THE PAPER
THAT
INFORMS
AND
EDUCATES

https://dailynews.gov.bw



# Aviation sector role critical

### **Business**

BVI team in South Africa to provide technical support

Page 6

### **Dikgang**

Mekgatlho e tsibogela dilelo tsa bana-le bogole

Tsebe 10

## Arts& Culture

New book sparks imagination

Page 14



President Advocate Duma Boko (centre), Minister of Transport and Infrastructure, Mr Noah Salakae (second right) and Maun North MP, Mr Dumelang Saleshando (right) being briefed by Ethiopian Airlines GSSA director, Mr Abdul Nsengyumva (second left) during a tour of the airline stall at the Aviation Pitso 2025 in Maun yesterday. President Boko said the aviation sector played an important role in driving Botswana's economic growth through expanding tourism, trade and regional connectivity. Therefore, he urged aviation industry leaders to address challenges facing the sector to boost tourism and target about one million tourists per year. The two-day Aviation Pitso will give experts and stakeholders the opportunity to navigate different issues such as status of the aviation sector, policy and legislation, compliance with international aviation standards, among others. Photo: Felicity Male





Minister of Communications and Innovation, Mr David Tshere (right), Assistant Minister, Mr Shawn Nthaile (left) and JRK Training and Consulting CEO, Ms Connie Storom at the opening of the two-day Insights Conference in Gaborone recently. Mr Tshere said Botswana's digital transformation was a living reality aimed at creating jobs, empowering citizens and positioning the nation as a leader in technology. Photo: Godfrey Mpuse

TELEPHONE: 3718042 FASCIMILE: 3915119 REFERENCE: RMC 2/1 XXX (59)



Office of the Chief Registrar The High Court of Botswana Private Bag 002200 Gaborone BOTSWANA

#### **ADMINISTRATION OF JUSTICE**

#### PRESS RELEASE

### APPOINTMENT OF JUSTICES OF APPEAL AND A JUDGE OF THE HIGH COURT

The Administration of Justice wishes to inform members of the public that the President of the Republic of Botswana, Advocate Duma Gideon Boko, acting on the recommendation of the Judicial Service Commission has made the following appointments:

Dr Sydney Tshepiso Pilane Hon, Judge Modiri S. Letsididi Mr William Seatla K. Moncho

- Justice of the Court of Appeal
- Justice of the Court of Appeal
- Judge of the High Court

Dr Sydney Tshepiso Pilane holds an LLB Degree, a Master's in Business Administration, and a PHD in Public Policy and Administration. He is a legal expert of more than 41 years of experience. As an Attorney he has previous experience in Private Practice and Government service. He has practised as an Attorney and Advocate in the Courts of South Africa and is currently practising as an advocate in the Courts of Botswana.

Hon. Judge Modiri Seabelo Letsididi holds an LLB Degree and practised as an Attorney from 1989 to 2005 before ascending to the Bench. Judge Letsididi is presently the Judge President of the Lobatse High Court. He has acted as Chief Justice on a number of occasions between 2013 and now.

Mr William Seatla Keobame Moncho holds an LLB Degree and has over 30 years legal and judicial experience. In 1993 he commenced his career in the Magistracy, and later he served as Deputy Registrar and in the High Court and subsequently Deputy Registrar in the Industrial Court. He has served as Deputy Ombudsman, and is currently practising as an Attorney in Moncho Legal Services.

The Judiciary congratulates the above-mentioned Judges on their appointments and wishes them well in their new roles.

DATED AT GABORONE THIS 10<sup>TH</sup> DAY OF SETEMBER 2025

Beaulan K. Mguni CHIEF REGISTRAR CHIEF REGISTRAR OF THE HIGH COURT 1 0 SEP 2025

ADMINISTRATION OF JUSTICE PRIVATE BAG 00220 GABORONE

# Digital identity, inclusion at centre of govt agenda

By Lorato Gaofise

**GABORONE** - Government has placed digital identity and inclusion at the centre of its agenda.

This was said by Minister of Communications and Innovation, Mr David Tshere at the second Annual Insights Conference on Tuesday

Minister Tshere said Botswana's digital transformation was a living reality aimed at creating jobs, empowering citizens and positioning the nation as a leader in technology. "We are embracing digital skills across society to ensure that digital literacy is not confined to classrooms, but is continuously built across workplaces, communities and small businesses," he said.

He added that the adoption of digital solutions was not just about diversifying the economy but building a new national identity where technology and innovation were part of everyday life.

Again, he said a digitally transformed Botswana would achieve a high-income status with widespread access to high-speed internet, world-class digital education and efficient online public services.

"Success will not be measured by how many kilometres of fibre we have laid or data centres we have built, but it will be measured by the Gross Domestic Product contribution of the digital centre, a number of citizens with market ready skills, the growth of small enterprises participating in the digital economy and by the improved delivery of healthcare, education and public services," he said. The minister further called on the private sector to co-invest in infrastructure and collaborate with government on training and innovation. He also urged the academia to prepare students for future skills in areas like cybersecurity, data science and emerging technologies as well as the civil society to help drive digital literacy.

He highlighted legislative progress, including the enactment of the Data Protection Act and the Electronic Communication and Transactions Act, which aimed to give both citizens and businesses the confidence to engage in the digital economy securely, as well as the recent passing of the Cybersecurity Bill and Digital Services Bill, which sought to protect the economy socially and security interests in the cyberspace and regulate the provision of digital services locally.

He noted that over 1.6 million citizens were already connected to broadband services and government had rolled out more than 20 e-services, with over 100 more pending. "On the infrastructure side, our story is one of steady growth.

Through the Information and Communications Technology programmes, today, more than 1.6 million citizens are already connected to broadband services. Our national fibre backbone stretches across the country, linking towns and villages to new opportunities," he said.

However, he said despite such progress, there were some challenges, which included uneven broadband access in rural areas and a skills gap, particularly in advanced areas like Artificial Intelligence and data science.

Nonetheless, he said government was committed to structured partnerships, saying 'we are placing people at the centre of digitalisation to ensure that technology is not an end in itself, but about improving the lives of Batswana'. BOPA

# Khwee decry land allocation delays

By Kabo Keaketswe

**KHWEE** - Khwee residents have pleaded with the land board authority to expedite land allocation of residential plots and farms in their area.

Speaking during a kgotla meeting addressed by Boteti East MP, Mr Keoagile Atamelang recently, the residents expressed dissatisfaction with time taken to allocate land, saying it was lengthy.

The further called for upgrading of Letlhakane-Khwee road from gravel to tarmac. For his part, Mr Atamelang concurred with the call for upgrading of the road, saying it had a great potential for developments in the area as it could be an agricultural corridor connecting people of Boteti with Sandveld farmers. He also talked about the long awaited Letlhakane hospital, and he assured residents that the project still stood, while National Development Plan 12 would cover many of the awaited projects in the country.

Meanwhile, giving a Village

Development Committee report, the chairperson indicated that there was need for expansion of water infrastructure, as the village was growing fast and the population had outgrown the three existing standpipes.

Mr Keneilwe Gasebatho also talked about the impact of the reduced numbers of Ipelegeng workers in Khwee that it had worsened unemployment rate in the village as many relied solely on the programme for a living.

He said currently the programme employed 174 compared to 260 in the past. Still on Ipelegeng, the VDC chairperson decried delayed payments for workers and therefore pleaded with relevant authorities to expedite payments.

Responding to Ipelegeng issues, Boteti District Council secretary, Mr Mpaphi Kgomotso assured residents that there were no plans to phase out the Ipelegeng programme. He attributed delayed payments to challenges faced by the council due to dwindling of the economy. *BOPA* 

## Fund board pledges to deliver on mandate

By Lesedi Thatayamodimo

**GABORONE** - The Botswana Sovereign Wealth Fund board has pledged commitment to deliver on its mandate of building a sustainable economic future by investing wisely, creating jobs and supporting national development priorities.

Addressing a press conference in Gaborone on Wednesday, the fund chairperson, Mr Farouk Gumel revealed that the Botswana Sovereign Wealth Fund was expected to play a transformative role in Botswana's economy by bringing key stateowned enterprises under one umbrella.

"The task ahead is enormous, but we have made our own commitments to ensure that we deliver on this mandate," he said.

He said Botswana had chosen to steer its Sovereign Wealth Fund in a direction that supported infrastructure development, created jobs and stabilised wealth through investments in liquid and secure global markets.

He further said the board was uniquely positioned to carry out its responsibilities due to its diverse composition and wealth of experience.

"During our inaugural meeting, President Advocate Duma Boko laid out the key priorities of his administration and what he expects from this new board.

This board is different from those of other sovereign wealth funds, it is a mix of citizens and non-citizens, with representatives from both the public and private sectors."

In addition, he pointed to the strategic leadership provided by the Fund's vice chairperson, who served as the Permanent Secretary to the President, Ms Emmah Peloetletse, a senior government official, who would help align the Fund's operations with national policy.

"Our backgrounds are incredibly diverse, we have members who have worked in multilateral agencies, including former board members of the IMF, people in development finance, current board members of AfriExim Bank, senior executives in the diamond industry, and a deputy governor of the central bank," he said.

He also challenged the board

to elevate it to the next level of impact and operational sophistication.

"We are building on what already exists, but this is about the future, the President has asked us to transform into something more strategic, efficient, and impactful," he said. Ms Peloetletse underscored the importance of building a homegrown, government-owned investment vehicle that prioritised local expertise and long-term value creation for future generations.

She said Botswana's approach to managing its sovereign wealth shifted away from traditional benchmarking against external models, toward cultivating local solutions with global insights.

Again, she said with the wealth of networks across governments, they should be able to create real value for future generations.

Describing the initiative as a 'mammoth task', she noted that foundational work was currently underway to establish the necessary governance and operational structures for the Fund.

"We are building the structures now and soon we will develop a strategy to socialise within government, especially with the top leadership, and we will bring it to life, to achieve greater efficiency, economies of scale, and collaborative value creation," she said.

She also stressed the importance of assembling a board with a deep international and local expertise, focused on building a fund that worked for Botswana's unique

economic landscape and charts a new path for national wealth preservation and investment, and play a pivotal role in driving sustainable development and economic transformation. *BOPA* 



Botswana Sovereign Wealth Fund board chairperson, Mr Farouk Gumel (left) and vice chairperson, also Permanent Secretary to the President, Ms Emmah Peloetletse during a press conference at the Sir Seretse Khama International Airport on Wednesday. Mr Gumel said the Fund was expected to play a transformative role in Botswana's economy by bringing key state-owned enterprises under one umbrella. Photo: Thompson Keobaletswe

## TVET transformation to boost economy

By Mmoniemang Motsamai

**OODI** - Government is set to implement significant reforms to transform the Technical and Vocational Education and Training (TVET) sector.

This was said by Minister of Higher Education, Mr Prince Maele during a recent benchmarking visit by South Africa's Deputy Minister of Higher Education, Dr Martha Gondwe.

Minister Maele said revitalising TVETs was a key strategy for

boosting the economy by creating a skilled workforce.

He also highlighted the importance of collaborations and partnerships with industries and the private sector to develop curricula that met market needs.

"This approach will ensure that graduates are readily employable," the minister said.

He also acknowledged that many of Botswana's universities and technical colleges had historically suffered from a skills mismatch, a problem he said government was determined to fix. "Government's revamp includes rebranding brigades as vocational training centres and increasing student allowances to make these programmes more attractive and relevant," he added.

He further explained that the shift aimed to change the negative perception of TVET training, ultimately contributing to a more skilled workforce and reducing high unemployment rates.

"This shift is meant to improve the perception and value of education from these institutions, ultimately contributing to skilling more workforce and addressing high unemployment rates. We are also encouraging them to have enterprising minds," he said.

For her part, Dr Gondwe also highlighted the importance of TVET transformation, noting that South Africa faced a similar challenge of high unemployment.

She also opined that a strong TVET system could empower learners to start their own businesses and created jobs for others.

"With more than 50 TVET institutions in South Africa, we see collaborations with industries as a fruitful path forward," she said, adding that she planned to secure Memoranda of Understanding with corporations to encourage them to recruit from TVETs.

Oodi College of Applied Arts (OCAAT) principal, Mr Edwin Seitshiro was of the view that with adequate resources, TVETs were well-positioned to diversify the economy and promote entrepreneurship.

Mr Seitshiro said the college's partnerships with organisations like the Paris School of Jewelry, De Beers Group and KGK Diamond Botswana, were examples of successful efforts to provide students with industryaligned training.

He also noted that the college's success was deeply rooted in strong partnerships with the community, industries and government.

He added that the Botswana Qualifications Authority had approved four diploma courses at OCAAT, which included fashion design, health and wellness, audio and visual arts as well as ICT while more courses were in the pipeline for accreditation. *BOPA* 



dailynews@gov.bw

Online Edition: https://dailynews.gov.bw

Printed by: Government Printing and Publishing Services

bopa@gov.bw

Editors

Ms Lorato Okaile
Tel: 365 3640

Tel: 365 3640
Email: lgaleage@gov.bw
Mr Sefhako Sefhako
Tel: 365 3589

Email: sesfhako@gov.bw Head of Photography Mr Yobe Shonga Tel: 365 3604

Email: yshonga@gov.bw

Head of Marketing Ms Lucretia Chima Tel: 365 3574 Email: lchima@gov.bw

365 3555 / 3587 / 3591 /

3592 / 3593 / 3599 / 3620

: Ms Masego Pilane

Email: mkpilane@gov.bw

**Tel:** 365 3569

For Adverts Call:

Circulation 20 000 per day except Saturdays, Sundays and Public Holidays.



Minister of Higher Education, Mr Prince Maele (second left), South Africa deputy minister of Higher Education, Dr Martha Gondwe (left), Oodi College of Applied Arts and Technology principal, Mr Edwin Seitshiro (second right), Jewellery Design student, Ms Lentle Wadikgomo (right) and other dignitaries during the tour of the school in Oodi recently. Mr Maele said government was committed to transforming TVET so that it would reduce youth unemployment and help build more skilled entrepreneurial workforce. Photo: Gothusang Lesego

# RAC project remains suspended

By Lindi Morwaeng

**MOGODITSHANE** - The construction of the long-awaited Rural Administration Centre (RAC) in Mogoditshane remains suspended with no progress made since the last reporting period.

This was revealed by council chairperson Mr Molatedi Selala during the full council session on Monday.

"It is unfortunate that the construction of this facility remains under suspension and I must state that no significant progress has been made. We continue to engage relevant stakeholders to find a way forward," Mr Selala told councillors.

He however, stated that while the RAC project had stalled other infrastructure initiatives were progressing.

For instance, Mr Selala reported that the Gabane kgotla project and the Poso Mall in Mmopane were nearing completion and were expected to be handed over by the end of September.

Similarly, he said renovations of tribal houses in Gakgatla, Mmankgodi, Gabane, Mmopane, and Mogoditshane had also been completed alongside the refurbishment of two shelters at the Mogoditshane main kgotla.

In the education sector, he stated that the classroom block at Mogoditshane Primary School was 30 per cent complete while the kgotla offices in Mmopane were at

77 per cent completion stage.

