

DailyNews

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Masisi condemns coups



President Dr Mokgweetsi Masisi (second left) being welcomed by Botswana Defence Force commander, Lt Gen. Placid Segokgo (left), USA Chairman of the Joint Chiefs of Staff, General Charles Brown (second right) and Commander USAFRICOM, General Michael Langley at the official opening of the African Chiefs of Defence Conference 2024 in Gaborone yesterday. The President said there was urgent need to address the growing trend of disrespecting democratically and constitutionally elected governments in Africa by the military. Photo: Godfrey Mpuse

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Ati Shandukeni

#BwMindsetChange

Misa leba matama anoti:

- No wo sima
- Ta ghala ti thama ti jalo
- Iwe no ngina poni

VISION
2036
Achieving Prosperity For All

Botswana, Anglo American discuss partnership

By **Pako Lebanna**

GABORONE - The future of one of the world's leading diamond companies, De Beers Group and the nature of its partnership with Botswana were key issues deliberated upon as President Dr Mokgweetsi Masisi hosted Anglo American CEO, Mr Duncan Wanblad at the Office of the President yesterday.

Minister of Minerals and Energy, Mr Lefoko Moagi revealed this in an interview after a courtesy call on the President by Mr Wanblad, who is also the De Beers Group chairperson, accompanied by De Beers CEO, Mr Al Cook, and the company resident director, Mr Neo Moroka.

Mr Moagi said with Botswana

being a 15 per cent shareholder of De Beers and Anglo American holding the majority 85 per cent in the diamond trading giant, discussions centred around safeguarding Botswana's interest in Anglo's plans to divest its stake in De Beers.

"Mr Wanblad informed President Masisi about last month's bid by BHP Billiton to acquire Anglo American, which was not successful. Also the ongoing plans by Anglo to sell their shares in De Beers were discussed, since we are an interested party as a shareholder. President Masisi informed our partners that we are interested in partaking in that sale, including assessing if we could increase our share holding," Mr Moagi said.

He added that the conclusion

of the Botswana and De Beers partnership agreement, which was scheduled to be signed on June 28, would be delayed by a couple of weeks as there were some slight grey areas that needed to be finalised.

Also speaking to *BOPA* after meeting the President, Mr Wanblad said it had taken place in an affable manner as the two partners shared the latest information around the structure of their diamond business.

"We have met His Excellency many times in our partnership with Botswana and we have had a very cordial, fruitful meeting

on how we progress this for the next few years. BHP made an unsolicited bid for the whole of Anglo American which includes De Beers; that has finished and gone away. What we still have, we are in the process of talking of Anglo selling or demerging our stake in De Beers and that is what I was speaking with the President about," Mr Wanblad said.

Mr Wanblad said Anglo American continued to value Botswana as an important partner and fellow shareholder in De Beers and there was a need for dialogue between the two partners before any changes were effected.

"The government of Botswana and Anglo American have enjoyed many fruitful decades of partnership, which I believe will continue until our stake is eventually divested or demerged. Without a doubt this (planned sale) had absolutely nothing to do with our relationship with the Government of Botswana.

This is about day lighting the true value of De Beers, getting it into the right hands, right ownership and the right structure so the absolute essence of De Beers is visible to the world than it is under Anglo," Mr Wanblad said.

BOPA

Morwaeng hails leadership training

By **Marvin Motlhabane**

GABORONE - There is need to continue to training and providing senior government management with expertise and global best practices that cover corruption prevention and early detection.

Minister for State President, Mr Kabo Morwaeng highlighted this Tuesday at a senior government officials training workshop facilitated by the Directorate of Corruption and Economic Crime (DCEC).

Endorsed and facilitated by the Commonwealth secretariat, the workshop began Monday and is expected to end on Friday and is held at the Protea-Hotel Marriot Conference Centre in Gaborone.

The five-day workshop is expected to equip the leadership with essential management and leadership competencies required in today's dynamic environment.

Minister Morwaeng said the workshop was testament to government's commitment to capacitating leadership and aligning efforts against corruption and thus called on them to leverage on advanced technologies such as data analytics, forensic, accounting and other digital tools, including timely prosecution capabilities.

"DCEC has recognised the need of involving their counterparts in training and networking. This is underscoring the unwavering commitment to teamwork in combating corruption and fostering an environment where economic growth and development can flourish in balanced manner unimpeded by illicit activities," he said.

He said the DCEC was charged with a clear mandate to prevent and investigate corruption and economic crime at all levels of society to uphold the rule of law, ensure accountability and promote good governance, as well as to restore public confidence in government institutions.

Since its establishment in 1994, he said, the DCEC had made significant strides in achieving its objectives, including implementing active measures comprising of public awareness campaigns and

robust anticorruption frameworks which have yielded positive results.

However, Mr Morwaeng said the journey had not been without challenges, given that the deeply entrenched nature of corruption coupled with sophisticated methods employed by perpetrators such as cyber-crime, continued to pose obstacles.

He indicated that limited resources and lack of specialised professional expertise further compounded such difficulties.

"The culture of impunity and sometimes no pace of judicial processes has had an effect on the efforts of the DCEC to measure up to the challenge of ever-evolving dynamics of economic crime in Botswana," he added.

For her part, DCEC director-general, Ms Bothale Makgekgenene said the workshop would enable identification of effective strategies for planning and management within diverse government functions.

Ms Makgekgenene said such training would also enable stakeholders to engage in discussions on ethics and professional values focusing on enhancing skills and competency to elevate service delivery standards.

She acknowledged continuous support and collaboration of the Commonwealth secretariat in government's development and capacity building efforts, particularly through their partnership with the DCEC.

"As a country, we have immensely benefitted from the programmes offered by the Commonwealth-Africa Anti-Corruption Centre. Additionally, I express appreciation to the Commonwealth secretariat for providing government with this invaluable opportunity to enhance the capacity of leadership and senior management of Botswana," she said. Furthermore, she said it was therefore imperative that the leadership and senior management within government departments as well as oversight institutions embraced a new mindset to effectively navigate all operational challenges. **BOPA**



First Lady Neo (left) during a roundtable meeting on mental health and wellbeing for men in Kasane on Tuesday. Ms Masisi implored men to form societies to discuss issues and challenges affecting them and come up with solutions as a way of taking responsibility for their health. Photo: Gaseitsiwe Moruakgomo

First Lady implores men to tackle mental health challenges

By **Portia Ikgopoleng**

KASANE - Men have been implored to engage in affirmative dialogues on their mental health and entire wellbeing.

Giving a motivational address at a men's roundtable on mental health in Kasane yesterday, First Lady Neo Masisi emphasised the importance of actively engaging in groups and societies that advocated for men's health.

She said it was essential that men adopted a proactive approach on issues that were paramount to their own wellbeing.

"I urge all men to stand up and be counted because your families and community need you, but mostly you owe it to yourselves to be champions of men's health," she said.

Ms Masisi said the roundtable was meant to spark conversations among men in Chobe District and provide a platform for fruitful discussions. Furthermore, she said the forum allowed men to express themselves openly and come up with solutions to issues they faced.

She said mental health contributed to economic growth in that a fit mindset, healthy body and spirituality cultivated productivity.

Ms Masisi stated that relationship stress and financial strain were the leading factors of an unhealthy mental state hence she called on members of the public to open up about such issues.

The First Lady pointed out that her office through the Organisation of African First Ladies for Development (OAFSLAD) was committed to addressing social issues such as gender-based violence (GBV), drug abuse, sexual violence, relationship between young girls and older men.

Chobe MP, who is also Minister of Justice, Mr Machana Shamukuni thanked the First Lady for championing girl-child welfare campaign termed 'Eseng mo Ngwaneng' aimed at protecting a girl children against any form of violence.

He said statistics had shown that in most cases of abuse women and girls were victims while men were perpetrators hence anti GBV campaigns were centered around women and girls, noting that in recent years they expanded to include men.

He said dialogues such as the roundtable were important because they converged political,

traditional and spiritual leaders together with all other men to talk freely and come up with solutions to men's wellbeing.

In his appreciation remarks on behalf of men sector, Bishop Amos Phuduhudu thanked Ms Masisi for dialoguing with them on critical issues affecting men.

He emphasised the importance for people to love one another unconditionally as the Holy Bible encourages husbands to love their wives and wives to submit to their husbands.

He said love must be detached from material things like money for relationships to be resilient.

Kasane court president, Kgosi Thuso Wasetso appreciated First Lady for engaging in a dialogue with men, noting that many times forums were dedicated to women.

He said research had indicated that Chobe District was a hotspot for GBV which tarnished the image of the district as a tourism hub.

Kgosi Wasetso encouraged men to access services availed to them like HIV testing, counselling and also urged them to seek help from men sector committees to eradicate the scourge of suicide. **BOPA**



Dr Masisi (left) and Professor Klotman during a courtesy call at the Office of the President yesterday. President Masisi announced that Prof. Klotman would be bestowed with a national honour. The President expressed appreciation for the support and guidance provided by Baylor since its establishment in Botswana over 20 years ago. Photo: Yobe Shonga

Botswana to honour Baylor College of Medicine president

By Moshe Galeragwe

GABORONE - Botswana will honour Professor Paul Klotman, president, Chief Executive Officer and Executive Dean of the Baylor College of Medicine.

President Dr Mokgweetsi Masisi made the announcement during a courtesy call by Prof. Klotman in Gaborone yesterday.

He said Prof. Klotman had been the web, the doer and the brains behind all the good that had emerged through the partnership of government and Baylor.

“I am pleased to inform you that my government will give you an appropriate national honour,” he said. Dr Masisi expressed his appreciation for the support and guidance provided by Baylor since establishing in Botswana more than 20 years ago.

Through partnership with the government of Botswana, the Baylor College of Medicine International Pediatric AIDS Initiative at Texas Children’s Hospital with support from the Bristol Myers Squibb Foundation established the Botswana-Baylor Trust in 2003, the first pediatric HIV clinic in Africa.

The impact of the partnership was clear as children and the general public have benefited from HIV and AIDS care and treatment support programmes, contributing significantly to the almost elimination of mother-to-child-transmission of HIV in the country.

Post 20 years, Dr Masisi said, he was hopeful that the partnership had a long way to go and would continue to gain strength.

He said the partnership had been beneficial and had stood the test of time. He said Baylor’s efficacy was beyond reasonable doubt not only to the scientific world as it extended to the pharmaceutical industry and touched in a special way, the general public.

The President said the country was currently driving its development agenda through a two-year transitional development plan, which would be followed by NDP12 post March 2025.

As such, President Masisi informed Prof Klotman that the desire was for the partnership to be more ingenious in how it was to be done.

He said the focus was to clamp HIV, expand opportunities for training towards building capacity for vaccine manufacturing.

“We want to have the capacity to produce vaccines,” he said.

The President emphasised on growing the partnership, adding that the target was to drastically deal with HIV incidence rate as well as to grow the capacity to deal with other pandemics.

Therefore, President Masisi assured Baylor of the country’s commitment to the project and health issues in general.

“I am grateful for the job we have done as a collective, including the support you rendered to us during a critical time of dealing with the COVID-19 pandemic,” he said.

As a developing nation, President Masisi said, the country was experiencing capacity challenges in accessing COVID-19 drugs, a situation which was bound to deplete the health budget.

“What you did well served us greatly. We could have lost a lot of money in securing drugs or even had our budget depleted before getting the drugs. If it was not for your intervention, we could have depleted our health budget,” he said. **BOPA**

Masisi condemns disrespect for elected governments

By Thato Mosinyi

GABORONE - There is urgent need to address the growing trend of disrespecting the democratically and constitutionally elected governments in Africa by the military, President Dr Mokgweetsi Masisi has said.

President Masisi, who was officially opening the African Chiefs of Defence Conference in Gaborone yesterday said Africa’s spate of military coups was a direct challenge to civilian-led democratic governance while rampant militarisation of nation states not only impacted on the stability and prosperity but also caused significant obstacles to realising collective aspirations of peace and developments.

“This kind of regression in our continent’s political order presents a serious threat to the stability of many nations and a threat to regional cooperation and integration, continental unity, peace and sustainable development,” he said.

