



Boko in Mozambique



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President Advocate Duma Boko (right) being seen off to Mozambique by Minister for State President, Mr Moeti Mohwasa at Sir Seretse Khama International Airport yesterday. President Boko is in Mozambique on an official visit to Nacala. He is expected to hold official talks with his counterpart, President Daniel Chapo on bilateral, regional and multilateral issues of common interest. Botswana and Mozambique cooperate in several areas, including agriculture, defence and security, energy, environment, health, culture, transport, tourism, as well as wildlife conservation and management. The visit is expected to give the two countries opportunity to explore further on areas of cooperation such as information and communication technologies and Special Economic Zones. President Boko is expected back home today. Photo: Thompson Keobaletswe

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OLD Mines reduce production

By Thandy Tebogo

LETLHAKANE - Orapa Letlhakane and Damtshaa Mines (OLDM) has announced several interventions, including production reduction and cost management strategies, to ensure Debswana's resilience in the current volatile economic climate.

This was revealed by General Manager Mr Mogakolodi Maoketsa during a Boteti District council session on Wednesday.

Mr Maoketsa acknowledged the difficulties faced by Debswana over the past two years, largely due to a downturn in the diamond market. He cited several factors affecting diamond sales,

including ongoing geopolitical instability and competition from lab-grown diamonds.

The resulting economic strain has led to increased inventories of both rough and polished diamonds, instigating the decision to align diamond production rates with market demand. He also

indicated that some processing plants would be placed under care and maintenance, assuring councillors that there would be no job losses. Employees from these plants are expected to be transferred to facilities in Orapa.

As the company implements austerity measures to navigate

these challenging times, Mr. Maoketsa reassured the council of OLD's ongoing commitment to corporate citizenship, emphasizing their intention to continue supporting local communities as resources allow.

Over the past two years, OLD has invested in infrastructural

development projects, including the paving of one kilometre of road in Rakops, which connects the library to Maun Junction, at a cost of P4 million. Additionally, they have partnered with the Botswana University of Agriculture and Natural Resources to support the establishment of a community ranch in Khwee village.

In 2024, Debswana's business partners also contributed significantly to community support, with investments exceeding P3 million. These initiatives included various small and medium-sized projects, such as drilling boreholes, constructing pre-schools, and undertaking larger projects like classroom blocks and teachers' housing.

A recent commitment was made for the construction of three teachers' houses in Makgaba by AMEC Wood, which is currently in the scoping phase and developing a list of potential bidders.

Furthermore, AMEC Wood previously launched a water project to address water shortages in Makgaba, Mosu, Mmea, and Mokubilo.

Mr Maoketsa highlighted that the company has effectively utilized its internal resources and employee support, noting that over 400,000 cubic metres of water have been distributed to Letlhakane village. **BOPA**



Vice President, who is also Minister of Finance, Mr Ndaba Gaolathe (right) and Ntlo Ya Dikgosi chairperson, Kgosi Malope II during a courtesy call at Ministry of Finance in Gaborone yesterday. Kgosi Malope II pledged to support the new administration and emphasised the importance of close working relations on corporate social responsibility community projects. Photo: Phenyo Moalosi

Okavango District registers over 1 000 Malaria cases

By Kedirebofe Pelontle

GUMARE - Okavango District has recorded 1 088 Malaria cases since the beginning of malaria season from October 2024 to date.

This was said by the Coordinator of the Okavango District Health Management Team, Dr Bokwena Moali, when addressing the Okavango District Council special meeting recently.

Dr Moali said that 47 of the cases were complicated and one death recorded while eight cases involved pregnant women.

She said Malaria cases have been escalating in the Okavango District hence the district was in week eight of the Malaria outbreak although Malaria was declared an outbreak on March 21 2025 countrywide as it was experienced in other districts.

Dr Moali said that the health team was engaged in health education and distribution of bed nets to schools to curb the disease.

She said Indoor Residual Spraying was ongoing although the coverage was at 51.8 per cent at the moment which was not satisfactory.

Dr Moali said the Okavango DHMT has re-enforced its staff with personnel from other districts to address Malaria outbreak.

She said the challenges experienced were poor use of bed nets, people reluctant to spray and unsprayable house structures.

Dr Moali said the district also experienced limited test kits hence prioritised to test suspected cases and halted contact tracing.

She appealed to members of the community to seek testing as soon as they experiencing malaria symptoms which would help early administering of treatment of the disease. **BOPA**

Chobe District approves P118m budget

By Portia Ikgopoleng

KASANE - Chobe District Council has approved a budget of over P118 million for the 2025/2026 financial year.

Presenting the recurrent and development budget at a special full council meeting in Kasane on Wednesday the Finance and Works Committee Chairperson Councillor Percy Kasale stated that P112 415 552 was revenue support grant whereas P6 330 710 was estimated income from own sources.

He said this year's recurrent budget had experienced a 12 per cent increase from last year while the revenue from own source had experienced a decrease.

Mr Kasale said the decrease was mainly from reduction of anticipated income from investment, sanitation fees on collection of clinical waste as primary health care service had been relocated to councils.

He said that the main sources of the council's own funding included interest on investment at 24 per cent, sanitation fees at 17 per cent, staff housing rent at 15 per cent and trade licenses at six per cent with the remaining 38 per cent collected from other sources of income.

He expressed concern that the revenue from own source constituting only five per cent of the income for Chobe District Council. He said it was essential that the council embarked on

campaigns to assist in cultivating new sources of own revenue to ensure council was able to achieve its objectives to deliver services to Batswana.

"Chobe District Council must therefore reduce its reliance on the revenue support grant for government and come up with ways of raising its own revenue."

Mr Kasale indicated that it was time the council actualised the special purpose vehicle that would operate as the council commercial wing with a purpose to raise income for the council.

He implored the political

and administrative wings to exercise financial prudence when disbursing the limited resources.

Furthermore, he urged council to come up with a solid plan geared towards collecting debts owed across different votes especially service levy and market rentals.

Responding to the presentation, Chobe District Council Chairperson, Mr Johane Chenjekwa reiterated the need for council to exercise financial prudence when implementing projects.

He highlighted that council

should register a trading company that would explore opportunities presented by the Kasane-Kazungula redevelopment project instead of council sitting on the sidelines of this local economic cash cow.

Mr Chenjekwa indicated that Chobe District was an agronomy hub with Pandamatenga Commercial Farms contributing 47 per cent to the national annual crop production hence this should reflect through sustainable livelihoods of people of Chobe and entire growth of the district. **BOPA**



Chobe District Council deputy chairperson, Mr Mpho Sibanda (left) and Finance and Works Committee chairperson, Mr Percy Kasale during presentation of the council's 2025/2026 budget at a special full council meeting in Kasane on Wednesday. The district council approved a budget of over P118 million. Photo: Portia Ikgopoleng

Manganese Mine set to start operations

By Calviniah Kgauthle

KANYE - The exploration of mining opportunities is a promising development for Botswana, potentially leading to local beneficiation, US Ambassador to Botswana Mr Howard Van Vranken stated during a visit to the Kgwakwe Hill battery manganese project in Kanye on Wednesday.

Ambassador Van Vranken expressed enthusiasm for Botswana's mining initiatives, particularly the country's efforts to bring manganese minerals

to the global market. "I'm thrilled to be here at inception," he remarked, highlighting the positive collaboration between the US and Botswana in advancing such mining projects.

The Kgwakwe project, spearheaded by Canadian mineral resource development company Guyani Metals, will produce high-purity manganese sulphate monohydrate. The initiative is expected to become one of the largest vertically integrated manganese projects in the world.

Giyani Metals, country

manager, Ms Elisa Modikwa thanked the US government for its support in enhancing private sector economic participation.

She noted that the US had facilitated introductions to various stakeholders to explore investment opportunities critical to the project's success.

Ms Modikwa emphasised that the US was one of the countries that required raw materials for its industries and expressed interest in Botswana's capacity to produce high-quality manganese.

She explained that the entire ecosystem for manganese production, from raw material to battery product, would be anchored in Kanye, featuring a processing plant for batteries on site. Furthermore, she revealed that a land lease agreement with the Kanye sub-Land Board would be effective for 25 years.

During the construction phase, the project is anticipated to create between 300 and 350 jobs, with operational employment expected to range from 200 to 250 positions.

Recruitment will be an ongoing process as different phases of the



US Ambassador to Botswana, Mr Howard Van Vranken (left), Guyani Menzi Metals country manager, Ms Elisa Modikwa (centre) and project geologist, Mr Aobakwe Oagile during a tour of the new manganese project in Kanye on Wednesday. Mr Van Vranken appreciated Botswana's mining for bringing manganese minerals to the market. Photo: Calviniah Kgauthle

project unfold. "Even now, as the project progresses, we need staff, and we have recently advertised positions. We have appointed a finance manager who will begin next month," Ms Modikwa stated.

The project is set within a

438 km² licensed area that encompasses multiple tenements and spans an impressive 1 960 km². Menzi Battery Metals, a wholly-owned subsidiary of Guyani, holds the license for this ambitious initiative. **BOPA**

Ipelegeng transitions into public works programme

By Keonee Majoto

NACALA - The pressing need to steer Botswana away from its present status of being a consumer economy, and the need to simultaneously foster and drive inter-Africa trade, form the basis of President Advocate Duma Boko's visit to Mozambique.

Minister for International Relations Dr Phonyo Butale said in an interview yesterday that with Botswana's economy generally inert, strategic nation-to-nation partnerships were important vehicles on the back of which the country could ride in the bid to realise some of its critical aspirations.

Dr Butale said President Boko's visit to Mozambique was therefore in sync with government resolve to build a robust and vibrant economy that could be counted among the best both within and outside the continent.

"We want our economy jacked out of inertia, that is why we are in a hurry to industrialise," he said, also stating how the need to create sustainable jobs to address growing unemployment

compelled government to aggressively drive efforts to transform Botswana's economy.

Elaborating further on the anticipated outcome of Advocate Boko's visit, he said with Botswana and Mozambique enjoying long-standing, cordial bilateral relations dating back to the mid-1970s, the former stood to benefit from their enhancement in key sectors such as defence, energy, transport and logistics, and in infrastructure development.

He said Mozambique on the one hand had shown keenness to borrow a leaf from Botswana's book in the area of governance in light of the latter having distinguished itself as one of the world's most mature democracies.

In respect of the president's scheduled tour of the Maputo thermoelectric power plant, which forms part of his itinerary, Dr Butale said Botswana, like the bulk of the global population, was steadily stepping up efforts to tap into the green energy space.

He said the country was positioning itself and setting into motion processes to ultimately generate, through renewable energy, enough power for both local consumption and export.

"As a country we are intent on harnessing the power of renewable energy and our goal is to have electricity production exceed local demand so that we can sell our surplus to other countries," he said.

As part of his engagements, President Boko is scheduled to hold official talks with President Daniel Chopo of Mozambique.

In addition to touring the SADC Humanitarian and Emergency Operations Centre in Nacala, Advocate Boko is also expected to visit different ports such as the Nacala and the Maputo ports.

He will also fly over Panto Techobanine port, an P89.2 billion (US\$6.5 billion) project meant to facilitate trade in the SADC countries of Botswana, Mozambique and Zimbabwe. **BOPA**

Marvin Motlhabane

KANYE - Ipelegeng programme, initially designed for temporary employment and providing basic livelihoods, is undergoing a transformation aimed at transitioning it into a more robust public works programme.

The Minister of Local Government and Traditional Affairs, Mr Ketlhalefile Motshegwa, addressed the Kanye District Council on Wednesday, outlining the goals and future direction of this revamped initiative.

Mr Motshegwa said the programme would shift from providing temporary jobs to empowering beneficiaries through engagement in basic infrastructure development and maintenance.

The aim was to align the programme with broader public works initiatives that focussed on sustainable development, he said.

He said his ministry emphasised the importance of decentralisation, enabling local authorities to create policies and strategies tailored to their specific development needs.

