

BOTSWANA

Daily News

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Agric. investment - ready sector

Baleseng Batlotleng
TLOKWENG

Through the Botswana Economic Transformation Programme (BETP), agriculture stands not only as a subsistence activity, but a productive, competitive and investment ready sector of the future.

This was revealed by Vice President Ndaba Gaolathe, when officially opening the inaugural Botswana Agriculture Business and Investment Forum in Tlokweng yesterday.

Mr Gaolathe said under BETP, it was recognised that sustainable growth would not be driven by government alone but that the latter's role was to create an enabling environment, policy certainty, infrastructure, regulatory reform and strategic coordination so that enterprise, innovation and capital could flourish.

"We seek partnerships wherever excellence resides. Because prosperity today is built through collaboration, not isolation. This platform must become an annual marketplace of ideas, capital and enduring friendships," said Mr Gaolathe.

Cont...page 3



Vice President Ndaba Gaolathe



Kotla-Masiela Rising: After a Decade of Broken Promises, BMC Rebounds

In the famous praise poem for that holiest of animals - the cow - it is said that the beast is no mere creature, but a god. The poet deepens the reverence by calling it *kotla-masiela*: the saviour of orphans, the father to the fatherless. In Setswana cosmology, the cow is not livestock. It is security. It is dignity. It is continuity.

STORY PAGE 10



It's cross border

(PRETORIA & JOBURG)

RE CHARGER MADI HELA A LAELA MMAGO, RIGHT TO YOUR DOORSTEP

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- We collect your TAKELOT orders your car parts, aircons, hair, sneakers.etc



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Thirty-seven top achievers receive accolades

Lorato Gaofise
GABORONE

Emotions and celebrations filled the Grand Aria Hotel and Conference Centre Hall yesterday as Botswana honoured its brightest learners at the 16th Annual Top Achievers Excellence Awards ceremony.

Hosted by the Botswana Examinations Council (BEC) and the Ministry of Child Welfare and Basic Education, the awards recognise academic excellence across all levels, including special recognition for learners with special education needs.

Thirty-seven awardees were selected from thousands, who sat for the 2024 Primary School Leaving Examination (PSLE), Junior Certificate of Education (JC) and Botswana General Certificate of Secondary Education (BGCSE) examinations.

Eleven awardees were from the PSLE, 10 from JC, 10 from BGCSE and six for special education needs category.

Primary School Leaving Examination and JC awards recipients were all awarded laptops and trophies each, while BGCSE awardees received iPads and trophies each.

Additionally, former Mater Spei College learner, Lapologang Motiki received the Chairperson's award walking away with P5,000, whilst former Francistown Senior Secondary School learner, Pheny Khuruta received the Ministerial award walking away with P7,500.

The star of the day was Pako Lepodise who received the Presidential Award and walked away with P15,000 and a Macbook.

Pako achieved an outstanding 48 points, that is 8 A*s and 2 Bs. In his remarks, Pako, a

former Naledi Secondary School Learner, reflected on his journey of perseverance, faith and self-discovery.

"Success is not about being perfect. It is about putting in the work, even when no one is watching," he said.

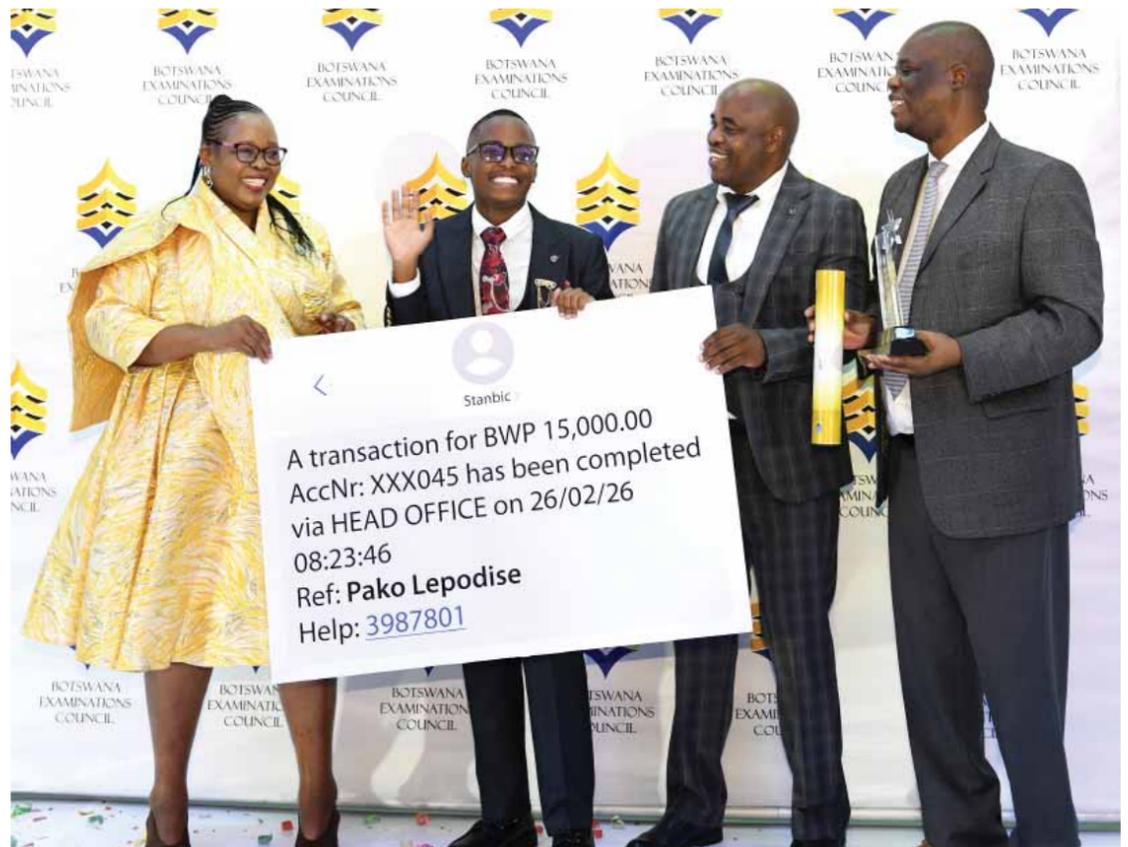
He admitted that he had not initially set out to pursue the top honour, but gradually realised his potential through consistent effort. He further thanked his family, teachers, classmates and his peers for support and encouraged young people to measure their growth against their own progress rather than comparing themselves to others.

Delivering the keynote address, Minister of Child Welfare and Basic Education, Ms Nono Kgafela-Mokoka urged the top performing learners to see their success as a stepping stone to national transformation.

"Excellence is never accidental. Even in the face of adversity, imagine a better world and work toward building it. We count on you to uphold the future of this nation," the minister said.

The minister further reminded awards recipients that success was a collective achievement, shaped by parents, teachers and supportive communities, while also acknowledging those who attained personal bests outside the spotlight. In addition, she paid tribute to the parents, guardians, teachers and peers whose support made such achievements possible and challenged learners to embrace creativity and innovation as tools for solving the 21st century challenges.

In his welcome remarks, BEC chief executive officer, Dr Moreetsi Thobega outlined the rigorous selection process, noting that BGCSE candidates must



Minister of Basic Education and Child Welfare, Ms Nono Kgafela-Mokoka (left), Botswana Examinations Council (BEC) Golden Star Award recipient, Pako Lepodise (second left), Pako's father, Mr Joseph Lepodise (second right) and Naledi Senior Secondary School head, Mr Herbet Setume at BEC's 16th Annual Excellence Awards ceremony in Gaborone yesterday. Ms Kgafela-Mokoka urged awardees to see education as more than just examination results and encouraged them to harness imagination and innovation to tackle the challenges of the 21st century. Photo: Felicity Male

achieve at least six A grades to qualify for top honours, while merit and straight-A achievers were recognised at JCE and PSLE levels respectively.

Special awards, he said were also given to learners with special education needs such as hearing or visual impairments.

He further described the awards as more than a ranking

of learners, but a platform to cultivate aspiration, discipline and a culture of excellence.

He also expressed gratitude that it was through hardwork, discipline and commitment to excellence that they performed excellently in their previous examinations, making their parents, teacher and the nation proud.

For his part, Ministry of Child Welfare and Basic Education assistant minister, Mr Justin Hunyepa acknowledged all corporate partners, including Debswana Mining Company, Stanbic Bank Botswana, and Orange Botswana, for sustaining the awards and investing in youth development. **BOPA**

Free movement ideal for trade facilitation - Mapulanga

Esther Mmolai
KAZUNGULA

Botswana and Zambia Presidents have been urged to consider implementing the Southern Africa Development Community (SADC) Protocol on the Facilitation of Movement of Persons.

The protocol encourages free movement in the SADC region where citizens of member states would use national identity cards for cross border travel.

Botswana and Namibia implemented the protocol in 2023, resulting in easier, faster and more effective travel for citizens of the two countries.

Chobe Member of Parliament, Mr Simasiku Mapulanga made the call when giving a vote of thanks at the launch of the Kazungula Bridge Authority, citing that the move would help relax cross border restrictions.

Presidents Advocate Duma Boko and Mr Hakainde Hichilema of Zambia were among the multitudes who graced the event to witness

the historic commissioning of the Authority and Mr Mapulanga pleaded with them to engage on the said protocol and explore the possibility of having their citizens cross using identity cards.

The move, he said, would not only reduce barriers but would also increase trade and offer greater access to job opportunities and provide greater economic benefits.

He said the success of the implementation of the protocol by Botswana and Namibia should serve as inspiration for the same gesture to be adopted between Botswana and Zambia particularly since the people of the two countries shared cultural ties and also cooperated on different fronts including economically.

While he appreciated the launch of the Authority and the iconic bridge, Mr Mapulanga said the infrastructure should not export jobs but rather bring industrialisation to benefit the Chobe region community.

"We expect this bridge to enhance trade, create employment

opportunities and eventually grow the local economies for both communities in Botswana and Zambia," he added.

He said historically, the bridge was a meeting place for people who practised barter trading and that it was inspiring to note its evolution from the use of canoes to a pontoon and to the majestic piece of infrastructure that it was today.

Mr Mapulanga noted that the people of the region wanted to utilise the bridge to promote sport tourism and development.

Furthermore, he urged government to also consider constructing a bridge at which people would cross into Impalila Island in Namibia, thus further easing travel by the people of the two countries.

For his part, Minister of Infrastructure, Housing and Urban Development in Zambia, Mr Charles Milupi concurred that the people of Botswana and Zambia were one and vowed to work together with the government of Botswana to build a shared common destiny.

Mr Milupi appreciated that the increased truck traffic at the Kazungula Bridge demonstrated that efforts toward regional economic integration through infrastructure development were yielding positive results.

With the Kazungula Bridge Authority in place, he believed that the investment would further enhance, sustain and improve



Chobe Member of Parliament, Mr Simasiku Mapulanga (left) and Zambia Member of Parliament for Katombola, Mr Clement Andeleki at the Kazungula Bridge Authority official launch on Tuesday. Mr Mapulanga challenged Presidents of Botswana and Zambia to consider implementing the SADC Protocol on the Facilitation of Movement of Persons, which promoted free movement within the region, allowing citizens of member states to use national identity cards instead of passports. Photo: Ogopoleng Kgomoethata

the efficiency of the operations of the border and would result in increased trade and traffic volumes. "The operational efficiency at the border will be further enhanced by the Authority in that we intend to quickly move from a one-stop border post to a non-stop border post by leveraging technology," he said.

"This bridge is a masterpiece of infrastructure that stands out to be

Africa's newest super bridge. It is not just a marvel but a benchmark for the region and the continent as a whole," Mr Milupi added.

He stated that the governments of Botswana and Zambia had directed that in addition to facilitating trade and enhancing regional integration, the area around the bridge and border must be transformed into a world class tourism destination. **BOPA**

Regional cooperation key in cross border crimes fight

Esther Mmolai

KASANE

Botswana stands ready to work with Angola, Namibia, South Africa, Zambia, Zimbabwe and all SADC member states to promote a secure, stable, and prosperous Southern Africa.

Through regional cooperation mechanisms such as Operation USALAMA and the broader SADC security framework, progress to that effect has been realised.

This came to light during a high-level consultative meeting that is part of the implementation of the decisions of the 2nd Bi-National Commission between Namibia and Botswana that took place October, 2025, in Windhoek, where a resolution was made to jointly and effectively tackle transnational organised crime affecting countries and the region at large.

Police chiefs from Angola, Botswana, Namibia, South Africa, Zambia and Zimbabwe met in Kasane to discuss and examine cross border crimes affecting their respective countries and the SADC region at large.

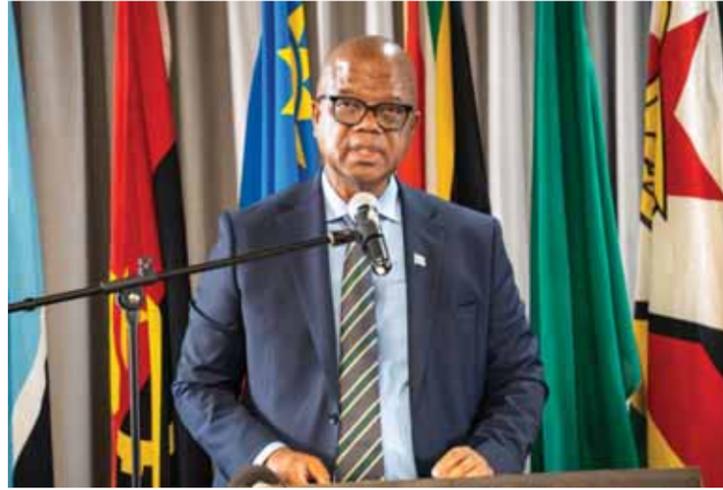
Addressing the meeting, Minister for State President, Defence and Security, Mr Moeti Mohwasa, explained that through joint patrols and coordinated operations, the law enforcement

agencies had disrupted drug trafficking networks, recovered stolen vehicles, intercepted poached wildlife products, and strengthened border enforcement.

Such, he said was the result of joint efforts.

The safety of citizens, protection of borders and the stability of the economies, depend not only on national efforts, but also on regional unity and therefore, all must work together to dismantle criminal networks, protect the people, safeguard natural heritage, and ensure that the region remains a place of opportunity and peace.

“Your presence here, despite demanding national priorities, demonstrates a shared conviction: that peace and security in Southern Africa are indivisible. When one country faces instability, the



Minister for State President, Defence and Security, Mr Moeti Mohwasa at a high level consultative meeting on transnational organised crime involving Botswana, Angola, Zambia, South Africa, Namibia and Zimbabwe held in Kasane on Wednesday. He reaffirmed Botswana's commitment to work with all SADC member states to promote a secure, stable and prosperous region.

effects are felt across borders. Our cooperation, therefore, is not optional it is essential,” he added.

Participants were urged to acknowledge that transnational organised crime continued to evolve in sophistication and reach therefore, remained a serious threat to peace, development and good governance in the region.

Minister Mohwasa stated that stock theft destabilised rural communities and undermined

livelihoods while human trafficking and smuggling violated fundamental human rights and exploited the vulnerable.

He also highlighted that drug trafficking damaged families and robbed youth of their potential; motor vehicle theft syndicates operate across borders with increasing coordination while poaching and illegal fishing threatened biodiversity and undermine regional conservation

commitments.

“These crimes are interconnected. The same networks often facilitate multiple forms of illicit activity from narcotics to weapons, from stolen goods to human exploitation. They exploit gaps in legislation, weaknesses in coordination and delays in information sharing. As such, our response must therefore be equally coordinated, deliberate and modern,” said Minister Mohwasa.

He appreciated that the meeting was held in Kasane, an area that reflected the strength of the tourism sector, the value of biodiversity, and the livelihoods of communities that depended on the resources.

Participants were advised to strengthen real-time intelligence sharing through secure and reliable platforms and Minister Mohwasa emphasised that information must move as quickly as the criminals they sought to intercept.

They were also urged to integrate technology into security architecture from advanced border surveillance tools to data-driven analysis of trafficking patterns.

At the same time, nations were encouraged to invest in continuous training and capacity building to equip their officers with the skills required to address emerging threats, including cyber-enabled crime and financial flows linked to organised networks. **BOPA**

Agriculture investment ready sector

...from page 1

He said the forum arrived at a time when Botswana must decisively broaden its economic base beyond diamonds as the soil beneath was as strategic as minerals beneath it.

Mr Gaolathe highlighted that agriculture was not merely about food production but about agro-processing, export competitiveness, climate resilience, rural industrialisation and jobs especially for youth and women.

“We believe in a new Botswana confident, fair, inclusive. We believe in a new Africa high-income, diversified, digitally enabled and empowered. We believe Africa is the world's emerging breadbasket. But this future will not arrive by optimism alone. It will require discipline, technical education, strong institutions and coordinated effort across institutions,” he added.

Held under the theme: Catalysing Investment in Agri-Food Systems for Inclusive Growth and Food Sovereignty, Mr Gaolathe said the theme spoke directly to government's ambition.

He said agriculture had been identified under BETP as one of

six economic engines to revitalise the economy and government was intentional about it.

“Through agriculture, we are determined to lay a firm foundation for industrialisation and job creation especially for the youth, women and persons living with disabilities. They have far more to offer than we can imagine. Our responsibility is to unlock that potential,” he said.

He said to ensure food security, rural development and agro-industrial opportunities there was need to raise agriculture's contribution to GDP from two percent to at least six per cent in the immediate term.

Mr Gaolathe said this was only possible by repositioning agriculture from subsistence to a resilient, export oriented agro-industrial sector built on value chains, agro-processing and market access.

“Growth in agriculture will reduce our import bill and increase exports. But more than that, it will restore dignity to production and pride to enterprise. This entails investment in agro-processing and value addition of livestock and crop commodities. Botswana aims to convert its land, water

and farmer base into competitive exports in meat, high-value crops and nutraceuticals,” he said.

Mr Gaolathe said through BETP government was adopting a holistic approach to pricing and seasonality challenges by investing in cold chain solutions and logistics such as strengthening electricity provision, ICT infrastructure and supply routes to production zones.

For her part, Food and Agriculture Organisation (FAO) of the United Nations Botswana representative, Ms Carla Mucavi, said the forum was a landmark platform that underscored Botswana's unwavering commitment to transforming its agrifood systems and achieving food sovereignty.

She commended government for prioritising agriculture as a driver of economic diversification and noted that guided by the UN's Cooperations Framework and FAO Country Programming Framework, they continued to support national efforts to strengthen value chains, enhance productivity, improve nutrition and build resilience to climate change.

“Through some FAO transformative global initiatives

such as the One Country One Priority Product (OCOP), we aim to help Botswana develop a competitive and sustainable value chains that can access regional and international markets while creating jobs and increasing incomes locally,” she said.

She said under the OCOP, which Botswana joined last year, FAO was supporting the development of potato national strategy, which would seek to explore the entire potato value chain from research and development, seed production, farm production and through to establishment of processed products and establishment of relevant industries.

Ms Mucavi said FAO was jointly working with government in developing the agriculture Financing Strategy, aimed at de-risking agriculture and promoting investments to the sector to unlock its immense potential.

The two-day event brought together key stakeholders in the sector including farmers, investors, innovators among others to explore new investment opportunities and promote sustainable food production. **BOPA**

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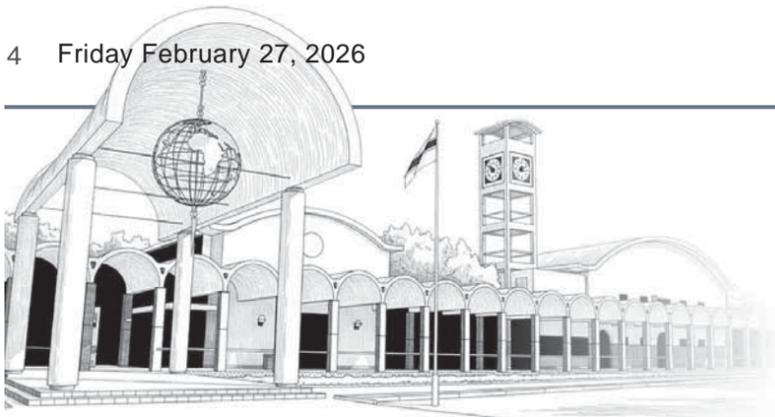
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PARLIAMENT 2026

Segokgo condemns budget deficit critics

GABORONE

Member of Parliament for Tlokwen, Mr Pheny Segokgo, says criticism regarding the 2026/27 budget deficit is largely misplaced, attributing the shortfall to costs associated with nationwide budget proposal submissions.

Debating the 2026/27 budget on Monday, Mr Segokgo said budget deficits had become standard in contemporary economics since the 2007 financial crisis. He argued that because major global economies were reeling from similar shocks, the deficit should not be viewed as a failure by the Umbrella for Democratic Change (UDC)-led government.