The conference, he said, thus presented the perfect platform for Africa’s chiefs of defence to collectively share insights as well as forge strategies to effectively address challenges facing Africa, hence strong civil military relations remained key.

President Masisi also highlighted the need to reflect on the importance of unity and collaboration in addressing

challenges facing Africa.

He said it was imperative for all concerned parties to be a cohesive force to achieve the African Union global vision to ensure peace and stability across the continent, consistent with the Africa Agenda 2063.

“In a democracy, we have to uphold the principle that the military serves the nation through an elected government and not any particular regime. We must therefore be committed to ensure that our armed forces remain dedicated to the protection and wellbeing of our people through elected governments,” he said.

Again, the President said, cooperation among African states was not a choice but a requirement for the continent to achieve its noble goals and realise the potential within continental borders.

“For this to be attained, there should be concrete action and a commitment to good governance

and exemplary leadership. It is therefore incumbent for all to bolster cooperation, coordination and intelligent sharing mechanisms to effectively count all the threats and ensure the safety and security of all nation states,” he added.

Furthermore, President Masisi said the foundation of any successful national endeavour lied in good governance and effective leadership.

“Without transparency, accountability and effective rule of law, our efforts to achieve peace and development will be in vain. We hence must strive to uphold this principle in every aspect of our governing system and process for they are the cornerstone of where our future rests,” he said.

By upholding the principles of good governance, he said, governments would enhance public trust in their institutions and foster socio-economic developments and fortify foundations of democracies.



Some of the military personnel who attended the conference during the official opening in Gaborone yesterday. President Masisi said Africa’s spate of military coups was a direct challenge to civilian-led democratic governance while rampant militarisation of nation states not only impacted on the stability and prosperity but also caused significant obstacles to realising collective aspirations of peace and developments. Photo: Godfrey Mpuse

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bopa@gov.bw
dailynews@gov.bw

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Printed by: Government Printing and Publishing Services

Editors

Ms Caroline Thebe
Tel: 365 3538
Email: cthebe@gov.bw

Ms Masego Pilane
Tel: 365 3569
Email: mkpilane@gov.bw

Ms Lorato Okaille
Tel: 365 3640
Email: lgaleage@gov.bw

For Adverts Call:
365 3555 / 3587 / 3591 /
3592 / 3593 / 3599 / 3620

Head of Photography
Mr Yobe Shonga
Tel: 365 3604
Email: yshonga@gov.bw

Head of Marketing
Ms Kelebogile Jaba
Tel: 365 3537
Email: kjaba@gov.bw

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'Devising tactics to enhance performance key'

By Calviniah Kgauthe

TSABONG - Devising targeted interventions to enhance educational performance is crucial for achieving optimal outcomes.

The statement was made by Kgalagadi South MP, Mr Sam Brooks during the Ministry of Education's excellence awards ceremony in Tsabong.

Mr Brooks expressed concern about the decrease in Botswana General Certificate of Secondary Education (BGCSE) results from 22 per cent in 2019 to 17.8 per cent in 2023, particularly at Tsabong Unified Senior Secondary School.

He emphasized the importance of implementing focused interventions to elevate these results.

He acknowledged the dedication of educators who have been working tirelessly to identify areas of improvement in BGCSE performance and implement tailored intervention programmes.

This, he said included providing targeted support, academic counseling, and mentorship for Junior Certificate Examination (JCE) students.

Additionally, collaborating with successful alumni and community volunteers for mentorship, supporting new teachers, and enhancing school governance and financial management practices were also highlighted as strategies to improve academic outcomes.

MP Brooks also recognised the consistent performance of Primary School Leaving Examination (PSLE) category ABC pass rates in the region, which have remained stable between 64 per cent to 68 per cent since 2019. He applauded the improvement in JCE results and ABC pass rates, noting the successful efforts to enhance student performance, particularly in 2022.

The theme: Cultivating Innovative Minds: From Knowledge to Action for 21st-century Excellence' underscores the government's commitment to fostering creativity, innovation, and practical application of knowledge in the education sector.

MP Brooks awarded two heifers to the best-performing male and female students in the 2024 BGCSE results as a token of appreciation.

Mr Gotlamang Oitsile, the president of Botswana Federation of Public, Private, and Parastatal Sector Unions (BOFEPUSU), commended Ms Maipelo Kesenye, the director of operations in the Kgalagadi region, for her efforts in strengthening relationships with unions and addressing staff welfare issues effectively.

This has contributed to improved results and reduced queries across the region.

Ms Kesenye, in turn, recognised the dedication of staff in shaping young minds and commended students for their hard work and achievements.

She highlighted the collaborative efforts of community leaders in enhancing performance and stressed the

importance of joint stakeholder involvement. Makgakgane Primary was awarded the director's award for maintaining a consistent PSLE AB pass rate of 60.5% since 2019.

Kang Primary school head teacher Mr Mr Boago Sebobi was rewarded for initiating and spearheading BORAVAST cluster excellence awards, chief education officer, Ms Margaret Koko was rewarded for being instrumental in organising excellence awards and an all-rounder who ensured efficiencies.

An auto electrician Mr Boti Villander for exuding excellence in service delivery.

Kgalagadi regional operations, principal education officer Mr John Tlhabano announced that the awards were for those who performed as per the set regional target. Mr Lefhika Swapo of Matsha Community School was awarded 2023 BGCSE overall best student, Ms Emeriah Jonas of Kgolagano Junior Secondary School scooped overall best student under the JCE 2023 while Ms Refilwe Matlhare of Nhake Primary School scooped 2023 PSLE overall best student in the region.

As for those who were enrolled for Special Education, Mr Tlhabano said under the Pre-Vocational category, Monkgomotsi Burger of Makgakgane Primary School was a cut above the rest, Wisdom Mabebe of Nhake Primary School scooped Early Stimulation award, while Ketso Patikego of Mahusane Primary School scooped best in

Academics award. Teachers were also rewarded for excellence, Mr Poloko Letlotlo of Rapplespan Primary School was awarded a meritorious award for attaining 100 percent quality pass on AB.

For Art at Lehututu Junior Secondary School Mr Bongwefela Lesetedi received overall best teacher, while

Matsha College Art and Design teacher Mr Ompatile Sebuelo emerged as best overall teacher under the BGCSE 2023 category

Rapplespan Primary was rewarded for attaining 100 percent quality pass and overall best primary school, Lehututu Junior Secondary School was overall best school, while Matsha

College scooped an award for best Senior Secondary School in the region.

Parents and teacher association regional chairperson Mr Mabego Lesedi appreciated all stakeholders for participating and encouraged parents to make it a point to actively partake in their children's education. **BOPA**



Mr Brooks (right) handing a trophy to Rapplespan Primary school head, Ms Anna Mokgethe (left) for the best performing school in 2023 PSLE results attaining 100 percent pass in Kgalagadi region and first position nationwide during regional excellence awards on Friday.

Photo: Calviniah Kgauthe

Leaders propose interventions to tackle corruption

By Esther Mmolai

MAUN - Leaders in the North West region have suggested a short-term plan aimed at addressing issues of maladministration within community trusts while anticipating the enactment of the Community Based Natural Resource Management (CBNRM) bill.

Although they acknowledge that the bill holds promise for providing a lasting solution to the problems of mismanagement in community trusts, the leaders have voiced concerns about existing loopholes in the trusts' constitutions.

These loopholes, they said had reportedly led to widespread mismanagement of funds in the trusts, ultimately hampering their operations.

It is argued that the board of trustees may have neglected their responsibilities, choosing to prioritise personal interests over the welfare of community assets.

The leaders said this during a full council meeting where they emphasised the urgency of implementing an intervention to address the current situation.

District Commissioner Mr Thabang Waloka highlighted the challenges his office faced due to issues arising from maladministration in community trusts.

He stressed the importance

of unity among leadership to provide guidance to the trusts while awaiting the finalisation of the CBNRM bill, which is seen as a comprehensive solution.

Mr Waloka expressed optimism about the potential of the envisioned act as a game-changer.

Once enforced, it would necessitate all community trusts to undergo a process of de-registration and re-registration under the supervision of the CBNRM coordinator.

He said the legislation would compel trusts to focus more on meaningful developmental projects that directly benefit the communities they serve.

Speaking on the prevalent issues of fund mismanagement and governance challenges, Mr Waloka called for decisive action to address these obstacles.

He said there was need to confront the challenges, as they hindered communities from fully harnessing the benefits of their natural resources.

Highlighting the prevalence of legal disputes resulting from deficiencies in trust constitutions, Mr Waloka pointed out the significant financial burden faced by trusts due to legal battles arising from internal conflicts.

He said the reason government took the decision to ensure all trusts were registered with the registrar of the high court, he said, was to ensure the board took

responsibility to account for the communities assets.

He reiterated that they expected community trusts to be undertaking some developments in their areas because they were generating millions out of their concession but that was not the case.

However, Mr Waloka informed the house that efforts had been made to request funding from the CBNRM office to convene a meeting which would attract all trusts' boards and other stakeholders to look into the issue of maladministration and come up with a solution to arrest the practice.

Some councillors supported the planned meeting saying it could indeed help to come up with a short term solution pending the implementation of CBNRM act while some suggested that the constitutions could be reviewed with a view to include a clause on corruption.

Mr Lekonne Masoko of Shashe ward noted that it was time to take stringent measures against community trusts which were involved in funds mismanagement citing that it had become fashionable for trusts to take the legal route instead of solving issues internally.

He said trusts involved in such practices should be terminated from operating in a bid to protect the community's assets.

Cllr Gaapale Makundinyane of Tsau/Semboyo/Makakung ward concurred that trusts were wasting communities' funds on court cases leading to disturbance on their operations.

Through the income generated by community trusts, he said they expected them to augment government's efforts towards developmental projects implementation but that was not happening.

He cited that Tsau, Semboyo, Makakung Community Trusts had already spent P100 000 on legal fees and wished the office of the district commissioner could intervene and ensure that the communities meaningfully benefit from the natural resources in their vicinity.

Cllr Kenson Kgaga noted that almost all trusts had cases before the court of law due to maladministration and called on the Technical Advisory Committee to make some recommendations to curb issues of financial mismanagement.

Community trusts members, he said, should be seen focusing on projects and stimulating employment opportunities to benefit their communities but they waste time fighting for positions.

"Let us investigate what could be the cause and take proper actions amongst trusts that fail to serve communities," he added.

BOPA

Chobe Game Lodge donates to two schools

By Portia Ikgopoleng

KASANE - Chobe Game Lodge has donated 300 mattresses to Chobe Junior Secondary School in Kasane and Liswaani Junior Secondary School in Kachikau.

Chobe Game Lodge Donates 300 Mattresses to Local Schools

Mr Johan Bruwer, the General Manager of the lodge, expressed that the mattresses would be allocated to the schools' hostels based on their specific needs.

He highlighted that the decision to purchase these mattresses was driven by the recognition of challenges such as insufficient infrastructure in secondary schools, which hampered the conducive learning environment.

Mr Bruwer mentioned the lodge's ongoing commitment to local economic development through infrastructure initiatives, including proposals for constructing assembly areas for Chobe JSS and Kavimba Primary School. "Investing in education is ultimately an investment in ourselves because we have parents working in our lodges whose children attend schools in Chobe District," stated Mr Bruwer. He underscored the significance of collaboration between the government and the private sector to address crucial issues in the education system, aiming to create a conducive environment for learners to excel and build a promising future.

He said the tourism industry was a work intensive industry which depended on people to offer a service hence noted that their goal was to have a thriving young employee base which could be achieved through basic education.

The acting director-Chobe regional operations, Ms Tetlanyo Chipendo said generosity should be encouraged hence thanked Chobe Game Lodge for investing in education.

She said lack of proper bedding had been an outcry in the boarding schools which resulted in learners stressing about lack of comfort. She said access to basic education played a key role in economic transformation to

drive Botswana to a high income status adding that an investment towards education went a long way in making a great impact in one's future.

Chobe District Council Chairperson, Mr Chimney Mululwani thanked the lodge for the mattress donation. He reiterated that the mattresses would improve mental state of children.