Mr Motshegwa reiterated that the process involved the transfer of responsibilities to local governments for service delivery, enhancing their role in community planning and development.

He added that ongoing discussions with various ministries aimed to integrate the transformed Ipelegeng programme into their budgets for infrastructure and development projects, citing that his ministry sought to leverage existing public works frameworks to maximise the programme's potential.

Mr Motshegwa said the new programme would focus on equipping beneficiaries with practical skills through partnerships with vocational training centres and other institutions.

The capacity-building approach aimed to prepare participants for roles in construction, electrical work, and other infrastructure-related fields, he said, adding that beneficiaries of the revamped Ipelegeng programme would receive a wage increase to P2500, significantly higher than the previous structure.

Upon completion of the programme, he said, participants would be eligible for formal employment with a minimum wage of P4000, or the opportunity to start their businesses supported by government initiatives.

The ministry aims to begin implementing the new programme by the end of March 2025, with plans to present a proposal to the cabinet for approval.

The revamped Ipelegeng programme represents a strategic shift toward sustainable livelihoods and community development.

By focusing on skills development, formal employment, and entrepreneurial support, Mr Motshegwa said, the initiative sought to improve the quality of life for beneficiaries and foster local economic growth.

The integration of local policies and collaboration with various sectors is set to enhance the effectiveness of the public works programme, ultimately leading to equitable development outcomes. **BOPA**

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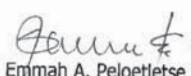
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27 March, 2025

PRESS RELEASE

In exercise of the powers vested upon him by Section 42 of the Constitution, the President of the Republic of Botswana, Advocate Duma Gideon Boko has redeployed Hon. Justin Chipo Hunyepa, from the Ministry of Higher Education to the Ministry of Child Welfare and Basic Education as Assistant Minister.

The appointment is with immediate effect.


Emmaah A. Peloetsetse
PERMANENT SECRETARY TO THE PRESIDENT

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Editors

Ms Lorato Okaile Tel: 365 3640 Email: lgaleage@gov.bw	Ms Masego Pilane Tel: 365 3569 Email: mkpilane@gov.bw
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Mr Yobe Shonga
Tel: 365 3604
Email: yshonga@gov.bw

Head of Marketing
Ms Kelebogile Jaba
Tel: 365 3537
Email: kjaba@gov.bw

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Primary schools in Tlokweng receive stationery

GABORONE - Ministry of Local Government and Traditional Affairs through Tlokweng District Council has already addressed the delay in procurement of stationery at all Tlokweng schools.

When answering a question in Parliament on Tuesday, the Assistant Minister of Local Government and Traditional Affairs, Mr Ignatius Moswaane said the delay was communicated to all schools and subsequently stationery was delivered to all four primary schools in Tlokweng in February.

He said he was not aware that

primary school learners were asked to bring stationery to schools in Tlokweng.

Mr Moswaane said despite initial delays, the ministry swiftly addressed the issue, informed affected schools and insured that all the primary schools received stationery, reaffirming their commitment to education for children.

MP for Tlokweng, Mr Phenyo Segokgo had asked the minister if he was aware that primary schools learners were asked to bring stationery to schools in Tlokweng, and if so, what is he doing to address the issue. **BOPA**

Tonota District services four Shashe West villages

GABORONE - Some villages within Shashe West constituency are serviced by Tonota District as they are physically within the district.

Answering a question in Parliament on Tuesday on behalf of the Minister of Lands and Agriculture, the Assistant Minister of Trade and Entrepreneurship, Mr Baratiwa Mathoothe said Matsitama, Jamataka, Mathangwane and Makobo were within the Tonota District.

He said the ministry had not received any representation from the district requesting for the

relocation of land board services of those villages from Marapong Sub-land Board to Tonota Sub-land Board.

"I am aware that these villages receive other services at Tonota Sub-land Board.

On that basis, I agree that there is a case for the alignment of the district services if necessary," he said. Shashe West MP, Mr Jeremiah Frenzel had asked the minister as to when services at Matsitama, Jamataka, Mathangwane and Makobo would be relocated to Tonota Sub-land Board so as to bring services closer to people. **BOPA**

No plans to construct new border facility - Gaolathe

GABORONE - Several critical factors hinder government's wish to open border facilities in strategic areas as it is a fact that cross-border movement is essential for socio-economic activities along the border line.

When answering a question in Parliament on Tuesday, the Vice President also Minister of Finance, Mr Ndaba Gaolathe said he acknowledged the challenges that may be faced by residents of Oliphant's Drift, Ramotlabaki, and Phala Camp in accessing the nearest border post, being Sikwane.

Mr Gaolathe said the challenge

was not peculiar to residents of these villages alone but universal to all Batswana who might have to travel long distances from their homes to access border facilities.

He said the decision to open a border facility was guided by several critical factors including but not limited to the anticipated volume of cross-border traffic and trade activity in the proposed area.

Mr Gaolathe said they had to consider security implications and requirements for border control, bilateral agreements and mutual interests between neighbouring countries and the availability of

Youth Development Fund under review

By Pako Lebanna

GABORONE - The Youth Development Fund (YDF) is undergoing review as government has realised that it was not fit for purpose and needs to be assessed to be restructured to become more effective in empowering the country's youth.

The Minister of Youth and Gender Affairs, Ms Lesego Chombo revealed this before the Parliamentary Committee of Supply on Tuesday while presenting her ministry's budget proposals for the 2025/26 financial year.

She said they had noted that the YDF initially intended for out-of-school youth, had now been applied for by degree holders as a consequence of their unemployment, and that many applicants were not entrepreneurs but youth who sought funds to relieve their economic distress.

Ms Chombo said government would look into how the YDF could be tailor made to fund successful enterprises, structured in a manner that could lead to better results, address training and market access challenges and does not present a one size fits all approach.

In their contributions, Members of Parliament (MPs) buttressed the need for the YDF to be improved.

Specially Elected MP, Ms Bogolo Kenewendo said the YDF needed to be transformed to deliver better impact in the domestic economy, through leveraging some of the funds to create a multiplier effect.

She also called for the ministry to bring back the Botswana National Youth Council (BNYC) to the stature it had been before, its leadership elected by the youth not appointed by a minister, and also utilising BNYC youth centres across the country for networking.

Ms Kenewendo congratulated Minister Chombo for being recently elected into a new role as chairperson of the Specialised Technical Committee on Gender Equality and Women Empowerment at the United Nations headquarters in New York, United States of America.

She said this could accord the minister to look at solutions from different stakeholders for Botswana to learn from as the country looks to achieve women empowerment and to fight the scourge of gender-based violence.



Minister of Youth and Gender Affairs, Ms Lesego Chombo told the Parliamentary Committee of Supply on Tuesday that government would look into how the Youth Development Fund could be tailor made to fund successful enterprises, structured in a manner that could lead to better results.

Molepolole South MP, Mr Shima Monageng called on government to revisit the founder of the Brigades Movement, the late Mr Patrick van Rensburg's Education with Production philosophy, which he said could guide toward engaging communities in empowering the youth through production-oriented vocational training.

Mr Monageng lamented that government 14 years ago, had taken over brigades from the communities, which he said killed self-reliant community based training and cooperative enterprise ethos championed by Mr Van Rensburg.

He said the ministry needed to finance, train, mentor and monitor the youth into their YDF businesses and those who graduate toward self-sustaining businesses should become mentors to younger youth in their business startups.

Maun East MP, Mr Goretetse Kekgongile said services provided to the youth should be decentralised and availed across

the country for ease of access.

Mr Kekgongile said YDF funding needed to be varied, and the youth in areas such as the Ngamiland and Okavango villages, needed to be offered a higher amount than P100 000 as they are far from some amenities, which inflated startup costs.

He also stressed the importance of technical education and a revival of the brigades, stating that this would address vocational jobs and small enterprises being taken up by foreigners, while Batswana youth were untrained and unemployed.

Thamaga/Kumakwane MP, Mr Palelo Motaosane said YDF applicants were sometimes rejected without any clarity being offered. He said even those youth who were used to herding livestock and small stock or farming at their family land, were denied funding for what was already their passion, for technical reasons.

Mr Motaosane thus called for better and more innovative assessment of applicants. **BOPA**

posts across the country, and these facilities required substantial financial resources for both development and recruitment expenditures.

He further said in some recent years, government incurred in excess of P300 million per year for the development of border posts and an additional P15 million in recurrent expenditure for their operation and maintenance.

"The establishment and maintenance of any new border crossing facilities would inevitably place additional pressure on an already constrained national

budget," he said. He said due to constraints relayed above, there was no intention or plan to construct a new border crossing facility in Oliphant's Drift, Ramotlabaki and Phala Camp area.

The MP for Kgatleng East, Mr Mabuse Pule had asked the minister to state if government had any intentions to construct a border crossing facility for the people in Oliphant's Drift, Ramotlabaki and Phala Camp who currently struggled to cross at the Sikwane Border Post, and the implementation time-frame. **BOPA**

Mbewe finalist for prestigious award

By Benita Magopane

GABORONE - Attorney Njiramanda Mbewe-Boatey, a name synonymous with groundbreaking legal work in Botswana, has been shortlisted as a finalist for the WONE Global Awards 2025 in the category of 'Leadership in Law' at Singapore.

Known for her remarkable legal contributions in gender-based violence (GBV) activism and human rights advocacy, along with her appointment to the Botswana's National Gender Commission and work as chairperson of the Botswana Network on Ethics, Law and HIV/AIDS (BONELA), this nomination comes as a well-earned recognition of her exceptional work.

WONE Global is a modern and integrated network of leading firms and professionals across over 80 countries, committed to delivering excellence through collaborative innovation. Their

expertise spans continents and industries, providing unparalleled guidance in navigating complex cross-border challenges.

With a career spanning over a decade, Mbewe has set a strong example of leadership and commitment to justice. "I believe that my work is a calling. I was meant for this," Mbewe shared in an interview when asked how she got into law. She added that growing up, she always knew that she wanted to stand up for people and be the voice of the voiceless.

"I also believe in justice," she continued, reiterating the importance of making sure that no one was left behind when it comes to having their fundamental human rights protected, a testament of this being her De Beers sponsored mentorship initiative called Sewelo, a programme dedicated to empowering young women in Botswana by providing them with support and opportunities for personal and professional growth. "Growing up, I was surrounded by male lawyers.

Law is a profession that has always been predominantly practiced by men, but not only law, other professions too. I want to be a close female figure that I never had

for the girl-child," said Mbewe, adding that through this initiative, she equips young women with the tools and knowledge necessary to navigate complex professional landscapes.

Speaking on some of the challenges she has faced as a woman in law, Mbewe reminisced on the moments when she had been dictated which cases to take on and which to avoid, simply because she was a female lawyer. She described them as times when she felt most taken for granted but it only fueled her determination to succeed.

"I was defiant," she said, revealing that her defiance and the aggressive persona that she has had to channel in the court led to being misunderstood. "I may not seem like it at first, but trust me, I'm a blast," she said.

Mbewe encouraged Batswana to support her journey to Singapore by recognising and investing in her work as human rights and anti-GBV advocate, which includes engaging Mbewe Legal Practice for legal services. "The time for our flag to fly higher has arrived as we are the epitome of democracy. I am going to Singapore and I'm going to win that award for our country," she said. **BOPA**



Njiramanda Mbewe-Boatey has been shortlisted as a finalist for the WONE Global Awards 2025 in the category of Leadership in Law.

Maele explains Labour Market Observatory

PARLIAMENT - The Labour Market Observatory (LMO) was established in November 2022 with a mandate to enhance the employability of education outcomes at all levels of the education pipeline.

Answering a question in Parliament on Tuesday, the Minister of Higher Education Mr Prince Maele said this was achieved through labour market performance analysis, monitoring, evaluation, and reporting, ensuring that macroeconomic policies and strategies are aligned with national development goals.