"This deficit works for all of us to have at least a small share of the pie," he said. Again, the MP said the new administration had achieved a significant amount within its first few months in power, noting a strong alignment between the budget and the aspirations of Batswana.

He praised the participatory pre-

Mmokolodi kgotla upgrade slated for next financial year

GABORONE

The upgrading of Bogosi headship of Mmokolodi village from headman of arbitration to headman of record will be considered in the 2026/27 financial year, funds permitting.

Minister of Local Government and Traditional Affairs, Mr Kethhalefile Motshegwa said this in response to a parliamentary question on Wednesday.

Minister Motshegwa said the ministry was aware of the disadvantage experienced by Mmokolodi community in accessing government resources and services as a result of being led by headman of arbitration.

He added that the ministry would also consider upgrading Mmokolodi Kgotla in the next financial year 2026/2027 funds permitting. Gabane-Mmankgodi MP, Mr Kagiso Mmusi had asked minister to state when he would consider upgrading Mmokolodi Kgotla to be held by a headman of record, instead of headman of arbitration, saying the current arrangement disadvantaged the Mmokolodi community in accessing government resources and services.

Mr Mmusi also asked if the minister was aware that due to the absence of a headman of record, Mmokolodi residents were required to travel long distances and incur unnecessary costs in order to access tribal services from other Dikgotla.

He also wanted to know when the matter would be addressed and for the minister to provide a clear timeline for its resolution. **BOPA**

budget consultations as a positive step toward inclusivity.

He further suggested that when an economy was in technical recession, it was vital for government to implement robust fiscal and monetary policies. Regarding taxation, he called for the introduction of broad automotive indexing to help track the deflationary and inflationary factors that determine tax rates.

He also proposed establishing employment bureaus across all constituencies to provide a structured way to absorb graduates and unemployed youth as part of a social safety net. "This will be an important move as we ramp up toward the goal of 500 000 jobs by 2030," he added.

MP for Tswapong South, Dr Kesitgile Gobotswang, noted positive aspects of the budget, particularly the shift away from the historical over-reliance on supplementary budgets.

Dr Gobotswang said supplementary budgets were previously used to 'blackmail' Parliament, as they were difficult to reject.

He also welcomed the P1.853 billion allocated toward rehabilitating and preserving government assets, including schools, health facilities and roads, though he expressed a desire for a more detailed breakdown of such allocations.

"I am hopeful that roads in my constituency, such as Pilikwe-Maape and Ramokgonami-Mokobeng, will be included," he said. Furthermore, he suggested that the road levy fund should be restricted to ensure funds were used precisely for road infrastructure.

He also called for transparency regarding savings made from reduced official travel and praised the investment in solar energy. On accountability, Dr Gobotswang called for strict audits of the Directorate of Intelligence and Security (DIS), which he described as porous.

He urged government to expedite the declaration of assets and the 2023-2028 National Value Chain Strategy for Medical Commodities, as well as the privatisation of Central Medical Stores (CMS).

Specially Elected MP and Minister of Child Welfare and Basic Education, Ms Nono Kgafela-Mokoka, supported the budget, praising it as honest and prudent during difficult economic times.

Ms Kgafela-Mokoka urged Batswana to shift from a 'spirit of consumerism' to one of production, noting that government can no longer be the sole source of income. She highlighted Public-Private Partnerships (PPPs) as a key tool for economic revitalisation. Through the Botswana Economic Transformation Programme (BETP), she said government had a clear implementation plan to invigorate the economy.

She also lauded the move toward a digitised economy and a centralised data system. Regarding her ministry, she noted that government was increasing the number of satellite schools to ensure that more learners in rural areas can enrol from pre-school through Standard 4.

She acknowledged the poor state of school infrastructure but confirmed that repairs were included in the P1.85 billion asset rehabilitation budget. **BOPA**



Minister for International Relations, Dr Phenyo Butale (left) and Minister of Communications and Innovation, Mr David Tshere in Parliament on Wednesday. Minister Butale said Botswana's diplomatic missions had facilitated 28 firms to establish or enter joint ventures in the country over the past six years, creating an estimated 2 800 jobs and strengthening foreign direct investment through economic diplomacy. Photo: Gaseitsiwe Moruakgomo

Foreign missions yield gains - Butale

GABORONE

Over the past six years, Botswana's missions have actively engaged in economic diplomacy, investment promotion and trade facilitation in collaboration with relevant domestic agencies such as the Botswana Investment and Trade Centre (BITC) and other sector ministries.

During this period, Botswana had successfully recorded 10 investment leads that resulted in foreign investors establishing or partnering in business ventures in Botswana from Europe-based businesses or investors, four from Africa and the Middle East and fourteen from Asia.

This was revealed by Minister of International Relations, Dr Phenyo Butale, responding to a question from Tati East MP, Mr Tlhabologo Furniture in Parliament Wednesday.

Dr Butale said such engagements spanned sectors such as mining and mineral beneficiation, renewable energy, agriculture and agro-processing, financial services, tourism and hospitality, ICT and innovation.

The minister said, as a result of such facilitated engagements over the past six years, approximately 28 firms were successfully established or entered into joint ventures in Botswana.

He said the initiatives highlighted Botswana's stable political environment, sound economic governance, investor-friendly policies and strategic access to regional markets.

"These ventures collectively created an estimated 2 800 direct jobs, with Batswana accounting for over 85 per cent of the workforce, in compliance with national employment and localisation policies," he added.

However, he said the ministry was not aware of any businesses that ceased operation, adding that the mandate of the ministry was primarily policy-driven and facilitative in nature. Again, he said the ministry's core functions included advancing Botswana's foreign policy objectives, promoting economic diplomacy, attracting investment, safeguarding the interests of Batswana abroad and strengthening bilateral and multilateral partnerships.

"The economic outcomes arising from these interventions are cross-cutting and materialise through other sectors of the economy. As such, they are not captured as a standalone GDP contribution attributable solely to the Ministry," he said.

Furthermore, he noted that beyond direct GDP impact, such ventures had contributed to technology and skills transfer, export diversification, increased tax revenues and enhancement of Botswana's global competitiveness profile.

He added that the ministry continued to work closely with relevant ministries and agencies responsible for trade, investment promotion and economic planning to ensure that diplomatic engagements translated into tangible economic benefits aligned with the country's development priorities.

Regarding return on investment in establishing embassies, he said diplomatic missions were not established solely for commercial return, as they served strategic national interests, including political representation, consular protection of citizens, trade and investment promotion, multilateral engagement, security cooperation and market access negotiations. "However, measurable economic outcomes increasingly form part of the performance framework.

Evidence demonstrates that investment and trade flows facilitated through missions significantly outweigh operational costs over the medium to long term. Diplomacy is a strategic enabler of economic transformation," he said.

Regarding the reduction of operational expenses and ensuring a positive return on investment, Dr Butale said government remained committed to ensuring value for money in the operation of missions abroad.

He pointed out that measures implemented for such included periodic rationalisation and review of missions based on strategic priorities, shared services and cost-containment frameworks, digitalisation of consular and administrative services, performance-based targets linked to economic diplomacy outcomes, stronger coordination between missions and domestic economic agencies and exploration of property ownership models to reduce rental expenditure.

He also said the country's foreign policy was increasingly focusing on economic diplomacy, adding that missions were being repositioned from traditional political and social-focused structures to performance-driven platforms aligned with national transformation priorities, including the National Development Plan and economic diversification agenda.

Botswana currently maintains 23 diplomatic missions, nine in Africa, six in Europe, four in Asia, one in the Middle East and three in the United States of America. The missions are strategically positioned to drive Foreign Direct Investment (FDI) into Botswana," he said. In addition, he said Botswana maintained permanent missions to multilateral institutions in New York, Geneva, Addis Ababa, Nairobi and Brussels, which complemented bilateral embassies in advancing economic diplomacy and trade promotion.

The Tati East MP, had asked the minister to state, among other things, the number of Botswana Embassies in Europe, Asia, Africa, and the United States of America, respectively, and the number of such embassies that had successfully attracted foreign investors to set up business ventures, even on a partnership basis, in Botswana, with the aim of stimulating economic development. He had also asked whether, when considering return on investment, Botswana benefitted from the establishment of various embassies abroad and government's position regarding the reduction of operational expenses and ensuring that the embassies made a positive return on investment. **BOPA**

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AUCTION SALE

The public is informed that BURS intends to conduct public auction sale of various commodities from the 16th March 2026 until 19th March 2026 at the Kazungula Bridge Border (OSBP).

The following goods will be auctioned:

DESCRIPTION

Hair pieces and braids, Perfumes and body sprays
 New and second hand shoes
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Dates for viewing the goods are on the **13th and 14th March 2026 from 0900hrs to 1600hrs.**

The goods will be viewed at Kazungula Bridge Border (OSBP).

The following terms and conditions apply:

1. The items will be viewed ONLY on the date given on this advert. There will be no viewing of goods on the auction date.
2. Auction will start at 0830hours.
3. Items will be sold in lot numbers to the highest bidder. BURS reserve the right to reject any bid.
4. All the items will be sold with a reserve price and only bids equivalent or above the reserve price will be considered.
5. All items are offered in "as is" condition, i.e. without warranty or guarantee of any kind expressed or implied.
6. The auction sale will be open to Botswana citizens and wholly owned companies only.
7. Proof of identity (omang) will be required for registration/ CIPA company Extract which shows company shareholders.
8. Payment for a lot shall be made by cash for the full amount on the day of the sale.
9. Lots may only be collected from the auctioning premises upon presentation of an official receipt of purchase. All sold items should have been collected by the 19th March 2026.
10. BURS shall not be responsible for the safe custody of sold items.
11. The handling and removal of the sold items shall be at the sole risk and expense of the successful bidder.
12. All goods bided and not paid for, will be re-auctioned on the last day of the auction sale.
13. BURS employees are NOT ALLOWED to participate in the Auction.
14. Additional information may be disclosed at the Auction day.

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 www.burs.org.bw |
 Private Bag 0013, Gaborone, Botswana

Substance abuse prevalent in Bontleng

Benita Magopane
GABORONE

Once considered a high-crime area, Bontleng community in Gaborone has seen significant progress over the years through strengthened community policing, youth sports initiatives and local infrastructure improvements.

However, the urban neighbourhood continues to battle a serious alcohol and drug abuse problem.

Speaking at a community leaders' sensitisation meeting held at Bontleng Urban Customary Court last Friday, Sledge Mothibi, director of Captive Eye Organisation, a non-governmental organisation dedicated to social welfare and community health, said substance abuse remained widespread in the area.

Mr Mothibi said that during his engagements with residents, more than seven "trap houses" were identified as hubs for drug users and illegal substances such as crystal meth and marijuana.

He added that drug abuse often intersected with human trafficking and prostitution, a cycle health officials warned it increases vulnerability to HIV and AIDS.

The matron at Bontleng Community Clinic, Moemedi Zachariah, said approximately 4 800 people were currently on antiretroviral therapy (ARVs), highlighting the scale of the public-health challenge facing the community.

Constable Charles Johane of Botswana Police Service Narcotics, Fauna and Flora Investigations Unit echoed Mr Mothibi's concerns, noting that the top three drugs of concern in the Bontleng/White City area are marijuana, crack cocaine and methcathinone.

He confirmed that police had raided over a thousand trap houses countrywide, with Bontleng among the affected areas.

He reminded residents that possession, trafficking and use of illegal drugs are criminal offences and urged the community to stand together with police in combating the social ill. **BOPA**

CUSTOMER SATISFACTION SURVEY

Statistics Botswana will conduct a Customer Satisfaction Survey from
23 February 2026 to 14 March 2026.

The survey takes **5-10 minutes** and participation is voluntary.

The exercise will be administered by Maze Meadows, an independent professional consultancy firm.

- All responses are confidential
- Information will be used for product and service improvement only
- You may opt out at any time

DailyBusiness

BUSINESS BRIEFS

Erratic rainfall and lack of funds affect Mosisedi farmers

KANYE - Mosisedi farmers are said to be struggling this ploughing season due to lack of access to funding and unpredictable rainfall. According to one of the farmers Mr Thebe Phirinyane, inconsistent rainfall pattern delayed the activity as they started ploughing in December 2025. Mr Phirinyane revealed in an interview with BOPA that they had a challenge with procurement of inputs as they awaited payment from Botswana Agricultural Marketing Board to access funding from banks which they also owed. This, he said had contributed to a reduction in the hectares ploughed this season as compared to the previous ploughing season. The targeted ploughing area for each Mosisedi farmer was 500 hectares, but as a result of the circumstances, they ended up ploughing 370 hectares per farmer. "It was not easy to access fertilisers from suppliers, as some had already gone for holidays when we started ploughing," he said. **BOPA**

AfDB launches programme to boost Africa aviation

NAIROBI - The African Development Bank (AfDB) on Wednesday launched the Integrated Aviation Transform Programme (IATP), an initiative aimed at strengthening the continent's aviation sector. Speaking at the Airlines, Capital and Connectivity Forum held in Nairobi and online, Mike Salawou, director of the Infrastructure and Urban Development Department at the AfDB, said the programme was a continent-wide platform that provided a roadmap to make African aviation more integrated, competitive and climate-aligned. "It will be implemented through partnerships with the government and the private sector, and seeks to provide airlines in Africa access to an affordable fleet that expands air connectivity on the continent, Salawou," said. **Xinhua**

China and Germany trade surges in 2025

BEIJING - China and Germany have been expanding trade ties continuously since their establishment of diplomatic relations more than five decades ago, with their bilateral trade growing faster than China's overall foreign trade in 2025, official data showed on Wednesday. In 2025, trade of goods between China and Germany totaled ¥1.51 trillion (about US\$217.83 billion), which was up 5.2 per cent from the year prior, with a growth rate 1.4 percentage points higher than China's overall foreign trade expansion for the year, according to the General Administration of Customs. Germany remained China's largest trading partner in Europe last year. Meanwhile, China regained its position as Germany's top trading partner following a one-year lapse. **Xinhua**

Botswana Energy Regulatory Authority has isolated and quarantined about 3.3 million litres of Unleaded Petrol 95 following allegations of suspected contamination.



BERA quarantines over 3 million litres of fuel

Thato Mosinyi
GABORONE

Botswana Energy Regulatory Authority (BERA) has isolated and quarantined about 3.3 million litres of Unleaded Petrol 95 (ULP95) following allegations of suspected contamination.

In a statement, BERA says the decision followed reports that the state-owned Botswana Oil has received substandard contaminated fuel suspected to contain lead metals from the National Petroleum Corporation of Namibia (Namcor).

BERA Chief Executive Officer, Dr Never Tshabang, confirmed in an interview that the fuel was suspected to contain lead and manganese, metallic additives explicitly prohibited under Botswana's fuel standards, specifically the Botswana Standard on Unleaded Petrol (BOS 577), which excludes any metallic additives.

"The Botswana Standard on unleaded petrol (BOS 577) clearly excludes metals. The authority has since conducted its own tests on the fuel quality from Namcor, hence the decision to isolate, quarantine and halt distribution of the suspected quantity," he said.

Dr Tshabang cautioned that additives containing metals were banned in the early 2000s due to environmental and health concerns.

He explained that the presence of lead and manganese in fuel could have toxic effects and may lead to respiratory complications if inhaled in large quantities.

He said both BERA and Botswana Oil were committed to ensuring that fuel supplied and used in Botswana meets accepted standards at all times.

Dr Tshabang therefore urged motorists to remain observant of their vehicles' fuel consumption and engine performance, and to report any abnormal signals or engine performance problems linked to fuel consumption. Meanwhile, Botswana Oil refuted the allegations in a media release, stating that the company has a comprehensive internal quality assurance process applied across the entire fuel supply chain from sourcing through storage to delivery to customers.

"Upon arrival of fuel at Botswana Oil depots, routine quality assurance screening is conducted as part of standard operating procedures. In the event the screening indicates that the sample independent accred-

ited laboratory for validation testing. Only once the validation results confirm compliance with required specifications is the product accepted into storage," reads the release. Botswana Oil added that quality checks are also conducted prior to loading products for customers to ensure continued compliance.

The company further stated that

during January 2026 it imported ULP95 from Namibia and, in line with its quality assurance procedures, all product was screened to ensure compliance with required specifications.

According to the release, Botswana Oil has not received any complaints or reports of engine damage or performance issues linked to the

supplied fuel.

Botswana Oil, which was established to help achieve government objectives of ensuring national fuel security, said the isolation of the 3.3 million litres could in the short term have ripple effects on fuel availability in the country, potentially pushing prices up if supply falls short of demand. **BOPA**

Bank of Botswana projects inflation rise

Thato Mosinyi
GABORONE

Consumers should prepare for a complex inflation landscape as inflation is forecast to generally rise in the near term but to remain within the 3 – 6 per cent objective range into the medium term, supported by stabilising exchange rate dynamics and prudent monetary policy management.

Presenting the Bank of Botswana (BoB), Monetary Policy Statement, BoB governor Mr Lesego Moseki indicated that the anticipated increase was due to a combination of cost push pressures, second round effects and base effects associated with adjustments in administered prices.

In this context, Mr Moseki cautioned of a greater risk of inflation being higher than currently projected mainly due to the proposed 46 per cent increase in electricity tariffs by Botswana Power Corporation in April 2026, which would have a notable inflationary impact, if it materialises.

He said anticipated increase in public transport fares was also expected to be inflationary adding that the outbreak of foot and mouth disease in Botswana in January 2026 and the resultant disease management measures through livestock movement and slaughter restrictions, could also lead to higher food inflation.

Furthermore, Mr Moseki indicated that the proposed reduction in VAT zero-rated items in the 2026 Budget Speech may lead to higher inflation as externally, international commodity prices could rise above current forecasts,

"Inflation in Botswana is forecast to be higher than in the trading partner countries in 2026, necessitating a downward rate of crawl of the Pula exchange rate to maintain stability of the Real Effective Exchange Rate."

and logistical constraints may persist.

He nonetheless highlighted that inflation could, however be lower than projected if domestic and global economic activity remained subdued, fiscal space remained tight or if international commodity prices fall.

He said the earlier adjustment of exchange rate parameters also assessed to contribute marginally to the expected increase in inflation, given the high import intensity of the Botswana economy, although the direct market response to that adjustment was considered to have largely been absorbed.

Mr Moseki stated that the projection also considered the maintenance of the Pula currency basket weights and the downward rate of crawl of 2.76 per cent for 2026, as well as the relatively low projections for trading partner countries' inflation and international commodity prices.

"Inflation in Botswana is forecast to be higher than in the trading

partner countries in 2026, necessitating a downward rate of crawl of the Pula exchange rate to maintain stability of the Real Effective Exchange Rate (REER)," he said.

He indicated that maintaining REER stability was critical to safeguarding the competitiveness of domestic goods and services, supporting economic activity and promoting export performance.

Mr Moseki noted that an annual downward rate of crawl of 2.76 per cent for the Nominal Effective Exchange Rate (NEER) had been maintained for 2026.

It is however worth noting that, domestic inflation averaged 2.7 per cent in 2025, remaining below the lower bound of the medium-term objective range of 3 – 6 per cent for the most part of 2025, reflecting a benign inflation environment that provided monetary policy space to support economic stabilisation during a period of weak growth.

The lower inflation outcome in 2025 was mainly on account of the decrease in water and electricity tariffs for low consumption households, as well as the decrease in fuel prices that resulted from the implementation of unitary pricing of petroleum products effected on November 8, 2025.

In addition, the lower inflation was attributed to subdued domestic demand amid the ongoing recession.

Meanwhile, according to the December 2025 Business Expectations Survey, firms expect inflation to remain within the objective range in 2026, implying that inflation expectations are well anchored. **BOPA**

BMC records P54 million profit



Botswana Meat Commission chief technical advisor, Mr Oabona Ramotshwara.

Calviniah Kgauthe
LOBATSE

The state-owned enterprise, the Botswana Meat Commission (BMC), has recorded a P54 million profit for the 2025 financial year, marking what management describes as a transition from recovery to stabilisation.

Addressing Lobatse Town Council on Wednesday, BMC Chief Technical Advisor, Mr Oabona Ramotshwara said the Commission achieved an unaudited profit of P54.3 million for the year ended 31 December 2025, reversing a P132 million loss recorded in 2024.

He said the performance was underpinned by improved throughput at the Lobatse Plant, which slaughtered 62 204 cattle in 2025, compared to 51 070 cattle in 2024, representing a 22 per cent increase. Plant utilisation improved from 49 per cent to 60 per cent.

Mr Ramotshwara attributed the improved performance to stronger margins, tighter cost control, faster cash conversion, and enhanced farmer incentives.

However, he noted that the recent outbreak of Foot and Mouth Disease (FMD) had slowed operations in 2024. Although the Lobatse abattoir has a capacity to slaughter 600 cattle per day, it is currently underutilised due to FMD protocols.

