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Team submits report



Minister of Transport and Infrastructure Mr Noah Salakae (left) receiving Development Manager (DM) model report from chairperson of the task team, Mr Kabo Motswagole during the handing over of the report in Gaborone yesterday. Mr Salakae said government had appointed a task team to review the DM model and that the findings and recommendations from the report would help improve the delivery of projects to Batswana. Photo: Gothusang Lesego.

STORY PAGE 3

Ja eazi! Duela**Easy**
ka Orange Money

Duela ka phone nako nngwe
le nngwe, kae kapa kae.



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Japan reaffirms support to Botswana

By Lesedi Thatayamodimo

GABORONE - Japan has reaffirmed its commitment to supporting Botswana’s economic growth, industrial diversification, human resource development and the achievement of sustainable development goals (SDGs). Speaking recently during an occasion of the assumption of duty by the newly appointed Japan

ambassador to Botswana, Mr Shindo Yusuke expressed a deep honour in taking up the role since Botswana was a valued partner in Japan’s foreign policy and diplomatic efforts. He committed to work tirelessly to strengthen and deepen bilateral relations between the two nations over the coming years. “Botswana has long been a trusted partner of Japan and I

am deeply honoured to serve as ambassador. Our countries share common values rooted in democracy, peace, stability, and respect for human rights. It is my aim to further enhance these ties for the benefit of our peoples,” said ambassador Shindo. He said Japan and Botswana had enjoyed cordial relations since the establishment of diplomatic ties in

1966 with collaborations spanning various sectors. Ambassador Shindo highlighted the extensive cooperation between the two countries in areas such as industrialisation, education, health, cultural exchange and digitisation. Notably, he pointed to Japan’s long-standing involvement in Botswana’s development, particularly through its contribution to the country’s mineral resources sector. “Since 1992, Japan has sent volunteers through the Japan Overseas Cooperation Volunteers (JOCV) programme, supporting initiatives in education, sports and various other fields,” he explained and further stated that in 2008, Japan established the Geological Remote Sensing Centre in Botswana to assist with mineral exploration and technical training, making Botswana the only country in Africa to host such a facility. Ambassador Shindo said Botswana and Japan had worked together on issues such as nuclear disarmament, non-proliferation, and human rights. “Together, we strive to make the world a safer and more peaceful place,” he said and explained that Botswana had been instrumental

in supporting Japan’s candidacies within various multilateral forums. Minister for State President, Mr Moeti Mohwasa congratulated ambassador Shindo on his appointment as a testament to the trust his country placed in him to strengthen bilateral ties between Botswana and Japan. “We welcome your appointment and we stand ready to collaborate on all matters that will advance the mutual interests of Botswana and Japan,” said Mr Mohwasa. He reiterated Botswana’s openness to discussions aimed at addressing challenges and opportunities for cooperation as well as its willingness to tap into Japan’s technological expertise, skills and knowledge to bolster industrialisation and achieve its ambitious economic and social development goals. The minister made a plea to Japan, to continue offering scholarships and on-the-job training opportunities to enable young Batswana to acquire critical skills for the workforce or start their own enterprises. “Japan’s support over the years has been instrumental in Botswana’s development, and we are grateful for that,” he concluded. **BOPA**

WEEKEND POST ARTICLE ON MINISTERS’ ALLOWANCES

The Government of the Republic of Botswana wishes to respond to an article that appeared on the **Weekend Post** of Saturday 22nd March 2025, entitled “*Ministers’ Pay boost*” as follows;

- Benefits and privileges of the political leadership namely; the President, the Vice President, Cabinet Ministers, Assistant Ministers, Leader of Opposition, the Speaker and Deputy Speaker are prescribed in a document called the Green Book. This is an administrative tool, which cross references legal documents such as the Constitution of Botswana and others.
- The conditions of service of the political leadership were reviewed and approved by the previous administration in September 2024.
- The adjustments were made as follows:
 - The monthly housing allowance was adjusted from P13 500. 00 to P21 600.00.
 - The allowance for the furniture and fittings was also adjusted from approximately P678,000.00 to P1,323 000.00 for the Speaker and Ministers; while for the Deputy Speaker, Assistant Minister and Leader of Opposition the allowance was increased to P1,260 000. 00.
 - It should be noted that the financial ceiling for furniture purchases applies for the entire period of five (5) years of Parliament as opposed to annually as the paper alleges.
- As part of austerity measures by the new administration, cutting across the entire public service, the Government through the Ministry for State President, met the Standing Committee on Remuneration (Conditions of Service for Members of Cabinet, Parliament, Ntlo Ya Dikgosi and Councilors) on 13th February 2025.
- The purpose of the meeting was to discuss a cost effective solution to the provision of accommodation, official vehicles and other benefits.
- The position of the current Government is that there is need to carefully reassess Government spending holistically, including on the political leadership to ensure cost efficiency where applicable.


Moeti Caesar Mohwasa
Minister for State President

Govt prioritises teachers welfare, promises reforms

By Goweditse Kome

MAKALENG - Assistant Minister of Higher Education, Mr Justin Hunyepa, emphasised the importance of incentives for teachers as outlined in the Revised National Policy on Education Package 12 (III). The assistant minister’s remarks came during a tour of Pelaelo Junior Secondary School, where he expressed the government’s commitment to improving teacher welfare and working conditions. Mr Hunyepa underscored the introduction of parallel progression as a promising development in the education sector. However, he acknowledged concerns raised by school heads and directors regarding the feasibility of the progression model, particularly how teachers could benefit while remaining in the classroom. Reassuring educators, Mr Hunyepa announced that the Fan Shape Salary Structure is set to be implemented. He noted that the Director of Public Service Management had presented the new structure to the Cabinet and it is slated for discussion in Parliament. “It is long overdue. It has been discussed, and a notice was issued regarding its pending approval,” he stated, adding that the changes will include arrears dating back to 2023. During the briefing, Pelaelo JSS school head, Mr Fanta Mpha, shared that the school had achieved commendable academic performance over the past two

years, leading the sub-region with a pass rate of 50.5 per cent. Mr Mpha highlighted the school’s aspirations to maintain this high standard despite facing significant challenges, including the state of their infrastructure. “We have two classes occupying the hall, and that is an unsuitable situation and not conducive for learning,” he said. The school head noted that the much-needed cyclic maintenance, scheduled for the 2021/22 fiscal year, was postponed due to budget constraints. He reported ongoing issues with limited office space and furniture, where department heads often share offices as they handle confidential information. Additionally, concerns were raised about structural deficiencies, including termite infestations and recent sightings of bats. The school’s roof has also shown leakages following heavy rainfall, compounding the situation as the establishment is situated on a flood plain. Mr Mpha further addressed student challenges, particularly transportation. Many students walk up to seven kilometers to and from school, arriving as early as 4am, regardless of weather conditions, which has led to fatigue and, subsequently, an increase in drop-out rates. “When we start classes, some of them would be tired from waking up early and walking a long distance to school,” he said, calling for urgent solutions to enhance student retention and well-being. **BOPA**

Visit foundation for economic transformation

GABORONE - The recent visit by Vice President Ndaba Gaolathe to Europe has set the stage for transformational partnerships that are expected to accelerate Botswana's economic development.

According to a press release from the Office of the President, key achievements during the visit include finalising strategic agreements with European partners, highlighting a major milestone with the signing of a financial sector collaboration agreement with Luxembourg at the upcoming International Monetary Fund (IMF) spring meeting.

The release details additional advancements aimed at expediting investment in critical sectors, emphasising initiatives in fintech, green financing, and mineral beneficiation to stimulate industrialisation and job creation.

A pivotal aspect of the mission according to the release involved strengthening Botswana's global positioning by leveraging relationships with the European Union (EU) to align with the European Green Deal and Sustainable Development Goals (SDGs), ensuring greater access to funding, technology, and expertise.

Mr Gaolathe's journey through Belgium, Luxembourg, and France aimed to bolster bilateral relations, attract strategic investments, and position Botswana as a regional hub for trade, finance, and sustainable development.

The Vice President's primary objectives included enhancing strategic partnerships, advancing Botswana's status as a financial and trade hub, and promoting economic transformation and sustainability.

In Belgium, the release says Mr Gaolathe engaged in discussions with the Prime Minister to elevate Botswana's positioning as a diamond and financial center.

His meetings with the Antwerp

World Diamond Centre and Belgian diamond firms focused on exploring joint ventures in beneficiation, cutting, and trading, reinforcing Botswana's role in the global diamond market.

Moreover, the Vice President consulted with the EU directorate general on international partnerships, seeking support for small and medium enterprises (SMEs), cooperatives, women-led enterprises, and digital transformation initiatives. Conversations with EU high representatives aimed to deepen trade relations and enhance Botswana's integration into global markets.

Additionally, the release says Mr Gaolathe signed an agreement at the Spring Meeting and engaged with Luxembourg's 3S Money Stock Exchange and the Luxembourg House of Financial Technology (LHoFT) to expand fintech collaboration and strengthen Botswana's regulatory framework for digital banking and anti-money laundering compliance.

Further, the release states that In France, the Vice President met with the chairman of the French-Africa Friendship Group in the Senate to advance investment relations between Botswana and France.

Discussions focused on Technical and Vocational Education and Training (TVET) initiatives and the establishment of a Jewellery City, further solidifying Botswana's global leadership in high-value diamond processing.

The Vice President also explored investment opportunities in green energy, transportation infrastructure, and regional trade facilitation, underscoring Botswana's readiness to unlock unprecedented opportunities for economic growth and prosperity.

BOPA



BoFiNet's service delivery engineer, Ms Onalethata Moisakamo (left), project supervisor and planning engineer, Ms Mercy Mmolotsi (centre) and project manager, Ms Seneo Pule during the BoFiNet media engagement in Gaborone yesterday. BoFiNet acting CEO, Mr Mpho Koolese said they had invested in two major projects to enhance internet connectivity in the country to provide unlimited services to customers. Photo: Dimpho Buisanyang.

BoFiNet boosts internet connectivity

By Ndingililo Gaoswediwe

GABORONE - Botswana Fiber Networks (BoFiNet) has invested in two major projects to enhance internet connectivity in the country and provide unlimited services to customers, a move that aligns with government's transformation agenda which aims to create a smart, sustainable society and transition toward a knowledge-based economy.

The projects entail upgrading equipment that has been in use since 2014, a year after the organisation was launched, BoFiNet acting chief executive officer, Mr Mpho Koolese said during a media briefing, yesterday in Gaborone.

Once operational, the benefits of the projects will include high bandwidth capacity, enhanced security, increased service reliability and facilitation of digital transformation.

Mr Koolese expressed pride in that both projects were contracted

to local companies namely, Hexaract Network Experts and Comsoft, who had delivered beyond expectation.

He also said that the organisation was committed to empowering women since both projects were female-led.

BoFiNet head of technology planning, Mr Boikarabelo Ramaretlwa said that the organisation operated locally and regionally, with customers in Zambia and Malawi and that through strategic partnerships, it aimed to expand its footprint.

With over 12 000km of fiber infrastructure in place, Mr Ramaretlwa stated that the organisation was working to ensure that all customers, even in the most remote areas, had access to reliable internet connectivity.

The first project involves upgrading internet gateways in Gaborone, Johannesburg and London, which were initially installed in 2014.

Awarded to Hexaract Network Experts at a cost of P30 million

over a duration of eight months, Mr Ramaretlwa said the project was 98 per cent complete, pending minor clean-ups before it went live.

The second project expected to last one year, focuses on national connectivity and has been awarded to Comsoft at a cost of P89 million.

Upon completion, Mr Ramaretlwa indicated that BoFiNet would be able to meet daily service demands more effectively.

Hexaract Network Experts customer experience director, Mr Thebe Makgetho said that the goal was to position Botswana as a smart hub adding that through such projects, the country would achieve faster, secure and reliable connectivity to the world.

He said that the company was responsible not only for equipment replacement but also for equipping BoFiNet personnel with relevant knowledge and leading the design of the project.

BOPA

Task team submits report on DM model

By Thato Mosinyi

GABORONE - The task team responsible for a comprehensive review of the Development Manager (DM) model has submitted its findings to the Minister of Transport and Infrastructure, Mr Noah Salakae.

Minister Salakae yesterday during the submission of the report, commended the task team for the timely delivery of the report despite various challenges.

