

DailyNews

THE PAPER
THAT
INFORMS
AND
EDUCATES

Tuesday June 27, 2023 No. 113

<https://dailynews.gov.bw>

Business

Academic hospital to improve access to healthcare

Page 6

Dikgang

Ditlhopho tsa bogosi di tlosolositswe

Tsebe 10

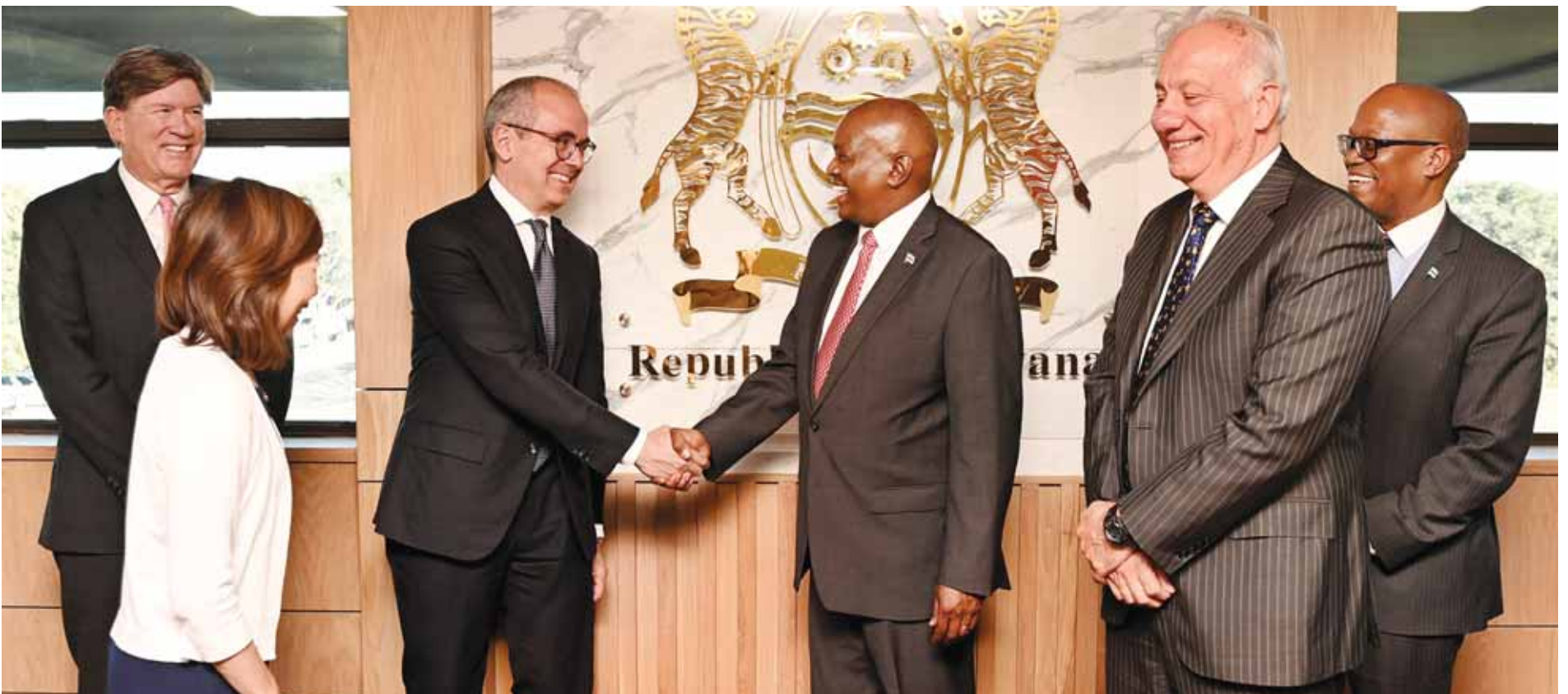
Sport

Lack of finances cripple boxing

Page 15



Botswana honours Baylor College



President Dr Mokgweetsi Masisi (third right), meeting a delegation from Baylor College of Medicine, Bristol Myers Squibb and Baylor Children's Clinical Centre of Excellence, Dr Giovanni Caforio (third left), Mr Michael Mizwa (left), Ms Sandy Leung (second left), Dr John Damonti (second right) and Prof. Mogomotsi Matshaba at the Office of the President yesterday. The courtesy call was part of the activities to celebrate 20 years of partnership between Botswana and Baylor College of Medicine. President Masisi expressed gratitude for the relationship Botswana had with the college of medicine, saying it had yielded positive results in fighting and combating HIV and cancer in children. Photo: Yobe Shonga

STORY PAGE 3

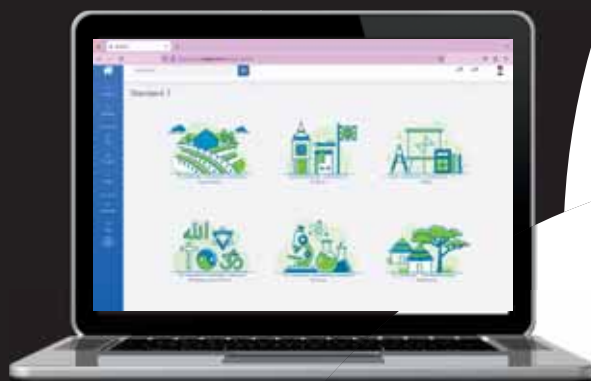
ATLEGA Mobile Education

LEARN ANYTIME, ANYPLACE

A mobile learning service for students in standard 1 upto form 5.

- ✓ Notes
- ✓ Quizzes & Practice Tests
- ✓ Ask a Tutor
- ✓ Student Chats & Discussions
- ✓ Student Competitions

all for as low
as P2.04



WWW.ATLEGA.COM

Enjoy auto-marked tests & quizzes, instant feedback with answers & explanations plus instant reports to monitor your child's progress.

DIAL *160#

To register for revision and get password for learning site





REF: OPC 5/57/13 I (2) 26th June 2023

PRESS RELEASE

APPOINTMENTS AND PROMOTIONS OF SENIOR PUBLIC OFFICERS

The public is informed of the appointments and promotions that have been effected in the public service.

- i. Ms Mmako Mpelegeng Cynthia Abram has been appointed on promotion as Attorney General in the Ministry of Justice;
- ii. Mr Jacob Dickie Nkate has been appointed as Advisor (Interior Affairs) in the Office of the President;
- iii. Ms Naledi Stella Moroka has been appointed on promotion as Permanent Secretary in the Ministry of Justice;
- iv. Ms Gabatlotlane G. Sekwakwa has been appointed as Permanent Secretary in the Ministry of Local Government and Rural Development;
- v. Mr Tefo G. Bogosi has been appointed on promotion as Registrar of the Industrial Court;
- vi. Ms Nomsa Sinki Moatswi has been appointed as Director of Public Prosecutions in the Attorney General's Chambers;
- vii. Ms Ndibo Doris Oitsile has been appointed as Secretary for International and Commercial Services Division in the Attorney General's Chambers;
- viii. Mr Joshua Moloi has been appointed on promotion as Deputy Permanent Secretary – Technical Services in the Ministry of Agriculture;
- ix. Mr Odirile Mabaila has been appointed on promotion as Deputy Permanent Secretary – Land Management in the Ministry of Lands and Water Affairs;
- x. Ms Mmamiki Gaolatlhe Kamanakao has been appointed as Deputy Permanent Secretary – Operations in the Ministry of Local Government and Rural Development;
- xi. Mr Tebogo E. Matebesi has been appointed as Deputy Permanent Secretary – Library, Archives, Arts and Culture in the Ministry of Youth, Gender, Sport and Culture;
- xii. Ms Christophine O. Ofentse has been appointed on promotion as Deputy Secretary for International and Commercial Services in the Attorney General's Chambers;
- xiii. Mr Anthony Manjuba Mokento has been appointed on promotion as Deputy Commissioner of Prisons in the Ministry of Defence and Security;
- xiv. Mr Sekano Steven Sekano has been appointed on promotion as Deputy Commissioner of Prisons in the Ministry of Defence and Security;
- xv. Mr Omphile Rhee Hetanang has been appointed on promotion as Senior Private Secretary to Office of the Former President II – F. G. Mogae in the Ministry for State President;
- xvi. Mr Ernest Phiri has been appointed as District Commissioner in the Ministry for State President
- xvii. Ms Kushatha Modiakgotla has been appointed as Senior Manager – Communications in the National Planning Commission; and
- xviii. Ms Koontse Mokgwathi has been appointed as Strategy Management Analyst in the National Planning Commission.

- 2. The appointments and promotions above take effect immediately.
- 3. Thank you.



Emmah A. Peloetletse
PERMANENT SECRETARY TO THE
PRESIDENT AND SECRETARY TO CABINET



The multi million Pula kgotla shelter in Mochudi is set to open on September 16.
Photo: Baleseng Batlotleng

Bakgatla Kgotla shelter to open September

MOCHUDI - The multimillion Pula Bakgatla tribal administration Kgotla shelter is set to open on the second week of September this year.

This was revealed by Bakgatla Deputy Paramount Chief Kgosi

Bana Sekai during a consultative meeting with morafe on Saturday. He said after several fruitful engagements with Bakgatla Paramount chief Kgosi Kgafela II, they took the decision to open the state-of-the-art facility

in September, a week before celebrations of the culture day of Bakgatla in Moruleng. Construction of the kgotla shelter began in 2019 after sourcing funds from the constituency fund.

Kgosi Sekai also presented to morafe the steering committee which was charged with arranging logistics for the construction of the shelter and thanked them for their tireless efforts in seeing that the structure was up and running. He said some of the committee members were influential in his reinstatement after serving suspension.

Morafe took turns to applaud efforts made by the local leadership and the committee for the construction of the shelter.

They were only worried about the limited time given until the shelter was complete and ready for use.

Bakgatla encouraged each other to join hands in community projects and deliver such projects timely.

They pleaded with Kgosi Sekai to ask the committee to present a detailed report on the project.

Kgosi Sekai assured morafe that a report would be presented upon completion of the project and requested them to organise a committee for the official opening of the shelter.

Kgosi Sekai also announced to morafe the coronation of Kgosi Nchaupe III Makapane of Bakgatla Ba Mosetlha in South Africa.

He said the coronation which would take place on July 8 would be officially performed by Kgosi Kgafela. He urged morafe to travel in large numbers to support Kgosi Kgafela as he discharged his tribal duties as Kgosi Kgolo ya Bakgatla.

In other matters, Kgosi Sekai was worried about the rising number of social ills in the village. He said he recently met with relevant officials and agreed to maintain law and order.

Kgatleng District Council Chairperson Mr Dan Molokwe assured morafe that constituency funds would be utilized to complete the project. **BOPA**

Official appreciates Namibian government's effort

By Kedirebofe Pelontle

TSAU - Namibia is ready to receive the first batch of Batswana of Namibian descent who long showed willingness to relocate.

Speaking at a meeting between delegations from Namibia and Botswana in Tsau on June 23, the District Officer from Okavango Ms Gaehetswe Maphakwane thanked the Namibian counterparts for the preparations made to receive the relocatees in about a month period on July 27.

"It shows that the relocatees will be provided with food for the first three months as well as assurance of health and education services," she said. Ms Maphakwane thanked the relocatees for voluntary choosing to relocate to the land of their forefathers.

"I understand that you are relocating in good faith to your forefather's land and not because there is bad blood between you and Botswana," she said. She attributed the delay in the relocation process which started in 2013 to proper planning as the two countries have different laws.

Ms Maphakwane however said the two government had put modalities in place to ensure the relocation process was smooth.

Botswana's Chief Immigration Officer, Mr Andries Moeng, said a total of 80 adults of Batswana of Namibian descendants have renounced their Botswana

citizenship as well as 64 minors. He said the relocatees should renounce their Botswana citizenship as the Namibian counterpart did not allow dual citizenship by registration.

"Some have not yet renounced their Botswana citizenship which is mandatory while some are no longer going," he said. Mr Moeng said it was important for relocatees to register their properties to help the two governments with planning processes.

The governor of Otjozondjupa in Namibia, Mr James Uerikua said that the government and the people of Namibia were ready to welcome the returnees who would be settled at a place called Gam.

He said preparations including food supply for first three months, education to assimilate learners and health provisions were in place. He observed that the same exercise was carried out around 1993 and 1996 and observed that the current exercise was spearheaded by Namibia's Ministry of Agriculture, Water and Land Reforms.

