

BOTSWANA  
**Daily News**  
 THE PAPER THAT INFORMS AND EDUCATES

*From Their Lips to Mine* confronts hidden wounds  
 Page 22



Zebras eye Mukuru tournament glory  
 Page 24



NEWS

Concourt: Positive step for Botswana future  
 Page 2

BUSINESS

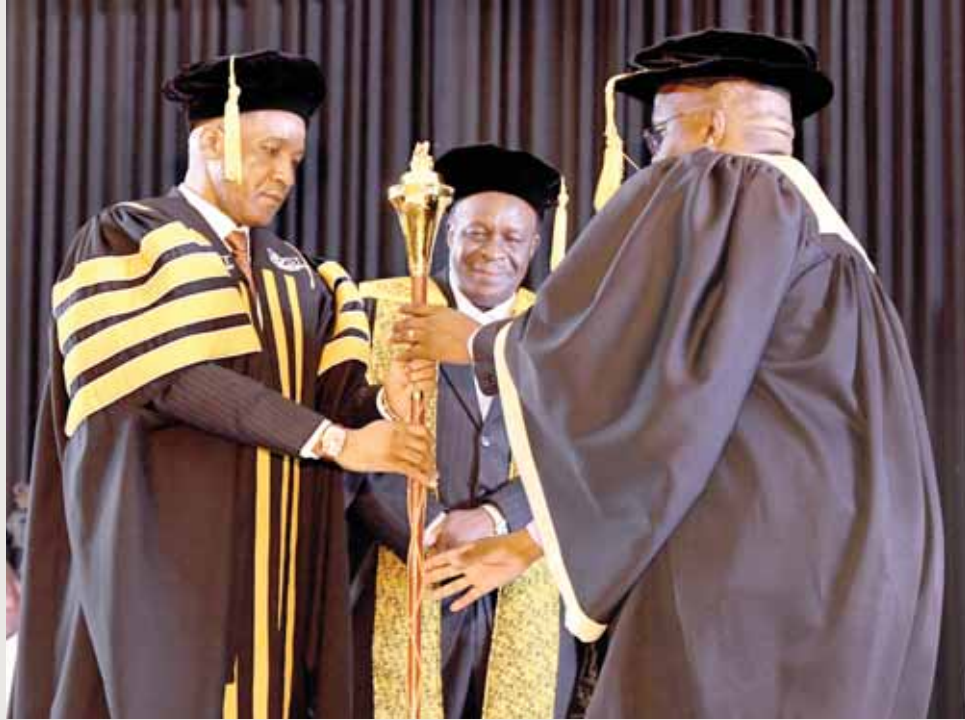
Mpatlise App opens new opportunities  
 Page 7

DIKGANG

Mabutswapele a tlhalosa thotse  
 Tsebe 11

**Chobe Connect 2026 targets multi industrial growth**  
 The inaugural Chobe Connect 2026, is touted to position the Chobe region as an economic hub, premier strategic gateway to the SADC market capitalising on its unrivalled cross- border connectivity.  
 STORY PAGE 3

**Boko commmits to advance BIUST mission**




Portia Rapitsenyane  
**PALAPYE**

President Advocate Duma Boko has promised to champion Botswana International University of Science and Technology (BIUST)'s mission, advocate its interests and promote its achievements within Botswana and beyond.

President Boko, who was inaugurated as BIUST's chancellor in Palapye yesterday, said he accepted the responsibility with humility and gratitude, pledging to provide strategic and external leadership in support of the governing authority of the university.

Cont...Page 3

*President Advocate Duma Boko (left) receiving a Mace from BIUST Council chairperson, Dr Howard Sigwele (centre) and the university secretary and registrar, Mr Kenanao Masupe during the President's inauguration as BIUST Chancellor in Palapye yesterday. President Boko pledged to provide strategic and external leadership in support of the university's governing authority. Photo: Felicity Male*



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| Registration          | BWP934.25 incl. VAT |
| Examination per paper | BWP376.20 incl. VAT |

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# Concourt: Positive step for Botswana future

Taboka Ngwako  
GABORONE

A quiet but determined conversation is gaining momentum across the country. From lecture halls to policy forums, young people are increasingly stepping forward, reflecting on what the country's constitution means to them today and what it should become in the future. At the centre of these discussions is the proposed establishment of a Constitutional Court (ConCourt), a development some young voices see as a promising step toward strengthening democracy and safeguarding rights in a rapidly changing world.

In an interview with BOPA, a University of Botswana, fourth year Economics student, Mr Abel Manyese mane, said the constitution remained the foundation of the country's democracy.

"It guarantees our rights and gives every Motswana confidence that they are protected under the law," he said.

Mr Manyese mane said as the country evolved, the Constitution must also be reviewed to reflect current realities.

He highlighted the importance of strengthening legal institutions, noting that the establishment of a concourt could play a pivotal role in safeguarding citizens' rights and enhancing accountability.

"A concourt would strengthen the protection of rights and improve accountability," he said.

Adding to the discussion was Botswana Youth Ahead Organisation founder, Mr Keabetswe Sanao, who said, as a young person living in Botswana, the existence of a Constitution represented his rights, freedoms and how he could approach the future.

"Is it essential because it writes the story of how our country must be governed in such a way that everyone within our borders is protected," he said.

As a human rights advocate, he was of the view that, "a concourt will guarantee that the human rights of Botswana are protected as we need a court that will only focus on the constitution. If we have a court that focuses on the Constitution and trying to solve



"It guarantees our rights and gives every Motswana confidence that they are protected under the law,"... "A concourt would strengthen the protection of rights and improve accountability."

University of Botswana, fourth year Economics student Mr Abel Manyese mane

the cases related to it, we will go somewhere as Botswana."

Regarding changes he would like to see in the Constitution that would benefit future generations, Mr Sanao said more youth quotas and digital rights should be introduced.

"We want reserved seats for young people in Parliament and councils as this could strengthen youth representation and



"Is it essential because it writes the story of how our country must be governed in such a way that everyone within our borders is protected."

Botswana Youth Ahead Organisation founder Mr Keabetswe Sanao

participation in decision making," he said.

Meanwhile, University of Botswana law student, Ms Rorisang Morwaeng, said a Constitution must evolve with the society it governs.

"Over the next 50 years, Botswana will face new challenges such as technological advancements, economic shifts, climate pressures and changing



"Constitution must evolve with the society it governs.

Over the next 50 years, Botswana will face new challenges such as technological advancements, economic shifts, climate pressures and changing social values."

University of Botswana law student, Ms Rorisang Morwaeng

social values," she said.

Ms Morwaeng said the establishment of the concourt was important as it would give the judiciary full independence of their duties.

"The President will be able to be held accountable by the judiciary and they will be the rulers before a

President is appointed like during the general elections," she said.

However, Ms Morwaeng said she would like to see stronger protection for youth participation, improved accountability for leaders and expanded rights in areas such as digital privacy and environmental protection in the Constitution.

Looking ahead, she said she hoped to see a Botswana that was inclusive, innovative and equitable, where young people were active participants.

However, not all young voices are in favour of establishing a constitutional court.

Ms Diamanté Merafhe, a third-year law student at Ba Isago University, argued that the focus should instead be on comprehensive constitutional reform.

"It is important to fix our judicial system instead of protecting the inherent flaws and strengthening the weakness," she said.

For Ms Merafhe, constitutional reform must go beyond institutional changes to address the lived realities of vulnerable groups.

She said there was a need for specialised structures to support orphans and victims of abuse, as well as greater emphasis on education as a tool for empowerment. In her view, equipping young people with financial and economic literacy was just as critical as legal reform in preparing them for the future.

"Part of the purpose of the law is to address contemporary issues," she said. "If the Constitution does not evolve, the law will not evolve." **BOPA**

## Trans Kalahari Corridor intensifies FMD awareness efforts

GABORONE

In an effort to curb the spread of Foot and Mouth Disease (FMD) along the Trans Kalahari Corridor, the Trans Kalahari Corridor Secretariat (TKCS) convened a two day FMD awareness campaign aimed at identifying ways to harmonise protocols and ensure compliance among member states in Gaborone Wednesday.

The secretariat executive director, Mr Leslie Mpfu, said FMD continued to disrupt trade flows within the corridor since the disease had significantly affected movement of live animals, meat, and dairy products across member states.

Mr Mpfu emphasised the need for harmonised protocols across borders, adding that the awareness campaign should be visible and intensive, to effectively prevent the spread of the disease.

"It is cheaper to prevent than to control," he said. He further stated that a task team comprising Botswana, Namibia, and South Africa personnel would spearhead the FMD campaign.

Presenting on the FMD situation in Botswana, veterinarian from the Ministry of Lands and Agriculture, Dr Olorato Tshireletso, said the disease was currently confined to Zones 6B and 3C.

He noted that, in addition to

vaccination efforts, risk-based active surveillance was ongoing in other parts of the country.

No FMD cases have been detected along the corridor in the Kgalagadi area, Dr Tshireletso said. He identified lack of cooperation among affected countries as one of the major challenges in combating FMD and also pointed out that non-compliance to established protocols remained a concern.

Furthermore, Dr Tshireletso said the spread of FMD was exacerbated by illegal activities such as crossing at unauthorised points, unlawful movement of livestock, and both internal and transboundary livestock theft. He

added that cross-border movement between adjacent villages also contributed to the spread of the disease.

Meanwhile, Mr Molemi Moreosele, from Mafikeng Municipality in South Africa said vaccination efforts were ongoing in his country, although there were challenges due to vaccine shortages, with some supplies sourced from Turkey and Botswana.

Mr Moreosele also revealed that several livestock auctions had been suspended, and recently 36 FMD cases were reported in Dinokana near Lobatse and Zeerust.

He stressed that harmonised protocols among countries would

promote adherence to common standards and strengthen disease control efforts.

The main objectives of the workshop were to develop a visible public awareness campaign to prevent and control FMD, harmonise biosecurity protocols across countries, align messaging to strengthen regional coordination, and foster compliance among road users and cross-border traders.

The Trans Kalahari Corridor Secretariat facilitates the movement of goods and people along the corridor by simplifying and harmonising the requirements and controls governing cross-border trade and travel. **BOPA**

# Chobe Connect 2026 targets multi industrial growth

Portia Keetile  
**KASANE**

The inaugural Chobe Connect 2026, is touted to position the Chobe region as an economic hub, premier strategic gateway to the SADC market capitalising on its unrivalled cross-border connectivity.

Known globally for its golden sunsets and sundry elephants, Chobe will on March 30 to 31 shift into a hub where investors, industry leaders, financiers, development partners transform the region to a frontier for sustainable agro-industrial and tourism investment in Southern Africa.

Special Economic Zone Authority (SEZA) public relations and communications manager, Mr Patrick Molokwe, told BOPA that Vice President Mr Ndaba Gaolathe, would deliver a keynote address themed: Driving Botswana's Economic Transformation Through Agri-business, Tourism, Energy and Infrastructure Development.

He noted that the Chobe Connect 2026 concept, was the brainchild of SEZA, partnered with FNBB to showcase opportunities, present ideas for investment and see them into execution. The conference responds to Botswana national development priorities, including economic diversification, private sector-led

growth, regional integration and the implementation of Botswana Economic Transformation Programme (BETP).

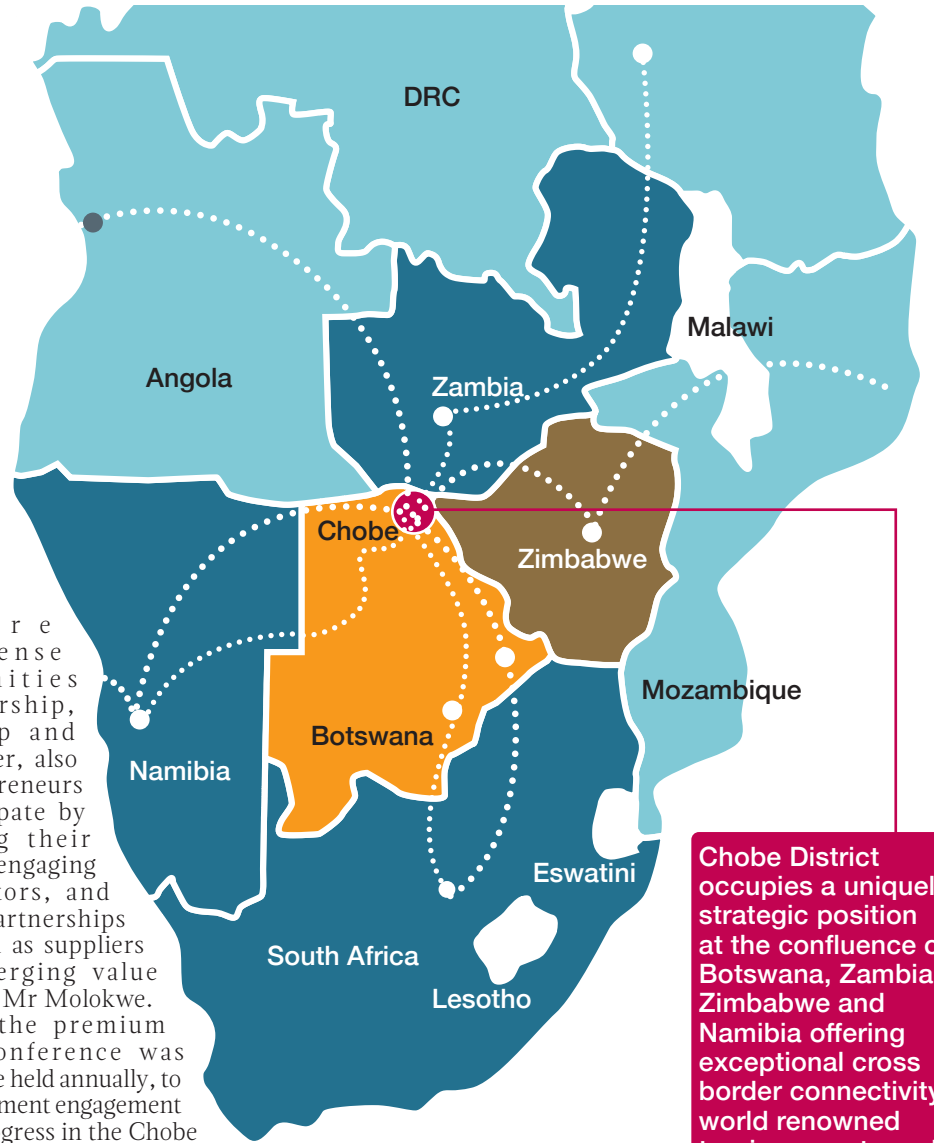
The area was selected for its strategic border location, strong tourism base, and high investment potential, hence the event uniquely focuses on unlocking opportunities specific to the Chobe District.

Again, Mr Molokwe stated that Chobe Connect supported SEZA by attracting investors and facilitating partnerships that unlocked the potential of the Pandamatenga Economic Zone as a key agronomy and agro-processing hub.

He said the initiative stimulated interest in the agro-processing initiative as part of the value-addition, value chain and zeroing in on Pandamatenga as a bread basket of Botswana producing 47 per cent of the national annual crop production.

There are 107 hectares reserved for agro-processing, ready for investors and an additional 40 000 hectares reserved for expansion to augment the 96 500 hectares allocated for agro-production, Mr Molokwe said.

The events promises to create opportunities for Chobe community to participate in value chains by linking local businesses and SMMEs to investors in agriculture, tourism, and logistics, supporting jobs, enterprise growth, and local value addition.



“There are immense opportunities for partnership, mentorship and skills transfer, also local entrepreneurs will participate by showcasing their businesses, engaging with investors, and exploring partnerships that position as suppliers within emerging value chains,” said Mr Molokwe.

He said the premium investor conference was expected to be held annually, to sustain investment engagement and track progress in the Chobe region.

Key topics to be discussed include, BETP projects, Unlocking Pandamatenga agro-production and processing, Kasane-Kazungula redevelopment project, Infrastructure powering trade, agro industry and regional integration.

Meanwhile Chobe District occupies a uniquely strategic

position at the confluence of Botswana, Zambia, Zimbabwe and Namibia offering exceptional cross border connectivity, world renowned tourism assets and growing agro-industrial potential. With approved BETP projects and

establishment of Pandamatenga Special Economic Zone, the district is poised to become a catalyst for agro-industrial value chain, tourism regeneration and logistics-driven regional trade. **BOPA**

**Chobe District occupies a uniquely strategic position at the confluence of Botswana, Zambia, Zimbabwe and Namibia offering exceptional cross border connectivity, world renowned tourism assets and growing agro-industrial potential.**

## Boko commits to advance BIUST mission

...from Page 1

“I recognise that I assume this role at a time when universities across the world face complex challenges that include finance, competition for talent, and rapidly evolving technological demands,” he said, adding that with unity of purpose and clarity of vision, such hurdles could be turned into opportunities.

President Boko committed to working closely with the BIUST council, the vice chancellor, the leadership of the university and the entire academic community in strengthening governance, expanding partnerships and advancing research excellence.

He said the creation of BIUST was not a happenstance but was established to spearhead Botswana's transition from a resource-based to

a knowledge-driven economy that thrived on innovation.

“It is, therefore, fitting that BIUST was conceived as a specialised, research-intensive institution dedicated to the advancement of Science, Technology, Engineering and Mathematics (STEM). Its mission is clear; to cultivate innovators, to train problem-solvers to generate knowledge capable of transforming industries, economies, and societies,” he said.

The President said through the Botswana Economic Transformation Programme (BETP), the government would transform education into a key pillar for a knowledge-based economy, focusing on STEAM, digital literacy, research, and curriculum modernisation to match graduate skills with labour market

needs as well as create high-value employment. President Boko said Botswana was blessed with the gift of a youth demographic dividend: a youthful and vibrant population whose energy needed to be channeled to make them architects of the country's next chapter.

Also, President Boko commended BIUST for having produced more than three thousand graduates, young men and women equipped with market-relevant skills and global ambition.

“Some are entrepreneurs building enterprises, others innovators solving complex challenges, while yet others are pioneers extending Botswana's intellectual footprint beyond the borders,” he said.

He said a few days preceding the historic launch of Botswana's first satellite, BOTSAT-1 in March last

year, he had the distinct privilege of touring the facilities of SpaceX – the American technological outfit that helped BIUST launch BOTSAT-1 into space and gained valuable insight into cutting-edge space technologies. President Boko said therefore, the launch of BOTSAT-1 reaffirmed the Southern African nation's commitment to digital transformation, scientific progress, and technological innovation. BIUST achievements also aligned closely with Botswana's broader national vision to diversify the economy beyond diamonds, he stated further.

He said government had embarked upon several forward-looking initiatives, including the establishment of a National Research and Development Fund accessible to accredited institutions

to stimulate innovation and technological discovery.

Meanwhile, President Boko paid homage to former president, Dr Festus Mogae who became BIUST's first chancellor. He said Dr Mogae's exemplary leadership and unwavering commitment to national development had played a key role in establishing and nurturing BIUST during its formative years.

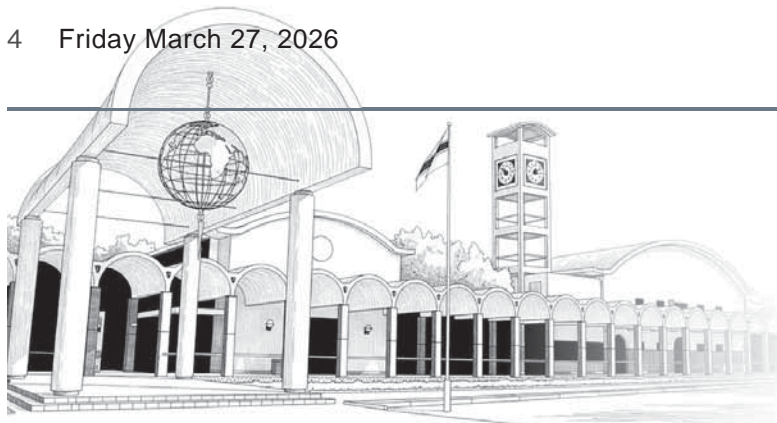
“Your legacy resonates far beyond this campus. It speaks to the nation, the region and the global community of science and learning. You set a standard of leadership that is both inspiring and formidable,” he said.

As BIUST second chancellor, President Boko pledged to honour Dr Mogae's legacy by safeguarding his achievements and advancing the mission the former statesman championed. **BOPA**



### KGOTLA YA MOLAO MOTHEO E AMA ITSHOLELO LE BAGWEBI JANG:

1. E fa beng gae le babeetsi sebaka sa go gwetlha melao e e tloang ditshwanelo tsa itsholelo.
2. E ka ritibatsa maemo a sepolotiki, a a amanang le go tshepa ga babeetsi.
3. E fa motheo o o sireletsegileng wa ditiro tsa itsholelo.



## PARLIAMENT 2026

### BRIEFS

#### Act review to address inconsistencies

The ongoing Review of the Bogosi Act of 2008 is anticipated to address Bogosi related inconsistencies, to ensure consistency with social justice, human rights and equality of ethnicities. Responding to a parliamentary question on Wednesday, Minister of Local Government and Traditional Affairs, Mr Ketlhalefile Motshegwa, said there were currently some impediments to upgrade chief representatives from Tutume, Bobirwa, Boteti and Tswapong areas as their appointments were made in accordance with Section 22(2) of Bogosi Act of 2008. The identified impediment, he said arose from Section 30(2) of Bogosi Act 2008, that hindered the upgrading of the aforementioned areas and granting them operational autonomy and independence from the BaGammangwato Tribal Territory as it would contravene the spirit of that section. He however said, as a remedy to the current arrangement of chief representatives in the mentioned areas and to weigh its consistency, with the principles of social justice, human rights and equality of ethnicities would be addressed through the ongoing review of Bogosi Act of 2008. Member of Parliament for Bobirwa, Mr Taolo Lucas, has asked the minister to state if there were any legal, administrative, structural, fiscal or spiritual impediments to upgrade chief representatives in Tutume, Bobirwa, Boteti and Tswapong areas to be fully fledged chiefs, with operational autonomy and independence from the BaGammangwato Tribal territory. He also asked the minister to state if the current arrangement of chief representatives in the mentioned areas, was consistent with the principles of social justice, human rights and equality of ethnicities. He further asked if there were any plans to address the matter.