Mr Maele said the Chief Executive Officer of Business Botswana chairs the LMO and it includes high-level officials and experts from government, private sector, trade unions, civil society and development partners.

He said its outputs were expected to feed into the Cabinet Committee on Employment, chaired by the Vice President, and the National Employment Coordination Council (NECC) chaired by the Minister of Labour and Home Affairs, to inform national policies on employment and human resources development.

"This diverse composition ensures a multi-stakeholder approach to address labour market challenges. The instruments that aide the functionality of the LMO are; the Labour Market Information System, which is a statistical software developed by the International Labour Organisation (ILO) to support data management analysis, and reporting of labour market information, the LMIS Portal and the LMO Secretariat," he said.

Mr Maele said Botswana launched the LMIS in August 2024 ahead of other SADC countries and had been used as a benchmark for the rest of Africa. He pointed out that the LMO has produced an analytical paper,

which would be presented to the Vice President, Minister of Labour and Home Affairs and the Minister of Higher Education as a tangible output on policy advisory.

Mr Maele said the full operationalisation of the LMO had been hampered by budget constraints since 2023, and as a result, its mandate had been limited to foundational activities such as data preparation, stakeholder engagement and the development of key tools like the LMIS platform.

He explained that the LMIS platform served as the statistical engine for education and labour market indicators, providing policy-makers with timely and accurate data to inform evidence-based decision-making.

He said the production of Botswana's first analytical paper on the status of Botswana's labour market, which utilised indicators extracted from the LMIS has demonstrated potential effectiveness of the tool in facilitating the LMO to collect, analyse and disseminate data on Botswana's labour market.

The paper unveils significant labour market inefficiencies in the utilisation of the workforce, he said.

Mr Maele said some of the findings highlighted the urgent need for targeted policies to address unemployment, unlock potential of the workforce and ensure more equitable opportunities for all citizens.

He said these insights had equipped the LMO Governing Body with initial data-driven recommendations for policy brief formulation and facilitation of the NECC.

He said funding would ensure labour market research and business development intelligence and data resources are translated from raw data to policy-ready knowledge products for evidence-based policy-making.

Mr Maele said the analytical paper on the 'Status of the Botswana Labour Market' highlights pressing challenges, including severe workforce underutilisation, gender disparities, and the prevalence of informal employment, and presents data-driven recommendations to address them.

He said these findings would be submitted in the first quarter of the 2025/26 financial year to the Minister of Labour and Home Affairs and Minister of Higher Education and will be escalated to the Vice President for further review and potential integration into the national policy frameworks to enhance employment outcomes and workforce development.

Mr Maele said the Ministry of Labour and Home Affairs was still establishing NECC and it would play a role in adopting and utilising the findings from the ILO for coordination efforts to address unemployment and ensure alignment between labour market needs and human resource development strategies.

"While these recommendations are being considered as ongoing policy discussions, their implementation remains contingent upon the approval of collaborative funding for the LMO's operations and the establishment of collaborative mechanisms such as the NECC," he said.

He said the Human Resource Development Council was fostering collaboration among government ministries, private sector, trade unions and development partners to ensure multi-sectoral support for LMO's objectives. Lobatse MP Kamal Jacobs had asked the minister to state the mandate of LMO, and if the LMO Committee has been effective in collecting and disseminating data on Botswana's labour market. **BOPA**

North East district registers 10 CBOs

By Goweditwe Kome

MASUNGA - The Principal District Officer Development, Ms Omphile Mogorosi, says there are 10 registered Community Based Organisations (CBOs) in the North East District Council (NEDC).

Briefing the full Council recently, Ms Mogorosi said the Matopi Conservation Trust goals encompass harvesting of fish for commercial purposes.

Ms Mogorosi said Wealth Creation Beneficiaries and the Matopi Conservation Trust's recent agreement was finalised beginning of October 2024 and was at the early stages of operation with poor records management.

She stated that the fishing season was closed from end of December last year until February 2028 and highlighted that the beneficiary holds 60% of the shares while the Trust receives 40% of the benefits after fish harvesting.

"Subsequently, there would be packaging and branding to distinguish their product from other competitors," she said. Ms Mogorosi said in mitigation, when the fish harvesting season begins, they would have the opportunity to generate funds, which will motivate them.

She said another trust, the Mantenge Conservation Trust in Kalakamati, which is in partnership with Department of National Museum and Monuments (DNMM), operates a campsite and guiding of tourists at Domboshaba Ruins, Cultural Heritage Site, Mantenge Well and Rock Paintings tourism sites.

She said the trust had challenges of having not registered with the

Master of the High Court resulting in a halt to their activities. On the other hand, Ntimbale Community Conservation Trust has activities that include Ntimbale Challenge Event and commercial fishing at the Ntimbale Dam.

The Patayamatebele Community Conservation Trust's objectives include preservation of Baroma Cemetery where two priests were buried and the Mzilikazi Fort Wall. "Their objectives include sustainable utilisation of fish resources at Dikgathong Dam, operating a Campsite, Dam Tourism Activities and Sand Mining," she said.

On the other hand, she said thousands of pilgrims visit Patayamatebele every year in October to partake in Spring Excursions, Rosary Walks, and Prayer Times.

However, they are not charged and advice was given to the Trust to develop a Campsite by the Church to raise funds. "The Trust has requested permission from the DNMM and the Botswana Tourism Organisation (BTO) to use Farm 77 and its existing buildings, and to manage all the tourism attractions in the village," she said.

Ms Mogorosi said the DNMM granted permission to utilise the farm and were awaiting another permission from the BTO after the permission was verbally communicated to the Trust, which will be followed by a formal one.

There was yet another trust named Mazhibakufha Development Trust, whose objective is the running of a Cultural Village and Truck Inn it had been delayed due to the late completion of plans and submission to the council. **BOPA**

Friday March 28, 2025 No. 059

Govt commits to regional integration

By Lesedi Thatayamodimo

GABORONE - Government recognises the role of sustainable infrastructure in fostering economic growth and regional integration, says the Assistant Minister of Transport and

Infrastructure, Mr Keoagile Atamelang.

Speaking during the Mmamabula-Lephale Rail Link investor forum in Gaborone on Wednesday, Mr Atamelang said government was pursuing other major railway projects which

included Mosetse-Kazungula-Livingstone Rail Link and the Trans-Kalahari Rail Project which aimed at enhancing regional integration. The projects, he said were at various stages of feasibility studies.

On the Mmamabula-Lephale

Rail Link, he said the project aimed at improving connectivity between Botswana and South Africa, providing a more direct and efficient route to the Richards Bay Port.

He said it would reduce transit times and costs for bulk exports, contributing significantly to the growth of Botswana's mining and industrial sectors.

"Our vision is to develop a modern, efficient railway network that will support trade, foster industrialisation, create jobs, and improve the livelihoods of our communities," he said.

Moreover, he said the project would provide an alternative to the existing rail line that passes through Mafikeng, enhancing the resilience of the logistics network and reducing reliance on a single transport corridor.

"This improved connectivity is essential to supporting Botswana's growing mining and industrial sectors, while ensuring seamless access to global markets," Mr Atamelang noted.

Addressing potential investors, Mr Atamelang assured them that both the Botswana and

South Africa governments were fully committed to ensuring the successful delivery of the Mmamabula-Lephale Rail Link.

"We understand that investors seek security and certainty when committing capital to long-term infrastructure projects. I want to assure you that both governments are fully committed to the successful delivery of this project," he said.

The assistant minister stressed that infrastructure projects of such magnitude required joint efforts between the public and private sectors thereby highlighting the crucial role of Public-Private Partnerships in achieving the projects.

"Governments alone cannot finance infrastructure of this scale. Therefore, we are strong proponents of Public-Private Partnerships to drive infrastructure development," he noted.

He thus noted that government was working on policy and regulatory reforms that would position Botswana as one of the most attractive destinations for infrastructure investment in Africa. **BOPA**



Assistant Minister of Transport and Infrastructure, Mr Keoagile Atamelang (left) and South Africa deputy High Commissioner, Mr Rondee Scherman during the Mmamabula-Lephale Rail Link investor forum in Gaborone on Wednesday. The forum underscored the collective commitment to advancing rail connectivity in the region. Photo: Gothusang Lesego

Mmamabula-Lephale Rail Link potential game changer

By Lesedi Thatayamodimo

GABORONE - A new era of economic growth and regional integration is on the horizon for Southern Africa, with the development of Mmamabula-Lephale Rail Link system.

"This project will reduce transportation costs, improve supply chain efficiencies, and strengthen the region's competitive position on the global stage," he said.

Mr Siwawa also said one of the rail link's most anticipated benefits was the shift from road transport which was plagued by high costs and logistical challenges.

Mr Wilson Mogoba of Transnet South Africa noted that Mmamabula-Lephale Rail Link was part of a broader plan to create a new logistics corridor, connecting the mines to the ports.

He said the project, costing approximately US\$1.125 million per annum in rail capacity for Botswana, was technically and financially viable.

However, he said neither Botswana Railways nor Transnet currently had the capital for such an undertaking, "and as such, private sector participation will be necessary for its successful implementation."

Botswana Railways Acting General Manager, Ms Chelesile Malele, emphasized the forward-thinking approach of the rail link.

"This project represents a significant step forward in addressing the challenges of regional transportation and trade.

By providing an efficient means of transporting goods across borders, it will play a crucial role in regional economic integration, positioning Botswana as a key hub for commerce and logistics," she said.

She also highlighted the environmental benefits of the project, noting that the rail system was designed to be a greener alternative to road transport.

She further reiterated that Mmamabula-Lephale Rail Link system promised to be a game-changer for Southern Africa, enhancing economic integration, improving transportation efficiency, and paving the way for a more connected and prosperous future for the region.

Ms Malele reiterated Botswana Railways' essential role in the country's economic development.

The investor forum, which saw participation from various stakeholders, underscored the collective commitment to advancing rail connectivity in the region. Among the attendees were representatives from Eswatini and Transnet Rail, who recognised the project's potential to unlock investment opportunities and shape the future of transportation infrastructure in Southern Africa.

BOPA

Techstars boosts entrepreneurs

By Ndingililo Gaoswediwe

GABORONE - Teamwork is essential for strengthening African entrepreneurship, as emerging partnerships and mentorship programmes foster smarter, more resilient businesses across the continent, says Mr Moagi Onkabetswe, founder of Merce Anders Equity Group.

Speaking at the Techstars Startup Community Catalyst Africa in Gaborone on Wednesday, Mr Onkabetswe, who had partnered with Techstars for the Techstars Startup Weekend Africa Botswana, stated that such platforms were a beacon of hope for the future of Africa.

Founded in 2006 and headquartered in New York City, Techstars is a global startup accelerator and venture capital firm that provides capital, mentorship and support for early-stage entrepreneurs.

Mr Onkabetswe, who had been involved with Techstars during his entrepreneurship journey, said innovation should be the norm and not the exception in the quest to building a bright and prosperous future for generations to come.

He stressed that Africa was rich in initiatives that, through collaboration, could drive success and inspire a prosperous future for future

generations.

Techstars Programme Lead, Ms Emilie Vallauri, explained that the programme supported startup communities in various ways, including the Techstars Community Development Lab, which aims to foster a thriving startup ecosystem; Startup Week, an educational event where participants can pitch and develop startup ideas; Founder Catalyst, an accelerator programme providing early entrepreneurs with invaluable education and mentorship; and Techstars Accelerators, which help entrepreneurs find product-market fit, gain traction, and access capital and mentorship.

Ms Vallauri announced that the Community Catalyst in Botswana would run a series of programmes over the next two years adding that Techstars had partnered with local stakeholders.

The Techstars Startup Weekend Africa Botswana takes place today and ends Sunday in Gaborone, catering for both established startups looking to expand their partner networks and those eager to experience startup life.