The kgosi of Otjozondjupa in Namibia, Sam Kambazembi said Tsau in Botswana held a historical connection to the Baherero, as it was where the Namibians forefathers were welcomed to Botswana about over 100 years ago. He said Namibia owed Botswana a high price it could not manage to repay. **BOPA**

TELEGRAMS: PULA
TELEPHONE: 3950800
TELEX: 2655 BD



OFFICE OF THE PRESIDENT
PRIVATE BAG 001
GABORONE

OPC 5/57/6 II

21st June 2023

PRESS RELEASE

Members of the public are informed that His Excellency Lt. General Dr. Seretse Khama Ian Khama, the former President of the Republic of Botswana undertook a private trip to London, United Kingdom from 18th to 21st June 2023.

From London, he proceeded to Gdansk, Poland to attend a public seminar on "Rolling Back Authoritarianism" at the invitation of the Brenthurst Foundation from 21st to 24th June 2023. The aim of the public seminar is to analyse and understand the contemporary rise of authoritarians using populist mobilisation to undermine democratic practices and to discuss how democracy, accountability and the will of the people can be strengthened and defended. Among other invited speakers to the public seminar are former African Presidents and opposition leaders.

The former President Khama is expected to return to Johannesburg, South Africa on 24th June 2023.


John-Thomas Dipowe
PERMANENT SECRETARY
BOTSWANA GOVERNMENT COMMUNICATIONS
AND INFORMATION SYSTEMS

Climate change security threat

By Olekantse Sennamose

GABORONE - It is appropriate for militaries to be concerned with climate change as it is their duty to address all credible threats to respective nations' security.

The BDF commander, Lt Gen. Placid Segokgo said the phenomenon could not be ignored because its consequences were already affecting militaries' operational environment.

Lt Gen. Segokgo said this on Monday at a symposium where the US-Africa Command (USAFriCom) in collaboration with the Botswana Defence Force and the US Institute for Peace engaged African military partners on issues of security implications that emanated from climate change.

Issues on the table included ways of sharing ideas on climate change impacts on stability across the continent, particularly in regions already facing significant political, social and economic stress.

Lt Gen. Segokgo said the world was at a stage where climate change was no longer a myth, but a reality as proved by science and personal observations. He said that was evident through increasing temperatures and rainfall variability.

"We are caught up in an inescapable intricate web of uncertainty as the heat waves are more frequent and more severe, the summers are long, harsh and dry, the rainfall erratic, the droughts are long and severe, storms and floods are more devastating," he said.

Lt Gen. Segokgo also said the impact of climate change continued to be felt in various economic sectors such as agriculture, water and energy infrastructure, rendering them less productive.

"Such then leads to rising food insecurity and water stress which could in turn lead to mass migration with potential to aggravate existing tensions between countries," he said.

He said this would then give possibility to rise in tensions that could cause human-wildlife conflicts for shared resources such as pasture and water, or even conflict among international communities.

"This is why it is vital that we collaborate and treat climate change as a national, regional and global security priority," he said.

The USAfriCom

representative, Major General Kenneth Ekman, said the fact that the symposium attracted representatives from 36 countries amplified its seriousness.

"This is an indication of how we seriously view the challenge of climate change and its security impact. It is an indication that its implications affect us all and that no country is immune," he said.

Major Gen. Ekman, who labelled climate change the greatest challenge of our generation, said that it exacerbated current challenges such as conflicts and security concerns, whose frequency and severity, he said, overwhelmed existing national capacities.

He said it was therefore upon all the concerned stakeholders to move beyond just disaster response and instead build shared skills and capacity for resilience and adaptation.

Major General Ekman said that it was key to all participants of the symposium to develop new solutions and foster deeper cooperation to address mounting climate-linked security challenges.

"Key questions we should ask ourselves and answer are among others, what impact climate change has on our individual countries, on future military operations, what the appropriate



Lt Gen. Segokgo (left), Major Gen. Ekman (centre) and Dr Blaine during the Security Implications of Climate Change III Symposium in Gaborone on Monday. Lt Gen. Segokgo said national security had since evolved to include non-military dimensions such as food, water, energy as well as environmental security, which were to a large extent influenced by climate change. Photo: Ogopoleng Kgomoethata

role is for the military to support governments and what are the opportunities where we could cooperate to build shared skills with neighbouring militaries," he said. For her part, director of climate, environment and conflict at the US Institute of Peace, Dr Tegan Blaine said climate change

was a developmental issue that also impacted on peace, risked food security and frustrated economic development of many African countries.

She said the effects of climate change often forced people to look to their governments for help, which she said was not

guaranteed looking at many competing national priorities.

"Failure to get such needed assistance might cause violence which may lead to some people seeking refuge in neighbouring countries, and this will in turn overwhelm the host countries.

BOPA

Botswana celebrates Baylor partnership

By Moshe Galeragwe

GABORONE - Botswana's partnership with Baylor College of Medicine has yielded positive results in fighting and combating HIV and cancer in children, the President Dr Mokgweetsi Masisi, has said.

Speaking at a courtesy call by a delegation from Baylor College of Medicine, Bristol Myers Squibb Foundation and Ministry of Health officials at the Office of the President on Monday, he said what Baylor started as an experimental project had turned up to be a success story that led to the establishment of the Botswana – Baylor Children's Centre of Excellence Trust.

"It is a unique relationship between an entity from a world class country and a developing country. On behalf of our people, I will like to thank you for your humanity and essence of efficacy. We are where we are today as a result of your trust in us and assistance," he said.

The courtesy call was part of the ongoing activities to celebrate the over 20 year's partnership between Botswana and Baylor College of Medicine.

As such, Dr Masisi said the country was happy to move forward with what was started by former President Dr Festus Mogae as a sign of continuing with what was working for the country.

He said Botswana must be perceived as unique as it was lurching for a long live relations that was appropriate to addressing challenges at hand of HIV and Cancer.

Additionally, he said the

country had proved to be a trusted partner and further noted that it was remarkable how Baylor was able to carry such responsibility and be willing to continue doing.

"We will converse and have ideas on how to improve out partnership going forward," said President Masisi.

In an interview, President of the Bristol Myers Squibb Foundation, Mr John Damonti, said when the relationship started the focus was on HIV and AIDS and its impact on women and children.

He said the partnership with Baylor College Medicine and the International Pediatric AIDS initiative with Texas children's hospital and the government of Botswana, had effectively demonstrated that children could be treated in large numbers.

He explained that the project started off as a trial at Princess Marina Hospital and turned into building the first paediatric HIV centre in Africa and resulted in dramatic reduction in mortality of children as a result of HIV.

The result was growth and a blue print of how to treat children on the continent. The journey started here in Botswana, then Lesotho, eSwatini, Uganda, Tanzania and Malawi. He said the project was a huge success not only for Botswana, but the world as hundreds of thousands of children and their families were being treated.

Mr Damonti said he was overwhelmed with emotions when Botswana was declared by WHO as the first country with high HIV prevalence to have eliminated HIV transmission from mother to child in December 2021.

He credited the achievement to resourcing and expertise brought by Baylor and the international paediatric AIDS to the continent and the government's commitment. Mr Damonti said such partnership must be held as exemplary to the rest of the world.

Mr Damonti said the 20-year partnership had now transitioned from HIV to Cancer and observed that people were not only dying from the HIV virus, but succumbing to non-communicable diseases such as cancer and type B diabetes.

Meanwhile, Director of Global Health at Texas Children's Hospital, Mr Michael Mizwa said looking into the future the long term public health partnership was based much on trust and respect of systems.

"We have a saying in Texas that if we are going to start something new, let's start it in Botswana, if it does not work in Botswana it's not going to work anywhere else."

Mr Mizwa said the future of the partnership would broaden the scope and look into non-communicable diseases.

He said in the past 12 months surgeons were, as a result of the partnership, sent to Botswana to build capacity at Princess Marina and Sir Ketumile Masire hospitals as well as building partnerships between University of Botswana and Texas University of Medicine.

As such, Mr Mizwa said the partnership was focused on empowering and developing talent in the medical cadre and therefore was hoping for a bright future for the country. He said

the commitment started with the then President Dr Mogae and was sustained to date by a leadership destined to make the country better.

For his part, the Minister of Health Dr Edwin Dikoloti said Baylor was the first to respond when the country was asking for assistance and appreciated that the partnership was destined to grow.

He said even though the country had surpassed the set standards in combating the spread, stopping new infections and providing treatment of HIV, it was important to continue with the fight and reach out to the limited numbers that were still lagging behind.

Dr Dikoloti said the country had achieved a lot towards attaining a desired goal of an HIV-free generation, therefore he was happy that partners such as Baylor were willing to continue working with the country in the fight against HIV and even expanding the scope.

He indicated that NCDs were a challenge to people who were HIV positive as they added to complications that were being experienced.

The Botswana – Baylor Children's Centre of Excellence started in 2003 and established a Paediatric Centre of Excellence operating a Paediatric Infections Clinic serving HIV infected children, adolescents, young adults and their families. It also had a Paediatric Haematology and Oncology centre that provided treatment and care for patients with paediatric cancer and haematological disorders.

BOPA

DailyNews

Published by: Department of Information Services
37795 Wellie Seboni Drive
Private Bag BR 139
Gaborone
bopa@gov.bw
dailynews@gov.bw

Online Edition: <https://dailynews.gov.bw>

Printed by: Government Printing and Publishing Services

Editors

Mr Thebeyame Ramoroka
Tel: 365 3505
Email: tramoroka@gov.bw

Ms Mottalepula Mokgadi
Tel: 365 3568
Email: mmotlatshiping@gov.bw

Ms Caroline Thebe
Tel: 365 3538
Email: cthebe@gov.bw

Head of Photography
Mr Yobe Shonga
Tel: 365 3604
Email: yshonga@gov.bw

Head of Marketing
Ms Kelebogile Jaba
Tel: 365 3537
Email: kjaba@gov.bw

For Adverts Call:
365 3555 / 3587 / 3591
/ 3592 / 3593 / 3599

Circulation 20 000 per day except Saturdays, Sundays and Public Holidays.



SIR Seretse
Khama *Day*
01 JULY 2023

“Remembering Sir Seretse Khama: The Framing of Democracy, Peace and Good Governance as Attributes of Development and Nation-Building.”

Seretse Khama

Architect of modern Botswana...

... as narrated by Pako Lebanna

By Pako Lebanna

GABORONE - On Saturday, July 1, the country will once again commemorate the life of the founding president and one of the chief architects of modern Botswana, Sir Seretse Khama.

The country's meteoric rise from one of the world's poorest, least developed states at independence to being a middle-income country within the context of a multiparty democratic system owes not entirely to a singular individual but a set of pioneering figures, chief amongst them Sir Seretse Khama

Having been the Prime Minister of Bechuanaland Protectorate in the transitional period between March 1965 election and Independence Day, September 30 1966, and thereafter the country's founding President until his 1980 passing, Sir Seretse was the chief conductor of the orchestra as Botswana navigated a path towards democracy and development.

Born Seretse Gaoitsebeng Maphiri Khama on July 1 1921 in Serowe, the son of Bangwato royal Sekgoma II and Tebogo Kebaillele, he was heir to the throne of the Ngwato Reserve of the then Bechuanaland Protectorate (what is currently the Central District).

His father passed away when Seretse was just four years old, and he was thus largely raised by his uncle, the Bangwato regent Tshekedi Khama.

He acquired a Bachelor of Arts (Fort Hare College, South Africa); and further studies in Law Education (Balliol College, Oxford, England) and Barrister Studies (Inner Temple, London, England) before returning home, having married a white British lady, Ruth Williams.

Together with his wife, who became Lady Ruth Khama, they had four children Jacqueline, Seretse Ian Khama and the twins Tshekedi and Anthony.

Their second born child and first son, named after his father (Seretse) grandfather (Khama) and a maternal uncle (Ian) was draped with the lion skin to become Bangwato Paramount Chief as Khama IV in 1979, and later became the President of Botswana in 2008-2018.



Sir Seretse Khama visiting Tlokweng in 1967. Sir Seretse Khama was a pioneer who helped build Botswana, taking the world's poorest state at independence to being a middle-income country within the context of a multiparty democratic system.

The marriage of Seretse and Ruth caused a lot of constellations in Southern Africa and imperial Britain, as the racist apartheid regime in neighbouring South Africa, felt it was setting a bad precedent in the region at a period mixed marriages were barred by law there.

