

BOTSWANA

Daily News

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“Botswana cannot continue to define peace merely as the absence of war when violence against women and children left part of the population living in despair. The international partners should help in raising funds, awareness and logistical support to aid Botswana in her battle against GBV.”

First Lady Kaone Boko



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60th ANNIVERSARY

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“Re agile mo pelong ya gago”

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UN system requires reforms - Butale

Pako Lebanna
NEW YORK

As global political leaders and high level political, development and socio-economic stakeholders converge in New York City, United States of America for the 81st United Nations General Assembly (UNGA81), Botswana will use the week to motivate for a more just world system and for meaningful development partnerships and investment.

This was said by Minister of International Relations, Dr Phenyio Butale in an interview ahead of the UNGA81 schedule of meetings at the UN headquarters.

Dr Butale said Botswana's position was that the UN system required reform in order to bring about a more equitable global system.

"Last year, President Advocate Duma Boko's attendance at the General Assembly for the first time, marked our commitment for the need for the reform of the UN and other multilateral organisation.

This will continue as we believe that the world needs to coalesce around multilateralism, rule-based international order, respect for sovereignty and territorial integrity of countries. That will be the message we will carry forward," he said.

He added that the country was concerned that there had been reversal of global cooperation with the rise of unilateral decision making and the rise in conflicts that were affecting the world's social and economic order, whereas focus should be on unifying the globe around dialogue.

"The UN week is an opportunity for the world to come together and coalesce around common need and we will look to join others and give a push towards



Minister for International Relations Dr Phenyio Butale

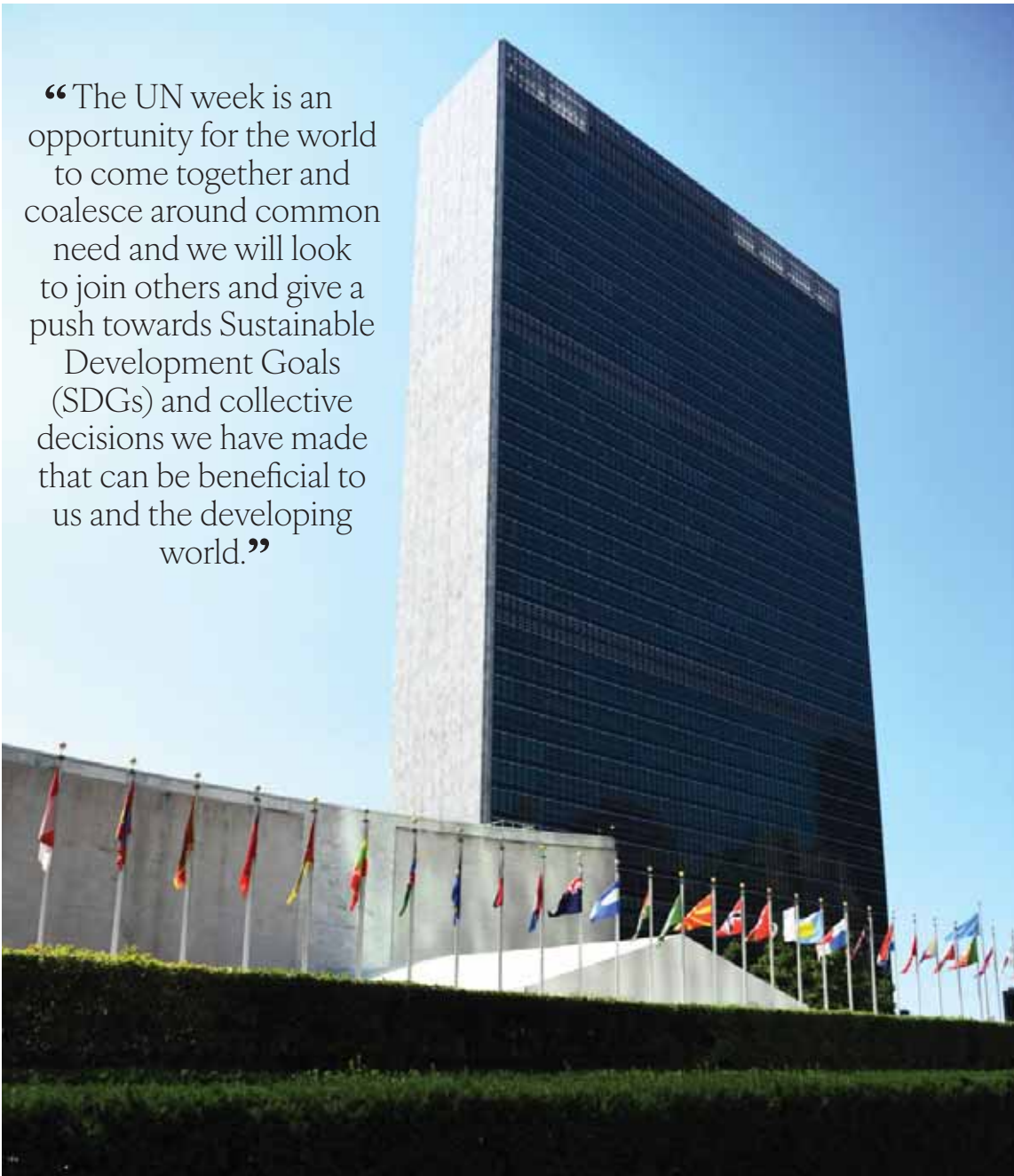
Sustainable Development Goals (SDGs) and collective decisions we have made that could be beneficial to us and the developing world," he added.

He further revealed that President Boko, as chair of the Africa Leaders Malaria Alliance (ALMA), a coalition of African Union (AU) heads of state seeking to end Malaria by 2030, would host his counterparts and global partners to discuss progress and a way ahead, in the engagement of women, children and the youth as well as mobilising donor, domestic, public and private funding to combat malaria.

"The President would also have other high-level engagement. What we seek to achieve as Botswana is the economic diplomacy part of our foreign policy.

The President as the country's chief diplomat will be meeting non-governmental and business leaders and potential investors since we want to move away from an economy whose growth depend largely on government expenditure. We seek to improve to financial inflows into the country," Dr Butale said.

He said the President would



The United Nations Headquarters in New York, where President Advocate Duma Boko is attending the 81st United Nations General Assembly. Minister for International Relations, Dr Phenyio Butale said Botswana would advocate for reform of the UN system and stronger development partnerships.

also meet the new President of the UN General Assembly, Mr Kalilur Rahman of Bangladesh and also motivate Botswana's interests to global captains of industry and markets including promotion of natural diamonds and other key elements of mining as well as other sectors such as healthcare.

One of the highlights of UNGA81 will be the election of the UN Secretary General, who would be the 10th person to assume the role of

administrative head of the UN since its formation in 1945 and with seven candidates, two of them from Africa, Dr Butale was non-committal on Botswana's preferred candidate.

"One of the key things to understand, is that for Africa to ever stand a chance, we have what we call an electoral pact that pairs countries of the Global South, the developing and emerging countries of Africa, Latin America, the Caribbean, Asia and Oceania. These electoral pacts

necessitate a rotation in who we vote for collectively. According to our reading, the rotation tells us that it is not Africa's turn to run for UN Secretary General, which explains why the AU has not endorsed a single candidate," he said.

Again, he said Botswana would continue to engage diplomatically for the AU to agree on the way forward, being mindful of the electoral pact and not being prejudicial to Africa's long-term interests. **BOPA**

Botswana leverages UNGA to market diamonds

Pako Lebanna
NEW YORK

As a coterie of 130 heads of state, cabinet ministers, senior government officials, captains of industry and global policymakers descend on New York City for the 81st United Nations General Assembly (UNGA81), Minister of Minerals and Energy, Ms Bogolo Kenewendo says her portfolio will utilise the week ahead to further market the country's diamonds.

Speaking to BOPA a stone's throw from the UN headquarters in the United States' largest city, Ms Kenewendo said she would participate in several side engagements geared at ensuring Botswana's strategic interests are served.

With Botswana, a country whose development was transformed by the discovery of diamonds after independence, now commemorating its Diamond



Jubilee, Ms Kenewendo said her ministry and stakeholders would step up their campaign around the natural diamond.

She revealed that government's effort had begun to bear fruit, having secured duty free access for Botswana diamonds to the US market over the past year, and lobbying to promote natural diamonds as the only authentic diamonds in the face of stiff competition from lab grown

...We have been running a campaign since last year that works on consumer education on the differentiation of our product and defending it, with a view of rebuilding a desire from the consumer,

Minister of Minerals and Energy
Ms Bogolo Kenewendo

synthetics.

"The global diamond industry has faced challenges with the change in consumer patterns as well as the entrance and prominence of lab-grown synthetic stones, leading to a prolonged downturn in our diamond trade. We have been running a campaign since last year that works on consumer education on the differentiation of our product and defending it,

with a view of rebuilding a desire from the consumer," said Ms Kenewendo.

She said the campaign had been well received in Europe and the United States, including a rebound in the sale of the domestic product, with demand being re-stimulated leading to a positive response from the consumer.

Ms Kenewendo said that as Botswana celebrated its six decade, it was imperative that the nation told the story of how the gemstones had financed the rags to riches tale of one of the world's poorest, least developed states transforming into a middle income state, with lived experiences of better access to education, healthcare, housing, water, electricity and other social goods.

"I have said many years ago that I am a diamond baby, and we want to share with the world and proudly proclaim the good story

that we have, that synthetics does not have. We are promoting natural diamonds that grew from the earth, and have transformed livelihoods," said Ms Kenewendo.

She added that the government and its partners in mining sought to empower communities as well as to generate investment in the downstream activities in order for Botswana to extract more value.

"We want to build an industry, going down into beneficiation, value addition, and the jewelry sector. We want to bring Botswana closer to their diamonds, by encouraging and roping in school trips to the mines so that people resonate with their diamonds. In addition to this awareness roadshow, we are introducing gemology (the scientific study and identification of natural and artificial gemstones) around the mining areas, we want young children to get excited about the industry," said Ms Kenewendo. **BOPA**

Boko reassures US-based Batswana of their value

Pako Lebanna
NEW YORK

A true display of Botho or humanity, played out during the meet and greet session at Botswana's New York diplomatic mission to the United Nations on Sunday, hosted for Batswana expatriates resident in the United States to meet President Advocate Duma Boko.

As is the tradition with cocktail receptions, the majority stood up, apart from the few most senior dignitaries who sat at the high tables. At the commencement of the event, the Minister of Minerals and Energy, Ms Bogolo Kenewendo, seated with Cabinet colleagues, glanced behind her.

Noticing two elderly former ministers, Prof. Sheila Tlou and Ms Joy Phumaphi standing up, Ms Kenewendo rose, and offered them two of the chairs provided to cabinet ministers, including her own seat, as she then joined others in standing.

Around the time of that gesture, President Boko rose to address the expatriates and called for all to remember their value to their nation.

"Some of you have acquired critical skills, insights, and connections that could benefit our country, but we may not know if you do not come forward to avail yourself, so we work together to improve our country," said President Boko.

Noting that Botswana would within a few days celebrate 60 years of independence, and that



President Advocate Duma Boko (centre) and First Lady Kaone sharing a light moment with Batswana living in the USA during a meet and greet session at Botswana's New York diplomatic mission to the United Nations on Sunday. Photo: Courtesy of BW Presidency

lives have been transformed by the government investing in education, healthcare and other social provisions since independence, President Boko charged that the time was nigh for doing things differently.

Botswana had become a victim of a mono-sectoral economy that had relied too heavily on diamond trade, on raw materials, and failed to diversify during the

diamond boom years, that offered social safety nets but no industrial development, growth without job creation.

Now, the nation contends with the need to transform the economy, to create industries, modernise infrastructure, and improve education and health outcomes.

Candidly admitting the challenges faced by his

administration in healthcare, education and infrastructure, and the impatience of sections of the populace, President Boko said there was a need to act with speed to transform the country.

He said the Oman Investment Authority (OIA) 500 megawatt solar energy and battery power plant project that broke ground in Maun earlier this year, was due to a deliberate decision to

reduce bureaucratic red tape and emphasise speedy action.

President Boko, First Lady Ms Kaone Boko and the Cabinet ministers in attendance from the portfolios of International Relations, Dr Phenyio Butale, Health, Dr Stephen Modise, Minerals and Energy, Ms Kenewendo and Youth and Gender Affairs, Ms Lesego Chombo, got to meet and greet Batswana expatriates.

Many came clad in leteisi cultural print dresses, their children, growing up in the world's superpower, wearing national football team Zebras jerseys, pride in national identity was evident.

The night's host, Botswana's Permanent Representative to the United Nations, Ambassador Charles Masole, stressed how much such events, coming together in a distant place as Batswana, and interacting with the head of state, meant to the expatriate community.

He thanked them for coming from within New York city and state, as well as nearby cities and states such as Philadelphia, Pennsylvania, where a Botswana flag would be hoisted in honour of the nations' 60th anniversary next week.

As they filed out from the mission at 154 East, 46th Street, Manhattan, back to their routine in the diaspora, the drizzling rain seemed to reaffirm the national motto, the call for blessing inscribed at the embassy door, Pula. BOPA

First Lady rallies global support against GBV

Pako Lebanna
NEW YORK

The world must work together to combat gender-based violence (GBV) and create safe environments for women and children, First Lady Ms Kaone Boko has said.

Speaking at the Peace Is Possible awareness-building and fundraising art auction held at the Marc Straus Gallery in New York City, United States of America (USA), on Saturday evening, Ms

Boko called for concerted global action against GBV.

While acknowledging that Botswana is internationally recognised as a peaceful country and has largely been spared some challenges faced by other African countries, such as child marriage and female genital mutilation, Ms Boko said the endemic prevalence rate of GBV remained worrisome.

She said Botswana could not continue to define peace merely as the absence of war when violence against women and children left part of the population living in despair. . She called on the international partners to help in raising funds, awareness and logistical support to aid Botswana in her battle against GBV.