He explained that while the Department of Veterinary Services had granted permission for local slaughter, BMC was primarily an export facility and could not be sustained by local slaughter alone.

He said the Commission was awaiting completion of vaccination and surveillance processes by Veterinary Services before resuming export operations.

“We are currently undertaking maintenance shutdown works so that when we resume export production, we are fully prepared and not hindered by pending maintenance,” he said.

Mr Ramotshwara further identified ageing infrastructure as a key operational risk.

“The structure was constructed many years ago and we continue to repair it. Some parts are no longer fixable, and some manufacturers of spare parts no longer exist. We are making strategic upgrades to ensure continuity of operations,” he said.

He revealed that BMC generated P1.04 billion in revenue in 2025, of which nearly P700 million, approximately 70 per cent, was spent on cattle procurement. He described the business as high-cost and said management continued to explore innovative ways to manage operating expenses.

On global market volatility, Mr Ramotshwara said logistics disruptions and international conflicts had affected operations.

“Wars and conflicts around the Horn of Africa and parts of the European Union have disrupted shipping routes.

From Cape Town, vessels can be delayed for one to two weeks due to ocean instability, which increases our costs,” he said.

He emphasised Botswana’s small footprint in the global meat supply chain, noting that while BMC slaughters around 60 000 cattle annually, countries such as Brazil and Argentina can slaughter that volume within hours.

“Brazil slaughters approximately 300 000 cattle per month. We operate in a niche market, and that is why we focused on improving selling prices in 2025,” he said.

He added that BMC improved its cash conversion cycle by shifting from requiring a 50 per cent deposit on orders to demanding 100 per cent upfront payment from customers.

“Traditionally, logistics delays affected our ability to pay farmers on time.

By requesting full upfront payment, we reduced the farmer payment waiting period from three months to seven days,” he said.

Councillors welcomed the positive results but raised several concerns.

Thema/Motswedi councillor Mr Velem Heii described BMC as the bedrock of Botswana’s economy and encouraged the commission to consider increasing buying prices for farmers as profits improve.

Nominated councillor, Mr Kago Malepe sought updates on the proposed Democratic Republic of Congo market for canned stew, estimated to generate US\$ 4 million (more than P52 million), and suggested that BMC explore acquiring cargo aircraft in future to reduce shipping delays.

Tsopeng North councillor, Mr Gobuamang Motlogelwa raised concerns about persistent odours emanating from holding pens and rendering processes, calling for stronger mitigation measures to protect nearby residents.

Peleng East councillor Mr Bafo Monakwe urged the Commission to develop its unused properties to improve the town’s aesthetic appeal.

Maokaneng councillor, Mr Oaitse Kedise echoed concerns over odour management and called for utilisation of five drilled boreholes to assist in addressing water shortages in Lobatse.

He also commended BMC for relocating its cattle receiving bay away from the A1 road to reduce traffic congestion and suggested that rejected cattle be returned directly to owners rather than remain within BMC premises.

Tsopeng South councillor, Mr Moalosi Rasesia applauded the commission for rehabilitating boreholes to improve water supply and recommended that BMC explore generating its own eco-friendly electricity to ease pressure on the town’s power supply.

He described the P54 million profit as an important milestone and urged management to implement measures to sustain the gains. **BOPA**

NOTICE OF NEXT OF KIN MEETINGS Administration of Estates Act (Cap 31:01)

NOTICE IS HEREBY given that by virtue of section 31 of the Administration of Estates Act (Cap: 33:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of The High Court at **Francistown High Court** on the date and time specified opposite the names of their deceased relatives for the purposes of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

| Name of Deceased Person | Estate Number | DateOfMeeting | Time | Master |
|-------------------------|-----------------|---------------|---------|--------|
| MARUAPULA SESHKE | ESHFT-000067-26 | 06/05/2026 | 0900HRS | SARM1 |

DATED AT FRANCISTOWN THIS 23RD DAY OF FEBRUARY 2026

MASTER OF THE HIGH COURT

NOTICE TO DEBTORS AND CREDITORS

Master's Reference: ESHGB 001664-25

IN THE ESTATE of the late CHARLES HENDRICK VERSFELD who died at Lalomita Farm, Makwate, Central-Mahalapye District, Botswana on the 17th day of November 2025.

NOTICE IS HEREBY GIVEN that Debtors and Creditors in the above Estate are hereby required to pay their debts and file claims of whatever nature with the undersigned within thirty (30) days after the publication hereof.

DATED at Gaborone on this 20th Day of February 2026.

The Executor
Adrian Stephan Versfeld
P O Box 23
Machaneng
Tel: 72331118



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- Wide range of cutting-edge radiological services led by radiologists.

Position: Radiographer

Job Summary

Provide high-quality technical duties in operating radiology equipment to acquire diagnostic images and assist radiologists during procedures. Ensure machines function properly and supplies are restocked.

Duties and Responsibilities

- Undertake x-ray examinations.
- Produce diagnostic images while keeping radiation dose low.
- Ensure proper functioning and compliance of equipment.
- Maintain confidentiality, efficiency, and professionalism.
- Assist and follow instructions from the responsible radiologist.

Qualifications

- Bachelor's degree in radiography.
- Registration with the Botswana Health Professions Council.

Application

Submit your application package to: tswanaradiology@gmail.com
Only shortlisted candidates will be contacted.

Closing Date: 21 April 2026



Botswana Meat Commission has recorded a P54 million profit for the 2025 financial year, marking what management describes as a transition from recovery to stabilisation. Photos: Calviniah Kgauthe

KURU DEVELOPMENT TRUST

An organisation for self-development
P.O. Box 1271, GHANZI, Botswana, Cell: 78514780/75000751. E-mail: kurustrust@gmail.com

**JOB OPPORTUNITY
RE-ADVERTISEMENT****KURU MUSEUM
VACANCY ANNOUNCEMENT**

POSITION: MANAGER
LOCATION: D'KAR, BOTSWANA
JOB TYPE: CONTRACT
DATE ADVERTISED: 20 FEBRUARY 2026

Kuru Museum is a non-profit organisation mandated to promote and preserve the heritage of Gantsi and the heart of the Kgalahari through research, collections management, exhibitions, creative industries promotion, and community engagement.

The Trust invites suitably qualified and experienced candidates to apply for the position of MANAGER.

KEY RESPONSIBILITIES

Provide strategic leadership and overall management of the Museum
Ensure implementation of the Museum's mandate and strategic goals
Oversee curation and promotion of cultural and creative arts programmes
Manage staff, operations, logistics, and day-to-day administration
Develop and manage projects and business initiatives related to museum

Operations

Promote partnerships, fundraising, and institutional sustainability
Design exhibitions and educational programs

QUALIFICATIONS AND EXPERIENCE

Degree in Humanities from a recognised institution

Background in heritage-related disciplines such as:

Museum Studies Heritage Studies
Archaeology
Fine Arts
Sociology
Cultural Studies
Or relevant Business qualifications

ADDED ADVANTAGES

Experience working in a museum or heritage environment (minimum 2 years)
Project management or entrepreneurial skills

TERMS AND CONDITIONS

Competitive Salary
Annual leave: 20 work days

**APPLICATIONS SHOULD ADDRESSED AND BE
HAND DELIVERED OR EMAILED TO:**

Board Chairman
Kuru Museum
Private Bag 1271
Gantsi
Botswana
Email: kurustrust@gmail.com

Closing date: 4 MARCH 2026

Time: BEFORE 1700HRS

ONLY SHORTLISTED CANDIDATES WOULD BE CONTACTED

**NOTICE OF ANNUAL GENERAL MEETING FOR
GABORONE CONSUMERS CO-OPERATIVE SOCIETY LIMITED**

Notice is hereby given to all members of Gaborone Consumers Co-operative Society Limited (GCCSL) that the Annual General Meeting will be held in Gaborone at Aquarian Tide Hotel on the 13th and 14th March 2026.

The meeting will commence at 1400 hours until 1800 hours on the 13th and at 0800 hours on the 14th March 2026.

All members and proxies should bring evidence of their membership or proof of appointment to represent members.

For administration purposes please confirm your attendance with the Secretary at 73 180 156, alternatively call 71 360 259, 71 327 665, 71 397 248, 71 812 232 or 72 271 434 on or before the 6th March, 2026.

The Agenda of the meeting will include:

- Board Business Report.
- Audited financial Statements for 2024/2025.
- Minutes of the Annual General Meeting held on the 14th to 15th March 2025.

**KITSISO YA PHUTHEGO YA BOTLHE YA NGWAGA YA GABORONE
CONSUMERS CO-OPERATIVE SOCIETY LIMITED**

Maloko a lekgotla la koporase ya Baji Bareki la Gaborone a lalediwa phuthego ya botlhe e e tlaa tshwarelwang mo Gaborone kwa hoteleng ya Aquarian Tide ka kgwedi ya Mopitlo e tlhola malatsi ale lesome le boraro go fitlhelela e tlhola malatsi ale lesome le bone. Phuthego e tlaa simolola ka Labotlhano ka nako ya bobedi go fitlhelela ka nako ya borataro, mme ebo e tswelela ka Saterataga go tloga ka nako ya boferabobedi.

Maloko le baemedi ba maloko ba rotloediwa gotla ka sesupo sa boloko kana sa thomo ya leloko.

Maloko a kopiwa go supa gotla phuthegong ga bone ka go leletsa mokwaledi wa khuduthamaga mo mogaleng wa 73 180 156, kana ee latelangl 71 360 259, 71 327 665, 71 397 248, 71 812 232 or 72 271 434 pele ga Mopitlo a tlhola ga rataro (6).

Thulaganyo ya phuthego e tlaa tsenya tse di latelang:

- Pego ya kgwebo ya Koporase
- Pego ya madi ya dingwaga tsa 2024/2025
- Metsotso ya phuthego ya botlhe ya Mopitlo ale 14 le 15 ka ngwaga wa 2025.



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ABM University College



Kotla-Masiela Rising:

After a Decade of Broken Promises, BMC Rebounds

Tshireletso Motlogelwa

In the famous praise poem for that holiest of animals- the cow - it is said that the beast is no mere creature, but a god. The poet deepens the reverence by calling it *kotla-masiela*: the saviour of orphans, the father to the fatherless. In Setswana cosmology, the cow is not livestock. It is security. It is dignity. It is continuity.

If the cow is a god to a Motswana, then the institution where its latent value is finally realised, the Botswana Meat Commission, must be something close to a holy enterprise.

For the first time in a generation, that sanctum shows signs of being restored.

The turning of the tide

The Botswana Meat Commission has recorded an unaudited profit of P54.3 million for the financial year ended 31 December 2025, a startling reversal from the P132 million loss suffered just twelve months prior. Addressing the Lobatse Town Council this week, BMC Chief Technical Advisor Mr Oabona Ramotshwara did not mince words: the Commission has crossed the threshold from “recovery” into “stabilisation.”

The figures lend weight to his confidence. At the Lobatse Plant, the slaughter lines processed 62 204 cattle in 2025, up from 51 070 in 2024, a 22 per cent surge that suggests farmers are returning to the fold, their trust slowly being repaired. Plant utilisation has climbed from a moribund 49 per cent to 60 per cent, the machinery finally humming with the purpose of an enterprise that remembers how to work.

Behind this resurrection lies a particular alchemy: stronger

margins wrested from better market positioning; tighter cost control that has staunched the haemorrhaging of previous years; faster cash conversion that has improved liquidity; and enhanced farmer incentives that have drawn cattle back from private buyers. Historical arrears totalling P698 million, debts that had festered like untreated wounds, have been cleared.

But to understand the weight of this P54 million, one must remember the depth of the hole from which it was excavated.

When the covenant broke

For generations of cattle farmers across the thirstlands and the veld, from the sandveld of Ngamiland to the hardpan of the Central District, BMC was more than a parastatal. It was a covenant: that cattle delivered would be paid for; that the long, patient labour of herding would find its reward in European markets; that rural livelihoods would rest on something sturdier than hope or seasonal rain.

Over the last ten years, that covenant steadily frayed into broken promises.

The decline was neither sudden nor singular, but a grinding erosion marked by haemorrhaging losses, unpaid farmers, and eventual technical insolvency. By 2018 and 2019, farmers across cattle-producing regions began

experiencing payment delays that stretched from weeks into months. By late 2019, BMC's arrears exceeded P160 million, with some producers waiting in limbo for payment after delivering cattle that had already been processed, shipped, and consumed in foreign markets.

This was not merely an accounting problem. It was a rupture of trust. For communal farmers, cattle sales pay school fees at the beginning of term; they cover medical bills when the sick must be rushed to the clinic; they keep households afloat during drought years when crops fail. Delayed payments sent shockwaves through villages and family survival strategies.

The defining moment came in 2020, when government formally stated in the national budget speech that BMC was technically insolvent, despite capital injections approaching P1 billion over preceding years. The language was clinical, unvarnished: structural failure. The holy enterprise had been profaned by mismanagement and inertia.

The long road back

In response, government announced reforms that would have been unthinkable a decade earlier. BMC would be converted from a statutory commission into a company under the Companies

Act. Its monopoly position, that sacred protection that had insulated it from competition for generations, would be dismantled. A meat industry regulator would be established. A management company would be appointed to stabilise operations from April 2020.

Yet reform proved slower than the rhetoric of transformation. For years, BMC remained in limbo, suspended between the old world of monopoly privilege and the uncertain new world of competition, kept alive by fiscal transfusions but unable to stand independently. By 2022, accumulated losses exceeded P1.5 billion. The Commission was surviving, but it was not yet recovering.

The P54 million profit announced this week marks the end of that limbo. Alongside the turnaround, BMC has embarked on capital projects aimed at reducing reliance on the volatile logic of raw beef exports: a Meat Value Addition Plant, revitalisation of the tannery, and plans for multi-species abattoirs in Gaborone and Tsabong.

The shadow of the virus

But even as the balance sheet turns green, the ancient enemy remains, reminding all that stabilisation is not yet security.

The recent outbreak of Foot and Mouth Disease (FMD) has already slowed operations in 2026. Although the Lobatse abattoir maintains a capacity to slaughter 600 cattle per day, the facility currently stands underutilised, caught in the protocols of disease containment.

The Commission finds itself in a cruel paradox. While the Department of Veterinary Services has granted permission for local slaughter, BMC is architecturally designed as an export facility — its cold chains, its certifications,

its very existence calibrated toward foreign markets. Local slaughter alone cannot sustain the enterprise; it is like trying to feed a lion on grass. The Commission now waits for the completion of vaccination and surveillance processes before export operations can resume.

The P54 million profit, hard-won through discipline and reform, now hangs in the balance, threatened by a microscopic agent that moves through the herds with indifferent malice.

More than a parastatal

BMC's tentative resurrection is more than a story about beef or balance sheets. It is a mirror of Botswana's broader struggle to reform strategic state institutions without dismantling the social functions they were created to serve — the tension between efficiency and equity, between commercial discipline and rural protection.

The stabilisation is real. But its survival will depend not on single-year improvements, but on sustained discipline: governance discipline that prevents a return to the laxity of the past; disease control that keeps international markets open; market diversification that reduces dependence on fickle European demand; and the political will to complete reforms long acknowledged but repeatedly delayed.

For farmers standing at the kraal gates, the test remains simple: timely payment, predictable operations, and a reliable market that honours the sacredness of the cow.

For government, the Botswana Meat Commission remains what it has always been a measure of whether the state can honour its promises to those who have, for generations, trusted the cow to carry them through. The *kotla-masiela* deserves no less.



Dikgang

PAMPIRI YA THUTO LE DIKITSISO

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Setshaba se gakololwa go nna kelotlhoko

Ka Relief Lephutshi
KANYE

Setshaba se gakololwa go nna kelotlhoko ka tiriso ya maranyane go itsa go tsiediwa.

Mogolwane wa khamphani ya Interlligere Holding, e e itebagantseng le boranyane le ditlhaeletsano (ICT), Rre Itumeleng Garebatshabe, a re maranyane a borai fa go sena thuto ebile a dirisiwa ntle le go nna keletlhoko.

O tthagisitse Batswana gore ba seka ba tobetsa sengwe le sengwe segolo jang dikgokagano kana tomagano tse di bonwang mo maranyaneng a botsalano.

Rre Garebatshabe o thalositse se kwa thuto-puisanong e e neng e tshwerwe ke Botswana Communications Regulatory Authority (BOCRA) kwa Kanye bosheng, ka maikaelelo a go netefatsa gore modirisi o itse ditshwantshong tsa motshikinyego tse di fathang.

A re go le gantsi dikgokagano kgotsa tomagano fa di tobediwa, di gogela modirisi kwa ditshwantshong tsa motshikinyego tse di fathang.

Se, a re se ama bontsi jwa

badirisi ka ba sala morago fela, go batla go itse se ba lomaganngwang le sone mme go dira jalo go ka baka gore motho a iphithele a tsieditswe.

Rre Garebatshabe a re go tsena mo ditlhopheng tsa maranyane a tlhaeletsano le gone go na le seabe mo go gogeleng modirisi mo diatleng tsa dilalome, a gakolola gore batho ba seka ba tsena mo ditlhopheng tsa go nna jalo di le dintsi.

A re badirisi ba ele tlhoko mo ditlhopheng tseo fa go supiwang maloko a setlhopha go bona gore ba tsalana le batho ba dinomore tsa mafatshe a fe, fa e le ditlhopha tse di nang le ba mafatshe a sele.

Rre Garebatshabe a re go tsena mo ditlhopheng tsa maranyane ke tsela e dirukuthi di tsayang dinomoro tsa megala ya batho ka bontsi go di dirisa go ba tsietsa.

“Batswana ga ba itse go tseneletse ka tiriso ya maranyane a ditlhaeletsano, ebile ba motlhofo go dumela fela,” Rre Garebatshabe a tlhalosa a bo a tlatsa ka gore go dira jalo go baka gore Batswana ba tsiediwe ka go tseelwa madi.

O dirisitse sekai ka go inaakanya le metshameko ya peeletso-



Bangwe ba batsena thuto-puisano ya tiriso ya maranyane le ditlhaeletsano e e neng e rulagantswe ke Botswana Communications Regulatory Authority kwa Kanye bosheng. Mogolwane wa khamphani ya Interlligere Holding, Rre Itumeleng Garebatshabe o gakolotse botlhe go nna kelotlhoko ka tiriso ya maranyane go itsa go tsiediwa. Senepe: Relief Lephutshi

“Jaaka dinomore tsa megala di golagantswe mo ditirelong ka bontsi, badirisi ba ele tlhoko dikai dingwe tse di ka bakang gore ba tsiediwe...”

pecho, e Batswana ka bontsi ba inaakantseng le yone.

A re Batswana ba magorogo masha mo go yone mme ba iphitlhela ba lomagana le ditlhopha ka bontsi tse di rotloetsang ditirelo tsa mofuta o o, go leka go oketsa sebaka sa go fenya.

O thalositse fa borai jo bongwe mo ditlhopheng tse e le gore di tletse ka dikgolagano tse ka botsone di potielang kgolagano le modirisi.

A re go dingalo go latedisa madi a tsamaileng ka mothale o, ka dirukuthi tsa boranyane di a fetolela mo leding la crypto mme

go nne dingalo go a sala morago

Computer Incident Responder go tswa kwa BOCRA, Mme Atang Bernard, a re badirisi ba maranyane ba nne keletlhoko fa moranyaneng ba kopiwa go tsena mo dikapa-ditshwantshong. A re ditshwantsho tsa bone segolo jang fa ba sa lemogeng teng di ka abelwana le batho ba bangwe.

“Jaaka dinomore tsa megala di golagantswe mo ditirelong ka bontsi, badirisi ba e le tlhoko dikai dingwe tse di ka bakang gore ba tsiediwe jaaka tiriso e e tlaa batlang gore go tsewe dikgato ka bonako, go tobetsa di tomagano ka lepotlapotla kgotsa go kopiwa dintlha dingwe tsa dipolokelo le bonno,” Mme Bernard a tlhalosa. **BOPA**

Motshegwa o rotloetsa ba Robelela le Tshokwe go sa ipona tsapa

Gaboselwe Olesitse
ROBELELA

Mopalamente wa kgaolo ya Mmadinare, Rre Kethlalefile Motshegwa o rotloeditse banni ba Robelela le Tshokwe go tiisa metlhale yotlhe e ba ka e kgonang go lwantsha bolwetse jwa tlhako le molomo.

Rre Motshegwa, yo gape e leng Tona wa dikgaolo le tsa ngwao o buile se kwa diphuthegong tsa kgotla ka Mosupologo, a tlhalosa fa metse ya Robelela, Tshokwe le Mabolwe e le mengwe e e mo diphatseg tsa go amiwa ke bolwetse fa go ka seka ga potlakelwa metlhale e mengwe ya go bo kganela.