Even among the Bangwato, a faction led by regent Tshekedi was against the marriage as they felt the heir should bring forth a queen knowledgeable about Ngwato laws and customs.

The British authorities banished Seretse from Bechuanaland, but after intense public protests both at home and abroad, Seretse and Ruth returned home.

Sir Seretse founded the Botswana Democratic Party (BDP) in 1962 alongside the likes of Queet Ketumile Masire, Moutlakgola Nwako, Archeous Tsoebebe, Amos Dambe and James "Jimmy" Haskins among

others.

While the Botswana Peoples Party (BPP) led by Phillip Matante, Motsamai Mpho, Kgalemang "KT" Motsete and Klaas Motshidisi preferred the Pan African struggle against imperialism, the BDP adopted a conservative approach of democracy, development and therisanyo (consultation).

Sir Seretse felt independence era Botswana was too poor and underdeveloped to antagonise the British at a period the country needed development aid support.

The BDP won a landslide victory in the March 1965 polls and Seretse led a traditional government over 1965-66 as Prime Minister and head of government while the British Queen remained the head of state until full independence on September 30 1966 when Sir Seretse became President, head of state and government of the Republic of Botswana.

Not only was Botswana highly underdeveloped, relying on British grants in aid, the country was surrounded almost wholly by hostile white minority regimes-apartheid South Africa and South West Africa (Namibia) and Rhodesia - the tiny 150 metres of borderline with Zambia at Kazungula the only access to independent Black Africa.

Botswana had to navigate the inescapable economic reality of trading with her neighbours while giving logistical support to the liberation movements that sought to bring about majority rule in those countries.

The country became Africa's oldest multiparty democracy, and the discovery of mineral deposits after independence, plus their prudent management set Botswana to rapid economic growth guided by the founding national values-democracy, development, self reliance, unity and botho.

Along with Presidents Kenneth Kaunda of Zambia and Julius Nyerere of Tanzania, Sir Seretse founded the Frontline States to help agitate for the independence of neighbouring South Africa, Namibia, Zimbabwe as well as

Portuguese ruled Angola and Mozambique.

Later joined by others, they founded the Southern African Development Coordinating Conference (SADCC, the precursor to the Southern African Development Community, SADC). As progress was steadily made, Botswana under Sir Seretse started the process to construct its own university using the "Motho le Motho Kgomo" (each person donate a cow).self reliance principle.

Botswana's own currency, the Pula was introduced in 1976 and in 1977, the Botswana Defence Force (BDF) was established after a pacifist first 11 years of independence without an army.

A legacy of regular, peaceful elections and national development plans guiding a developmental state approach led to steady progress being achieved and a lasting legacy made by the time Seretse succumbed to illness on July 13 1980.

His role is still much celebrated and the country would later set aside his birthday July 1 as Sir Seretse Khama Day. **BOPA**



Sir Seretse Khama having a light moment with Mr Philip Matante.



Botswana University of Agriculture & Natural Resources (BUAN) wishes to inform the public that applications are open for 2023/24 graduate admissions in the following programmes:

- 1 MSc in Agricultural Education**
- 2 MSc in Agricultural Engineering:**

 - Mechanization, Land-use Planning,
 - Soil & Water Engineering
 - Land Use planning
- 4 MSc/PhD in Crop Science:**

 - Agronomy
 - Crop Protection
 - Horticulture
 - Soil Science
- 3 MSc/PhD in Animal Science:**

 - Animal Breeding & Reproduction
 - Animal Management Systems
 - Animal Nutrition
 - Animal Health

STUDY PERIOD:

The programmes are scheduled to begin in August 2023 and will be offered on either full time or part-time basis:

Master of Science Degree: Course work and thesis
Minimum of two (2) semesters and maximum of six (6) semesters on full-time basis
Minimum of four (4) semesters and maximum of eight (8) semesters on part-time basis

Doctor of Philosophy Degree
Research and thesis
Minimum of six (6) semesters and maximum of eight (8) semesters on full-time basis
Minimum of eight (8) semesters and maximum of sixteen (16) semesters on part-time basis

ADMISSION INTO THE MASTER’S DEGREE PROGRAMMES

The normal minimum entrance requirement for Master of Science shall be a Bachelor’s degree from any other recognized University or equivalent institution with at least a second class, second division or equivalent (3.0 GPA, on a 5-point scale) in the relevant field.

ADMISSION INTO THE DOCTOR OF PHILOSOPHY DEGREE PROGRAMME

- Applicants for PhD programs must have obtained an appropriate Master’s Degree (MSc, MA, MEd, MPhil or equivalent) with course work and/ or research.
- Applicants must include a preliminary research proposal.

It is advised that before applying, prospective applicants should enquire about their programme of choice with respective departments. Information on each programme can be obtained from Graduates Studies Coordinators:

Department of Crop Science and Soil Sciences Coordinator
Prof. F. Pule-Meulenberg
Email: fpmeulenberg@buan.ac.bw
Tel: +267 3650216

Department of Agricultural and Biosystems Engineering Coordinator
Prof Cecil Patrick
Email: cpatrick@buan.ac.bw
Tel: +267 3650195

Department Animal Sciences Coordinator
Dr Molebeledi Mareko
Email: mmareko@buan.ac.bw
Tel: +267 3650211

Department of Agricultural Education Coordinator
Dr. Motlapele Tselaesele
Email: ntselaes@buan.ac.bw
Tel: +267 3650412

Application forms can be accessed on BUAN website: www.buan.ac.bw and once completed they can be sent to graduateadmissions@buan.ac.bw or Private Bag 0027, Gaborone. Non-refundable Application Fee: **BWP150.00** (SADC Citizens) and **BWP630.00** (Non-SADC Citizens). (Banking details can be found on the website under downloads).

PLEASE ENSURE TO ATTACH A COPY OF YOUR BANK DEPOSIT SLIP AS PROOF OF PAYMENT.
FOR FURTHER ENQUIRIES CONTACT US AT:

Dean of Research and Graduate Studies
Telephone: (+267) 365 0304
Fax: (+267) 392 8753
Email: graduateadmissions@buan.ac.bw

Housing project commences in Kazungula

By Portia Ikgopoleng

KAZUNGULA - About 212 Botswana Housing Corporation (BHC) under construction in Kazungula are expected to give the village a new look.

The housing development project comprises 176 standalone housing units and 36 high density housing at a total cost of P155 million.

The first package is expected to be completed in August 2024.

Conducting the ground breaking of the project recently, Minister of Transport and Public Works, Mr Eric Molale stated that the project was a response to the basic needs of Chobe District owing to the fact that many Batswana were converging in Kasane and Kazungula for employment and business opportunities.

He highlighted that the emerging opportunities in Kasane and surroundings resulted in shortage of housing which compromised the welfare of individuals, families and government employees based in Chobe District.

The minister said government and private sector were committed to addressing shortage of accommodation in urban centres and growing villages such as Kazungula.

"We are compelled to come up with ways in which we can maximize the use of the limited land resource and build multi-residential units to accommodate more people as in the case with this development."

Mr Molale stated that the project had been unbundled into four packages and allocated to four citizen owned companies being, Ramodisa Projects awarded 60 housing units, Moseba Building Construction allocated 51 units, FTR Engineering undertaking 36 units while the last package of 65 units was currently at tender evaluation stage.

This, he said, was a clear demonstration of government's commitment towards empowering local contractors by allowing more to participate in such

projects.

Furthermore, he said the corporation would undertake construction of internal roads, storm water drainage and water reticulation to connect all the houses.

BHC board chairperson, Mr Moemedi Gabana said the housing development would change the look of Kazungula and provide accommodation for the people in the district.

He said the corporation offered sustainable and affordable accommodation with security hence Kazungula residents were fortunate to be beneficiaries of a BHC housing development.

The chairperson indicated that BHC had committed that wherever they carried out a project, it would capture the essence of that particular area and stimulate a sense of pride and ownership.

Mr Gabana stated that the housing development was named, Unzovu Estates, a Sesubiya name for an elephant.

For his part, Chobe MP, Mr Machana Shamukuni expressed joy over the housing development noting that accommodation shortage would be a thing of the past once the project was complete.

"Botswana will stay in affordable housing to rent and buy and the housing also allows government departments and private sector to open offices here in Kasane now that accommodation shortage has been addressed," said Mr Shamukuni.

He stated that the estate design was state-of-the-art befitting Chobe as a tourist destination and a growing district.

Mr Shamukuni encouraged contractors to work hard and complete the project on scheduled time.

Kgosi Morgan Makhanga of Kazungula expressed gratitude for the development and further called contractors to honour contractual terms with their sub-contractors and employees to avoid disputes. **BOPA**



Minister Molale performing the ground breaking of the BHC housing project in Kazungula recently. The project comprises 176 standalone housing units and 36 high density housing. The first package is expected to be completed in August 2024. Photo: Portia Ikgopoleng

Academic hospital to improve access to healthcare

By Lefika Maruping and Kagelelo Mankwe

FRANCISTOWN - Francistown Academic Hospital (FHA) adds to the number of successful projects achieved through government's collaborative efforts with the private sector to achieve economic diversification, Botswana Development Corporation (BDC) managing director, Mr Cross Kgosiidiile has said.

Speaking during the opening of the academic hospital in Francistown recently, Mr Kgosiidiile said the P49.5 million academic hospital was the first in the northern region and had already made a significant impact in the area.

He emphasised the importance of collaboration, saying it was critical to the country's economic growth.

The academic hospital is a collaborative effort between Botswana Investment and Trade Centre, Botswana Development Corporation and Indus Healthcare with the aim to make healthcare better and accessible. The 59-bed hospital is expected to service the Botswana market and neighbouring countries.

In that regard, Mr Kgosiidiile said the hospital had registered clients as far as Zimbabwe and Zambia.

He said BDC's commitment to investment was not only for financial gain but to deliver best services to the community.

BITC chief executive officer Mr Keletsoitse Olebile said the facility had the latest medical equipment.

He explained that the whole initiative was to align entities that founded FAH with the National Vision 2036, to develop

world-class healthcare services through technology and advanced innovative healthcare delivery systems.

"What we are witnessing here today is a vision acted upon, with alignment of purpose and vision a lot can be done", said Olebile.

Mr Olebile further stated that the private sector was stepping up to the call to work with the government and ease the burden of health care from government.

Giving a vote of thanks, BDC board chairperson, Mr Maleho Mothibatsela explained that the completion of the academic hospital was testimony to the commitment by the leadership of Botswana to develop the healthcare sector and diversify the economy.

He said the health sector played a crucial role in the socio-economic development of any given country. **BOPA**

MP applauds residents' resilience in fighting cross border rustling

By Manowe Motsaathebe

GOBOJANGO - Farmers who lost their livestock to cross-border livestock rustling should register for special livelihood package which will assist them with restocking.

Speaking during a kgotla meeting in villages of Gobojango and Mabolwe, recently, Bobonong MP, Mr Taolo Lucas called on his electorate to register and benefit from the envisaged exercise.

The MP informed his constituents that there was an ongoing registration exercise meant to collect data on those who lost their livestock conducted by

social welfare, dikgosi and officers from ministry of agriculture.

Although he encouraged his electorate to register in good numbers, Mr Lucas dissuaded those who did not qualify against trying some fraudulent acts.

Meanwhile, the MP commended his electorate for their resilience and intransigence in combating cross-border stock theft until the scourge was addressed.

"I have seen you battle this theft tooth and nail until it subsided to this point. It is your democratic right to fight for what is rightfully yours," said MP Lucas.

The MP encouraged his constituents to emulate the same

resilience and fortitude they employed in fighting stock theft towards addressing a lot of issues they faced in their communities.

The cross-border stock theft is not over yet.

The envisaged restocking exercise may reignite the scourge and as such the Bobonong legislator warned his constituents to keep a hawk eye.

"We can safely say the situation has subsided, but I warn you against letting your guard down, said Mr Lucas.

However, the situation has reportedly been helped by the Zimbabwean farmers, along the border with Botswana, who also

formed mephato to combat theft from the other side of Shashe River.

Mr Lucas also appealed to farmers to tend to the cordon fence that prohibits their livestock from crossing into Zimbabwe or just going to drink from Shashe River, so as to curb the spread of Foot and Mouth Disease.

Amplifying the MP was Dr Olefile Phalaagae from department of veterinary services, saying that livestock that crossed the cordon fence would not be returned to Botswana.

"The identified livestock can be sold in Zimbabwe and the farmers compensated with the proceeds of

sale."