Mr Mululwani pointed out that Chobe Game Lodge contributed to Chobe District tourism value chain by taking their guests on village tours for eco-tourism activities where they exchanged culture and purchased crafts from locals. He implored Parents Teachers Associations to raise awareness on the importance of taking care of these mattresses and other school materials for durability. **BOPA**



Mr Bruwer (right) handing over the mattresses to Ms Chipendo during a donation ceremony in Kasane recently. The lodge donated 300 mattresses to Chobe and Liswaani Junior Secondary Schools.

Photo: Portia Ikgopoleng

Mayor raises concern over unlicensed Day Care Centres

By Lechedzani Morapedi

FRANCISTOWN - Out of the 62 Day care centres providing Early Childhood Care and Education services in Francistown, only 24 are licensed.

This was revealed by the Mayor of Francistown, Mr Godisang Radisigo when addressing Francistown full council on Monday.

Mr Radisigo expressed deep concern over the issue, saying that the safety of children was compromised.

He highlighted that such operations were in violation of the Early Childhood Care and Education Policy of 2001 and Council Bye Laws.

He therefore, urged all councillors to advocate for enrolling children at licensed day care centres and shared that the council embarked on regular inspections to encourage the registration of these centres.

He also mentioned plans to shut down illegal operations soon to address non-compliance.

Mr Radisigo then encouraged all day care centre operators to ensure that they license their

centres to avoid closure.

He applauded those centres who have put their passion for Early Childhood Care & Education at the forefront by registering their schools and ensuring the provision of education was continued in safe environments.

Meanwhile, Mr Radisigo said Local Enterprise Authority (LEA) strived to foster and endorse growth by promoting local manufacturers and producers of goods and services aimed at reduction of the import bill.

He said for the financial year 2023/2024 a total revenue of P29 954 816 was recorded as value of products targeting import substitution.

Mr Radisigo also noted that LEA had been mandated to implement the Chema Chema Fund in conjunction with the Citizen Entrepreneurial Development Agency (CEDA).

He said since the commencement of the fund on April 8, a total of 6 994 applications were received by the Francistown office and a total of 1 458 applications were approved.

He said as part of the fund process, informal sector

businesses were required to undergo a two-day basic record keeping training.

Mr Radisigo said the total number of those trained stood at 5 657 with training ongoing at various sites.

Moreover, he encouraged the informal sector businesses to apply for the Chema Chema programme, as 70 per cent of the applicants were start-ups while existing businesses stood at 30 per cent.

Mr Radisigo also implored councillors to spread the message and encourage people to take up government initiatives to better their lives.

He also informed councillors that the rehabilitation of Tati River has commenced, facilitated by funding for Community Based Organisations under National Environmental Fund, with a disbursement amounting to P997 953.

Mr Radisigo underscored that the river revitalisation was a long process that required both cooperation and determination and through the assistance of different development partners the council would realise progress

over time.

On the other hand, he said the Department of Road Transport Services had an online service which customers all over the country could access to renew their road licenses at the comfort of their homes.

This, he said had helped to reduce long queues and unnecessary delay when renewing road licenses.

Mr Radisigo also announced that Francistown Vehicle Testing Station has commenced its project called the Intelligent Driver Testing System (IDTS) which was an automated practical testing system for class B.

He said the automation of driver practical tests was meant to reduce customer complaints by reducing the human element from testing.

On matters of land development, he said the council planned to advertise undeveloped residential plots to ensure compliance with the development covenant.

Mr Radisigo called upon citizens to assist in identifying and sensitising owners of such plots to avoid illegal activities and potential repossession. **BOPA**

The end is Near!!!





Agric key to economic transformation

By Goitsemodimo Williams-Madzonga

ZOROGA - Government has prioritised agriculture as one of the key sectors for growth, employment and wealth creation.

Officiating at Nata/Gweta Block Beef Producers Association annual two day field day over the weekend, Assistant Minister for State President Ms Boitumelo Gofhamodimo said agriculture played a pivotal role as a source of food and nutrition security with the livestock sub-sector in particular contributing about 80 per cent of agricultural exports - mainly in beef, hides while at the same time offering abundant opportunities for value chains and business in general.

However, she said the sector had been severely affected by the effects of climate change which were becoming increasingly evident with more frequent and severe weather occurrences experienced.

"We are at a critical juncture where immediate and sustainable action is required to secure a habitable planet for future generations," she said.

Ms Gofhamodimo said farmers in particular must take a lead in adopting sustainable practices and innovations to protect the environment while enhancing livelihoods in the face of climate change.

She said in Botswana cattle and small stock were produced in the rangeland and largely depended on natural resources for survival.

Such, she said meant that production systems were dominated by communal productions, with 80 per cent and over 90 per cent of both goat and sheep produced communally.

The assistant minister said the communal system was characterised by inadequate investment in livestock management, which meant that production was not practiced in a sustainable manner.

This she said called for mindset change, such that farmers remain resilient and prosperous despite climate change effects.

She thus urged farmers to adopt sustainable practices in beef production by implementing regenerative agricultural practices which will lead to reduced carbon footprints and move to rotational grazing and integrated pest management

because these practices will help farmers adapt to and mitigate the effects of climate change by maintaining soil health reducing erosion.

The association chairperson Mr Gosata Mosweu said in realisation of challenges faced by beef producers they decided not to sit back and wait for government, instead collectively they engaged on different platforms to sensitised sustainable practices.

He further said continuously they were exploring other ways of improving their livestock saying this year they visited Pandamatenga farms to secure future fodder deals.

We bought bales worth P31 000 as a start and it will be shared amongst the association members, he said. **BOPA**



Mr Mabote said rearing small stock was cheap and easy .

Small stock profitable - official

By Tshiamiso Moseitha

SEROWE - Many households in Botswana derive their livelihood from small stock rearing which also play a significant role in creation of wealth in rural areas.

Speaking during Remmogo Small Stock Association Annual General Meeting (AGM) in Serowe on Saturday, Serowe District agricultural coordinator, Mr Kenneth Mabote said small stock was among the most

profitable for small farms because it was easy to raise. He wished young people could embrace agriculture so that they could self-employed and contribute to national food sufficiency Mr Mabote said goat meat was one of the most widely eaten meats in the world and advised farmers to take farming as a business.

He said rearing goats was cheap and easy adding that goat meat was needed in hospitals and other institutions while its milk

was also good and nutritious.

A farmer, Ms Othusitse Oneilwe indicated that capacity building was needed for farmers.

Ms Oneilwe said she was concerned about the impact of drought on small stock as well as crime. Another farmer, Mr Moreri Letlhare said land was a stumbling block for those interested in small stock farming and appealed to the association to make their voices be heard.

BOPA

Voorslaag Boteti Agric, Mining Expo starts today

By Thandy Tebogo

LETLHAKANE - Voorslaag Boteti Agriculture and Mining Exposition 2024 is expected to bring more advanced knowledge and long term partnerships to Botswana market.

This was said by event organiser

Ms Tlotlo Gaobinelwe in an interview noting that the 2024 programme themed: Growing dreams, harvesting success for a greener Botswana, kicks off today and ends on Saturday.

She said the event focused on opening avenues of collaborations between Botswana and South

Africa beef master farmers.

She said the aim was to train start-up farmers to venture into livestock production, enhance production and introduce them to new markets.

Also as part of today's activities, Ms Gaobinelwe said there would be a student learning

corner, competitions for students as well as art and debate.

Art category has been secured for primary, junior and senior school students including teachers.

"The competitions will be followed by team building for students and teachers while a panel discussion led by Boteti Multi-purpose Cooperative Society is scheduled for the afternoon," she said. .

She explained that the Thursday programme encompassed prize giving for students' competitions and that the winning art piece would be auctioned.

Student competitions would be followed by small stock production panel discussions. Ms Gaobinelwe said the official opening of the event was billed for Friday and prize giving ceremony for sponsors will take place in the afternoon followed by small stock auction.

The main sponsor of the event is Minerals Development Companies Botswana as well as Debswana, National Development Bank, Water Utilities Corporation and Botswana Power Corporation among others. Cattle auction takes place on Saturday with Stockman's Choice as facilitators and stalls will be open to members of the community. **BOPA**



Voorslaag Boteti Agriculture and Mining Exposition which starts today is expected to bring more advanced knowledge and long term partnerships to Botswana market.

Botswana improves competitiveness rankings

By Lorato Gaofise

GABORONE - Botswana is ranked 55 out of 67 countries as per the 2024 Institute of Management Development (IMD) world competitiveness results.

Speaking at the 2024 World Productivity Day celebrations recently themed: Artificial Intelligence (AI): Productivity Engine of Economic Growth, Botswana National Productivity Centre (BNPC) executive director, Mr Jacob Mmola said the theme highlighted the crucial role of AI in driving economic growth as well as productivity.

Mr Mmola explained that Artificial Intelligence referred to computer systems performing tasks that typically required human intelligence such as reasoning, problem solving, perception, language understanding and decision making.

He said its application had immense benefits in cost reduction, resolving victimisation and increasing productivity.

Mr Mmola noted that World Productivity Day was celebrated annually on June 20 and that it was established to inspire both individuals and organisations to boost productivity.

He said it was not just about working harder but rather smarter with strategies that could improve performance.

Mr Mmola also said the day promoted innovation, sharing success stories and motivating everyone to aim higher in their daily activities.

“In celebrating this day, we are encouraged to create positive habits that boost productivity as well as raise awareness on the role that productivity plays in enhancing our quality of life,” he added.

Delivering the days message, BNPC board chairperson, Prof. Dorothy Mpabanga emphasised the need to acknowledge and to use AI to enhance productivity.

She said it has already transformed “how we work, run our conversations, manage our productivity and think.”

She added that as the country aspires to become a high income country by 2036, AI should be used to help get there and to show the steps and what others had done.

Prof. Mpabanga also said a productivity mindset would promote competitiveness in different sectors of the economy resulting in sustained growth and inclusiveness.

She added that research and development was also critical as it could help instil a culture of creativity and innovation.

Presenting on Botswana’s competitiveness as per the 2024 IMD World Competitiveness year book results, BNPC consultant, Ms Motshabi Kgotlaesele, said the country’s ranking had improved from 59 in 2023 to 55 in 2024.

She said the country also improved from 45.36 it scored in 2023 to 50.31 in 2024, adding that the results included four countries being Botswana, South Africa, Nigeria and Ghana.

She explained that the competitiveness yearbook was a comprehensive and thorough report that assessed the countries’ competitiveness in generating

sustainable value for citizens, adding that the report was used by governments for benchmarking and investment purposes.

She also noted that four indicators of economic performance, government efficiency, business efficiency and infrastructure were analysed.

Ms Tshepo Mokwadi the deputy permanent secretary in the Ministry of Labour and Home Affairs, said productivity started

from the individual level and that was where efforts should go before going to the next level and ultimately the country.

“When you start at the top you leave out so many people whose productivity and competitiveness matters to the overall,” she added.

She said there should be coherence and synergy in policies across all ministries, departments and agencies. **BOPA**



Commissioner of the Botswana Police, Ms Dinah Marathe (left) and Association of Women Judges president, Justice Tapiwa Moleele at a two-day Botswana Police Women Network empowerment retreat in Francistown recently. Ms Marathe urged police officers to work together to promote community policing initiatives that build trust between the community and police. Photo: Gaseitsiwe Moruakgomo

BW ICT Survey 2024

Public Notice

Statistics Botswana will be conducting the 2024 Botswana Information and Communication Technology (ICT) Household Survey from **June 2024 to August 2024**, collecting data from selected households countrywide.

The Objectives of the Survey are to:

- Produce indicators for monitoring and evaluation of national, regional and international ICT-related development goals and targets (e.g. NDP, Vision 2036, Africa Agenda 2063, SDGs)
- Produce indicators for international comparisons and ICT international benchmarking
- Monitor progress towards achieving an information society and provide the information needed by policy makers to guide that progress
- Produce critical data on ICT demand towards improvement of service delivery as well as growth of potential markets in the digital economy (e.g. e-commerce, e-government)

The information will be collected using household and individual questionnaires, and will cover the following topics:

Household Topics

- Household access to ICTs
- Protection of children online and
- Awareness of ICT e-waste.

