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Global Citizen courts Botswana



President Dr Mokgweetsi Masisi (second right), CISCO Systems executive vice president, Ms Francine Katsoudas (centre), Global Citizen's Mr Hugh Evans Co-founder and CEO, (left), chief of staff Mr Blaek Von Kalweit (right) and Co-founder Mr Michael Sheldrick during a courtesy call at the Office of the President yesterday. President Masisi said the country's vision was consistent with its commitment to building a knowledge-based economy. Mr Evans said Global Citizen was proposing a 10-year commitment with the country to host the Global Citizen Festival. Photo: Thompson Keobaletswe

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Teachers paramount in transformation

By Keith Ketji

PALAPYE - Teachers and educators are central to the country's transformation agenda hence the need to create a positive working environment for them, Minister of Education and Skills Development Dr Douglas Letsholathebe has said.

Dr Letsholathebe told delegates during the Botswana Sectors of Educators Trade Union annual conference in Palapye on Monday that the goals of the transformation agenda would easily be attainable only if teachers and educators were happy and doing their job diligently.

Appreciating their role, the minister said they were the backbone of the country's education system.

"Teachers are critical in transforming Botswana from a resource-based economy to a knowledge-based status as well as transforming the country from an upper-middle-income country to a high-income status," he said.

The minister said government valued and appreciated teachers' commitment and dedication in supporting both the education system and ensuring quality education.

On other issues, he decried drug and substance abuse,

indiscipline and other social ills in schools, saying such needed to be addressed before the situation spiraled out of control.

Dr Letsholathebe said government was trying everything to address teachers' grievances and other issues of concern hence he pleaded with them to give the relevant authorities time to address the concerns.

He encouraged teachers to continue with the good work of producing human resource for the development of the country as there was a strong correlation

between education and economic growth.

On professional development for teachers, he said it was essential for improving the quality of the country's education system, adding that increased investment in education led to increased economic growth.

He explained that Botswana Teaching Professionals Council was established to regulate the teaching profession in Botswana, and would create room for accreditation of qualified teachers who would practice in Botswana.

He also talked about digitalisation in schools which he said was in full swing and aimed at improving the education system and creating a platform for teachers to continue learning and develop themselves to meet the challenges of the 21st century.

He said benchmarking was done in South Africa to provide a long-lasting solution to work load issues as teachers felt they were burdened to mark a huge number of pupils work owing to a high ratio of learners per teacher in schools. **BOPA**

Completion of projects to alleviate water shortage

By Baleseng Batlotleng

RAMOTSWA - Completion of some major water projects will mitigate the current critical supply situation in Ramotswa.

Water Utilities Corporation (WUC) head of Business Centre, Ms Boitumelo Kgaodi told a Kgotla meeting Monday that the projects which included the Mmamashia Water Treatment plant and the full operation of the 92 mega litres concrete Forest Hill reservoir would augment the current supply.

She said the reservoir was currently at a commissioning stage and was filled to capacity while the 80km pipeline from the reservoir, which forms part of the Lobatse Water Master plan would soon be supplied and filled with its offshoots serving Ramotswa.

The reservoir, the largest in the WUC infrastructure forms part of the North South Carrier (NSC 2.3) water transfer scheme with two phases of a pumpstation at Mmamashia water treatment plant and a 29km steel pipeline from Mmamashia to Kgale.

The network was meant for onward transmission to Greater Gaborone area which includes Ramotswa.

Ms Kgaodi said high lying areas in Ramotswa such as Makoloboto, Mothubakwane and Magope-Disana were the hard hit with little during off peak hours to no supply at all. She said in places without any reticulation WUC assisted with bowsers to fill the supply gaps.

She said by September, WUC hoped to push for more volumes of water as their projects wound up adding that water supply challenges would be the thing of the past in June next year when the 400km NSC II was complete.

She said the Boatile treatment Plant, which was also meant to

augment supply in Ramotswa had some constructional defects and thus non-operational.

The over P70million project had the capacity to treat 110mega litres per day, said Ms Kgaodi who explained further that WUC had engaged an assessor to work on its maintenance plan.

As for Magope-Disana project, Ms Kgaodi said phase one, which was a booster station and pipeline was completed and funds permitting phase two, which was reticulation to households would be done soon.

Member of Parliament for Ramotswa, Mr Lefoko Moagi had raised concern about the supply challenges in Ramotswa despite efforts made on some projects. He pleaded with WUC to find a lasting solution to the Monganakodu seepage problem.

On other matters, Mr Moagi briefed residents on the Parliament winter session, noting Bills passed, the upgrading of subordinate authorities and other matters concerning villagers.

For his part, principal economist Mr Tumelo Setshogo said they were advised as local authorities to consult with communities on the District Development Plan 9 and the National Development Plan 12.

He said in 2021, consultations were made about the set of plans but government took a decision to implement the Transitional National Development Plan (TNDP).

Mr Setshogo said the TNDP did not include all plans but focused mainly on ongoing and high impact plans such as water projects.

He said they would consolidate the district's submissions before presenting to a full council for its blessing and finally to the ministry for approval. **BOPA**



Dr Letsholathebe (left), BOSETU president Mr Winston Radikolo (centre) and Ms Mokgethi during BOSETU's annual conference in Palapye on Monday. Ms Mokgethi said the growth of unions was a welcome development for the growth of democracy. Photo: Baldwin Nyamande

Mokgethi appreciates unions' role

By Keith Ketji

PALAPYE - Trade unions have been commended for transcending boundaries of bread and butter issues to agitate for improvement of the world of work landscape for the achievement of the decent work agenda.

Minister of Labour and Home Affairs, Ms Anna Mokgethi applauded the unions when officially opening the Botswana Sectors of Educators Trade Union (BOSETU) Annual Conference in Palapye on Monday.

Minister Mokgethi said she took notice and appreciated union bodies for the welfare initiatives geared at improving the lives and livelihoods of their members.

She cited provision of legal representation, funeral packages, various handy accessories and gadgets in the digital era that connect them to the world as well as subsidised loans that have impacted on the lives of many.

The minister noted that teachers and educators as one of the front liners during COVID-19 era, sacrificed their all to ensure that children of this nation receive education.

Therefore, she appreciated

initiatives by the Ministry of Education and Skills Development and various teaching unions are currently working on to be always ready in cases of such phenomena.

"Botswana government through Ministry of Labour and Home Affairs remains committed to ensuring that conducive platforms are created for the tripartite to thrive and fully deliver on their mandate," she said.

Ms Mokgethi said Botswana aligned herself with the ideals of the International Labour Organization with regard to international labour standards and would do everything to ensure compliance and therefore drummed up support from unions.

She said the conference was an expression of the union's commitment to the principle of consultation and good governance, pointing out that members had been rendered the opportunity to reflect on matters pertaining to internal governance, welfare issues as well as issues of national interest.

She noted that consultation was indisputably vital for the growth and stability of the union, adding

that her ministry's participation in the conference presented yet another opportunity to nurture the spirit of consultation and social dialogue between government and social partners.

"This is something we uphold and cherish as an important aspect of a principle of consultation at the centre of our decision making processes that has permeated our industrial relations system in various social dialogue structures," she added.

She said part of her ministry's mandate was to ensure harmonious industrial relations in the country, adding it covered a wide spectrum of issues that contribute to the growth of the economy.

She said accountability in the union's structures was paramount, as it demanded that the leadership take responsibility for their actions, and admit mistakes.

On the conference theme: Growing our Union, Elevating our Profession, Defending Democracy, Ms Mokgethi said it was not only relevant to the functions and mandate of trade unions but also to the developmental agenda of the country in general. **BOPA**

Botswana open for investment - President

By Moshe Galeragwe

GABORONE - Government welcomes investors who wish to assist the country in reaching its target of quality life by 2036.

President Dr Mokgweetsi Masisi expressed the sentiments during a courtesy call by CISCO Systems officials in Gaborone yesterday.

He noted that Botswana was propelled by its well-defined vision to explore opportunities of opening more trade routes with other nations.

In that regard, President Masisi welcomed the ideals of CISCO Systems, which he said were aligned to driving a knowledge-based society and urged the company to partner with local innovators to create opportunities.

CISCO Systems is an American-based multinational digital communications technology conglomerate corporation that specialises in manufacturing and selling networking hardware, software telecommunications equipment

and high technology services and products.

"We are in a hurry. We must make up for lost time. We want to do the most we can in the shortest possible time for our people," President Masisi said.

CISCO Systems executive vice president Ms Francine Katsoudas said the company was engaged in more than 16 000 projects across the globe in among others smart agriculture, mining, water usage and cyber security.

Ms Katsoudas said they were determined to bring to the world the latest technology and appropriate resources.

CISCO Systems is currently working with four countries in Africa and Ms Katsoudas expressed hope that Botswana would be the fifth.

"The company will bring to the country projects that will yield timely and innovative results. We look at all things digital by bringing people closer to technology and therefore government must be at the lead," she said. **BOPA**



President Masisi (fourth left), Minister of Communications, Knowledge and Technology, Mr Thulagano Segokgo (third left), Permanent Secretary to the President, Ms Emma Peloetletse (second left), Ms Katsoudas (fourth right), CISCO Africa senior director policy and government strategy, Ms Charmaine Honvet (third right) and other guests at the Office of President yesterday. President Masisi noted that Botswana was propelled by its well-defined vision to explore opportunities of opening more trade routes with other nations. Photo: Thompson Keobaletswe

Global Citizen proposes 10-year partnership

By Moshe Galeragwe

GABORONE - Botswana through its flagship programmes is committed not only to improving the livelihoods of

the people but to also tap on its relationship with the global society and open up trade routes.

President Dr Mokgweetsi Masisi said this yesterday during a courtesy call by officials from Global Citizen, a US-based largest global youth movement with a membership of more than 12 million.

President Masisi said through the second phase of the Transitional National Development Plan, the country had committed a lion's share of its budget to the development of infrastructure, creating an ambient environment for potential investors.

Dr Masisi said Global Citizen aimed at empowering people to engage in projects and use the power of arts to fight global poverty.

He stated that the country's vision was consistent with its commitment to building a knowledge-based economy, adding that optimising national science and technology would drive its dream of providing an ambient environment for the creatives to excel.

The President said the country was on a journey of building an enabling ecosystem.

Furthermore, Dr Masisi said the creative industry must never be undermined as it had the power to drive the economy of a country.

Therefore, he said it was important to broaden and re-engineer the arts and culture industry.

He also informed Global Citizen officials that the country was currently engaged in an ambitious bid to host AFCON2027.

As such, President Masisi said he wholeheartedly embraced the idea of Global Citizen viewing Botswana as a potential destination for investment.

"We have intention of doing things we have never done. We worked hard to host the memorable US-Africa summit. We hosted activities that we had never imagined. We want to step

up and do more. Our population will never be a deterrent. We will put our money on things that matter the most," said President Masisi.

Meanwhile, chief executive officer and co-founder of Global Citizen, Mr Hugh Evans said the company was inspired by President Masisi and the country's vision which aimed at developing and diversifying the economy.

Mr Evans said Global Citizen was here to build capacity in the technological space hence the company was proposing a 10-year commitment with the country to host the Global Citizen Festival.

He said the volunteer movement focused on eradicating abject poverty, therefore its members were engaged in doing projects that aimed at addressing poverty.

Mr Evans said other than engaging its volunteers in undertaking poverty eradication projects, the organisation had also staged world class Global Citizen Festival with messages equally focused on fighting poverty.

"We recruit millions into the war against global poverty," he said.

The Global Citizen Festival, he said, had significant impact on the host country as it was not only focused on utilising local talent in the arts and culture industry, but had imparted in them requisite skills that would enable them to host world class events.

Mr Evans pointed that the volunteer movement was committed to working with world class artists, bringing them to Botswana to train locals to global stardom and create employment.

He said bringing the movement to Botswana had the potential to promote cultural tourism, by using the arts and culture industry.

Mr Evans said Global Citizen wanted to develop a vision that would empower the youth of Africa. **BOPA**

'Development manager model beneficial'

By Thamani Shabani

FRANCISTOWN - All major projects undertaken under the two-year national transitional development plan will be implemented through the development manager model.

About P72 billion has been allocated to for the projects.

Addressing the leadership of local authorities and planners from across the country in Francistown Monday, Minister of Transport and Public Works, Mr Eric Molale said the model had several benefits in project delivery, especially large or complex projects.

One of the benefits of the development manager model, he explained, was that it helped to ensure that the project stayed on track, both in terms of timeline and budget.

