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President Advocate Duma Boko briefing the nation on pertinent matters concerning the health sector in Gaborone yesterday. President Boko, who declared a State of Public Health Emergency, also announced the establishment of a Health First Botswana Partnership, a P5 billion fund, which Botswana Development Corporation would commit P100 million investment. Photo: Pheny Moalosi

Boko unveils P5 billion health fund

By Taboka Ngwako

GABORONE - President Advocate Duma Boko has announced the establishment of a Health First Botswana Partnership, a P5 billion fund, which the Botswana Development Corporation will commit an initial investment of P100 million.

This follows his move to declare a State of Public Health Emergency aimed at addressing the nation's immediate medical needs.

Addressing the nation yesterday on pertinent matters concerning the health sector, President Boko said the purpose of the fund was to facilitate the strategic procurement of healthcare supplies, to adequately support the public health systems needs and to align procurement activities with the Ministry of Health comprehensive plan to ensure timely delivery of medicines, consumables, hospital machinery and spare parts, among others.

The President further announced a four-step plan to take command of the disruption of health supplies nationwide.

He said the first step included unlocking emergency resources.

"The first step is ensuring that there is an immediate alignment of all legal and regulatory instruments to ensure that there exists no legal nor regulatory impediments toward the mobilisation of required resources needed to address this emergency," he said.

To ease the provision of an immediate solution to the crisis, the President revealed that the Ministry of Finance had approved a waiver to bypass current citizen empowerment schemes that had contributed to cost escalations and for the use of the emergency procurement method as provided for in the Public Procurement Act to address the crucial predicament the country was faced with.

Regarding step two, President Boko said a national task force of experts had been appointed, which would address the availability of supplies across all national distribution centres across the country.

"It shall thereafter make recommendations for radical, world class solutions to ensure that Botswana never finds itself in this position again," he said.

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Speaker of the National Assembly, Mr Dithapelo Keorapetse (left) being taken on a tour of stalls by Institute for Labour and Employment Studies (ILES) board chairperson, Dr Daniel Tau during ILES Annual Labour Conference recently. Mr Keorapetse said despite bringing opportunities for innovation, digital revolution also brought risks of exclusion, hence the need to protect workers’ rights.
Photo: Thompson Keobletswe

‘Preserve workers rights in digital revolution’

By Lorato Gaofise

GABORONE - Government, in partnership with employers and unions, must create comprehensive re-skilling initiatives that prepare workers for digital economy jobs while preserving their fundamental rights, National Assembly speaker, Mr Dithapelo Keorapetse has said.

Officiating at the 4th Institute for Labour and Employment Studies (ILES) Annual Labour Conference in Gaborone Thursday, Mr Keorapetse also called for the development of concrete strategies protecting workers’ rights in the digital workplaces.

He also called for creation of frameworks for ethical Artificial Intelligence (AI) implementation in employment, policies that balanced productivity gains with human dignity, building of coalitions that advocated effectively for workers in the digital age and proposal of legislation that kept pace with change in technology.

“We must ensure that AI and automated decision-making systems in workplaces are transparent, fair and subject to human oversight. Workers have the right to know how AI affects their employment, wages and career prospects,” Mr Keorapetse said.

Held under the theme: Future Ready: Labour Rights and Productivity in the Digital Revolution, he said the conference was timely and urgent in the digital age.

Despite bringing opportunities for innovation, he cautioned that digital revolution also brought risks of exclusion, hence the need to protect workers’ rights.

Botswana’s commitment to workers’ rights, he said was anchored in robust international frameworks.

“We are proud signatories to the International Labour Organisation’s (ILO) eight core conventions, including: Freedom of Association and Collective Bargaining (Conventions 87 and 98), Elimination of Forced Labour (Conventions 29 and 105), Abolition of Child Labour (Conventions 138 and 182) and the Elimination of Discrimination (Conventions 100 and 111),” he said.

Mr Keorapetse further noted that the United Nations Global Compact and the Universal Declaration of Human Rights reinforced the country’s obligations.

He commended the conference organisers for convening the forum, saying it was a beacon of hope for workers across the nation and the region.

He also expressed hope that the deliberations would yield insights and recommendations that would inform policy, enrich academic discourse, as well as improve the daily lives of workers and employers across the country and beyond. **BOPA**

MoU boosts skills development, fosters ties

By Thuso Kgakatsi

KANG - Hukuntsi District Council (HDC) and Kang Brigade have signed a Memorandum of Understanding (MoU) to strengthen cooperation in technical and vocational training while enhancing community development initiatives.

Speaking at the signing ceremony, which was held at Kang Brigade on Thursday, the council secretary, Mr Masaoko Katorah, said the agreement reflected a shared determination to boost skills development and foster stronger community ties, ultimately contributing to a more employable workforce in the district.

“This agreement signifies a joint commitment to collaborate on programmes that will benefit both institutions and the wider community. It also builds on the already cordial relationship between HDC and Kang Brigade,” he said.

Mr Katorah recalled that before the relocation of primary health services, Kang Brigade had a technical arrangement with the Department of Primary Health Services, maintaining its fleet.

“This new MoU recognises the importance of that spirit of collaboration and seeks to expand it into new areas of skills development,” he added, noting that, the agreement outlined cooperation in auto mechanics,

carpentry, bricklaying, and welding, with a strong focus on producing competent, market-ready artisans.

“Both parties also committed to exchanging knowledge, technical expertise and industry information to ensure students and staff remain up to date with evolving technologies,” he said.

“The partnership includes in part, attachment and training opportunities for Kang Brigade students by HDC, as well as staff training, industry updates, and the use of council facilities.”

Additionally, Mr Katorah noted that, both institutions would engage in community support activities, joint use of tools and equipment, and, where possible, HDC would offer vehicles, materials, or equipment as training aids.

He indicated that the collaboration also extended to workshops, seminars, and technical attachments, as well as partnerships with industry stakeholders, to expose students to new technologies.

Kang Brigade has pledged to create training slots for at least three HDC employees per technical skill, while availing its facilities and equipment for shared use in line with the Ministry of Higher Education guidelines, Mr Katorah said and noted that, the institution would also ensure its learning environment remained conducive

for skills transfer and provided regular reports on collaborative projects.

“To ensure smooth implementation, a joint partnership committee comprising representatives from both HDC and Kang Brigade will be established to oversee activities, set timelines, and track milestones under the agreement,” he said.

Kang Brigade, school head, Ms Tebogo Makhura for her part said, the partnership was a shared pledge to empower young people, boost local development, and create sustainable career pathways for skills training and employment.

She said the brigade currently had 256 students in programmes such as auto mechanics, carpentry and joinery, welding and fabrication, as well as bricklaying and plastering, adding that academic performance had improved from 75 per cent in May 2024 to 93 per cent in May this year.

With a staff complement of 46, Ms Makhura said the brigade had also collaborated with various departments on projects including erection of school gates, carpports, and guard houses in Kang.

She said the partnership would align training with local development goals, provide hands-on learning, and ensure graduates met workforce demands.

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Regional cooperation vital to curb synthetic drugs

By **Pako Lebanna**

GABORONE - The illegal trade in synthetic drugs is a largely trans-border crime that requires African countries to pool their resources together, President Advocate Duma Boko has said.

Giving the keynote address at the opening ceremony of the African Union (AU) Global Coalition Consultation on Synthetic Drug Supply held in Gaborone yesterday, President Boko said regional cooperation, effective laws and collaboration of law enforcement agencies were important to curb the crime.

Synthetic drugs, which include methcathinone (Cat), are produced from chemical substances in an attempt to mimic the effects of illicit drugs such as cocaine and LSD and their distribution and usage has been on the rise globally.

To counter this, President Boko, who said the synthetic drugs challenge had become ‘a scourge spreading at pandemic velocity’ said it required strategic intervention across borders.

“We affirm our collective commitment to tackling and overcoming this scourge. We do so by sharing knowledge, acting in union and standing firm and resolute. Today, we bear witness to this shared commitment,” he said. He urged the gathering, which included legislators, representatives from the African Union Commission, United Nations Office on Drugs and Crime, the International Narcotics Control Board and law enforcement officers, to work toward a common solution.

“Our response must be

advanced, grounded in intelligence-led policing, enhanced regional cooperation, effective laws and proactive community engagement,” President Boko said.

He further said the consultation meeting accorded African states the opportunity to find common ground in offering a solution to the mostly transnational crime through improving detection techniques, sharing knowledge, and acting in unison to draw from data to fashion robust and targeted responses.

He added that the criminality of synthetic drugs and the bad effects on mostly young people was compounded by the organised nature of the criminals often associated with the offence.

“Those involved tend to be organised and if left unchecked become so powerful that they become cartels and power blocks of deadly force that can overrun a country, penetrate its institutions including political and law enforcement agencies,” he said.

Moreover, President Boko revealed Botswana’s own domestic interventions including aligning with the African Union Plan of Action on Drug Control and Crime Prevention.

“In 2018, Botswana established the Drug Enforcement Administration (DEA), which commenced operations in 2023. This was a decisive and bold step forward in our capacity to detect, disrupt and dismantle drug trafficking agencies,” President Boko said.

He further revealed that the DEA had developed the National Drug Control Master Strategy due to be launched in October. **BOPA**



President Advocate Duma Boko (left), African Union Commission, Commissioner for Health, Humanitarian Affairs and Social Development, Ms Amma Twum-Amoah (centre) and Ambassador of the United States to Botswana, Mr Howard Van Vranken during the official opening of African Union global coalition continental consultation on synthetic drug supply reduction in Gaborone yesterday. President Boko said regional cooperation, effective laws and collaboration of law enforcement agencies were important to curb the illegal trade in synthetic drugs. Photo: Gothusang Lesego

President unveils P5 billion health fund

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He said the national task force, which had already, began work on August 22, on a 24-hour shift, to speed up preparatory work, comprised Head of the Botswana Defence Force (BDF) logistics command, Brigadier Benjamin Masunga, Presidential Advisor on Projects, Mr Omphile Sehurutshe, Permanent Secretary in the Ministry of Health, Professor Oathokwa Nkomazana, Botswana Development Corporation caretaker managing director, Mr Oteng Keabetswe and Head of the Botswana Baylor

Institute, Professor Mogomotsi Matshaba.

He further said the task force would report to a National Steering Committee that would be empowered to make all decisions pertaining to the work at hand.

The National Steering Committee shall be constituted by Minister of Health, Dr Stephen Modise, Minister for State President, Mr Moeti Mohwasa, Permanent Secretary to the President, Ms Emma Peloetletse and BDF Commander Lieutenant General Placid Segokgo,” he said.

He said the third step involved

procurement and distribution adding that the Ministry of Finance had on August 21, availed P250 million in emergency funds to facilitate the procurement of life saving medical supplies.

He further said the first consignment of life saving medicines left Gaborone last night, as part of government’s emergency response to the ongoing medical supply challenges.

He said in the last step government would put in place sustainable systems and structural reforms to ensure that such disruptions did not occur again. **BOPA**

Government vows to disrupt drug operations

By **Lorato Gaofise**

GABORONE - It is government’s major resolve to combine resources and engage all stakeholders to disrupt the capacity of running drug businesses in Botswana.

This was said by Minister for State President, Mr Moeti Mohwasa in his welcome remarks at the African Union Global Coalition Continental Consultation on Synthetic Drug Supply Reduction in Gaborone yesterday. He said government

had recently passed a legislation to amend the Illicit Traffic in Narcotic Drugs and Psychotropic Substances Act, which stood for the functions of the Drug Enforcement Agency to enable them to cope with the present and future challenges in fighting drug violence.

Mr Mohwasa further said Botswana, through the Botswana Drug Enforcement Agency was honoured to host the consultation in partnership with the African Union Commission, which had drawn delegates from 40 African countries to share ideas and experiences on how best to curb illicit synthetic drug trade.

He, therefore, encouraged the delegates to close the growing gaps in the drug markets and drug use, including coming up with recommendations that could assist the continent to mitigate the worsening challenge of illicit synthetic drugs trade.

The minister expressed delight that the consultation presented a crucial step toward developing a coordinated continental framework to reduce the supply

of synthetic drugs, disrupting criminal networks and saving the future of Youth.

He also said the high-level three-day meeting, themed: Strengthening Efforts Towards Addressing Drug Trafficking and Advancing Crime Prevention, Justice, Criminal Justice and Rule of Law in Africa was both urgent and timely.

“As synthetic drugs become more cheaper, more patented and more easily trafficked through our borders, Africa must act collectively. Your presence here, today, reflects a commitment in strengthening our commitment to ensuring that the fight against this scourge is shared. Our international response can help in collaboration and intelligence sharing, capacity building and innovative policy solutions,” he said. The event brought together policy makers, law-enforcement agencies, public health experts and regional partners to develop a coordinated African response to the growing threat of synthetic drugs. The outcomes of the consultation are expected to

feed into the Global Coalition of Synthetic Drugs, ensuring that Africa’s voice and priorities are effectively represented in shaping global strategies.

Minister Mohwasa also expressed hope that the outcomes of the meeting could also chart a clear path toward strengthened cooperation, law enforcement capabilities and evidence-based policy development.

“Together, we can strengthen the synthetic drug supply reduction efforts, through stronger partnerships towards addressing the drugs trafficking and advancing crime prevention, for a more resilient Africa,” he said.

For his part, United States of America Ambassador to Botswana, Mr Howard Van Vranken said since 2013, the US had partnered with the African Union to counter illicit drugs across the African continent.

Last year, Ambassador Van Vranken said 87 000 Americans lost their lives due to drug overdoses, adding that the US was the second largest country in the world to have lost its population to

drug overdoses, ‘most of them as a result of synthetic drugs’.

In Botswana, he said reports showed that drug abuse was rising in cities and villages alike, with children as young as 13 also experimenting with the dangerous substances. He further commended delegates for their collective commitment in coming together to share experiences and expertise in the fight against illicit synthetic drugs trafficking.

He said the forum presented an opportunity for participants to share best practices, identify new threats and to learn from each other’s experiences.

“Our discussions should be practical and we should have national strategies and action plans in place necessary to combat this scourge. The strategies must disrupt the entire global ecosystem. We need to work together, as a collective, to protect our communities, safeguard our youth and help the world with law. Let’s continue to deepen our cooperation to outpace and outmatch these criminal networks,” he added. **BOPA**

DailyNews

Published by: Department of Information Services
37795 Wellie Seboni Drive
Private Bag BR 139 Gaborone
bopa@gov.bw
dailynews.gov.bw

Online Edition: <https://dailynews.gov.bw>
Printed by: Government Printing and Publishing Services

Editors
Ms Lorato Okaile
Tel: 365 3640
Email: lgaleage@gov.bw

Mr Sefhako Sefhako
Tel: 365 3589
Email: sesfhako@gov.bw

Head of Photography
Mr Yobe Shonga
Tel: 365 3604
Email: yshonga@gov.bw

Ms Masego Pilane
Tel: 365 3569
Email: mkpilane@gov.bw

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Residents justify naming of new school

By Esther Mmolai

MAUN - The choice of name for the new school that is being constructed in Maun has attracted a lot of public interest on social media with many questioning the meaning of the name.

The new primary school has been named ‘Senonnori’ after the community of Senonnori ward and the North West District Council approved the name recently.

However, some social media users found the name inappropriate, saying instead of a somewhat unusual name, the school should have been named after prominent figures in the village who have significantly contributed to the development of the area.

Some felt that the state-of-the-art primary school deserved a better name for branding purposes, arguing that a good school name was easy to remember, while some said that the name of the school should match the institution’s vision.

However, Senonnori was approved through voting by the community out of the four suggested names of Balusi Mhaladi, Mpho Motsamai and Masake Jobe and the council endorsed the name as well during a recent special full council meeting.

In a random interview with some residents of Senonnori ward, they maintained that the name was good because it resonates well with the local history of the area.

Those who are familiar with the history of the area revealed that initially, the area was called ‘Kgaphamadi’ as it was booming with a mushrooming of sheebens selling all sorts of traditional brew.

“The sheebens were not adhering to stipulated operating hours as they sold traditional beer day and night, thus fuelling criminal activities such as assaults and fights, hence the name Kgaphamadi,” said the Ms Tobe Nyame.

After the death of some traditional leaders who were in charge of the area, she said their successors changed the name to ‘Senonnori’ because the ward was infested with such small creatures.

Although she could not remember his name, she recalled that the first chief of the ward was among those who contributed towards the change of name from Kgaphamadi to Senonnori.

Another elder, Mr Kenson Kgaga explained that prior to the name Kgaphamadi, the area was known as “Goora-Beng, a name that was in reference to one of the prominent figures to first settle there.

He said the area later experienced an influx of people and the accompanying mushrooming of traditional beer outlets, “mme bangwe ba le fetola leina ba re ke kwa ‘Kgaphamadi’ ka jaana go ne go le tshololo ya madi ka nthla ya dintwa.”

Mr Kgaga, who is also the area’s

former councillor recalled that the area was named ‘Senonnori’ following the coronation of the first headman of records, the late Kgosi Balusi Mhaladi.

He recalled that during his tenure at the council, some residents proposed that the name be changed but that did not materialise because the majority believed that the name resonated with the history of the area.

