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Japan boosts centre with P1 million



Japan Ambassador to Botswana, Mr Shindo Yusuke (left) and Botswana Gender-Based Violence Prevention and Support Centre CEO, Ms Lorato Moalusi during a grant contract signing ceremony in Gaborone yesterday. The government of Japan has donated a grant of over P1.13 million (US\$84,942) to support the expansion of the centre's shelter, reinforcing its mission to combat gender-based violence.

Photo: Pheny Moalosi

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It's cross border (PRETORIA & JOBURG)

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Norris reveals vision behind UB success

By Ndingililo Gaoswediwe

GABORONE - Behind every successful institution is a visionary leader and this, is the story of the University of Botswana (UB), with Professor David Norris as vice chancellor.

The improvement in the university's regional and international rankings signify his dedication and strategic focus in shaping its future.

An announcement during the 43rd graduation ceremony on October 16, that its research output has surged by 400 per cent over the past seven years, is a story worth telling.

In the same breath, Prof. Norris highlighted the university's innovation centre which has developed several products now ready for commercialisation.

BOPA reporter, Ndingililo Gaoswediwe paid Prof. Norris a visit, to appreciate how far he has come in transforming the university.

"Towards the end of 2017, when I joined UB, I examined the institution's act and realised that the university was primarily focused on teaching, with limited emphasis on other vital functions such as quality research, innovation, and contributing to the country's economic growth," Prof. Norris explained.

The discovery set the foundation for a new strategic direction.

"Research, when integrated effectively, enhances the quality of teaching and can be a powerful tool to support a knowledge-based economy," he added.

Prof. Norris, who currently oversees a university population nearing 20 000, recounted that his journey with the London-based organisation, Times Higher Education World University Rankings (THE WUR), began around this time.

These rankings are crucial because they help prospective students, researchers, and institutions understand where universities stand globally and identify areas for improvement.

Prof. Norris explained that being ranked is an achievement in itself, "it indicates that the university has reputable publications and is recognised on the global stage."

THE WUR evaluates universities based on five key areas namely; teaching, research environment, research quality, industry income and International outlook, Prof.

Norris said.

Although South Africa universities generally rank higher, with a 62.9 per cent research score, Prof. Norris said that UB surpassed some, such as University of Pretoria (57.5 per cent), and was approaching the level of the University of Johannesburg (69.9 per cent).

"Our ultimate goal is to reach the standards of top institutions like Stellenbosch," he added.

Today, UB is the leading university in Botswana and ranks second among nine institutions in Southern, Central, and East Africa, 16th out of 56 Sub-Saharan African universities; 37th out of 141 African universities; and falls within the 1 001 to 1 200 band globally out of 2 191 institutions, a sign of relentless focus on quality.

"Quality is paramount, we do not accept substandard work. Rigorous quality assurance processes are ingrained before any publication," said Prof. Norris.

The university has also been actively advancing innovation from its laboratories and Innovation Centre toward commercialisation.

As with all great achievements, Prof. Norris admits that room for improvement remains.

His priorities include refining teaching methods through digital technology, despite the significant investment required, and ensuring degree programmes remain relevant to today's global demands.

While research funding has largely depended on limited institutional resources and external agencies like the NHI, he stressed the importance of establishing dedicated research centres.

Engaging industries, particularly small, medium, and micro enterprises (SMMEs), through high-quality research can be a catalyst for economic growth. He also talked about the urgency of transforming signed Memorandums of Understanding (MoUs) with various organisations, companies, and ministries into tangible collaborations rather than mere formalities.

To sustain and elevate the university's global standing, Prof. Norris outlined that becoming a lecturer required holding a PhD, and promotion to senior lecturer depended heavily on the number of published journals.

Although happy with the progress, Prof. Norris wishes to see the university producing more post graduates.



Prof. Norris said research, when integrated effectively, enhanced the quality of teaching and was a tool to supporting a knowledge-based economy.

Out of the 3 539 who graduated this year, only 22 were honoured with PhD, and 500 awarded Master of Philosophy and Master's Degrees, including Postgraduate Diplomas.

UB's Institutional Planning director, Mr Richard Neill, pointed out that prior to 2019, there was no formal monitoring and evaluation system.

"Achieving a ranking in THE WUR was a major milestone, out

of 30 000 applicants, only 2 500 universities are ranked," he said.

UB made a major breakthrough in 2021, with its research impact score soaring from 11 to 62.9 per cent, a feat attributed by Mr Neill to the university's specialisation in clinical, health, and social sciences.

Mr Neill highlighted innovations such as feed derived from black soldier fly larvae, hospital beds made from recycled plastics, as well as capacity-building initiatives

in pharmaceuticals and biotech.

In terms of commercialisation, UB's Faculty of Engineering is leading pioneering research into biodiesel, with an aim to reduce reliance on imported fossil fuels and promote a clean energy transition.

This aligns with Botswana's Vision 2036 and its commitment to attain a 15 per cent reduction of greenhouse gas emissions by 2030.

BOPA



Etsha 13 residents during a kgotla meeting addressed by Assistant Minister of Local Government and Traditional Affairs, Mr Ignatius Moswaane on Monday. He encouraged them to foster unity and collective effort for the development of their village. Photo: Kedirebofe Pelontle

Collective efforts vital for development

By Kedirebofe Pelontle

ETSHA 13 - Communities have been urged to unite and work together to ensure the success and development of their villages.

Assistant Minister for Local Government and Traditional Affairs, Mr Ignatious Moswaane, made the call during a Kgotla meeting at Etsha 13 on Monday.

Mr Moswaane cautioned residents against internal conflicts, urging them instead to combine efforts for the common good. He said the new administration was committed to removing bottlenecks and reviewing regulations that hindered business operations in the country. He emphasised the importance of having a shared community vision, saying development should be a holistic

effort involving all members of society.

"You can form a council that includes young people and come up with ways to generate income for your village's development," he advised.

Mr Moswaane encouraged community members to apply for business plots and start enterprises regardless of their social standing, noting that everyone had a role to play in development. He also called on political leaders to serve their communities without bias or party affiliation and to work closely with Village Development Committees (VDCs), as the new government prioritises people and development.

On VDC regulations, Mr Moswaane said they were still under review, adding that educational

requirements might disadvantage some rural communities.

He further urged community trusts to be accountable and to consult residents before using public funds.

Meanwhile, the assistant minister said government continued to face financial challenges, which had delayed the implementation of some promises, such as the P2,500 salary for Ipelegeng workers.

In his welcome remarks, Kgosi James Sivako of Etsha 13 said the village continued to face challenges, including a shortage of office and staff accommodation for public officers such as police. He noted that while the village clinic was upgraded from a health post in 2012, only staff houses were built, and the clinic facilities were yet to be constructed. **BOPA**



University of Botswana Vice Chancellor, Professor David Norris said his priorities included refining teaching methods through digital technology and ensuring degree programmes remained relevant to today's global demands. Photo: Godfrey Mpuse

Siamisang urges voters to ensure orderly poll

By Naomi Leepile

TSABONG - Kgalagadi South voters have been urged to work effectively with election officers in the upcoming by-election to ensure its success.

This was said by the Independent Electoral Commission (IEC) Secretary, Mr Jefferson Siamisang in a kgotla meeting in Tsabong recently, marking the beginning of a series of consultation meetings across the Kgalagadi South constituency in preparation for the by-election.

The by-election, which comes following the death of the area Member of Parliament who was also Minister of Lands and Agriculture Dr Micus Chimbombi, would be held in November 15.

Mr Siamisang commended the Kgalagadi South voters for their cooperation and patience during the past 2024 elections.

He noted that 18 454 people registered and 16 029 voted, resulting in an impressive turnout of 86 per cent. He also lauded voters for displaying good behaviour at different polling stations.

He urged that the same patience and respect be demonstrated in the coming elections. Mr Siamisang

emphasised the importance of being patient and respectful, and requested that voters prioritised people with disabilities, pregnant mothers, and senior citizens.

He encouraged voters across the 68 polling stations to work effectively with presiding officers and polling officers to ensure the smooth running of the election.

The polling stations he said, were scheduled to open at 6.30am and close at 7pm, after which all ballot boxes would be transported to the constituency counting centre in Tsabong.

Voters were also encouraged to ensure that they have a valid Omang card.

One Tsabong resident, Mr Fedrick Cooper, who acknowledged the Secretary's visit, requested that all polling stations be adequately supplied with necessary materials to prevent delays.

Mr Cooper cited that, in the past, some polling stations ran out of voters rolls, causing a long wait and leading to some voters leaving without casting their ballots.

The IEC Secretary's consultation meetings in the Kgalagadi South constituency will cover Middlepits, Bokspits, Werda. **BOPA**



Lady Mitchison Primary School pupils during unveiling of the billboard messages against substance abuse in Mochudi recently. The billboard was donated by six Lobatse psychiatric mental health nursing students. Their representative, Ms Boikobo Moakofi said it was meant to sensitise pupils about drug abuse at a young age. Photo: Mmoniemang Motsamai

Nursing students use billboards to fight drug abuse

By Mmoniemang Motsamai

MOCHUDI - An initiative aimed at curbing the growing problem of drug abuse among young learners has been warmly received by Lady Mitchison Primary School in Mochudi.

Speaking during the handover of a substance abuse awareness billboard, Lobatse psychiatric

mental health nursing student, Ms Boikobo Moakofi said the billboard would serve as a constant reminder of the dangers associated with drug use, especially among children.

"We want to catch them young, to help them understand the ills that come with substance abuse," she said.

Ms Moakofi explained that

the campaign was designed to educate primary school pupils about the negative effects of drug abuse, including poor academic performance, mental health challenges, and physical harm.

She added that Lady Mitchison was chosen because of its proximity to Molefhi Senior Secondary School, where teachers had previously reported cases of primary pupils allegedly sharing drugs with secondary school learners through the school fence.

Given such concerns, Ms Moakofi said there was an urgent need for awareness campaigns targeting younger learners.

The six nursing students from Lobatse Nursing College, she said, had taken up the challenge through the billboard project.

"The initiative also emphasises the roles of teachers, parents, and the community in fostering a safe and drug-free learning environment," she said.

She further called for the formation of peer-support clubs in schools to promote counselling and guidance among pupils, noting that some had shown signs of aggression linked to substance abuse.

Ms Moakofi encouraged pupils to become agents of change, promoting positive behaviour and resisting peer pressure.

"Our mission is to nurture a generation that is upright, responsible, and ready to lead in the future," she added.

Deputy School Head Mr James Sefhako applauded the donation, describing it as timely and impactful.

He said targeting pupils at an early age was crucial in the fight against social ills linked to drug abuse, which often lead to poor academic results and health problems, including mental illness.

Mr Sefhako expressed hope that similar outreach initiatives would become routine, saying pupils were often more responsive to such interactive awareness activities. **BOPA**

Japan donates over P1 million to BGBVC

By Lorato Gaofise

GABORONE - The government of Japan has donated more than P1.13 million (US\$ 84,942) to support the Botswana Gender-Based Violence Prevention and Support Centre (BGBVC) in expanding its GBV shelter.

Speaking during the Grant Assistance for Grassroots Human Security Projects signing ceremony in Gaborone yesterday, the Japanese Ambassador to Botswana, Mr Shindo Yusuke, said the gesture underscored long-standing partnership between the Japanese Embassy and BGBVC.

Mr Yusuke recalled that in 2012, the embassy donated the

building that housed BGBVC's current temporary shelter. He added that through the Japan Overseas Cooperation Volunteer programme, Japan had continued to assist the centre by providing volunteer staff.

He said the latest gesture was part of Japan's commitment to helping build resilient societies and restoring the spirit of Ubuntu, a principle he described as essential not only to combating GBV but also to rebuilding communities and strengthening national unity.

"GBV is one of the most pressing human security challenges of our time. It affects individuals, families and entire communities. This grant affirms that survivors of gender-based violence are not forgotten, and their right to live in safety is supported not only locally but globally," he said.

The Ambassador expressed concern that GBV in Botswana had reached crisis levels, citing a 2021 United Nations Population Fund (UNFPA) report, which found that 67 per cent of women in Botswana had experienced some form of GBV in their lifetime which is more than three times the global average.

"These are not just statistics they represent lives interrupted, families broken and communities in pain." He commended the government for drafting the country's first-ever National GBV Bill, as a milestone aimed

at strengthening prevention and response mechanisms. However, he noted that challenges remained in ensuring access to safe spaces and comprehensive support for survivors.

"It is for this reason that the Embassy of Japan is proud to support BGBVC. This funding will enable the construction of additional shelter housing, allowing the centre to support more women and children in urgent need of safety," he said.

For her part, BGBVC Chief Executive Officer, Ms Lorato Moalusi, thanked the government of Japan for its continued partnership, describing it as a demonstration of solidarity in advancing gender equality and social justice.

"As we sign this grant agreement today, let it serve as a symbol of hope, a promise that together we are building a Botswana where every person can live free from violence, discrimination and fear," she said.

Ms Moalusi added that the expansion of the Gaborone shelter would mark a significant step toward a safer and more inclusive nation.

"Today's occasion is not merely a funding agreement, it is a statement of shared purpose and a commitment to uphold the dignity, safety and rights of survivors of GBV. It is a reminder that behind every statistic lies a human story, a woman, a child, or

a family seeking refuge, healing and hope," she said.

BGBVC, she said, continued to stand at the frontline of the fight against GBV, serving women, men and children seeking safety and dignity. The organisation currently operates in Gaborone, Ghanzi and Francistown, providing counselling and support services to over 5 000 survivors to date, including more than 800 who have benefited from its shelter programme.

Beyond shelter, Ms Moalusi said BGBVC provided counselling, psychosocial support, medical assistance, legal referrals, empowerment programmes and community education to address harmful gender norms and practices.

She said the existing shelter, built with Japan's support, accommodates a maximum of 18 people, who typically stay for one to two weeks.

She added that due to the complexity and risks associated with GBV, which included threat to kill and attempted murder, the centre did not turn away clients or put anyone on a waiting list as these were emergencies.

Ms Moalusi further said when demand exceeded capacity, BGBVC with the support from the government and private sector arranged for alternative accommodation, though this has proven difficult as most rented spaces were not suitable for survivors. **BOPA**

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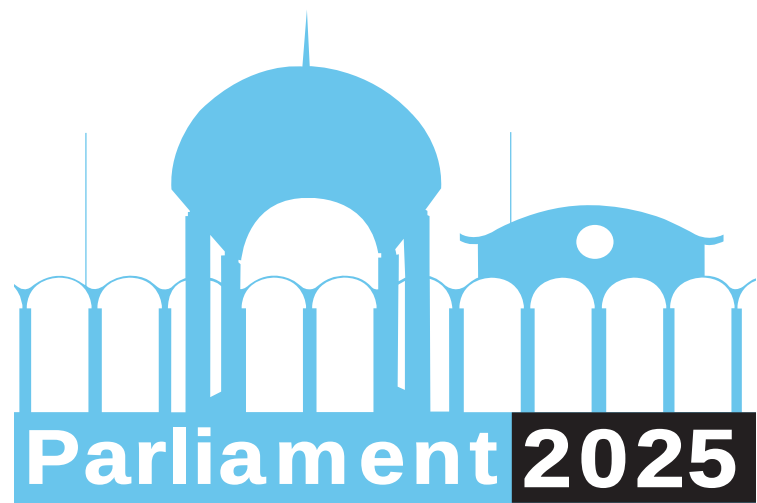
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Strategy addresses human-wildlife conflict

By Kehumile Moekejo

GABORONE - The Minister of Environment and Tourism, Mr Wynter Mmolotsi says addressing human-wildlife conflict is among priority areas of the National Development Plan 12 (NDP 12) strategy.

He acknowledged that human-wildlife conflict was one of the major impediments of economic growth and food security within the rural communities, with an average of over 9 000 incidents recorded annually.

Mr Mmolotsi said the government was committed to reducing these incidents by 10 per cent annually during the plan period. Presenting the Tourism and Environment chapter in the draft NDP 12 to Parliament on Wednesday, Mr Mmolotsi said ‘a total of 46 744 human-wildlife conflict incidents were recorded between 2020 and 2025, translating to an average of 9 349 incidents per year.

Mr Mmolotsi said in order to promote a sustainable environment toward economic growth and social wellbeing, plans were underway to review the current compensation rates, construct electricity powered wildlife-proof fences as well as supporting farmers to construct electrified fences around cluster farms. Additionally, he noted that government was intending to develop a new financing strategy toward compensation for damages caused by wildlife, while also creating an opportunity for other stakeholders to contribute towards conservation.

“A new financing strategy for compensating damage caused by wildlife would be developed and a green fund would be created to attract resources from outside of the government to be used towards conservation and human-wildlife conflict,” he said.

Furthermore, the minister noted that value chain development opportunities would be optimally explored to grow the wildlife economy. He noted that during the plan period, government would also implement the biodiversity financing model to support protected areas.

Mr Mmolotsi said in addition to strengthening anti-poaching, wildlife patrols and community participation, cross-border collaborations would be enhanced

to control wildlife trafficking to neighbouring countries.

On other issues, he noted that stakeholder engagements would be intensified focusing on capacity building and compliance on plastic management, which contributed to environmental degradation. “Key stakeholders will continue to be engaged through consultations, capacity building and awareness initiatives to ensure inclusive participation and compliance,” he said.

Mr Mmolotsi also noted that, strategies such as strengthening regulatory framework, multi-sectoral climate change mainstreaming and capacity building and improving weather systems to enhance weather forecasting, early warning and disaster preparedness would be put in place. **BOPA**

Tourism plan targets restrictive legislation

By Kehumile Moekejo

GABORONE - Reviewing and harmonising all legal frameworks to create a conducive environment for the tourism sector to flourish has been identified as one of the priority areas of the National Development Plan 12 (NDP 12).

Presenting the tourism chapter in the draft NDP 12 to Parliament on Wednesday, the Minister of Environment and Tourism, Mr Wynter Mmolotsi said as a multi-stakeholder industry, the tourism sector was essential for driving inclusive economic growth and employment creation.

“Tourism is one of the strategic sectors that government has earmarked and prioritised under the Botswana Economic Transformation Programme (BETP). Its full development is essential to our national ambition of transforming from an upper middle economy to a high income economy,” he said.

He noted that plans were underway to review and harmonise legislation such as the Tourism Act, Botswana Tourism Organisation (BTO) Act and Immigration Act to enable and enhance growth and diversity in the tourism industry.

He further said a Tourism Equity Fund will be established to encourage citizen participation and enhance collaboration.

“To boost citizen participation, a Tourism Equity Fund will be established and partnerships

with private financiers explored to improve access to capital for Small, Medium and Micro Enterprises (SMMEs).

“Additionally, we will consider the privatisation of wildlife resource management to enhance efficiency and revenue generation,” he said.

Mr Mmolotsi said since the development priorities of NDP 12 were premised on building a sector that was both diversified and inclusive, they were committed to repositioning Botswana as a destination of choice for tourists.

He said through various interventions, the government intended to increase average length of stay and average spend per day by tourists visiting the country.

Minister Mmolotsi said the development would be achieved through improved product packaging, digital booking systems and targeted marketing strategies which attract high value tourists.

He noted that tourism continued to increase its contribution to the GDP and job creation, currently employing over 50 000 people and a projected increase of 25 per cent by 2030.

Additionally, he said the Tourism Sector Real Value Added Growth Rate, premised on accommodation and food services, was anticipated to increase from 4.4 per cent in 2024 to 6.7 per cent by the end of

the plan period in 2030.

He underscored the need for enhanced stakeholder collaborations, skills development, strategic investments and infrastructure development.

Mr Mmolotsi said government was committed to improving key infrastructure in the tourism industry to align with regional standards.

“Government continues to invest in the state of the art infrastructure to enhance regional competitiveness. Key developments include the Kasane/Kazungula re-development project, refurbishment of the National Museum, Ntsweng Museum and upgrades to Kasane, Maun and Sir Seretse Khama international airports,” he noted.

Mr Mmolotsi said the government had partnered with the United Nations Development Programme (UNDP) through the biodiversity financing project to develop an online parks revenue system to streamline bookings and promote financial transparency.

He underscored the need to strengthen domestic supply chains to address revenue loss through importation of goods and services. He cited restrictive immigration policies, inadequate infrastructure and poor communication connectivity as some of the challenges hindering the growth of the tourism sector.