Individual Topics

- Individual use of Mobile Telephones
- Individual use of Computers
- Individual use of Internet
- Individual e-skills
- Individual ICT usage in Education (e-education)
- Individual use of e-commerce
- Individual use of e-government
- Security and Privacy in Individual use of ICTs
- Individual Radio listenership (Audience and Habits)
- Individual TV Viewership (Audience and Habits);
- Individual Print media readership (Audience and Habits)

The public is obligated by the Statistics Act of 2009 to respond to the survey questions.

Confidentiality of all information collected is guaranteed.

E-mail: info@statsbots.org.bw **Website:** <http://www.statsbots.org.bw>

<p>GABORONE (HEAD OFFICE)</p> <p>Private Bag 0024 Gaborone Tel: 3671 300 Fax: 3952201 Toll Free: 0800 600 200</p>	<p>FRANCISTOWN OFFICE</p> <p>Private Bag F193, City of Francistown Tel: 241 5848, Fax: 241 7540</p>	<p>MAUN OFFICE</p> <p>Private Bag 47 Maun Tel: 371 5716 Fax: 686 4327</p>
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Mr Kgosiile (left) and Prof. Norris during the signing ceremony of a Memorandum of Understanding between UB and BDC to complement each other's efforts on product development. Prof. Norris said universities were stuck at basic and applied research, adding that BDC was the missing link needed to commercialise developed products. Photo: Courtesy University of Botswana

UB, BDC sign MoU on product development

By Marvin Motlhabane

GABORONE - Out of the 10 richest companies in the world, nine are knowledge-based, says University of Botswana (UB) Vice Chancellor, Professor David Norris.

Speaking at the signing ceremony of a Memorandum of Understanding between UB and Botswana Development Corporation (BDC) to

complement each other's efforts on product development, Prof. Norris said it meant that intellectual capacity was the most important resource.

However, he said universities could not achieve anything without working in an ecosystem made up of industry captains, civil society, government as well as companies such as BDC.

Prof. Norris said universities were not only stuck at basic and applied research, but were moving along the whole value chain to prototyping, product development and beneficiation, adding that the missing link was BDC because funds were needed to commercialise the developed products.

He said the understanding would support product and value chain development, emphasising that some innovations carried out by students were breathtaking. He described them as talented and that it demoralised them when their prototypes were not commercialised.

Giving an overview of the MoU, the dean of the Faculty of Engineering and Technology, Professor Edward Dintwa said the convergence of both UB and BDC mandates would ensure training, mentoring and commercialisation of products developed within the university.

He noted that their relationship with BDC came a long way and that the corporation had injected capital in some of their students' projects.

He said their biodiesel research was at an advanced stage and they were looking for partners to commercialise the prototype, noting that last year UB launched an innovation centre which focuses in assisting young people to develop, incubate and accelerate their business ideas.

He said the centre also helped with entrepreneurial skills, training and financing, adding that BDC could be roped in to assist.

Prof. Dintwa said the scope of the MoU would include collaborations on businesses, partnerships in the commercialisation of UB research and development projects as well as the screening and approving of prospective licenses of UB technologies for possible funding.

He also said the identification and referral of national and international investors and developers, including technical support and due-diligence, would be included.

BDC managing director, Mr Cross Kgosiile said UB was a worthy institution to partner with on product development and the knowledge-based economy. He added that Botswana's economy needed to be revived and transitioned from resource-based to knowledge-based.

He said taking knowledge and developing it into a product on the market was what they were intending to attain and this lied entirely on the relationship forged between UB and BDC.

Mr Kgosiile said with a budget of P30 million, they were ready to assist citizens to develop new products for the export market. **BOPA**



PUBLIC AUCTION NOTICE

Sale



Members of the public are hereby notified that there will be a public auction sale by Botswana Unified Revenue Service (BURS) of unserviceable assets at BURS Gaborone as indicated below;

Station	Viewing Date & Time	Auction Date & Time
BURS Gaborone West Warehouse next to Gabcon	4th July 2024 07:30 - 12:45 13:45 - 16:30	5th July 2024 08:30

BELOW IS A LIST OF THE GOODS THAT WILL BE AVAILABLE FOR SALE:

- UNSERVICEABLE FURNITURE
- COMPUTERS AND LAPTOPS
- VARIOUS PRINTERS

Registration will be done from 0800hrs to 0830 on auction day.

The following terms and conditions shall apply;

1. The items may be viewed ONE day before the set auction date. There will be no viewing on the auction date.
2. Items will be sold in lot numbers to the highest bidder. BURS reserve the right to reject any bid whether or not the highest.
3. All items are offered in "as is" condition without warranty or guarantee of any kind expressed or implied as to age, year of manufacture, model, condition etc.
4. All items will be sold with a reserve price and only bids equivalent or above the reserve price will be considered.
5. Items will be sold to citizens of Botswana & wholly citizen owned companies only (presentation of Omang/National Identity card for individuals or certified proof of company registration for companies required).
6. Payment shall be by cash for the full amount on the day of the sale.
7. Items sold and paid for may only be removed from auction premises upon presentation of an official receipt of purchase, at the sole risk and expense of the successful bidder.
8. A successful bidder shall become the owner of the items immediately upon payment for the lot.
9. BURS shall not be responsible for the safe custody of sold items.

For enquiries please contact;

Tel: 73995929 | 73996667 | 73992898 | 73110503

Private Bag 0013, Gaborone, Botswana

Botswana Unified Revenue Service | Botswana Unified Revenue Service

www.burs.org.bw | @theOfficialBURS





INTRODUCING THE NEW BOPRITA NATIONAL EXECUTIVE COMMITTEE



SECRETARY GENERAL

NAME: Mr Thuso Mafoko
STATEMENT OF INTENT: To lead an Association that is trusted and esteemed.



PRESIDENT

NAME: Mr. Bernard S. Ntshingane
STATEMENT OF INTENT: Re-inventing BOPRITA for today and tomorrow's generations.



VICE PRESIDENT

NAME: Ms. Catherine Moabankwe
STATEMENT OF INTENT: To lead an Association that is trusted and esteemed.



TREASURER

NAME: Mr. Sempotse Kesenyang
STATEMENT OF INTENT: To lead an Association that is trusted and esteemed.



VICE SECRETARY GENERAL

NAME: Mr. Olebile Modisane
STATEMENT OF INTENT: To lead an Association that is trusted and esteemed.



PUBLICITY SECRETARY

NAME: Ms. Veronica Pheko
STATEMENT OF INTENT: Empowering voices, Amplifying Impact.



ADDITIONAL MEMBER

NAME: Ms. Masego Marumo
STATEMENT OF INTENT: To lead an Association that is trusted and esteemed.



ADDITIONAL MEMBER

NAME: Ms. Reginah Gaorengwe
STATEMENT OF INTENT: To lead an Association that is trusted and esteemed.



ADDITIONAL MEMBER

NAME: Ms. Mosita Osupeng
STATEMENT OF INTENT: To lead an Association that is trusted and esteemed.

BOPRITA OBJECTIVES

To act as a mouthpiece for all teachers in primary schools.

To afford fair representation whenever and where matters pertaining to teachers are being discussed at all levels.

To advocate for a continuous process of professional training and upgrading of teachers.

To unite, mobilize and awaken all teachers to their rights and obligations.



Lephata la thuto le tlhoma kgosi

Ka Cathrine Simane

TSABONG - Lephata la thuto le tlhobololo dikitsiso le tlhomile 'kgosi' go thusa go rarabolola dikgang dingwe tse di sa tlhokeng go fetela kwa boeteledipele mme di ka bepisiwa ka puisano le tetlanyo mo ofising

Mogopolo wa go tlhoma kgosi o tla morago ga go lemoga fa tsamaiso ya bogosi, e le bothokwa mo go rarabololeng dikgang le go agisanya.

Kgosi Mokopi Gaolese go tswa mo lephateng la thuto o ne a tlhomiwa semmuso mo setilong kwa Tsabong bosheng.

Mothusa kgosi kwa Tsabong, Kgosi Richard Toto o ne a

kgothatsa Rre Gaolese go rarabolola dikgang tse di fatlhang mo lephateng, a tshwaraganye le boeteledipele.

Kgosi Toto o ne a mo kopa go nna boingotlo, boikokobetso le tlotlo mo go botlhe.

Are bodiredi bo tlaa lelela mo go ene ka dikgang tse di farologanyeng, mme ene tiro ya gagwe ke go bopaganya ba nang le dipharologanyo go tliša kagiso mo lephateng.

O ne a supa fa tiro ya gagwe gape e le go kgalemela tsothle tse di duleng mo tseleng, mme a supa fa go na le dikgosi tse dingwe mo motseng tse a ka ithutang mo go tšone.

Kgosi Toto o ne a leboga

lephata la thuto, a re ke lephata le le tona ka jalo le tshwanelwa ke go nna le kgosi go laola le go gakolola bodiredi. O supile fa maphata a mangwe a gatsetse pele ka go tlhoma dikgosi mo kgaolong ya Tsabong.

Fa a amogela batsena moletlo, mookamela lephata la thuto le tlhobololo dikitsiso mo Kgalagadi Mme Maipelo Kesenye o supile fa ba bone go le maleba go tlhoma kgosi mo lephateng go rotloetsa mowa wa neelano le popagano.

Mme Kesenye o ne a kopa maphata a a setseng a tlhomile dikgosi go goga le go gakolola kgosi yo o tlhomiwang, ka bone ba setse ba gatsetse pele go mo thusa ka fa a tlaa tsamaisang ka teng.

O boletse fa lenaneo la ga Tautona la go fetola dikakanyo, maikutlo le boitshwaro le ruta go le gontsi go fetola ka fa dilo di dirwang ka teng a supa fa seo gape se tlaa ba solegela molemo ka jaana maphata a tlaa tlhabologa go ntsha maduo mo ditirong tsa bo ne tse di farologanyeng.

Fa a laya Rre Gaolese, Rre Tumelo Ditlhabi yo eleng kgosi kwa Water Utilities Corporation o mo gakolotse go tsaya mongwe le mongwe ka tekatekanyo a sa tseye letlhakore.

Are a tlhomamise go sala molao wa lephata morago fa a sekaseka dikgang ka nako tsothle ka e le one o tla mo kaelang tsela.

Fa a amogela thomo, Rre Gaolese o ne a tlhalosa fa a

tlaa leka ka bojothle go tliša tshwaragano le kagiso mo lephateng a dira le bathusi ba gagwe e leng Rre John Tlhabano le Mme Mmakgosi Mmerekhi, a supa fa molemo wa kgang e le go buiwa mme phelelong kagiso e nne teng.

Fa a leboga, moeteledipele mo lephateng la thuto kwa Hukuntsi Mme Kankane Sephiri o ne a supa fa go tlhoma kgosi e le selo se se bothokwa mo lephateng la thuto.

Mme Sephiri o ne a supa fa dikgang ka bontsi di ne tsa kgonwa go rarabololwa mme ba tšweletse ka go nna le kagiso morago ga go tlhoma dikgosi kwa Kang mo lekalaneng la Life Long Learning Centre le kwa Brigade. **BOPA**

Ba le 1 300 ba ikwadiseditse lebelo

Ka Portia Rapitsenyane

PALAPYE - Mogokaganyi wa dipakanyo tsa Sir Seretse Khama Commemoration Marathon Rre Bothelo Nthaga a re mo nakong eno go setse go ikwadiseditse batho ba le 1 300 ba ba tla a tsayang karolo mo mabelong ao.

Rre Nthaga o tlhalositse se kwa Palapye kwa go neng go tšwerwe mabelo a sekgele sa 5km le 10km go tsibosa setshaba le go ipakanyetsa mabelo a matona a segopotso sa ga Tautona wa pele Sir Seretse Khama a a tla a tšwarwang kwa Serowe ka Matlhatso.

A re mongwe le mongwe yo o ikwadiseditseng go tsaya karolo mo lebelong o tla a nna le sebaka sa go ka nna mofenyi wa poo ya tlhathwa e e kwa godimo.

O ne a supa fa Tautona Dr Mokgweetsi Masisi le bagolwane ba puso ba tlaabo ba le teng ka letsatsi la mabelo.