However, he did not see

anything wrong with the school adopting their ward’s name especially as the community had agreed to it.

Another resident of Senonnori ward, Kgosi Oleyo Ledimo argued that the community’s decision to endorse the name Senonnori for the new school should be respected because the name resembles their identity.

He said those against the name should understand that residents

considered several factors to ensure the name is appropriate, memorable and reflects their identity.

“This name connects well with the ward’s overall history and I do not see an offence in approving it. If the ward leadership and the community have endorsed it, let it be,” added Kgosi Ledimo who is also the senior chief representative at Batawana Tribal Authority.**BOPA**

BDP apologises to Khama, Ba GaMmangwato

SEROWE - The Botswana Democratic Party (BDP) entourage, led by the party’s leader, Mr Mpho Balopi, traveled to Serowe on Saturday to extend an official apology to Kgosi Khama IV and the GaMmangwato tribe for issues arising from the party’s past tenure in government.

Mr Balopi conveyed the apology, acknowledging that the BDP, as the former ruling party, had caused trouble for Kgosi Khama IV and his tribe. He recounted incidents of discord that led to Khama IV’s three-year exile and prevented him from participating in the burial of his elder sister.

Highlighting the nation’s

foundational values of peace, tolerance, and dialogue, Mr Balopi expressed regret that Botswana’s society had been caught in a predicament caused by the previous government. He pointed out that the tribe and their Kgosi experienced unrest within their own territory, losing authority over their people, and facing restrictions on kgotla proceedings without consultation.

He further lamented the doubts cast on Khama IV’s legitimacy of ascension to the Bogosi, emphasising that such attitudes were shameful and unbecoming of Botswana’s character.

Urging reconciliation, Mr Balopi stressed the importance

of restoring principles of Botho, peace, dialogue, and freedom of expression. He assured Bangwato that the BDP accepted responsibility for the wrongs inflicted upon them and their Kgosi and committed to preventing such issues from recurring.

Former Member of Parliament Mr Daniel Kwelagobe echoed these sentiments, expressing regret over grievances caused by the previous government. He emphasised that infringements on the people’s rights to association and expression were unacceptable, calling for harmony, peace, and reconciliation between the BDP and the GaMmangwato.

Khama IV acknowledged the BDP’s effort to apologise, but noted that involving all individuals from the former regime would have demonstrated a more genuine gesture.

Economic growth attainment priority

By Naomi Leepile

TSABONG – Attaining economic growth remains one of the key priorities of the Tsabong District Council, with the local authority aggressively driving the implementation of some local economic development activities.

Delivering a speech at the full council session at Tsabong District Council on Friday, chairperson Mr Elias Motlhanke said the district was committed to exploring ways of strengthening the economic climate of the district.

Mr Motlhanke said the outcome of the implementation of local economic development activities, which had included horse races, the resuscitation of BORAVAST charcoal production project and the Khawa Dune Challenge was encouraging.

He said Tsabong District Council’s newly-established revenue generation team had raised P50 000 profit from its activities during its first participation at this year’s event.

He did however, challenge the Botswana Tourism Organisation (BTO) to improve planning and stakeholder consultation for the annual Khawa Dune Challenge.

Mr Motlhanke also reported on the council’s financial status, noting that it had only received 75 per cent of the Revenue Support Grant for the second quarter of the 2025/2026 financial year, amounting to P30.4 million out of the expected P40.6 million.

He explained that the funds for the Ipelegeng programme have not been disbursed, while funding school feeding has been only partially released.

Mr Motlhanke said the two programmes were funded through the recurrent account, leading to



Tsabong District Council secretary Mr Mosimanegape Mogorosi (left) chairperson Mr Elias Motlhanke (centre) and deputy council chairperson, Mr Mooketsi Rakose during a Tsabong District Council meeting recently. Mr Motlhanke said the district was committed to exploring ways of strengthening the district’s economic climate. Photo: Naomi Leepile

inter-account indebtedness.

Regarding service delivery, the chairman stated that the transition of primary health care from the Ministry of Health to the Ministry of Local Government and Traditional Affairs was ongoing, with 184 of the expected 206 staff members transferred.

Regarding the district’s drug availability, he said it stands at an overall level of 71 per cent as of July.

The council also received new vehicles, among which are a supervisory vehicle, a compactor truck, and a clinical waste vehicle to enhance waste management operations in the district, he stated.

Mr Motlhanke further announced that the council had launched an anti-defilement campaign to raise awareness on the societal ills.

He said the campaign’s impact was already being felt, with the number of cumulative defilement cases decreasing from 103 in January to 84 by the end of July.

In terms of infrastructure, he explained that the construction of the Tsabong multi-species abattoir has been completed, with testing and commissioning currently underway.

He said the Werda–Makopong-Kokotsha water supply scheme was at 51 per cent complete against a planned 76 per cent due to an increase in its scope.

As for Water Utilities Corporation’s Debt Amnesty campaign which ran from April 1 to July 31, Mr Motlhanke indicated that it had helped reduce domestic debt by P1.1 million.

He stated that the resealing and

road marking of the Omawenen–Tsabong road which has been delayed for nearly two years due to procurement disputes was now expected to be completed by mid-October 2025.

The chairman noted that the crime situation in the district was generally stable, with a commendable reduction in violent and sexual crimes.

However, he observed that stock theft remained a persistent challenge, noting that to address it, police were collaborating with village leadership to encourage the use of branding and animal tagging technologies.

Mr Motlhanke urged the community and stakeholders to continue working together for the betterment of the district and of Botswana.**BOPA**

He added that he would consult with his tribe before accepting the apology and promised to provide feedback accordingly, saying it was important that he sought input from his people, who also endured hardships under the previous administration.

He said blamed the former BDP-led administration the current economic woes and the ongoing shortage of medicine in health facilities, adding that they owe an apology to the country for that.

He noted that fabricated cases resulting in arrests and victimisation of individuals for their association with those the former government disapproved of created a burdensome situation they now face, warning that this must never happen again.

He also urged for former president Dr Mokgweetsi Masisi’s removal from the BDP, because he was responsible for the party’s significant defeat in the national elections.

Nonetheless, Khama IV expressed that he was now a Kgosi and should not be dragged into politics, stating his desire to be excluded from politics and to focus on Bogosi and nation-building activities instead.

Additionally, he urged that peace and order should be a priority for everyone as it was through them that true reconciliation would be achieved.

Comments from the tribe urged former President Mr Mokgweetsi Masisi to visit Serowe and apologise, with speakers noting that he had wronged both their Kgosi, his family, as well as the Bangwato community during his time in office. They similar also urged for Mr Masisi’s removal from the BDP.**BOPA**

Court denies Pitsane/Potlokwe man bail

By Calviniah Kgautlhe

LOBATSE - Chief Magistrate Rebecca Motsamai of the Lobatse Magistrate Court has extended the remand of a man who rammed a truck into a house in Pitsane/Potlokwe, killing a seven months-old baby and causing bodily harm to other occupants.

Denying 26-year-old accused Teko Mosweu bail on Friday, Magistrate Motsamai said, she had taken into consideration the prosecution’s position that if granted bail, the accused was likely to interfere with investigations as some statements had not yet been recorded.

She said she had also considered the provisions of the 2024 Bail Act, which enjoin the courts to be alive to the views of complainants

regarding the admission into bail of people who had perpetrated criminal acts against them.

Ms Motsamai stated therefore that Mosweu’s former girlfriend, Ms Amogelang Mogale who is the mother to the deceased, had informed the court that she feared for her life and believed that the release on bail of the accused would jeopardise her safety.

She said the account of the abusive relationship that Mogale and the accused had had, even after their relationship ended, and the fears of the second complainant Mr Days Telane, who had suffered severe injuries from the incident were taken into consideration.

Furthermore, she said she had taken into consideration that the accused had not submitted convincing facts to counter his ex-

partner’s allegations of abuse.

Additionally, Ms Motsamai said her ruling judgment had also taken into consideration the prosecution’s plea for the court to also look at the case from a gender-based violence (GBV) standpoint.

“This is not only a murder and attempted murder case, it is a gender-based violence case, and from the evidence of the complainant the issues were not momentary but were progressive and therefore on the balance of probability, it could not be said that it was an accident or a coincidence,” Magistrate Motsamai said.

Tendering her testimony, Ms Mogale had communicated her opposition to the accused being released on bail saying Mosweu’s actions of running a truck into a house that she was in was a sign

that he had intentions of killing her and other occupants of the house.

She told the court that it was likely therefore that once out on bail, he could proceed to complete his mission.

Also opposed to the accused’s bail bid, Mr Telane said he was also apprehensive of Mosweu’s return into society.

Moving his bail application earlier, the accused had assured the court that if granted bail, he would abide by the conditions that would be set.

He added that after the tragic incident occurred he had personally handed himself to Ramatlabama Police, saving law enforcement agency the time that would otherwise have gone into searching for him.

Additionally, he had told court

that he had no other case pending against him and that he was not of a violent disposition.

The prosecutor, Ms Tamela Mbulawa had told court that they were still waiting for forensic affidavit from the forensic science laboratory in relation to certain exhibits.

She said the investigating officer was yet to record some statements and that the incident scenery photo album was also yet to be compiled hence further remand of the accused was necessary.

Mosweu was arraigned before court on June 16 for four counts of offences, which included murder and attempted murder following the incident which occurred in Pitsane/Potlokwe near Good Hope.

He is scheduled to appear again in court on September 16. **BOPA**

Ngakaagae withdraws from murder case

By Bonang Masolotat

GABORONE - Prominent attorney, Mr Kgosietsile Ngakaagae has withdrawn his services for 39-year-old murder accused Ronald Molefe, citing lack of truthfulness on the part of the accused.

“What the investigating officer has just told court and what the accused told me differs. I warned him yesterday that I do not

represent clients who lie to me,” he said on Thursday before Magistrate Gofaone Morweng, where he was making an initial appearance for the accused.

Mr Ngakaagae told court that he had dedicated a significant amount of time consulting with the accused’s family and the accused himself in prison the previous day to understand the matter they sought for his services.

However, he said due to the accused’s dishonesty over his involvement in the matters, he decided to withdraw his services.

Earlier, Detective Constable Thabang Mogorosi who is the case investigation officer, demonstrated to court that the murder was premeditated.

He said the accused allegedly on the day discovered that the deceased was cheating on him with another man, went home to collect a knife around 1am., and later around 4am stabbed the deceased over twelve times on the chest.

This testimony however irked Mr Ngakaagae causing him to withdraw from the case he was prepared to argue for the accused.

“I therefore recuse myself in this matter, he will represent himself,” he said, before asking court permission to leave.

In his pursuit for bail, the accused pleaded with court to grant him bail, promising to abide by all conditions, not interfere with police investigations, and citing his young child who needs his care.

He also stated that being on bail would give him an opportunity to look for an attorney to represent him going forward.

However, Magistrate Morweng denied him bail, stating that the accused had not presented any exceptional circumstances to motivate his bail as required by law. “Those are not exceptional circumstances; they are ordinary,” he said. The accused, who is unemployed and stayed with his girlfriend at his parent’s rental property, is charged with the murder of his girlfriend, Gomolemo Lethowe, at Mogoditshane on August 3.

The accused will appear for a status hearing on September 25. **BOPA**

Police officer loses over P300,000 to scam

By Banyatsi Banyatsi

KANYE - Superintendent Mogomotsi Matlapeng has revealed that Sejelo Police are investigating a case involving one of their own officers who was defrauded by scammers posing as traditional healers at Saverite Supermarket in Kanye.

According to the station commander, Superintendent Matlapeng, the scammers allegedly instructed the officer to perform various rituals in exchange for spiritual help, ultimately swindling him out of more than P300,000.

“Just like any Motswana, he followed all their instructions, believing he would receive help, but instead, he lost a substantial amount of money,” Mr Matlapeng explained.

He issued a stern warning to both the public and fellow officials, urging them to remain vigilant when dealing with individuals who claim to offer spiritual services, cautioning that they shouldn’t be desperate for help.

“This can happen to anyone, even trained officers. We urge people to seek help only from verified, legitimate and reputable traditional healers, pastors, or priests,” he said. **BOPA**



Kobamelo Thomas arraigned before Principal Magistrate, Ms Ditebogo Nthuli in Francistown on Thursday. Thomas is accused of five counts of rape including a minor and two counts of robbery involving mobile phones which occurred in Gerald. He will appear again on September 11.
Photo: Ogopoleng Kgomoethata

Magistrate remands serial rapist accused in custody

By Thamani Shabani

FRANCISTOWN - An accused in a series of rape cases and robberies, Kobamelo Thomas, has been remanded in custody.

Thomas, who appeared before Francistown Principal Magistrate Ms Ditebogo Nthuli, is facing five counts of rape and two counts of robbery.

According to the prosecutor Ms Mompoloki Mabalani, Thomas allegedly committed the crimes in a short span of time, with the first count occurring last month.

In the first count, Thomas is accused of raping a minor, while in the remaining four counts, he is alleged to have raped four women over three days.

The state prosecutor told the

court that the offences committed by Thomas were serious and that investigations into the matter were still at an early stage.

Ms Mabalani informed the court that remanding Thomas in custody would allow investigators to carry out their investigations without interference from the accused.

She also requested the court to order Thomas to submit his fingerprints to the police to check whether he has previous convictions.

Additionally, the prosecutor pleaded to the court to order Thomas to submit his blood samples or have his blood extracted for forensic examination, as the counts charged require.

The prosecutor further stated that the state has not yet recorded

statements from the victims, which would require time.

Ms Mabalani also informed the court that the five victims of rape would be called to give their personal testimony.

In the two counts of robberies, Thomas is alleged to have used violence to steal a Huawei mobile phone valued at P1 800 from Tendai Takoti on August 19.

In another robbery case, he is accused of using a knife to steal another phone worth P2 000 on August 9.

After hearing the prosecutor’s submissions, Magistrate Ms Nthuli remanded the accused in custody until September 11, when the state will update the court on the progress of the investigation. **BOPA**

BDC to reinvest P400m locally

By **Thato Mosinyi**

GABORONE - Botswana Development Corporation (BDC) will invest P400 million into the country's economic diversification and transformative initiatives, BDC caretaker managing director, Mr Oteng Keabetswe has said.

This follows BDC's announcement to exit its investment from Rhodes Food Group, thus unlocking P400 million in capital to reinvest into Botswana's economic transformation drive.

Speaking at the corporation's high level strategic briefing on Friday, Mr Keabetswe said that the P400 million was a return on investment made in 2021 adding that the repositioning reaffirmed BDC's founding spirit on transforming the country's economy with purpose.

"BDC took the decision to invest in Rhodes in March 2021. With the investment having met its intended objectives, we are now divesting and repatriating the capital to channel it towards high-impact projects within Botswana," Mr Keabetswe said.

He stated that BDC was reconfiguring its trajectory towards a renewable corporate direction aligned with Botswana Economic Transformation Plan.

Mr Keabetswe said the move was part of BDC's broader capital recycling strategy, aimed at optimising the corporation's portfolio and focusing on ventures that drove inclusive and sustainable economic growth within the country.

Adding that BDC had crafted the new trajectory around the United Nations Sustainable Development goals among them, zero hunger, good health and wellbeing as well as decent economic growth.

Mr Keabetswe said BDC would strive to assist in the provision of proper healthcare and decent work opportunities.

"We are also launching an asset recycling strategy as local liquidity pressures require a different approach," he said.

The capital recycling strategy, he said was targeting to bring back return on investment of over P1.5 billion over the next 12 months.

Additionally, he said BDC was also embarking on an off balance sheet financing, which would allow financing using structures and transactions that were not recorded as assets or liabilities on a company's balance sheet, which could lower reported debt levels and improve financial ratios.

He stated that BDC would also prioritise sectors that would aid the country's economic development from agribusiness, financial services, important substitution and technology. These sectors, he said were priority areas over short to medium term as the cooperation embarked on a bold and intentional investment strategy aimed at improving nation's livelihoods.

He however admitted that BDC's balance sheet was nonetheless under pressure, adding that to remedy the balance BDC would pay out most of its debt and invest on sustainable high impact sectors. **BOPA**



Botswana Development Corporation caretaker managing director, Mr Oteng Keabetswe said the corporation would invest P400 million into the country's economic diversification and transformative initiatives. Photo: Pheny Moalosi

De Beers discusses initiative progress

By **Mmoniemang Motsamai**

GABORONE - The De Beers Group Sustainability report, which was launched Thursday in Gaborone, reflects on the progress towards the company's 'Building Forever' sustainability goal, with key highlights that include achieving financial inclusivity.

The 2025 report focuses on areas such as livelihoods, nature, climate change and provenance, areas that are identified as priorities for De Beers Group's sustainability work as part of a mid-term review of the company's Building Forever sustainability framework initiated last year.

Discussions at this year's launch underscored the importance of sustainable finance in unlocking opportunities for SMMEs, driving

job creation and bolstering economic diversification and ensuring that diamonds beneficiation extended beyond mining operations.

Social Impact and Sustainability Diamond Trading vice president, Ms Otsile Mabeo reaffirmed De Beers' commitment to improving livelihoods of communities by creating sustainable entrepreneurial opportunities for them.