"I would like to appreciation to the task team for their dedication and professionalism in delivering this report, which will clarify the DM model as an infrastructure delivery concept moving forward," Minister Salakae said.

He highlighted that the task force was appointed in response to President Advocate Duma Boko's State of the Nation Address on November 19, 2024, where he emphasised the importance of reviewing the DM model to assess its effectiveness in managing project construction costs.

Minister Salakae expressed confidence in the task team's work, stating that ministry officials would spend the next four days reflecting on and engaging with the document to understand the findings better and determine how to implement them for improved project execution in the country.

He noted that he would

consult on whether to make the commission's findings public or present them to the National Assembly.

The Chairperson of the DM task team, Mr Kabo Motswagole, said that the review was originally expected to last 40 days following its commissioning on January 13 but extended by eight days due to unforeseen circumstances.

However, he clarified that the document remained a draft pending feedback from ministry professionals.

Mr Motswagole expressed gratitude to the government and other stakeholders for the trust placed in the task team to carry out the important task.

The DM Commission's

Terms of Reference encompass various elements, including the establishment of the DM model, its legal structure and rationale, the mandate of the DMs, and their compliance with relevant laws.

Given the significant issues raised by the DM model, the government decided to review it, along with the projects under the model, following extensive consultations with relevant stakeholders.

At least 70 projects were suspended out of the 148 projects due to possible far-reaching legal and financial implications associated with demobilisation, such projects were nonetheless spared from the review process.

BOPA

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Ministry aware of Dukwi JSS challenges

GABORONE - The Ministry of Child Welfare and Basic Education is aware of the challenges faced by Dukwi Junior Secondary School (JSS) students at boarding hostels due to oversubscription and shortage of beds.

Responding to a question in Parliament on behalf of the Minister of Child Welfare and Basic Education, the Minister for Higher Education, Mr Prince Maele shared that Dukwi JSS, which had a boarding capacity of 480, had 548 learners of which 68 were without beds but only mattresses.

He noted that all boarding students at Zwenshambe had bunk beds for use, even though they were in shortage of mattresses that were to be procured in the coming financial year when funds permit.

Mr Maele shared that there was frequent disruption of electricity in the hostels, mainly due to vandalism and power cuts by excessive rains.

“The issue of dysfunctional lights at Tlhalogang and John Nswazi JSS will be addressed once funds become available as quotations have already been evaluated. At Zwenshambe JSS, the lights were repaired and now working well except for those at the boy’s and girl’s hostels, which need extra funds,” he said.

Mr Maele further indicated that he was aware of the challenges posed by cooking pots in the schools, adding that this disturbs feeding of learners.

“The teams are doing their best to fix them. However lack of funds remains a challenge to address all the issues pertaining to pots,

which I must admit affects a lot of schools countrywide,” he said.

With regard to the situation at Zwenshambe JSS, he said pots at the kitchen were also all replaced, but currently one gas pot out of four was working.

“Also frying pans are down. Due to funds, we haven’t been able to attend to them, but they will be assisted in April 2025.

We have received a request from the school for P25 000 to restore them,” he said. Mr Maele further shared that Tlhalogang had one block of six bay water borne toilets for use by students at the academic area, however, due to oversubscription, there was still continued use of pit latrines.

He said when full during heavy rains, the pit latrines could not be desludged due to muddy ground which limited accessibility of the sewage truck.

Mr Maele said when replacing pit latrines with water-borne systems at Zwenshambe JSS, a block of pit latrine was left out at the academic area for contingency in the event the school doesn’t have water.

“All others were converted to water systems. We are observing the sustainability of running water, that when constant, the remaining block will also be converted to a water-system,” he said.

Shashe West MP, Mr Jeremiah Frenzel wanted to know if the minister was aware of the status of Tlhalogang, Zwenshambe, John Nswazwi and Dukwi junior secondary schools and the unfavourable student accommodation at the schools.

BOPA

A35 road accidents due to various factors

GABORONE- The Assistant Minister of Transport and Infrastructure, Mr Keoagile Atamelang says the A35 Sehithwa to Shakawe road accidents cannot be attributed to the bad state of the road.

Responding to a Parliamentary question on Friday, Mr Atamelang said they have managed to consolidate statistics for 15 years from 2009, when the Micro-accident Analysis Programme, which produces computerised accidents statistics was implemented.

He said accidents could be ascribed to other variables such as speeding, stray animals, distracted driving, fatigue, time of day, and human error, to mention a few.

Mr Atamelang said 675 accidents were recorded on the A35 (Sehithwa-Shakawe) between 2009 and 2024, citing that a total number of 46 people lost their lives, while 123 sustained serious injuries and 308 sustained minor injuries.

“I am aware of the bad state of the road from Nokaneng to Shakawe. However, I am not aware of any sub-standard work being carried out on the on-going works on Gumare-Mohembo road,” he said.

Mr Atamelang said the works were being done in accordance with established quality processes and procedures based on existing national standards as encapsulated in the Botswana Road Design Manual, Standard Specifications for Road and Bridge Works, and the Botswana Road Maintenance Manual.

He said the ministry took the decision to rehabilitate the Gumare-Mohembo road in 2021 instead of reconstruction because of lack of funds.

Mr Atamelang said the reconstruction of this road would be considered alongside other development projects for future funding.

In addition, he said the reconstruction of Nokaneng-Gumare Road, which was within the Nokaneng-Shakawe Road was planned to be done under the Development Manager Model, which was still under review.

Moreover, he said two contractors were awarded to rehabilitate two sections, being Gumare-Sepopa and Sepopa-Mohembo, which were within the Gumare-Mohembo section of the road.

He said progress on the Gumare-Sepopa road section was at 25 per cent against the planned 99 per cent, with a contractual completion date of February 2025.

The assistant minister added that the Sepopa-Mohembo section was at 19 per cent against the planned 99 per cent, and the contractual completion date was February 2025.

Mr Atamelang said the delays for the two road sections were mainly attributable to the shortage of gravel material in the area and delays emanating from the change of project scope to include the construction of shoulders to widen the road and the use of cold-recycling technology for the construction of bad sections of the road.

He said there was an existing criterion to determine whether a road needs construction, reconstruction or rehabilitation, which emanated from the Road Condition Survey carried out every three years.

The criteria, he noted, was primarily based on the existing condition of the road, traffic volume and design life, and these were evaluated against the available budget to determine the appropriate intervention.

Mr Atamelang said the last Road Condition Survey carried out in 2022 recommended the reconstruction of the Nokaneng-Shakawe Road from 2024.

Due to budgetary constraints, he said the ministry currently had no plans to grade and maintain the roads to borders in Ngami constituency.

However, he said the ministry would continue to grade Habu, Qangwa and Dobe roads equally as the rest of the gravel roads in the Ngami constituency, which were graded quarterly, subject to availability of funds.

He said the roads to Tubu and Danega were under the jurisdiction of the Ministry of Local Government and Traditional Affairs.

Ngami MP, Mr Phillimon Aaron had asked the minister to state the number of accidents that occurred on the A35 (Sehithwa-Shakawe) road due to a bad state of the road in the past 15 years and to further state the number of fatalities and injured persons from those accidents.

BOPA



Assistant Minister of Transport and Infrastructure, Mr Keoagile Atamelang said between 2009 and 2024, a total of 675 accidents were recorded on the A35 road, resulting in 46 fatalities, 123 serious injuries while 308 were minor.

Shakwe-Makwate-Parrshalt road project on hold

By Relief Lephutshi

GABORONE - The Assistant Minister of Transport and Infrastructure, Mr Keoagile Atamelang has told Parliament that the Shakwe (Makwate turn-off)-Makwate-Parrshalt border post road has been shelved and could not proceed to the construction phase due to budgetary constraints.

The assistant minister said the project comprised the tarred section of the road from Mahalapye to the Makwate

turnoff near Shakwe, which is 25 km and the untarred Makwate turn off.

“As aforementioned, the tarring of the unsurfaced Shakwe-Makwate turnoff-Makwate-Parrshalt Border Post Road section has been delayed primarily due to shortage of funds for construction since its design,” he noted.

Furthermore, he said the current Transitional National Development Plan does not include the construction of the Makwate section of road to bitumen standard.

The construction of the road, he said, would therefore be considered under the upcoming NDP 12 together with other competing priorities, subject to the availability of funds.

He said the 46km Makwate-Parrshalt Border Post section was gravel/earth road and the road section was designed to Bitumen standard under the National Development Plan (NDP) 9 in 2008.

Mr Atamelang said the ministry recognised the importance of infrastructure development in stimulating the economy and improving quality of life.

“Accordingly, the road is constantly being maintained to make it usable at all times,” he added.

He further admitted that the ministry was aware of the potential of Mahalapye-Makwate-Parrshalt road in terms of economic value to the country and the communities in its vicinity, since it would stimulate the movement of goods between South Africa and Botswana through the border post.

Mr Atamelang said at the said time, it would be linking local communities to potential domestic markets.

MP for Shoshong, Mr Moneedi Bagaisamang had asked the minister to update Parliament about the Mahalapye, Makwate and Parrshalt road and the potential of the road in terms of economic value to Botswana.

He also wanted to be informed about the delays affecting the road project and whether there were plans to tar the road in the near future.

BOPA

BCP leader calls for strategic approach

By Malebogo Lekula

GHANZI - The Botswana Congress Party (BCP) leader, Mr Dumelang Saleshando, has implored party members to prepare for the future by working collectively and strategically to claim power in 2029.

Speaking during the party leadership forum held in Ghanzi on Saturday, Mr Saleshando commended the party for their exceptional performance during the 2024 general elections after they secured 15 parliamentary seats and about 130 seats at local councils.

He defined the achievement as a ‘historical milestone’ as he said it was the first of its kind in their political journey and that constituted them as the main opposition in the new government.

Therefore, he challenged the party members to bear in their minds that they were faced with a mammoth task to deliver to the aspirations of the voters, despite being faced with inadequate resources.

He urged them to introspect and focus on developing skills, knowledge and growth mindset, while also considering the voters’ priorities and at the same time embracing adaptability and resilience.

“*Re na le boikarabelo jwa go supegetsa setshaba ka ditsela tse di farologanyeng gore re phathi e mo kganetsong e e ipaakanyetsang go busa,*” he emphasised. Moreover, he encouraged members to focus on the party’s mandate and ensure that, as the main opposition they differentiate themselves amongst others through rational deliberations.

He also encouraged all representatives at both parliamentary and local level and other structures to be vocal on issues pertaining to their communities well being and submitting robust policy drafts, with the sole purpose of improving the lives of their constituents.

On other issues, he said the BCP would be a beacon of hope for many in 2029, and upon being elevated to the helm of Parliament their area of priority would be Constitutional Review.

He added that the youth voted in large numbers during the last general elections, and that they must tap into their opportunity by ensuring that they cater for them in their strategy planning.

Meanwhile, he acknowledged one of the opposition party founders, the late Mr Peba Sethantsho, whom he described as one individual amongst others who demonstrated remarkable political traits and depth in the revolutionary movement.

He therefore, requested the party members to take a leave from such influential heavyweights that he said would help them to shape their endurance attitudes in their political journeys. In a side interview with Western Region chairperson, Mr Sylvester Tlhage said they saw it fit to host the leadership forum in Ghanzi as a build up activity towards the honorary celebration of the late Mr Sethantsho.

He said Mr Sethantsho was amongst the first founders who introduced opposition parties politics in the Kgalagadi and Ghanzi areas. He said it was imperative to recognise their exceptional sacrifices and honour



Botswana Congress Party members during the leadership forum in Ghanzi on Saturday. Party leader Mr Dumelang Saleshando implored members to prepare for the future by working collectively and strategically to claim power in 2029. Photo: Malebogo Lekula

their legacy by fulfilling their revolutionary aspirations.

Mr Tlhage described the late Mr Sethantsho as an ‘endurance personified figure’, as he said he advocated endlessly for equal distribution of resources across all the regions despite their geographical locations. He acknowledged that it was through the opposition activists’ robust advocacy that they were slowly enjoying the fruits of their founders’ hard work in the less economically developed areas.

BOPA

Parliament adopts motion to resuscitate MTTC

By Moshe Galeragwe

PARLIAMENT - Parliament has adopted a motion calling on government to review the decision to disband Madirelo Training and Testing Centre (MTTC) as a national examining body for trades as it is currently disbanded and not fully performing its mandate.