Turning to community development, Mr Selala revealed that the Ipelegeng programme continued to provide relief to thousands of residents.

For the 2025/26 financial year, he said the district received P43 million for 238 labour-intensive projects and three technical projects.

He said P21.5 million had so far been disbursed. He further revealed that the district's Ipelegeng quota which was temporarily increased to 4 150 beneficiaries per month under drought mitigation measures would revert to 3 250 this month. He also highlighted that under the programme' skills development component, 52 beneficiaries were expected to graduate in November after completing the construction of modern LA2 houses in Nkoyaphiri.

"The Ipelegeng programme is not just about temporary relief but about skills transfer and empowerment. We remain committed to ensuring these projects address real community needs," Mr Selala said.

Despite financial constraints, the chairperson reassured councillors that the district's 2025–2027 roadmap was on track.

He said monitoring and evaluation frameworks were in place to ensure accountability, adding that partnerships with development stakeholders would help accelerate delivery of stalled projects such as the RAC. *BOPA* 



Traditional hut (Shekereme) built by the community through the spirit of self-reliance served as a classroom in the past for both the young and old to have access to education. Kgosi Lobatse Beslag of New Xade commended the community for their voluntary efforts and implored for revival of such spirit to reduce dependency on government. Photo: Malebogo Lekula

# Kgosi Beslag implores communities to be self-reliant

By Malebogo Lekula

**NEW XADE** - Self-reliance, one of the core national principles in Botswana fosters communities to take the initiative in identifying creative solutions to existing problems, thereby contributing actively to their communities' development.

In an interview, Kgosi Lobatse Beslag of New Xade settlement said the spirit if self-reliance had seen his community make means to make daily survival bearable even when they still resided within the Central Kalahari Game Reserve (CKGR).

Kgosi Beslag said faced with

the issue of inaccessibility due to the bad road linking Xade and Ghanzi, they had deployed the use of voluntary efforts through community mobilisation to make an alternative road, the idea being to improve their access to the array of services found in Ghanzi.

He said access to essential services such as medical care was extremely challenging at the time due to lack of transport and bad terrains.

Kgosi Beslag said the spirit of self-reliance shone forth once again when the community later embarked on another community project to construct traditional huts for use as classrooms.

He said the traditional structures were used for both the young and old to have access to education so as to able to keep up with the evolving world.

Kgosi Beslag appreciated such efforts, noting how communities used to be proactive in assisting government by closing existing gaps where possible.

He therefore, implored communities to revive and uphold such spirit even in modern days to reduce dependency on government. He said community involvement would ensure continuity of community projects more especially while government

is currently faced with fiscal constraints.

Kgosi Beslag however, hailed government for affording them key modern developments with the view to enable them to pursue better life.

He cited the construction, in 1982, of Xade Primary School, which opened its doors for its first batch of learners in 1983.

He said upon relocation to New Xade in 1997, they found infrastructural developments in the form of a health post and a primary school with boarding facilities.

The school enrolls learners from CKGR settlements, being Molapo, Metsiamanong, Gope, Mothomelo and Gugamma; who are housed in the boarding facilities.

Kgosi Beslag said the gravel road that was later constructed to link their village to Ghanzi and the other villages in the area had also allowed ease of movement.

Moreover, he applauded the decision to later upgrade the road to bitumen standards, saying it spoke to government's commitment to uplifting the lives of communities residing in less-developed areas.

On other issues, Kgosi Beslag implored communities to uphold the spirit of Botho, a trait that he said would make Batswana the envy of other nations.

On the impact of good values on past generations, Kgosi Beslag said in the past, communities held the responsibility of instilling a sense of discipline amongst younger generations. He said parents worked closely with teachers to monitor the students at schools and even at community level.

He however, decried the moral decay besieging communities today, and attributed the problem to what he termed the touting of human rights without teaching about the accompanying responsibilities and obligations that came with those. He cautioned that the promotion of human rights was not a licence for lawlessness but was intended to ensure that people were duly protected.

Kgosi Beslag called for the reinstatement of corporal punishment in schools and at the dikgotla so as to enable authorities to help address moral decay and restore order in communities.

Bakwena call for infrastructure at farm land

By Booster Mogapi

MOLEPOLOLE - Bakwena decry lack of infrastructural services such as roads, water and electricity in agricultural production areas. The sentiments were shared when contributing to the ongoing review of the National Policy on Agriculture Development of 1991(NPAD), toward developing a policy aligned to the changing landscape during a stakeholder consultation meeting in Molepolole on Tuesday.

The majority of the speakers argued that for long time, infrastructure networks and related developments easing accessibility and production at farming locations had been neglected. They said, this in turn, added to challenges faced by farmers, ultimately reducing yields and commitment to production resulting in most people taking farming as a part time activity.

Mr Benson Rauwe said lack of electricity and water at farming areas was a fundamental deterrent to production levels.

He argued that proper infrastructure was necessary for farmers to commit themselves to increasing food security.

Mr Rauwe also urged government to identify passionate farmers with inherent interest in farming, address their shortcomings through initiatives aimed at improving their production levels.

Mr William Moalosi emphasised the need to consult farmers prior to coming up programmes adding that doing so would result in ideas tailor made to address the interests of the farmers.

Ms Tebogo Taukobong said a one size fit all policy programs by government should be a thing of the past as farmers experience diverse challenges emanating from among others geographical location.

Therefore, Ms Taukobong argued that distribution of seeds and fertilizers must be guided by a farmer's location and their unique challenges.

Mr Motlhatlhobi Leselamose said delays in land allocation remained a thorn in the flesh for passionate farmers as they continued to wait for years to get land hence a challenge for food security. Giving an overview of the agricultural sector in the country, Scientific Officer in the Department of Animal Production, Ms Malebo Molefe said during the country's formidable era, the sector was the backbone of the economy at 40 per cent.

Ms Molefe said the sector experienced a drastic decline over the years, registering a concerning production level of four percent in

1988. She said food security became a threat to the economy.

She also said employment creation by the agricultural sector also went down from 27 per cent to four per cent.

Ultimately, she said government consulted with Batswana on a way forward, which resulted in the National Development Policy on Agriculture (NDPA) of 1991. She said the policy had been in use for the past 34 years, coming up with programmes aimed at reshaping and resuscitating the agricultural sector.

Deputy Paramount Chief of Bakwena, Kgosi Lawrence Mhaladi said Botswana was in the past, able to sustain food demand by local produce. However, Kgosi Mhaladi said over the years, the sector experienced a concerning decline in production and ultimately depending on other nations for supply. He said besides many programmes that government came up with it, there had always been emanating challenges that deterred farmers from giving their all, hence the need to review the policy to address modern challenges.

Kgosi Mhaladi added that government must come up with an inclusive policy that would guide the agricultural sector to produce enough to feed Batswana. *BOPA* 



Kgosi Lobatse Beslag

## Desert race fire victims find closure

By Kehumile Moekejo

**JWANENG** - September 9 marked the beginning of the end of a 26-month period of not only emotional turmoil, but in extension a traumatic experience for Jwaneng residents.

The 2023 fire incident that occurred during a Toyota 1000km Desert Race, engulfing 49 vehicles valued at an estimated sum of P2.7 million, also left a permanent scar in the Botswana tourism sector when the annual race was moved from Jwaneng ever since.

The devastating incident was a result of an open fire made by a street vendor, which ignited the grass in the spectator parking area and developed into an uncontrollable conflagration.

The sound of metal and loading trucks as they collect car scraps that have occupied the open space adjacent to Sefalana Hyper Store punctuated a step towards closure for all stakeholders, particularly owners of the vehicles burnt out in the raging inferno.

This development follows an agreement between the latter and Magnum Recycling, a company that recycle metals scraps for value.

While they are yet to determine the value of the scraps, they remain hopeful that they would contribute significantly towards the Trust Fund established to raise compensation funds.

However, it has been a rollercoaster, punctuated by mixed feelings and divergent views as expected of an incident of this magnitude. "It was not an easy thing, there were a lot of emotions that were at play after it happened.

The Jwaneng town leadership advised the car owners to find psychosocial assistance from any health facility where they were staying, and I am one of the people who had to be assisted at Sbrana Psychiatric hospital pertaining to the loss," the spokesperson of the 49 car owners, Mr Asprillah Garogwe explains in an interview.

For him, he had a mammoth task of juggling between attending to his mental health while at the same time coordinating and facilitating for a common ground for 48 other victims.

He recalls how they had to exercise patience when members went through various stages of grief and loss, until they eventually ventured into raising compensation funds through various channels, in collaboration with the township leadership and Botswana Tourism Organisation (BTO).

He indicates that even though eight vehicles were insured, they had unanimously agreed that the proceeds from the Trust Fund would be shared amongst all the 49 victims.

Jwaneng District Commissioner, Mr Goleba Kgari discloses that to date, the sum of P528 000 has been raised towards compensation, and they remain optimistic that the figure will increase when they put the matter to final closure this month. "After establishing the Trust Fund, we considered all factors and in April this year we wrote to various companies to support through the Trust Fund account. We are still appealing to those who might have not reached to render their support as we plan to close this matter this month," he says. While he acknowledges that the matter took long to resolve, he emphasises the importance of patience, cooperation and mutual understanding as key and effective factors in sensitive issues such as this one.

He appreciates all stakeholders who had an input throughout the bumpy journey, which involved many consultations.

The District Commissioner further indicates that the incident was a learning curve for the nation on how to better handle big events, which attract a lot of crowd in the future. Just a stone throw away in house number D69, Mr Emelang Ramooki has been battling internal feelings since June 25, 2023.

He vividly recalls how he was startled by the raging fire on that fateful afternoon when people were enjoying the last day of the race unaware of what was happening on the other side.

"I am the one who reported the incident to the police, it happened at 12:53 noon on that Sunday.

At the time I was staying with my young children and they had to relocate because they were



Following the fire incident that occurred during the 2023 Desert Race, leaving 49 vehicles destroyed, Magnum Recycling Company has reached an agreement with the victims to recycle the metal craps for value. Photo: Kehumile Moekejo

affected by the incident as you can see how close the incident was to our house," he recalls.

Ever since, the charred remains of the vehicles have been on site just outside his fence, more like a deserted graveyard and posing as a daily reminder of the fateful day.

Unlike the owners of the vehicles, he was not fortunate to receive psychological support for what he eye witnessed and re-lived in over two years as he narrated the chronological order of events every instance he had to.

Nonetheless, he welcomes the removal of the scraps from the site and believes it would be the beginning of the healing process for him and his family.

In addition, his wish is for people to have a different approach to handling such issues, through both proactive and reactive mechanisms.

He also believes intense campaigns have to be carried out to prevent similar incidents happening in the future.

"There was a lot happening on that day, but I would urge

Batswana to re-evaluate their response mechanisms to incidents such as this one.

As we were battling to put out the fire, we came to learn that there were some people who were inside some cars, yet nobody bothered to prioritise their escape as the first response.

We need to have a collective responsibility to save lives at all costs and all other things are secondary, not be spectators when people's lives are in danger, laments Mr Ramooki. *BOPA* 

# Counsellor emphasises role of compassion in mental health care

By Lesedi Thatayamodimo

**GABORONE** - Batswana have been urged to safeguard their mental well-being against hopelessness and despair, which experts say are key risk factors for suicide.

In an interview, Botswana Network for Mental Health counsellor, Ms Botlhe Moele emphasised the importance of fostering hope, compassion, and strong support networks to tackle the growing mental health crisis.

"It is important for people to guard against hopelessness and despair in life, that will go a long extent in preventing suicide," said Ms Moele.

Her remarks come at a time when mental health challenges continue to rise globally, with suicide rates becoming a growing concern among youths and adults alike.

She agreed that early intervention, emotional resilience, and strong social support could reduce the risk quite significantly.

Ms Moele stressed the importance of open conversations, access to counselling services, and empowering individuals with coping strategies.

She therefore called on families, communities and institutions to be vigilant in identifying signs of distress and to encourage open conversations around mental health.

According to recent statistics, Botswana recorded 275 suicide deaths in 2023, of which 239 were men and 36 were women; figures Ms Moele described as alarming.

She explained that most suicide cases were linked to untreated mental health conditions such as mood disorders and schizophrenia, often triggered by substance abuse or severe emotional trauma.

Ms Moele also pointed to several socio-economic pressures that increased suicide risk in Botswana, including unemployment, marital breakdowns, terminal illnesses and the ongoing economic challenges affecting many households. She said suicide was a permanent solution to a temporary problem that could be tackled, and urged

all to strengthen efforts in tackling the root causes of suicide and promoting mental health literacy across the population.

Ms Moele further called for broader access to counselling services and targeted policies that prioritised mental health as a public health issue, adding that as 'much as one could go for physical health assessment, they should also consult for the mental health."

"Changing the narrative means offering real, compassionate support to those in need, and ensuring they do not suffer in silence," she said. BOPA



Botswana Network for Mental Health counsellor, Ms Botlhe Moele has urged Batswana to safeguard their mental well-being. Photo: Teko Letsholo

# Health ministry commits to combat rising suicide numbers

By Gontle Merafhe

**GABORONE** - The Ministry of Health says suicide is a major public health concern in Botswana, with over 300 people dying by suicide each year.

In a press release, the health ministry states that suicide remains a challenge for many countries, including Botswana and disproportionately affects young men between the ages of 16 and 30.

The release also states that the World Health Organisation (WHO) data highlights that more than 700 000 deaths by suicide occur globally each year.

The release, issued on World Suicide Prevention Day on September 10, emphasises the ministry's unwavering commitment to preventing suicide and promoting mental health

wareness.

It says the ministry is actively working to implement evidence-based prevention measures, including promoting mental health literacy, reducing stigma and collaborating with various stakeholders such as law enforcement agencies, NGOs and community leaders.

"The ministry's efforts are focused on addressing a complex set of influencing factors, including psychosocial and socioeconomic challenges like job loss, debt and substance use disorders," reads the release

It further says suicide prevention is a collective responsibility and that by working together, the nation can break down the barriers of stigma, build a culture of support and ensure that no one faces their struggle alone. *BOPA* 

# Daily Business

### **ADVERTISE HERE**

**YOUR BRAND + OUR AUDIENCE = SUCCESS** 

659 6315 | 625 0353 | 533 0379 | 297 8237 | 261 0480 | 241 3402 | 365 3500





Friday September 12, 2025 No. 172

## Maele lauds KGK for skills dev.

By Lesedi Thatayamodimo

GABORONE - Minister of Higher Education, Mr Prince Maele has applauded KGK's contribution to workforce development and reaffirmed commitment to supporting public-private partnerships that enhanced employability of graduates and improved quality of technical education.

Speaking during a tour of KGK Diamonds on Tuesday, Minister Maele said such collaborations were key to equipping students with the skills needed to succeed in a rapidly changing global economy.

Such partnerships, Mr Maele noted, created a powerful synergy that benefitted both students, who received a more practical, handson education and employers, who gained access to a workforce better prepared to meet their evolving needs.

"We must continue building a strong bridge between technical training institutions and industry. What we have seen today at KGK Diamonds is a great example of how practical skills, when nurtured in the right environment, can contribute meaningfully to economic transformation," he said.