BOPA



Minister of Environment and Tourism, Mr Wynter Mmolotsi said addressing human-wildlife conflict was among priority areas of the National Development Plan 12 strategy. He acknowledged that human-wildlife conflict was one of the major impediments of economic growth and food security within the rural communities, with an average of over 9 000 incidents recorded annually.



Minister of Environment and Tourism, Mr Wynter Mmolotsi presenting the Environment and Tourism Chapter of the National Development Plan 12 (NDP 12) to Parliament. Contributing to the debate on the chapter, legislators said the tourism sector had a lot of untapped opportunities across the country.

Tourism opportunities remain untapped - MP

By Kehumile Moekejo

PARLIAMENT - Despite its potential to transform and diversify the country’s economy and create more employment opportunities, the tourism sector has a lot of untapped opportunities across the country.

Contributing to the debate on the Environment and Tourism Chapter of the National Development Plan 12 (NDP 12) on Wednesday, Selebi Phikwe East MP, Mr Kgoberego Nkawana said government should review the licensing requirements for tourism enterprises to enable more people to play a role in growing the sector and creating employment for youth.

He also said there was need to establish a museum in Selebi Phikwe as a way of promoting cultural tourism.

“There is nothing that shows that Selebi Phikwe is a mining town and we need to have a museum to showcase the history of the town and the mine,” he said.

In addition, Mr Nkawana emphasised the importance of public education on best waste management practices. He urged government to come up with initiatives that would motivate people to turn plastic waste into income generating projects, to curb environmental degradation caused by plastic litter.

For his part, MP for Nata/Gweta Mr Lawrence Ookeditse said Makgadikgadi Pans had a lot of potential worth harnessing to diversify the economy of the communities. He said the area had rich cultural heritage which needed to be properly packaged for tourism purposes. “The area offers more diversity and potential than we are currently doing. The people have a lot of interesting stories based on history and indigenous

knowledge,” he noted. He said there was potential for archaeological explorations which could enhance the cultural heritage of the area and contribute towards economic diversification.

He further said there was need to establish a craft shop to showcase the artifacts produced by local people to take advantage of its strategic location for tourists.

“There should also be an online version of the same craft market facilitated by the department using earnings from tourism, to empower the communities to generate income with their products,” he said. He further called for effective implementation of human wildlife conflict strategies which would not only prevent incidents but also ensure better compensation for loss of lives and property.

In his contribution, Kgatleng East legislator Mr Mabuse Pule said government’s tourism initiatives should not only be concentrated in the same areas, while leaving out the potential in other places in the Southern part of the country.

He said Kgatleng East had a variety of fish species which could boost the tourism industry.

He noted that various cultural sites in Kgatleng could be developed to create employment opportunities for young people.

Additionally, he said the ministry should consider adopting effective and new technologies for waste management.

He said landfills in Kgatleng area were not properly managed and were life-threatening as they encountered fire outbreaks from time to time, as well as polluting the environment. He also said fire breakers should be regularly maintained to curb veld fires which were a threat to food security.

Furthermore, Mr Pule called for the inclusion of environmental

management in the school curriculum.

“I urge your ministry to collaborate with the ministry of education to introduce environmental management in the school curriculum and undertake capacity building for teachers,” he said. **BOPA**

‘Multi-disciplinary approach key to food production’

By Gontle Merafhe

GABORONE - Sustainable food production demands multi-disciplinarity, says University of Agriculture and natural Resources (BUAN) vice chancellor, Professor Ketlhatlogile Mosepele.

Speaking at BUAN and Capacitating One Health in Eastern and Southern Africa (COHESA) meeting, in Gaborone on Wednesday Prof. Mosepele said sustainable food production demanded adapting an integrated approach that recognised the value of healthy ecosystems that extolled the virtues of human health and acknowledge on the importance of healthy animals.

He said a silo approach was not only counter-productive but also regressive because ‘we are compelled to walk together on this journey and work assiduously to develop sustainable agri-food systems. One-health is not an option, but a critical necessity.’

Prof. Mosepele cited challenges like emerging pandemics, anti-microbial resistance and food

Lowapi academy donates books to four schools

By Victoria Kesimolotse

MAHALAPYE - Lowapi Study Centre has donated about 1 476 books to different schools in Mahalapye.

The centre donated books to Flowertown and Tamocha primary schools, and Mowana and Pekenene junior secondary schools recently.

Speaking during a handover ceremony in Mahalapye recently, founder of Lowapi, Ms Bonolo Boitshwarelo said her institution were a neurodiversity centre aiming to curb learning impairment within the education system.

Furthermore, she said it was a literacy enhancement centre dedicated to early childhood education and supporting neurodivergent learners.

Therefore, she said the month of October was important, as it was Dyslexia awareness month.

She stated that Dyslexia was a learning impairment or disorder that disrupted how the brain processes written language.

In addition, Ms Boitshwarelo said failure to diagnose Dyslexia early had left some children out of school. She emphasised the importance of books in the academic life of learners and buttressed more on the significance of enforcing literacy as well as identifying neuro-divergent learners.

She spoke of need to do something to detect learners with learning disabilities at an early stage. “Reading is a human right and everyone should be literate. The way people have access to water is the same way they should have access to reading skills and therefore we need to ensure that

our donations should focus more into ensuring we equip our young ones with that which cannot be stolen from them and benefit them for a considerable period of time,” said Ms Boitshwarelo.

Speaking at the same occassion, Mahalapye West Boseja/Flowertown councillor, Mr Khumo Ramagapu expressed gratitude to Lowapi Study Centre, noting that everyone should play a role in assisting developing schools by collaborating with the government.

He said as the country continues to tackle numerous challenges, communities were encouraged to come up with innovative avenues to be self-reliant.

Mr Ramagapu spoke of the significance of education urging teachers to continue being resilient and persevere in contributing to the lives of learners.

Furthermore, he said government has put in place an Act that mandates businesses to contribute towards development of communities in their areas of operation. For her part, Flowertown Primary School head, Ms Boipelo Fane said the noble gesture was a welcome development. She said schools were facing challenges of learning/teaching aids and therefore a donation of such books will go a long way in improving academic performance in schools.

Appreciating Lowapi Centre’s expertise, she said, the school was grappling with learners who were unable to read and therefore their assistance came at the opportune time to encourage students and teachers to work hard towards ensuring learners invest in reading. **BOPA**

Prof. Moatlhodi Kgosimore said One-Health was to optimise the interconnection between people, animals, plants and their shared environment.

Prof. Kgosimore said they had to ensure optimal outcomes and realised the expected results.

He said they needed to work on the technical and societal issues while societal issues were the ones they were usually omitted making adoption an issue.

Prof. Kgosimore also said the One-Health issues they came across were inadequate cross-collaborations which was key.

He further said there was inability to adopt health solutions to national context and cascading of solutions.

Prof. Kgosimore said they also found inadequate research infrustructure, limited funding as well as integration of efforts as contributors to inadequate implementation of One-Health.

“So we really need to come together as different stakeholders to make sure that health outcomes are realised,” he said. **BOPA**

Support for traders essential

By Kedirebofe Pelontle

IKOGA - Local authorities have been urged to support the informal sector to help ensure that it thrives.

Assistant Minister of Local Government and Traditional Affairs Mr Ignatius Moswaane said this when addressing Ikoga residents on Monday.

Mr Moswaane said the informal sector was the largest employer in the country and therefore an important contributor to the economy. He therefore said local authorities should strive to help the sector, noting that availing market stalls for use by informal sector businesses was one way through which councils could help anchor small-scale businesses.

Mr Moswaane said councils, through their bye-law offices, should refrain from closing down small businesses for operating without licenses but should rather assist them comply with licensing requirements.

He said the new administration

was committed to supporting businesses by removing regulations that impeded entrepreneurship.

Mr Moswaane also implored the village's youth to work together to create opportunities for themselves and to contribute towards the development of their village. The assistant minister further urged the leadership of the Okavango District to address the issue of bats infestation that was affecting government institutions, including staff housing in the district, saying it would have a negative impact in people's health if not dealt with.

When commenting, a resident Mr Bafenyang Ngaka pointed out that setting up and running campsites was one business which Ikoga youth could operate but that they needed support to be able to pursue such a dream.

Another resident Mr Bokhutlo Mukwa said Ikoga needed a recreational facility where traditional dance groups and other artists could showcase their talent. **BOPA**

Residents decry unfair business practices

By Esther Mmolai

MAUN - Some Maun residents have called on government to consider reinstating the Department of Consumer Affairs, saying its absence has left consumers vulnerable to unfair business practices and unsafe goods.

The residents voiced their concerns during a consultative meeting in Maun Tuesday meant to solicit stakeholder input on the proposed National Food Safety Strategy, which aims to strengthen food safety management across all sectors.

They said the abolition of the Consumer Affairs Department in 2022, and subsequent transfer of its mandate to the Competition and Consumer Authority had negatively affected consumer protection particularly in Maun where the local office was closed.

Residents complained that some businesses were now selling unsafe or expired food, failing to maintain hygiene standards, and displaying incorrect or inflated prices, with little enforcement

taking place. Responding to the concerns, Chief Health Officer in the Nutrition and Food Control Division under the Ministry of Health, Ms Onalenna Ntshebe, appreciated the feedback and said the proposed National Food Safety Strategy would promote stronger collaboration among government departments.

"Food safety is everyone's business, and as such good collaboration between departments, food producers, and consumers is needed to help ensure food safety and a stronger food system", she said.

Ms Ntshebe added that food safety began at the production stage, including storage, transportation, and handling at household level, noting that contaminated food posed serious health risks. She said the envisaged strategy would define clear roles and priorities for all stakeholders and ensure cultural sensitivity in its implementation.

"We want to develop a strategy that addresses challenges faced by Batswana from farm to fork," she said. **BOPA**



Gaborone Study and Vocational College students arriving at Mageba's Kitchen in Block 3 after embarking on a city tour recently. The Itse Mageba City sightseeing truck owner, Mr Tebogo Kgaodi said they provided city tour experience to clients through the classic Bedford truck. He took the students on a tour that covered major landmarks including Old Naledi, the Three Chiefs Monument, Parliament, the National Museum and Thapong Visual Arts Centre, and the trip concluded with a Tswana cuisine luncheon at Mageba's Kitchen. The tour was part of the school plan to give students an opportunity to familiarise themselves with Urban Tourism essential to their practical and theory examinations at the end of the year. Photo: Pheny Moalosi

Implementation gaps stall agricultural progress

By Booster Mogapi

MOGODITSHANE- Failure to fully implement government policies and programmes has always been a headache for farmers and a setback in improving the agricultural sector and livelihoods of the farming community.

Farmers in Mogoditshane-Thamaga District strongly believe that lack of implementation of policies was a handbrake to progress and growth of the sector.

They shared their sentiments during a consultation meeting on the review of the National Policy on Agricultural Development of 1991 on Tuesday in Mogoditshane. Despite government coming up with good policies and programmes, farmers were of the view that implementation remained a challenge.

They hastened to say that the review of the agricultural policy should be a break through, allowing farmers to benefit in large numbers.

One of the farmers, Ms Tanki Sola said time had come for government to assist serious and committed farmers determined to produce food for the nation.

She said commercial farming had great benefits both for the owner and market therefore encouraging fellow farmers to commercialise their farming to reap the benefits.

Ms Sola said even though her bee keeping and honey production business was doing well, her hope was for the review of the policy to come up with interventions to assist small scale

farmers grow and expand their businesses.

She added that farmers should not look down on themselves, as no matter how little they started, opportunities for growth were in abundance.

Another farmer, Mr Thato Motlagodi said it was unfortunate to note that some beneficiaries of government programmes aimed at growing the agriculture sector had been wasteful, rendering such programmes impractical.

He argued that it could not be said in totality that farmers had not benefited from government programmes as many had and continued to benefit but majority failed to take responsibility of their projects.

Mr Keletso Makgethe said he was worried that many agricultural products that came into Botswana were not fully tested to ascertain their impact on the landscape of the agricultural sector.

He said the new policy should come up with regulations that protected Batswana farmers from agricultural imports that could negatively impact the local market.

Mr Makgethe concurred with Mr Motingwa Tshiping that the provided fertilisers had caused harm than good to the soil, even though government believed it was for enhanced production.

Mr Tshiping also observed that imported seeds had brought with them species of unknown pests and weeds, difficult to deal with, hence the need for every farmer to be careful when using them.

Chief Policy Officer, Ms Lorato Sello said the country was shifting from primarily focusing on food self-sufficiency and food security to food sovereignty.

She said the move emphasised on local controls over food systems, sustainable practices, and the rights of communities to shape how food was produced and distributed in alignment with national values and ecological preservation.

Ms Sello said another government shift was from being the market sector to market enabler, an approach that strengthened the role of the private sector and farming community by creating a supportive environment that encouraged investment, innovation and efficiency across the agriculture value chain.

"The current policy shifts focus towards farm profitability and commercialisation to transform agriculture into a market-driven, income generating sector that boosts productivity, attract investments and create jobs, especially for smallholders and youth," she said

Ms Sello said the policy shift adopted a new strategic orientation incorporating lessons learned and addressing past limitations.

Kgosi Keabetswe Dihutso of Mogoditshane said people should be ready to expect changes as the government was now run by a new administration.

He said changes were imminent, hence consultations on the review of the agriculture policy. **BOPA**

Camphill Community Trust provides education, training & employment support services for people who have a learning difficulty or disability.



Entry Level & Level 1 training Integrated Living and Work

Applications are invited from people with learning difficulties or disabilities. The training is a four-year programme made up of vocational, functional and personal and social learning. Please complete and submit an application form if you would like to be considered for inclusion in the training programme **starting January 2026**.

The entry criteria are:

- A person with learning disabilities (e.g. Autism, Cerebral palsy, Down Syndrome, or related disabilities).
- Who has a minimum age of 14 years,
- Educational assessment report from Central Resource Centre or any educational psychologist.
- Priority will be given to the admission of learners residing within the school's designated catchment area (e.g. Otse, Lobatse, Ramotswa, Gaborone, Tlokweng and Mogoditshane).

Please complete the application form and submit by 3rd November 2025.
Shortlisted candidates will be called for an interview between 10th Nov– 21st Nov 2025.

Full name of applicant			
Date of Birth		Gender:	
Name of Parent / Guardian			
Residential address			
Postal address			
Cell Phone		Telephone	

Send completed applications to:
The Principal - motsewabadi@camphill.org.bw
PO Box 142 Otse, South East District
Tell: 5337474, or WhatsApp 77336559/75798977



Camphill Community Trust provides education, training & employment support services for people who have a learning difficulty or disability.

Rankoromane Primary School for children with special learning needs

Please complete and submit an application form if you would like your child to be considered for a place beginning in **January 2026**. The entry criteria are:

- A child with learning difficulties (e.g. Autism, Cerebral palsy, Down Syndrome, or others)
- Age 5 to 7 years.
- Educational Assessment report from Central Resource Centre or any educational psychologist.
- Priority will be given to the admission of learners residing within the school's designated catchment area (e.g. Otse, Lobatse, Ramotswa, Gaborone, Tlokweng and Mogoditshane)

Please complete the application form and submit by 3rd November 2025.
Shortlisted candidates will be called for an interview between 10th Nov– 21st Nov 2025.

Full name of applicant			
Date of Birth		Gender:	
Name of Parent / Guardian			
Residential address			
Postal address			
Cell Phone		Telephone	

Send completed applications to:
The Principal
Rankoromane School
P O Box 34 Otse, South East District,
Cellphone: 74885526/5337474
rankoromane@camphill.org.bw



REPUBLIC OF BOTSWANA



4TH MEETING OF THE 5TH NTLO YA DIKGOSI

The Chairperson of Ntlo ya Dikgosi, Kgosi Malope II informs the General Public of the Official Opening of the 4th Meeting of the 5th Ntlo ya Dikgosi which will be held on Monday 20th October 2025, Ntlo ya Dikgosi Chamber, Gaborone

KGOSI MALOPE II CHAIRPERSON OF NTLO YA DIKGOSI

FIRST WEEK



NYD OFFICIAL OPENING :

📅 20 October 2025
🕒 10:00hrs
📍 NyD Chamber

CONSTITUTION (AMENDMENT) BILL, 2025 (BILL NO.14 OF 2025)

📅 21-24 October 2025
🕒 09:30hrs-1600hrs
📍 NyD Chamber

SECOND WEEK

HOUSE BUSINESS

📅 27-31 October 2025
🕒 0930hrs-1600hrs
📍 NyD Chamber

Pelegano Village Industries

REF:10/10 CLEA/25
10 October 2025

VACANCY NOTICE NO.1 of 2025- CLEANER X 1

Pelegano Village Industries, a Private Company Limited by guarantee with its offices in Gabane invites applications from citizens for the post of a Cleaner tenable in Mogoditshane.

Qualifications

- A minimum of PSLE certificate
- A minimum of 4 years’ experience in a comparable employment
- Should be able to write and speak both Setswana and English

Main Purpose of the job

- To clean the surroundings of the properties
- To mop daily the floors of the commercial building(s) on the common area
- To clean daily the ablution facilities of the buildings
- Provide general janitorial services as required.
- Runs errands as and when required
- Assists in preparations of company events and meetings from time to time
- Performs any other duties assigned from time to time.

Remuneration

- Salary Scale: P24 000,00-P30 000.00 per annum
- Leave: 15 days per annum

Applications Interested candidates should quote the reference number of this vacancy notice, provide detailed curriculum vitae, certified copies of certificates, at least two references, addresses and deliver their applications in a sealed envelope to:
The Administration Officer
Pelegano Village Industries
Plot 4358, Gasiko Ward, Gabane

Important : **Closing date :31ST October 2025**

For further information, contact the
Administration Officer at **3947520**



ARTHUR PORTLAND COLLEGE IS INVITING APPLICATIONS FROM SUITABLY QUALIFIED AND EXPERIENCED LECTURERS.

LECTURER VACANCIES

1. PROFESSIONAL ACCOUNTING

Expertise in at least 2 of the following areas: Strategic Business Leadership, Strategic Business Reporting, Advanced Performance Management, Advanced Financial Management, Advanced Audit and Assurance, Performance Management, Management Accounting and Botswana Tax.

- QUALIFICATION: ACCA/CIMA/BICA
- MUST BE A BICA MEMBER
- DUTIES: TEACH FIA, APPLIED SKILLS AND STRATEGIC PROFESSIONAL LEVEL

2. AAT ACCOUNTING

QUALIFICATION: AAT PLUS ACCA/BICA

3. FINANCE

QUALIFICATION: HONS IN FINANCIAL ANALYSIS AND PORTFOLIO MANAGEMENT DEGREE / MASTER’S IN FINANCE and/ or CFA Qualification.
DUTIES: TEACH CFA LEVEL 2 & 3

4. LIBRARIAN

QUALIFICATION : DIPLOMA IN INFORMATION AND KNOWLEDGE MANAGEMENT (LIBRARY AND INFORMATION STUDIES).
DUTIES : MANAGING LIBRARY COLLECTIONS BY SELECTING, ORDERING, AND CATALOGING BOTH PHYSICAL AND DIGITAL RESOURCES.

Teaching experience in specified area is an added advantage.

How to apply : Letter of applications are to address the stated qualifications and provide any other information to assist the Institution to determine your suitability for the position. You should quote the vacancy name and include Areas you can teach for the post applied for, provide current CVs (including telephone, and e-mail), certified true copies of educational certificates, transcripts and names and addresses of three referees. Send your application to: hr@arthurportland.com

CLOSING DATE: 29 OCTOBER 2025
Please note only short-listed candidates will be contacted.

Arthur Portland College, Plot 50364, Arthur Portland Building, Fairgrounds Gaborone Botswana Private Bag 254, Suite 585, Gaborone, **Tel:** +267 3500124
Email: hr@arthurportland.com www.arthurportland.com



MOGODITSHANE ADVENTIST PRIMARY SCHOOL

VACANCIES

Mogoditshane Adventist Primary School is inviting applications from suitably qualified and experienced persons who share in the values, ethos and philosophy of the Adventist education to serve as:

1) Business Manager
MAIN DUTIES ARE AS FOLLOWS:
Overall responsibility for the School's budget planning, financial management, procurement processes, management of School's assets, preparation of financial reports and statements, and other relevant duties.