He said the model allowed for a single point of contact for the project, which could streamline communication and decision-

making.

In addition, Mr Molale stated that the development manager model allowed for more flexibility in the way the project was managed, which could be useful when dealing with unexpected challenges and changes.

He said the model could help ensure that the projects were delivered according to the client's expectations.

He said the development manager model was not a new concept in Botswana as it was previously used in all urban areas across the country.

"In all these projects, we had a development manager and the projects were completed well on time and within budget," he added.

Mr Molale stated that the development manager model was prompted by the fact that over time, the infrastructure development had experienced challenges.

He said these challenges varied, but in the past, they all led to a loss of public funds, slow economic growth and corruption.

The minister further indicated that despite good policies and strategies, leading to properly identified projects, there was lack of competence in project implementation.

He explained that there had been limited capacity building in project management as a profession over the years, adding that projects were implemented without readiness assessment.

In addition, Mr Molale stated that there was no proper maintenance of existing facilities whilst those charged with responsibility for project planning, scheduling and estimating were not necessarily

skilled in these areas.

He explained that the current status in project management was that there was poor scoping leading to uncontrollable scope management during implementation.

"There is poor consultation, communication, accountability as well as poor contract administration and management," he added.

Minister Molale cited several road projects such as the Francistown-Matsiloje road and Nokaneng-Gumare which were abandoned due to poor monitoring and evaluation.

"This calls for a mindset change to avoid the tragedy of commons," he said.

Mr Molale said in February, the government issued an expression of interest looking to implement P13 billion worth of projects and 123 companies, both from locally and abroad, showed interest.

He explained that from the 123, only 23 responded and nine companies were successful.

Mr Molale said the Francistown-Maun highway was included in package three using the development manager model approach.

He appealed to all District Commissioners across the county to start forming District Development Catalyst teams, which he said played an important role in facilitating local development and economic growth.

"Their primary duty includes identifying and promoting development opportunities, coordinating with other government agencies and organisations, and engaging with local communities," he added. **BOPA**

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Ministry commits to delivering mandate

By Lorato Gaofise

GABORONE - The Ministry of Education and Skills Development is committed to deliver on its mandate by practising prudent financial management and efficient use of the allocated resources, despite challenges.

The ministry faced various

challenges following a merger of the former Ministry of Basic Education and former Ministry of Tertiary Education, Research, Science and Technology, as well as the Skills Development, which was part of the former Ministry of Employment, Labour Productivity and Skills Development.

The ministry's Permanent

Secretary, Ms Miriam Maroba, told the Public Accounts Committee (PAC) on Monday.

"We are here, now, with that ministry which is quite substantial. We do have challenges, which we have to acknowledge, on issues around records management and capacity, because the merger has brought together various entities. In some instances we still have limited staff, although we are working on that," she added.

Despite the challenges, Ms Maroba expressed delight that to ensure continuous improvement of access and equity, the ministry had a two year Early Childhood Programme, which is the foundation for teaching and learning, and had also intensified assessment of learners with special needs, through provision of the Special Education Units, particularly in public schools, and had realised that more and more of such learners were able

to access education.

"As we speak today, that Early Childhood Programme is being offered in 93 per cent of schools, which is 766 schools, since its inception in 2014," she added. "We have also intensified the assessment of learners for special needs and we have realised that overtime more and more of such learners are able to access education."

She said her ministry was happy with enrolment at both primary and secondary school levels.

To improve access and equity, Ms Maroba said following the major review that was done at secondary school level, the ministry had developed an outcome based curriculum to introduce outcome based education and vocationalise the senior secondary curriculum.

This initiative, she said, also formed part of the ministry's efforts to help improve students'

progress to the next level or transition to tertiary.

She however expressed concern that issues of learner performance were again an area of major challenge, both at primary and secondary schools level, "because we are not only interested in quantities, of overall performance, but on the quality performance that is able to help students transition to the next level of education."

Furthermore, Ms Maroba noted that the ministry's Education Act of 1967 was currently under review and had hoped to have it completed and presented before the just ended parliament session, but it had not made the date.

Therefore, she assured the PAC members that, once reviewed, the Act would provide for changes that had happened, overtime, in education and would also ensure proper legislation and statutory matters were provided for. **BOPA**

Engage elderly on Mindset Change activities - kgosi

By Goweditse Kome

MASUNGA - Elders should be engaged in the Faith Community Youth Dialogue on Mind-set Change because that was key to behavioural change for all ages.

Unbecoming behaviour of some elders was a concern and as such, the forum was appropriate for them.

Kgosi Lucas Nshakazhogwe of Nshakazhogwe ward said during Mind-set Change for Faith Community Youth Dialogue.

He urged responsible authority to ensure that a similar dialogue be organised for elders who could easily cascade mind set to the youth as some of the key issues were easier led by elders.

Kgosi Nshakazhogwe said the behaviour of some elders nowadays was inappropriate to the extent that instead of reprimanding the youths they led them into temptations.

Some of the contributions from the youth during the dialogue was that they should take this as a spiritual warfare, adding that youth in churches have to use Mind-set Change as an opportunity to drive more members of the community to churches.

They were implored to use churches and the Bible to drive mind-set change, to drive people out of the bars and change lives. The youths exchanged notes and encouraged one another to be role models and disengage from things such as drugs and adultery.

They encouraged one another to be in the forefront in acquiring government financial schemes, to demonstrate that they could be successful and become recognised leaders.

Kgosi Samson Mpenya of Masunga ward warned them against homosexuality and its marriage and called for it to be discontinued. Contributors to the issue on homosexuality said while churches were advocating to make the world a better, habitable place, some people were busy approving motions that were inhuman.

They were of the notion that homosexuality was a way of destabilising the community, likely to be a limitation to population growth in future as same sex would not give birth.

Others said this would increase the ever-rising number

of family breakdowns as married men would cheat their wives for other men.

As such they said it was high time they integrate all churches and stop working in silos.

They suggested conducting a joint event of all churches by organising a chosen event such as faith based tournament, wellness day, race, sports, and tug of war to reach out to a broader populace.

They also advised that youth be engaged and be trained on Mind-set Change instead of government officers who were always on the lead to spread the Mind-set Change gospel among the communities.

Pastor Themba Brown of Assemblies of God aligned Mind-set Change with the word embedded in Roman 12:2 which reads "and do not be conformed to this world, but be transformed by the renewing of the mind that you may prove that which is good, acceptable and perfect will of God."

Pastor Brown said the objective was to introduce Mind-set Change campaign to the youth in the faith based communities and get their perception on mind-set change and based on the President's speech during the launch at Zutshwa.

He said the other objective was to discuss best practices to share information on mind-set change post launch and discuss the challenges and opportunities in reaching remote and marginalised youth. **BOPA**



Junior and senior school pupils learning about kimberlite pipes from University of Botswana science faculty (UB) sedimentologist, Reneilwe Lasarwe (left) during the UB STEAM Satellite event in Gaborone recently. Pupils got to engage in STEAM event prior to the annual National Science week held in Letlhakeng this week. Photo: Ogopoleng Kgomoethata

Books critical in learners' life - Rakgare

By Booster Mogapi

MOGODITSHANE - Kweneng Council Trust (KCT) in partnership with MacMillan Botswana has donated 450 books to Mogoditshane Senior Secondary School library.

Speaking during the handing over ceremony held at the school on Thursday, the Minister of Youth, Sports, Gender and Culture, Mr Tumiso Rakgare, welcomed the donation, and underscored the importance of books in the academic life of learners as they are a source of information they may have otherwise not come across.

Minister Rakgare, who is also Member of Parliament for

Mogoditshane, said the decision to donate books comes at the right time as students only had dreams, and needed resources to enable their learning.

He said the books would help lay a foundation for a better future, as they are the leaders of tomorrow.

He commended KCT for seeking to improve school libraries and instil a culture of reading among students.

Mr Rakgare said organisations such as KCT play a major role in helping develop communities. He said as the country continued to grapple with numerous challenges, communities are expected to come up with ways of being self-reliant.

A representative of Macmillan Botswana, Ms Joyce Mbalekelwa, indicated that the company previously worked with KCT to donate books to Mahupu Unified School last year. She said Macmillan Botswana aims to promote literacy through the production of good books to promote information acquisition, learning, love for reading, leisure reading and instructional delivery.

Ms Mbalekelwa said this was what would help country attain its vision of an educated and informed nation, aid in the transition to a knowledge-based economy as well as cultivate mindset change among learners.

The chairman of KCT, Mr

Charles Keikotlhae, said its main focus was fundraising to help meet the needs of communities in Kweneng, especially the disabled, assist students with books and help find employment for the youth.

Mr Keikotlhae indicated that KCT wished to build seven libraries in seven schools.

The school head, Mr Kgari Ramodisa, said the gesture was welcome, especially since the school library was not well-resourced.

He said even in the age of digitisation, conventional libraries are still relevant in acquisition of knowledge as they provide authentic and reliable information. **BOPA**

MP advises Kgosi Mosadi to call *lebatla*

By Baleseng Batlotleng

RAMOTSWA - Kgosi Mosadi of Balete has been advised to call *lebatla* to iron the issue stemming from her decision to annul the bogwera ceremony this year.

A part of the morafe called Ba Ntlhayagodimo tribesmen did not take the decision lightly as they launched an urgent application seeking an order to recognise its entitlement to conduct bogwera.

Last week Tuesday, a High Court Judge handed down judgement striking out the application instituted with costs.

In a kgotla meeting on Monday the MP for Ramotswa, Mr Lefoko Moagi said in terms of Setswana traditions of a kgotla system it was necessary for Kgosi as the custodian of Setswana culture to call the warring factions to a kgotla meeting to get to the bottom of the matter.

He said as village leadership they had taken the issue seriously and would be interested if an open dialogue was instituted for both parties to air their views and given audience.

Mr Moagi said he also advised the Minister of Local Government and Rural Development Mr Kgotla Autlwetse to consult Balete leadership to learn about the matter from the horses' mouth.

Kgosi Mosadi said she was embarrassed by the decision by part of her morafe to air their internal matters publicly.

She said the decision to go to courts was unnecessary as the matter could have been discussed internally.

Kgosi Mosadi said she made an announcement for the suspension of bogwera during a culture day ceremony due to varying logistics.

She told morafe that she consulted with tribal leadership on the matter and even sent some people to make the announcement on the suspension.

Kgosi Mosadi explained that she understood the impact of the initiation schools and also advocated for its revival when she was installed as kgosi of Balete.

She said she only calls for the process to be conducted in terms of set procedures of tradition.

Kgosi Mosadi said she was humiliated by those who undermined her authority, which was an offense and went ahead with the ceremony.

Those who made comments during the meeting were worried that the matter had the potential to divide morafe.

Some felt it was not necessarily the Ntlhayagodimo part of the village but a few unscrupulous individuals. **BOPA**



Some of the elders hosted at the senior citizens luncheon by Losika Trust in Francistown recently. Mr Radisigo said government was concerned about the welfare of the elderly in the country hence various policies and programmes were in place to support them. Photo: Thamani Shabani

Elderly welfare government top priority - Radisigo

By Thamani Shabani

FRANCISTOWN - The Mayor of Francistown, Mr Godisang Radisigo, says the government is concerned about the welfare and condition of the elderly.

Mr Radisigo said this when officiating at the luncheon hosted by Losika Trust for the elderly

in Area W in Francistown on Saturday.

It was to this end, he said, that the government had taken steps to care for the elderly through programmes and policies.

He said there was still more that could be done to complement the government's interventions with a view to improve the living

conditions of the senior citizens.

He cited the Old Age Pension for people aged 65 and above as one of the many interventions that were used to take care of senior citizens.

"The move was taken because government realised the contributions they had made towards the development of the country," he said.

On other issues, Mr Radisigo said he was concerned about the use of drugs by young people. He explained that there was a new drug on the market namely CAT, which was taken by young people.

Mr Radisigo appealed to parents to help arrest the situation because CAT was a dangerous and highly addictive drug.

However, he commended Losika Trust for having seen it fit to organise a luncheon for the elderly of Francistown so that they could enjoy themselves.

A motivational speaker and life coach, Ms Blinkie Oteng, said caring for the elderly was not only a practical act of service but also a spiritual act of wisdom.

"Caring for the elderly is considered as a way of following the biblical command to honor mother and father. It is also seen as a way of imitating Christ who cared for and comforted the elderly during his earthly ministry," she stated.

