevant regulatory instruments and perform other clerical accounting duties.

DUTIES

1. Advises customers on financial and other policy related issues
2. Monitors expenditure and revenue.
3. Maintains revenue collectors' charts and counter foil register.
4. Conducts inspections.
5. Reconciles accounts
6. Coordinates support of financial systems

KEY COMPETENCIES

- | | |
|----------------------|---------------------------|
| d) Problem Solving | d) Drive for Results |
| e) Integrity & trust | e) Timely decision making |
| f) Delegation | |

VACANCY CIRCULAR NO. 33 OF 2022

CONTROLLER OF ACCOUNTS (x 5)

TENABLE AT: (Gaborone x 3, Molepolole, Kanye)

SALARY: D3 (P266, 340 – P293, 640 per annum)

LEAVE: 30 working days per annum

BENEFITS: a) Optional contributory Medical Aid Scheme (Government pays 50% and Employee pays 50%).
(b) Contributory Pension (Government contributes 15% and employee contributes 5% of salary).

QUALIFICATIONS:

Candidates should have at least Diploma in Accounting and Business Studies or any Diploma level professional qualification such as AAT Level 4, ACCA, CIMA, and BICA. Applicants must be registered and in good standing with Botswana Institute of Chartered Accountants (BICA).

MAIN PURPOSE OF THE JOB

The primary purpose of this job is to advise customers on financial and other policy related duties.

DUTIES

1. Advises customers on financial and other policy related issues.
2. Monitors expenditure and revenue.
3. Maintains revenue collectors' charts and counter foil register.
4. Conducts inspections.
5. Reconciles accounts.
6. Coordinates support of financial systems.

KEY COMPETENCIES

- | | |
|------------------------------|----------------------|
| a) Problem Solving | b) Drive for Results |
| c) Integrity & trust | d) Planning |
| e) Managing & measuring work | |

APPLICATIONS: All Applicants should quote the number of the Vacancy Circular and provide the following details:

- a) Brief summary of career with duties performed (Curriculum Vitae) including date of first appointment, present post and date of appointment thereto.
- b) Certified copies of Certificates, transcript, Omang and two (2) recent work related references.

Applications should be addressed to:

**The Permanent Secretary
Ministry of Finance
Private Bag 008, GABORONE
Hand delivered to Office No. 319, 3rd floor Link Block Building**

IMPORTANT: All applications should be routed through their Permanent Secretaries and Heads of Department for Public Officers. Applications not so routed will not be considered.

CLOSING DATE: 9th December 2022 at 16:30hrs

For further information please contact: 3633651/3950397/3633631 or 3950617.

Namibians embrace traditional Chinese medicine

WINDHOEK - The Chinese medical team in Namibia over the years has managed to avail an alternative treatment of ailments to Namibians through the administration of Traditional Chinese Medicine (TCM).

Currently, the Chinese medical team based at the acupuncture department at the Katutura State Hospital in Windhoek handles around 50 patients daily, with patients from all walks of life embracing TCM therapies making them part and parcel of their recovery routines.

Nita Nujoma, a frequent visitor to the acupuncture department told *Xinhua* Thursday that she had been undergoing acupuncture sessions for a couple of years.

Nujoma, who suffers from epileptic seizures said her muscles and body were in pain after epileptic seizure episodes, which occur randomly and are unpredictable.

"Acupuncture has been working for me. Things have been getting better and the therapy helps," she said, adding that she loved the therapy sessions as she had embraced acupuncture as an alternative pain reliever.

"I am not saying acupuncture heals epilepsy," she said, adding that acupuncture assisted with pain relief and encouraged all Namibians suffering from various pain to embark on similar treatments as it is pretty effective.

Another visitor to the TCM clinic, Petrus Kashimbanga, a pensioner in his prime who has been finding it difficult to kick out the habit of smoking cigarettes told *Xinhua* that acupuncture therapy assisted him in his journey. According to Kashimbanga when he started the therapy he was smoking a lot which took a toll on his health.

"I was smoking one packet a day," he said, but since he embarked on acupuncture therapy he gradually started cutting down on his smoking, and to date, he has not smoked.

Kashimbanga said he opted for TCM as he could not take other medications as he felt they were expensive and also felt he was not getting the required output for recovery.