The First Lady further commended African Odyssey, the initiative founded by South African media personality, entrepreneur and philanthropist Ms Carol Bouwer in partnership with American event planner Mr Carl Nelson, for organising the event and raising awareness on GBV.

Ms Bouwer said that African Odyssey had been working with the United Nations (UN) Women's Peace and Humanitarian Fund (WPHF) and Brand South Africa in the "Peace Is All Of Us" series, and had this year solicited the support



NEW YORK - First Lady Kaone Boko has called for concerted global action to combat gender-based violence and create safe environments for women and children. She was speaking at the Peace Is Possible awareness-building and fundraising art auction in USA. Photo: Courtesy of BGCIS

of Lucara Botswana and the First Lady, given shared concern over GBV.

"Our intent is to make sure that women's voices are heard, women whose voices are not given access daily. We are pleased that when we came knocking to spread the message, the First Lady and Lucara Botswana Managing Director, Ms Naseem Lahri, did not hesitate to partner with us," Ms Bouwer said.

For her part, Ms Lahri said Botswana produced some of the world's largest natural diamonds, which contributed to national development, and upheld democratic traditions, but GBV remained a blight on the country.

"Botswana is a very peaceful nation overall, but where there

is no peace in the home, you are not free. Our peace is disturbed by GBV," she said.

Ms Lahri said official statistics from the Botswana Police indicated that the country recorded high levels of GBV and called for international support to reverse incidences of abuse, rape and defilement.

"For every statistic lies an entire life being destroyed," she said.

She announced that Lucara Botswana was establishing an anti-GBV fund to be anchored through the First Lady's Office and had made an initial donation of P1 million.

Ms Lahri encouraged international partners attending the event to contribute towards

the fund, which would support initiatives aimed at combating GBV.

WPHF Head, Ms Tonni Brodber explained that as the UN organ tasked with supporting women to prevent conflict, respond to crisis and build lasting peace, their work also relies on mobilising global funding.

Ms Brodber, said funding was critical to changing the status quo through dedicated activism.

Ms Brodber cited the work of Ms Nargis Nahan, who attended the event. Ms Nahan served as Afghanistan's Minister of Mines, Petroleum and Industries from 2017 to 2021 before fleeing the country after the Taliban returned to power.

She now runs Equality for Peace and Democracy, an organisation that works to empower women and children to become active decision-makers.

Another speaker, American civic leader and philanthropist Ms Malaak Compton, said sexual violence and other forms of GBV could be addressed through investment in education and the creation of safe spaces for women and children

However, she said such interventions required critical funding.

Ms Compton, who attended the event with her daughter, Ms Zahra Rock, said a previous visit to Monrovia, Liberia, had heightened her awareness of the plight of African women.

She called on American donors to support anti-GBV programmes on the continent.

Art pieces, including a diamond-encrusted piece created by Lucara, were auctioned to support the anti-GBV fundraising initiative. BOPA

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‘Africa needs stronger systems to harness resources’



Pan Africa Game Changer (PAGC) founder and president, Dr Precious Gondwe (right) and Group Executive chairperson of GBSH Consult Group, Professor Tal Edgars during 2026 PAGC summit in Gaborone recently. Dr Gondwe said Africa was rich in raw commodities, which were exported and returned to the continent as high-cost finished products, hence the summit's call for strategic partnerships among African countries. Photo: Gaseitsiwe Moruakgomo

Tumisang Moilwa
GABORONE

Africa’s development challenge is not a shortage of resources, but the absence of strong systems to ensure that those resources benefit its people, Goodwill Ambassador for ICLGEM, Professor Dr Tal Edgars, has said.

Speaking at the Pan African Game Changers Summit in Gaborone recently, Prof. Dr Edgars argued that Africa had made numerous commitments through agreements and institutions, but the major challenge remained turning those commitments into tangible results.

“Africa is not short of resources. It is short of the architecture that ensures those resources serve Africa,” he said.

He said the continent had established constitutions, electoral commissions, courts,

human rights commissions and anti-corruption institutions, but questioned whether such structures were consistently delivering accountability and good governance.

He said a distinction should be made between having formal democratic structures and ensuring that those structures worked effectively in practice.

He also challenged African countries to examine whether continental agreements were being implemented beyond their signing ceremonies.

He cited initiatives aimed at strengthening continental integration, including the African Continental Free Trade Area (AfCFTA), saying agreements alone could not transform economies unless governments, finance ministries, customs authorities and border agencies translated them into action.

“Continental integration is not a sandwich declaration,” he said.

On economic transformation, Prof. Dr Edgars said Africa continued to export raw materials while importing finished products, meaning that much of the value created from the continent’s resources was captured elsewhere.

That, he said needed to change if Africa was to build stronger economies and create meaningful opportunities for its growing young population.

He said Africa’s youth population represented significant potential, but warned that demographic growth would not automatically translate into economic prosperity without the right systems, skills and opportunities.

He further called for greater investment in critical skills, saying Africa needed to develop people capable of driving innovation and solving problems rather than

simply producing workers for existing economic structures.

Using Botswana as an example, Prof. Dr Edgars said the country inherited limited infrastructure and human-resource capacity at independence but invested in institutions, education and infrastructure while maintaining fiscal discipline.

He said Botswana’s experience demonstrated the importance of institutional capacity in turning national resources into development.

He also disapproved what he described as the movement of wealth generated from African countries into offshore accounts, arguing that such practices undermined the continent’s ability to retain the benefits of its own resources.

He said Africa therefore needed to focus not only on identifying its challenges, but also on building

institutions capable of sustaining policies beyond changes in political leadership.

According to Prof. Dr Edgars, frequent changes in government leadership can result in policies being abandoned or reset instead of being maintained and improved.

“There’s leadership and misleadership. Don’t confuse the two,” he said.

He challenged African leaders and citizens to examine whether the continent’s institutions, policies and agreements were delivering on the promises made to its people.

The Pan African Game Changers Summit was held under the theme: Africa Rises. Her Leadership Responds, bringing together participants to discuss the continent’s development challenges and the response required from its leaders, institutions and citizens. **BOPA**

North East District empowers youth

Goweditswe Kome
MASUNGA

North East District Council (NEDC) Chairperson, Mr Mbaakanyi Smart, has outlined progress in youth mobilisation, social welfare programmes and cross-border child protection initiatives in the district.

Addressing the full council session, Mr Smart said youth engagement meetings held across the Masunga, Siviya and Tati Siding

clusters in August and September had successfully mobilised young people and created a platform for communication and information sharing.

He said participants exchanged ideas on improving livelihoods and received updates on youth development programmes.

To sustain the initiative, Mr Smart said all participants would join a dedicated WhatsApp platform through which they would receive guidance on key economic opportunities from the Presidential Envoy on Economic Development in the Office of the President.

On the Child Support Grant (CSG), Mr Smart said the programme was gaining momentum following its successful launch in the district in August.

He said the initial rollout benefited 240 children under 12 months, comprising 127 females and 113 males, while a second batch of 261 children had been submitted to the Ministry of Local Government and Traditional Affairs for data capturing.

However, he noted operational challenges with data entry into the SOBERS system, as capturing was centralised at the Gaborone headquarters.

He said the Department of Social Development and the council were engaging to address the challenges and ensure that eligible beneficiaries were not left out.

Meanwhile, Mr Smart said the district had recorded a rise in cross-border cases involving children, with seven new cases recorded between June and September 2026.

He said the district had taken the children into protective custody, with one placed at Masiela Trust Centre and six accommodated within the district’s foster care network.

He further said coordinated efforts between the Department of Social Development and NEDC had resulted in the successful repatriation of 14 children to Zimbabwe in August.

The group comprised 10 children from Masiela Trust Centre and four from local foster homes. **BOPA**

From grief to legacy: Mukokomani builds on parents dream

Goweditswe Kome
MAPOKA

The sound of rain falling on a corrugated iron roof, the neat lines of a newly fenced property and the quiet surroundings of Mapoka village may seem ordinary to a passer-by.

For Dr Kutlwano Mukokomani, however, they tell a much deeper story.

They speak of home, loss, family and a promise to keep his parents’ legacy alive.

Standing on the grounds of Mapoka Guest House, a property he has developed in his home village, Dr Mukokomani sees more than buildings. He sees the continuation of a family tradition that began long before the first brick was laid.

His parents were property developers, and growing up, he watched them invest in land and buildings across the country.

Those experiences shaped his understanding of property not simply as an investment, but as something that could provide stability, create opportunities and remain in a family long after its founders were gone.

Years later, that childhood lesson would take on a new dimension.

In 2021, Dr Mukokomani lost both his parents.

The loss, he says, left a void that could not easily be filled. But it also forced him to reconsider his relationship with the family property in Mapoka.

“After losing my parents, I wanted to do something that would persuade me to be always going that side,” he recalls.

That decision marked the beginning of a journey that would transform a plot into a growing community enterprise.

For years, Dr Mukokomani had imagined establishing accommodation in Mapoka. Living and working in Gaborone, however, stalled the idea’s implementation.

Instead of allowing grief to pull him away from his roots, he channelled it into something constructive.

He began looking at the village differently, paying attention to the needs of people who lived and worked there.

Teachers and police officers emerged as some of those facing accommodation challenges.

He started modestly, constructing six residential units to provide accommodation while testing the potential of the development.

Then circumstances began to work in his favour.

The completion of an access road in 2024 improved connectivity, while the presence of the nearby police station and the steady movement of visitors attending weddings, funerals and other events created additional demand for accommodation.

What began as a few residential units gradually evolved into Mapoka Guest House.

For Dr Mukokomani, the



Mapoka Guest House, a property that Dr Kutlwano Mukokomani has developed in his home village. Photo: Goweditswe Kome

development is not simply about putting up buildings and generating income.

It is about bringing activity and opportunity to a village which he feels deeply connected.

“The intention was not to make more profit,” he says.

His motivation, he explains, is rooted partly in the example set by his parents.

“My parents have been property developers with a lot of property countrywide. This gave me the drive to follow suit,” he says.

With a warm reception from travellers and workers alike, Mapoka Guest House has grown into more than an accommodation

facility. For Dr Mukokomani, it is a living tribute to his parents and the values they instilled in him.

Whenever he walks its grounds or studies a new blueprint, he is reminded of the lessons he learnt from his parents decades ago, that land can provide security, create opportunity and leave a lasting legacy for generations to come.

In his hands, the project has become a reminder that property can be about more than market value. It can preserve memories, strengthen communities and carry a family’s values from one generation to the next, one plot, one building and one homecoming at a time. **BOPA**



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CIRCULAR NO. 6 OF 2026

1. Personal Assistant to the Chief Executive Officer (CEO)

About the Role

We are seeking to recruit a highly organised, proactive and discreet **Personal Assistant (PA)** to provide comprehensive executive support to the Chief Executive Officer (CEO). The successful candidate will be responsible for managing the CEO's daily schedule, coordinating meetings and travel, handling confidential correspondence, and ensuring the efficient execution of administrative and operational tasks. This is an excellent opportunity for an individual with exceptional organisational skills, sound judgement, and the ability to thrive in a fast-paced and dynamic environment.

Key Responsibilities

The successful candidate will be responsible for, among others:

- Managing the CEO's calendar, appointments, meetings and official engagements.
- Coordinating meetings, preparing agendas, taking minutes and following up on action items.
- Arranging local and international travel, including flights, accommodation, visas and travel itineraries.
- Screening and prioritising telephone calls, emails and correspondence.
- Drafting, proofreading and managing correspondence, reports, presentations and other executive documents.
- Acting as the primary point of contact between the CEO and internal and external stakeholders.
- Maintaining accurate filing systems, records and administrative documentation.
- Assisting with project coordination by tracking progress, monitoring deadlines and following up on deliverables.
- Planning and coordinating executive events and other official engagements.
- Running executive errands and undertaking administrative tasks as assigned.
- Handling highly confidential and sensitive information with the utmost professionalism and discretion.
- Performing any other duties as may be assigned by the CEO.

Qualifications and Experience

Applicants should possess:

- A Diploma or Degree in Business Administration, Office Management, Secretarial Studies or a related field.
- Proven experience as a Personal Assistant, Executive Assistant or in a similar executive support role.
- Minimum of three (3) to five (5) years' relevant experience.
- Excellent organisational, planning and time-management skills.
- Strong verbal and written communication skills.
- Advanced proficiency in Microsoft Office Suite (Word, Excel, PowerPoint and Outlook).
- Strong attention to detail and excellent problem-solving abilities.
- The ability to prioritise multiple tasks and work effectively under pressure.
- High levels of integrity, professionalism and confidentiality.
- Flexibility, initiative and the ability to work independently.

Competencies

The ideal candidate should demonstrate:

- Excellent interpersonal and relationship management skills.
- Strong organisational and coordination abilities.
- Sound judgement and decision-making skills.
- High level of professionalism and integrity.
- Ability to maintain confidentiality.
- Strong customer service orientation.
- Initiative, adaptability and resilience.
- Excellent written and verbal communication skills.

CIRCULAR NO. 7 OF 2026

2. PROCUREMENT OFFICER

Reports to: Accountant

Main Purpose of the Position

The Procurement Officer is responsible for planning, coordinating and managing procurement activities to ensure that goods, services and works are acquired in a cost-effective, transparent and timely manner while ensuring compliance with the Society's

procurement policies and applicable legislation.

Key Responsibilities

The successful candidate will:

- Source, evaluate and recommend suppliers.
- Prepare and manage procurement plans and purchasing schedules.
- Negotiate contracts and supplier agreements.
- Manage purchase orders from requisition to delivery.
- Monitor supplier performance and contract compliance.
- Ensure value for money through competitive procurement processes.
- Maintain procurement records and supplier databases.
- Monitor procurement budgets and expenditure.
- Ensure compliance with procurement policies, procedures and ethical standards.
- Prepare procurement reports for Management.