The move, he reiterated and emphasised, was meant to control the spread of FMD in zone seven which shared a border with Zimbabwe.

He explained that Zimbabwean cattle found to have strayed into Botswana was driven back.

Dr Phalaagae also informed farmers that his department held a meeting in January with Zimbabwean counterparts and farmers to encourage the latter against letting their cattle stray into Botswana.

The Zimbabweans, he said, also showed some concerns regarding cross-border theft. **BOPA**

Court remands murder accused duo

By Moshe Galeragwe

GABORONE - Murder accused persons Edwin Mogala and Mogomotsi Morima have been remanded further in custody pending the finalisation of investigations.

Delivering a ruling on their bail application recently, Senior Magistrate Oarabile Mokoni of Broadhurst Magistrate Court said it was in the interest of justice to remand the accused person in custody to allow the state to carry out its investigations without possible interference by the accused persons.

The senior magistrate also said the matter was still fresh and that investigating a murder incident was a complex undertaking.

Replying to the accused person's bail application, the state had said that the case was still new as the murder incident occurred June 4.

The state therefore made an appeal to court to allow them time to fully carry out investigations which included interviewing

Statistics Botswana cleans up White City

By Bakang Wren

GABORONE - Statistics Botswana has adopted practices that will contribute to managing natural resources in an efficient and sustainable manner.

The organisation has incorporated clean-up campaigns in its Corporate Social Responsibility (CSR) programme.

Speaking during a clean-up campaign at White City location in Gaborone recently, Statistician General Dr Burton Mguni said the campaign was a collaboration between Statistics Botswana, Sekgwa Ward Development Committee and Gaborone City Council.

Dr Mguni said cleaning and conserving the environment was in line with the country's vision of achieving prosperity for all by 2036 as well as the Sustainable Development Goal 11, which sought for the world to have cities and human settlements that were inclusive, safe, resilient and sustainable.

He urged White City residents to act responsibly and care for the environment.

Chairperson of Health and Education Committee, Councillor Phuthego Modise appealed to residents to take care of their environment and engage in activities aimed at keeping it clean and healthy.

Cllr Modise said the community must be engaged on environment management initiatives.

He added that a clean environment reduced pollution and helped to preserve the country's natural resources.

The clean-up campaign was conducted under the theme: Tikologo ee Phepa Botsogo jo bo Edileng. **BOPA**

potential witnesses and recording statements.

Investigating Officer (IO), Assistant Superintendent Mosimanegape Kedidimetse of the Criminal Investigation Department (CID) and Broadhurst police station told the court that the deceased Kabelo Molokwe of Nkoyaphiri ward in Mogoditshane was assaulted by the duo at Ledumang location in Gaborone on June 4, between 4am and 5am.

He said the matter was attended to by the police and the deceased was rushed to Extension II clinic for medical attention with multiple injuries alleged to have been caused by the accused persons.

ASP Kedidimetse said Molokwe later died as a result of the injuries

hence the duo of Mogala and Morima were charged for murder.

He said investigations were ongoing and were not yet complete.

So far, ASP Kedidimetse said, the investigating team had interviewed and recorded statements from seven witnesses and processing was ongoing to identify more potential witnesses.

ASP Kedidimetse said the deceased's body had undergone postmortem on June 10, and the report was yet to be released.

Therefore he pleaded for further remand of the accused persons as investigations were at an early stage.

The prosecutor, Sergeant Mmoloki Selefera concurred with ASP Kedidimetse and urged the

court to remand the accused persons in custody to allow the prosecution to carry out investigations without fear of potential interference by the accused persons.

Substantiating his bail application, Mogala said there was no evidence of possible retaliation by the deceased's family members and the public and therefore the reason did not hold substance to deny him bail.

He said the state was speculating and the court must not rely on rumours, adding that he was in a position to protect himself.

Mogala also pleaded to be granted bail as he would not interfere with investigations or even connive with potential witnesses as he did not know them. Mogala

added that his other concern was that the prosecution was not certain when the investigations would be completed.

Also pleading for bail, the second accused person, Morima said he was currently the sole custodian of his three minor children.

Other than the three children under his custody, Morima said he was paying maintenance for yet another child and had defaulted the monthly payment due to his arrest.

"I am concerned by the welfare of my children," said Morima.

Morima also assured the court that he was a Motswana and therefore he would not abscond when granted bail.

The case will mention on July 6, for a status update. **BOPA**

Enjoy Cashback Rewards for banking with us

Whether you are paying your bills, getting a personal loan or banking digitally you will get paid into your Savings Pocket every month.

Learn more about how you qualify for Cashback rewards on the FNB App.

fnbbotswana.co.bw
[Download the FNB App](#)



Bank of #TheChangeables

First National Bank Botswana Limited A subsidiary of the FirstRand Group. Co. Reg. No. BW00000790476

Caring fathers valuable - Lelatisitswe

By **Thamani Shabani**

TATISIDING - Caring fathers are the most unsung, unpraised and unnoticed yet one of the most valuable assets in the society.

This sentiment was shared by Assistant Minister of Health, Mr Sethomo Lelatisitswe at the third edition of this year’s Fathers’ Day special seminar themed; Fathers: Men of Substance, held at Tatisiding on Saturday.

“Indeed a father is a very special person in the family unit whose impact can be felt from family level and to national level. The impact of a father is the most powerful in a family setup,” Mr Lelatisitswe said.

He therefore, implored men to always be available for their families to ensure that they provided the right direction to their children and wives to keep the household intact.

“It is against this backdrop that caring fathers who love their families, bring stability, peace and understanding in the in the family setupd,” he added.

He also encouraged fathers to assume their rightful place in their families and the society, saying doing so may contribute to a decline in the number of mental cases.

He added that children, as future

leaders, when groomed and trained at family level by both parents can become responsible citizens.

“Setting up a good example to our children is also a requisite for building future leaders as parents,” he said.

He indicated that the ministry, as the custodian of national health, aspired for healthy relationships with healthy families that would lead to healthy mental state of all.

Therefore, he said fathers should not shy away from seeking help when faced with challenges.

He added that some structures existed which they can use for guidance and mentorship purposes.

“Counselling is also an area that men can explore to strengthen their relationships when they are faced with challenges,” he added.

Mr Lelatisitswe commended Ebat Guest Lodge and Consultancy for collaborating with other institutions to honour and recognise the role model fathers in the past three years.

Welcoming guests, Kgosi Simon Nkgageng of Tatisiding thanked the organisers for hosting the third edition of the father’s day conference in his village.

He said Tatisiding was one village that was hard hit by lack of absent fathers due to various

reasons.Kgosi Nkgageng therefore appealed to all fathers, as heads of their families, to respect the marriage institution in order for Botswana to move forward.

Ebat Guest Lodge and

Consultancy director, also the event’s chief organiser, Mr Ogomoditse Maruapula explained that seminar aimed to encourage and honour role model fathers as well as inspire effective male

parenting and fatherhood.

Mr Maruapula said the event also aimed to encourage family, community and national leaders to support the noble initiative of the father’s day. **BOPA**

Regular prostate cancer exam critical - Letlhare

By **Gontle Merafhe**

GABORONE - Men from ages 40 are advised to undergo a semi-regular prostate examination and also seek medical attention when affected.

Addressing Ntlo Ya Dikgosi meeting recently, National AIDS and Health Promotion Agency (NAHPA) coordinator, Mr Ontiretse Letlhare said prostate cancer was one of the Non-Communicable Diseases (NCDs) that killed men in large numbers, not only in Botswana but globally.

Mr Letlhare regretted that men however had poor health seeking behaviours and as such put their lives at risk.

“Regular screening for prostate cancer can save lives of many men,

particularly those over the age of 40 years given that they are the most at risk. It is important to get annual tests and get treatment,” he said.He said most of the men retreated from seeking help when affected given that prostate cancer was found in secluded parts of their bodies.

“Men do not want to be assessed in those areas,” he said.

He added that medical research had proven that the tumor growth could be monitored and treated early.“The tumor produces a liquid substance that could be detected through running blood tests and the disease can also be treated when detected early,” he added.

UNAIDS country director, Mr Alankar Malviya said men were not also enrolling on HIV treatment

hence the Nanogang Campaign which targeted them.

“The norm that men have to be strong leads to poor health seeking behaviours and put their lives and those of their families in danger,” Mr Malviya said.

He said more women had their viral load suppressed because they tested and got treatment.

That, Mr Malviya said had resulted in less death rates in women as compared to their male counterparts.“Botswana has been leading the response and has great achievement. We continue to push the campaign with the leadership of Dikgosi. We are also documenting the leadership of Dikgosi and their engagement and we are working to make Botswana HIV free by the year 2030,” he said. **BOPA**

WE ARE BUILDING A LEGACY!

COME JOIN OUR TEAM!!

EXCITING OPPORTUNITIES WITH KHOEMACAU COPPER MINING FOR THE FOLLOWING POSITIONS



• SENIOR GEOTECHNICAL ENGINEER • MINING ENGINEER - PROJECTS • GRADUATE TRAINEES

We are looking for suitably qualified, highly motivated, talented, innovative, hands on, dynamic team players capable of working both collaboratively and independently with a high level of integrity, strong commitment, and desire to deliver operational excellence through Zero Harm. **These positions are based at the Mine Site located between Maun and Sehithwa in Ngamiland**, therefore, you must still enjoy getting out on site and have the enthusiasm and interest to work in a remote location and in a multicultural work environment. Only Botswana citizens may apply.

While developing the first fully mechanised underground mine in Botswana, we offer a dynamic and stimulating work environment, great culture, good benefits, a competitive salary and family friendly rosters.

Deadline for Submission: 11th July 2023. Please note that review of applications will begin immediately and will continue until the position is filled.

Female Candidates Are Encouraged To Apply.

SENIOR GEOTECHNICAL ENGINEER

BASIC FUNCTION OF THE POSITION: The role is responsible for managing and coordinating the provision of an effective geotechnical service for sub-surface and underground operations, providing expert geotechnical input and ensuring that the input is provided into mine designs and planning for long term operational activities.

MAJOR DUTIES AND RESPONSIBILITIES: You will be responsible for:

- Developing the medium to long term geotechnical plans aligned with business objectives, best practice, and the production plan.
- Formulating ground control management strategies.
- Contributing to, reviewing, auditing, and signing off geotechnical databases and models.
- Reviewing of annual and LOM plans so as to advise on the safest mining sequence using numerical modelling.
- Coordinating and reviewing geotechnical design and analysis for sub-surface excavations and underground structures.
- Developing ground support systems using engineered rock mechanic principles.
- Completing performance analysis, using various geotechnical engineering software or otherwise for sub-surface excavations and underground mine structures.
- Implementing geotechnical systems and procedures in the operation.
- Evaluating the rock mechanics of mining areas through the study of models, designs, and processes to optimise ore extraction.
- Conducting ongoing audits of ground support conditions to ensure compliance with Company standards, procedures, and government regulation.
- Conducting underground site inspections, ensuring ground control management programmes are in place and maintained in line with geotechnical best practice and standards.
- Ensuring all fall of ground occurrences and ground support failures are thoroughly investigated, documented and that

corrective actions are implemented.

- Developing and implementing mine operating systems, standards, templates, and procedures in accordance with mine policy and regulations.
- Training and development of other geotechnical as well as operating staff.

MINIMUM QUALIFICATIONS AND EXPERIENCE REQUIRED FOR EFFECTIVE PERFORMANCE:

- B.Sc. in Engineering Geology or Geotechnical Engineering, or Rock Mechanics Certificate (RMC)
- Strata Control Certificate is a prerequisite.
- Registered with South African Institute of Rock Engineers- SANIRE.
- Eligibility to be registered, or currently registered with Engineering Registration Board of Botswana (ERB).
- Applicant must have a minimum of 10 years’ relevant experience in underground mining environment, of which 4 years should have been spent in a fully mechanized sublevel open stopping and stopping with backfill methods.
- Proven experience in geotechnical project planning and design.

MINING ENGINEER - PROJECTS

BASIC FUNCTION OF THE POSITION: The incumbent will be responsible for assisting the Contracts, Mining and Technical Services teams in assessing claims, data gathering, analysis, communication of trends and to suggest improvements. You will also be responsible for identifying opportunities for development and implementation of work process improvements; and for providing project management assistance to the Contracts, Mining and Technical Services teams.

MAJOR DUTIES AND RESPONSIBILITIES: You will be responsible for:

- Assessing monthly claims, cost claims and extension of time requests.