The founder of Losika Trust, Mr Pelotshweu Machibe, said the trust was established six years ago to take care of the less privileged members of the society.

Mr Machibe said the trust had donated food hampers and blankets to the elderly in the past.

"We have also donated full school uniforms to students at Masunga Primary School in Masunga, Bophirima Primary School as well as fruits and vegetables at Princess Marina Hospital in Gaborone," he added. One of the elders, Ms Goitsemanng Mothibi, of Area W said blessed was the hand that gives.

Ms Mothibi was worried that many children tend to neglect their elderly, an act she said was unbecoming. **BOPA**

Dilapidated schools impede learning - official

By Goweditse Kome

SIVIYA - The state of schools in the North East District is not attractive or conducive to learning and that might ultimately affect academic performance.

This was said by the District Officer-Development, Ms Omphile Mogorosi, when presenting the North East District Strategy to Siviya and Ramokgwebana residents recently.

Ms Mogorosi said maintenance of schools had not been done over a long period of time and that had resulted in dilapidation of buildings. This situation affects learners during winter when temperatures are low due to broken windows and doors, she said. On roads, Ms Mogorosi said of the total 622 kilometers of linking roads in the North East District, only 208 kilometres were tarred while 415 kilometres of roads were of gravel and earth.

"There was however a challenge in terms of maintenance owing to resource constraints," she said.

On local economic empowerment, Ms Mogorosi said the district's proximity to Francistown had impacted negatively on local suppliers as departments procure goods and services outside the district.

She said the district hosted some manufacturers, producers, service providers and farmers who could supply the already available market. "These producers and service providers include horticulture businesses, butcheries, textile, bakeries, brick

moulding, stationary shops and others," she said. She complained about the growing trend of vandalism and theft of cables, which had disrupted the flow of electricity and intimately ended up affecting service provision due to the prolonged lack of power.

"Water pipes were also vandalized especially shallow surface lines for livestock watering during dry season and this leads to water contamination," she said.

She spoke of late and delayed payments of beneficiaries of ISPAAD due to insufficient funds, adding that some beneficiaries under the programme did not register during registration time but ended up being assisted.

This, she said, had a negative impact on the budget allocation as the numbers would have surpassed the original budget hence delays.

Ms Mogorosi expressed concern about the increasing number of people who provide false information when applying for Omang. She said 18 cases were reported.

Commenting on the strategy, one resident, Mr Paul Kgaje, requested that youth centers be constructed to attract youth from the streets. Kgosi Grace Butale of Butale said they periodically hold bilateral talks with their counterparts in Zimbabwe along the border and the talks were fruitful as some stolen properties were recovered.

Kgosi Butale said the Botswana Defence Force (BDF) and the Special Support Group (SSG) camps along the border be brought

closer to each other to close the gap between them in order to fight cross border crime.

Kgosi Thapelo Sebokolodi

requested for increased security in areas with old mines in the greater Matsioloje, as gold was being mined day and night. **BOPA**

Botswana to host discussions on climate adaptation

By Lesedi Thatayamodimo

GABORONE - Botswana will host a Climate Health Africa Network for Collaboration and Engagement (CHANCE) network conference in Gaborone this week to partake in reducing climate change on health and accelerate climate adaptation and policy development for health in Africa.

In an interview, a Public Health Research Fellow at Okavango Research Institute, Dr Vincent Pagiwa, said UB in partnership with Ministry of Health would host the event on Thursday and Friday.

The meeting seeks to promote knowledge exchange, enhance collaboration and learning, review regional priorities and identify evidence requirements for accelerating implementation of climate health adaptation in Africa.

He said CHANCE will bring together policy makers, researchers, climate scientists, and other stakeholders working on climate change and health in Africa.

He said CHANCE seeks to develop synergies in east and southern Africa, advance policy

making across the region, facilitate knowledge exchanges, learning and cooperation and provide support for national or regional applications for funding for climate change and health programmes and research.

Dr Pagiwa said the network would cover three thematic areas: extreme heat, air pollution, (including from wildfires and climate) and infectious diseases.

The conference seeks to attain presentation of key research findings on climate and health in Africa (knowledge exchange), exchange of best practices about climate change and health policies and responses in east and southern Africa.

It also seeks to enhance collaboration between CHANCE members, with policy makers, researchers, civil society, funders and others interested in supporting adaptation to reduce the impact of climate change on health.

He further said they would provide training and capacity building for CHANCE members, including on reviewing research priorities and evidence needs regarding adaptation including steps taken on funding. **BOPA**



AMS deepens women inclusion

By **Mothusi Galekhutle**

GHANZI - African Mining Services (AMS) has been commended for its contribution to the Mindset Change agenda through deepening inclusion of women in the male dominated space.

AMS, in partnership with Ministry of Education and Skills Development - Ghanzi region organised Women in Mining boot camp (career fair) themed; AMS Unlocking Mining Career Opportunities for the Girl Child.

Officiating at the launch of the boot camp, Assistant Minister of Education and skills Development, Ms Nnaniki Makwinja said the boot camp was opportune to prepare young women for occupations traditionally reserved for males.

This, she said, was in line with the country's aspirations and would help women to be part and parcel of espoused knowledge-based society, at the same time ending stereotype.

She said such career fairs were important, particularly that the country was breaking away from theoretical lines of career towards vocational routes called multiple pathways, being piloted in selected schools.

Ms Makwinja said the career fair would go a long way in helping women to make informed decisions when choosing careers.

She argued that as much as it was essential to consider salary issues in choosing any career, self-awareness also played a vital role, saying both factors would lead to job satisfaction, self-fulfillment and productivity. "There is a need to consider a career that matches one's personality," she said.

Makwinja said breaking down barriers called for more women to have Science, Technology, Engineering and Mathematics (STEM) skills and she cited that the demand for such skills in mining was high.

"Girls! Breaking such boundaries is possible. Evidence can be drawn from the trends in Botswana PSLE, JCE and BGCSE examinations results, which indicated that you performed better than your male

counterparts," she said. Despite conceding that as women grew, they were confronted by challenges, she was still confident that women could still do better than their male counterparts.

She regretted that lack of resources

limited women's ambitions, exacerbated by the fact that women were traditionally primary family caretakers. Ms Makwinja said the pull-down syndrome was holding women back. "Celebrate others' success because tomorrow they will

pull you up."

In her welcome remarks, Kgosi Annah Rankho of Ghanzi, who held that Mindset Change was an ingredient of success, challenged women to grab every opportunity presented to them and be change

agents. AMS project manager, Mr Caster Mothibedi said the company, which has sponsored the career fair to the tune of P135 000, was fully behind women empowerment.

Mr Mothibedi said AMS wanted to see Mindset Change in students for them to start looking for opportunities in mining, saying the trade was not all about men. "The future is in your hands, grab this opportunity to guide you towards your career opportunity."

He challenged participants to shun drugs as they would jeopardise their future. In her motivational speech, Ms Dineo Swartz-Mokomo told participants to change their mindset and start knowing that success was not based on gender issues but on capability and commitment.

Ms Swartz-Mokomo challenged women to go for nontraditional careers.

Ghanzi District Council Chairperson, Mr Jeremiah Tibi said by inducting women on mining career at an early age was equal to laying a solid foundation.

He said there was a need to introduce mining courses in the Ghanzi Brigade to enable the community to benefit from the recently opened Motheo Copper Mine.

The objectives of the boot camp was to empower, support and inspire the girl child to be interested in the mining industry. **BOPA**



Ms Makwinja (right) touring stalls during the African Mining Services career fair in Ghanzi recently. Minister Makwinja said breaking barriers would lead more women into STEM sectors. Photo: Malebogo Lekula

Wilderness plans luxury safari product expo

By **Esther Mmolai**

MAUN - Okavango Wilderness Safari is looking at ways to partner with local suppliers to promote value chain development in the tourism industry.

The company board chairperson, Mr Kabelo Binns said this when addressing stakeholders at a recent cocktail held to celebrate the company's 40 years of existence.

Mr Binns said the conservation and hospitality company in its effort to adjust to government mindset change initiative, has planned to empower and support local businesses by procuring local

products such as soaps, food stuff and jewellery.

He said in December this year, they would be conducting a nationwide search for SMMs' products for their first local product luxury safari expo.

Mr Binns appealed to the very best from Botswana to come and share what they could offer to enhance hospitality.

The Okavango Wilderness Safari, he said was committed to ensuring that value chain development became a reality.

He also said currently over P1.6 billion had been paid in sourcing goods and services locally.

Wilderness, he said, was a world leading safari company proudly founded in 1983 in Botswana.

The company operates over 60 camps and lodges, 22 of which are in Botswana while the others were in other seven African states.

"Flowing through our veins is not only national pride, but national commitment of giving back to this incredible country.

We are determined to support small businesses and ensure they benefit from the tourism value chain.

We buy our products and ingredients from local suppliers, partners and proverbial back yard

gardens," he added.

Mr Binns also revealed that the company's impact strategy was designed and implemented in an effort to provide promising opportunities and address threats to biodiversity.

"We do this via a tripartite strategy of empowerment, education and protection.

Our business creates value for wilderness and wildlife simply by employment and supporting small business to reduce reliance on natural resources," he said.

To date, he said the company had over 1 100 employees and 96 per cent were citizens, while over P1 billion had been paid in salaries over the last 10 years, as well as P672 million to government.

Mr Binns also described the Okavango Wilderness Safari as the trainer of the industry.

He appreciated the stakeholders support in their journey and implored them to continue working closely with tourism operators to ensure a sustainable development of the tourism industry.

Tourism, he said was a significant economic sector that provided a real prospect for enduring and inclusive economy.

Wilderness chief of staff, Mr Dawson Ramsden concurred that they had been making determined efforts to help grow and support all in value chain for the industry and beyond. **BOPA**

Revamped Botswana Consumer Fair back

By **Marvin Motlhabane**

GABORONE - Botswana Defence Force (BDF) will take part in the 16th edition of the Botswana Consumer Fair billed to start next week following years of absence.

Briefing the media in Gaborone on Monday, Fairground Holdings CEO, Ms Gorata Gabaraane said the Botswana Prisons Service and Botswana Police Service were also scheduled to be part of the consumer fair, which open doors to the public from August 28 to September 3.

She said they were responding to public requests following the absence of BDF, which left a gap in the entertainment stage.

"They are a crowd puller," she said. The consumer fair will be delivered under the theme: Fostering Consumer Confidence Through Business Resilience Post-COVID-19.

Ms Gabaraane said the journey embarked upon had been nothing short of remarkable and a testament to the indomitable spirit of the people of Botswana.

In addition, Ms Gabaraane said the show would be an all-inclusive event that facilitates interaction between exhibitors, manufacturers, traders and visitors to provide opportunities to diversify the economy. The tagline, Engage, Shop, and Showcase, encapsulates

all activities to look forward to so far as engaging with stakeholders, as well as selling and promoting SME products and services, she said.

She said the fair would also promote trade between local and foreign exhibitors, citing their pursuit to tap into the value chain emanating from the traders' hub.

Ms Gabaraane said they were expecting about 60 traders to participate under the traders' hub in comparison to 50 in 2022.

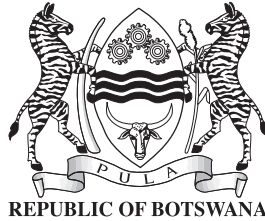
She said this year they had managed to attract over 570 exhibition stalls compared to 550 in 2022 and 30 different sector categories of the economy with exhibitors from among others, South

Africa, Ghana, and Kenya.

In 2022 the foot traffic was recorded at 35 000 visitors, as such 'our target in 2023 was to exceed the 2022 mark.'

She said the Botswana Consumer Fair continued to contribute to the socio-economic development of the country by supporting significant sectors of SMMs and directly creating employment by engaging over 400 temporary employees.