EXPERIENCE & REQUIREMENTS:
At least 6 to 8 years of relevant work experience as a Business Manager, Financial Manager, or any other related area.

COMPETENCIES:

- Bachelor's Degree in Finance/Accounting qualification
- Supervisory experience essential
- Professional qualification will be an advantage

2) Class Teachers – Upper Primary
Requirements:

- A Bachelor`s Degree in Primary Education
- At least 10 years teaching experience.

Applications should be accompanied by the following:

- Cover letter clearly stating the position being applied for and why your background and qualifications are particularly suited to working at MAPS.
- CV with contact details of three referees preferably of former or current supervisors and/ or church Pastor.
- Certified copies of educational /professional certificates
- Certified copy of ID/ Passport

Applications should be hand delivered or emailed as a single PDF file to:
admin@maps.adventist.africa
Tel: +267-3923127 / 77332290
Kindly note that applications not in the in the stated format will not be considered.
Applications closing date: 14h November 2025.
Only shortlisted candidates will be contacted.





ADELAIDE ENGLISH MEDIUM PRIMARY SCHOOL
P O Box 515 Serowe
Tel. 4600399 Fax. 4600400
Email: adelaideschool@yahoo.com

VACANCY ADVERT

Adelaide E. M Primary School in Serowe invites suitable qualified, self-driven and highly motivated teachers for the following classes:

1. Lower-primary
2. Upper-primary

Minimum professional qualification
Diploma or degree in Primary Education

Main purpose

1. Individual must be self- driven
2. Must provide sound instructions and management of a class
3. The teacher has the responsibility to lead students towards growth

Experience
A minimum of 3 years teaching experience

Application
Candidates who meet the above requirements must attach all necessary documents and apply to:

The School Head
Adelaide Primary School
P O Box 515, Serowe

For any clarifications call: 460 0400/ 399
Closing date: **7th Nov 2025**

Only shortlisted candidates will be responded to.

Magistrate asked to recuse himself from case

By Calviniah Kgautlhe

LOBATSE - Two men accused of breaking into Good Hope Rural Administration Centre Offices and stealing items worth over P86,000 between December 31, 2021 and January 5, 2022 have demanded that Lobatse senior magistrate Tshoganetso Atamelang should recuse himself from their case.

The items that Kgosietsile Pilato, 41, of Molepolole, and Orapeleng Motshidisi, 29, of Papatlo were accused to have stolen included three desktop computers, a laptop, bar fridge, camera, two camp chairs, and a gazzebo, amongst others.

First accused, Pilato alleged that the prosecuting officer, Mr Mompoti Koosimile accepted P4,000 bribe from him not to register the case with court and have Pilato walk free. Additionally, Pilato claimed that his phone, which had information which he could use as evidence in his defence, was stolen by the police in Francistown.

Magistrate Atamelang dismissed the claims as an attempt to derail the court, pointing that the allegations levelled by the accused were of no effect to the case.

Furthermore, he cautioned Pilato who had maintained his innocence, that causes of action could arise from the allegations he made.

“I do not understand why a bribery was given if there was no offense committed. This is a case of defamation that the officer might raise. You have just conceded that you bribed the prosecutor, are you aware that conceding that you bribed a public officer is a criminal offense punishable by law?” he said.

In a dramatic turn of events, the accused then pressed for the Senior Magistrate to return the case to Chief Magistrate Rebecca Motsamai who initially handled it, claiming that Mr Atamelang was biased against them.

Mr Atamelang however said: “The issues you are raising are trivial, and do not necessitate my recusal.” He said he could not delay trial with trivial matters and therefore set November 3, 5 and 7 as the trial dates. **BOPA**

Save and Win

Open a Morobi Investment Account or Maungo Saver Account and stand a chance to win:

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or
BotswanaPrivate-Banking@ACCESSBANKPLC.com

74088572, 75750701 or 73240285
Send us a Whatsapp message or quick and convenient support

Visit
Any of our branches or service centers nationwide



more than banking

Member of the Deposit Insurance Scheme of Botswana.

GAT59418

Veldt fire ravage 50 000 hectares

By Portia Ikgopoleng

PANDAMATENGA - A total of 50 000 hectares of land in the CH9, CH8, and CH12 controlled hunting areas have been burnt by recent veldt fire that occurred near Pandamatenga in the Chobe District.

Regional manager for the Department of Forestry and Range Resources (DFRR) in Chobe, Mr Keletso Seabo has explained that the fire erupted when a local farmer burned debris at his farm in Pandamatenga on October 7.

“The fire started in CH12 and CH8 and spread quickly because of dense vegetation and strong winds,” Mr Seabo said.

Fortunately, no human lives, wildlife, or livestock were lost, although grass and shrubs were severely burnt, he said.

Immediately after the outbreak, DFRR officers and the Pandamatenga Ipelegeng workers were deployed to help contain the fire.

The team used fire beaters, engine air blowers, and fire balls to reduce oxygen supply to the flames. They also conducted back burning and created firebreaks to stop the fire from spreading.

Community groups, including the Pandamatenga-Lesoma-Kazungula (PALEKA) Community Trust, provided vehicles, generators, and air compressors to assist with the firefighting efforts. Local government departments and individuals also contributed manpower and additional equipment.

Mr Seabo said it took the team nine days to fully extinguish the blaze due to persistent winds. He added that the affected areas had not burned since 2023 and were covered with dense vegetation, making the fire difficult to control.

He further noted that poor access routes and the presence of wildlife in the area posed risks to the firefighters.

“The affected zones are wildlife-infested, and our teams were at risk of encountering animals fleeing from the fire,” he said.

Mr Seabo warned that more veldt fire were likely to occur due to high temperatures and thick vegetation, following last season’s good rains.

He said the fire season ran from May to November, and therefore urged farmers and residents to be extremely cautious when using fire at farms, cattle posts, or safari camps.

Mr Seabo also advised the public to clear vegetation around homesteads, avoid leaving fire unattended, and always extinguish cooking or campfire completely.

He also reminded farmers to obtain free burning permits from the DFRR before burning debris.

Additionally, he said farmers should avoid burning large heaps of debris at once but instead, they should burn small portions separately and have enough manpower on standby in case the fire got out of control. **BOPA**



A portion of the area in CH12 that was ravaged by the recent veldt fire near Pandamatenga. More than 50 000 hectares were destroyed. Photo: Portia Ikgopoleng



AUCTION SALE NOTICE (SEALED BID)

INVITATION TO SUBMIT SEALED BIDS FOR THE SALE OF JAGUAR F PACE STATION WAGON

BOTSWANA UNIFIED REVENUE SERVICE invites sealed bids for the sale of one (1) 2019 Jaguar Station Wagon white in color. The mileage on the car is 87 000km. The vehicle may be inspected during normal working hours at the BURS CBD by prior appointment with Fleet/Procurement Office. The sealed bid shall be submitted on the prescribed bid form obtainable from the office of the Procurement Unit.

Sealed bids clearly marked “Sale of Motor Vehicle” should be hand delivered to Botswana Unified Revenue Service Procurement Unit Motsentsela Block, Ground Floor, Plot 54379, Eastern Commercial Road, CBD - Gaborone on or before 7th November 2025 at 1000hours

Reserve price	P 408 390
Viewing by appointment	27 th – 31 st October 2025
Time	0800hrs - 1230hrs and 1400hrs - 1600hrs
Contact Details	73 996 818 / 73 996 642



INSTRUCTION TO BIDDERS

- Bidders to pay a refundable deposit of P5,000.00 to be eligible to participate. Botswana Unified Revenue Service (BURS) accepts Electronic Funds Transfer (EFT) or Point of Sale (POS) as the only methods of payment. Bank details are available on request from procurement@burs.org.bw
- Buyers to use their name/ company name as a Reference.
- The closing date for submission of offers is 7th November 2025 at 1000hrs (local time). The opening will be on the same day immediately after the closing time.
- Envelopes not sealed or securely closed will not be considered for bidding.

TERMS AND CONDITIONS OF SALE

- The vehicle will be sold to citizens of Botswana & wholly citizen owned companies only (presentation of Omang/National Identity card for individuals or certified proof of company registration for companies required with shareholder information).
- The vehicle is offered in “as is” condition without warranty or guarantee of any kind expressed or implied as to age, year of manufacture, model, condition etc.
- The vehicle will be sold with a reserve price and only bids equivalent or above the reserve price will be considered.
- Failure to make payment within the given time shall result in cancellation of the sale and forfeiture of the deposit.
- The successful bidder will be allowed a maximum period of five (5) working days from auction date to have fully paid and collected the vehicle from the BURS premises.
- Bidders to attach to their bids certified copies of Identity Cards for individuals or Certified copies of CIPA company extracts and certified copies of IDs for Shareholders.

Toll-Free Number: 0800 900 900

Botswana Unified Revenue Service | @officialBURS | Botswana Unified Revenue Service

www.burs.org.bw | Private Bag 0013, Gaborone, Botswana

‘Go botlhokwa go sireletsa dijo’

Ka Esther Mmolai

MAUN - Banni ba Maun ba re e re le ntswa dijo tsa setso di le botlhokwa mo go nonotsheng botsogo, sebe sa phiri ke gore tshireletsego ya dingwe tsa tsone e a tlhobaetsa.

Ba boletse fa ba tswa kgakala ba tshela ka di-tswa nageng jaaka maungo a tshwana le motsentsela, mokolwane, mogorogorwane, mmupudu, mokotsomo le tse dingwe mme ba ne ba di bapala ba bo ba di ja di sa tlhatswiwa.

Ba supile jalo kwa phuthegong ya kgotla e e neng e buisiwa ke ba lephata la botsogo le ba temo-thuo ka Labobedi kwa Maun.

Maikaelelo a phuthego eo e ne e le go utlwa le go tsaya megopolo mo ba-tsaya karolong ka go farologana go bopa lenaneo la lefatshe la tshireletsego ya dijo.

Monni mongwe Mme Kegomoditswe Ndulamo a re dijo tsa setso di mosola thata ka jaana di sa tshabelelwe ke go ba bakela batho malwetsi jaaka tsa segompieno, mme jaanong kgwetlho e le go bo di sa tlhole di bonala motlhofo jaaka pele.

A re koketsego ya diphologolo tsa naga kwa mafelong a maungo a bapalwang kwa go one ke nngwe ya tse di bakang phokotsego ya go jewa ga di-bapalwa nageng ka diphologolo di baya matshelo a batho mo diphatseng.

Mme Ndulamo o boletse fa dingwe tsa dijo tse ba di jang di bonwa mo nokeng, fa dingwe di tswa kwa masimo jaaka tsa temo di akaretsa mmidi, mabele, dinawa, madila le nama e ba neng ba e ithabela ka jaana e le barui.

A re pabalesego ya dijo dingwe e a tlhobaetsa, a supa fa kwa merakeng ba kgona go ja nama e e dikologileng seolo fa bangwe ba tlhaba ba bo ba dira digwapa mme ba di anega mo mafelong a a sa sireletsegang.

Mme Opelo Monaga ene o kaile fa dingwe tsa dijo jaaka dinawa di tshabelelwa ke tshupa mme a tlhalosa fa bangwe ba dirisa molora wa leiso go e lwantsha.

Mme Monaga o tlhalositse fa kwa merakeng bontsi bo nwa metsi mo nokeng, megobe le didiba mme metsi ao a sa babalesega ka a sa tlhatlhoiwa.

A re kwa magaeng le gone bontsi

bo ithokomolosa botlhokwa jwa pabalesego ya dijo ka ba itlwaeditse go ja maungo a a rekwang ba sa a tlhatswa.

Bangwe ba banni bone ba ne ba kgalela marekisetso mangwe go ba jesa dijo tse di sa babalesegang, ba kaya fa mangwe a one a ba rekisetso bareki dijo tse di senyegileng, tse go le gantsi di digwang ditlhwatlhwa go ngoka bareki.

Ba kopile puso go tsenya kgang eo leitlho ka jaana e baya botsogo jwa bareki mo diphatseng, Banni ba kopile gape lephata la khansele la Bye-Law go tlhatlosa mosepele mo go netefatseng gore madirelo a dijo a rekisa dijo tse di babalesegileng le gone gore di apeelwa fa go leng phepa teng.

Mongwe wa banni o supile fa marekisetso mangwe a a ja bareki ntsoma bogolo jang ba ba thusiwa

ke khansele. A re dikgwebo tseo di oketsa ditlhwatlhwa mme lemme le le fiwang bone batlhoki le ba paledise go reka dijo tsotlhe tse ba di tlhokang ka ntlha ya boturu.

A re go a swabisa gore e re puso e leka bojotlhe go namola bao ba ba tlhokileng lesego mo manokonokong a lehuma, bangwe bone ba bo ba tswelletse ka go folodisa maiteko ao mme a kopa puso go sekaseka gore a e ka seke e laole ditlhwatlhwa tsa marekisetso ao kana go letlelela batlhoki go reka kwa ba ratang teng.

E ne e rile go le pele, mokhanselara wa kgaolwana ya Kgosing/Kubung, Rre Magonamo Mmolainyana a rotloetsa banni go ntsha megopolo ya bone ka jaana e ka thusa puso mo go bopeng lenaneo le e le eletsang go nonotsha pabalesego ya dijo.

A re kgaolo ya bone e humile di-tsa-tlholego. Rre Mmolainyana o supile fa e le boammaruri ba tshela ka dijo tse ba di bapalang mo nageng.

O tswelletse a supa gape fa mo kgaolong, banni ba ikaegile ka temo-thuo ka e le yone botshelo jwa Motswana.

Fa a leboga, Kgosi Cathrine Matlhare wa kgotla ya Old Disana o ne a lebogela banni go arogana megopolo le ba lekoko le le rumilweng ke pus,o, a re o dumela fa e tlaa ba thusa go fitlhelela maikaelelo a bone. O boletse fa e le boammaruri Batswana ba a ja dijo tse di sa babalesegang mme a itumelela maiteko a puso a go bopa lenaneo le le tla kopanyang maphata go diragatsa se se tshwanetseng go sireletsa ditshwanelo tsa bareki.

BOPA



Banni bangwe ba Maun ba re e re le ntswa dijo tsa setso di le botlhokwa mo go nonotsheng botsogo, sebe sa phiri ke gore tshireletsego ya dingwe tsa tsone e a tlhobaetsa. Ba kgadile marekisetso mangwe go ba jesa dijo tse di sa babalesegang, ba kaya fa mangwe a one a rekisa dijo tse di senyegileng.

Kgosi o tshwengwa ke dipalo tsa batswakwa ba ba senang ditieseletso

Ka Kelebogile Taolo

FRANCISTOWN - Kgosi Thuso Wasetso wa Tati Town o tlhalositse fa go nna le batswakwa ba ba sa tsenang ka fa molaong mono go ile magoletsa kwa kgaolong ya gagwe.

Kgosi a re go le gantsi, bangwe Batswana ba hirisetso batswakwa segolo bogolo ba lefatshe la Zimbabwe, fa bangwe ba ba fa maroko gore ba ba berekele mme ba bangwe ba nna le bone e le bakapelo ba bone, a re mme dilo tse di na le ditlamorago tse di sa siamang.

O boletse fa bontsi jwa batswakwa ba amega mo dikganyeng tsa kgokgontsho ya bong ka ba fitlhelwa ba beditse kana ba gobaditse bakapelo ba bone, le go amega mo ditirong tsa borukutlhi ka go farologana.

“Bomme ba rona ba banana ba nna le batswakwa ba ba sa tsenang sentle mo lefatsheng, se se lemosenga fa go sena go nna le dikgang tsa kgokgontsho, ere mapodisi ba tlhotlhomisa ba fitlhele e le gore ga bana dimpapiri tse di ba letlelelang go nna mo lefatsheng leno”, ga tlhalosa Kgosi

Kgosi a re sebe sa phiri mo dikganyeng tsa kgokgontsho, ke batswa setlhabelo ka ba na le go gana go fa bosupi gammogo le go tsholola dikgetsi, mme se se

ketefalele ba sepodise tiro.

A re se, se a swabisa ka dikgetsi tse di golela pele, ka go kgona go fitlhela di ka nnna bobedi go ya kwa borarong mo bekeng.

O kaila fa batswakwa ba setse ba dira go rata le go kgona mono ka dipalo tsa bone di dintsi ba dira ditiro tse di farologanreng jaaka go rekisa melemo ya mafele, go loga meriri le tse dingwe.

A re seemo se se imela le bone ba lephata la tsa mesepele (immigration) ka ba tshwanelwa ke go nna ba ba busetsa kwa lefatsheng la bone, mme go sena ditsompelo ka jaana lefatshe le lebananwe ke itsholelo e sa direng sentle.

Kgosi Wasetso o ne a gakolola setshaba go ikgapa mo mekgweng e ya go fa batswakwa ba ba sa tsenang sentle mo lefatsheng leno ka jaana go baya matshelo a batho mo diphatseng.

O ne a tlhalosa fa setshaba se ke se nne podi matseba mo dikganyeng tse, se tlaa iphitlhela se le mo letlhakoreng le sele la molao ka ba ka lebihiwa molato wa go thusa motho yo o sa tsenang sentle mo lefatsheng.

O thagaisitse setshaba go ikgapa mo mekgweng e e sa siamang e bile e ka bayang sechaba mo bo diphatseng, a re ba nne matlho a setshaba, go se babalela le go sireletsa lefatshe leno. **BOPA**

Malapa a feta lekgolo a bone dithuso tse di maleba

Ka Gaboselwe Olesitse

SELEBI PHIKWE - Malapa a feta lekgolo kwa Mmadinare a bone thuso e e maleba morago ga tshenyo ya pula e e neng ya na bosheng.

Mothusa molaodi wa kgaolo ya Bobirwa, Rre Mookodi Seisa o tlhalositse fa di tshakatshoko di ne tsa dirwa ke lephata la boipelego go tswa kwa khanseleng ya Mmadinare, go thusa ba ba ka tswang ba amegile.

A re malapa a le mabedi a tswelletse ka go thusiwa ka dijo fa le masome a mabedi le borataro ba amogela tshidilo maikutlo, fa ba malapa a mangwe le bone ba ne ba fiwa boroko jwa nakwana.

Rre Seisa o supile fa pula e ne

ya ama thata marulelo a matlo ka bontsi, a re ba malapa a dithoto tse di sentsweng ke pula go ne ga fudusiwa dingwe dilwana tsa bone, go di isa kwa matlung a a sa amegang.

A re pula e e neng ya gosomana ka Tshipi e ne gape ya baka tshenyo kwa dikoleng tse dipotlana, e bong St Peters, Tlapalakoma ga mmogo le sa Kelele, a re le fa gontse jalo, tshenyo e e diragetseng e ne ya seka ya kgoreletsa dithuto tsa letsatsi go tswelela .

Rre Seisa a re go nnile motlhofo go ka fudusa baithuti go ba isa kwa matlong a mangwe a borutelo ka bana ba lekwalo la bosupa ba ne ba setse ba feditse go kwala ditlathlho tsa bone mme seo, se dire gore go nne motlhofo gore

mangwe matlo a borutelo a bo a sa dirisiwe.

O supile gape fa pula e ne ya baka tshenyo kwa ditshimong tsa temo ya merogo, a kaya fa bangwe ba setse fela ba itshopere ntateng ya sefako se ne sa senya dijawalo.

Go sa le foo o tlhalositse fa borre bangwe ba le babedi kwa merakeng e e mo tikologong ya Mmadinare le bone ba ne ba nna bangwe ba ba tswa setlhabelo.

A re, a le mongwe dipudi tsa gagwe di le lesome le botlhano di sule fa yo mongwe dinku tsa gagwe di le lesome le bone le tsone di sule.

Rre Seisa o boletse fa seemo mo motseng se boela mannong, a supa fa ba tlaa tswelela ba se beile leitlho ebile ba eme malala a laotswe go ka thusa fa go tlhokega. **BOPA**

NOTIFICATION OF INTENTION TO DISPOSE TRIBAL LAND TO A NON-CITIZEN

NOTICE IS HEREBY given that the undersigned intends applying for certified copy of Memorandum of Agreement of Lease No. TL 900/2014 dated 27th June 2014 made in favor of MTHULISI ZIBUSISO NDLOVU HALIMANA in respect of:

- CERTAIN : piece of land being Tribal Lot 2699 Mochudi;
SITUATE : at Mochudi in the Bakgatla Tribal Territory;
MEASURING : 1056m² (One Thousand and Fifty-Six Square Metres)

The proposed transaction is between MARIA MARY SEGAOLANE DIKEME and MTHULISI ZIBUSISO NDLOVU HALIMANA for the sale sum of P1, 800,000.00 (One Million Eight Hundred Pula). This is subject to other terms and conditions as available for inspection and consideration of the plot.