A re e tlaare ka di 28 ka nako ya boraro mo maitseboeng go nne le motshameko o motona wa kgwele ya dinao o o tla a tšwarelwang kwa lebaleng la metshameko la Serowe.

Ka jalo a rotloetsa setshaba go ya go bogela motshameko, a tlhalosa fa go tšenwa mahala.

Rre Nthaga o supile fa e tlaare kgwedi eno e tlhola malatsi a le masome a mabedi le boferabongwe mo mosong, batabogi ba bo ba simolola go

mabelo a bone.

A re Tautona Masisi o tla a simolodisa lebelo le letona la 21.1km fa lebelo la 10km le tla a simololwa ke Mothusa Tautona Rre Slumber Tsogwane fa la 5km le tla a simolodisiwa ke Kgosi Serogola Seretse.

A re mabelo ao a tla a wela ka nako ya 10:30am.

A re e tlaare morago ga moo go tšwarwe maitiso a matona kwa letamong la Serowe, go na le ditlhopho tse di farologanyeng tsa ngwao (cultural groups) di le masome a mabedi le bobedi le baopedi ka go farologana ba le lesome mme le gone jalo go tlaabo go tšenwa mahala.

O ne a rotloetsa ba ba ka tswang ba ise ba ithekele kapari ya letsatsi leo e akaretsa dikipa, dijacket, dihutshe go dira jalo.

Motshwarelela bogosi jwa GaMmangwato Kgosi Serogola Seretse o ne a kopa setshaba go rotloetsa mabelo ao a ba a supa fa maikaelelo a mabelo e le go tšholetsa serodumo sa Tautona wa pele Sir Seretse Khama, go mo gakologelwa le gone go ruta ba ba tlang kwa morago ba ba sa mo itseng.

Kgosi Martha Lebang wa Palapye o ne a leboga batabogi ba ba neng ba tla kwa letsatsing leo.

A re Tautona wa pele Sir Seretse Khama o tšwanelwa ke go itumelwa le go tšhegetsisa serodumo sa gagwe ka a nnile le seabe se setona mo lefatsheng leno. **BOPA**



Bangwe ba ba neng ba tsene moletlo wa go tlhoma kgosi Gaolese kwa lephateng la thuto le tlhobololo dikitsiso kwa Tsabong bosheng. Rre Gaolese o tlaa thusa go rarabolola dikgang dingwe tse di sa tlhokeng go fetela kwa bagolwaneng. Senepe: Calviniah Kgautlhe

Ofisi ya sepodisi kwa Gumare ga e mo lenaneong la go atolosiwa

By Gontle Merafhe

GABORONE,- Ofisi ya sepodisi ya Gumare e tlaa sekasekelwa go akarediwa mo lenaneong la ditlhabololo tsa setshaba, la bolesome le bobedi, (NDP 12). Mothusa tona wa dikgaolo le tlhobololo magae, Mme Thalita Monnakgotla o ne a tlhalosa jalo, fa a araba potso ya ga Kgosi Kebonyetsala Fish kwa

kokoanong ya Ntlo Ya Dikgosi mo Gaborone ka Mosupologo.

Mothusa Tona a re ga gona lenaneo la go atolosa diofisi tsa Gumare ga mmogo le bodiredi ka lebaka la tlhalelo ya madi.

O supile fa tlhalelo ya boroko jwa bodiredi ele kgwetlho e bile e kgoreletsa maikaelelo a go oketsa bodiredi kwa ofising ya sepodisi ya Gumare.

Kgosi Fish, o ne a botsa Tona wa

Itshireletso gore ofisi ya sepodisi ya Gumare e tlaa atolosiwa leng go ya le seelo sa kgaolo le go oketsa bodiredi. Tona o ne a tšwelela ka go tlhalosa fa letlhoko la mapodisi le tlaa rarabololwa fa mapodisi a a mo ikatisong a aloga monongwaga. O tlhalositse fa seemo sa boroko se tlaa laola seemo seo. Tona Monnakgotla o ne a araba boemong jwa tona wa itshireletso. **BOPA**

landline: (+267) 391 2953
 fax: (+267) 397 3338
 address: private bag 0045 gaborone
 email: principal@maruapula.org
 website: www.maruapula.org



MARU-A-PULA SCHOOL JOB VACANCY

Maru-a-Pula School invites applications for full-time teaching positions in the following subjects from August 2024:

- Drama
- Economics & Business Studies
- Mathematics
- Biology

Applicants should have a Bachelor's degree in the subject, a teaching qualification and be able to teach up to A-Level.

How to apply:

Applications should be sent to the Principal's Office on or before 12th July 2024. E-mails: secretary@maruapula.org

E-mail applications should include:

- 1) Subject heading stating position being applied for;
- 2) A cover letter indicating reasons why your background and qualifications are particularly suited to working at Maru-a-Pula;
- 3) CV with contact details of three referees.

See school website www.maruapula.org for further details

Only short-listed candidates will be contacted by the school.

Aligned with the recommendations of the International Task Force on Child Protection, as well as alignment with the Children's Act (2009), Maru-a-Pula School holds itself to a high standard of effective recruiting practices with specific attention to child protection.

We request a clearance of criminal records and a successful background check for all staff working at the school. The successful candidate must be prepared to submit such documents when required.



VACANCY ADVERT

TENABLE IN GABORONE

Motor Vehicle Accident Fund invites applications from suitably qualified candidates for the following position:

CASE MANAGEMENT OFFICER - REHABILITATION

Main Purpose of the Job:

Monitors the treatment and rehabilitation of claimants and ensures that all medical undertakings are observed.

Position Requirements

- Degree in Physiotherapy, Occupational Therapy, Social sciences or any health related qualification.

Relevant Experience

0-2 years relevant experience in a health environment.

Core Competencies

Working with People, Writing and Reporting, Applying Expertise and Technology, Learning and Researching, Creating and Innovating, Delivering Results and Meeting Customer Expectations, Following Instructions and Procedures, Achieving personal work goal and objectives.

Candidates who meet the above requirements should send their applications, including detailed CVs, Certified copies of certificates and names of three referees to:

Senior Manager Human Capital
 Motor Vehicle Accident Fund
 Private Bag 00438
 GABORONE

Email: recruitment@mvafund.bw

Closing Date: 2nd JULY 2024

NB: Only shortlisted candidates will be responded to.

MOTOR VEHICLE ACCIDENT FUND

Gaborone: MVA Fund House, Plot 50367, Fairgrounds Office Park, Tel: 3188533 Fax: 3188124
 Francistown: MVA Fund House, Plot 44149, CBD Off St Patrick Street, Tel: 2410670 Fax: 2410700
 Maseru: Plot 1196, Shop D2, Engen Centre, Tel: 4861788 Fax: 4862021
 Kamp: Plot 459, Gaborone/Windhoek Road, Tel: 45172401
 Palapye: House No. PAMQ11G, BHC Offices, Tel: 4921022 Fax: 4921024
 Selebi-Phikwe: CBH Building, Plot 2574, Loan Centre, Tel: 2600275/43 Fax: 2600239

ROAD SAFETY - COMPENSATION - REHABILITATION - SUPPORT



REPUBLIC OF BOTSWANA

Ministry of Trade and Industry

REF: TI 4/7/1 III (25)

19th June, 2024

EXTERNAL ADVERTISEMENT

VACANCY CIRCULAR NO. 3 OF 2024

The Ministry of Trade and Industry (MTI) seeks the services of a highly motivated, experienced and self-driven Botswana citizen to fill the position below tenable in Gaborone, Department of Corporate Services.

VACANCY: Principal Data Protection Officer II, D3 salary scale
SALARY SCALE: D3 (P293, 652 – P323, 748) per annum
LEAVE: 30 working days per annum

QUALIFICATIONS: Degree in Law/Data Science/Information Technology/Enterprise Risk Management, Project Management or any other related field from a reputable Institution. Data Protection and or Privacy certification will be an added advantage.

EXPERIENCE: At least four (4) years' experience in a business environment handling personal data/data compliance/security of data/data processing or related field in Government, Parastatal or Private Sector.

MAIN PURPOSE OF THE JOB: To administer the data Protection Act and carry out the due diligence to ensure adherence to the Act.

- KEY PERFORMANCE AREAS AND RESPONSIBILITIES**
1. Provide guidance in implementation of policies, strategies and guidelines to enable compliance to the data protection act.
 2. Coordinates and drives continuous evaluation, standardization and improvement of processes, procedures, strategies and solutions on the protection of personal data.
 3. Guides in the assessment and alignment of MDA policies, procedures and standards to ensure compliance with Data Protection Act.
 4. Coordinates data flow storage.
 5. Develops and maintains inventory and records of all data processing activities in the Ministry.
 6. Protects the rights and freedom of data subjects and thereby

- ensuring that they are not adversely affected by processing operations.
7. Assesses risks inherent in the processing of personal data within the Ministry taking into account the nature, scope, context and purposes of processing.
 8. Conducts impact assessment on the protection of data.
 9. Addresses request and complaints related to processing of personal data.
 10. Audits the operations in line with the data protection framework to identify areas for improvement.
 11. Identifies areas of non-compliance and makes recommendation on remedial action.
 12. Provides training on the Data Protection Act for the Ministry staff.
 13. Designs and disseminates publicity tools to educate and sensitise staff on data protection and importance of adhering to its protocols.
 14. Prepares reports on matters related to processing of personal data for submission to the Commission or as may be directed to the relevant Authorities.

- KEY COMPETENCIES**
- Deciding and Initiating action
 - Adherence to Principles and values
 - Analysing
 - Writing and Reporting
 - Applying Expertise and Technology
 - Learning and Researching
 - Delivering results and meeting customer expectation
 - Formulating Strategies and concepts
 - Following instructions

- BENEFITS:**
- Optional Contributory Medical Aid Scheme (Government pays 50% and Employee pays 50%).
 - Compulsory Contribution Pension Fund (Government pays 15% and Employee pays 5% for Permanent and Pensionable appointment).

- Housing and upkeep allowance of 309.00/month.
- APPLICATIONS:** Applicants should quote the vacancy circular number and provide the following details:
- i) Full names, address, date and place of birth;
 - ii) Detailed curriculum vitae;
 - iii) Certified copies of educational certificates and National Identity Card;
 - iv) Work related references from at least three referees which must not be more than six (6) months old;
 - v) Applicants from Parastatal or Private Sector Organisations to provide proof of salary; and
 - vi) Serving candidates should include the following information in their application letters:
 - Date of first appointment;
 - Date of present position, salary scale and date of appointment thereto.

IMPORTANT: Applications from serving public officers should be routed through their Heads of Departments and Permanent Secretaries. Applications not so routed will not be considered. Applicants who do not meet the minimum requirements will not be responded to. Only short listed candidates will be contacted.

Applications should be addressed to:-
 Permanent Secretary
 Ministry of Trade and Industry
 Private Bag 004, Gaborone

Or hand delivered to CBD Plot 54380 fourth floor, office NO. 440

For more information contact:
 Ms. P. Kgopolelo Tel: 3601233 and Ms. M. Relaeng Tel: 3601257

CLOSING DATE: 3rd July, 2024

Classified Ads

AUTOMOTIVES

SEEKING OWNERS OF B850ATC Volkswagen Caravelle owned by TUMCHI CONSULTANCY(PTY) LTD in respect of legal change of ownership. Contact: 2470112 or email sarah.gibbonsgcd@gmail.com

BUSINESS SERVICES

TENDER SECURITY, CONSTRUCTION, 74402828 **PREPARATION, Cleaning, IT, Compliance.**
BUSINESS APPLICATION, 73343501. **LOANS Cashflows**

APPLICATION FOR A CERTIFIED COPY OF LOST DEED

NOTICE IS HEREBY GIVEN that **OESI MMEI LORETTA MOTSHIDISI** intends to apply for a certified copy of a Title Deed in respect of the following property;

CERTAIN SITUATE : Piece of residential land being lot 8391 Gaborone Township Extension no. 25
MEASURING : Four-hundred and fifty square meters (450sqm)
HELD UNDER : Title deed no. 2749/2010 dated the 16th November 2010 in favour of the above named Applicant, Oesi Mmei Loretta Motshidisi.