"At De Beers sustainability is embedded in every decision we make from how we approach mining, how we invest in communities and how we promote supply chains," said Ms Mabeo.

She said De Beers had established entrepreneurship development as a key deliverable to help advance the economy and promote economic diversification towards developing

sustainable livelihoods.

Ms Mabeo said DeBeers had taken steps to minimise its foot print and pioneer solutions to help address the global climate crisis.

She said the company looked to safeguard and restore ecosystems and drive impactful partnerships.

Held under the theme: Finance and Impact: How Can Sustainable Finance Launch Entrepreneurs and Boost Small Businesses in Botswana, a panel discussion featuring some of the DeBeers' partners - Stanbic Bank, Tokafala and others including German International for International Corporation (GIZ) and First National Bank pitched ideas on nurturing Small Micro and Medium Enterprises (SMMEs) improving market access, establishing supply chains and financing of SMMEs.

A panelist, Stanbic Bank's head of Citizen Economic Empowerment, Ms Kushata Chilisa-Reign, rooted the idea that SMMEs should be nurtured through well-developed incubators, adding that as long as market access from infancy stage remained a challenge, development of SMMEs from small to large enterprises would remain a daunting task.


She said multiple products targeting local entrepreneurs were prone to low survival rate due to managing diverse products hence called for the empowerment of SMMEs and improvement of market accessibility.

GIZ's regional development advisor, Ms Sefalana Lobelo, said the organisation had created pathways for sustainable entrepreneurship and that GIZ would continue to look into various ways to revolve funds for impactful programmes.

Tokafala Enterprise Development Programme country director, Ms Montle Phuthego, said the programme had made strides in developing young people and females for employability opportunities and establishing their own enterprises.

She said Tokafala had done well in mentoring and capacity building using several tools and that so far, 12 000 jobs had been created through the initiative.

An entrepreneur and Tokafala programme beneficiary, Mr Kago Dichaba, called for orderly accounting and book keeping in business, adding that financiers were attracted to place their investment where there was no chaos while Fist National Bank's business development lead, Mr Resego Keipidile concurred that it was difficult for SMMEs to access sustainable finance. **BOPA**



REPUBLIC OF BOTSWANA

PUBLIC NOTICE
CONSULTANCY SERVICES FOR ENVIRONMENTAL IMPACT ASSESSMENT (EIA) FOR THE PROPOSED RIVER SAND MINING AT TOBANE IN MOTLOUTSE RIVER BY RIGHT START HOLDINGS (PTY) LTD
In fulfilment of section 7, subsection 2 of the Environmental Assessment Act (CAP 65:07), notice is hereby given to all interested and affected parties to attend the public consultation for the Environmental Impact Assessment (EIA) for river sand mining in Motloutse river at Tobane. The meeting will be held at the main kgotla in Tobane.

The anticipated positive impacts of the project include: <ul style="list-style-type: none">• Employment creation, especially for Tobane residents• Availability of sand for construction purposes in nearby areas.	Potential negative impacts will be assessed, and anticipated negative impacts include: <ul style="list-style-type: none">• Air pollution• Noise pollution• Increase in traffic flow
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All environmental and socio-economic impacts (positive and negative) of the proposed project during operation and at the closure of the project will be evaluated. A public gathering will be held to ensure the EIA study addresses the significant environmental and socio-economic impacts of the proposed project. The purpose of this notice therefore is to inform the general public and stakeholders about a meeting to be held at the following venue and time.

Village	Venue	Date	Time
Tobane	Kgotla	8 th September 2025	09:00 hours

All interested and affected parties, and the local community, are kindly requested to attend the public consultation meeting. For further details or enquiries about the meeting or project, please contact the following:
The Director | Bedrock EIA (Pty) Ltd, P O Box 920, Tonota
Cell: +267 76 599 722 | **Email:** khumoklefatshe@gmail.com

KITSISO MO SECHABENG
TSHEKATSHOKO YA KAMEGO YA TIKOLOGO LE GO EPIWA GA MOTLHABA MO NOKENG YA MOTLOUTSE MO MOTSENG WA TOBANE. TIRO E, E TLAABO E DIRWA KE KOMPONE YA RIGHT START HOLDINGS (PTY) LTD
Mo tiragalong ya kgaolo ya bosupa (7) ya melao ya tshhekatsheko ya tikologo (Environmental Assessment Act (CAP 65:07)) sechaba se itsisiwe ka maikaelelo a go epiwa ga motlhaba mo nokeng ya Motloutse ko Tobane. Phutlhego e tla tshwaerelwa mo Kgotleng ya Tobane.

Mosola wa tiro e e ka nna: <ul style="list-style-type: none">• Go tlhama ditiro mo Motseng wa Tobane• Go nna teng ga matlapa a kago go dirisiwa mo go tsa dikago mo metseng e mabapi.	Le fa go ntse jalo, go ka nna le masula a a ka tlhagagang; a one a akaretsang: <ul style="list-style-type: none">• Kgotlheleseo ya phefo• Modumo o o feteletseng go tswa mo dikatekateng• Koketsego ya metsamao ya dikoloi
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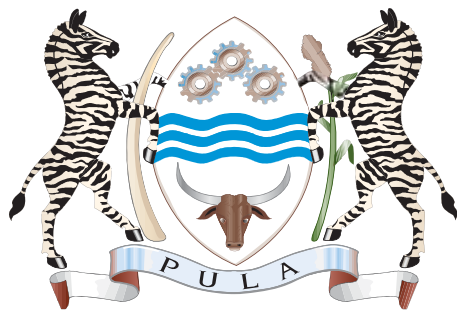
Maduo otlhe a tsa tikologo, selegae le itsiholelo (a a mantle le a a bosula) a a ka bakiwang ke tiro e, a tlaabo a beilwe leitho ka nako tsothe. Maikaelelo a kitsiso e, ke go laetsa botlhe ba ba amegang go tla phutlhegong ya kgotla go tla go bua megopolo le matshwenyego a bone mabapi le tiro e. lenaneo la phutlhego ya phatlalatsa le eme jaana.

Motse	Lefelo	Letsatsi	Nako
Tobane	Kgotla	8 th Lwetse 2025	09:00 mo mosong

Mongwe le mongwe, go akarediwa le ba ba amiwang ke tiro e, ba kopiwa go tla phuthegong ka makatanamane. Go itse ka phuthego ya kgotla le ka tiro e, o ka itshwaraganya le mongwe wa bogolwane ba ba eteletseng tiro e ko pele
Mookamedi | Bedrock EIA (Pty) Ltd, P O Box 920, Tonota
Cell: +267 76 599 722 | **Email:** khumoklefatshe@gmail.com

TELEPHONE: 3950100
FAX: 3956086
TOLL FREE: 0800600773

MINISTRY OF FINANCE
PRIVATE BAG 008
GABORONE



Republic of Botswana

EXTERNAL ADVERTISEMENT
VACANCY CIRCULAR NO. 20 of 2025

The Ministry of Finance seeks the services of a highly motivated, experienced and self-driven Botswana citizens to fill the below mentioned position tenable under Ministry of Finance.

VACANCY: Secretary for Public Private Partnership
TENABLE: Ministry of Finance
SALARY SCALE: F1 (P692 484 per annum)

BENEFITS:

- i) A contract with gratuity of 30% at the end of contract
- ii) Optional contributory Medical Aid (Government pays 50%, Employee pays 50%.

LEAVE: 30 working days per annum.

QUALIFICATIONS:

Bachelor's Degree in Accounting or Economics or Finance or Law or any other related field. A master's degree in relevant field will be an added advantage.

EXPERIENCE:

At least twenty (20) years work experience in economic planning, financial management or project management or public-private sector transactions, of which two (2) years should have been served at F2 scale in government or equivalent position in Private and Parastatals organisations.

MAIN PURPOSE OF THE JOB:

To develop, review and coordinate the implementation of Public Private Partnership (PPP) policy in order to facilitate optimum and efficient private sector participation in infrastructure development and service delivery.

KEY PERFORMANCE AREAS

- Develop strategic and annual performance plans for the Division.
- Monitor the implementation of annual performance plans.
- Oversee the formulation and review Public Private Partnership policies and procedures.
- Develop PPP procurement manual.
- Interact with both international and local organizations on areas that can facilitate PPPs.
- Recommend projects that can be pursued through PPP.
- Negotiate with local and international potential investors to partner with Government on projects of national priority.
- Coordinate the implementation of the PPP policies.
- Monitor and conduct periodic evaluation of projects compliance with agreed milestones and performance levels.
- Provide information and guidance in areas such as standard contracts, concession agreement and procedures for identifying, evaluating and procuring projects.
- Examine the quality and affordability of proposed PPPs.
- Provide technical advice to Ministries, Local Authorities and potential Private Sector Investors on PPP policy.
- Advise the Minister of Finance on PPP projects assessment and execution.
- Provide technical advice to potential private sector investors and other interested parties to partner with Government on PPP initiatives.
- Keep abreast with national development trends in PPP and provide advice on planning, advocacy, partnership building and resource mobilization.
- Advise on the review of relevant legislation and regulations such as, among others, Public Procurement Act, PPP Regulations and Township Act to identify potential constraints on the implementation of the PPP policy.
- Oversee maintenance of projects database.
- Coordinate investigation of malpractice or misconduct cases related to PPP initiatives.

- Coordinate feasibility studies for potential projects.
- Coordinate Manpower and financial budget for the Division.
- Monitor the optimal utilisation of the budget
- Mobilise donor funding for projects.
- Facilitate capacity building in PPP and its regulatory framework.
- Supervise subordinate staff and undertake staff performance reviews in accordance with the performance management and development system.
- Provide professional guidance, coaching and mentoring to staff under his/ her supervision.
- Manage conduct of staff performance and enforce implementation of Public Service disciplinary code, including taking appropriate disciplinary action in line with labour legislation, laid down disciplinary policy and procedures.

REQUIRED COMPETENCIES FOR THE ABOVE POSITION

Leadership Competencies

- Deciding and Initiating Action
- Leading and Supervising
- Adhering to Principles and Values
- Analysing
- Formulating Strategies and Concepts
- Adapting and Responding to Change
- Planning and Organising
- Delivering Results and meeting Customer Expectations

APPLICATIONS:

All applicants should quote the Vacancy Circular Number of this advert and provide the following:

- Application letter.
- Certified copies of Certificates and Omang.
- At least two (2) recent work-related references confirming the required experience.
- Detailed and updated Curriculum Vitae in EXCEL format as per the below template.

POST APPLIED FOR
NAME OF APPLICANT
AGE

QUALIFICATION	PRESENT POST&SCALE	DATE APPOINTED TO POST	CAREER PROFILE
(EXPERIENCE)	ADDITIONAL TRAINING AQUIRED		

IMPORTANT: All applications should be routed through their Permanent Secretaries and Heads of Department for Public Officers. Applications not so routed will not be considered.

Applicants should email their CVs in the Excel format to gmmatshediso@gov.bw.

Applications should be addressed to:
The Permanent Secretary
Ministry of Finance
Private Bag 008, Gaborone
Hand delivered to Office No. 25, Second floor, CSO Building

For further information, please contact, Ms. Gaongalelwe S. Seetasewa at 3950134/ Ms. Gaolatlhe Moyo 3950137.

CLOSING DATE: 9 September 2025



PUBLIC NOTICE

NOTICE ISSUED IN COMPLIANCE WITH SECTION 10 OF THE ENVIRONMENTAL ASSESSMENT ACT (CAP 65:07)

NOTIFICATION FOR PUBLIC REVIEW OF THE ENVIRONMENTAL MANAGEMENT PLAN REPORT FOR THE REDEVELOPMENT OF THE ADMINISTRATION BLOCK AT CHOBE MARINA LODGE BY RDC PROPERTIES LTD

The main findings of an Environmental Management Plan prepared for the above project are summarized hereunder.

i. NATURE AND MAGNITUDE OF THE ACTIVITY

This report is an update of the 2012 approved Environmental Management Plan (EMP) for Chobe Marina Lodge. The purpose of this update is to align the existing report to the Environmental Assessment Act (Cap 65:07) which will also include the proposed redevelopment of the lodge's administration block which was destroyed by fire on the 17th of November 2024.

Impact	Mitigation/Enhancement Measures
Loss of protected tree specie associated with site clearance	Any mature and protected trees should not be cut. It will be preferable to trim or prune the existing trees to a suitable size instead of cutting them down.
Risk of introduction and spread of alien invasive vegetation species	<ul style="list-style-type: none">• All equipment and trucks to be used should be power washed to prevent importation and exportation of plant material and seeds.• Prior to ground-breaking at the site, the contractor should take note of all plant species (trees and shrubs) existing within the project site(s).• If any specie is observed to be growing during construction, these should immediately be removed manually.• All vehicles should be inspected daily to ensure that they do not bring with them any foreign plants on their wheels.• Any weed on soil heaps should be removed regularly.
Potential soil and ground water contamination	<ul style="list-style-type: none">• Used drums placed within a bunded area with an impervious paving or lining should be provided to store contaminated soil and used and/waste lubricant. The bunded area should be covered.• All used oil/waste lubricant generated should be collected for disposal by a licensed company when full.• All contaminated soil should be scooped and temporarily kept in used drum (s). These should be collected for treatment and disposal by a licensed waste management company.• Drip trays should be provided to contain any lubricant leaks from parked construction trucks and idle machines/equipment on site.
Noise disturbance	<ul style="list-style-type: none">• Neighbouring land uses including occupants of the caravans located west of the lodge buildings should be informed at least two weeks in advance either through face to face meetings, in writing, through the telephone or by email at least two weeks in advance of commencement of construction work.• Workers should be provided with adequate protective clothing including earplugs while on site.• Stationary equipment including concrete batching plant(s) and other noisy equipment should be carefully positioned to the east of the premises such that they are oriented away from the sensitive receptors to the west of the lodge.• All machines/equipment should be shut down during periods of inactivity• All machinery and equipment should be well maintained to reduce the magnitude of noise they generate during their operations (minimum idling of equipment and vehicles)• Noisy operations should be scheduled to run concurrently to take advantage of the fact that the combined noise levels produced may not be significantly greater than the level produced if the operations were performed separately.
Dust nuisance	<ul style="list-style-type: none">• Adequate dust suppression measures including regular sprinkling of water especially on excavated materials as well as earth material delivered to site should be undertaken to control generation of fugitive dust.• Workers should be provided with adequate protective clothing including nose masks during project implementation• All hauling trucks should be fully covered during transportation of earth material to site.
Land pollution due to improper solid waste handling	<ul style="list-style-type: none">• Where a contractor's site office will be established off the premises, a well-constructed temporary waste holding facility comprising of a roof, gate and side protection using nets should be provided within the confines of the construction site to store all solid wastes such as cement bags and plastic wrappings that would be generated during construction. The waste collection area should be clearly marked and cited away from the river front.• No waste should be burnt on site• All work and storage areas should be clearly labelled.• Trees cut down from the site should not be burnt. They should be cut into smaller pieces and stockpiled at a location outside of the working area for people to have easy access to the collection. The remaining uncollected cut wood should then be disposed off at the designated waste disposal area.• Adequate facilities for the storage of building materials and chemicals should be created. Access to these facilities should be controlled.• Used oil drums placed within a bunded area should be provided to store contaminated soil. The bunded area floor should be paved and the facility roofed.• All waste oil generated should be temporarily stored in used drums which should be placed within a lined bunded facility erected at the construction camp. The used oil should be collected for disposal by a licensed company when full.• Adequate number of mobile toilets for the workers should be availed at the construction site and these should be cleaned daily and serviced and maintained at least once a week.• Waste refuse bags and adequate waste bins should be provided on site
Falling materials from haulage trucks	<ul style="list-style-type: none">• Only pre-approved haul routes shall be used.• All haulage trucks should prior to leaving from the borrow pit or site of source of earth materials, be properly covered with secured tarpaulins.• Haul trucks should not be overloaded.• Drivers of the haul truck should ensure that they maintain the legal speed limits along the haulage route.
Potential damage to existing utility infrastructure	<ul style="list-style-type: none">• All existing services running along and within the boundary of the site should be clearly marked with danger tapes. The contractor should obtain all the drawings for services abutting the project site for reference.• Affected service providers should be notified in writing at least two weeks in advance of the intended date of commencement of construction so that inspections for conformance can be carried out.• No tampering with any infrastructure in the event of any damage. The owners of the utilities affected should be informed immediately of any damage.• There should be effective communication between the contractor and the affected service provider prior to, during and after project implementation.• All damages reported should be attended to within the shortest possible time.
Potential traffic congestion and reduced traffic safety	<ul style="list-style-type: none">• The contractor should prepare a Traffic Management Plan and ensure that its proper implementation is effective in minimising disruption to movement of pedestrian and vehicular traffic.• Drivers of trucks should be educated to uphold the provisions of the Road Traffic Regulations.• Display clear information/warning signs setting out the traffic control arrangements into and out of the project site. These signs should be placed at intervals of at least 50m from either ends of the access road.• Men at work signs should be placed close to working areas especially when they are near roads or working on roads.• Adequate warning signs should be placed at least 100m on either approach to the crossing site to warning motorists of ongoing construction works.• Immediately remove obstructions caused by works being undertaken
Potential injuries to workers	<ul style="list-style-type: none">• The Safety, Health and Environment Officer or Environmental Officer should conduct an Environmental Awareness induction for all construction crew and other top management staff on SHE issues prior to commencement of works• Provide the workers with adequate and appropriately sized PPEs and ensure regular monitoring to ensure they are worn when on site and replaced on time when they are worn out.• Good housekeeping should be practiced ensuring minimal exposure to risk of OHS incidents and accidents occurring.• All machine operators should be supervised by the SHE officer or site foremen to ensure that safety risks are minimised.• Safe and secure storage for equipment and materials should be provided on site and their Material Safety Data Sheets should be properly kept.• Establish emergency procedures against hazards and ensure that workers are inducted on following them.• Ensure that firefighting equipment is provided and placed at strategic locations on site. In addition, workers should be trained in their use and their maintenance.• Any firefighting equipment and any fire detection and alarm systems provided shall be examined and tested at suitable interval and properly maintained• All open trenches should be adequately barricaded using danger tapes strung around profiles.• Provide ample access for emergency vehicles to all development within the plot.• Provide alternative access points for emergency vehicles, and assembly point away from the buildings• Tool box talks should be held on a weekly basis.

ii. LOCATION OF THE ACTIVITY

The proposed project site is located at Chobe Marina Lodge along President Avenue Road in Kasane.

iii. ANTICIPATED ENVIRONMENTAL IMPACTS AND PROPOSED MITIGATION MEASURES

The table below presents a summary of the Environmental Management Plan and Mitigation/Enhancement measures.