The programme will also welcome participants from neighbouring countries, including Namibia, Zambia, Zimbabwe, and South Africa. **BOPA**

"Wa o esi ga o ele"

Call For Expression of Interest

FOR ELECTION INTO MANAGEMENT BOARD, CREDIT, NOMINATIONS AND SUPERVISORY COMMITTEES



TSHWARAGANO

The Motswedi SACCOS Nominations Committee invites expressions of interest from suitable and interested members to fill vacant positions on the Management Board and other Committees. There are twenty (20) positions to be filled and are as follows:

Committees				Total number of vacant positions at next SGM
Management board	Credit	Supervisory	Nominations	
9	5	3	3	20

Requirements

1. Be a member of Motswedi SACCOS.
2. A member must be in good standing with the society.
3. Not a member of another SACCOS.
4. Be 21 years or more of age.
5. Not hold any place of employment under the Society.
6. Not be engaged in business as a money lender.
7. Not have been convicted of an offence involving dishonesty.
8. Not be a rehabilitated insolvent.
9. Not having been removed from an office of trust due to misconduct.
10. Be able to effectively communicate in both Setswana and English.
11. Be able to take control, exercise leadership and take responsibility.
12. Must have Personal integrity (honesty, sound moral beliefs and ethical practices).

The following competencies will be an added advantage for Board positions.

- Entrepreneurial
- Strategic thinking and decisiveness
- Finance and Accounting
- Risk Management
- Change leadership.

Application procedure

1. Submit nomination form filled by two nominators and signed by the nominee.
2. Attach candidate curriculum vitae (CV).
3. Strictly submit a Credit Reference Bureau (CRB) comprehensive report
4. Certified Omang copy to the Nomination form.
5. The candidate should attach a letter of motivation as indicated on page 2, of the nomination form under candidate's position statement.

The Nominations Committee will vet applications and recommend suitable candidates. The recommended candidates will be presented to the membership at the upcoming Special General Meeting for elections. Nomination forms can be collected at Motswedi office, Ministry of Lands & Agriculture (HQ) and Ministry of Trade & Entrepreneurship (HQ) receptions. The forms can also be downloaded from Motswedi SACCOS website <http://www.motswedisaccos.co.bw>.

All Expressions of interests applications must be posted to: Motswedi SACCOS, P.O. Box 81027, Gaborone or hand delivered to Motswedi SACCOS Office at Plot 54352 Zambezi Towers (CBD) Floor 5, or emailed to info@motswedisaccos.co.bw.

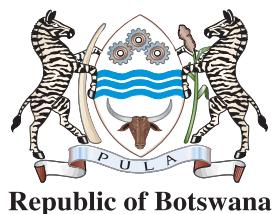
Faxed applications will not be accepted.

ONLY MOTSWEDI SACCOS MEMBERS ARE ALLOWED TO NOMINATE CANDIDATES.

For further information/clarification contact:

Mr Chilume Molalapata - Operations Manager at: 390 8227 or 350 0973 or 71383047 OR Mr Keolemoge Malema - Nominations Committee Chairperson at: 74083961 or 7752906

The closing date for submission is 4th April 2025 at 1530 hours.



MINISTRY OF HEALTH

VACANCIES

1. CIRCULAR NO. 17 OF 2025

VACANCY: COORDINATOR - TRANSFORMATION OFFICE

VACANCY CODE: 110100788. 1.1

Applications are invited from suitably qualified citizens of Botswana for the above position in the Ministry of Health, tenable at Ministry of Health Headquarters, Gaborone.

SALARY: E1 (P512, 148 – P532, 860 per annum)

BENEFITS:

- a) Optional contributory Medical Aid Scheme (Government pays 50%, Employee pays 50%).
- b) Contributory Pension (Government contributes 15% and employee contributes 5% of basic salary).

LEAVE: 30 working days per annum.

QUALIFICATIONS: Degree in Economics / Monitoring and Evaluation / Statistics / Public Policy /Public Administration/ Social Sciences or any related field. Master's Degree will be an added advantage.

EXPERIENCE: A minimum of twelve (12) years relevant work experience in a reputable private or public institution, with two (2) years having been served at D2 grade or equivalent level in Private/Parastatal Institutions.

MAIN PURPOSE OF THE JOB: To provide leadership in strategy planning and development and performance monitoring & evaluation of policies, programmes and projects.

KEY RESPONSIBILITIES:

1. Coordinate the development of Ministry's Strategic Plan and Annual Performance Plan.
2. Oversee the cascading of Ministry's Annual Performance Plan.
3. Oversee implementation of the Ministry's Strategic Plan and Annual Performance Plans.
4. Oversee development of performance management framework, associated guidelines, toolkits and templates to facilitate effective, consistent, and proper application of the system.
5. Oversee implementation of performance Management and Development system, related incentives and recognition interventions to drive employee engagement, motivation and productivity.
6. Oversee the design of data collection tools, data collection and analysis strategies.
7. Establish links with Ministry Departments and Parastatals and other stakeholders to identify policy areas for evaluation and research.
8. Identify opportunities for reforms and advocates for their implementation.
9. Oversee implementation of change management framework.
10. Oversee the development and implementation of knowledge management strategy.
11. Oversees the development and sustainment of strategic partnerships with relevant stakeholders.
12. Undertake any other related duties as required to meet the exigencies of the Service, if any such tasks and duties do not result in conflict of interest.

COMPETENCIES:

1. Leadership and Deciding
2. Supporting and Cooperating
3. Analyzing and Interpreting
4. Creating and Conceptualizing
5. Organizing and Executing
6. Adapting and Coping

2. CIRCULAR NO. 18 OF 2025

VACANCY: DEPUTY COORDINATOR - MONITORING AND EVALUATION

VACANCY CODE: 110100789. 1.1

Applications are invited from suitably qualified candidates for the above position in the Ministry of Health – Department of Corporate Services, tenable at the Ministry Headquarters.

SALARY: D1 (P 386, 892 – P 426, 660 per annum)

BENEFITS:

- a) Optional contributory Medical Aid Scheme (Government pays 50%, Employee pays 50%).
- b) Contributory Pension (Government contributes 15% and employee contributes 5% of basic salary).

LEAVE: 30 working days per annum.

QUALIFICATIONS: Degree in Economics / Monitoring and Evaluation / Statistics / Public Policy /Public Administration/ Social Sciences or any related field. Master's Degree will be an added advantage.

EXPERIENCE: A minimum of twelve (12) years relevant work experience in a reputable private or public institution, with two (2) years having been served at D2 grade or equivalent level in Private/Parastatal Institutions.

MAIN PURPOSE OF THE JOB: To provide strategic direction in data management, performance monitoring, evaluations and research of policies, programmes and projects in the Ministry.

KEY RESPONSIBILITIES:

1. Develop and manage the use of evaluation frameworks and guidelines.
2. Facilitates development and implementation of the Ministry's Evaluation Plan.
3. Manage evaluation of policies, programmes, projects and produce reports with recommendations.
4. Coordinate and monitor implementation of approved evaluation recommendations.
5. Manage the development and implementation of Data Quality Assurance Standards in line with the Botswana Data Quality Assessment Framework.
6. Develop and implements Knowledge Management Strategy.
7. Manage the development and sustenance of strategic partnerships with relevant stakeholders.
8. Create awareness on the principles of Knowledge Management, Evaluation, Research and how they can impact performance of the Ministry.
9. Implement policies, procedures and interventions that comply with SHE legislation and protocols and the MDA's quality management systems within area of operation.
10. Undertake any other related duties as required to meet the exigencies of the Service, if any such tasks and duties do not result in conflict of interest.

B. COMPETENCIES

1. Working with People
2. Presenting & Communicating Information
3. Writing & Reporting
4. Analysing
5. Learning & Researching
6. Planning & Organizing
7. Adapting & Responding to Change

3. CIRCULAR NO. 19 OF 2025

VACANCY: PRINCIPAL DATA PROTECTION OFFICER II

VACANCY CODE: 110100784.1.1

Applications are invited from suitably qualified candidates for the above positions in the Ministry of Health, tenable at Department of Corporate Services (Ministry Headquarters).

SALARY: D3 (P293, 652 – P323, 748 per annum)

BENEFITS:

- a) Optional contributory Medical Aid Scheme (Government pays 50%, Employee pays 50%).
- b) Contributory Pension (Government contributes 15% and employee contributes 5% of basic salary).

LEAVE: 30 working days per annum.

QUALIFICATIONS: Degree in Law/Data Science/ Information Technology/ Enterprise Risk Management/Project Management or any related field from a reputable Institution. Data Protection and/ or Privacy certification will be an added advantage.

EXPERIENCE: A minimum of eight (8) years work experience in a business environment handling personal data/ data compliance/ security of data/data processing or related field in a government, Parastatal or Private sector, with two (2) years of this experience have been served at the D4 salary scale or equivalent.

MAIN PURPOSE OF THE JOB: To administer the Data Protection Act and carry out due diligence process to ensure adherence to the Act.

KEY RESPONSIBILITIES:

1. Provide guidance in implementation of policies, strategies and guidelines to enable compliance to the data protection act.
2. Coordinate and drives continuous evaluation, standardization and improvement of process, procedures, strategies and solutions on the protection of personal data.
3. Develop and maintain inventory and records of all data processing activities in the Ministry.
4. Protect the rights and freedom of data subjects and thereby ensuring that they are not adversely affected by processing operations.
5. Assess risks inherent in the processing of personal data within the Ministry taking into account the nature, scope, context and purpose of processing.
6. Address requests and complaints related to processing of personal data.
7. Audit the operations in line with the data protection framework to identify areas of improvement.
8. Provide training on the Data Protection Act for the Ministry Staff.
9. Advise the Ministry on their obligation related to processing of personal data in compliance with the Data Protection Act.
10. Serve as the main point of contact for the Information and Data Protection Commission
11. Undertake any other related duties as required to meet the exigencies of the Service, if any such tasks and duties do not result in conflict of interest.

COMPETENCIES:

1. Deciding and Initiating Action
2. Adhering to Principles and Values
3. Analyzing
4. Writing and Reporting
5. Applying Expertise and Technology
6. Learning and Researching
7. Delivering results and meeting customer expectation

APPLICATION REQUIREMENTS (Compulsory):

Quote the number of the Vacancy Circular and provide the following details:

- a) Full name, address and place of birth.
- b) Brief summary of up to date career duties (Curriculum Vitae).
- c) Certified copies of certificates (Academic and Professional).
- d) A minimum of two current references (not more than 6 months).
- e) Certified copy of proof of Identity (Omang).
- f) Date of first appointment.
- g) Present post and date of appointment thereto.

Applications should be addressed to: -

PERMANENT SECRETARY
MINISTRY OF HEALTH
P/BAG 0038 GABORONE

OR Hand delivered to:

Ministry of Health Headquarters
Office 8A21 (8th Floor)

IMPORTANT: All applications from serving Public Officers must be routed through their Heads of Departments/ Ministries. Applications not so routed will not be considered.

Only short-listed candidates will be responded to.

Closing date: 16th April 2025, 1630 hours.
Applications received after the deadline will not be considered.