The Minister of Higher Education, and Tswapong North MP, Mr Prince Maele who was the custodian of vocational education and giving the position of government, opposed the motion. While the minister advocated for National Credit Qualification Framework (NCQF), other MPs were of the view that MTTC must be resuscitated as it has served without fail. Presenting the motion on Friday, Mogoditshane West MP, Mr Galenawabo Lekau said it was necessary to investigate the status of MTTC.

He said since the establishment of MTTC, an entity accrediting and certifying vocational education, there have been numerous efforts to shut it down. Mr Lekau said efforts to render MTTC ineffective were started with the introduction of Botswana Technicians and Engineering Programme (BTEP), a programme, which over the years has proved ineffective. He said the second attempt to render MTTC ineffective was to transfer it to the Ministry of Labour and Home Affairs, followed by the third, which was the introduction of National Credit Qualification Framework (NCQF), which was also not effective in developing vocational education.

MP Lekau said in 2017, a government Savingram was issued with reference to merge MTTC with Construction Industry Trust Fund (CITF) but also failed. He said the fifth attempt to disband MTTC was the current attempt where NCQF was used to dissolve MTTC and Brigades. Mr Lekau said CITF was a tool that was used by the previous government to campaign for election as its centres were established at

constituencies and wards in the hands of the opposition. He said as a result, almost all the CITF centres such as Phitshane Molopo, Sojwe, Ncojane, Chadibe, Shakawe, Tsau, Senyawwe, Nkange, Naledi were no longer operational, reasons cited being shortage of operational funding. Also, he said programmes that were designed to grow and empower vocational education must primarily focus on the development and future of the learners not in the interest of the leaders.

Mr Lekau said the NCQF programme was producing graduates who will only be engaged as helpers, adding that it was now replacing trades that have been working for the country. He said in the past, vocational trainers would take three months in the classroom doing theory and nine months on the field while NCQF was more theoretical. Mr Lekau observed that brigades were being transformed to become theoretical, as apprenticeship was no longer offered. He said at a time when the apprenticeship programme was working, companies were in touch with MTTC and brigades, offering students attachments and eventually those performing offered employment opportunities.

Mr Lekau said the current status of brigades as most of them were no longer operational was like a mission to face them off. He said there was a lot of disconnect between the industry and brigades and vocational institutions. Furthermore, he said he was in doubt that Botswana Examination Council (BEC) was in a position to undertake the mandate of the now defunct MTTC and perform vocational duties.

Mr Lekau said people who were fully knowledgeable about its concept must lead vocational education. He said it was unfortunate to observe that brigades were offering courses that were yet to be accredited. MP Lekau said even though there was a report that MTTC has been closed since 2017, there was another

report delivered in Parliament in November 2018, that there was no intention to close MTTC. Mr Lekau said it was unfortunate to observe that Brigades were slowly being suffocated and will eventually die a natural death. Responding to the motion and guiding Parliament, Minister Maele said he has agreed to disagree with the mover of the motion as he was of the view that the motion was redundant as MTTC was no longer in existence.

Mr Maele said there has been a series of presidential directives that were terminating the life of MTTC. He said the assessment of examination and certification that was done by MTTC was now the mandate of BEC and it was by design that MTTC was no longer operational. Also, he said in 2017 through a presidential directive, it was agreed that MTTC should merge with CITF and were now called Rapid Skills Development Centre.

He said the ministry was opposed to the motion because it was redundant and will be a waste of time and resources. Mr Maele said moving on with the motion will also mean amending of a number of acts as the function of MTTC was now with BEC.

He said the world has now adopted NCQF and was now doing the assessments of trades and courses offered at brigades and vocational colleges. Mr Maele said two students who were trained in NCQF were now employed in Germany. He said there was no use sticking to legacy programmes such as National Craft Certificate (NCC) as currently a person with an NCC qualification cannot get a job in some parts of the world compared to one with NCQF, which was globally recognised.

Palapye MP, Mr Onneetse Ramogapi said MTTC was established through a grant sponsorship from Germany with its highest qualification being NCC. Mr Ramogapi said by then, Botswana was using City and Guilds and a tussle ensued, as they were two centres of power

between City and Guilds and NCC, which was equivalent of a diploma qualification. He said the role of MTTC was to test vocational education and said NCC was the best and will still remain the best vocational skills qualification in the country.

MP Ramogapi said a vocational school was at the level of universities; therefore would never be reviewed by BEC as it was mandated to oversee secondary and primary schools. He said overlooking MTTC has resulted in a tussle at many of government departments where many were resistant, where an NCC qualification was not viewed as an equivalent of a Diploma.

Mr Caterpillar Hikuama, the MP of Maun West said even though in support of the motion, his main worry was that the executive of the ruling party was divided, therefore wondering what was to happen with the motion in case it was to be passed by the house.

He said even though it was said that MTTC was disbanded in 2017, there was communication from the body as witnessed by a press release dated December 23, 2024 releasing MTTC examination results. Therefore, he wanted the current government to give its position on the current status of MTTC. Mr Hikuama said since the mandate of MTTC was transferred to BEC, the incorporation was not visible, therefore signalling a recipe for disaster.

He said in the current form, it was not clear that BEC was doing anything to support vocational education. Mr Hikuama said the existing void must be attended to and said even though the current administration is still new, it was clear that the government was aware of what was happening with MTTC. “I wholly support the idea of creating a national testing centre for vocational training, whether adopted and continue at MTTC as long as it was a structure supporting the mandate of vocational education,” he said.

BOPA

Elephants cost Kebinang lands farmers

By Chendzimu Manyepedza

SELEBI PHIKWE - While majority of subsistence farmers toil diligently to grow crops and look forward to the harvest period, farmers at Kebinang lands share an unpleasant story.

Nestled a few kilometres from Robelela village, Kebinang lands is witnessing yet another turbulent season as elephants trample across the fields, causing a trail of destruction in their wake.

Farmers dread this annual occurrence, which strikes hard at the core of their efforts toward sustainable farming endeavours, turning the hard-earned progress into chaos and loss.

Mr Mboy Sekai, who has been farming at Kebinang lands for more than 10 years, lamented “It feels like we are fighting a losing battle. Normally elephants break the fence and find their way to the crops. All our efforts to eke a living from farming do not bear any of our desired outcomes,” he stated.

He said the safety of those who stayed at the lands during ploughing and harvesting season was also compromised.

Another farmer, Ms Opelo Baaitsi, shared that ploughing and harvesting seasons were always a gamble.

She stated that although the encroachment of elephants at Kebinang fields was not new, their frequency and destruction had escalated. “This loss bites hard as the harvest season draws near.

I had two hectares of maize, but elephants destroyed it all. After harvest I would sell some to vendors and make profit but with all this destruction, all is lost and I feel my efforts were also wasted,” she said. Ms Baaitsi said when these elephants spot a field, they invade it, tear down the fence, and leave the field



Mr Mboy Sekai a farmer at Kebinang lands said their efforts to eke a living from farming did not bear any desired outcomes due to elephants destruction.

open, creating an opening for other species to invade as well.

Kgosi Mosetsana Lekang of Robelela village said most people in Robelela relied on agriculture, and with elephants roaming around the fields, it was hard for them to reap the rewards of their labour.

He said as a result, some had given up and were now dependent on government assistance. “We appreciate efforts by the Department of Wildlife to keep elephants away from people.

Officials also go to an extent of teaching people at the lands some ways to co-exist with these creatures,” she said.

The chairman of Bobirwa Sub District Council, Mr Johannes

Gaosikelwe, said addressing human-wildlife conflict was one of the council’s priorities. He noted that some intervention was required to safeguard

people’s lives. He said the issue needed comprehensive and proactive measures to mitigate the conflicts.

Mr Gaosikelwe said relevant

stakeholders would work closely to implement sustainable mitigation approaches and community awareness programmes. **BOPA**

Tati mine to open soon- Majere

By Lefika Maruping

FRANCISTOWN - Tati Nickel Mine will open by May.

Francistown Mayor Mr Gaone Majere stated in a recent kgotla meeting at Tshwaragano ward that investors had already been given the license and land evaluation had commenced.

Tati Nickel Mine, which has

been non-operational for years after shutting down, is set to operate for the next ten years.

Mr Majere stated that since a lot of organisations had been shut down in Francistown, being Botswana Meat Commission and other mines leaving many residents jobless, the government was hard at work working towards re-opening them so as to reduce the unemployment rate in the second city.

“The mine is expected to hire more than 400 people from Francistown and other neighbouring villages,” he added. He further stated that emphasis with Tati Nickel Mine was to prioritise acquiring services such as catering and security locally as well as awarding tenders to the people of Francistown, thus bringing developments and boosting employment within Francistown.

Furthermore, Mr Majere commended the residents of Tshwaragano Ward for their votes in last year’s elections. He told them that Umbrella for Democratic Change (UDC) promises might take time because “we are working on

the budget left by the previous ruling party, so we cannot swiftly alter the budget as it is tight, but still we are going to accommodate some changes to bring about developments”, he said.

Moreover, Francistown District Health Management Team head of public health, Dr Gotsileene Monamodi stated that two more locally imported cases of malaria had been registered with his office.

He said that the cases were locally imported from the Okavango and Ngami regions.

Dr Monamodi said the cause of the increase in the number of cases was due to the frequent movement of people who visited affected places, and that as long as there was movement, cases were expected to increase.

“Also due to the heavy rains we experienced and the frequent movement of cross-border vehicles passing through Francistown, new cases are to be expected.

Dr Monamodi advised that those who frequented malaria infested places should, upon their return, visit health facilities for screening. **BOPA**

‘Trade conflicts could push recession’

LONDON - High tariffs and the resulting trade tensions could harm the global economy, pushing it toward recession rather than growth, a leading economist has warned.

While tariffs can boost government revenue by acting as a form of sales tax on imports, they also drive up the cost of imported goods, fueling inflation as consumers turn to potentially pricier domestic alternatives, said Iain Begg, an economist at the London School of Economics and Political Science.

He said tariffs also disrupted global trade by shifting production from more efficient

international suppliers to less efficient local producers, further straining economic growth. High tariffs and the resulting trade war “tend to be bad for the global economy,” said the economist.

“This is likely to lead to a drift towards recession and downturn rather than economic growth.”

Moreover, Begg said tariffs could severely disrupt global supply chains, especially for industries reliant on cross-border components, such as U.S. automakers which depended on Canadian parts. The U.S. administration has used tariffs in two distinct ways.

One is as a political tool, linking tariff decisions to issues such as immigration and fentanyl-related drug flows, as seen in dealings with Mexico and Canada.

The other is as an economic weapon, based on Trump’s belief that tariffs protect American jobs and encourage domestic consumption, an approach widely disputed by most economists.

While tariffs have been used by many U.S. leaders and other global leaders, Begg said, the concern lied in “the magnitude of those tariffs and the ambiguity about the purpose that they are being deployed for.” **Xinhua**



APPLICATION FOR UNDERGRADUATE ADMISSION IN AUGUST 2025

All prospective applicants are informed that applications for admission into the University undergraduate study programmes for the August 2025 intake are open until 4th April 2025.

All the University of Botswana undergraduate study programmes are accredited and/or registered with the Botswana Qualifications Authority (BQA) on the National Credit and Qualifications Framework (NCQF).

Former undergraduate students who have been away from the University for less than 10 semesters (five academic years) are invited to apply. This includes former students who previously withdrew with/without due notice, failed and discontinued/excluded, or had their enrolment terminated.

On-line Application

Prospective applicants should apply online through the “**STUDY**” link on the University of Botswana website: www.ub.bw. Applicants are to use any Internet facility available to them to apply. **A booklet entitled “ONLINE APPLICATION: A STEP-BY-STEP GUIDE” guides how to complete an application online.**

Application Materials

The application materials are available as **an Application Package on the University website, accessed through the “STUDY” link at www.ub.bw.**

Applicants with Disability

University of Botswana welcomes applicants with disability and considers their applications on academic merit like all other applicants. Applicants are expected to state whether they have any disability when they apply. Those with disability should contact the University’s **Disability Support Services Unit** at the following telephone numbers: **(+267)-355-2768/4183/4490/4991** to explain the nature of their disability. The declaration of such information helps the University assess applicants’ learning needs. University of Botswana will always preserve the confidentiality of information about every prospect or student.

Application Fee

Prospective applicants can pay their Application Fee online at <https://www.ub.bw/ubpayments> or at the Banks. On the Bank’s deposit slip, they should write their full names and Omang/Passport number as a reference.