Qualifications and Experience

Applicants should possess:

- Bachelor's Degree in Supply Chain Management, Procurement, Business Administration or related discipline.
- Professional qualification such as CIPS or equivalent will be an added advantage.
- Minimum of three (3) to five (5) years' relevant procurement experience.
- Good knowledge of procurement legislation, contract management and supplier relationship management.

Competencies

- Procurement and Contract Management
- Negotiation Skills
- Financial Awareness
- Planning and Organisation
- Analytical Skills
- Integrity and Accountability

Communication and Relationship Management

Remuneration

Thuto SACCOS offers competitive remuneration packages commensurate with qualifications, experience and responsibilities of the positions.

Method of Application

Interested candidates should submit:

- A detailed Curriculum Vitae.
- Certified copies of academic and professional qualifications.
- Certified copy of National Identity Card or Passport.
- At least three (3) traceable referees.

Applications should clearly state the position being applied for and be addressed to:

**The Chairperson
Management Board
Thuto SACCOS
P O BOX 45821, RIVERWALK
GABORONE**

Email: recruitment@thutosaccos.co.bw

Closing Date: 25 September 2026

Only shortlisted candidates will be contacted.

Data Protection Notice

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In line with the provisions of the Retirement Funds Act (2022) (the Act) which require retirement funds administrators to trace beneficiaries of death claims, NMG Administrators Botswana is currently assessing beneficiaries for deceased members of the Botswana Public Officers Pension Fund listed below. Therefore, all possible beneficiaries/dependants should liaise with the Administrator. This is to ensure that all beneficiaries or dependants are known and considered by the Trustees in apportioning the Death Benefits in pursuit of their fiduciary responsibility.

Kindly contact NMG Administrators Botswana within 14 days from the date of this Publication.

MEMBER NAME	EXIT DATE	MEMBER NAME	EXIT DATE	MEMBER NAME	EXIT DATE	MEMBER NAME	EXIT DATE
Mika Bachebuki	28/06/2026	Banda Jimson	12/04/2026	Dipono Moganetsi	25/07/2026	France Otlogile	14/01/2026
Paul Bagayi	30/11/2012	Melinah Paddy Joseph	13/09/2025	Onnetse Mogapi	22/06/2026	Daniel Palelo	21/05/2015
Aobakwe Bantsi	13/06/2026	Oduetse Obed Kagiso	17/06/2020	Shasta Molefe	29/10/2023	Naledi Radikokole	21/06/2026
Tebogo Basima	25/08/2026	Keatametse Kgabeng	23/06/2012	Wenepa Molelo	09/04/2026	Josiah Ramphaleng	15/10/2025
Dineo Botoka	24/05/2026	Bontle S Koolaole	02/06/2026	George Moncho	01/12/2008	Thuto Sealetsa	25/08/2026
Nthompe Botshelo	01/11/2014	Jowie Kuda	25/08/2026	George Moroka	21/06/2026	Gosego Sebetwane	03/10/2024
Dimakatso Botshelo	22/07/2011	Boikaego Leatame	04/03/2026	Christopher Mosothwane	17/08/2012	Boy Sebopelo	04/09/2026
David Bright	25/01/2021	Mompoloki Lepodisi	26/05/2012	Boikaego Mosweu	12/05/2011	Brown Sebutana	12/09/2011
Meleko P Chabalala	25/07/2009	Gilbert Lesole	24/08/2024	Etsogile Moyunda	10/09/2024	Daniel Sefako	25/03/2026
Richard Chengeta	27/08/2026	Tapiwa Madziba	28/04/2026	Jacob M Mplanka	17/02/2022	Sefania S Sunday	06/04/2020
Onalenna Dihutso	09/06/2015	Mothusi Matlotse	02/02/2017	Norman Mtonga	14/06/2026	Joseph Tlhobogang	11/06/2026
Boago K Dingalo	31/05/2012	Gaone Mmolotsi	23/05/2026	Emmanuel Mudarikirie	08/06/2026	Ishmael Tshekedi	01/01/2016
Mmapula Gaorutwe	23/07/2026	Alfred Modise	28/06/2026	Margaret Ndlovu	21/06/2026	Lazarus Wetshootsile	06/08/2021
Joseph Jack	18/12/2007	Bellah Modise	31/08/2026	Basimane Nzula	04/11/2015	Moses Willie	04/08/2025
Biki N James	10/12/2025	Moeng Moeng	20/05/2017	Bathui Oaitse	12/07/2021	Kethaotswe Willie	17/07/2023

Please contact NMG Administrators Botswana at: +267 318 6820/ 241 2562/ 588 1236/ 686 0597 or Toll Free: 0800 600 177

Finding A Better Way

DailyBusiness

BMC promises to restore stability

Esther Mmolai
MAUN

Botswana Meat Commission (BMC) is racing against time to secure emergency funding and clear an outstanding balance of over P8 million owed to Ngamiland farmers for cattle supplied for slaughter.

Addressing a full council meeting recently, Maun plant manager, Mr Ishmael Ramorula acknowledged payment delays, which had stretched to four months and triggered mounting frustration within the farming community.

Mr Ramorula said out of 3 435 cattle received through the Direct Cattle Purchase (DCP) scheme, valued at a total of P26 million, the abattoir had paid P17.7 million, leaving an outstanding balance of P8.3 million.

“We are aware that farmers are struggling because of delayed payments for cattle supplied to the abattoir and I can assure you that we are working on something to secure funding and settle the debt. We are hopeful that in two weeks everything will be in place,” he said.

He noted that management had engaged stakeholders over the challenges and consulted with farmers across the North West and Okavango districts in July. Mr Ramorula attributed the cash flow crisis to wide-ranging operational disruptions caused by ongoing Foot and Mouth Disease (FMD) outbreaks, which had severely impacted both the Maun and Lobatse plants.

He said the outbreak had crippled export operations, adding that following an EU market suspension, the Lobatse plant, which had not slaughtered since March, had been forced to redirect export-destined products entirely to the local market.

That, he said, had created a localised oversupply, sluggish product movement and delayed revenue realisation.

However, he indicated that despite such challenges, BMC was pursuing new export avenues, with engagement with buyers in Angola having taken place last week, while discussions with buyers in the Democratic Republic of Congo (DRC) had reached an advanced stage following the submission of compliance documentation. Mr Ramorula further stated that BMC had no intention of suspending the popular DCP scheme, despite preferring to clear current arrears before taking on fresh stock.

He added that the Makalamabedi quarantine facility required urgent repairs following a recent fire that damaged sections of the fence, noting that veterinary experts were currently assessing the facility’s capacity.

For his part, acting executive manager for livestock, Mr Motlhokomedi Gaetshetse explained that BMC purchase prices operated across three structural frameworks, including EU and DCP prices as well as other markets. Mr Gaetshetse said EU and alternative markets relied on Carcass Dressed Mass (CDM),

while the DCP scheme operated on live weight, with pricing benchmarked against regional and local market trends.

Councillors welcomed the introduction of new pricing structures, but expressed concern over payment delays and urged management to restore trust.

Cllr Moetsetse Mogalakwe of

Somelo/Hainaveld ward, stressed that timely payments were essential to incentivising farmers, noting that the DCP programme succeeded because it reduced overhead expenses for producers.

He cautioned BMC to avoid direct competition with private abattoirs and local butcheries.

BOPA



Botswana Meat Commission (BMC) Maun plant manager, Mr Ishmael Ramorula said the abattoir was racing against time to secure emergency funding to clear an outstanding balance of P8.3 million owed to Ngamiland farmers. He said the BMC had received 3 435 cattle through the Direct Cattle Purchase Scheme, valued at P26 million, of which P17.7 million had been paid to farmers.

Botswana backs Pan-African Gaming Council proposal

Marvin Motlhabane
KANYE

Botswana has endorsed Nigeria’s proposal to elevate the Gaming Regulators Africa Forum (GRAF) into a formal Pan-African Council of Gaming Regulators (PACoGR), as a major push toward continental regulatory unity.

The announcement coincided with the 17th Annual GRAF Conference, held last week from September 14 to 17 under the theme: Regulating For Transformation, where Gambling Authority chief executive officer, Mr Moruntshi Kemorwale outlined a bold vision for the regulator of the future.

In an interview following the high-level gathering at the Joaquim Chissano International Conference Centre, Mr Kemorwale underscored Botswana’s growing leadership role in cross-border cooperation.

He emphasised that effective oversight must prioritise player protection, advanced technological capability and a united front against illegal operators. He said Botswana, a founding-era member of GRAF and host of its 14th conference in Gaborone in 2023, supported transforming the voluntary forum, established in 2003, into a statutory body.

He added that the Nigerian-led initiative, driven by the Lagos State Lotteries and Gaming Authority under CEO Mr Bashir Are and the Federation of State Gaming Regulators of Nigeria, aimed to establish harmonised standards on licensing, consumer protection, anti-money laundering and

responsible gaming.

Mr Kemorwale also noted that the shift was vital amid the rapid growth of mobile and online gambling across Africa.

He indicated that a formal PACoGR would give the continent a single and authoritative voice against offshore and illegal operators, building on milestones such as Africa Safer Gambling Week.

The proposal is expected to be tabled for formal adoption at GRAF’s next annual general meeting in December.

Addressing delegates in Maputo, Mr Kemorwale was of the view that the traditional compliance-only model was obsolete.

He said with more than 90 per cent of gambling activity now online, a mobile-first youthful demographic and an explosion of digital products, regulators must redefine success.

“The regulator of the future should be customer-focused. Our primary mandate is no longer just to regulate the industry, but to regulate for the people who use the industry. If we lose sight of the customer, we lose the legitimacy of regulation itself,” he said.

His vision rests on three interconnected pillars. First, he said regulators must pursue protection by design and embed player safeguards into licensing conditions, product approval and advertising standards from the outset rather than reacting after harm occurs.

Second, he said they must deliver frictionless interaction by adopting the service standards of the digital industries they regulated

through digital licensing portals, real-time operator dashboards and accessible self-help tools.

Finally, he said they needed a shared language of trust, communicating rules on odds, payout times, self-exclusion and dispute resolution in plain language to build public confidence and draw players away from the unregulated market.

Mr Kemorwale also called for a decisive shift from anecdote-based to data-led regulation, arguing that technology was the sector’s most powerful ally. “Every bet, every deposit, every session leaves a digital footprint.

As regulators, we must have the capability to see patterns of vulnerability long before the player themselves realises they have a problem,” he added.

He proposed a continent-wide move towards centralised monitoring systems, modelled on frameworks like Uganda’s National Central Electronic Monitoring System, to give authorities anonymised and real-time visibility into player behaviour.

Under the RegTech approach, he said AI-driven risk flags could identify markers of harm such as chasing losses or prolonged sessions, automatically triggering affordability checks or referrals to national responsible gambling programmes.

“The question is not whether technology will disrupt gambling regulation. It already has. The question is whether we will use that same technology to protect the most vulnerable,” he said. t.

BOPA

BUSINESS BRIEFS

Egypt hails China as key strategic partner

CAIRO - Egypt views China as an important and distinctive strategic partner and welcomes more Chinese companies to invest in the country, Egyptian Minister of Investment and Foreign Trade Mohamed Farid Saleh said recently. Egypt also looked forward to expanding trade and economic cooperation with China and bringing more Egyptian products to the Chinese market, Saleh said. He made the remarks during a reception hosted by the Chinese Embassy in Cairo on Thursday evening to celebrate the 77th anniversary of the founding of the People’s Republic of China. Speaking on behalf of the Egyptian government, Saleh noted that this year also marked the 70th anniversary of the establishment of diplomatic relations between Egypt and China. “Over the past 70 years, Egypt and China have consistently maintained a solid friendship, mutual trust, and mutual respect, working together to promote development and prosperity for their peoples.” Xinhua

World economy faces multiple risks despite resilience

NEW YORK - The world economy faces risks from stubborn inflation, higher debt service cost and artificial intelligence (AI) investment though it has proven to be more resilient than many feared, according to Kristalina Georgieva, managing director of the International Monetary Fund (IMF). Speaking in a dialogue at a special edition of the Qatar Economic Forum in New York City on Sunday, Georgieva said, “Inflation is stubborn. We are not anticipating a quick resolution. And that means that many central banks have to tighten.” Georgieva noted that the fight to secure price stability also increased the cost and difficulty of debt service. There is a lot of understanding of the necessity of fiscal consolidation, but not enough action, she added. Xinhua

US sales rise as lower income consumers struggle

WASHINGTON - Affluent Americans are driving a surge in US retail sales, while lower-income households continue to struggle with inflation, experts said. US retail sales rose 1.2 per cent in August to US\$773.9 billion, up 6 per cent from a year earlier, according to data released by the Census Bureau earlier this week. Experts said the increase reflected stronger spending among affluent consumers, highlighting a widening gap between higher- and lower-income Americans. “If you take the last two months together, retail sales are still a decent pace, but likely driven by higher-income people,” Dean Baker, economist and co-founder of the Center for Economic and Policy Research, told Xinhua. Some experts noted that high earners, supported by gains in stocks and real estate, continue to spend on travel and luxury goods. Xinhua

BOLCOP to turn FMD crisis into catalyst for transformation

Loago Thomas
GABORONE

The ongoing Foot and Mouth Disease (FMD) crisis must become a catalyst for structural transformation, Minister of Lands and Agriculture, Dr Edwin Dikoloti has said.

Speaking at the official opening of this year's National Lands Agriculture Expo 2026 in Gaborone Thursday, Dr Dikoloti said government would launch the Botswana Livestock Commercialisation Project (BOLCOP) as central to such a vision. Addressing farmers, board chairs, sponsors and industry leaders, Dr Dikoloti said the flagship scheme was designed to re-engineer the country's smallstock sector.

The rollout comes as the livestock sector reels from a string of FMD outbreaks that began in the Northeast District in late January and early February this year, before spreading to additional zones, with the latest cluster of infections hitting the Kgatleng region.