- Assessing Systems of work, determining efficiency improvements, developing and implementing improvements to work processes.
- Attending all contractual meetings (internal as well as with the clients).
- Assisting in preparation of minutes of meetings from contractual meetings.
- Monitoring contractor performance to identify compliance to productivity requirements.
- Assisting in preparation and implementation of Project Execution Plans (PEP) and conducting delay consolidation.
- Planning, forecasting, resourcing and managing of technical activities to ensure operational accuracy and quality.
- Performing supplier and product research according to business objectives to ensure value add.

MINIMUM QUALIFICATIONS AND EXPERIENCE REQUIRED FOR EFFECTIVE PERFORMANCE:

- A bachelor’s degree in mining engineering or a related field.
- 5+ years field and mining or project management experience.
- An expert level understanding and use of MS Office tools.
- The ability to work with multiple discipline projects.
- Excellent project management skills.
- Proven contractor management skills.

FRESH GRADUATES TO JOIN THE GRADUATE DEVELOPMENT PROGRAM

-2023/2025. Female Candidates are encouraged to apply.

BASIC FUNCTION OF THE POSITION: The Graduate Development Program is a two-year rotational program which allows new graduates to develop their professional skills and business acumen while gaining valuable work experience and making valuable contributions to Khoemacau. Through the completion of rotational assignments within key areas of our business the trainees shall

gain critical insights into Khoemacau’s operational model as well as make a direct impact in helping to shape Khoemacau’s future.

The incumbent may be offered a permanent role after successfully completing the program depending on performance.

You must have graduated in the top 5% of your class.

REQUIREMENTS

Majors in the following field of study

- BSc in Geology or related
- Mechanical Engineering
- Electrical Engineering

HOW TO APPLY:

Send your CV and motivation only, to; Vice President Human Resources and Communications at: recruitment@khoemacau.com

NB: Write ONLY the title of the position you are applying for on the subject line.

A valid class B driver’s license and good driving record is a must for all positions.

NB: Write ONLY the title of the position you are applying for on the subject line.

Due to high volume of applications received for our advertised positions, only those applications who are shortlisted will be contacted. To those applicants not shortlisted, we extend our appreciation for considering Khoemacau Copper Mining as a potential employer.

Rising crime worries Monarch residents

By Lefika Maruping

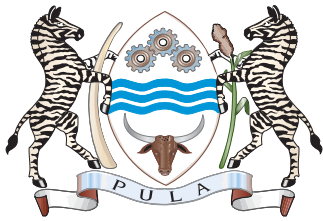
FRANCISTOWN - Phase VI residents in Monarch have decried the increasing rate of criminal activities in their area. Speaking during a during a kgotla meeting addressed by Francistown West MP, Mr Ignatius Moswaane on Friday, Phase VI Ward Development Committee (WDC) chairperson, Mr Batshegi Kgari said criminal activities such as house break-ins, stocktheft and robbery were on the rise.

The chairperson warned residents to be extra vigilant at all times to avoid being victims, saying lack of streetlights was one of the factors that led to such crimes. He also cautioned residents to refrain from buying stolen goods as they could find themselves in trouble with the law. By so doing, he said residents were creating a lucrative market for stolen goods, something which promoted criminal activities in the area. One of the residents,

Mr Fastudo Armando added that criminals had even gone to the extent of attacking and robbing people in broad day light. He said by midnight the situation got worse as criminals used darkness to their advantage. Mr Armando said criminals also used abandoned houses and undeveloped plots as their safe haven to avoid being noticed. For his part, Monarch North councillor, Mr Almando Gopolang said cable theft was on the rise in Monarch which had cost Botswana

Power Corporation over P8 million for replacement and maintenance. He attributed the darkness in most parts of Monarch to cable theft, adding that Francistown City Council would install solar powered streetlights in order to address the problem. For his part, Mr Moswaane suggested that Ipelegeng programme should be reviewed as it had been overtaken by events. He informed the meeting that wages for the programme, which was also the only source of

employment in most parts of the country, were very low. On other issues, the MP appealed to residents to guard against corrupt practices on government projects.He said he suspected that the youth incubation centre at Area L might have been riddled with corruption as the project was constructed beyond the stipulated time and budget. Initially, he said the centre was to cost government P2 million with 20 units but in the end, it cost P2 million with only six units. **BOPA**



Republic of Botswana

MINISTRY OF EDUCATION & SKILLS DEVELOPMENT EXTERNAL ADVERTISEMENT

VACANCY CIRCULAR NO. 1 OF 2023

REF: TT & TE: 4/1/9 III (45) DATE:
VACANCY: TEMPORARY LECTURER II (Welding and Fabrication) – C2 X 1 POST

The Ministry of Education and Skills Development under the Department of Teacher Training and Technical Education invites applications from qualified local citizens who are highly motivated, well experienced and self-driven to fill the position of Temporary Assistant Lecturer (Welding and Fabrication) tenable at Francistown College of Technical and Vocational Education for a period of one (1) year.

The Department's main objectives are to provide Teacher training and Technical Education delivered through Colleges of Education and Technical Colleges. The Department drives its mandate in a quest to provide quality and relevant training in pursuit of a skilled workforce for socio-economic growth.

SALARY SCALE: C2 (P148, 884 – P177, 012) per annum

LEAVE: 25 Working days per annum

BENEFITS: Severance benefits and balance of leave days at the end of contract.

QUALIFICATIONS: Bachelor's Degree in Mechanical Engineering (Welding and Fabrication).

EXPERIENCE: Not required

MAIN DUTIES:

- Teaches Welding and Fabrication courses at Certificate level.
- Conducts remedial lessons and practicals for students.
- Manages internal assessment and verification of students' work.
- Prepares and submits reports on students' progress as may be required.
- Conducts seminars, workshops, group exercises and case studies for students as may be required.
- Provides professional guidance on resource requirements to supervisor.
- Participates in various College committees and coordinates related activities as maybe required.
- Undertakes any other related duties as required to meet exigencies of the service.

REQUIRED SKILLS AND COMPETENCIES:

- Functional/Technical Skills
- Presentation Skills
- Delegation
- Creativity
- Planning
- Time Management
- Ethics and Values
- Drive for results

VACANCY: HEAD OF DEPARTMENT (HAIR DRESSING AND BEAUTY THERAPY) –D2 X 1 POST

REF: TT&TE 4/1/9 111 (46)

Applications are invited from suitably qualified, well-experienced and self-driven citizens of Botswana for the post of Head of Department (Hair Dressing and Beauty Therapy) – D2 salary scale tenable at Gaborone Technical College.

SALARY SCALE: D2 (P320, 952 – P353, 928 per annum)

LEAVE: 30 working days per annum

BENEFITS:

- Optional contributory Medical Aid Scheme (Government pays 50% and Employee pays 50%)
- Contributory Pension Scheme (Government contributes 15% and Employee contributes 5%)

QUALIFICATIONS: Bachelor's Degree in Hair Dressing, Bachelor of Arts in International Saloon Management (Beauty Therapy) or related field plus Post Graduate Diploma in Technical & Vocational Education. BQA accreditation and Master's Degree will be an added advantage.

EXPERIENCE: A minimum of ten (10) years relevant experience, two (2) of which should have been served on D3 salary scale as Senior Lecturer I (Hair Dressing & Beauty Therapy) or equivalent position.

MAIN PURPOSE OF THE JOB: To oversee, coordinate and supervise the Departmental programmes, process activities and to drive the College's strategic objectives.

KEY PERFORMANCE AREAS:

- Articulates Department policies, procedures and processes, academic regulations and professional standards to supervisees and students.
- Oversees development and implementation of curriculum, procedures and guidelines.
- Oversees internal and external examination for students' assessment and moderation.
- Works with external moderators to process students' academic results.
- Mediates between students and lecturers and between senior management.
- Attends to staff welfare issues in the Department.
- Organizes meetings with various stakeholders on behalf of the department.
- Participates in stakeholders' activities through seminars, fairs, meetings and workshops.
- Provides technical advice to the Deputy Principal-Academic and administrative advice to the Deputy Principal-Administration.
- Instills professional ethical standards amongst staff and students.
- Mentors, coaches, marks, moderates and analyses students' assessment.
- Mentors, assesses and moderates students on teaching practice.
- Conducts reviews and appraises supervisees.
- Engages on exchange programmes with other comparable Institutions to enhance quality and share ideas.
- Facilitates approval of College academic results through the Academic Board.
- Monitors Departmental budget utilization and reports to Management.
- Facilitates the development of annual report for submission to Botswana Qualifications Authority (BQA) in accordance with accreditation requirements for the College.
- Undertakes any other related duties as required to meet exigencies of the service.

REQUIRED SKILLS AND COMPETENCIES:

- Innovation Management
- Approachability
- Decision Quality
- Directing Others
- Drive for results
- Integrity and trust
- Planning
- Conflict Management

Applicants should quote the reference and vacancy circular number and provide the following:

- Detailed and up to date Curriculum Vitae.
- Certified copy of the National Identity Card.
- Certified true copies of academic Certificates together with their Transcripts.
- Certified true copies of academic and professional Certificates together with their Transcripts.
- Submit at least two (2) recent references

IMPORTANT:

Applicants who do not meet the minimum requirements stipulated above will not be responded to. Only shortlisted candidates will be responded to.

SUBMISSION OF APPLICATIONS:

The Director
Department of Teacher Training & Technical Education
Private Bag 00188
Gaborone
Botswana

Alternatively, hand delivered to;

Applications can be submitted at the following physical Address:

Varsha House, CBD
Plot No. 54357, Floor 4 office 17
Gaborone

CLOSING DATE: 07 JULY 2023

For more information, please contact The Human Resource Office at 3655015/3655028/3655006



Ditlhopho tsa bogosi di tlosolositswe

Ka Calviniah Kgautlhe

KOLONKWANENG - Ditlhopho tsa bogosi kwa Kolonkwaneng mo kgaolong ya Tsabong di tlosolositswe morago ga tlhobaelo ya gore go ka tsoga mekubukubu kwa kgotleng kwa matshwitshwiti a batho a neng a tshologetse teng go tlhopha kgosi ka Matlhatso.

Motshwarelela Kgosi wa Kolonkwaneng Rre Neo Kgaudi, motshwarelela mokwaledi wa makgotla a Setswana mo kgaolong Mme Gracious Mantries, moemedi go tswa kwa ofising ya ga molaodi Mme Thapelo Lesolame, mothusa mookamela mapodisi kwa Middlepits Rre Kabo Rannau le moeteledipele wa komiti ya ditlhopho tseo Rre Itireleng Gaoetswe ba ne ba tsaya tshwetso morago ga gore bontlhopheng ba dumalane gore ditlhopho di tlosolosiwe.

Fa a rolela morafe tshwetso eo ka Matlhatso, Rre Gaoetswe o tthalositse gore ditlhopho di simologile sentle mo maphakeleng mme ya re letsatsi le ntse le tlatloga tlhako ya tsena kgamelong ka bontlhopheng bangwe ba ne ba ntsha batlhophi mo meleng ya tlhopho ba re ga ba a tshwanela go tlhopha go ya ka melawana e e dumalanweng.

O boletse morafe gore e le ba komiti e e tsamaisang ditlhopho ba ne ba bitsa bontlhopheng makgetho a le mane tlhopho e ntse e tsweletse go kgalema boitsholo jo bo neng bo fatlha ka komiti e ne e amogela dingongora kgapetsa kgapetsa.

A supa jalo gore boitsholo joo bo ba swabisitse nko go feta molomo e le ba komiti e e tsamaisang ditlhopho.

A re bo ntlhopheng ba ne ba sa iketla ka ba ne ba nna digongwana-gongwana ditlhopho di ntse di tsweletse mme ba tswa mo tsamaisong e e neng e dumalanwe.

Rre Gaoetswe a re botlhopheng bangwe ba ne ba fetogile batlhanka ba mafoko a bone ka jaanong ba ne ba dira se se sa dumalanwang mo melawaneng ya tlhopho, ba heretlha morafe mme seo sa gomagometsa go tsosa tlhakatlhakano.

Sebe sa phiri e le molawana wa ntlha o ba neng ba o itiretse wa gore, 'go tlhopha yo Omang wa gagwe o leng mo tirisong e le monni wa Kolonkwaneng,' mme go supega fa bontlhopheng ba sa tthalosetsa batlhophi ba bone molawana o.