#### No SHE recruitment since COVID-19

Minister for State President, Defence and Security has told Parliament that government has not recruited any safety, health and environment graduates since the onset of COVID-19 era. Minister Moeti Mohwasa said this when answering a question in Parliament on Wednesday. Minister Mohwasa said such positions were limited to only 18 ministries, with each having one designated officer responsible for coordinating safety, health and environment activities. The minister said the on-line Botswana market labour observatory system remained operational and was being utilised by Ministries, Departments and Agencies (MDAs) to absorb graduates in accordance with Directive No. 6 of 2020 which mandated the use of the system under the supervision of the Directorate of Public Service Management (DPSM). "Following the passing of the Occupational Health and Safety Policy in the last seating of Parliament, the Ministry of Labour and Home Affairs has commenced the implementation policy, with the Department of Occupational Health and Safety monitoring the process," he said. Tati East MP, Mr Tlhabologo Furniture, had wanted to know the number of SHE officers who had been absorbed permanently by government entities since COVID-19 era. Mr Furniture also wanted to know the recruitment process that was used since the online labour recruitment system was not operational and when the Occupational Health and Safety Policy which was passed in the last seating of Parliament will be implemented and who monitored its implementation.

# Gaolathe tables Bill to increase debt ceiling to 60 per cent

Marvin Motlhabane  
GABORONE

Minister of Finance, Mr Ndaba Gaolathe, has tabled a Stock, Bonds and Treasury Bills (Amendment) Bill, which seeks to raise Botswana's public debt ceiling from 40 per cent to 60 per cent of Gross Domestic Product (GDP). Tabling the Bill before Parliament on Wednesday, Minister Gaolathe explained that the proposed amendment, which also sought to revise Section 20 of the Stock, Bonds and Treasury Bills Act of 2005, was essential for maintaining the nation's macroeconomic framework and debt sustainability.

"It is important to locate the amendment within Botswana's broader macroeconomic framework, particularly the debt-to-GDP ratio, a key international indicator used to assess the sustainability of public debt. A moderate and well-managed debt-to-GDP ratio demonstrates that a country retains the capacity to service its debt obligations without undermining macroeconomic stability," Mr Gaolathe said.

He noted that Botswana's total public debt had risen over the years, with domestic debt increasing significantly. He indicated that since the introduction of government bond issuance programme in 2004, the country had made deliberate efforts to develop the domestic capital market and establish a benchmark yield curve to guide pricing of debt instruments by other issuers.

Mr Gaolathe explained that although the initial proceeds from bond issuance were meant to finance the national budget, they were largely used for market development and liquidity management purposes. He added that over time, particularly during periods of economic shocks, domestic debt had shouldered a greater share of budget financing compared to external borrowing.

"Delays in securing external funding have often forced government to rely more heavily on the domestic market, sometimes accepting higher yields to ensure timely access to financing," he said. He further said the budget deficits recorded in the 2024/25 and 2025/26 financial years were largely financed through the issuance of government bonds and treasury bills.

The minister stressed that the experience had underscored the need to maintain adequate fiscal



Minister of Finance, Mr Ndaba Gaolathe, has tabled a Stock, Bonds and Treasury Bills (Amendment) Bill, which seeks to raise Botswana's public debt ceiling from 40 per cent to 60 per cent of Gross Domestic Product.

headroom within the statutory borrowing framework.

"The proposed increase from 40 per cent to 60 per cent of GDP is a proactive measure aimed at providing the necessary flexibility during periods of economic stress. It will ensure continuity in financing essential public services and development programmes while preserving macroeconomic stability," he said.

Mr Gaolathe clarified that the amendment did not mean that government intended to borrow up to the new limit immediately, but it created prudent headroom within a rules-based framework approved by Parliament.

He underscored that sound debt management was not only about the quantum of borrowing, but also the strength of the legal framework governing it. A robust framework, he said, ensured clarity of authority, reinforced parliamentary oversight, promoted transparency, strengthened accountability and provided predictability to investors.

Mr Gaolathe further said international best practices advocated by the International Monetary Fund, the World Bank and rating agencies all emphasised the importance of clear legal mandates, defined borrowing limits, transparent reporting and strong risk management. He said the amendment modernised

Botswana's legal framework to align it with evolving fiscal realities while preserving fiscal discipline.

"The proposed increase of the statutory ceiling from 40 per cent to 60 per cent of GDP is not a departure from prudent financial management, but a strengthening of the country's creditworthiness. This is a measured adjustment that provides adequate fiscal headroom and efficient risk management while maintaining fiscal discipline within a rules-based framework," he said.

Contributing to the debate, Leader of the Opposition, Mr Dumelang Saleshando, welcomed the proposed amendments, describing them as a necessary safeguard to prevent the country from accumulating unmanageable debt in the future. Mr Saleshando, however, urged the minister to develop a clear fiscal consolidation plan, coupled with transparent cost-cutting measures that targeted wastage.

He called for the introduction of legislation to hold accounting officers personally accountable for wasteful expenditure and recommended a significant reduction in travel expenses. He also suggested a thorough review of State-Owned Enterprises (SOEs) that were not generating profits or meaningful returns, with a view to possible closure. **BOPA**

# Ministry to engage contractor for works completion

GABORONE

Efforts are underway to procure a contractor to complete the outstanding works at Department of Curriculum and Evaluation located in Gaborone.

Assistant Minister of Child Welfare and Basic Education, Mr Justin Hunyepa told Parliament on Wednesday that the expected duration of the outstanding works was estimated to take 120 days and thereafter, the department which had been renting at Fairground Holdings was expected to occupy

the building by the end of September. Mr Hunyepa admitted the state of the buildings at the Department of Curriculum and Evaluation located adjacent to the Mosque in the Gaborone Central Constituency.

The facilities, he said were vacated on October 2013 for the purpose of renovation but the project was not completed on time.

He added that the tender to renovate the building project was awarded to Alindo Engineering PTY LTD at a contract sum of

P5.9 million on November 11, 2013 and had a five months' duration where the completion date was April 28, 2014.

"So far the contractor has been paid a sum of P5.6 million for all works which formed the invitation to tender document which included building of electrical and mechanical works," he said.

He told Parliament that the current rental paid by the department at Fairground Holdings was P198 000 per month and that efforts were underway to complete the works to be able

to move back to the Department of Curriculum and Evaluation building by September.

The assistant minister was responding to a question from Maun West MP, Mr Caterpillar Hikuama, who had requested the minister to apprise Parliament on the state of Department of Curriculum and Evaluation Buildings located adjacent to the Mosque in Gaborone Central constituency and confirm that in 2012 the building was vacated for the purposes of renovation.

Additionally, Mr Hikuama

wanted to know, which company was awarded the tender for the renovation works and the contract cost.

He further wanted to know when the renovation was expected to be completed and how much was paid thus far.

He further wanted to know how much the department paid annually for the buildings currently rented at the Fair Ground Holding and when the staff was expected to move back to the Department of Curriculum and Evaluation buildings. **BOPA**

# Ya Batswana

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# Driving an Agile Future: PPRA's National Public Procurement Pitso Successfully Sets the Stage for Digital Reform



Vice President of the Republic of Botswana and Minister of Finance  
**Mr. Ndaba Nkosinathi Gaolathe**



Permanent Secretary, Ministry of Finance  
**Dr. Tshokologo Alex Kganetsano**



Accountant General, Ministry of Finance  
**Ms. Tebogo Tomango**



PPRA Board Chairperson  
**Ms. Motshidisi Moremi - Motshewa**



Gaborone Deputy District Commissioner  
**Mr. Ronald Masole**



Gaborone City Deputy Mayor - Honourable  
**Mankie Sekete**



PPRA Chief Executive Officer  
**Ms. Tumelo Motsumi**

**Gaborone, Botswana** – The Public Procurement Regulatory Authority (PPRA) successfully hosted the National Public Procurement Pitso on March 17–18, 2026, at the Gaborone International Convention Centre (GICC).

Held under the theme “Driving an Agile and Transformative Public Procurement System,” the two-day event convened key stakeholders to deliberate on procurement’s central role in national development, economic diversification, and citizen empowerment.

The Pitso highlighted the country’s strategic shift towards a modern, digitally enabled, and accountable procurement system. Key discussions focused on:

- Accelerating Digital Transformation:**  
The planned rollout of a national e-procurement system to enhance transparency and efficiency.
- Strengthening Governance:**  
A renewed focus on accountability, ethical frameworks, and the review of the Public Procurement Act of 2021.
- Inclusive Growth:**  
Strategies for promoting local innovation and ensuring greater participation of SMMEs (Small, Medium, and Micro Enterprises) in procurement opportunities.

The event underscored that modern procurement systems must be supported by professional integrity, institutional capacity, and a culture of transparency. The shared message was clear: procurement is a strategic driver that lies at the heart of state credibility and public trust.



Thank you to all who participated in this critical national dialogue.



## Special Thanks to Our Esteemed Sponsors

The success of the 2026 National Public Procurement Pitso would not have been possible without the generous support of our sponsors. We extend our sincere gratitude to:





# Daily Business

## Mpatlise App opens new opportunities

Lesedi Thatayamodimo

GABORONE

The launch of the revamped Mpatlise Application signals a step in advancing Botswana's digital transformation and revitalising the agricultural sector.

It also reflects Botswana's commitment to use technology, to modernise agriculture.

Launched Tuesday in Gaborone, under the theme: Shaping the Future of Botswana's Agriculture through Digital Innovation, Assistant Minister of Trade and Entrepreneurship, Mr Baratiwa Mathoothe, said the theme represented an urgent call to action.

He said that agriculture had long supported livelihoods and food security in Botswana, though the sector had not reached its full potential and had declined in its contribution to GDP.

Mr Mathoothe highlighted ongoing challenges including fragmented markets, limited access to reliable information, inefficiencies across the value chain and barriers facing smallholder farmers.

"These are national challenges that require urgent solutions," he said, adding that the future of agriculture was in technology,

Assistant Minister of Trade and Entrepreneurship Mr Baratiwa Mathoothe



entrepreneurship, market access and supportive policies.

He noted that government was driving a digital transformation agenda to boost productivity, create jobs and position Botswana as an innovation-driven economy.

Mpatlise Application plays a central role in this effort, as it offers a digital marketplace connecting farmers to buyers, and

provides access to services such as agro-processing, veterinary care and transport as well supports coordination of agricultural activities.

"The platform also delivers data and analytics to improve decision-making and efficiency in agricultural trade," he said.

Developed by Gradeware Solutions, the app was praised for

connecting stakeholders across the agricultural value chain.

Mr Mathoothe said such homegrown innovations were essential for building a strong digital economy and empowering local entrepreneurs.

He reaffirmed government's commitment to supporting startups, strengthening digital skills, and improving access to markets and finance.

He also called on private sector partners to invest in digital agriculture and help scale solutions like Mpatlise.

The platform is expected to formalise informal markets, improve price transparency, and expand opportunities for women and youth.

Mr Mathoothe therefore urged farmers and young entrepreneurs to adopt the technology to grow their businesses and improve efficiency.

"Technology alone is not enough, its success depends on adoption," he said.

He added that the relaunch marked the beginning of a broader push toward a digitally enabled agricultural sector, with future integration of technologies such as drones and smart systems.

The unveiling of the app, signals a new chapter for Botswana's agriculture driven by innovation, inclusion and sustainability. **BOPA**



Mpatlise App CEO and project leader Mr Raphael Chifana

## Botswana to undergo financial integrity review in 2027

Thandy Tebogo

KANYE

Botswana will in 2027 undergo the third round of mutual evaluation to determine whether it has taken sufficient measures to protect the integrity of its financial system to avoid being placed on the grey list.

The country was placed on Financial Action Task Force (FATF) grey list in 2018 as a result of the 2007 mutual evaluation assessment and the 2017 assessment which identified further deficiencies.

This was revealed by the Director of Financial Intelligence Agency, Ms Diana Moabe when addressing a Full Council meeting in Kanye on Tuesday.

FATF intergovernmental organisation is responsible for setting international standards for combating money laundering, terrorist financing and proliferation financing.

According to Ms Moabe, an action plan was developed in consultation with Botswana to address the identified deficiencies, which necessitated the amendment of the Financial Intelligence (FI) Act of 2019 and 2022.

The FI Act 2022 has since been amended and implemented on January 24, 2025. Amended sections 4 and 5 give the agency operational independence and also give the director general power to appoint or reassign staff in critical functions including senior

management.

As a result, Ms Moabe said FATF approved exiting of Botswana from the grey list on the basis that the action plan was largely implemented.

Definition of Prominent Influential Person (PIP), she said had also been amended to make a distinction between a domestic and foreign PIP. It includes persons entrusted with prominent public function by a foreign country.

Moreover, Ms Moabe stated that the emerging financial trends were externalisation of funds, prevalent use of cash transactions, fraud, tax evasion, and cyber enabled financial crime as well as illegal deposit taking and Ponzi-like schemes.

She said externalisation of funds was common with businesses owned by foreigners indicating that frequent large deposits were made in the business bank accounts and after funds had accumulated, they were subsequently transferred internationally with no corresponding import documents to back up the alleged purpose of payment for imported goods.

She stated that 45 per cent of Suspicious Transaction Report (STR) originated from Gaborone followed by Francistown at nine per cent, adding that there was a growing detection of financial crime in smaller towns like Palapye, Mogoditshane and Tlokweng.

... Cont to page 8

### BUSINESS BRIEFS

Cote d'Ivoire strives to boost ecological tourism

ABIDJAN

Cote d'Ivoire's Environment Minister Jacques Assahore Konan said on Wednesday that the country aims to boost ecological tourism in a bid to enhance economic performance and promote inclusive growth. Speaking at a workshop organised by his ministry, Konan highlighted the promotion of wildlife as a national priority. "Wildlife represents an economic resource that is still underexploited. We must take strong action, including reducing human-wildlife conflicts and involving local communities in ecological management," he said. The minister also stressed that sustainable management of natural resources should be a central focus in the water and forestry sectors to drive economic and social transformation. One of the main goals is restoring the country's forest cover to 20 per cent by 2030, he said. **Xinhua**

Italy seeks to expand energy partnerships

ALGIERS

Italian Prime Minister Giorgia Meloni conducted an official visit to Algeria on Wednesday, seeking to secure expanded energy partnerships, as Europe seeks stable gas supplies amid disruptions tied to the war in Iran and tensions in the Strait of Hormuz. Both sides agreed to strengthen cooperation by working on new prospects such as offshore exploration to increase gas supplies from Algeria to Italy, Meloni said at a joint press conference following her meeting with Algeria President Abdelmadjid Tebboune. She added that the TransMed pipeline, also known as the Mattei pipeline, which has linked the two countries since the 1980s, reflected their long-standing role as pioneers in energy cooperation. **Xinhua**

Economic forum stresses unity in the face of tariffs

BOAO

As sweeping tariff hikes driven by unilateralism and protectionism fuel mounting global uncertainty, participants at the 2026 Boao Forum for Asia Annual Conference have called for deeper regional cooperation and a stronger multilateral trading system to meet prevailing challenges and consolidate the foundation of global growth. Wong Kan Seng, former deputy prime minister of Singapore, noted that extensive tariff measures had sent shockwaves across the world. "These tariffs have eroded the predictability of the operating environment, complicated long-term planning, and undermined mutual trust and partnerships," Wong said, adding that countries were forced to re-evaluate their trading partners, trading modalities, and the potential risks they may face. **Xinhua**

# Botswana to undergo financial integrity review in 2027

... From page 7

Ms Moabe stated that in accordance with section 39 of the Act, the reporting entities were required to submit Cash Transaction Report (CTR) to the agency.

She further explained that during the 2025 review, a total of 30 991 CTR's were received, representing a 21.1 per cent increase from 24.381 reports in 2023/2024.

Despite the rise in the number of reports, the total value of cash transactions, declined by 28.3 per cent, from P47.3 billion in 2023/2024 to P33.9 billion in 2024/25.

Financial institutions, Ms Moabe said were required to file

reports on electronic transfers amounting to or exceeding P10 000.

She stated that during the year 2024/2025, the agency received 22 055 EFT reports representing a 3.8 per cent increase from 21 239 reports submitted in 2023/2024.

Ms Moabe indicated that despite an increase in a total number of reports, the total value of transactions declined by 5.8 per cent, from P746 billion in 2023/2024 to P703 billion in 2024/2025.

She expressed a concern that the cost of money laundering and terrorism financing was a course for economic distortion and instability, loss of tax revenue, as well as reputational risk for the country. **BOPA**

## PUBLIC NOTICE

### DETAILED ENVIRONMENTAL IMPACT ASSESSMENT (EIA) STUDY FOR THE PROPOSED GREENFIELD PHARMACEUTICAL MANUFACTURING FACILITY AT SIR SERETSE KHAMA INTERNATIONAL AIRPORT SPECIAL ECONOMIC ZONE (SSKIA SEZ), GABORONE

In accordance with Section 7 (2) of the Environmental Assessment Act (Cap 65:07), **Varipharm (Pty) Ltd** wishes to inform members of the public that a Detailed Environmental Impact Assessment (EIA) is being undertaken for the proposed development of a **Greenfield Pharmaceutical Manufacturing Facility**.

#### Project Location

The proposed development will be located at **Plots 81784 and 81785 within the Sir Seretse Khama International Airport Special Economic Zone (SSKIA SEZ), Gaborone**. The development will involve the establishment of a pharmaceutical manufacturing facility for the production of pharmaceutical products and related activities.

#### Positive Impacts

Positive impacts:

- Local investment and economic growth
- Industrial diversification
- Employment opportunities
- Improved medical security
- Skills and technology transfer

#### Negative Impacts:

- Loss of vegetation
- Increased traffic and related accidents
- Occupational risks and hazards
- Increased demand for resources (water and energy)
- Air pollution
- Noise generation
- Ground contamination from hydrocarbons

#### Public Meeting

To facilitate a medium where the interested and affected parties can convey their opinions about the project, a public meeting has been organized on the **16<sup>th</sup> of April 2026 at 0900hrs at the Block 8 Kgotla in Gaborone**.

**For further information about the please contact number 72935347**



Gas prices at a petrol station in Johannesburg, South Africa on Wednesday. Xinhua

# Fuel supply stable despite low reserves-official

## JOHANNESBURG

South Africa has sufficient fuel supplies despite concerns over potential shortages linked to tensions in the Middle East, officials said Wednesday, while warning that a prolonged conflict could place pressure on availability and prices in the coming months.

Speaking during a virtual media briefing, South Africa's Department of Mineral and Petroleum Resources (DMPR) and the Fuel Industry Association of South Africa said the country currently held about 8 million barrels of crude oil in strategic reserves -equivalent to roughly two weeks of supply, down sharply from a storage capacity of about 45 million barrels following reserve sales in 2016 and 2022.

However, there was no immediate cause for alarm, said the agencies, noting that

the country imported less than 70 per cent of its petroleum from the Middle East, with additional supplies sourced from countries such as Angola and Nigeria, helping diversify supply channels.

"As we are saying at the moment, we are not even touching on that strategic stock because there is a lot of fuel that is available in the international market, outside the Middle East, that is coming to the country," said Robert Maake, director of the Fuel Pricing Mechanism at the DMPR.

Officials cautioned, however, that the ongoing conflict could threaten supply stability if it persisted, particularly as global oil markets remained volatile.

Maake said South Africa was likely to experience significant fuel price increases in April, comparable to the surge recorded in February 2022 following the outbreak of the Russia-

Ukraine conflict.

He added no specific government measures to cushion consumers from the expected increases had been confirmed. With petrol prices possibly rising by up to R6 rand (about US\$0.36) per liter and diesel by as much as R10 per liter, transport and food costs are expected to push up, with minibus taxi operators already signaling possible fare hikes.

Meanwhile, rising diesel demand, particularly in the agricultural sector, has led to "sporadic shortages" in some regions.

AgriSA chief executive officer Johann Kotze told Xinhua that panic buying had contributed to localised supply constraints, especially in the Western Cape and Eastern Cape provinces.

Noting the biggest issue was uncertainty, Kotze warned that the expected diesel price increases could have serious implications for agricultural production and food security. **Xinhua**



Vehicles refueling at a petrol station in Johannesburg, South Africa. Xinhua

# J11 Farmers Commended for Borderline Fence Maintenance

The Acting Minister of Lands and Agriculture, Dr Edwin Dikoloti, has expressed gratitude to J11 farmers for maintaining the 189km borderline cordon fence at Leporung.

The minister acknowledged the critical role farmers played in the national fight against Foot and Mouth Disease (FMD).

He noted that the area had been a concern, as cattle crossed into the red zone through openings on the border fence.

In response to this threat, Leporung has already culled 50 head of cattle to prevent the spread of the disease.

Dr Dikoloti praised the traditional regiments (mephato) for their leadership

and encouraged them to expand their efforts. He stated that their work should serve as a benchmark to motivate farmers in other zones to contribute to the fight against FMD.

The minister also made a plea to companies and government departments to donate whatever resources they could to support the J11 farmers.

Furthermore, he urged the farming community to provide suggestions and ideas on how to relocate boreholes situated too close to the borderline.

Acting principal veterinary officer for Good Hope District, Mr Motlamedi Keboitsi, said his office was working

tirelessly with the tribal regiments to educate the public on the dangers and economic impact of FMD, which he said harmed not only individual farmers but the national economy as a whole.

He said migrating farmers from watering their cattle at Molopo River to using government drilled boreholes was a challenge.