Impact	Mitigation/Enhancement Measures
Contribution to local and national economy	Chobe Marina Lodge should ensure that they keep up to date with the required scheduled payments of all levies', taxes and any other dues.
Provision of employment	<ul style="list-style-type: none">• The labour force required during implementation of the project should be sought from within Kasane with assistance from Kasane Labour office.• Preference should be given to youth and women
Potential risk of fire outbreak	<ul style="list-style-type: none">• Conduct regular fire safety risks audits, vulnerability assessment and hazard identification throughout the property.• Ensure regular maintenance of all firefighting equipment including automatic fire detection system to the prescribed standard.• There should be regular monitoring and maintenance of all electrical equipment used in the on the premises including the kitchen and laundry• All flammable materials should be stored in safe areas away from heat sources and electrical equipment.• All storage rooms and areas where chemicals are stored should be properly ventilated.• The lodge's fire suppression system should be equipped with booster pumps.• Ensure that booster pump to boost pressure for firefighting is regularly maintained.• Additional fire hydrants that meet the BOBS standards should be installed. The number to be installed should be approved by the Fire Services in Kasane,• All roof drenchers installed should be inspected at least twice a year to make sure that they are in good working condition.• All structures with thatched materials used for roofing should be replaced immediately with fire retardant roofing materials.• All sources of ignition including matches, cigarettes should be kept away from all flammable liquids.• Ensure that portable fire extinguishers are provided. The recommended number should be sought from Fire Services Department or a licensed fire service provider. In addition, the fire extinguishers should be maintained by BOBS approved companies.• All fire hazard areas should be clearly defined and labelled (e.g. prohibition in use of smoking materials, cellular phones, or other potential spark generating equipment)• An emergency assembly point should be designated in a safe area within the project site.• Staff should be sensitized on safe work procedures related to the use, handling, storage, cleaning up and disposal of flammable liquids.• Train all staff on how to use fire safety equipment properly as well as how to communicate fire safety protocols to guests effectively• Training of staff on fire safety awareness/fire marshalling should be conducted at least biannually.• Staff and senior management should be sensitised on how to report fire outbreaks and how to evacuate the premises in the event of a fire outbreak• All lubricants used at the lodge should be stored in designated areas• Provide ample access for emergency vehicles to all development within the premises.
Land pollution due to improper solid waste handling	<ul style="list-style-type: none">• Animal proof bins purchased and used in place of non-wildlife proof bins• Ensure that clearly marked recycling bins are provided around the block to encourage proper disposal of paper, plastics, glass, and metals. The contents of the bins should be timeously and appropriately disposed of.• Sustainable procurement measures should be adopted .• Staff should be trained to ensure that the recycling process is undertaken adequately.
Improved aesthetics	<ul style="list-style-type: none">• There should be regular maintenance of the administration block and associated structures.
Land pollution due to improper solid waste handling	<ul style="list-style-type: none">• All scrap materials and /or equipment should be sent to a recycling facility.• No waste should be burnt on site.• All materials to be reused should be properly stockpiled.
Potential injury to workers	<ul style="list-style-type: none">• Fully stocked and labelled first aid box should be readily available on site. The box's contents should be monitored and restocked when required.• Good housekeeping should be practiced ensuring minimal exposure to risk of OHS incidents and accidents occurring.• Provide the workers with adequate and appropriately sized PPEs and ensure regular monitoring to ensure they are worn when on site and replaced on time when they are worn out.
Noise pollution	<ul style="list-style-type: none">• All machines/equipment should be shut down during periods of inactivity• Unnecessary revving of vehicle engines should be minimised. Noise levels should not exceed the maximum decibels recommended by the manufacturer
Dust nuisance	<ul style="list-style-type: none">• Adequate dust suppression measures include regular sprinkling of water around the perimeter of the site to control generation of fugitive dust.• Workers should be provided with nose masks during project implementation to prevent them from contracting respiratory diseases (or infections).• The project site should be barricaded to keep dust generation within the perimeters of the working area.
Site rehabilitation	<ul style="list-style-type: none">• All erosion affected areas should be appropriately restored.• All construction equipment, tools, portable toilets, temporary office shelter etc removed from site• Revegetate site using indigenous trees/plants

iv. CONCLUSION

The findings of the EMP prepared for RDC Properties Ltd indicate that the redevelopment of the administration block is essential to allow the lodge to operate effectively. By implementing the mitigation measures outlined in this EMP, the effects of the negative impacts identified would be significantly reduced.

v.RECOMMENDATION

Following the undertaking of the EMP Study, it is recommended that the project be allowed to proceed on condition that the recommended management measures are implemented and monitored as per Section 18 of the EA Act (CAP 65:07).

vi. ENVIRONMENTAL ASSESSMENT REPORT PLACEMENT (LOCATION) FOR PUBLIC REVIEW

Copies of the detailed Environmental Management Plan have been placed at the following locations for review by the public.

- 1) Department of Environmental Protection (Kasane)
2) Kasane Tribal Administration (Kgotla)

vii. CORRESPONDENCES

Written comments or objections from those likely to be affected by the project and other interested people should be submitted to: The Director, Department of Environmental Protection, Private Bag 0024, Kasane, Tel: (+267) 6240197, or hand delivered to DEP – Kasane Office opposite Shoprite by 19th September 2025.

THE DIRECTOR
Department of Environmental Protection
Private Bag 0024 Kasane
Tel: 6240197
(E-mail): bckatisi@gov.bw / muuzdikgang@gmail.com

KITSISO MO SECHABENG

KITSISO E NTSHIWA KA GO OBAMELA TEMANA YA BO LESOME YA MOLAO WA TSHEKATSHEKO TIKIOLOGO (CAP 65:07)

KITSISO MO SECHABENG MABAPI LE KANOKO YA TSE DI TLA DIRIWANG TSA TSHOMARELO TIKOLOGO MO GO AGIWENG SESHA GA KAGO YA DITIRELO KWA CHOBE MARINA LODGE GO BAPA LE KOMPONE YA RDC PROPERTIES LTD

Dintlhakgolo tse di ka diriwang go somarelo tikologo fa go agiwa tiro e nankotsweng fa godimo di sobokilwe fa tlase.

i. POPEGO LE BOKETE JWA TIRO

Pego e ke tlhabololo ya pego ya tshomarelo tikologo e e neng ya amogelwa ka ngwaga wa 2012 ya Chobe Marina Lodge. Mosola wa tlhabololo e ke go baakanya pego e ntseng ele teng gore e tsamaelane le molao wa tshomarelo tikologo (Cap 65:07) jaaka go tla bo go agiwa sesha ga kago ya ditirelo e e sentsweng ke molelo kgotsa e e sheleng ka kgwedi ya Ngwanaatsele a tlhola malatsi ale lesome le busupa ka ngwaga wa 2024.

Ditlamorago	Metlhale ya go fokotsa kamego/Tokafatso seemo
Go latlhegelwa ke ditlhare tse di sireleditsweng jaaka go tlaabo go kgaolwa ditlhare mo lefelong	<ul style="list-style-type: none">Ditlhare tse di godileng thata ebile di sireleditswe fa di a tshwanelwa go ka kgaolwa. Di ka kgaolwa dikala, tsa baakanngwa gre di nne mo selekanyong se se thokegang go ka tswelela le tiro go na le lego di kgaola.
Diphatsa tsa go jala lego anama ga mefuta ya dimela tse di sa tlwaelesegang ebile di le botlhabetsi.	<ul style="list-style-type: none">i dirisiwa le diteraka tsotlhe tse di tla bong di dirisiwa di tshwanetse tsa tlhatsiwa go thibela go isa le go anamisa peo ya dimela tse disa tlwaelesegang ebile di nna botlhabetsi.Pele fa go ka simololwa tiro, konteraka e tshwanetse ya kanoka le go netefatsa gore ba itse dimela (ditlhare le ditlhatshana) tsotlhe tse di mo lefelong la tiro.Fa go ka itemogela gore gona le mofuta wa dimela o o sa tlwaelesegang o o melang fa go agiwa o tshwanetse wa thlagolwa.Dikoloi tsotlhe di tshwanetse go tlhatlhoibiwa letsatsi le letsatsi go tlhomamisa gore ga di tsise/anamise dimela dipe tse di sa tlwaelegang mo maotwaneng a tsone.Mofero o o medileng mo mmung o kgobokantsweng o tshwanetse wa potlakelwa wa thlagolwa.
Kgonagalo ya kgothelesego ya metsi le mmu	<ul style="list-style-type: none">Ditanka tse di dirisitsweng di tshwanetse go bewa mo kagong ee nang le lebotlana le le sa dutleng le agilwe kwa tlase go boloka mmu o o kgothelesegileng le mafura a dirisitsweng. Kago e e tshwanetse ya rulelwa.Mafura a a dirisitsweng a tshwanetse go tsewa abo a latlhiwa ke kompone e e nang le tseletso.Mmu o kgothelesegileng o tshwanetse wa epiwa abo o beiwa ka nakwana mo ditankeng. Mmu o, o tshwanetse wa tsewa go phepafadiwa lego latlhiwa ke komponi e e nang le tseletso ya tiro ya tshomarelo tikologo.Go tshwanetse ga nna le diteri tse di beetsang mafura a a dutlang mo diterakeng le didiriswa tse tse di emeng di sa dirisiwe mo lefelong la tiro.
Kgoreletsego e e bakiwang ke modumo	<ul style="list-style-type: none">Badirisi ba lefelo mo tikologong ya fa tiro e direlwang teng go akaretsa le banni ba ba nnang kafa bophirima jwa lefelo la tiro, go ka iwa kwa go bone, ba leletswe mo megaleng ya letheka kana ba romelelwa molaetsa ba itsiwiwa ka tshimololo ya tiro, beke tse pedi, pele ga kago e ka simolola.Badiri ba tshwanetse go neelwa diaparo tse di feletseng/lekaneng tsa itshireletso, tse di akaretsang le tse di sireletsang modumo o montsi mo ditsebeng fa ba le mo lefelong la tiro.Didirisiwa tse di sa fudusiwang tse di akaretsang fa go dubelwang konkoreiti, mothaba le samente teng, le tse di tsosang modumo di tshwanetse tsa nna kafa botlhaba ba dikago go itsa go kgoreletsa baagi baba nnang kafa bophirima jwa fa tiro e direlwang teng.Dikatakata tsotlhe kana didirisiwa tse di ka tsosang modumo fa di duma di tshwanetswe tsa timiwa fa go sena tiro e e diriwang.Dikatakata le didirisiwa tse dingwe di tshwanetse tsa nna mo seemong se se itekanetsang ka nako tsotlhe go netefatsa gore modumo wa tsone o nna kwa tlase fa di dirisiwa kana fa di duma di sa bereke.Ditiro tse di ka tsosang modumo o montsi di tshwanetse tsa dirwa nako ele lenngwe ka nthla ya gore fa di diririwa nako ele nngwe modumo wa tsone o ka nna mo nakong e khutshwane go na le fa ne di diririwa mo dinakong tse di farologanyeng.
Kgothelesego ya tikologo e e bakiwang ke lerole	<ul style="list-style-type: none">Go tshwanetse ga tsewa dikago tse di maleba tse di akaretsang go tshela di tswa mmung tse di epiwang le ditswa mmung tse tsiisiwang mo lefelong la tiro go laola kgothelesego ya tikologo ka nthla ya lerole.Badiri ba tshwanetse go fiwa diaparo tse di feletseng tsa itshireletso tse di akaretsang le tse di sireletsang go tsena ga lerole ka dinkoDiteraka tsotlhe tse di tsayang ditswa mmung di tshwanetse tsa bipiwa go itsa go tsewa ke phefo ga ditswa mmung.
Kgothelesego ya tikologo ka nthla ya go sa tshware matlakala sentle	<ul style="list-style-type: none">Fa e le gore ofisi ya moagi e tla agiwa kwa ntle ga lefelo la tiro, go tshwanetse ga agiwa lefelo le le agilweng sentle la nakwana fa go beelwang matlakala a a tshwanang le dipampiri tse di phuthelang di samente, di polasetiki, le le nang le marulelo, setswalo ebile le agilwe sentle mo matlhakoreng ka matloa. Lefelo le le bolokelang matlakala go tshwanetse ga rurifiadiwa gore le a bonala ebile le nna kgakala le nokaFa go na matlakala a a tshwanetseng go tshubiwa mo lifelong la tiroMafelo othe a go berekelwang mo go one le a go bolokiwang dilo mo go one a tshwanetse go kwalwa go ya ka tiriso ya oneDitlhare tse di remilweng mo lefelong la tiro fa di a tshwanela go ka tshubiwa. Di tshwanetse tsa kgaolwa sentle mme tsa bewa kwa ntle ga lefelo la tiro gore go nne mothofo gore di itseelwe ke morafe. Tse di salang di sa tsewa ke ope di tshwanetse tsa latlhelwa kwa lefelong le le tshwanetseng le go latlhelwang matlakala teng.Go tshwanetse ga agiwa dikago tse di lekaneng tse di bolokelang didirisiwa tsa kago le metswako (dikhemikale). Go tsena mo dikagong tse, go tshwanetse ga laolwa kgotsa ga nna mogo faphegileng.Ditanka tse di bolokelang mmu o o kgothelesegileng di tshwanetseng tsa nna mo kagong e sireletsegileng kgotsa e go agilweng lebotla mo matlhakoreng. Kago e, e tshwanetse ya agiwa kwa tlase (ya diliwa) le go rulelwa.Mafura a a dirisitsweng, a tshwanetse go bolokwa ka nakwana mo ditankeng mme di bewe mo kagong e sireleditsweng kgotsa e go agilweng lebotla mo matlhakoreng. Mafura a dirisitsweng fa a tletse mo ditankeng a tshwanetse a tsewa le go latlhiwa ke komponi e e nang le tseletso ya go a tsaya le go a latlha.Go tshwanetse ga nna le matlwana a boithomelo a a lekaneng a badiri ba ka kgonang go a dirisa mo lefelong le go agiawang mo go lone mme a tshwanetse go phepafadiwa le go thokomelwa letsatsi le letsatsi kgotsa gangwe ka beke.Go tshwanetse ga nna le dikgetsi tsa matlakala le mabeelo a matlakala a lekaneng kgotsa a mantsi mo lefelong la tiro.
Di tswa mmung tse di wang mo diterakeng	<ul style="list-style-type: none">Go tshwanetse ga dirisiwa ditsela tse di amogetseng mo dikwalong tsa tshomarelo tikologoDiteraka tse di tsayang ditswa mmung kwa di epiwang teng, di tshwanetse tsa bipiwa kgotsa tsa khurumelwa (sirelediwa) ka matloa sentle.Diteraka tse di tsayang ditswa mmung fa di a tshwanelwa go tladiwa thata.Bakgweetsi ba diteraka ba tshwanetse ba kgweetsa ka lebelo le le beilweng ebile le lekanetse.
Kgonagalo ya go senya mafaratlhatlha a ditlamelo a leng teng	<ul style="list-style-type: none">Mafaratlhatlha a ditlamelo tsotlhe tse di tsamayang go bapa, le mo teng ga molelwane wa lefelo di tshwanetse go tshwaiwa gore di bonale sentle gore di fa kae ka theipi ya polasetiki e galaleng. Rakonteraka o tshwanetse go nna le mealo yothle ya mafaratlhatlha a ditlamelo tse di mo tikologong ya fa tiro e direlwang teng, le mo lefelong la tiro gore a netefatse gore o itse fa mafaratlhatlha a ditlamelo a fetlang teng.Ba tsaa karolo botlhe ba ba amegang ba ba tsisang ebile ba tlhokometse mafaratlhatlha a ditlamelo ba tshwanetse go itsisiwa beke tse pedi pele ga tiro ya kago e simolola gore go tlhatlhoibiwe le go nefatsa gore fa gona mafaratlhatlha a bone a a ka amiwang ke go diririwa ga tiro.Fa go ka nna le tshenyo mo mafaratlhatlheng a ditlamelo, a tshwanetse a tlogelwa. Batlhokomedi kana beng ba mafaratlhatlha a a amegileng ba tshwanetse go itsisiwe ka bofofo ka tshenyo e e diragetseng.Go tshwanetse ga nna le puaisanyo e e lomaganyeng kgotsa e e siameng fa gare ga rakonteraka le batlhokomedi kgotsa beng ba mafaratlhatlha a ditlamelo tse di ka amegang pele ga tshimololo ya kago, ka nako ya kago le morago ga go agiwa ga kago ya ditirelo.Tshenyo tsotlhe tse di begilweng di tshwanetsa tsa tsibogelwa ka bofofo.
Kgonagalo ya mosuke le motselsetsele wa dikoloi le phokotsego ya pabalesego mo ditseleng.	<ul style="list-style-type: none">Konteraka e tshwanetse go dira lenaneo le leka thusang gore go seka ga nna teng ga motselsetsele le mosuke wa dikoloi le go netefatsa gore le tsenngwa mo tirisong ka fa go tshwanetseng ka teng, go fokotsa kgoreletsego ya batsamaya ka dinao le dikoloi.Bakgweetsi ba diteraka ba tshwanetse ba rutiwa ka go obamela melao ya tsela.Matshwao a tsela le a a tlhagisang, a laolang go tsena le go tswa ga dikoloi mo lifelong la tiro a tshwanetse go bonala. Matshwao a, a tshwanetse go bewa a farologantswe ka bolelele jwa masome a matlhano (50m) mo tseleng e e yang kwa lefelong la tiro.Matshwao a tlhagiso a a supang go diririwa ga tiro a tshwanetse go bewa mo selekanyong sa bolelele jwa lekgolo (100m) pele fa bakgweetsi ba goroga mo marakanelong a tsela.Dikgoreletsi mo tseleng tse di amanang le go diririwa ga tiro di tshwantse tsa tsibogelwa tsa ntshiwa ka bofofo
Kgonagalo ya gore babereki ba bone dikgobalo	<ul style="list-style-type: none">Modiri wa tsa pabalesego, boitekanelo le tikologo kgotsa moitsaanape wa tsa tikologo o tshwanetse go ruta babereki le botsamaisi ba Chobe Marina Lodge ka go somarela tikologo le go ipabalela fa ba le mo tirong pele ga tiro ya kago ya ditirelo e simolola.Babereki ba tshwanetse ba fiwa diaparo tse di feletseng, di lekanane tsa itshireletso, le go netefatsa gore di aparwa nako tsotlhe ka nako ya tiro ebile ba neelwa diaparo tse disha ka nako fa tse di kgologolo di senyegile kgotsa dile mo seemong se se a siamang go ka dirisiwa.Didirisiwa di tshwanetse tsa haphiwa go kganelwa dikotsiBakgweetsi ba di katakata ba tshwanetse ba tlhokomelwa ke modiri wa tsa pabalesego le itshireletso kgotsa baokamedi ba babareki go tlhomamisa gore dikotsi di a fokotsegaGo tshwanetse ga nna le lefelo le le boloksegileng le le sireletsegileng la go boloka didirisiwa le mokwalo o supang gore didirisiwa tseo ke tsa mofuta ofe le gore di dirisiwa jang o tshwanetse wa bewa sentle.Go tshwanetse ga thomiwa ditsamaiso le melao ya go itshireletsa mo dikotsing le go tlhomamisa gore babereki ba rutiwa go di obamamela.Tlhomamisa gore go na le didirisiwa tsa go tima molelo le gore di beilwe sentle fa go tshwanetseng mo lefelong la tiro. Fa godimo ga seo, babereki ba dinako tse tshwanetse go di dirisa le go di tlhokomela.Didirisiwa tsotlhe tsa go tima molelo le go tsibosa ka molelo di tshwanetse go tlhatlhoibiwa le go kwala ka fa di tshwanetseng le go thokomelwa sentle.Mesele yothle e e epiweng e tshwanetse ya sirelediwa ka ditheipi kgotsa megala e galalalang.Dikoloi tsa thuso ya potlako di tshwanetse tsa nna le dikgoro tse di lekaneng tsa go fitlhelela dikago tsotlhe mo lefelong la tiro.Go tshwanetse ga nna le mafelo a mangwe a dikoloi tsa thuso ya potlako kwa di ka tsenang teng go na le a a tlwaelesegileng, le lefelo le go ka kopanelwang mo go lone le le kgakala le dikago fa go na le diemo tsa tshoganeyetso.Dipuisanyo tsa itshireletso le pabalesego di tshwanetse go tshwarwa beke le beke
Tokafatso ya seemo sa itsholelong mo lefatsheng	Chobe Marina Lodge e tshwanetse go netefatsa gore e duela ka nako e e tshwanetseng makgetho otlhe le dituelo tse dingwe.