Mr Maele was accompanied by South Africa's Higher Education and Training deputy minister, Dr Martha Gondwe, in a joint tour that aimed to strengthen bilateral cooperation in higher education and skills development.

The visit was part of a broader



KGK Diamonds Botswana business development manager, Mr Siddarth Gothi (second right) taking Minister of Higher Education, Mr Prince Maele (right), South Africa Higher Education and Training deputy minister, Dr Martha Gondwe (second left) and other dignitaries on a tour of the factory in Gaborone on Tuesday. Mr Maele underscored the importance of public-private partnerships to enhance employability of graduates. Photo: Phenyo Moalosi

initiative to align Technical and Vocational Education and Training (TVET) strategies between the two countries and promote crossborder collaboration in developing industry-ready skills.

KGK Diamonds, a key player in Botswana's diamond beneficiation industry, provided an ideal setting for the ministers to witness

first-hand, the integration of vocational training into high-value manufacturing.

The tour included a walkthrough of the polishing and cutting facilities, where both ministers engaged with young professionals who had benefited from local skills development programmes.

For her part, Dr Gondwe noted that South Africa was eager to collaborate further with Botswana in aligning TVET frameworks and facilitating student and faculty exchanges.

"Our two countries share a common vision of empowering youth through practical education. This tour reaffirms our commitment to working hand-in-hand in areas such as curriculum development, skills accreditation and industrial partnerships," she said.

The visit followed a series of bilateral meetings held earlier that day, aimed at harmonising education strategies and exploring joint initiatives, including scholarship programmes, regional research hubs and centres of excellence in vocational training.

The ministers also commended KGK Diamonds for its ongoing investment in local capacity building and its role in fostering public-private collaboration in skills development. KGK Diamonds business Development manager, Mr Siddarth Gothi, highlighted the role of technical and vocational education in skills development and regional cooperation.

on the company's role in advancing TVET as part of its commitment to empowering local talent and contributing to skills development in the region.

He emphasised the company's long-standing partnership with local training institutions and government-led initiatives aimed at equipping young people with practical and industry-relevant skills.

"Technical and vocational education is at the heart of our operations. At KGK Diamonds, we believe in training to transform, not just diamonds, but lives. Our collaboration with TVET institutions ensures that young people enter the workforce with the expertise required to thrive in high-value sectors like diamond cutting and polishing," he said.

He also highlighted the importance of aligning industry needs with educational programmes, noting that the company regularly hosted students for internships and hands-on training as part of a broader skills development pipeline.

He further indicated that regional cooperation can create greater opportunities for knowledge-sharing and harmonised standards in training and accreditation.

"Cross-border collaboration between educational institutions and industries across SADC can pave the way for a more skilled and mobile workforce. We welcome continued engagement with governments and training authorities to build sustainable human capital," he added. BOPA

# BVI team in South Africa to provide technical support

By Marvin Motlhabane

**KANYE** - The Botswana Vaccine Institute (BVI) is in South Africa to assess the effectiveness of its recent delivery of 900 000 doses of Foot and Mouth Disease (FMD) vaccine, aimed at controlling the spread of the debilitating disease.

The visit is part of BVI's broader initiative to extend its value proposition beyond mere product supply.

The organisation aims to deliver comprehensive technical support focused on disease investigation, vaccination strategies, and postvaccination quality assurance.

In a recent interview, BVI's chief executive officer Mr Andrew Madeswi, expressed the significance of the trip, which includes meetings with key stakeholders such as South Africa's Department of Agriculture, Forestry and Fisheries (DAFF), responsible for managing disease control efforts, and the Onderstepoort Biological Products

(OBP), the distributor of livestock vaccines in South Africa.

Mr Madeswi emphasised the urgency of addressing the FMD crisis in South Africa, noting the considerable socio-economic impact the disease has had due to its threat to the country's beef trade.

"With the interruptions caused by FMD, the entire beef value chain has been disrupted, both within South Africa and in its trading markets," he said, adding that restrictions on animal movement, an essential control measure, have further complicated the situation.

As a result of multiple reported outbreaks, South Africa is currently facing significant barriers to its beef exports, particularly with international markets placing restrictions on products from affected regions.

"These disruptions have led to decreased volumes in exports, which is a critical issue for our trading partners," Mr Madeswi noted.

He remarked on the pivotal role

that BVI played as a respected manufacturer of quality livestock vaccines in the region.

The institute's longstanding expertise in the dynamics of FMD viruses will inform its response strategies for the challenges facing South Africa, with a primary goal of containing the outbreak promptly

The allocation of the 900 000 vaccine doses has been strategically planned for high-risk areas, and BVI is actively monitoring the implementation of vaccination strategies and their effectiveness.

Mr Madeswi expressed a desire to assist South Africa in restoring its trading patterns as quickly as possible.

He concluded that providing support to significant economies like South Africa was not only beneficial for the region's livestock industry but also served as a point of pride for BVI and Botswana as a whole particularly highlighting the country's efforts in boosting its export economy. *BOPA* 

Mr Gothi made a presentation

# Teenager killed in late-night dispute

By Banyatsi Banyatsi

**KANYE** - A tragic incident unfolded late Sunday night in Selokolela near Kanye, where a 17-year-old boy was allegedly murdered by another teenager following a heated dispute.

The suspect, a 16-year-old male from the same village is currently in police custody assisting with investigations.

The incident reportedly occurred around 11 PM at Selokolela.

Station commander for Sejelo Police Station in Kanye Superintendent Mogomotsi Matlapeng confirmed the incident and stated that investigations are ongoing to determine the motive behind the incident.

"We received the report late Sunday night, and the suspect was apprehended shortly after.

He remains in custody while we continue our investigations," said Superintendent Matlapeng.

The circumstances surrounding the dispute remain unclear, but police are urging community members who may have information to come forward.

In a separate incident, police are also investigating the mysterious death of an elderly man of Gasekitla.

According to Superintendent Matlapeng, the deceased was originally a resident of Sesung but residing in Gasekitla at the time of his death.

He was discovered lifeless in the nearby bushes at around 6 PM, with the matter reported to the police at approximately 9 PM by concerned family members.

"We are currently investigating the cause of death and what might have led to this unfortunate loss of life," Superintendent Matlapeng said.

Both cases remain under police investigation, and the police have appealed to members of the public to remain calm while also assisting law enforcement with any relevant information. **BOPA** 







info@botswanarugbyunion.co.bw Telephone +267 3902425/26 Fax +267 3902411



Post Net Kgale View P/Bag 0035 I Suite No. 23 I Gaborone Botswana

■ BOTSWANA RUGBY UNION ■

#### BOTSWANA RUGBY UNION VACANCY: OPERATIONS MANAGER

The Botswana Rugby Union (BRU), the national governing body for rugby in Botswana, is seeking a dynamic, organised, and passionate individual to serve as Operations Manager. This full-time role, based at the BRU Head Office in Gaborone, combines leadership in rugby development with day-to-day administration of the Union's operations.

**Key Responsibilities:** 

Plan and implement rugby development programs in schools, clubs, and communities.

Coordinate coaching and referee education courses in line with World Rugby standards.

Manage office operations, documentation, procurement, and event logistics. Liaise with stakeholders including schools, government agencies, and Rugby Africa. Support national teams with technical and logistical needs.

Prepare and submit reports to the BRU Board, BNSC, and Rugby Africa.

Requirements:

Diploma or Degree in Sports Management, Business Administration, Education, or related field.

Minimum 3 years' experience in sports administration, operations, or development. Strong organisational, communication, and IT skills.

Knowledge of rugby structures and World Rugby development tools is an advantage.

Coaching or referee accreditation (World Rugby Level I+) will be an added advantage.

Remuneration:

Gross salary range: P9,000 - P14,000 per month, based on qualifications and experience.

Additional allowances and benefits as per BRU policy.

How to Apply:

Submit your application letter, CV, and certified copies of relevant qualifications by [closing date] to:

The Secretary General Botswana Rugby Union

Email: sg@botswanarugbyunion.co.bw Hand Delivery: BRU Head Office, Fairgrounds Mall, Gaborone

Only shortlisted candidates will be contacted. Closing Date: Friday 26th September 2025







Farid Pandor (President) Elijah Kokoro (Vice President Technical) Gobona.Tobedza (Treasurer) Osi Kopano (Secretary General) Women's Rep (Keneilwe Modise) TELEGRAMS: PULA
TELEPHONE: 395 0800
TELEY: 2655 RD



Ministry For State President
PRIVATE BAG 001

# MINISTRY FOR STATE PRESIDENT NOTICE OF CANCELLATION OF TENDER

NAME OF THE PROCURING ENTITY | OFFICE OF THE PRESIDENT

#### Bidders are hereby informed that the below mentioned tender was cancelled as a result of significant change in requirements of the tender.

Tender Reference Number	SP/0P/024/2024-2025
Title of Procurement	A Framework Contract for the supply and delivery of toner cartridge at Ministry for State President Office for twenty-four (24) months
Method of Procurement	Open Domestic Bidding Method
Opening Date	27 <sup>th</sup> January 2025
Closing Date	18 <sup>th</sup> February 2025

This decision is in line with the Public Procurement Regulation of 2023 66, (4) "A procurement unit shall avoid a cancellation of a tender as far as may be practicable, and shall consider to cancel a tender where —

(c) there is a significant or material change to either the scope or a requirement of the tender, including the bidding conditions, the conditions of a contract or any other detail;"

The Public is further informed that as per Regulation 66, (6) "Where a cancellation of a tender is due to a procuring entity's omission, the procuring entity shall refund a bidder the cost of buying a bidding document and, where applicable, allow the bidder to participate in a re-tender at no cost."





Office of Government Buyer Ministry for State President



### MINISTRY OF HIGHER EDUCATION INSTITUTE OF HEALTH SCIENCES – GABORONE

#### PART-TIME LECTURERS: GENERAL NURSING (CLINICAL) X 4 POSITIONS PARENT AND CHILD HEALTH NURSING

Applications are invited from suitably qualified candidates for the above-mentioned position at the Institute of Health Sciences – Gaborone.

**QUALIFICATIONS:** a) Diploma in General Nursing or its equivalence.

Post basic Diploma or Degree in Midwifery
b) Registered with Nurses and Midwifery Council of

Botswana (NMCB)

**REMUNERATION:** P75.00 per hour of teaching. Other logistics will be

communicated with the office after the offer.

**PERIOD:** 05th September 2025 to 13th October 2025

**EXPERIENCE:** At least 2 years post qualification experience in a related field.

#### MAIN PURPOSE OF THE JOB:

- Provide clinical conferences and tutorials
- Assess student clinical practice competence
   Compute and compile marks for assessment
- Compute and compile marks for assessment done
- Monitor students' progress and provide appropriate guidance
- Liaise with lecturers in meeting student's academic objectives

#### **APLLICATIONS:** Provide the following details:

- Detailed and updated curriculum vita
- Certified identification documents (Omang or Passport).
- Contact details
- Certified copies of certificates and transcript
- Two reference
- Certified copy of Nurses and Midwives Council of

Botswana Practicing Certificate (NMCB).

ADDRESSEE: The

The Principal Institute of He

Institute of Health Sciences

P O Box 985 Gaborone

**CLOSING DATE:** 16<sup>th</sup> September 2025

For further information, contact Human Resource Office-Telephone: **3180468** 



#### DAY-STAR INTERNATIONAL SCHOOL

P. O. BOX 2899

**Tel:** (267) 4711801 Fax (267) 4712391

Mahalapye, Botswana

E-mail: daystarschool2@gmail.com

Cell: 78 213 303

Application invitation for the following positions for the year 2025-2026 at, DAY-STAR INTERNATIONAL SCHOOL.

#### I.PRE-SCHOOL TEACHERS AND ASSISTANT TEACHERS

#### **REQUIREMENTS**

- Certificate in Early childhood, Diploma an added advantage.
- Good interpersonal skills
- Experience in teaching in a pre-school
- Permission to teach

#### 2.PRIMARY SCHOOL TEACHERS (LOWER PRIMARY 1-4) AND UPPER PRIMARY 5-7)

#### **REQUIREMENTS**

- Diploma in Primary Education or Degree. Masters is an added advantage
   Experience in an English Medium School
- Permission to teach is a pre-requisite
- Termission to teach is a pre-requisit

#### 3. SECONDARY SCHOOL TEACHERS

#### REQUIREMENTS

- Diploma in Secondary Education or Degree, Maters is an added advantage.
- Should be able to teach at least two or more subjects.
- Experience teaching in an English Medium School
- Experience in Cambridge Assessment International Education
- Permission to teach is a pre-requisite

#### 4. SPECIALIST TEACHERS

ICT

- Art
- FrenchSetswana
- SetswalMusic
- P.E

#### 5. PRINCIPAL

- Degree in Education from a recognized institution, Masters in Educational Administration
- 5 years' experience in an English Medium School
- Good Computer literacy skill

#### 6. ACCOUNTANT

- 2 or more years of experience working as an accountant
- Knowledge of office management systems and procedures
- Excellent written and verbal skills in both English and Setswana
   Strong organizational and planning skills
- Relevant academic qualifications.

Submit your letters of application, CV and ID/Omang copies at the school reception or forward to;

THE RECRUITMENT OFFICER DAYSTAR INTERNATIONAL SCHOOL P. O. BOX 2899 MAHALAPYE

**OR EMAIL TO:** daystarschool2@gmail.com

**CLOSING DATE:** 30<sup>th</sup> September 2025

**Note:** Only shortlisted candidates will be considered

## Accused requests court to merge charges

By Thokozani Matiha

**MOLEPOLOLE** Chief Magistrate, Gaseitsiwe Tonoki of Molepolole Magistrate has on Monday advised the prosecution to consider recreating a charge sheet, merging the two charges faced by Kesaobaka Romeo Thebolo.

Thebolo was on July 18, 2025, in an incident which went viral on social media platforms caught on camera pelting stones at an on duty police officer resulting

with injuries to his face. He was ultimately charged with assault.

The accused person is also facing a traffic offence, charged with driving unlicensed vehicle, reckless driving and defeating the ends of justice.

Magistrate said separating the offences and registering the two cases in two different courts was an anomaly that ought to be rectified. The cases were civil and criminal. Mr Tonoki said it was a matter of evidence and a new charge sheet re-created with both Thebolo cases before the same court.

The accused person has told Mr Tonoki that he was scheduled to appear in court rooms two and three, therefore questioning why the two charge sheets were not merged since the alleged offences occurred at the same time.

Thebolo has also informed Mr Tonoki that he was intending to appeal his bail denial to the High Court, therefore pleading with the court to furnish with a copy of the court's bail ruling and case record. He said he was surprised by the prosecution's account of details as he has never received copies of statement and case summary.

The accused persons has also advised the court to intervene and direct the prosecution to return his personal belongings.

He said he did not understand if his personal belongings; that is his identification card, driver's license and wallet were part of evidence in the alleged case.

In his ruling, Mr Tonoki ordered the prosecution to return the accused person's belongings which included an identity card.

He said he wondered why the identity card was kept by the police, unless identified as a vital piece of evidence.