Ms Gabaraane reiterated that they had offered an opportunity to four non-governmental organisations to raise funds by providing them with catering stalls through their Community Social Responsibility initiatives. **BOPA**



PUBLIC NOTICE

Notice issued in terms of Section 10 (2) of the Environmental Assessment Act, (CAP 65:07)

NOTIFICATION FOR PUBLIC REVIEW OF ENVIRONMENTAL IMPACT STATEMENT FOR THE PROPOSED NEW DUMPING SITE AT KEISANE LANDS IN BOBONONG

This notification presents the major findings of an Environmental Management Plan (EMP) study undertaken for the proposed new dumping site at Keisane Lands in Bobonong as summarized hereunder:

- a) Bobirwa District Council is intending to construct a new dumping site at Keisane Lands. The components of the project will include waste cell areas, recycling sheds, guard room, toilet block and razor wire fencing measuring 2.5m in height. The dumping site shall allow specific type of waste which include domestic, wood and garden waste and other recyclable waste which include glass, scrap metal and soil material. The dumping site shall use open burning of waste.
- b) The location of the project/development The proposed development is located at Keisane Lands in Bobonong along the Bobonong - Gobojoango road. It is about 5m from the tarred road. The geographical coordinates of the dumping site are: Y (56 398, 00; 55 950, 00; 56 106, 00; 56 634, 00); X (2 425 024; 2 425 223; 2 425 492; 2 425 329)
- c) The anticipated environmental impacts of the project and the proposed mitigation measures to respond to both negative and positive environmental impacts. The following anticipated impacts are likely to occur during the construction, operation and decommissioning stages:

Impacts	Enhancement/Mitigation measures
Construction phase impacts	
Land pollution	<ul style="list-style-type: none"> Mobile toilets from licensed suppliers (List DWMP) and sanitary facilities should be provided on site for workers to use. Waste receptacles should be provided on site to contain any solid waste.
Noise nuisance	<ul style="list-style-type: none"> Workers should be provided with noise protection gear such as ear plugs and ear muffs during noisy activities Construction machinery and equipment should be well maintained to reduce the amount of noise generated
Dust nuisance	<ul style="list-style-type: none"> Ensure that dust production from the work area and access route is minimised by sprinkling water regularly. Stockpiled material which could be blown by wind should be covered Pre-water deeply before carrying out any excavation activity where possible/ applicable Activities that produces lot of dust should be minimised during windy weather Signs must be put on site and access route to Control vehicle speed
Soil contamination	<ul style="list-style-type: none"> All vehicles and machinery should be well serviced to avoid spillages, no servicing will be allowed on site Drip trays should be put under machinery packed onsite to contain any possible spillages Contaminated soil should be immediately separated and be put in a concrete platform to be taken for treatment/bio remediation and clearance obtained from relevant authority (DWMP).
Increased employment opportunities	<ul style="list-style-type: none"> Vacancies should be advertised or placed where they can easily be accessed by the local community e.g. Kgofla
Loss of vegetation	<ul style="list-style-type: none"> Mature trees should be avoided where practical Cutting should only be done where construction activities will take place All cut down trees can be used by local communities for domestic purposes
Operational phase	
Security issues	<ul style="list-style-type: none"> There must be security guard on site to address any security issues Regular inspection and proper maintenance of the fence for deterring animals from the dumpsite Council through Social Development should find a means in which scavengers can salvage waste material and making a living out of it
Increased employment opportunities	<ul style="list-style-type: none"> Vacancies should be advertised or placed where they can easily be accessed by the local community
Land use conflicts	<ul style="list-style-type: none"> Burning of waste must be done between 4pm and 5pm Burning must not be done during windy conditions
Proliferation of flies, mosquitoes and rodents	<ul style="list-style-type: none"> Minimizing the amount of exposed waste by burning to reduce quantity of waste Burning of waste will eliminate flies and rodents Only allowing waste for dumpsite
Dust nuisance	<ul style="list-style-type: none"> Visible signage should be erected to control speed
Groundwater Pollution	<ul style="list-style-type: none"> Controlling pollution by lining of the dumping site cells to control seepage of water on the site. Hydrocarbon fuels must not be used for burning Channelling of rain water run off through Storm water drainage should be constructed to control surface run off within and outside the dumping site
Management of storm water	<ul style="list-style-type: none"> The constructed storm water drainage will prevent the surface runoff rainfall from surrounding area to enter the dumping site and also prevent the drainage system within site parameter to flow to downstream to the nearby rivers
Decommissioning Phase	
Noise Pollution	<ul style="list-style-type: none"> Workers should be provided with noise protection gear such as ear plugs and ear muffs during noisy activities Construction machinery and equipment should be well maintained to reduce the amount of noise generated
Dust nuisance	<ul style="list-style-type: none"> Dust production from the work area and access roads should be minimized by sprinkling of water regularly Workers onsite will be provided with proper PPE to protect them against dust e.g. provision of dust mask Trucks transporting fine materials such as sand and other borrow materials should be covered Signs must be put on site and access route to Control vehicle speed Activities that produces lot of dust should be minimised during windy weather
Soil contamination	<ul style="list-style-type: none"> All vehicles and machinery should be well serviced to avoid spillages, no servicing will be allowed on site. Drip trays should be put under machinery packed onsite to contain any possible spillages. Contaminated soil should be immediately separated and be put in a concrete platform to be taken for treatment/bio remediation.
Increased exposure to occupational and safety hazards	<ul style="list-style-type: none"> All workers should be briefed on causes and risks that are likely to occur at the working place and on safe practice within the site Employees should be provided with Proper protective clothing such as gloves, ear plugs, safety boots, nose masks
Increased employment opportunities	<ul style="list-style-type: none"> Employment opportunities for unskilled labour should be given to the local community

d. Environmental Impact Assessment Placement

- Copies of the Environmental Impact Statement can be accessed at the following areas by the public:
1. Department of Environmental Affairs Selebi-Phikwe office
 2. Bobirwa Sub District Council
 3. Bobonong Main Kgofla
 4. Bobonong Library

e. Correspondences

All correspondences should be addressed to **The Coordinator, Department of Environmental Affairs, Private Bag 10 Selebi Phikwe, and Tel: 265 0028/ 265 9995** or hand delivered to Department of Environmental Affairs, LOT 12384 SPEDU Offices, Selebi-Phikwe Industrial before **31 August 2023**.



KITSISO

Kitsiso e, e ntshiwa ka ntlha ya Tsetlana ya molao wa tsheka tsheko Tikologo ya Section 10 (2) Environmental Assessment Act (Cap 65:07)

KITSISO SECHABA MABAPI LE KANOKO YA TSEKATSHEKO YA KAMEGO YA TIKOLOGO E KA BAKWANG KE LEHUTI LA MATLAKALA KO MASIMONG A KAISANE MO BOBONONG

Kitsiso e e supa dipatlisiso tse di bonweng fa go dirwa ditshekatsheko tsa seemo sa kamego ya tikologo e ka bakwang ke lehuti la matlakala ko masimong a Keisane mo Bobonong, di sobokilwe fa tlase.

a) **Khasele ya Bobirwa** e eletsa go aga lehuti la matlakala le lesha. Ditlhabolole tse di tla nngang teng mo lehuting la matlakala le e tlaabo ele masaka a matlakala, fa go latlhelwang matlakala a santseng a ka dirisiwang gape teng, ntlwa ya modisa dikago, ntlwa ya boiteketo le terata e tla agelelang lefelo ya botetelele jwa dimmethara dile pedi le sephatlo. Lehuti la matlakala le taabo le amogela matlakala a tswang mo malwapeng, a ditlhare, a tswang mo ditshingwaneng le a mangwe a ka dirisiwang gape jaaka mabotelele, ditshipi le mmu. Tsela e tlaabong e dirisiwa go inaakanya matlakala e tla nna go tshubiwa.

b) **Lefelo la ditlhabolole** Tlhabolole e, e tla dirwa kwa masimong a Keisane mo Bobonong mo tseleng ya Bobonong - Gobojoango . E ka nna dimmethara tse bothano go tswa mo sekontereng. Lefelo le ka bonwa mo dikhodineite tse di latelang: Y (56 398, 00; 55 950, 00; 56 106, 00; 56 634, 00); X (2 425 024; 2 425 223; 2 425 492; 2 425 329).

c) **Ditlamorago tse di ka bakwang ke tlhabolole, methale ya go fokotsa manokonoko a ditlamorago tse di sa siamang kana go nonotsha tse di siameng.**

Ditlamorago kana manokonoko a a ka nngang teng ka nako ya kago, nako ya tiriso le ka nako ya fa ditlhabolole di sa thole di dirisiwa ke a latelang:

Ditlamorago	Ka fa di ka fokotswang kana tsa oketswa ka teng
Ka nako ya kago	
Kgotlasego ya tikologo	<ul style="list-style-type: none"> Go tshwanetse ga nna le tse go latlhelwang matlakala mogo tsone le mantwana a boiteketo a nakwana mo lefelong la kago a akaha molaong. Dikantini tsa matlakala di tshwanetse gore ebo dile teng mo lefelong la tiro go tsenywa matlakala
Modumo o o feteletseng	<ul style="list-style-type: none"> Babereki ba tshwanetse go fiwa dilwana tsa itshireletso tsa modumo o feteletseng ka nako e go nang le modumo o ko godimo. Didirisiwa di tshwanetse tsa baakangwa gangwe le gape go fokotsa modumo o montsi o tswang mo go tsone
Lerole le lentsi	<ul style="list-style-type: none"> Lefelo la tiro le tsele e tla bong e dirisiwa di tshwanetse tsa gasiwa ka metsi gangwe le gape go fokotsa lerole le lentsi . Didirisiwa tse di kgobokantsweng mme ebile go na le kgonagalo ya gore di ka hokiwa ke phefo di tshwanetse tsa khurumetswa. Pele fa go epiwa go tshelwe metsi mo lefatsheng gore a tsenelela ko tlase fa go tlhokagala. Tiro tse di bakang lerole le lentsi di tshwanetse tsa fokodiwa ka nako ya diphefo. Matshwao a tsela a tshwanetse a bewa mo tseleng e tlabong e dirisiwa go laola lebelo la dikoloi.
Kgotlasego ya mmu	<ul style="list-style-type: none"> Didirisiwa le dikoloi di tshwanetse gore ebe dile mo seemong se se babalesegileng ka nako tsothe go kganela go amana ga leokwane le mmu Go letelelwe go baakanyetsa dikoloi mo lefelong la tiro. Mekoro ee beelatsang e tshwanetse ya bewa go itsa kgonalesego ya kgotlasego ya tse di ka tshologang. Mmu o kgothesegileng o tshwanetse wa ntshiwa ka ponyo ya leitho, wa bewa fa o ka se amaneng le mmu o phepa teng, go emela go phepafatswa le go fiwa tseletso ke baba maleba (DWMP).
Koketsego ya ditiro	<ul style="list-style-type: none"> Ditiro di tshwanetse tsa bapatswa kana tsa bewa fa morafe o ka di bonang mothofo teng, sekai: Ko kgotleng.
Go kgaolwa ga ditlhare	<ul style="list-style-type: none"> Go kgaolwa ditlhare go tshwanetse ga dirwa fela fa tlhabolole e taabong e dirwa teng. Ditlhare tsothe tse di kgaotsweng di ka dirisiwa ke morafe mo go tsa selegae. Tswelole ya go jalwa ga ditlhare e a rotloediswa
Ka nako ya tiriso ya lefelo	
Dikgang tsa itshireletso	<ul style="list-style-type: none"> Go tshwanetse ga nna le modisa dikago mo lefelong la tiro go itebaganya le dikgang tsa itshireletso. Tshekatsheko le paakanyo ya terata ya lefelo ka nako tsothe go kganela dipholologo go tsena ka fa lehuting la matlakala. Ba tlhabolole matshelo mo khangseleng ba tshwanetse ba batla tsela e batho ba ba tsayang matlakala ese kafa tseletso ba ka itshetsang ka teng ka matlakala a mo lefelong.
Kgolo ya ditiro	<ul style="list-style-type: none"> Ditiro di tshwanetse tsa bapatswa kana tsa bewa fa morafe o ka di bonang mothofo teng.
Kgotlhang ka tiriso ya lefatsho	<ul style="list-style-type: none"> Go tshuba matlakala go tshwanetse ga dirwa mo maitseboeng magareng ga nako ya bone le bothano. Go tshuba matlakala ga goa tshwanetse go dirwa ka nako tsa diphefo
Kgonagalo ya koketsego ya dintsi, monang le dipeba.	<ul style="list-style-type: none"> Go leka ka bojothe go fokotsa matlakala ka goa tshuba Go tshuba matlakala go tla nyeletsa dintsi le dipeba. Go letelelela matlakala a lehuti hela go tla fokotsa kgonagalo ya dintsi, monang le dipeba
Lerole le lentsi	<ul style="list-style-type: none"> Matshwao a tsela a tshwanetse a bonala go laola lebelo la dikoloi.
Kgotlasego ya metsi a ko tlase ga lefatsho	<ul style="list-style-type: none"> Kganelo ya metsi go tsena mo lehuting la matlakala go itsa kgothesego ya metsi a ko tlase ga lefatsho. Leokwane la tholego ga lea tshwanetse go dirisiwa go tshuba matlakala. Metsi a pula a tshwanetse go laolwa ka tsela e leng gore ga a amane le lehuti la matlakala ka gope.
Tlhokomelo ya metsi a pula	<ul style="list-style-type: none"> Kago ya go fetisa metsi a pula e ta thibela metsi a pula mo tikologong go tsena ko lehuting la matlakala ebo e thibele metsi a leswe go elelela ko dinokeng tse di mabapi.
Ka nako ya fa lefelo le sa thole le le mo tirisong	
Modumo o o feteletseng	<ul style="list-style-type: none"> Babereki ba tshwanetse go fiwa dilwana tsa itshireletso tsa modumo o feteletseng ka nako e go nang le modumo o ko godimo. Didirisiwa di tshwanetse tsa baakangwa gangwe le gape go fokotsa modumo o montsi o tswang mo go tsone.
Lerole le lentsi	<ul style="list-style-type: none"> Lefelo la tiro le tsele e tla bong e dirisiwa di tshwanetse tsa gasiwa ka metsi gangwe le gape go fokotsa lerole. Babereki ba tshwanetse ba fiwa dilwana tsa itshireletso mo leroleng. Diteraka tse di rwalang mebu ya kago jaaka mothaba le e mengwe di tshwanetse tsa khurumediwa. Matshwao a tsela a tshwanetse a bewa mo tseleng e tlabong e dirisiwa go laola lebelo la dikoloi. Tiro tse di bakang lerole le lentsi di tshwanetse tsa fokodiwa ka nako ya diphefo.
Kgotlasego ya mmu	<ul style="list-style-type: none"> Didirisiwa le dikoloi di tshwanetse gore ebo dile mo seemong se se babalesegileng ka nako tsothe go itsa go amana ga leokwane le mmu fa leokwane le dutla mme ebile ga go letelelwe go baakanyetsa dikoloi mo lefelong la tiro. Mekoro ee beelatsang e tshwanetse ya bewa go itsa kgonalesego ya kgotlasego ya tse di ka tshologang. Mmu o kgothesegileng o tshwanetse wa ntshiwa ka ponyo ya leitho, wa bewa fa o ka se amaneng le mmu o phepa teng, go emela go phepafatswa le go fiwa tseletso ke baba maleba.
Koketsego ya dikotsi mo tirong	<ul style="list-style-type: none"> Babereki botho ba tshwanetse go itsisiwa ka tse di ka bakang dikotsi mo tirong le methale e babalesegileng ya go iphemela. Babereki ba tshwanetse ba fiwa dilwana tsa itshireletso jaaka diatlana, ditlhako tsa itshireletso, dibipa dinko le ditsebe.
Koketsego ya ditiro	<ul style="list-style-type: none"> Ditiro tse di sa tlhokeng boitsanape di tshwanetse go fiwa banni ba motse.