By virtue of this notice, any citizen of Botswana interested in entering into similar offer in respect of the above property must give their submission to the relevant Landboard within thirty (30) days of publication of this notice.



Plot 387, Independence Avenue
Private Bag BO 177, GABORONE
Tel: 3906311/3121999 | Fax: 3182686

NOTICE OF INTENTION TO ENTER INTO A CONTROLLED TRANSACTION IN TERMS OF SECTION 34 (1) OF THE TRIBAL LAND ACT, 2018

1. THIS NOTICE IS ISSUED in terms of section 34 (1) of the Land Tribal Act in respect of the following:

- CERTAIN: Game Ranch.
SITUATE: At Etscha 1, Dikgakaneng within the Batawana Tribal Territory.
MEASURING: 1.599.7560 Hectares.
AS HELD UNDER: Tribal Grant Land Lease for Game Ranch made by and between Tawana Land Board and TLOU HOSPITALITY TRAINING INSTITUTE (Propriety) Limited for a period of 50 years commencing 05th October 2016.

The proposed transaction is between TLOU HOSPITALITY TRAINING INSTITUTE (PTY) LTD, which intends to conclude such a controlled transaction with some non-citizen individuals, being ALAN LAFRANCHIS AND SCOTT BAILEY, subject to payment of a consideration (purchase price) in the sum of P1, 750,000.00 (One Million Seven Hundred and Fifty Thousand Pula Only). This is subject to the other terms and conditions available for inspection and consideration of the Plot. By virtue of this notice, any citizen of Botswana interested in entering a similar offer in respect of the above property must submit their submission to the relevant Land Board within 30 days from the date of publication of this notice.



DONE ON THIS 06th DAY OF OCTOBER 2025
LLP Attorneys
Unit D14/15, Tsodilo House, Old Mall Maun
P O Box 985 Maun: Tel: 6800717/73592426
Email: llpatorneys@gmail.com/
conveyancing@llpatorneys.co.bw

FOR SALE



2021 SHANTUI SI-6 FRONT
END LOADER 3.5 M CUBE
BUCKET. 4264 HOURS.
GOOD CONDITION

P595.000 EXC VAT.

CONTACT: KERRY 72302213/DIRK:71244868

JOB TITLE: DRILL RIG AND HEAVY PLANT TECHNICIAN

At Electrical Installation (Pty) Ltd, we are leaders in providing innovative electrical and mechanical solutions across the mining, construction, and industrial sectors. As we continue to grow, we're looking for a skilled and dedicated Drill Rig and Heavy Plant Technician to join our team.

Key Responsibilities:

- Diagnose, service, and repair drill rigs, earthmoving machinery, and other heavy plant equipment.
- Perform regular maintenance checks to ensure optimal performance and minimal downtime.
- Troubleshoot hydraulic, pneumatic, electrical, and mechanical systems.
- Maintain accurate service records and job cards.
- Ensure compliance with safety, health, and environmental standards at all times.

Minimum Requirements:

- Minimum 5–10 years of experience working on drill rigs and heavy plant equipment.
- Drill Rig Operator training/certificate
- Strong knowledge of hydraulics, electrics, and engine diagnostics.
- Valid driver's license will be an added advantage.
- Ability to work independently and as part of a team.
- Willingness to travel and work overtime when required.

How to Apply:

Send your CV and certified qualifications to eibwservice@gmail.com by 06 November 2025.

IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT FRANCISTOWN

ESHFT 000237-25

NOTICE TO DEBTORS AND CREDITORS

NOTICE IS HEREBY of the late SADDY MABECHU ESHFT:000237-25 who died at SHASHEMOOKE, TONOTA DISTRICT on the 21st APRIL 2021

NOTICE IS HEREBY given that Debtors and Creditors in the above Estate are hereby required to pay their claims of whatever nature with the undersigned within 30 days after the publication hereof.

DATED AT FRANCISTOWN THIS 17th DAY OF OCTOBER 2025

Needle Mabechu
The Executor Dative
P O Box 10309, Tatitown

AND TO: Master of High Court
Private Bag F13
Francistown



JOB ADVERT

PRODUCT SPECIALIST X1–GABORONE

Steco Investments, a leading supplier of mining equipment and after-sales services in Botswana, is seeking a Product Specialist to handle installation, calibration, and technical support of our products at client sites nationwide.

Key Duties:

- Install, calibrate, and commission products
- Provide technical and after-sales support
- Conduct product training and maintain service records

Qualification: Diploma or Degree in Electrical, Instrumentation, or related Engineering field with 5 years' experience

Send CVs to: info@steco.co.bw (Subject: Product Specialist)
Closing Date: 27 October 2025

Only shortlisted candidates will be contacted. No payment is required during recruitment.

FOR SALE



PC200-8 For Sale ,P450,000 Ex vat.

Hours - 16,000 hours

Year - 2013

Contact – Kerry 72302213 / Dirk -71244868

NOTICE OF INTENTION TO ENTER INTO A TRANSACTION WITH A NON-CITIZEN IN TERMS OF SECTION 34 OF THE TRIBAL LAND ACT (2018)

This notice is issued in compliance with the Tribal Land Act (2018), Section 34 Subsection 1 (a to e) in respect of acquisition of the majority shareholding in the company Development Connections Proprietary Limited which company owns that the following transaction is proposed with a non-citizen:

THE SELLERS: CORNELIUS LOUIS LALIT KUMAR PALAPARTHY AND VIZIA KUMAR SANJEEVA RAO PALAPARTHY
THE PURCHASERS: ISABEL KARMEN LAURENT AND CHRISTOFFEL STEPHANUS VILJOEN;

CERTAIN: Piece of Land being Tribal Grant No. 1066 -KP;
SITUATE: at Modipane (Cadastre 19) in the Bakgatla Tribal Territory;

MEASURING: 6,0547 Ha (Six comma Zero Five Four Seven hectors);

WHICH PROPERTY: is held under Memorandum of Agreement of Grant of Lease between Kgatleng Land Board and Winchs Associates (Pty) Limited;

PURCHASE CONSIDERATION: P600, 000.00 (Six Hundred Thousand Pula only);

SUBJECT: to the terms and conditions of a deed of sale, the terms and conditions of which may be inspected at the offices of Adom & Botha Attorneys, Ground Floor, Medswana Building, Plot 61127, Block 8, Gaborone

BE PLEASED TO TAKE NOTICE THAT:

- (a) Any Botswana citizen interested in entering into a similar transaction in respect of the above property shall be given priority notwithstanding the agreement reached by the above-named parties regarding the controlled transaction.
- (b) Should any person wish to object to the proposed transaction, notice of objection with reasons thereof should be addressed to the Kgatleng Land Board with copies to the undersigned within thirty (30) days from the date of publication hereto.

ADOM & BOTHA ATTORNEYS,
GROUND FLOOR, MEDSWANA BUILDING,
PLOT 61127, BLOCK 8, GABORONE,
P. O. BOX 27, LOBATSE - 3985256

VACANCY

HARDWARE SUPPLIES
+2673114279
HARDWARE, ELECTRICAL,
ENGINEERING SERVICES

2 Millwrights wanted. 10 or more years of vast experience in engineering repairs & services of machinery. Driver's license a must. Good salary on offer P15 000 plus allowances.

APPLY TO: Plot 7735
Box 4814 Selokwane Ward
Main Mall Tlokweng
Gaborone Closing date 12 November 2025

reception@hardwaresupplies.co.bw

PROJECT MANAGER

Applications are invited for a Project Manager to become part of our team.

He/ She must have a minimum of 18years working experience in Design, Project Management of Civil Engineering related projects and must be able to coordinate and manage a multidisciplinary team of Engineers.

The minimum qualifications are BSc Civil Engineering registered with ERB as a Professional Engineer. Must be familiar with software such as MS Projects, or a similar software in the market.

Please apply in writing to:

The Director
Multi-Tech Consult Pty Ltd | Unit 15, Plot No. 171, GICP
P.O.Box 25462 Gaborone, Botswana |
multitechconsult80891@gmail.com

CLOSING DATE: 14 November 2025

FEMALE FARM WORKER WANTED

– MOIYABANA LANDS

A dedicated female farm worker is required at Moiyabana Lands to look after goats and assist in a Moringa Project.

Start Date: 1st November 2025
Closing Date: 29th October 2025

Requirements:

- Any farming background (experience not required)
- Must be reliable, hardworking, and willing to learn
- Able to handle livestock and general farm duties

Postal Address:

P.O. Box 1567,
Serowe
Contact: 74489612

VACANCY

-1 FASHION DESIGNER

QUALIFICATION AND EXPERIENCE: DIPLOMA IN HOME DECORATION MEN AND LADIES WEAR WITH 10 YEARS EXPERIENCE OR MORE

JOB SUMMARY: CURTAIN MAKING

- : BEDDING
- : ACCESSORIES DESIGNING
- : DESIGN
- : PATTERN CUTTINGS
- : SEWING BRIDAL GOWNS AND ATTIRE

SEND APPLICATION TO:

BOBBIN LANE FASHIONS
P.O.BOX 504189
PLOT 20400, PHASE 2
GABORONE
CONTACT: + 267 72 991 477

CLOSING DATE 17-11-2025!

Lobatse potential logistics hub for SADC

By Calviniah Kgautlhe

LOBATSE - On a daily basis, continuous streams of diverse colossal trucks move with lumbering motions through Botswana’s historic town of Lobatse in a defined pathway.

Their roaring engines, rumbling powerful axels ferry varied commodities to various destinations across the African continent.

For an ordinary Lobatse resident, this daily truck traffic is a norm; a heartbeat of the town that makes part of a broader economic system where the giant lorries connect factories to ports, distribution centres to markets across the Southern African Development Community (SADC) region.

To harness these markets, Lobatse town has started preparations to develop into a robust logistics hub.

According to Lobatse Mayor Aron Ganakgomo, it was therefore critical to develop appropriate infrastructure to improve efficiencies as part of addressing national key policy issues.

Thus, he said during implementation of National Development Plan 12, a deliberate action needed to be taken to develop a National Infrastructure Plan focused on energy, logistics, and internet connectivity.

“There is dire need for a regional and spatial approach to infrastructure development, especially in the area of transport network services, to open up the economy for greater regional integration and possibly transform Botswana into a transport hub for the SADC region,” he said.

Mayor Ganakgomo highlighted that Trans Kalahari Corridor was a key trade route connecting the Atlantic port of Walvis Bay in Namibia to Botswana, South Africa, and further into SADC as such Lobatse’s proximity to the route made it a natural gateway for goods moving in between landlocked states and coastal ports.

He underscored that Lobatse had comparative advantage on transport connectivity due to its rail linkage which provided direct bulk cargo movement into South Africa and beyond.

“This gives traders a cost-effective option for transporting large volumes. The town also benefits from the existing road network, which includes our proximity to the A1 highway which links Lobatse to Gaborone, Francistown, Zambia, and Zimbabwe and the A2 highway, which is part of the TKC linking it to Namibia and the Port of Walvis Bay,” he said.

He noted that the Pioneer and Ramatlabama commercial borders offered seamless road and rail access into South Africa, the region’s largest economy.

At present, he said Lobatse Town Council was working on a local economic development strategy, and one of the key focus areas was positioning the town as a logistics and trade facilitation hub for the SADC region.

He added that investors,



Trans Kalahari Corridor Secretariat CEO Mr Leslie Mpofu

logistics operators and development partners would be invited to collaborate in transforming Lobatse into a vibrant logistics hub.

This move, he noted, could unlock opportunities that could strengthen regional trade while building a sustainable local economy through establishing truck stops, warehouses and distribution facilities for freight operators, promoting public-private partnerships to build logistics parks and bonded warehouses as well as developing value-added services such as cold storage, vehicle maintenance and fuel depots.

According to Botswana Unified Revenue Services (BURS), the truck movement at Pioneer and Ramatlabama commercial border posts which are in close proximity to Lobatse, between January 2024 and June 2025, a total of 417 136 trucks ferried cargo in and out of Botswana through the two borders. Of the total figure, the arrivals were 226 959 while departures were 190 177.

In the first quarter of 2025/2026 financial year, the amount of revenue generated

from Pioneer border, which was largely contributed by trucks stood at over P30 million while the revenue at Ramatlabama border amounted to over P12 million.

According to BURS, the trucks from the two ports of entry serve three major routes, which are the Trans Kalahari Corridor, which connects Botswana, and Namibia through the Mamuno border post, the A1 Highway linking Botswana and Zimbabwe to the north via the Ramokgwebana border post, and the A3 Highway, which is a busy trade route and gateway to the Great Lakes via the Kazungula One Stop Border Post.

“These logistics efficiency instruments, serve as vital transportation and infrastructure routes that ease the movement of people, products and services between SADC member states,” said executive director of the Trans Kalahari Corridor Secretariat (TKCS) Mr Leslie Mpofu.

Currently, Mr Mpofu said TKCS worked with member states to implement initiatives geared towards improved trade facilitation. He added that TKCS

in collaboration with member states customs authorities continued to work collectively to remove impediments to ensure seamless movement of goods and persons aimed at ensuring agility and just in time delivery of goods.

“Some of the programmes implemented include but not limited to data exchange between customs authorities, Authorised Economic Operator (AEO), Implementation of pre-clearance, infrastructure development such as the new terminal building at Pioneer Gate, the One Stop Border Post (OSBP) between Botswana and Namibia at Mamuno and Trans Kalahari Border,” he said.

He underscored that the initiatives have resulted in increased volumes along the TKC, which was a welcome development.

“As a result, we have seen some transporters moving from the North South Corridor, which

is from Martin’s Drift and Beit Bridge to the TKC borders,” he said.

Truck drivers, Mr Nyasa Chitavati of Zimbabwe, Mr Mojalefa Maine of South Africa and Mr Immanuel Sheehama of Namibia expressed their desire for improved service delivery rendered to them to improve seamless movement of goods.

They suggested that borders must have effective and timely customs service, canteen area, automatic teller machines, showers and truck stops in their proximity to make travel much easier for them.

Mr Sheehama, working for the Genesis Logistics appreciated service at Mamuno, noting that since implementation of the one stop border post, they have not experienced delays.

“We can even use our national identity cards to travel from Botswana into Namibia and vice versa. It has made travel much easier,” he appreciated. **BOPA**



Lobatse mayor, Mr Aron Ganakgomo said there was need for a regional and spatial approach to infrastructure development, especially in areas of transport network services, to open up the economy for greater regional integration and possibly transform Botswana into a transport hub for the SADC region.



According to BURS, there is consistent movement of trucks at Pioneer and Ramatlabama border gates, where a total of 417 136 trucks ferried goods in and out of Botswana through the two border gates between January 2024 and June 2025. In the first quarter of 2025/2026 financial year, the amount of revenue generated from the trucks amounted to P42 million. Photos: Calviniah Kgautlhe

CHOPPIES

Great value for your money!

CHOPPIES CHANGES LIVES WITH THEIR 22nd BIG BIRTHDAY BONANZA COMPETITION



Bonanza overview address by Mr Ramachandran Ottapathu - Choppies Group CEO



Vote of thank by Mr. Koos Pieterse - Choppies Group chief operating officer



Minister of Water and Human Settlement Mr Onneetse Ramogapi with Key note address



Mr Bashi Ngwato CA Sales rep



Charma Gal entertains the crowd



Bonus Bucks winner Tshephang Pasela with Choppies Chief Corporate Affairs Ms Vidya Sanooj

One lucky Choppies customer is set to walk away with a brand new two bedroomed house situated in the leafy Gaborone Block 6 suburbs at the end of the 2025 Choppies Big Birthday Bonanza competition.

This was revealed at the launch of this year's bonanza at the Spark Capital Hall in Commerce Park on Thursday 16th October.

This year's bonanza promises exciting prizes and unbeatable deals with plenty of surprises to Choppies loyal customers all over the country.

Choppies lucky customers stand a chance of winning P300 000 worth of shopping vouchers every weekend, fourteen Suzuki matshelonyana bakkies, four Toyota Hilux vans and the grand prize of a two beds house.

In his welcome remarks Choppies Botswana category manager Mr Boniface Tebogo said once again this year's competition was a celebration of Choppies journey, growth and most importantly their valued customers, trusted partners and dedicated Choppies team across the country. He said over the years the bonanza had become more than just a promotion but a celebration of loyalty and shared success.

Mr Tebogo said each year Choppies strove to make it bigger and better by giving back to the customers who continued to choose Choppies as a preferred retailer.

CA Sales Representative Mr Bashi said his establishment had taken part in the competition from its infancy stages and promised to take the partnership into the future and bring endless smiles to Batswana.

He also applauded all those who joined hands to make the bonanza a success.

When giving the bonanza overview address Choppies Group Chief Executive Officer Mr Ramachandran Ottapathu said he was grateful to the suppliers and loyal customers who made Choppies the brand it was today.

He said their valued customers played a significant role in building the brand and Choppies felt obliged to reward them.

He said they were slightly improving the competition with each year passing as the impact to customers over the years had been too deep and emotional.

For his part guest speaker and Minister of Water and Human Settlement Mr Onneetse Ramogapi said the bonanza was a true testament of corporate social responsibility and a reflection of how a company valued its

customers.

"As we continue to endeavor to eradicate poverty and unemployment in our beautiful Botswana, particularly during such an economically trying time, I am pleased that Choppies is determined to assist in various ways such as this competition. We are all aware that the prizes presented are possible drivers to starting one's small business or investing for future use" he said.

Minister Ramogapi congratulated Choppies management and its suppliers for the great venture and said the partnership had touched lives and would continue to do so in more ways than one.

In closing remarks Choppies Group Chief Operations Officer Mr Koos Pieterse shared a heartfelt appreciation to all partners who made it possible to change the lives of Batswana.

He said it was imperative to also give mention to the Choppies Group CEO and management for always putting the customer first.

Mr Pieterse applauded Choppies staff for working tirelessly to make sure that the Choppies Big Birthday Bonanza launched successfully and was ready to serve the people of Botswana.



Kebonyemodisa Kebonyemodisa performs MC duties



Boniface Tebogo Choppies Botswana Category Manager



Bonanza previous winner testimony



Cake cutting by Kgosi Mosadi Seboko (L) and Mr Onneetse Ramogapi (C) joined by Mr Ramachandran Ottapathu



Kgosi Mosadi Seboko and Mr Onneetse Ramogapi unveils Matshelonyana vans



Kgosi Mosadi Seboko and Mr Onneetse Ramogapi unveils the prize - Hilux Vans



Part of the crowd that witnessed the bonanza launch



Matshelonyana vans - Prizes to be won



Dignitaries in front of grand Prize - A brand new house in Gaborone Block 6

ClassifiedAds

ACCOMMODATION

MASHUSHA BED & BREAKFAST
Gaborone Block 5 from P400.00.
73062819 / 310 1996

FARM WORKERS

FARM LABOURER URGENTLY
wanted in Tonota. Apply to
Mminakgama Molebatsi. P.O Box
998, Tonota. Tel: 71 312 708

FARM WORKER WANTED Lecheng
Tebane 77 113 314 / 72 560 903

FARM WORKERS WANTED
at Lephephe. P O Box 40337
Gaborone. Cell 72 802 575

FARM WORKER WANTED at
Morale ward Mahalapye, call
74530508 / 74945343 Closing date
03/11/2025.

FARM WORKER NEEDED in
Semolale. Call 71 289 299 /
72830234.

FARM WORKER WANTED at
Kaduwe farms. Contact: 73 524 181
/ 588 0001

FARM WORKERS WANTED at
Letlhakeng Lekala La Bophokojwe
lands 72 148 867

FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT

Master's Reference: ESHGB 000536-23
IN THE ESTATE of the **MOSUPATSELA GAONEWE** who died at Athlone Hospital Lobatse, Lobatse District, Botswana on the 29th July 2023.