The prosecution team was also directed to as per his request, serve the accused person with all the relevant documents. The case will mention on September 16 for status hearing. BOPA



Kimberley Process Secretariat

Digital &Innovation Hub, Gaborone, Botswana **E-mail:** executive-secretary@ kimberleyprocess.com

Request For Proposal (RFP): Rebuild of the Kimberley **Process Statistical Website** 

**Issued by:** Kimberley Process Secretariat Date Issued: 12 September 2025

Submission Deadline: 05 September 2025

Contact Person: Mr. Bojun Tang

Email: executive-secretary@kimberleyprocess.com

#### 1. Introduction

The Kimberley Process Secretariat (KPS) invites qualified vendors to submit proposals for the complete rebuild and migration of the Kimberley Process Statistics Website (https://kimberleyprocessstatistics.org). The website, currently hosted by the US Census Bureau, requires a complete rebuild to address outdated technology, intellectual property constraints, and increased security needs relating to personally identifiable information (PII) and business identifiable information

The goal is to deliver a secure, scalable, and user-friendly platform hosted under the management of the KP Secretariat.

#### **Project Objectives**

- Rebuild the KP Statistics Website using a modern technology stack.
- Ensure secure handling of trade, production, and KP certificate data.
- Provide intuitive user administration, data validation, and reporting capabilities.
- Enable Participants to self-upload statistical submissions securely.
- Implement robust authentication, audit, and access control.
- Ensure sustainability with cloud hosting and a clear governance model.

#### 2. Background

To uphold transparency and enforce compliance in the KP, participating countries must exchange certified data on rough diamond trade, certificate count and production. The Kimberley Process Rough Diamond Statistics website acts as a centralized repository for this data, offering verified aggregate statistics submitted by KP Participants.

The current statistical website offers two primary sectors:

#### 1. Participant Statistics Area

A secure portal where officials from KP Participants input and verify their data on rough diamond production, trade value, volume, and certificate issuance.

#### 2. Public Statistics Area

Open-access reports presenting aggregated statistics on production and trade-both by value and volume-as well as KP certificate counts.

The statistical website supports transparency, verification, and accountability in the global rough diamond trade. Registered data allow cross-comparison between countries-e.g., ensuring the export figures of one nation align with the import statistics of another. Monitoring tools help highlight anomalies, such as mismatches or suspicious valuation patterns, that may signal illicit behavior or non-compliance. Data from the site are used by governments, oversight bodies, and civil society to assess the effectiveness of the KPCS in achieving its conflict-free mandate.

#### The existing database schema can be found in Appendix I (circulated upon request) and includes the following key entities:

- Members: Core entity, with trade, production, certificate, and notes data linked.
- · Users & Roles: Authentication, role-based access, audits.
- Trade/Production: Key statistical and certificate data tables.
- Notes: Annotations tied to members and data.

Refer to Appendix 2 "User manual" to view complete functionality of the current statistical website (will be circulated upon request).

#### 3. Scope of Work

Note: The below technical requirements for rebuilding the KP statistical website are examples of what a rebuild could look like. Potential applicants/vendors are free to use their technology of choice, as long as all functionalities are incorporated and all other security risks are adequately addressed.

#### **Functional Requirements**

Vendors are expected to deliver a solution that should include:

#### **Data Submission Workflow**

- · Secure self-upload functionality for Participants (trade, production, and certificate count statistics via XLSX).
- Automated data validation against business rules before acceptance.
- Secretariat dashboard to review, approve, or reject uploads.
- · Full audit trail of all uploads, approvals, and rejections.

#### **Data Management**

- Centralized MySQL database on AWS RDS.
- XLSX import/export for Secretariat and members.
- Ability to redact/hash PII/BII fields.

#### **User Roles & Permissions**

- Role-based access (Admin, Secretariat, Data Provider, Viewer)
- Secretariat control over account creation, suspension, and role assignment.
- Simplified, mobile-friendly interface.
- Upload confirmation and error messages for users. **Content Management**

• Ability to update static content, documentation, and guidelines.

#### **Auditing & Reporting**

- System logs of all activity.
- Exportable reports for Secretariat oversight.

#### **Technical Requirements**

- Frontend: HTML5/JavaScript (React or Vue.js).
- Backend: REST API using Django (Python) or Laravel (PHP).
- Database: AWS RDS (MySQL).
- Storage: AWS S3 for XLSX file uploads/downloads.
- Authentication: JWT-based or AWS Cognito.
- Infrastructure: AWS EC2 (application), RDS (database), S3 (storage) CloudWatch (monitoring).
- **Security:** SSL/TLS encryption, database encryption at rest, secure uploads.
- Functional website at statistics.kimberleyprocess.com
- Database migration, with dry-run testing and validation.
- Full self-upload submission workflow tested with members.
- · Quality Assurance and Quality Control (reg. data duplication, trade reconciliation, analysis templates)
- · Admin manual, user guide, and SOPs.
- Training sessions for Secretariat staff and member state representatives.
- Ongoing support and maintenance contract.

#### 4. Eligibility Criteria

Companies must have a proven track record and expertise in:

- Secure web platforms and cloud deployments.
- Previous experience with government or intergovernmental projects preferred.
- Costing must be provided in USD\$, with VAT included in the quote.

#### **5. Proposal Requirements**

#### Proposals should include:

- Company Profile: Background, relevant experience, client references.
- Technical Proposal: Approach, architecture, security model, compliance with
- Project Plan: Timeline, milestones, risk management strategy.
- Team Composition: Key personnel, roles, qualifications.
- · Cost Proposal: Itemized pricing (development, hosting setup, training,
- Maintenance Plan: Proposed support model, SLAs, escalation procedures.

#### **Risk Management**

Vendors must outline approaches to mitigate risks such as:

- Data loss during migration.
- · Security vulnerabilities.

- Misinterpretation of legacy validation logic.
- · Development delays.

#### **Governance & Maintenance**

The successful vendor must commit to:

- Providing monthly or quarterly updates/patches.
- Monitoring and alert setup (AWS CloudWatch or equivalent).
- SLA-backed support contract.
- Training and handover to KP Secretariat staff.

#### **Should Include:**

- Secure self-upload functionality with validation.
- XLSX import/export (modern libraries).
- KP Secretariat dashboard for approvals. • PII/BII handling (hashing/redaction).
- AWS hosting (EC2, RDS, S3, CloudWatch).
- Full audit trails and reporting.
- Training and handover. • SLA-backed maintenance contract.

#### 6. Submission Guidelines

- Deadline: 15 September 2025 at 17:00 hours
- Proposals must be submitted via email to:
- executive-secretary@kimberleyprocess.com • Subject line must be: "Proposal for KP Statistical Website Rebuild"
- · Late submissions will not be considered

#### 7. Evaluation Criteria

- Proposals will be evaluated on:
- Technical compliance with requirements.
- Demonstrated expertise and past performance. • Proposed project plan and risk management.
- Cost-effectiveness and value for money.
- · Strength of support and maintenance offering.

Evaluation Area	Weight
Technical Proposal and Project Plan	30%
Financial Proposal	20%
Track Record	20%
Support and Maintenance	30%

- 8. Additional Terms • The Kimberley Process Secretariat reserves the right to accept or reject any proposal in part or in full.
- Each proposal **must contain** a declaration that (i) the contents thereof are true and accurate as of the date of submission and (ii) the bidder is not affected by any conflict of interest which may reasonably be taken to adversely affect its ability to carry out the scope of work on behalf of the Kimberley Process Secretariat.
- By submitting a proposal, the Company consents to the Kimberley Process Secretariat collecting, processing and storing the data provided therein in accordance with the Data Protection Act.
- The Kimberley Process Secretariat expressly reserves the right to cancel the tendering process without incurring any form of liability for the same. Any cost incurred in connection with the submission of a proposal shall be borne solely by the bidder, irrespective of whether the present Request for Proposals is carried through to completion or cancelled before then for any reason whatsoever.
- Only shortlisted applicants will be contacted.
- Submission of a proposal does not guarantee award of contract.
- The successful applicant and subsequent service provider is strictly prohibited from sharing any confidential information related to the KPS, including but not limited to it budgetary and logistical information.

#### 9. Contact Information for Clarifications

All inquiries related to this RFP should be directed to:

Name: Mr Bojun Tang

Email: executive-secretary@kimberleyprocess.com

# Pampiri ya Thuto le Dikitsiso Control of the Contr

### **IPAPATSE FA**

leletsa dinomoro tse di latelang

659 6315 | 625 0353 | 533 0379 | 297 8237 | 261 0480 | 241 3402 | 365 3500





Labotlhano Lwetse 12, 2025 Kgatiso 172

# Go lwantsha ditagi ke ga botlhe

Ka Kelebogile Taolo

**FRANCISTOWN** - E re ka Botswana a mekamekane le dikgang tsa tiriso botlhaswa ya ditagi tse di tsweletseng ka go senya matshelo a batho, dikgosi di ikuela mo morafeng go nna seopo sengwe go lwantsha seemo se.

Fa a bua mo potsolosong ka Laboraro, Kgosi Thuso Wasetso wa kgotla ya Tati Town, a re e le ba bogosi baa kgalema ka dinako tsotlhe ba sa ipone tsapa ka ditiriso ya ditagi mo morafeng.

A re ditagi di akaretsa katse,

motokwane le tse dingwe di amile malwapa le matshelo a ba le bantsi fela thata.

Kgosi Wasetso a re ka tiro ya ga Kgosi e le go aga sechaba, ba leka ka bojotlhe go bua le morafe ga mmogo le go gasa melaetsa ya boikgapho jaaka kwa manyalong, dintshong le di kwa phuthegong tsa dikgotla.

A re ba tshwaragane le makalana a a farologaneng jaaka dikereke, komiti tsa twantsho borukutlhi le tsa ba botsogo go lwantshanya le mmaba oo.

Kgosi o rotloeditse ba ba itseng ba ba rekisang ditagi, go begela ba sepodise.

A re ba seka ba nna le letshogo la gore maina a bone a ka umakiwa ka jaana ba sepodise ba na le botsipa e bile dikgang tse ba di dira sephiri.

Kgosi Wasetso a re ka jaana go le mo mpepeneneng gore ditagi di teng, o rotloetsa setshaba go ikitaa ka thupana, go tshwaragana go dibela bana le setshaba mo mmabeng o wa ditagi.

O thalositse fa tshwaragano e le yone e e ka tlisang maduo kgathanong le ntwa ya tiriso ya ditagi Kgosi Motlatsi Kediseng wa Gerald a re ntswa go tsena ga ditagi mo lefatsheng leno go tshwenya fela thata, mme fa go ka tlhoka bareki, seemo gongwe se ka kokobela.



Kgosi Thuso Wasetso

Le fa go ntse jalo, a re kwa kgaolwaneng ya gagwe ba leka ka bojotlhe go tsibosa setshaba ka bo diphatsa jwa ditagi.

A re bogologolo go ne go tlwaelesegile tiriso ya motokwane thata, mme mo malatsing a gompieno go nale tse dingwe tse di borai.

A re mo kgaolong ya gagwe ba dira maiteko ka go kopana le makgotlana a farologanenge jaaka a batsadi le barutabana, lekgotla la baruti ga mmogo le la komiti ya ditlhabololo tsa motse go lwantsha seemo se.

Kgosi a re batsadi ba tshwanetse go ema ka dinao, go dibela bana mo diphatseng tse.

O rotloeditse batsadi go godisetsa bana mo Modimong gore ba kgone go farologanya molemo le bosula, ka se se ka thusa go ba ntsha mo ditaging.

O kopile batsadi go nna ba ela bana tlhoko kwa dikoleng, ba tsiboge fa ba utlwa gotwe bana ga ba tsene sekole sentle le gore ba tlhokela barutabana botho. *BOPA* 

# Mekgatlho e tsibogela dilelo tsa ba-na-le bogole

Ka Puseletso Kenyaditswe

**LETLHAKENG** - Lekgotla le le sireletsang ditshwanelo tsa batlhoka-kutlo la Botswana Society for the Deaf, le tshwaraganye le Botswana Network on Ethics Law and HIV/AIDS le National AIDS and Health Promotion Agency a boloditse letsholo la go rutuntsha ba-na-le-bogole ka mogare wa HIV le bolwetse jwa AIDS, malwetse a sa tshelanweng le kgokgontsho.

E rile a lekodisa ba-na-le seabe ka letsholo le kwa Letlhakeng bosheng, mogolwane wa Botswana Society for the Deaf, Mme Orapeleng Mokgosi a re letsholo leo, le tla a tsaya sebaka sa dikgwedi di le borobabongwe. Ka jalo o kopile setshaba go dirisana sentle le ba ba romilweng go tsena mo malwapeng a bone ba batlisisa ka dikgang tse di amang ba-na-le-bogole.

A re ba tsweletse ka go ruta setshaba go rekegela ditshwanelo tsa ba-na-le-bogole le go rotloetsa gore ba fiwe tlhokomelo le ditlamelo tse ba ditlhokang.

Mme Mokgosi a re go le gantsi batlhoka-kutlo ba na le mathata fa ba kopa thuso mo diofising le mo madirelong a mangwe ka batho ba sa itse puo ya bone ya diatla, mme a supa fa ba tlaa fa badirelapuso sebaka sa beke go ba ruta puo ya diatla.

O tlhalositse fa ba dira se gore badirelapuso ba kgone go thusa batlhoka-kutlo kwa madirelong a bone.Mme Mokgosi a re go tlhoka go itse puo ya batlhokakutlo go tsuolola ditshwanelo tsa bone

Rre Aggrey Tsheole, wa ofisi ya batlhoka-kutlo, a re puo ya batlhoka-kutlo e farologanye lefatshe ka bophara, ka jalo o tlhalositse fa batlhoka-kutlo ba mafatshe a mangwe ba bua puo ya bone e e sa tshwaneng le ya ba ba mo Botswana.

A re ka kgwedi ya Lwetse go na le beke e e seegetsweng fa thoko go tsibosa setshaba ka ditshwanelo le matshelo a batlhoka-kutlo ka kakaretso.

Mme monongwaga beke eo, e tla ketekelwa kwa Letlhakeng, ka setlhogo se se reng: Puo ya Diatla ke Tshwanelo ya Setho. *BOPA* 

# Ba rotloetsa mowa wa boipelego

Ka Grace Sebape

**LOBATSE** - Batswana ba tswa bogologolo ba ikaegile ka mowa wa boipelego go diragatsa dikeletso tsa bone tse di farologanyeng.

Mongwe wa bagodi ba Lobatse, Rre Rex Rabanna a re mowa oo, o ne wa rotloediwa thata ke tautona wa ntlha wa lefatshe leno, Sir Seretse Khama ka maikaelelo a rotloetsa Batswana go itirela.

Rre Rabanna, yo a neng a bua mo potsolotsong, a re lefoko 'ipelegeng' le le kwadilweng mo mading a Botswana a tshipi, le rotloetsa mowa wa boipelego, a supa fa ka nako ya Botswana a tsaya boipuso, tshaba e ne e batla maano a a farologanyeng a go ka ikemela, ka kitso le temogo ya gore phokoje go tshela yo o dithetsenyana.

O tsweletse a bolela gore magosi le bone ba ne ba rotloetsa boipelego, jaaka go ne go itshupa ka ditiro tsa morafe di tshwana le dikgafela, tse di neng di tlhomamisa gore batho ba a ipelega e bile ba a ijesa.