d) Mafelo a go beilweng meriti ya mokwalo wa maduo a tshekatsheko ya kamego ya tikologo

- Meriti ya mokwalo wa tshekatsheko tikologo o feletseng e ka bonwa kwa mafelong aa latelang.
1. Lephata la Merero ya tsa Tikologo (Selebi Phikwe)
 2. Khasele potlana ya Bobirwa
 3. Kgofla ya Bobonong
 4. Motlobo wa dibuka ko Bobonong

e) Tshoboko le dikgakolole tsa tshekatsheko

Mekwalo yotlhe ya dikakgelo e tshwanetse ya romelwa kwa go Morulaganyi wa lephata la tsa merero ya Tikologo, Private Bag 10 Selebi Phikwe, mogala ke 265 0028/ 265 9995, kgotsa ka namana Lephata la tsa merero ya Tikologo, LOT 12384 SPEDU Offices, Selebi Phikwe Industrial pele ga di **31 Phatwe 2023**



REPUBLIC OF BOTSWANA



BOTSWANA PRISON SERVICE

NRC BOTSWANA PRISON SERVICE
NATIONAL REINTEGRATION
CONFERENCE



#Ke bopilwe sesha #Ke fetogile #Nkamogele # A re chencheng!

THEME

Sustainable Reintegration; Key to a crime free Botswana



A re chencheng!

#BwMindsetChange



9AM



28 - 29
AUGUST
2023



ROYAL
ARIA
TLOKWENG



Botswana Prison Service



REPUBLIC OF BOTSWANA

MINISTRY OF TRADE AND INDUSTRY

PUBLIC NOTICE

REMINDER FOR ANNUAL FEE PAYMENT OF INDUSTRIAL LICENSES AND REGISTRATION CERTIFICATES

The Ministry of Trade and Industry would like to remind the business community in possession of Industrial Licenses and Registration Certificates that the validity of the documents is subject to payment of an annual fee. This is in accordance with Section 9 (3b) and Section 21 (1b) of the Industrial Development Act, 2019. The Business community is to take note of the following requirements for annual fee payment:

- Form AIL1 or IRC2;
- Latest financial statements;
- Copy of original license;
- Copy of receipt;
- P500 annual fee payment (cash or swipe).

FAILURE TO PAY ANNUAL FEES MAY LEAD TO THE FOLLOWING:

- a) Suspension or revocation of a license or registration certificate, and
- b) Other services may be hampered such as the Economic Diversification Drive (EDD) application.

Please also note that if a company closes its operations, it has a duty to inform the Department of Industry Development so not to accrue annual fees.

For more information, please contact the Department of Industry Development located at the Ministry of Trade and Industry Head Office, Central Business District (CBD), Plot 54380 Gaborone, First floor or call 3957406/3995260. You can also email jmudarikiriegopane@gov.bw or rkeetsaletse@gov.bw for any further clarity.

Thank you.

KITSISO

DITUELO TSA DITSELETSO TSA GO DIRA DITHOTO

Lephata la Papadi le Madirelo (Ministry of Trade and Industry) le gakolola bagwebi ba ba neetsweng ditseletso tsa go dira dithoto gore le fa ditseletso dingwe di sa felelwe ke boleng (expiry), ba tshwanetse go di kgethela ngwaga le ngwaga. Se se tsamaelana le tsetlana ya bo ferabongwe, boraro b (Section 3 (b), le ya bo masome a mabedi le bongwe (Section 21 1 (b), ya molao wa Madirelo (Industrial Development Act, 2019).

Go duelela teseletso, mogwebi o tshwanetse go tla ka tse di latelang:

- P500;
- Moriti wa teseletso;
- Moriti wa sesupo sa tuelo e e fitileng;
- Mokwalo o o supang tiriso ya madi a kompone (financial statement)
- Fomo ya lekgetho ya AIL1 or IRC2.

Bagwebi ba gakololwa gore go sa duelele teseletso ke molato o mogwebi a ka o lebiswang ka go tseelwa teseletso ka nakwana, kgotsa ya tseelwa ruri gape go ka ama teseletso ya gagwe ya EDD ka tsela nngwe.

Bagwebi ba itsisiwe gape gore fa kompone e tswalwa kgotsa e emisa ditirelo, ke maikarabelo a bone go itsise Lephata.

Go itse go feta fa, o ka etela ba Lekalana la Tlhabololo Madirelo (Department of Industry Development) mo dikagong tsa Lephata la Papadi le Madirelo (Ministry of Trade and Industry) mo Central Business District (CBD) Plot 54380 Gaborone, 1st Floor kgotsa go leletsa megala ya 3957406 kana 3995260. O ka dirisa maranyane go romela molaetsa ko email ya jmudarikiriegopane@gov.bw or rkeetsaletse@gov.bw

Re a leboga.

Oarabile Phefo
For/Permanent Secretary



Kgosana Piet Kaartze (mojeng) go tswa Tsabong, mokhanselara wa Tsabong Bokone Rre Edward Coetzee (bobedi molemeng) le Mme Lesolame (molemeng) ba buisa banana ka Tshipi mabapi le lenaneo la 'Mindset Change' kwa kgotleng ya Tsabong. Senepe: Calviniah Kgautlhe

Moruti o ba rotloetsa go ikaega ka Modimo

Ka Cathrine Simane

TSABONG - Moruti Duke Sebi wa kereke ya Bible Life o gakolotse banana ba Tsabong le metse e e mabapi go fetola dikakanyo, tlhaloganyo, maikutlo le boitshwaro.

O buile se kwa kgotleng ya Tsabong ka Tshipi mo bokopanong jo maikaelelo a jone e neng e le go tla go buisanya le banana ka se se ka dirwang go tokafatsa matshelo a bone.

Moruti Sebi o ne a ba rotloetsa go dira dilo ka pharaloganyo ba ikaegile ka lefoko la modimo go ba kaela tse di siameng e bile ba ikgaphe mo go tse di ka ba senyetsang bokamoso jaaka dinotagi, go goga motsoko le boitsholo jo bo sa amogeselegeng.

O boletse fa nako e gorogile ya gore baruti ba fetole ka fa ba rerehang diphuthego ka teng.

A re ba tshwanetse ba rere thata ka tse di ka fetolang ditlhaloganyo le maikutlo ba remeletse thata mo lenaneong le sesha la *Mindset Change*, mme gape ba itepatepanye le seemo sa botshelo le dipaka tsa nako eno ba tsepame thata mo bananeng.

Moruti Sebi o ba kopile go fetola ditlhaloganyo tsa bone go ithuta thata dikitso tse disha tse di pharologanyo go na le tse dikgologolo ka di setse di fetilwe ke nako.

A re ba ipaakanyetse diphetogo tse di leng teng gompieno ba na le tsholofelo mme gape ba seka ba tshaba go ithuta mo go ba bangwe tse di ka ba isang kwa pele le go tokokafatsa matshelo a bone ka 'dilo makwati di kwatabololwa mo go ba bangwe.'

A re nako e gorogile ya gore ba tlogele go supa puso ka monwana mabapi le lethoko la ditiro mme ba tthatlose dikakanyo ka go dirisa ditale tsa bone tse di farologanyeng go itlhamela ditiro.

Mogolwane go tswa mo lephateng la Banana, Bong, Metshameko le Ngwao, Mme Thato Motswakwa, o tlhalositse gore maikaelelo a letsatsi leo e ne e le go buisanya le go arogana le banana go tswa mo dikerekeng tse di farologanyeng.

Mo godimo ga moo, Mme Motswakwa a re bokopano joo ke go itshekatsheka ka bongwe ka bongwe ka fa ba ka dirang dilo ka teng e bile go le pharologanyo

mo go ka ba isang kwa pele mo matshelong a bone le setshaba ka kakaretso ba remeletse mo lenaneong le lesa la ga tautona la A re Chencheng le le setseng le na le kgwedi le simolodisitswe kwa Zutshwa.

Mme Motswakwa o ne a supa fa gape e le go ba rotloetsa go ikemela ka dinao le gore ba seka ba inyatsa mme ba tswe ka megopolo le dikakanyo tse di ka ba tlhabololang go ya pele ba itepatepanye le diemo tsa botshelo jwa nako eno.

O gakolotse banana go nna le seabe mo itsholelong ya lefatshe ka go itlhamela ditiro ka mananeo a a leng teng go na le go ikaege fela ka puso le go dirisa sebaka se se leng teng go itlhabolola.

Mo dipuisanong tseo moemedi go tswa kwa ofising ya ga molaodi Mme Thapelo Lesolame o ne a kgothatsa banana go fetola ditlhaloganyo, maikutlo le boitshwaro jwa bone jo bo sa amogeselegeng ka go ikgapha mo go iphetiseng dino ka di felela di ba senyetsa bokamoso.

Mme Lesolame o supile fa bangwe ba banana ba nna fela mo mafelong a dino, go na le go itirela tse di ka fetolang matshelo a bone, fa bangwe ba felela ba ima ba sa le banyane e le dingwe tsa dikgwetho tse di tshwanetwang ke go emelwa ka dinao ke boeteledipele ba tshwaraganye le batsadi.

Fa ba ntsha maikutlo a bone, ba ne ba supa fa ba amogela gore ba fapogile tsela ka go dira tse di sa amogeselegeng mo setshabeng mme ba supa fa nako e gorogile ya gore ba amogele lenaneo le lesa la ga Tautona ka go fetola dikakanyo, maikutlo le boitshwaro.

Ba re boitshwaro jo bo maswe bo felela bo jwelelela le mo baithuting mo dikoleng.