For further information contact: Human Resource Management Unit on Tel: 363 2228 / 2012 / 2856

2025

TERTIARY INSTITUTIONS NATIONAL ROADSHOW

"Bridging Gaps, Building Futures: Revitalizing Education Through Collaboration"



Top tertiary Institutions coming to a place near you

ROADSHOW SCHEDULE

Team A – Southern & Kgalagadi

Team B – Central, North East & North West

LOCATION

DATE

LOCATION

DATE

MAUN EXPOSITION 2025

Maun 7-9 April

TEAM A

Shakawe	11- 12 April
Gantsi	14 April
Kang	16 April
Tsabong	22 April
Jwaneng	24 April
Kanye	25 & 26 April
Lobatse	28 April
Molepolole	29 & 30 April
Mahalapye	2 & 3 May
Palapye	5 & 6 May

TEAM B

Kasane	11-12 April
Nata	14 April
Tutume	15 April
Masunga	16 April
Francistown	22 -24 April
Letlhakane	25 – 26 April
Serowe	28– 29 April
Bobonong	1 May
Selibe Phikwe	2-3 May



STARTING TIME FOR ALL VENUES IS 0900HRS!
APPLICANTS ARE URGED TO BRING CERTIFIED
COPIES OF THEIR RESULTS SLIPS AND
IDENTITY DOCUMENTS





Mookamela mapodisi a District No.6 Senior Superintendent Thari Senwelo a bua le babega dikgang morago ga go tshegetsa banna ba le babedi ba sena go fithelwa ka dikgongwana di le tharo, tse go belaelwang e le tsa bogodu bosheng. Senepe: Malebogo Lekula

Banna ba tshegeditswe mabapi le bogodu jwa leruo

Ka Malebogo Lekula

GHANZI - Mapodisi a Charleshill a tshegeditswe banna ba le babedi ba dingwaga tse di fa gare ga masome a mabedi go ya kwa go masome a mabedi le bottlano, go thusa ka ditlhotlhomo morago ga go fithelwa ka dikgongwana di le tharo, tse go belaesegang e le tsa bogodu.

Mo potsolotsong le **BOPA**, mookamela mapodisi a district No.6 Senior Superintendent, Thari Senwelo, o tlhalositse fa dikgongwana tseo, di fitlhetswe ke maloko a komiti ya baruakgomu ya Vultures, mo lefelong lengwe le go lebegang le dirisiwa go fitlha leruo le le utsilweng mo gare ga sekgwa. A re dikgongwana tseo, di ne di le nne, mme e le nngwe e ne e sule, go lebega e bolailwe ke lenyora ka jaana di ne di golegilwe go di thibela go boela kwa go bommaatso.

Snr Supt Senwelo a re banna bao, ba reteletswe ke go tlhalosa ka bottlano gore ba di tsaya kae, ba ipata ka gore ga di na bommaatso.

A re ka lesego, morui mongwe o ne a supa fa e le tsa gagwe e bile bommaatso ba le teng.

O tlhalositse fa go tlaa dirwa thulaganyo ya ditlhatlhobo tsa madi mo dikgonngwaneng tseo, go ntsha pelo pelaelo, le go tswedisa kgang ya tsheko.

Snr Supt Senwelo o ne a supa fa bogodu jwa leruo bo sa jese diwelang mo kgaolong ka kakaretso mme a lebogela tshwaragano ya mapodisi le dikomiti tsa barua kgomo.

A re ba ne ba itemogela phokotsego ya selekanyo sa 85 per cent ngogola, ka ntlaa ya tshwaragano eo, mme a re ba tlaa tswelela ba nonotsha dikomiti tseo, go dira ka natla go mekamekana le bogodu jwa leruo. O ne a gwetlaa barui go tshwaya dikgongwana tsa bone ka ditshipi le matshwao a mangwe a ditsebe, a re go dira jalo, go thusa go latedisa diruiwa motlhofo.

Senior Supt Senwelo o tlhalositse fa banna bao, ba tlaa isiwa fa pele ga lekgotla la ga mmakaseterata kwa Ghanzi, go rebola gore ba tshegediwe mo

kgolegelong, go thusa mapodisi ka ditlhotlhomo. **BOPA**

Mapodisi a tlhotlhomo lesa la monna

Ka Kedirebofe Pelontle

GUMARE - Mapodisi a Shakawe a tlhotlhomo tiragalo e mo yone monna wa dingwaga tse di masome mabedi a fitlhetsweng a akgega mo ditlhomesong tsa ntlo kwa kgotleng ya Shaoshoko mo Shakawe.

Mo potsolotsong, mogolwane wa mapodisi a Shakawe, Superintendent Oglotse Tampa o tlhalositse fa ba amogetse pego eo ka nako ya lesome mo mosong wa Mosupologo.

Supt Tampa a re ba ne ba ya kwa lefelong la tiragalo kwa ba fitlhetseng monna yoo a dirisitse lethale go ikalets.

A re o ne a ragosedwa kwa kokeleng ya JP Kavindama, kwa ba bongaka ba fetileng ba rurifatsa fa a tlhokafetse.

Supt Tampa a re

ditlhotlhomo di supa fa monna yoo, a ne a itisitse le mmaagwe mo bosigong jwa Tshipi, mme ba kgaogana ka nako ya boferabongwe mongwe le mongwe a ya go robala.

A re mmaagwe moswi o tlhalositse fa a ne a sa supe fa a na le bokoa bope kgotsa a tshwenyegile mo maikutlong, a tlatsa ka gore moswi ga a tlogela molaetsa ope.

Supt Tampa o tsweletse ka gore mmele wa moswi o kwa kokeleng ya JP Kavindama go letela ditlhatlhobo tsa se se ka tswang se bakile leso.

O tlhalositse fa tiragalo eo e le ya bone mo kgaolong sa le ngwaga ono o simologa, ka jalo a kopa setshaba gore fa ba na le mathata ba kope bogakolodi kwa dikgosing, mapodisi kgotsa ba boipelego go na le go tsaya ditshwetso tsa go tshwana le tse. **BOPA**

Ba rapela kgatlhano le dikotsi tsa tsela

Ka Chendzimu Themba

SEROWE - Komiti ya ipabalelo tseleng ya Serowe ene ya tshwara bokopano ka Labobedi go rapela



Molemi kwa masimong a Gamoswaana gaufi le Lotlhakane mo kgaolong ya Kanye, Mme Lesang Mosanapelo a bapala morogo wa dinawa maabane. O lemile mmidi, dinawa le Lab Lab mo diekere tse di ferang bobedi. Jaaka balemi ba bangwe, Mme Mosanapelo a re o babaletswe ke pula e e neleng bosheng ka e bakile tshenyo ka go gogola dipeo tse di neng di lemilwe. A re pula e, e ne ya baka go ata ga seboko sa segopa (African Army Worm) se se ba jelang dijwalo ka jalo ga ba a solo fela thobo e e kalo. Senepe: Calvinia Kgauthe

kgatlhano le dikotsi tsa tsela ka malatsi a paseka, malwetsi le kgokgontsho ya bong mo setshabeng.

E rile a bua kwa bokopanong joo, mothusa molaodi wa Serowe, Mme Lydia Keatlholetswe a re komiti eo, e bone go le bottlhwka gore ba kopane go rapedisa ditsela jaaka go lebilwe malatsi a paseka.

Mme Keatlholetswe a re gape ba bone go tshwanelo go rapedisa malwetsi a mangwe le kgokgontsho ya bong mo setshabeng.

A re ba itemogetse gore ka malatsi a paseka dikotsi tsa tsela di nna dintsli le batho ba latlhegelo ka matshelo ka bontsi.

E rile a afa lefoko, Archbishop Sakaeyo Ramothlwa go tswa kwa kerekeng ya The Holy Salema Apostolic church, a re seemo sa lefatshe gompieno se tlhoka gore motho a fetole ka fa a dirang dilo ka teng. A re jaaka go iwa pasekeng jaana, saatane o leka ka bojotlhe gore go nne le tshololo ya madi mo ditseleng, mme ka jalo a kopa batho gore fa ba rapela ba nne le tumelo ya gore Modimo o tlaa ba utlwela bottlhwka le go araba dilelo tsa bone.

Fa a ntsha tekodiso ya sepodisi mabapi le melato ya tsela, a tswelela a kopa gore go kgweediwe sentle. **BOPA**

Inspector Isaac Ringa o ne a supa fa ba itemogetse gore melato e dirwang mo ditseleng bontsi jwa yone e dirwa ke mokgweetsi a le ka fa tlase ga kgatelelo ya dinotagi.

O ile a gakolola ba-tsaya karolo gore ba itse gore bojalwa le koloi ga di tsamaelane.

O tsweletse a supa fa melato e mengwe e e tshwenyeng e le ya go kgweetsa ka lebolo le le kwa godimo mme a supa gore go dira jalo go felela go baka dintsho tsa dikotsi tsa tsela.

Insp Ringa a re go diragetse dikotsi tsa tsela di le makgolo a mabedi, masome a marataro le boferabobedi (268) fa e sa le ngwaga ono o simolola go fitlha jaana, mme a kopa gore go kgweediwe sentle ka gore go sa dira jalo go tsenya bakgweetsi le badirisi ba bangwe ba tsela mo diphatseng.

A re bana ba fetoga masiela ka mabaka a dikotsi tsa ditsela.

E rile a afa malebo, modulasetilo wa khansele ya serowe, Rre Atamelang Thaga a re o lebogela thapelo e ya go ema kgatlhano le dikotsi tsa tsela jaaka go lebilwe malatsi a paseka. A tswelela a kopa gore go kgweediwe sentle. **BOPA**



REPUBLIC OF BOTSWANA

TENDERING PROCEDURES

T1.1 TENDER NOTICE and INVITATION TO TENDER

Republic Of Botswana: MALETE LAND BOARD

Tender Reference No. TENDER REFERENCE NO. MOLA:MLB/POU/PT 01 2025-2026

Sealed Tender offers are invited for **PROVISION OF 24 HOURS SECURITY GUARD SERVICES IN RAMOTSWA OFFICE FOR A PERIOD OF 36 MONTHS FOR MALETE LAND BOARD.**

- The Procuring Entity is **Malete Land Board.**
- Procurement Method is: **OPEN DOMESTIC BIDDING**
- Tenderers who are domiciled in Botswana must, in order to be considered for the award of the contract, shall be appropriately licensed to provide Security Services according to the laws of Botswana, be registered with the Public Procurement Regulatory Authority in the following categories:
CODE: 100 SECURITY SERVICES (100% CITIZEN-OWNED COMPANIES)
SUB CODES: 01 GUARD SERVICES
- THE TENDER IS RESERVED FOR 100% CITIZEN OWNED COMPANIES** as stated under Section 76 (2) of the Public Procurement Act.

Directive on the Economic Diversification Drive (EDD) will be applied in this tender as per the applicable EDD guidelines. For companies to benefit from this directive, they should submit certified true copies of their registration with the Ministry of Investment Trade and Industry as proof that they are service providers.

Local Procurement Scheme (Presidential Directive 19(B)/ 2013 – which is in line with the Citizen Economic Empowerment Policy and Section 66 (3) of the PPAD Act will also be applied in this tender. For companies to benefit from this Directive, they should complete certificate enclosed and submit certified copies of National identity card (Omang).

There will be NO "DOUBLE-DIPPING" in this tender, where a contractor benefits, cumulatively, from more than one price preference scheme. Only one scheme will be used to benefit a bidder

- The physical address for collection of tender documents is: Malete Land Board, Ramotswa, Maipei ward plot no 10315 next to the District Administration Office (Old Council office), Ramotswa, Revenue, Ramotswa.
- Documents may be collected during working hours between 07:30hours to 1245hours and 1345hours to 1630hours from the 21st March 2025 Mondays to Fridays, except during weekends and public holidays. On the 11th April 2025 documents CANNOT be collected after 1000 hours.
- A non-refundable deposit of P250.00 payable by cash, Bank card or Bank transfer to Malete Land Board account is required on collection of the tender documents. P250.00 for the general public and for **youth owned companies shall pay half price (P125) subject to the production of identity cards and proof of ownership** (Company Extract from CIPA) as per Cabinet directive Cab memo 14 (B) of 2015. Payments to be made at Revenue Office, Malete Land Board.
- Queries or clarifications relating to the issuance of these documents may be addressed in writing not later than 10 working days before the tender closing date to Mr. L. Phuthego or Ms. G. E. Pono at Tel No. 5381500, Email address lpfuthego@gov.bw or gepono@gov.bw Fax No. 3975482
- A compulsory site visit and clarification meeting with representatives of the Procuring Entity will take place at Malete Land Board, Chamber on the 04th April 2025 starting at 0830hrs.
- The closing date and time for receipt of sealed tender offers is 1000 hours on 11/04/2025
- Late tender offers will not be accepted.

Tender proposals will be opened in the presence of bidders wishing to witness the tender opening, Land Board Chamber on the 11th April 2025.