ii. LEFELO LA TIRO

Tiro e, e kwa lefelong la Chobe Marina Lodge mo tseleng ya President Avenue mo Kasane.

iii. DITLAMORAGO TSE DI SOLOFETSWENG LE METLHALE YA GO DI FOKOTSA KGOTSA GO DI NONOTSHA

Moalo o o fa tlase ke tshoboko ya tse di ka diriwang go somarela tikologo, lego di fokotsa kgotsa go di nonotsha.

Ditlamorago	Metlhale ya go fokotsa kamego/Tokafatso seemo
Go tlhama ditiro	<ul style="list-style-type: none">Babereki, segolo bogolo ba ba senang dikotsi ba tshwanetse go batiwa mo motseng wa Kasane ka thuso ya ofisi ya Kasane ya tsa pereko ka nako ya go diririwa ga tiro.Banana le bombe ba tshwanetse ba nna bone ba ba fiwang sebaka mo go tlhapiwang mo tirong
Kgonagalo ya go nna teng ga molelo	<ul style="list-style-type: none">Go tshwanetse ga nna le tlhatlhoibo, tshekatsheko le go kanoka tse di ka bakang molelo mo lefelong.Go nefetsa gore didirisiwa tse di timang molelo di a tlhokomelwa ka nako tsotlhe go akaretsa le tse di lemogang, ebile di tsibosa ka go thlagoga ga molelo gore di nna mo maemong a a siameng a a tlhomamisitsweng.Go tshwanetse ga nna le tlhokomelo ka nako tsotlhe ya didirisiwa tsa motlakase tse di dirisiwang go akaretsa le mo ntlong ya boapeelong le e go thatswediwang diaparo mogo yone.Dithoto tsotlhe tse di ka bakang kgotsa tsa tshwara molelo gole mothofo di tshwanetse go bewa mo mafelong a a babalesegileng kgakala le mogote le didirisiwa tsa motlakase.Matlo a mabolokelo fa metswako kgotsa dikhemikale di nnang teng di tshwanetse go tsenya le go ntsha phefo e e lekanetseng.Didirisiwa tse di timang molelo di tshwanetse tsa nna le mathombo a a thusang fa molelo o thlagogile.Mathombo a a thusang fa molelo o thlagogile a tshwanetse go tlhatlhoibiwa le go tlhokomelwa ka nako tsotlhe.Didirisiwa tse di tsenngwang tse dingwe, tse di timang molelo, di tshwanetse a bo ele tse di amogelesegang goya ka melao ya BOBS. Palo e e tsenngwang e tshwanetse a bo e amogetswe ke ba lephata la tsa ditlamamolelo mo Kasane.Didirisiwa tse di timang molelo tse di nnang mo marulelong di tshwanetse tsa tlhatlhoibiwa tsotlhe gabedi mo ngwageng go netefatsa gore di bereka sentle.Dikago tsotlhe tse di ruletsweng ka matlo a bojang di tshwanetse go emisediwa ka marulelo a a ka sekeng a tshware molelo go le mothofo.Dilo tsotlhe tse di ka tshubang molelo tse di akaretsang mokgwaro le motsoko di tshwanetse go bewa kgakala le metsi a tshwarang molelo go le mothofo.Ditlamamolelo tse di bewang mo mabotlaneng a dikago di tshwanetse tsa nna teng. Palo e e bewang mo dikagong e tshwanetse abo ele e e laotsweng ke ba lephata la ditlamamolelo kgotsa dikompone tse di letelelsweng kafa molaong go thusa mo go timeng molelo. Ditlamamolelo tse di tshwanetswe tsa tlhokomela ke dikompone tse di amogetseng ke BOBS.Mafelo othe a mo dipahatseng tsa molelo a tshwanetse a tlhalosiwa, a kwadiwa le go tshwaiwa (jaaka go thibela go goga mo mafelong a teng, go dirisa mogala wa letheka le go dirisa didirisiwa tse di ka bakang molelo mo mafelong ao)Lefelo le go kopanelwang mogo lone fa go na le diemo tsa tshoganetso le tshwanetse la nna fa go babalesegileng teng.Babereki ba tshwanetse go rutiwa mekgwa e e babalesegileng ya go bereka e e amanang le go dirisa, go tshwara, go boloka, go phepafatsa le go latlha dilo tse di metsi tse di di ka bakang molelo gole mothofo.Babereki botlhe ba tshwanetse go rutuntshiwa gore ba dirise didirisiwa tsa pabalesego ya molelo sentle le go tsibosa, lego bolelela baeng ka melao ya pabalesego ya molelo ka tsela e e siameng.Babereki ba tshwanetse ba rutiwa ka tsa itshireletso le ipabalelo mo molelong gabedi mo ngwageng.Babereki le botsamaisi jo bogolwane ba tshwanetse go tsibosiwa gore ba ka bega jang fa go molelo o thlagoga le gore ba ka tswa jang mo lefelong fa go molelo o thlagogile.Mafura othe a a dirisiwang kwa ntlong ya bonno a tshwanetse go bewa mo mafelong a a tshwanetseng.Go tshwanetse ga netefadiwa gore dikoloi tsa thuso ya potlako di tla fitlhelela dikago tsotlhe tse di mo lefelong la tiro.
Kgothelesego ya tikologo e e bakiwang ke go sa tshwara sentle matlakala	<ul style="list-style-type: none">Mabolokelo a matlakala a a thibelang dipholologo a tshwanetse go rekwa le go dirisiwa mo boemong jwa a a sa thibeleng dipholologo.Mabolokelo a matlakala a a dirisiwang gape a tshwanetse a nna teng, a tshwaiwa, a kwalwa gore a lemogiwe mothofo go netefatsa gore go latlhiwa dipampiri, dipolasetiki, digalase le ditshipi sentle. Matlakala othe a a latlhetweng mo mabolokelong a tshwanetse a latlhiwa sentle le ka nako.Theko ya didirisiwa e tshwanetse ya nna sentle ga nefefadiwa gore didirisiwa tse di rekiwang etla nna tse di tla dirisiwang go itsa go nna le matlakala a mantsi.Babereki ba tshwanetse ba rutiwa go netefatsa gore go na le tiriso gape ya matlakala.
Go tlakofatsa sebopego sa tikologo	<ul style="list-style-type: none">Go tshwanetse ga nna le tlhokomelo ya kago ya ditirelo le dikago tsotlhe tse di mo lefelong la tiro.
Kgothelesego ya tikologo ka nthla ya go sa tshwareng matlakala sentle.	<ul style="list-style-type: none">Ditshipi tsotlhe tse di sa dirisiweng di tshwanetse go iswa kwa lefelong le di ka go dirisiwa gape.Ga go a tshwanela go tshubiwa matlakalaDithoto tsotlhe tse di tshwanetseng go dirisiwa gape di tshwanetse tsa bewa sentle.
Kgonagalo ya go baka dikotsi mo babereking	<ul style="list-style-type: none">Go tshwanetse ga nna le lebokoso la thuso ya potlako le na le dilo tsotlhe tse di thokegang. Tse di thokegang mo teng di tshwanetse tsa tlhokomelwa ga bo ga netefadiwa gore di nna le teng ka nako tsotlhe.Didirisiwa di tshwanetse tsa tlhokelwa sentle, tsa faphiwa go netefatsa gore go fokodiwa dikotsi tse di ka amang babereki.Bbaereki ba tshwanetse ba neelwa diaparo tsa itshireletso tse di lekaneng le go netefatsa gore di a aparwa ka nako ya tiro, le go fiwa tse dingwe fa di senyegile kana di le makgasa.
Kgothelesego ya tikologo ka nthla ya modumo	<ul style="list-style-type: none">Dikatakata le didirisiwa di tshwanetse tsa timiwa fa di sa dirisiweGa go a tshwanela go gatiwa thata ga dikoloi mogo sa thokegeng mo ga ka felelang go baka modumo o montsi. Modumo ga wa tshwanela go feta o o beilweng ke modiri wa koloi.
Kgothelesego ya tikologo ka nthla ya lerole	<ul style="list-style-type: none">Lefelo le tiro e direlwang mo go lone le tshwanetse go tshelwa ka metsi mo go kgotsofatsang go fokotsa lerole.Babereki ba tshwanetse ba fiwa dilo tse di thibang kgotsa tse di bipang dinko go thibela malwetsi a a ka bakiwang ke lerole.Lefelo la tiro le tshwanetse go sirelediwa gore lerole lotlhe le seka nna fela mo lefelong la tiro.
Paakanyo le phepafatso ya tikologo ya lefelo la tiro	<ul style="list-style-type: none">Fa go gotlhegileng teng mo lefelong la tiro go tshwanetswe ga busediwa mo seemong se se siameng.Didirisiwa tsotlhe tsa kago, matlwana a boiteketo a a kgonang go fudisiwa, lefelo la bonno la nakwana di tshwanetse tsa ntshiwa mo lefelong la tiro.Go tshwanetse ga lemiwa ditlhare tsa mo gae mo lefelong la tiro fa go feditswe kago ya ditirelo

iv. TSHOBOKO

Dintlha tse di bonweng di supa fa tshekatsheka tikologo e direlsweng kompone ya RDC Properties di supa gore go agiweg gape ga kago ya ditirelo, go bothokwa mo go tsamaiseng kgotsa mo go atlegeng ga kgwebo ya matlo a boroko. Fa go ka diragadiwa tse di thibelang manokonoko mo tikologong jaaka go tlhalositswe fa go diririwa di tshkatsheko tsa tshomarelo tikologo, manokonoko a a itemogetseng a ka fokodiwa mo tikologong.

v.Kgakololo

Morago ga go diririwa ga tshekatsheko ya tshomarelo tikologo, go rotloedwa gore tiro e, e ka tswelela mme go tsewa dikgato tse di sireletsang tikologo ebile go nefadiwa gore di a diririwa go ya ka molao wa temana ya lesome le boferabobedi wa tshomarelo tikologo (CAP 65:07).

vi. MAFELO A PEGO YA DITSHEKATSHEKO TSA TSHOMARELO TIKOLOGO E KA BONWANG TENG GO TLHATLHOBIWA KE SECHABA

Meriti ya mokwalo wa tshekatsheko ya tshomarelo tikologo o ka bonwa mo mafelong a a latelang go tlhatlhoibiwa le go balwa ke Sechaba.

- 1) Lephatlha la tshomarelo tikologo la Kasane
- 2) Kgotla ya morafe wa Kasane

vii. DIKAKGELO

Dikakgelo le dipotso go tswa go ba na le seabe le ba ba amegang mo tirong e di ka romelwa kwa go: Mookamedi wa lephata, lephata la TshomareloTikologo, Private Bag 0024, Kasane, Mogala: (+267) 6240197) kana tsa isiwa kwa ofising ya Lephata la Tshomarelo Tikologo kwa Kasane go lebagana le Shoprite pele ga kgwedi ya Lwetse e tlhola malatsi ale lesome leborobabongwe ngwaga wa 2025.

MOKAMEDI WA LEPHATLA

Lephatlha la Tshomarelo Tikologo

Private Bag 0024, Kasane

Mogala: 6240197

(E-mail): bckatisi@gov.bw / muuzdikgang@gmail.com

Ipeleng ka ngwao ya lona - kgosi

Ka Mothusi Galekhutle

MOTOKWE - Banni ba Motokwe ba kgothaditswe go simolola go ipelela le go ipela ka ngwao ya bone.

Kgosi Batho Tshoso wa Motokwe o buile se ka Labotlhano, kwa moletlong wa ngwao wa dikgafela jaaka banni ba ne ba isa thobo kwa kgosing go lebogela Modimo dipula tse di namagadi tsa paka ya temo e e fetileng le go kopa ditshegofatso tsa paka ya temo e e tlang.

Kgosi Tshoso o ne a tlhalosa gore go ipelela le go ipela ka ngwao go ka thusa banni go itse ditso tsa bone le go ba rotloetsa go di tshegetsa, a re gape go bopaganya banni le gone tota go betla boitshwaro jo bontle mo bathong.

Mongwe wa dibui, Dr Mosiamise Mokgolele o ne a gatelela bothokwa jwa go itse ngwao le go e dibela. O ne a kopa morafe go tsibogela mafoko

a kgosi, a gore go boelwe kwa marakanelong go ipela ka ngwao.