O tlhalositse fa bagolo ba nako tseo tsa boipuso ba ne ba tlhaloganya thata boipelego e bile ba rata moono wa teng.

A re kwa Lobatse ba ne ba kgona go dira go le gontsi ba ikaegile ka mowa wa boipelego, a supa fa tse di neng tsa kgonwa di akaretsa go dira ditlhabololo jaaka dikole, tse a di akaretsang se sebotlana sa Ipeleng, le tse dikgolwane tsa Ipelegeng le Itireleng. Rre Rabanna o boletse fa mo malatsing ano, go sena mowa wa boipelego, a supa fa batho ba ikaegile fela ka puso gore e ba direle, selo se a reng se rotloetsa boitseme jo bo bakang gore banana ba bereke Ipelegeng ka ntlha ya go tlhoka dikakanyo tsa go fetola matshelo a bone ka dilo di tshwana le go inaakanya le thuto ya tiro ya diatla.

Phetogo e nngwe e e tshwenyang Rre Rabanna ke ya kwelo-tlase ya botho jo bontle mo setshabeng.

A re go tlhoka botho go ile magoletsa bogolo jang mo bananeng mo jaanong batsadi ba setseng ba tshaba bana ba bone.

A re molao o o tlotlomatsang ditshwanelo tsa bana o dira gore go nne le tlhakatlhakano ka gore batsadi ga ba o tlhaloganye, mme seo se ba paledisa go tsaya boikarabelo jwa go tsenya bana mo tseleng.

Mme Jeanie Motlhabi, yo e leng moagi wa Lobatse, a re boipelego bo betlile Lobatse wa nako eno, a supa fa ba kgonne go le gontsi e le banni ka ba ne ba tshwaragane go sa kgathalesege gore mang o tlholega kae e bile o tsile toropong eo ka mabaka afe.

Mme a re go a swabisa mo nakong eno ka mongwe a itshelela.

Mme Motlhabi le ene o ngongoregile ka botlho jo bo sa itumediseng segolo jang jwa banana. A re mo malatsing ano le madume fela a nyeletse mo jaanong go sa dumediseng bagolo go setseng go fetogile selo modiro mo baneng. *BOPA* 



Kgosi John Jackalas (molemeng), Mopalamente wa Tati West, Rre Tlhabologo Furniture (fa gare) le modulasetilo wa Lekgotla la Dikereke, Bishop Savy Toitoi kwa tshimolodisong ya kgwedi ya merapelo kgatlhanong le kgokgontsho, dikotsi tsa tsela, malwetse, go rapelela pula le tse dingwe kwa Jakalas II bosheng. Rre Furniture a re go maleba go laletsa Modimo go thusa mo seemong se se apesitseng lefatshe leno kobo ka letshoba. Senepe: Goweditswe Kome

#### **ACCOMMODATION**

**MASHUSHA BED & BREAKFAST** Gaborone Block 5 from P400.00. 73062819 / 3101996

#### **BUSINESS SERVICES**

VEGETABLE GARDEN FOR sale in Malolwane, along the Madikwe River. Size: 9724.73 sqm, Price: P150 000, Contacts - 74364293

#### NOTICE OF DEBTORS AND CREDITORS Master's Reference: ESHGB-000357/23

IN THE ESTATE of the Late John Ompatile Moremong who died at Mahatlane Ward, Mogoditshane, Kweneng District, Botswana on the 27th of March, 2023.

NOTICE IS HEREBY GIVEN that Debtors and Creditors in the above Estate are hereby required to pay their debts and file their claims of whatever nature with the undersigned within thirty (30) days after the publication hereof.

on this \_

Executor | Moemedi William Moremong P O BOX 1258, Mogoditshane | +267 72 160 609

#### **FARM WORKERS**

FARM WORKER WANTED at Butale. Thomas Mare. Box 145 Tshesebe 71219506

Samedupi Farm Worker wanted. Contact: 72737237. Free accommodation.

TWO HERD BOYS wanted Daniel Father, Box 10456 Matshelagabedi 74611227

TEN FARM WORKERS and one farm manager wanted, Giant Expert Box 1091 Mahalapye

TWO FARM WORKERS wanted Isaac Makholo, Box 301 Francistown 77607471

FEMALE WANTED SEBOE farms. Contact Dr KCS Malefho Box 633 Serowe.

## ClassifiedAds

Bright Choice Investments (PTY) LTD, Box 225 Francistown 76272023

**FARMER WANTED IN Kopong. Call** 74752604

FARM WORKER WANTED at Mautakgang. Tshabo Mbulawa, 72649583. Box 10173 Tatitown

FARM WORKER WANTED at Gabane. Apply to P O Box 41007 Gaborone before 30/10/2025

FARM WORKER NEEDED in Mahitshwane, contact 76279979

GIFT SEBOPILWE CO. Bluecone Holdings (Pty) Ltd is looking for a farm worker. Minimum qualification : knowledge of English or Setswana. Located at Tutume, Magapatona ward. Call 72109338

FARM LABOURER WANTED at Matsitama, by Shirely Monyatsi. Apply P O Box 2683 Nswazi Mall. Francistown 76153299.

HERDBOY WANTED BY Silbaba Tlhokamolomo address P. O Box 34 Gantsi call 73756258

**URGENTLY LOOKING FOR A man** or female farm worker at Kanye. Call Mokhalee Ndzibi Max at 72692516.

WORKER REQUIRED to work at Mmanoko. Contact 71311188 or 71213931

worker with experience of ten to twenty years. Apply to Mr Ditiro Batlhophi P O Box 10590 Ramotswa Station Phone 72626653. Closing date 25 September 2025.

5 FARM WORKERS wanted at Tholo Holdings. Apply to P O Box AE 353 AEH Gaborone before 30/10/2025

2 FARM WORKERS wanted, apply Egepeto Crush Farms Tlokweng, P O Box 301504 Tlokweng 74899525 5 FARM WORKERS are needed, call

Busang 71501568 FARM WORKERS WANTED at Metsimotlhabe, Apply to Kaelo Modise. POBox 459 Metsimotlhabe. Cell 74399387

A FARM WORKER wanted urgently at Mmashadi farms : Contact

FARM WORKER NEEDED, Contact Ketshogile Maruping Gaseitsiwe Cell- 72647631

FARM WORKER WITH wife wanted Radiajana 72237893.

3 FARM WORKERS WANTED Parrshalt farm Tuli Block Engela Smit P O Box 2457 Mahalapye, Corbie Investments (Pty) Ltd enge. smit@gmail.com Closing date 26 September 2025.



 $\_$  day of  $\_$ 

#### MINISTRY FOR STATE PRESIDENT

#### **TENDER** TENDERING PROCEDURES INVITATION TO TENDER

## **TENDER NOTICE and**

Tender Ref No. SP/DBS/002/2025-2026

- SP/DBS/002/2025-2026 CYCLE MAINTENANCE CONTRACT FOR THE MAINTENANCE OF STUDIO, AUDITORIUM and AMPHITHEATRE LIGHTING SYSTEMS AND ASSOCIATED EQUIPMENT FOR DBS (Btv) FOR A PERIOD OF 24 MONTHS
- Tender offers are invited from hundred percentages (100%) Botswana citizen owned companies for CYCLE MAINTENANCE CONTRACT FOR THE MAINTENANCE OF STUDIO, AUDITORIUM and AMPHITHEATRE LIGHTING SYSTEMS AND ASSOCIATED **EQUIPMENT FOR DBS (Btv) FOR A OF 24 MONTHS**
- The Procuring Department is **Department of Broadcasting Services.**
- Procurement Method is: Open Domestic Bidding
- Tenderers who are domiciled in Botswana must, in order to be considered for the award of the contract, be registered with the Public Procurement Regulatory Authority (PPRA) in the following category:

Code: 116- Broadcast and Audio-visual services,

- Sub code: 01- Installation and Maintenance of broadcasting and audio -visual equipment
- This tender constitutes CYCLE MAINTENANCE CONTRACT FOR THE MAINTENANCE OF STUDIO , AUDITORIUM and AMPHITHEATRE LIGHTING SYSTEMS AND ASSOCIATED EQUIPMENT FOR DBS (Btv) FOR A PERIOD OF 24 MONTHS
- The tender is reserved for citizens or citizen contractors as stated under Section 76 (1) of the Public Procurement Act.
- Preferences in accordance with the provisions of the Public Procurements Act, 2021 shall apply to the contract, as per the applicable Presidential Directives. The Directive Cab 19 (B) 2013: Local Procurement Scheme

The Directive on "local procurement scheme" will be applied in this tender. For companies to benefit from this directive, they should submit proof of

The Presidential Directive CAB II (A)/2010 on Economic Diversification Drive (EDD) shall be implemented in the evaluation of the tender. Bidders shall benefit from a single scheme, whichever that provides better preference.

- Bidders should be certified users and distributors of ETC Connect systems and De Sisti Products
- The physical address for collection of tender documents is: Department of Broadcasting Services, Procurement Office no: 13, Transport Block, Mass Media Complex, Plot 37795, Wellie Seboni Rd, G/West Phase 2, Gaborone, Botswana. Documents may be collected during working hours after 0800hrs-12:45hrs and 1345hrs-15:30hrs, effecting from 08 September 2025 until 19
- A non-refundable deposit of P250.00 payable by cash/Electronic payments. Payments should be done at Revenue Office, 029, Administration Block (GROUND FLOOR), Mass Media Complex, Plot 37795, Wellie Seboni Rd, G/West Phase 2, Gaborone, Botswana.

Youth companies will pay P125.00 as per Presidential Directive 14 (B) of 2015 upon the provision of evidence. (Identity cards of all Directors and Shareholders)

- Queries relating to the issue of these documents may be addressed to Mr. Kabelo Tamocha Tel no: 365 800 or 365 8008 email: ktamocha@qov.bw, and Mr Manake M. R. Matula Tel: 365 800 or 365 3099, email: mmatula@gov.bw, not later than 5 days before the closing date. All responses, clarifications/queries shall be in writing and communicated to all the bidders before closing of the tender.
- A compulsory site visit and pre-tender meeting with representatives of the Procuring Entity will take place at Mass Media Complex, Btv Reception, on 12 September 2025 starting at 1000 hrs. Bidders arriving after 1000hrs hours shall NOT be allowed in and shall be disqualified from participating in the tender. As stipulated in the tender, one (1) Electronic specialist/ professional shall represent one company. Any person attending the site clarification meeting representing more than one company shall render such companies' ineligible for participation in this tender and be
- The Bid Submission Method is: Two Envelope Submission Method in which the sealed original and all the sealed copies of the Technical Offer are placed in one separate sealed envelope clearly marked Technical, whilst the sealed original and all the sealed copies of the Financial Offer are enclosed in another separate sealed envelope clearly marked Financial. The two sealed envelopes are then placed in one outer securely sealed envelope

Failure to follow the two-envelope procedure will lead to outright disqualification. A bid which fails to follow the bid submission method or which is not sealed in the manner prescribed above shall be disqualified immediately.

- One [1] original tender document marked ORIGINAL and two [2] duplicate copies of the original Document marked copy in one sealed envelope clearly marked
- "Tender Reference No. SP/DBS/002/2025-2026 CYCLE MAINTENANCE CONTRACT FOR THEMAINTENANCE OF STUDIO, AUDITORIUM and AMPITHEARTER LIGHTING SYSTEMS AND ASSOCIATED EQUIPMENT FOR DBS (Btv) FOR A PERIOD OF 24 MONTHS

The name and address of the bidder should be clearly marked at the back of the envelope

• The closing date and time for receipt of tender offers is 22 September 2025 at 10:00hrs. Late tender offers will not be accepted. The address for Tender submission:

The Government Buyer, Ministry for State President, Finance House Building, Floor 4, Office 402 Government Enclave, Gaborone

The Public Procurement Regulatory Authority's (PPRA) Standardised Conditions of Tender for Services shall apply to this procurement, for which all the applicable Tender Data is contained in the tender documents.

Notwithstanding anything in the foregoing, the Government of Botswana is not bound to accept the lowest or any tender offer.







#### JOB VACANCY:

#### **MODERATOR/ EVALUATOR SPECIALIST**

Southwest Training Institute is BQA AND HRDC Registered and Accredited Education and Training Provider

#### **Duties and Responsibilities**

- Facilitate engaging and interactive training sessions (virtual or in-person).
- Ensure adherence to training objectives and methodologies.
- Assess learner performance using predefined competency frameworks Provide detailed, actionable feedback to participants and trainers
- Analyze training effectiveness using evaluation metrics (e.g., KPIs, feedback scores). Collaborate with stakeholders to align training outcomes with organizational goals.

#### **Qualifications and Experience**

- A Bachelor of Education Degree is required. A master's Degree in Service / Educational Management will be added advantage
- $\bullet$  5+ years in training facilitation, evaluation, or instructional design.

Interested candidates, should send their application to:

The HR. P O BOX 211253, GABORONE **CLOSING DATE 30th SEPTEMBER 2025** 

#### NOTICE

**NOTICE** is herewith given, in terms of Section 34(1) of Tribal Land Act, 2018, of the following proposed transaction:

a) Description of the Property: Certain Livestock Water-Point, situate in the Tsau/Tjoronyati Ward, Botswana, with co-ordinates 21Y-094398, X2220424 (the "Property"), held under Certificate of Customary Land Grant (Section 16).

b) Full names of parties to the proposed transaction:

The seller: Samondo Kasupi [Omang: 274 312 206] of Boseja Ward, Maun,

The purchaser: Medford Investments (Pty) Ltd [REG: BW00004651214] ("the Applicant") of The Attic, Falcon Crest Suites, 2571 Julius Nyerere Street, Extension 9, Gaborone, Botswana.

c) Details of the proposed transaction: The Seller is the registered owner of the Property. The Seller is desirous to sell the Property to the Purchaser, and the Purchaser is desirous to buy the Property from the Seller.

d) Consideration for the proposed transaction: The Purchaser to pay BWP 360,000-00 (Three Hundred and Sixty Thousand Pula) for the Property it intends buying from the Seller; and

e) Reference to the right of any citizen of Botswana interested: To the best of the applicant's knowledge, there is no citizen of Botswana interested in entering into a similar transaction, in respect of the property, who should receive priority, notwithstanding the control transaction set out in the Notice.

**TAKE FURTHER NOTICE** that any person wishing to object to this proposed transaction, may give written notice of his objection, with reasons therefor, for the attention of the Board Secretary, Sehithwa Sub Landboard, private Bag 4, Sehithwa, with copies to the undersigned (Daniël S Goosen Attorney), within thirty (30) days from the date of publication hereof.