He emphasised the need to work with Leporung residents to ensure they adhered to regulations. He also raised a red flag about some residents in Diphuphung, Phitshane Molopo and Leporung alleged to be illegally crossing the border into South Africa, exposing local farmers to the risk of

spread of FMD.

A farmer and member of the J11 group, Mr Edison Sesike, said they partnered with the police, veterinary services and the Special Support Group to patrol the borderline and spot intruders.

“Our role as farmers is to ensure our cattle are secured in their kraals after grazing and to educate each other about the dangers of FMD and how it would affect our livestock,” he said.

In a show of support, Botswana Vaccine Institute (BVI) donated food parcels worth P12,000 to the J11 farmers and pledged to check on the progress of the maintenance of the 189km fence project.



Acting Minister of Lands and Agriculture, Dr Edwin Dikoloti (left) and Botswana Vaccine Institute CEO, Mr Andrew Madeswi (centre) handing over donations to J11 Farmers committee.



Dr Dikoloti (right) receiving donations from Mr Madeswi.



Farmers representative, Mr Gofaone Kedise sharing objectives of their exercise.



Farmers appreciated donation gestures from donors.



Volunteers engaging in presentations led by Acting District Agriculture Coordinator and Veterinary officer, Mr Molefe Tshuma.



Village leadership following presentations.

FOOT AND MOUTH DISEASE SERVICE AVAILABLE  
 PSYCHOSOCIAL SUPPORT  
 3934505/3934510  
 0800600130  
 WhatsApp-77702971

The Ministry welcomes any kind of support in the form of food supplies, water or other essentials.  
 Make your contribution through the National emergency operation centre (Neoc)  
 Donations are received every Tuesday from 15:00hrs

The ministry welcomes any kind of support in the form of food supplies, water or other essentials.  
 Monetary Contribution  
 Bank Name: National Development Bank  
 Account Number: 63194725645  
 FMD  
 Account Type: corporate Cheque  
 Branch Name & code: RMB Botswana: 28786  
 Swift Code: FIRNBWGX

**OR CONTACT THE FOLLOWING**  
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*Rea leboga Batswana*

Courtesy of Ministry of Lands and Agriculture

# Ministry produces over 21 000 Secure Land Titles

GABORONE

The Ministry of Lands and Agriculture has so far produced 21 277 Secure Land Titles (SLTs) nationally.

Responding to a parliamentary question on Wednesday, acting Minister of Lands and Agriculture, Dr Edwin Dikoloti explained that the secure land title was presumed to represent a fundamental transformation in land administration and served as a replacement to the old customary grant certificate owing to its secure features such as verifiable title, reduced fraud and forgery, enhanced certainty of land rights and enabled citizens to use land as a collateral to access finances as it was a legally enforceable document.

Dr Dikoloti added that the SLT also supported digitisation of land records, improved transparency and strengthened governance, thereby unlocking economic potential of the land.

Meanwhile, he said as at March

20, Maletle land board had issued 971 SLTs against a total of 21 277 produced nationally since the commencement of the exercise.

He said at commencement of the Tribal Land Act 2018 in April 2022, a call was made for the title holders of about 836 900 plots were surveyed under the LAPCAS programme, of which 493 000 had been claimed warranting them to be issued with SLTs upon meeting the requirements of the Deeds Registry Act. He said the first SLT was produced at the Deeds Registry on June 18, 2022 and it was launched on June 20, 2022 while Maletle land board's first SLTs was produced on July 22, 2022.

He added that the first batch of SLTs was first delivered at Ngwaketse and Tlokweng land boards prior to issuance in June 2022. Thereafter, he said the process was rolled across all the land boards and had been continuous through a coordinated value chain involving land boards, Surveys and Mapping and Deeds Registry. Dr Dikoloti however, said

during the commencement of the exercise, they encountered various impediments for the issuance of SLTs emerged which included, the legal requirements and data readiness.

To fast track the exercise, he said government had instituted a War Room intervention which commenced on February 16, aimed at bringing together dedicated technical teams across the entire land administration value chain to resolve bottlenecks and increase output and reduce backlog overtime.

"This intervention focuses on resource pooling, weekly performance monitoring and prioritisation of high-pressure areas to improve output," he explained. Furthermore, he said the current data indicated that 4 546 applications had been submitted to the Deeds Registry during the period of the War Room intervention and 1 603 had been approved while the remaining ones were said to be at various stages of processing.

To that, he said Maletle land board had submitted 146 applications to the Deeds Registry over the reporting period, demonstrating ongoing activity at the upstream stages of the value chain. Dr Dikoloti stated that government remained fully committed to accelerate the issuance of SLTs through the implemented interventions while also implementing medium to long term reforms in legal, institutional, human resource and digital systems to ensure sustainability in land administration.

Gamaletle MP, Mr Boniface Mabeo had asked the minister to

state the number of STLs produced to date by Maletle land board and the total number of SLTs produced to date in all land boards.

He also asked the minister to state the number of SLTs produced against what was projected and the date that the actual STLs were produced and where specifically.

In addition, he asked when the SLTs were produced and whether they were delivered as once off or in batches and if done in batches, state when the first batch and the last batches were delivered and also explain the benefits of having an SLTs. **BOPA**

## Govt to normalise BR workers pensions and board status

GABORONE

A structured repayment process is being developed to address the pension contribution deficit while concurrently working on measures towards stabilisation of the Botswana Railways (BR) cash flow position. This was said by Assistant Minister of Transport and Infrastructure, Mr Keoagile Atamelang when responding a parliamentary question on Wednesday.

Mr Atamelang said that followed Botswana Railways' engagements with key stakeholders, including Non-Bank Financial Institutions Regulatory Authority (NBFIRA), the ministry and the pension fund board of trustees.

The assistant minister indicated that Botswana Railways was currently experiencing challenges in remittance of pension contribution to the pension fund because of its prolonged financial constraints and that had affected their ability to meet several statutory and contractual obligations, including pension contribution remittances. As a result, he said pension

contributions had not been remitted timeously to the pension fund, thereby creating an outstanding pension deficit contribution. "Pension contributions are not up to date, the primary reason for non-remittance being prolonged financial constraints experienced by BR over the past few years. These financial constraints have affected other obligations such as PAYE remittances and payment of creditors," he said.

He also said BR board had seven active members and a chairperson who was an ex-officio member with no vacant post. Maun East MP, Mr Goretsetse Kekgonengile, had requested for an update on the progress made toward normalising the operating status of Botswana Railways workers. The legislator also inquired about the current number of board members and whether any vacancies existed, if so, he asked when they would be filled. Additionally, he sought clarification on the status of pension contributions, including mitigating factors being implemented to rectify deficits in both contributions and committals. **BOPA**

## Prison admits over 3 000 for civil imprisonment

GABORONE

Minister of Justice and Correctional Services has informed Parliament that 3 820 persons have been admitted in prison for civil imprisonment for the period 2019 to 2025.

Answering a question on Wednesday, Mr Nelson Ramaotwana indicated that in 2019 there were 436 detainees, 239 in 2020, 516 in 2021, 635 in 2022, 737 in 2023, 766 in 2024 and 491 in 2025.

He explained that civil imprisonment was where a person who owed another was committed to prison at the instance of a judgment creditor and writ in favour of a judgment creditor or the person owed, issued under Order 53 of the high Court Rules and Orders.

Mr Ramaotwana said the process required a judgement creditor by the law, under section 56 of the Magistrates Court Act to pay for maintenance of judgement debtor whom they had sent to prison and the cost of maintenance was P150 a day. The minister further said government had paid over P17 million in maintenance of debtors at one P150 per person per day.

He said debtors were in detention for 168 644 days for which the judgement creditors were to pay

P252 966 at P150 per person per day. The minister said the sum of P252 966 was expected from Judgement Creditors and only P59 689.15 had been paid.

"This shows challenges associated with enforcing obligations of judgement creditors given that payment deposit of maintenance cost is not condition precedent to admission of judgement debtors to prison.

It is a heavy burden to the public for prisoners detained at the instance of judgment creditors," he added. The minister said given challenges presented by civil imprisonment law as reflected, the ministry would review the law and bring it before Parliament for appropriate legislative action.

Kgatlang West MP, Dr Unity Dow, had asked the minister to appraise Parliament on the number of people who were detained under civil imprisonment for failure to pay their debts between 2019 and 2025.

Dr Dow also asked the minister to state the cost per day to the creditor civil imprisonment for debt, the cost per day to government on civil imprisonment for debt and whether they considered it necessary to review the law and procedures regulating the civil imprisonment for failure to pay debt. **BOPA**



Republic of Botswana

## MINISTRY OF SPORT AND ARTS

### EXTERNAL ADVERTISEMENT

## VACANCY CIRCULAR NO. 2 OF 2026

The Ministry of Sport and Arts invites applications from qualified citizens of Botswana to fill the following post tenable at Mahalapye.

### DRIVER II X 1 (Tenable in Mahalapye)

**SALARY SCALE:** B4 (57,348 – 65,424) per annum

#### MAIN PURPOSE OF THE JOB

To provide a safe, effective and efficient transport services at all times to the Ministry Department.

#### KEY PERFORMANCE AREAS

1. Drives heavy duty vehicles exceeding 3500kg maximum weight (for non-articulated vehicles) up to 16000kg maximum weight including trailer.
2. Drives all non-articulated buses above 3500kg.
3. Supervises one or more vehicle attendants.
4. Drives vehicles, taking particular care to adhere to National Roads Safety Code.
5. Performs pre-trip inspection and ensures that the vehicle is roadworthy.
6. Performs routine maintenance, which includes removal and fitment of tyre, washing vehicles and ensuring that tyres are inflated to the correct pressure including the spare wheel.
7. Ensures loading of authorized loads, the security and safety of loads being carried and safe loading of their vehicles at destinations.
8. Ensures that the logbooks are maintained at the start and end of work period and that all trips undertaken are authorized and entered into the logbooks.
9. Undertakes any other duties as required to meet the exigencies of the service.

#### QUALIFICATIONS

To be considered for the appointment to this position, candidate must have a minimum of Primary School Leaving Examination (PSLE)/Junior Certificate (JC), should be possession of Class "C" and "D" (for trucks and buses respectively) and PrDP.

#### IMPORTANT

Applicants should quote the reference number of this vacancy circular and provide the following:

1. Full name, address, date and place of birth
2. Brief summary of career duties (Curriculum Vitae)

3. Certified copies of certificates and at least two recent work-related references.
4. State the following:
  - (i) Date of first appointment
  - (ii) Present Post, salary scale and date of appointment thereto.
5. Applications should be routed through Heads of Unit/Station.

#### KEY SKILLS AND COMPETENCIES

1. Deciding and Initiating Action
2. Working with People
3. Adhering to Principles and Values
4. Planning and organising
5. Delivering results and meeting customer expectations
6. Coping with Pressures and Setbacks
7. Relating and Networking

#### BENEFITS

1. Leave: 20 working days per annum
2. Optional Contributors Medical Aid Scheme (Government pays 50% and Employee pays 50%).
3. Contributory Pension Fund (Government pays 15% and employee pays 5%).

#### Applications should be addressed to:

The Permanent Secretary  
Ministry of Sport and Arts  
Private Bag 00384 GABORONE

**OR Hand Delivery:**  
Records Management Unit  
Floor 2, Office No. 209

**For further information contact**  
**3698227/3698215**

**CLOSING DATE: 07<sup>TH</sup> APRIL 2026**

# Dikgang

PAMPIRI YA THUTO LE DIKITSISO

## IPAPATSE FA



LELE TSA

659 6315 | 625 0353 | 533 0379 | 297 8237  
261 0480 | 241 3402 | 365 3500

# Mabutswapele a tlhalosa thotse

*Thulaganyo ya go ja thotse e ne e rotloetsa boikgapho le maitsholo a mantle mo lenyalong, mme malwapa a ne a aparetswe ke ledula ka ntlha ya yone.*

Ndingilio Gaoswediwe

**MOLAPOWABOJANG**

Ene yare ka Mosupologo, Ebabega dikgang ba BOPA ba tsaya loeto go ya kwa Molapowabojang kwa ba fitlhtseng matlhogotshweu a ba emetse go arogana le bone dikitso dingwe tsa setso.

Ya re go goroga, Kgosi Kedirile Letshabo a bo a phuthile mabutswapele aa amuleng kitso ka molemo wa setso o o bidiwang thotse.

Thotse ke pinagare ya tsamaiso e e botlhokwa ya ngwao, e maikaelelo a yone e leng go dibela lenyalo ka go tswalela ntle metsenelela epe e e ka eletsang go tlhagela ka fa teng ga lelwapa.

Rre Rex Masegwana o ne a tlhalosa fa bogologolo e ne e re fa moeka a le kwa a leng teng, a batle molemo wa thotse, e re fela fa a lebile lelwapa a o goge mme a simologelwe ke go ethimola.

E re ntswa ba ba kwa lwapeng, e bong mosadi le bana ba sa goga molemo oo, ba tlaa bo le bone ba simologelwa ke go ethimola. Se, se ne se lemogwa e le sesupo sa fa tsotlhe di apere tshiamo mo lwapeng.

Go ya ka Rre Masegwana, go fapoga ga mongwe wa banyalani ba ba tshwaragantsweng ka thotse go ne go nale ditlamorago tse di maswe, di akaretsa go baka bolwetse le lone lesa tota fa yo o amegileng a ka seke a bone thuso e e maleba.

A re ditlamorago tse di ne di ka ama botlhe mo lwapeng go akarediwa le bana.

Go re thotse e anamela jang kwa baneng ke masaitsweng, mme Rre Masegwana a re fela fa mongwe wa banyalani a ka iphitlha, e nna gone jaaka bolwetse bo tsene ka lelwapa, mme a bolela fa bo ne bo itshupa ka dikai tse di tshwanang le tsa mhikela.

Go ya ka Mme Boitumelo Ntoko, go loma kana go ja thotse, mo e leng ngwao ya merafe e akaretsa Bakwena le



*Kgosi Kedirile Letshabo wa Molapowabojang (fagare), kgosana Odirile Pema (molema) le kgosana Tuelo Kgomoyarona ba le mo potsolotsong le bobega dikgang jwa BOPA kwa Molapowabojang ka Mosupologo. Senepe: Pheny Ramatu*

Bangwaketse, e ne e le thulaganyo e e faphegileng ya go tsenya banyalani mo lwapeng la bone le lesa morago ga go nyalana.

A re ka thulaganyo e, ngwetsi e ne e gorosediwa kwa ga matsale, kwa e tlaa reng morago ga wa rre a sena go agela mosadi wa gagwe, bobedi jo, bo ye go tsengwa kwa lwapeng la bone ke ngaka a dirisa thotse.

Mme Ntoko o tlhalosa gore ga go dirilwe jaana, mosadi o ne a sa tshwanela gore e re le fa e le ka tsatsi lepe, a tsenye monna ope mo lwapeng ka go dira jalo, go ne go ka baka ditlamorago tse di botlhoko.

A re go ja thotse e ne le sekai sa tebelopele e bagolo ba maloba ba neng ba nale yone tebang le gore go ka dirwa jang gore manyalo a itshetlele.

A re thulaganyo e, e ne e rotloetsa boikgapho le maitsholo a mantle mo lenyalong, mme malwapa a ne a aparetswe ke ledula ka ntlha ya yone.

Kgosana, Rre Odirile Pema ene a re ka ngwao ya Sengwaketse, thotse e ne e dirisiwa go thaya lelwapa le lesa la banyalani, a tlhalosa fa wa rre a ne a sa tshwanela go aga pele a gorosa, ka jaana bobedi jo bo ne bo tshwanela go tsena mo lwapeng le lesa mmogo ka thulaganyo ya tiriso ya thotse.

“E a bolaya, ga e ome,” go tlhagisa Rre Pema, a gatelela kgang ya borai jwa go sa obamela melawana ya thotse.

A re ditlamorago tsa go tloa molawana wa go ikgapha di ila rre, mme le ngwana. A re fa rre kana mme yo o fetileng ka thulaganyo e a ka tsietsa, o kgona go kubugelwa ke tlhogo e e ka kgaupetsang botshelo jwa gagwe.

Rre Masegwana o ne a koma ka tlhogo, a dumalana le ka fa borai jwa thotse bo kaiwang ka teng jaaka Rre Pema a ne a supa fa e kgona go thasela bana lwapa a bo le tswalwe ka letlhaku.

Go ethimola mo go bolelwang go thasela ba ba amegang go kailwe e a bo e le jaaka molemo wa thotse o phatlalatsa loso le le neng le ka diragala fa ope wa banyalani a ne a ka bo a fapogile tela.

**Thotse ke eng ebile e jwa ke bomang?**

Lebutswapele Mme Gaahle Dikoloti ene o ne a simolola fela ka go gatelela fa thotse e ka baka bolwetse jo bo ka bakelang motho loso.

Ka boripana, Mme Dikoloti o tlhalositse fa go ja thotse e le thulaganyo a banyalani ba basha ba tlhakanelang dikobo go dirisiwa ditlhare tsa setso, go dira jalo e le jaaka ba tshwaragannwa

morago ga go tlhoka go ikilela.

A re le fa kwa tshimologong a ne a nna kgatlhanong le gore botlhe ba ba mo lwapeng ba gogisiwe molemo go thusa yo o mo pitlaganong, o ne a busa pelo morago ga go lemotshiwa fa go sa direng se se tshwanetseng go ka bakela yo o kubugetsweng ke bolwetse loso.

“Go tloga ka tsatsi leo ka bona gore thotse e bosula e bile e a bolaya,” ga bua Mme Dikoloti.

Monana, Rre Tuelo Kgomoyarona a re ka motho a sa itsiwe e se naga, thulaganyo go ya ka batlapele e ne e le gore fa wa rre a goroga a tswa makgoeng, a gorogele kwa ga mmaagwe, pele mme e re a le koo, go batliwe ngaka go ya go mo gorosa kwa lwapeng la gagwe.

A re go bolelwa fa se, se ne se direlwa gore ngaka e kgone go tima epe melelo e e ka nngang teng pele ga ditlamorago tsa thotse di ka runya.

Baitse ba dilo tsa pele ba, ba supile fa bagolo ba ne ba kgona go lemoga fa mpuru a faretswa, mme go batliwe ngaka ya setso go tla go thusa.

Ba re fa thotse e ka se lemogiwe di tloga, e kgona go iphetola thibamo.

Kgosi Letshabo a re go ya ka tumelo ya gagwe, thotse e ne e direlwa gore go seka ga nna le go tsietsana.

E re ntswa thulaganyo ya thotse e sa tlhole e le teng, ba dumalane ka bongwe jwa pelo matlhogopuswa gore fa ngwao e e ka boelwa, tsotlhe di ka apara tshiamo.

Ba dumela gore le dintsho tse di bakwang ke go tsietsana tse mo nakong eno di kekelang jaaka molelo wa mariga di ka ema.

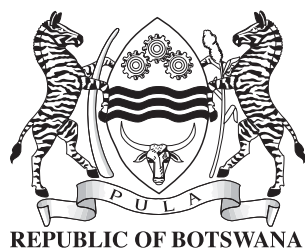
**BOPA**



*Kgosi Kedirile Letshabo wa Molapowabojang*



*Mme Boitumelo Ntoko*



REPUBLIC OF BOTSWANA

## REQUEST FOR EXPRESSIONS OF INTEREST (EOI)

### FOR THE PROVISION OF PROFESSIONAL SERVICES, STRATEGIC PARTNERSHIPS, AND PUBLIC-PRIVATE PARTNERSHIP (PPP) ARRANGEMENTS

**EOI Reference No:** CAT/EOI/2026/01

**Date of Issue:** 25th March 2026

**Closing Date:** 16th April 2026

#### 1. INTRODUCTION AND BACKGROUND

Catalyst Real Estate Proprietary Limited (“Catalyst” or “the Company”) is a Government of Botswana-owned Special Purpose Vehicle (SPV) established under the Companies Act (Cap 42:01) with a mandate to professionalise, optimise, and monetise a portfolio of state-owned real estate assets. Operating under the portfolio of the Ministry of State President, Catalyst is structured as a bankruptcy-remote, limited-purpose entity designed to:

- Convert latent real estate value into predictable, investment-grade cash flows
- Execute securitisation transactions on the Botswana Stock Exchange (BSE)
- Structure and implement Public-Private Partnerships (PPPs) for strategic assets
- Professionalise facilities management across the government portfolio
- Mobilise private sector capital and expertise for public asset optimisation

The Company is governed by an independent Board of Directors and operates in alignment with Botswana’s national priorities, including the Economic Diversification Drive (EDD) and Citizen Economic Empowerment (CEE) policies.