A re setlhogo sa monongwaga sa ‘Bana ba kgwale ba bitsana ka molodi’ se rotloetsa banni go ema mmogo go thusana segolo jang go tokafatsa thobo.

Dr Mokgolele o ne a kopa balemi go dira ka natla go bona gore ba jesa lefatshe le go godisa itsholelo ya lefatshe.

A re kwelo tlase ya itsholelo ya lefatshe, e bakilwe ke go bo le ne le ikaegile thata ka teemane e gompieno theko ya yone e wetseng tlase.

Seemo se, o tlhalositse fa se pateleditse puso go tla ka metlhale ya go tsosolosa itsholelo, e mo go yone temo-thuo e beilweng kwa setlhoeng.

A re se se tsibosa balemi go ema ka dinao go thusa puso go godisa itsholelo le go jesa lefatshe.

Mopalamente wa kgaolo ya Takatokwane e bile e le tona ya metshameko le bodiragatsi Rre Jacob Kelebens o ne a lebogela

banni go tshegetsa moletlo oo wa ngwao.

Rre Kelebens o ne a kopa balemi go dira go menagane gore ba fokotse letlhoko la dijo, a tlatsa ka gore dilo di tshwana dikoporase di ka thusa go tsosolosa itsholelo.

Modulasetilo wa komiti ya dikgafela Mme Moamosiemang Dikomane o boletse fa maikaelelo e le go nna le meletlo e e farologaneng e e tlotlomatsang ngwao ya bone, a supa gape fa ba itlamile go tshwaragana le merafe

e mengwe mo ditirong tsa ipelelo ngwao.

O ne a tlhalosa gore thobo e e phuthilweng ka moletlo wa bone wa dikgafela e tlaa fiwa banno segolo bao ba ba tlhokileng lesego. **BOPA**



Kgosi Batho Tshoso wa Motokwe o kgothaditse banni go simolola go ipelela le go ipela ka ngwao ya bone. O buile seo, kwa moletlong wa ngwao wa dikgafela jaaka banni ba ne isa thobo kwa kgosing ka Labotlhano.
Senepe: Mothusi Galekhutle

‘Basimane ba tlhoka kgodiso e e lolameng’

Ka Grace Sebape

LOBATSE - Mogolwane go tswa kwa Kamal Jacobs Foundation, Mme Modiegi Selek a o rotloeditse malwapa go fa bana ba basimane kgodiso e e siameng gore ba gole go nna borre ba ba nang le boikarabelo.

Mme Selek a o buile jalo kwa tshimolodisong ya mosepele wa malatsi a robabobedi o ka one Rre Reginald Setlhora wa lekalana le le ikemetseng la Total Man a gasang molaetsa kgatlhanong le kgokgontsho ya bong, kwa Lobatse ka Labotlhano.

A re bana ba basimane ga ba tlhokomelwe sentle mme seo se dira gore ba ithoboge mo ba felelang ba inaakantse le ditiro tse di duleng mo tseleng.

Mme Selek a o tswetsetse a bolela gore tse dingwe tse di ngomolang pelo ke gore bomme bangwe ba nna le bakapelo ba ba farologanyeng fa pele ga bana, fa bangwe ba itewa bana ba lebile mme dilo tse, di ame maikutlo le ditlhaloganyo tsa bana.

Fa a bua ka mosepele wa gagwe Rre Setlhora o ne a bolela fa kgokgontsho ya bong e tsere phekelo e sele, a supa fa jaanong e le nako ya gore go dirwe diphetogo go itepatepanya le seemo se.

O boletse gore go bothokwa gore go bonwe modi wa

kgokgontsho, a tlhalosa gore e re ka jaana maikutlo a motho wa re a sa a wele motlhofo go bothokwa gore borre ba rotloedibe go bua le go ntshetsa dikgang tse di ba tshwenyang kwa ntle.

Rre Setlhora o boletse gape gore kgodiso ya bana e tshwanetse ya tshwaraganelwa ka jalo a kopa batsadi go tshwaraganela tiro e e masisi e.

Rre Setlhora a re mo mosepeleng wa gagwe o a neng a o simolola kwa Lobatse, o tlaa feta ka mafelo a le mmalwa a akaretsa Molapowabojang, Kanye, Gaborone mme o tlaa o wetsa kwa Molepolole kwa e leng legae la lekalana la gagwe la Total Man.

Inspector Maungo Joseph go tswa kwa go ba sepodisi a re kgokgontso ya bong ke leru le lentsho le le apesitseng lefatshe mme seemo seo se tlhoka tshwaragano ya botlhe go se lwantsa.

A re go a tshwenya gape go bo dipalo tsa dipolaano di gola letsatsi le letsatsi.

Ba sesole sa Botswana ga mmogo le ba sepodisi sa Botswana ba tsere karolo mo tshimolodisong ya mosepele o o tshwerweng ka fa tlase ga setlhogo se se reng; A go se nne le monna yo o bolayang; A go se nne le monna yo swang. **BOPA**

Ka Kelebogile Taolo

FRANCISTOWN - Kgosi Bokamoso Radipitse wa Tonota a re lenaneo la go kopanya borre gore ba ithune dintla mmogo le le simolodisitsweng kgwedi tse tharo tse di fetileng le supa fa le tlaa fitlhelela maikaelelo a lone.

Fa a tlhalosa mo potsolosong ka Labotlhano, Kgosi Radipitse a re lenaneo leo, le borre ba orang molelo mmogo go bua ka tse di ba amang le supa motlhala ka jaana go lemosegile fa borre ba simolotse go tsena diphuthego tsa kgotla ka dipalo tse di kwa godimo.

A re le ntswa maikaelelo a magolo a lone e le go rarabolola dikgang tsa tiriso bothaswa ya

bana, kgokgontsho ya bong ga mmogo le maitsholo a a bothaswa mo motseng, melato e gantsi e dirwang ke borre, koketsego ya dipalo tsa borre kwa kgotleng fa go nale diphuthego e supa fa kgabagare motlhala wa lenaneo leo o tlaa bonala sentle.

Kgosi Radipitse a re motse wa Tonota o tshabelelwa ke dikgang tsa tiriso bothaswa ya bana e akaretsa go ba imisa, mme e bile dipalo di le kwa godimo fela thata mo go sa jeseng di welang.

“Nngwe e e ntseng e re tshwenya ke go salela morago ga borre kwa diphuthegong tsa kgotla, mme mo phuthegong e neng e feta, re itemogetse koketsego e kgolo ya borre”, ga tlhalosa Kgosi

Radipitse.

A re e re ka jaana lenaneo leo le itebagantse le go bua ka dikgang tse di farologanyeng tse di amang borre, o nona pelo ka mathe ka fa borre ba le tsibogetseng ka teng.

O ne a supa fa janong lenaneo leo le tlhometswe komiti e e tlaa letsamaaisang ka jaana le ntse le gogwa kwa tlhogong ke ba bogosi, mme a tlhalosa fa komiti ya lone e tlaa bereka ka fa tlase ga bogosi go tlhomamisa gore le tswelela le ntsha maduo.

O ne a tlatsa ka gore maitiso a go ora molelo mmogo a lenaneo a tlaa tswelela a tshwarwa kwa Tonota kgwedi dingwe le dingwe tse tharo go fitlhelela maikaelelo a lone a diragala. **BOPA**

BLLAHWU hails approval of Labour Relations Act

By Gontle Merafhe

GABORONE - Botswana Land Boards, Local Authorities and Health Workers Union (BLLAHWU) has called on government to implement and enforce the Employment and Labour Relations Act recently passed by Parliament.

Addressing the media in Gaborone on Thursday, the union’s president, Mr Thatayaone Kesebonye said government passed a law as desired by unions and labour stakeholders.

He said they were grateful that the Act flowed from ILO recommendations for a legal instrument that could be workers friendly, adding that it depicted unions’ input and represented workers interests.

“As we are heading for the implementation of Employment and Labour Relations Act, make lets ensure we strengthen inspectorate. Though the law may have been passed and is meticulous, but there still however remain weak institutions responsible for inspectorate at the workplaces; the law will therefore fail because enforcement and implementation leave a lot to be desired,” he said.

He said implementation of the Act would curb abuse of workers mainly in the private sector, address pending occupational health issues and address child labour, which the law targeted through monitoring and evaluation.

He also said public service unions alongside private sector unions were working together on the envisaged Public

Service Amendment Bill before Parliament.

The president said they were not content with the healthcare status of the nation and would not let workers suffer, as they were also Batswana who needed healthcare.

“We are calling on government to ensure that in the midst of this economic situation, workers have needs, but their health is important. When the economy is down, let us all be seen to be tightening the belt,” he said.

He further said education be prioritised to ensure that children education does not suffer due to economic downturn. “Even if we have demands as workers, we must be able to balance the demands of workers and the immediate demands of the public so that workers would be given their dues while

the public was also healthy,” he said.Union secretary general, Mr Motshidisi Mafoko said urged government to prioritise workers once the economy was stable, because workers were generators of the economy. He said they had given government time to transform the economy as workers bore the brunt of the economy.

He also said they called on government to ensure that employees at A3 who earned P2 895 transition to earn P4 000 as per government set standard.

He further said that allowances in-lieu of salary increase was considered; among them, housing and upkeep allowances. He said such negotiations by BLLAHWU gave enhancement of salaries of union members as from April to July. **BOPA**



Republic of Botswana

MINISTRY OF SPORT AND ARTS

EXTERNAL ADVERTISEMENT

The Ministry of Sport and Arts invites applications from talented, decisive, self-driven and qualified citizens of Botswana to fill the following vacant positions tenable in the Ministry Headquarters:

DIRECTOR – DISTRICT OPERATIONS (1 POST)

VACANCY CIRCULAR NO. 6 OF 2025

SALARY SCALE: E1 (P512,148 – P532,860) per annum.

MAIN PURPOSE OF THE JOB

To coordinate and oversee the implementation and monitoring of policies, programmes and projects on sport, arts and culture at district level.

KEY PERFORMANCE AREAS

1. Develops annual plans for the district operations for the enhancement of sport, arts and culture.
2. Provides strategic oversight in the implementation of district sport, arts and culture policies, programmes and projects.
3. Provides advice on policy and legislative matters to promote the interests of sport, arts and culture at district level.
4. Enforces policies for ethical and professional conduct in sport, arts and culture programmes in the districts.
5. Makes data-driven recommendations to inform policy development or review.
6. Develops and enforces standard operating procedures (SOPs) for district operations.
7. Ensures mainstreaming of gender, disability, other vulnerable groups and diversity in sport, arts and culture initiatives at the district level.
8. Establishes a risk management strategy to maintain a safe and inclusive environment for all artists, athletes and other industry players.
9. Provides guidance and support in the promotion and implementation of programmes nurturing emerging talent in sport and arts sector.
10. Facilitates implementation of talent development programmes and community-based initiatives.
11. Facilitates maintenance and utilisation of sport and arts facilities at the districts.
12. Coordinates implementation of commercialisation initiatives at the district level for sport, arts and culture.
13. Facilitates promotion of local sporting events, art exhibitions and cultural festivals.
14. Facilitates the development of branding strategies to attract sponsors and audiences at district level.
15. Facilitates linkages between artists or athletes and potential investors or sponsors.
16. Standardises and ensures adherence to legal and regulatory frameworks governing sport, arts and cultural operations.
17. Conducts periodic assessments of district performance in sport, arts and cultural programmes.
18. Analyses reports from district offices and makes recommendations to inform decision-making.
19. Collaborates with local authorities, NGOs and private organisations to promote sports and arts at the district level.

20. Represents the Ministry at district-level events, meetings and engagements.
21. Facilitates feedback mechanisms between communities and the Ministry through district structures.
22. Provides operational oversight of budget and expenditure for Sport and Arts in the District.
23. Ensures efficient utilisation and accountability of allocated resources for sports and arts development in the districts.
24. Oversees grants, sponsorships, and funding programmes for district-level activities.
25. Monitors training and manages staff.
26. Assesses and develops staff.
27. Self-development and growth.
28. Manages performance and builds a team.
29. Provides constructive feedback for growth and development.
30. Reviews and ensures the alignment of all unit policies, procedures and interventions comply with SHE legislation and protocols and the MDA’s quality management systems.
31. Monitors and ensures that all the functions and activities of the function comply with national legislation and quality management standards.
32. Implements and ensures members of the function undertake action items arising from SHEQ audits and risk assessments on time and in accordance with MDA’s standards.

QUALIFIED APPLICANT’S PROFILE

To be considered for appointment to this position, candidates must have the following qualifications;

- Bachelor’s Degree in Arts, Business Administration, Public Administration, Strategic Management or related field. Experience in Arts and Culture Management and Sport Management will be an added advantage.

Applicants should have a minimum of sixteen (16) years post-qualification experience, two (2) years of which must have been served at E2 salary scale in Government or equivalent level in the Private Sector/Parastatal Organisation.

KEY SKILLS AND COMPETENCIES

1. Deciding and Initiating Action
2. Leading and Supervising
3. Formulating Strategies and Concepts
4. Adhering to Principles and Values
5. Analysing
6. Planning and Organising
7. Delivering Results and Meeting Customer Expectations

8. Adapting and Responding to Change

BENEFITS

- a) Leave - 30 working days per annum
- b) Optional Contributory Medical Aid Scheme (Government pays 50% and employee 50%).
- c) Contributory Pension Scheme (Government pays 15% and employee 5%).
- d) 30% Gratuity for employees on fixed-term contract

IMPORTANT

Applicants should quote the number of this vacancy circular and provide the following details:

- a) Detailed Curriculum Vitae (CV)
- b) Certified copies of the national identity card
- c) Certified copies of certificates and transcripts
- d) At least three **recent** work-related references (**not more than six months old**) confirming the required experience.
- e) Date of first appointment, present post, salary scale and date of appointment thereto.
- f) Applications from serving Public Officers **must** be routed through their Heads of Departments and Permanent Secretaries (Accounting Officers). Applications not so routed and those received after the closing date will not be considered.
- g) Only shortlisted candidates will be contacted. No emailed or faxed documents will be considered.

Applications should be addressed to:

Permanent Secretary, Ministry of Sport and Arts
Private Bag 00384, GABORONE
and sent through post office or hand delivered to the **Ministry Headquarters, Plot 54355 Central Square Building, West Wing, Office Number 221. Gaborone CBD, Phase 2.**

For further information, Contact Telephone Number 369 8227 / 369 8315.

CLOSING DATE: 9th September 2025

ClassifiedAds

ACCOMMODATION

GABORONE TSHOLOFELO EAST, 3 Bedrooms+study, servants ensuite: P7,500-00 (App only 72700167)

FARM WORKERS

HERDBOY/ MODISA WANTED Kweneng, a palama pitse/ horse rider: 72100673.

3 FARM WORKERS Wanted at Zwenshambe, Munge farms. Apply to P.O Box 385 Masunga. Call Chicks Mafa at 71404603/ 72828249

FARM WORKER NEEDED. Apply to Fox Ranches P.O Box 30993 Tlokweng.

FARM WORKER NEEDED by Savannah Pork (Pty) Ltd P.O Box 47270. Gaborone. It is a Piggery farm.

FEMALE FARM LABOURER WANTED AT SHAMAUTU PARAKARUNGU CONTACT NSALA KAMWI 71906600

HERDGIRL WANTED CALL 75757151

FARM WORKER WANTED: with knowledge in small livestock and ploughing, apply to Joel Basebi P.O Box 1165 Selibe Phikwe Botswana

WANTED FARM WORKERS Apply Motse Development Company P.O Box 1618 Gaborone.

LETSHWENYO MODISE REQUIRES farm worker in Rasesa. Apply enclosing Cv to Box 501148 Gaborone

KE BATLA MODISA wa leruo Mogala 75855669

FARM WORKER WANTED at Xobako farm Box 601 Bobonong. 71673297

FARM WORKER NEEDED in Letlhakane. Apply to N.Sibanda P O Box 840 Letlhakane or call 72286238

URGENTLY WANTED: ONE farm manager who have experience in horticulture and irrigation farming, five seasonal farm workers and five farm workers. The farm is located at Mosarwambe/ Maboane, Kweneng Tribal Area. Contact: Judith Bernice Ole, P. O. Box 1271, Molepolole

2 FARMWORKER WANTED at Pelesa farm at Tuli Block. Apply to P o Box 26 Sherwood. Closing date 03/09/2025

3 FARM WORKERS WANTED-Mr Ahmad Nadat is looking for 3 farm workers, hard working, honest, trusted with self motivation with 3 years experience. Apply to Box 34, Palapye

2 FARMWORKER WANTED at Pelesa farm at Tuli Block. Apply to P o Box 26 Sherwood. Closing date 03/09/2025

PERMANENT FARM WORKERS wanted at Dikgonnye. P O Box 20652 Mochudi 78789083

KE BATLA MODISA ko Makoro. Contact 77113314

T. KGOTLELE WANTS 2 farm workers at Medie Farm Kweneng district. Call 71813900

FARM SUPERVISOR WANTED in Francistown area. Minimum 5 years' experience at supervisory level with knowledge of cropping plans design and marketing. Drivers license is a requirement. Closing date: 28th August 2025. Respond to: Honest Harvest Farm, Private Bag 00331, Gaborone. Tel 73094175

CHANGE OF LAND use from single family to multi residential plot 992 Shashemooke, 71552874

KABLY MOTSEONAGENG, OWNER of Plot 1272 at Letlhakeng wishes to change land use from residential to multifamily residential. Contact Letlhakeng District Council office or consultant at 72700026 to view or object in 14 days of advert.