The outbreaks have disrupted cattle movement, shut export routes to the European Union and piled pressure on rural households that depend on livestock for income and food security. The minister told the gathering that government, however, remained committed to eradicating the outbreak while using the disruption to drive deeper reform. "Government is committed to eradicate this outbreak and to turn this crisis into a catalyst for structural transformation," he said, adding that once the disease challenge was overcome, BOLCOP should leave the livestock sector more competitive on the global stage.

To achieve such, he said BOLCOP would introduce superior genetics, expand artificial insemination infrastructure, upgrade market infrastructure and de-risk farming enterprises, while pushing climate-smart, technology-driven value chains. The goal, he noted, was to convert local flocks and herds into high-value commercial assets.

The minister also used the platform to restate government's broader ambition of lifting agriculture's contribution to GDP from under two per cent, a level he called unacceptable for a country with Botswana's land resources, to between six and 10 per cent by 2030, a target anchored in the National Growth Plan and related policy documents.

Though designed for livestock, Dr Dikoloti emphasised that scaling the BOLCOP model to 50 000 farmers nationwide would yield significant economic impacts.

"At three tons per hectare, we generate 150 000 tons of grain. At 4.5 tons, that figure climbs to 225 000 tons," he said, referring to it as a game-changer that would drastically reduce the national food import bill and feed the nation.

"To sustain this momentum, we are rewarding our top-performing farmers by doubling their allocation to two hectares this season," he added. Conservation International (CI) director, Ms Portia Segomelo highlighted that the Green Climate Fund (GCF) project, Ecosystem Based Adaptation and Mitigation in

Botswana's communal rangelands, was both visionary and necessary.

Ms Segomelo noted that the initiative had made significant progress in advancing value chains toward greater GDP contribution, with its five demonstration sites already delivering tangible results.

She explained that project offices in Bobonong, Tshane and Maun were strengthening local ownership,

while 27 sites had improved management through grazing committees, restoration plans as well as climate-sensitive practices.

Furthermore, she indicated that more than 550 farmers, including women and young people, had received training in agro-ranching and deployment, with further collaboration under way to integrate such skills into technical and

vocational education. She stated that 28 eco-rangers had also been deployed to strengthen rangeland management and climate resilience, while plans to train an additional 232 eco-rangers by December were expected to expand the project's reach and community impact.

Ms Segomelo said the initiative would support enterprise development, reinforce ecosystem

services and diversify livelihoods of communities reliant on land-based activities.

She further emphasised that climate-smart practices would help safeguard biodiversity, promote livestock productivity, embed value addition in climate responses and create opportunities across multiple value chains and economic sectors. **BOPA**



Minister of Lands and Agriculture, Dr Edwin Dikoloti (third left), MP for Kanye West, Mr Victor Phologolo (centre) and other dignitaries touring stalls during the official opening of the National Lands Agriculture Expo 2026 at Sebele recently. Dr Dikoloti said government would launch the Botswana Livestock Commercialisation Project, a flagship scheme designed to re-engineer the country's smallstock sector. Photos: Washa Bofelwang

Pitsane silos refurbishment set to begin

Aobakwe Molefhi
PITSANE

The P110 million refurbishment project for the five Pitsane silos is expected to get underway in the near future

In an interview, the acting strategy manager at Botswana Agricultural Marketing Board (BAMB) Ms Ontlametse Ntshole said materials for the project had already been procured from Turkey.

"We have already procured and received materials worth at least P38 million from Turkey", she said.

Ms Ntshole said tender for the works to be done would be floated soon, adding that the management of BAMB was in advanced talks with the Ministry of Lands and Agriculture to release the remaining balance so that the project could start. She revealed that the refurbishments would include amongst others, replacing the rusty silos which also had a problem of leakages during the

rainy season.

Ms Ntshole said since last year the silos had not been in use but instead they were receiving the harvest from farmers, packaging and storing it in the warehouse.

"This decision was taken to enable the project to start any time after all the logistics are done," she said explaining that if they were storing the harvest in the silos there were going to be delays while still clearing the stock.

The silos which have a capacity of 25 000 metric tonnes and five in total, have been in existence since 1978. Ms Ntshole said the refurbishments were long overdue looking at the number of years that they have been in existence.

The acting strategy manager said they were still receiving harvest from farmers and their initial closure was projected to September 30, but there was a likelihood of extending the deadline as some farmers were still lagging behind, especially those in the Jwaneng area. **BOPA**



Botswana Agricultural Marketing Board acting strategy manager, Ms Ontlametse Ntshole said the P110 million refurbishment project of five Pitsane silos was expected to start in the near future. Photo: Aobakwe Molefhi

Feed the Bin campaign champions cleanliness

Gaolethoo Kgatitswe
MAUN

As a premier tourism hub, Maun can no longer afford to leave its cleanliness to periodic campaigns or government intervention alone.

This was a call by different speakers during the launch of a new community-wide waste management initiative on Friday. The launch, held ahead of World Cleanup Day, brought together government officials, the private sector, civil society and community members in a district-wide cleanup.

With a major financial boost of P300,000 comprising P100,000 each from Chobe Impact, Kalahari Insurance Brokers and Hollard Botswana, alongside 50 new refuse bins from Wild Entrust and its partners, the initiative aims to turn environmental awareness into permanent behaviour change.

Speaking at the launch, Wild Entrust principal secretary, Mr Montshiwa Montshiwa stated that the newly distributed bins were merely tools rather than the movement itself.

“The bins are not the movement rather the movement is what happens around these waste bins, therefore we need to make use of them,” he said, noting that success depended on everyday choices, from children choosing not to litter to adults maintaining shared spaces.

The initiative targeted schools, sport clubs, families, community leaders and visitors with the intention of making responsible waste disposal part of everyday life.

To measure its impact, Wild Entrust had undertaken a baseline survey to establish whether the initiative was changing attitudes towards litter and increasing people’s sense of responsibility and pride in their shared environment.

Minister of Sport and Arts, Mr Jacob Kelebeng commended the community for responding to the national call for cleaner surroundings, saying their participation demonstrated that they had heeded President Advocate Duma Boko’s National Clean-Up Campaign.

Mr Kelebeng urged residents to maintain the same spirit beyond organised events by ensuring that cleanliness became a daily practice both at home and in public spaces.

For his part, Chobe Impact manager, Mr Ibo Madandume, said maintaining cleanliness required dedication from individuals because “visitors need to see this place at a certain standard and it starts with cleanliness.”

Similarly, Hollard Botswana head of sales, Mr Pako Morapedi explained that the company’s participation reflected its shared value framework, noting that “frameworks only matter when they are translated into action and supporting a cleaner, greener and safer environment is consistent with our company’s responsibility to contribute positively to society

beyond its products and services.”

Meanwhile, management of the 50 new bins would be coordinated by Wild Entrust, which had engaged local company, DM Environmental, to undertake regular collection and emptying.

Though Feed the Bin had blossomed into a community-wide campaign, its message had its roots in environmental education.

The concept was developed through Coaching Conservation’s work with children in Ngamiland, drawing inspiration from vultures, which naturally cleaned up what was left behind in ecosystems. Since 2022, Wild Entrust had used the lesson to reach about 5 000 Standard 6 children annually, encouraging them to become part of what it called Nature’s Clean-Up Crew.

With World Cleanup Day providing a global platform for environmental action and the national clean-up campaign providing a call for collective responsibility, stakeholders said Maun had an opportunity to demonstrate that lasting cleanliness started with simple choices made every day. **BOPA**



Minister of Sport and Arts, Mr Jacob Kelebeng (third left) leading the call for collective action of cleaning the environment during the launch of the Feed the Bin initiative in Maun on Friday. He commended the community for their participation, saying it was demonstration that they had heeded President Advocate Duma Boko’s National Clean-Up Campaign. Photo: Gaolethoo Kgatitswe

Council reinforces FMD control measures

Goweditswe Kome
MASUNGA

Communities have been called to remain vigilant and fully comply with veterinary protocols following suppression of the Foot and Mouth Disease (FMD) outbreak in Jackalas 1.

Addressing a recent full council meeting, North East District Council chairperson, Mr Mbaakanyi Smart reflected on the district’s FMD status, ongoing agricultural relief programmes and the psychological toll the outbreak

The first leg of the FMD vaccination and surveillance campaign commenced on September 1 in Disease Control Zones 6B and 3C, including Maitengwe and will conclude on September 25.

had taken on farmers.

Mr Smart confirmed that while emergency control teams had

been decommissioned and local personnel re-engaged to man border gates, security remained tight.

“The Botswana Defence Force (BDF) remains deployed at major strategic gates including Vukwi, Bisoli and Tshesebe,” said Mr Smart.

He indicated that in a departure from standard practice where an outbreak command centre was dissolved post-campaign, the Jackalas 1 command centre would remain fully operational.

“These measures are being taken to proactively prevent further FMD outbreaks and protect our zone,” he stated.

Mr Smart emphasised that the district’s new status of ‘FMD-free with vaccination’ was conditional. To satisfy the World Organisation for Animal Health (WOAH), such a status must be maintained for a minimum of 12 months through rigorous control measures while the full recognition process was anticipated to take between 12 to 24 months or longer.

To achieve the status, he said the council was undertaking routine injections where livestock would be vaccinated every four months to maintain required herd immunity.

“The first leg of the FMD vaccination and surveillance campaign commenced on September 1 in Disease Control Zones 6B and 3C, including Maitengwe and will conclude on September 25,” he said.

He requested councillors to inform their electorates that no cloven-hoofed animals were

permitted to move out of the affected zones and that animals may only be introduced into such zones for breeding purposes, provided they were vaccinated against FMD prior to entry.

Acknowledging the emotional distress caused by livestock restrictions, Mr Smart revealed that psychosocial support and counselling services remained ongoing across the district and between June and September this year, a total of 14 farmers received counselling, including six in Nlapkhwane, three in Siviya, three in Matopi and two in Tshesebe.

On arable farming, Mr Smart said the current crop season had been severely battered by excessive rainfall and widespread pest infestations.

“An average yield of only one to two bags of cereals was anticipated per field,” he said, adding that to date, the district had recorded a total harvest of 86 tons from 188 hectares.

Mr Smart also updated the council on government’s field fencing assistance initiative of which out of 1 236 applications received, 1 072 met the eligibility criteria and were approved.

He said 828 applications were submitted to the National Development Bank (NDB) for payment and processing delays persisted as some beneficiaries struggled to clear their required down payments.

“So far 660 farmers have received their fencing materials and 526 have completed fencing their fields protecting a total of about 2 800 hectares,” he said.

Mr Smart acknowledged that the primary challenge facing the programme was the delay in paying local fence erectors due to insufficient funds. However, he assured councillors that the Ministry of Lands and Agriculture continued to explore alternative strategies to assist the affected service providers effectively and ensure that outstanding labour claims were resolved. **BOPA**



North East District Council chairperson Mr Mbaakanyi Smart said the council was undertaking routine injections to maintain the district’s new status of ‘FMD-free with vaccination’ which was conditional. Photo: Goweditswe Kome

Technology to aid learning at Mophane school

Loago Thomas

GABORONE

Gone are the days of chalkboards and dusters at Mophane Primary School in Gaborone, following the installation of digital interactive panels to enhance teaching and learning. The initiative, a partnership between Grant Thornton and Education Infrastructure and Management Company (EIMC), seeks to promote digital learning and modernise the school's teaching environment.

The equipment was unveiled during a handover ceremony recently, with EIMC board chairperson, Mr Tebogo Sebego, saying the initiative was part of efforts to place digitalisation at the centre of public schools infrastructure development.

Mr Sebego said the objective was to create an environment where learners could access quality education and learning tools comparable to those available to their peers elsewhere in the world. He described the private-sector partnership as an important step toward improving the school's academic performance, challenging Mophane Primary School to aim higher.

Mr Sebego said the partnership demonstrated how government and the private sector could work together to improve education infrastructure, adding that EIMC hoped to replicate the initiative at other schools.

Presenting the equipment, Grant Thornton Managing Partner, Mr Kaylanaraman Vijay, said the company had donated two visualisers, one collaborator and two digital interactive panels. He explained that the visualisers enabled teachers to project learning materials directly onto the screen, while the collaborator could convert a standard television into a smart television.

The interactive panels, equipped with video-conferencing capabilities, would also enable learners and teachers to connect with schools locally and internationally.

Mr Vijay said learning materials had already been loaded onto the devices, ranging from pictorial counting and alphabet lessons for younger learners to human anatomy content for older pupils. He said the technology would make lessons more visual and interactive, moving away from a predominantly lecture-based

approach.

He cited previous exchanges with Therisanyo and Tshwaragano primary schools as examples of

how technology could facilitate collaboration and knowledge-sharing between schools.

He, however, cautioned that

the availability of technology alone would not improve learning outcomes, emphasising the importance of training teachers

and learners to use the equipment effectively. "Technology is of no use whatsoever unless you make the best use of it," he said. **BOPA**



Mophane Primary School head, Ms Leah Maele (left), Grant Thornton managing partner, Mr Kalynaraman Vijay (centre) and EIMC board chairperson, Mr Tebogo Sebego during a donation of interactive flat panels to the school in Gaborone recently. Ms Maele said the smart boards would enhance teaching and learning by making lessons more visual and engaging. Photo: Gaseitsiwe Moruakgomo

Rising vaping usage worrisome

Relief Lephutshi

KANYE

The growing popularity of vaping among young people is raising concern in Botswana, with electronic cigarettes increasingly becoming an entry point into tobacco use.

Programmes Manager at Anti-Tobacco Network, Mr Kabo Katlholo, said this when addressing Kanye councillors on the dangers of tobacco use on Friday.

He cited a 2024 Global School-Based Student Health Survey, which revealed that 11.1 per cent of children in Botswana used vaping devices at school without the knowledge of parents or teachers.

He said vaping devices were sometimes mistaken for toys, making them particularly concerning among children.

Also, he revealed that 22.2 per cent of people in Botswana used tobacco, while the 2017 STEPS

Survey indicated that 37.2 per cent of smokers were male.