Changes

Applicants may make changes to their study choices by emailing to admissions@ub.ac.bw

Admission Processing:

Applicants who meet the set programme entry requirements will be admitted based on academic merit, depending on the space availability. Meeting the minimum entry requirements does not, therefore, guarantee admission.

Closing date:

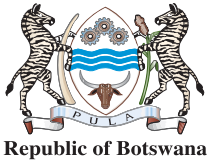
Applications for **August 2025** entry for local and international prospects will close on **4th April 2025**.

Enquiries:

For any enquiries, kindly contact the **Undergraduate Admissions Office** at **Main Campus** in **Gaborone** at the following:

Tel: (+267) 355 2912/4625/2003

Email: admissions@ub.ac.bw



MINISTRY OF SPORT AND ARTS
EXTERNAL ADVERTISEMENT

VACANCY CIRCULAR NO. 2 OF 2025

The Ministry of Sport and Arts invites applications from talented, decisive, self-driven and qualified citizens of Botswana to fill the following vacant positions tenable in the Ministry of Youth Sport and Culture Headquarters in Gaborone:

1. DIRECTOR - ARTS AND CULTURE
(1 POST)

SALARY SCALE: E1 (P512,148 – P532,860) per annum.

MAIN PURPOSE OF THE JOB: To coordinate the implementation of policies, programmes, plans of action of the Department and ensure implementation of the Department strategies.

KEY PERFORMANCE AREAS

1. Initiates the development and review of programmes and policies and coordinates their implementation.
2. Facilitates the development and implementation of the strategic plan for the Department.
3. Establishes and collaborates with strategic partners to improve programme delivery.
4. Assesses the effectiveness and relevance of Arts and Culture programmes and undertakes corrective measures.
5. Promotes and monitors compliance to set customer service standards.
6. Coordinates the dissemination of information related to Arts and Culture policies, programmes and projects.
7. Coordinates national events.
8. Manages the issuance of Arts and Culture research permits.
9. Provides professional guidance, coaching and mentoring.
10. Reviews and ensures that all unit policies, procedures and interventions are aligned and comply with SHE legislation, protocols and the MDA's Quality Management Systems.

QUALIFIED APPLICANT'S PROFILE

To be considered for appointment to this position, candidates must have the following qualifications;

- Bachelor's Degree in Arts and Cultural Studies or related studies

Applicants should have a minimum of sixteen (16) years post qualification experience of which two (2) years should have been served at Deputy Director level in Government or equivalent level in a private/parastatal organisation.

KEY SKILLS AND COMPETENCIES

1. Deciding and Initiating Action
2. Leading and Supervising
3. Adhering to Principles and Values
4. Analyzing
5. Formulating Strategies and Concepts
6. Planning and Organizing
7. Delivering Results and Meeting Customer Expectation
8. Adapting and Responding to Change

BENEFITS

- a) Leave of 30 working days per annum
- b) Optional Contributory Medical Aid Scheme (Government pays 50% and employee 50%).
- c) Contributory Pension Scheme (Government pays 15% and employee 5%).
- d) 30% Gratuity for employees on fixed term contract

2. MANAGER – PROCUREMENT
(1 POST)

SALARY SCALE: E2 (P449,256 – P467,436) per annum.

MAIN PURPOSE OF THE JOB: To provide strategic leadership in the procurement of supplies, services and works as well as the disposal of assets for the Ministry in a timely and efficient manner.

KEY PERFORMANCE AREAS

1. Initiates the development and review of policy and strategy to enhance the effectiveness of the Ministry in meeting Government's expectations concerning public procurement and asset disposal.
2. Coordinates and oversees the examination and development of estimates of material, equipment and service requirement.
3. Identifies and sources suitable supplies, services and works and negotiates prices.
4. Provides advice on procurement matters requiring policy action and guides on all technical matters for effective procurement of goods,

works and services.

5. Provides technical advice in the preparation of tender documentation, administration of the tendering and evaluation of bids for contract awards.
6. Develops contracts with contractors for service provision to the Ministry and monitors them to ensure expected deliverables.
7. Aligns and endorses contractor selection to procurement policy and strategy of Government of Botswana and reviews the list of contractors based on their performance.
8. Oversees the maintenance of list of approved suppliers, and evaluates supply capabilities and contractor performance.
9. Coordinates and oversees the development and implementation of Procurement Plan.
10. Manages all procurement and disposal by tender activities of the ministry.
11. Coordinates and oversees contract administration and preparation of End of Activity Report.

QUALIFIED APPLICANTS PROFILE

To be considered for this position, candidates must have at least a Bachelor's Degree or equivalent in Procurement Supply Chain Management, Business Management or related field with fourteen (14) years post qualification experience, two (2) years of which should have been served at D1 salary scale in Government or equivalent level in a private/parastatal organisation.

KEY SKILLS AND COMPETENCIES

1. Deciding and Initiating Action
2. Leading and Supervising
3. Adhering to Principles and Values
4. Analyzing
5. Formulating Strategies and Concepts
6. Planning and Organizing
7. Delivering Results and Meeting Customer Expectation
8. Adapting and Responding to Change

BENEFITS

- a) Leave of 30 working days per annum
- b) Optional contributory Medical Aid Scheme (Government pays 50% and employee 50%).
- c) Contributory Pension Scheme (Government pays 15% and employee 5%).
- d) 30% Gratuity for employees on fixed term contract.

IMPORTANT

Applicants should quote the number of this vacancy circular and provide the following details:

- a) Detailed Curriculum Vitae (CV)
- b) Certified copies of certificates and at least three recent work-related references (not more than six months old) confirming the required experience.
- c) Applications from serving Public Officers must be routed through their Heads of Departments and Permanent Secretaries. Applications not so routed and those received after the closing date will not be considered.
- d) Only shortlisted candidates will be contacted.
- e) In addition, applicants are required to submit an electronic summary of their CV, please **e-mail** tmafunga@gov.bw and bpodile@gov.bw to request for the required CV format.

Applications should be addressed to:

Permanent Secretary, Ministry of Sport and Arts
Private Bag 00384, GABORONE

or hand delivered to the
Ministry, Plot 54355 Central Square Building,
West Wing, and Office Number 221.
Gaborone CBD, Phase 2.

For further information, Contact Telephone
Number 369 8315 / 369 8227.

CLOSING DATE: 4th April 2025

Bomaid brings services closer to Maun community

By Esther Mmolai

MAUN - The opening of Bomaid's Maun office reflects commitment to providing innovative healthcare solutions that prioritise the well-being of every individual regardless of location, says the Bomaid chief executive officer, Mr Moraki Mokgosana.

He made the remarks on Friday during the official opening of Bomaid office situated at New Mall, saying the moment signified a remarkable milestone in their journey to bring quality health services closer to their valued customers and other stakeholders.

The office would serve as a central hub offering personalised support to customers, assisting with medical aid plans, claims and enquiries among others.

It will also facilitate collaboration with local healthcare providers aiming to make quality healthcare services more accessible to the community.

"This office is testament of our dedication to serve our customers better. Following our engagement last year October with our customers, corporate clients and health providers among others, we listened attentively and fulfilled our commitment to addressing your needs and enhancing our presence in Maun," added Mr Mokgosana.

He said their mission was to make quality healthcare accessible to all because they believed that location should not be a barrier, noting that the expansion also reflected their forward-thinking approach and commitment to collaboration.

He said they aimed to strengthen their partnerships with local healthcare providers, improve service delivery, and ensure that Bomaid customers in Maun received the comprehensive care they deserved as they had done in other regions.

"We are excited about the opportunity to engage directly with you and continue shaping a future where healthcare is not just accessible but truly

meaningful. Whether you have been with us for years or are new to the Bomaid family, we extend a warm welcome. Together, we will build a future of health, happiness and well-being," he stressed.

Bomaid chief customer executive officer, Ms Segolame Macheng concurred that the expansion was more than just a physical presence but testament to their unwavering commitment to the health and well-being of the dynamic community.

She appreciated the feedback they received during their engagement, saying they formed the cornerstone of their strategy and guided them in serving customers better.

She also pointed out that they started the year on a high note with the launch of STEPS campaign, which was born out of the critical feedback.

The STEPS campaign, she said, represented enhanced benefits, adding that they had also forged partnerships with various entities to expand value for Bomaid members.

The partnerships include entities such as Air Botswana, allowing customers favourable access to their services.

Ms Macheng highlighted that through these partnerships, they had also extended a helping hand in uplifting communities such as the Khwai Primary School where donations including school bags, stationary, projectors among others had been made.

The gathering was also informed about the revolutionary Abby machine, which offers extensive screening benefits that play a significant role in raising awareness and advancing preventative care.

"This machine is part of our continued effort to take proactive steps toward preventing illness and through these initiatives and more, we remain committed to being your ideal health partner not only by offering comprehensive health plans but also by investing intentionally in areas that promote health and happiness," added Ms Macheng.

BOPA



Bomaid CEO, Mr Moraki Makgosana (left) and Dr Maxwell Nhlathe of Doctors Inn Health Center during the official opening of the Bomaid office in Maun on Friday. Photo: Esther Mmolai

Disability support requires concerted effort

By Portia Rapitsenyane

PALAPYE - Support to the disability fraternity is not sole responsibility of government, but calls for all stakeholders to have purpose in their hearts to embrace persons with disabilities, include them in their agendas and make services accessible to everyone.

Chief Disability Officer at the Office of the President, Ms Thapelo Moalusi said this at the Commemoration of the World Down Syndrome Awareness day in Palapye on Saturday, an event that was dedicated to raising awareness and celebrating inclusivity.

The day is observed on March 21 to symbolise the triplication of the chromosome, which causes down syndrome.

Ms Moalusi said her office continued to mainstream disability in all sectors including communities and private sector to ensure that organisations took cognisance that amongst their clientele were persons with disabilities.

“They also need services and they too offer services. It is the duty of every sector therefore, to inform the public on their services to persons with disabilities,” she said.

She said in a quest to provide services to persons with disabilities, government continued to support organisations of persons with disabilities financially and technically through Botswana Council for the Disabled, which Down Syndrome Association was a member of.

The theme for the commemoration: Improve Our Support System, Ms Moalusi said, called for concerted efforts by all stakeholders to introspect on how they could improve their systems in support of persons with disabilities.

She said government through various sectors mainstreamed disability into their mandates and obligations.

Ms Moalusi said in the inspiration to uphold the rights of persons with disabilities, support them to achieve in life and create a conducive environment for them to grow, Botswana was a state party to the Convention on the Rights of Persons with Disabilities.

She explained that this was a global instrument whose major objective was to promote, protect and ensure full enjoyment of all human rights by persons with disabilities.

She said Botswana’s Disability Act was developed to domesticate the Convention on the Rights of Persons with Disabilities and also to prohibit discrimination against persons with disabilities on the ground of their disability in all areas including the work place, accommodation, education, health in provision of goods and services as well as to abolish laws, policies and practices that constitute discrimination on the grounds of disability.

“The Act emphasise the need to create a conducive environment in the workplace for a person with disability by purposely making reasonable adjustments

to accord a person with disability full participation,” she said.

She said as a means to ensure that each sector fulfilled its mandate on disability, the Act also established the National Disability Council responsible for monitoring the implementation of services to persons with disabilities. The Act gives the council powers to impose administrative charges on those who do not adhere to it.

“Stringent penalties shall be imposed on those who contravene provisions of the Act,” Ms Moalusi warned.

She, however, noted that the Act was still on notice pending a few guidelines, regulations and definition of disability.

She appealed to all to familiarise themselves with the Act.

For her part, Chief Education Officer for Palapye Region, Ms Didimalang Mmemo applauded government for coming up with the Ministry of Child Welfare and Basic Education.

She assured parents of support through the mandate of the new ministry, adding that the ministry believed that no learner should be

left behind.

She said one of the priorities of the new government was to train teachers to handle diverse learners, including those living with disabilities.

She said educators need ongoing training to understand the unique learning styles and needs of children with Down Syndrome.

She said by equipping teachers with the tools and knowledge to support diverse learners, classrooms could be transformed into nurturing spaces where every child’s potential was recognised

and celebrated.

Ms Mmemo said support systems extended beyond schools and homes adding that communities must come together to create inclusive environments where children with Down Syndrome could participate in extracurricular activities, engage in social interactions and develop friendships.