OWNER OF PLOT No. 2439, Magope would like to change land use from single residential to multi residential. Any objections should be forwarded to Ramotswa physical planning office or contact them on 5381200

CHANGE OF LAND USE Motswamasimo Irene Mapogo, owner of plot No. 1843 in Metlhabeng Tlokweng intends to change land use from single family residential to multi-family residential. For any objections contact Tlokweng Physical Planning Office on 3695000 within fourteen days (14) of publication of this notice.

KAGISO MOKGWEETSI, WOULD like to change use of plot 40276, Block 5 Gaborone from single family residential to multi family residential. Any comments or objections should be forwarded to Gaborone city council physical planning unit on telephone number 3657400 within 14 days of the advert.

NICE TOUCH INVESTMENT Would like to construct an access road/way leave in Shashemooke along the newly constructed Mandunyane- Mathangwane road reserve. Any objections contact Roads Department at Francistown Depot in 2412355.

OWNER OF LOT 2043 Matebeleng intends to change land use from single family to multi family. For objections contact Kgatleng District Council Physical Planning office at 5773215 within fourteen (14) days from date of this publication.

PROPERTY

PLOT SALE: TLOKWENG, Maratadiba 500 sqm P 330.000. 75700256.

Job Applications.

- Personal Assistant to The Dream centre Director. Diploma in HR, Diploma in ECEC, ACE training, experience in project management, drivers license at least 10 years experience
- Two TEACHERs for King's Hand School : diploma in primary education, valid permission to teach & at least 5 years upper primary psle curriculum experience.
- Agriculture Teacher for Achievers Dreams Academy - Ruele Farm. Diploma in Education, 5 years experience with special needs learners, valid permission to teach & drivers license

Apply to:The Dream Centre Pty Ltd,Po Box 301859,Tlokweng
Send email to ;thedreamcentre04@gmail.com

FARM WORKER WANTED at Marokolwane lands in Kgatleng Mochudi village. Box 1600 Mochudi.

2 SEASONAL FARM workers wanted @ Rhakhuna Contact Oswald Joseph Chibuongodze 74315832 P.O Box 700 Gaborone. Closing date 07/09/25

FARM WORKERS WANTED, Contact Khumoyame Shabani Box 502561 Gaborone

2 SEASONAL AND 2 farm workers needed. Apply P.O Box 329 Gabane M.M Molefe

LOOKING FOR A herdman. Contact 71857827/ 76502808 at Poloka, by Dikalakane.

FARM WORKER NEEDED, Makgaolakang Syndicate, Motokwe. Call: 73289974/ 74378441/ 71998148.

HERDBOY WANTED WITH atleast BGSC 71636990/ 73269858.

FARM WORKER NEEDED contact 74313448.

FARM WORKERS (3) wanted at Malokaganyane. Contact 73819797

2 SEASONAL AND farm workers needed. Sentlhane farm. Apply M.D Galetshoge c/o P.O Box 728 Gaborone.

HERDMAN WANTED AT Basarwa, age 20-45 years. Able to read and write, 71668891 , 71455386

NEIGHBOUR CONSULTATION

KAGISO MOLAODI WISHES to subdivide and change use of ploughing field from agriculture to mixed use agriculture (50% Agriculture and 50% Commercial) at Leheelo lands, Radisele. Any objections to this should be forwarded to Palapye District Council, Physical Planning Office at 4930800 within 14 days of this publication.

OWNER OF PLOT 11578 Tlokweng wishes to change land use from single-family to multi-family residential plot. Any objections should be forwarded to Tlokweng Council o 3695003.

PLOT OWNER 445 Tloaneng wish to inform neighbours as he intends to do change of land use from single to multi-residential. Any objection contact Mogoditshane/ Thamaga physical planning at 3166646

KEMANG MAKGABANA INTENDS to change land use of his Plot No. 826, Gabaratane ward, Mandunyane from commercial use to industrial use.

REUBEN MAJEREMANE INTENDS to change land use of his Plot No. 5868 from residential to commercial (Guest House), Bangwato ward, Semotswane.

OWNERS OF PLOT No 9082 Lephane ward, Tonota wants to change subdivided portion A from single family residential to multi-family residential. For any queries contact Tonota District Physical Planning office on 2484248

IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT FRANCISTOWN

ESHFT000480-24

FIRST AND FINAL DISTRIBUTION ACCOUNT

IN THE ESTATE of the late **Sandra Venter- ESHT 000480-24** who died at **Netcare Pholoso, Mokopane, Limpopo Province, South Africa** on the **1st day of February 2024.**

NOTICE IS HEREBY gFirst and Final Liquidation and Distribution Account in the above Estate will lie open for inspection at the chambers of the Assistant Registrar and Master of the High Court Francistown for period of **Twenty-One (21) days** from the date of the second publications thereof.

DATED AT FRANCISTOWN THIS 22nd DAY OF AUGUST 2025

Jonathan Chizuma Msiska
Executor Dative
P O BOX 1505, FRANCISTOWN

AND TO: **Master of The High Court**
Private Bag F13
FRANCISTOWN

GABORONE SHOP/OFFICE Block 9 mail, 80m2 P6,500 (App only 72700167)

GABORONE SHOP/OFFICE Block 9 mail, 80m2 P6,500 (App only 72700167)

IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT FRANCISTOWN

ESHFT-000092-23

FIRST AND FINAL DISTRIBUTION ACCOUNT

IN THE ESTATE of the late **Chona Gauthuse ESHFT-000092-23** who died at **Nyangabwe Referral Hospital Francistown District** on the **12th FEBRUARY 2023.**

NOTICE IS HEREBY First and Final Liquidation and Distribution Account in the above Estate will lie open for inspection at the Chambers of the Assistant and Master of the High Court Francistown for period of **twenty-one (21) days** from the date of the second publications thereof.

DATED AT FRANCISTOWN THIS 18th DAY OF AUGUST 2025

MAMSY GAUTHUSE
Executor Dative | P O BOX 30144,
FRANCISTOWN

AND TO: **Master of The High Court**
Private Bag F13
FRANCISTOWN

IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT FRANCISTOWN

ESHFT000648-24

NOTICE TO DEBTORS AND CREDITORS

IN THE ESTATE of the late **JACK NDANGWA ESHFT000648-24** who died at **NORTH EAST DISTRICT** on the **05th of SEPTEMBER 2022.**

NOTICE IS HEREBY given that Debtors and Creditors in the above Estate are hereby required to pay their claims of whatever nature with the undersigned **within 30 days** after publication hereof.

DATED AT FRANCISTOWN THIS 18th DAY OF AUGUST 2025

KUMBILANI NGUBO / EXECUTRIX DATIVE
P O BOX 3 LETLHAKANE

AND TO: **Master of The High Court**
Private Bag F13, FRANCISTOWN

IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT FRANCISTOWN

ESHFT :00023-24

NOTICE TO DEBTORS AND CREDITORS

IN THE ESTATE of the late **Lekgowa David Seth ESHFT:00023-24**/who died at Nyangabwe Hospital, Francistown District on the **10th Of November 2023.**

NOTICE IS HEREBY given that **Debtors AND Creditors** in the above Estate are hereby required to pay their claims of whatever nature with the undersigned **within 30 days** after the publication hereof.

DATED AT FRANCISTOWN THIS 18th DAY OF AUGUST 2025

Dominic Botshelo | Executor Dative
P O Box 1287, FRANCISTOWN

AND TO: **Master of The High Court**
Private Bag F13, FRANCISTOWN

IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT FRANCISTOWN

ESHFT-000828-24

FIRST AND FINAL DISTRIBUTION ACCOUNT

IN THE ESTATE of of the late **SIFUNANI MAFIKA ESHFT-000828-24** who died at **TONOTA** on the **15th MARCH 2024.**

NOTICE IS HEREBY first and Final Liquidation and Distribution Account in the above Estate will lie open for inspection at the Chambers of the Assistant and Master of the High Court Francistown for period of **twenty-one (21) days** from the date of the second publications thereof.

DATED AT FRANCISTOWN THIS 18th DAY OF AUGUST 2025

TAMANA MAFIKA / EXECUTRIX DATIVE
P O BOX 946 TONOTA

AND TO: **Master of The High Court**
Private Bag F13, FRANCISTOWN

IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT FRANCISTOWN

ESHFT-0000188-23

NOTICE TO DEBTORS AND CREDITORS

IN THE ESTATE of the late **KGAOGANO PATRIGE SENTSWERE CHILUME ESHFT-0000188-23** who died at Marapong village in the central district on the 19th September 2018.

NOTICE IS HEREBY given that Debtors and Creditors in the above Estate are hereby required to pay their claims of whatever nature with the undersigned within 30 days after publication hereof.

DATED AT FRANCISTOWN THIS 14TH DAY OF AUGUST 2025.

Kasala Alan Chilume
Executor Dative
P O Box 2
Orapa
Contact-71310521/72290501

Lyster Tabengwa Chilume
Executor Dative
P O Box 1934
Francistown
Contact-75833165/75786991

AND TO: **Master of the High Court**
Private Bag F13
Francistown

JOB ADVERTISEMENT: REGIONAL DIRECTOR

Location: Gaborone, Botswana | **Industry:** Computer Distribution

A leading and reputed company in the computer distribution sector, based in Gaborone, is seeking a dynamic and results-driven **Regional Director** to oversee operations and drive growth across the region.

Key Responsibilities:

- Lead and manage regional operations, sales, and distribution strategies.
- Oversee branch performance, ensuring alignment with company goals.
- Foster strong relationships with clients, vendors, and key stakeholders.
- Analyze market trends and identify opportunities for expansion.
- Ensure effective team leadership and development across departments.

Requirements:

- Minimum of 5 years of managerial experience, preferably in computer distribution or related IT sectors.
- Proven leadership and strategic planning skills.
- Strong understanding of supply chain and distribution operations.
- Excellent communication, organizational, and decision-making abilities.
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Deadline: 10 September 2025

PROPERTY

I KELEBOGILE MOKWENA do hereby give notice of my intention to transfer my/ the following property to a non citizen, a two bedroomed house in a plot measuring 40x40x40 / 1 600M2 one thousand six hundred square meters), Price P 170 000-00. Any citizen interested contact 73320484 within 30 days of this publication.

TUITION

ROYAL PRIMARY SCHOOL (ENGLISHMEDIUM) 2026 Enrollment now on standard 1 to 7 100% pass rate since 2004. Enroll children while spaces are available. Contact 4900540/71620771,Palapye.

VACANCIES

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JCB 3CX OPERATOR, hardworking, maintenance. 73608042 treng2016@gmail.com

PEARLFIED HAIR AT African Mall, Unit B plot 8885 is hiring 5 hair dressers needed. Closing date 14-09-25 call Lesedi P Tlhabelano on +26776164486 for more info

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IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT MAUN

ESHMN-00038-23

NOTICE TO DEBTORS AND CREDITORS

IN THE ESTATE of the late **JOSEPH HIYOVENI** who died at Maun Primary Hospital, in the Republic of Botswana on the **02 AUGUST 1998**.

NOTICE IS HEREBY GIVEN that Debtors and Creditors in the above Estate are hereby required to pay debts and file claims of whatever nature with the undersigned within 30 days after publication hereof.

MR ISAAC HIYOVENI- EXECUTOR
P O BOX 22275
MAUN
72279535

IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT FRANCISTOWN

ESHFT 000581-24

NOTICE OF DEBTORS AND CREDITORS

IN THE ESTATE of the late Law Shane Makute -**ESHFT 000581-24**) who died at Bokamoso private hospital, Kweneng district on the **8th of June 2024**.

NOTICE IS HEREBY given that debtors and creditors in the above estate are hereby required to pay their claims of whatever nature with the undersigned within 30 days after the publication hereof.

DATED AT FRANCISTOWN THIS 20th DAY OF AUGUST 2025.

The Executor AND TO: Master of the high court
Busani Dubani Private Bag F13
P O Box 1512 Francistown
Francistown

IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT FRANCISTOWN
ESHFT-000008-22

FIRST AND FINAL DISTRIBUTION ACCOUNT

IN THE ESTATE of the late Simon Baitsholetsu Mangadi and Onicah Mangadi **ESHFT-000008-22** who died at **Dibete Gate -Mahalapye District** on the 9th day of July 2016

NOTICE IS HEREBY First and Final Liquidation and Distribution Account in the above Estate will lie open for inspection at the Chambers of the Assistant Registrar and Master of the High Court Francistown for period of twenty-one (21) days from the date of the second publication thereof.

DATED AT FRANCISTOWN THIS 21st DAY OF AUGUST 2025

MOSIMANEGAPE MANGADI
EXECUTOR DATIVE
P O BOX 11572 Tatitown
Francistown

AND TO: MASTER OF THE HIGH COURT
PRIVATE BAG F13
FRANCISTOWN

IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA
HELD AT FRANCISTOWN

ESHFT 000273/25

NOTICE TO DEBTORS AND CREDITORS

IN THE ESTATE of the late **PATRICK KATHOLO MODISE-ESHFT000273/25** who died at Tati Siding Clinic, Tati Siding, North East District, Botswana on **13th February 2025**.

NOTICE IS HEREBY given that Debtors and Creditors in the above Estate are hereby required to pay claims of whatever nature with the undersigned **within 30 days** after publication hereof

DATED AT FRANCISTOWN THIS 18th DAY OF AUGUST 2025

Vincent Thabo Shima Kolobe
Executor Dative | Private Bag 0017,
LETLHAKANE

AND TO: **Master of The High Court**
Private Bag F13
FRANCISTOWN

NOTICE OF INTENTION
TO CHANGE MARRIAGE PROPERTY REGIME

- 1. BE PLEASED TO TAKE NOTICE** that, **JABULANI GUMBO** and **OAKANTSE GUMBO** married Out of Community of Property on 06 May 2006 in Francistown, wish to change their property regime to In Community of Property.
- The parties intend to apply to the High Court of Botswana after the expiration of the prescribed (three) 3 weeks' notice from the date of first application hereof.
- Any person, **creditor or debtor who may have an interest** in the assets and or liabilities of the parties estates, should they have objections to the parties changing regime are to inform the parties at P O Box 1046 Tonota **before the expiration of said three (3) weeks period** or make representations before the High Court of Botswana once the contemplated application is lodged.

DATED AT 07 DAY OF AUGUST 2025

1st PUBLICATION

IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT FRANCISTOWN

ESHFT-000525-24

NOTICE TO DEBTORS AND CREDITORS

IN THE ESTATE of the late Samson Johannes **ESHFT-000525-24**, who died at Francistown District on the **19th Of February 2021**.

NOTICE IS HEREBY given that Debtors and Creditors in the above Estate are hereby required to pay their debts and file their claims of whatever nature with the undersigned within (30) days after the publication hereof.

DATED AT FRANCISTOWN THIS 11TH DAY OF JULY 2025.

PINENUT SAMSON
The Executor Dative
P O Box 160
Francistown

AND TO: Master of the High Court
Private Bag F13
Francistown

NOTICE TO DEBTORS AND CREDITORS

MASTER'S REFERENCE: **ESHGB 001177/24**

IN THE ESTATE of the Late **LEINALETSGILE L. GABARAANE** who died at **Extension 11 Plot 3082**, Gaborone, Gaborone District, Republic of Botswana on **5th December 2024**.

NOTICE IS HEREBY GIVEN that **Debtors and Creditors** in the above Estate are hereby required to pay their debts and file their claims of whatever nature with the undersigned **within thirty (30) days** after the publication hereof.

DATED AT GABORONE ON THIS ____ DAY OF AUGUST 2025.

Executrix Testamentary | Bopelontle M. Gabaraane
C/O Moribame Matthews Attorneys
P O box 46271, GABORONE | TEL: 391 6620

INTENT TO BUILD BOUNDARY WALL

Dominicah Motswagae intends to build a boundary wall on her plot (2996) Metlhabeng -Tlokweng.

This serves to notify the owners of the adjacent plots (nos. 2995 and 2996) for consent or objection to be lodged within fourteen (14) days from the publication date of this notice. Response should be in writing, to Tlokweng District Council, Private Bag t105, Tlokweng. Telephone 3928355.

APPLICATION FOR CERTIFIED COPY OF DEED OF TRANSFER

NOTICE is hereby given that the undersigned intends applying for a certified copy of **Deed of Transfer No. 348/85** dated **8th day of July 1985** made in favour of **Haswell Percival John Ferguson** in respect of:-

CERTAIN : piece of land being Lot 9702, Gaborone;

SITUATE : in Gaborone Extension 28;

MEASURING : 435 m² (Four Hundred and Thirty Five Square Metres);

Any person having objection to the issue of such a copy is hereby required to lodge the same in writing with the **Registrar of Deeds** at **Gaborone** within **3 (three) weeks** of the last publication of this notice.