Mr Katlholo said the most alarming concern was tobacco use among children aged 13 to 17, with 11 per cent reporting that they had started smoking through vaping pens.

"Children start smoking as early as 12 years, often at primary school level," he said.

He explained that children typically begin with vaping before progressing to conventional cigarettes.

He also raised concern over the use of hubbly bubbly, hookah or shisha, saying the practice exposed users to tobacco smoke and has been associated with respiratory health problems.

He said hubbly bubbly was increasingly being replaced by vape pens, which were becoming a popular alternative to conventional cigarettes. Mr Katlholo also raised concern about the use of Chelsea commonly called Lengwanda,

which he said was made from waste tobacco leaves from manufacturing and illegally mixed with other substances.

He expressed concern over the illegal sale of cigarettes, particularly through hawking businesses, and called for the effective implementation of the Tobacco Control Act.

He said the Act would help safeguard public health spaces, provide for fines, regulate tobacco sales and prohibit the sale or display of tobacco products in certain places and forms.

The Act would also require health warnings on tobacco packaging to alert consumers to the dangers associated with tobacco use.

Botswana signed the World Health Organisation Framework Convention on Tobacco Control in 2003 and ratified it in 2005, with the treaty providing a framework for tobacco-control measures.

Mr Katlholo said the Tobacco Control Act was passed by

Parliament in October 2021 but had yet to be fully implemented, pending the necessary health regulations.

Therefore, he urged councillors to support advocacy for the effective implementation and enforcement of tobacco-control measures, particularly those aimed at protecting children.

Responding to the presentation, councillors expressed concern over tobacco and vaping among children, as well as the increasing number of females engaging in smoking.

Kgosing Ward Councillor Mr Mosekisi Rangobana said tobacco use should be curbed because its sale should not come at the expense of children's lives.

He said Botswana's tobacco-control efforts should remain focused on protecting lives, regardless of the economic interests of neighbouring countries that depend on tobacco production and trade. **BOPA**

River protection requires collective responsibility

Gaolethoo Kgatitswe

MAUN

The Department of Water and Sanitation has urged Maun residents to take an active role in protecting the river from pollution and activities that threaten aquatic life and the sustainability of the water ecosystem.

Chief Technical Officer in the department, Mr Keabetswe Kebabone, made the call during a kgotla meeting convened by Maun North Member of Parliament, Mr Dumelang Saleshando recently. Mr Kebabone urged residents to act as watchdogs by reporting individuals and companies that polluted the river through activities

such as disposing of sanitation waste and washing vehicles in the water. He said chemicals and other pollutants entering the river could be consumed by fish and other aquatic organisms, potentially posing risks to people who depend on the river and undermining the sustainability of the ecosystem.

He also raised concern over sand mining along the river, saying the practice created deep pits that could become dangerous when the river flooded.

Mr Kebabone said the pits posed a danger to people using the river for activities such as crossing, fishing and gathering tswii, which remained part of the way of life for communities in

northern Botswana. He stressed that protecting the river required collective responsibility, urging residents to report activities that threatened the water resource to relevant authorities.

Mr Kebabone further encouraged residents to make use of legal mechanisms for accessing and managing water resources, including applying for water rights and registering boreholes.

He explained that a water right provided permission to draw water from sources such as rivers and boreholes, while properly registered boreholes could provide alternative water sources for households and businesses.

"The availability of alternative

water sources can reduce unnecessary pressure on the river. Therefore, I urge you to register for water rights and to do things properly and legally," he said. The department provides water-quality testing services through its laboratories, including the Maun Water Quality Laboratory, where chemical and microbiological analysis of water can be conducted. A resident, Mr Kethobogilwe Keikanyamang, attributed some activities compromising natural resources to delays in land allocation.

He said some residents resorted to activities such as illegal sand mining and other informal businesses to earn a living, arguing

that timely allocation of land would enable them to establish businesses legally.

Meanwhile, Mr Saleshando informed residents of a planned health outreach initiative scheduled for October 23 and 24, which would bring specialist doctors, including gynaecologists, to Maun. He said the initiative targeted at least 100 patients and was intended to improve access to specialist health services in the North West Region.

The outreach follows previous specialist medical initiatives associated with the MP's office, which have brought private medical specialists to Maun for consultations and screening. **BOPA**

Dikgang

PAMPIRI YA THUTO LE DIKITSISO

Ipapatse Fa

Leletsa

659 6315 | 625 0353 | 533 0379 | 297 8237
261 0480 | 241 3402 | 365 3500



Rotloetsang bana go somarela ngwao

Moshe Galeragwe
MOLEPOLOLE

Kgosi Kgari Sechele III a re go somarela ngwao go tlhoka tshwaragano ya botlhe.

O ntshitse kgakololo eo ka Matlhatso jaaka borre ba Mokwena kwa Molepolole ba ne ba bolotse go ya go rebola letsema.

Kgosi Kgari III a re moeteledipele wa morafe o tlhoka go gakolololwa le go tlhotlhelediwa ke bagolo gore a kgone go dira tse di tshwanetseng go somarela ngwao le go godisa serodumo sa morafe.

A re le fa morafe wa Bakwena o santse o tshageditse ngwao ya go bolotsa letsema, se se tshwenyang ke gore dipalo tsa borre ba ba lalang kwa kgotleng, le go rwala masa ka tlhogo ba ya go bolotsa letsema, di tswelotse ka go ngotlega.

Ka jalo, o ba kopile go ema ka dinao le go rotloetsa bana ba basimane gore phularong ya bone ba kgone go tsweledisa ngwao ya go bolotsa letsema, le gone ba tsepame ba e tlhaloganya ka botlalo.

O ikuetse mo magosing a kgaolo ya gagwe gore ba dire ka natla go tlhomamisa gore borre le bana ba basimane kwa dikgotleng tsa bone ka go farologana ba diragatsa tsamaiso ya go bolotsa letsema.

Fa a tsibogela mangwe a matshwenyego a neng a tswa ka borre, Kgosi Kgari III a re ofisi ya gagwe e tlaa tswelela ka go reetsa le go tsibogela matshwenyego a bone, a latlatsa ka gore dkgwetlho dingwe di fenngwa ke tshwaragano.

Kgosi Kgari III a re o tshwenngwa ke gore bangwe ba tswelotse ka go sa dirise sentle thuso e ba e fiwang go lema ka e a re morago ba phuaganye masimo.

Ka jalo o kopile borre gore ba tswelotse ka go etelela le go godisa mohama wa temo thuo.

O tlhalositse gore thulaganyo ya go bolotsa letsema ke go kopa masego le matlhogonolo a dipula tse di namagadi, ka jalo go botlhokwa gore fa magodimo a bulega, marothodi a a tlaa rothang a dirisiwe go ntsha dijo tse di tla tshetsang tshaba ya Mokwena.

Kgosi Kgari III a re dikgwetlho tse di tswelotse ka go ama temo thuo jaaka bolwetse jwa tlhako le molomo, di tlhoka borre ba ba nang le boikarabelo go di fenya.

A re le fa ba tswelotse ka tsamaiso ya letsema go kopa pula, boikarabelo jwa ga rre ke jone bo tlaa nonotshang mohama wa temo thuo.

Mongwe wa bagolo ba ba eteletse thulaganyo ya go bolotsa letsema, Rre Moshakanyana Motshweneng a re o leboga Kgosi Kgari III ka go tswelotse ka thulaganyo ya letsema.

Rre Motshweneng a re paka e fetileng e nnile le dipula tse

di nametsang e le sekao sa gore Modimo le badimo ba Bakwena ba arabile kopo ya ga Kgosisigolo.

O gateletse botlhokwa jwa gore borre ba tlhokomele temo le thuo ba kgone go ntsha dijo, ba tshetse malwapa a bone.

Rre Motshweneng a re borre ba gakologelwe gore thulaganyo ya letsema e a ilelwa. A re dipula tsa letsema le le fetileng ke sesupo sa gore ba ne ba obamela meila e tshwanang le wa gore ba seka ba rema ditlhare dingwe jaaka

mokgalo le gone go fagola dipoo ka paka ya letsema.

Mothusa Kgosisigolo ya Bakwena, Rre Lawrence Mhaladi o tlhalositse gore ba Bogosi ba rekegetse selelo sa bone sa gore go tsosolosiwe mophato.

A re tsholofelo ke gore mo pakeng e tlang kopo ya bone e diragadiwe. Rre Mhaladi a re ke boamaruri thulaganyo ya letsema e tlhoka borre ba ba ithaloganyang ba filwe molao ko mophatong. BOPA



Mopalamente wa Tonota, Rre Gaefele Sedombo (mojeng) le banni ba Tonota West morago ga phuthego ya kgotla bosheng. Banni ba supile fa ditlhabololo di tshwana le kago ya ditsela le sekole se se botlana di saletse kwa morago. Senepe: Ogopoleng Kgomoethata

'Seemo sa melemo se tokafetse'

Masego Tabengwa
MASUNGA

Makhanselara a kgaolo ya Bokone botlhaba ba iteetse legofi maiteko a a bonalang a go tokafala ga seemo sa melemo kwa dikokelong.

Ba supile seo fa ba akgela mo pegong ya tekodiso ya botsogo jwa kgaolo ka modulasetilo wa khansela, makhanselara Mbaakanyi Smart le mo pegong ya komiti ya ditlhabololo tsa kgaolo kwa phuthegong ya khansela bosheng.

Ba re letswa go santse go na le tlhalelo ya melemo mengwe kwa dikokelong, ba namediwa ke go bo seemo sa melemo go lebege se tokafetse fa go tshwantshannngwa le sa malatsi a a fetileng.

Le fa gontse jalo makhanselara ba ne ba itela ka dingwe tse ba boletseng di bayang banni ba metse ya dikgaolwana tsa bone ga mmogo le kgaolo ka kakaretso ka fa mosing, ka jalo ba kopa gore ba thusiwe ka ditlhabololo le

ditlamelo dingwe.

Nngwe ya dilelo tsa bone ya bo e le seemo sa ditsela tse di mo teng ga metse le tse di lomaganyang metse mengwe, ba kaya fa di le mo seemong se se maswe, ba re ba tshogela gore fa dipula di ka goroga di fithela di ntse jalo di tlaa gakatsa bobe seemo sa tsone.

Ka jalo ba ne ba kopa gore di potlakelwe go baakanngwa ka go gopiwa le go tshelwa mmu wa lekgarapana, pele dipula di phaila, ba bolela fa di sa ema sentle badirisi ba tsone mme e bile di baka gore dikoloi di senyege kgapetsakgapetsa.

Bangwe ba ne ba supa fa maiteko a go tsibogela dingwe tsa ditsela tseo a bonala mme sebe sa phiri e le go bo go sa lekana.

Ba tswelotse ba supa letshwenyego tebang le tlhalelo, lethoko le tiego ya go diragadiwa ga ditlhabololo le ditlamelo dingwe mo metseng ya bone, ba umaka tiego ya abiwa ga ditsa, tlhalelo ya bodiredi segolo jang baoki, go

sa phatlaladiwa ga motlakase le metsi kwa dintlheng tsotlhe tsa metse mengwe ya kgaolo eo le tse dingwe fela jalo.

Ba ne ba kopa gore gore go okediwe dipalo tsa babereki ba Ikageng mo metseng ya bone go leka go itepatepanya le kgolo ya dipalo tsa batho ba ba thologelang mo lenaneong leo.

Mokhanselara wa kgaolwana ya Moroka/Kgari, makhanselara Vincent Mooketsi a re go lebege e ne ya re morago ga ditsholofetso tsa gore bodiredi jwa Ikageng bo tlaa amogela P2 500, bontsi jwa batho ba ba nang ba ile go leka matshelo kwa ditoropong, ba boela kwa magaeng go ya go ikaega ka lenaneo leo.

O supile fa banni ba kgaolwana ya gagwe ba kgona go nna dikgwedi tse tharo ba sa theoge, selo se a boletseng se baka gore ba kokonelwe ke lehuma.

Mokhanselara wa Themashanga, Rre Kudzani Tobokwani o ne a ngongoregela ka fa ba koporasi

ya metsi ba WUC ba kgaolelang batho metsi ntle le tlhagiso epe e ba e ba neelang pele ba dira jalo.

A re o bona go dira jalo go sa lebana, ka jaana go sa supe setho mo badirising ba ditlamelo tsa bone.

Mokhanselara Nkwati Morake wa Senyawe/Butale o ne a kopa gore kgang ya gore go bo gotwe banni bangwe ga ba mo mmepong wa go thusiwa ka ditlamelo dingwe di tshwana metsi le motlakase, di sekasekiwe mme o fedisiwe gore batho botlhe mo metseng ba kgone go akola ditlamelo tseo.

Fa a tswa lagagwe, makhanselara wa Matshelagabedi, Rre Ndiye Shangwa o ne a supa fa motse wa Matshelagabedi o gola ka dipalo tse di makatsang, tse di o bayang mo maemong a boraro a metse e e nang le palo e ntsi ya batho mo kgaolong ya Bokone Botlhaba. Mokhanselara Shangwa a re ka jalo nako e gorogile ya gore motse oo, o nne le koloi ya sepatela ya yone e le nosi. BOPA



“Building Resilience, Driving Prosperity”

‘Botswana remains resilient’

Gontle Merafhe
GABORONE

Botswana Defence Force Chaplain Reverend Colonel Reuben Moatlhodi says Botswana remains resilient because of the determination of its people. Delivering a sermon during the National Combined Church Service in Gaborone on Sunday, Rev. Col. Moatlhodi said despite challenges at hand, the nation was united in purpose, as resilience also required hope to look beyond current difficulties.