“By fostering inclusive sport teams, art programmes and social clubs, we can help children build confidence and a sense of belonging,” she said. **BOPA**



TSIBOGA!!!

GO ITHUTA GO DIRA DILO SESA GO BOTLHOKWA GO MMEREKI MONGWE LE MONGWE. FA O LE MMEREKI MO KOMPONENG O TSHWANETSE GO ITSE GORE;

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3. O tshwanetse o be ye monwana fa o ne o tseneletse dithuto. Fa gontse jalo mohiri o ka kopa moriti wa Omang wa gago fa go tlhokega.
4. Ga o a tshwanela go baya monwana wa gago go rurifatsa ithutuntsho e o sa e tsenelelang. Ga go ka fa tsamaisong.

Re itsise ka thulaganyo epe fela e e sa dirwang ka tsamaiso.

Ga o tlamege go bua leina la gago / Re tsibose mo mogaleng le maranyane:

Ethics Hotline Landline/mobile: 16136
Email: HRDC@tip-offs.com
Website: www.tip-offs.com
P.O.Box 448, Gaborone



Physical Address: Plot 60113, Block 7, Sekoma Road, Ext 48, Gaborone, Botswana
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Seboko se baka tshenyo e ntsi

Ka Maikano Makgolela

SELEBI PHIKWE - Balemi ba masimo a Nkgobotwane gaufi le toropo ya Selebi Phikwe ba re e re le fa temo ya mmidi ya ngwaga ono e solofetsa thobo e e nametsang, sebe sa phiri ke seboko sa fall army se, se tswelletseng ka go ja mmidi ga mmogo le letlhaka.

Mo potsolotsong le BOPA, mongwe wa balemi ba masimo ao, Rre Barulaganye Phillip, o supile fa seboko sa fall army se baka tshenyo e e ngomolang pelo.

Rre Phillip o supile fa a le mo temong ya nosetso a dirisa metsi go tswa mo nokeng ya Letlhakane e e gaufi le masimo a Nkgobotwane.

A re mmidi wa paka eno o belege mo go itumedisang go supa fa ba tla a ora molelo wa mariga gape e bile go ne go supa fa dipoeleo le tsone e tlaa nna tse di nametsang.

Jaanong a re sebe sa phiri ke sone seboko sa fall army.

A re seboko seo se mo apesitse kobo ka letshoba ka jaana se ja mmidi ga mmogo le letlhaka, sengwe se a supang fa se tlhoka go potlakelwa go lwantshiwa.

Rre Phillip a re, e re le fa seboko se se tlasetsa, sengwe se se mo nametsang pelo ke gore ba Lephata la Temo-Thuo ba mo eme nokeng, ka ba sa tswa go etela tshimo ya gagwe go mmontsha maele a go lwantsha seboko seo le gone go mo kaela melemo e a ka e rekang go bolaya seboko seo.

Rre Phillip a re e re le fa seboko se se mo kgopakgopetsa, sengwe se a se itumelelang ke gore ka temo ya mmidi ga a latlhegelwe go le kalo.

A re ka nako ya thobo, mmidi o o siameng o a tlhaolwa o beelwe thekiso fa o mongwe a ithobe matsadi le ba lapa la gagwe.

A re o o omeletseng o a apewa o omisiwe o dirwa ntshwatshwa, o mongwe a dire dijo tsa dikoko, a supa fa tse tsotlhe a di rekisa a bone dipoeleo.

A re letlhaka lone o a le roba a kopanye le metswako e mengwe go dira dijo tsa leruo.

Rre Phillip o supile fa temo ka go farologana e na le dipoeleo fela fa motho a tsenya moko e bile a ititaya sehuba.

O boletse gore kwa tshimong ya gagwe o lema dijalo ka go farologana di akaretsa le yone merogo go ya ka paka ya tsone.

A re kwa ntle ga fall army worm, sengwe gape se se mo jesetsang mo kgobedung ke dikgabo le bontole.

Le fa go ntse jalo, a re ga a na kakanyo ya go ithloboga ka jaana dipoeleo tse a di dirang ka temo di mo thusa ka ditsela tse di farolganeng. **BOPA**



Balemi ba masimo a Nkgobotwane gaufi le toropo ya Selebi Phikwe ba re le fa temo ya mmidi ya ngwaga ono e solofetsa thobo e e nametsang, sebe sa phiri ke seboko sa Fall Army se se tswelletseng ka go ja mmidi ga mmogo le letlhaka.

Puso e itlama go tshwaragana le bagwebi

Ka Lorato Gaofise

GABORONE - Puso e ikemiseditse go tshwaragana le makgotla a bagwebi ba ba botlana, ba dikgwebo tsa mo mekgwatheng, go lwantsha dikgwetlho tse di ba lebaneng, gore kgolo le katlego ya dikgwebo tsa bone e kgone go namola puso mo manokonokong a letlhoko la ditiro.

Se, se builwe ke Tautona Advocate Duma Boko mo bokopanong le badulasetilo ba makgotla a, kwa ofising ya gagwe

mo Gaborone maabane.

Tautona Boko a re Botswana Stock Exchange e itlamile go ntsha P600 million, go simolola thulaganyo ya go thusa mo go tlhabololeng le go godisa dikgwebo tse di potlana gore le tsone di nne le seabe se se nametsang mo kgodisong ya itsholelo.

A re thulaganyo e, e santse e le ntsha ka e le gone e neng e itsisiwe mo bekeng e e fetileng, a rotloetsa le dikompone tse dingwe go tsenya letsogo.

Tautona Boko a re dikgwebo

tse di potlana, di na le seabe se se tona mo go godiseng itsholelo ya lefatshe le gone go tlhama mebereko, ka jalo a re go botlhokwa gore puso e tlamele dikgwebo tsa bone.

Tautona o rotloeditse makgotla a dikgwebo tse di potlana go dirisana mmogo le puso go batla ditharabololo tse di ka tswang ka maduo a a itumedisang mo go rarabololeng dikgwetlho tse di lebaneng dikgwebo tse.

A re se se botlhokwa, ke gore puso e tseye megopolo le ditharabololo tsotlhe tsa go tswa

ka mananeo le go tokafatsa a a leng teng, go godisa le go tlhabolola dikgwebo tse di potlana, e bo e a diragatsa e ikaegile ka dikeletso tsa bagwebi ba ba botlana.

“Re na le kgatlhego, keletso le maikaelelo a a tlhomameng tota a gore dikgwebo tsa lona di nonofe, di gole, mme makgwere otlhe a a teng, re tshwanetse re a lebisane, re a buisane, e bo re tsamaye mmogo re sekaseka gore a mme re a rarabolotse. Ke sone se re se batlang gore re bone gore kgolo e re e batlang e a direga,” a latlatsa.

Adv. Boko o gateletse gape gore se puso e se batlang ke go bona dikgwetlho tsotlhe tse di kgoreletsang kgolo le katlego ya bagwebi ba dikgwebo tse di potlana di rarabolotse gore bagwebi ba, ba kgone go bona dipoeleo tse di nametsang.

Kgolo le katlego ya dikgwebo tse, a re ke nngwe ya ditsela tse, gape, di ka thusang puso mo go lwantsheng letlhoko la ditiro.

“Bagwebi ba sebopego sa lona, ba ba botlana, ba ba santseng ba emelela gape ba leka go ikaga, ba botlhokwa mo itsholelong le mo matshelong a batho.”

Bagwebi ba ba botlana, Tautona Boko a re ba botlhokwa ka gore fa dikgwebo tsa bone di gola a bo ba nna le dipoeleo tse di nametsang, ba kgona go thapa ba bangwe, mme ba thuse puso mo go fokotseng dipalo tsa batho ba ba sa berekeng.

Ke ka moo puso e lemogang seabe sa bagwebi ba ba botlana e bile e bona go le maleba go thusa go ba imolola mo dikgwetlhong tse di ba lebaneng mo go godiseng dikgwebo tsa bone, Tautona Boko a tlhalosa. **BOPA**



Mongwe wa bagwebi ba ba botlana. Tautona Advocate Duma Boko o tlhalositse fa puso e ikemiseditse go tshwaragana le makgotla a bagwebi ba ba botlana, ba dikgwebo tsa mo mekgwatheng go lwantsha dikgwetlho tse di ba lebaneng. O buile jalo kwa bokopanong le badulasetilo ba makgotla a, kwa ofising ya gagwe maabane.



Multitudes joined the 10th annual purple walk to commemorate the International Epilepsy Day in Gaborone on Saturday. Debswana Diamond Company executive head of corporate affairs, Ms Rachel Mothibatsela urged all to take a proactive stance in understanding epilepsy and helping to improve the lives of those affected. Photo: Godfrey Mpuse

‘Increase awareness about epilepsy to promote inclusivity’

By Lesedi Thatayamodimo

GABORONE - Batswana have been called to increase awareness and inclusivity for people living with epilepsy to foster a more inclusive society.

Speaking during commemoration of the International Epilepsy Day in Gaborone on Saturday, the Executive Head of Corporate Affairs for Debswana Diamond Company, Ms Rachel Mothibatsela said it was important for Batswana to have a collective responsibility to better understand and support those affected by the condition.

“It is a foregone conclusion that with awareness creation, we can achieve better understanding and inclusivity for our communities in accessing services, and formulation of better healthcare policies,” she said, emphasising the role of education and awareness in driving societal change.

The commemoration themed: Walking for a Purpose, Stand Up for Epilepsy, was organised by Young Epilepsy Botswana (YEP).

The theme challenged and encourage individuals to reflect on how they engaged with and supported people with epilepsy.

She therefore, noted that the theme urged all stakeholders to take a proactive stance in understanding epilepsy and helping to improve the lives of those affected.

Highlighting global statistics, Ms Mothibatsela shared that according to the World Health Organisation (WHO), approximately 50 million people worldwide live with epilepsy, with nearly 80 per cent of them residing in low and middle-income countries.

She pointed out that many of those affected by epilepsy were workers, students, and members of the wider community, and the stigma surrounding the condition often impacted their self-esteem, making it more difficult for them to succeed in their careers or education.

“The lack of societal acceptance can deeply affect individuals’ self-worth and hinder their ability to participate fully in life,” she explained.

Ms Mothibatsela said that stigma not only affected personal confidence but also has a far-reaching impact on their ability to lead fulfilling lives.

Despite those challenges, Ms Mothibatsela referenced the WHO’s assertion that people with epilepsy could live seizure-free with proper diagnosis and care.

However, she noted that Botswana still faced significant challenges in terms of accurate data collection, saying many individuals with epilepsy were still reluctant to disclose their condition due to fear of discrimination, which results in inadequate support in workplaces and schools.

Further addressing the issue, Ms Mothibatsela explained that research had shown that men, in particular, were often hesitant to open up about medical conditions, including epilepsy.

“Due to various reasons, including stigma, men are still

not forthcoming about their conditions, yet they are affected by this condition,” she said, urging men and women alike to seek help and discuss their conditions openly.

Ms Mothibatsela called on individuals diagnosed with epilepsy to honour doctor’s appointments and adhere to their prescribed medications.

“While there is still no cure for epilepsy, approximately 90 per cent of epilepsy cases can be controlled through medication with close adherence and monitoring by healthcare professionals,” she added, stressing the importance of proper medical management.

In a show of corporate commitment to raising awareness, Debswana Diamond Company pledged P30 000 towards Young Epilepsy Botswana’s awareness programmes.

Ms Mothibatsela said the donation reflected Debswana ongoing support for initiatives aimed at educating the public about epilepsy and providing necessary resources to those living with the condition. **BOPA**

Preach Gospel, unify church -Monageng

By Tebagano Ntshole

MOLEPOLOLE - The church should be a fountain of love and peace, therefore it is important for priests to love their congregants and lead them to salvation.

It is imperative for priests to show love to their members, as such a church would attract a lot of people as they would feel at home.

Member of Parliament for Molepolole South, Mr Shima Monageng said during the ordination of two priests, Mr Badisa Pelontle and Mr Tshegofatso Mokokwe at Free Church in Molepolole on Saturday.

Reading from the Book of John, where Jesus asked one of his disciples if he loved him, MP Monageng urged the priests to take care of God’s flock.

“A herdsman ensures his herd is safe from predators, fed and when sick he will call the veterinarian,” he said,

Mr Monageng said priesthood was not just a calling and volunteerism, adding the modern world required that they went through formal training.