THE FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT in the Estate will be open for inspection at the offices of the Master of the High Court at Gaborone for a period of (Twenty-one) 21 days from the date of publication hereof.

Any objection to the Estate Account may be lodged with the Master within the days stated above.

DATED at on this.....Day of2025

.....
The Execultrix
Tshiamo Kelesitse
P.O. Box 102 LOBATSE
TEL: 76306618

NOTICE TO DEBTORS AND CREDITORS IN TERMS OF S14 (1) OF THE ADMINISTRATION OF ESTATES ACT (CAP:31:01)
IN THE ESTATE OF THE LATE GAEDUPE LENGOKO MAKGATO, ESHFT 000279/24 who died at Gaborone Private Hospital, Gaborone, in the District of Gaborone, Republic of Botswana on the 15th of June 2024.

NOTICE IS HEREBY given that Creditors and or Debtors in the above estate are hereby required to pay their debts and file their claims of whatever nature against the above estate with the undersigned within ninety (90) days after publication hereof.

DATED AT FRANCISTOWN ON THIS 3rd DAY OF OCTOBER 2025

MORRIS NDAWANA,
The Executor Dative
c/o NDAWANA DUBANI ATTORNEYS
Estates Attorneys
Plot 3986
MOKOWE STREET
Minestone
P.O.BOX 500159
FRANCISTOWN TEL 2414954

AND TO:

MASTER
HIGH COURT
PRIVATE BAG F13
FRANCISTOWN
TELEPHONE 2423800/2412125

1ST PUBLICATION

IN THE HIGH COURT OF REPUBLIC OF BOTSWANA HELD AT MAUN

ESHMN-000025-23

FIRST AND FINAL DISTRIBUTION ACCOUNT

IN THE ESTATE of the late **GAETSALE GABATADIWE** who died at Nyangabgwe Referral Hospital, Francistown on the 09th of September 2014 and **AKANYANG GABATADIWE** who died at Letsholathebe Memorial Hospital, Maun on the 19th of February 2019.

NOTICE IS HEREBY First and Final liquidation and Distribution Account in the above Estate will lie open for inspection at the chambers of the Assistant Registrar and Master of the High Court Maun for the period of twenty-one (21) days from the date of the publication thereof.

DATED AT MAUN THIS 05TH DAY OF OCTOBER 2025

Moagi Molelo (Executor) 71297308

AND TO: Deputy Registrar & master of the High Court Private Bag 30 Maun

APPLICATION FOR A CERTIFIED COPY OF TITLE DEED

Notice is hereby given that the undersigned intends applying for certified copy of Deed of Transfer of Customary Land Grant No. DR004296220 dated 1st day of November, 2024 made in favor of **KUTLO ISAAH** in respect of:

CERTAIN: Lot 4199 Mogoditshane;
SITUATE: in Cadastre 89 Bakwena Tribal Territory;
MEASURING: 734m² (Seven Hundred and Three Four Square Metres)

Any person having objections to the issue of such copy is hereby required to lodge the same in writing with the Registrar of Deeds within three (3) weeks from last publication of this notice.



Plot 387, Independence Avenue
Private Bag BO 177
GABORONE
Tel: 3906311/3121999
Fax: 3182686

NOTICE OF NEXT OF KIN MEEETINGS

Administration of Estates Act [Cap.31.01]

NOTICE IS HEREBY given that by virtue of section 31 of the Administration of Estates Act (Cap: 31:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of the High Court at Maun high court on the date and time specified opposite the names of their deceased relatives for purposes of recommending for appointment, a person or persons as Executor/Executrix dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

Name of Deceased Person	Estate Number	Date of Meeting	Time
Margaret Bathusi Sebenyane	ESHMN-000094-25	26-11-2025	11:00HRS

DATED AT MAUN THIS 18TH DAY OF SEPTEMBER 2025

MASTER OF THE HIGH COURT

HERDBOY WANTED, Yambezi
P. O. Box 709, Kasane, 71 484 515
Matengu Frank Maoto

HERDBOY WANTED New Xanagas,
Karakubisi, 75 093 335 Elizabeth
Mbinda

FARM WORKER WANTED in
Matebeleng. Write to Philip D.
Monametsi Box 60494, Gaborone.
Closing date 07/11/2025.

HERD BOY WANTED at Tonota.
Apply to M.D Mmolawa. P O Box
279 Tonota 71 481 006

FARM WORKER WANTED,
Balapi Koboyatshwene, Box 190
Letlhakeng, Kweneng District.
Contact 77 329 438.

FARM WORKER WANTED at
Mochudi, 71 702 412.

HERD BOY WANTED at Tsetsebjwe
cattle post P O Box 59 Bobonong
Contact 71 263 705

FARM WORKERS NEEDED at P O
Box 2089 Mogoditshane, 71636724.

NOTICE OF APPLICATION FOR A LIQUOR LICENSE

NOTICE is hereby given that the undersigned has applied for a Bottle Store in terms of Section 13 of the Liquor Act (Cap: 43:11) in respect of the premises situated at.....Zutshwa, Kwai Ward and the Liquor Control Authority has determined that the application shall be heard by the Control Authority on the ..9th..... Day ofDecember 2025.....

Any person who wishes to object to the grant of the licence should within twenty-one (21) days of the last publication of this notice, give notice in writing to the Liquor Control Authority of his intention to oppose the application and state the grounds in which his objection is based.

COMPANY/BUSINES

NAME: OSUPILE MOALAFI T/A MAITLAMO BOTTLE STORE

ADDRES: P O BOX 99 LOKWABE BOTSWANA

SUBMITTED BY: MR OSUPILE MOALAFI

SIGNATURE: O. MOALAFI

DATE: 16/10/2025

NOTICE TO DEBTORS AND CREDITORS

Masters's Reference :ESHFT-001134-25

IN THE ESTATE of the late of **SILAS MOCHAELI** who died at **Block 1 plot 7954, Francistown** , Republic of Botswana on the **10th November 2017** respectively.

NOTICE IS HEREBY GIVEN that Debtors and Creditors in the above-mentioned estate are hereby required to pay their debts and file claims of whatever nature with the undersigned within **thirty (30) days** after publication hereof.

DATED AT FRANCISTOWN THIS 15th OCTOBER , 2025

CHAA SILAS , The Executor
P O BOX 91 Francistown | **CELL : 71 406 299**

IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT FRANCISTOWN

ESHFT 000131-24

NOTICE OF DEBTORS AND CREDITORS

IN THE STATE of the late Ndulamo Mazhani –ESHFT- 000131-24 who died at Francistown District on the **29TH January 2024.**

NOTICE IS HEREBY given that Debtors and Creditors in the above Estate are hereby required to pair their claims of whatever nature with the undersigned within 30 days after the publication hereof.

DATED AT FRANCISTOWN THIS 02 DAY OF OCTOBER 2025.

.....
Suthani Khuwa Mazhani
P O Box 610
FRANCISTOWN

AND TO: Master of the High Court
Private Bag F13
FRANCISTOWN

APPLICATION FOR A CERTIFIED COPY OF TITLE DEED

Notice is hereby given that the undersigned intends applying for certified copy of Deed of Fixed Period State Grant No. 2273/2010 dated 20th day of September 2010 made in favor of **GILBERT THEPA SHIALALA** in respect of:

CERTAIN: piece of land being Lot 58112 Gaborone;
SITUATE: in the Gaborone Administrative District;
MEASURING: 402m² (Four Hundred and Two Square Metres)

Any person having objections to the issue of such copy is hereby required to lodge the same in writing with the Registrar of Deeds within three (3) weeks from last publication of this notice.



Plot 387, Independence Avenue
Private Bag BO 177
GABORONE
Tel: 3906311 / 3121999 Fax: 3182686

NOTICE IN TERMS OF SECTION 34 OF THE INSOLVENCY ACT [CAP 42:02]

Notice is hereby given in terms of section 34 of the Insolvency Act [CAP 42:02] that it is the intention of Oclin Proprietary Limited (registration number B W 00000705104), located at Plot 65411, Block 5, Unit 3, Fairgrounds Office Park, Gaborone, Botswana (“Seller”) to sell certain assets and identified liabilities comprising (i) the businesses conducted by the Seller under the names and styles of “Legit”, “Swagga” and “Beaver Canoe” (and related names) in each case as a going concern, to Dunns Stores (Botswana) Proprietary Limited (registration number B W 00001072194) and (ii) the business conducted by the Seller under the name and style of “Style” (and related names), to Pep Botswana Holdings Limited (registration number B W 00001044220), which transfers will (subject to the fulfilment or waiver of a number of conditions precedent) be implemented after the expiry of not less than 14 (fourteen) days from the last date of publication of this notice.

Oclin Proprietary Limited, Plot 65411, Block 5, Unit 3, Fairgrounds
Office Park, Gaborone, Botswana.

FARM WORKER WANTED at
Selolwe farm. Contact Kenalemang
Granny Sesupeng. Box 1580
Francistown. 76 617 485 /71 305 941.

FARM WORKERS REQUIRED
urgently. Please apply to Wighel
(Pty) Ltd. P O Box 602344 Gaborone.
Closing 24th November 2025

CARE TAKER FOR A FARM in
Central District, Serowe Lands.
Contacts: 72 864 000.

AM LOOKING FOR A FARM WORKER. Please contact
72480886

HERD BOY WANTED at Ntshane.
Tabona Kadimo Box 988 Tutume
71669468

FARM WORKERS WANTED at
Diphatana cattle post. Contact:
(+267) 78 589 201

FARM WORKERS WANTED:
72248272, Heyane lands. Apply
Clayson Ramagapu Bag 1851
Jwaneng

FARM WORKERS WANTED:
71363408 Dikgonnye lands. Apply
Kgolagano Dikgang Box AD 11 ACJ
Gaborone

LOOKING FOR HARDWORKING,
reliable and physically fit farm
worker. Farm is located in Kgope,
Lentsweletau. No experience
needed. Please contact: (+267)
73922184 / (+267) 74 237 016

FARM WORKERS WANTED:
72248272. Ramakgatlanyane lands.
Apply Box 390 Molepolole

LOOKING FOR A FARM WORKER,
Monwane lands, Molepolole, Mrs K.
Lesego 72 221 109.

3 FARM WORKERS and farm
manager wanted at Ramatlabama.
Contact David Norris Box 501377
Gaborone

HERDBOY WANTED at Zuruzwane
cattlepost and horticulture farm.
Housing & portable water provided.
Call 71 726 111 or 71 365 898.

KE BATA MODISA ko Bobonong
71418340

KE BATA MODISA ko Mapanda
cattlepost mo Bobonong, gaufi le
Gobojango. 72 807 779

WE ARE LOOKING for a female
farm worker in Ghanzi. Applicant
must be hardworking and willing to
stay in the farm. Contact 75 039 929

BOIPEMOSIE INVESTMENT
HORTICULTURE - need Labour Box
106 Charleshill

NEIGHBOUR CONSULTATION

CALISTAS M CHIJORO wishes to
change use of Plot (6136) to multi
residential at Tsabong- Herero
Ward. Any objections contact
72534131.

NEIGHBOURS OF PLOT 910
in Mokwena ward Serule are
informed of change of land use
from single-family to multi-family
residential and development
of multi-residential units. Any
concerns be sent to Tonota Council
or contact Timothy Mozincwane on
72 140 284 within 14 days of this
publication

CHANGE OF LAND USE. The
owner of Plot No. 1481 Oodi,
intends to change land use from
residential to civic and community
(Day Care Centre). Any objection
regarding this proposal should
forward it to Kgatleng District
Council within fourteen days (14) at
Physical Planning office or contact
Telephone or call 577 3512.

JALONI PANSIRI OWNER of plot
No. 7241 in Tlokweng wishes to
erect boundary wall. Neighbouring
plot 7242, 7240 and 7237 are
informed for consultation. Please
contact our office (267) 316 2360

NEIGHBOUR CONSULTATION

OWNER OF LOT 32447, (A portion of portion 6431), Francistown wishes to change land use from residential use to multi-family residential use. For any objection, contact Francistown city council, physical planning office at telephone no. (+267) 241 2183 within 14 days from this publication notice

OFENTSE PRINCE KEKGATHETSE owner of plot 16670, Maratadiba ward Tlokweng, informs owners of neighbouring plot 16669 and adjacent plots about intention to build a double storey house. For any objections please contact Tlokweng District Council physical planning office. Tell: 369 500/ 97 or cell: 71 434 394 / 76 135 058

OWNER OF PLOT 1957 TATISIDING, Newstance would like to develop a boundary wall neighbouring Plot 1956,1958 and 1967. Any objections are to be forwarded to Francistown City Council Physical Planning office within 14 days from date of this publication.

THE OWNER OF PLOT 6861, Tshiamiso Mmotswa wishes to change land of use of plot 6861, Block 5, Mogoditshane from residential to multiresidential. For enquiries contact the Mogoditshane District Council, Physical Planning Office at 316 6646 within 14 days of this publication.

OWNER OF A SINGLE FAMILY residential plot in Dukwi, Harvest Best Investments (Pty) Ltd wishes to change land use from single family to commercial (Hotel). Anyone with objection should be forwarded to Tutume District Council Physical Planning Department on No. 2987232 within fourteen (14) days of publication of this notice.

BERNADETTE MICHA BEING OWNER of lot 10151 consolidated lots would like to change use from agricultural to residential in Gaborone North. Any objections contact 71 444 483 or physical planning (+267) 365 7400 or Private Bag 0089, Gaborone, Botswana, within 14 days of this notice.

OWNER OF PLOT 17165, Ranfurwa, Tlokweng, intends to construct a boundary wall around their property. For any objection, contact Tlokweng district council, physical planning office on 3695002

OWNER OF PLOT NUMBER 81475 Gaborone North wishes to erect a boundary wall. For any queries contact Gaborone City Council Physical Planning Office on 3647400 or 72 723 622.

ROMEO PUSKAS OF STATE Lands Palapye wish to change ploughing field to mixed use commercial, Any objection call Palapye Physical Planning

OWNER OF PLOT 2810 EXTENSION 10, Gaborone, wishes to change land use from single family residential to civic and community medical clinic. Any objections should be addressed to Gaborone City Council, Physical Planners office within 14 days of publication of this notice.

NEIGHBOUR CONSULTATION OWNER of plot No. 67692, G/ North Gaborone intends to build a double storey and erect a boundary wall. For any objection or queries please contact Gaborone City Council, Physical Planning Office on telephone No. (+267) 365 7400 or the owner on 77 116 918 within 14 days of publication of this notice.

IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT FRANCISTOWN
ESHFT 000455/23

NOTICE TO DEBTORS AND CREDITORS

IN THE ESTATE of the late BARULAGANI MOTIMANE **ESHFT:000455/23** who died at PRINCESS MARINA, GABORONE on the 10TH AUGUST 2021.

NOTICE IS HEREBY given that Debtors and Creditors in the above Estate are hereby required to pay their claims of whatever nature with the undersigned within 30 days after the publication hereof.

DATED AT FRANCISTOWN THIS 09TH DAY OF OCTOBER 2025

AME WAZHA MOTIMANE
EXECUTOR DATIVE
PRIVATE BAG 817
MOGODITSHANE

AND TO: Master of the High Court
Private Bag F13
FRANCISTOWN

IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT FRANCISTOWN
Master's Reference: ESHFT 000001-25

NOTICE TO DEBTORS AND CREDITORS

IN THE ESTATE of the late **EDITH CHATIWILA MOTHOB**I -ESHFT 000001-25, Who died at **CENTRAL-BOBONONG District** on the **16/12/2024**.

NOTICE IS HEREBY GIVEN that Debtors and Creditors in the above estate are hereby required to **pay their claims** of whatever nature with the undersigned within 30 days after the publication hereof.

DATED AT FRANCISTOWN THIS 17 OCTOBER 2025

EXECUTOR DATIVE Rebaone Monamati
P O BOX 202780 GABORONE **CELL:** 72 907 135.

AND TO: Master of the High Court
Private Bag F13 FRANCISTOWN

IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT FRANCISTOWN
ESHFT 000259-22

NOTICE TO DEBTORS AND CREDITORS

IN THE ESTATE of the late Sethukile Dabu- **ESHFT 000259-22** who died at PNyangabwe Referral Hospital, Francistown District on the 28 May 2020.

NOTICE IS HEREBY given that debtors and creditors in the above Estate are hereby required to pay their claims of whatever nature with the undersigned within 30 days after the publication hereof.

DATED AT FRANCISTOWN THIS 09TH OF OCTOBER 2025

O BONETSE DABU EXECUTIVE DATIVE
P O BOX 250
TATISIDING

AND TO: MASTER OF THE HIGH COURT
PRIVATE BAG F13
FRANCISTOWN

FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT
Master's Reference: ESHGB-000232/21

IN THE ESTATE of the Late **NATHAN MAPOMBERE** who died at **Scottish Livingstone Hospital, Molepolole**, Kweneng District, Botswana on the **2nd** day of **August 2021**.

THE FIRST AND FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT in the Estate will **lie open for inspection** at the offices of the Master of the High Court at Gaborone for a period of **twenty-one (21) days** from the date of publication hereof.

DATED AT _ ON THE _ DAY OF _ 2025

THE EXECUTRIX Sheila Mapombere
P O Box 80015 GABORONE
Cell: 71 460 430

NOTICE OF INTENTION TO DISPOSE TRIBAL LAND TO A NON-CITIZEN

NOTICE IS HEREBY GIVEN in terms of Section 34 of the Tribal Land Act that Romcon Investments (Proprietary) Limited entered into a sale agreement with Kagelelo Ritah Masedi in respect of the below-mentioned property for sum of P870, 000.00 (Eight Hundred and Seventy Thousand Pula) in respect of the following property:

CERTAIN: piece of land being Lot 1540;
SITUATE: at Metlhabeng/Tlokweng;
MEASURING: 1200 m2 (one thousand two hundred six square metres)
HELD UNDER: Under Agreement of Grant of Lease made in favour of **KAGELELO RITAH MASEDI**

Any citizen interested in a similar transaction in respect of the above-mentioned properties shall be given priority notwithstanding the agreement reached by the parties.
Any citizen objecting to this transaction should do so in writing to Tlokweng Land Board, Private Bag T9,Tlokweng within thirty (30) days of publication of this notice.

Plot 387, Independence Avenue
Private Bag BO 177
GABORONE
Tel: 3906311/3121999 **Fax:** 3182686

SEBEGO Attorneys
Notaries, Conveyancers and Patent Agents

KALISA CONSULTANCY SERVICES & ENGINEERING (PTY) LTD,
P O BOX 524, PALAPYE, Mobile: (+267) 77 001 727
Email: kalisaconsultancy1@gmail.com

Kalisa Consultancy Services & Engineering (Pty) Ltd on behalf of 11th Dimension (Pty) Ltd, is conducting an Environmental & Archaeological Impact studies for a proposed **RIVER SAND MINING** in Moseitse River, Moseitse. The public is invited to a Kgotla meeting on the **5th November 2025 in Moseitse**.

Positive Impacts include:

- Availability of river sand material for construction purposes
- Short term employment

Negative impacts include:

- Potential accidents which may result from project works.
- Air and noise pollution during mining.
- Possible road accidents

In terms of ENVIRONMENTAL ASSESSMENT (EA) ACT (CAP 65:07), the public is invited to attend the meeting that will be held on the **5th November 2025 at 8.00am** at Moseitse Kgotla. For further enquiries please contact us on the details above.

Kompone ya Kalisa Consultancy Services & Engineering (Pty) Ltd e dira tshakatsheko ya tikologo le matlotlo a tlhologo mabapi le kepo ya motlhaba ke kompone ya 11th Dimension (Pty) Ltd, mo nokeng ya Moseitse, ko Moseitse. **Sechaba se lalediwa gotla phuthegong ya Kgotla ka makata-namane, ka kgwedi ya Ngwanatsele ele bothano mo kgotleng ya Moseitse ka nako ya boferabobedi .**

Ditlamorago tse di molemo di akaretsa:.

- Go nna teng ga motlhaba o o dirisiwang mo go tsa kago ya tsela.
- Ditiro tsa nakwana.

Tse di bosula di akaretsa:

- Kgonafoalo ya koketsego ya dikotsi tsa dikoloi fa tiro e simololwa.
- Lerole le modumo o montsi fa tiro e simologa le e tsweletse.
- Kgoreletsego ya metsamao ya dikoloi le kgonafoalo ya dikotsi

CHANGE OF LAND USE

Owner of **Plot 457 Goo-Shaudi** ward in Gabane are informed that the owner of the plot intends to change use of the plot from a commercial to a Civic and Community (Tutorial center).