“As we stand together as a nation in purpose, united in purpose, we should stand together in solidarity, peace and shared responsibility,” he said. Rev. Col. Moatlhodi also said for Botswana, 60 years was more than a number, but represented generations and sacrifices made, challenges overcome, opportunities embraced and a nation continually shaped by the hands of its own people. Furthermore, he said Botswana’s journey had not always been easy as the nation had experienced droughts, economical challenges,

unemployment, social ills, family struggles and seasons of uncertainties. “Yet, through these difficulties, our people have continued to stand in faith and hope in their God. Have continued to rely on God,” he said. The National Combined Church Service, marking the official countdown to the Diamond Jubilee celebrations, brought together different church denominations to pray for rain, the economy, peace and social ills as well as the country’s leadership. **BOPA**

Photos: Pheny Ramatu



Zion Christian Church Choir Phase II branch praising and singing during the National Combined Church Service in Gaborone on Sunday.



Different church members in great spirit as they gathered under one roof to pray as part of countdown to the Diamond Jubilee celebrations.



Ministers Fraternal Treasurer, Rev. Olebile Modikwa (right) praying for offerings.



Minister of Higher Education, Mr Prince Maele (second right), Minister of Sport and Arts, Mr Jacob Kelebeg (right) and other dignitaries receiving Benediction during the service.



Calvary Apostolic Church PLOCCA, Archbishop Dr Gaselarona Sikwa leading prayer for rain during the service.



Gaborone Ministers Fraternal Chairperson, Chaplain Rev. Colonel Reuben Moatlhodi delivering a sermon.



Some of Batswana who attended the service to pray for rain, social ills, good health, economic stability and leadership.



“Building Resilience, Driving Prosperity”

Botswana sport comes of age

Anastacia Sibanda
GABORONE

For decades, the global sporting map featured a glaring blank space where Botswana should have been. Dismissed early on as the ‘whipping boys of Africa’ in football and left with virtually no formal athletic infrastructure at independence in 1966, the nation seemed destined for perpetual obscurity. Yet, what unfolded over the decades that followed was nothing short of a cinematic transformation. Today, the ‘Diamond Nation’ has polished its raw athletic potential to emerge as a globally feared powerhouse, routinely shattering world records and rewriting international sport history. In the pre-independence era and the early years of the new republic, the nation’s sporting narrative was defined almost entirely by football. Unfortunately, that narrative was painful and Botswana was routinely labelled by its heavy losses against regional and continental giants. Even when legendary Ghanaian tactician, Ben Koufie arrived to serve as the Botswana Football Association (BFA) technical director from 1992 to 2001, implementing a robust and structured youth development plan, the ultimate breakthroughs remained out of reach. During his decade-long tenure, Botswana simply could not qualify for the World Cup or the Africa Cup of Nations (AFCON). When Botswana gained its independence on September 30, 1966, the landlocked nation was largely known for its agricultural roots and newly discovered diamond pipes, lacking any formal authority or infrastructure to organise sport across the country. Fast forward to today, Botswana has engineered a historic sport revolution, transforming itself into an athletic superpower. This is the story of how the country polished its raw talent to achieve post-independence sporting immortality.



Collen Kebinatshipi



Botswana participated for the first time in the Olympic Games in Moscow, Russia in 1980.

The foundation of this success was built on strategic governance. Recognising that talent required structure, the post-independence government took decisive legislative steps to professionalise sport, beginning with the creation of the Bechuanaland National Sports Appeal Fund in 1965 to raise initial funds for playing venues and equipment. By 1975, Parliament enacted the Botswana National Sports Council Act, uniting all fragmented sport codes under a single governing umbrella. The formal recognition of the Botswana National Olympic Committee (BNOC) followed in 1980, paving way for international exposure. Finally, the launch of the Department of Sport and Recreation in 1997 cemented direct government policy and financial funding frameworks for elite and grassroots athletes. The country’s international timeline showcases a steady rise from regional participants to world-beating champions. The breakthrough began in 1986 when Barb Anderson won a bronze medal in bowling at the Commonwealth Games, marking Botswana’s first-ever major international podium finish. In 2010, Amantle Montsho won gold in the women’s 400m at the Delhi Commonwealth Games, introducing Botswana as a dominant force in world sprinting. The Olympic breakthrough came in 2012 when Nijel Amos clinched a historic silver medal in the men’s 800m at the London Games. The nation’s collective depth in relay sprinting was validated at the Tokyo Olympic Games when the men’s 4x400m team won bronze. History was completely rewritten at the Paris 2024 Olympic Games when Letsile Tebogo won a historic gold medal in the men’s 200m and a silver in the 4x400m, cementing himself as the first African ever to win Olympic 200m gold. This golden era reached new heights at the World Athletics Championships, where Collen Kebinatshipi won gold in the men’s 400m with a world-leading time of 43.53 seconds, while the relentless 4x400m squad claimed the historic world title. While track and field leads the golden charge, Botswana’s sporting spirit has diversified far beyond the athletics track. In football, the long-term seeds sown during the Ben Koufie

era, which aggressively targeted grassroots identification, ultimately groomed a generation of national heroes. Iconic legends like Diphetogo ‘Dipsy’ Selolwane, Sox Molwantwa and Mokaedi ‘Barnes’ Maplanka all emerged through these very structures. Their development eventually blossomed into reality when the Zebras shed their underachiever label to make history by qualifying for their maiden AFCON



Ntungamili Raguin



The Zebras made history by qualifying for the AFCON tournament in 2012.



Ross Branch

first Motswana to ever compete, win a match and advance to the semifinals of a Junior Grand Slam tournament, executing breathtaking runs on both the hard courts of the Australian Open and the historic lawns of Wimbledon. In motorsport, legendary rider, Ross Branch, continues to fly the national colours proudly across gruelling global circuits like the Dakar Rally. Meanwhile, emerging codes like tennis and swimming are continuously grooming new talent. Post-independence sport maturity in Botswana is also reflected in its exceptional hosting capabilities. The country successfully organised the African Youth Games in 2014 and the Netball World Youth Cup in 2017 and was selected by World Athletics to host the highly anticipated World Relays in Gaborone. These successful events have proven to the world that Botswana is not just a participant, but a benchmark destination for global sport management. As diamond-driven revenues face fluctuating global demand, government and stakeholders are now pushing to fully commercialise and professionalise sport. The vision is to position sport as an alternative sustainable economic engine by exporting local talent and creating a thriving domestic industry. From dusty community grounds to a stunning collection of Olympic gold and world championship titles, sport has become Botswana’s greatest instrument of national pride, social unity and global visibility as the nation celebrates 60 years of independence. **BOPA**

Classified Ads

BUSINESS | FARM WORKERS | MISCELLANEOUS | PROPERTIES | VACANCIES

FARM WORKES

FARM WORKER WANTED at Dithojane lands in Serowe. Apply to Raptec Investments. P.O Box 1958 AAD, Gaborone before 10th October 2026

FARM WORKER WANTED at Oodi. Apply to: P O Box 401795 Gaborone. Cell: 73939225. Closing date: 25/09/2026.

FARM WORKER WANTED at Ga-Maiyo lands. Address to : Israel Monkutlwatsi. P.O Box M1160 Kanye 72304414/ 74563702

2 FARMWORKERS WANTED at Masoko Palapye Kesaobaka Tshukudu Box 10565 Palapye 71890743

2 FARM WORKERS WANTED at Gabane fields contact 74446243 Rose Kennedy

FARM LABOURER WANTED at Tonota /Makomoto, apply to Lentswe Mothibi Box 1615 Francistown 75628626

VEGETABLE FARM WORKERS wanted in Lentshweletau area. Contact : 72227716 / 74414410 , Abel Rukamba

2 FARM WORKERS WANTED in Kgomodiatshaba apply Moswetsi farm Box 202263 Gaborone 71399910 Expiry 10-10-26

FARM WORKER Letsholo-Tafila Rose Meleko. A christian man with truck driver license, Letsweletau lot 9735 P.O Box 4919 Gaborone 72567608

NEIGHBOUR CONSULTATION

I OWNER OF plot 17178 at Ranfurwa, Tlokweng would like to construct a boundary wall. All neighbouring plots if they have any objection shall contact Tlokweng District Council on 3695002/03

OWNER OF PLOT 9135, Khurakhura ward, Gantsi, wish to change the land use from single-family residential to multi-family residential. For any objections, contact the Gantsi District Council, Physical Planning Office on phone no + 267 6596211 or via fax at + 267 6596113 within fourteen (14) days of the publication of this notice.

I KEFILWE MMOLAWA, of plot no. 81555 Gaborone North, wishes to change land use from single-family residential to multi-family residential. For any objections contact Gaborone City Council, Physical Planning Office at telephone no. 3657400 withing fourteen (14) days of publication of this notice

OWNER OF PLOT 1747 Ledumadumane, Mogoditshane would like to change land use from residential to civic and community. For any objection, visit the Physical Planing Office at Mogoditshane council or contact the owner 77028717/ 72658717

OWNER OF PLOT 6084, Gabane is looking to change land-use from agriculture to mixed-use agriculture. For any objections please contact the Mogoditshane Council Planning Department at 3105615 within 14 days of this publication.

VACANCIES

EDUCATIONAL & CULTURAL TRUST of Botswana looking for Operational Manager with Diploma of Law, Bachelor of Arts, 10 years experience, knowledge about International Welfare Standards. Fluent in English. Male candidate are preferred. Job description : oversee the design, implementation.Apply to : Box 1048 ADD Gaborone. Closing date : 9.10.2026

IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA
HELD AT FRANCISTOWN ESHFT 000285-26

NOTICE TO DEBTORS AND CREDITORS

IN THE ESTATE of the late **LAWRENCE MACHIBE, ESHFT 000285-26** who died at Nyangagbwe Referral Hospital, Francistown District on the 09 Day of October 2025. **NOTICE IS HEREBY** given that Debtors and Creditors in the above Estate are hereby required to pay their claims of whatever nature with the undersigned within 30 days after the publication hereof.

DATED AT FRANCISTOWN THIS 03 DAY OF SEPTEMBER 2026

EMELLY MACHIBE MOKWAKWA
Executor Dative
P O Box 10050 **Francistown**

AND TO: Master of the High Court
Private Bag F13
FRANCISTOWN

NOTICE FOR A CERTIFIED COPY OF LOST DEED

NOTICE IS HEREBY GIVEN THAT the undersigned intends to apply for a certified copy of **DEED NO T98/1992** dated **03 day of February 1992** made in favour of **PHILIP MANCHE** In respect of:
CERTAIN: Piece of land being LOT 13356, GABORONE
SITUATE: IN GABORONE WEST EXTENSION 3
MEASURING: 450M² (FOUR HUNDRED AND FIFTY SQUARE METERS)
HELD UNDER: in general plan D.S.I NO 2/82, prepared by surveyors J. Z Brejt and A. Simpkins In December 1981- January 1982 and JUNE –AUGUST 1983, and approved by the director of surveys and lands on 13th September 1983.
All persons having objection to the issue of such copy are hereby required to lodge the Same in writing with the register of deeds, PRIVATE BAG 0020 GABORONE, within **three (3) weeks** of the last publication of this notice hereof.

DATED AT GABORONE ON THIS 08 DAY OF SEPTEMBER 2026

APPLICANT

NOTICE OF CONSTRUCTION OF ACCESS ROAD/ALL ACCESS JUNCTION INTO INTERGRATED FARM NO 14 MATEBLE ALONG MMAMASHIA TO OODI ROAD

I, **MMATABA JANET LEKORWE**,hereby give notice of intention to construct a **proposed all access junction** along the Mmamashia to Oodi road into an integrated farm no 14 Mateble, Matsipa ward in Matebele .

The proposed works will involve the construction of an access road/junction connecting the development to the Mmamashia to Oodi road. All interested and affected parties, including neighbouring properties and the general public, are hereby informed of this intended development.

Any person who wishes to object to or comment on the proposed works may do so in writing.

For any objections or further information, please contact:
Mmataba Janet Lekorwe
Telephone: 71 703 760 / 71 462 625
Address: P O BOX 75, Oodi ,BOTSWANA

All objections must be submitted within fourteen (14) days of the date of this publication.

NOTICE TO DEBTORS AND CREDITORS

ESTATE NO: ESHGB 0001968-24

IN THE ESTATE OF THE LATE **KEBAKAONE ANDRECK SIANE** who died at EU 6, JWANENG on the 08th day of DECEMBER 2023.

NOTICE IS HEREBY given that Debtors and Creditors in the above Estate are hereby required to pay their debts and file claims with the undersigned within thirty (30) days from the date of last publication hereof.

DATED AT MOSHUPA THIS 16TH DAY OF SEPTEMBER 2026.

NEELO PEARL NTALAGWE | THE EXECUTRIX | Sedudu Ward, P O Box 72 | MOSHUPA
CELL: 72842408

JOB OPPORTUNITY

SWANENG ENGLISH MEDIUM PRIMARY SCHOOL

Subject: Vacancy Advertisement
Applications are invited from suitably qualified candidates for the following position:

CLASS TEACHER
Job Summary
The major role of the incumbent will be to teach the “whole child” by attending to the Intellectual, Emotional, Social and Physical Development of the child.
Minimum Requirements

- A Diploma/Degree in Primary Education.
- A minimum of 2 years experience teaching in a Private School environment will be an added advantage.
- Ability to deliver the curriculum in English is essential.
- The ideal candidate must have a thorough knowledge of Gross and Fine motor skills development.
- Knowledge of the Letter Land Programme and various Reading Scheme is essential
- The candidate must be a self- starter who can work with minimum supervision and has a proven record of consistent performance.

Submit your Applications to:
The School Head
Swaneng Primary School
P o Box 101**Serowe**

Deadline:02 October 2026

NOTICE OF NEXT OF KIN MEETING FOR THE LATE CHARLES CAMM AND SOPHIE CAMM- ESHGB-001668-25

IN PURSUANCE to Section 31 of the Administration of Estates Act (CAP 31:01), the heirs and next of kin of the deceased person specified above are hereby invited to attend a next of kin meeting on the **26th** day of **November 2026, at 10:30 hours** at the office of the **Master before Master Thebeetsile** located at Gaborone High Court Division.