All persons having objections to the issue of such certified copy are requested to within **three (3) weeks** from publication of this notice, lodge their objections in writing with the Registrar of Deeds, who can be located at the office of the **Attorney General building, ground floor, plot no. 50762, Gaborone, Government Enclave.**

DATED AT GABORONE ON THIS THE 20th DAY OF JUNE 2024.
OESI MMEI LORETTA MOTSHIDISI (Applicant)
P.O. Box 502417, GABORONE | **Cell: 74 136 693 / 72 976 716**

FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT

Master's Reference: **ESHGB 000470-23**

IN THE ESTATE of the late **MHUDI MABANTITI** who died Molepolole Ward, Molepolole, Kweneng District, in the Republic of Botswana on **15th February 2022.**

THE FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT in the Estate will be open for inspection at the offices of the Master of the High Court at Gaborone for a period of **(Twenty-one) 21 days** from the date of publication hereof.

Any objection to the Estate Account may be lodged with the Master within the 21 days stated above

DATED AT GABORONE this _____ day _____ 2024

The Executrix Testamentary | Unah Alefeng
P O Box 740, MOLEPOLOLE | **CELL: 75 005 228**

NOTICE TO DEBTORS AND CREDITORS

Master's Reference: **ESHGB 000273/24**

IN THE ESTATE of the late **PROFESSOR SETH OPPONG** who died at the Village Flats C15/06, Gaborone District, Republic of Botswana on the 17th February 2024.

NOTICE IS HEREBY GIVEN that Debtors and Creditors in the above Estate are hereby required to pay their debts and file claims of whatever nature with the undersigned within thirty (30) days after the publication hereof.

DATED at _____ on this _____ Day of _____ 2024

Executrix Dative
Mary Otoo Awuakye
P O Box 85
OODI

CELL: 74001409/+233 243910758
Email: maryotoo461@gmail.com



Result Vacancy of Driver Selection

The High Commission of the Republic of Mozambique in the Republic of Botswana, intends to present the result of Driver Selection.

The qualified candidate selected and admitted Driver is Mr. Mphoentle Kapenda, who should contact Mozambique High Commission for due purposes within 10 days.

Gaborone, 14th June 2024

Plot: 2638, Phuti Crescent, Private Bag: 00215, Gaborone, Tel: 319 1251, Fax: 319 1262

Amalgamation Notice No.

THE AMALGAMATION OF RSM (BOTSWANA) CONSULTING PROPRIETARY LIMITED, PARALLEL INVESTMENTS PROPRIETARY LIMITED AND INTERSTAR INVESTMENTS PROPRIETARY LIMITED.

Pursuant to Sections 222 to 230 of Chapter 42.01 of the Companies Act, notice is hereby given of the merger through amalgamation of RSM (Botswana) Consulting Proprietary Limited, Parallel Investments Proprietary Limited, and Parallel Investments Proprietary Limited.

The companies amalgamating into RSM (Botswana) Consulting Proprietary Limited are registered private limited companies incorporated in Botswana. **The public is hereby notified that:**

1. Copies of the amalgamation proposal are available for inspection by any shareholder or creditors of the amalgamating companies or any person to whom the companies are obligated to at the registered offices of the amalgamated company and at such other places as may be specified during normal business hours, and
2. Shareholders or creditors of the amalgamating companies or any person to whom the companies are under obligation are entitled to be supplied free of charge with a copy of the amalgamation proposal upon request to Rsm (Botswana) Consulting Proprietary Limited.

This amalgamation notice is given on this 5th Day of June 2024.

BOREHOLE DRILLING AT low rates 76 274 598 / 76 834 659

DESIGN & BUILD SPECIALISTS for standard, Premium Carports 78 553 920.

AIR-CONDITIONING, REFRIGERATION, Refridgerated Trucks, coldrooms 76 640 740.

FARM WORKERS

FARM MANAGER/ WORKER Wanted at Xuxwakam cattlepost in Nata. 2 years experience. Closing date- 09 July 2024, Box 21887 Bontleng- 74 002 193

PRINCIPAL HERDMAN WANTED: Motlhabaobabone lands Serowe. Requirements: 20 years experience. Age: 45 years up. Apply to Box 402840, Gaborone. Deadline: 11 July 2024

1 FARM MANAGER, 1 Farm Worker required. Apply to: Ap Developers, Box 1299 Gaborone. Deadline: 3 July 2024

FARM WORKERS WANTED Kgatlang.P O Box 2134 ADD Gaborone Call 76 239 249

HERD BOY WANTED at Gweta. Contact Thuto Budulala no. 72959304 Box 236 Sowa town.

FARM SUPERVISOR NEEDED package P5000/ month, accommodation on farm 45-65 years old. Experience / knowledge about vegetables, irrigation, electricity, chickens,pigs and dogs is a must. Valid drivers licence.Farm is in Malotwane. P O Box 2066 Mogoditshane,72 808 309

MODISA WANTED. 71 747 027

FARM WORKER WANTED at Molambakwena. Contact Libambe P.Nchenje no. 71 758210, Box 1307 Francistown

FARM MANAGER/ WORKER Wanted at Xuxwakam cattlepost in Nata. 2 years experience. Closing date- 09 July 2024, Box 21887 Bontleng- 74 002 193

NEIGHBOUR CONSULTATION

I OWNER OF Plot 16862 at Serowe Rasesoma Ward, I would like to change my plot from Residential to Multi- Residential. For objections, contact Serowe Physical Planning on 463 1138

ISHMAEL L. MOSINYI intends to change land use fro single family to multi family residential on Plot 4145 Bokaa. Any objections to this proposal should be lodged within fourteen (14) days from the publication date of this notice and all enquiries should be done to Kgatlang District Council Physical Planning, 577 3512.

BADISI GALAMOYO MAZHANI intends to subdivide and change land use of her plot 2150 from commercial to residential at Nzinda ward Sebina. For any objection contact Tutume District Council

JACK THAPELO OF ploughing field in Mokoboxane, wishes to change use from Agriculture to mixed-use. For any objections, contact Boteti Physical Planning office or 71 203 186 within 14 days from publication.

NEIGHBOURHOOD CONSULTATION. THE owner of plot 8255 in Oodi wishes to subdivide and change land use of his plot from a multi-family residential to single-family residential. For any objection please contact Kgatlang District Council on 577 7411.

OLEFILE LEVY SEGOKGO, owner of plot 3721 in Sefoke ward, Tlokwen would like to change land use from residential to commercial (Guest house) Any queries should be lodged with Tlokwen District Council (Physical Planning) on Tel: 369 5000 within 14 days of this publication.

TEBOGO LESETEDI INTENDS to develop Multi Family Residential and change land use on plot 1887 Mmopane. Any objections should be lodged within fourteen (14) days from the publication date of this notice and all enquiries should be done to Mogoditshane Sub-District Physical Planning, Prvate Bag 0032, Telephone 3931538

SETHEO HOLDINGS INTENDS to develop multi family residential and subdivision on plot 4426 Mmopane. Any objections to this proposal should be lodged within fourteen (14) days from the publication date of this notice and all enquiries should be done to Mogoditshane Sub-District physical planning, Private Bag 0032, Telephone 393 1538.

OWNER OF PLOT 6134 Ramfurwa ward Tlokwen wish to construct a boundary wall. For quiries contact Tlokwen Physical Planning @ 369 5000.

TEBOGO LESETEDI INTENDS to develop multi family residential and change of land use on plot 3059 Moshupa. Any objections to this proposal should be lodged within fourteen (14) days from the publication date of this notice and all enquiries should be done to Moshupa physical planning,private Bag, telephone 544 7007

OWNER OF PLOT 493, Palapye Ext 4 is informing neighbours about erecting boundary wall. Contact Palapye District Council 492 1092 for objections.

TUITION

RATA TUTORIALS FOR Primary and Secondary, Serowe 71800595/71502365

VACANCIES

STARNOLD'S CATHOLIC SCHOOL seeks a qualified sports teacher to coach swimming, gymnastics, basketball and other disciplines. Apply before July 25. Manager Starnold's School. Box 428, Tonota. Tel 72 637 933

LOOKING FOR STRUCTURAL engineer, 10 years experience. akalikobotswana@gmx.com

REFRIDGERATION TECHNICIAN WANTED 15 years experience have Drivers License Trade Test, knowledge of multiple and system protea cooling. Box 183 Gweta Kudza Cooling Air 76568564

SECURITY SYSTEMS XI fc, a Botswana premier league team invites professional footballers for the season 2024 /2025. If you have the talent and passion for football send your application to sfootballclub@securitysystems.co.bw

FIRST AND FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT

Master's Ref: **ESHGB-000174-15**

IN THE ESTATE of the late **RANNY MOGASE AND AGNES MOGASE** who both died at Raserura Ward Mochudi , Kgatlang District , Botswana on the 28th day of September 2014 and Deborah Retief Memorial Hospital Mochudi, Kgatlang Distric, Botswana on the 17th February 2015.

THE FIRST AND FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT in the Estate will lie open for inspection at the offices of the Master of the High Court at Gaborone for a period of twenty-one (21) days from the date of publication hereof.

Any objection to the Estate Account may be lodged with the Master within **21 days stated above**

DATED at on the day of2024

The Executrix Dative
Paulette Rahube
P o Box 200034
Cell: **72261084**

NOTICE OF LOST DEED

Notice I hereby given that the undersigned to apply for a certified copy of deed no **FT 1097/2024 DATED 22/10/2014** made favor of **Stephen Zhikhale** in respect of

CERTAIN SITUATE : Piece of land being Lot 18705 Francistown
: In Francistown Extension 27
MEATSURING : 377m² (Three Hundred And Seven)

All person having objection to the issue of such copy are hereby required to lodge the same in writing with the registrar of deeds, Francistown **within three (3) weeks** from the last publication of the notice.

Dated: 10/06/2024

P O Box 278 Serowe

Notice of Intention to Change Matrimonial Regime

(In terms of section 8 (1) (f) of the Married persons property Act, 2014)

NOTICE IS HEREBY GIVEN that.

1. **Mr KARABO GOSIAME** and **Mrs VERONICA MALESHWANE GOSIAME** married to each other in community of property on the 2ND day of April 2022 intend to apply to the High Court of Botswana for change or variation of their matrimonial regime from in community of property to out of community of property.
2. The parties intend to apply to the High Court of Botswana for variation after the expiration of three (3) weeks statutory notice from the date of first publication hereof.
3. Any person, Creditors or Debtors who may have an interest in the assets and/or liabilities of the parties' estate should they have objections to the parties changing their property regime, are to inform the parties, through their Attorneys, UB Legal Clinic, before the expiration of the said three (3) weeks period, or make representations before the High Court of Botswana once the contemplated application is lodged.

Dated at Gaborone this 06th day of March 2024

University of Botswana legal clinic
Per: OLORATO BONTSI (77909949)



ADS 365 3555



Deaf Advocacy and Empowerment

VACANCY ANNOUNCEMENT: CIRCULAR (2) 2024

BOTSWANA SOCIETY FOR THE DEAF (BSD) is a Non-Governmental and Charitable Organization that exists to advocate, empower and promote the interests and welfare of the Deaf Population in Botswana. The Organization is supported by the Government through the Ministry of State President, the Ministry of Basic Education and Skills Development, and the Ministry of Local Government.

BSD owns and governs the two Centers for the Deaf; Ramotswa and Francistown Centre for Deaf Education (RCDE and FCDE). These are government-aided Schools. The two Centers are residential Schools and admit learners from all over the Country. They provide pre- and primary education and pre-vocational training skills in leatherwork, dressmaking, and Carpentry, including horticulture.

BSD is happy to announce the following vacant **POSTS AT RAMOTSWA CENTRE FOR DEAF EDUCATION**

1. ADMINISTRATION OFFICER

The Administration Officer, will be working as a liaison Officer between the Centre and the Botswana Society for the Deaf Head Office. He/She will be overseeing the maintenance of the School and manning of the school's daily operations, maintaining the School budget by avoiding overspending, supervision of the support staff and manning their leave days. He/She will also be responsible for keeping School records, learners, staff, Assets etc.