Go ne go sa supege gore ke mang yo o nang le tshwanelo le yo o senang tshwanelo ya go tlhopha mme lefoko la 'monni' le tshwanetse la tthalosiwa sentle.

A re go supagetse gore melawana e

etsamaisang ditlhopho e ba neng ba e ipeetse e ne e reketla ka jalo e tlhoka go gagamadiwa.

Rre Gaoetswe a re go emisa ditlhopho ke tsela nngwe ya go babalela matshelo ka seemo sa itshireletso se ne jaanong se setse se tswa mo taolong.

"Ka go tlhoka lesego re tlaa emisa ditlhopho tse fa," a tthalosa.

Ditlhopho tseo di emisitswe morago ga gore go tlhophe batlhophi ba feta makgolo a mararo mme mela ya ba neng ba ipaakanyeditse go tlhopha e ne e santse e le melelee.

Ditlhopho tse di tla morago ga gore Kgosi Jackson Ditlhabi a tlogele tiro ka bogodi ngogola.

Mothusa mookamela Mapodisi kwa Middlepits Rre Rannau o ne a gakolola gore seemo ga se a iketla ka jaana makutlo a batho a ne a setse a simolotse go tsholetsega mme dipalo tse di foo di le kwa godimo, a re ka jalo seemo se ne se ka tloga sa tswa mo taolong.

Kgosi Kgaudi o supile fa boitshwaro jwa bontlhopheng e nnile matlhabisa ditlhong ka jalo ba boele morago go ipaakaya.

O ne a kopa batlhophi go tsenelela dipuisanyo tsa bogosi ka bontsi gore mongwe le mongwe a nne le kitso ya melawana ya tlhopho gore seemo se se diragetseng se seka sa boelela.

Mo potsolotsong, mongwe wa banana mo Kolonkwaneng yo a neng a tsile go tlhopha Mme Seitiso Kgaudi a re molao wa tlhopho o ne o sa tlamalala, mme ba senyegetswe ke nako le madi ka bangwe ba ne ba tlogetse dikgweba tsa bone go ya

go tlhopha.

O supile jalo gore tshwetso e e tserweng ke e e maleba ka gore bogosi bo masisi, bo tshwanetse jwa seka jwa tsosa mekubukubu ka kgosi o tlhophelwa go aga motse.

"Bontsi re swabile ka gore re feletse re sa tlhopha, re ne re sa obamele melao ya kgotla re le batlhophi mme seemo seo se ne se sa nna sentle."

Mme Maria Lentshikang ene o itumeletse tshologelo ya banana e e neng e le kwa godimo, mme mathata ele gore go ne go sa ipaakanngwa sentle mo melaong e e tsamaisang ditlhopho ka bangwe ba ne ba busiwa ko matlhophelong gotwe ga ba na tshwanelo ya go tlhopha.

A re go a supagetse fa dilo tse dintsi di ne di tlodisitswe matlho.

Ka jalo a kopa gore go baakanngwe mme ba bidiwe gape e le morafe mo nakong e e sa fediseng pelo.

A re ditlhopho di kgona go kgaoganya batho mo motseng mme go botlhokwa gore di tshwarwe ka pela gore seemo se bepe mo motseng go rene kagiso le thitibalo gape.

Bontlhopheng ba bogosi ba ne ba eme ba le lesome le boraro ebong Mme Kgalalelo Matshogo, Rre Benson Ditlhabi, Rre Obogolete Tebele, Rre Bakang Bailwang, Rre Diatweng Otlaadisang, Rre Monies Ditlhabi, Rre Kgosietsile Kgaudi, Rre Thuso Ditlhabi, Rre Merchant Tumaletse, Rre Moroka Tumaletse, Rre Modiegi Madiago, Rre Omphemetse Mosweu, le Rre Itumelo Lentshikang. **BOPA**

CA SALES HOLDINGS LIMITED

Incorporated in the Republic of South Africa
Registration number: 2011/143100/06
Registered as an external company in the Republic of Botswana
Botswana registration number: BW00001085331
JSE Limited ("JSE") share code: CAA
Botswana Stock Exchange ("BSE") share code: CAS-EQO
ISIN: ZAE400000036
("CA&S" or the "Company")



SHORT-FORM ANNOUNCEMENT: RESULTS OF THE GENERAL MEETING, FINALISATION ANNOUNCEMENT IN RELATION TO THE ODD-LOT OFFER AND CONFIRMATION OF THE ODD-LOT OFFER PRICE

Shareholders are referred to the Company's SENS and X-News announcement dated 26 June 2023 ("Full Announcement"), containing, *inter alia*, the results of the general meeting of shareholders convened on Monday, 26 June 2023 for the purpose of considering, and, if deemed fit, passing, with or without modification, the resolutions to effect the odd-lot offer ("Odd-lot Offer").

Shareholders are advised that all resolutions were passed by the requisite majorities of CA&S shareholders. The Odd-lot Offer has therefore become unconditional.

Shareholders are further referred to the Full Announcement for the salient dates and times in respect of the implementation of the Odd-lot Offer as well as for details regarding the Odd-lot Offer price and tax considerations.

The Full Announcement was released on SENS and X-News on Monday, 26 June 2023 and is available for viewing on the Company's website. In addition, the Full Announcement is available for inspection or may be requested and obtained in person, at no charge, at the registered office and office in Botswana of CA&S and the offices of PSG Capital, during office hours.

This announcement contains only a summary of the information in the Full Announcement published on SENS and X-News and does not contain full or complete details. Please refer to the Full Announcement for additional information.

Any investment decisions by investors and/or shareholders should be based on consideration of the Full Announcement published on SENS, X-News and on the Company's website, as a whole.

This announcement is the responsibility of the directors of the Company.

Centurion
26 June 2023

Transaction Advisor and JSE Sponsor



PSG CAPITAL

BSE Sponsoring Broker



IMARA
Capital Securities
(a member of the Botswana Stock Exchange)



Maiteko a banni ba Kolonkwaneng mo kgaolong ya Tsabong a go tlhopha kgosi morago ga gore Kgosi Jackson Ditlhabi a latlhele ka mabaka a bogodi ngogola a iteile se fololetse ka Matlhatso morago ga gore ditlhopho di emisiwe ka ponyo ya leilho motshegare. Senepe: Calviniah Kgautlhe

IPAPATSE FA KA GOLELETSA
365 3592 • 365 3591



MINISTRY OF DEFENCE AND SECURITY

EXTERNAL ADVERTISEMENT

VACANCY CIRCULAR NO. 2 OF 2023

The Ministry of Defence and Security invites applications from talented, decisive, self-driven and qualified citizens of Botswana to fill the position of

DIRECTOR – MILITARY VETERANS.

SALARY SCALE: E1 (P 487,752 – 507,480 per annum)

MAIN PURPOSE OF THE JOB

To coordinate development of policies, strategies and programmes and monitor implementation of Military Veterans Act, 2022.

KEY PERFORMANCE AREAS

1. Provides professional expertise and support in the development and review of Military Veterans’ policies and strategies.
2. Facilitates implementation of Military Veterans’ policies, strategies and programmes.
3. Facilitates development, review and implementation of reintegration programmes and interventions.
4. Oversees assessment of Military Veterans to determine their needs for appropriate interventions.
5. Coordinates administration of Military Veterans’ benefits.
6. Provides technical and secretarial support to Military Veterans Appeals Board and monitors implementation of resolutions.
7. Coordinates management and maintenance

- of Military Veterans’ fund.
8. Monitors establishment of structures and programmes for enhancement of stakeholder participation.
9. Collaborates with stakeholders and partners on Military Veterans’ matters.
10. Integrates and facilitates implementation of plans and programmes emanating from Military Veterans Act.
11. Monitors implementation of resolutions from Military Veterans Appeals Board.

QUALIFIED APPLICANTS PROFILE

To be considered for this position, candidates must have at least Bachelor’s Degree in Public Administration or Management or Business Administration or related field, complemented by sixteen (16) years post qualification experience of which two (2) years should have been served at Deputy Director level or equivalent.

Master’s Degree in Defence and Strategic Studies will be an added advantage.

KEY SKILLS AND COMPETENCIES

- Analytical and Strategic thinking
- Deciding and Initiating action
- Teamwork and partnering
- Communicating Effectively
- Supervision and accountability
- Planning and Execution
- Innovating and Driving Change
- Delivering Quality service

BENEFITS

- a) Leave of 30 working days per annum
- b) Optional contributory Medical Aid Scheme (Government pays 50% and employee 50%).
- c) Contributory Pension Scheme (Government pays 15% and employee 5%).
- d) Officer on contract appointment are entitled to 30% gratuity.

IMPORTANT

Applicants should quote the number of this vacancy circular and provide the following details:

- a) Detailed Curriculum Vitae.
- b) Certified copies of certificates and at least three recent work related references confirming the required experience.
- c) In case of serving Public Officers, applications must be routed through their Permanent Secretaries. Applications not so routed will not be considered.
- d) In addition, applicants are required to submit an electronic summary of their CV. Please e-mail bpodile@gov.bw and dmkobe@gov.bw to request for the required CV format.

Applications should be addressed to; Permanent Secretary, Ministry of Defence and Security
Private Bag 00384, GABORONE or hand delivered to the Ministry Headquarters, Plot 54355 Central Square Building, West Wing, and Office Number 221. Gaborone CBD, Phase 2.

For further information, contact 3698227 / 3698205

CLOSING DATE: 10 July 2023.



PARLIAMENT OF BOTSWANA
OUR PARLIAMENT OUR PRIDE

12th
PARLIAMENT



Hon. Phandu T. C. Skelemani PH, MP.
Speaker of the National Assembly

PUBLIC NOTICE

COMMENCEMENT OF THE 3RD MEETING OF THE 4TH SESSION OF THE 12TH PARLIAMENT

In accordance with Standing Order 24.1, you are hereby informed that the 3rd Meeting of the 4th Session of the 12th Parliament will commence on **Monday 3rd July, 2023 at 1400 hrs.** It is estimated that this Meeting will last for about **six (6) weeks**, that is, it will end on or around **Friday 11th August, 2023.**

- | | |
|--------------------------|--------------------------|
| Monday- Thursday | Friday |
| 1400hrs - 1800hrs | 0900hrs - 1230hrs |

Parliament Chamber



Physical Address: Government Enclave
 Postal Address: P O Box 240 Gaborone
 Phone: 3616800 Fax: 3913103
 Website: www.parliament.gov.bw

Follow us on



ClassifiedAds

ACCOMMODATION

GOING TO GUMARE? Gumare Executive Inn call 687 4344, 77128449

FARM WORKERS

MODISA WANTED 71 747 027

WANTED HERDBOY MOKGACHA Cattle Post Box 367. Mahalapye Cell# 71 444 973

TWO FARM WORKERS required. Apply: M. Gwaziwa. P O Box956, Francistown. 72 597 628

ONE HERD BOY and two farm workers wanted. Thuso Malepa, Private Bag 13, Tonota. 71805150

THREE FARM LABOURERS and three Halaal slaughters. Bobbies Chickens, Box3 Tshesebe. 248 8355

HERDSMAN WANTED IN Bokaa. Contact The Manager Box 57 Bokaa

FARM WORKER NEEDED In Medie, to specialise in horticulture and fruit tree management. Must have experience in vegetable production. Call 73 771 329 / 72555629

FARM WORKER WANTED at Palapye. Apply to: Ookeditse Mhale P O Box 731 Palapye.

FARM WORKER, SMALL stock farm worker wanted at Kgomotswana-Sehithwa. Phone to 72 315 152 Ocean

KEBO HOLDINGS IS looking for a farm worker with 3 years experience. Forward your application at P O Box 403623 Gaborone/ info@keboholdings.com, contact 3911101 / 77 422 166

KE BATLA MODISA ko Makoro. 72326998.

TWO FARM WORKERS WANTED at Dikhulannd Pilikwe call Dipholo 71 722 136.

CHANGE OF LAND USE

This letter serves to inform my neighbours of Plot 6123 at Metsimotlhabe that I the owner WELCOME HIGH BRICKS (PTY) LTD of the said commercial made application of subdivision into 30 plots and Change of land use to single residential plots.

Anyone who wishes to express their objection or view plans please contact Trimline Projects (Pty) Ltd at Cell Phone No: 71843031/74906247/72106236 or Physical Planning Offices at Mogoditshane-Thamaga District council.