At the respective meeting, the next of kin are to recommend person(s) to be appointed as Executor(s)/ Executrices, identify beneficiaries and to discuss any other business relating to the estate of their deceased relative.

For any enquiries concerning the estate of the deceased person please contact the Master's office on Telephone No's 3718083, 3718384 or 3718000/3718040/ (switchboard).

DATED AT GABORONE THIS 15TH DAY OF SEPTEMBER 2026

AVA ASSOCIATES
ATTORNEYS, NOTARIES & CONVEYANCERS
MEDIA COMMERCIAL LAW

APPLICATION IN TERMS OF REGULATION 46 (1) OF THE DEEDS REGISTRY ACT

I, the undersigned: **KGOTLA KALAFHI OAITSE BOME**
Do hereby make oath and state that:
Do hereby make application to the Registrar of Deeds in terms of the above mentioned provision for a certified copy in respect of the following property;
CERTAIN: Piece of land being lot 75310 Gaborone (A portion of lot 75129 Gaborone)
SITUATE: In the Gaborone Administrative District
MEASURING: 870m², Eight Hundred and Seventy Square Metres
HELD UNDER: Title Deed No. 2406/2021 dated 16th day of December 2021

In favour of **KGOTLA KALAFHI OAITSE BOME**
I have attached an Affidavit and adverts as required by statutes to support my application.

APPLICANT
P O Box M1618 **Kanye**
Cell: 72825896 penmcontra@gmail.com

APPLICATION FOR LOST TITLE DEED

NOTICE is hereby given that the undersigned intends to apply for a certified **copy of DEED OF FIXED PERIOD STATE GRANT NO. 469/2016** dated **25th day of February 2016** made in favour of **FLORENCE TEOFO MOAMOGWE** in respect of the following:-

CERTAIN : piece of land being Lot 2037, Gaborone;
SITUATE : in the Gaborone Administrative District;
MEASURING : 408.77m² (Four Hundred and Eight point Seven Seven Square Metres);

All persons having objection to the issuance of such copy are hereby required to lodge the same, in writing with the **Registrar of Deeds, Private Bag 0020, Gaborone** within 3 weeks of the publication of this notice hereof.

DATED AT GABORONE ON THIS 9th OF SEPTEMBER 2026

DOW AND ASSOCIATES (Attorneys, Notaries & Conveyancers)
Lot 16527, Phase 1, Gaborone | P. O. Box 45992, Gaborone | **Tel:** 350 0108 | **Fax:** 350 0109

FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT

Master's Reference: ESHGB-000358/24

IN THE ESTATE of the late **BUSANG PULE** who died at Deborah Retief Memorial Hospital, Mochudi, Kgatleng District, Botswana on **30th December 2023**.

THE FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT in the Estate will be open for inspection at the offices of the Master of the High Court at Gaborone for a period of (Twenty-one) **21** days from the date of publication hereof.

Any objection to the Estate Account may be lodged with the Master within the **21** days stated above

DATED AT GABORONE thisday2026
Executrix Dative, Dineo Phokwane Pule, P O Box 71, MMATHUBUDUKWANE
CELL: 72842530/74001379

GABZ TOOL MART Pty Ltd, sole authorized distributors of the Adendorff machinery mart products, which range includes specialist machines and tools for the artisan trades invites suitably qualified applications for the post of Industrial Machinery Mechanic and repairer (**ISCO 7233**) (**1 Position available**)

JOB SUMMARY:
The incumbent will be responsible for the mechanical adjustment, service and repair of the Adendorff industrial machinery range of products as distributed by the company in Botswana territory.

MINIMUM QUALIFICATIONS:
Must have a valid and clean Botswana driver's license for code B
Must be competent to speak, read and write in the English language.
Must have relevant certification in wood machining and machines used in manufacturing.
Applicant must also have been certified by the manufacturer (Adendorff Machinery Mart) as qualified to service, maintain and repair the following Adendorff products:

MacAfric Lathe and Milling machines
MacAfric Pneumatic tools
MacAfric Woodworking tools
MacAfric Steel and fabrication tools
MacAfric Automotive tools

COMPETENCIES:
10 years experience as a joiner or cabinet maker or metalworking or woodworking or pneumatic sector.
Be able to demonstrate the practical skills to assemble service and repair machinery used in the metalworking, woodworking and automotive trades.

REMUNERATION:
The remuneration package is P80000 – P120000 per annum

PLEASE SUBMIT C.V TO:
The General Manager, Gabz Tool Mart Pty Ltd, Plot 168, GICP Gaborone, P.O. Box 201408, Gaborone Tel: 3952822

Closing Date: 6th October 2026

NOTICE OF NEXT OF KIN MEETINGS

Administration of Estates Act [Cap.31:01]

NOTICE IS HEREBY GIVEN that by virtue of section 31 of the Administration of Estates Act (Cap: 33:01), **heirs and next of kin** of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of The High Court at **Francistown High Court** on the date and time specified opposite the names of their deceased relatives for the purposes of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

Name of Deceased Person	Estate Number	Date of Meeting	Time	Master
Thomas Khachana	ESHFT-000852-26	16/12/26	0900HRS	SARM 1

DATED AT FRANCISTOWN THIS16TH DAY OF SEPTEMBER 2026

MASTER OF THE HIGH COURT

NOTICE OF NEXT OF KIN MEETINGS

Administration of Estates Act [Cap.31:01]

NOTICE IS HEREBY GIVEN that by virtue of section 31 of the Administration of Estates Act (Cap: 33:01), **heirs and next of kin** of the deceased and **all persons having claims against the above estate**, are being called upon to attend before the Master of The High Court at **Francistown High Court** on the date and time specified opposite the names of their deceased relatives for the purposes of recommending for appointment, a person or persons as Executor/ Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

Name of Deceased Person	Estate Number	Date of Meeting	Time	Master
Solane T Pagwa	ESHFT-000834-26	09/12/26	0900HRS	SARM 1

DATED AT FRANCISTOWN THIS15TH DAY OF SEPTEMBER 2026

MASTER OF THE HIGH COURT

INTENTION TO SELL AND TRANSFER IMMOVABLE PROPERTY

IN TERMS OF SECTION 34 OF THE TRIBAL LAND ACT, 2018

NOTICE is hereby given that **BAETI LESWAPE** has entered into a purchase and sale agreement with **FUELCOM PROPRIETARY LIMITED** (the “**Transaction**”), in respect of the below mentioned property, namely;
CERTAIN: Piece of ploughing field being **300m(N)+235m(E)+287m(S)+296(W)**
SITUATE: **At Mawana in the Maun Sub Land Board;**
SUBJECT TO: reservations and conditions as contained in the aforesaid Lease
Hereafter referred to as (the “**Property**”)
Consideration of the Property amounts to **P 330,000.00 (Three Hundred and thirty thousand Pula)** excluding any VAT/ transfer duty consequential to the Transaction.
Notwithstanding the Transaction, priority is hereby given to any citizen of Botswana interested in entering into a similar transaction in respect of the Property.
All persons objecting to the Transaction are hereby requested to lodge such objection with reasons, in writing, with **Maun Sub Land Board, P O Box 134 Maun** within **30 (Thirty days)** from the last publication of this notice.

DATED AT GABORONE ON THIS 16th DAY OF SEPTEMBER 2026



IN THE MAGISTRATES COURT FOR THE GABORONE

MAGISTERIAL DISTRICT HELD AT VILLAGE

CASE NO: CCMVL: 001349-26

In the matter between:

LEVEL TWO PROPRIETARY LIMITED

And

CHOBE REAL ESTATE PROPRIETARY LIMITED

PLAINTIFF

DEFENDANT

NOTICE OF SALE IN EXECUTION

BE PLEASED TO TAKE NOTICE that pursuant to the judgment of the above Honourable Court, the following property will be sold by public auction by Deputy Sheriff **AUGUSTINE K. MOKALAKE** to the highest bidder as follows:

DATE OF SALE:	23RD OCTOBER 2026
VENUE:	BROADHURST MAGISTRATE COURT YARD
TIME:	10:30 A.M.

PROPERTY TO BE SOLD:

1 X 4-SEATER OFFICE TABLE WITH CHAIRS,
1 X 4 DIFFERENT VISITOR CHAIRS, 1 X HISENSE BLACK FRIDGE, 1 X HISENSE MICROWAVE,
1 X ERAS BIZHUB C558 PRINTER, 1 X SAMSUNG PLASMA SCREEN, 1 X 4-SEATER OFFICE TABLE WITH CHAIRS,
1 X DEFY FRIDGE, 1 X MICROWAVE

CONDITIONS OF SALE: CASH OR EFT IMMEDIATELY AFTER SALE.

DATED AT LOBATSE THIS 17TH DAY OF SEPTEMBER 2026

DEPUTY SHERIFF **AUGUSTINE K. MOKALAKE c/o ADOM & BOTHA ATTORNEYS, PLOT 61127, GROUND FLOOR, MEDSWANA BUILDING, GABORONE P.O. BOX 27, LOBATSE – TELEPHONE NO. 398 5256/ 73436412/ 78402540 (Ref: L127/106/AWB/km)**

IN THE MAGISTRATES COURT FOR THE GABORONE MAGISTERIAL DISTRICT

HELD AT VILLAGE

CASE NO: CCMVL: 001349-26

In the matter between:

LEVEL TWO PROPRIETARY LIMITED

And

CHOBE REAL ESTATE PROPRIETARY LIMITED

PLAINTIFF

DEFENDANT

NOTICE OF SALE IN EXECUTION

BE PLEASED TO TAKE NOTICE that pursuant to the judgment of the above Honourable Court, the following property will be sold by public auction by Deputy Sheriff **AUGUSTINE K. MOKALAKE** to the highest bidder as follows:

DATE OF SALE:	23 RD OCTOBER 2026
VENUE:	BROADHURST MAGISTRATE COURT YARD
TIME:	10:30 A.M.

PROPERTY TO BE SOLD:

1 X 4-SEATER OFFICE TABLE WITH CHAIRS, 1 X 4 DIFFERENT VISITOR CHAIRS, 1 X HISENSE BLACK FRIDGE, 1 X HISENSE MICROWAVE, 1 X ERAS BIZHUB C558 PRINTER, 1 X SAMSUNG PLASMA SCREEN, 1 X 4-SEATER OFFICE TABLE WITH CHAIRS, 1 X DEFY FRIDGE, 1 X MICROWAVE

CONDITIONS OF SALE: CASH OR EFT IMMEDIATELY AFTER SALE.

DATED AT LOBATSE THIS 17TH DAY OF SEPTEMBER 2026

DEPUTY SHERIFF **AUGUSTINE K. MOKALAKE c/o ADOM & BOTHA ATTORNEYS, PLOT 61127, GROUND FLOOR, MEDSWANA BUILDING, GABORONE P.O. BOX 27, LOBATSE – TELEPHONE NO. 398 5256/ 73436412/ 78402540 (Ref: L127/106/AWB/km)**

VACANCIES

GCINA (PTY) LTD Vacancy: Heavy duty driver. Call or whatsapp: 71262547.
Email: unitym454@gmail.com

IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA

HELD AT LOBATSE

CASE NO: CVHGB 000435-26

In the ex parte application of:
BOIKOBO MODISE

First Plaintiff

VERONICAH JOKASE

Second Plaintiff

In re:

MOSES BOAREKWA MOSES

Defendant

SUBSTITUTED SERVICE

TO: **MOSES BOAREKWA MOSES** of mossbeem@yahoo.com / mossbeegoup@gmail.com (Hereinafter referred to as Defendant)

TAKE NOTICE that by summons issued out of this Honourable Court, you have been called upon to give notice within twenty-one (21) days after publication hereof to the Clerk of Court and to the Plaintiff’s Attorneys of your intention to defend (if any) in an action wherein the Plaintiff claims:

a) Payment of the said sum of P150 000.00;
b) Interest at the rate of 10% per annum from 24 May 2020 to date of full and final payment;
c) interest at 1% prime lending rate;
d) Costs of suit on the attorney and client scale in terms of the acknowledgment of debt;
e) Further and/or alternative relief.

TAKE NOTICE FURTHER that if you fail to give such notice, judgment may be granted against you without further reference to you.

DATED AT GABORONE THIS 20th DAY OF AUGUST 2026

ADOM & BOTHA ATTORNEYS, PLOT 61127, BLOCK 8, GROUND FLOOR, MEDSWANA BUILDING, GABORONE P.O. BOX 27, LOBATSE – TELEPHONE NO. 398 5256 (Ref: M376/01/25/NDD/ppl)

NOTICE OF NEXT OF KIN MEETINGS

Administration of Estates Act [Cap.31:01]

NOTICE IS HEREBY GIVEN that by virtue of section 31 of the Administration of Estates Act (Cap: 33:01), **heirs and next of kin of the deceased** and **all persons having claims against the above estate**, are being called upon to attend before the Master of the High Court at Francistown High Court on the date and time specified opposite the names of their deceased relatives for purposes of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relatives.

Name of Deceased Person	Estate Number	Date of Meeting	Time	Master
Enock Tantshipi	ESHFT-000827-26	08/12/26	0900HRS	DRM

DATED AT FRANCISTOWN THIS10th DAY OF SEPTEMBER 2026

MASTER OF THE HIGH COURT

FINAL LIQUIDATION AND DISTRIBUTION

Masters Reference: ESHGB– 000795/25

IN THE ESTATE the late **SECHOTLO KAOTE** who died at Serameng Ward, Metsimothabe, Kweneng District, Botswana on **10th September 1990**.

THE FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT in the Estate **will be open for inspection** at the offices of the Master of the High Court at Gaborone **for a period of (Twenty-one) 21 days** from the date of publication hereof.

Any objection to the Estate Account may be lodged with the Master within the 21 days stated above

DATED AT GABORONE this_ day _2026

Executrix Dative Motlago Kaote
P.O. Box 2052AAD GABORONE
CELL: 72 519 066 / 77 635 880

IT CONSULTANT

A reputed IT company is looking for 3 suitable candidates for the position of IT Consultant.