Main Duties of the Job

- o Support teaching and learning within the School
- o Oversee maintenance of the School
- o Supervise support Staff and manage their leave days
- o Keep petty Cash
- o Maintain Asset Register
- o Keep a record of all purchases in the school, food, cleaning, stationery
- o Prepare payroll, and salary advances and make sure they are paid on time.
- o Appraise Staff.
- o Maintain Staff leave register
- o Maintain vehicle log books, and service vehicles and make sure they are roadworthy,
- o Collect funds for the School, sales donations, development fee issue receipts and deposit them into the school account.
- o Prepare quarterly reports.
- o Participate in Budget preparation.
- o Keep School records, including those of the learners and Staff.

Skills Needed

- o Leadership and Management Skills
- o Excellent Communication and Interpersonal Skills
- o Problem-solving and Decision-Making abilities
- o Organizational and Time Management Skills
- o Ability to analyze data and make data-driven decisions
- o Knowledge of Educational Best Practices
- o Conflict Resolution and Mediation Skills
- o Flexibility and Adaptability in a Dynamic Educational Environment
- o Strong problem-solving and critical-solving skills.

QUALIFICATION

Bachelor's Degree in Business Administration, Business Management, Business Finance, and or related field.

Salary Scale: 96,000.00 - P118,945.20 per annum

Leave Days: 25 working days per annum

Contract of Employment: 5 years

2. DEPUTY MATRON

The incumbent's responsibilities include the welfare and guidance of Deaf children, staff supervision, resource management, keeping records of the hostel and kitchen Assets, monitoring food in the kitchen and also monitoring children's toiletry, ensuring the cleanliness of the hostels, kitchen, and their surroundings, cleanliness of learners and their safety. Must also keep records for all learners and their parents.

Main Duties of the Job

- Welcome students to the Hostel.
- Promote Unity. Team spirit and harmony among students.
- Advise students on rules and regulations governing the Hostel.
- Support and guide Head Girl/Boy and dormitory prefects.
- Enforce School Rules and Regulations by monitoring Students' movements, behavior, and conduct within and outside school.
- Arbitrate students' disputes, reprimand offenders and refer serious or recurring cases of misconduct to the School Head.
- Keep personal records of all learners and their parent's contact details in the Hostel.
- Be a positive role model and ensure learners are treated with dignity and respect.
- Conduct evening study and ensure that learners are assisted with their homework.
- Supervise House Parents and appraise them.
- Supervise a Hostel Program.
- Submit quarterly reports to the Matron.
- Be responsible for the overall welfare of learners including ensuring that they are provided with medical assistance.

Qualification: Diploma in Social Work or General Nursing or Primary Teaching Certificate, Special Education or Counselling. Strong and active retirees could also apply.

Salary Scale: P54,000.00 - P66,000.00 per annum

Leave: 20 working days per annum.

Contract of Employment: 5 years

Experience: for Administrator and Deputy Matron a minimum of 5 years' experience in such positions or any related position.

3. LEATHERWORKS INSTRUCTOR

The Leatherworks Instructor will be responsible for teaching Deaf Learners how to make use of leather making different products, household items, such as leather rag, leather clothes, and other items such as, bags, hats, and belts including mending leather products and replacement of shoe soles etc. Apart from teaching and learning the Leatherworks Instructor will also be responsible for the production of leather products ordered by customers for selling according to their needs, which will in the long run sustain the Department. A knowledge of budgeting and costing including record keeping is a requirement.

Responsibilities

- o Teach Students how to attach insoles to shoe lasts, affix shoe uppers, and apply heels and outsoles.
- o Teach Students how to Construct, decorate, or repair leather products according to specifications, using sewing machines, needles and thread, leather lacing, glue, clamps, hand tools, and/or rivets.
- o Supervises the Woodwork Teacher aide and Interns.
- o Teach Students how to Drill or punch holes; then insert or attach metal rings, handles, and fastening hardware such as buckles.
- o Teach Students how to Dye, soak, polish, paint, stamp, stitch, stain, buff, or engrave leather or other materials to obtain desired effects, decorations, or shapes.
- o Teach Students how to repair and recondition leather products such as trunks, luggage, shoes, saddles, belts, purses, and baseball gloves.
- o Teach Students how to repair or replace soles, heels, and other parts of footwear, using sewing, buffing and other shoe repair machines, materials, and equipment.
- o Teach Students how to Re-sew seams, and replace handles and linings of suitcases or handbags.
- o Teach Students how to check the texture, color, and strength of leather to ensure that it is adequate for a particular purpose.

QUALIFICATIONS

- o Candidates must possess a Trade B Certificate in Leatherworks from a reputable training Institution such as Mochudi Home Craft/ RIIC or any other Institution.

Requirements:

- o Must have worked in leather product design and a reputable Vocational School. Must have at least five (5) years' experience working in leatherwork design production.
- o Must have an in-depth understanding of the subject of Shoe/Bag & Belt design including recent developments in Shoe/Bag & Belt design.
- o Must be honest, and diligent at work.
- o Experience in teaching effectively and providing a stimulating environment for learning and teaching to motivate, inspire, and challenge Students.
- o Ability to design, deliver, assess, and revise teaching Programmes.
- o Experience and success in developing new approaches to learning and teaching methods.
- o Must have a proven track record of contributing to the overall success of own and wider academic departments.
- o Excellent communication skills with experience in developing networks and contributing to the development of better working practices.
- o Must have at least 3 - 5 Years of post-qualification experience in teaching

Skills:

- o Excellent interpersonal skills; and the ability to build relations and to work collaboratively.
- o Determining the kind of tools and equipment needed to do a job.
- o Must possess strong skills in draping, basic/creative pattern drafting, and Shoe/Bag & Belt construction, particularly in relation to elements of pattern-making.
- o Have a very sound knowledge of design principles, fabric properties, and textile manipulation.
- o Up to date with current and emerging Shoe/Bag & Belt industry practice, and willingness to learn the latest innovative teaching method.
- o Dynamic and enthusiastic, with an interest in nurturing students and helping them achieve their potential in Shoe/Bag & Belt making skills and creative design.
- o Have the ability to adapt to a multicultural setting and to handle students with hearing impairment and hard of hearing with multiple disabilities.

Salary Scale: P44,400.00 – P55,176.00 per annum

Leave: 20 working days per annum

Contract of Employment: 5 years

4. PRESCHOOL TEACHER; TENABLE AT FRANCISTOWN CENTRE FOR DEAF EDUCATION.

The Pre School Teacher will be responsible for disseminating academic information and developing young minds, shaping personalities, and building a strong basis for future learning. Teaching academic subjects and promoting the development of cognitive skills, encouraging physical coordination, fostering emotional maturity, and enhancing social adaptability skills. Assessing and understanding children's individual developmental needs and adapting their teaching methods accordingly.

Main Duties of the Job

Facilitate learning and act as the main conduit through which children are introduced to learning. Engage children with the rudimentary aspects of literacy, numeracy, and primary scientific concepts. Transforming lessons into interactive play, promoting cognitive growth, comprehension, and memory retention. Employing creative and effective teaching strategies to engage young minds.

keeps the lines of communication open between the parents and the school. Provide frequent reports on a child's development, behaviors, and any worries or problems, challenges that could occur. Should serve as an essential communicator and liaison between the home and the classroom, collaborating with parents to further children's education and development.

Skills Needed

- o Good Communicator
- o Loving and Caring
- o Leadership, problem-solving and decision-making skills
- o Motivator and Confidence builder
- o Sensory Stimulating skills
- o Adaptability Expertise
- o Inclusion Promoter
- o Knowledge of Educational Best Practices
- o Leadership and Management Skills

QUALIFICATION

Certificate or Diploma in Early Childhood with Special Education in Hearing Impairment.

Experience

Two years' experience in teaching in preschool and learners with Disabilities

Salary Scale: P66,000.00 – P104,544.00 per annum

Leave Days: 20 working days per annum

Contract of Employment: 5 years

BENEFITS FOR ALL POSITIONS ABOVE:

- **Medical Aid:** Optional the employer pays 50% and the employee 50%
- Severance benefit at the end of the contract or upon termination of employment

People with disability are encouraged to apply.

APPLICATIONS:

Applications should quote the vacancy circular number and the position applied for by providing the following;

- Detailed and updated Curriculum Vitae.
- Certified True Copies of Educational Certificates and /Academic Transcripts and National Identity Card.
- References from at least two referees which must not be more than six (6 months old).

For all the positions above, Sign Language qualification will be added as an advantage.

Applications should be addressed to: **The Executive Director Botswana Society for the Deaf Box V373, RAMOTSWA**

OR **Hand deliver to Botswana Society for the Deaf Head Office**

Plot 1061, Extension 2 Gaborone

Closing Date: 10th July 2024



LHASA - Participants after the yak racing competition at the Lhasa Farmers and Herdsmen Games. Photo Xinhua

Rural Tibetans embrace sports, culture fusion

LHASA - Seventy-six-year-old herder Migmar spent the entire morning moving between several competition areas in the Lhasa Sports and Cultural Center on Sunday and believed that his day-long hitchhiking journey was completely worthwhile.

The elderly man lives in Bangoin County, Nagqu City, about 360km away from Lhasa, the capital of southwest China's Xizang Autonomous Region. He enjoys playing Xiuzi, a strategic Tibetan dice game, and Jiren, a traditional Tibetan board game.

"I am very good at those games and have been playing them since I was young," said Migmar.

"When I learned that Lhasa was hosting the Farmers and Herders Games with my favorite events included, I decided to come and watch.

The games offer our herders a chance to participate in sports and compete. My two sons will take care of our cattle in my absence."

Both Xiuzi and Jiren were featured as part of the first Lhasa Farmers and Herders Games, a new attempt at mass fitness activities on the roof of the world.

The games kicked off on Saturday and will run for five days.

They feature 19 events divided into two main categories: competitive and traditional ethnic events.

The traditional ethnic events include Guduo (a traditional Tibetan sport where participants throw stones tied to ropes), yak racing, Xiuji, Jiren, Tibetan chess, and more.

The competitive events include table tennis and various track and field events.

Over 500 athletes from all over Lhasa are participating.

Thirty-seven-year-old farmer Losang Choshpel, from Dagze District, participated in the Jiren competition, which has a history spanning several hundred years. The game is played in a manner similar to snooker.

"The games give our farmers and herders a platform to showcase our ethnic traditional sports. The competitions used to be held only within villages without formal platforms. I am very happy to take part in the Games," he said.

Losang Choshpel's fellow villager, Lhapa Drolma, shared her joy in participating in the tug-of-war competition during the agricultural off-season.

She said being able to participate in such an important event right at her doorstep fills her heart with delight. She looks forward to taking part in more similar activities in the future.

Sonam Dekyi worked as a referee for Yajia at the games. Yajia, also known as 'elephant tug-of-war,' is a traditional ethnic sport among the Tibetan people.

The event features five categories and attracted 42 participants at the Games. "Yajia is a game that farmers and herders often play during village festivals, but their techniques are not very professional, and they don't know how to protect themselves. The competition is much more standardised compared to the ones they have in their villages," said Sonam Dekyi.

Migmar Qungda, Director of the Lhasa Sports Bureau, said traditional Tibetan activities such as yak racing, stone

lifting, and Tibetan chess were commonly practised by local farmers and herders.

"These events are highly characteristic of Xizang," she said.

"Nowadays, the living standards of our farmers and herders have greatly improved, and their demand for spiritual and cultural activities has increased.

We held the games to meet their spiritual and sports needs, and we also hope the games will showcase the spirit of our rural Tibetans."

China's rural sports have experienced a surge in popularity recently.

An amateur football tournament in Rongjiang County in southwest China's Guizhou Province has gained unexpected popularity.

It was dubbed 'Cun Chao' by Chinese netizens, translating to 'Village Super League.'

In addition, village basketball and volleyball tournaments have also thrived across China, infusing ethnic cultural characteristics into sports events.

The success of these rural sports tournaments has sparked a tourism boom and brought substantial economic benefits.

Migmar Qungda also expects the ethnically characteristic Farmers and Herders Games to draw more attention and promote sports consumption.