#### 2. OBJECTIVE OF THIS EXPRESSION OF INTEREST

Catalyst invites suitably qualified and experienced firms, consortia, and joint ventures to submit Expressions of Interest for the provision of services and strategic partnerships across the following categories:

##### CATEGORY A: TRANSACTION ADVISORY AND CAPITAL MARKETS

- Lead Arranger/Transaction Advisor for asset-backed securitisation (ABS) issuances on the Botswana Stock Exchange
- Credit Rating Agency services for inaugural and ongoing ABS ratings
- Trustee and Security Agent services for bondholder representation
- Listing Sponsor services for BSE listings

##### CATEGORY B: LEGAL SERVICES

- Securitisation Counsel – specialist legal expertise in structured finance, ABS transactions, and capital markets
- Conveyancing and Property Law – title due diligence, property transfers, and registration
- PPP and Project Finance – legal advisory for complex PPP structuring
- General Corporate and Commercial – ongoing corporate advisory
- Letter of good standing from the Law Society of Botswana
- Certified copies of all valid Practising certificates, Conveyancing and Notary Public and Fidelity Certificates
- Professional Indemnity

##### CATEGORY C: PROPERTY AND FACILITIES MANAGEMENT

- Tier 1 Integrated Facilities Management (IFM) Master Integrators – comprehensive facilities management services for government portfolios
- Property Valuation Services – REIB/REAC-certified or equivalent valuation firms
- Condition Assessment and Technical Due Diligence – engineering and technical assessment services
- Space Optimisation and Utilisation Studies
- Letter of good standing from REIB and REAC licensing

##### CATEGORY D: PUBLIC-PRIVATE PARTNERSHIPS (PPP)

- Development Partners for complex real estate projects (mixed-use, commercial, hospitality)
- Concession Operators for specialised assets
- Infrastructure Development Partners for social infrastructure (health, education)

- DBOOT/Concession Arrangements – Design, Build, Own, Operate, Transfer proposals

##### CATEGORY E: FINANCIAL AND PROFESSIONAL SERVICES

- External Audit Services – IFRS-compliant audit firms
- Internal Audit Services – outsourced internal audit function
- Tax Advisory Services – corporate tax, VAT, transfer pricing, and transaction tax structuring
- Actuarial and Risk Advisory Services – complex financial modelling, covenant analysis
- ESG and Sustainability Advisory – green bond readiness, ESG reporting frameworks
- **Financial Institutions** – banking, development finance institutions, and institutional investors for capital mobilisation and funding partnerships
- **Insurance Services** – underwriting, risk transfer solutions, and insurance advisory for asset portfolios and structured transactions

##### CATEGORY F: TECHNOLOGY AND SYSTEMS

- ERP/Asset Management System Providers – integrated platforms for asset and financial management
- Facilities Management (CAFM or IWMS) Solutions – technology platforms for FM oversight
- Cybersecurity and IT Managed Services
- Data Analytics and PropTech Solutions

##### CATEGORY G: SPECIALIST CONTRACTORS AND SERVICE PROVIDERS

- Citizen-owned Enterprises (Tier 3) – routine maintenance, cleaning, landscaping, minor works (in alignment with CEE policy)

#### 3. ELIGIBILITY AND QUALIFICATION CRITERIA

##### 3.1 General Requirements

All applicants must demonstrate:

1. **Legal Status:** Registration as a legal entity in Botswana or eligibility to register and operate in Botswana
2. **Experience:** Minimum 5-10 years relevant experience (depending on category) with verifiable track record
3. **Financial Capacity:** Sound financial position with ability to undertake scope of work
4. **Professional Indemnity:** Appropriate professional indemnity insurance (where applicable)
5. **Regulatory Compliance:** Valid licenses and registrations with relevant regulatory bodies (e.g., PPRA registration for construction-related services, BICA for audit firms, relevant professional bodies)
6. **Fit and Proper:** Key personnel must meet fit-and-proper requirements
7. **Conflict of Interest:** Disclosure of any actual or potential conflicts

##### 3.2 Specific Category Requirements

| Category               | Specific Requirements   |
|------------------------|---|
| Transaction Advisory   | Proven track record in Asset Backed Securities (ABS), securitisation, or bond issuance in Africa/emerging markets                                     |
| Financial Institutions | Demonstrated experience in infrastructure finance, real estate funding, or securitisation transactions  |
| Insurance Services     | Relevant registration with Non-Bank Financial Institutions Regulatory Authority (NBFIRA) and experience in large-scale asset or transaction insurance |

#### 4. SUBMISSION REQUIREMENTS

Interested firms must submit the following:

##### 4.1 Mandatory Documents

1. Cover Letter – clearly indicating the Category/Categories applied for

2. Company Profile – including ownership structure, year established, core business
3. Registration Documents – Certificate of Incorporation, VAT registration, relevant licenses
4. Tax Clearance Certificate – valid (not older than 6 months)
5. Audited Financial Statements – last 3 years
6. Key Personnel CVs – qualifications and relevant experience
7. Track Record – detailed experience in relevant category, including:
  - Description of similar assignments
  - Client references (minimum 3)
  - Contact details for reference checks
  - Value and scale of projects
8. Quality Assurance/Accreditation – relevant certifications (ISO, etc.)
9. CEE Status – where applicable
10. Professional Indemnity as required
11. Proof of Payment of non-refundable tender fee in the sum of P3,000

**4.2 Technical Proposal (max 10 pages)**

- Understanding of Catalyst's mandate
- Proposed approach / methodology
- Differentiators and value proposition
- Proposed team structure
- Examples of relevant work

**4.3 Financial Proposal (separate sealed envelope)**

- Proposed fee structure (where applicable for panel appointments)
- Rate cards for different personnel categories
- Volume discount proposals (if any)

**NOTE:** For transaction-specific roles (Arranger, Rating Agency), financial proposals may be submitted at RFP stage.

**5. PROCUREMENT PROCESS AND EVALUATION**

**5.1 Process Overview**

| Stage | Activity                             |
|-------|--------------------------------------|
| 1     | Publication of EOI                   |
| 2     | EOI submission deadline              |
| 3     | Evaluation of EOIs                   |
| 4     | Shortlisting and notification        |
| 5     | Issuance of RFP to shortlisted firms |
| 6     | RFP responses                        |
| 7     | Evaluation and negotiations          |
| 8     | Award and contract signing           |

**5.2 Evaluation Criteria**

| Criteria                             | Weight      |
|--------------------------------------|-------------|
| Relevant Experience and Track Record | 40%         |
| Technical Capacity and Expertise     | 30%         |
| Key Personnel Qualifications         | 15%         |
| Financial Capacity                   | 10%         |
| Local Presence / CEE Status          | 5%          |
| <b>Total</b>                         | <b>100%</b> |

**6. PPP AND STRATEGIC PARTNERSHIPS - SPECIAL NOTE**

For Category D (PPP and Strategic Partnerships), Catalyst is seeking partners with capacity for:

- Long-term concession arrangements
- Design, Build, Own, Operate, Transfer (DBOOT) structures
- Significant capital investment
- Operational expertise in relevant sectors

The Government of Botswana is advancing its PPP legal framework, with a draft bill expected during 2025/2026. Catalyst is positioned as a key implementing vehicle for real estate-related PPPs.

**7. CONFIDENTIALITY AND CONFLICT OF INTEREST**

**7.1 Confidentiality**

All information provided in response to this EOI will be treated as confidential.

**7.2 Conflict of Interest**

Applicants must disclose any actual or potential conflicts of interest, including:

- Relationships with Catalyst Board members, management, or Shareholder
- Existing contracts with Government of Botswana that may conflict
- Relationships with competitors or potential consortium partners

**8. SUBMISSION INSTRUCTIONS**

**8.1 Submission Deadline**

**Closing Date:** 16th April 2026  
**Closing Time:** 12:00 noon (Botswana Time)  
 Late submissions will not be considered.

**8.2 Submission Address**

**Physical Delivery (hard copies):**

The Chairperson  
 Tender Committee  
 Catalyst Real Estate Proprietary Limited  
 Gaborone, Botswana

**Electronic Submission (optional):**

procurement@catalystrealestate.co.bw

\*Note: Electronic submissions must be in PDF format, password-protected (password to be provided separately), and must not exceed 20MB.\*

**8.3 Envelope Labelling**

All submissions must be clearly marked with:  
**“EOI REF: CAT/EOI/2026/01 - [CATEGORY APPLIED FOR]”**

**9. ENQUIRIES**

All enquiries related to this EOI must be directed in writing to:

**The Procurement Officer**

Catalyst Real Estate Proprietary Limited  
 Email: procurement@catalystrealestate.co.bw

No telephone enquiries will be accepted.

**10. GENERAL CONDITIONS**

- 1. Right to Accept/Reject:** Catalyst reserves the right to accept or reject any EOI, and to annul the procurement process at any time, without incurring any liability.
- 2. Cost of Participation:** Applicants bear all costs associated with EOI preparation and submission.
- 3. Shortlisting:** Submission of an EOI does not guarantee shortlisting or invitation to RFP.
- 4. Joint Ventures/Consortia:** Joint ventures are welcome. Lead partner must be clearly identified, and JV agreement must be submitted.
- 5. Multiple Categories:** Applicants may apply for multiple categories but must submit separate EOIs for each.
- 6. Validity Period:** EOIs must remain valid for 120 days from submission deadline.
- 7. Verification:** Catalyst reserves the right to verify any information provided and to conduct site visits or interviews.
- 8. Language:** All submissions must be in English.
- 9. Currency:** All financial information must be in Botswana Pula (BWP).
- 10. Governing Law:** This procurement is governed by the laws of the Republic of Botswana.

**11. ANTI-CORRUPTION AND ETHICS**

Catalyst Real Estate is committed to the highest standards of ethics and transparency. Any attempt to:

- Offer bribes or improper inducements
- Engage in collusive practices
- Provide false information
- Influence the evaluation process improperly

will result in immediate disqualification and may be reported to the Directorate on Corruption and Economic Crime (DCEC).

**ISSUED BY:**

**Board of Directors**

**Catalyst Real Estate Proprietary Limited**  
 A Government of Botswana Special Purpose Vehicle

*This EOI is issued in alignment with the principles of the Public Procurement Act and reflects Catalyst's commitment to transparency, value for money, and citizen economic empowerment.*

# Classified Ads

REAL ESTATE | JOBS | FOR SALE | WANTED | SERVICES | LEGALS

**BUSINESS SERVICES**

**SOIL TESTING SERVICES** for building construction. Contact Geotechnical soils 75662481

**FARM WORKS**

**FEMALE FARM WORKER** wanted for chickens farm production. 71962020/73319576

**FARM WORKER WANTED** at Letlhakane. Apply to P O Box 694, Orapa

**2 HERDBOYS WANTED AT SERIBA TO RUEBEN CHISWANISO** 75577240 OR 71452623

**HERD MAN WANTED** at Gonamong Ranch-Kedia Extension. Box 92 Orapa. Gabalatelwe Mokgobi. Contact +267 71859472

**HERDBOY WANTED AT Kgope**, Contact 75547222

**LOOKING FOR A farm worker** at Kaduwe, contact: 78469504/77195838 Bomber Bankgonne

**TWO FARM WORKERS** wanted. Masimo at Shekolwane (Takatokwane). Moraka at Kgoro (Takatokwane). Call 74033826.

**HERD-BOY WANTED** at Gamamdom cattle post Mmatshumo. Apply : Box 1, Letlhakane, contact 71406041

**WANTED HERD BOY** P O Box 3118 Mahalapye 7573020/74204133

**GODFREY MADZONGA REQUIRES** 3 farm workers at Bobunda farm. Apply to Box 11774 Francistown. Cell 76762155.

**HERDBOY WANTED AT Robelela**, Lapologa Cattle post. Call: Mr O Swereke at 71605041

**BUSTER KEBONY GABATLHAOLWE** P O Box M1504 Kanye, 75406110 Farm worker.

**URGENTLY WANTED, HOGGS** Creech Proprietary Limited. 2 farm workers. Apply to The Manager P/Bag 249 Gaborone. Closing date: 11/04/2026

**IN DUTLWE (KWENENG West)** for cattle and goats. Must ride horse, no drinking 72100673

**HERD BOY WANTED** at Mmantshadidi lands. Contact 74439074/76646109

**FARM WORKERS WANTED** Phatlhaneng. Call 71979697

**FARM WORKERS WANTED** at Fikeng Lands, Mankgodi village, P O Box 401805, Gaborone.

**FARM WORKER REQUIRED** in Dinkgwana with Diploma in Agriculture. Write to Sylvester Rampete, Box VB Ntshinoge. Closing date 04/04/2026. Contacts 72560620

**FARM WORKER WITH** over five years experience in horticultural farming needed urgently. Contact Kuphazha Makuku Box 402822 Gaborone.

**WANTED LADY FARM worker** . Kanningwe Kanye / Borolong Farms. Atlang Latelang (owner) C/o 71663323

**LOOKING FOR A Farm worker** at Lesilakgokong, lady preferably: 72525382.

**FARM WORKER WANTED IN WESTERN SAND VELD.** SEND APPLICATION TO P.O. BOX 20 PANDAMATENGA CALL 72300063

**MODISA WANTED AT SATAU**, CALL JWANGA @ 73097007

**FARM WORKER WANTED** Molihisi Lands, Kanye area. Apply to Box M10541, Kanye or contact Mr T. Seboko on 75883651. Closing date 11/04/2026

**FARM WORKER REQUIRED** Hebron. Call 73241914 Mogajana Ditlhabi. Box 1027 Gaborone.

**HERDMAN WANTED AT Semolale.** Call: W Mamalalela 72830234

**FARM WORKER NEEDED** at Lobatse, at least 5 years experience required in vegetable and integrated farming. Send CV & references to P O Box 955 Lobatse, Email: manda\_cosec@yahoo.com or call 71556909. Closing date 11-04-2026

**2 HERDBOYS WANTED** at 151NL Farm. Apply Christian R. Lemcke Box 29 Ghanzi.

**3 FARM WORKERS** wanted at Shashemooke Box 20154 Ftown Mr M.R Solomon 76480691

**FARMWORKER WANTED, KONOWE** Cattlepost. Cell 71716022, Box 207 Moshupa.

**FARM WORKER WANTED** near Thamaga, Mr Simbuwa 71609416.

**FARM WORKERS WANTED** at Phiri Botsetsi, Kgope, P O Box 82286, Gaborone. Cell: 74635161.

**FARM WORKER WANTED** at Mega Classic Farm, Dutela, Kgatleng. Apply to Mr Marumo O. Marumo at Private Bag 71799999 Phakalane, Botswana.

**NOTICE OF NEXT OF KIN MEETINGS**

**ADMINISTRATION OF Estates Act [Cap 31:01]**

NOTICE IS HEREBY given that by virtue of section 31 of the Administration of Estates Act (Cap: 33:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of The High Court at Francistown High Court on the date and time specified opposite the names of their deceased relatives for the purposes of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

| Name of Deceased Person | Estate Number   | Date Of Meeting | Time    | Master |
|-------------------------|-----------------|-----------------|---------|--------|
| RONALD MATENGU MATENGU  | ESHFT-000596-25 | 27-05-26        | 0900HRS | DRM    |

DATED AT FRANCISTOWN THIS 23<sup>RD</sup> DAY OF MARCH 2026

MASTER OF THE HIGH COURT

**DRIVING SUCCESS THROUGH LEGAL STRATEGY**

**NOTICE OF IS HEREBY GIVEN** that the undersigned intends applying for a certified copy of **MORTGAGE BOND No. 1774/2001** dated the 18<sup>th</sup> day of **JULY 2001** made in favour of **ASTRAL CABLES (BOTSWANA) PROPRIETARY LIMITED** in respect of the below mentioned properties, namely;

- 1. CERTAIN:** piece of land being Lot 37952 Gaborone; **SITUATE:** in Gaborone West Extension 39; **MEASURING:** 413 m<sup>2</sup> (Four Hundred and Thirteen square metres);
- 2. CERTAIN:** piece of land being Lot 37996 Gaborone; **SITUATE:** in Gaborone West Extension 39; **MEASURING:** 413 m<sup>2</sup> (Four Hundred and Thirteen square metres);
- 3. CERTAIN:** piece of land being Lot 37997 Gaborone; **SITUATE:** in Gaborone West Extension 39; **MEASURING:** 413 m<sup>2</sup> (Four Hundred and Thirteen square metres);

All persons objecting to the issue of such copy are hereby requested to lodge such objection in writing with the Registrar of Deeds, Private Bag 0020, Gaborone within 3 (Three) weeks from the last publication of this notice.

DATED AT GABORONE ON THIS 16<sup>th</sup> DAY OF MARCH 2026

AJA House, Unit 2, Matane Mews Tel: (+267) 316 3125 Fax: (+267) 316 3124  
Plot 54373 CBD, Gaborone Email: info@aja.co.bw  
P O Box 20575, Gaborone Botswana Web: www.aja.co.bw

**DRIVING SUCCESS THROUGH LEGAL STRATEGY**

**NOTICE IS HEREBY GIVEN** that the undersigned intends applying for a certified copy of **COVERING MORTGAGE BOND No. 2343/2002** dated the 4<sup>th</sup> day of **OCTOBER 2002** made in favour of **ABODE PROPRIETARY LIMITED** in respect of the below mentioned property, namely;

**CERTAIN:** piece of land being Lot 2252 Selebi-Phikwe; **SITUATE:** in the Selebi-Phikwe Extension 5; **MEASURING:** 800 m<sup>2</sup> (Eight Hundred square metres);

All persons objecting to the issue of such copy are hereby requested to lodge such objection in writing with the Registrar of Deeds, Private Bag 0020, Gaborone within 3 (Three) weeks from the last publication of this notice.

DATED AT GABORONE ON THIS 12<sup>th</sup> DAY OF MARCH 2026

AJA House, Unit 2, Matane Mews Tel: (+267) 316 3125 Fax: (+267) 316 3124  
Plot 54373 CBD, Gaborone Email: info@aja.co.bw  
P O Box 20575, Gaborone Botswana Web: www.aja.co.bw

**DRIVING SUCCESS THROUGH LEGAL STRATEGY**

**NOTICE IS HEREBY GIVEN** that the undersigned intends applying for a certified copy of **DEED OF TRANSFER No. 1614/2016** dated the 13<sup>th</sup> day of **June 2016** made in favour of **ZEE TEC INTERNATIONAL PROPRIETARY LIMITED** in respect of the below mentioned property, namely;

**CERTAIN:** piece of land being Lot 75357 Gaborone (A portion of Lot 75129 Gaborone); **SITUATE:** in the Gaborone Administrative District; **MEASURING:** 1021 m<sup>2</sup> (One Thousand and Twenty-One square metres);

All persons objecting to the issue of such copy are hereby requested to lodge such objection in writing with the Registrar of Deeds, Private Bag 0020, Gaborone within 3 (Three) weeks from the last publication of this notice.

DATED AT GABORONE ON THIS 5<sup>th</sup> DAY OF MARCH 2026

AJA House, Unit 2, Matane Mews Tel: (+267) 316 3125 Fax: (+267) 316 3124  
Plot 54373 CBD, Gaborone Email: info@aja.co.bw  
P O Box 20575, Gaborone Botswana Web: www.aja.co.bw

**VACANCY: DIRECTOR**

Applications are invited from suitably qualified candidates for the position of a Director at **Competence Life Insurance (PTY) LTD** in Gaborone, Botswana.

**Main Purpose of the Job:** Oversee, coordinate all project management activities and strategies.

- Duties:**
- Team management and Conflict resolution
  - Supervising Daily Operations and manage performance of the Business
  - Motivating Agents and teaching them about all our products
  - Creating and implementing policies that allow us to function efficiently
  - Creating and Implementing strategies for acquisition and retention of business
  - Ensuring policy holders are given options
  - Company growth and increase Company earnings

**Qualification & Experience**

- At least a Diploma in Insurance qualification plus more than 12 years of working experience. The candidate must be well versed in insurance industry.
- Degree in mathematics or Statistics will be an added advantage.

Applicants who meet the above qualification should apply to:

**HR Manager**  
P O Box 503051  
Gaborone

Or **Email to:** Elton.katholo@yahoo.com

**Closing Date: 15<sup>th</sup> April 2026**

**APPLICATION FOR A CERTIFIED COPY OF A LOST TITLE DEED**

NOTICE IS HEREBY GIVEN THAT the undersigned intends applying for a certified copy of a Memorandum of Agreement of Lease No. FT TL 753/2014 dated 24<sup>th</sup> JULY 2014 made in favour of ESTATE LATE THUSO MOREMEDI in respect of:

**CERTAIN:** piece of land being Tribal Lot 23925, Mahalapye  
**SITUATE:** at Mahalapye in the Bamangwato Tribal Territory  
**MEASURING:** 5950M2 (Five Thousand Nine Hundred and Fifty Square Meters)

Any person having objection to the issuing of such copy is hereby required to lodge the same in writing with the Registrar of Deeds within three (3) weeks from last publication of this notice. **DATED AT GABORONE THIS 13<sup>TH</sup> DAY OF MARCH 2026.**

**MACK BAHUMA ATTORNEYS**  
PLOT 54350 430 SQUARE  
NORTH TOWER, 3RD FLOOR, CBD  
P O BOX 203149  
GABORONE

**TEL: (00267) 3922862**  
**FAX: (00267) 3922953**

**NOTICE OF NEXT OF KIN MEETINGS**

**Administration of Estates Act (Cap.31:01)**

**NOTICE IS HEREBY** given that by virtue of section 31 of the **Administration of Estates Act (Cap:33:01)**, heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of the High Court at Mahalapye High Court on the date and time specified opposite the names of their deceased relatives for purposes of recommending for appointment, a person or persons as **Executor / Executrix Dative** as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

| Name of Deceased Person | Estate Number   | Date of Meeting | Time    | Master |
|-------------------------|-----------------|-----------------|---------|--------|
| OTSILE BASUTI           | ESHMY-000143-26 | 11.05.26        | 0900HRS | SARM   |

DATED AT MAHALAPYE THIS 16<sup>th</sup> DAY OF MARCH 2026

MASTER OF THE COURT

**NOTICE OF NEXT OF KIN MEETINGS**

**Administration of Estates Act (Cap.31:01)**

**NOTICE IS HEREBY** given that by virtue of section 31 of the **Administration of Estates Act (Cap:33:01)**, heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of the High Court at Mahalapye High Court on the date and time specified opposite the names of their deceased relatives for purposes of recommending for appointment, a person or persons as **Executor / Executrix Dative** as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

| Name of Deceased Person | Estate Number   | Date of Meeting | Time    | Master |
|-------------------------|-----------------|-----------------|---------|--------|
| BANTSHOTILE SEEPAMERE   | ESHMY-000045-26 | 28.04.26        | 0900HRS | SARM   |

DATED AT MAHALAPYE THIS 10<sup>th</sup> DAY OF MARCH 2026

MASTER OF THE COURT

**NOTICE TO DEBTORS AND CREDITORS**

Master's Reference: **ESHGB 000111/24**

IN THE ESTATE of the late **BOITSHEPO MOGOTSI** who died at Lekgwapheng ward, Molepolole, Kweneng District, Botswana on the 2<sup>nd</sup> day of February 2024.