All queries or objections should be directed to the Physical Planning Office, Mogoditshane / Thamaga District Council, **Private Bag 006 Mogoditshane** or call **3105615** within 14 days of this publication.

Farm manager urgently wanted in Tuli Block Farms.

Must have extensive experience with livestock, trees and crops, plus experience with export market to Europe and other markets, including export contracting system.

Fluency in French is essential, Portuguese is an added advantage.

Apply to
Gosiame Products Ltd
Private Bag 139, Selebi Phikwe
Tel: 2646212

IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT FRANCISTOWN
ESHFT 000307-25

NOTICE TO DEBTORS AND CREDITORS

IN THE ESTATE of the late Boitumelo Seiphithile –ESHFT/ 000307-25 who died at Roycop 2 ward, Matsiloje, North East District on the 10th day of January 2025. NOTICE IS HEREBY given that Debtors and Creditors in the above Estate are hereby required to pay their claims of whatever nature with the undersigned within 30 days after the publication hereof.

DATED AT FRANCISTOWN THIS 8TH DAY OF OCTOBER 2025

GAOLATHE SEIPHITLHILE
Executor Dative
P O Box 88, **Matsiloje**

AND TO: Master of the High Court
Private Bag F13
FRANCISTOWN

FIRST AND FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT
ESHGB- 000005-24

In the estate of the late **TUMISANG SNIPER SEFULARO** who died at Scottish Livingstone Hospital, Molepolole, Kweneng District, Botswana on the 10th day of December 2023.

THE FIRST AND FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT in the Estate will lie open for inspection at the offices of the Master of the High Court at Gaborone for a period of twenty-one (21) days from the date of publication hereof.

DATED AT ...Gaborone..... ON THE17th..... DAY OF ...October....2025

The Executrix
Malebogo Kagiso Motswagae
P O Box 10414
GABORONE
Cell: 71748257

NOTICE TO DEBTORS AND CREDITORS
Masters Reference: ESHGB 000331/24

IN THE ESTATE of the Late **FREDRICK LUZINDA** who died at Gaborone Private Hospital, Gaborone district, Botswana on the 4th of June 2021. NOTICE IS HEREBY GIVEN that Debtors and Creditors in the above Estate are hereby required to pay their debts and file claims of whatever nature with the undersigned within thirty (30) days after the publication hereof.

DATED at on this Day of 2025

The Executrix
Lilian Nicky K. Luzinda
P O Box 1244, Letlhakane
Cell: 72999906

NOTICE OF NEXT KIN MEETING Administration of Estate Act (Cap.31:01)

NOTICE IS HEREBY given that by virtue of section 31 of the Administration of Estates (Cap33:01), heirs and next of kin of the deceased and all person having claims against the above estate, are being called upon to attend before the Master of the High Court at Francistown High Court on the date and time specified opposite the names if their deceased relative for purpose of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

Name of Deceased Person	Estate Number	Date of Meeting	Time	Master
Sesupeng Oageng	ESHFT- 000101/25	10/06/2025	0900 hrs	SARM

DATED at Francistown on this 7th day of April 2025

Master of the High Court

NOTICE OF INTENTION TO ENTER INTO A CONTROLLED TRANSACTION IN TERMS OF SECTION 34 (1) OF THE TRIBAL LAND ACT, 2018

1. THIS NOTICE IS ISSUED in terms of section **34 (1)** of the Land Tribal Act in respect of the following:

CERTAIN: Piece of Land Being Tribal Lot K1861 Maun.
SITUATE: At Matshwane Industrial in the Batawana Tribal Territory.
MEASURING: 5.217m2
AS HELD UNDER: Tribal Grant Land Lease for Business Plots made by and between Tawana Land Board and **TOB INVESTMENT (Propriety) Limited** of Lease no. **TAW 23/2018**, with a period of **50 years**, renewable.

The proposed transaction is between **TOB INVESTMENT (PTY) LTD**, which intends to conclude such a controlled transaction with a non-citizen individual, being **ACETON HOLDINGS PTY LTD**, subject to payment of a consideration (purchase price) in the sum of **P2, 850,000.00 (Two Million Eight Hundred and Fifty Thousand Pula Only)**. This is subject to the other terms and conditions available for inspection and consideration of the Plot. By virtue of this notice, any citizen of Botswana interested in entering a similar offer in respect of the above property must submit their submission to the relevant Land Board within 30 days from the date of publication of this notice.

DONE ON THIS 06th DAY OF OCTOBER 2025

**LLP Attorneys**
Unit D14/15, Tsodilo House, Old Mall Maun
P O Box 985 Maun: Tel: 6800717/73592426
Email: llpattoorneys@gmail.com/
conveyancing@llpattoorneys.co.bw

ClassifiedAds

NEIGHBOUR CONSULTATION

PEARL DIJENG MATLHAPI LEBATHA being owner of Portion 197 (Portion of Portion 139, content farm No.1 KO) intends to change use from agricultural to residential in Gaborone North. Any objections contact 71 444 483 or physical Planning (+267) 365 7400 or Private Bag 0089, Gaborone, Botswana, within 14 days of this notice.

CHAKALISA SIMON OF PLOT 4993, Masetlheng ward, Tlokweng would like to change land use from single family to multi-residential. Any objections should be forwarded to Tlokweng Physical Planning Office or Chakalisa Simon on 74 735 600 within fourteen (14) days from this publication.

GOFHADIMODIMO MANGOLE OF plot 12303, Ledumadumane, Mogoditshane, notifies public of intention to change land use from residential to multi-residential. All queries to Mogoditshane-Thamaga district council @ 310 5615 or 72113191 to view plans within 14 days of this publication

PROPERTIES

822m² RESIDENTIAL PLOT with title deed, room and fenced in Gamodubu. Call 71 590 256

VACANCIES

JACK & JILL NURSERY School Plot 18600 Phase 2 Gaborone West seeking one head teacher. Qualifications Certificate in ECDE, permission to teach, high level ICT knowledge, proficiency in verbal and written communication (English) ,5 years experience, hardworking, flexible to perform any tasks required. Email: tyler@jackandjill.ac.bw Contact: 75547334 Due: 10/11/25.

TURF SPECIALIST BOTSWANA (Pty) Ltd: Applications are invited for the post of project manager with stipulated experience minimum 5 years/standards Fifa, laaf, Fih and Wr. Botswana preferred. Plot No. 125 International park Gaborone. Email at: botswana@turfspecialist.co.za

LOOKING FOR A CROSS-BORDER extra-heavy duty driver to the following SADC countries: South Africa, Zambia, Zimbabwe, Democratic Republic Of Congo and Namibia. 5-10 years experience. Wanted urgently. Call (+267) 71990842.

WE ARE LOOKING FOR 3 qualified Sports therapists/ nutritionists and professional care givers. 4 years minimum experience. Closing date is the 10th December 2025. Applications to be sent to Thoshakumo Holdings (Pty) Ltd, P.O. Box 283 AAH Masa complex Gaborone. Plot no 761 Masetlheng Tlokweng. Contact 71 606 511, 74353132

WANTED 4 FASHION DESIGNER, Diploma in fashion designer 5 years experience Alpha House of Fashion P O Box 924 Mahalapye 76 411 714

TRUCK DRIVERS WANTED, with heavy duty mechanical and 8 years driving experience. Closing date 03/11/25. Pan African Resources P O Box 00 Gaborone. Office location: Plot 8522 Tlokweng. Cell No.: 72207197

WANTED 4 FASHION DESIGNER, Diploma in fashion designer 5 years experience Aljay Investment P O Box 924 Mahalapye 76 957 478

PHARMA GROUP OF COMPANIES, looking for a full time Pharmacist for Pharma Africa, Kasane Branch.New qualifiers welcome. Qualifications: Pharmacy Degree from a recognized institution, registration with Botswana Health Professions Council. Drivers license an advantage. Please forward CV together with copies of BHPC to Lkemp@pharma.co.bw, ttuto@pharma.co.bw. Closing date: 14/11/2025.

10 HAIR DRESSERS and 2 barbers needed at Devine Curls Hair Saloon. Plot 50637, Airport Road Gaborone. Watsap : 72 807 354, 74 002 794

WE ARE HIRING. Looking for a Medical Doctor with 5 to 10 years work experience in medical field, registered certificate with BHPC, holding degree of Medicine and Bachelor of Surgery. Previous references. Write to: Human Resources Email: Zetaclinic@gmail.com. Closing date: 31/10/2025.

WANTED: ACCOUNTANT with a Degree in Accounting, above 8 years experience in construction, manufacturing & distributor companies. Email to: powacomengineering@gmail.com. P/Bag 216. Gaborone.

IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT FRANCISTOWN

MASTER'S REFERENCE ESHFT 000110-23

FIRST AND FINAL DISTRIBUTION ACCOUNT

In the estate of the late Getrude Maphanyane who died on the 30th March 2023 at Sekgoma Memorial Hospital Serowe, Central District, Botswana.

First and final liquidation and distribution account in the estate will lie open for inspection at the offices of the Master of the High Court Francistown for a period of twenty-one (21) days from the date of publication.

Thereof

Dated at Francistown 14th Day of October 2025

Gotswamang Lee Maphanyane
The Executor
P O Box 1406, Serowe
Cellphone No: 71714113

IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT FRANCISTOWN

ESHFT-000241-25

NOTICE TO DEBTORS AND CREDITORS

IN THE ESTATE of the late MARKS BAPALADZI LEKGABA-ESHFT-000241-25 who died at Nyangabgwe Referral Hospital, Francistown District on the 27 July 2009.

NOTICE IS HEREBY given that Debtors and Creditors in the above Estate are hereby required to pay their claims of whatever nature with the undersigned **within 30 days** after the publication hereof.

DATED AT FRANCISTOWN THIS 17th DAY OF OCTOBER 2025

Tlhabologo Buca Ngwako
Executor Dative
P O BOX 1172 , Gaborone

AND TO: Master of the High Court
Private Bag F13
FRANCISTOWN

NOTICE TO DEBTORS AND CREDITORS

Masters reference: ESHGB 000194/24

IN THE ESTATE of the Late Akanyang Mosekiemang who died at Princess Marina Hospital, Gaborone, Gaborone District, Botswana on the 14th day of February 2024.

NOTICE IS HEREBY GIVEN that Debtors and Creditors in the above Estate are hereby required to pay their debts and file claims of whatever nature with the undersigned within (30) days after the publication hereof

DATED at _____ on this _____ Day of _____ 2025

The Executor
Wame Templeman B. Ditshwene
P O Box 283

MOCHUDI Cell: 77361311/73344399

LOST TITLE DEED

NOTICE IS HEREBY GIVEN that the undersigned intends applying for a certified copy of DEED OF FIXED PERIOD STATE GRANT NO. FT 495 / 2022 dated the 14th day of September 2022 made in favour of JERSEY MABETHO, in respect of the below mentioned property, namely;

CERTAIN: piece of land being Lot 33119, Francistown;
SITUATE: in Francistown Extension 50;
MEASURING: 354 m² (Three Hundred and Fifty Four Square Metres);

All persons objecting to the issue of such copy are hereby requested to lodge such objection in writing with the Registrar of Deeds, Private Bag F72, Francistown within 3 (Three) weeks from the last publication of this notice.

DATED AT FRANCISTOWN ON THIS 23RD DAY OF SEPTEMBER 2025

Peto & Co. Attorneys, Conveyancers & Notaries
P O Box 20747, Francistown
Plot 1363, Guy Street, Migestone
Francistown, Botswana

IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT FRANCISTOWN

ESHFT -000495-25

NOTICE TO DEBTORS AND CREDITORS

INTHEESTATE of the late NGONOTSOGANG ESHFT-000495-25 who died at MATHANGWANE, BOTSWANA on the 12TH MARCH 2025.

NOTICE IS HEREBY given that Debtors and Creditors in the above Estate are hereby required to pay their claims of whatever nature with the undersigned within 30 days after the publication hereof.

DATED AT FRANCISTOWN THIS 09TH DAY OF OCTOBER 2025

SINAH TSOGANG
EXECUTOR DATIVE
P O BOX 320
MATHANGWANE

AND TO: MASTER OF THE HIGH COURT
PRIVATE BAG F13
FRANCISTOWN

LOST DEED

Notice is hereby given that I intend on applying for a certified copy of Deed Transfer No. 2527/2023 dated 21st day of December 2023 made in favour of TSHENOLO GABOKGETHWE, in respect of;

CERTAIN : Piece of land being Lot 72431 Gaborone;
SITUATE : in Gaborone Administrative District;
MEASURING : 396m² (Three Hundred and Ninety Six Square Metres);
WHICH PROPERTY : is held under Transfer No. 2527/2023 dated 21st day of December 2023 made in favour of TSHENOLO GABOKGETHWE;

All persons having objection to the issue of such copy are hereby required to lodge the same in writing with The Registrar of Deeds within three weeks from the last publication of this notice.

Dated at Gaborone this day of 2025.

TSHENOLO GABOKGETHWE
c/o Kalake Attorneys
Plot 3475, Extension 12
P O Box 201585 Gaborone
(+267) 3910443

WANTED: PRE SCHOOL TEACHER at Sweet Ones Academy, requirements certificate/ diploma in Early Childhood experience in teaching Pre-school, permission to teach. apply to sweetonesacademy@gmail.com, p. o. box 380 Bobonong, 72 213 757

INDUSTRIAL PLANT MACHINIST required. Relevant Diploma, 15+ years experience in steel manufacturing machinery, diesel mechanics. Apply- STEELBASE, Box 1008, Plot 14406, G/ West Industrial, Gaborone. Tel: 392 2860. (Closing 07/11/2025).

APPLICATION FOR ISSUE OF A CERTIFIED COPY OF TITLE DEED

NOTICE IS HEREBY GIVEN that the undersigned intends to apply for a certified copy of Deed of Fixed Period State Grant No. 904/2002 dated the 23rd day of April , 2002 registered in favour of SISKA KAVIRAMUANGUA KAENATJIZUO in respect of the following property:

CERTAIN: piece of land being Lot 17513, Francistown;
SITUATE: in the Francistown Extension 33 ;
MEASURING: 450m² (Four Hundred and Fifty Square Metres);
SUBJECT : to the conditions and reservations contained in the aforesaid Deed.

All persons having objection to the issue of such copy are hereby required to lodge the same in writing with the Registrar of Deeds within twenty-one (21) days of the last publication of this notice.

DATED AT FRANCISTOWN ON THIS 08th DAY OF OCTOBER , 2025.

KATSE ATTORNEYS
Plot No. 3933, Minestone , Francistown
P.O. Box 785 FRANCISTOWN Cellphone:2420851

IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT FRANCISTOWN

ESHFT 000559-24

NOTICE TO DEBTORS AND CREDITORS

NOTICE IS HEREBY of the late ELIZABETH GABA MALETE ESHFT: 000559-24 who died at PRINCESS MARINA HOSPITAL, GABORONE, GABORONE DISTRICT on the 17th AUGUST 2024.

NOTICE IS HEREBY given that DEBTORS and Creditors in the above Estate are hereby required to pay their claims of whatever nature with the undersigned within 30days after the publication hereof

DATED AT FRANCISTOWN THIS 17th DAY OF OCTOBER 2025

STELLA BANYANA MALETE
The Executor Dative
P.O Box 1203, LETLHAKANE

AND TO: Master of High Court
Private Bag F13
Francistown

IN HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT FRANCISTOWN

ESHFT 000154-22

NOTICE TO DEBTORS AND CREDITORS

IN THE ESTATE of the late BADISANG MAEBE- ESHFT/ who died at Motloutse cattle post Tonota District on the 20 August 2022.

NOTICE IS HEREBY given that Debtors and Creditors in the above Estate are hereby required to pay their claims of whatever nature with the undersigned with 30 days after the publication hereof.

DATED AT FRANCISTOWN THIS 30TH DAY OF AUGUST 2025

MMATHUSO MAEBE
Executor Dative
P O Box 789
SELIBE PHIKWE

OMPHMETSE MAEBE
Executor Dative
P O Box 789
SELIBE PHIKWE

APPLICATION FOR CERTIFIED COPY OF A LOST TITLE DEED

Notice is hereby given that the undersigned intends applying for a certified copy of the Deed of Transfer No. 422/76 dated 21st day of July 1976 made in favour of the late Elliot Legwale Pilane in respect of:

CERTAIN: Piece of land, being Lot No. 208, Gaborone;
SITUATE: in Gaborone Extension No. 5;
MEASURING: 1283 m² (One Thousand Two Hundred and Eighty Three Square Metres)

All such persons having objections to such copy being issued are required to lodge the same in writing to the Registrar of Deeds Gaborone, Private Bag 0020, Gaborone within 21 days from the second publication of this notice.

DATED AT GABORONE THIS 22ND DAY OF SEPTEMBER 2025.

Katse Attorneys Applicant's Attorneys, Plot 21244 Giraffe,
Crescent Village, P. O. Box 201018 , Gaborone, Telephone: 3903258 Fax: 3181719

FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT

Master's Reference: ESHGB 000093-22

IN THE ESTATE of the late JOSEPH GAORAFELWE MOSHAGENG, who died at Khurumela ward, Palapye, Palapye District on the 13th July 2021.

THE FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT in the Estate will be open for inspection at the offices of the master of the High Court at Gaborone for a period of (twenty-one) 21 days from the date of publication hereof. Any objection to the Estate Account may be lodged with the Master within the 21 days stated above

DATED ATon this Day of2025

The Executrix
Thari Gomolemo Segobye
P. O. Box 20023 Bontleng Gaborone
Tel: 71433884

NOTICE TO DEBTORS AND CREDITORS

Master's Reference: ESHGB 000260 / 23

IN THE ESTATE of the Late MOHOKAHANYI MONTSI who died at Mahalapye Hospital, Mahalapye, Central – Mahalapye District, Botswana on the 28th December 2020.

NOTICE IS HEREBY GIVEN that Debtors and Creditors in the above Estate are hereby required to pay their debts and file claims of whatever nature with the undersigned within thirty (30) days after the publication hereof.

DATED at _____ on this _____ Day of _____ 2025

The Executor | Motlatsi Montsi
P O Box 2087, Mahalapye
Cell: 77 989 669 / 74 253 863

NOTICE IS HEREBY GIVEN THAT THE UNDERSIGNED intends applying for a certified copy of DEED OF FIXED PERIOD STATE GRANT NO. 762/92 dated 27th day of May 1992 made in favour of GALALETsang KOMA GOJAMANG in respect of the following property:

CETAIN : Piece of land being Lot 19331, Gaborone;
SITUATE : in Gaborone West Extension 12;
MEASURING: 416 m2 (Four Hundred and Sixteen Square Metres);
HELD UNDER: Deed of Fixed Period State Grant No. 762/92 dated 27th May 1992 made in favour of GALALETsang KOMA GOJAMANG

All persons having objection to the issue of such copy are hereby required to lodge the same in writing with the REGISTRAR OF DEEDS FOR BOTSWANA AT GABORONE within three (3) weeks from the last publication of this notice.

DATED AT GABORONE ON THE 6th DAY OF OCTOBER 2025

MOYO LEGAL PRACTICE
Plot 19111, Aresutelane Way
Phase 2
P O Box AE 451 AEH
GABORONE



PROPERTY AND ASSET MANAGEMENT LIMITED
P.O. BOX 405391, GABORONE, BOTSWANA
TEL: (267) 391 4548 FAX: (267) 397 3441, E-mail: rdc@rdc.bw

CAREER OPPORTUNITY

Applications are invited from suitably qualified and experienced candidates for the position of **FACILITIES MANAGER**

KEY PERFORMANCE AREAS:

We are seeking a hands-on results-driven Facility Manager to lead the efficient maintenance and implementation of building retrofit / repairs operations within our portfolio. This role requires someone who can lead both skilled and unskilled teams, manage external vendors, excellent team player, and ensure compliance with all regulatory, operational and safety standards within the built environment.