Moruti Masego Koonnetseng go tswa kerekeng ya Eloyi kwa Tsabong o ne a supa fa go le botlhokwa gore puso e tshwaragane le dikereke ka lenaneo leo ka ba tswa kgakala ka go aga, tshidilo maikutlo le go tsisa thitibalo mo lefatsheng selo se a supileng fa se tlhoka tshwaragano ya ba-na-le seabe botlhe.

Moruti Koonnetseng o ne a supa fa jaanong nako e gorogile ya gore ba papamatse mo diphuthegong e le baruti ka go rera ka tlhakanelo dikobo, nnotagi le tse dingwe tse di raelang banana go tlhoka tsebe. **BOPA**

Babelaelwa ba le bararo ba tlaa emela tsheko kwa ntle

Ka Tshiamiso Moseitha

SEROWE - Babelaelwa ba le bararo mo polaong ya ga Mme Galeyo Kgokgothwane, ba tlaa emela tsheko kwa ntle fa a le mongwe ebong ngwana wa moswi a tlaa nama a le mo kgolegolong, ka mabaka a tshireletsego ya gagwe.

Se se tla morago ga gore bone jo bo itshupe fa pele ga ga mmakaseterata Rre Onneile Ntwayapelo kwa Serowe ka Mosupologo mo tshelong e go belaesegang bone jo, bone jwa bolaya mme wa mogwebi wa dingwaga tse 66 wa kgotla ya Makolajane.

Borre ba le bararo le mme a le mongwe ba tshwere ka kgwedi ya Seetebosigo e le masome mabedi boferabobedi mabapi le lesa leo.

Babelaelwa ke ngwana wa

moswi Moitsi Kgokgothwane wa dingwaga tse di masome mararo le bobedi (32) yo lekgotla le neng la seka la amogela boikuelo jwa go emela tsheko kwa ntle.

Ba ba emetseng tsheko kwa ntle ke mosadi wa ga Moitsi Mme Gontefetse Kgokgothwane wa dingwaga tse di masome a mabedi le bofera bobedi (28), ntsalae Wetsho Ntwayagae (25), le Motseotsile Ntwayagae (25) ba tswa kwa Thabala.

Lekgotla le laotse gore boraro joo, bo tshwanetse go ipega kwa mapodising mo dibekeng tse pedi ka Labotlhano, mme ba seka ba kgoreletsa ditlhotlhomiso.

Lekgotla le boletse fa le ka seke le fe ngwana wa moswi go letela tsheko kwa ntle ka a sa sireletsega ka masika a moswi ba santse ba shakgetse, sebesegolo e le gore fa a ka letela tsheko kwa ntle o tlaa

bo a boela teng kwa lwapeng.

Maduo a ditshekatsheko tsa setopo go tswa kwa dingakeng kwa Sekgoma a santse a emetswe, mme ditlhotlhomiso di tswetsetse.

Tiragalo eo e diragatse ka kgwedi ya Seetebosigo e le masome mabedi le borefababedi monongwaga, fa ba sepodisi ba ne ba begelwa ke ngwana wa moswi fa go na le mathata, mme ya re ba goroga kwa lefelong la tiragalo ba fitlhela moswi a rapaletse mo boidiiding jwa madi.

O ne a ragosediswa kwa kokelong ya Sekgoma kwa dingaka di rurufaditseng fa a setse a tlhokafetse.

Mmelaelwa wa ntlha o tlaa itshupa gape kwa lekgotleng kgwedi ya Lwetse e le masome mabedi, fa ba bararo ba tlaa itshupa gape kwa lekgotleng kgwedi ya Ngwanatsele e supa. **BOPA**

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Block 6 , Universal Estate
 Private Bag 0079
 Gaborone, Botswana

REPUBLIC OF BOTSWANA
MINISTRY OF EDUCATION & SKILLS DEVELOPMENT
DEPARTMENT OF TERTIARY EDUCATION FINANCING

PUBLIC NOTICE

EXTENSION ON A CALL FOR APPLICATIONS FOR 2023-2024 LOCAL RE-SPONSORSHIP

The Department of Tertiary Education Financing under the Ministry of Education and Skills Development invites applications from qualified citizens of Botswana for Tertiary Education Government Sponsorship for **2023/2024** intake. All applicants are therefore advised to adhere to terms and conditions for applying for Re-sponsorship as stated in this notice to ensure compliance to set requirements. **Applicants are expected to have an email account/address in order to apply for sponsorship.**

The Department has developed and deployed online or e-services module for use in processing applications for Tertiary Education Government Sponsorship. In this regard, applicants will submit their tertiary education financing application for the 2023/24 Re-sponsorship cycle on-line.

All applicants who fall under the **Orphans and Vulnerable Children (OVC)** and **Remote Area Communities (RAC)** and **Special Educational Needs (SEN)** categories should confirm their status with the respective administrative offices managing the programmes and subsequently log on to the system to apply for Re-sponsorship.

APPLICATION PERIOD:

The online applications will be open from **Wednesday 2nd August, 2023 to 27th August 2023, mid night** on DTEF website <https://tef.gov.bw>, updates will also be posted on DTEF Facebook page: 'Department of Tertiary Education Financing'. The system shall not accept any application after the closing date. The applicant is expected to upload supporting documents, therefore keep ready scanned copies of such supporting documents in **pdf, jpeg, png or jpg format** for uploading.

ELIGIBILITY CRITERIA:

Applicants should:

- ⊙ Be a citizen of Botswana
- ⊙ Be able to complete the programme of study before turning thirty five (35) years of age
- ⊙ Not have benefitted from Re-sponsorship before.
- ⊙ Satisfy all other major eligibility requirements as outlined in the table below for 2023/2024 target groups

DUE TO THE LIMITED BUDGET, THE DEPARTMENT RESERVES THE RIGHT NOT TO SPONSOR ANY QUALIFYING APPLICANTS ONCE THE ALLOCATED BUDGET HAS BEEN EXHAUSTED.

REQUIRED APPLICATION DOCUMENTS:

The following documents should be uploaded into the system:

- i. Certified copy of recent comprehensive official academic record or transcript
- ii. Certified copy of valid National Identity Card (Omang)
- iii. Copy of Admission/Re-admission letter from the institution of your choice stating the following: to ju
 - ⊙ Program of study showing the duration & the level of study
 - ⊙ Commencement and expected completion date of the program
 - ⊙ Changes in the curriculum (i.e. subjects' replacements), if any.
- iv. The Supporting letter from your Faculty confirming the modules that one will be undertaking or retaking during the Re-sponsorship year and the expected completion date of study
- v. An official confirmation of change of surnames, if surnames in the academic certificate, Omang and the previous sponsorship letter are not the same.

APPLICATION PROCEDURES:

STEP 1: Online Tertiary Education Sponsorship Log-in.

Visit the official website of the Online Tertiary Education Sponsorship and Click on Sign Up, top right, this allows you to create a user account to use to interact with DTEF. Capture your details as per the form displayed. Enter a valid email address. At the end, click Create New Account, a notification email will be sent to you through the email address you provided to confirm that you created the account.

STEP 2: Verify your email

Login on to your email and retrieve email from DTEF and follow the given steps. This prompts you to create a password, after which, login with this password.

STEP 3: Apply After logging in, click Apply for Sponsorship

STEP 4: Choosing the Application Type.

Ensure that the form displays Re-Sponsorship, as shown below:



STEP 5: Filling the application form & Attaching supporting documents

Enter all relevant details carefully. Ensure that you choose the relevant Category of Sponsorship from the options provided. Upload the relevant supporting documents in **pdf, jpeg, png or jpg format** at the **Attachment** section.

Click Next> button to move to the next page, and <Previous button to access the previous page.

Click Save Draft button to save your application in draft mode. You can continue with your application or logout and retrieve it at a later stage, provided the submission deadline has not passed. Ensure that you submit your application once you are satisfied with what you have filled

Note that the Reset button clears (deletes) all that you have captured before and allows you to start the application afresh. This applies only to applications that have not been submitted, including the ones in Saved as 'Drafts'.

STEP 6: Signing of Application Form/Declaration.

After filling and uploading all supporting documents, sign the Application Form, on the Student Declaration section by clicking on the given box, which will result in a Tick . By signing the form, you will be accepting all the terms and conditions of the application requirements.

STEP 7: Review of the Application

Please take a look at your application before the final submission by clicking Review.

STEP 8: Submission of the Application.

Click the Submit for your application to be considered.

STEP 9: Confirmation of Submission.

After successful submission of the Application Form, you will get a confirmation message, acknowledgement receipt of your application through your email address.

STEP 10: Viewing & Printing the Form.

You can view and/or print out the submitted Application Form and the Acknowledgement receipt after submitting an application for your own records.

STEP 11: Check status of Application

You can view your submitted application's status **at any time** after successful submission by logging on the website by choosing **Submissions**.

STEP 12: Accepting & Signing of Sponsorship Agreement

Once your application has been processed, you will receive email notification from DTEF informing you on the outcome of your application. If offered sponsorship, you will receive a Sponsorship Offer; upon accepting this offer, all the terms and conditions of the Sponsorship will be presented to you. Upon agreeing to these terms and conditions of the DTEF Sponsorship Agreement. **The system will send the sponsorship letter to your email address which you can now print and proceed to undertake registration at your preferred institution.**

PRIORITY TARGET GROUPS APPROVED FOR RE-SPONSORSHIP:

Consideration for 2023/2024 Re-Sponsorship is **STRICTLY** limited to the following two (2) Target Groups of students.

TARGET GROUPS	DESCRIPTION OF GROUP	MAJOR ELIGIBILITY REQUIREMENTS FOR APPLICANTS
GROUP 1	Students whose sponsorship was terminated on account of poor academic performance at: a) Registered for their Second year of study-during the 2020/2021 academic year (July 2020 to 2021)	Must have been terminated from their Studies either at the end of semester 1 – being December 2020, or terminated at the end of semester 2, being June 2021. Should not have benefitted for Re-sponsorship opportunity before. Students who may have changed Programme of Study after failing at their 2nd Year – must have paid for themselves to complete 1st Year in their NEW programme of Study, and are now proceeding to register for 2nd Year.
GROUP 2:	Students registered under the Orphaned & Vulnerable Children (OVC)/Rural Area Communities (RAC) & Learners with Special Educational Needs (SEN) programmes who were not able to complete: a) a. Registered for their 2nd Year of study – during the 2020/2021 –academic year (July 2020 to June 2021)	Social Workers / Special Education Assessment Officers should submit the students' assessment report or Confirmation letter to the Department of Social Protection/ Department of Community Development / Department Special Support Services for uploading on the Department e-service platform– This depends on the Special Dispensation type you intend to benefit through. The student must not have exhausted their two (2) chances of Responsorship – as provided for the Affirmative Action Beneficiaries. Special Dispensation Beneficiaries – are not allowed to change to a NEW program after enrolling for 2nd year in their first Programme of Study.

PLEASE NOTE THAT:

- i. Applicants who have previously benefitted from Re-sponsorship shall **NOT** be considered.
- ii. Missing supporting documents will render an application incomplete and therefore will not be considered.
- iii. Hand delivered applications will not be accepted unless otherwise advised to do so.
- iv. Only applications on the above listed categories of sponsorship will be accepted.

APPEAL PROVISION:

If you are not satisfied with the decision made on your request for Re-Sponsorship. You may lodge your appeal with The Permanent Secretary – Ministry of Education & SkillsDevelopment. Your appeal must reach the Permanent Secretary's office latest **Friday 29th September 2023, OR within 15 working days of having received your response**

DISCLAIMER:

- ⊙ Admission at Tertiary Institution does not guarantee award of Government sponsorship.
- ⊙ Meeting the minimum requirements does not guarantee sponsorship.
- ⊙ Submission of an application online does not guarantee an award of sponsorship
- ⊙ Any false statement or declaration made to acquire sponsorship/loan will result in invalidation of the application and may result in revocation or prosecution.