Metse eo, e bapile le molelwane wa Zimbabwe le Botswana, ka jalo go motlhofo gore dikgomo di tlolele kwa ntlheng e nngwe, kwa

pheletsong, go bake go anama ga bolwetse.

Rre Motshegwa o ne a tlhalosa fa kwa Zimbabwe, kwa bolwetse bo simologileng teng, ba sa kgone go bo lwantsha ka jalo go le motlhofo gore bo aname le dikgaolo tsa bone.

E ntse e le yone tsela ya go lwantsha bolwetse, a re ba lephata la lefatshe le temo thuo ba na le tumalano ya gore kampa ya Mmadikgaka e dirisiwe ke ba mophato, ba sepedise le masole mme e tlaare mo nakong e e seng kgakala ba bo ba ka e rolelwa semmuso.

Rre Motshegwa o supile fa se, se tlaa thusa thata go lwantsha bogodu le go ne go ka lwantsha bolwetse ka go laola motsamao wa leruo.

O ne a tlhalosa fa go se motlhofo go laola motsao wa

ditlou ka diokiwa ke metsi mo matamong.

A re puso e na le moakanya wa go abela batho dipolase go bapa le terata ka se, se ka thusa thata go laola le go tlhomamisa gore terata ga e sengwe ke ditlou.

Fa ba akgela mo mafokong a ga Mopalamente, banni ba supile fa ba tshwere ka thata go tsosolosa terata e e kgaoganyang lefatshe la Botswana le la Zimbabwe, e le maiteko a go lwantsha bolwetse jwa tlhako le molomo.

Mongwe wa banni go tswa kwa Robelela, Rre Pinkie Dinamune a re ba tshwengwa ke batho ba ba santseng ba goga dinao go ka tsenya letsogo mo tironng e e tlhokang seabe sa botlhe.

Rre Dinamune o ne a tlhalosa fa maiteko a bone a kgoreletswa ke ditlou tse disailang ka bontsi mo lefelong leo. **BOPA**

DailyNews

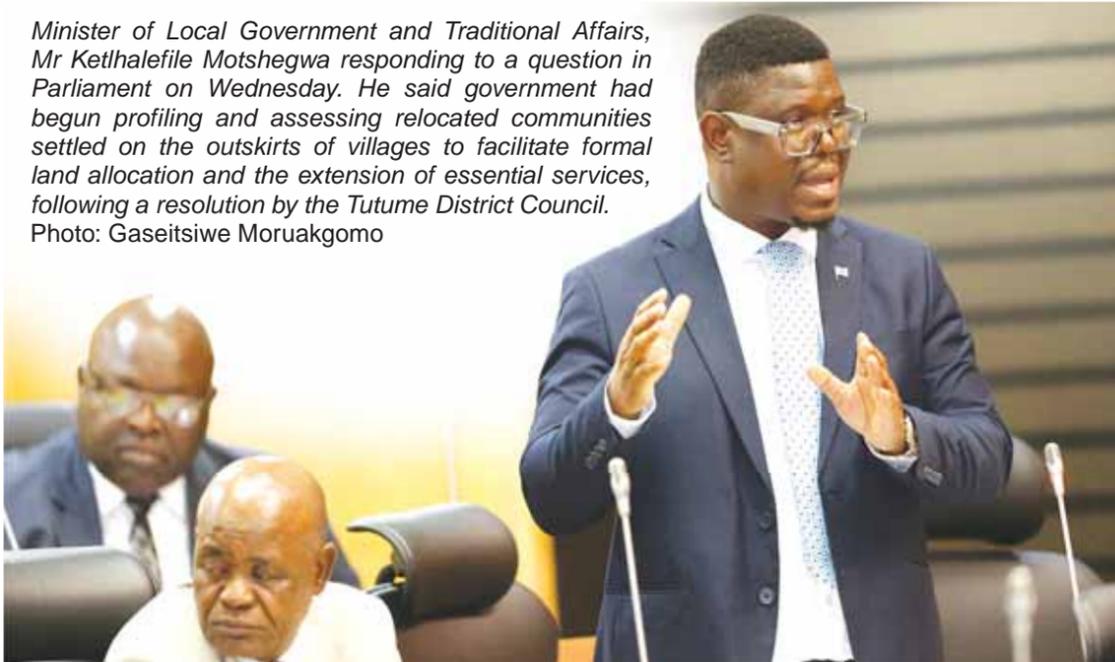
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Minister of Local Government and Traditional Affairs, Mr Kethalefile Motshegwa responding to a question in Parliament on Wednesday. He said government had begun profiling and assessing relocated communities settled on the outskirts of villages to facilitate formal land allocation and the extension of essential services, following a resolution by the Tutume District Council.

Photo: Gaseitsiwe Moruakgomo



Relocation aims to bring communities closer to services

GABORONE

Government is aware of communities relocated from cattle posts to villages, including Maitengwe, Nkange, Marapong, Semitwe and Tutume, as part of efforts to bring them closer to essential services.

This was confirmed by the Minister of Local Government and Traditional Affairs, Mr Kethalefile Motshegwa when responding to a question in Parliament on Wednesday, from Nkange MP, Mr Motlhaleemang Moalosi.

Mr Motshegwa acknowledged that some of the relocated communities were currently settled on the outskirts of the villages without formal land allocation or direct access to utilities, such as standpipes.

He also noted that residents in the said areas also lacked officially allocated residential plots, ploughing fields and nearby social infrastructure, including schools and clinics.

Despite such challenges, the minister said they continued to access essential services through

infrastructure in neighbouring wards.

He also revealed that the Tutume District Council passed a resolution on January 26 this year, directing the District Development Committee and relevant Land Boards to address the situation.

Following that resolution, Mr Motshegwa said the ministry began profiling and assessing residents in the affected areas to determine appropriate mechanisms for formal land allocation and the extension of services.

The ongoing assessment process, he said was intended to facilitate the formal integration of the said communities into the village structures.

In the interim, he said government was supporting affected households through existing social welfare programmes.

“Assistance is provided on the basis of individual assessments, with social safety nets aimed at addressing immediate needs, whilst long-term administrative and residential solutions were

being finalised,” he said.

On whether government had any affirmative action policies specifically targeting the communities, the minister indicated that support was currently provided within the framework of established social welfare programmes, pending completion of the regularisation and service extension process.

Mr Moalosi had asked if the minister was aware that communities were relocated from cattle posts to villages of Maitengwe, Nkange, Marapong, Semitwe and Tutume with the objective to bring them closer to services.

Nkange MP also wanted to know if the minister was aware that the communities were settled in the outskirts of the said villages and had not been provided with standpipes, residential plots, ploughing fields, schools and clinics, as well as state plans to assist them.

He further wanted to know if government had any affirmative action policies, specifically to address the challenges faced by the said communities. **BOPA**

Kelebeng welcomes budget as ‘balancing act’

Mmoniemang Motsamai

GABORONE

Member of Parliament for Takatokwane, Mr Jacob Kelebeng, has welcomed the 2026/27 budget approach as a “balancing act” that prioritises fiscal discipline, funds crucial infrastructure and works toward revitalising the economy.

Contributing to the ongoing budget debate on Tuesday, Mr Kelebeng, also Minister of Sport and Arts, stated that the economic reforms currently in place were a step in the right direction.

He noted that austerity measures such as travel budget cuts, suspension of non-essential international trips for government officials and freezing of certain projects under the Development Manager model had saved government significant funds.

Mr Kelebeng also commended government for the proposed establishment of digital identification and the acceleration of digital services nationwide. He further welcomed the multi-species abattoirs planned for Gaborone and Tsoabong.

“I wish for the same in my constituency of Takatokwane, especially since the cattle industry is generally struggling in Kgalagadi,” he said.

He added that road network infrastructure would unlock economic potential, citing the envisaged Trans-Kalahari Railway as a project that would benefit his constituents.

Additionally, he supported the comprehensive agenda aimed at improving the profitability of State-Owned Enterprises (SOEs).

Taking the floor, Maun East MP, Mr Goretsetse Kekgonengile, argued that there was a mismatch in spending, suggesting that the fiscal position was not as stable as the finance minister presented.

Mr Kekgonengile called for the implementation of three high-

impact projects rather than the proposed nine, which he labelled a “shopping list” that was not fully implementable under a tight budget. He identified transport, tourism and agriculture as sectors that should be prioritised.

He noted that a road corridor stretching from Mamuno through Maun, Mababe and Kasane to Zambia could unlock major economic opportunities for tourism and mining. Regarding financial prudence, he raised concerns over the Bonno housing programme, arguing that costs were inflated by 50 to 100 per cent compared to what an ordinary Motswana would pay to build a two-and-a-half-room house.

“There is no financial prudence if these small houses are being built at P400 000,” he said. He also challenged the claim that centralising Government Purchase Orders (GPOs) saved money, calling it a “myth.” He noted that many service providers remained unpaid and pointed to operational failures as proof of inefficiency.

“Wildlife vehicles are parked for negligible repairs that should have been addressed, yet government boasts of saving P1.3 billion through centralised GPOs,” he said.

For his part, Palapye MP, Mr Onneetse Ramogapi said the budget aligned with the Umbrella for Democratic Change (UDC) manifesto, Vision 2036 and the Sustainable Development Goals. M Ramogapi stated that in the 15 months the UDC had been in government, significant reforms had been established to take Botswana to greater heights.

He praised the budget for its focus on infrastructure maintenance, noting that many facilities had not been refurbished for a long time.

He also highlighted social safety nets and amnesties introduced for water and service bills as positive developments. **BOPA**

Modise hails budget commitment to primary healthcare

Mmoniemang Motsamai

GABORONE

Health Minister, Dr Stephen Modise has hailed the 2026/27 budget for its commitment to funding the primary healthcare agenda. Debating the budget in Parliament Tuesday, Dr Modise described the allocation as a pivotal turning point and a lifeline that will elevate health systems to new heights. He stated that funding would address the chronic shortage of medicinal supplies that had long denied patients timely care.

He emphasised that procurement and supply chains would be fortified through strategic partnerships. Furthermore, he noted that the budget would enable the ministry to ensure that antibiotics and medicines for chronic illnesses were consistently available. Reflecting on the progress made since the state of public health emergency was declared in August 2025, Dr Modise noted that drug availability had risen from 17 per cent to over 60 per cent as of late January this year.

He described the budget as a tool for economic diversification and human capital development, charting a course toward a sustainable future.

On the Botswana Economic Transformation Programme (BETP), the minister said the initiative was intended to breathe life into the economy, reducing the nation’s historical dependence on a single resource. He expressed confidence that through the budget, the country was poised to recover and thrive. “The budget gives confidence that every Motswana stands to share in the dividends of progress,” he said.

Dr Modise also said government would continue purchasing medicines from abroad through pooled procurement, effectively removing the middlemen from the Ministry of Health transactions.

“Middlemen must give way to real manufacturing,” he said, adding that local pharmaceutical production was expected to rise. He also applauded the Minister of Finance for centralising

Government Purchase Orders (GPOs) to curb non-essential spending.

“This move has reportedly saved a whopping P556 million from a pre-centralisation budget that exceeded P1.4 billion per month,” he said.

He welcomed further reforms, including the modernisation of tax administration, electronic invoicing and advanced e-procurement to combat corruption.

For her part, Deputy Speaker of the National Assembly and MP for Mmopane/Metsimotlhabe, Ms Helen Manyeneng, called for an increase in the education budget. Ms Manyeneng highlighted a plethora of problems in the sector, including declining learner performance, dilapidated buildings, inadequate classrooms and low teacher morale.

She also expressed concern that the Bula Buka transformative initiative, aimed at empowering out-of-school youth, would not yield significant results under the current budget constraints.

She also proposed that learners be held accountable for the vandalism of school property and expressed optimism regarding the permanent absorption of temporary teachers. Regarding health, she urged Botswana to remain patient while supply issues were resolved and suggested resuscitating preventative measures, such as the use of family welfare educators.

“Fully-fledged research units are also important to find valuable solutions for common illnesses,” she added. Gamalete MP, Mr Boniface Mabeo, appreciated the planned water supply projects and property valuation consultancy in his constituency. However, Mr Mabeo called on government to address the grievances of employees at Gamalete Lutheran Hospital and St. Conrad’s, who had been excluded from housing upkeep allowances.

He argued that the financial responsibility for such institutions should not rest solely on the churches that built them. He also questioned the feasibility of the 186 projects

under the BETP, suggesting that government should focus on five high-impact and doable projects. He further stressed the need for oversight institutions to remain fully independent to effectively fight corruption.

Specially Elected MP, Major General Pius Mokgware, described the budget as comprehensive, goal-oriented and well-timed. Maj. Gen. Mokgware reminded Parliament that the Umbrella for Democratic Change (UDC)-led government inherited a distressed economy and should not be blamed for the current fiscal strain. “It is the first time we are having a budget that comes without any significant contribution of revenue from diamonds,” he noted, highlighting the shift in the nation’s economic landscape.

He also welcomed the large share of the budget allocated to the Office of the President for security initiatives and defended the Bonno Housing Programme, noting it was implemented through development partners rather than reckless spending. **BOPA**

UniPod to empower youth and promote research

Benita Magopane
GABORONE

Minister of Higher Education, Mr Prince Maele, undertook an official familiarisation tour of the innovation and creativity hub at the University of Botswana, UniPod Botswana on Monday.

As the first flagship initiative of its kind in the country, UniPod Botswana is a pioneering innovation hub designed to transform ideas into impactful solutions.

The initiative aims to empower youth, accelerate research commercialisation, and foster collaboration between academia, industry and government.

Through world-class facilities and mentorship, UniPod drives entrepreneurship, technology transfer and sustainable innovation to tackle real-world challenges and advance Botswana's knowledge economy.

Leading Mr Maele and an invited delegation on a tour of the facility, University of Botswana lecturer and UniPod director, Professor Richie Moalosi, explained that the hub's mandate was to incubate viable business ideas from students, staff and members of the public.

He said the pod's focus areas included AgriTech, GreenTech, technology solutions, creative industries (photography, videography, music and fashion design), manufacturing, as well as Indigenous Knowledge Systems.

Prof Moalosi also led the delegation through UniPod's ten specialised laboratories, including a music studio headed by award-winning contemporary gospel singer and producer Tshepo Lesole, alongside a photography studio, wood lab, computer design lab, textile lab and a pitch room, among other innovation spaces.

He further shared that through UniPod, the institution had registered two intellectual property rights (utility models), while five IP applications were currently under consideration at the Companies and Intellectual Property Authority.

"In addition, two patents are at the drafting stage, while six start-ups have reached commercial acceleration (TRL 6-9), with one already operating in Lesotho and exporting to other countries."

Prof Moalosi emphasised that UniPod was a catalyst for creativity, innovation and entrepreneurship.

In appreciation of the tour, Mr Maele said UniPod represented a potential solution to the

long-standing challenge of unemployment in Botswana. He commended the inclusivity of the innovation centre, highlighting its creative laboratories and Technical and Vocational Education and Training (TVET) facilities, which he noted were powerful drivers of entrepreneurship. **BOPA**



Minister of Higher Education, Mr Prince Maele (second left), University of Botswana Vice Chancellor, Professor David Norris (left), deputy permanent secretary in the ministry, Mr Mmoloki Raletobana (second right) and Organix24 operations manager, Mr Marshall Marimbe during a tour of UB UniPod labs in Gaborone on Monday. Mr Maele said he was impressed by the level of innovation displayed by students and encouraged them to work diligently to transform their innovations into sustainable businesses that could generate employment opportunities for other young people. Photo: Felicity Male



EXTERNAL VACANCY CIRCULAR NO. 1 OF 2026

Botswana Unified Revenue Service (BURS) is a semi-autonomous organization of Government responsible for assessing and collecting tax revenue as well as border administration. BURS invites dynamic, self-motivated and qualified citizens of Botswana to visit the BURS website and apply for the following position:

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- 3. Programmer x 3 (Gaborone)**

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All applications should be sent to recruitment@burs.org.bw and addressed to;

**Ag. Director Human Resources
Botswana Unified Revenue Service
Plot 54379 CBD - Tower Block, 5th Floor
Private Bag 0013
Gaborone**

For more information regarding this position, please contact the Human Resources office at these numbers: **Ms. M. Bothata @ 363 8472 and Ms. E. Mmereki @ 363 8924**

Closing date: 06th March, 2026 at 1630hrs



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GAME / WILDLIFE FARM worker sought by Mr J P Esterhuizen in Verda - Makonong Area. Contact : 72155413. Closing : 19 March 2026

FARM WORKER WANTED at Maboane-Mosarwambe Kweneng. Send an application to P O Box 46255 Mr Clement Nfila Gaborone or APP: 73077988

FARM WORKER SOUGHT to tend to cattle, goats, sheep in Maditsenyane cattle post. Contact : R Mothomela, 71808471. Closing date : 23/03/206

HERD BOY WANTED. CONTACT Masego Keitirile 76551840

FARM WOEKER NEEDED: at Mnatsane, Mmadinare 77599456

WANTED MORINGA FARM workers , Mmadinare . Married couple Box 190 Selebi Phikwe 714824

FARM WORKER NEEDED (One), Thulare Farms, Modipane. P O Box 405399, Gaborone. Contact-71794671/ 75564600.

HERD BOY WANTED at Morale cattle post 71569626/73338122

FARM WORKER WANTED in Maboane Kweneng. Cell : 71584676

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HERD GIRL WANTED at Nakalaphala-Topisi cattle post. Contact O. Samane 76983892

FARM WORKER WANTED: Two farm workers wanted at Dikgonnye-Mahuhumetsa farms preferably a lady and a man in Kgatleng. Apply to: P O Box 81189 Gaborone. Contact number: 72197880

FARM WORKERS WANTED. **Gakuto farms.** Contacts 75515253/ 75253872

FARM WORKERS WANTED in Maboane. Apply P O Box 502387 Gaborone or call 76544281

FARM LABOURER WANTED at Semitwe Lands, apply P O Box 93 Sebina cell: 72281465 Tebosego Marape

FARM WORKER WANTED, Mathangwane Village, 73000823/ 72356365.

FARM LABOURER WANTED at Semitwe Lands, apply P O Box 93 Sebina cell: 72281465 Tebosego Marape

FARM WORKER WANTED at Ditshegwane. P.O Box 621 Letlhakeng, call 7748948

FARM WORKER WANTED at Motlopi farm Issac Kanguaiko P O Box 21 Charleshill cell 75281996

3 FARM WORKERS WANTED at Mmakanke. Contact Kebatshabile Otukile. Box 40923 Gaborone.

2 FARM WORKERS wanted by Bonang Sehudi at Maape lands, P/Bag 001 Sefhare 72230974 closing date 17/03/2026.

FARM WORKER WANTED. Contact Joel Motlhabane 76206603

FARM WORKER WANTED in Bonwapitse cell 76069403

FARM WORKER WANTED Farm worker wanted at Larona Tlotlo Pty Ltd (Serowe). Application letters and copies of ID or passport to be sent to Joe Serema. P.O Box 241 Palapye. Contact : 71282703 Deadline : 11th March 2026

FARM WORKER WANTED call 73880660 Matala Gopane. p.o.box 10260 Kanye. closing date 18/03/2026

HEADBOY WANTED Mangunyetso. 73020558

EXPERIENCED MIXED FARM worker needed in Molepolole. Apply - Neo Mosimanewakgosi. Box 2664 Molepolole

3 FARM WORKERS wanted at Letsatsi Poultry P O Box 4531 Gabs, Cell 77553405

3 FARM WORKER wanted at Express Box Pty Ltd, P O Box 4531, Gabs. Call 77553405

NOTICE TO DEBTORS AND CREDITORS

Master's Reference: ESHGB 000115/25

IN THE ESTATE of the Late FLORENCE DIPUO PULE who died at Nyangabgwe Referral Hospital, Francistown, Francistown District, Republic of Botswana on 26th October 2024.

NOTICE IS HEREBY GIVEN that Debtors and Creditors in the above Estate are hereby required to pay their debts and file claims of whatever nature with the undersigned within thirty (30) days after the publication hereof.

DATED at.....GABORONE.....on this.....23.....Day of.....FEBRUARY.....2026.

Tw. Pule

Executrix Dative
Waitse Pule
P O Box 45103
GABORONE
CELL: 71693053/74328267

Dineo Pule

Executrix Dative
Dineo Pule
P O Box 298
GABORONE
CELL: 71298298

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2. RECEPTIONIST & DATA CAPTURER

QUALIFICATIONS

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EXPERIENCE

• 2-3 years experience

ADDITIONAL SKILLS

• Proficiency in MS Office (Word, Excel, Outlook), operating multi-line phone systems, and familiarity with office equipment like printers and scanners
• Familiar with data capturing software for (capturing, quoting and invoicing)
• Driving License

Interested candidates should apply with relevant qualifications and experience.