"Acupuncture was the best way to relax my nerves system so that I could use my mind psychologically to get rid of this bad habit," he said, adding that he has since referred a friend

to also join in the journey at the TCM clinic. Meanwhile, with the 19th World Congress of Chinese Medicine kicking off in Sao Paulo, Brazil on Saturday, *Xinhua* caught up with the Chinese medical team leader in Namibia doctor Zhou Haijiang to zoom in on their progress and work at the TCM clinic.

Zhou said his team had been administering various TCM therapies to locals to treat health problems, such as lower back pain, knee pain, smoking, insomnia, and neck pain among other issues.

Zhou said his team administered therapies including acupuncture, massotherapy, cupping, and music therapy to the Namibian people.

"All the therapies get good results," he said, adding that TCM had become a very

popular option to treat various ailments in the southwestern African nation as the clinic is swarmed by a lot of patients daily. Since 1996, a team of traditional Chinese medical practitioners has been stationed at the Katutura Hospital as part of the cooperative medical projects between China and Namibia and Zhou's team is the 14th batch.

The world congress of Chinese medicine will build a broad platform for the development of traditional Chinese medicine as experts of Chinese Medicine from all over the world assemble and share their knowledge and information about their theoretical research, clinical experience, scientific achievements, new inventions, and creations. *Xinhua*



WINDHOEK - The Chinese medical team in Namibia over the years has managed to avail an alternative treatment of ailments to Namibians through the administration of Traditional Chinese Medicine. Photo: Xinhua

Bank of China celebrates 25 years service in Zambia

LUSAKA - The Bank of China Zambia celebrated its 25 years of banking services in Zambia as a bridge facilitating the ever-growing economic and trade exchanges between the two countries.

During the celebration event held on Friday, the bank's managing director Wang Qi said the bank was proud of its 25-year service in Zambia and pledged that the bank would continue to provide strong and ardent support to the country's economic development.

Highlighting some of the bank's achievements in the past 25 years, Wang said the bank had provided a total of US\$3 billion in financial support to the country's development.

According to him, more than 60 Zambian companies had established business collaborations with their Chinese partners while in the last two years the bank organised more than 40 Zambian companies to participate in the China International Import Expo. The bank will spare no efforts to market Zambia to China and the world not

only as an investment choice but also as a tourist and holiday destination, he added.

Chinese Ambassador to Zambia Du Xiaohui said the birth and growth of the bank in Zambia was a vivid example of how China had developed its ties with Africa and facilitated cooperation with developing countries.

"The fact that a Chinese financial institution has taken root, grown and thrived in Zambia shows that the Chinese government and Chinese financial institutions have been bullish on Zambia's good business environment and broad development opportunities," he said.

Bank of Zambia deputy governor in charge of operations, Francis Chipimo commended the bank over its role in promoting economic development in the country.

Zambia's Finance and National Planning Minister Situmbeko Musokotwane said the government would do everything possible to ensure that the relationship with China gets stronger. *Xinhua*



Republic of Botswana

Ministry of Environment and Tourism

THE NATIONAL ENVIRONMENTAL FUND (NEF) - FIFTH CALL FOR PROPOSALS – EXTENSION

The Ministry of Environment and Tourism informs all legally registered Community-Based Organisations (CBO's), Village Development Committees (VDCs) and active Non-Governmental Organisations (NGO's), research institutions that the NEF Call for Proposals which was to close on Friday 18th of November 2022, has been extended to **Wednesday, 30th November 2022 at 10am.**

Eligible entities are invited to submit proposals for possible funding that address the following **thematic areas only:**

- Veldt product conservation and sustainable utilization;
- Protection of the urban environment;
- Climate change mitigation and adaptation;
- Waste management and pollution control.

For more information, call 3902050 or The Department of Environmental Affairs, Botswana on Facebook.