APPLICATION INQUIRIES:

For any information, applicants are advised to contact the Department from 0730hrs to 1630hrs on weekdays only through

- Call Centre: **3719364/3719439/3719441/3719473.**
- Publicity office: **3719319/3719320/3719321/3719322.**
- **3960393/3960394**

ClassifiedAds

FARM WORKERS

TWO FARM WORKERS WANTED in Khubulabopedi. Apply to tirion@gmail.com. Box 30059 - Serowe, 72657640

FARM WORKER WANTED in Sandveld farm. Contact 73 313 333

URGENTLY WANTED 3 farm workers in Honye near Maokane. Contact person Kalaben 71 813 368

FARM WORKER WANTED Mogono Lands in Kgatleng. Apply to Box 47395 Phakalane. Call 73 012 124

NEIGHBOUR CONSULTATION

OWNER OF PLOT 3406 Block 2 Gabane, would like to inform neighbours of changing land use from single family to multi family. Objection to be forwarded to Mogoditshane district council. Contacts 310 5615 / 393 1538

NOTICE OF NEXT OF KIN MEETINGS

Administration of Estates Act
[Cap.31:01]

NOTICE IS HEREBY given that by virtue of section 31 of the Administration of Estates Act (Cap: 33:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of the High Court at **Francistown High Court** on the date and time specified opposite the names of their deceased relatives for purposes of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

Name of Deceased Person	Estate Number	Date of Meeting	Time
OMPHILE PAUL NTATI	ESHFT- 000201-22	27-09-23	1430HRS

DATED AT FRANCISTOWN THIS 16TH DAY OF AUGUST 2023

MASTER OF THE HIGH COURT

H/W MAKOBO

IN THE MAGISTRATE'S COURT FOR THE DISTRICT OF CHOBE HELD AT KASANE

CASE NO: CCMKS-000067-22

IN THE MATTER BETWEEN:

CHOBE DISTRICT COUNCIL PLAINTIFF

and

WORKLOAD HOLDINGS (PTY) LTD 1ST DEFENDANT

GORATAONE MOKOTI 2ND DEFENDANT

SUBSTITUTED SERVICE

Take notice that a Summons has been issued against you by the Plaintiff and that an order has been made that the publication of the notice of such Summons shall be deemed to be good and sufficient service of Summons on you. You are required to enter an appearance to the Summons on or **before 21 days from date of publication** of this notice.

If you do not do so judgment may be granted in your absence.

OWNER OF PLOT no. 5345, Diseta ward, Shakawe wishes to inform the neighbours her intention to change her residential land use to guest house. For any objection to the above proposal contact: Okavango District Council's Physical Planning Department within fourteen (14) days of publication.

HOUSE MAIDS

URGENTLY NEEDED HOUSEMAID. Address Box 1684, Gaborone

IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT FRANCISTOWN
ESHFT 000108-22

IN THE ESTATE of the late Owafha Motlhagodi -ESHFT 000108-22 who died at Selibe Phikwe on the 08th May 2022.

NOTICE IS HEREBY given that Debtors and Creditors in the above Estate are hereby required to pay their claims whatever nature with the undersigned within 30 days after the publication thereof.

DATED AT FRANCISTOWN THIS 17th DAY OF AUGUST 2023

OOKEDITSE MOTLHAGODI AND TO: MASTER OF THE HIGH COURT
EXECUTOR DATIVE Private Bag F13
P O Box 75522425 Francistown
Selibe Phikwe

A well-established PVC Pipe & Tank manufacturing company based in Lobatse is looking for the service of

LOGISTICS CONTROLLER

The Ideal candidate should have

- Degree / Diploma in Accounts, with an additional qualification in Logistics management, with more than 3 years' experience in the similar position.
- Keeping track & report, of Daily Raw material & finished goods inventory levels
- Prepare for the production planning meeting, as per the back orders in the system.
- Make sure all the Purchase orders from the customers are entered in the system on a systematic manner and keep the track on it.
- Plan the truck delivery schedules as per the customer requirements, with the optimal usage in maximum efficiency of companies' resources.
- Liaise with the clearing agents on the export invoices and border documents to clear and make sure everything is happened on the timely manner.
- Make sure all the imports received, have the proper invoice and all the border documents required, and the GRN is made in the system.
- Excellent Communication skills.
- Experience in ERP software.
- Good knowledge of MS Office & MS Outlook.

Closing date: 25th Aug 2023

Individuals who match the above-mentioned requirements should email their CV at hrbw@flotekafrika.com or send to The Manager, Flotek Pipes & Irrigation, PO Box 10723, Lobatse



SHEETAL CUTTING WORKS (PTY) LTD VACANCIES

Sheetal Cutting Works (Pty) Ltd is a modern Diamond Cutting and Polishing Company situated at UNIT BI, BITC Factory Shells, Block 8. Plot 61128-61130, P.O. Box 2398 ABG Sebele Mall, GABORONE. The company requires suitable candidates who aspire for excellence in Diamond polishing and Information Technology to fill the below listed positions.

1. IT Technician (Minimum 5 Years' Experience)
2. Diamond Planner / Marker (Minimum 7 Years' Experience)
3. Diamond Polishers – **ALL PROCESSES** (Minimum 5 Years' Experience)

Applications letter, together with certified certificate copies of academic and professional qualifications, CV and at least 2 references should be addressed to:

The Human Resources Manager

Or Emailed to: hr.bw@sheetals.net

NB: If you are NOT invited for an interview one (01) week after the closing date, please consider your application unsuccessful.

Closing Date: 08th September 2023

PROPERTIES

OWNER OF PLOT 3406 Block 2 Gabane, would like to inform neighbours of changing land use from single family to multi family. Objection to be forwarded to Mogoditshane district council. Contacts 310 5615 / 3931538

OFFICE FOR RENT, Bontleng Mall. P2800, 60 sqm. 73 044 141 / 71581350

VACANCIES

LOOKING FOR AN EXPERIENCED fashion designer. Must have experience in cutting and tailoring. The applicant must have a diploma in fashion design, a minimum of five years working experience. Contact eccentric style loft 74 051 445 / 75448715 or email: eccentricstyleloft@gmail.com

BOTIC CONSTRUCTION IS hiring: Engineer holding a degree in civil engineering and at least 5 years in road civil works. Foreman holding a degree and at least 5 years experience in the relevant field. Please forward your application with all the necessary documents to: info@botic.co.bw Closing date: 30th August 2023.

PROGRAMS COORDINATOR WANTED. The incumbent must have Diploma Ordination Certificate Any Bible School. At least 10 years service, village community. Training and Leadership Qualifications of added advantage. Organisation is a life skill and spiritual empowerment. Reply to: The Secretary, Ngwana ke yo Organisation, P O Box 26694 Game City Gaborone. Deadline 06-09-23

PHARMACIST WANTED

PHARMACIST WANTED WITH 10 YEARS OF EXPERIENCE IN DISPENSING AND PHARMA CARE TO PATIENT IN COMMUNITY PHARMACY. AT PHAKALANE, GABORONE. No OF POST:1
QUALIFICATION: B.PHARMA DUELY REGISTERED WITH BHPC HOLDING VALID BLUE CARD.

CLOSING DATE: 7TH SEPTEMBER 2023.

SUBMIT YOUR APPLICATION TO; H.R.

BOTIYAL ENTERPRISES (PTY) LTD

PO.BOX 2649, GABORONE

TEL/FAX: 3117848

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Notice to enter a controlled transaction in terms of the tribal land act 2018

This notice is issued in compliance with the tribal land act ,2018 section 34 subsection a) to e) And the transaction involves the property in tribal land in respect of the undermentioned property namely :

Certain – developed piece of land being lot 1235 , lot 104 and lot 105 Maun

Situate : in Maun in Batawana Tribal Territory

Measuring :1791 sqm , 1041sqm and 1040sqm respectively

Held under : Lot 1235 -Deed no 304/98 registered in the deeds office dated 1 June 1998

Memorandum of agreement of lease no LRS 1200/95 no 304/98 and deed of cession no FT MA 113/2007 .Lot 104 Memorandum of agreement of lease no L/R TAW 506 /2021 entered into between the Tawana Land Board and Outland Properties (Pty) Ltd Lot 105 Memorandum of agreement of lease no L/R TAW 244/21 entered into between the Tawana Land Board and Outland Properties (Pty) Ltd

Considerations : P3,100,000 plus 14% vat
(Three million one hundred thousand pula only plus vat)

Subject : to the terms and conditions of the sale agreement which may be inspected during business hours at Outland Properties Plot 597 Maun

Take further notice :

- 1) Any Botswana citizen interested into a similar transaction in respect of the above property be given priority notwithstanding the agreement reached by the above named parties regarding the controlled transactions .
- 2) Should any person wish to object to the proposed controlled transaction notice of the objection with reasons thereof should be addressed to the Tawana Land Board with copies delivered to the undersigned - Outland Properties within 30 days from the date of publication hereof .

Dated at Maun this 15 Day of April 2023

Outland Properties
Tel : 6860968
Plot 597
Boseja
Maun



REPUBLIC OF BOTSWANA

Ministry of Communications, Knowledge and Technology

Private Bag 00414, Gaborone, Botswana,

Tel: (+267) 3612000

Fax: (+267) 3907236

ADVERTISEMENT

Ref: 4/2/23 I (20)

VACANCY CIRCULAR NO. 5 OF 2023

14 August 2023

Applications are invited from talented, decisive and self-driven qualified citizens of Botswana to fill the position of Deputy Permanent Secretary-Technology on contract terms tenable at the Ministry of Communications, Knowledge and Technology.

1. DEPUTY PERMANENT SECRETARY (TECHNOLOGY) -1 POST

MAIN PURPOSE OF THE JOB

To provide strategic leadership in the development of technologies and commercialization

KEY PERFORMANCE AREAS:

- Develops frameworks for the development of Technology Sector Policies, Legislation, Standards and Strategies.
- Provides guidance on Technology Sector Policy, legislation and strategy implementation.
- Coordinates compliance to policies, legislation, standards and strategies for the Technology function.
- Interprets Technology policies and legislation for various stakeholders.
- Resolves customer complaints and queries.
- Oversees the development and implementation of the performance strategy and plan for technology function.
- Coordinates National Technology Value Chain development and implementation.
- Consults with Stakeholders in the development and review Policies, Legislation and Strategies.

- Establishes and maintains partnerships and collaborates with relevant stakeholders to facilitate Technology development.
- Coordinates development, monitoring and evaluation framework for the Technology function.
- Coordinates Technology foresight studies and advises on adoption and development of appropriate and relevant technologies.
- Advocates for incentives for technology development for research in public and private institutions
- Coordinates Commercialization of locally developed technologies and innovations.
- Coordinates adaptation and adoption of imported technologies
- Oversees the negotiations of contracts and licenses relating to Technology to maximize operational and financial performance.

QUALIFICATIONS: Degree in Engineering and Technology related fields.

EXPERIENCE: A minimum of eighteen (18) years experience in policy development and related field, two (2) years of which should have been served as Director (E1) or equivalent.

PROFESSIONAL REGISTRATION: Applicants must provide valid proof of registration with relevant professional Board.

SALARY: F2 salary scale P578,508 per annum

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BENEFITS

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3. Gratuity (30% of basic salary).
4. Housing allowance at the rate of 2% of basic salary

REQUIRED SKILLS AND COMPETENCIES:

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- Digital Literacy and Computational thinking
- Organisational skills
- Creativity and Innovation
- Emotional and social intelligence
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Leading and supervision

Working with people

Adherence to principles and values

Relating and Networking

Persuading and influencing

Presenting and Communicating information

Applying expertise and Technology

Analysing

Learning and Researching

Formulating strategies and concepts

Planning and Organising

Delivering results and meeting customer expectations

IMPORTANT

All applications should be routed through Heads of Department and Permanent Secretaries in the case of serving Public Servants. Applications not so routed will not be considered. Only shortlisted candidates will be responded to.

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NACB prioritises theatre - manager

By Ketshepile More

GABORONE - Theatre is one of the creative sectors that the National Arts Council of Botswana (NACB) will prioritise to promote commercialisation and access to the market within the creative and cultural industries.

The NACB Creative and Cultural Development manager Tshireletso Modikwa expressed the sentiments during the Makgabaneng International Creative Arts Festival (MICAF) theatre competitions on Saturday.

Modikwa said the council acknowledged the role played by initiatives such as the Makgabaneng arts festival in supporting the local theatre industry.

“Our intention and programming will continuously seek to assist our artistes to be able to live off their talent and penetrate the international market in line with the principles of Mindset Change,” Modikwa noted.

The MICAF theatre competition aims to showcase the work of emerging, as well as established theatre practitioners in the country.

It also serves as a platform for the talented individuals to gain recognition and network with industry professionals and secure future opportunities.

He, therefore, said NACB, in partnership with the Ministry of Youth, Sport, Gender and Culture would continue to empower artistes through the provision of arts and culture grants, mobility grants, capacity and skills building initiatives as well as protection through advocacy and regulation.