Email to: Lesego.keapoletswe@rsc.co.bw

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- Ensure compliance with contract terms, building codes, and safety regulations.
- Prepare and manage project documentation, reporting, and close-out
- Liaise with clients, consultants, and government bodies
- Lead project meetings and drive problem resolution.
- Control variations, claims, and ensure profitability.

Qualifications and Experience:

- Bachelor's Degree in Civil Engineering, Construction Management, or related field from a recognized institution
- Minimum 15 years' experience in managing large-scale civil engineering or building projects.
- Proven track record of delivering projects on time and within budget.
- Registration with a recognized professional engineering or construction body (ERB) is an added advantage
- Postgraduate qualifications in Project Management (e.g., PMP, PRINCE2) will be a distinct advantage
- Certification in Health and Safety (e.g., OSHA, NEBOSH) is desirable.

Key Skills and Competencies:

- Strong leadership and team management capabilities
- Excellent planning, organizational, and time management skills
- Advanced knowledge of construction contracts (FIDIC, JBCC, etc.)
- Proficient in MS Project, Primavera P6, and project cost control tool
- Exceptional problem-solving and decision-making abilities
- Strong commercial awareness and risk management skills
- Excellent communication and client relationship management
- Ability to work under pressure and handle multiple priorities

How to Apply:

Qualified and interested candidates are invited to submit a detailed CV and certified copies of their academic qualifications together with references to the following addresses;

Email: recruitment@estateconstruction.co.bw

Postal Address:

The Human Resources Manager

Estate Construction (Pty) Ltd

P.O. Box 403200

Gaborone, Botswana

Closing Date: 13 March 2026

NEIGHBOUR CONSULTATION

NEIGHBOURS OF PLOT 13072 at Kanye Mhiko ward are informed about erection of boundary wall on plot 13072. Any clarification contact physical planning office CHANGE OF LAND use. I Abdallah Mwimbe of Morwa Village seek to change land use from civic and community (Football ground) to integrated farm (Agriculture) by Pedal Power Cycles Propriety Limited. For any objection contact Kgatleng District Council planning officer on telephone No. 5777411 within fourteen..

OWNERS OF PLOT 4632 Area G, Francistown wish to change land use from single residential to multi-residential. For queries contact 73341814 or City of Francistown Council on 2411050

CHANGE OF LAND use. Owner of plot no. 1170, Mogobane, would like to change land use from single-family residential to commercial use. Any objections can be forwarded to GaMalete District Council, Physical Planning Department, Telephone No. 5381200 or 71786666 within fourteen (14) days of publication of this notice

CHANGE OF LAND use on plot 12325 Rasetimela, Bobonong from single residential to multi residential family. Any objection submit to Bobirwa Physical Planning within 14 days.

OWNERS OF PLOT 4633 Area G, Francistown wish to change land use from single residential to multi-residential. For queries contact 73341814 or City of Francistown Council on 24011050
OWNERS OF PLOT 33960 Gerald Estate, Francistown wish to change land use from single residential to row-housing. For queries contact 73341814 or city of Francistown Council on 2411050.

OWNER OF LOT 23304 Sedie, Maun intends to change land use from residential to civic and community (pre-school). The public is being noticed. Enquiries should be dircted to NND council office on 6860241

OWNER OF LOT 21416. Ntloolongwae ward, Molepolole, intends to change land use from single residential to civic & community (Pre-school). Objections may be directed to Molepolole Council Physical Planning Office (+ 267 5920841) or Nancy Boipelo Mogwera (76788180)

NANCY BOIPELO MOGWERA owner of residential plot 25535 in Goo Mabe ward, Molepolole, wishes to change land use from single residential to multi-family residential. Any objection contact Molepolole Physical Planning Office at 5920841 or cell 76788180.

OPENHOUSEMANUFACTURING of plot 3224 Ramodibe lands, wishes to change their land use from ploughing field to industrial/ agriculture. For any comments or objections call Kgatleng District Council at 5773512 within 14 days of this publication.

PHOLOSO ERIC MOTSIANE , owner of plot 21715 in Ntloolengwae ward, Molepolole, wishes to change land use from single residential to multi-family residential. Any objection contact Molepolole Physical Planning Office at 5920841 or cell 74122739.

CHANGE OF USE: Priscilla Ntebang Smith, owner of Agricultural lot 866 Malotwana wishes to change land-use into mixed use (Agro-tourism). Any objections must be submitted within 14 days of this publication by contacting 71350903 or Kgatleng district council 5777411

OWNER OF PLOT 56 and 238- KO in portion 3 of Sentlhane 18- KO wishes to change land use from multi residential to residential. Any objection should be forwarded to Gamalete Council. Telephone No. 5381200 within 14 days of this notice

NOTICE OF INTENTION TO SELL PROPERTY TO NON-CITIZEN

NOTICE IS HEREBY GIVEN THAT TSHEPO MOSEKI INTENDS TO SELL TO NON-CITIZEN THE FOLLOWING PROPERTY:
CERTAIN: RESIDENTIAL PLOT NUMBER 221113
SITUATE: AT RAMOTSWA, MAGOPE WARD
MEASURING: 19.16*4.24*22.00*22.16*25.00 m
HELD UNDER: CERTIFICATE OF CUSTOMARY LAND GRANT PASSED IN FAVOUR OF TSHEPO MOSEKI DATED 16 TH FEBRUARY 2022
TO Dr JEAN PAUL KHA'ZHENGELEH KASONGO, PASSPORT No OP0756229 FOR **THE SUM OF 145,000.00 (ONE HUNDRED FOURTY FIVE THOUSANDS) PULA.** ANY OBJECTION TO THIS SALE SHOULD BE LODGED WITHIN THIRTY (30) DAYS FROM THIS PUBLICATION.
TSHEPO MOSEKI, APPLICANT
PO BOX 3 MOGOBANE, Cellphone: 76184937/72261132

FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT

Master's Reference : ESHGB 000264-24

IN THE ESTATE of the late **KELEFANG KELEFANG** who died at Princes Marina Hospital, Gaborone District, Botswana on the **19th day of March 2020.**
THE FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT in the Estate will be open for inspection at the offices of the master of High Court at Gaborone for a period of **(Twenty -one) 21 days** from the date of Publication hereof
Any objection to the Estate Account may be lodged with the Master within the **21 days stated above**

DATED at _____ on this _____ Day of _____ 2025

The Executors | Sebako Eric Othata Kelefang
P O Box 21, METSIMOTLHABE | TEL: 72 657 438 / 75 435 454

NOTICE TO DEBTORS AND CREDITORS

Master's Reference: ESHGB 001111-25

IN THE ESTATE of the late **JOHNSON MPHONG SEEMA** who died at Life Gaborone Private Hospital, Gaborone, Gaborone District on **11th August 2025.**

Notice is hereby given that Debtors and Creditors in the above Estate are hereby required to pay their debts and file claims of whatever nature with the undersigned **within thirty (30) days** after the publication hereof.

DATED AT GABORONE THIS 20TH DAY OF FEBRUARY 2026



The Executor Testamentary | Advocate Kgalalelo Monthe
P. O. Box 47332, Gaborone | Tel: 390 1771 / 71 310 264

NOTICE OF NEXT OF KIN MEETINGS

Administration of Estates Act [Cap.31:01]

NOTICE IS HEREBY given that by virtue of section 31 of the administration of Estates Act (Cap: 33:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the master of the high court at Francistown high court on the date and time specified opposite the names of their deceased relatives for purpose of recommending for appointment, a person or persons as **Executor/Executive Dative** as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

| Name of deceased person. | Estate number. | Date of meeting. | Time. | Master |
|--------------------------|-----------------|------------------|---------|--------|
| TAPOLOGO MOKGONIEMANG | ESHFT-001294-25 | 16/04/26 | 0900HRS | SARM |

DATED AT FRANCISTOWN THIS 09TH DAY OF JANUARY 2026

MASTER OF THE HIGH COURT

VACANCIES KING'S HAND SCHOOL

King's Hand School, Block 10, is welcoming applications for the following positions:
*1 teacher qualified with 5years experience in Lower primary and a degree in Special Education
* 1 teacher qualified with 5 years experience in visual impairment and learning disabilities
* 2 x secondary teachers qualified with 5 years experience in Business Administration
* 5 x Facilitators with Form 5 qualification

Submit applications with
- Application letter
- Curriculum vitae
- Omang
- Qualifications
- Experience
- Permission to teach (teachers)
- Police clearance (facilitators)

The Dream Centre, PO Box 301859, Tlokwen
Email: internalkhs@gmail.com
Closing date: 20.03.2026

EPICREST GROUP (PTY) LTD

Plot 53915, Block 5, Mountain View Shopping Centre, Unit 3, Gaborone, Botswana

VACANCY: REGISTERED LAND SURVEYOR (1)

Qualifications: Degree in Geomatics.
Experience: At least 5 years' experience in Cadastral, Engineering, Topographic and Mining surveying.
Duties: Lead the team, manage, perform and execute all land surveying tasks.
Closing date: 20/03/2026

Application: email certified copies of certificates and CV's to: epicrestgroup@gmail.com

Contact: +267 77435862

DRIVING SUCCESS THROUGH LEGAL STRATEGY

INTENTION TO SELL AND TRANSFER IMMOVABLE PROPERTY (SECTION 34 OF THE TRIBAL LAND ACT, 2018)

NOTICE OF IS HEREBY given that **METALS AND COMMODITIES COMPANY PROPRIETARY LIMITED** has entered into a sale agreement with **BV SECURITY PRODUCTS PROPRIETARY LIMITED** for the sale of TRIBAL LOT 298 (the "Transaction"), in respect of the below mentioned property, namely;

CERTAIN: Piece of Land being Tribal Lot 298;
SITUATE: at Kanye in the Bangwaketse Tribal Territory;
MEASURING: 1284 m² (One Thousand Two Hundred and Eighty Four Square Metres);
WHICH PROPERTY: is held under Notarial Deed of Cession No. MA 803/2024 dated the 29th of July 2024 made in favour of **METALS AND COMMODITIES COMPANY PROPRIETARY LIMITED**
Hereafter referred to as (the "Property")

Purchase Consideration for the sale of the Property amounts to **BWP450,000.00 (Four Hundred and Fifty Thousand Pula)** excluding any VAT/Transfer Duty consequential to the Transaction.

Notwithstanding the Transaction, priority is hereby given to any citizen of Botswana interested in entering into a similar transaction in respect of the Property.

All persons objecting to the Transaction are hereby requested to **lodge such objection with reasons, in writing,** with the Kanye Sub Land Board, Private Bag M11, Kanye within 30 (Thirty) days from the last publication of this notice.

DATED AT GABORONE ON THIS 23rd DAY OF FEBRUARY 2026

AJA House, Unit 2, Matante Mews Tel: (+267) 316 3125 Fax: (+267) 316 3124
Plot 54373 CBD, Gaborone Email: info@aja.co.bw
P O Box 20575, Gaborone Botswana Web: www.aja.co.bw
Consultant Partner: Mark Mokele | Oberon Bwandi | F.I. (Att)
Associates: Jwanirryyah Mabele | Khaleel Khan | Lerendi Kgokolelo | Gorasta Major | Letika Moseonyane | Ame Rindo Plot 17396 Boseja Ward Maun, Botswana

SWANENG ENGLISH MEDIUM PRIMARY SCHOOL

VACANCY

CLASS TEACHER

REQUIREMENTS

- At least a Diploma Primary Education
- Management and Teaching experience is essential
- Mature individual
- Experience in an English Medium setup is an added advantage

IF YOU HAVE WHAT IT TAKES, SEND YOUR APPLICATION, CV, REFERENCES AND CERTIFICATES TO:

Address to:
The Board Chairperson
Swaneng Group of Schools Trust
Box 101, Serowe

Closing date: 06 March 2026

NOTICE TO DEBTORS AND CREDITORS

Master's Reference: ESHGB 001745/25

IN THE ESTATE of the late **JILL MARGARET FRASER** who died at Ruretse Plot 75, Phakalane, Gaborone, Gaborone District, Botswana on the 13th October 2025.

NOTICE IS HEREBY GIVEN that Debtors and Creditors in the above Estate are hereby required to pay their debts and file claims of whatever nature with the undersigned within thirty [30]days after the publication hereof.

DATED at Gaborone on this 24th Day of February 2026.

The Executor
Simon Fraser
C/O SCI Fiduciary
P. O. Box 89AAH
GABORONE

Contact: 318 0111

LOST TITLE DEED

NOTICE is hereby given that the undersigned intends applying for a certified copy of Notarial Deed of Cession No. 118/95 dated the 22nd day of November 1995 passed by **TECHMIN (BOTSWANA) (PROPRIETARY) LIMITED** in favour of **LASER LINES (PROPRIETARY) LIMITED**, in respect of **LEASE AREA NO. 160-KO.**

All persons objecting to the issue of such copy are hereby requested to lodge such objection in writing with the Registrar of Deeds, Private Bag 0020, Gaborone within 3 (Three) weeks from the last publication of this notice.
DATED AT GABORONE ON THIS 12th DAY OF FEBRUARY 2026

BBL BOOKBINDER

Our Ref: CONV.cmj.M07366

URGENTLY REQUIRED: JOB TITLE: Optometrist

EXPERIENCE REQUIRED : Minimum of 3 years working experience in Optometry Clinic/Hospital

QUALIFICATIONS : Bachelor's degree in Optometry
Masters /doctorate degree will be added advantage

VACANCY : 01

CLOSING DATE : 14 days after day of publication.

JOB SUMMARY

- Optometry clinic work which includes attending patients in clinic, overall management of the practice. Maintenance and up keeping of Optometry equipment's.
- Maintaining professional relationship with patients and staff at practice.
- Registration with Botswana Health Professions Council (BHPC) is a mandatory requirement.

Apply to: Cornerwise investments (Pty) Ltd t/a S&S OPTICIANS

PO BOX 11767, KANYE | TEL: 548 0910 / 75 109 448

Email: dnsikdar@gmail.com

IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT FRANCISTOWN

Masters Reference: ESHFT 000081-23

NOTICE TO DEBTORS AND CREDITORS

IN THE ESTATE of the late **Gaobonwe Madibana - ESHFT/000081-23** who died at **NYANGABGWWE REFERAL HOSPITAL FRANCISTOWN** District on the **03 February 2023.**

NOTICE IS HEREBY given that **Debtors and Creditors** in the above Estate are hereby required to **pay their claims** of whatever nature with the undersigned **within 30 days** after the publication hereof.

DATED AT FRANCISTOWN THIS 18th DAY OF March 2026

Executor Dative
P O Box Francistown

AND TO: Master of the High Court
Private Bag F13 FRANCISTOWN

NOTICE TO DEBTORS AND CREDITORS

Master's Reference: ESHGB-001327-25

IN THE ESTATE of the late **KEDIBONYE NKETE** who died at Maferesi Ward, Mochudi, Kgatleng- District Republic of Botswana on the 1st of June 2025.

NOTICE IS HEREBY GIVEN that the Debtors and Creditors in the above Estate are hereby required to pay their debts and file claims of whatever nature with the undersigned within (30) days after the publication hereof.

DATED at _____ on this _____ Day of _____ 2026.

The Executrix Testamentary
Likabiso Mothobi
P O BOX 1866 GABORONE Tel: 72714013

IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD IN GABORONE

Master's Reference: ESHGB 000854/24

NOTICE OF LIQUIDATION & DISTRIBUTION OF ASSETS

IN THE ESTATE OF the Late Gabobofane Thedi who died in Matsepe ward, Serowe Central, Republic of Botswana on the 21st of July, 2011.

NOTICE IS HEREBY GIVEN that the assets of the above-mentioned Estate, comprising a yard and a field, are scheduled for liquidation and distribution. Any person asserting an interest therein must lodge such a claim within twenty-one (21) days from the date of publication.

DATED at Gaborone on this 25th day of February 2026.

TSHEPHO THEDI
Executrix Dative
P O Box 574 ABE
Gaborone
Cell: 72449607

JOB VACANCY NOTICE

Urgently looking for a Motswana qualified Workshop Foreman with vast experience on China-make earth moving equipment.

Qualifications:

1. O' Level and above
2. NCC and above
3. Valid Driver's License
4. Computer literacy will be an added advantage.

Responsibilities:

1. Cost management
2. Ability to account for workshop activities.
3. Planned maintenance for the company fleet.

Interested persons should apply to the Human Resources Manager or email to the address below:

Tong-Ke (PTY) LTD
P.O. Box 403910, Gaborone
Email: ygrissyue@live.com
522754631@qq.com

NOTICE OF NEXT OF KIN MEETINGS ADMINISTRATION OF Estates Act [Cap.31:01]

NOTICE IS HEREBY GIVEN that by virtue of section 31 of the Administration of Estates Act [Cap.31:01], heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of the High Court at Francistown High Court on the date and time specified opposite the names of their deceased relatives for purpose of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

| Name of Deceased Person | Estate Number | Date of Meeting | Time | Master |
|--------------------------|-----------------|-----------------|---------|--------|
| LOSIKA H.PHILIP SHASHANE | ESHFT-001361/25 | 23/04/26 | 0900HRS | SARM 1 |

DATED AT FRANCISTOWN THIS 16TH DAY OF FEBRUARY 2026
MASTER OF THE HIGH COURT

NOTICE OF NEXT OF KIN MEETINGS

ADMINISTRATION OF Estates Act [Cap 31:01]

NOTICE IS HEREBY given that by virtue of section 31 of the Administration of Estates Act (Cap: 33:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of the High Court at Francistown High Court on the date and time specified opposite the names of their deceased relatives for purposes of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

| Name of Deceased Person | Estate Number | Date Of Meeting | Time | Master |
|-------------------------|------------------|-----------------|---------|--------|
| SYDNEY BASHI TSHABADIRA | ESHFT-0009154-26 | 12/05/26 | 0900HRS | SARM 2 |

DATED AT FRANCISTOWN THIS 24th DAY OF FEBRUARY 2026

MASTER OF THE HIGH COURT

NOTICE OF NEXT OF KIN MEETINGS

ADMINISTRATION OF Estates Act [Cap 31:01]

NOTICE IS HEREBY given that by virtue of section 31 of the Administration of Estates Act (Cap: 33:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of The High Court at Francistown High Court on the date and time specified opposite the names of their deceased relatives for the purposes of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

| Name of Deceased Person | Estate Number | Date Of Meeting | Time | Master |
|-------------------------|-----------------|-----------------|---------|--------|
| MATSHEDISO MULALU | ESHFT-000202-26 | 05-05-26 | 0900HRS | DRM |

DATED AT FRANCISTOWN THIS 25th DAY OF FEBRUARY 2026

MASTER OF THE HIGH COURT

PROVISIONAL LIQUIDATOR'S NOTICE

NOTICE OF THE FIRST MEETING OF CREDITORS

KUMI & KEKANA DEVELOPMENT PROJECTS (PTY) LTD – UNDER PROVISIONAL LIQUIDATION

Master's Reference – LQHGB – 000003 - 25

Notice is hereby given that pursuant to section 382(1) of the Companies Act, chapter 42:01, the First Meeting of Creditors of the above-named company that was held before the Master of the High Court, Gaborone on the 16th of February 2026 was adjourned to the 27th of March 2026 at 09:00 hours for the deliberation of the following agenda items that could not be concluded at the aforesaid meeting.

- Proof of claims
- Consideration of the Provisional Liquidator's Report
- Appointment of Liquidator
- Consideration of the remuneration of the Liquidator
- To consider and pass resolutions if deemed fit

Claims should be filed with the Liquidator at least 24 hours before the time of the meeting.

By the Provisional Liquidator,
Jethro Kamutsi
Prestige Business Consultants (Pty) Ltd
Setlhoa Office Park
P O Box 602430

LIQUIDATOR'S NOTICE

NOTICE OF THE SECOND MEETING OF CREDITORS OF TALAQUA (PTY) LTD - IN LIQUIDATION

Master's Reference – LQHGB – 000005 - 23

Notice is hereby given that pursuant to section 382(1) of the Companies Act, chapter 42:01, the Second Meeting of Creditors of the above-named company that was held before the Master of the High Court, Gaborone on the 12th of February 2026 was adjourned to the 25th of March 2026 at 14:30 hours for the deliberation of the following agenda items that could not be concluded in the aforesaid meeting.

- Proof of claims
- To consider and pass resolutions if deemed fit
- Any other competent business

Claims should be filed with the Liquidator at least 24 hours before the time of the meeting.