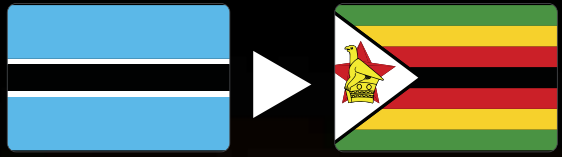
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ITINERARY FOR THE 2022 DELIMITATION COMMISSION CONSULTATIONS

Week 19

#	DAY	DATE OF HEARING	CONSTITUENCY	DISTRICT	VILLAGE	START TIME
	Monday	14/11/2022	Lentsweletau-Mmopane	KWENENG	Kopong	0900hrs
					Mmopane	1430hrs
	Tuesday	15/11/2022	Mogoditshane		Mogoditshane	0830hrs
	Wednesday	16/11/2022	Gabane-Mmankgodi		Mmankgodi	0930hrs
					Gabane	0900hrs
	Thursday	17/11/2022			Metsimotlhabe	1430hrs
	Friday	18/11/2022	Mochudi East	KGATLENG	Mmathubudukwane	0930hrs
					Modipane	1400hrs
	Saturday	19/11/2022				
	Sunday	20/11/2022				

Week 20

#	DAY	DATE OF HEARING	CONSTITUENCY	DISTRICT	VILLAGE	START TIME
	Monday	21/11/2022	Mochudi West	KGATLENG	Artesia	0930hrs
	Tuesday	22/11/2022	Mochudi West	KGATLENG	Mochudi	0900hrs
	Wednesday	23/11/2022	Tlokweng	SOUTH-EAST	Tlokweng	0900hrs
	Thursday	24/11/2022	Ramotswa	SOUTH-EAST	Ramotswa	0930hrs
					Otse	1430hrs
	Friday	25/11/2022	"Gaborone North Gaborone Central Gaborone South Gaborone Bonnington North Gaborone Bonnington South"	SOUTH-EAST	Gaborone	0900hrs
	Saturday	26/11/2022				
	Sunday	27/11/2022				

Russia economic crisis to persist for 18 months

MOSCOW - Economic crisis that Russia has been facing due to the Ukraine conflict will go on for about a year and a half, while the country has already overcome its peak, Alexander Shirov, an expert at the Russian Academy of Sciences (RAS), told Sputnik.

"According to our estimates, the crisis, being experienced by the Russian economy now, will last for about a year and a half," Shirov, who heads the RAS Institute of Economic Forecasting, said.

The crisis proper began in the second quarter of 2022, when the Russian economy entered recession, according to the RAS expert.

"It did not happen overnight. The crisis

situation developed gradually.

It is impossible to collapse the economy of such a huge country as Russia, which takes up one sixth of the world," Shirov said. Moreover, the Russian government promptly implemented an anti-crisis policy, which has also slowed down the economic decline, the expert added.

Now, the economic crisis in the country has reached its peak, after which improvements are expected, he said.

"In addition, since the Russian economy entered the crisis rather gradually, it will likely climb out of it the same way, without a sharp increase in unemployment or a sharp drop in incomes of the population,"

according to Shirov.

Russia, alongside many other countries around the world, has been facing rising inflation and an increase in consumer prices caused primarily by Western sanctions against Moscow over its special military operation in Ukraine.

The median forecast of annual inflation in Russia rose for three straight months

from August to October after an initial dip in July. In November, inflation expectations shed a few percentage points to an annual rate of 12.2 per cent from 12.8 per cent in October, according to estimates published by the Russian Central Bank on Thursday.

The bank also expects consumer prices to go down to 5-7 per cent next year and to four per cent in 2024. *Sputnik*

Biden invites 49 African leaders to US-Africa Summit

WASHINGTON DC – US President Joe Biden has invited the heads of 49 African states and the African Union (AU) to the US-Africa Leaders summit in Washington next month, Special Assistant to the President and National Security Council Senior Advisor for the US-Africa Leaders Summit Dana Banks has said recently.

"President Biden has invited 49 African heads of states and the head of the African Union to Washington for a three-day summit to really highlight how the US and African nations are strengthening our partnerships to advance our shared priorities," Banks told reporters.

The summit will take place on December 13-15. Over the course of the three days, participants will discuss a wide range of global and bilateral issues,

including the economy, security, climate change and health care, she added.

"The summit reflects the US strategy towards Sub-Saharan Africa, which really emphasises the critical importance of the region in meeting these challenges," Banks noted.

The programme for the summit will include a business forum and a discussion among young leaders, Deputy Assistant Secretary of State Robert Scott said.

"The third day is the leaders' day with President Biden and the heads of delegations from the continent," he added.