**NOTICE IS HEREBY GIVEN** that Debtors and Creditors in the above Estate are hereby required to pay their debts and file claims of whatever nature with the undersigned within thirty (30) days after the publication hereof.

DATED at ..... on this ..... Day of ..... 2026

The Executrix  
Bone Mogotsi  
P O Box 3014, MOLEPOLOLE  
Cell: 74857620 / 77072148

**NOTICE OF NEXT OF KIN MEETINGS**

**Administration of Estates Act (Cap.31:01)**

**NOTICE IS HEREBY GIVEN** that by virtue of section 31 of the Administration of Estates Act (Cap: 33:01), heirs and next of kin of deceased and all persons having claims against the above estate, are being called upon to attend before the Master of the High Court at Mahalapye High Court on the date and time specified opposite the names of their deceased relatives for purpose of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

| Name of Deceased Person | Estate Number   | Date of Meeting | Time    | Master |
|-------------------------|-----------------|-----------------|---------|--------|
| ORATILE SENTSHO         | ESHMY 000113-26 | 28.04.26        | 0900HRS | SARM   |

DATED AT MAHALAPYE THIS 9<sup>th</sup> MARCH 2026

MASTER OF THE HIGH COURT

**APPLICATION FOR CERTIFIED COPY OF LOST DEED OF TRANSFER NO. 347/2023 DATED 7<sup>TH</sup> DAY OF MARCH 2023.**

Notice is hereby given that the undersigned intends to apply for a certified true copy of Deed of Transfer No. 347/2023 dated 7<sup>th</sup> day of **March 2023** registered in favour of **TETOEN MONAGEN MONAGEN** in respect of;

**CERTAIN** : Piece of Land being Portion 3241-KO Portion of Portion 21 (A portion of portion 8) of the Farm Sentlhane No. 18-KO  
**SITUATE** : in the South East Administrative District;  
**Measuring** : 2511 m<sup>2</sup> (Two Thousand Five Hundred and Eleven Square Metres)  
**HELD** : Under Deed of Transfer No.347/2023 dated the 7<sup>th</sup> day of **March 2023** made in favour of **TETOEN MONAGEN MONAGEN**.

All persons having objections to issue of such copy are hereby required to lodge such objections in writing with the Registrar of Deeds, Private Bag 0020, Gaborone within three (3) weeks of the last publication of this notice.

DATED 18<sup>th</sup> MARCH 2026

**BROWN AND COMPANY ATTORNEYS**  
PLOT 18461, PHASE 2, GABORONE, BOTSWANA

**TELL : (+267) 311 6991**  
**EMAIL : admin@brownandcompany.co.bw**

**FARM WORKES**

**LOOKING FOR A farm worker.** Box 2742 Selebi Phikwe

**FARM WORKER WANTED** Box 2395 Selebi Phikwe

**HERD GIRL WANTED** at Matsitama, Naka la kgomo. Mr Ogotseng Jeconiah, Box 1159 Francistown 76184411

**URGENTLY WANTED 3 farm workers** at Metlobo 6 years experience. Apply James Tirelo Box 1002 Lobatse. Call : 71207981 Closing date 01/04/26

**FARM LABOURER WANTED** Ditladi, Kago Phofuetsile 74600540, Bag F8 Francistown

**FARM WORKERS NEEDED** at Matlhagare fields in Artesia. Please contact 73177583

**LOOKING FOR 5 farm workers** at Lemone Box 10673 Palapye.

**HERD BOY WANTED** contact 77861217

**WANTED 4 WORKERS** urgently at Redmark Agri-Business farm P O Box 359 Mahalapye/Palapye contact 72757023/76242439

**FARM LABOURER WANTED**, Rapulana ward Borolong. Sibongile Nleya. P O Box 3536 Francistown 71656386

**URGENTLY LOOKING FOR 2 female farm workers** in Letlhakane Gakuto. Drivers license added advantage. Contact Russia 72744224

**TWO FARM WORKERS** wanted for horticulture and livestock. Call 71304198

**FARM WORKER WANTED** at Mosetsanamontle. Contact Molebatsi 76763030

**FARM WORKERS WANTED** at Fikeng Lands, Mankgodi village, P O Box 401805, Gaborone.

**MISCELLANEOUS**

**KE KOPA MME** Daphne Keneilwe Ontiretse a itshwaraganye le nna Mr C.Mosojane(76201348) mabapi le koloi e ke e rekileng mo go ene ka 2020.

**AFRICAN SHIRTS ATTIRE** embroidery designer wanted with at least 10 years' experience in African attire fashion designing. Please submit your application to: Aaminah Creations Proprietary limited. Plot number 380 African Mall Gaborone Botswana. P O Box 2627 Main Mall Gaborone. Cell: +26777626403. Closing date: 03/04/2026

**NEIGHBOUR CONSULTATION**

**OWNER OF PLOT 34930** at Extension 35, Gaborone, wish to inform all her Neighbours in an intent to Change Land use from Residential to Multi-Family Residential. Any objection from the above mentioned, please contact GCC Physical Planning Department, or Call +26771487951 within 14 days from this publication.

**NEIGHBOUR CONSULTATION GAOGAKWE** Tau, owner of plot No.24381 at Lodubeng ward in Kanye, informed the neighbours about the intention to build a multi-family residential. Objections should be forwarded to physical planning office, Kanye Administration Authority, telephone No. 5403319 within (14) days of publication of this notice.

**NEIGHBOURHOOD CONSULTATION: I, WADA GAOLAOLWE**, owner of plot 80141 located at Gaborone North, wish to erect a boundary wall. Any objections should be forwarded to Gaborone City council at 3657400 within 14 days from the date of publication of this notice.

**TSHEPISO JESSICA LESOLE** of plot number 37610 in Mogoditshane Block 4, wishes to change land use from single-family residential to multi-family residential. Any objections may be forwarded to Mogoditshane district council physical planning office on Telephone number 3166653 within fourteen (14) days of publication of this notice.

**OWNER OF PLOT 81939** Gaborone North would like to inform neighbours about erecting boundary wall. Objections to be forwarded to Gaborone city council. Tell-3657400

**NOTICE OF NEXT OF KIN MEETINGS**

Administration of Estates Act [Cap.31:01]

NOTICE IS HEREBY given that by virtue of section 31 of the Administration of Estates Act (Cap: 33:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the **Master of the High Court at Francistown High Court** on the date and time specified opposite the name of their deceased relatives for purposes of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

| Name of Deceased Person | Estate Number   | Date of Meeting | Time    | Master |
|-------------------------|-----------------|-----------------|---------|--------|
| KEOKOPILE BASELE        | ESHFT-000216-26 | 20-05-26        | 0900HRS | DRM    |

DATED AT FRANCISTOWN THIS 18<sup>TH</sup> DAY OF MARCH 2026  
MASTER OF THE HIGH COURT

**NOTICE TO DEBTORS AND CREDITORS**

Master's Reference: ESHGB-000446-25

IN THE ESTATE of the late **ISABELLA HERMINA O'REILLY** who died at **Lephalale, Limpopo Province, Republic of South Africa** on the **9<sup>th</sup> day of April 2025**.

NOTICE IS HEREBY GIVEN that Debtors and Creditors in the above Estate are hereby required to pay their debts and file claims of whatever nature with the undersigned within **thirty (30) days** after publication hereof.

DATED at \_\_\_\_\_ on this \_\_\_\_\_ Day of \_\_\_\_\_ 2026

The Executrix Testamentary  
Jolande Vermeulen  
PO Box 23  
MACHANENG  
Tel: 3162727

**NOTICE OF INTENTION TO CHANGE MARRIAGE PROPERTY REGIME**

1. BE PLEASED TO TAKE NOTICE that, **Maano Mmerek** and **Kabelo Sesupo** married in community of property on 13 May 2022 in Tonota, wish to change their property regime to out of community of property.
2. The parties intend to apply to the High Court of Botswana after the expiration of the prescribed three (3) weeks' notice from the date of first application hereof.
3. Any person, creditor or debtor who may have an interest in the assets and or liabilities of the parties estates, should they have objections to the parties changing regime are to inform the parties at Private Bag T10, Tonota before the expiration of said three (3) weeks period or make representations before the High Court of Botswana once the contemplated applications is lodged.

DATED AT THE 16<sup>TH</sup> DAY OF MARCH 2026

**NOTICE TO DEBTORS AND CREDITORS**

Master's Reference: ESHGB-000697/23

IN THE ESTATE of the late **Bonang Chilisa** who died at Princess Marina Hospital, Gaborone, Gaborone district, Botswana on the **24th day of September 2023**

NOTICE IS HEREBY GIVEN that Debtors and Creditors in the above Estate are hereby required to pay their debts and file claims of whatever nature with the undersigned within thirty(30) days after the publication hereof

DATED at..... On this ..... Day of .....2026

Executrix Dative  
Irene Tebogo Pragassa  
P O Box 21077 GABORONE  
CELL:72478677

**NOTICE OF NEXT OF KIN MEETINGS**

Administration of Estates Act (Cap.31:01)

NOTICE IS HEREBY given that by virtue of section 31 of the Administration of Estates Act (Cap:33:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the **Master of the High Court at Mahalapye High Court** on the date and time specified opposite the names of their deceased relatives for purposes of recommending for appointment, a person or persons as Executor / Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

| Name of Deceased Person | Estate Number   | Date of Meeting | Time    | Master |
|-------------------------|-----------------|-----------------|---------|--------|
| KEALESITSE SEHUNELO     | ESHMY-000117-26 | 28.04.26        | 0900HRS | ARM    |

DATED AT MAHALAPYE THIS 09th DAY OF MARCH 2026  
MASTER OF THE COURT

**APPLICATION FOR A CERTIFIED COPY OF TITLE DEED**

NOTICE IS HEREBY GIVEN that undersigned intends applying for certified copy of **Deed of Transfer No. FT TL 82/2009** dated **18<sup>th</sup> July of February 2009** made in favour of **TINY NSAKWA** in respect of:

- CERTAIN** : Piece of land being Tribal Lot 2243, Mmadinare
- SITUATE** : At Mmadinare in Bangwato Tribal Territory
- MEASURING** : 966 m<sup>2</sup> (Nine hundred and sixty-six square meter)

Any person having objections to the issue of such copy is hereby required to lodge the same in writing with the Registrar of Deeds **within three (3) weeks** from last publication of this notice.

**VACANCY: RELIANCE FOUNDRIES (PTY) LTD** operates a foundry a manufacturing grey cast iron products such as manhole covers; forging units manufacturing agriculture plough shear has the following vacancy:

**Factory Manager:** Candidate must have knowledge in the manufacture of window frames of different sizes, meet production targets, and have complete knowledge of workshop from raw material to the final assembly of window frame, to work independently and train employees. Knowledge in installation and setting of machinery to meet production targets.

Applicants should apply in confidence to:

**THE DIRECTOR**, Reliance Foundries (Pty) Ltd,  
P O Box 2252, Gaborone, Botswana

**IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT FRANCISTOWN**

ESHFT 00049-25

**NOTICE TO DEBTORS AND CREDITORS**

IN THE ESTATE of the late **MAROTHODI GAOTHOBOGWE**, ESHFT 00049-25 who died at **SEKGOMA MEMORIAL HOSPITAL, SEROWE CENTRAL DISTRICT** on the **26<sup>th</sup> day of November 2024**.

NOTICE IS HEREBY given that Debtors and Creditors in the above Estate are hereby required to pay their claims of whatever nature with the undersigned **within 30 days** after the publication hereof.

DATED AT FRANCISTOWN THIS 19<sup>TH</sup> DAY OF DECEMBER 2025

Executrix Dative  
P. O Box 395, Bokaa

AND TO : **Master of the High Court**  
Private Bag F13, FRANCISTOWN

**NOTICE OF NEXT OF KIN MEETINGS**

Administration of Estates Act (Cap.31:01)

NOTICE IS HEREBY GIVEN that by virtue of section 31 of the Administration of Estates Act (Cap: 33:01), heirs and next of kin of deceased and all persons having claims against the above estate, are being called upon to attend before the Master of the High Court at Mahalapye High Court on the date and time specified opposite the names of their deceased relatives for purpose of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business related to their deceased relative.

| Name of Deceased Person | Estate Number   | Date of Meeting | Time    | Master |
|-------------------------|-----------------|-----------------|---------|--------|
| MAPHOME BAIPOLEDI       | ESHMY 000139-26 | 11.05.26        | 0900HRS | SARM   |

DATED AT MAHALAPYE THIS 16<sup>TH</sup> MARCH 2026

MASTER OF THE HIGH COURT

**VACANCY**

**Rhino Steel Rolling Mills (Pty) Ltd**, located in Ramotswa Station Industrial, is seeking highly qualified candidates for the following position:

**AOD Melter** : Responsible for operating gas and oxygen-assisted furnaces used in the melting and treatment of molten metal prior to casting. Duties include charging raw materials, monitoring furnace operations, adjusting temperature and chemistry of molten metal, controlling gas flow and furnace parameters, and ensuring proper discharge of molten metal for casting operations.

**AOD Shift Incharge** : Responsible for overseeing shift operations in the melt shop, including supervision of furnace operations, coordination of production activities, and maintenance of furnace equipment and related systems. The position requires knowledge of raw materials, production processes, quality control, physical properties of molten metal, plant maintenance, and safe operating procedures to ensure smooth plant operation and achievement of production targets.

All the above technicians will be required to work responsibly without any supervision and provide training on shop floor. **Should have minimum of 5 years in a similar industry.**

Please apply to : The Director, Rhino Steel Rolling Mills (Pty) Ltd, P.O. Box 3028, Gaborone, Botswana

**NOTICE OF INTENTION TO CHANGE MARITAL PROPERTY REGIME (IN TERMS OF SECTION 8(1)(F) OF MARRIED PERSONS PROPERTY ACT, 2014)**

1. **STANFORD KEALEBOGA TEBELE** and **TEBOGO TEBELE** married each other "in community of property" on **18 day of November 2004** in Gaborone, wish to change their property regime to "out community of property".
2. The Parties intend to apply to the High Court of Botswana for leave to change their marital property regime as aforesaid **after the expiration of the three (3) weeks** from the date of the first publication hereof.
3. Any person, creditor or debtor, who may have an interest in the assets and/or liabilities of the Parties' estate or **have objections** to the Parties changing their property regime, are hereby requested to **communicate such objection** to the Parties' Attorneys, **RAMALEPA ATTORNEYS, in writing before the expiration of the said three (3) week period**, at the address provided below.

DATED AT GABORONE ON THIS 19<sup>TH</sup> DAY OF MARCH 2026.

**RAMALEPA ATTORNEYS** Applicants' Attorneys  
Plot 4853, Independence Avenue  
Extension 11, Gaborone  
P.O. Box 70567 GABORONE (UB)  
(NBT/ld/17067)

Vacancy for

**Operations Manager - Service and Standards**

Location: Maun  
Industry: Safari hospitality within the conservation and eco-tourism sector.

**Key Duties:**  
Senior role responsible for the operational oversight of multiple remote safari camps, with a specialist focus on service standards and guest experience.

- Oversee operational performance of multiple camps.
- Develop, implement, and maintain service standards across camps.
- Drive a guest-centric service culture.
- Analyze guest feedback and implement improvements.
- Ensure alignment between service delivery, training, and operational requirements.
- Oversee guest-facing elements including food & beverage, décor, and overall presentation.

**Minimum Requirements:**

- Minimum 10 years' experience in senior high-end hospitality roles.
- Proven experience in a senior operational role across multiple properties or a portfolio of camps.
- Demonstrated experience implementing and monitoring service standards across multiple sites.
- Strong leadership and communication skills.
- Willingness to travel regularly between camps.
- Experience within, and strong understanding of, luxury safari or conservation-based hospitality in complex environments advantageous.
- Exposure to international luxury hospitality environments, brands, and standards preferred.

Email applications to: recruitmentbots@naturalselection.travel

One position is available and applications closing date is 17<sup>th</sup> April 2026

**NEIGHBOUR CONSULTATION**

**OWNER OF PLOT** 8370 Broadhurst, Gaborone would like to inform her neighbor on Plot 8731 about intention to construct boundary wall around her plot. Neighbors of said plot are required to contact Gaborone Council for any objections or contact 76932982 within 14 days of publication of this notice.

**CHANGE OF LAND** use: Owner of farm in Mmamairing along A1 road would like to change land use from ploughing field to mixed use. For any objections contact Ramotswa physical planning officer Telephone 5381200, in writing within (14) days publication of this notice

**NOTICE: CHANGING LAND** use from residential to daycare centre at Mmopane Block 1, plot 270 providing quality child care and early education for 0-6 years. Capacity: 50 pupils. submit comments/ objections within 21 days to +267 72299996 founder Elise daycare and preschool.

**TIME PROJECTS (PTY) LTD** owner of Portion 1074 in Farm Forest Hill No. 9-KO in South East District, intends to subdivide their plot into 2 portions. Any objections should be submitted to the Tlokweng District Council Physical Planning Office within 14 days of this notice.

**GABAKGONWE MALAAGGOSI** OWNER of Plots 1312 & 1313 Ramodela ward, Radisele wishes to consolidate the plots and subsequent change land use from residential to Commercial (Guest House). For any clarity or objection, contact Palapye District Council, Physical Planning 4930800 or consultant on 73208420 within 14 days of publication.

**OWNER OF PLOT** 2101 Ramotswa wants to change land use from single residential to multi residential. Any queries call 5381267 / 5382240

**OBOPILE GAREUTWANE** OF plot 12642 at Letlhakane wishes to change land use from residential to commercial use. Objections should be forwarded to Boteti District Council Physical Planning Office on 2978278 or 2909331

**OWNER OF PLOT** 30248 Mogoditshane seeking neighbour consultation for land use change from residential to multi-residential. Contact 71339043

**I TSAONE MUHWATI** would like to change land use from residential to commercial at Serorome ward in Palapye plot no: 25474. Any objections please contact Palapye District Council Physical Planning Office telephone no: 4930800/89 within 14 working days.

**I TSAONE MUHWATI** would like to change land use from commercial guest house to a hotel at Serorome ward in Palapye plot No: 22842. Any objections please contact Palapye District Council Physical Planning Office telephone no: 4930800/89 within 14 working days.

**CHANGE OF LAND USE** Solomon Boikobo owner of plot 23798, Mogoditshane Block 9 intends to change land use from single family to multi residential. For any queries contact Mogoditshane Physical Planning Office within (14) days of this notice.

**CHANGE OF LAND USE** Kelvin Modo owner of plot 8465 Mogoditshane Block 9 intends to change land use from single family to multi residential. For any queries contact Mogoditshane Physical Planning Office within (14) days of this notice.

**CHAWADA MACHACHA BEING** owner of ploughing field at Mmatshipana Farms, Oodi intends to change land-use from agricultural to mixed-use agriculture (Industrial). Any objections contact 71844488 or physical planning at Private Bag 0011, Mochudi, Botswana. Contact numbers are (+267) 5777411.

**OWNER OF PLOT** 16509 wishes to erect a boundary wall. Neighbors of plot no 16508 & 16502 are informed. In any case of objection, contact Tlokweng physical planning on number 3925000 within (14) fourteen days of notice.

**FATHER K HANS** owner of plot 15942 in Tlokweng wishes to inform plot owner 15941 and 15943 of his intention to construct a boundary wall. Objection should be forwarded to Tlokweng council, telephone 3695000 within 14 days of publication

**VICTORIA NKABINA SEKGETHI** owner of lot 5084 in Metsimothabe wishes to change land use from residential to civic and community. Objections should be forwarded to Mogoditshane council, telephone 3105616 within 14 days of publication.

**OWNER OF PLOT 34575** at Gerald Estates, Francistown is proposing change of landuse from single family to multi family residential. Any objections contact City of Francistown Council Physical Planning Office on 2411050

**NOTICE FOR A CERTIFIED COPY OF LOST DEED**

**NOTICE IS HEREBY GIVEN** THAT the undersigned intends to apply for a certified copy Of Deed NO: MA850/2018 dated 3<sup>rd</sup> day of OCTOBER 2018 made in favour of Tumisang Bontle Dawn Motsewabeng In respect of:

**CERTAIN:** Piece of land being Tribal Grant 1048-KP  
**SITUATE AT:** Malotwana in the Bakgatla Tribal Territory  
**MEASURING:** 5. 4888 Ha (Five point Four eight eight eight Hectares)  
**HELD UNDER:** Notarial Deed of Cession No: MA850/2018 in Favour of Tumisang Bontle Dawn Motsewabeng

All persons having objection to the issue of such copy are hereby required to lodge the same in writing with the Registrar of Deeds, PRIVATE BAG 0020 GABORONE within three (3) weeks of the last publication of this notice hereof.

**DATED AT Gaborone ON THIS 23<sup>rd</sup> DAY OF March 2026**

**IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA ESHFT 000012-26**

**NOTICE TO DEBTORS AND CREDITORS**

**IN THE ESTATE** of the late Gaolathe Tenego (ESHFT 000012-26) who died AT Pallaroad Road along A1 on the 25th December 2025

**NOTICE IS HEREBY** given that debtors and creditors in the above Estate are hereby required to present their claims of whatever nature with the undersigned within 30 days after the publication hereof.