By the Liquidator,
Jethro Kamutsi
Prestige Business Consultants (Pty) Ltd
Setlhoa Office Park
P O Box 602430
Gaborone

Intention to Change Marriage Property Regime

(In terms of section 8 (1) (f) of the Married Persons Property Act, 2013)

1. THABISO PATRICK MOHLOMI AND SHARON MOHLOMI, married in community of property on 26th July, 2012 in Tlokweng, intend to make an application to the High Court of Botswana for leave to change their marital property regime from "in community of property" to "out of community of property".
2. The parties intend to apply to the High Court of Botswana after the expiration of the three (3) weeks statutory notice from the date of first publication hereof.
3. Any person, creditor or debtor, who may have an interest in the assets and/or liabilities of the parties' estate, should they have objections to the parties changing their property regime, are to make representation before the High Court of Botswana once the contemplated application is lodged.

NOTICE OF NEXT OF KIN MEETINGS

Administration of Estates Act (Cap 31:01)

NOTICE IS HEREBY given that by virtue of section 31 of the Administration of Estates Act (Cap: 33:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of The High Court at Francistown High Court on the date and time specified opposite the names of their deceased relatives for the purposes of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

| Name of Deceased Person | Estate Number | DateOfMeeting | Time | Master |
|-------------------------|-----------------|---------------|---------|--------|
| MOROTSI SETLHARE | ESHFT-000540-25 | 12-05-26 | 0900HRS | SARM 2 |

DATED AT FRANCISTOWN THIS 23RD DAY OF FEBRUARY 2026

MASTER OF THE HIGH COURT

IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA

HELD AT GABORONE

Master's Reference: ESHGB-000909/25

IN THE ESTATE OF THE LATE NCHADIKO MOLEFI who died in Mabalane, Kgatleng District, Republic of Botswana on the 21st June 2025.

NOTICE IS HEREBY GIVEN that all Debtors and Creditors in the above mentioned estate are hereby required to pay their debts and file their claim of whatever claim of whatever nature with the undersigned within (30) days of publication hereof.

Dated at Gaborone this 23rd February 2026

Boipelo Lebogang Molefi
The Executor
P O Box 40392,
Broadhurst, Gaborone.
Cell: 71918730

APPLICATION FOR A CERTIFIED COPY OF LOST TITLE DEED

NOTICE IS HEREBY given that the undersigned intends to apply for a certified copy of Deed of Transfer No. FT 1073/2015 dated 17th day of November 2015 made in favour of CALVIN UNOPA MORAKA in respect of:

CERTAIN: Piece of land being Lot 32433 (Portion of Lot 6431) Francistown
SITUATE: in the Francistown Administrative District;
MEASURING: 814m2 (Eight Hundred and Fourteen Square Meters).

Any person having objections to the issue of such copy is hereby required to lodge the same in writing with the Registrar of Deeds within three (3) weeks from last publication of this notice.

PABALINGA & ASSOCIATES
P O BOX 3275
FRANCISTOWN
+267 76342524

FIRST AND FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT

Master's Reference: ESHGB-000047-24

IN THE ESTATE of the late Desmond Roy Weber who died at Phakalane, Gaborone District, In the Republic of Botswana on 03rd day of June, 2023.

THE FIRST AND FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT in the estate will lie open for inspection at the offices of the Master of the High Court at Gaborone for a period of twenty-one (21) days from the date of publication hereof.

Any objection to the Estate Account may be lodged with the Master

DATED AT GABORONE THIS _____ DAY OF FEBRUARY 2026.

THE EXECUTOR, c/o ADOM & BOTHA ATTORNEYS
P.O. BOX 27, LOBATSE | TELEPHONE NUMBER : 398 5256
info@adombotha.co.bw / legalsec@adombotha.co.bw
Ref: D67/2023

APPLICATION FOR A CERTIFIED COPY OF A LOST TITLE DEED

NOTICE IS HEREBY GIVEN THAT the undersigned intends applying for a certified copy of Deed of Fixed Period State Grant No. 2596/2010 dated the 27th day of October 2010 made in favour of KEBAFALOTSE SEKANA in respect of:

CERTAIN: piece of land being Lot 56968, Gaborone;
SITUATE: in Gaborone Administrative District;
MEASURING: 375m² (Three Hundred and Seventy-Five Square Metres);

WHICH PROPERTY: is held under Deed of Fixed Period State Grant No. 2596/2010 dated the 27th day of October 2010 made in favour of KEBAFALOTSE SEKANA;

SUBJECT TO: the reservations and conditions contained in the aforesaid Deed.

Any person having objection to the issuing of such copy is hereby required to lodge the same in writing with the Registrar of Deeds within three (3) weeks from last publication of this notice.

DATED AT GABORONE ON THIS 28th January 2026.

WINFRED MASITHA LEGAL PRACTICE
P. O. BOX 1511
PLOT 19201, PHASE 2, GABORONE
TEL: 76050594/73566512

NOTICE OF NEXT OF KIN MEETINGS

ADMINISTRATION OF Estates Act [Cap 31:01]

NOTICE IS HEREBY given that by virtue of section 31 of the Administration of Estates Act (Cap: 33:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of the High Court at Francistown High Court on the date and time specified opposite the names of their deceased relatives for purposes of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

| Name of Deceased Person | Estate Number | Date Of Meeting | Time | Master |
|-------------------------|-----------------|-----------------|---------|--------|
| BABE GUNDA | ESHFT-000950/25 | 12/05/26 | 0900HRS | SARM 1 |

DATED AT FRANCISTOWN THIS 24th DAY OF FEBRUARY 2026

MASTER OF THE HIGH COURT

NEIGHBOUR CONSULTATION

OWNER OF PLOT 2329 in Mogonye wishes to change land use from residential use to civic and community use. For any objection, contact Moshupa District Council or call 77621481 within 14 days from this publication notice.

OWNER OF PLOT 6005 situated at Block 5 in Mogoditshane wishes to change land use from residential to multi-family residential use. For any objection, contact Mogoditshane -Thamaga District Council or call 77621481 within 14 days from this publication notice.

OWNER OF PLOT 2015 in Kanye wishes to change land use from commercial use (Hotel) to commercial use (General). For any objection, contact Kanye District Council or call 77621481 within 14 days from this publication notice.

MRS FERN BEING owner of Plot 51569 at Phakalane intends to change use from light industrial to mixed-use civic & community. Any objections contact 71844488 or Physical Planning at 3657400 or P/ Bag 0089 Gaborone within 14 days of this notice.

SAMARA HOLDINGS OWNER of Plot 382 at Pilane intends to change use from poultry farm to residential plot. Any objections contact 71844488 or Physical Planning at 5777411 or P/ Bag 0011 Mochudi within 14 days of this notice.

OWNER OF TRIBAL lot 5425 Tlokweng wants to change land use from residential to multi-residential. All owners of neighboring plots are asked to contact +267 71425434 or Tlokweng Sub District Council on +267 3695000 within fourteen (14) days of publication of this notice.

TAPIWA BEING OWNER of Plot 19398 at Phase 2 Gaborone intends to change land use from single-residential to multi-residential. Any objections contact 71844488 or Physical Planning at 3657400 or P/ Bag 0089 Gaborone within 14 days of this notice.

NEIGHBORS OF RESIDENTIAL Plot No: 81919 Gaborone North, the owner intends to build a boundary wall, any objections must be sent to Gaborone City Council, Physical Planning office on Telephone No: 3657537 or the owner, Cellphone: 74739389 within fourteen days of this notice.

JIWAN MELANGE (PTY) LTD, owner of Plot 2411, Extension 9, Gaborone intends to change land use from residential to mixed use (Civic and community and multifamily residential). Any queries or objections should be submitted to Gaborone City Council on 3657400 within 14 days of publication of this notice.

MOLEFI OF PLOT 80306 wishes to inform neighbours about intention to construct a double storey development. If you have any objection, contact GCC physical planning, 3907949

LEKOKO S. KENOSI owner of plot 10362 situated at White City, Gaborone proposes change of land use from residential to commercial (consultancy firm, private clinic). For objections or view plans contact consultant on 76573154 or Gaborone city council on 3657400 within 14 days of advert.

OWNER OF UNSURVEYED industrial plot at Mookane, Letswere Ward Mr Malekutu would like to change land use to multi family residential. Any objection contact Vhomaled Architects on +12771339043 within 14 working days of this application.

NOTICE OF NEXT OF KIN MEETINGS

ADMINISTRATION OF Estates Act [Cap 31:01]

NOTICE IS HEREBY given that by virtue of **section 31** of the Administration of Estates Act (Cap: 33:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of The High Court at Francistown High Court on the date and time specified opposite the names of their deceased relatives for the purposes of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

| Name of Deceased Person | Estate Number | Date Of Meeting | Time | Master |
|-------------------------|-----------------|-----------------|---------|--------|
| BERNARD SUMPA | ESHFT-000007-26 | 01-04-26 | 0900HRS | ARM |

DATED AT FRANCISTOWN THIS 24TH DAY OF FEBRUARY 2026

MASTER OF THE HIGH COURT

Notice of Intention to Change Marital Property Regime

(In Terms of Section 8(1)(f) of the Married Persons Property Act, 2014)

- SEIKGOTHEENG NTSHUMBIWA and RUTH TEBOGO NTSHUMBIWA (nee NTIRANG), married in community of property on the 28th July 2018, wish to change their marital property regime to out of community of property.
- The parties intend to apply to the High Court of Botswana for leave to change their marital property regime as aforesaid after the expiration of three (3) weeks from the date of the Third Publication hereof.
- Any person, creditor or debtor who may have an interest in the assets and/or liabilities of the parties' joint estate or who may have objections to the Parties changing their property regime, are hereby requested to communicate such objection to the Parties' Attorneys, Brown and Company, in writing, before the expiration of the said three (3) weeks period, at the address provided below.

DATED at Gaborone this 20th day of February, 2026

BROWN AND COMPANY Applicants' Attorneys, Plot No. 18542, Phase 2, Gaborone, P O Box 489 0, Gaborone, Botswana.

NOTICE OF INTENTION TO ENTER INTO A CONTROLLED TRANSACTION

(In terms of Section 34 of the Tribal Land Act, 2018)

NOTICE IS HEREBY GIVEN that WASIKANA INVESTMENTS (PTY) LTD (as transferor) and KABO EVERSMAST DEPOT (PTY) LTD (as transferee) intend to enter into a controlled transaction, in terms of which the former wishes to transfer the rights, title and interest in the below mentioned property to the former, for consideration of BWP 150,000.00.

CERTAIN: Tribal Lot 3480
SITUATE: at Rasesa in the Bakgatla Tribal Territory
MEASURING: measuring 432 (Four Hundred and Thirty-Two) square metres

In terms of Section 34 (1) (e) of the Tribal Lands Act, 2018, notice is hereby given that any citizen of Botswana who is interested into entering into a similar transaction in respect of the property described above shall be given priority, notwithstanding the proposed transaction set out in this notice.

Any citizen of Botswana wishing to object to the proposed transaction or any citizen of Botswana wishing to exercise their right of priority should submit their written objection or interest to the Kgatleg Land Board at Mochudi whose postal address is P.O Box 004, Mochudi and serve a copy on the transferee's undersigned attorneys of record within thirty (30) days of publication of this notice.

Dated at Gaborone on this day of February 2026

MASUKU LEGAL PRACTICE
 Plot 128, Unit 7, 1st Floor, Kgale Court
 Gaborone International Finance Park
 P.O. Box AE 463 AEH, Gaborone

NOTICE OF NEXT OF KIN MEETINGS

Administration of Estates Act [Cap.31:01]

NOTICE IS HEREBY given that by virtue of **section 31** of the Administration of Estates Act (Cap: 33:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the **Master of the High Court at Francistown High Court** on the date and time specified opposite the names of their deceased relatives for purposes of recommending for appointment, a persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

| Name of Deceased person | Estate Number | Date of the meeting | Time | Master |
|-------------------------|-----------------|---------------------|---------|--------|
| MAIKETSO BOLOCHI | ESHFT-001415-25 | 22-04-26 | 0900HRS | ARM |

DATED AT FRANCISTOWN THIS 12TH DAY OF FEBRUARY 2026

MASTER OF HIGH COURT

NOTICE OF NEXT OF KIN MEETINGS

Administration of Estates Act (Cap 31:01)

NOTICE IS HEREBY given that by virtue of section 31 of the Administration of Estates Act (Cap: 33:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of The High Court at **Francistown High Court** on the date and time specified opposite the names of their deceased relatives for the purposes of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

| Name of Deceased Person | Estate Number | DateOfMeeting | Time | Master |
|-------------------------|-----------------|---------------|---------|--------|
| NNINGA UYAPO | ESHFT-001007-25 | 12-05-26 | 0900HRS | SARM 2 |

DATED AT FRANCISTOWN THIS 24TH DAY OF FEBRUARY 2026

MASTER OF THE HIGH COURT

LOST DEED OF TRANSFER

NOTICE is hereby given in terms of Regulation 46 (4) Cap 33:02 that the undersigned intends applying in terms of Regulation 46 (1) Cap 33:02 for a certified copy of Deed of Transfer No. 373/90 dated 19th April 1990 and made in favour of ALBERTUS THOMAS SCHEFFERS in respect of the below mentioned property, namely:

CERTAIN: Portion 24 of the farm KNOCKDUFF NO: 6 JO;
SITUATE: in the South East Administration District;
MEASURING: 8094m² (Eight Thousand and Ninety Four Square Metres);
WHICH PROPERTY: is held under Deed of Transfer No. 373/90 dated 19th day of April 1990 and made in favour of Albertus Thomas Scheffers;
SUBJECT TO: the reservations and conditions contained in the aforesaid Deed.

All persons having objection to the issue of such copy, are hereby requested to lodge the same in writing with the Registrar of Deeds, Private Bag 0020, GABORONE within 3 (Three) weeks of the last publication of this notice.

DATED AT GABORONE THIS 10th DAY OF FEBRUARY 2026

SWABI & COMPANY
 Attorneys for the Applicant
 First Floor, Unit 17, Kgale Mews,
 Gaborone International Finance Park,
 P O Box 403506, GABORONE

NOTICE TO CHANGE MARITAL REGIME

(IN TERMS OF SECTION 8(1)(F) OF MARRIED PERSONS PROPERTY ACT, 2014)

- AYANDA MAKHUBA NDLOVU and TAPIWA NDLOVU married each other "in community of property" on 16 day of November 2018 in Francistown, wish to change their property regime to "out community of property".
- The Parties intend to apply to the High Court of Botswana for leave to change their marital property regime as aforesaid after the expiration of the three (3) weeks from the date of the first publication hereof.
- Any person, creditor or debtor, who may have an interest in the assets and/or liabilities of the parties' estate or have objections to the parties changing their property regime, are hereby requested to communicate such objection to the Parties' Attorneys, RAMALEPA ATTORNEYS, in writing before the expiration of the said three (3) week period, at the address provided below.

DATED AT GABORONE ON THIS 04TH DAY OF FEBRUARY 2026.

RAMALEPA ATTORNEYS Applicants' Attorneys
 Plot 4853, Independence Avenue
 Extension 11, Gaborone
 P.O. Box 70567 GABORONE (UB)
 (NBT/td/16814)

2nd PUBLICATION

NOTICE OF NEXT OF KIN MEETINGS

Administration of Estates Act (Cap 31:01)

NOTICE IS HEREBY given that by virtue of section 31 of the Administration of Estates Act (Cap. 33:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of the High Court at **Francistown High Court** on the date and time specified opposite the names of their deceased relatives for purposes of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

| Name of Deceased Person | Estate Number | DateOfMeeting | Time | Master |
|-------------------------|-----------------|---------------|----------|--------|
| COSIMOS KELAOTSWE | ESHFT-000161-26 | 28-04-26 | 0900 HRS | ARM |

DATED AT FRANCISTOWN THIS 18TH DAY OF FEBRUARY 2026

MASTER OF THE HIGH COURT

NOTICE OF NEXT OF KIN MEETINGS

ADMINISTRATION OF Estates Act [Cap 31:01]

NOTICE IS HEREBY given that by virtue of section 31 of the Administration of Estates Act (Cap. 33:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of the High Court at Francistown High Court on the date and time specified opposite the names of their deceased relatives for purposes of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

| Name of Deceased Person | Estate Number | Date Of Meeting | Time | Master |
|-------------------------|-----------------|-----------------|---------|--------|
| FESTUS SENYANE DIKGALE | ESHFT-000163-26 | 06/05/26 | 0900HRS | ARM |

DATED AT FRANCISTOWN THIS 20TH DAY OF FEBRUARY 2026

MASTER OF THE HIGH COURT

SENIOR ARMATURE MOTOR REWINDER

KEY RESPONSIBILITIES
 REWIND AC/EQUIPMENT, VPI, PDMA EQUIPMENT DC MOTORS, SLIP RING MOTORS, ROTORS, DC SHUNTS INTEPROLES AND TRAINING OF APPRENTICES UNDER A STRUCTURE TRAINING PROGRAM

QUALIFICATIONS

- CERTIFICATE IN ARMATURE MOTOR REWINDING
- 10 AND ABOVE YEARS OF EXPERIENCE
- PROVEN EXPERIENCE IN MOTOR REWINDING TRADE
- EXPERIENCE IN TRAINING OF APRENTICES

INTERESTED CANDIDATE SHOULD SUBMIT THEIR CV/RESUME AND A COVER LETTER DETAILING THEIR QUALIFICATIONS AND RELEVANT EXPERIENCE TO:

ZEN ENGINEERING SERVICES (PTY) LTD
 P O BOX 447 ABF
 GABORONE
 Email: zenengineeringprojects@gmail.com

CLOSING DATE: 13/03/2026

CHANGE OF PROPERTY REGIME

(in terms of section 8 (1) of the Married Persons Property Act 2014)

PURSUANT to Section 8 (1) of the Married Persons' Property Act, 2014: Notice is hereby given that **Moitredi Moithabi** and **Goitseone Windie Moithabi** married in community of property on the 9th December 2006 at Molepolole wish to change their regime to out of community of property.

The parties intend to apply to the High Court of Botswana after the expiration of **three (3) consecutive weeks** from the date of the second publication thereof.

Any person, creditor or debtor who may have an interest in the assets and/ or liabilities of the parties changing their property regime, are to inform the parties attorneys **KWAPA ATTORNEYS**, before the expiration on the said three (3) weeks period or make representations before the High Court of Botswana once the contemplated application is lodged.

DATED AT GABORONE ON THIS 20th DAY OF FEBRUARY 2026.

Kwapa Attorneys
 Plot 50360, Promed House
 Off Samora- Machel Drive, Showgrounds
 P O Box 601253 GABORONE

NOTICE OF INTENDED CHANGE OF MARITAL PROPERTY REGIME

NOTICE IS HEREBY GIVEN that **Gower Refilwe Annah**, an adult female of Botswana, and Patrick Muricho Gathinji, an adult male, presently married to each other in community of property, intend to apply to the **High Court of the Republic of Botswana** for leave to change their marital property regime from in community of property to out of community of property.

The said marriage was solemnised on the **22nd day of October 2015** at Gaborone.

Any person having any objection to the proposed change is hereby called upon to lodge such objection, in writing, with the Registrar of the High Court within **fourteen (14) days** of publication of this notice.

Further particulars regarding this application may be obtained from the parties' attorneys.

Lurra Legal Practice | 205 on Independence Avenue
 P O Box 70912, UB Post, Gaborone
 73 352 701 | gaone@lurralelegalpractice.com

VACANCIES

BDF X1 SPORTING Club is hereby advertising a talented and performance analyst with a minimum of 5 yrs. Diploma in Sports Science and other will add advantage. Contact BDF XI General Secretary: Thato Mosarwa 76043724

BUKHARA RESTURANT REQUIRES 3 Indian Cuisine chefs. Candidates should have knowledge in Tandori, Afghani and Indian curry. They should have a minimum of 5 years experience in this. Please send C.V certificates and references to P.O Box 45045, Riverwalk, Gaborone

D.T.H FASHION DESIGNERS Pty Ltd Box 316 Francistown Galabwe House 1st Floor Office 3 Opposite Thapama cell: 71425348: 1. Clothes Designer Manager wanted, Qualification manupulation, grading, commercial pattens-making hand free pattens making ladies men, children, wear and corporate ear closing date 15 March 2026. Apply to the above address.

TWO ACTORS WANTED with at least certificate or Diploma qualification. With experience in Acting and Film Production. Please contact The Tear Drainers Crew situated at Phase two Gaborone 72989891. Closing date 30 March 2026, P.O Box 3500 Gaborone.

KOREAN AUTO SERVICES Francistown have a career elevating opportunity for a workshop manager. Purpose: To repair body accident damaged vehicles of all makes and managing employees. At least ten years of experience. Contact: 71801188/ 2414399

BPM DENTAL CLINIC provides dental services at plot 9801, Gaborone looking for general dentist. Must have experience in emergency dental care, general patient care, examining xrays and pediatric dental care. Atleast 5 years experience and registered with BHPC as a dentist. Closing date : 15/03/2026. Send CV & application to : bmariri@yahoo.com

HOMESTEAD HEALTH IS looking for a General Practitioner with an interest in internal medicine and chronic disease management. For more information please contact Samantha Tulloch via email at admin@homesteadhealth.co.bw, closing date 5 March 2026

WANTED: PRE- SCHOOL Teacher with Diploma/ Degree in early childhood education. Atleast five years teaching experience in Pre- school. Apply to: Manager, Shepherd English Medium, Box 1088, Molepolole. Closing: 13 March 2026.