- The Bid Submission Method is: Two Envelope Submission Method in which the sealed original and all the sealed copies of the Technical Offer are placed in one separate sealed envelope, whilst the sealed original and all the sealed copies of the Financial Offer are enclosed in another separate sealed envelope. The two sealed envelopes are then placed in one outer securely sealed envelope.
- Technical and financial proposals will be opened on different dates, in separate bid openings. The bidders will be notified by telephone followed by writing.
- Submit one (1) original tender document marked **ORIGINAL** and 2 duplicate copies of the original document marked **COPY** in one sealed envelope clearly marked:
- "Tender Reference No. MOLA:MLB/POU/PT 01 2025-2026 titled PROVISION OF 24 HOURS SECURITY GUARD SERVICES IN RAMOTSWA OFFICE FOR A PERIOD OF 36 MONTHS FOR MALETE LAND BOARD shall be delivered to Plot 10315, which is Next to the District Administration Office (Old Council office), Maipei Ward, Office 12.**

The name and address of the bidder should be clearly marked on the envelope.
A public officer or employee of a public body shall not participate as a bidder in any public procurement activity and no award of a tender shall be made to such public or employee of the public body. PPA Act 2021 Cap 26:01 -111 (1)

For any reason or at whatever time in the tender process, the Procuring Entity may wish not to proceed further with the tender process and may cancel any activity, if it so requires. All cost arising of the tender, directly or indirectly are solely at the cost of the bidder interested.

Bidders shall bear all costs associated with the preparation and submission of this tender and Malete Land Board will under no circumstances be responsible or liable for these costs, regardless of the conduct or outcome of the tender process.

Malete Land Board may accept or reject any variation, deviation, tender offer or alternative tender offer and may cancel the tender process and reject all tender offers at any time prior to the formation of a contract. Malete Land Board will not accept or incur any liability to a tender for such cancellation and rejection, but will give reasons for the action.

The tenderer may, at any time before the deadline of submission of tender offers withdraw, replace or modify their tender offer. Withdrawal of a tender offer shall be by submission of a letter notifying Malete Land Board of the withdrawal and it shall be authorized and submitted in the same way as the original tender.

The envelope containing the withdrawal letter shall be clearly marked '**WITHDRAWAL**'

The Public Procurement Regulatory Authority Standardised Conditions of Tender for Services shall apply to this procurement, for which all the applicable Tender Data is contained in the tender documents.

The bidder shall bear all costs associated with the preparation and submission of its tender, and the Government of the Republic of Botswana will in no case be responsible or liable for those costs, regardless of the conduct or outcome of the tendering process.

**IKGOPOLENG SHABANE
(BOARD SECRETARY)
MALETE LAND BOARD**

TELEPHONE: +267 538 1500
FAX: +267 539 0840

MALETE LAND BOARD
PRIVATE BAG 005
RAMOTSWA
BOTSWANA



ALL CORRESPONDENCE TO BE ADDRESSED TO THE LAND BOARD SECRETARY

PUBLIC NOTICE

MALETE LAND BOARD PASSES A MORATORIUM ON RECEIPT OF NEW APPLICATIONS FOR RESIDENTIAL PLOTS IN GAMALETE AREA OF JURISDICTION

Malete Land Board wishes to inform the public and its stakeholders that due to unavailability of land for residential plots and related purposes, it has passed and effected a moratorium on receipt of new applications for residential plots.

The moratorium effected on the 11th of March 2025 and will run until further notice. The Land Board took this decision at its sitting of the 10th – 14th March 2025.

The purpose of this moratorium is to allow the Board an opportunity to deal with the existing waiting list. Therefore, Malete Land Board will not be accepting any new applications for residential plots with immediate effect.

For any clarification or enquiry please contact Malete Land Board Public Relations office at telephone number 5391416 or 5381500.

Thank you.

Yours faithfully

Ikgopoleng Shabane
Land Board Secretary

KITSISO SECHABA

TSHWETSO YA GO EMISA IKOPELO TSA DITSHA TSA BONNO MO KGAOLONG YA GAMALETE

Lekgotla la Kabo Ditsha la Malete le itsise sechaba le banaleseabe gore ka go nale tlhaelo ya lefatshe la bonno mo kgaolong le emisa go amogela dikopo tse disha tsa tiriso ya bonno.

Tshwetso e, e tserwe ke lekgotla mo bokopanong jo bo neng bo tshwerwe ka kgwedi eno ya Mopitlo ele lesome go fitlha ele lesome le bone monongwaga. Tshwetso e tsene mo tirisong go simolola ka Mopitlo a le lesome le bongwe monongwana mme e tla tswelela go fitlhelela go nna le kitsiso e nngwe e fetolang tshwetso e.

Se, se direlwa gore lekgotla le nne le sebaka sa go sekaseka dikopo tsothe tsa bonno tse di setseng di amogetswe. Sechaba se lemosiwa fa lekgotla le tla bo le sa amogele dikopo dipe tse disha.

Go itse go feta fa, Setshaba se ka leletsa Lekgotla la Kabo Ditsha la Malete mo mogaleng wa Kanamiso mafoko wa 5381500 kgotsa 5391416.

Re a leboga.

Weno,

Ikgopoleng Shabane
Mokwaledi



Vision: Sustainable Human Settlements
Mission: Management of Land and Water Resources for Socio-Economic Development



Classified Ads

ACCOMMODATION

Maun Accommodation !!!! Fully serviced DSTV, Free WIFI, B & B - Standard P700/Night Executive P900/Night, Tel: 6865509 / 78057195, reservations@dolarlodge.co.bw

BUSINESS SERVICES

RELIABLE BOREHOLE DRILLING at low rates 76274598 / 5921684 Whatsapp 76 834 659.

FARM WORKERS

GABOTIMELWE RADIPUDI is looking for a Farm worker at Machana Farm. P.O. BOX 1377, Lethakane. The phone is 74 288 974

FARM WORKER WANTED at Ruele in the Kgatleng District for small stock and general farm work. Apply Box 70633 Gaborone. Contact : Collin Tike 71 434 287.

FARM WORKERS NEEDED at Oodi. Apply to The Manager, Unique and Victorious (Pty) Ltd Box 648 Gaborone.

FARM WORKER WANTED BUGLIFE(Pty) Ltd Box 845 Francistown 74 140 701

GENERAL FARM WORKERS needed in a farm in Matshelagabedi. Please forward applications to ntobedzi@staffworx.co.bw. Advert closing date is 04 April 2025

LOOKING FOR FARM workers Dutlw Village Sekhocheng farms. in Kweneng west area Contacts, Onicak Segwagwa at Box 61ADD Gaborone or Cell number 71 630 987 / 71 427 883.

FARM WORKER WANTED with driver's license class B in Mmamashia. Call 71 282 807

SEASONAL FARM WORKERS wanted. Apply to Kgomotso Boyo Radinaane P O Box 653 Jwaneng 76298050.

LOOKING FOR EXPERIENCED farm workers male and female to work at a farm in Bokaa. Apply to: The Dream Centre, P O Box 301859 Tlokwang

LOOKING FOR TWO farm workers to be hired at Magagarapa Fields. Applications to: esashi@gmail.com or Box 501561 Gaborone

WANTED FARM WORKER, Apply P O Box 1027 Gaborone. Mr Dithlhabi, Hebron

FARM WORKER WANTED AT KASANE 74 603 042/ 74 488 356

FARM WORKER WANTED at Maun. Contact Dr Kurusa Hannes 74041444 Box 20367 Maun

KE BATLA MODISA. Call 72983638

MODISA WANTED AT Mohage lands, near Molepolole. Please contact 75 116 299

NEIGHBOUR CONSULTATION

OWNER OF PLOT No.4943 Block 4 Tlokwang proposes to change land use from single-family residential to multi-family residential. Anyone with objection should contact Tlokwang District Council Physical Planning Department, Telephone No.3912350 within fourteen (14) days of publication of this notice.

LAWRENCE KELAPILE, OWNER of plot 2219 at Tati Siding wishes to change land use from residential to multi residential. Any objection to be forwarded to City of Francistown Council physical planning office on 2411050 within 14 days of this publication.

GOTHATA B. BOME, owner of plot 9068 at Tlokwang, Letlapeng ward wishes to change land use from residential to multi residential. Any objection to be forwarded to Tlokwang sub district council physical planning office on 3695018 within 14 days of this publication.

NEIGHBOURHOOD CONSULTATION. **SEKHI** Enterprises (Pty) Ltd plot no 14 Tlokwang, Masereng intends to erect a boundary wall. Contact 75495154 or physical planning office within 14 days for any objections.

BABUYA UNOZIBA JEREMIA of Plot No. 31656, Gaborone North, intends to erect a residential double storey house and a boundary wall. For any objection, contact Gaborone City Council's Physical Planning Department or Call 365 7400 within 14 days of this publication.

OWNER OF PLOT number 34604 would like to change their plot to mixed use Agric, commercial, industrial at Setatse, Palapye.

PROPERTY

LIONS PARK PLOT for sale. 4 hectares unfenced, deed available. For more info + viewing call 71866513

SELLING A TWO hectare ploughing field along Oodi Road for P2 200 000 per hectare 75 593 211

PRESCHOOL WITH HOSTELS for sale in Molepolole. Preschool is currently on rent and hostels have more than 10 tenants occupying the premise. For more information. Contact 77805058 / 74907856

VACANCIES

HERD MAN WANTED at Gonamong. BOX 42, Orapa. Contact No. 71 859 472

WANTED: ELECTRICAL BRANCH Manager with Degree, ERB Certificate, 10 years experience in electrical engineering field. Apply to: P/ Bag BO 216 Gaborone email: powacomengineering@gmail.com

NOTICE OF INTENTION TO DISPOSE TRIBAL LAND TO A NON-CITIZEN

Be pleased to take notice that **Pepe Makgale Mooketsi** undersigned by resolution of Kgatleng Landboard dated 24/07/2013 hereby give notice intentions to transfer the following:

Certain: Piece of land being Industrial Plot 1182

Situate: Bakgatla Tribal Area, Pilane Village/Ward

Measuring: 1682sqm

As more will fully appear: Kgatleng Landboard, Industrial Certificate

Which Property: Is held under Industrial Plot Kgatleng Landboard and Pepe Makgale Mooketsi of ID NO. 976315603

For the sum of **BWP280 000.00** (two hundred and eighty thousand pula only) subjected to such other terms and conditions as available for inspection and consideration at the office of the undersigned.

Any citizen objecting to this transaction should do so, in writing to Kgatleng Sub Landboard P. O. BOX 1401 MOCHUDI within 30 working days from publication of the notice.

NOTICE OF LOST DEED

Notice is hereby given that the undersigned intends to apply for a certified copy of deed no **FTTG 125/2011** dated **23 JUNE 2011** made in favour of **T. T M Investments (PROPRIETARY) LIMITED** in respect of;

Certain: Piece of land being **TRIBAL GRANT NO. 500-MQ.**

Measuring: 961 m2 (Nine hundred and sixty-one square meters)

SITUATED IN THE BANGWATO TRIBAL TERRITORY

All persons having objection to the issue of such copy are hereby required to lodge the same in writing to the Registrar of Deeds, Francistown within three (3) weeks from the last publication of the notice.

ADDRESS: P O BOX 93 SEROWE

Dated: 19 MARCH 2025

JOADVERT: CHAIN LINK MACHINE OPERATOR

COMPANY: GORILLA FENCING

Experienced chain link machine operator needed.