Banks emphasised that the goal of the summit is to recognise the global role of the African continent and to highlight shared priorities both globally and regionally. *Sputnik*



DAR ES SALAAM - Chinese ambassador to Tanzania, Chen Mingjiano (third right) with Uhuru Mchanganyiko Primary School staff members. The Chinese embassy has donated basic needs to 136 pupils with disabilities at a primary school in Dar es Salaam. The donation included food, medicines, clothes, cooking ware and bedding. Photo: Xinhua



Republic of Botswana

DIRECTORATE OF PUBLIC SERVICE MANAGEMENT

VACANCY CIRCULAR NO. 24 OF 2022
INTERNAL ADVERTISEMENT

REF NO. DP 19/33/2 IV (48) DATE: 18th November 2022

The Directorate of Public Service Management (DPSM) invites highly motivated and well experienced self-driven public officers to fill the following vacant senior position in the Office of His Honour the Vice President (HHVP):

VACANCY: PERMANENT SECRETARY: OFFICE OF HIS HONOUR THE VICE PRESIDENT (1 POST).

SALARY SCALE: RJCA (P816, 936) per annum.

LEAVE: 30 working days per annum.

BENEFITS:

- Optional Contributory Medical Aid Scheme (Government pays 50% and the Employee pays 50%).
- Gratuity at the rate of thirty percent (30%) of the total amount of the basic salary earned for the duration of the contract.
- The appointment is on contract of thirty-six (36) months.

QUALIFIED APPLICANT (S) PROFILE:

To be considered for appointment to this position, candidates should be employed within the Public Service, possess Master's Degree in Social Sciences, Economics, Business Administration or any other related field. Candidates must have twenty (20) year's post qualification experience, of which two (2) years should have been served at F1 level.

MAIN PURPOSE OF THE JOB:

To coordinate His Honour the Vice President's protocol business and provide advisory and technical services of national strategies through policy guidance on executive business structures assigned to HHVP.

KEY PERFORMANCE AREAS:

1. Prepares substantive briefs on National development programmes/projects commitments and priorities for Ministries/Departments, Private Sector, Parastatals and Civil Societies and provide advice to the Vice President;
2. Coordinates internal ministerial briefings on policy matters which require the attention of the Vice President;
3. Provides advice to the Vice President on policy, parliamentary protocol, the process of cabinet, government and departmental administration;
4. Attends Cabinet Business Committee and participates in discussions and decision making on matters of National Planning and Transformation agenda with regard to structures under the Vice President's portfolio;
5. Liaises with Cabinet Clerk in preparation of motions that are to be presented before Cabinet;
6. Monitors and advices on all press matters for the Vice President;
7. Coordinates and administers protocol matters in relation to the Vice President's Office;
8. Coordinates and oversees implementation of Strategic business programmes and initiatives from structures chaired by the Vice President (Rural Development Council, National Planning Commission, National AIDS and Health Promotion Agency for successful execution);
9. Advices on the aspects of Public Relations which the Vice President has to conduct on behalf of Government;
10. Liaises with Private Secretary in the management of the Vice President's time for prioritization of invitations, commitments, policy briefings and submissions to Cabinet Business and structures chaired by VP;
11. Collaborates with executive team members of Government, department, NGO and other stakeholders to determine and prioritize business strategies;

REQUIRED COMPETENCIES

- Adapt and skilful in reporting, writing and presenting skill
- Research and analytical skills
- Managerial skills
- Leadership skills
- Planning
- Problem solving
- Supervisory
- Decision Making

APPLICANTS:

All applicants should quote the reference and Vacancy Circular number of this advert and provide the following:

- Detailed and updated Curriculum Vitae with duties;
- Certified copies of Certificates and Omang;
- At least three (3) recent work-related references confirming the required experience;
- Date of first appointment
- Present position, date of appointment to the position and salary scale (All applicants);

IMPORTANT:

- All applications should be routed through their Heads of Department and Permanent Secretaries. Applications not so routed will not be considered.
- NOTE: Only candidates who meet the minimum requirements as set out in this advertisement and are short listed will be responded to.