The MP said love for God was shown through the church, looking after the needy and visiting the sick in hospitals.

He condemned the fake priests and prophets who promised people world riches and not the Kingdom of God, adding that they preyed on the vulnerable, who ended up spending huge amounts of money in their quest for blessings.

Mr Monageng said the country was faced with many challenges, hence recently Botswana was ranked

amongst the unhappy nations.

This, he said, was caused by a plethora of challenges, chief amongst them unemployment, especially amongst the youths.

He said such a situation had pushed some of them to use drugs in order to cope with challenges, but this ultimately led to undesirable outcomes.

The MP therefore appealed to the church leaders to play a role in building a nation, adding that they should help such youths who had gone astray and further help in unifying families.

Meanwhile, Mr Monageng said government offered freedom of association and freedom of worship, adding the numbers required to establish a church would be reduced.

He further pledged P5 000 towards the procurement of a public address system.

Bishop Moagi Molefhi of Free Church said their role was to build a peaceful nation, and mould future generations.

He said he was happy the government continued to acknowledge the important role the church played in the country, adding that they would continue to serve the new government.

Bishop Molefhi called on churches to work together to help the country manoeuvre through the challenges it faced, adding that their role was simply to save souls.

He appealed to the newly ordained priests to preach the Gospel and unify the church.

Free Church has many branches across the country, with Molepolole being the headquarters. **BOPA**

DETAILED ENVIRONMENTAL IMPACT ASSESSMENT STUDY FOR THE PROPOSED MULTI-PURPOSE ABATTOIR AT TRIBAL GRANT NO.1009-KP RASESA VILLAGE

The public is informed that Porshdial (Pty) Ltd intends develop and operate a multi-purpose abattoir project in Rasesa Village near Golden Springs Feedlot. The establishments will rear, slaughter, package and sell small stock and cattle to the consumers countrywide.

The proposed project’s positive impacts among others are boost to the local economy and job creations. The project’s negative impacts include influx of flies and possible contamination of underground water in the area.

As part of EIA study and in fulfillment of Section 7 (2) of the EA Act of CAP (65:07), notice is hereby given for public consultation meeting to be held in Rasesa Village (Main Kgotla) on the 8th of April 2025 at 9:00am.

The purpose of the meeting is to

-present the proposed project to the communities of the area as well as the Interested and Affected parties (IAP) and

-to establish their views and concerns regarding the proposed project. The communities and the IAP are kindly requested to attend the meeting.

Any comments or enquiries regarding the proposed project may be sent to the address below.

ENVIRONMENTAL ASSESSMENT PRACTITIONER
GEOSPACE GREEN PROJEC & CONSULTANTS(PTY) LTD
P O BOX 268, PITSANE Cell: (+267)73431775
EMAIL: geospace.consultants@icloud.com

TSHEKATSEHO YA TIKOLOGO YA TIRO-KAKANYETSO YA GO AGA MATLHABELO A DIKOKO, DIHUTSHANE LE DIKGOMO MO MOTSENG WA RASESA KO TSHIMONG YA NOMORE YA KP

Sechaba se itsesive gore rakgwebo wa kompone ya Porshdial (Pty) Ltd o na le mogopolo le maikaelelo a go aga matlhabelo a dikoko,dihutshane le dikgomo mo motseng wa Rasesa go bapa le lefelo la kotlelo dikgomo la Golden Springs. Kgwebo e e tlaabo e itebagantse le thuo,go tlhajwa le Thekiso ya dikoko,dihutshane le digomo mo bareking lefatshe la Botswana ka bophara

Tiro e e le solofetswe go nna le ditlamorago tse di molemo dingwe tsa tsone e le go tlangwa ga mebereko le go kgodiso itsholelo. Ditlamorago tse di sa eletsegeng tsone di akaretsa dintsi tse dintsi le kgonagalo ya kgotlelesego ya metsi a ka ha tlase ga lefatshe.

Go ya ka karolo ya bosupa, karolwana ya bobedi (section 7(2)) ya Molao wa Tshekatsheko ya tikologo CAP(65:07), go tla a tshwarwa phuthego ya morero le go amogela maikutlo a banni ba motse kwa Kgotleng kgolo ya **Rasesa,kgwedi ya Moranang e ele borobabobedi(8th April 2025),ka nako ya borobabongwe(09:00am) mo mosong.**

Maikaelelo a phuthego e ke

-Go itsise banni le botlhe ba ba amegang kgotsa ba ba nang le kgaatlhego ka ga tiro e le
-Go tsaya maikutlo ,matshwenyego le megopolo mabapi le tiro-kakanyetso e. Setshaba le ba ba emegang le kopiwa go tsena phuthego e ka bontsi le ka nako.

Ba ba nang le dipotso mabapi le phuthego e ba ka nako.
MOSEKASEKI WA TIKOLOGO

ClassifiedAds

BUSINESS SERVICES

RELIABLE BOREHOLE DRILLING at low rates 76274598 / 5921684 Whatsapp 76 834 659.

FARM WORKERS

2 FARM WORKERS wanted, Box 612 Letlhakeng. O. Rammoi

FARM WORKER WANTED at Kweneng/ Molepolole. Contact K. Mmopi P O Box 20815 Gaborone

FARM WORKER REQUIRED with qualification and experience in Beef production, artificial insemination and general farming practices. Send in CV and qualifications to Harvey Beef to dalenemaree@gmail .com or whatsapp to 71300469 or P/ Bag 65 Lobatse. Closing date: 14.04.25.

FARM WORKERS WANTED at Lentsweletau.Apply: Box 3395 Gaborone.Contact 71 855 901

HERD GIRL WANTED in kasane. call 71 341 566

FARM WORKER IN the horticulture production at Jackalas 1 needed contact Moageledi Mathema 74 614 495/77 146 430 Box 32 Ramokgwebana

FARM WORKER WANTED@ Pitsane. Apply: Gift Mogofu, Box 120 Digawana. 72 115 362. Closing date: 07/04/25.

FARM WORKER WANTED at Kopong/ Sasakwe. Contact K. Mmopi P O Box 20815, Gaborone.

HERD BOY WANTED at Tonota. Pule Mothabani Pule. Box 760 Tonota 71 876 108

HEAD GIRL WANTED , Phokoje 71284281

TWO FARM WORKERS male/female at Dukwi and Tatisiding. Gabriel Z Mukhange Box 996 F/ town cell 71622606.

MISCELLANEOUS

MISSING PASSPORT (PE2021106) for Mr Tang Jie. Contact: 76 439 528.

THE OWNER OF the car registration B175BAB intends to change the registration book officially into his names. Any objection contact 76786335/71 802 577

NEIGHBOUR CONSULTATION

KEREKE YA A BOTSHELO SDA kwa Ntshinoge , Mochudi ba itsise baagisanyi ba yone fa e eletsa go atolosa setsha sa yone sa nomoro ya 21594

OWNER OF PLOT 4555, Modipane, would like to change land use from multi residential to residential. For any objections contact Kgatleng District Council, Physical Planning Office, Telephone (+267) 5773511 in writing, within (14) days publication of this notice.

OWNER OF PLOT 37576,Mogoditshane block 4,would like to change land use from residential to multi residential. For any objections contact Mogoditshane,Physical planning office,Telephone 3105615 in writing within (14) days publication of this notice.

HOLLY STRIPES KINGDOM owner, plot 64837 Gaborone call 71475059

OWNER OF PLOT 38459 and 17020 at Mogoditshane Block 5, wishes to consolidate two plots into one plot. Any objection call 78 720 612.

CHANGE OF LAND USE from residential to commercial plot at Mogoditshane Block 5, plot no 38527. Contact 78 720 612.

I KEBONYE TUMAGOLE OF Plot 1987 at Phase 1 ward Letlhakane Boteti District would like to change Land-use from single residential use to commercial use. For any objection visit Boteti Council Physical Planning office or alternatively contact owner at 72 961 298 within 14 days of publication of this advert.

I KEBONYE TUMAGOLE OF 30713 at Kgarapa-Letlhakane Boteti District would like to change land use from integrated farming use to mixed use. For any objection visit Boteti Council Physical planing office or alternatively contact owner at 72 961 298 within 14 days of publication of this advert.

THE OWNER OF plot 6845, Ext 6 Palapye intends to change land use from single to multi-family residential.Any objection contact Palapye District Council,493 0821

Owner plot 13657 Extension II Palapye, would like to erect a boundary wall. For any objection please contact Palapye Administration Authority Physical Planning office or contact 492 1092.

OWNER OF HORTICULTURE, Small stock and Poultry plot of tribal grant 436-KP, Matebeleng, Bakgatla territory intends to subdivide and change of land use from agriculture to mixed use agriculture. Forward objections to Kgatleng District Council (Physical Planning Office) or owner at 74 027 135 within 14 days of publication of this notice.

I MARGARET NEWMAN wish to change my ploughing field in Tshesebe to 50% Agriculture and 50% mixed land use. Any objections contact North East Council Physical Planning office at 248 9242 within 15 days of this publication.

GADIFELE SIWE, OWNER of a ploughing field at Tutume, Magapatona ward wishes to change land use from Agriculture to 50% mixed use (Agriculture, commercial and recreation). Anyone with obejection should contact Tutume District Council, Physical Planning office No. 2451386

OWNER OF PLOT no.2480 Nkoyaphiri,Mogoditshane intends to change land use from residential to multi-residential.Contact + 267 71 339 043

LOT OWNER OF 1506 in Oodi wishes to change plot use from single residential to multi-residential. Call physical planning department on (+267) 577 3519/ +267 75 930 966 for clarification.

PROPERTY

LESOMA PLOT FOR SALE, JOEL 76727583

SELLING A TWO hectare ploughing field along Oodi Road for P2 200 000 per hectare 75 593 211

VACANCIES

HAIRCRAFT LOOKING FOR qualified hairdressers: Box 201329, Gaborone

NOTICE OF NEXT OF KIN MEETINGS ADMINISTRATION OF Estates Act [Cap 31:01]

NOTICE IS HEREBY given that by virtue of section 31 of the Administration of Estates Act (Cap: 33:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of The High Court at **Francistown High Court** on the date and time specified opposite the names of their deceased relatives for the purposes of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

Name of Deceased Person	Estate Number	Date of Meeting	Time	Maste
TEBOGO TUMEDISO	ESHFT-000271-25	25-06-2025	09000HRS	DRM

DATED AT FRANCISTOWN THIS 20TH DAY OF MARCH 2025

MASTER OF THE HIGH COURT

Application for Authorisation to remove a name from Botswana Passport and Botswana National Identity Card

The below mentioned individual Jolene Lizette Rautenbach hereby gives notice to apply to the Registrar to remove the middle name Lizette from her Passport Number BN2309819 and her National Identity Card Number 212322526. The name Lizette was included in her identity card and passport by her parents but its not reflected in her birth certificate which was registered in the Republic of South Africa where she was born.

Any person who objects to the application may notify the Registrar of such objections and the grounds thereof within fourteen (14) days of publication of this Notice.

FIRST AND FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT ESHGB – 000315/23

IN THE ESTATE OF THE LATE DIKELEDI GABONEWE who died at Bokaa Ward in Mahalapye, Central District, Botswana on the **03rd day of May 2021.**

FIRST AND FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT in the Estate will lie open for inspection at the offices of the High Court at Gaborone for a period of twenty-one (21) days from the date of publication hereof.

Any objection to the Estate Account may be lodged to the Master

DATED at on theday of2025

The Executrix
Lerakanye Keitsile
P O Box 495 ABG **GABORONE** Cell: 71915971

KCSE

KALISA CONSULTANCY SERVICES & ENGINEERING (PTY) LTD, P O Box 524, Palapye, Tel: 4920452Mobile: (00267) 77001727/73602516
Email:kalisaconsultancy1@gmail.com

Kalisa Consultancy Services & Engineering (Pty) Ltd on behalf of CURRENT EXPLORATION SOLUTIONS (Pty) Ltd is conducting an Environmental & Archaeological Impact studies for a proposed exploration of BASE METALS by drilling in the locality of KENG

Positive Impacts include:

- Possible business opportunities
- Short term employment
- Provision of socio economic benefits at all stages of the project

Negative impacts include:

- Noise and air pollution,
- Soil and water pollution due to hydrocarbons and improper storage fuel and oil during camping and drilling.
- Destruction of vegetation due to clearing of access road and drilling camp
- Vibration due to drilling equipment
- Waste generation

In terms of ENVIRONMENTAL ASSESSMENT (EA) ACT (CAP 65:07), the public is invited to attend the meeting that will be held on the 10th April 2025, at 0800 in the morning, in Keng. For further enquiries please contact us on the details above.