Modikwa further appealed to artistes, relevant stakeholders and the private sector to join hands with NACB as they seek to package the programme to continuously respond to the needs and aspirations of the artistes.

He said this was in line with the 2030 Agenda for Sustainable Development in positioning the culture and creative arts, to positively contribute towards economic development, poverty eradication efforts and the Resent

Agenda.

Modikwa called on the artistes to not only compete, but use the opportunity to market, promote and package their talent into a viable commercial vocation.

“You are encouraged to utilise this platform and learn from other artistes and network for future collaborations. You are also encouraged to leverage technology and social media to create content, promote, market and sell your art,” he said.

In addition, he reminded them of the need to position themselves in a way that contributes positively to the commercial image and interest in their craft.

Meanwhile, Makgabaneng Arts Festival executive director Tony Buru said the festival aimed to turn the creative industry into a lucrative investment as suggested by the theme: The Creative Space is a Business.

He said the festival was not in isolation or devoid of government policies or structures, but contributed to government and NACB mandates in many ways.

The theatre competition is one of the series of activations for MICAF and will be followed by a film viewing Session in September.

The MICAF Official Opening & Expo is scheduled for October 27 while the picnic session will be on October 28 followed by closing gala dinner on October 29. **BOPA**



Chobe Arts group performing The Market Place play during the Makgabaneng International Creative Arts Festival theatre competition in Gaborone on Saturday. Modikwa said theatre continued to not only entertain, but also put food on the table for many across its value chain, creating employment and contributing to Botswana's economy. Photo: Phenylo Moalosi

The Sekatis show demystifies polygamy

By Bakang Wren

GABORONE - *The Sekatis: The Untold Truths* reality series, which premiered on Sunday, is not advocating polygamy.

“This is our personal decision and unique arrangement we have chosen as a family,” Kagiso Sekati, first sister wife of Kemmony Sekati said during the watch party with the media at Rodizio Restaurant in Phakalane.

As the first sister wife, Kagiso believes that individuals have the freedom to choose what they

want, adding that their decision was not made in response to any relationship issues.

She also shared her journey towards accepting the polygamous family set up, acknowledging that it took wisdom to overcome her initial reluctance when her husband expressed his desire to take a second wife.

“What freed me was prayer and a change of mindset.

I realised that besides being in a happy marriage, my husband never ill-treated me.

That's when I started looking at

things differently,” she said.

For her part, Mpho, the second sister wife also said as a family they accepted the set up and were at peace with it.

Kemmony, the husband, believes that effective communication, equality, and fairness are crucial for maintaining this family set up.

“We communicate a lot. I have to admit that even though I wanted to marry within a polygamous set up, I made mistakes because I didn't know how best to do it,” he said.

In an interview, Tsabo Othusitse, marketing manager at YTV, she

said she believed that people should be allowed to do what made them happy.

Othusitse believes that although the Sekatis say they are not advocating polygamy, the family structure could potentially address the issue of passion killings that persists in Botswana.

She believes that people should respect and accept individuals' choices regarding their families, as they had learnt to embrace their unique situation.

Masego Busumane, a digital marketing strategist, said her perspective on polygamy changed after witnessing the show.

Despite admitting to being naturally jealous, she said she was impressed by the peaceful co-existence between Kagiso, and Mpho.

This experience has led her to believe that polygamy is not as daunting as she once thought.

In observing the family during the show, Busumane said she saw a harmonious environment where all members co-exist.

The show is to be aired on DStv Botswana channel 291 every Sunday at 630pm through local broadcaster YTV to give viewers an inside look into the Sekatis daily lives.

The repeat is on Mondays at 13:30pm. **BOPA**

Utilise National Arts Council fund - Manake

By Kgotsotalang Botsang

SELEBI PHIKWE - Creative arts in Selebi Phikwe have been implored to take advantage of the National Arts Council fund to help diversify the town's economy.

Assistant Minister of Trade and Industry, Ms Beauty Manake, said this during a Creative Boot Camp in Selebi Phikwe recently.

“It is important for us to capacitate and empower our people to get these funds,” said Ms Manake.

She said the creative industry should access grants offered by the government to expand their

portfolios, adding that there was a lot of potential in the creative sector.

She called on the creative industry players should expand their portfolios by registering companies.

Companies and Intellectual Property Authority representative, Ms Matshidiso Mpayang, urged the creative industry players to access the organisation's Online Business Registration System to open their own companies.

She explained that Copyright and Neighbouring Rights Act through Section 35G imposed a levy on all imported and locally produced technical devices that were capable

of reproducing copyright protected works.

Collected by Botswana Unified Revenue Services, she said the fund order provided that the levy shall be used to promote the development of the authors, publishers of works and the copyright industry.

Ms Mpayang further explained that the fund offered a maximum grant of P1 million with a maximum project period of 36 months, hence urging the creative arts in Selebi Phikwe to also apply for this fund, particularly projects aimed at developing the copyright-based industries such as literature, music,

theatre, film, media, photography, software, visual arts and poetry.

She said citizens with a minimum of 18 years or businesses and companies registered under Companies Act with 100 per cent citizen ownership were eligible to apply for the fund.

The creative industry was also urged to apply for Youth Development Fund (YDF) to source funding to expand their portfolios.

The YDF, which is currently open for applications, is eligible to citizens aged between 18 and 35.

The deadline for submission is September 8. **BOPA**

Archein Hardware sponsors softball tourney

By Job Makati

GABORONE - Phakalane-based Archein Hardware Group has once again come on board as the headline sponsors of this year's independence softball tournament.

Handing over a P200 000 cheque to the president of the Botswana Softball Association (BSA), Archein Hardware Group Managing Director, Nikunj Mehta said they were thrilled to sponsor the tournament for the second time.



Mosimanegape

Mehta said it was important that they gave back to the society.

"Whether it is by sponsoring a sports

Tevez in line for coaching job

BUENOS AIRES - Carlos Tevez is among the frontrunners to assume the vacant head coaching position at Independiente, according to media reports in Argentina.

Tevez, 39, has held talks with Independiente directors and could be confirmed as the new manager as soon as Tuesday, TyC Sports reported.

The position became available on Sunday when Ricardo Zielinski stepped down after a 1-0 home defeat to Colon on the opening weekend of the new Argentine top-flight season.

Tevez has not worked as a manager since ending a five-month spell in charge of Rosario Central last December.

The former Manchester United, Manchester City and Juventus forward retired in 2021 after a 20-year professional career that included 76 Argentina caps. *Xinhua*

event or community event, as a company I feel that I have to give something back, whatever the situation is in the economy," Mehta said, adding that the sponsorship would also compliment his company's visibility.

Mehta said they were driven by giving back to the community, and they were starting with sports, as it was also a big opportunity to market themselves.

BSA president, Kattholo

Mosimanegape, said it was the second time they received financial support from Archein Hardware.

"Last year, Archein sponsored us to the tune of P250 000. The money was broken down into prize monies for clubs, balls, refreshments for officials, incentives and trophies as well as medals.

This is what Archein Hardware is also committing to this year," Mosimanegape said. *BOPA*



BUDAPEST - Gold medalist Sha'Carri Richardson (right) of the United States, silver medalist Shericka Jackson (left) of Jamaica and bronze medalist Shelly-Ann Fraser-Pryce of Jamaica after the Women's 100m final of the World Athletics Championships in Hungary on Monday. Photo: Xinhua

Ugandans celebrate Cheptegei win in Budapest

KAMPALA - Ugandans are celebrating the 10 000m win by their national star athlete Joshua Cheptegei at the World Championship in Budapest, Hungary.

On Sunday, Cheptegei clinched gold in the 10 000m race with a time of 27:51.42, becoming only the fourth athlete in history to secure a third consecutive World Championship gold medal.

Although recent injuries impacted Cheptegei's form, he dominated in the race, breaking away as he neared the bell and sealing his win.

Kenya's Daniel Ebenyo won silver, and Selemon Barega of Ethiopia took home bronze.

The victory has filled Ugandans with pride, especially considering Cheptegei's status as the world record holder for both the 5 000m and 10 000m.

"I have always had the confidence in Cheptegei to deliver when there is a lot at stake. Joshua is very experienced and knows what to do when he is fully fit.

Thanks Joshua for making Uganda proud," commented Dominic Otchet, President of the Uganda Athletics Federation.

"Cheptegei has been injured lately and we were not sure he would perform well.

But we thank him for holding the Ugandan flag high by winning gold," Mary Namayanja, an athletics supporter, told *Xinhua*

Janet Museveni, Uganda's first lady and Minister of Education and Sports, also recognised Cheptegei's achievement.

"Congratulations Cheptegei on securing your third consecutive 10 000-meter title at the 2023 World Athletics Championship in Budapest, Hungary. Your triumph resonates across Uganda, home to the majestic mountain gorilla," Museveni posted on X platform.

Alongside Cheptegei, 19 other athletes are representing Uganda at the World Athletics Championship in Budapest, Hungary. *Xinhua*



BUDAPEST - Cheptegei delivered his season's best performance of 27:51.42 at the ongoing World Athletics Championships in Hungary clinching the men's 10 000m world title for the third consecutive time on Sunday. Photo: Xinhua

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BUDAPEST - Tebogo (right) in action during the men's 100m final of the World Athletics Championships in Hungary on Sunday. He will at 150pm today run from lane seven in heat three of the 200m race. Photo: Xinhua

Tebogo set sights on 200m

By Anastacia Sibanda

GABORONE - With the 100 metres done and dusted and a silver medal safely packed in his bag, Botswana and Africa's wonder boy, Letsile Tebogo next tackle is his favourite event; the 200 metres race.

It is also the race that his new rival, the American Noah Lyles, also excels in. So it is game on as the 200 metres heats start today at the ongoing World Athletics Championship held in Budapest, Hungary.

Will Tebogo go all the way and deliver Botswana's fourth World Championships medal to add onto his silver and Amantle Montsho's gold and silver medals from the 2011 and 2013 championships respectively?

Tebogo, who will be running in heat three, will meet with Blessing Afrifah of Israel who denied him a gold medal at the World Athletics Junior Championships last year.

Other athletes who are on the start list include amongst others, Liberian Joseph Fanbulleh, Swiss William Reais, Joshua Hartmann of Germany, Marcos Santos of

Angola and Hachim Maaroufou of Comoros.

On paper, Tebogo who will be running from lane seven is the favourite looking at his Season Best time of 19.50.

Assistant national team coach, Kebonyemodisa Mosimanyane said in an interview that after Tebogo's record-setting run on Sunday, there had not been adequate time to focus on preparing specifically for the 200 metres. All the preparatory work had to be fitted into the two days after the 100 metres finals.

"We knew from the onset that the two events would come in quick succession of each other, so we combined preparations for both 100m and 200 metres," Mosimanyane said.

"Right now, Letsile is tired. He ran a personal best in the finals, which drained him. He could have used a longer recovery period, but unfortunately we don't have the luxury of time."

The coach said they had set themselves a target of only making it to the 100 metres finals, but the athlete had surpassed that,

adding that he was aware that the feat could make him over-excited.

However, he said they had a good discussion to address that.

He said the athlete was attended to by a physiotherapist and spent the two free days mostly resting.

"He spent most of his time sleeping and drinking a lot of water to replace his electrolytes, and we only did light exercises," he said. University of Botswana senior lecturer in the Department of Sports Science, Dr Tshupang Tshube said emotions, both happiness and sadness, had an effect on athletic performance.

"In the case of Letsile, breaking the national record and being the first African to win a 100 metres medal at the World Championships certainly raises his excitement and emotions," he said

Dr Tshube observed that since the entire continent and arguably the whole world, had been celebrating Tebogo's success on social media and other platforms, his thoughts were likely to be preoccupied with excitement

and happiness, instead of focusing on the next race. "The key here is his ability to transition from excitement to a calm mental state and focus on the 200 metres. The team around him, mostly his coach, should play a key role to ensure that he is protected and focuses on the next event," Dr Tshube said.

He advised that it was important for Tebogo to stay away from social media and shut out all the noise to allow himself a sense of normalcy and calm.

He said the athlete needed to follow the same 200 metres routine that served him well in previous events.

He stated that mental toughness was vital for consistent performance and pointed out that Tebogo had demonstrated that several times and could do it again.

"The 200 metres race is his favourite race and he has been successful at it before. He needs to take one round at a time and focus on relevant cues," Tshube said.

The race starts at 150pm, while Oratile Nowe will also be competing in the 800 metres heats at 1005am. **BOPA**