SUBMISSION OF APPLICATIONS

- Applications should be addressed to:
Director
Directorate of Public Service Management
Private Bag 0011
GABORONE

OR

Hand Delivered to:

DPSM Executive Records Management Unit, sixth (6th) Floor, Office 612
Attorney General's Chambers
Government Enclave

Applicants are also required to submit an electronic summary of their CV to pkgobe@gov.bw or smotshubi@gov.bw to request for the required electronic CV format.

CLOSING DATE: 2ND DECEMBER, 2022

For further information please contact Ms Ponalo Kgobe at 362 2718, and OR Ms Segopotso Motshubi at 362 2663.



Maun arts festival returns

By Portia Ikgopoleng

MAUN - Maun International Arts Festival returned on Friday with beauty and enthusiasm.

Okavango Craft Brewery was adorned with smiles of people who journeyed from the length and breadth of Botswana to delight in the poetry night.

This year's session attracted poets from Botswana, Namibia and Zambia.

The Intonations BW band dished out a mouthwatering prelude setting the tone of what was to come later.

Poetry with a touch of Jazz from the Intonations was a perfect recipe to unwind as the band dressed in all black trumpeted the night away.

Silas was the first poet to perform, reciting a poem about being broke due to COVID-19.

It was a somber affair from then on as Mr Pope also recited a piece on an African child picking on crumbs and failing to seize opportunities because of chasing after finer things that rendered them poor in the end.

He proclaimed, 'dear black child, be an entrepreneur, be a producer not a consumer and claim your place.'

Prophet Caribbean weed donning all black reiterated the gloomy tone delivering a piece in reminiscence of the Chibok girls who were kidnapped by Nigerian terrorists Boko Haram in 2014, reminiscing on the agony it evoked across the globe and just as he took everyone back there the mood turned silent and gloomy under the bright night sky.

The memory switched up gears dishing a jolly arrangement, moonlight assembly and the audience reaffirmed with cheers and whistles; they loved the girl in a black dress.

Namibia's Charmaine Gamxamus performed a piece titled, *If today were my last day, what would I do?* As she evoked the revelers to think deeper about tomorrow and went on to honour mothers for their role in everyone's life, chanting, "To be a mother, to be a home, a prayer warrior a fighter, protector and a force."

Sam Kush went in hard reciting a poem against gender based violence and those who concealed the truth and the perpetrators.

Zambia's Chindo na Metthew joined him on stage as they beat boxed.

Moratiwa spiced it up singing sweet melodies with

the Intonations who seemed to have enjoyed Maun more than everyone.

Anthony known for his popular poem; *Beyond the buffalo fence*, shifted into his element as he chanted a Setswana poem praising a beautiful woman, "o mma lebopo wame wa galalela fa ke go bona ke tswa bana ba phefo."

The curtain fell as the audience cheered to relish the performances looking forward to the music festival that was billed for the next day.

The Maun International arts Festival is organised by Poetavango collective celebrating creative artists to showcase their talents from visual arts, dance, comedy, music and creative writers.

This year the festival celebrates a 10 year milestone having been conceived in 2011 subsequent to which they could not celebrate in 2021 due to COVID-19. **BOPA**



The Intonations BW opened the Maun International Arts Festival poetry night with a jazzy flavour. Photo: Portia Ikgopoleng

Shorobe celebrates Miss Botswana

By Esther Mmolai

SHOROBÉ - The Shorobe community has expressed optimism that Miss Botswana, Lesego Chombo, will prove her mettle by winning the international pageant.

At a sendoff celebration, filled with Seyei traditional dance and songs at Shorobe kgotla, village leaders and family members took turns to offer her messages of encouragement in preparations of

her journey to Miss World.

Chombo was in Shorobe to appreciate her project in the village.

The project seeks to create a conducive environment for the economically disadvantaged children.

The village chief, Kgosi Maphomo Maphomo said they expected Chombo to raise the bar and fly the country's flag high at Miss World.

The community, he said, was

gratified of her achievement, hence seeing it fit to organise a cultural reception in her honour.

Village Development Committee chairperson, Baleseng Gwanga, concurred that Chombo would continue to make Ngamiland and the country proud by bringing the prestigious title home.

He appreciates Chombo's project saying it would help address challenges faced by orphans and needy children in

the village.

He also expressed concern that most of such children were roaming the streets because they could not proceed to senior secondary schools.

Gwanga urged the community to rally behind the queen's project to thrive, adding they should secure a plot where she would drill young people on life skills.