DATED 23rd March 2026  
 KEGAISAMANG TENEGO  
 EXECUTOR DATIVE  
 P.O.BOX 7 SEROWE  
 +26774036510

**AND TO: MASTER HIGHCOURT**  
 PRIVATE BAG 6  
 MAHALAPYE

**NOTICE OF NEXT OF KIN MEETINGS**

ADMINISTRATION OF Estates Act [Cap.31:01]

**NOTICE IS HEREBY** given by virtue of section 31 of the Administration of Estates Act (Cap: 31:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before Master of the High Court at Mahalapye High Court on the date and time specified opposite the names of their deceased relatives for purposes of recommending for the appointment of a person or persons as Executor / Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

| Name of Deceased Person | Estate Number   | Date Of Meeting | Time    | Master |
|-------------------------|-----------------|-----------------|---------|--------|
| DIKELEDI PELONOMI       | ESHMY 000121-26 | 11-05-26        | 0900HRS | SARM   |

**DATED AT MAHALAPYE THIS \_\_\_ DAY OF \_\_\_ 2026**  
**MASTER OF THE HIGH COURT**

**Gaborone Electronics (Pty) Ltd**

**Job Advertisement: Technician (Electrical & Refrigeration)**

**Company:** Gaborone Electronics (Pty) Ltd  
**Location:** Gaborone, Botswana  
 Gaborone Electronics (Pty) Ltd, a leading provider of commercial laundry, catering, butchery, and bakery equipment, invites suitably qualified and experienced candidates to apply for the position of **Technician (Electrical & Refrigeration)**.

**Key Responsibilities:**

- Install, commission, maintain, and repair electrical and refrigeration equipment
- Diagnose electrical and refrigeration faults and perform troubleshooting
- Ensure compliance with safety standards and company procedures
- Carry out preventative and corrective maintenance
- Ensure high-quality service delivery and customer satisfaction

**Requirements:**

- Diploma in Electrical, Refrigeration, or a related field
- Minimum of 15 years' experience in electrical and refrigeration systems
- Strong knowledge of commercial refrigeration and electrical equipment
- Good communication and problem-solving skills

**How to Apply:**

Interested candidates should submit their **CV and cover letter** to:

hr@geggroup.co.bw

**Closing Date:** 10 April 2026

Only shortlisted candidates will be contacted.

**MASTER DRILLING is looking for  
 Position: SHEQ OFFICER**

**Job Summary**

The SHEQ Officer is responsible for Control and management of the safety, health, environmental and quality aspects of the site operations. Based at Khoemacau Zone 5.

**Responsibilities may include but are not limited to:**

- Implement and maintain system for SHEQ
- Advise and provide guidance to management on SHEQ related matters
- Ensure the operations are not affected or delayed due to any SHEQ related aspects
- Reduce risks across the SHEQ related fields
- Implement standards, procedures and policies applicable to the company and / or specified by the client including legal requirements
- Ensure a satisfactory service is rendered to the client based on internal, client and legal requirements.

**Job Requirements:**

- SAMTRACK / COMSOC 1
- Risk Assessment Certificate
- ISO 9001 (Implementation and Auditing)
- ISO 14001 (Implementation and Auditing)
- OHSAS 18001 (Implementation and Auditing)
- Competent A/B
- Incident Investigation
- Certificate in Safety
- Computer Literate
- Speak, read, and write – English
- Medically fit to work on surface and in an underground environment
- Ability to pass a police clearance
- Five to seven years' previous experience as Mine SHEQ Officer

**Apply to:** Email: annekek@masterdrilling.com

**The HR Manager**

**P O Box 118**

**Gaborone**

**Closing date: 9 April 2026**

**NOTICE TO DEBTORS AND CREDITORS**

**Master's Reference: ESHGB 000342/24**

**IN THE ESTATE** of the Late **PETER MACKENZIE** who died at Princess Marina Hospital, Gaborone, Gaborone District, Botswana on the 1st day of March 2021.

**NOTICE IS HEREBY GIVEN** that Debtors and Creditors in the above Estate are hereby required to pay their debts and file claims of whatever nature with the undersigned within thirty (30) days after the publication hereof.

**DATED at \_\_\_\_\_ on this \_\_\_\_\_ Day of \_\_\_\_\_ 2026**

The Executrix  
 Amogelang Mackenzie  
 P O Box 30558 TLOKWENG  
 Cell: 75167579

**NOTICE OF NEXT OF KIN MEETINGS Administration of Estates Act (Cap.31:01)**

**NOTICE IS HEREBY GIVEN** that by virtue of section 31 of the Administration of Estates Act (Cap: 33:01), heirs and next of kin of deceased and all persons having claims against the above estate, are being called upon to attend before the Master of the High Court at Mahalapye High Court on the date and time specified opposite the names of their deceased relatives for purpose of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business related to their deceased relative.

| Name of Deceased Person | Estate Number   | Date of Meeting | Time    | Master |
|-------------------------|-----------------|-----------------|---------|--------|
| LONYALO DIRADITSILE     | ESHMY 000009-26 | 18.05.26        | 0900HRS | SARM   |

**DATED AT MAHALAPYE THIS 16TH MARCH 2026**

**MASTER OF THE HIGH COURT**

**NOTICE OF NEXT OF KIN MEETINGS**

Administration of Estates Act [Cap.31:01]

**NOTICE IS HEREBY** given that by virtue of section 31 of the Administration of Estates Act (Cap: 33:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of the High Court at Francistown High Court on the date and time specified opposite the name of their deceased relatives for purposes of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

| Name of Deceased Person | Estate Number   | Date of Meeting | Time    | Master |
|-------------------------|-----------------|-----------------|---------|--------|
| TSETSA SEBOKOLODI       | ESHFT-000251-26 | 26-05-26        | 0900HRS | SARM 1 |

**DATED AT FRANCISTOWN THIS 23<sup>RD</sup> DAY OF MARCH 2026**

**MASTER OF THE HIGH COURT**

**IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT FRANCISTOWN ESHFT - 000402-23**  
**NOTICE TO DEBTORS AND CREDITORS**

**IN THE ESTATE** of the late **GLORIA CHAREMA - ESHFT 000402 - 23** who died in Francistown, Botswana, North East District on the 1<sup>st</sup> of August 2023.

**NOTICE IS HEREBY** given that Debtors and Creditors in the above Estate are hereby required to pay their claims of whatever nature with the undersigned within 30 days after the publication hereof.

**DATED FRANCISTOWN THIS 23<sup>RD</sup> DAY OF MARCH 2026**

*N. Badshah*  
**EXECUTOR DATIVE**

PO BOX 11915, FRANCISTOWN

**AND TO : Master of the High Court**

Private Bag F13  
 FRANCISTOWN

**NOTICE OF NEXT OF KIN MEETING**

Administration of Estate Act  
 Cap(31:01)

**NOTICE IS HEREBY** given that by virtue of section 31 of Administration of Estates Act ( cap:33:01), heirs and next of kin of the deceased and all persons having claims against the above estate are being called upon to attend before the Master of the High Court at Mahalapye High Court on the date and times specified opposite the names of their deceased relatives for purpose of recommending for appointment, a person or persons as Executor / Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative

| Name of Deceased Person | Estate Number  | Date of Meeting | Time.   | Master |
|-------------------------|----------------|-----------------|---------|--------|
| GAONTEBALE MMONADIBE    | ESHMY000019-26 | 18.05.26.       | 0900HRS | SARM   |

**DATED AT MAHALAPYE THIS 23RD FEBRUARY 2026**

**MASTER OF THE HIGH COURT**

**SENIOR IT TECHNICAL MANAGER (Job Code #CPT0122310)**

Candidates must be Master Accredited System Engineer on Hewlett Packard Server Solutions, IBM Storage Specialist certified, Microsoft Certified Systems Engineer (MCSE), Cisco Certified Network Associate (CCNA), Botswana Bureau of Standard ISO Auditor trained and Diploma in Office Computing or related disciplines. The candidate must have minimum of 15 years of experience in Designing High Availability Solutions with the below these skill set: Architecting and Designing Data Center Infrastructure using HPE, IBM and Cisco . Hands on deployment of Virtualization solution for Hyper-V and Vmware.

**QUALIFICATION**

- Master Accredited System Engineer on Hewlett Packard Server Solutions
- IBM Storage Specialist certified
- Microsoft Certified Systems Engineer (MCSE)
- Cisco Certified Network Associate (CCNA)
- Degree or Diploma in Computing or related discipline

**CAPITAL ICT SOLUTIONS**

Send responses to:

Email: recruit.capitalict@outlook.com

Deadline: 17th April 2026

**NEIGHBOUR CONSULTATION**

**CANDICE DUBANE IS** changing landuse of plot 7460 in Tlokweng from residential to multi residential. All neighbour concerned may contact Physical Planning Office at Tlokweng Council or call 72607815 within 14 days of this publication.

**PROPERTIES**

**PLOUGHING FIELD 2.5 H** debushed for sale Molepolole .Contact 71508866

**VACANCIES**

**WANTED : CARE TAKER** Contact 72627191

**LADETECH HOLDINGS ARE** currently looking for carpenter, Joinery, spray painters. Apply to ladetechholding@gmail.com or Call +267 71777109 / 72604896 for hard copy submission.

**SOWA PHARMACY LOOKING** for 3 pharmacists registered BHPC, , minimum 1 year experience in retail pharmacy. Post tenable is Sowa-Town. Send application to careedgepharmacy@gmail.com / Box 10580 Tati Town. Closing date 9 April 2026. Call 71854407

**2 FEMALE CAREGIVERS** wanted to care for an elderly lady in Molapowabojang. Apply to Samuel Mosweu P.O Box 20494, Gaborone. Closing date : 10 April 2026.

**CAIRO MAX IS** looking for fashion designer, Should be having certificate in fashion design, pattern making with 5-10 years experience. Appy to P O Box 118 Gaborone. Closing date 08/04/2026

**PIECE JOB: GROUNDSMEN,** hard working, honest, Welders/ Fabrication & Pavers, knowledge of slopes: 73608042/1.

**PRETTY SITTING PTY Ltd,** P O Box 1170AAD, Poso House looking for Upholsterer with Diploma in Upholstery, 15 years experience. Full range of technical upholstery skills. Call: 76690606. Plot 10103 Senthumole Mogoditshane. Closing date 10/04/2026.

**DIESEL MECHANIC WITH** experience CTN supplies (Pty) Ltd Box 11146 Palapye

**(FOUR) FARM WORKERS WANTED**

**Employer:** J.G. RANCHING CO. (Pty) Ltd, dealing in cattle and game farming.

**Responsibilities:** Cattle rearing, farm maintenance, game farming.

**Qualifications:** > five years' experience. Format of response: Latest CV, Highest School Certificate, (pdf format).

**Send applications to:** rdv@qualitymeat.co.bw <mailto:rdv@qualitymeat.co.bw>

**Cell:** 71869772  
**Address:** P.O. Box 3020, Gaborone.  
**Closing date:** 12 April 2026

**VACANCIES**

**WANTED: AIRCON & REFRIDGERATION** Technician with Diploma or above in Air Conditioning & Refridgeration. Atleast 10 years experience or more. Apply : Frost-Free (Pty) Ltd Box 4856 Gaborone. Closing date : 10/04/2026

**Notice of Intention to dispose Tribal Land to a Non-Citizen**

THIS SERVES as a notification, In accordance with section 34 of the Tribal Land Act, that Boineelo Kehupetsa of ID No. 719016111 has entered into a sale agreement with Ephraim Musosi, holder of Passport No. FN507592, a non-citizen, for sale of the following property:

**PROPERTY DETAILS:**residential Plot No. 15597 (portion of Lot No. 13573, Tsabong)  
**SITUATED:** in Tsabong  
**MEASURING:** 875m<sup>2</sup> (Eight Hundred and Seventy-Five Square Metres)  
**DEVELOPMENT:** undeveloped  
**Held under:** Kgalagadi Landboard (Tsabong)  
**The consideration of the property amount to P36, 000.00 (Thirty-six Thousand Pula Only)**

Any citizen interested in a similar transaction for this property shall be given priority, regardless of this agreement reached between the parties. Should any citizen wish to object to this transaction, they must do so, in writing, to the Kgalagadi Land Board, Private Bag 4, Tsabong within thirty (30) days from the date of this publication.  
**Dated this 24<sup>th</sup> day of March 2026.**

**NOTICE OF NEXT OF KIN MEETINGS Administration of Estates Act (Cap 31:01)**

**NOTICE IS HEREBY** given that by virtue of section 31 of the Administration of Estates Act (Cap:33:01),heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of the High Court at Mahalapye High Court on the date and time specified opposite the names of their deceased relatives for purposes of recommending for appointment ,a person or persons as Executor / Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

| Name of Deceased Person | Estate Number   | Date of Meeting | Time    | Master |
|-------------------------|-----------------|-----------------|---------|--------|
| DANIEL MMOPI            | ESHMY-000125-26 | 11-05-26        | 0900HRS | SARM   |

**DATED AT MAHALAPYE THIS 16<sup>TH</sup> DAY OF MARCH 2026**

MASTER OF THE COURT

**NOTICE OF NEXT OF KIN MEETINGS Administration of Estates Act (Cap 31:01)**

**NOTICE IS HEREBY GIVEN** that by virtue of section 31 of the Administration of Estates Act (Cap: 33:01), heirs and next of kin of deceased and all persons having claims against the above estate, are being called upon to attend before the Master of the High Court at Mahalapye High Court on the date and time specified opposite the names of their deceased relatives for purpose of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business related to their deceased relative.

| Name of Deceased Person | Estate Number   | Date of Meeting | Time    | Master |
|-------------------------|-----------------|-----------------|---------|--------|
| KABELO KGOPEDI          | ESHMY 000250-26 | 18.05.26        | 0900HRS | SARM   |

**DATED AT MAHALAPYE THIS 16<sup>TH</sup> MARCH 2026**

MASTER OF THE HIGH COURT

**NOTICE TO DEBTORS AND CREDITORS**

Master's Reference: *ESHGB 000123-24*

IN THE ESTATE of the late GOITSEONE MATLHABAPHIRI who died at Lenmed Bokamoso Private Hospital, Mmopane, Kweneng District, Botswana on the 21<sup>st</sup> day of December 2023.

NOTICE IS HEREBY GIVEN that Debtors and Creditors in the above Estate are hereby required to pay their debts and file claims of whatever nature with the undersigned within thirty (30) days after the publication hereof.

DATED at ..... on this ..... Day of ..... 2026.

The Executrix Dative  
Tshepo M. Molosiwa  
P O Box 1034, Gaborone  
Tel: 71525993

**NOTICE OF NEXT OF KIN MEETINGS Administration of Estates Act (Cap.31:01)**

**NOTICE IS HEREBY GIVEN** that by virtue of section 31 of the Administration of Estates Act (Cap: 33:01), heirs and next of kin of deceased and all persons having claims against the above estate, are being called upon to attend before the Master of the High Court at Mahalapye High Court on the date and time specified opposite the names of their deceased relatives for purpose of recommending for appointment, a person or persons as Executor / Executrix Dative as well as identifying beneficiaries and to discuss any other business related to their deceased relative.

| Name of Deceased Person | Estate Number   | Date of Meeting | Time    | Master |
|-------------------------|-----------------|-----------------|---------|--------|
| MAROBOLosenai           | ESHMY 000122-26 | 28.04.26        | 0900HRS | SARM   |

**DATED AT MAHALAPYE THIS 9<sup>TH</sup> MARCH 2026**

MASTER OF THE HIGH COURT

**NOTICE OF NEXT OF KIN MEETINGS Administration of Estates Act (Cap 31:01)**

**NOTICE IS HEREBY GIVEN** that by virtue of section 31 of the Administration of Estates Act (Cap: 33:01), heirs and next of kin of deceased and all persons having claims against the above estate, are being called upon to attend before the Master of the High Court at Mahalapye High Court on the date and time specified opposite the names of their deceased relatives for purpose of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business related to their deceased relative.

| Name of Deceased Person | Estate Number   | Date of Meeting | Time    | Master |
|-------------------------|-----------------|-----------------|---------|--------|
| GALESEKASEKWE GOPADILE  | ESHMY 000081-26 | 18.05.26        | 0900HRS | SARM   |

**DARED AT MAHALAPYE THIS 23<sup>TH</sup> MARCH 2026**

MASTER OF THE HIGH COURT

**NAMPOL COLLEGE OF EDUCATION**

**ADMISSIONS OPEN – P200.00 REGISTRATION FEE**

**ENROL NOW FOR JUNE/AUGUST 2026 INTAKE**

- Diploma in Early Childhood Education
- Diploma in Primary Education
- Diploma in Secondary Education
- Certificate V in Early Childhood Education

**Short course:**

- Risk Management, Introduction to Computer operations, Psycho-social counselling, Training of Trainers, Assessor & Moderator

**VACANCY Lecturers:**

- Primary School Teacher : Qualification - Bachelor's Degree in Primary Education
- Music Teacher: Qualification - Bachelor's Degree in Primary Education specializing in music/Bachelor of Science music
- Dean-Student Affairs : Qualification – Masters of Social Work

**NB:** Government Sponsorship available for our Diploma in Early childhood Education, Requirements: 36 points, 31 points OVC/RAC

**Closing date: 31/08/2026**  
**Physical address:** Legotlhong ward, Molepolole  
Opposite BPC in Molepolole (along Gaborone-Molepolole road)  
**Call:** 5910392 / 73804323  
**E-mail:** enquiries@nampolcollege.ac.bw  
**Website:** nce.ac.bw

*All courses are offered on Fulltime, Saturday and Distance Learning.*

**NOTICE OF NEXT OF KIN MEETING FOR THE LATE GAKOLOGELWANG LEGONDO & ADAM LEGONDO -ESHGB-000405/25**

**IN PURSUANCE** of Section 31 of the Administration of the Estates Act {Cap 31:01} the heirs and Next of Kin of the deceased persons specified above hereby invite to attend a Next of Kin meeting on 7th day of May 2026 at 1030 hours at the before – Oarabile Pitso. At the Master's Office, Gaborone High Court Building.

At the respective meeting, the next of kin meeting are to recommend person(s) to be appointed as Executors(s) /Executrices Dative, identify beneficiaries and to discuss any other business relating to the estate of their deceased relative.

**NOTICE OF NEXT OF KIN MEETINGS Administration of Estates Act (Cap. 31:01)**

**NOTICE IS HEREBY** given that by virtue of section 31 of the Administration of Estates Act (Cap: 33:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of the High Court at Mahalapye High Court on the date and time specified opposite the names of their deceased relatives for purposes of recommending for appointment, a person or persons as Executor / Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

| Name of Deceased Person | Estate Number   | Date of Meeting | Time    | Master |
|-------------------------|-----------------|-----------------|---------|--------|
| LEBOGANG GHAA           | ESHMY 000141-26 | 28.04.26        | 0900HRS | SARM   |

**DATED AT MAHALAPYE THIS 10TH MARCH 2026**

**BHRDS Fair & Career Clinics 2026**

**THEME**  
Creative Futures: Unlocking Skills, Culture, and Innovation for Youth Employability.

**FREE ENTRY**

HRDC invites all prospective students, potential exhibitors and sponsors to participate in the upcoming fair.

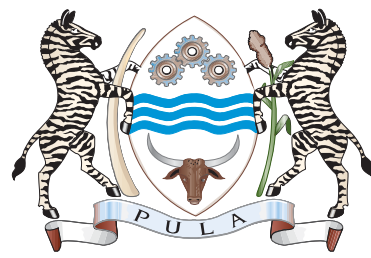
**Gaborone** 14<sup>th</sup> - 17<sup>th</sup> April 2026  
Fairground Holdings

**Francistown** 21<sup>st</sup> - 23<sup>rd</sup> April 2026  
F/Town Council Stadium (Old Stadium)

**Maun** 28<sup>th</sup> - 29<sup>th</sup> April 2026  
The Life Centre Botswana

Partners: ZebraNet, HRDC, etc.

For information and others enquiries, please contact; Direct line: (+267) 364 6210 | Switchboard: (+267) 393 0741 | Email: tbatsetswe@hrdc.org.bw



Republic of Botswana

# MINISTRY FOR STATE PRESIDENT, DEFENCE AND SECURITY

## EXTERNAL ADVERTISEMENT

REF NO: DEA 4/6/8 I (13)

17<sup>TH</sup> March 2026

The Drug Enforcement Agency (DEA) invites applications from suitably qualified, experienced and results-oriented individuals for the following executive position.

### VACANCY CIRCULAR NO. 1 OF 2026

## POSITION TITLE: DEPUTY DIRECTOR GENERAL - PUBLIC EDUCATION AND REHABILITATION

#### Salary Scale: F2

Leave: 30 working days per annum

#### Benefits:

- Optional contributory medical aid scheme with the Botswana Public Officers' Medical Aid Scheme (BPOMAS) (Government pays 50% and employee pays 50%)
- Government will also contribute 50% of the medical aid cover for individuals who are already members of a different Medical Aid Scheme other than the BPOMAS
- A contract of 36 months, with a gratuity of 30% payable upon expiry of contract.

#### Qualifications

Master's Degree in Public Health, Psychology, Social Work, Counselling, Health Sciences, Public Administration, Criminology or a related field.

#### Experience

- A minimum of **twelve (12) years** relevant work experience in public health, social development, drug demand reduction, rehabilitation services or related field.
- At least **five (5) years'** experience at senior management (E1) level or equivalent.

- Demonstrated experience in programme development, policy implementation and stakeholder coordination.

#### Main Purpose of the Job

To provide strategic leadership, direction and coordination of the Public Education and Rehabilitation functions of the Agency in order to strengthen drug demand reduction, prevention programmes, treatment and rehabilitation services in line with the national drug control strategy.

#### Key Performance Areas:

##### Strategic Direction

- Provide strategic leadership and management of the Public Education and Rehabilitation Division.
- Develop and oversee implementation of national drug prevention, awareness and public education programmes.
- Coordinate with stakeholders for the development and implementation of treatment, rehabilitation and reintegration programmes for persons affected by drug use disorders.
- Strengthen partnerships with Government Ministries, civil society organisations, communities and international partners on drug demand reduction initiatives.
- Oversee research, policy development and monitoring of programmes

related to prevention, treatment and rehabilitation.