DATED AT GABORONE ON THIS 13TH DAY OF AUGUST 2025.

MORIBAME MATTHEWS, Mowana Mews, Unit 6, Plot 74769, Western Commercial Road, CBD, P O Box 46271, **GABORONE**

IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT FRANCISTOWN

ESHFT-000417-23

NOTICE TO DEBTORS AND CREDITORS

IN THE ESTATE of the late Norbert Bakani Bale- ESHFT-000417-23 who died at Riverside Hospital , Francistown District, Republic of Botswana on the 06th day of July 2023

NOTICE IS HEREBY given that Debtors and Creditors in the above Estate are hereby required to pay their claims of whatever nature with the undersigned within 30 days after the publication hereof.

DATED AT FRANCISTOWN THIS 20th DAY OF AUGUST 2025

ANGELINAH BALE AND TO: MASTER OF THE HIGH COURT
EXECUTOR DATIVE PRIVATE BAG F13
P O BOX 284 FRANCISTOWN
FRANCISTOWN
72694383/ 77787044

IN THE HIGHCOURT OF THE REPUBLIC OF BOTSWANA
HELD IN FRANCISTOWN – ESHFT – 000324-25

Notice to Debtors and Creditors

IN THE ESTATE of the late **KAGELELO JOYCE MADESWI** whom died in Francistown District, Republic of Botswana on the **16th February 2025**.

NOTICE IS HEREBY GIVEN that **Debtors and Creditors** in the above Estate are hereby required to pay their debts and file claims of whatever nature with the undersigned **within thirty (30) days after** the publication hereof.

Dated at Gaborone this 20th Day of August 2025

Andrew Madeswi
Private Bag 0031,Gaborone

And to: Master of the High Court
Private Bag F13

NOTICE TO DEBTORS AND CREDITORS

Master's Reference:
ESHGB 000958/24

IN THE ESTATE of the Late **SARAH BATI WILIMONE** Gaborone West **Plot 13323, Gaborone**, Gaborone District, Botswana on the **15th March 2024**.

NOTICE IS HEREBY GIVEN that all **Debtors and Creditors** in the above Estate are hereby required to pay their debts and file claims of whatever nature with the undersigned **within thirty (30) days** after the publication hereof.

DATED at _____ on this _____ day of _____ 2025.

The Executrix | Janet Motshoge
P.O. Box 401724, Gaborone | **Tel: 72 624 204**

NOTICE TO DEBTORS AND CREDITORS

Master's reference: **ESHGB 000568/23**

IN THE ESTATE of the late **BAROMANG NDABA** who died at Gantsi Primary Hospital, Ghanzi,,Ghanzi District, Botswana on the **22nd December 2007**.

NOTICE IS HEREBY GIVEN that Debtors and Creditors in the above Estate are hereby required to pay their debts and file claims of whatever nature with the undersigned within thirty (30) days after the publication hereof.

DATED at.....on this.....Day of.....2025

.....
The Executrix
Peggy Tuelo Ndaba
P O Box 75 **Ghanzi**
Cell : 75911478 / 72256803

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Interested candidates are advised to send their Curriculum Vitae with an Application Letter to the below address before **5th September 2025 to;**
The Human Resource Manager
P O Box 1735 AAD **Gaborone**

Festival sparks unity, economic growth

By Marvin Motlhabane

MANYANA - The sun-drenched village of Manyana came alive with colour, music, and pride during the 2nd annual Dimawe Cultural Festival on Saturday, a dynamic tribute to Botswana's rich history and a bold step toward a thriving cultural future.

The festival, set against the historic backdrop of the Dimawe Cultural Site, was not just a celebration, but also a reminder of how culture can spark social unity and economic opportunity.

Historian Dr Jeff Ramsay captivated the crowd with tales of the Battle of Dimawe, fought in August 1852, where Batswana stood shoulder-to-shoulder in one of Southern Africa's earliest documented resistances against colonial forces.

"The unity forged in that battle is the bedrock of modern Botswana," Dr Ramsay declared, urging today's generation to draw inspiration from their ancestors' courage and diversity.

He also highlighted the untapped potential for Manyana and nearby Mmankgodi to transform the Dimawe site into a cultural and economic hub, bringing tangible benefits to the community.

The festival buzzed with energy as Kgosi Kwenā Mangope of Bāhurutshe boo



Dimawe Cultural Site, was a beehive of activities on Saturday during the 2nd annual Dimawe Cultural Festival. Photo: Marvin Motlhabane

Manyane in South Africa took the stage, his words resonating with gratitude and

passion.

"Events like these weave us closer to our roots," he said, his voice warm with emotion.

He called for peace and unity among Batswana, urging everyone to cherish the legacy of Dimawe's defenders.

"This is more than a festival, it is a heartbeat of our shared history," he added, sparking cheers from the crowd.

Adding to the excitement, Kabo Moseki, deputy permanent secretary in the Ministry of Local Government and Traditional Affairs, painted a vivid picture of Dimawe's potential as a cultural tourism hotspot. "This sacred site is a sanctuary from the hustle of urban life," he said, describing Dimawe's rolling landscapes and historical significance as a magnet for

visitors seeking meaning and connection.

He said the government's ambitious plans to elevate cultural festivals like Dimawe to draw international tourists, boosting Botswana's global cultural profile.

DimaDimawe Cultural Festival is not just a day of celebration, but also a vibrant bridge between past and future.

Marking the historic 1852 Battle of Dimawe, the event pulses with music, dance, and storytelling, inviting Batswana and visitors alike to immerse themselves in a legacy of resilience and unity.

As the festival grows, it is clear that Dimawe is not just a place; but also a movement, that promises to inspire and unite for generations to come, he said.

BOPA

Trust postpones Tsodilo Heritage Walk Challenge

By Kedirebofe Pelontle

GUMARE - Tsodilo Heritage Walk Challenge billed for this weekend (August 30) has been postponed to October 25. Speaking in interview, Tsodilo Community Development Trust chairperson Gloria Phorake said the postponement was necessitated by the need to wrap up some logistics to deliver a successful event.

She said the annual event aimed to promote Tsodilo Hills, which was one the United Nations Educational, Scientific and Cultural Organization (UNESCO) World Heritage Sites, as well as the rich culture of the communities around Tsodilo especially Basarwa who were credited for the unique artworks found on the hills.

Tsodilo Hills was recognised as a UNESCO World Heritage Site in 2001 for having some of the world's most prestige rock paintings of about 4 500 images. She said the challenge had two components

being a walk of 30 kilometers and 15 kilometers as well as cultural night, which featured traditional groups as well as some well-known contemporary artists. Phorake said the walk also encouraged fitness among participants, while appreciating the landscape of the heritage sites.

She said proceeds from the challenge were anticipated to assist Tsodilo Primary School with some donations especially a printing machine. "We also hope the event would have an economic benefit to the Tsodilo community and small businesses," she said.

Phorake said the event is organised by Tsodilo Community Development Trust in association with Ministry of Environment and Tourism, the Okavango District Council, Office of the District Commissioner in Okavango and sponsored through the Tourism Fund under environment and tourism ministry.

BOPA

Gaborone Office
Plot 1188 - 1196, 1845, 5th Floor,
Debswana House, Main Mall,
Gaborone, Botswana
Private Bag 00512, Gaborone, Botswana
Tel: +267 361 4288 Fax: +267 393 6239



FIRST AND FINAL CALL FOR BENEFICIARIES - DEATH BENEFITS CLAIMS

Mmila Fund Administrators has received notifications regarding pension Death Benefits for Debswana Pension Fund members listed below. Investigations of these notifications are ongoing with the known family members. In order to ensure that all possible dependents and/or beneficiaries are accounted for; Mmila Fund Administrators wishes to give NOTICE to any unknown potential dependents and/or beneficiaries of the deceased members. Family members who have been contacted should ignore this notice.

Respondents are required to contact Mmila Fund Administrators no later than 14 days from date of publication of this notice.

Full Name	Member Status	Date of Death	Place of Residence
Nicholas Letshelela	Active	04.01.2025	Tlhareselele / Palapye
Tapologo Sebitla	Active	11.12.2023	Kanye / Jwaneng / Gaborone
Magdeline Setsetse	Pensioner	14.07.2025	Ramotswa / Botatle
Tshotego Legoreng	Pensioner	23.04.2025	Seleka / Palapye / Letlhakane / Orapa
Goitseone Tsothe Moremi	Active	22.03.2025	Palapye
Alfred Montisetse Mathlare	Active	26.04.2025	Mogoditshane / Orapa

Contacts:
Mmila Member Relations Office: Gaborone: +267 373 5257 | Jwaneng: +267 588 4849 | Orapa: +267 290 2323
Mmila Member Relations and Investigations Coordinator: +267 7614 9610 or Fax to +267 395 6982

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Tournament tackles GBV, road safety

By Gaolethoo Kgatitswe

MAUN - In a bold and innovative move to tackle gender-based violence (GBV) and road accidents, Miami Stars Social Club recently hosted a football tournament under the theme “Kick Against GBV and Road Accidents.”

The event, held at Maun Sports Complex, was not just a sports competition, but a community-centered platform to address pressing social issues.

Maun Botswana Defence Force (BDF) Base commander, Major Elio-Simon said that the mandate of the tournament was to create awareness around growing issues of GBV and road accidents in the Maun community.

He noted that the football tournament, hosted by Miami Stars Social Club,

strategically targeted men who were often the main perpetrators in both issues through a sport they were passionate about.

“Football is widely loved in Maun, especially by men, who statistically are the main perpetrators in both GBV and road accidents hence this initiative uses a platform that appeals directly to that demographic, making it a powerful tool for change,” he said. Maj. Simon noted that violence often stemmed from emotional suppression, and he encouraged individuals to practice patience in their daily interactions just as they did on the pitch.

“We must learn to cool down and think before we act because if people can control their tempers for 90 minutes in a football match, they can certainly do so in their homes,” he said.

He also advised community members to

speak up at the first signs of abuse, stressing that silence often led to escalation. Maj. Simon urged individuals to seek help early, whether from the police, social workers, or NGOs that dealt with GBV and emotional well-being.

“When people ignore red flags or keep quiet hoping things will change, it usually gets worse so we must normalise speaking out and seeking help before situations become dangerous or fatal,” he emphasised. Maj. Simon further encouraged both victims and bystanders to break the silence and intervene safely when they see signs of abuse in their homes or neighborhoods.

Adding a youth perspective was Mr Ngami 2024/25 also Mr Botswana 2025 finalist, Poloko Tamanisa who expressed concern over how cultural norms often neglected the emotional and psychological needs of boys.

“As a society, we are doing well in protecting and empowering the girl child, but we’re failing to give the boy child equal support,” he said.

He stressed that emotional intelligence be taught from a young age to both boys and girls to prevent future violence and build balanced, empathetic adults. “Boys need safe spaces to express themselves and be vulnerable without being judged and if we can normalise conversations around emotions and trauma, we can drastically reduce violent behavior,” said Tamanisa.

As the day ended, what lingered was not just the cheers from the games but powerful messages shared. Organisers were hopeful the event would mark the beginning of more consistent, grassroots-level activism through sports.

For her part, Maun resident Tshegofatso Molefi emphasised the need for healing through open communication, noting that

many people in the community carried emotional wounds that manifested as anger, violence, or withdrawal. She said that true healing could begin when individuals feel safe enough to express their pain without fear of judgment.

“We have normalised bottling things up and pretending to be okay, but that only makes things worse,” she said.

Molefi encouraged community dialogues, therapy, and peer support groups as important avenues for people to release emotional burdens and learning healthier coping mechanisms, stressing that healing was not a one-time event, but a continuous journey that began with honest conversations.

“GBV is a symptom of deeper emotional wounds that go unaddressed and the more we create platforms for dialogue, the more we’ll see people seeking help instead of resorting to violence,” she said.

Another resident, Olebogeng Pono highlighted the crucial role that mentors and coaches play in shaping the character and behaviour of young people. He said that many youths in the community lacked positive role models and often turn to wrong influences when navigating life’s challenges. “Mentors and coaches are more than just instructors, but are life guides and they teach discipline, responsibility, respect, and emotional control, all of which are essential values in preventing violent behaviour,” he said.

Pono urged local leaders, teachers, and sports coaches to step up and take an active role in nurturing the next generation, adding that structured mentorship programmes could bridge the gap left by absent parents or troubled homes, helping to build confident, well-rounded individuals who contributed positively to their communities. **BOPA**

Kosgey claims victory in Makgadikgadi half marathon

By Goitsemodimo Williams-Madzonga

TUTUME - A 21 year-old Kenya national, Timothy Kosgey has on Saturday conquered the Makgadikgadi International Marathon second edition, winning the 21km race with a time of 1:06:33. Kosgey, who was making his debut at the marathon, was among five Kenyan athletes who ran the marathon as the only international runners.

In an interview after the race, the Kenyan said while the track was unfamiliar as he is used to running on tarred tracks, he was grateful to have secured a win.

He said having taken part in the BDF marathon a week ago in Gaborone where he scooped position four had also worked to his advantage, as it contributed to his win. Meanwhile, the organising committee representative Kwao Mokoka explained that this year they experienced a low turnout of both local and international athletes, hence they had cancelled the 42km race which

would have been the main race.

He said last year over 500 local and international athletes had turned up for the marathon but this time around they saw a decline in numbers registering only about 350.

Nevertheless, he said this year’s experience would not deter them as they would do their utmost to better market the next edition scheduled for August next year.

He further noted that they were going to start preparations as early as now and seek sponsorships for the third edition.

Kosgey got P5 000 prize money while Bontle Nginya of Francistown Athletics Club walked away with P5 000 for winning the 21km in the women’s category with a time of 1:32:37. Runners-up for the men and women categories, Kagiso Kebatshwaretse of Mmadinare Athletics Club and Lesedi Tumelo an independent athlete, received P3 500 cash prizes, respectively. **BOPA**



Kenya national, Timothy Kosgey (left) clinched victory in Makgadikgadi International Marathon 21km race with a time of 1:06:33. With him is marathon organiser, Alec Mashame. Photo: Goitsemodimo Williams-Madzonga

PUBLIC NOTICE

- The Agency wishes to inform all interested stakeholders that it has resolved to cancel the below mentioned insurance tenders;
 - CEDA 003 / 2025-2026** Invitation to Tender for Provision of Underwriting Services for Group Life Assurance for CEDA Staff
 - CEDA 004 / 2025-2026** Invitation to Tender for Provision of Underwriting Services for Group Funeral for CEDA Staff
 - CEDA 005 / 2025-2026** Invitation to Tender for Provision of Underwriting Services for Short Term Corporate Cover for CEDA Assets
 - CEDA 006 / 2025-2026** Invitation to Tender for Provision of Underwriting Services for CEDA Miscellaneous Single Line Business Scheme (Grants) – Multi Peril Policies
 - CEDA 007 / 2025-2026** Invitation to Tender for Provision of Underwriting Services for CEDA Staff Schemes – Motor, Homeowners, House Contents & All Risk Insurance
- This decision was made in line with section 66 (4) (c) of the Public Procurement regulations. Bidders who have purchased any of the tender document(s) will be refunded the paid amount accordingly and should send their request for refund to procurement@ceda.co.bw with proof of payment(s). The Agency apologizes for any inconvenience this may cause.
- For further inquiries or clarification regarding the cancellation of this tender, please contact our Procurement Unit at procurement@ceda.co.bw or 3170895).

Botswana adopts World Tennis Number system

By Anastacia Sibanda

GABORONE - Botswana has become the fourth African country to adopt the World Tennis Number system, International Tennis Federation (ITF) Southern Africa Development Officer, Tapiwa Masunga has revealed.

Speaking during the launch on Friday, Masunga expressed the ITF's satisfaction with Botswana's decision to implement the initiative.

She noted that South Africa, Egypt and Angola were the other African countries already using the World Tennis Number.

She said the initiative was critical in ensuring that data was collected on the players around the world. World Tennis Number provides a global standard for players.

However, Botswana Tennis Association president, Oaitse Thipe said World Tennis Number was a rating that they were going to utilise in all their local tournaments.

He said it was also a global rating system designed to provide a more accurate measure of tennis skill level.

He said some of the benefits were that it assisted both beginners and seasoned players to find athletes with similar ability and enhances their game experience.

Thipe said all their tournaments would also feature World Tennis Number rating, aiming to provide greater transparency and a clearer understanding of each player's level.

He said in the past, some players were dissatisfied because they were matched unfairly against opponents

of different skill level due to lack of data. "But now with the World Tennis Number, and at

the same time Botswana hosting more tournaments, it means we are going to be feeding more

information into the World Tennis Number." Thipe said they would also use their website to

make sure that the accuracy of their seeding's and draws were managed efficiently. **BOPA**



South Africa tennis player Dehan Van Deventer (left) and Oluhle Senti during the ITF World Tennis Tour second round boys' doubles finals in Gaborone recently. Deventer had paired with Evan Swart while Senti had partnered with Tshepang Maisela also from South Africa. Deventer and Swart won 7/6(5), 3/6 and 15/13. Botswana Tennis Association launched World Tennis Number, a world class rating system designed to empower players, coaches, clubs and tennis association. Photo: Gaseitsiwe Moruakgomo



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