Neighbour Consultation

OWNER OF PLOT 73929 & 73930 PHAKALANE WOULD LIKE TO INFORM HER NEIGHBOURS ON PLOT 73925, 73926, 73928 & 73931 ABOUT HER INTENTION TO CONSTRUCT BOUNDARY WALLS AROUND EACH PLOT.

NEIGHBOURS OF THE SAID PLOTS ARE REQUIRED TO CONTACT GABORONE CITY COUNCIL IF THERE ARE ANY OBJECTIONS OR CONTACT THE OWNER ON MOBILE 77778866 WITHIN TWO WEEKS OF PUBLICATION OF THIS NOTICE

WE ARE HIRING

JOIN OUR TEAM

TAKE YOUR CAREER TO NEW HEIGHTS

Come spread your wings and take on a global outlook by joining Limkokwing University Botswana. We want you on board to help us bring our vision of merging the best of east and west to empower a new generation of global graduates



with competencies to move the world forward into the future. We seek enthusiastic, energetic and well-qualified academics to work alongside and bring our vision into reality. Come build your career and grow with us.

VICE CHANCELLOR

The University Seeks To Fill the above vacancy in the Corporate Office.

Core Responsibilities

The Vice Chancellor will report to the University Group Chief Executive Officer and the University Council. The successful candidate will be responsible for:

- Providing strategic academic leadership and representing the University nationally, regionally, and internationally.
- Contributing to the development of the institutional strategic plan and ensuring its translation into ambitious, realistic, and measurable goals implemented effectively across all Faculties.
- Leading the continuous enhancement of the academic portfolio by motivating, engaging, and supporting staff at all levels.
- Establishing, maintaining, and strengthening partnerships with local, regional, and international academic institutions, industry partners, and development agencies.
- Championing quality assurance and promoting excellence in delivery, behaviour, and service across all academic programmes and student-focused operations.
- Fostering a collaborative, inclusive, diverse, equitable, and respectful academic and work environment committed to student success.
- Providing executive leadership and oversight for externally funded programmes and strategic projects.
- Promoting a strong research culture aligned with the University's research policy and long-term developmental priorities.

• Supporting the University structures in the successful implementation of University initiatives.

COMPETENCIES:

- Assertive and decisive leadership
- Approachable and collaborative management style
- High professional integrity
- Excellent presentation and communication abilities
- Strong computer literacy and ability to apply technology in higher education
- Demonstrate professionalism, emotional intelligence, and strategic insight

POSITION REQUIREMENTS:

Applicants must meet the following requirements:

- Hold an earned PhD from a reputable and accredited university.
- Hold the academic rank of at least Associate Professor in a discipline aligned with the University's programmes.
- Demonstrate experience in technological education, including Technical and Vocational Education and Training (TVET).
- Be a recognized scholar with peer-reviewed journal publications, academic books, project grants, and awards.
- Have an excellent understanding of current trends in university education and training in Botswana, the region, and globally.

f) Demonstrate the ability to plan, develop, and implement academic programmes and establish strategic institutional linkages.

g) Be registered with, and an active member of, relevant professional associations.

h) Have proven experience in networking, fundraising, and resource mobilization to support institutional development.

i) Possess strong analytical, problem-solving, decision-making, team-building, organizational, interpersonal, and communication skills.

j) Be a Botswana citizen.

k) Be willing to appear in person for an interview if shortlisted.

l) Demonstrate the highest standards of ethics, integrity, and professionalism.

WORKING EXPERIENCE

• A minimum of ten (10) years of senior academic and administrative experience in a reputable university or research institution.

• Demonstrable leadership experience at Deputy Vice Chancellor level or an equivalent senior executive academic position, with a proven record of results in institutional development, innovation, and academic excellence.

LECTURERS (POSTGRADUATE PROGRAMMES)

The University Invites Application From Qualified Persons for the position of Lecturers in the following programmes:

- Master of Business Administration (Project Management)
- Master of Business Administration (Finance and Banking)

The University invites applications from highly qualified, visionary, and research-driven academics to join our postgraduate faculty as Lecturers. These positions require individuals who demonstrate academic excellence, deep subject-matter expertise, and a strong commitment to advancing postgraduate education and research.

Core Responsibilities

- Deliver high-quality, research-informed lectures, seminars, and workshops at Master's level.
- Supervise Master's dissertations and research projects, providing robust academic guidance and methodological support.
- Develop, review, and enhance curriculum content, assessment tools, and learning resources in alignment with international standards.
- Conduct scholarly research, publish in reputable journals, and contribute to the University's research output.
- Mentor and support postgraduate learners to foster critical thinking, innovation, and academic excellence.
- Participate in accreditation, programme review, and quality assurance processes.
- Promote industry engagement and collaborative

partnerships to enhance the relevance and impact of the programmes.

• Excellent communication, instructional, and facilitation skills.

• Strong analytical, research, and academic writing capabilities.

• Ability to inspire, motivate, and support postgraduate scholars.

• Commitment to ethical conduct, academic integrity, and continuous quality enhancement.

• Capacity to work collaboratively within a diverse academic environment.

REQUIRED QUALIFICATIONS AND EXPERIENCE

For Master of Business Administration (Project Management)

• PhD in Project Management, Public Administration, Development Studies, or a closely related field (mandatory).

• Demonstrated expertise in Business administration, project planning, risk management, M&E, organisational development, and project finance.

• Proven experience in supervising postgraduate students, including dissertation guidance and research mentorship.

• Minimum 3–5 years of teaching or senior-level industry experience.

• Registered with BQA as an Assessor and a Moderator (mandatory).

For Master of Business Administration (Finance and Banking)

• PhD in Finance, Banking, Economics, Business Administration, or a related discipline (mandatory).

• Strong knowledge of corporate finance, investment analysis, banking operations, financial modelling, and financial markets.

• Substantial experience supervising postgraduate students, demonstrating the ability to guide rigorous research and ensure quality outputs.

• Applicants must be BICA compliant

• Minimum 3–5 years of relevant academic or industry experience.

• Registered with BQA as an Assessor and a Moderator (mandatory).

APPLICATION REQUIREMENTS:

- Certified true copies of academic certificates and transcripts
- Certified copy of National Identity Card (Oman)
- Comprehensive Curriculum Vitae
- A detailed Letter of Motivation indicating interest in the position and outlining the applicant's leadership philosophy and vision
- Contact details of at least three (3) work-related referees

Applications can be hand delivered to Limkokwing HR Department or emailed to: recruitment@limkokwing.ac.bw

Application Deadline: 15th March 2026

Neighbourhood watch cluster tackles delinquency

Keetile Bontsibokae
MOLEPOLOLE

Rising unemployment, rapid technological change, and a growing population have contributed to new and complex forms of crime in Molepolole.

From housebreaking to cyber-enabled offenses, communities are increasingly under pressure. Alongside this, drug abuse, particularly among the youth, has become a troubling trend, threatening social stability.

In response, the Central Neighbourhood Watch Cluster, based in Magokotswane ward, has intensified its efforts to combat these challenges.

So determined to build a peaceful, drug-free, and crime-free Molepolole is the cluster that it has now joined efforts with the police, soldiers, medical practitioners and private security firms to restore calm in the Bakwena capital.

Cluster publicist, Mr Motsholathebe Moduke, explained that the initiative has expanded beyond traditional crime prevention methods.

"We are living in a society where many young lives are being destroyed by drugs and alcohol. These youths often lose their senses and become problem children who harass community members, rob them, and sell stolen property to fund their addictions," he said.

Mr Moduke lamented the rise of informal beer hubs within residential compounds, where both young and old spend long hours drinking and using drugs.

He noted that substances such as methcathinone and marijuana were common, often leading to mental disturbances, violent behavior, and personality loss.

To counter this, the cluster launched an anti-drugs and alcohol campaign under the theme: No to Alcohol and Drug Abuse."

The community march which took place this past Saturday and was anchored in mottos such as : #BreakTheChainOfAddiction #EmpowerAHealthierYouth #SayNoToDrugsStayClean formed part of the spirited campaign.

The march concluded with an educational session where participants were taught about the

dangers of substance abuse and guided toward healthier coping strategies.

Mr Moduke also highlighted the role of technology in fueling crime, noting that some youths advertise drugs on social media in pursuit of fast money and flashy lifestyles.

Mr Mohammed Shibly Sadeque, Principal Clinical Psychologist at Scottish Livingstone Hospital, described substance abuse as the root cause of many societal problems.

He defined it as the intentional misuse of drugs and stressed that prevention was better than cure.

"Smoking tobacco is more

dangerous than drinking alcohol. I am not saying you should drink alcohol, but smoking cigarettes is extremely harmful," he said.

He explained that tobacco caused cancer, damaged the lungs, and harmed non-smokers through secondhand smoke.

To curb drug use, he recommended reducing availability and urged medical practitioners, pastors, and teachers to set an example by avoiding alcohol and tobacco themselves.

He also criticised the presence of bars near schools, citing Molepolole as a case in point.

Mr Sadeque concluded by encouraging those struggling with addiction to seek help at Scottish Livingstone Hospital.

Lieutenant Colonel Kabelo Mokganele, Squadron Commander at Thebephatwa Airbase, warned that alcohol and drug abuse were tearing families apart and weakening communities.

He listed commonly abused substances, including cannabis, prescription medication, cocaine, heroin, nyaope, and methcathinone.

Lt Col Mokganele stressed that substance abuse also contributed to fatal accidents, gender-based violence, family breakdowns, and declining moral values.

"The solution is simply to say no to drugs, say no to alcohol abuse, and protect our children," Lt Col Mokganele said.

He urged parents to report children under the influence to police or rehabilitation centers before the situation worsened.

Assistant Superintendent Future Modisadife from Molepolole Police reported that drug abuse cases continued to overwhelm law enforcement.

"Cannabis remains the most common drug, with 62 cases recorded in 2024 and 54 in 2025."

He explained that the police often apprehend users through stop-and-search operations, but recent trends showed cannabis being distributed via public transport, homes, and even schools.

ASP Modisadife outlined penalties under the Illicit Trafficking in Narcotic Drugs and Psychotropic Substances Act of 2018, which stipulates that if found in possession of less than 60 grams of cannabis, the perpetrator is fined up to P20,000 or imprisonment for up to 3 years, or both, whereas if found in possession of cannabis of more than 60 grams, a fine of up to P500,000 or imprisonment for up to 10 years, or both, will be meted out.

Like other speakers before him, he warned that drug and alcohol abuse fueled domestic violence, theft, rape, and family conflicts.

Also, he stated that addicts often resorted to stealing from households, sometimes even from their own families, to fund their habits.

ASP Modisadife also raised alarm over "drug houses" run by local lords, which were linked to defilement, abuse, and trafficking.

Residents were urged to report suspected cases anonymously or through toll-free numbers. **BOPA**



Central Neighborhood Watch Cluster during an anti drug and alcohol march in Molepolole recently. Working in collaboration with the police, soldiers, medical practitioners, private security firms, and other clusters, they are determined to build a peaceful, drug-free, and crime-free Molepolole. Cluster publicist, Mr Motsholathebe Moduke said the initiative addressed youth substance abuse, crime and community safety, while promoting a healthier, empowered and drug-free village.

Photo: Keetile Bontsibokae

JOB VACANCY

Job Profile: Group Head of Market /Business Risk



1. Main Purpose (Why does the role exist)

To drive the development and implementation of the Liquidity and Funding Risk Framework, including risk assessment, measurement, assumption derivation, limit methodology development, across the Group and to assist the organisation achieve its goals and objectives by timeously identifying, monitoring, controlling, and reporting risks that may affect performance and capital.

2. Education

- Minimum B.Com. Accounting, Business Studies or B.Sc. Economics, Finance Degree or equivalent.
- Professional qualification such as CFA, FRM or ACCA is required.
- A post graduate degree such as MBA, MSc. Economics or equivalent will have an added advantage.

3. Experience

- At least 12 years' experience in treasury, funding within the Financial Services industry.
- At least 4 years in a senior management role.
- Strong market risk, liquidity risk management and ALM experience from a progressive global/ regional banking group is essential.

4. Certifications

- International certifications in Risk management, such as CFA, or FRM.

5. Knowledge

- Knowledge of Banking law, rules and regulations.
- Strong knowledge of capital markets, market risk, and hedging strategies.
- Strong knowledge of balance sheet management.
- Comprehensive knowledge of Risk Management standards and procedures;

- Must have a thorough understanding of market trends and related dynamics and be able to advice management accordingly;
- Deep knowledge of regulatory and prudential requirements relating market and liquidity risks across the geographies Group where group has presence.

6. Skills

- Must be a market and liquidity risk subject matter expert.
- Ability to engage with internal and external stakeholders at all levels.
- Excellent communication and presentation skills.
- Ability to analyse, troubleshoot and strategically solve problems with high attention to detail.
- Integrity and ethics in both internal and external affairs.
- Inquisitive and proactive approach to practices, procedures and specific transactions.
- Good planning and organisational skills, and a creative and innovative approach to work.
- Excellent process evaluation and analysis skills and understands the various regulations and legislations governing the financial services sectors (Banking and Insurance).
- Experience of leading and managing risk teams;
- Ability to develop, evaluate and interpret financial statements.
- Experience in preparing Board papers is desirable.

7. Critical Deliverables /Core Accountabilities and Responsibilities

- Design, review and advise on Group appetite, tolerance and targets for all Asset Liability Management (ALM) related risks (maturity, liquidity, interest-rate, exchange-rate and capital).
- Formulates, implements and monitors unit strategic business plan and ensures its supports all business units in-line with the Group strategy.
- Manages and monitors market, counterparty, and liquidity risks and any

- other risks in-line with market best practice and overall group strategy.
- Formulates, implements, monitors risk management policies and procedures that support business and minimize Group exposure.
- Responsible for liquidity management, forecasting, shock analysis and allocations and stress testing methodologies and training of ALM Head and team.
- Develops and ensures compliance to Foreign exchange and interest rate risk management manuals, policies.
- Liaises with external regulatory or legal bodies on liquidity and funding risk management matters and issues.
- Collaborates with Country CROs and other control functions including Internal Audit in pursuit of sustainable and profitable balance sheet growth and ensure the program alignment with minimum duplication and no material gaps in risk management as well as (combined assurance).
- Develops an enterprise wide risk management framework for the Group and ensures it is functional at all times.
- Researches on modern risk management trends and seeks approval to implement the same for the benefit of the Group.
- Advises senior management on all risk that encroaches on the business and recommends necessary action to minimize risk impact.

Closing Date: 15 March 2026

Application email: grouprecruitment@letshego.com

Disclaimer: Only shortlisted candidates will be contacted.

Letshego Contact number: 364 3000

Remuneration: A competitive remuneration package will offered to the suitable candidate.

Interested applicants should forward their Curriculum Vitae to the provided email by indicating the position they are applying for on the subject of the email: **Ref: Group Head of Business & Market Risk.**

Chilisa unpacks role of Constitutional Court

Is a Constitutional Court the missing piece in Botswana's democracy, or an unnecessarily expedited reform? As government intensifies consultations on the 2025 Constitutional Amendment Bill seeking to establish the court, debate continues, with some arguing its creation is long overdue while others question the timing. **Daily News (DN) journalist, Bonang Masolotate** sits down with seasoned attorney **Mboki Chilisa (MC), Managing Partner at Collins Chilisa Consultants**, to unpack what this specialised court really means for human rights and judicial independence.

DN: What is a Constitutional Court and why do regimes establish Constitutional Courts?

MC: A constitutional court is a specialised forum that deals with disputes that concern the interpretation and application of the Constitution. It is the final arbiter of any legal matter that concerns the Constitution.

DN: What mechanisms should be in place for appointing judges to this court to ensure independence and impartiality, especially given the political, contentious nature of constitutional issues?

MC: There should be transparency in the appointment of members of such court. Transparency is achieved by having a public process of appointment that involves everyone who qualifies to be considered being given an opportunity to apply, and having the interviews being conducted publicly by a body that is representative of various stakeholders, e.g., the legal profession, the judiciary, civil society, opposition political parties, the executive etc.

DN: How specifically will a dedicated Constitutional Court address the, 'delays, inaccessibility, and lack of prioritisation' of constitutional cases, as raised in the Dibotelo Commission report?

MC: There are various ways in which it can address judicial delays and lack of prioritisation of human rights. It can indicate what constitutes a fair and reasonable standard that the constitution dictates and direct the courts to follow that standard. It can also in exceptional circumstances sit as a court of first instance in constitutional disputes, i.e., it will not be confined to only dealing with appeals.

DN: Will this court strengthen the protection of human rights compared to the current system, which has historically taken a 'low key approach' to constitutional enforcement?

MC: Part of the mandate of any constitutional court is to promote human rights, and develop a coherent human rights jurisprudence that lower courts will have to apply. As it will be part of the mandate of the Constitutional Court to promote human rights, it will obviously be better than the current set-up where the courts have sometimes shied away from determining constitutional issues. Under the

current set-up, the courts have at times taken a very narrow interpretation of human rights that seeks to inconvenience the executive as little as possible.

DN: Should the establishment of the Constitutional Court come before or after the broader, comprehensive review of the entire Constitution?

MC: As I understand it, the intention is to have the Constitutional Court before the review of the constitution. The idea behind that is to ensure that Court becomes the arbiter of the process of review. This ensures that the proposed final document complies with an agreed universal set of basic principles. If the process of review is guided by adherence to a set of basic principles, it avoids a situation where the final product may end-up being simply a reflection of the tyranny of the majority. This is how we ended up having a situation where discrimination perpetuated by the constitution, which recognises some tribes as major and fails to recognise others. If there are set of values and basic principles that guides the process, and you have an arbiter that oversees the process, you will not end-up with provisions like Section 77, 78 and 79 of the Constitution, which engender discrimination based on one's tribe. A constitutional court will not endorse those, even if that is what the majority of Batswana say they want, because it is inconsistent with the basic value of non-discrimination. Part of the purpose of having a constitutional court as arbiter of the review process is to strike a proper balance between ensuring the constitution reflects the will of the majority and adheres to basic universal norms and values.

DN: Does the creation of a new, top-tier judicial body, as a change in the structure of the judiciary, technically necessitate a national referendum?

MC: The current Constitution establishes the Court of Appeal as the apex court in all matters in which it has jurisdiction, including those that concern the constitution. If you then seek to establish another court as the apex court you have to amend the Constitution. Any changes to provisions of the Constitution dealing with the judiciary require a referendum.

DN: Considering similar debates elsewhere, what lessons

can Botswana learn from the South African Constitutional Court model regarding the balance of power between a specialised judiciary and parliament?

MC: The lessons that have been learnt from the jurisprudence of the South African Constitutional Court is that a constitutional court, manned by men and women with the right attributes, can be extremely useful in upholding the rule of law and providing appropriate standards of governance. It can be effective in keeping the executive in check, and preventing maladministration. This is especially important in a Parliamentary system where Members of Parliament tend to defer to their political party leadership rather than being guided by the interests and desires of the electorate. A constitutional court can be transformative in terms of infusing equity in society and coming to the aid of those who are marginalised.

DN: Is this court a genuine necessity for legal development, or is it merely a political response to the demand for reform?

MC: There is an obvious genuine need for a constitutional court for the reasons that have already been articulated above.

DN: How can the new court approach interpret contentious issues, like the death penalty and rights of marginalised groups?

MC: The text of the Constitution provides the primary guidance in matters of interpretation. As regards the death penalty, it is constitutionally entrenched. It can never be properly interpreted as per se unconstitutional. What could be debated is how it is in practice implemented. The right to non-discrimination is entrenched and has been interpreted as outlawing gender-based discrimination and protecting the rights of LGBTI, not to be subjected to unfair discrimination. The discriminatory effect of distinguishing between minor and major tribes is entrenched in our Constitution, no amount of judicial activism can remove this from the Constitution. **BOPA**



Arts & Culture

A.T.I legacy lives on as *Nole Kae* drops

Atlasaone A.T.I Molemogi's management team has been working to carry on his legacy, efforts that recently saw the release of a single, *Nole Kae*, featuring Dintleonthetrack.

Boago Moletsane

GABORONE

The late Atlasaone Molemogi, popularly known as A.T.I, may be gone but his music lives. Following his passing in August last year his management team has been working tirelessly to carry on his legacy, efforts that recently saw the release of a single, *Nole Kae*, featuring Dintleonthetrack.

In an interview A.T.I's digital manager, Thato Mamalelala, said that the song was the first to be released since his passing.