Key Responsibilities shall include:

- 1. Oversee daily maintenance of building systems and facilities
- 2. Lead, coordinate, and motivate both technical and general support teams
- 3. Manage renovation projects and ensure timely, cost-effective delivery
- 4. Develop and implement maintenance plans and generate regular reports while liaising with the property managers
- 5. Prepare and manage facility budgets, ensuring cost control and compliance
- 6. Ensure adherence to health, safety, and statutory requirements

Reporting

- Provide regular updates and reports to Chief Operating Officer on facility performance, issues, and strategic initiatives.
- Work closely with other departments (e.g., HR, IT, finance) to ensure that facility operations align with broader organizational goals.

QUALIFICATIONS

- 1. Bachelor's degree in Civil Engineering, with MBA as added advantage
- 2. Minimum 3 years of experience in Construction management or Facilities management.

REQUIRED COMPETENCIES

Key competencies to be displayed by candidates include:

- 1. Strong knowledge of building systems.
- 3. Excellent organizational and leadership skills.
- 4. Strong communication and interpersonal abilities.
- 5. Ability to manage multiple priorities and work under pressure.

Suitably qualified candidates must apply enclosing a detailed C.V. and references to:

The Human Resources Manager
Email: given@rdc.bw
PO.Box 405391, Gaborone
Closing date: 31th October 2025

All applications will be treated as strictly confidential.
Only Shortlisted will be responded to.

Gaborone Office
Plot 1188 - 1196, 1845, 5th Floor,
Debswana House, Main Mall,
Gaborone, Botswana
Private Bag 00512, Gaborone, Botswana
Tel: +267 361 4288 Fax: +267 393 6239



FIRST AND FINAL CALL FOR BENEFICIARIES - DEATH BENEFITS CLAIMS

Mmila Fund Administrators has received notifications regarding pension Death Benefits for Debswana Pension Fund members listed below. Investigations of these notifications are ongoing with the known family members. In order to ensure that all possible dependents and/or beneficiaries are accounted for; Mmila Fund Administrators wishes to give NOTICE to any unknown potential dependents and/or beneficiaries of the deceased members. Family members who have been contacted should ignore this notice.

Respondents are required to contact Mmila Fund Administrators no later than 14 days from date of publication of this notice.

Full Name	Member Status	Date of Death	Place of Residence
Mpho Dominic Golekanye	Active	08.05.2025	Jwaneng /Moshupa
Moreetsi Freddy Setshogo	Pensioner	23.08.2025	Jwaneng/Ramotswa
Matshidiso Bokete	Deferred	15.07.2025	Gaborone/ Orapa
Thatayaone Gabaraane	Pensioner	03.03.2025	Gaborone
Gaolese Moisakamo	Active & Pensioner	13.08.2025	Kanye/Gaborone
Dipuo Taolo	Pensioner	22.07.2025	Mahalape / Orapa
Lawrence Patelelo	Active	23.08.2025	Palapye
Kereemang Mmerek	Pensioner	12.09.2024	Serowe/Orapa
Patrick Kaizer	Pensioner	23.06.2025	Nata/Orapa
Goitseone Kwerepe	Active	29.04.2025	Maun/Orapa

Contacts:

Mmila Member Relations Office: Gaborone: +267 373 5257 | Jwaneng: +267 588 4849 | Orapa: +267 290 2323
Mmila Member Relations and Investigations Coordinator: +267 7614 9610 or Fax to +267 395 6982

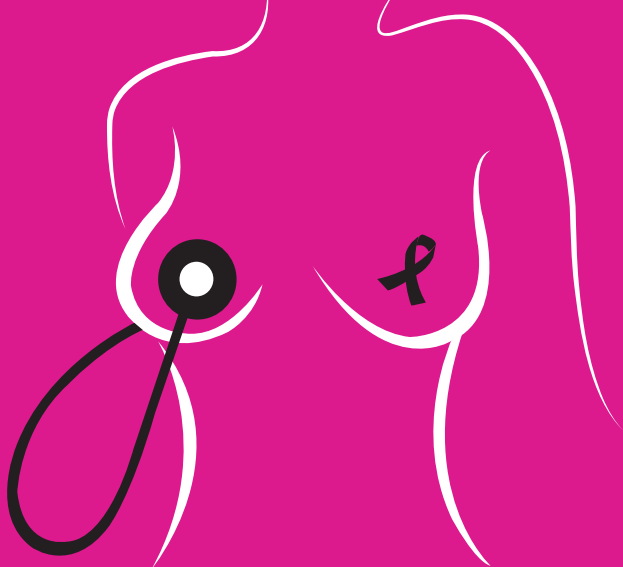


DPF Values:
Customer focused | TrustX and Integrity | Innovation | Agility | Self-Driven and Motivated



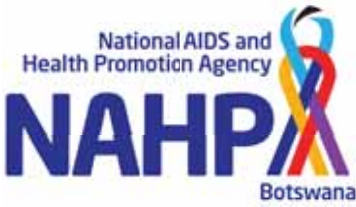
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EXPRESSION OF INTEREST

IMPLEMENTATION PARTNERS FOR PROJECTS
IN EDUCATION AND SOCIAL UPLIFTMENT

Background

The **BIHL Trust**, the Corporate Social Investment (CSI) arm of the BIHL Group, is an independent, non-profit entity established in 2007 by the BIHL Group Board of Directors. Its mandate is to give back to the communities within which the Group operates.

The Trust is funded by the BIHL Group’s wholly owned subsidiaries: Botswana Life and Bifm.

BIHL Trust hereby invites qualified and experienced organizations to submit proposals to serve as Implementation Partners for current and upcoming projects in the areas of education and social upliftment. This tender aims to identify partners with a proven track record in delivering impactful, sustainable programs that align with our mission to promote equitable access to education and improve the well-being of underserved communities.

As part of its commitment to community empowerment, the BIHL Trust invites eligible registered entities including non-profit organisations, community-based organisations (CBOs), societies and social enterprises to submit Expressions of Interest (EOIs) for funding support in the following focus areas:

Focus Areas

- Education
- Social Upliftment

Priority Project Themes

Education

The BIHL Trust seeks to support projects in:

- **Financial Literacy:** Initiatives that reduce financial illiteracy among youth, women, people with disabilities, and underserved communities.
- **Youth Leadership:** Programmes that equip young people to become socio-economic change agents and community leaders.
- **Access to Quality Education:** Projects that expand equitable, inclusive, and 21st-century learning opportunities, particularly for vulnerable groups.

Social Upliftment

The BIHL Trust supports initiatives that foster inclusive, equitable, resilient, and sustainable communities by addressing social challenges and promoting dignity, wellbeing, and long-term self-reliance, in alignment with Botswana’s Vision 2036 and the UN Sustainable Development Goals:

- **Health and Wellbeing:** Both preventive and curative health, with special attention to mental health, non-communicable diseases (NCDs), HIV/AIDS impact, and nutrition.
- **Livelihood and Economic Empowerment:** Entrepreneurship, vocational training, digital skills, cooperative models, and access to microfinance.
- **Community Development:** Infrastructure support (schools, clinics, water, sanitation), arts, culture & heritage preservation, and environmental sustainability as elements of community resilience.
- **Women & Child Empowerment:** Gender-based violence prevention, access to healthcare, education support, and childcare solutions.
- **Inclusion & Diversity:** Marginalised rural communities, indigenous groups, and intergenerational support (e.g., the elderly).

Target Groups

Projects must directly benefit or engage:

- Women, including those in rural or underrepresented communities
- Youth (in and out of school, including unemployed youth)
- People with disabilities
- People with mental health issues

Eligibility Criteria

Applicants must meet the following minimum eligibility requirements to be considered for evaluation:

Legal Registration

- The organization must be a legally registered entity in good standing under the applicable laws of the Republic of Botswana.

Experience and Track Record

- A minimum of 3–5 years of relevant experience in implementing education and/or social development programs, preferably in underserved or marginalised communities.
- Demonstrated success in delivering similar projects, with evidence of measurable impact.

Financial Capacity

- Ability to manage project funds responsibly, including sound financial systems and controls.
- Submission of audited financial statements for the past two (2) fiscal years.

Technical and Human Resource Capacity

- Adequate staffing and technical expertise to plan, implement, monitor, and evaluate the proposed interventions.
- Qualified personnel with experience in project management, community engagement, education delivery, and/or social work.

Compliance and Governance

- Clear governance structures and operational policies (e.g. child protection, safeguarding, anti-fraud, diversity and inclusion).

Monitoring and Evaluation Capability

- Ability to design and implement M&E frameworks to track project outputs, outcomes, and impact.
- Willingness to submit periodic progress and financial reports.

Local Presence and Contextual Knowledge

- Demonstrated understanding of the local context, cultural dynamics, and community needs in the areas where the project(s) will be implemented.

Partnerships and Collaboration

- Ability to coordinate with government entities, schools, community-based organizations, and other stakeholders to ensure sustainability and alignment.

Compliance with Tender Requirements

- Complete submission of all required documents, KYC forms, and declarations as outlined in the tender document, by the stated deadline.

Application Requirements

Expressions of Interest submission must include:

- **Organisational** - Background, mission, and relevant experience
- **Project Concept Summary** - Objectives, target beneficiaries, location, and intended outcomes
- **Indicative Budget & Timeline** - Estimated funding needs to execute projects/programmes and implementation schedule
- **Evidence of Past Work** - Case studies, impact reports, references, or other supporting documentation
- **Ethical conduct** - Sworn affidavit attesting to a clean record in legal compliance and ethical business conduct in all dealings.
- **Governance** - Registration Document (e.g. Certificate of Incorporation/Registration), Constitutive document (e.g. Constitution, Memorandum/Articles of Associations, Trust Deed), resolution authorising participation, certified copies of key controllers (e.g. Trustees, Directors, Custodians, Directors) and key personnel/office bearers (e.g. Managers)
- **Tax and Financial Information** - tax certificate and financial statements

Submission Details

Deadline: 30 October 2025

Submission Method: Email only

Email: trust@bihl.co.bw

Subject Line: EOI - Tender for Projects in Education and Social Upliftment

Note: Shortlisted applicants will be invited to submit a full project proposal. The BIHL Trust reserves the right to accept or reject any submission at its sole discretion.



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Mosu Primary School Classroom Handover

As part of the continued commitment to community development through Corporate Social Responsibility (CSR) initiatives, Tongaat Hulett/Blue Crystal held the Mosu Primary School Porta Cabin Classroom Handover.

This handover held on the 17th October 2025 marked Blue Crystal's alignment with the UNDP Goal Number 4 of Quality Education in partnership with Diacore Gaborone Marathon.

This ceremony marked the successful completion and official handover of a fully furnished porta cabin classroom, aimed at enhancing the learning environment for students at Mosu Primary School. The event which was attended by Hon T.J Matinako, Kgosi Abednico Makuane, Tshepiso Baipidi from Diacore Gaborone Marathon, Thapelo Mfosi, Letlotlwa Dibe and Thatayotlhe Dintwe from Tongaat Hulett. Guests were welcomed by the school head Mrs Madiabaso.

Mr Dintwe on behalf of Peter Freeman, General Manager for Tongaat Hulett officially handed the classroom to Hon T.J Matinako.

Key highlights of the event included:

- Donation of Classroom
- Prize giving/Awards Ceremony

Blue Crystal is proud of this initiative. Over the last 2 years, there have been other donations made to Mosu Primary School like mattresses and this one goes to have a longer lasting impact. In his speech, Mr Thapelo Mfosi, the Head of Marketing, Sales and Distribution continued to say that, "Empowerment looks like a classroom where curiosity is rewarded more than just the correct answer. It sounds like the vibrant hum of a debate where diverse perspectives are not just tolerated but celebrated. It feels like the resilience built when a science project fails, not as an end, but as the beginning of a new hypothesis."

In conclusion, Thapelo Mfosi quoted that Albert Einstein has once said "the significant challenges we find ourselves in cannot be solved by the same level of thinking we were at when we created the problem". We therefore need a level of thinking. That is strategic partnership. We hope our partnership with Mosu Primary School plays a role in addressing the challenges that we have and empowers the young minds of Mosu Primary School.

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 Follow Us On LinkedIn

 Visit @bluecrystalsukiri.co.bw



The sweetness that stays with Us.

Khartoum airport resumes operation

KHARTOUM - Sudan on Wednesday announced the reopening of Khartoum International Airport for domestic flights, ending a suspension that lasted nearly two and a half years, despite recent drone attacks targeting the facility. “A Badr Airlines aircraft landed at Khartoum International Airport,

marking the reopening of the airport and the resumption of air operations from the capital after a long hiatus,” Sudan’s Ministry of Culture, Information, and

Tourism said in a statement. In a statement on its official Facebook page, Khartoum International Airport described the resumption of flights as “an

important step in the recovery of Sudan’s aviation sector, paving the way for the gradual return of air traffic in the coming period.”

The airport, in central Khartoum, had come under drone attacks on Tuesday and on Wednesday morning. Earlier in the day, the paramilitary Rapid Support Forces (RSF) claimed responsibility for Wednesday’s attack on Khartoum.

“Our forces carried out a precise special operation in which drones successfully targeted sites and gatherings inside the perimeter of the General Command in Khartoum. The focused strike neutralised a number of officers present at the headquarters,” said RSF field commander Colonel Othman Jaafar in a post on social media platform X.

The facility was among the first sites attacked by the RSF when war erupted on April 15, 2023, and had sustained heavy damage during the early phases of the conflict.

Authorities have since worked to rehabilitate the airport after the army regained full control of Khartoum State in May.

Port Sudan International Airport, in the country’s east, remains the only operational hub for international flights, while some local airports continue to operate on a limited basis.

In recent weeks, the RSF has intensified drone attacks on military positions and vital infrastructure in areas controlled by the Sudanese Armed Forces (SAF).

Sudan remains gripped by a devastating conflict between the SAF and the RSF, which erupted in April 2023. The war has claimed tens of thousands of lives and displaced millions, plunging the country deeper into a humanitarian crisis. *Xinhua*



KHARTOUM - Sudan announced the reopening of Khartoum International Airport for domestic flights, ending a suspension that lasted nearly two and a half years, despite recent drone attacks targeting the facility. Photo: Xinhua

Mahama unveils 30-year infrastructure plan

ACCRA - Ghana President John Dramani Mahama on Wednesday unveiled a new blueprint to drive the country’s infrastructure development and infrastructure funding over the next 30 years.

The Ghana Infrastructure Plan, developed by the National Development Planning Commission, provides a coordinated framework to guide the rapid and disciplined transformation of Ghana’s economy and society, and will be built around nine strategic pillars, including areas of energy, water, transport, human settlements, and housing.

Launching the plan, Mahama said that a strong infrastructure backbone will open up the entire country for investment and job creation, with almost equal and similar opportunities for the youth across all 16 regions of the country.

The president said despite Ghana’s need for rapid infrastructure development, the infrastructure delivery has often been fragmented, politicised, and inefficient.

“The Ghana infrastructure plan makes a strategic reset. This new approach aligns our infrastructure development with our government’s Big Push

agenda, the African Union’s Agenda 2063, and the United Nations Sustainable Development Goals,” the president said.

The plan also includes building a new green digital city, which would combine sustainable urban design, renewable energy, and digital innovation to attract global investors and talents, the

president said.

Part of the 30-year plan is also the expansion of the water systems in the Northern Region to ensure clean and fair access to water and the strategic road and transport corridors to enhance national connectivity, boost trade, and ease urban congestion. *Xinhua*

Cameroon to announce presidential election results on Monday

YAOUNDE - Cameroon’s Constitutional Council announced on Wednesday evening that the final results of the country’s presidential election

will be proclaimed on Monday, 15 days after the poll. According to the council, results from all 31 653 polling stations will be read during a televised ceremony

in the capital Yaounde before the winner is declared. The presidential election was held in the Central African nation on October 12. *Xinhua*



YAOUNDE - Cameroon’s Constitutional Council announced on Wednesday evening that the final results of the country’s presidential election will be proclaimed on Monday, 15 days after the poll. Photo: Xinhua

INDEPENDENCE SURGERY IS HIRING

- Nurses X2
- Pharmacist X2

Minimum Requirements for all positions:

- Experience with medicine and anesthesiology skills
- 8 years’ experience in a busy healthcare setting
- Ability to work under pressure
- Excellent teamwork and communication skills

Nurses :

- Diploma or Degree in General Nursing from a recognized institution
- Registered with the Nursing Council, Nursing and Midwifery Council of Botswana (NMCB).
- Experience with diabetes, HIV & TB management and acute illness essential
- Excellent communication and interpersonal skills

Pharmacist:

- Bachelor’s Degree in Pharmacy (BPharm) or equivalent from a recognized institution.
- Valid registration and license to practice as a Pharmacist with the Botswana Health Professions Council (BHPC).
- Solid knowledge of pharmacology, drug interactions, and pharmaceutical best practices
- Excellent communication and interpersonal skills

Benefits:

- Medical aid 50% payable by employer
- Flexible working hours/ shift work
- Competitive salaries

Please contact Elizabeth for more information via email surgeryindependence@gmail.com
Interested candidates are invited to submit their CV and cover letter via email: surgeryindependence@gmail.com
Telephone: 395 3424
Closing date: 14 November 2025



INDUS HEATHCARE (PTY) LIMITED | T/A FRANCISTOWN ACADEMIC HOSPITAL

POSITION AVAILABLE SEND YOUR APPLICATION

Francistown Academic Hospital, under Indus Healthcare, is a leading healthcare facility delivering world-class medical services. We are seeking candidates to join our team in the following positions:

1. MEDICAL SPECIALIST POSITIONS

- UROLOGY, NEPHROLOGY, ONCOLOGY, DERMATOLOGY

REQUIREMENTS:

- Medical Specialization (MMED) and Bachelor of Medicine and Bachelor of Surgery
- At least five (5) years' work experience in the area of specialization
- Valid Botswana Health Professions Council (BHPC) registration

Job purpose: To coordinate and manage activities of a specialised medical service, providing professional leadership in the delivery of proficient specialist service in the diagnosis, therapeutic and prevention of various ailments.

2. HOSPITAL FINANCE CONTROLLER

We're seeking an experienced Hospital Finance Controller to lead our financial team and provide strategic financial guidance to drive hospital growth and success.

The successful candidate will oversee financial planning, budgeting, and forecasting, ensuring the hospital's financial stability and compliance with regulatory requirements.

Requirements:

- Bachelor's degree in Finance or related field
- 3+ years of hospital finance experience, with at least 2 years in a controller role
- Chartered Accountant registered with BICA in good standing
- Strong knowledge of healthcare finance, accounting, and regulatory requirements
- Excellent analytical, leadership, and

communication skills

- Understanding of hospital standard ERP system operations

Key Responsibilities:

- Provide financial leadership and guidance to hospital management
- Develop and implement financial strategies, budgets, and forecasts
- Oversee financial reporting, analysis, and compliance
- Manage financial risks and opportunities
- Ensure compliance with financial regulations and standards

NB : Applicants should include the following information:

- Curriculum Vitae
- Certified true copies of academic and professional certificates and at least two work related references
- Valid Identification Document

Interested candidates who meet the above requirements are encouraged to send their applications to:

Email: hrmanager@fah.co.bw

Subject Line should clearly indicate the position applied for.

Closing Date: 31st October 2025

Francistown Academic Hospital is an equal opportunity employer.

Only shortlisted candidates will be contacted.

TELEPHONE:(267)5440343
FAX: (267)5440875



NGWAKETSE LAND BOARD

PRIVATE BAG MK 11
KANYE

All correspondence to be addressed to the Land Board Secretary

REF: NLB 1/12/1 I (80)

19th September 2025

FOR IMMEDIATE RELEASE

PUBLIC NOTICE: LIFTING OF MORATORIUM ON LIVESTOCK BOREHOLE APPLICATIONS IN THE NGWAKETSE JURISDICTION AREA

The Ngwaketse Land Board wishes to notify the public that during its meeting of September 10, 2025, it was resolved to lift the moratorium on livestock borehole applications in its area of jurisdiction.

The public is therefore advised that they may submit applications immediately after publication of this notice. All applicants should submit their forms to the relevant Sub-Land Board within the Ngwaketse Jurisdiction. A non-refundable payment of P50.00 is required upon submission of your borehole application.

Below are our Sub Land Boards:

1. Kanye
2. Moshupa
3. Maokane
4. Mabutsane
5. Mmathethe
6. Phitshane Molopo

NB: All applications will be subjected to existing legal frameworks governing the allocation of boreholes during assessment.