Area councillor, Oabile Chombo, thanked the community for honouring Miss Botswana noting that they had demonstrated that she was indeed an extra ordinary queen.

He encouraged them to support her during her preparations for the world stage.

He made a plea to support efforts intended to raise funds for her project.

For her part, Chombo thanked Shorobe community for demonstrating love towards her.

She assured residents that she would raise high the culture and image of the country nationally and globally, adding 'I am born to a family of devoted Christians who taught me traditional values, and I commit to sell and share our diverse and rich culture as I traverse the world.'

The culture aspect, she said would enhance her country's enviable record at the event.

Meanwhile, the community showered her with basketry gifts to show appreciation. **BOPA**



Chombo (centre) was treated to Seyei dance and song during her visit to Shorobe recently. Photos: Esther Mmolai

Botswana ready to host gold athletics event

By Aubrey Maswabi

GABORONE - Botswana is working round the clock to successfully deliver a World Athletics event next year.

Gaborone International Meet organisers successfully hosted bronze status event, which satisfied the World Athletics that later approved organisers' application to be upgraded from bronze to gold status, the second highest level of international competitions.

Presenting a report at BNSC annual general meeting in Gaborone recently, BNSC chairperson, Marumo Morule, said hosting a golden status event, which would attract the world's finest track and field stars, would market Botswana in more than 150 countries.

Morule said while they regretted that they could not resuscitate school sport in 2022, adding a lot was going on as they had a series of consultations between Ministries of Youth, Gender, Sport and Culture, education, local government and some trade unions.

He said plans were underway to finalise a model of how athletes in public schools would have opportunities for playing sport and the intention was to start in January 2023.

Morule said BNSC acknowledged the importance of extracurricular activities in schools as sport had been proven to be key to the overall development of young people and in certain instances it also contributed to better results, leadership and other qualities as well as attendance of school by learners.

Regarding performance rewards and incentive policy he said a new performance rewards and incentive Policy for National teams was introduced in April 2022 and it addressed the gender disparity that has been there for some time.

He said men and women and/or teams attaining comparable results in similar competitions were rewarded the same.

Morule said unlike in 2012 instrument they were now rewards and incentives for junior athletes, commensurate with their level of competition.

He said the reward for an Olympic Gold medal has increased by 150 per cent from P100 000 to P250 000 and a record from commonwealth Games would now earn an athlete P75 000 an increase of 150 per cent from the P30 000 in the old instrument.

Regarding any podium finish at the Olympic Games athletes would earn a two bed-roomed house.

For his part, BNSC chief executive officer, Tuelo Serufho, said their biggest challenge to the commission and Botswana

sport in general is ensuring consistency and some athletes would show great potential at one competition, then become shadows of themselves at the next ones.

Serufho said the record of two adverse doping findings from athletics within any one month period is amongst issues that would diminish the pride Botswana derive from their athletes and teams. **BOPA**



Morule (left) and Serufho during BNSC annual general meeting in Gaborone recently. Morule said Botswana was working round the clock to prepare for a gold World Athletics event next year. Photo: Godfrey Mpuse

Two more inducted to Sports Hall of Fame

Aubrey Maswabi

GABORONE - Wilson Theleso and Glenda Mokokwe are the latest Sports Hall of Fame inductees.

The two were inducted during

the ninth induction ceremony in Gaborone on Thursday.

Theleso is a former athlete while Mokokwe is one of the first women referees in the premier league.

Their induction brings the total

number of hall of famers to 34.

Theleso was a popular marathon runner and he competed at various major competitions.

He continued to serve sport even after his retirement.

He competed at the Helsinki

IAAF world champions in 1983 while in 1984 he competed at the Los Angeles Olympic Games.

Theleso also participated at the Brisbane Commonwealth Games and finished 20th.

He is one of the pioneers of road running and marathons in Botswana.

As for Mokokwe, she started her refereeing career in 1998 and was the first woman referee in the country to officiate at the level of premier league and COSAFA.

Mokokwe is currently a CAF referee's instructor, assessor and commissioner.

She trains young referees and conducts courses in Africa. She also evaluates referee's performance during international games as a FIFA assessor. In the COSAFA region, she is a mentor, assessor and match commissioner.