#### **Daniël S Goosen Attorney**

info@goosenprok.co.za, 76233204 P.O. Box 10089 Gaborone Village, Gaborone The Attic, Falcon Crest Suites, 2571 Julius Nyerere Street, Ext. 9, Gaborone, Botswana Ref: D.S. Goosen/BB327A



# ClassifiedAds

#### **FARM WORKERS**

FARM WORKER WANTED at Thakoyapitse, Machaneng contact 71203849

FARMWORKER WANTED AT Dikgonnye with experience in horticulture. Contact 71795215/

**GENERAL/SEASONAL** workers wanted. Apply at Patricia Segomotso Mokgolele Box 1 Motokwe

**FARM** WORKERS WANTED Kumakwane and Gabane. Call Milton Thar Johwa 74604446

2 FARM WORKERS needed at Maboane. P O Box 1240 Ramotswa FARM WORKER WANTED. Apply to Jala farms, P O Box 301124 Tlokweng

HERDBOY REQUIRED. APPLY to Monkgogi Nkgowa. Box 1512 Letlhakane. Cell:75625002.

FARM WORKERS WANTED in Morwa Farms. Contact 75100325. HERDBOY WANTED KAVIMBA 74143353, 71836020 EMMANUEL

#### **MISCELLANEOUS**

**NAMAMBA** 

**OWNER VEHICLE NISSAN** 1 Ton wanted, registration No: B ABR for duplicate and change of ownership. Contact/ 75341125/71627210

**KWENENG- 79 HECTORS** farm P1 Million. Goodhope 20 hactors with borehole / fenced P650 000-00. Goodhope- Madingwane 40 x 40 plot P85 000-00 Cell- 72190902

TLOKWENG/ LENGANENG : 5 bedroomed house wall- doublegarage 6500-00 Cell 72190902

#### **NEIGHBOUR CONSULTATION**

PLOT 18600 GABORONE - WEST 2 is applying for change of land use from residential to civic and community. Any objections phone Bruce Riggs 71320190.

I Bakang Rakhudu wishes to change land use from Agriculture to mixed use (Serokolwane lands, Serowe). Any objection call Physical

THE OWNER OF plot No. 6652 at Mmaratanang, Tlokweng would like to change land use from multifamily residential to commercial (self catering apartments). Any objections should be forwarded to Tlokweng district council, physical planning office in writing or contact 3695000 within 14 days of publication of this notice

OWNER OF PLOT 7149 Bokaa, Kgatleng wishes to change land use from industrial to multi-residential. For further information contact Samuel Kgwetane on 2421040/ 74562938. For any objection or clarification contact Kgatleng District Council Tel 5777411

THE OWNER OF plot No. 5419 at Motswedi, Lobatse would like to change land use from single family to multi-family residential. Any objections should be forwarded to Lobatse town council, physical planning office in writing or contact 5305800 within 14 days of publication of this notice

THE OWNER OF plot 53 Lekgwarapana ward Oodi, wishes to change use from single family residential to civic and community (pre-school and day care). Any objections to be forwarded to Kgatleng District Council Physical Planning on 5922100 or call 75759341 within 14 days of publication of this notice.

OWNERS OF LOTS 43428 and 43429 Tati River Plots, Francistown intends to consolidate and change of land use from single family residential to multi-family residential. For objections call City of Francistown Physical Planning Office on 2411929 within 14 days of publication of this notice.

OWNERS OF PLOT 12101, Block 4 Francistown wishes to change land use from single family to civic and community (Day Care Center). For more information contact 73341814 or City of Francistown Council on 2411050

KENNETH KAUNDA NTINI, owner of an Agricultural lot at Magapatona ward, Tutume intends to change land use from Agriculture to mixed use (Agriculture and Recreation). Any objections may be forwarded to Tutume District Council Physical Planning office within fourteen days of this notice.

OWNER OF PLOT 1309, Lenganeng, Tlokweng would like to inform neighbours about erection of boundary wall. Any objections to be forwarded to Tlokweng District Council, Tel 3695000

THE OWNER OF PLOT 49882 Block 5- Gaborone would like to change land use from single-residential to multi-residential. Any objections should be forwarded to Gaborone City Council Physical Planning office (3657400) in writing within 14 days of the publication of the

OWNER OF PLOT 6423 at Serowe/ Semane ward informs the neighbours of intent to construct a boundary wall. Any objection contact Serowe District Council, Physical Planning Department within 14 days of this publication.

#### IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT FRANCISTOWN ESHFT 000110-22

#### **NOTICE TO DEBTORS AND CREDITORS**

IN THE ESTATE of the Late BANANA KUBEE ESHFT-000262-23 who died at **BLOCK 1, FRANCISTOWN DISTRICT** on the 25<sup>TH</sup> JULY 2023.

NOTICE IS HEREBY First and Final Liquidation and Distribution Account in the above Estate will lie open for inspection at the Chambers of the Assistant and Master of the High Court Francistown for period of twenty-one (21) days from the date of the second publications

> DATED AT FRANCISTOWN THIS 25TH DAY OF AUGUST 2025 DINEO KUBEE **AND TO: MASTER OF THE HIGH COURT** EXECUTOR DATIVE PRIVATE BAG F13 P O BOX 1784 **FRANCISTOWN** FRANCISTOWN

#### VACANCY FOR TEACHERS



Legae Academy, an Independent International Senior Secondary School has openings for the following positions:

A-Level teachers in the following subjects:

Mathematics, Statistics, Mechanics, Further Mathematics, Biology, Chemistry, Physics, Business Studies, Accounts, Economics, Computer Science, History, Geography, and English Language and Literature.

Requirements: Master's degree in the relevant subjects and at least five years of IGCSE and A-Level teaching experience with recognized professional qualification.

IGCSE teachers in the following subjects:

Mathematics, Additional Mathematics, Biology, Chemistry, Physics, Business Studies, Accounts, Economics, Computer Science, ICT, Art, Agriculture, French, History, Geography, English Language and Literature

Requirements: At least a bachelor's degree in the relevant subjects and minimum five years of IGCSE teaching experience with recognized professional qualification.

Please forward application letter, with C.V, certified copies of qualifications and the names of two referees to:

The principal

P O Box 750, Mogoditshane, Botswana Tel: (267)3924333 Fax: (267)3923003 E-mail: principal@legaeacademy.co.bw www.legaeacademy.co.bw

Only those short-listed will be contacted for interview.

**DEADLINE: 26/09/2025** 

#### NOTICE OF INTENTION TO CHANGE MARITAL PROPERTY REGIME (In Terms of Section 8(1)(f) of the Married Persons Property Act, 2014)

1. BATHUSI BROWN and GORATA EVA BROWN (nee MOILATSHIMO), married in community of property on the 6th October 2012, wish to change their marital property regime to out of community of property.

2. The parties intend to apply to the High Court of Botswana for leave to change their marital property id after the expiration of three (3) weeks from the date of the Third Publication hereof

3. Any person, creditor or debtor who may have an interest in the assets and or liabilities of the parties' ioint estate or who may have objections to the Parties changing their property regime, are hereby request ed to communicate such objection to the Parties' Attorneys, Brown and Company, in writing, before the expiration of the said three (3) weeks period, at the address provided below.

DATED at Gaborone this 31st day of March, 2025

BROWN AND COMPANY Applicants' Attorneys, Plot No. 18542, Phase 2, Gaborone P O Box 4890, Gaborone, Botswana

#### **LOST TITLE DEED**

NOTICE is hereby given that the undersigned intends applying for a certified copy of **Deed of Transfer No. 414/76** dated the **16**<sup>th</sup> day of July 1976 made in favour of **PUMA ENERGY BOTSWANA PROPRIETARY LIMITED**, in respect of LOT 1228 GABORONE.

Should any person wish to object to the issuance of such copy, you are requested to lodge such objection, with reasons, in writing to the **Registrar of Deeds**, **Private Bag 0020**, **Gaborone** within Twenty-One (21) days from the date of publication of this notice.

#### DATED AT GABORONE ON THIS [•] DAY OF AUGUST 2025

#### **BOOKBINDER BUSINESS LAW**

Applicant's Attorneys, 9th Floor i Towers North, Lot 54368, Gaborone Central, Gaborone, Private Bag 382, GABORONE, Our Ref: CONV/cmj/M06998

**OWNER OF PLOT** 1425, Minestone Francistown wishes to change land use from single residential to commercial. For more information contact Physical Planner on 73341814 or City of Francistown Council on 2411050

**OWNERS OF PLOTS** 66351, 66353 & 66326 please contact 66352 owner at 73590636 regarding screenwall development

THE OWNER OF Lot 7067 Tlokweng would like to change land use from single-residential to multi-residential. Any objections please contact Tlokweng Council (3695000) or in writing within 14 days of the publication of this

I THE PLOT owner of 16311 Maratadiba ward Tlokweng intends to erect boundary wall and inform owner of 16312. For any objections contact 77161254 and 72409705 also Tlokweng District Council Planning Department.

**OWNER OF PLOT** 82206 Gaborone North is informing my neighbors of boundary wall construction. Any objections should be forwarded to Gaborone City Council.

NEIGBOURS OF PLOT 4315 Masunga Mannathoko, are informed of change of land use from single family to commercial. For more information contact 73341814 or North East District Council on 2489249

#### INTENTION TO CHANGE MARRIAGE PROPERTY REGIME

(In terms of Section 8 (I)(f) of Married Persons Property Act , 2014)

KAOTE DAVID RANTU AND MMASEGO ESTHER RANTU, married in community of property on 05th November, 2021, at Ramotswa, wish to change their property regime to out of community

- 1. The parties intend to apply to the High Court of Botswana after expiration of the three (3) weeks statutory notice from the date of first publication hereof.
- $2. \ \, \text{Any person, creditor or debtor, who may have an interest in the assets and/ or liabilities of the} \\$ parties' estate, should they have objections to the parties changing their property regime are to inform the parties' legal representatives, C/O UB LEGAL CLINIC, GABORONE, before the expiration of the said three (3) weeks period, or make representations before the High Court of Botswana once the contemplated application is lodged.

#### DATED at Gaborone this 12th August 2025.

**DOLLY GAANOWE,** Cellphone No. 77480935, **c/o UB LEGAL CLINIC**, Gaborone Off Mabutho Road, Gaborone, **Private Bag 00705, Gaborone**.

#### **Notice to Debtors and Creditors**

Masters Reference: ESHGB 000724/24

IN THE ESTATE of the Late Letsogile Michael Mothobi who died at Gaborone Private Hospital, borone, Gaborone District, Botswana on the 24th December 2023

NOTICE IS HEREBY GIVEN that Debtors and Creditors in the above Estate are hereby required to pay their debts and file claims of whatever nature with the undersigned within thirty (30) days after the publication hereof.

Dated at Gaborone on this 2<sup>nd</sup> day September 2025.

The Executor Sobukwe Mothobi P O Box 401 Gaborone

#### IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA **HELD AT FRANCISTOWN**

Masters Reference: ESHFT 00000 258-22

#### **NOTICE TO DEBTORS AND CREDITORS**

IN THE ESTATE of the late SHATHANI B. MABUTHO — ESHFT/000258-22 who died at Southern District on the 10th of March 2021.

NOTICE IS HEREBY GIVEN that Debtors and Creditors in the above Estate are hereby required to pay their claims of whatever nature with the undersigned within 30 days after the publication hereof.

DATED AT FRACISTOWN THIS 30TH DAY OF AUGUST 2021

Executor Dative Kumbanani Mabutho P O Box 21 Letlhakane

AND TO: Master of the High Court

Private Bag F13 FRANCISTOWN

#### **VACANCY ADVERT**

#### **EXTRA HEAVY DUTY DRIVER**

#### Job Summary:

We are looking for a skilled and dependable Extra Heavy Duty Driver to join our logistics and transport team. The ideal candidate will be responsible for ensuring the safe and timely transportation of goods, both locally and across borders to South Africa, Mozambique, Malawi, Namibia, Zimbabwe, and other destinations.

#### **Key Responsibilities:**

- Operate Scania/Volvo Horse with 18-meter trailers and other company vehicles for local and cross-border deliveries.
- Safely load, secure, and offload goods in line with company procedures. • Travel long distances across Botswana and other SADC countries while adhering to
- road safety and border requirements. · Conduct routine vehicle checks, report mechanical issues, and ensure vehicles are
- Should be able to attend to minor repairs to truck and trailers when away from the
- · Complete all delivery, customs, and border crossing documentation accurately and
- Maintain a log of driving hours, mileage, fuel usage, and delivery records
- Ensure compliance with company policies, transport regulations, and international road laws.
- Communicate effectively with the logistics/dispatch office regarding delivery schedules and route updates.
- Assist with basic cargo handling when necessary.
- · Uphold the highest standards of professionalism, safety, and customer service during deliveries.

#### Requirements & Skills

- · Valid Extra Heavy Duty Driver's License (EC & PrDP for Goods).
- Minimum of 10-12 years' proven experience driving heavy duty vehicles.
- · Clean driving record with no major traffic violations.
- Knowledge of SADC road networks and cross-border transport procedures. · Valid passport and ability to travel outside Botswana especially in SA & Mozambique.
- Good understanding of customs clearance processes and documentation.
- Physically fit and able to undertake long-distance driving.
- · Strong communication skills and reliability.

#### What We Offer:

- · Competitive remuneration and benefits package. Supportive and professional working environment.
- Cross-border travel exposure and growth opportunities.
  - To apply and be considered for this position, please email your application to: recruitment@flortekafrica.com

NB: ONLY SHORTLISTED CANDIDATES WILL BE RESPONDED TO. CLOSING DATE: September 26th, 2025

#### **TUITION**

**COURSES: TRAINING OF Trainers,** training, Moderator Assesor training @ Core Knowledge. 3957794, 76234462, 76066483.

#### **VACANCIES**

**GOSPEL POWERHOUSE CHURCH** is looking for a senior Pastor. Please send your applications to P O Box 26008 Gaborone or call 72857786

URGENTLY IN NEED of a cosmetologist with Diploma in Cosmetology, Certificate in Manicuring and Pedicuring. Ten to twenty years experience in the same field will be added advantage. Apply to Suping Investments Pty Ltd P O Box 53 ACJ Gaborone. Closing date 25 September 2025.

**WORKSHOP MANAGER WANTED** 5 years or more experience. South BW Motor Parts & Service Center, Box 30331 Francistown

STIMS HAIR AND Beauty Spa is **looking for a skill**ed and creative hairdresser. At least national Diploma in hairdressing with 5 years experience. Apply to P.O Box 403623 Gaborone or contact 3932833. Closing date: 27/09/2025

WANTED: PROJECT MANAGER candidate must have diploma or above in project management, with 8 years experience or more. Apply: Hardware Supplies P O Box 4814 Gaborone. Closing date: 24.09.2025

**WANTED: PROJECT** MANAGEMENT engineering director candidate must have BSc in civil engineering or above at least 10 years experience or more in the field. Apply: Lobkom Investments P O Box 45132 Gaborone. Closing date: 24.09.2025

PROGRAMME DEVELOPMENT **SPECIALIST** wanted should have 15 years in tertiary education particularly involved in programmes development. Qualifications PhD, MBA, Bachelor of Education, proven track of Research through publications, BQA accredited Moderator / Assessor / Reviewer. Send CV to Jello Pty Ltd P.O Box 10313 Gaborone. Closing date: 26.09.2025

RIBERRY (PTY) LTD seeks a valuation manager with diploma in real estate or any relevant qualification, with 15 years experience or more in property valuation field at senior level, candidate must be experienced in institutional, portfolio and large valuation projects. Apply P O Box 582 Mogoditshane Closing date: 24.09.2025

PDPS DRILLING BOTSWANA is looking for four (4) experienced drillers to join our team. Minimum of Syears drilling experience and team player with good communication skills. Apply at Box 848 Ghanzi. Closing date 20 September 2025.