- Provide technical advice to the Director General on matters relating to drug prevention, treatment and rehabilitation services.
- Ensure effective resource management and performance monitoring within the Division.
- Promote evidence-based interventions and adherence to international standards for drug use disorder treatment and rehabilitation.

#### Key Competencies

- Strategic leadership and vision
- Policy development and programme management
- Stakeholder engagement and partnership building
- Strong analytical and problem-solving skills
- Excellent communication and report writing skills
- Integrity and professionalism

#### Applications

Interested candidates should submit applications accompanied by:

- A detailed Curriculum Vitae
- Certified copies of academic and professional certificates
- Certified copy of Omang/Passport
- At least three (3) referees

REF NO: DEA 4/6/8 I ( 14)

17<sup>th</sup> March 2026

Applications are invited from suitably qualified candidates for the following position tenable the Ministry for State President, Defense and Security - Drug Enforcement Agency (DEA)

### VACANCY CIRCULAR NO. 2 OF 2026

## POSITION TITLE: DEPUTY DIRECTOR - PUBLIC EDUCATION AND OUTREACH

#### Salary Scale: E2 – P449, 256.00 – P467, 436.00 per annum

Leave: 30 working days per annum

#### Benefits

- Optional contributory medical aid scheme with the Botswana Public Officers' Medical Aid Scheme (BPOMAS) (Government pays 50% and employee pays 50%)
- Government will also contribute 50% of the medical aid cover for individuals who are already members of a different Medical Aid Scheme other than the BPOMAS
- A contract of 36 months, with a gratuity of 30% payable upon expiry of contract.

#### Qualifications

- Bachelor's Degree in Media studies or Public Relations, Communication or Journalism or equivalent.
- Masters' degree will be an added advantage

#### Experience

At least **fourteen (14) years'** working experience in communication, of which two (2) years should have been served at **D1 salary scale** in Government or equivalent in Parastatal/Private sectors.

#### Main purpose of the Job

To manage the development of guidelines for implementation of public

education, outreach programmes and activities to prevent the illicit use and trafficking of Narcotic drugs and Psychotropic substances.

#### Key Performance Areas:

##### STRATEGIC DIRECTION

1. Manages the implementation of approved public education policies, regulations and standards within the Division.
2. Provides professional guidance in the formulation and execution of public education strategies ensuring team compliance and delivery.
3. Manages high-priority intervention programmes, handling operational issues, ensuring alignment with legal standards, strategic objectives, and ethical practices.
4. Manages the coordination of public education programmes on the danger and effect of abuse of narcotic drugs and psychotropic substances.
5. Advises government Ministries, departments, Companies, institutions, statutory bodies and general public on ways and means of preventing prohibited activities relating to narcotic drugs and psychotropic substances.

##### POLICY IMPLEMENTATION AND COORDINATION

1. Manages the implementation of public education activities.
2. Manages development of the Standard Operating Procedures (SOPs)

aligned to public education protocols in combating illicit drugs and substance use.

3. Manages public education initiatives at all levels of society against illicit drug use.
4. Contributes to the development and reviewing of regulations, policies and guidelines for implementation of public education strategies.
5. Manages public education programs for drug dependent persons.
6. Manages the soliciting and fostering of public support on public education programs.
7. Manages collection, collation and dissemination of information on the illicit use of Narcotic drugs and Psychotropic substances.
8. Facilitates the research processes for exchange of scientific and technical information and illicit drug use.

##### MONITORING AND EVALUATION

1. Enforces systematic tracking, assessment, and reporting of activities and actions.
2. Manages and evaluates the effectiveness of public education activities, making recommendations for improvement and implementing changes as needed.
3. Manages and evaluates the effectiveness of public education programs.
4. Initiates integration of evaluation findings into broader operation strategies, to support cross-functional decision-making, formulation and operational planning.

**STAKEHOLDER ENGAGEMENT**

1. Manages education and information dissemination to stakeholders and the public on laws, guidelines, regulations pertaining to illicit drug use.
2. Collaborates with health care professionals to develop evidence-based interventions

**FINANCIAL MANAGEMENT**

1. Directs Preparation of budget estimates for the division.
2. Oversees the utilization of financial resources.

**PEOPLE MANAGEMENT**

1. Manages coordination and management of staff performance by establishing and ensuring that contracts are signed with staff and that reviewed are undertaken in accordance with the public service, PMS and agreed schedules.
2. Fosters continual improvement of staff engagement by providing on the job training, coaching and mentoring as needed, ensuring that all the staff meet or exceed the requirement of their performance contracts.
3. Resolves all disciplinary and grievance issues in accordance with Botswana legislation, the Agency's Code of Conduct, quotes and agreed turnaround times.

**SAFETY, HEALTH ENVIRONMENT AND QUALITY (SHEQ)**

1. Reviews and ensures alignment of all policies, procedures and interventions with SHE legislations and protocols and MDAs quality Management Systems.

Manages and ensures that all the functions and activities of the Division comply with national legislation and quality management standards.

2. Manages the implementation of corrective action plans, ensuring that all Division members execute action items derived from Safety, Health, Environment, and Quality (SHEQ) audits and risk assessments within mandated timelines and in strict accordance

**Essential Competencies**

- Deciding and Initiating Action
- Leading and supervising
- Adhering to principles and values
- Analyzing
- Formulating strategies and concepts
- Planning and organizing
- Delivering results and meeting customer expectation.

**Key Outcomes**

- Enhanced effectiveness of public Education & outreach programme on demand for and supply of illicit drug demand and supply.
- Disruption of availability of illicit narcotics and psychotropic substances.

- Decreased drug-related illnesses and mortality.
- Strengthened public safety through public education and crime prevention.
- Improved rule of law and legal compliance.
- Improved international collaboration in regard to compliance with global counter-narcotics.
- Adherence to Drug Enforcement Agency Standard Operation Procedures (SOPs)

**APPLICATIONS:**

Applicants should quote the number of this vacancy circular and provide the following details;

- Full names, address, date and place of birth
- Brief summary of career with duties (Curriculum Vitae)
- Certified true copies of certificates and National Identity Card
- Two (2) copies of recent work-related references (not more than six (6) months old)
- In case of serving officers;
  - i) Date of appointment
  - ii) Present post, scale and date of appointment thereto.
- In case of candidates from parastatals and private sector organisations, please provide statement of salary or pay.

REF NO: DEA 4/6/8 I ( 15)

17<sup>th</sup> March 2026

Applications are invited from suitably qualified candidates for the following position tenable the Ministry for State President, Defense and Security - Drug Enforcement Agency (DEA)

## VACANCY CIRCULAR NO. 3 OF 2026

**POSITION TITLE: DEPUTY DIRECTOR - REHABILITATION**

**Salary Scale:** E2 – P449,256.00 – P467,436.00 per annum

**Leave:** 30 working days per annum

**Benefits**

- Optional contributory medical aid scheme with the Botswana Public Officers' Medical Aid Scheme (BPOMAS) (Government pays 50% and employee pays 50%)
- Government will also contribute 50% of the medical aid cover for individuals who are already members of a different Medical Aid Scheme other than the BPOMAS
- A contract of 36 months, with a gratuity of 30% payable upon expiry of contract.

**Qualifications**

- Bachelor's Degree in Psychology, Social Work, Nursing, Public Health, Occupational Therapy or equivalent.
- Masters' degree will be an added advantage

**Experience**

At least **fourteen (14)** years' working experience in healthcare or rehabilitation, of which two (2) years should have been served at **D1 salary** scale in Government or equivalent in Parastatal/Private sectors.

**Main purpose of the Job**

To manage the development of guidelines for implementation of rehabilitation and reintegration services to prevent the ill effects of illicit use and trafficking of Narcotics drugs and Psychotropic substances.

**Key Performance Areas:****STRATEGIC DIRECTION**

1. Manages the development and implementation of rehabilitation policies, regulations and standards in accordance with the Act.
2. Provides professional guidance in the formulation and execution of rehabilitation and reintegration strategies.
3. Manages high-priority intervention programmes, ensuring alignment with legal standards, strategic objectives, and ethical practices.
4. Manages the development and implementation of rehabilitation policies, regulations and standards in accordance with the Act.
5. Provides professional guidance in the formulation and execution of rehabilitation and reintegration strategies.
6. Manages high-priority intervention programmes, ensuring alignment with legal standards, strategic objectives, and ethical practices.
7. Manages rehabilitation programmes on the danger and effect of abuse of narcotic drugs and psychotropic substances.
8. Advises government Ministries, departments, Companies, institutions, statutory bodies and general public on ways and means of preventing prohibited activities relating to narcotic drugs and psychotropic substances.

**POLICY IMPLEMENTATION AND COORDINATION**

1. Manages the implementation of rehabilitation services and regulatory

compliance.

2. Manages the development of the Standard Operating Procedures (SOPs) aligned to rehabilitation protocols in combating illicit drugs and substance use.
3. Manages rehabilitation initiatives against illicit drug use.
4. Contributes to the development and reviewing of regulations, policies and guidelines for implementation of rehabilitation strategies.
5. Manages rehabilitation and reintegration programs for drug dependent persons.
6. Manages the soliciting and fostering of public support on reintegration process.
7. Manages collection, collation and dissemination of information on admission, adherence to treatment, bond and reintegration.
8. Facilitates research processes for exchange of scientific and technical information and illicit drugs eradication.
9. Manages and evaluates the effectiveness of rehabilitation services, making recommendations for improvement and implementing changes as needed.

**MONITORING AND EVALUATION**

1. Enforces systematic tracking, assessment, and reporting of activities and actions.
2. Manages and evaluates the effectiveness of rehabilitation tools.
3. Manages integration of evaluation findings into broader operation strategies, to support cross-functional decision-making, formulation and operational planning.

**STAKEHOLDER ENGAGEMENT**

1. Mobilisers and engages with NGOs to collaborate in rehabilitation initiatives.
2. Manages public education and information dissemination to stakeholders and the public on laws, guidelines, regulations pertaining to rehabilitation.
3. Collaborates with health care professionals to develop individualized treatment plans ensuring optimal patient outcomes.

**FINANCIAL MANAGEMENT**

1. Contributes in the preparation of budget estimates for the division.
2. Manages the utilization of financial resources.

**PEOPLE MANAGEMENT**

1. Manages staff performance by establishing and ensuring that contracts are signed with staff and that reviewed are undertaken in accordance with the public service, PMS and agreed schedule.
2. Fosters continual improvement of staff engagement by providing on the job training, coaching and mentoring as needed, ensuring that all the staff meet or exceed the requirement of their performance contracts.
3. Resolves all disciplinary and grievance issues in accordance with Botswana legislation, the Agency's Code of Conduct, quotes and

agreed turnaround times.

**SAFETY, HEALTH ENVIRONMENT AND QUALITY**

1. Manages reviews and ensures alignment of all policies, procedures and interventions with SHE legislations and protocols and MDAs quality Management Systems.
2. Manages and ensures that all the functions and activities of the Division comply with national legislation and quality management standards.
3. Manages the implementation of corrective action plans, ensuring that all Division members execute action items derived from Safety, Health, Environment, and Quality (SHEQ) audits and risk assessments within mandated timelines and in strict accordance with MDAs standards.

**Essential Competencies**

- Deciding and Initiating Action
- Leading and supervising
- Adhering to principles and values
- Analysing
- Formulating strategies and concepts
- Planning and organising
- Delivering results and meeting customer expectation.

**Key Outcomes**

- Enhanced effectiveness of rehabilitation and reintegration policies.
- Reduced demand for and supply of illicit narcotics and psychotropic substances.
- Decreased drug-related illnesses and mortality.
- Strengthened public safety through public education and crime prevention.
- Improved rule of law and regulatory compliance.
- Improved international collaboration in regard to compliance with global rehabilitation standards.
- Adherence to Drug Enforcement Agency Standard Operation Procedures (SOPs)

**APPLICATIONS:**

Applicants should quote the number of this vacancy circular and provide the following details;

- Full names, address, date and place of birth
- Brief summary of career with duties (Curriculum Vitae)
- Certified true copies of certificates and National Identity Card
- Two (2) copies of recent work-related references (not more than six (6) months old)
- In case of serving officers;
  - i) Date of appointment
  - ii) Present post, scale and date of appointment thereto.
- In case of candidates from parastatals and private sector organisations, please provide statement of salary or pay.

# FMD prevalence declines

Goweditse Kome  
MASUNGA

Vaccination for Foot and Mouth Disease (FMD) at Zone 6b, North of Bisoli Farm is at 95.5 per cent and at 96 per cent at Zone 3c - Maitengwe but a small number of cattle still show a few signs of the disease.

Principal veterinary officer Dr Thito Seomile said comparing the numbers of cattle vaccinated during first and second phase of vaccination, the latter was recording significantly higher numbers as many farmers had been able to avail their cattle for the job.

Briefing the North East district FMD local command centre recently, Dr Seomile said while there were some few signs of FMD at Senyawe and Mowana crushes, generally there was a decline in FMD clinical suspect cases in both.

He said because of the signs still being reported, it was clear that

FMD existed in the area, hence the likelihood of a third round of vaccination in both Zone 3c - Maitengwe and 6b - North of Bisoli Farm.

“The second phase of clinical and serosurveillance and the 10-kilometre radius at Zone 6a and 6b interface which commenced on March 10th is complete and there were no signs of FMD within that radius,” he said, adding that surveillance and inspection at Zone 3a and 3c was complete and there were no signs of FMD found.

Dr Seomile however stated that there was still a risk of FMD incursion at Zone 6a triangle due to continuous mixing of Zone 6a and 3c cattle “Currently we have put three dozers in the 3c fence, casual labourers as well as teams of fence erectors as part of the mitigation strategy to ensure that the 3c - Maitengwe fence was closed in the shortest possible time,” says Dr Seomile.

He indicated that clinical

inspection on cattle was complete at Tonota and Tutume districts with no signs of FMD recorded.

However, he said clinical inspections on other species like goats and pigs were still ongoing, while that on wildlife was still pending.

At the moment, he said 17 Botswana cattle had been destroyed after they strayed into Zimbabwe.

Dr Seomile recommended vaccination of cattle within a 20-kilometre radius inside Zimbabwe along the two county’s common borders to augment other official FMD controls.

Regarding daily challenges on managing the disease outbreak, he said that adverse weather conditions, shortage of vehicles and heavy plant and shortage of transport often hampered their efforts.

The other challenge he said, was dilapidated veterinary fences that need urgent replacement to assist avert the spread of FMD. **BOPA**



Principal veterinary officer Dr Thito Seomile briefing North East District FMD Local Command Centre in Masunga on Monday. He advised farmers to expect a third round of vaccination in both Zone 3c-Maitengwe and 6b-North of Bisoli Farm as there was still a risk of FMD incursion at zone 6a triangle and it remains high due to continuous mixing of cattle in Zone 6a and 3c. Photo: Goweditse Kome

REF NO: DEA 4/6/81 ( 16)

17<sup>th</sup> March 2026

Applications are invited from suitably qualified candidates for the following position tenable in the Ministry for State President, Defence and Security -Drug Enforcement Agency (**DEA**)

## VACANCY CIRCULAR NO. 4 OF 2026

### POSITION TITLE: CHIEF DRUG ENFORCEMENT OFFICER (REHABILITATION)

**Salary Scale:** D1 - P386 892 - P426 660 per annum

**Leave:** 30 working days per annum

#### Benefits

- Optional contributory medical aid scheme with the Botswana Public Officers' Medical Aid Scheme (BPOMAS) (Government pays 50% and employee pays 50%)
- Permanent and pensionable
- Contributory Pension fund (Government pays 15% and employee 5%)

#### Qualifications

Bachelor's Degree in Psychology, Social Work, Nursing, Public Health, Occupational Therapy or equivalent.

#### Experience

At least **twelve (12) years'** working experience in healthcare or rehabilitation, of which two (2) years should have been served at **D2 salary scale** in Government or equivalent in Parastatal/Private sectors.

#### Main purpose of the Job

To coordinate the development of guidelines and strategies for implementation of rehabilitation and reintegration services, to prevent the ill effects of illicit use and trafficking of Narcotics drugs and Psychotropic substances.

#### Key Performance Areas:

##### STRATEGIC DIRECTION

1. Coordinates the development and implementation of rehabilitation guidelines, regulations and standards in accordance with the Act.
2. Provides professional guidance in the execution of rehabilitation and reintegration strategies.
3. Facilitates high-priority intervention programmes, ensuring alignment with legal standards, strategic objectives, and ethical practices.
4. Coordinates rehabilitation programmes on the danger and effect of abuse of narcotic drugs and psychotropic substances.
5. Provides advice to government Ministries,

departments, Companies, institutions, statutory bodies and general public on ways and means of preventing prohibited activities relating to narcotic drugs and psychotropic substances.

#### POLICY IMPLEMENTATION AND COORDINATION

1. Facilitates the implementation of rehabilitation services and regulatory compliance.
2. Coordinates the Development of the Standard Operating Procedures (SOPs) aligned to rehabilitation protocols in combating illicit drugs and substance use.
3. Coordinates the development of rehabilitation initiatives against illicit drug use.
4. Facilitates the development and reviewing of regulations, policies and guidelines for implementation of rehabilitation strategies.
5. Facilitates public education initiatives at all levels of society against illicit drug use.
6. Coordinates the soliciting and fostering of public support on reintegration process.
7. Facilitates the collection, collation and dissemination of information on admission, adherence to treatment, bond and reintegration.
8. Conducts research processes for exchange of scientific and technical information and illicit drugs use.
9. Coordinates and evaluates the effectiveness of rehabilitation services, making recommendations for improvement and implementing changes as needed.

#### MONITORING, EVALUATION AND ACCOUNTABILITY

1. Establishes systematic tracking, assessment, and reporting of activities and actions.
2. Coordinates the integration of research findings into rehabilitation strategies, to support cross-functional decision-making, formulation.

#### STAKEHOLDER ENGAGEMENT

1. Coordinates Mobilisation and engagement of

stakeholders with NGOs to collaborate in rehabilitation initiatives.

2. Coordinates bonds and alternative to imprisonment programmes for effective rehabilitation.
3. Collaborates with health care professionals to develop individualised treatment plans ensuring optimal patient outcomes.

#### FINANCIAL MANAGEMENT

1. Prepares budget estimates for the division.
2. Coordinates the utilization of financial resources

#### PEOPLE MANAGEMENT

1. Coordinates and manages staff performance by establishing and ensuring that contracts are signed with staff and that reviewed are undertaken in accordance with the public service, PMS and agreed schedules.
2. Fosters continual improvement of staff engagement by providing on the job training, coaching and mentoring as needed, ensuring that all the staff meet or exceed the requirement of their performance contracts.
3. Resolves all disciplinary and grievance issues in accordance with Botswana legislation, the Agency's Code of Conduct, quotes and agreed turnaround times.

#### Essential Competencies

- Working with People
- Adhering to Principles and Values
- Relating and Networking
- Presenting and Communicating Information
- Writing and Reporting
- Analysing
- Planning and Organizing
- Coping with Pressures and Setbacks

#### APPLICATIONS:

Applicants should quote the number of this vacancy circular and provide the following details;

- Full names, address, date and place of birth
- Brief summary of career with duties (Curriculum Vitae)

- Certified true copies of certificates and National Identity Card
- Two (2) copies of recent work-related references (not more than six (6) months old)
- In case of serving officers;
  - i) Date of first appointment
  - ii) Present post, scale and date of appointment thereto.

#### IMPORTANT:

All applications from serving Public Officers must be routed through their respective Heads of Department and Permanent Secretaries. Applications not so routed will not be considered.

#### All applications should be addressed to:

Director General  
Drug Enforcement Agency  
Private Bag 00522 Gaborone

OR

**Hand delivered to:**  
Drug Enforcement Agency,  
Ministry of Sport and Arts  
Building, CBD  
Records Management Unit,  
Floor 3, Office 314

**Closing Date: 14<sup>th</sup> April 2026**

**Only shortlisted candidates will be contacted.**

# Arts & Culture

## From Their Lips to Mine confronts hidden wounds

Keetile Bontsibokae  
MOLEPOLOLE

Through emotional language evoking deeper meanings, Gaone Mogae's poetry book titled *From Their Lips to Mine*, confronts the hidden wounds of the society, touching on somewhat challenging issues.

Her poetry collection cautions and raises alarm for action on challenging societal issues such as abuse, rape, gender-based violence (GBV), exploitation of power, and by so doing transforming silence into testimony.

"Initially, I wrote poetry inspired by stories I encountered on social media. I never imagined I would live through them myself. Now the words carry my own pain," she reflected.

What began as distant narratives has become deeply personal, as she too has endured the social ills she writes about.

Born in Nlaphwane and an alumna of the University of Botswana, Mogae observed that GBV had reached unprecedented level in the country.

"Every week there is a murder or an attempted murder. Yet we skirt around these issues. We cannot solve them by sweeping them under the carpet," said a communications and community relations specialist, who is also an admirer of the works by Lord Byron and William Shakespeare.