Requirements:

- Ability to operate and maintain chain link machine, troubleshooting issues, ensuring quality control
- Able to read & understand blue prints

Closing date: 16.04.2025

Apply Now: send your resume to rizwan@impact.co.bw/hamzagabs@gmail.com



DRIVING SUCCESS THROUGH LEGAL STRATEGY

NOTICE IS HEREBY GIVEN that the undersigned intends applying for a certified copy of Deed of Transfer No. 2727/2006 dated the 13th day of November 2006 made in favour of **MAGDELINETSIANE**, in respect of the below mentioned property, namely;

Certain: piece of land being Portion 89 (a Portion of Portion 12 (a Portion of Portion 11) of the Farm Crocodile Pools No. 15-K0;

Situate: in the South East Administrative District;

Measuring: 3,9818 Ha (Three comma Nine Eight One Eight Hectares);

Which Property: is held under Deed of Transfer No. 2727/2006 dated 13th day of November 2006;

Subject: to the reservation and conditions contained in the aforesaid Deed.

All persons objecting to the issue of such copy are hereby requested to lodge such objection in writing with the Registrar of Deeds, Private Bag 0020, Gaborone within 3 (Three) weeks from the last publication of this notice.

DATED AT GABORONE ON THIS 11TH DAY OF MARCH 2025

AJA House, Unit 2, Matante Mews

Tel: (+267) 316 3125 Fax: (+267) 316 3124

Plot 54373 CBD, Gaborone

Consultant Partners: Mark McKee | Obrien Bvindi

P O Box 20575, Gaborone Botswana

Associates: Juwairiyah Maher | Khaled Khan | Lesedi Kgakololo | Gorata Major | Lefika Nkonyane | Ame Rinda

Partner Akheel Jinabhai

Consultant Partners: Mark McKee | Obrien Bvindi

Associates: Juwairiyah Maher | Khaled Khan | Lesedi Kgakololo | Gorata Major | Lefika Nkonyane | Ame Rinda

LOST TITTLE DEED

JOB ADVERT: TECHNICAL MANAGER

COMPANY: GORILLA FENCING

We are looking for a skilled technical manager to join our dynamic team and lead exciting project in a fast paced environment.

Requirements:

- Ensure high quality of technical solution
- Stay updated with industry trends
- Oversee project development

Closing date: 16.04.2025

Apply Now: send your resume to rizwan@impact.co.bw/hamzagabs@gmail.com

NOTICE FOR A CERTIFIED COPY OF LOST DEED

NOTICE IS HEREBY GIVEN THAT the undersigned intends to apply for a certified copy of Deed No: MA 161/2019 dated 07th day of March 2019 made in favour of Emmanuel Setlhako In respect of:

Certain: Piece of land being Tribal Lot 30417 Molepolole

Situate: At Molepolole in the Bakwena Tribal Territory

Measuring: 1134m² (One Thousand One Hundred And Thirty Four Square Metres)

HELD UNDER: MA 161/2019 Made in favour of Emmanuel Setlhako

All persons having objection to the issue of such copy are hereby required to lodge the same in writing with the Registrar of Deeds, PRIVATE BAG 0020 GABORONE within three (3) weeks of the last publication of this notice hereof.

DATED AT GABORONE ON THIS 26TH DAY OF MARCH 2025

E. Setlhako
APPLICANT
(75 210 110 / 74 208 306)

NOTICE TO DEBTORS AND CREDITORS

Master's Reference: ESHGB 000104/23

IN THE ESTATE of the Late **TSHEGOFATSO RAMOKALENG** who died at Princess Marina Hospital, Gaborone, Gaborone District, Republic of Botswana on 31st December 2022.

NOTICE IS HEREBY GIVEN that Debtors and Creditors in the above Estate are hereby required to pay their debts and file claims of whatever nature with the undersigned within thirty (30) days after the publication hereof.

Dated at Gaborone on this 25th Day March 2025

Executor Dative
Tshiamo Denzel Ramokaleng
P O Box 504456 GABORONE

CELL: 77429440

NOTICE OF NEXT OF KIN MEETINGS Administration of Estates Act [Cap.31:01]

NOTICE IS HEREBY given that by virtue of section 31 of the Administration of Estates Act (Cap: 33:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of the High Court at **Francistown High Court** on the date and time specified opposite the names of their deceased relatives for purposes of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

Name of Deceased Person **Estate Number** **Date of Meeting** **Time** **Master**

MUDONGO NGAMBELA ESHFT-0000519-24 20-05-2025 0900HRS SARM

DATED AT FRANCISTOWN THIS 17TH MARCH 2025

MASTER OF THE HIGH COURT

NOTICE OF NEXT OF KIN MEETINGS ADMINISTRATION OF Estates Act [Cap.31:01]

NOTICE IS HEREBY given that by virtue of section 31 of the Administration of Estate Act (Cap:33:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of the High Court at Francistown High Court on the date and time specified opposite the names of their deceased relatives for purposes of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

Name of Deceased Person **Estate Number** **Date of Meeting** **Time** **Master**

MOESI MALEBANG ESHFT-0000186-24 23-06-25 0900HRS BASUPI

DATED AT FRANCISTOWN THIS 25TH DAY OF MARCH 2025

MASTER OF THE HIGH COURT

NOTICE OF NEXT OF KIN MEETINGS Administration of Estates Act [Cap.31:01]

NOTICE IS HEREBY given that by virtue of section 31 of the Administration of Estates Act (Cap: 33:01), heirs and next of kin of the deceased and all persons having claims against the above estate,

CHANGE OF LANDUSE

Mathews Thabo Mosweu owner of Lot 39257 Mogoditshane (A portion of Lot 39256 Mogoditshane), (A portion of Cadastre 89) informs the public of intention to change land use of the resultant plot from residential to commercial (Multi-residential plot).

Any objections should be forwarded to Mogoditshane-Thamaga District Council Physical Planning Office within 14 days of this publication.

NOTICE OF NEXT OF KIN MEETINGS

ADMINISTRATION OF Estates Act
[Cap 31:01]

NOTICE IS HEREBY given that by virtue of section 31 of the Administration of Estates Act (Cap: 33:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of The High Court at Francistown High Court on the date and time specified opposite the names of their deceased relatives for the purposes of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

Name of Deceased Person	Estate Number	Date of Meeting	Time	Master
WAPULA & SANKHUTA SEEPAPITSO	ESHFT-000695-24	24-06-2025	0900HRS	ARM

DATED AT FRANCISTOWN THIS 20TH DAY OF MARCH 2025

MASTER OF THE HIGH COURT

NOTICE OF NEXT OF KIN MEETINGS ADMINISTRATION OF Estates Act [Cap 31:01]

NOTICE IS HEREBY given that by virtue of section 31 of the Administration of Estates Act (Cap: 33:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of The High Court at Francistown High Court on the date and time specified opposite the names of their deceased relatives for the purposes of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

Name of Deceased Person	Estate Number	Date of Meeting	Time	Master
PHINEAS MAPHORISA & LEBOGANG MAPHORISA	ESHFT-000227-25	03-06-2025	0900HRS	SARM

DATED AT FRANCISTOWN THIS 26TH DAY OF MARCH 2025

MASTER OF THE HIGH COURT

NOTICE OF NEXT OF KIN MEETINGS Administration of Estates Act [Cap.31:01]

NOTICE IS HEREBY given that by virtue of section 31 of the Administration of Estates Act (Cap: 33:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of The High Court at Francistown High Court on the date and time specified opposite the names of their deceased relatives for the purposes of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

Name of Deceased Person	Estate Number	Date of Meeting	Time	Master
JOHNSON MOREMI	GFHFT-000161/23-24	08-07-2025	0900HRS	SARM

DATED AT FRANCISTOWN THIS 18TH MARCH 2025

MASTER OF THE HIGH COURT

IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA

HELD AT GABORONE

CASE NO: CVHGB-001320-24

In the matter between:

ALID CAPITALITE PROPRIETARY LIMITE

Plaintiff And

RED POTATOES PROPRIETARY LIMITED

Defendant

NOTICE OF SALE IN EXECUTION

BE PLEASED TO TAKE NOTICE that pursuant to the judgment of the above Honourable Court, the following property will be sold by public auction by Deputy Sheriff AUGUSTINE MOKALAKE to the highest bidder as follows:

DATE OF SALE: 25th APRIL 2025

VENUE: BROADHURST MAGISTRATE, GABORONE

TIME: 10:30 A.M.

PROPERTY TO BE SOLD: 1 X 100 SHARES

CONDITIONS OF SALE: CASH OR BANK GUARANTEED CHEQUES IMMEDIATELY AFTER SALE.

CONDITIONS OF SALE TO BE VIEWED AT THE ATTORNEY'S OFFICE

DATED AT GABORONE THIS 24th DAY OF MARCH 2025

DEPUTY SHERIFF AUGUSTINE MOKALAKE c/o ADOM & BOTHA ATTORNEYS, PLOT 61127, GROUND FLOOR, MEDSWANA BUILDING, GABORONE P.O. BOX 27, LOBATSE – TELEPHONE NO. 398 5256 / 3985253 (Ref: A71/01/24/NDD/ppl)

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P O BOX 719, Plot 31261, Somerset West Industrial, Francistown, Botswana
Tel: 2404224, Fax: 2404182



VACANCY: MARKETING MANAGER(FRANCISTOWN)

A leading manufacturing company based in Francistown is looking for a dynamic and results driven Marketing Manager to join our team. We are seeking an individual with a passion for marketing, strong leadership skills, and the ability to drive brand awareness and sales growth.

Key Responsibilities:

- Develop and implement a comprehensive marketing strategy aligned with business objectives
- Create and execute effective marketing plans to enhance brand visibility and increase market share.
- Manage and oversee social media advertising and digital marketing campaigns.
- Supervise and track the performance of the sales team, ensuring targets are met and strategies are effectively managed
- Develop and manage promotional campaigns across multiple platforms.
- Conduct market research to identify trends, competitor activities, and customer needs.
- Build and maintain strong relationships with clients, distributors, and key stakeholders.
- Ensure brand consistency across all marketing and advertising materials.
- Monitor and analyze marketing performance metrics to assess campaign effectiveness and ROI
- Organize and participate in trade shows, exhibitions, and industry events to promote the company products
- Collaborate with product development teams to ensure marketing strategies align with product offerings
- Handle public relations, sponsorships, and corporate social responsibility (CSR) initiatives to enhance the company's reputation

Qualifications & Requirements:

- Bachelor's Degree in Marketing, Business Administration, or a related field.
- Work experience in a marketing role is an advantage but not a strict requirement.
- Strong leadership and communication skills.
- Knowledge of social media marketing, content creation, and digital advertising is a plus.
- Ability to analyze market trends and adjust strategies accordingly.
- Creativity and problem-solving skills.

How to Apply:

Interested candidates should send their **CVs and cover letters** to the HR Officer at hr.north@theworldgroup.co.bw

Closing Date: 8 April 2025



FACILITIES MANAGEMENT

EMPLOYMENT OPPORTUNITIES

Senior Project Planner

G4 Consulting Engineers is a leading consulting engineering firm with ongoing major projects in the power transmission/distribution, mining and petroleum industries. We have an immediate and urgent need for a Senior Project Planner to make an input into our ongoing projects.

Responsibilities

- Develop and maintain detailed project schedules that outline tasks, milestones, and deadlines
- Liaise with site construction teams and other related professionals
- Monitor project timelines and make adjustments as needed to ensure on time completion
- Identify shortcomings and advise on action plans on cost-reduction efforts
- Work very closely with the Project Director, Construction Manager and Project Engineers to plan, schedule, and programme major projects.
- Maintain accurate project documentation such as resource plans, change orders, labour, and expenses

Qualifications and Experience

- A recognised degree or diploma in project management, engineering or related technical field with a minimum of five years post qualification experience in the construction and/or mining industry
- Proficient in Primavera P6 or MS Project or other relevant planning package and able to schedule and programme projects and create master schedules, reporting etc
- Demonstrated record of delivering project schedules for technically challenging and complex construction works projects
- A practical-minded hands-on approach coupled with excellent communication and people skills.
- A solutions-orientated attitude with a desire to progress within the field of engineering.

Applications

Send in your application with detailed CV's and traceable references before 10th April 2025.