Wanted Construction Site Manager: Minimum Diploma in Civil Engineering, ERB Practicing certificate and at least 20 years experience FIDIC Contracts Administration of Multi Million Pula Projects. Application must be submitted to: THE HUMAN RESOURCE MANAGER CSC & EC PTY LTD, PRIVATE BAG 00335 GABORONE, TEL: 3901427 Not later than 15/10/2025.

**FASHION DESIGNERS WANTED** with at least 3 years experience in fashion designing. Skill and experience: diploma or degree in fashion designing. Contact: Topo fashions (Pty) Ltd P O Box 21129 Bontleng Gaborone. Cell: 71393548

MAPHAKWANE J.

IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT LOBATSE Case No. CVHGB-002391-22

In the matter between:

LEAH ELIZABETH SAMPSON

Plaintiff

BEN ELECTRICAL PROPRIETARY LIMITED MOTHUSI BERNARD DIPHOLO

First Defendant **Second Defendant** 

#### NOTICE OF SALE IN EXECUTION

BE PLEASED TO TAKE NOTICE that pursuant to the judgment of the above Honourable Court, the following property will be sold by public auction by the Deputy Sheriff AUGUSTINE MOKALAKE to the highest bidder as follows;

DATE OF SALE: 24 September 2025 VENUE: Broadhurst Magistrate Court 1000HRS

PROPERTY TO BE SOLD: 1 x 100 shares CONDITIONS OF SALE: Cash Or Bank Guaranteed Cheque

CONDITIONS OF SALE TO BE VIEWED AT THE ATTORNEY'S OFFICE

DATED AT GABORONE THIS 18TH DAY OF AUGUST 2025

**DEPUTY SHERIFF AUGUSTINE MOKALAKE** c/o ADOM & BOTHA ATTORNEYS, PLOT 61127, GROUND FLOOR, MEDSWANA BUILDING BLOCK 8 GABORONE,

LOBATSE - TELEPHONE NO. 398 5256 / 73436412

#### APPLICATION FOR CERTIFIED COPY OF A LOST COVERING SURFTY MORTGAGE BOND

Notice is hereby given that the undersigned intends applying for a certified copy of the Covering Surety Mortgage Bond **No. 1145/2024** dated **18th June 2024** passed by Gaone Geofrey Seleka made in favour of Phoenix of Botswana Assurance Company (Proprietary) Limited in respect of

a. CERTAIN: piece of land being Lot 725, Metlojane (Portion of Cadastre 120);

SITUATE: at Metlojane in the Barolong Tribal Area;
MEASURING: 2508 m² (Two Thousand Five Hundred and Eight Square Meters); is held under Memorandum of Agreement of Lease No. TL 172/2017 dated the 1st day of March 2017 made in favour of GAONE GEOFREY SELEKA; SUBJECT TO: the conditions and reservations mentioned in the aforesaid Lease.

b CERTAIN: piece of land being Tribal Lot 25996, Mogoditshane;

SITUATE: in the Bakwena Tribal Area;

1188 m² (One Thousand One Hundred and Eighty Eight Square Mete WHICH PROPERTY: is held under Notarial Deed of Cession of Lease No. MA 959/2018 dat the 1st day of November 2018 made in favour of GAONE GEOFREY SELEKA;

SUBJECT TO: the conditions and reservations mentioned in the aforesaid Lease. All such persons having objections to such copy being issued are required to lodge the same in writing to the **Registrar of Deeds Gaborone**, **Private Bag 0020**, **Gaborone within 21 day** from the second publication of this notice.

DATED AT GABORONE THIS 20TH DAY OF AUGUST 2025.

**Katse Attorneys Applicant's Attorneys** Plot 21244 Giraffe Crescent Village P.O. Box 201018 Gaborone Telephone 3903258, Fax 3181719.

#### NOTICE OF APPLICATIO FOR A LOST TITLE DEED

**NOTICE IS HEREBY GIVEN** that the undersigned intends to apply for a certified copy of lost Title Deed No TL 587/19 dated  $26^{th}$  day of June 2019. Made in favor of **ONKEMETSE KOKO** in respect of the Lot

Piece of Land being Lot 2985 Gakuto at Gakuto (cadaster 79) in the Bakwena Tribal Territory

MEASURING: 3 1871 Ha (three commas one eight seven one hectares) HELD UNDER: Deed No.TL 587/19 dated 26th June 2019

All persons having objections to the issue of such copy are hereby required to lodge the same with the Registrar of Deeds for Botswana at Gaborone within three (3) weeks from the last publication of this

Dated at \_\_\_\_on this \_\_\_day of \_\_2025

APPLICANT Name ONKEMETSE KOKO Address PO BOX 224 METSIMOTLHABE

#### **NOTICE OF LOST DEED**

Notice is here given that the undersigned intends to apply for a certified copy of Deed No 951/1994 dated the 14th October 1994 made in favour of Calvin Sekwababe in respect of

Piece of land being LOT 8828 Selebi Phikwe MEASURING: 1300 m<sup>2</sup> (one thousand three hundred square metres) SITUATED: At Selebi Phikwe Administrative District HELD UNDER: Deed No. 951/1004 Dated 14th October 1994

All persons having objection to the issue of such copy are hereby required to lodge the same in writing with the Registrar of Deeds Francistown within three weeks from the last publication of the notice.

> Dated: 23/06/2025 ADDRESS: P.O. Box 448 Bobonona

#### IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT FRANCISTOWN

#### ESHFT 000128-22 NOTICE TO DEBTORS AND CREDITORS

IN THE ESTATE of the late Otsile Mathodi ESHFT 000128-22/ who died at Boiteko ward, Dukw

ntral, Tutume District, Republic of Botswana on the 21st June 2022.

NOTICE IS HEREBY given debtors and creditors in the above estate are hereby required to pay their claims of whatever nature with the undersigned within 30 days after the publication

#### DATED AT FRANCISTOWN THIS 29<sup>TH</sup> DAY OF AUGUST 2025.

MATOTENG MATHODI AND TO: Master of High Court The Executor Dative Private Bag F13 P O Box 10302 Francistown Village Gaborone

#### NOTICE FOR A CERTIFIED COPY OF LOST DEED

NOTICE IS HEREBY GIVEN THAT the undersigned intends to apply for a certified copy of Deed NO 1586/2021 dated **7th day of September 2021** made in favour of Gaokgakala Yello Sebobi In respect of:

CERTAIN: Piece of land being Lot 76708 Gaborone (a portion of lot 31391 Gaborone, formerly portion 91, a portion of Portion 4 of the Farm Content No 1-KO)

SITUATE: In the Gaborone Administrative District MEASURING: 1000 m2 (One Thousand Square **HELD UNDER:** In the Gaborone Administrative

DEED NO 1586/2021

All persons having objection to the issue of such copy are hereby required to lodge the same in writing with the Registrar of Deeds, **PRIVATE BAG** 0020 GABORONE within three (3) weeks of the last publication of this notice hereof.

**DATED AT:** Gaborone ON THIS 27<sup>th</sup> DAY OF August 2025

APPLICATNT: Gaokgakala Yello Sebobi 73100176

APPLICATION FOR CERTIFIED COPY OF MEMORANDUM OF AGREEMENT OF LEASE NO. TL 268/2005 DATED THE 23RD DAY OF JUNE 2005 MADE IN FAVOUR OF JOHNSON NYEKU

NOTICE IS HEREBY GIVEN that the undersigned intends applying for a certified copy of a MEMORANDUM OF AGREEMENT OF LEASE NO.TL 268/2005 DATED THE 23<sup>80</sup> DAY OF JUNE 2005 made in favour of JOHNSON NYEKU in respect of:

Piece of land being Tribal Lot 53 Matebele; SITUATE AT

Matebele in the Bakgatla Tribal Territory; 3 350m² (Three Thousand Three Hundred and Fifty Square Metres) Memorandum of Agreement of Lease No. TL 268/2005 dated 23<sup>rd</sup> day of June 2005 HELD UNDER:

made in favour of JOHNSON NYEKU;

All such persons having objection to issue of such copy are hereby required to lodge such objection in writing to the Registrar of Deeds for Botswana at Gaborone within (3) weeks of the date of second publication of this notice.

DATED AT GABORONE THIS 01<sup>ST</sup> DAY OF SEPTEMBER 2025.

MATLALA ATTORNEYS PRIVATE BAG BO224. GABORONE

EED

#### AKHEEL JINABHAI MCL

#### DRIVING SUCCESS THROUGH LEGAL STRATEGY

NOTICE IS HEREBY GIVEN that the undersigned intends applying for a certified copy of Memorandum of Agreement o Lease No. TG 171/2012 dated the 19th day of June 2012 made in favour of GASEITSIWE PHESUDI, in respect of the below mentioned property, namely;

CERTAIN: Piece of land being Tribal Grant No. 5269-KO;

SITUATE: at Maratadiba Lands in the Batlokwa Tribal Territory:

MEASURING: 1,4987 ha (One comma Four Nine Eight Seven Hectares);

WHICH PROPERTY: is held under Memorandum of Agreement of Lease No. TG 171/2012 dated the 19th day of June 2012 made in favour of **GASEITSIWE PHESUDI**;

All **persons objecting** to the issue of such copy are hereby requested to **lodge such objection in writing** with the Registrar of Deeds, Private Bag 0020, Gaborone within 3 (Three) weeks from the last publication of this notice.

#### APPLICATION FOR CERTIFIED COPY OF LOST MEMORANDUM OF AGREEMENT OF LEASE

NOTICE IS HEREBY GIVEN that we intend to apply for a certified copy of the Memorandum of Agreement of Lease No: TL 206/2020 dated 13th February 2020 made in favour of THABO SECHELE; in respect of:

CERTAIN : piece of land being Tribal Lot 8928, Mogoditshane SITUATE : At Mogoditshane in the Bakwena Tribal Territory MEASURING: 978m2(Nine Hundred and Seventy Eight Square Metres)

HELD : is held under Memorandum of Agreement of Lease No:TL 206/2020 dated 13th February 2020 made in favour of THABO SECHELE;

SUBJECT TO: the terms and conditions as are contained in the aforesaid Deed.

All persons having objection to the issue of such copy are hereby required to lodge same in writing to the Registrar of Deeds, Private

Bag 0020, GABORONE within three(3) weeks from the last publication of this notice. DATED AT GABORONE ON THIS  $28^{th}$  DAY OF AUGUST 2025

SENAMELA SEKGA ATTORNEYS, APPLICANT'S ATTORNEYS, PLOT 2859, EXTENSION 10, CHURCH RD, P O BOX 1551, GABORONE

#### NOTICE OF NEXT OF KIN MEETINGS **ADMINISTRATION OF Estates Act** [Cap 31:01]

NOTICE IS HEREBY given that by virtue of section 31 of the Administration of Estates Act (Cap: 33:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of The High Court at Francistown High Court on the date and time specified opposite the names of their deceased relatives for the purposes of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

Name of Deceased Person Name of Deceased Person Estate Number Date Of Meeting Time Master LESEDI PRISCILLA PHATSHWANE ESHFT-000884/25 14-10-2025 0900HRS ARM

DATED AT FRANCISTOWN THIS 01<sup>ST</sup> DAY OF SEPTEMBER 2025

MASTER OF THE HIGH COURT

#### NOTICE OF NEXT OF KIN MEETINGS **Administration of Estates Act** [Cap.31:01]

NOTICE IS HEREBY given that by virtue of section 31 of the Administration of Estates Act (Cap: 33:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of the High Court at Maun High Court on the date and time specified opposite the names of their deceased relatives for purposes of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

Date of Meeting Name of Deceased Person **Estate Number** Time 11:00HRS 1. NYEKILE THANI ESHMN-000074-25 19-11-2025

DATED AT MAUNTHIS 20<sup>TH</sup> DAY OF AUGUST 2025

MASTER OF THE HIGH COURT

AKHEEL JINABHAI MCL

NOTICE IS HEREBY GIVEN that the undersigned intends applying for a certified copy of Covering Mortgage Bond No 4222/2012 dated the 19th day of July 2012 made in favour of Zeenat Textiles Industries Proprietary Limited,

CERTAIN: Piece of land being Tribal Grant No. 5269-KO; SITUATE: at Maratadiba Lands in the Batlokwa Tribal Territory;

MEASURING: 1,4987 ha (One comma Four Nine Eight Seven Hectares);

WHICH PROPERTY: is held under Memorandum 2012 made in favour of GASEITSIWE PHESUDI; dum of Agreement of Lease No. TG 171/2012 dated the 19th day of Ju

All persons objecting to the issue of such copy are hereby requested to lodge such objection in writing with Registrar of Deeds, Private Bag 0020, Gaborone within 3 (Three) weeks from the last publication of this notice.

DATED AT GABORONE ON THIS 21<sup>5T</sup> DAY OF AUGUST 2025

Tel: (+267) 316 3125 Fax: (+267) 316 3124 Email: info@aja.co.bw P O Box 20575, Gaborone Bots Web: www.aja.co.bw



Friday September 12, 2025 No. 172

# New book sparks imagination

By Benita Magopane

GABORONE - It is not Scifi, mystery or a romance novel that acclaimed author Lauri Kubuitsile is set to launch in October 11 at Exclusive Books in Gaborone.

This time, she is instead inviting readers on a journey of wonder through her latest children's book, Mr Fitchelstein's Safari Company.

The 36-page adventure book is already available at Exclusive Books and BotswanaCraft in Gaborone.

It follows a bouncing baby Fitchelstein and his talking stuffed toys, as they embark on a make believe safari through their house.

Their journey begins from grandmother's room where Fitchelstein is met with her wet kisses, to a perilous encounter with The Buster, a rather hyper dog in the kitchen and so much

Speaking in an interview, Kubuitsile said the book was inspired by her grandson, Fitch Kubuitsile, who was born during the COVID-19 pandemic.

"He used to have a sort of playpen with wheels on and we

used to push him around the house to whereever we were. We used to laugh and say that it was like he was going on

# Inspiring News shines light on stories of hope

By Ndingililo Gaoswediwe

**GABORONE** - Inspiring News, a new platform that aims to transform the narrative in Botswana, has officially launched in Gaborone on

The initiative, created by The Dialogue Group, focuses on sharing stories of excellence, inclusion and community problem-solving.

It seeks to balance potentially negative perspectives with positive examples of how individuals and businesses are thriving across the country.

"Today, we inaugurate a platform with a clear purpose, to tell well-crafted, uplifting stories about people, workplaces and communities doing things right in Botswana," Tonderai Tsara, director and cofounder of The Dialogue Group.

Tsara explained that the platform's mission was to cultivate a culture of expectation and accountability.

"Inspiring News is our way of balancing the conversation, highlighting excellence, inclusion and everyday problem-solving, so that we can all aspire to higher standards of ourselves and one another," he

He said the launch came at a pivotal moment for Botswana, as fostering a positive narrative was vital for sustained growth and development.

thanked various companies for their support as well as the Intellectual Property Authority (CIPA) for creating an environment that supported entrepreneurs and innovators.