MISCELLANEOUS

PEACOCKS PAIR FOR sale at P3000 contact 77 422 166 / 72 572 901

NEIGHBOUR CONSULTATION

OWNER OF PLOT 339 Nkoyaphiri, Mogoditshane wishes to inform of change of land use from resident to community service. Any queries, contact 74 531 510.

OWNER OF PLOT 9986, Mochudi, Raserura would like to change land use from residential to multi residential. For any objections contact Mochudi physical planning office, Telephone 5773512 in writing, within (14) days publication of this notice.

SUB-DIVISION OF LAND PUBLICATION

I, Kefilwe Gaditshwane Owner of Ploughing Field located At **Phokoje** would like to Sub-divide my Ploughing Field. Anybody who would like to View the Plan can view them at **Bobonong district council Physical Planning Office During working hours. Whoever Has an Objection to the Proposal Should forward It Bobonong district council Physical Planning Office on 2629144 In Writing Within 14 Days of The Publication of the Notice.**

THE OWNER OF LOT 2885-Gaborone would like to change land use from residential to civic and community. Any objections should be forwarded to Gaborone City Council Physical Planning office (3657400) in writing within 14 days of the publication of the notice.

MILDRED OMONGWE LESOLE the owner of plot 12002 in Ledumadumane would like to inform your office of my intention to change land use of the said plot from single to multi family residential. Any objections, please contact Mogoditshane physical planning or myself on 77 742 384 / 72 489 6698.

ADVERTS
365 3592

PROPERTIES

PLOT FOR SALE LOT 6519 Kazungula valued at 6 million contact 71 301 338 / 74 840 923 for more info.

VACANCIES

ONE MAN FASHION designer and three fashion designers with 5 years experience/ above and relevant qualifications. Wawa Textiles, Bag 258, Francistown. 241 4153

URGENTLY LOOKING FOR a workshop manager to install and service Kalahari Sand Building Block (KSSB) making machines & industrial steam cooking units. Required: Minimum 8 years relevant experience. Apply to WD Engineering (PTY) Ltd, P O Box 1619, Mogoditshane. Email: designer@work.co.bw

Application for Cancellation of Lost Mortgage Bond

In Terms Of Deeds Registry Act, Section 54 and Regulation 46 (4)

Notice is hereby given that the undersigned intends to apply for the cancellation of Mortgage Bond:

REGISTERED: Under No. 792/ 86 dated 6 November 1986
PASSED BY: Alven Mtombeni YALALA
IN FAVOUR OF: R & J Holdings (Proprietary) Limited
IN RESPECT OF: Lot 17501, Gaborone

All persons who have an objection to the cancellation of such Mortgage Bond are hereby required to lodge the same, in writing, with the Registrar of Deeds, within three (3) weeks of the publication of this notice.

Dated at Gaborone this 16th day of June, 2023.

Vuyi Garekwe Legal Consultants, P O Box 3612, Gaborone, Tel 3960359,
Email: vuyi_g@rocketmail.com

FIRST AND FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT

Master's Reference: ESHGB 00098/11

IN THE ESTATE OF LATE Sanko Mokgatlaemang and Polena Pauline Mokgatlaemang who died at Princess Marina Hospital, Gaborone District, Botswana on the 25th day of May 2010 and Scottish Livingstone Hospital, Molepolole on the 26th day of October 2012 respectively.

FIRST AND FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT in the Estate will be open for inspection at the offices of the Master of the High Court at Gaborone for a period of Twenty-one(21) days from the date of publication hereof.

Any objection to the Estate Account may be lodged with the Master

DATED at ... on the ... day of ... 2023

The Executrix Kedibonye Ramabele
Private Bag T01 TLOKWENG
CELL: 71 331 452 / 75 322 623

Application For A Certified Copy Of Lost Title Deed

In Terms Of Deeds Registry Act, Regulation 46 (4)

Notice is hereby given that the undersigned intends to apply for a certified copy of Deed of Fixed Period State Grant in respect of the following property:

CERTAIN: Lot 17501, Gaborone
MEASURING: 250 Square Metres
SITUATE: in the Gaborone Administrative District
HELD UNDER: Deed of Fixed Period State Grant No. 161/85 dated 3 April 1985
IN FAVOUR OF: Alven Mtombeni YALALA

All persons who have an objection to the issue of such certified copy are hereby required to lodge the same, in writing, with the Registrar of Deeds, within three (3) weeks of the publication of this notice.

Dated at Gaborone this 16th day of June, 2023.

Vuyi Garekwe Legal Consultants, P O Box 3612, Gaborone, Tel 3960359,
Email: vuyi_g@rocketmail.com

COPIERS BOTSWANA (Pty) Ltd; T/A

Tel: +267 3708000 Fax: +267 3190373
Plot 22050/51, G-West, Unit 1, Gaborone,
Botswana | PO Box 26315, Gaborone, Botswana



CAREER DEVELOPMENT OPPORTUNITY

TELECOMMUNICATIONS BUSINESS DEVELOPMENT MANAGER

Job purpose: To position Northern Fixtures as a key player in the telecoms industry, by providing best-in-class network solutions and security services and maintaining end-to-end network infrastructure for telecom and energy firms. NFB is seeking to hire an experienced Business Development Manager that will develop, oversee, and supervise various client relationship efforts and ensure that there is an increase in the organization's bottom line within the new telecoms SBU.

KEY RESPONSIBILITIES AND MAIN TASKS:

- Developing and executing strategies for the organization to boost new account development.
- Develop new customer relationship in new account and existing, boost operations pipeline and conversion rates.
- Creating long-term clients through understanding, targeting and developing the target markets and accounts.
- Understand the business, its capabilities and product and service offerings and serves as a missionary to take the service benefits and value propositions to the target markets and accounts.
- Define, drive, and own the client satisfaction business requirements towards improving services and its delivery.

Requirements and skills:

- Minimum of 7 years' experience in the ISP/Telecoms industry.
- Minimum of 5 years' experience as a Business Development Manager in Telecoms or ISP
- Minimum of Diploma in Telecommunications – Transmission System
- Must have demonstrated and quantifiable success in selling to senior level executives, key decision makers and influencers within the Telecoms/ISP Industry.
- Project management experience in the telecoms industry (Rollout and network operations) is an advantage.
- Sales and Digital Marketing qualifications will be an added advantage.
- The ideal candidate will have experience selling into telecoms OEMs, wireless operators etc.
- Must have experience working with VSAT, microwave radios, wireless, and routing systems.

Send applications to job@nfb.co.bw

Closing Date: July 14, 2023

Only candidates who meet the above requirements will be responded to.

DEPARTMENT OF INFORMATION SERVICES



Department of Information Services under the Ministry for State President, offers the following services:

Advertising, Kutlwano sales, Sale of President's portraits, DailyNews & Kutlwano advertising Payments & enquiries, DailyNews distribution, Sales of Digital Photographs, Media coverage, CD, Album and Book reviews, General interviews.

1. Marketing: DailyNews Print and Online advertising, Kutlwano sales & advertising, Sale of President's portraits, DailyNews & Kutlwano advertising Payments & enquiries, DailyNews distribution - **3653555/3653587/3653591/3653592/3653593/3653599/3653620**
2. Digital photographs - Orelebe Monnaapula: **3653611**
3. DailyNews Editorial content queries & enquiries – Thebeyame Ramoroka: **3653505**, Mottalepula Mokgadi: **3653568**, Caroline Thebe: **3653538**
4. Kutlwano Editorial content queries & enquiries - Sereki Mpitse - **3653595**; Kesentse Ketumile - **3653664**
5. Media Coverage and Related interview enquiries - Kamogelo Matlala: **3653525**
6. Supplies, company profiles, tender enquiries - **3653625/3653627/3653628**
7. Human Resources enquiries – **3653636/3653637**
8. Public Relations – Kelemogile Ntshole : **3653530**

For all other Services Kindly Call Switchboard to get Assistance on **3653500/3653536**



GIYAS CREATIONS IS looking for two designers 3 years experience in designing the following bridalwear co-operate wear, PPE, office wear contact details:- 74 401 998, praise316116@gmail.com

SEB SOIL ENGINEERS Botswana requires the services of 1) Heavy Plant Mechanic with the knowledge of Komatsu. Cat, Bell Machines knowledge of electrics a must and a driver's license. Contact tel 390 3252, Email: soils@btcmil.co.bw

NOTICE TO DEBTORS AND CREDITORS

Master's reference **ESHGB 000362/21**

IN THE ESTATE of the late **Lawrence Motsumi Tau** Who died at Deborah Retief Memorial Hospital, Mochudi, Kgatleng District, Botswana on the 18th day of September 2021.

NOTICE IS HEREBY GIVEN that Debtors and Creditors in the above Estate are hereby required to pay their debts and file their claims of whatever nature with the undersigned within (30) days after the publication hereof.

DATED at **on this** **day of** **2023**

Executrix
Lemogang Mokgobye
Mmamitseng Ward
P O Box 120

MORWA
76092397

Executor
Neo Sekate
Plot 4107, Morwa
P O Box 402621
GABORONE
71758754

Mogoditshane -Thamaga District Council
Private Bag 006, Mogoditshane,
RAC – Mogoditshane Block 8



Switchboard: 310 5615
Council Secretary: 391 0350
Fax: 310 5617
Thamaga Service Centre: 599 9350/140

REF: LOGO DESIGN COMPETITION 2023

12TH JUNE 2023

LOGO DESIGN COMPETITION

MOGODITSHANE-THAMAGA District Council is inviting interested parties wishing to help design an inspiring and outstanding logo. The invitation requests for the local community involvement through submission of designs and ideas. As a newly established District we need a contemporary corporate identity to help us make a mark for the organization. Note that the Council's brand will be inspired by the views and aspirations received from the community after various consultations within the entire District.

WHO CAN ENTER?

You can enter the competition if you are a resident, attend school or are part of residents within Mogoditshane-Thamaga District.

Competition is reserved for three categories as follows:

- Local school students (primary, junior and senior secondary schools) - Each school is required to submit 3 designs only.
- Local Youths within the Mogoditshane-Thamaga District.
- Local Non-professional aspiring creatives who reside within Mogoditshane-Thamaga District.

HOW WILL THE NEW LOGO BE USED?

- The new logo will eventually be used on all of Mogoditshane-Thamaga District Council branding (stationery, social media, websites, business cards, banners/signs, vehicle signage, street flags and welcome signs etc.). It needs to be scalable to work in all of those situations.

CAN I ENTER MORE THAN ONCE?

- You can submit as many entries as you like, as long as they comply with the Entry requirements and Terms and Conditions. (Applicable to local youths and on professional creatives)

WHAT ARE THE LOGO DESIGN REQUIREMENTS?

- The logo design must incorporate the organization's new name (in full, no acronyms) 'Mogoditshane-Thamaga District Council' and can include other graphic elements.
- The logo image must work in full color and in single color such as white and black.
- The logo image must be scalable - meaning able to be used in both large and very small applications.
- Designers are requested to collect the content from Ramolekwa. K during normal working hours from 0730hours to 1630hours at the RAC.

HERE TO SUBMIT ENTRIES/DOCUMENTS?

- All entries/ competition documents must be delivered to the Records Management office during normal working hours from 0730hours to 1630hours at RAC, Mogoditshane.
- The competition should commence from the 12th June 2023 to the 7th July 2023. Submissions received after closing date and time will not be considered neither submission received through telephone, email or fax. Submissions that do not comply with the above requirements may not be considered in the competition.

HOW WILL THE COMPETITION BE JUDGED?

Selection criteria will focus on the following:

- Originality, uniqueness and innovation,
- Theme and harmony
- Neatness
- Design should be colored, submitted on an A4 size sheet and also in soft copy format.
- There will be only one winner for each category and one overall winner for the best logo design.

FINAL DESIGN EXECUTION AND IMPLEMENTATION.

- At the end of the competition the Council will engage a professional designer to refine the winning logo design (to arrive on colors and font and ensure it is suitable for the various applications).
- Mogoditshane-Thamaga District Council highly values the creative talents of the community, so this phase will be done in consultation with the winner to ensure integrity in the design process.

REWARD

The judges / adjudicators will select the winning logo per category and the winner will be rewarded at **P1000.00** while the overall winner will be given an award amounting **P5000.00**.