Attention: Mrs C K Modise, G4 Consulting Engineers, Private Bag BR 297, Gaborone Plot 20748 Mabeleapudi Rd, Block 3, Broadhurst Industrial.

Tel: (+267) 397 2510, **Fax:** (+267) 397 2504, **E-mail:** Caroline.Modise@g4.co.bw

Friday March 28, 2025 No. 059

Miss Universe Botswana unveils finalists

By Bakang Wren

GABORONE - Miss Universe Botswana officially unveiled the 2025 pageant finalists during a press conference in Gaborone on Wednesday.

Eleven out 14 top finalists were revealed and the director, Safie Sekgwa said the absent trio remained part of the pageant while the official date for the finale was expected to be announced soon.

He emphasised the need for sponsorship, revealing that the organisation was actively seeking partners to support prizes for this year's competition, as well as outstanding prizes from last year, which would be awarded in May.

Sekgwa therefore, appealed to parastatals and private entities to step in and offer assistance, noting that one participant from Ghanzi had already spent a significant amount of money on preparations.

He encouraged businesses and brands to hire and pay contestants as marketing representatives, highlighting their potential as global ambassadors for Botswana.

"These women are professionals, they are recognised for their worth, and they serve the nation, not themselves," he said.

He also noted that the pageant would continue to support them as they embodied leadership, confidence, and charisma.

Sekgwa urged contestants to use the platform to create opportunities for themselves and their communities noting that Miss Universe was a powerful brand with a global reach of over one



Some of the Miss Universe Botswana 2025 Top 14 finalists during the official unveiling at a media briefing in Gaborone on Wednesday. Pageant director, Safie Sekgwa said the organisation was seeking partners to support prizes for this year's competition. Photo: Felicity Male

billion viewers.

The director said low turnout for auditions was yet another challenge, which led the organisation to stop scouting in districts.

"In Ghanzi, for example, only one person showed up, making it unsustainable to continue district-level selections," he said.

Miss Universe Botswana

director also confirmed that some of this year's contestants were scouted through the Miss RADP pageant, where he had previously served as an adjudicator.

He said that this year's finalists would be assigned district-based projects to ensure that they made meaningful contributions at local level where each titleholder would serve as a face of their respective

district, undertaking initiatives to promote and develop the area.

Additionally, he said each contestant would be required to pick a local charitable entity to support.

The director also confirmed that should they secure sponsorship, this year's titleholder would receive an allowance and a car during her reign to help her fulfill her duties.

As the organisation prepares for the final event, Sekgwa reaffirmed the pageant's commitment to high-level pageantry and urged stakeholders to invest in the brand to amplify Botswana's presence on the global stage.

"Nothing sells our country more than beauty. We must work together to elevate this platform," he said. **BOPA**

Tsoga Africa two-hander play captivates audience

By Ketshepile More

GABORONE - The two-hander stage play by Tsoga Africa Theatre, *The Briefcase - Unpacking the Budget Speech* premiered at Molapo Theatre on Wednesday.

Written by Gabriel Modise and Kealeboga Tsheko, the play focuses on the 2025/2026 national Budget Speech while touching on some social issues that affect the nation.

The talented duo captivated the audience from start to finish with their outstanding flow of delivery.

Their dialogue was engaging and through their beautiful piece of theatre, they held everyone's attention for a good 47 minutes.

Ntirelang Berman's background music to establish the setting, pace, mood, and advancing the story was a cherry on top.

His musical genius drove the narrative home with some

nostalgic tunes from morning radio signature tunes from Radio Botswana.

Two-hander plays or two-person plays, which are famous for their impact on cultural and social discussions, represent a unique and compelling niche within the theatre world.

The productions, relying solely on the performances of two actors, offer a distinct challenge and showcase for those on stage, marking a final testament to their versatility and skill.

The intimacy of the format allows for deep exploration of characters, relationships, and themes.

In an interview the play's director Modise, explained that this aspect of acting was not a popular market in Botswana compared to acting in groups or with a large cast crew.

"We are bringing in another aspect of acting, where you can act alone or in pairs as we did

tonight; changing characters. And this piece reduces budget for a production if a company is working on a limited budget," Modise said.

He said the production was taxing, as there was a musician, MC, as well as a lighting person for a brilliant quality production.

He said the aim was to take the production to the people across the country to convey the message from the budget document through entertainment.

He said the idea was to start with Parliament noting that they still had to engage the Speaker of the National Assembly to gather Members of Parliament for a showcase.

He also said they would thereafter take it to councils.

"We use a triple E strategy; Entertainment and Education for Empowerment; where we teach people, empower them with comic for easier grasp of issues through theatre," he said. **BOPA**



A thrilling two-hander performance by Gabriel Modise (left) and Kealeboga Tsheko at Molapo Theatre on Wednesday. The play dubbed: *The Briefcase - Unpacking the Budget Speech* was organised by Tsoga Africa Theatre works in collaboration with Molapo Theatre. Photo: Teko Letsholo

BAA needs over P20M for World Relays

By Anastacia Sibanda

GABORONE - The Botswana Athletics Association (BAA) will need over P20 million to prepare and host the World Athletics Relays next year.

"Hosting is very expensive and we have to ensure that everything goes by the book," said BAA vice president, Oabona Theetsso in an

interview.

As such, he called on the private sector to come on board because government could not do it alone.

Already, he said the University of Botswana had allowed them to use their facility as a warm up track, but regretted that they did not have a budget to refurbish it.

He said they would need around P8 million to resurface the track adding that expectations were that the UB would meet them halfway.

Also, he said they would need to train journalists on reporting track and field events, which

would also come at a cost.

Meanwhile, he said even though they would need a substantial amount of money to host the World Relays, he said they spent around P500 000 to prepare for the winning bid document.

He said they spent money on stationery, data, transport adding that those preparing for the document had to be compensated for their fuel and time.

While preparing the bid document, he said they had to provide information on how they would host the relays, adding that in some instances, they had to outsource services that BAA

could not provide.

"There were some videos that we had to submit, but as the BAA we do not have capacity to shoot and edit videos," he said.

Theetsso said they were expected to shoot videos from President Advocate Duma Boko, Minister of Sport and Arts, Jacob Kelebeng, and other stakeholders to confirm their support for the bid, which were to be shared with World Athletics.

"This then called for editing and packaging our product well so that the message could be clear, and that alone came with costs," he said. **BOPA**



Oabona Theetsso

BTA to host ITF World Tennis Tour Junior J30, J60

By Anastacia Sibanda

GABORONE - The Botswana Tennis Association (BTA) will host the ITF World Tennis Tour Junior J30 and J60 at the National Tennis Centre in Gaborone from April 7 to 19.

The BTA president, Oaitse Thipe, said the international event was expected to attract tennis players from Africa, America, Asia, and Europe.

He said they were expecting more than 80 players, with their parents and coaches and other stakeholders.

He said the tournament would help the players to earn points in both the J30 and J60, adding that this year, one of their international events had been upgraded to J60, which had increased the number of participants.

"These tournaments are really good for our players. They play and earn points while on home soil," he said. Last year, Thipe said they hosted 10 weeks in total of international tournaments, which he said generated P1.5 million in hotel accommodation.

Their officials, he said, were able to learn more, adding that the BTA also managed to send some of their referees to the University of Pretoria for refresher courses.

He added that some of the referees had been upgraded to international white badges.

He said hosting international tournaments helped their officials gain more exposure, which would help them when they wanted to turn professional.

He further said hosting the event would help the country with sport tourism.

He said sport was a sector, which could generate a lot of money for the country's economy. **BOPA**



Botswana Athletics Association estimates a budget of over P20 million to successfully prepare for and host the 2026 World Athletics Relays. Botswana will be the first African country to host the prestigious global event.

'Hosting relays welcome development'

By Anastacia Sibanda

GABORONE - Winning the bid to host the World Athletics Relays next year is a welcome development for both the country and Botswana athletics.

This was said by Sunday Standard Sports Editor, Botlhale Koothopile in interview, adding that hosting would also give the Botswana Athletics Association (BAA) the opportunity to use the event to develop and grow athletics.

"It is a step in the right direction, both in the development of athletics and in Botswana's economic diversification pursuits. For athletics, hosting this event just goes beyond bringing athletes

to compete here," he said.

By virtue of hosting the relays, he said BAA would also have the opportunity to push for the development of facilities.

These developments, he said, would also put Botswana athletics in a good position to host more international events in the future.

"Also, leading to the World Relays, BAA can also push for more programmes from World Athletics to develop its grassroots development programmes as well as coaching and other technical areas for the benefit of athletics.

These can include, among many things, workshops for coaches and athletes with the help of expert coaches who will be in the country as well

as the development of our various technical officials and technical abilities to host quality competitions," he said.

Koothopile said hosting the event would also serve as a good platform for the country to advertise itself as a tourism destination of choice as well as a good place for foreign investment.

"For the Botswana National Sport Commission and the Ministry of Sport and Arts, one can hope that they will take the opportunity when we are hosting to undertake research on how hosting sport events benefit the country," he said.

The research, he said, should include among others, trickle-down effect of hosting on small

businesses, number of tourists coming into the country before, during, and after the event, as well as the impact of the event on hospitality and infrastructure development.

Meanwhile, since its inception in 2014, the World Relays will be held in Africa for the first time in 2026. Nassau, Bahamas has hosted the relays in 2014, 2015, 2017 and 2024. In 2019, they were held in Yokohama, Japan and were in Chorzow, Poland in 2021, while this year, they will be in Guangzhou, China where the world athletics body is expected to introduce the 4x100m mixed relays. Nassau, Bahamas will also have the opportunity to host for the fifth time in 2028. **BOPA**



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Jwaneng Galaxy and Orapa United will slug it out for the FNB Premiership maximum points in Jwaneng on Saturday.

Blockbuster football weekend awaits

By Baleseng Batlotleng

GABORONE - After a two weeks break owing to international assignments during the 2026 FIFA World Cup qualifiers, attention now turns back to the domestic calendar as the top tier FNB Premiership returns to action with blockbuster fixtures lined up for the weekend.

The premiership returns with Jwaneng Galaxy and Orapa United undoubtedly headlining the massive fixtures with a date at the Galaxy Stadium on Saturday. With a widening gap of 12 points between the two, it

would be a mammoth task for the visiting side to collect maximum points against high riding home side who are yet to taste defeat in their own back yard in the last 24 months.

Buoyed by a decent victory in their last Orange FA cup last 32 fixture against traditional rivals Township Rollers FC, Mogomotsi 'Teenage' Mpote's charges may fancy their chances against Galaxy who were not convincing in their last away match to rock bottom Security Systems FC holding them to a dull goalless draw.

Another blockbuster fixture is

billed for the Sam Sono Stadium on Saturday with a mid-table showdown between resurgent Lobatse-based Extension Gunners and Majombolo, as NICO United is fondly known in Selibe Phikwe.

Gunners had collected all the maximum nine points in their last three encounters until they were ruthlessly stopped by runaway log leaders Mapalastina before the international break.

The resurgent Lobatse giants will look to continue where they left off. Second placed Matjimenyenga Boys, as TAFIC FC are better known, continue

with their testing period as the league gets into the home straight with only nine matches to go until the end.

They come face to face with the rejuvenated Mochudi Centre Chiefs in an explosive league match that has all the ingredients of a thriller.

A win for Magosi will place them in second spot if Galaxy falters in Jwaneng.

After falling to Centre Chiefs in a rescheduled fixture midweek before the break, Gaborone United will look to dust themselves up and join the race for the staggering P1.4

million prize money.

They take on Security Systems who are on the brink of the dreaded relegation zone.

On Sunday, Rollers take on Sua Flamingoes in Tlokweng while on the same day, Matebele will entertain Morupule Wanderers in another exciting mid table clash at the GU stadium in Gaborone.

Relegation battle between Chadibe FC and BDF XI is penciled for the Francistown City Council Stadium while Union Flamingo Santos and VTM FC open all the league fixtures with a clash at the GU stadium this afternoon. **BOPA**