On one hand, CIPA's acting compliance and enforcement manager, Tsebah Seakarea said over P60 million had been invested into the creative economy through the Levy on Technical Devices Fund (LTDF) via the 2023 Open Call.

Seakarea said it was through such an initiative that The Dialogue Group received backing to develop Inspiring News, also known as Dikgang Tsa Kgothatso or Khani Dzi No

She described the project as a compelling example of how the fund fulfilled its mandate.

"By establishing a digital cinematic storytelling platform, we provide a stage for local voices, document our collective journey as a nation and inspire audiences with stories of transformation," she said.

She added that storytelling was not just about creativity but also about empowerment, highlighting individuals and communities that showed resilience and innovation.

"Inspiring News strengthens social cohesion and nurtures national pride," she said.

She encouraged the project team to uphold strong ethical standards and produce content that informed, inspired and elevated.

The LTDF, managed by CIPA, was created to support and develop Botswana's creative industries and ensure ongoing growth and innovation within the sector. **BOPA** 

safari," she said.

Kubuitsile hopes Fitchelstein's Safari Company will be an entertaining experience that would spark empathy and imagination, not lessons.

"I don't really believe in stories that teach a lesson," she said adding that all stories for all ages, were ways of helping readers develop empathy for that character who was different from them. And as part of her plan of keeping the story entertaining, Kubuitsile said she had to maximise the most in keeping the story rolling with interesting characters, especially younger readers who often had a short attention span, a writer's challenge in its own right.

For the acclaimed author, working on another children's book was important for her as a parent and grandparent, sharing that it offered her intimacy with her own family. She added that reading to children had been shown in study after study to be the number one indicator of later school success.

As for another adventure-filled episode of Mr Fitchelstein's Safari Company, Kubuitsile said, "I write what gets in my brain and grows roots. If a new Mr

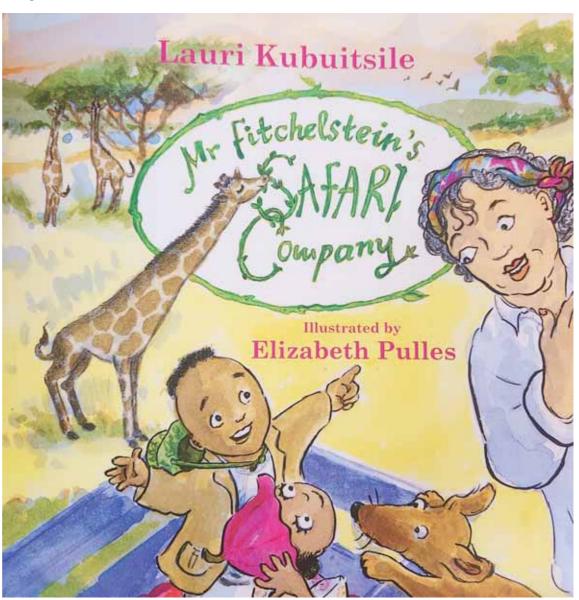


Lauri Kubuitsile is set to launch her latest children's book, Mr Fitchelstein's Safari Company at Exclusive Books in Gaborone on October 11.

have no option but to write the book."

Kubuitsile has also authored, among others. BOPA

Fitchelstein story does that, I will The Scattering (2016), But Deliver Us from Evil (2019), The Fatal Payout (2005) and Revelations,



Mr Fitchelstein's Safari Company, the 36-page adventure book is already available at Exclusive Books and BotswanaCraft in Gaborone.

## Alvarez apologies after positive drug test

**MADRID** - Athletic Bilbao defender Yeray Alvarez said on Wednesday that he assumed responsibility after testing positive for a prohibited substance, which has seen him given a 10-month suspension by UEFA.

Alvarez was given the suspension after testing positive for canrenone, which can be used as a masking agent, that was present in a treatment he was taking against hair loss he was suffering after twice surviving cancer.

He explained that he had been taking a

treatment since 2022 and had "shared all the information" on what he was using with the club, and his girlfriend was taking a similar treatment.

However, he said that the week before Athletic's Europa League semifinal first leg against Manchester United, he ran out of pills and decided to take his partner's pill, thinking it had exactly the same effect... not knowing it contained another substance and that it was prohibited.

"I want to apologise to Athletic, the fans, my teammates. These have been complicated months. I want to apologise to everyone. I'm experiencing this situation, but it involves and you all," commented Alvarez, who added that he also renounced his salary until he was able to play again on April 2, 2026.

The 30-year-old accepted the length of his ban, which is considerably longer than the three months given to tennis player Jannik Sinner after his positive drug test last year.

"Ten months seems fair to me," he said, accepting the suspension. "It was a mistake I've owned up to from the start, that's how it will be." *Xinhua* 

### Injury keeps Marmoush out of Manchester derby

**LONDON** - Manchester City will be without forward Omar Marmoush for Sunday's Premier League derby against Manchester United after the Egyptian suffered a knee injury on international duty.

The 26-year-old was forced off just nine minutes into Egypt's World Cup qualifier against Burkina Faso in Ouagadougou on Tuesday, a game that ended goalless.

He had initially continued after treatment following a heavy challenge in the fourth minute, but was later replaced by Osama Faisal.

Marmoush, who joined City from Eintracht Frankfurt for £59 million in January, has scored eight goals in 28 appearances since arriving at the Etihad.

"Initial results on a scan performed in Egypt indicate he will not be available for the Manchester derby on Sunday, and he will now return to Manchester for more assessment and to begin his rehabilitation," read a Manchester City statement Wednesday.

Marmoush's absence leaves City head coach Pep Guardiola with limited attacking options.

Summer signing Rayan Cherki remains sidelined with a hamstring problem, while Phil Foden also missed the defeat to Brighton prior to the international break. *Xinhua* 



**BELGRADE** - Serbia's Strahinja Erakovic (left) tackling England's Anthony Gordon during the Group K World Cup 2026 European Qualifiers football match between Serbia and England in Serbia Tuesday. England won 5-0. Photo: Xinhua

# FIBA extends ranking window to 24 months

**GENEVA** -The first teams to qualify for the 3x3 basketball competitions at the 2028 Los Angeles Olympic Games will be decided in December 2027.

This was confirmed on Wednesday by 3x3 Managing Director, Alex Sanchez, of the International Basketball Federation (FIBA).

Sanchez said the FIBA Central Board recently adopted the FIBA 3x3 Federation Ranking calculation, which will start on December 1, 2025, to extend the ranking period from 12 to 24 months.

"This ensures a more consistent and representative evaluation of national team performance over time. The first qualified team for LA28 will be confirmed in December 2027, beginning a thrilling race to compete against the world's best 3x3 players in one of basketball's most important global cities," he said.

The 3x3 basketball competitions in LA28 expanded participating teams from eight teams per gender to 12, a milestone achievement for the new Olympic sport, which was introduced to the Games for the first time in the Tokyo 2020.

"This is an important milestone for our discipline. The decision reflects the growing demand and recognition of 3x3 basketball worldwide, and it significantly strengthens global representation. For National Federations and players, this change means more opportunities to qualify and more chances to achieve the dream of competing on the Olympic stage," Sanchez said.

"For us, this expansion is more than a structural adjustment. It is a fundamental step forward in the development of 3x3 basketball within the Olympic movement. It will allow more countries (and regions) to share their stories, showcase their talent, and inspire fans everywhere," he added.

The 2025 World Tour is coming to the

midway of the season as 10 stops competitions have been completed. Sanchez said,

"This season of the FIBA 3x3 World Tour continues to show the remarkable global momentum of the discipline. The sport is expanding at a rapid pace, and we are seizing this opportunity by bringing the World Tour to new and important destinations, while further strengthening existing ones."

Vienna, Austria welcomed its first World Tour stop in June, and Manama, Bahrain will stage the Final for the very first time too.

"The atmosphere is vibrant and engaging, and this is reflected not only in the fans who join us on-site but also in the millions who follow us digitally," Sanchez said.

China hosts six of the 18 stops (including the Finals and Challengers) of the World Tour this year, continuing to be one of the center stages of 3x3 basketball worldwide. "The passion for 3x3 basketball in China

"The passion for 3x3 basketball in China and throughout Asia is very special. This demand has seen Shanghai become the home of the FIBA 3x3 Women's Series Final through 2028."

Chengdu, this year, celebrates its 10<sup>th</sup> anniversary as a World Tour host, an extraordinary milestone that shows the city's deep connection to 3x3 basketball.

"At the same time, we are also very excited to visit new and returning locations."

This season will see World Tour events in Shanghai, Shenzhen, Deqing, and Macao, as well as the continuation of activity in Hong Kong.

Deqing is particularly special as a new host that reflects the strong growth of 3x3 basketball in new regions of China.

Sanchez said each of these stops would bring fans closer to the fast-paced action of the sport, while showcasing the unique energy of each city. *Xinhua* 



## **Northern Textile Mills** is looking for suitable candidate for the following posts below:

#### I. WORKS DIRECTOR

**Job Purpose:** Responsible for managing the overall operations of a textile manufacturing or processing facility, overseeing production, staff, quality control, budgets, and technical aspects to ensure efficiency and product excellence.

#### Job Requirements:

- Atleast 20 years experience in textile factory at a Senior Executive position
- Diploma or Degree in Textile Technology
- Should be well versed with complete Terry textile manufacturing process
- Should have good appreciation of production planning and production targets
- Should have excellent skills in inventory management, product costing and business
- Good knowledge of textile Machinery

#### 5. <u>WEAVING AND PREPARATION</u> <u>IN CHARGE</u>

**Job Purpose:** To manage day to day production and plant maintenance

#### Job Requirements:

- Degree /Diploma In textile technology/ equivalent
- Atleast 5 years experience in Weaving and preparation department at managerial position
- Must have good knowledge of sizing,

warping & twisting machines and able to handle labour force.

#### 3. TECHNICAL MANAGER - DYEING

**Job Purpose:** To offer pertinent technical support in dyeing and its processes independently. To manage the day to day production and plant maintenance of the Dye house department and ensure the smooth running of the dye house department.

#### Job Requirements:

- Degree or Diploma in Wet processing/ Textile or its equivalent
- With atleast 10-15 years of experience in the Dyeing processes using VAT and reactive dyes.
- To control the cost of dyeing and maintain within standard
- To make sure to achieve 95% RFT level
- Must be able to plan departmental budgets of Dyes Chemical, inventory control
- Must be able to train staff

Applications with relevant support documents should reach the address below on or before **26<sup>rd</sup> September 2025** 

The Human Resources Manager P.O BOX 1508 Francistown

Or Email to: nortextowels@gmail.com

No faxes or email will be allowed

# Dallysport

Friday September 12, 2025 No. 172

https://dailynews.gov.bw





Victor Ntweng

Zibane Ngozi



Lee Eppie Justice Oratile



GABORONE - Batswana will be holding their breath, glued to their screens in anticipation and eager to see Team Botswana perform well at the World Athletics Championships scheduled to start in Tokyo, Japan this Saturday.

With a rich, albeit brief history of success and the country's top talent taking the global stage, anticipation is at an all-time high.

More than 2 000 athletes from 200 countries are expected to line up for various track and field events. Some of the World Athletics Championship highlights include pole vault, long jump and the 200 metres.

On one hand, Botswana has won three medals at the World Athletics Championships to date. Amantle Montsho secured a gold in the 400 metres in 2011 in Daegu, while Letsile Tebogo won two medals, a silver in the 100

SINCE 1992

metres and a bronze in the 200 metres in Budapest in 2023.

Moreover, after winning an Olympic gold medal in the 200 metres, many athletics pundits believe Tebogo is the only man who can break Usain Bolt's record in the distance.

But how ready is Team Botswana for such a major competition? The team's head coach, Chilume Ntshwarang said they had been preparing well.

He noted that while in camp in Seoul, South Korea, the athletes were focused as they trained and had enough time to rest.

He added that the athletes were sharp, injury-free and ready to compete for glory and their performance during the training sessions had been promising.

The team comprises several key athletes in the likes of Tebogo, who would compete in the men's 100m and 200m while Bayapo Ndori, Collen Kebinatshipi and Lee Eppie would represent the

country in the men's 400m.

In the men's 400m hurdles would be Victor Ntweng and Kemorena Tisang while Kethobogile Haingura and Tshepiso Masalela would compete in the men's 800m.

Oratile Nowe would compete in the women's 800m while Eppie, Kebinatshipi, Ndori, Zibane Ngozi, Justice Oratile and Leungo Scotch make up the men's 4x400m relay team.

Meanwhile, the World Athletics Championships are more than just a competition, but a showcase of national pride.

As Team Botswana would be donning the national colours, they carry the hopes of an entire country. Their performance in Tokyo would not only be measured in medals but in the spirit and determination they show on the world stage and in turn reminding everyone that Botswana remains a formidable force in global athletics. BOPA



Oratile Nowe



Kethobogile Haingura



Kemorena Tisang



Tshepiso Masalela

#### Gaborone Commercial College of Higher Studies



#### GOVERNMENT SPONSORSHIP IS AVAILABLE FOR OUR PROGRAM **CERTIFICATE V IN LEADERSHIP DEVELOPMENT**

- **CERTIFICATE V IN MARKETING**
- **CERTIFICATE V IN BUSINESS ACCOUNTING CERTIFICATE V IN COUNSELLING**
- **CERTIFICATE V IN EARLY CHILDHOOD EDUCATION**
- **CERTIFICATE V IN HEALTH & SAFETY MANAGEMENT** CERTIFICATE V IN LOGISTICS & TRANSPORT MANAGEMENT
- **CERTIFICATE V IN PURCHASING & SUPPLY MANAGEMENT**
- **CERTIFICATE V IN HUMAN RESOURCES MANAGEMENT CERTIFICATE V IN SECRETARIAL STUDIES**
- **CERTIFICATE V IN BUSINESS MANAGEMENT**
- CERTIFICATE IN TRAVEL, TOURISM & HOSPITALITY
  CERTIFICATE IV IN NEW VENTURE CREATION (For JC Holders) **CERTIFICATE IV IN SECRETARIAL STUDIES (For JC Holders)**
- **BACHELOR OF EDUCATION IN EARLY CHILDHOOD EDUCATION BACHELOR OF COMMERCE IN BUSINESS MANAGEMENT**
- **BACHELOR OF COMMERCE IN MARKETING MANAGEMENT**
- **DIPLOMA IN EARLY CHILDHOOD EDUCATION DIPLOMA IN BUSINESS MANAGEMENT**
- **DIPLOMA IN HUMAN RESOURCES MANAGEMENT**
- **DIPLOMA IN LOGISTICS & TRANSPORT MANAGEMENT DIPLOMA IN PURCHASING & SUPPLY MANAGEMENT**
- DIPLOMA IN TOURISM MANAGEMENT

JULY INTAKE IS OPEN FOR REGISTRATION

 $/\!\!/$ WE NOW OFFER DEGREE, DIPLOMA & CERTIFICATE ON FULL TIME, PART TIME & LONG DISTANCE LEARNING PLOT 169, UNIT 10, SREERAM HOUSE QUEENS ROAD, MAIN MALL