For any clarity regarding the competition contact the Keatswitswe Ramolekwa at 310 5615

J. C. Mackenzie
Deputy council secretary

SUSTAINABLE LIVELIHOODS"

Presenting

Our **NEW** facebook page
Name & Look



DailyNewsbw



Call us
365 3500

ACCESS

«DailyNews»

FROM ONLINE
PLATFORMS

<https://dailynews.gov.bw>
& facebook: **DailyNews.BW**



Call us for more info
365 3500

Visit our website
<https://dailynews.gov.bw>



Be on top. Secure this space
Call: 3653500 Francistown: 2413403

Terms and conditions apply



MercyM performing during the Southern Region Contemporary Music competitions in Lobatse over the weekend. She scooped position one in the new comer live category and qualified for the national finals, which will be held in Francistown. Photo: Jeremiah Sejabosigo

Turnout for music competition impressive

By Jeremiah Sejabosigo

LOBATSE - A huge number of artistes from the Southern, Kweneng, South East, Kgatleg and Gaborone districts turned up for the Southern Region Contemporary Music Competition in Lobatse over the weekend.

The competition, organised annually by the Ministry of Youth, Gender, Sport and Culture, featured three categories of live band, newcomer live and back-track.

Artists in different categories had the opportunity to book themselves a slot, thereby qualifying to represent their regions at the national contemporary music finals in Francistown.

The back-track category saw a massive turn-out of 60 artistes competing fiercely for a spot in the national finals.

Flying Eagles from Gabane emerged victorious.

Group leader Katlego 'Success' Motsumi said it was an achievement to win the competition since Flying Eagles was a relatively new group.

"We are just one year in the

music circles, but we decided to participate in the competition to showcase our talent," he said.

He said the good reception they received from the crowd filled him with confidence that their performance was of a high standard.

He said they go to the national finals with confidence that they could scoop position one.

"Everywhere we have performed, people are always happy with what we give them," he said.

He said they had already composed six songs and would release their first album once they are done with the seventh song.

They were closely followed in position two by Linda Sekgoma and Batlhanka Ba Moya in position three.

In the New Comer Live category, jazz artiste Mercy Magodi aka MercyB from Tlokweng proceeded to the national finals after taking position one through her song *A Mme Lorato Le A Bolaya*.

She expressed delight at winning the competition.

"I am very excited. We had

prepared well together with my backing vocalists.

We worked hard and held many rehearsals before coming here," she said.

She said going to the finals, she expected the competition to be even tougher.

She said she would put even more effort with the hope of scooping position one at the finals.

MercyB said she started music at a young age and was mentored by renowned artiste Dr Vom of the *Tsaya Thobane* fame.

She was part of the group that sang in the *Matshediso* album and had also worked with the likes of MC Maswe and Franco before she decided to go solo in 2008 when she released her first album *A Mme Lorato Le A Bolaya*.

Position two in the category went to Mosimanegape Matlho, stage name Sua Pan, while Amantle Moumakwa and the Inevitable Quintet got position three.

The Live Band category was won by Thabang Gaaroge followed by Tshepang Seaketa and the Bongo Jazz Band in position two. **BOPA**

Good conduct key to creativity

By Esther Mmolai

MAUN - Botswana Musician Union (BOMU) president, Phemelo Lesokwane has cautioned artistes against wayward behaviour that could destroy their careers.

Speaking at the regional arts festival at Maun's Village Church on Saturday, Lesokwane said artistes should always conduct themselves in an acceptable manner as waywardness would never help them grow.

"Discipline is key in our industry, thus calls for self-introspection to see how you can nurture your talent to survive in this competitive industry to gain recognition and go far," he said.

He added that good conduct would help them gain recognition from the corporate world as well as land international bookings.

He also urged them to embrace the industry, saying it was one of the contributing sector to the country's Gross Domestic Product.

In 2019, he said reports had indicated that the sector contributed 5.5 per cent, which showed that the industry was growing and encouraged artistes to take their careers seriously.

Artistes were also urged to register with BOMU in order to enjoy the services offered and grow their careers further.

Principal programmes officer from the Department of Youth, Refilwe Banda urged community members to take advantage of the National Arts Festival as it provided an opportunity to grow their careers.

Banda said the North West region was well known for basket weaving and encouraged weavers to come on board and participate in such competition to market their products.

"Utilise your talents fully to improve your livelihoods.

Some people have gone far in life because of taking part in these festivals.

Some have attained international stardom and I encourage you to



Lesokwane

take your work seriously as well," she added.

Banda said one artiste from Maun was invited to perform at Mozambique, noting that some from other regions also penetrated the international market.

She also informed the gathering the government was fully behind the creative industry.

Maun Administrative Authority assistant district commissioner, Gaborekwe Ramogaupi urged artistes to acquire soft skills in an effort to improve their creative work, saying such skills also helped in enabling smooth running of the core business.

He cited skills such as management, creativity, communication and technology, saying if they acquired them, their careers could indeed grow and contribute meaningfully to the economy.

"Soft skills are essential to successful career and I encourage you to develop and nourish them for our industry to excel," he added.

Ramogaupi also noted that resilience was also key in the industry and appreciated that during COVID-19, they managed to soldier on despite the devastating effects of the pandemic. **BOPA**

Poetic allure of China's millennia-old 'land of abundance'

CHENGDU - At the Jinsha Site Museum, three seemingly unremarkable bronze artefacts from the Warring States Period (475-221 BC) bearing the inscription 'Chengdu' have captured the attention of many.

The inscriptions on the three artifacts show that the name of Sichuan Province's capital has endured for over two millennia.

Nature reveals its spectacular reward in the city with a name steeped in history.

The Chengdu Plain, long praised as a land of abundance,

nurtured the magnificent ancient Shu civilisation, whose splendor showcases sites such as Sanxingdui and Jinsha.

Today, people everywhere can witness the remnants of this civilisation in museums and cultural heritage, such as the 'Sun and Immortal Birds' gold ornament unearthed from the Jinsha Site, which has been deeply integrated with modern civilisation and urban life.

This summer, the 31st FISU World University Games will take place in Chengdu, where the main

stadium features the pattern of the gold ornament at the top of the building.

Athletes from around the globe will gather beneath the gaze of the 'immortal birds'.

"Although the gold decoration is an artifact from 3 000 years ago, it embodies the Chinese people's reverence for light and symbolizes freedom, beauty, unity and progress. It's in line with the spirit of modern sports," said Zhu Zhangyi, the curator of the museum. Riding on the rapid development of agriculture on the

fertile plain, Chengdu gradually developed into a commercial city. Du Fu, the revered poet of the Tang Dynasty (618-907), eloquently described the city as a 'famed bustling metropolis', capturing its prosperity and vibrancy. During the Sui and Tang Dynasties (581-907), Chengdu stood among China's most renowned commercial cities, reaching extraordinary levels of prosperity.

Of particular note is the fame of Chengdu's Shu brocade, which became one of the most notable commodities along the Silk Road.

It is also the origin of the city's nickname, 'city of brocade'.

A document from the period of the Five Dynasties and Ten Kingdoms (907-979) depicted the scene of Western merchants selling Shu brocade on the Silk Road.

As a testament to the city's rich heritage, the fusion of the traditional craftsmanship of Shu brocade and modern design in the award ribbons of the medals of the upcoming games will serve as a tangible representation of Chengdu's millennia-old cultural legacy. **Xinhua**

Molale reigns at road race

By Ketshepile More

GABORONE - Team Swift Cycling Club's Lloyd Molale is the proudest man after riding his name into this year's national road championships.

Molale scored the proudest moment of his cycling career Sunday in the national championships that featured the strongest field and the country's crème de la crème in the likes of Mark van Zyl, Abeng Maletse, Matlhogonolo Botlhole, Gontse Lethokwe, Lobone Rammidi, Thabiso Mokalake, Katlego Ditlogolo, Nonfo Maswabi, Lobopo Kono, Simphiwe

Potongwane as well as Subho Ghosh.

Team Swift controlled both the elite as well as the under 23 races with their star studded bumper event, eventually claiming the blue, black and white bands in the under 23 and elite categories before spectators, who had also come in numbers for the spectacular event.

The fiercely contested elite category in which Molale claimed his maiden national championship title after 140km distance, saw van Zyl and Rammidi sprinting neck and neck to the finish clocking 3:42:42 each and respectively getting second and third spot in

the podium. However, it was not an easy victory as at 45km to the finish, Lethokwe and Molale caught up with the leading trio with van Zyl and Botlhole getting in the mix and going all in to prepare for the sprint finish.

The rival teams, Jwaneng club and Team Swift went all in for the sprint in the most contested chase for the blue, black and white bands in years.

In an interview after the race, Molale said Team Swift had been working for the national title and he was confident the title would remain in the club.

"Today I had a simple strategy to isolate Maletse so that it is easier

to work around our plan, and we managed easily.

We pushed and dropped some of the riders, and increased numbers to get to the sprint finish," he said.

Botlhole of Team Swift also made his mark defending his 140km under 23 title in a smooth 3:42:41, Orapa Cycling Club's Richmond Madira came in second after Botlhole in 3:52:24 while Tefo Kaudi from Botrail Cycling Club got podium finish of 4:04:51.

In an interview, Botlhole said it was an incredible day for him once again to have defended the Under 23 title.

"My plan still remains to be at the World Cycling Centre in Switzerland," he added.

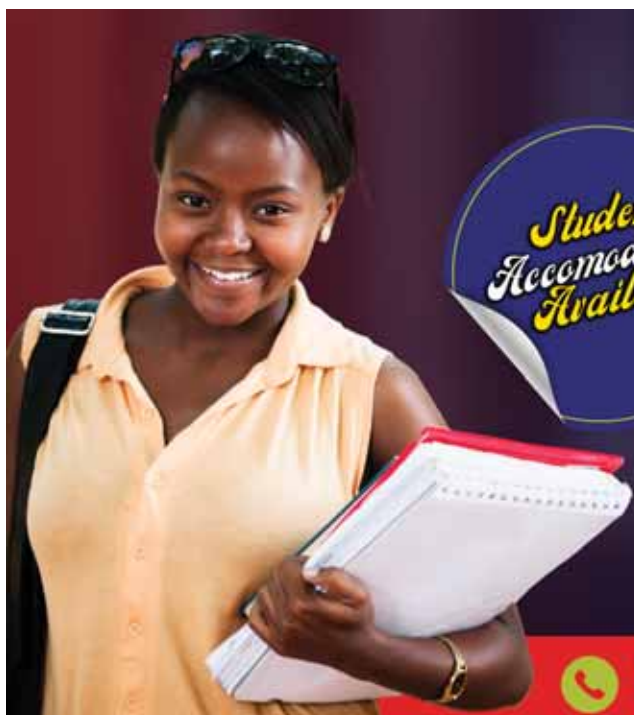
Meanwhile, it became a sad day for Mokalake of Team Swift who failed to defend his national title due to a mechanical glitch.

He had gone all out from the start of the race, breaking away from the peloton with Jwaneng Cycling Club's Rammidi and Oabile Tingwane while his teammates stayed in the chasing peloton, a strategy the club had put in place.

Mokalake's bike failed him just five kilometres to the finish line and could not be a part of the sprint finish. **BOPA**



Team Swift dominated the Botswana Cycling Association road race championship with Molale (left) and van Zyl scooping position one and two in the elite male category while Botlhole (centre) was crowned champion in the Under 23 category in the 140km race in Otse, Sunday. Molale and van Zyl did a photo finish with a time of 3:42:42 while Botlhole outshined his competitors with a time of 3:42:41. Photo: Pheny Moalosi



Excel among the REST with GIPS!

Committed to delivering **Excellence**, **Invent** your career goals at GIPS with our **Accredited**, **Quality** academic options.

Apply now for 2023 Intake!

- Bachelor of Science in Computer Science
- Bachelor of Accounting & Finance
- Bachelor of Commerce Banking & Finance
- Bachelor of Science in Forensic Accounting & Finance
- Association of Chartered Certified Accountants
- Bachelor of Business Admin in Business Management
- Bachelor of Business Admin in Strategic Management
- Bachelor of Business Admin in Marketing
- Advanced Diploma in Automotive Electrical Engineering
- Bachelor of Commerce in Purchasing & Supply Chain Management
- Bachelor of Commerce in Logistics & Supply Chain Management
- Bachelor of Commerce in Entrepreneurship
- Bachelor of Commerce in Retail Management
- Bachelor of Business Tourism Management
- Advanced Diploma in Motor Vehicle Body Repair & Refinishing
- Advanced Diploma in Diesel Plant Engineering

Gaborone Block 6 Campus
Plot 39250, Along Molepolole Road
75436129 / 3906444

Accredited

admissions@gips.ac.bw

www.gips.ac.bw