"During the games, we organised complementary activities such as a food carnival, an exhibition of specialty agricultural products, and a sports experience zone. This initiative aims to foster the integrated development of sports with agricultural, pastoral culture, and tourism." **Xinhua**

Over 300 artists participate at Aranya festival

SHIJIAZHUANG - Nearly 30 theatrical productions from 17 countries are being staged at the Aranya Theater Festival in the coastal city of Qinhuangdao in north China's Hebei Province, highlighting the country's commitment to international cultural exchanges.

More than 300 foreign theatre artists are attending the festival, including directors from esteemed theatre festivals in France, Austria, Japan, Australia, Greece, Egypt, Poland and Colombia, according to Meng Jinghui, artistic director of the festival who is also director of the National Theatre of China.

The 11-day-long festival opened on last Thursday with *Drama*, a production by the Volksbühne

in Berlin that blends elements of cabaret, French revue, Spanish music, Italian humour and European farce.

The domestic opening work was *Blossoms*, an adaptation of Jin Yucheng's novel, exploring social changes and individual destinies in 20th century Shanghai.

The festival will also feature theatre readings, theatrical competitions, seaside screenings, dialogues and exchanges, art exhibitions, theatrical parades and bonfire parties.

First held in June 2021, the Aranya Theater Festival aims to erase the boundaries of art with diverse, contemporary, open and inclusive expressions and forms.

The theme of this year is Exception and Rule. **Xinhua**

Children's books top copyright deals at Beijing fair

BEIJING - A total of 1 426 agreements and statements of intent for book copyright exports were reached at the 30th Beijing International Book Fair, which closed on Sunday, with children's books ranking first in the number of export deals.

During the five-day book fair, Chinese publishers introduced a number of children's picture books and literature works available for copyright sale for publishing in other languages.

Lin Yun, head of the China Peace Publishing House, which introduced a series of Chinese children's picture books at the fair, said good children's books served as a bridge for cultural exchanges.

She said the company hoped to 'bring informative and distinctive works to children in different countries and introduce China to them'.

Official data shows that children's books make up the largest segment of China's book retail market, accounting for around 27 per cent of the market share.

The book fair also featured cooperation between Chinese publishers and overseas

institutions on the production and publication of children's books.

Ahead of the fair, the 21st Century Publishing Group and the Embassy of Italy in Beijing jointly held a press conference on the release of a new book in the Italian classic children's book series *Geronimo Stilton*, titled *Adventure of Marco Polo*.

The book series, first published in simplified Chinese in 2009, has sold 17 million copies on the Chinese mainland.

Wu Shulin, chairman of the Publishers Association of China, said China had become a powerhouse in children's book publishing.

He said the Chinese children's book industry had been improving content production and overseas promotion while learning from successful foreign experiences.

"The path for Chinese children's books to reach the world is becoming increasingly broad," he said.

Founded in 1986, the Beijing International Book Fair is among the world's largest book fairs and has become one of China's key international book fairs and copyright trading platforms. **Xinhua**



Theetso

Botswana loses bid to Ghana

By Anastacia Sibanda

GABORONE - Botswana has lost the bid to host 2026 Confederation of African Athletics (CAA) Africa Senior Athletics Championships to Ghana.

Botswana was voted by three delegates, while Ghana which recently hosted the African Games garnered 12 votes.

Botswana Athletics Association (BAA) vice president Oabona Theetso confirmed in an interview that they had submitted their intention to bid for the next edition.

He thanked the three CAA council members who voted for

Botswana, adding that it was painful for them given that they had wanted the championships to be hosted in Botswana.

He said the main objective of submitting the bid was to show Africa the flora and fauna of the country as well to demonstrate that athletics in Botswana was growing.

“As you know sport on its own can contribute immensely to the GDP and had we won the rights to host, all African countries including, athletes, coaches and spectators were going to come to Botswana, enhancing sport tourism,” he said.

Furthermore Theetso said Ghana recently hosted the African

Games while the last edition of the Championships were held in Nigeria, and that alone would had been good for the council to consider another region.

He said they had also hoped that the council would again consider that Botswana was a country which had peace and stability.

Theetso, however, said the defeat would not deter them for bidding for other competitions, adding that there were other competition on the calendar.

Asked about why their bid seemed secretive, BAA vice president said they had consulted Botswana National Sport Council and was given a green light. **BOPA**

South Sudanese athlete defies odds, set eyes on Olympics

NAIROBI - Braving the cold early morning weather, a group of athletes meandered across the Nandi hills, located about 350 kilometers northwest of Nairobi, as part of their daily routine to build the stamina required for middle and long-distance races.

Perina Lokure Nakang, a refugee girl from South Sudan, is part of the group in their final preparations for the 2024 Summer Olympics, scheduled to take place in Paris, France, in late July. The 21-year-old was selected as part of the Olympic Refugee Team, where she will compete in the 800-metre race.

The Olympic Refugee Team, which first competed in Rio 2016, brings together refugee athletes from different countries and regions into a single team. Nakang arrived in Kenya in 2010 after fleeing South Sudan with her aunt in search of a safe place from the civil strife in her homeland. She told Xinhua on June 22 that her life in Kenya began at the Kakuma Refugee Camp, located about 750 kilometres northwest of Nairobi.

Kakuma is the country's second-largest camp, hosting about 288 000 refugees from nine countries, including South Sudan, Ethiopia, Burundi, and the Democratic Republic of the Congo (DRC).

While at the camp, Nakang engaged in various sporting activities to pass time

in the settlement, located in an arid zone characterized by extremely high temperatures and low rainfall.

“I really enjoyed playing football in the open fields, and I would see my colleagues running, and I thought they were just chasing the winds,” Nakang said.

Eventually, one of her friends convinced her to start competing in the races organised in the camp, and she began to score a series of victories. However, her turning point occurred when Janet Jepkosgei, who won a silver medal at the 2008 Beijing Olympics for the 800m, spotted her during an athletic competition in 2022.

As a result of her excellent performance on the track and field, she won a scholarship to attend Shoe4Africa All4Running Kapchorwa Secondary School in Nandi, whose patron is Janet Jepkosgei.

The school is located in a high-altitude region with many world-class athletic training camps that have produced many Olympic track and field champions. Nakang said that the facilities at the sports school are much better than the harsh conditions she endured at the refugee camp.

Her personal best in the 800m is 2:12. However, she aims to improve this to 2:07 by the time she competes at Paris 2024.

The young South Sudanese refugee competed in the World Athletics Championships in Budapest, Hungary, in 2023, where she finished eighth.

Janet Jepkosgei, who is Nakang's coach, said that refugee athletes faced numerous challenges compared to their peers because of the mental and financial constraints due to being away from home. According to Jepkosgei, refugee girls are also discouraged from engaging in sports due to cultural

barriers.

“There is a notion that when girls engage in sports, they will grow muscles and will be unable to have children,” Jepkosgei remarked.

Jepkosgei said that she is a mother after being a world champion athlete and it is an inspiration for more girls to join sport.

She revealed that, due to Nakang's dedication to training, she is expected to be the best-performing refugee athlete at Paris 2024. **Xinhua**

Italy stuns Croatia, Spain advances with perfect record

BERLIN - Mattias Zaccagni's last-grasp 1-1 equalizer against Croatia sent reigning champion Italy through the Euro 2024 group stage while Spain capped a perfect Group B run with 1-0 win over Albania in the last round of group play on Monday.

Croatia started offensively minded knowing that only a win would see it progress into the round of the last 16. Luka Sucic created the first clearcut chance with five minutes gone after unleashing a hammer from 20 meters, forcing Italy goalkeeper Gianluigi Donnarumma to tip the ball around the post. Italy needed some time to gain a foothold and came close in the 20th minute when Mateo Retegui headed Riccardo Calafiori's cross goalwards.

Luciano Spalletti's men should have taken the lead before halftime but neither Alessandro Bastoni nor Lorenzo Pellegrini was able to overcome Croatia custodian Dominik Livakovic, who was equal to both promising efforts.

After the restart, Croatia grabbed the lead as Donnarumma initially defused Luka

Modric's penalty attempt, but the Squadra Azzurra couldn't clear the ball from the area, allowing Modric to tap home another parry from Donnarumma from very close range.

Italy started an onslaught on Croatia's goal area as Spalletti's men needed a share of spoils to book their berth for the next round. Bastoni came close with a header, but Croatia well positioned defence was able to keep Italy at bay.

It looked like Croatia would go through with a narrow win, but Calafiori initiated a last attack before teeing up for Zaccagni, who curled the ball from the edge of the box into the top right corner to flabbergast Croatia.

In the other Group B encounter, front runner Spain extended its winning run to three games after eliminating Albania 1-0 with the sole goal from Ferran Torres. With the results, Spain rounded off a perfect group stage with 9 points followed by Italy, 4 points, Croatia, 2 points and Alabania, 1 point. The top two of each of the six groups and the best four third finishers will enter the round-of-16 knockout stage. **Xinhua**



Republic of Botswana

MINISTRY FOR STATE PRESIDENT

NOTICE OF BEST EVALUATED BIDS

REFERENCE NO: SP/DBS/026/2023-2024 – PRODUCTION OF TELEVISION YOUTH GAME SHOW SERIES UNDER A DBS PRODUCTION CONSULTANCY PROJECT

The Accounting Officer approved the technical evaluation recommendation for the above tender and authorized the Procuring Entity to pitch for the above mentioned tender, the bidder stated below passed stage two of technical evaluation:

#	Name of Bidder	Technical score (Pitching)
1	The Touch Studio(Pty)Ltd	93%
2	Interface (Pty)Ltd	97%
3	New Look Studio (Pty)Ltd	93%

Bidders are informed that the cooling-off period will be allowed after the publication of the financial decision. However bidders who wish to request for de-briefing may do so in writing to Director, Broadcasting Services.

Yours faithfully

Kelebogile S.Boikanyo
Office of the Government Buyer
Ministry for State President

DTCB role in women football commendable

By Anastacia Sibanda

GABORONE - Diamond Trading Company Botswana (DTCB)'s contribution to the development of women football in the country has not gone unnoticed.

Speaking at the DTCB women's football championship press conference in Gaborone on Monday, Botswana Football Association (BFA) chief executive officer, Mfolo Mfolo said in 2021, there were only five regions playing women football, 54 teams and 950 players registered in the FIFA-Connect.

The number increased in 2022 to 66 teams and seven regions with 1 300 players registered in the FIFA-Connect, Mfolo said.

In 2023, he noted, there were nine regions playing women's football, 90 teams and 2 080 players.

"As we stand now in 2024, we have 14 regions and we are happy that the western has block two regions that have come to the party.

That is an encouragement for us as block is seen as a marginalised block," he said.

DTCB senior manager-security services, Gaborutwe Radithupa said it was intentional for the company to have worked with BFA for the development of women's football.

He said it was contained in the company's Environmental Social and Governance and strategy, adding that in the modern world, companies were not

only viewed in terms of their success but also how they helped the community to prosper.

Radithupa said this year's champions would once again bag P250 000, position two P150 000, while position three would walk away with P10 000.

BFA head of marketing, Masego Busumane said over the past decade, female participation in football in Botswana increased by 30 per cent with more than 142 women's football teams across the country.

She said the growth was a testament to the hard work and dedication of players, coaches, and everyone involved.

She said notable players like Masego Montsho, who rose to fame at BDF XI and Security Systems Ladies FC, now

playing in China, and Sedilame Bosija, who represented Botswana in the CAF Club competitions twice with Double Action, inspired young athletes across the nation.

Busumane said the DTCB Women's Football Championship had been pivotal in the development of women football and the emergence of teams throughout Botswana.

Despite the progress, she said, female players still faced challenges which included limited resources, infrastructure, and opportunities compared to their male counterparts.

She said BFA had been instrumental in driving development, but more work was needed to ensure equal access and support for female players. **BOPA**



Mfolo and Radithupa during women DTCB football championship press conference in Gaborone on Monday. Mfolo said BFA partnership with DTCB had increased participation of the girl-child in football with 124 teams and over 3 000 players currently playing in FIFA connect. photo: Gothusang Lesego.



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