Kitsiso e e ntshiwa go ya ka Molao wa Tshekatsheko ya Tikologo (EA Act o (CAP65:07), temana ya bosupa. Kitsiso ka maikutlo a Sechaba ka tshekatsheko ya tikologo (EIA) e e dirwang ya kepo ya go dupa go nna teng ga ditshipi(base metals), ko lefelong le le fa Motseng wa Keng. Sechaba se lalediwa phuthego ya Kgotla kgwedi ya Moranang ele lesome, Ka nako ya borerabobedi mo mosong.

Maungo a Tiro e.

- Go thama ditiro
- Go tokafatsa matshelo a batho

Ditla morago

- Modumo le lerole ka nako ya kepo
- Kgoteleso ya mmu le metsi
- Go kgaolwa le gokgoreletsega ga ditlhare
- Kgonagalo ya go tshekinyega ga lefatshe
- Go nna teng ga matlakala

NOTICE OF NEXT OF KIN MEETINGS Administrative of Estates Act [Cap.31:01]

NOTICE IS HEREBY given that by virtue of section 31 of the Administrative of Estates Act (Cap.33:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of the High Court at Francistown High Court on the date and time specified opposite the names of their deceased relatives for purposes of recommending for appointment, a person or persons as Executor/ Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

Name of Deceased Person	Estate Number	Date of Meeting	Time	Master
GERALD MONYATSI	ESHFT-000348-24	27-05-25	0900HRS	SARM

DATED AT FRANCISTOWN THIS 20TH DAY OF MARCH 2025

MASTER OF THE HIGH COURT

IN THE HIGH COURT OF REPUBLIC OF BOTSWANA HELD AT FRANCISTOWN CVHFT – 000255-22

In the matter between:
THEBEYAME OBUSENG
And
NDIYE MOYO

APPLICANT

RESPONDENT

NOTICE OF SETDOWN

BE PLEASED TO TAKE NOTICE THAT the above cited matter would be set down for hearing of the **CIVIL IMPRISONMMENT**.Application before the Honourable Judge **MOGOMOTSI T.G** on the **10th JUNE 2025 at 09:00 HRS OR AS SOON AS THE COURT** may deem so fit. **YOU ARE URGED** to be present and punctual on the set date and time.

DATED THIS 20TH DAY OF MARCH 2025 HEREIN FRANCISTOWN

.....
Thebeyame Obuseng (Applicant)
Plot 134, Dinokwane Ward
Private Bag 023 SEROWE
TO: REGISTRAR AND MASTER
TO: NDIYE MOYO. GAKGOLLO WARD,KANYE

NOTICE OF NEXT OF KIN MEETINGS ADMINISTRATION OF Estates Act [Cap.31:01]

NOTICE HEREBY given that by virtue of section 31 of the Administration of Estates Act (Cap: 33:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of high Court at **Francistown High Court** on the date and time specified opposite the names of their deceased relatives for the purposes of recommending for appointment, a person /persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

Name of Deceased Person	Estate Number	Date of Meeting	Time	Master
MPOLOKANG MAEBE	ESTFT-000226-25	24-06-2025	1100HRS	RAMPHA

DATED AT FRANCISTOWN THIS 19TH DAY OF MARCH 2025

MASTER OF THE HIGH COURT

NOTICE OF NEXT OF KIN MEETINGS Administration of Estates Act [Cap.31:01]

NOTICE IS HEREBEY given that by virtue of section 31 of the Administration of Estate Act (Cap:33:01),heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of High Court at **Francistown High Court** on the date and time specified opposite the names of the deceased relatives for the purposes of recommending for appointment, a person or persons as Executor/Executrix Datives as well as identifying beneficiaries and discuss any other business relating to the their deceased relative.

Name of Deceased Person	Estate Number	Date of Meeting	Time	Master
KGETHISA A. RAMOETA	GFHFT-000318/23-24	27-05-2025	0900HRS	SARM

DATED AT FRANCISTOWN THIS 20TH DAY OF MARCH 2025

MASTER OF THE HIGH COURT

SITE OPERATION MANAGER

JOE's Electrical Contractors are involved in Electrical Engineering Services; **A Site Operation Manager** is wanted for ongoing projects (1 position), **must have** a Degree or Diploma in Electrical Engineering; ERB registered with 15 years of experience in Electrical Engineering Contracting firm; **duties are** to supervise /manage BPC DSW works and Government contracts; preferably experience in consulting, **Electrical designing** as an added advantage

Closing date for receiving applications would be within 14 days after advert appears in the newspaper; **Email** your CV to joeselectrical89@gmail.com; **Telephone:** 3164206; at PLOT 5855; Selokwana Ward, **TLOKWENG INDUSTRIAL SITE**

VACANCY: FIELD MANAGER(South Region)

A suitable candidate is invited to join our sales team ,to grow and strengthen the teams through training ,building relations and promoting products.

Key duties:

- Coach and mentor Sales agents to improve performance and achieve set goals
- Develop and implement Sales strategies
- Manage ,Motivate and inspire the sales team to achieve success
- Maintain good client relations

Requirements:

- Associateship membership and or Degree in Risk management and Insurance
- Certificate of Proficiency in Long Term
- 5 years experience or more

IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT FRANCISTOWN ESHFT 000475-2023

NOTICE OF DEBTORS AND CREDITORS

IN THE ESTATE of the late **MARGARET LUFU, ESHFT000475-2023** who died at **MASUNGA HOSPITAL, NORTH EAST DISTRICT** on the 11 day of September 2021.
NOTICE IS HEREBY given that Debtors and Creditors in the above Estate is required to pay their claims of whatever nature with the undersigned within 30 days after publication hereof .

DATED AT FRANCISTOWN THIS 20TH DAY OF MARCH 2025

THERESIA MLALAZI
Executive Dative
P O Box 1131

AND TO: Master of the High Court
Private Bag F13
FRANCISTOWN

TO PLACE
ADS
CALL
OUR
OFFICES
LOBATSE
533 2615
KASANE
625 0353
F/TOWN
241 3403
SEROWE
463

An Engineering company is looking for a qualified person to fill the post of: MECHANICAL & ENERGY MANAGEMENT GENERAL MANAGER.

QUALIFICATIONS

- Bachelor's degree in Industrial and Manufacturing Engineering with ERB practicing license.
- Certified Energy Auditor and Manager
- Thorough understanding of regional markets with Fifteen years experience in design, marketing, installation, maintenance of Mechanical and Energy services. At least ten of these should be at senior management level.

DELIVERABLES

- Champion growth of the company through strategic leadership.
- Lead compliance with targeted quality management standards and boards.
- Create opportunities for turn-key Energy solutions in the region.

REMUNERATION

- Commensurate remuneration will be offered to successful incumbent.

EMPLOYER AND LINE OF BUSINESS

- Air Technology Services (Pty) Ltd.
- Provides contracting and consulting services in Engineering services for Engineering facilities in the Southern African region.

**Submit application to HR Manager, P.O Box 1603, Tel:3957898.
Gaborone, by 11 April 2025.**

NOTICE FOR A CERTIFIED COPY OF LOST DEED

NOTICE IS HEREBY GIVEN THAT the undersigned intends to apply for a certified copy of **Deed NO: 445/2005 dated 10th day of MARCH 2005** made in favour of **MALEBOGO MOMOH In respect of:**

CERTAIN: Piece of land being lot 22814 Gaborone

SITUATE: in the Gaborone West Extension 17

MEASURING: 463 m2 (Four Hundred and Sixty-Three Square metres)

HELD UNDER: Deed NO: 445/2005 dated 10th day of MARCH 2005 in favour of **MALEBOGO MOMOH.**

All persons having objection to the issue of such copy are hereby required to lodge the same in writing with the Registrar of Deeds, PRIVATE BAG 0020 GABORONE within three (3) weeks of the last publication of this notice hereof.

**DATED AT GABORONE ON THIS 21ST DAY OF MARCH 2025.
THABISO SENTLE (cell No: 77473589)
APPLICANT.**

BEFORE BUSANG J.

IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT GABORONE CASE NO: CVHGB- 001944/23

In the matter between:

BOTSWANA SAVINGS BANK

PLAINTIFF

AND

LORATO DIPATE

DEFENDANT

NOTICE OF SALE IN EXECUTION

BE PLEASED TO THAT NOTICE that a sale in execution against Defendant will be held by **Deputy Sheriff NONOFO MABINA** to the highest bidder pursuant to judgment granted in the above Honourable Court.

DATE: 4TH APRIL 2025

TIME OF SALE: 1030HRS

PLACE OF SALE: Broadhurst Magistrate Court

TO BE SOLD: 1 x 3 Seater couch, 1 x blue floor mart, 1 x wooden brown Tv stand, 1 x white Defy washing machine 18 kg , 1 x black defy 4 banner electric stove, 1 x silver defy microwave, 1 x silver defy fridge, 1 x cream white queen bed. .

Terms and Conditions: Cash or Bank guaranteed cheques.

DATED AT GABORONE THIS 4th DAY OF MARCH 2025

Deputy Sheriff Nonoyo Mabina c/o Rendo & Company
Plot 54374, Unit 5B Grand Union, CBD GABORONE
P O Box 70514 GABORONE
Tel: 316 0185
[CMR/mm]

FARM MANAGER PANDAMATENGA

Person must have experience in plant protection and Crop production as well as qualified to work with Agricultural Chemicals in Maize Wheat Sorghum and mainly Potatoes.

Person must have Grade12 and certificate in Agro -Chemicals

Must have 5 years' experience in above.

Services provide Monthly

Salary housing and a vehicle for farm work only.

Apply by sending

Your CV to Intelligent Computer Systems,
Box 36 Farm Q06 Pandamatenga

Cell no 71448271. Closing date 15 April 25.

Vacancy: CNC Programmer (Syntec CNC Router System)

Key Responsibilities:

- Design, program, and operate **CNC machines**, specializing in the **Syntec CNC router system**.
- Utilize **CAD (Computer-Aided Design)** and **CAM (Computer-Aided Machining)** software for precision cutting and milling.
- Work with **Rhinocam 2020** for advanced design and programming.
- Apply **artistic and aesthetic design** skills to create intricate and sophisticated joinery components.
- Ensure high standards of accuracy and efficiency in CNC machining.

Key Requirements:

- **10-15 years of hands-on CNC programming experience.**
- Strong knowledge of **Syntec CNC router systems**.
- Proficiency in **CAD and CAM software**, with a preference for **Rhinocam 2020**.
- An **artistic eye for design** to enhance sophisticated milling and cutting applications.
- Strong problem-solving skills and attention to detail.

If you meet the above criteria and are ready for an exciting challenge, apply with details and pictures of past projects, **apply today!**

To Apply: Send your CV and past project portfolio to:
jobs+cnc-programmer@cuberoutebw-odysseytwo-odoo.odoo.com

Closing date 31st March 2025

OFFICE SPACE
AVAILABLE

440 SQ MTRS @ P38 / SQ MTRS

GABORONE WEST
INDUSTRIAL AREA

CONTACT
72 723 851 / 71 481 889

Mokgethi builds reputable brand

By Ndingililo Gaoswediwe

GABORONE - Two rusty padlocks hang loosely from a chain, clinging stubbornly to a wire-meshed gate. Beyond it, forlorn buildings stand in eerie silence, once vandalised, now refurbished, yet waiting for life to return.

A lone security guard keeps watch, the only sign of movement in a space meant to be a thriving vocational training centre for the Bokaa community. The rusted locks tell a deeper story, one of dreams left in limbo, barred by time and circumstance.

Rewind to 2013. Mmaose Seloba would send her teenage daughter through these very gates, then known as Omang, with nothing but a mother's hope and a child's unyielding ambition. Thapelo Mokgethi, having stumbled in her Form Five examinations, had a vision that needed no grades to validate. She wanted to learn the art of sewing.

Seloba, speaking with the warmth of a mother's pride, recalls how she scraped by through subsistence farming, yet never hesitated to fuel her daughter's aspirations. "Thapelo ke senatla. Fa a batla selo, ga gona se se ka mo emisang..." (Thapelo is a hard



Thapelo Mokgethi (left) showcasing her designs during Seloba Creations' 10th anniversary celebrations recently. Photo: Tshepo Gombo

worker. When she sets her mind on something, nothing can stop her), she says, her face lighting up with admiration.