She has therefore, realised the urgent need to tell stories rooted in Botswana's realities, stories that inspire positive change, stories that

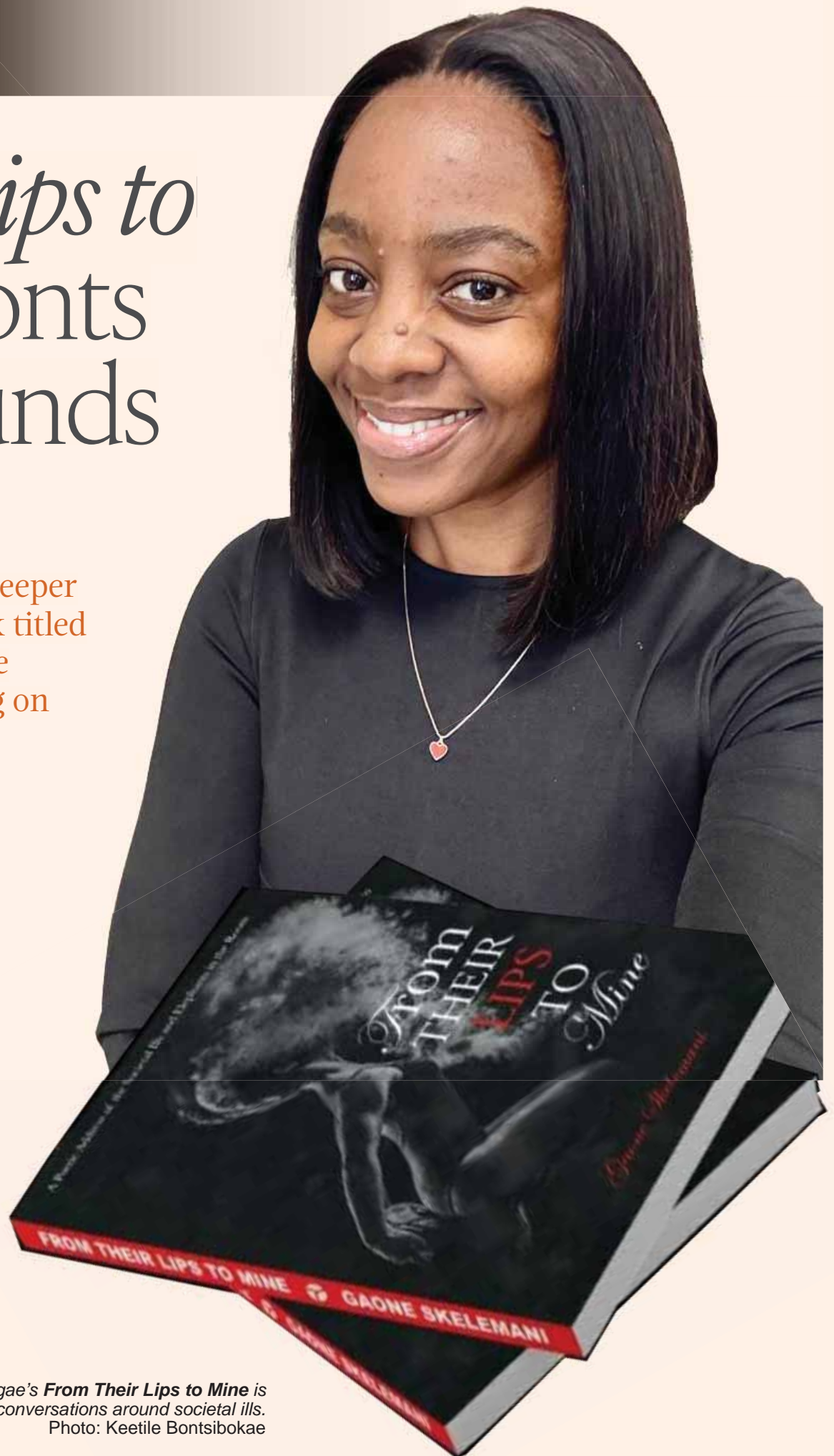
future generations can recognise as part of their history.

As someone who has personally experienced abuse, Mogae called for change.

"The system is failing victims. We need reforms and policies that truly protect victims of abuse" she emphasised.

Her poetry book is intended to spark conversations about the elephant in the room, a societal ill which covers criminal acts of rape, sexual molestation, abortion, and other taboo and culture relating subjects that Batswana often whisper about but rarely gets confronted.

*From Their Lips to Mine* is for sale in the global market with its copies having reached Namibia, Zambia, Kenya, South Africa, the Amazon site, the UK and the Library of Congress in the United States. **BOPA**



Gaone Mogae's *From Their Lips to Mine* is intended to spark conversations around societal ills. Photo: Keetile Bontsibokae

## Colorful Bandleng Kiddies Festival tomorrow

Calviniah Kgauthe  
LOBATSE

The annual colourful Bandleng Kiddies Festival and Family Fun Day slated for Lobatse Town Park on Saturday is expected to attract masses.

The event combines music entertainment and amusing activities where attendees will get to enjoy bursts of vibrant coloured powder creating a visually stunning moment, jumping castles, quad

bikes, horse rides, electric cars, trampolines, play stations, snooker, table games, scrabble, team games, sack race, dances, egg race and team building activities amongst others.

Event promoter, Lucky Ranko said the event which started three years ago and held twice a year in April and November, had shown impressive growth.

It was conceptualised as a family bonding event and a great way to create cherished memories through entertainment after the organisers had noticed that children needed a

bustling, safe and fun recreational activity.

"It is a fun family event that encourages families to bond. We realised that most of the events in Lobatse were targeted at the elderly hence we came up with the concept to get parents to play with their children in a relaxed environment and have fun together," he said.

Furthermore, he said Botswana music sensation, Han-c would entertain the crowd as a headliner and about seven Lobatse music Artists including DJ Chrxnic, DJ Isat, Ms

Lerah, and DJ Garfield amongst others were scheduled to thrill the crowd.

"It is a lineup of warm party music packed with Lobatse artists as our way of supporting the local music industry," he said.

Additionally, he said the event would be packed with exciting competitions, free activities as well as paid for activities adding that the family game competitions would be sponsored by Debonnairs with Pizza vouchers.

Ranko encouraged parents to not

just buy tickets for their children but to also join them adding that some of the children misbehaved at times especially when their parents were not present.

"When they are given an opportunity to come, some may become a little problematic, but we promise that security will be very tight," he said.

Every entrant will be given a sachet of a safe coloured powder and there will be a time when they will throw them in the air to be showered by vibrant bursts of colour. **BOPA**



Sponsors for Madikwe Cultural Festival, Virginia Moyo (left), Modise Powane (second right), Thabang Ramokgathadi (right) and the event organiser, Karabo Sename at a press conference to update the media on the festival preparations in Gaborone on Tuesday. Sename said the event, scheduled for Saturday at Sikwane, was meant to celebrate culture. Photo: Felicity Male

# Madikwe Cultural Festival shows growth

Ketshepile More  
GABORONE

The fifth annual Madikwe Cultural Festival scheduled for tomorrow at Newville Gardens in Sikwane has over the years shown significant growth.

Event organiser, Karabo Sename, attributed its growth to sponsors' interest, the event's Corporate Social Initiative (CSI) as well as its profitability.

"In the past we ran the event on a loss and we could not carry our CSI project. But we have since realised profits, hence a CSI project at Kgabotshwene Primary School in Sikwane, where we sponsored their prize giving ceremony in 2025," he said.

Such projects are identified according to the needs in the Dinokeng region, Sename said explaining how the education sector was chosen in 2025.

He said the school had been able to improve in the Primary School Leaving Examinations, as they were now trophy holders in their cluster.

We will definitely go back to support the education sector if indeed our contribution to the school's prize giving has motivated learners in that regard," said Sename.

Explaining the concept of Madikwe cultural festival, he said the event sought to celebrate not only Sekgata but Setswana culture holistically.

Sename said the day would start with a traditional breakfast cuisine for the first 100 people while during the day, patrons would be treated to entertainment by various traditional showcases from Diphala tsa Setso, Tawana ya Koma, Culture Spears, Rraarona Ramonyaku, Moologa, Dr Vom, Kabo Crush, Charma Gal as well as Mafithakgosi who would be making their debut at the festival.

A cultural tourism event,

The day will start with a traditional breakfast cuisine for the first 100 people while during the day, patrons will be treated to entertainment by various traditional groups.

Madikwe is a festival from which visitors will learn, discover, experience and consume the tangible and intangible cultural displays and products at the event.

Traditional choir activity by Matlapa a Leloto is one intangible cultural feature which the patrons will get to experience.

"The highlight of our event is no doubt the *kgoroso ya bojalwa jwa setso* activity which we pride ourselves in as it showcases our tradition in a sacred and ceremonial celebration different from the rest," Sename further said.

Meanwhile, Soil Engineers Botswana representative, Modise Powane, said their sponsorship came in the form of payment of artists, venue as well as stage and food catering for the patrons. Powane encouraged potential sponsors to support creative events to sustain the industry. BOPA



Republic of Botswana

## MINISTRY OF SPORT AND ARTS EXTERNAL ADVERTISEMENT

### VACANCY CIRCULAR NO. 1 OF 2026

The Ministry of Sport and Arts invites applications from qualified citizens of Botswana to fill the following post tenable in the Ministry Headquarters:

#### PRINCIPAL MANAGEMENT ANALYST II

**SALARY SCALE:** D3 (P293,652 – P323,748) per annum

#### BENEFITS

- Leave of 30 working days per annum
- Optional contributory Medical Aid Scheme (Government pays 50% and employee 50%).
- Contributory Pension Scheme (Government pays 15% and employee 5%).

#### QUALIFICATIONS AND EXPERIENCE

To be considered for this position, candidates must have at least a Degree in Management Services or Human Resource Management or Industrial Psychology or Public Administration or Business Administration or Management or related plus Certificate in Management Services, complemented by eight (8) years' experience, two (2) years of which should have been served at D4 salary scale or equivalent.

#### MAIN PURPOSE OF THE JOB

To provide professional guidance to the Ministry on the development of organisational design and Business Process Management.

#### KEY PERFORMANCE AREAS

- Provides professional guidance on alignment of the organisational structure with the processes and core mandate of the Ministry and its Departments.
- Conducts manpower utilisation exercises to determine appropriate manning levels.
- Provides professional guidance on the development of Job Effectiveness Descriptions and Competency Based Career Paths.
- Monitors implementation of approved recommendations for review and manpower utilisation exercises.
- Provides professional guidance on the identification, documentation and improvement of processes.
- Analyses business performance and recommends interventions.
- Monitors performance against HR policies, processes, guidelines and directives in accordance with agreed matrices

and templates.

- Conducts internal process audits for the Ministry.
- Assesses jobs and recommends appropriate grades to the supervisor.
- Prepare manpower and financial estimates for the unit.
- Leads teams in data collection and analysis for various Management Services specialist fields such as job analysis, organisational reviews, and manpower utilisation.

#### REQUIRED COMPETENCIES

- Leading and Supervising
- Working with People
- Writing and Reporting
- Applying Expertise and Technology
- Analyzing
- Formulating Strategies and Concepts
- Delivering Results and Meeting Customer Expectations
- Adapting and Responding to Change

#### IMPORTANT

Applicants should quote the number of this vacancy circular and provide the following details:

- Detailed Curriculum Vitae
- Certified copies of certificates and at least two work-related references of less than six months.
- In case of serving Public Officers, applications must be routed through their Heads of Department and Permanent Secretaries. **Applications not so routed will not be considered.**

#### Applications should be addressed to the:

Permanent Secretary, Ministry of Sport and Arts,  
Private Bag 00384, GABORONE or hand delivered to  
the Ministry Headquarters, Central Square Building,  
Plot 54355, CBD (Between Masa & CTO HQ) 2nd Floor Office  
Numbers 220 and 209.

For further information contact 3698338 or 3698315

**CLOSING DATE: 07<sup>th</sup> APRIL 2026**

# Jwaneng hosts 16 teams in netball extravaganza



Netball teams in action during last year's Jwaneng Netball Extravaganza. A total of 16 men's and women's teams will clash at the second edition of the Jwaneng Netball Extravaganza this weekend.

Khumile Moekejo  
**JWANENG**

A total of 16 male and female teams are expected to battle it out at the second edition of the Jwaneng Netball Extravaganza scheduled for this weekend. The tournament will also feature teams from South Africa and eSwatini in an endeavour to promote regional cooperation and the spirit of sportsmanship between the countries.

The event forms part of the broader objective of transforming Jwaneng into a sporting hub and developing sport talent as an economic diversification strategy.

"In addition to promoting physical activity and promoting

skills development, there is a strategic intent of turning Jwaneng into a sporting hub and netball is among the key sporting codes which can contribute to that overall objective, hence why we are hosting tournaments of this magnitude," Jwaneng Netball Club chairperson, Sebatladi Ramoitoi said in an interview.

He said the tournament would commence with two games on this evening, followed by an official opening by the Jwaneng Mine General Manager, Goitseone Gadifele on Saturday, while the Minister of Sport and Arts, Jacob Kelebeg was expected to grace the closing ceremony on Sunday

Meanwhile, a fierce battle

is expected between the host, Jwaneng Netball Club and Police, who finished on a 37-20 score board in last year's inaugural encounter.

The two teams further took their rivalry to the 2025 Find the Ball Tournament where they finished on first and second position respectively.

The unstoppable Diamond Girls are also currently leading the Division A log, just ahead of another strong contender, BDF.

In the men's category, revellers will witness whether BDF Cats will redeem itself by closing the slim margin that enabled Police to walk away with the trophy in last year's competition, ending the tournament at 37-36 in favour of Police. **BOPA**

# Youth team upbeat ahead of bowling championships

...from page 24

Nyoka also revealed that BBA planned to host national in-house youth championships later this year as part of ongoing development efforts.

On the international stage, Botswana will be represented by Peo Ramodise and Kaone Maroku at the World Indoor Bowls Championships scheduled for Hong Kong later this year.

The association's youth structures are already yielding results, with emerging talents such as Ramodise and Edwin Junior Nyoka making significant strides. Junior Nyoka recently became the

youngest-ever club and national singles champion, while Ramodise dominated the 2025 Masters tournament, featuring the country's top eight players.

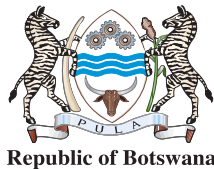
The Under-25 team comprises Thabo Makopa, Kaone Maroku, Edwin Junior Nyoka (Orapa) and Peo Ramodise (Gaborone).

The Under-18 squad includes Jordan Davids, Gideon Lereka, Andile Nyoka, Thabile Keorotse, Pheny Rampate, Maset Lereka, Ayana Mohammed and Chantelle Moemele.

The team will be led by head coach Marks Mantsima at the Orangia lawns in Bloemfontein. **BOPA**



Botswana Bowling Association youth team is expected to participate at the prestigious Bowls South Africa National Youth Championships scheduled for Sunday in Bloemfontein.



Republic of Botswana

## MINISTRY OF YOUTH AND GENDER AFFAIRS

### EXTERNAL ADVERTISEMENT

### VACANCY CIRCULAR NO 1 of 2026

Applications are invited from suitably qualified citizens of Botswana for the below mentioned positions in the Ministry of Youth and Gender Affairs tenable at Corporate Services – Gaborone. Talented, proactive, self-driven and visionary candidates are therefore sought to fill the below mentioned positions.

#### 1. PROCUREMENT AND PROJECT MANAGEMENT DIRECTOR (E1)

The above vacancy exists in the Ministry of Youth and Gender Affairs under Corporate Services. A talented, proactive, self-driven and visionary candidate is therefore sought to fill the above mentioned position.

**Salary Scale** : E1 (P512, 148– P532, 860) per annum.  
**Leave** : 30 working days per annum.

#### Benefits:

- a) Optional Contributory Medical Aid Scheme. (Government pays 50%, Employee pays 50%).
- b) A contract of 24 to 36 months, with gratuity at the rate of 30% payable upon expiry of contract.

**Qualifications** : Degree in Supply Chain Management/Logistics/ Project Management or in a relevant field. The candidate must be a chartered member of one of the listed institutions or a recognized equivalent institution: CIPS, MCIPS, CILT, ISM, NCMA, ERB, ARC or QRSB.

**Experience** : A minimum of sixteen (16) years relevant post qualification experience two (2) of which should have been served at the level of E2 in the Public Service or equivalent level in a Parastatal or Private Sector Organization.

#### Required Competencies:

- Deciding and Initiating Action
- Leading and Supervising
- Adhering to Principles and Values
- Analysing
- Formulating Strategies and Concepts
- Planning and Organizing

- Delivering Results and Meeting Customer Expectation
- Adapting and Responding to Change

#### Main purpose of the Job:

To provide strategic leadership and guidance on the execution of projects, procurement services, facilities management and contract management as well as asset disposal in a timely and most cost effective manner.

#### Key performance areas:

- Develop the Procurement and Project Management Strategy in line with the relevant laws, policies and regulations and facilitate its implementation.
- Oversee the examination and development of estimates of material, equipment and service requirement.
- Manage all procurement and disposal tender activities of the Ministry.
- Oversee the preparation of tender documents.
- Coordinate the development and implementation of procurement and project management plans and programmes.
- Formulate procurement plans by coordinating planning activities with the technical and other user departments to timely forecast and consolidate procurement requirements for the entire Ministry.
- Oversee the development and maintenance of a database of approved suppliers, and evaluate supply capabilities and contractor performance.
- Provide professional advice and guidance to the Ministry on matters relating to procurement and project management practices for effective procurement of goods, works and services and for effective project management.
- Promote awareness of the procurement process and its contribution to service delivery amongst all technical and user Departments in the Ministry.
- Monitor and evaluate the performance level of the Procurement Unit as well as benchmark with other PUs or the Private Sector where necessary.
- Supervise and review development and implementation of operational plans and standard operating procedures relating to contract compliance, facilities management and performance management in the Procurement Unit.
- Maintain systems for timely dissemination of procurement and

- contract award information.
- Supervise the maintenance of adequate stock control and replenishment systems in the PU's central and subsidiary warehouses and related disposal activities of assets and obsolete non-serviceable inventory items.

#### APPLICATIONS:

Applicants should quote the number of the vacancy circular and give the following details:

- Full name and contact details.
- Brief summary of career with duties (Curriculum Vitae and, current basic salary).
- Certified copies of certificates and National Identity card.
- At least two (2) recent work related references (less than 6 months old).

#### Serving Public Officers should indicate:

- Date of first appointment
- Present position and appointment thereto

#### IMPORTANT

All applications from serving Public Officers should be routed through their Permanent Secretaries and Heads of Departments. Applications not so routed will not be considered.

#### Only shortlisted candidates will be responded to.

#### Applications should be addressed to: Permanent Secretary

Ministry of Youth and Gender Affairs  
Private Bag 00514, Gaborone

OR


**Hand deliver at MYGA**, Central Business District (CBD), Plot No. 54372, Behind High Court of Botswana, Records Management Unit, Fifth (5) floor.

**Closing date:** 08.04.2026

**For further information, please contact:**

Human Resource Office on 3682600

# DailySport




### Ticket Prices

**PREMIUM STAND**  
(Southern Stand at the finishing line):

Day 1 – \$170  
(approximately BWP 2251)

Day 2 onwards – \$200  
(approximately BWP2468)



## Zebras eye Mukuru tournament glory



The Zebras will on Saturday take on The Warriors of Zimbabwe in the Mukuru Four Nation Tournament at the Obed Itani Chilume Stadium in Francistown.

## Youth team upbeat ahead of bowling championships

Baleseng Batlotleng  
**RAMOTSWA**

The Botswana Bowling Association (BBA) is set to send a youth team to the prestigious Bowls South Africa National Youth Championships scheduled for Sunday in Bloemfontein, South Africa.

Speaking on the sidelines of intensive preparations, BBA vice president and publicity secretary Edwin Nyoka said the team's participation reflected the association's strong commitment to developing bowling across all age groups.

He noted that under the Re Ba Bona Ha youth development programme, BBA focused on prioritising talent identification, skills development and cross-border competition exposure.

Nyoka explained that Botswana's participation followed an invitation extended as part of the broader mandate of the Africa Bowls Commission to promote grassroots development of the sport across the region.

Although Botswana competed in last year's tournament, Nyoka said the team did not perform to the required standards due to logistical challenges beyond their control.

However, he expressed confidence that this year's squad is better prepared following a series of coaching clinics conducted for Under-15, Under-18 and Under-25 players.

Earlier this month, the association hosted a successful Re Ba Bona Ha festival and training camp at Jwaneng Bowling Club, attracting over 40 junior players aged between seven and 23 from centres including Francistown, Gaborone, Selebi Phikwe, Orapa and Jwaneng.

Jwaneng Bowling Club has since been designated a Centre of Excellence for grassroots development, following the inclusion of lawn bowls in the Re Ba Bona Ha programme in 2023.

Con... page 23

Kelebogile Taolo  
**FRANCISTOWN**

The Obed Itani Chilume Stadium, will Saturday host the Mukuru Four-Nation tournament where the senior national football team, Zebras, The Warriors of Zimbabwe, The Flames of Malawi and Chipolololo of Zambia will battle it out for supremacy.

First to draw blood will be The Flames of Malawi taking on Chipolololo of Zambia at 3pm, followed by the Zebras and The Warriors of Zimbabwe at 6pm.

The third and fourth placed games will be played on Tuesday at 3pm, while the final game will follow at 6pm.

In an interview, Zebras coach, Morena Ramoreboli said they were ready for the tournament, adding that players were excited to get the opportunity to represent the country.

He further noted that the tournament was important for the team, saying they had learnt from their AFCON experience, as they did not have enough international experience.

Therefore, he said they needed some games to improve their skill, adding that the tournament would serve in that regard.

"This FIFA break we will manage to play two games, test different systems and it will help us to build momentum and also to make sure we push towards direction," Ramoreboli said.

For his part, Botswana Football Association general manager, Monnakgotla Mojaki said the draw went well adding that the preparation for the tournament were also going well.

Mojaki also highlighted that the tournament would be sponsored by Mukuru for two years.

He encouraged Zebras supporters to come in large numbers

and rally behind the players to give them morale as they competed in this much anticipated thriller tourney.

BOPA



Zebras head coach Morena Ramoreboli

## Gaborone Commercial College of Higher Studies



### DIPLOMA:

- DIPLOMA IN SECRETARIAL AND ADMINISTRATION SERVICES
- DIPLOMA IN LOGISTICS AND TRANSPORT MANAGEMENT
- DIPLOMA IN PURCHASING AND SUPPLY MANAGEMENT
- DIPLOMA IN HUMAN RESOURCES MANAGEMENT
- DIPLOMA IN BUSINESS MANAGEMENT
- DIPLOMA IN TOURISM MANAGEMENT
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