For more information, please contact Public Relations office at 5440343.



MINISTRY OF LANDS AND AGRICULTURE



MASTER DRILLING

VACANCY

RAISEBORE FOREMAN

Job Summary

Reporting to the Contract Manager. Responsible for general surface and underground build and assemble work for the project. Including, the installation, repairs and maintenance on fixed and mobile equipment, work and the operation of associated mobile equipment.

Responsibilities may include but are not limited to:

- Ensure compliance of quality plan(s).
- Monitor and control machine budget and identify interventions when required. (On time, Budget, Quality &Efficiency)
- Monitor machine productivity and identify interventions when required.
- Ensure compliance with company policies and procedures.
- Responsible for safety and quality of machine execution.
- Contractual and safety compliance audits
- Ensure accurate and real time administration (reporting requirement), and data capturing on relevant systems and utilization of information for decision making.
- Provide Technical advice to drilling teams.
- Responsible for effective resourcing of equipment. This includes special tools, critical inventory, plant and machinery and skilled staff.
- Manage relationships with clients, mines, and sub-contractors.
- Create effective relations with Supply Chain, HR, IT, Finance and SHEQ.
- Take full responsibility for legal appointment(s)
- Perform Visible Felt Leadership on sites.
- Supervise site drilling team.
- Responsible for the selection, development, and motivation of the drilling team to contribute effectively and efficiently to the achievement of MD's objectives.
- Manage Team performance by monitoring performance standards and taking action to correct deviations to

achieve the entity objectives.

Job Requirements:

- Diploma or certificate in technical mining or engineering
- Certificate in Health & Safety
- Supervisory experience of 3 years in a Mining environment, Raise bore drilling preferred.
- Computer Literate
- Speak, read, and write – English
- Medically fit to work on surface and in an underground environment
- Ability to pass a police clearance
- Five to ten years' previous experience as Raise bore Fitter
- Fault finding on Automated Raise bore Systems
- Automated Raise bore Machines (RD3, RD5 and RD7) experience is advantageous
- Trained on Automated Software System

3 X RAISEBORE OPERATORS

Job Summary

Reporting to Supervisor & Contract Manager is responsible for operating raise bore drilling machine system and Ancillary equipment including health, safety and environmental requirements for work of the project.

Responsibilities may include, but not limited to:

- Site preparation and set-up
- Plan, arrange and place the equipment in the correct positions
- Collaring, aligning and secure the machine on the correct angle, collar the hole and inspect
- Piloting, pilot the hole, install rods as hole progress
- Manage the operational risks, perform daily maintenance on machine
- Reaming, install stem, wings, cutters, dress, torque reamer, collar, ream hole, remove reamer and manage operational risks

- Managing operational risks, monitor and manage piloting and reaming

Job Requirements

- Medically fit to work on surface and in an underground environment
- Valid first aid certificate
- Minimum three (5) years' experience in a similar position, specifically in Raise boring
- Basic safety rules
- Good communication skills

2 X SHOTCRETE NOZZLEMAN

Reporting to the site supervisor, the successful incumbent will assist with the site preparation, erecting of shotcrete Robot, safely operating of shotcrete Robot within the specification of the said shotcrete Robot to achieve desired production targets and dismantling of shotcrete Robot.

Responsibilities may include but not limited to:

- Apply shotcrete at specified thickness, quantity and application according to procedures and design
- Fuel up concrete truck and fill chemical tanks as required
- Conduct daily pre-inspection on machine
- Ensure that daily maintenance is carried out before commencing shotcreting
- Ensure that hydraulic hoses and electric cabling are installed according to procedure
- Ensure shotcrete Robot is operating and report any deviation from targets
- Conduct safety meetings daily and record in daily report
- Ensure that crew members are working safely and are familiar with the environmental impact register Including material safety data sheets
- Evaluate adherence to risk assessment daily-HIRA
- Ensure proper Assembly and positioning od shotcrete

Robot System

- Ensure adequate ventilation and supply of Mine-air velocity prior to spraying
- Ensure proper commissioning of shotcrete Robot System
- Ensure correct assembly of Batch Plant and mixing System
- Ensure the performing of slump tests on shotcrete concrete

Job Requirements

- Medically fit to work on the surface and in an underground environment
- Valid First Aid Certificate
- Previous experience as a shotcrete Nozzleman
- Knowledge of concrete additives and aggregates
- Knowledge of shotcrete rig's performance capabilities
- Speak, read and write -English
- Minimum five 5 years work experience
- Experience of shotcrete pumps and additive Mixing to obtain required mixture
- Ability to pass a police clearance
- Mechanical, technical and electrical knowledge on shotcrete Robot machines
- Demonstrated application of safe Working Procedures, inspection, and HIRA
- Good communication skills
- Maintenance of automated Shotcrete equipment
- Trouble Shooting when applying shotcrete
- Experience in Operating Automated Shotcrete system

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Debswana sponsors festival

By Relief Lephutshi

KANYE - Bathoen II Trust has secured a P70 000 sponsorship from Debswana towards this year's Mmakgodumo cultural festival.

The festival will be held at Mmakgodumo Gardens in Kanye on Saturday (October 25).

This was revealed by Bathoen II Trust chairperson, Prince Chibana during a press briefing organised by the trust in Kanye on Wednesday.

He said due to insufficient funds, the money has been partly used on buying the festival merchandise such as T-shirts to help raise more funds for the event.

Moreover, he said the sponsorship would also be instrumental in paying the performing artists expected to showcase at the event.

He noted that in the past year, no entrance nor stall fees were collected from attendees and stakeholders due to reasons of reinstating the event after the COVID-19 break from 2020 until 2023.

The trust secretary, Taolo Mogobe, said this year's festival would maintain the signature theme from the past years, "Ngwao lore seikokotlelo," with the main emphasis on exploring the procedures of Bangwaketse weddings, noting that the 2024 festival focused on dikgafela.

Mogobe highlighted that elders well vested in the tradition of conducting wedding procedures would be at the forefront to facilitate the real wedding day.

Speaking at the presser, Kanye West legislator, Victor Phologolo said Kanye has been described as a beautiful village adorned with abundance of natural resources and cultural heritage, that forms a dream and aspiration of Bangwaketse to have Kanye as one of the destinations that are being sold abroad.

Responding to questions raised, he acknowledged that Bangwaketse have ideas on what could be done to improve Kanye tourism.

However, he stated that coordination of concepts and activities was the most needful to be able to bring them under one roof and package them so that they could be planned on yearly basis.

He further said such a process would even make it easy for the government to assist.

The legislator cited his benchmarking trip to Tonota Heritage Walk, where he said he noted how the event packaging

was executed.

On the same note, he urged the trust members who are also the Mmakgodumo organisers to share the Mmakgodumo brand for successful marketing of Kanye as a tourism destination.

Tickets for the event are sold at P50 for kids, P100 for adults while those who would end up paying at the entrance would be expected to part ways with P150.

Some local business operators are looking forward to make a killing at the festival citing a wonderful experience in the past.

One such is Chandapiwa Batlang, a resident at Logaba ward operating her food business by Mongala Mall.

She said even this year, she was looking forward to taking her business to the festival. **BOPA**



This year's Mmakgodumo Cultural Festival, scheduled for Saturday at Mmakgodumo Gardens in Kanye, is sponsored by Debswana at an amount of P70,000.

Pageantry grooming gives contestants upper edge

By Tshiamiso Mosetlha

SEROWE - A newly formed Serowe based company, Miss Unique Beauty Stars Botswana is committed to groom girls at a tender age to enhance the country's chances of shining in international pageants.

Spokesperson of the company, Katlego Lenyora told **BOPA** in an interview that the company, which is self-sponsored, registered early this year in Serowe with the objective of empowering and training individuals to become confident and powerful beauty queens.

He said the company was introduced after realising that most of young ladies who were mostly at primary and secondary level were interested in pageantry

but no one was assisting them to pursue their talents.

Lenyora, aged 23 years and from Morwakwena ward in Serowe shared that grooming young ladies for beauty pageants involved aspects of competition and focusing on personal development such as confidence and physical presentation.

He said though they were still struggling to find their own venue for training, the young ladies were currently using Masuga ward community hall in Serowe, but faced challenges that sometimes it would be occupied.

Furthermore, he said the area of training focused on the qualities and mindset that were critical for success in pageants competitions and life in general.

"We focus on building

self-assurance and charisma, especially for the interview and stage positioning. Young ladies were taught how to articulate their thoughts and speak with confidence," he said.

He noted that contestants received coaching on social beauties, manners and composure in both on and off stage, adding that they were also encouraged to maintain a healthy lifestyle through a balanced diet and regular exercises rather than promoting an extremely unhealthy body type.

"Coaching covers skincare routines and makeup application to techniques that would look polished under stage lights and during interviews," said Lenyora.

He said they were grooming girls aged nine to 19 years, noting

recently they competed at Maun region in three categories, where they emerged victorious scooping various awards.

In addition, he said they competed in Miss Little in primary and secondary schools level, adding they won the best in academics in Miss Little, best walk in primary and came the best in the region.

Lenyora shared that they had encountered many challenges in their quest of achieving their goals being financially and that most parents were not supportive, among other challenges.

He opined that they used their own cars to transport pageants and therefore appealed to the business community, Serowe District Council, Members of Parliament for Serowe region to assist in whichever way they could.

He said they had approached several stakeholders to assist in that regard but to no avail.

Lenyora said the company also spread wings to assist students in schools for tutoring free of charge and that they were concerned about young ladies who had valuable talents roaming streets idling.

Thus, he appealed to young ladies to try to engage in some small businesses to uplift their lives and fight unemployment in the country.

Lenyora appealed to those willing to participate in the coming Grand Final competitions in Serowe on December 13 to register to make hay while the sun still shines. **BOPA**



Miss Unique Beauty Stars Botswana spokesperson, Katlego Lenyora said grooming girls at a tender age enhanced Botswana's chances of excelling at international pageants.

Doping crisis thorn in the flesh menace



Zibani Ngozi

GABORONE - In Botswana's pursuit of global sporting excellence, a silent menace is eroding the integrity of its success, unregulated supplements.

BOPA sportswriter, Anastacia Sibanda, takes a look at what could be the cause, the implications and what can be done to address this menace engulfing local athletes at a high rate.

A recent study by Sport and Exercise Psychology expert, Associate Professor Tshupang Tshube of the University of Kentucky has sounded a critical alarm, revealing that 60 per cent of Botswana athletes use supplements, establishing a strong correlation with those who eventually dope.

What is particularly worrying, according to Prof. Tshube, is the fact that athletes can walk into any local pharmacy and purchase supplements without guidance or regulation, potentially exposing them to contaminated products and unlisted prohibited substances.

Prof. Tshube said the widespread use of supplements was just one symptom of a deeper problem and therefore warns that if the issue was not aggressively addressed, the

country risks sliding toward a level of systemic doping comparable to nations like Kenya and eventually, Russia.

He attributed the drive to cheat to a fierce competitive spirit fuelled by the country's own sporting legends.

"We know that Amantle Montsho shattered the glass ceiling in terms of success at a global level, that alone inspired athletes like Isaac Makwala, Letsile Tebogo, Bayapo Ndori and Collen Kebinatshipi," he explained.

This hunger for success, while positive, he says has a dark side and Prof. Tshube's research was clear that athletes determined to win would seek out any possible advantage, even if it meant resorting to prohibited substances that risk their long-term health.

Prof. Tshube's warnings have now been echoed with the recent casualties and suspensions of two prominent national athletes, confirming that the threat is no longer theoretical.

Quarter miler, Zibani Ngozi and 100m sprinter, Karabo Mothibi have both been suspended with immediate effect after testing positive for banned substances.

Mothibi tested positive for stanozolol and oxymetholone. It is reported that Stanozolol has been a scourge in athletics since it was first banned in 1974.

It is historically infamous for its role in the Ben Johnson scandal, where the Canadian sprinter was

stripped of his 1988 Olympic 100m gold medal after testing positive for the drug.

Ngozi tested positive for norandrosterone and methylhexanamine, a substance classified as a Specified Stimulant on the World Anti-Doping Agency (WADA) prohibited list.

These high-profile cases underscore the immediate and tangible cost of the doping threat to Botswana's sporting ambitions and its reputation on the global stage.

The connection between the unregulated supplement market and the growing number of positive tests suggests that closing the regulatory loophole might be the most critical first step in

safeguarding the future of Botswana sport.

The suspensions of Ngozi and Mothibi serve as a crucial inflection point.

It is now imperative for national sporting bodies, regulatory authorities and health agencies

to collaborate immediately to bring rigour and oversight to the currently unrestricted market of sport supplements.

BOPA



Karabo Mothibi

Mabele hosts hiking, cycling challenge Saturday

By Portia Ikgopoleng

MABELE - Fitness will combine with the calming charm of nature as Mabele village hosts the hiking and cycling challenge at the Aacron and Bekker hills hiking and cycling challenge on Saturday.

The expedition, now in its second year, will traverse the nine hills between Mabele and Kavimba in a challenge that would feature 5km and 10km hikes as well as a

59km fun ride.

The start and finishing point of the hike and cycling challenge would be the Mabele football grounds, while Member of Parliament for Chobe, Mr Simasuku Mapulanga would be the chief hiker for the hiking challenge.

In an interview, the event organiser, Tumedi Tumedi said over 100 fitness and nature enthusiasts had registered for the hike, mostly from Chobe District

and a few from Namibia.

Tumedi said the objective of the challenge was to promote health and wellness while immersing participants in the beauty of Chobe.

He indicated that Chobe's landscape was unique in that it was endowed with rivers, trees, wildlife and hills, some of which were untapped resources.

Normally, he said when people mentioned Chobe, it was all about wildlife tourism, despite the fact that the region presented an array of resources that could diversify the tourism product.

He added that such events decentralised activities away from Kasane to draw attention to Chobe West, where most of the cultural heritage sites were.

"Our landscape in Mabele is very beautiful with breath-taking scenic views, which offers hikers an opportunity to exercise and be enthralled by nature," he said.

He noted that hiking was a new activity in Chobe as most people, including tourists, were accustomed to boat cruises, game drives and Victoria Falls day trips.

Moreover, Tumedi highlighted that tourists were becoming more interested in hiking as a new tourism activity and were now requesting private hiking experiences.

He further stated that the event was an opportunity to raise funds to be channelled towards supporting education in local schools. **BOPA**



Tumedi Tumedi said over 100 fitness and nature enthusiasts had registered for the hike, mostly from Chobe District and a few from Namibia.

Do or die for Galaxy

By Kelebogile Taolo

FRANCISTOWN - Jwaneng Galaxy will this Saturday be looking forward to win their second leg game of the CAF Confederation Cup second preliminary stage when they take on Zambian club, Zesco United, in an encounter to be played at the Obed Itani Chilume Stadium in Francistown.

Despite the loss Galaxy suffered against Zesco United at Levy Mwanawasa Stadium in Ndola, Zambia last weekend, the team is optimistic of a good outcome from the upcoming game.

Having scored three away goals when they went down 3-4 to Zesco, a 1-0 win on home ground would see them advance through, courtesy of the away goal rule.

However, the thrilling and crucial clash promises to be a spectacular encounter, and will not be easy for either team as both are expected to fight tooth and nail to secure a spot in the CAF Confederation Cup group stage competition.

Galaxy's coach Sean Connor said in an interview on Thursday that though his team is ready to face Zesco United and get a win, they need to be more focused.

Regarding last weekend's defeat,

coach Connor was optimistic that they would not concede and would score at least one goal to weave their way through as they are on an advantage, having scored three away goals. Though they would not rely solely on that, Connor said he would start up with a different line-up from the one he deployed in Zambia, which he said had served the specific plan that he went into the game with.

He said it is evident that their opponent is much stronger offensively and that they therefore needed to be on their toes in terms of approaching the game, and that defensively, they would do their absolute best.

Coach Connor also indicated that the game is extremely crucial in terms of where they want to be as a football club, hence their desire to win it. He added that they wanted to compete in the CAF group stages, which would also be important to Botswana's football as it would give players exposure prior to AFCON.

This last leg of the second CAF confederation cup, is expected to mesmerise football fans and showcase the beauty of African football. The encounter is scheduled to kick start at 3pm. **BOPA**

Betway builds sports field

By Relief Lephutshi

KANYE - Kanye has become the first beneficiary of Betway Cares Foundation's 'Building Neighbourhood Dreams' initiative, through the construction of a P4.3 million sports field at Montshiwa grounds.

Speaking recently at the ground breaking ceremony of the project at Montshiwa grounds in Kanye, where Betway foundation announced its commitment to develop the Montshiwa sports grounds, the Minister of Sport and Arts, Jacob Kelebeg said the pursuit of sporting and artistic excellence in communities such as Kanye had for a long time been hampered by lack of infrastructure.

However, he said the narrative had begun to change for Kanye community.

Minister Kelebeg said the ground-breaking marked a monumental step forward, that confirmed the power of public-private partnership in driving national development.

The facility would comprise of among others, the expansion of ablutions, construction of pitch and track, guard room, tuck shop, and storeroom. The field would be powered by solar energy.

Minister Kelebeg said on behalf of the government, he extended his deepest, heartfelt gratitude to Betway for their contribution as it was not merely transactional, but a profound investment in the health, creativity and future success of the nation's youth.

He said the development of the Montshiwa grounds was a long-awaited dream and as such the facility would be more than just bricks, mortar and turf but

a sanctuary for talent, a hub for community wellness, and a launch pad for future champions.

He said the complex would provide structured training grounds for football and athletics, and a dedicated space for cultural expression and creative arts.

"It will allow us to identify and nurture raw talent right here at the grassroots level, ensuring that no potential star is missed due to lack of access to adequate facilities," Kelebeg said.

The minister said crucially, the complex would serve as a protective space for the youths, offering them positive and productive alternatives to anti-social behaviours.

He said it would be an investment in building discipline, teamwork, confidence and community pride.

Minister Kelebeg said that the project required significant

resources, and through Betway Cares Foundation unwavering commitment to corporate social responsibility, the company had stepped up to provide crucial capital towards the realisation of the Montshiwa sports grounds.

He said as part of building Neighbourhood Dreams Initiative, it was a testament to their faith towards the Kanye community.

Kelebeg said the figure represented not just money, but literally millions of opportunities for the young people of Kanye.

"It represents jobs, sports leagues, performances and Olympic dreams," he said.

The investment, Kelebeg said, would stimulate direct and indirect employment in Kanye such as local artists being engaged to paint the wall murals, thereby giving Montshiwa grounds a creative refresh.

He also said it would empower Batswana through skills transfer,

training and partnerships in the construction ecosystem, as well as contribute to broader economic diversification, especially into sports tourism.

The minister promised that the government was committed to ensuring the project would be executed with transparency, efficiency and the highest standards of quality.

Furthermore, he urged Kanye residents to embrace the sports complex as well as to take ownership of its success, and ensure its maintenance for generations to come.

Betway Botswana managing director, Michelle France-Mabiletsa said Kanye was the first beneficiary of Betway's initiative of Building Neighbourhood Dreams.

She said the initiative aimed to connect communities through recognising their local champions.

France-Mabiletsa said the initiative was not all about money by investing in the future. She said oftentimes the destination was seen first while forgetting the sacred truth of the journey, which was the stadium built from the dust. "Every monumental success, every record broken, and every medal won has its genesis in silence, obscurity and starts in the dust," she said.

She highlighted that dreams and perseverance of local champions such as Collen Kebinatshipi who recently brought home amazing records were worth noting. Furthermore, she said the goal was to see more of the champions across the nation's various villages emerging from the initiative.

For his part the reigning World Champion in the 400 metres Kebinatshipi said it had long been his dream to see a state of the art sporting facility in his locality where he would be able to train as well as inspire other fellow aspiring athletes.

"It will help ease transport struggles such as finances and travel distances to Lobatse sports stadium", he said. **BOPA**



Minister of Sport and Arts, Jacob Kelebeg (right) and Betway Botswana managing director, Michelle France-Mabiletsa (centre) and Kanye District Council chairperson, Morapedi Kgosithebe during the ground breaking ceremony for Montshiwa sports ground project in Kanye recently. Betway foundation announced its commitment to develop the Montshiwa sports grounds to the tune of P4.3 million. Photo: Relief Lephutshi

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