True to her mother's words, Mokgethi's journey was never one of hesitation. After just four months at Omang, she outgrew the environment and sought more, enrolling at Gaborone Technical College (GTC), then later,

Limkokwing University, where she earned an Associate Degree in Textile Design. The hunger to master her craft was insatiable.

On Saturday, Mokgethi marked a decade in the fashion industry, not with grand speeches but with action, curating a breathtaking spring fashion show in Rasesa. Clad in an exquisite ensemble of her own creation, she did not retreat

to the comfort of a top-table seat. Instead, she glided through the event with precision, making sure every thread of the evening aligned with her vision.

Now the proud founder of Seloba Creations, Mokgethi's passion for fashion traces back to childhood where she found magic in the hum of an idle sewing machine at home. While her peers busied themselves with traditional games, she meticulously stitched tiny outfits for dolls, an early rehearsal for the masterpieces she now crafts.

Her brand's name, Seloba Creations, was born out of inspiration from Forester Creations, the iconic fashion house in The Bold and the Beautiful. The soap opera, though deemed too romantic for her young eyes, was a secret indulgence she enjoyed thanks to lenient parents. It was a seed planted unknowingly as she sat, wide-eyed, soaking in the glamour of high fashion from a television screen.

The journey from childhood curiosity to industry acclaim was not without hurdles. Seloba recalls how her daughter started from

scratch, running the business from home before upgrading to the family garage. "She was so young, I had to sign the youth funding documents on her behalf," her mother reminisces.

Today, Mokgethi's name graces the corridors of Botswana's fashion scene and beyond. As part of the pioneering cohort of Creation Botswana's mentorship programme, she is on the cusp of fulfilling a dream, owning boutiques and fabric stores across the country.

Her designs have adorned some of Botswana's finest, from reigning Miss World Africa, Lesego Chombo to former Miss Botswana, Palesa Molefe and the elegant Mrs Botswana, Portia Makgatong. On the global stage, she has waved the country's flag high, representing Botswana at the international African textiles conference, SITA Djibouti in 2020 and Togo in 2021. By the end of that year, her contributions to the industry earned her the Botswana National Youth Council's Fashion Personality Award. In 2023, she made her debut at the Glitz Awards—and won, cementing her place among Africa's finest designers. This year, Mokgethi's anniversary collection bursts into life with spring-inspired hues - vivid, elegant and effortlessly modern. She describes her work as a personal dialogue between fabric, colour and imagination, tailored to individual preferences of size, tone and style.

"I realise that every season brings a change in colour and fashion trends. I learn something new every day, from YouTube to TikTok," she shares, her creative fire undimmed by time.

Despite the glamour, she acknowledges the challenges, chief among them, operating space. Currently working from an incubator under the Local Enterprise Authority in Pilane, she employs one tailor but dreams of expanding her business into a fully-fledged atelier.

Balancing a demanding business with personal life is no small feat, yet Mokgethi navigates it with the same precision she applies to fabric and thread. Time is her most valuable material, and she stitches every moment into the pursuit of excellence.

Her message to young designers is simple yet profound: A woman with a sewing machine holds the power to shape her own destiny. And with the world's support, she believes, dreams need not remain locked behind rusted gates. **BOPA**



Participants showcasing some of the designs from Seloba Creations ranging from evening gowns and street wear. Photo: Tshepo Gombo

Learners embrace language through martial arts

GABORONE - The Confucius Institute at the University of Botswana (CIUB) hosted a cultural and language event on Friday, providing Chinese learners with a platform to practice speaking the language while exploring traditional Chinese martial arts.

Held under the theme "Chinese Gongfu," which refers to Chinese martial arts, the event introduced participants to the vocabulary of Chinese martial weapons, including knives, swords, spears, and whips, alongside basic martial arts movements.

The interactive session aimed to enhance oral proficiency while deepening cultural understanding.

"Hello, everyone. My name is Shen Chenggong," said Keagile Sebetlela, a CIUB student, as he introduced himself in Chinese during an interview with Xinhua at the event.

"I am interested in learning Chinese because, in my view, it has become one of the major international languages. I believe knowing Chinese can open many doors," said Sebetlela, adding that he particularly enjoyed writing Chinese characters, as the language differed from most others that rely on alphabets.

Students Sharon Khumotse and Lindiwe Ramooki performed at the event, introducing themselves

with their Chinese names before entertaining the audience with tongue twisters.

"I'm a Chinese learner studying the language for three years. I work at a bank office," said Ramooki in fluent Chinese. For Fidelity Monthe, who goes by the Chinese name Fei Di'an, learning the language is essential for growing her business. "I run a small business and have traveled to China to source products.

The biggest challenge has been communication. Learning Chinese will help me expand my business and form partnerships with Chinese companies," Monthe told Xinhua. Monthe and Sebetlela were among

around 70 Chinese learners and teachers who participated in the two-hour event, which featured Chinese song performances, language games, and group discussions.

Pu Durong, Chinese director of CIUB, likened the event to "English corners" in China, where language learners gather to practice speaking.

"In China, we have English corners for practicing English. Here in Botswana, we have a Chinese corner for students to improve their speaking skills. These learners are very passionate about the language, because many plan to do business in China," Pu said. **Xinhua**

Spiking Stars ready to conquer

By Moshe Galeragwe

GABORONE - Spiking Stars Volleyball Club women are preparing for the 2025 Women Africa Club Championship to be in Abuja, Nigeria from April 1 to 14. Africa's top 24 teams are expected to participate in the tournament.

Spiking Stars team manager, Thabo Tlale said in an interview that while preparations were going well, they were in need of financial assistance.

Tlale said they had received P250 000 financial assistance from the Botswana National Sports Commission, which would cover air tickets for some of the team members.

An additional P250 000, he said was needed to cover accommodation, food and travel while in Abuja.

Therefore, he appealed to the business community and individuals to assist so as to make their dream a success.

"We are hopeful that in the few days left, help will come our way and make our participation in the championship possible," he said.

Tlale said it would be the country's greatest achievement for the team to make it to the championship since it had been a while without having volleyball representation on the international stage.

He said Spiking Stars participation would go a long way in growing volleyball in the country.

"We will not be Spiking Stars Volleyball Club when in Abuja, but we are representing the

country and we shall be referred to as a women's volleyball team from Botswana.

That is why I was appealing to everyone who has the ability to assist us to kindly do so. Those little contributions will go a long way in making sure that we depart for Abuja, Nigeria as per our plan," he said.

He further said they had wished to engage in some friendly matches with volleyball teams from some neighbouring countries.

However, he said such a plan would be hampered by financial constraints.

Currently, he said they were using the ongoing volleyball league to prepare for the Abuja championship.

The club had assembled a 20-member delegation, which has 14 players, match official, medical officer, head of delegation, team member, coach and assistant coach. **BOPA**

‘We are hopeful that in the few days left, help will come our way and make our participation in the championship possible’



Spiking Stars Volleyball Club celebrating a 3-0 win against Mag Stimela during Botswana Volleyball Federation National League at Sir Seretse Khama Barracks on Saturday. Spiking Stars have booked a slot at the 2025 Women's Volleyball Club Championship scheduled for Abuja, Nigeria from April 1 to 14. Photo: Thompson Keobaletswe

Softball U-18 team prepares for Japan invite

By Moshe Galeragwe

GABORONE - The Botswana Softball Association (BSA) has assembled a 16-member national U-18 girls team to represent the country at an invitational tournament in Japan.



Botswana Softball Association Under 18 team preparing for a Japanese meet in Gaborone on Saturday. The participation is at the invitation of Japan Softball Association in June. Photo: Thompson Keobaletswe

The team has been invited to take part in the continental games organised by the Takatashi Mayor and to be held in June.

Secretary General of BSA and U-19 women team manager, Same Molete has revealed on Saturday at the National Diamond during

the team's first training session that the games would include Singapore, Italy, Japan, Germany, Tanzania and Botswana.

Molete said the team was made up of players aged between 13 and 18 from different schools across the country being Clifton, John Mackenzie, Motaung Junior Secondary School in Kang, Mphuthe Junior Secondary School in Letlhakeng, Good Hope Senior Secondary School, Masunga Senior Secondary, which were centres of sports excellence and BSA clubs.

Molete said as part of the training session the team would during the school holidays in April engage in a two-week training camp in Jwaneng.

She said another lengthy camp would be held prior to the team's departure in June.

Molete said even with the absence of school sport, which had been a platform for nurturing and developing young players, BSA was able to identify young players through its Re Ba Bona Ha programme. **BOPA**

Top athletes to grace FNB Botswana Golden Grand Prix



Letsile Tebogo (left) and Ferdinand Omanyala are some of the top athletes expected to participate at the FNB Botswana Golden Grand Prix scheduled for the National Stadium on April 12.

By Anastacia Sibanda

GABORONE - Some of the top athletes have already confirmed their availability at the FNB Botswana Golden Grand Prix, which is scheduled to take place at the National Stadium in Gaborone on April 12.

The event spokesperson, Calistus Kolantsho said some of the athletes such as 100 metres runner, Ferdinand Omanyala, of Kenya, Andre DeGrasse of Canada and South Africa's Akan Simbine as well as Courtney Linsey of America, had already sealed the deal.

He said in the 200 metres where Olympic Champion, Letsile Tebogo will be competing, Wayde Van Niekerk of South Africa and Jerome Blake of Canada had already confirmed.

Kolantsho said in the 800 metres Kenyan's Ferguson Rotich, Nicholas Kiplagat and

Justice Kipkoech had shown a lot of appetite to line up against Botswana's Tshepiso Masalela.

Another athlete who have confirmed are USA's 400 metres hurdler Trevor Bassit and long jumper Marquis Dendy.

Furthermore, he said European champion and silver medallist at the World Championships, Leonardo Fabbri of Italy will be in Botswana.

In the women's category, Kolantsho said they were expecting Ivorian Marie-Jose Ta-Lou, and USA's Nia Ali.

Other athletes are 400 metres world champion, Qunera Hayes of USA, Bahrain 800 metres runner Nelly Jepkosgei, Sara Moraa of Kenya, and Nigist Getachew of Ethiopia.

In the 400 metres hurdles, there will be USA's Dalilah Muhammad, who is also the 2016 Rio Olympics champion and 2020 Tokyo Olympics silver medallist,

as well as South Africa's Javelin thrower, Ane Van Dyk.

Kolantsho said Bayapo Ndori, Leungo Scotch and other local athletes would also have an opportunity to compete on home soil.

He said they were continuing to engage other athletes, adding that they wanted to host a competitive meet.

He said preparations were going well and that on Saturday, they had their first activation to sensitise people about the coming competition.

"The interest is there and people have bought tickets in large number, so we are expecting to continue our activation with the help of our tittle sponsor, First National Bank.

The events to be staged in the men's category are 100m, 200m, 400m, 800m, 400m hurdles and long jump, shot put and 4 x100 metres relays. **BOPA**



Zebra s raring to go

By **Thamani Shabani and
Kelebogile Taolo**

FRANCISTOWN - Botswana senior national football team coach says the Zebras are raring to go against the Ocean Stars of Somalia when the two sides meet in a crucial 2026 FIFA World Cup qualifier at the Obed Itani Chilume Stadium in Francistown tonight.

Speaking in a pre-match

briefing yesterday, Morena Ramoreboli said the team was physically and mentally fit and ready to execute their game plan tonight.

He expressed the desire of scoring multiple goals while maintaining a solid defence.

He said the focus was on how best they could play the Ocean Stars despite the 3-1 defeat they suffered against Algeria on Friday.

Ramoreboli said what mattered

most was the mentality and attitude of his players, adding that it was important for the team to remain focused.

“I still believe we have a very special grouping willing to fight for this country.

They always want to perform well and win,” he explained.

Zebras striker, Thabang Sesinyi said they were ready to take on Somalia and were ready to redeem themselves. **BOPA**

Botswana senior national football team coach, Morena Ramoreboli said the Zebras were physically and mentally fit and were also ready to execute their plan when they play against the Ocean Stars of Somalia in a crucial 2026 FIFA World Cup qualifier at the Obed Itani Chilume Stadium in Francistown tonight.