Mokokwe's first official international game was in August 2000 when she officiated a match between Lesotho and Zimbabwe and in 2003 she attended a FIFA women's football symposium in the United States.

She received a vanguard women's Leader of Botswana from the American Embassy in 2005 and in 2006 she attended the International Working Group (IWG) conference in Japan. She is also the founder of Glenda Moleofi Sport Trust.

Speaking at the event, Minister of Youth, Gender, Sport and Culture, Tumiso Rakgare, said it was not by default that the two were being honoured as they had distinguished themselves.

"I am confident that tonight does not mark the end to your contribution to Botswana sport, but that we shall continue to enjoy your wisdom, guidance and sacrifices for many more years to come," he said.

Rakgare encouraged BNSC and Botswana National Olympic Committee (BNOC) to continue to recognise and reward people who gave sports preference over many other valuable things in life.

The minister also said government recognised the potential of the sport industry in its efforts to diversify the economy and promote the country. **BOPA**



Rakgare (left) robing Theleso at the Botswana Sport Hall of Fame induction ceremony in Gaborone on Thursday. Photo: Godfrey Mpuse

Bontshetse new BFA second VP

By Thato Mosinyi

GABORONE - Maokaneng Bontshetse whitewashed Lobito Ncube by 27-1 votes to ascend the Botswana Football Association second vice president seat.

Bontshetse got the nod from the delegates during the BFA ordinary general assembly in Gaborone on Saturday.

He clinched the post that was previously held by Senki Sesinyi whose name was not ratified by the delegates, hence being barred for the race.

The assembly, which came in the backdrop of the hotly contested regional elections also

ratified Masego Nchingane as the association's first vice president position.



Bontshetse

Nchingane assumed the seat following the resignation of former vice president Marshlow Motlogelwa in February.

Bontshetse had previously lost out to Motlogelwa by a slim margin of one vote in the 2020 elective congress, a decision he appealed citing voting irregularity and his recent victory raises question over the current regime's ability to hold on to power in the next elective congress.

Bontshetse is not a new in football administration and he was vocal in the promotion of regional football structures and sponsorship acquisition. **BOPA**

City rivals share spoils

By **Thato Mosinyi**

GABORONE - Gaborone United and Township Rollers settled for a one-all draw in a pulsating Gaborone derby at the

National Stadium on Saturday.

The much anticipated derby between the two old-time rivals ignited the yesteryear spark that the fixture was known for.

The match lived up to its billing right from the start.

Rollers flew out of the traps, racing into a 23rd minute lead from Segolame Boy's header, but substitute Lebogang Ditsele ensured that the spoils were shared levelling for GU deep into stoppage time.

The tempo was relentless, action gripping and the momentum shifted from end to end the entire match duration, with Rollers having an upper hand in the first half.

Popa's multitudes of devotees

sensed that GU were wobbling particularly in the right back position where Thatayaone Ramatlapeng was operating as a makeshift right back.

GU alia Moyagoleele, however, showed their mettle as they regrouped in the second half and dominated possession following the double substitutions of Ditsele and Tshepo Malgas for Mpho Kgaswane and Onkabetse Makgantai in the 70th minute.

Rollers had an abundance of game breakers and X-factor players on the bench and it came as no surprise when they introduced the experienced Mogakolodi Ngele and South African born Shaun Gcumeni with the hope to register victory.

Moyagoleele were far from their last year best early on but recovered to contribute to another high-quality encounter.

Rollers on one hand would feel they should have won it more, had not their defense led by captain, Simisane Mathumu and Moshe Gaolaolwe, been breached right at the end of the game.

The draw leaves the championship race intriguingly balanced though the league marathon is still in its infancy.

Both teams are among favorites to win the title.

In his post-match interview, GU's assistant coach Pontsho Moloji credited his side for the ability to fight back and salvage a point.

"We are happy with the point, coming back from a goal down, against a good team such as Rollers was not a child's play, but I am happy with the way my team responded especially in the second half of the game," Moloji said.

Rollers coach Thabo Motang was, however, not so content with the result. **BOPA**



Gaborone United's Duncan Otieno (left) vying for the ball with Thabo Wetshoemang of Township Rollers during an electrifying premier league clash in Gaborone on Saturday. They played to a one-all draw. Photo: Godfrey Mpuse

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