It is a song he had been working on and planned to release so, it was only right to finally share it, Mamalelala said.

She went on to state, 'it is very emotional releasing a song after his passing, especially knowing he won't be here to perform it on stage. That is a hard pill to swallow. But seeing how people embraced the song and showed love means everything to us.'

Mamalelala promised that there would be more singles before the release of a full album just before the year ends.

She stated that the song was to remind fans of A.T.I's talent and ability, adding that one of his older songs, *Ancient Days*, really gave a transparent idea of who he was and the struggles he faced.

Ancient Days touches on A.T.I's struggles after rehab and suicidal thoughts which he asked God to silence.

It also shares how he still felt empty despite the money and fame he enjoyed.

"But through it all, you hear that he never stopped trying," said Mamalelala.

She said fans could expect features, mostly with young and emerging talents that A.T.I believed in.

Though she would not give out the names for now, she insisted that upcoming projects were mind blowing because A.T.I gave his all every time he was in the studio.

She thanked all for supporting A.T.I's music and keeping his legacy alive by streaming and sharing his songs.

"We appreciate it more than words can say," said Mamalelala.

BOPA

Glass-blowing craft thrives in China ancient county

TAIYUAN

Although introduced to China from the Middle East, the art of glass-blowing has taken root in an ancient Chinese county and evolved into a vibrant specialty industry.

In Qixian County, north China's Shanxi Province, glass-blowing has not only integrated deeply into modern industry but also preserved cultural heritage and achieved global reach as it upgraded its industrial chain.

Director of the Qixian County Jin Merchant Culture Research Institute, Tian Jian said the county's connection with glass-blowing began via the "tea road" pioneered by Shanxi merchants during the Ming and Qing dynasties (1368-1911).

While trading across Eurasia, they brought back glass products and blowing techniques from Syria and other regions.

After more than a century of development, Qixian has become

China's core production area for hand-blown glassware, accounting for over 60 per cent of domestic output.

More than 70 per cent of its products are exported to over 80 countries and regions worldwide. Qixian is also a major source of blown glass imports for Middle East countries, according to Tian.

Beyond manufacturing, local glass enterprises have established intangible cultural heritage experience centers, attracting primary, secondary and university students to join study tours, thereby promoting and preserving this ancient craft.

Beside a 1 300 degrees Celsius furnace, waves of heat wash over the workspace as artisans wield two-meter-long blowpipes, skillfully turning glowing molten glass into delicate cups and vessels through blowing, rotating and pulling. Children gather around, watching intently, and gasping in awe from time to time. This vivid scene

unfolds at the study tour classroom in Qixian's Honghai Glass Cultural Industrial Park.

The immersive heritage experience makes the thousand-year-old craft accessible. Students watch promotional videos on glass-blowing, explore displays of exquisite glass artifacts, and learn about the craft's evolution.

Shanxi Qixian County Honghai Glass company, a renowned hand-blown glassware company, has innovated while preserving tradition.

Using unique techniques like hand-applied color coating, patterned stems and color blending, its independently developed stacked-color technique has earned a national patent.

The company creates products aligned with Arab aesthetic tastes, successfully entering Middle East markets. The company's chairperson, Li Jiansheng, noted that the company integrates production, exhibitions, and

cultural tourism, operating a three A-rated cultural industrial park and a heritage exhibition hall. It receives around 100 000 visitors and students annually, offering live blowing demonstrations, DIY sessions and glass painting, transforming ancient skills into tangible cultural experiences.

Xizun Glass, a leading company located a few km away from Honghai, highlights the high-end value of handicraft. With over 500 skilled glassblowers, Xizun blends decades of experience with youthful innovation. General manager Zhang Wenlei said that through masterful "blowing, rotating, pulling and pinching," each piece becomes both functional and artistic.

In 2019, a series of Xizun's glass products were recognised by a fashion magazine as a notable lightweight luxury brand. Its hand-blown goblets sell for about US\$ 288 each in European and American markets, shattering the stereotype of glass products as "low-end and

cheap." While preserving the essence of handicrafts, Qixian's glass industry is also embracing technological innovation.

Addressing inefficiency and high energy consumption of traditional production, Wenlei explained that they can produce 32 items per minute, with a daily output exceeding 70 000 pieces, doubling traditional manual capacity while reducing labor costs by 8 per cent.

Sales revenue grew 7.5 per cent year on year in 2025, demonstrating the transformative impact of smart manufacturing.

Products are now sold in over 20 countries and regions, including the US, Europe, the Middle East, Japan and the Republic of Korea.

Today, Qixian has built a full industrial chain centred on 62 glassware manufacturers, supported by over 230 upstream and downstream enterprises. Out of the county's 249 000 residents, 30 000 are engaged in glass-blowing. **Xinhua**



Miss Millennium 2026 event producer, Zenzele Hirchfield (left), the reigning queen Chedza Pansiri (centre) and Member of Parliament for Molepolole South, Shima Monageng during a media and sponsors' reveal recently. The pageant is slated for March 7 at the Millennium Jazz Restaurant in Mogoditshane. Photo: Lindi Morwaeng

Miss Millennium 2026 March 7

Lindi Morwaeng
MOGODITSHANE

The Miss Millennium 2026 pageant organisers are promising a glamorous build-up to International Women's Day celebrations. Speaking during the media and sponsors' reveal on Monday, event producer Zenzele Hirchfield said this year's edition will run under the theme: Empowered Women Empower Women.

Hirchfield noted that unlike previous years, the 2026 grand finale will feature a top eight instead of the usual top ten finalists.

The top eight contestants will first be unveiled this coming Sunday during the Miss Millennium High Tea event, one of several activation activities leading to the main show.

She explained that this year's High Tea will double as a toiletry drive, with donations earmarked for a school within the Mogoditshane community as part of the pageant's long-standing commitment to giving back. Hirchfield further expressed gratitude that the pageant has retained 99 percent of its annual sponsors, describing this as proof of the brand's resilience despite the economic pressures facing the entertainment industry.

"This year's event will be dynamic, impactful and unforgettable," she said, adding that the evening will feature glitz, glamour and local entertainment, with popular musician Vee Mamppezy expected to headline the show.

Member of Parliament for Molepolole South, Shima Monageng, who is also founder of Millennium Jazz Restaurant, said more still needs to be done to support both the pageant and its reigning queens.

He thanked government for sponsoring the Miss Millennium 2025 titleholder's participation at the G20 engagement and encouraged women to embrace confidence and self-worth.

"At 20 years beauty is admired and at 50 years beauty is earned. It is about stepping forward with confidence and revealing the value

you have already earned," he said.

Miss Millennium 2025, Chedza Pansiri, shared a long list of initiatives undertaken during her reign, stressing that the pageant's leadership extends far beyond the stage. Among her projects were fundraising and coordination of the Khoisan Human Rights Cultural Commemoration initiatives benefiting communities across Botswana, a solar lighting installation project in Metsiyanong within the Central Kalahari Game Reserve and ongoing support programmes for Gamodubu Orphanage.

Her outreach also included educational material drives for disadvantaged learners and international representation of Botswana through diplomatic and cultural engagements, including global summits promoting youth innovation and the creative economy.

An internationally recognised opera soloist, Pansiri also founded Tswana Opera, a platform aimed at merging Botswana's indigenous musical traditions with classical opera while advocating for preservation of indigenous instruments.

For their part, platinum sponsor Botswana Post, represented by Refilwe Moepeng, said the organisation continues to support contestants through its DigiPost device initiative. He explained that the device enabled women to resell Botswana Post services and earn commission, adding that this year the company would also provide contestants with virtual post boxes to enhance digital access and entrepreneurial opportunities.

Providing historical background, Miss Millennium 2008 and founder, Felicity Bogacu said the pageant was established in 2008 by a group of jazz enthusiasts who envisioned a competition celebrating women aged over 40.

Since its inception, each crowned queen is required to spearhead a personal community project, reinforcing the pageant's social responsibility mission. Bogacu confirmed that the upcoming edition marks the 18th staging of the event. **BOPA**



Botswana's mining sector celebrates a major milestone with the official opening of **Tataki Mine**, a new, strategically significant operation backed by **GCR Group**. Positioned in one of the country's key mineral belts, Tataki Mine is set to become a cornerstone of sustainable economic growth, job creation and local development. The mine is now actively **recruiting** to fill a wide range of vacancies, the recruitment drive aims to empower communities and stimulate long-term economic participation.

1. Security Supervisor

Job Purpose

The position will be responsible for leading and controlling security operations on shift, ensuring effective access control, patrol coverage, incident response, guard performance, and compliance with the Site Security Plan, client/mine rules, and relevant Botswana legal and regulatory requirements.

Key Responsibilities

- Shift command and operations control.
- Access control governance.
- Patrol and Perimeter management.
- Control room and technology oversight.
- Incident management.
- Safety, Discipline & Compliance.
- Administration & Reporting.
- Training & Standards.

Requirements

- A minimum of BGCSE/IGCSE or equivalent (post-school security qualification advantageous).
- A minimum of three (3) years security experience, with at least one (1) year in a supervisory/shift-lead role; mining/industrial experience is **strongly preferred**.
- Compliance with relevant Botswana private security regulatory requirements.
- First aid certification advantageous; incident management training advantageous.
- A valid Driver's license.
- No criminal record.

Skills

- Leadership, conflict resolution, incident command, strong report writing, basic investigation, computer literacy, CCTV/control room familiarity.

2. Security Guard

Job Purpose

The position will be responsible for protecting mine personnel, visitors, assets, copper/ore product, fuel and explosives-related areas (as applicable) and critical infrastructure by enforcing access control, conducting patrols, preventing losses and responding to incidents in line with the Site Security Plan and company policies.

Key Responsibilities

- Access Control & Gate Operations
- Patrols & Area Security
- Incident Response & Reporting
- CCTV / Control Room Support (where assigned)
- Traffic & Safety Support
- Professional Conduct

Requirements

- A minimum Junior Certificate (Form 3) or equivalent (BGCSE/IGCSE preferred).
- A minimum of one (1) year security experience preferred; mining/ industrial site experience will be advantageous.
- Registration/compliance with applicable Botswana private security regulatory requirements (as applicable to employer/PSIRA-equivalent local authority).
- Basic first aid (Level 1) will be advantageous.
- Firefighting awareness will be advantageous.
- A valid Driver's license will be advantageous.
- Medically and physically fit for patrol duty, long hours and outdoor conditions (heat/dust).
- Good communication skills and a high level of integrity.
- No criminal record.

Skills

- Observation, communication, basic report writing, radio discipline, basic computer literacy (advantage).

SELECTION PROCESS

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Anastacia Sibanda
GABORONE

Preparations on for landmark professional tennis events

Botswana is set to host its first-ever World Tennis Tour events this May, when the country welcomes professional men and women players for the Gaborone M15 and W15 tournaments.

According to Botswana Tennis Association (BTA) vice president Nonofu Othusitse, preparations had been on since early 2025, following confirmation that Romania's businessman and former professional tennis player, Ion Tiriac of the Tiriac Group would cover the tournaments' prize money.

Othusitse said hosting two weeks of both the M15 and W15 events meant Botswana would stage four tournaments, with a combined prize purse of US\$60 000 (approximately P787,038.27).

"This is a substantial amount that goes directly to the players. We are therefore very much grateful to Tiriac and the Romanian Tennis Federation, who will also be working with us," he said.

On logistical preparations, Othusitse said a dedicated team was overseeing hosting arrangements, including sourcing sponsorships to cover operational costs such as officials' travel, hospitality and allowances.

"We will be required to have on site an ITF supervisor, qualified chair umpires, sports physiotherapists, a medical doctor and a medical emergency services vehicle. These are some of the costs we must cover as event organisers," he said. He added that the organising team must also meet International Tennis Federation

requirements in terms of venue standards and infrastructure suitability. Necessary court preparations and overall venue upgrades are expected to be completed before the end of April.

In addition, the team is working on promotional campaigns, ticketing and spectator arrangements, as well as comprehensive event security plans.

"Excluding the prize money, we are looking at a budget of P1.2 million for the two weeks to cover tournament operations. In terms of sponsorships, we are not necessarily looking for direct financial contributions," he said.

He explained, companies could partner with BTA by providing

services such as medical coverage, accommodation, transportation, meals, water and sports drinks, merchandise, players' lounge facilities and security.

Othusitse said while the organising team was working hard behind the scenes, broad-based support from the media, sports authorities, affiliates, corporates and the general public would be crucial to delivering world-class events.

"These are international tournaments, which means they will attract players from across the globe, especially entry-level professionals and rising talents such as Ntungamili Raguin, as well as college-based players like our very

own Ekoa Refilwe Youri, Chelsea Chakanyuka, Batsomi Marobela, Mark Nawa and Esi Molefe," he said.

He expressed confidence in their hosting capacity, noting that in recent years, BTA had successfully staged International Tennis Federation and Confederation of African Tennis events, including back-to-back Davis Cup ties and the African Junior Championships.

Between the professional tournaments, Botswana will also host World Tennis Tour Juniors events in April, which Othusitse said would further prepare administrators and officials.

"We need to emphasise that these events are a crucial stepping stone

toward higher-level professional tennis and ultimately the Olympic Games for our players. For our players, the Olympic journey starts here. This is how we make qualification for the Olympics," he said.

In terms of broader benefits, Othusitse said hosting the tournaments would provide competitive opportunities, ranking points and prize money prospects for local and regional players, boost nationwide tennis participation and align with BTA's vision to grow the sport at professional, competitive and social levels.

He added that the events would also bring valuable global exposure to the landlocked nation. **BOPA**



Ntungamili Raguin



Refilwe Youri



Chelsea Chakanyuka



Batsomi Marobela



Mark Nawa



Esi Molefe

Tonota FC on brink of history

Kelebogile Taolo
FRANCISTOWN

Tonota FC is on the brink of making history, with only a few matches remaining to clinch the First Division North title and secure promotion to the FNB Premiership league.

The team's impressive performance this season has earned them the top spot on the log, backed by consistent victories and a strong goal difference. Their unbeaten run reflects their determination, skill and focus.

Leading the standings with 41 points and just five games left, Tonota FC is well positioned to edge closer to the championship this weekend when they face Mbalakalungu SC in Kasane. However, their title confirmation could also depend on results elsewhere, particularly if the second- and third-placed teams drop points.

With a 10-point advantage at the summit, Tonota FC is firmly in control of the title race. This leaves second-placed Enesia FC with a must-win encounter against Ferry Wanderers FC to keep their slim hopes alive.

Despite playing away, Tonota FC will need to be at their best against Mbalakalungu SC to secure maximum points. In their previous meeting, Tonota FC claimed a 2-0 victory, a result that may boost their confidence heading into the fixture.

Meanwhile, Enesia FC, currently second with 31 points from 17 matches, will host Ferry Wanderers FC at Francistown City Council Stadium. Although their chances of winning the league appear to be fading, securing maximum points remains crucial to solidify their second-place position.

Third-placed Tsabotlhe FC, just one point behind Enesia FC, will travel to Sefhare to face JJ United FC at Mmutle Grounds. While their title ambitions are slim, Tsabotlhe FC remains firmly in the race for second place and must collect all three points to stay competitive.

As Week 18 of the First Division North unfolds, the relegation battle also intensifies.

Tshikinyega Tigers FC sits at the bottom of the table with 10 points from 17 matches and faces Sankoyo Bush Bucks FC in Mahalapye. They will need a significant improvement in performance to revive their survival hopes.

Motlakase Power FC, also with 10 points after 17 games, takes on Eleven Angels FC in Palapye at Swallows Ground. A victory is essential for Motlakase Power FC to avoid slipping further into relegation danger.

In another fixture, Ndundu Young Fighters FC, who occupy fourth place with 30 points, will play away against BR Highlanders in Shakawe at BFA Ground. BR Highlanders currently sit fifth with 24 points. All matches are scheduled for Saturday and will kick off at 3:30 pm. **BOPA**



Botswana Golden Grand Prix acting chairperson, Harold Mosomane said Golden Door Sports Agency would host the Ghetto Classic on March 14 in Francistown and the Botswana Golden Grand Prix on April 26 at the National Stadium, as part of preparations for the World Athletics Relays 2026. Photo: Phenyio Moalosi

Golden Grand Prix launch pad for World Athletics Relays preparations

...from page 24

Ahead of the Grand Prix, organisers will host the inaugural Ghetto Classic, a World Athletics Bronze-level track and field event at the Obed Itani Chilume Stadium in Francistown on March 14.

Mosomane said preparations for the Ghetto Classic were progressing well, noting that recently, a Golden Door Sports Agency delegation led by director Glody Dube, visited Francistown for stakeholder engagement.

He revealed that since the event was first listed on the World Athletics calendar last year, organisers had received a high number of inquiries from quality athletes worldwide interested in participating.

"Although our discussions with them are at an advanced stage, we have not been able to confirm most of them as we have

not yet secured high-value sponsors," he said.

Tickets for the Ghetto Classic will be sold at P50 for adults and P20 for children aged 17 and below as a way of making the event accessible to all.

As for the Grand Prix, tickets prices will range from P2 500 for VVIP access, available until March 31, to P500 for VIP tickets. Grand Stand A and Grand Stand C tickets are priced at P250, while General Stand early bird tickets cost P50, increasing to P100 thereafter.

Two private executive lounges will also be available.

Meanwhile, the Botswana Golden Grand Prix and the World Athletics Relays signed a Memorandum of Understanding, cementing their commitment to work together to successfully deliver both events. **BOPA**



Ticket Prices

PREMIUM STAND
(Southern Stand at the finishing line):

Day 1 - \$170
(approximately BWP 2251)

Day 2 onwards - \$200
(approximately BWP 2468)







The fifth edition of the First National Bank Kazungula Bridge Marathon will take place tomorrow, with a total of 3 500 runners expected to participate.

**Portia Keetile
KAZUNGULA**

The fifth edition of the FNB Kazungula Bridge Marathon that is scheduled to take place tomorrow will see runners traversing Kasane and ascending the majestic Kazungula Bridge.

In an interview, marathon founder and CEO, Obert Morgan stated that preparations were at their tail end and that athletes had also started arriving.

Morgan said race packs had been delivered to participants unlike in the past where collection was done at the last minute.

He said a total of 3 500 runners had registered to compete in the marathon, a slight decline from the past races.

This, he attributed to the financial constraints across government departments and parastatals, which had rendered ministries unable to field their employees for participation and exhibitions.

Morgan said SADC countries including Zimbabwe, Namibia and South Africa as well as Kenya had fielded athletes while other participants would be from the US, Asia and Europe. He underscored that the marathon was a money spinner for the Chobe region, explaining that hotels and lodges were usually fully booked during the marathon weekend.

“The marathon gets businesses in Chobe excited as they get to make optimum profits and stimulate

economic growth.”

Morgan said the 5km race had been dropped for an 8km one, which would have athletes traverse over the Kazungula Bridge, giving them the feel of the bridge, something that was not part of the 5km race.

Moreover, he said a 15km had been introduced in replacement of the 10km race in order to cut logistical arrangements brought about by numerous race distances.

He explained also that there would be a gala dinner on Saturday night to celebrate the five-year milestone.

Morgan said the Local Organising Committee comprising government agencies and the private sector of the Chobe region was well prepared for the marathon.

He said the Department of Wildlife and National Parks would be conducting patrols, with its officers deployed at certain spots during the race to ensure that runners were protected from wildlife.

The founder said the weather forecast as provided by BITRI indicated that the weather would be pleasant with scattered thundershowers and clear skies expected on Saturday.

He revealed that prize money for the race had been reduced this year due to economic constraints.

Morgan highlighted that Botswana Athletics Association as technical partners of the marathon, had marked and documented the route to ensure runners were directed accordingly.

This, he said was to avoid a repeat of 2024 incidents where some athletes veered off the route and got lost. **BOPA**

Golden Grand Prix launch pad for World Athletics Relays preparations

Anastacia Sibanda
GABORONE

This year’s edition of the Botswana Golden Grand Prix (BGGP) will be used as a preparatory platform for the upcoming World Athletics Relays.

Speaking at a press briefing in Gaborone on Wednesday, BGGP acting chairperson, Harold Mosomane said the Grand Prix would be held on April 26, while the World Relays were scheduled for May 2-3.

He explained that the World Relays would use the Grand Prix to prepare technical officials, volunteers and other personnel ahead of the global event.

Furthermore, Mosomane said the two events

would collaborate in several areas, including sharing expertise, managing logistics and jointly publicising their competitions both nationally and internationally.

He added that the Botswana Golden Grand Prix title sponsor negotiations were at an advanced stage and an official announcement would be made in due course.

However, he noted that confirmation of international athletes was still pending, as their international athlete liaison was awaiting the green light to conclude negotiations.

“As soon as we conclude negotiations with the title sponsor, it will be all systems go,” he said.

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