Following are the pre-requisite for candidates:

- A bachelor’s degree in Technology for the position of IT Consultant
- IT Consultants should have 3+years’ experience in
 - * COBOL Development/ Support
 - * SOL Development/Support
 - * Shell scripting
 - * Core Java Development/Support
 - * Java Script Development/Support
 - * Web- Services SOAP/Rest Development/Support
- Candidate must at least 3years of experience in TCS BaNCS Core Baking Application Development/Support
- Candidate must have at least 6years of experience of designing/ developing and Application support for banks and financial institutions.
- Candidates should have working experience in Computer life cycle of IT Projects preferably in banking domain
- Hard working, flexible to travel within Botswana
- Joining immediate

The candidate must be a good team player and must be able to demonstrate the ability to meet deadline in a fast-paced environment

Closing date: 10th October 2026

Application CV to be addressed to: The Admin Manager
P/Bag AD 112 ABE
Broadhurst, Gaborone

WANTED: **PRE- SCHOOL** Teacher with minimum of a Diploma in Childhood education to teach preschool children. Must have atleast 5 years teaching experience. Apply to: The Manager, Shepherd English Medium School, P O Box 1088, Molepolole, Plot 608, Ntloedibe Ward, Molepolole. Closing date 06 October 2026.

CHINA CIVILS IS looking for a qualified and experienced senior plant mechanic in Maun. Must have national craft certificate and 8 years experience with CAT/ Komatsu/ VOLVO equipment. Diagnostics, overhaul and maintenance skills required. Apply to: Private Bag T08 Tlokweng. Closing date 05 October 2026.

AVAILABLE POSITION

PROJECT ARCHITECT

Date: 15 August 2026

Company: Khwai Group Pty Ltd

Khwai Group Pty Ltd is looking for experienced and qualified candidates for the following positions. Applicants must have at least 15 years of relevant experience.

Available Positions

1. PROJECT ARCHITECT (3)

Closing Date: 25 September 2026

How to Apply

Interested and qualified candidates should submit their updated CV and copies of relevant qualifications to:

khwaigroupptyltd@ac.bw

NOTICE TO DEBTORS AND CREDITORS

Master’s Reference: ESHMY 000058-26

IN THE ESTATE of the late **MOATSHE MOATSHE** who died at Nyangabgwe Referral Hospital, Francistwon Distric, Botswana on the **15th day of February 2023**.

NOTICE IS HEREBY GIVEN that debtors and Creditors in the above Estate are hereby required to pay their debts and file claims of whatever nature with the undersigned within thirty (30) days after the publication hereof.

DATED at Mahalapye on this 07 Day of July 2026

THE EXECUTOR DATIVE

Leonard Ditshenyo
P.O Box 27, LERALA
Cell: 77 666 878

1. NOTICE OF CHANGE OF USE

Bonolo Mannathoko seeks to apply for Change of Land Use from agriculture to mixed use agriculture at Portion 48 – Farm Kenmoir - Ruretse. Residents and interested/affected people who would like to engage with the proposal can do so by contacting Mr. N.L. Tema at **P.O.Box 601523**, Gaborone, Telephone No: 74320695 OR the Tlokweng District Council, Physical Planning Office during working hours from 0730 to 1630 hours.

Any queries or objections should be submitted in writing to the Tlokweng District Council, Physical Planning Office within fourteen (14) days of publication of this notice.

DRILLER TRAINER - BOTSWANA

About the Role

Driller Trainer – Fixed-term role at Botswana project sites (site-based). Responsible for delivering structured practical and technical training to drillers and crews, improving competency, safe work practices, drilling performance, and skills transfer in accordance with company standards and operational requirements.

What You'll Do

- Develop and deliver structured training and competency programs for drillers, assistants, supervisors, and drilling crews.
- Provide practical coaching on drilling techniques, equipment operation, safe work practices, procedures, and troubleshooting.
- Assess employee competency and identify skills gaps, training needs, and development opportunities.
- Monitor drilling performance and provide coaching to improve productivity, penetration, recovery, equipment utilisation, and operational quality.
- Maintain accurate training, competency, assessment, and skills-transfer records.
- Work closely with site management and HSE teams to ensure training aligns with operational and safety

requirements.

- Support the development of local workforce capability through effective mentoring and knowledge transfer.

What We're Looking For

- Minimum 10 years' experience in drilling operations with strong practical experience as a driller or senior driller.
- Proven experience training, coaching, mentoring, and assessing drilling personnel.
- Strong knowledge of drilling equipment, drilling methods, operational procedures, and HSE requirements.
- Experience across RC, diamond, rotary, or other relevant drilling methods is an advantage.
- Relevant drilling certification or recognised trainer/assessor qualification is preferred.
- Strong communication and mentoring skills, with the ability to train diverse teams in remote environments.

We provide attractive remuneration for these positions. Send your CV and supporting documents to the email address: recruitment@indodrill.com with subject email (Name_ Driller Trainer)

NOTICE OF INTENTION TO A TRANSACTION TRIBAL LAND TO NON CITIZIEN

NOTICE IS HEREBY GIVEN in terms of section 34 of Tribal Act of 2018 that Iwani Kakhwa hereby gives notice of her intention to transfer the Tribal plot to Nqobile Dube.

Certain: Piece of residential plot No 233 Natale

Situate: At Natale

Being Lot 233 Natale

Held under: Resolution dated 14 February 2006 between Tonota Land Board.

Consideration: P25 000.00 to the terms of condition of the agreement of grant of lease for residential plot of offer to purchase which may be inspected in Natale. Any citizen willing to likewise conclude such transaction may make similar offer through to Nqobile Dube 71 856 120

CHIEF OPERATING OFFICER - BOTSWANA

About the Role

Chief Operating Officer – Fixed-term role supporting Botswana project operations. Responsible for providing strategic and operational leadership across drilling activities, ensuring safe, efficient, productive, and commercially successful delivery in line with company standards, client requirements, and applicable regulatory obligations.

What You'll Do

- Provide strategic leadership and oversight of drilling operations, site performance, and operational delivery.
- Lead and coordinate site operations, HSE, maintenance, logistics, Admin, and client-facing activities to achieve business and project objectives.
- Monitor operational performance, productivity, equipment utilisation, costs, budgets, and project schedules, implementing corrective actions where required.
- Build strong relationships with clients and key stakeholders and ensure operational commitments are delivered.
- Drive operational excellence, continuous improvement, workforce development, and compliance with company policies and procedures.
- Provide leadership on operational risk management and ensure appropriate resources are available to support safe and reliable project delivery.

What We're Looking For

- Minimum 20 years' experience in drilling, mining, or heavy equipment operations, including senior leadership responsibilities.
- Proven experience leading multi-disciplinary operations across remote or site-based environments.
- Strong commercial, operational, financial, HSE, and people leadership capability.
- Strong understanding of drilling operations, equipment, productivity, project delivery, and client management.
- Demonstrated ability to manage operational challenges, budgets, performance, and continuous improvement.
- Relevant tertiary qualification in mining, engineering, business, operations, or a related field is an advantage.
- Strong communication, negotiation, reporting, and stakeholder-management skills.

We provide attractive remuneration for these positions. Send your CV and supporting documents to the email address: recruitment@indodrill.com with subject email (Name_ Chief Operating Officer)

HEAD OF HSE - BOTSWANA

About the Role

Head of HSE – Fixed-term role supporting Botswana project sites (site-based). Responsible for leading the Health, Safety and Environment function and ensuring that drilling operations are conducted safely, responsibly, and in compliance with company standards, client requirements, and applicable Botswana regulations.

What You'll Do

- Lead and oversee HSE systems, programs, and initiatives across drilling and project operations.
- Ensure compliance with company HSE procedures, client standards, legal requirements, and site-specific requirements.
- Develop and implement risk assessments, audits, inspections, incident prevention programs, emergency preparedness, and continual improvement initiatives.
- Monitor HSE performance, investigate incidents, identify root causes, and ensure corrective and preventative actions are implemented.
- Provide HSE leadership, coaching, and support to managers, supervisors, drillers, contractors, and site teams.
- Promote a strong safety culture and ensure employees understand their responsibilities for health, safety, environmental protection, and reporting.

What We're Looking For

- Minimum 15 years' experience in HSE within mining, drilling, construction, or heavy industry, including leadership responsibilities.
- Strong knowledge of HSE management systems, risk management, incident investigation, auditing, and environmental requirements.
- Proven experience working in remote or site-based operations.
- Strong knowledge of applicable Botswana HSE requirements and industry best practice is preferred.
- Relevant HSE qualification and recognised safety certifications are required/preferred.
- Strong leadership, communication, training, reporting, and problem-solving skills.

We provide attractive remuneration for these positions. Send your CV and supporting documents to the email address: recruitment@indodrill.com with subject email (Name_ Head Of HSE)

NOTICE TO DEBTORS AND CREDITORS

Masters Reference: ESHMY000350-26

IN THE ESTATE of the Late TSHENOLO RAMOGASO who died at Sekgoma Memorial Hospital, Serowe, Botswana on the 25th of March 2025.

NOTICE IS HEREBY GIVEN that Debtors and Creditors in the above Estate are hereby required to pay their debts and file claims of whatever nature with the undersigned within thirty (30) days after publication hereof.

DATED at Gaborone on this 15th Day of September 2026

The Executrix
Katso Ramogaso
P.O.Box 404679
GABORONE
77655616

CAREGIVER/NURSE AIDE

REQUIRED in Maunatlala village in the Central District to take care of a mature gentleman who has limited mobility and is suffering from cancer.

The applicant could be male or female and must have suitable qualifications and be aged 40 years and above. They must be fluent in English.

Applications should be sent before the end of September to Mrs Segametsi Blundell, email miviblu@yahoo.co.uk or WhatsApp 74775734.

VACANCY: CHINESE COOKER Fabsta Investments (PTY) LTD

Date: 25 August 2026

Location: Maun
Fabsta Investments (PTY) LTD is inviting applications from suitably qualified and experienced candidates for the following position:

Vacancy:
1 Chinese Cooker- 3 years experience, Specializes in Hunan Cuisine
Closing date :
14 September 2026
How to Apply
Interested candidates should submit their applications, including a CV and copies of relevant qualifications, to:fabstainvestments.ac.bw

JOB ADVERT: FARM HERDSMAN

Seeking to recruit a reliable Farm Herdsman.

Requirements:

- Reliable, honest, hardworking, ability to read and write
- Fully capable of living and working in remote areas
- Experience in cattle or livestock farming is an advantage

Job Duties:

- Administer vaccination and prescribed medicine, monitor livestock health, herding, counting, dehorning, branding and tagging

How to apply:

Submit your CV via email to: hr@francistownknitters.co.bw or post P.O. Box 339, Francistown or hard copy at Francistown Knitters premises 3036, Madinoga Crescent, Aerodrome Industrial, Francistown by 25/09/ 2026.
Only shortlisted candidates will be contacted.



Sidilega Private Hospital, an equal opportunity employer situated in Block 7 Gaborone has the following vacancies and invites suitably qualified personnel to submit their applications:

1. Specialist Doctors

a. Pediatric Surgeon
b. Ophthalmologist (Retina Surgeon)
c. Physician and Hematologist
d. General Surgeon
e. Physician
f. Orthopedic Surgeon
g. Cardiothoracic Surgeon

Finance or a related field.

- Fluency in Mandarin/Chinese and English is required. Must be able to read and understand Chinese financial and commercial documentation
- At least 3–5 years' relevant accounting experience, preferably in accounts payable, supplier accounting, financial reporting or a similar environment.
- Must be registered with BICA

Educational Qualifications:

- Graduate and Postgraduate degree qualifications, with at least 3 years of relevant experience.
- Candidates should be registered with the Botswana Health Professional Council (BHPC)

2. Registered Nurses:

a. ICU /Cardiac ICU/ High Care
b. Operating Theatre
c. Cath Lab / CTVS
d. Accident & Emergency
e. Medical/Surgical
f. PICU/NICU

Degree or Diploma in Nursing, with at least 3 years of experience, registered with the Nursing and Midwifery Council of Botswana (NMCB) or with Botswana Health Professional Council (BHPC)
Specialised training will be added advantage

3. Accounts & Financial Reporting Officer

- Degree, Diploma or recognised professional qualification in Accounting,

Interested candidates who meet the requirements are invited to apply by forwarding a comprehensive CV, application letter and certificates, addressed to The Human Resources Manager, Private Bag BR 183 Gaborone; Email: recruitment@sidilegaprivatehospital.co.bw; For any enquiries please contact HR: +267 3701047 / 3115792

Closing date: 02 /10/2026

IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT
FRANCISTOWN

ESHFT 000180-22

FIRST AND FINAL DISTRIBUTION ACCOUNT

IN THE ESTATE of the late **MOLAUDI WILSON- ESHFT 000180-22** who died at Tonota Central District on the **20 SEPTEMBER 2015**

NOTICE IS HEREBY given that First and Final Liquidation and Distribution Account in the above Estate will lie open for inspection at the chamber of the Assistant Registrar and Master of High Court Francistown for the period of twenty-one (21) days from the date of the second publication thereof.

DATED AT FRANCISTOWN THIS 17TH SEPTEMBER 2026

Kedisaletse Molaudi
Executor Dative
P.O Box 112
SHASHE

AND TO: Master of High Court
Private Bag F13
FRANCISTOWN

FIRST AND FINAL LIQUIDATION AND
DISTRIBUTION ACCOUNT

ESHGB-000418/26

IN THE ESTATE OF THE LATE ROBERT ARMSTRONG who died at 7 Montana Gardens, Bulawayo, Zimbabwe on the 10th day of March 2025.

THE FIRST AND FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT in the Estate will lie open for inspection at the offices of the Master of the High Court at Gaborone for a period of twenty-one (21) days from the date of publication hereof.

DATED AT GABORONE ON THE 16TH DAY OF SEPTEMBER 2026.

David Coltart | C/O Gaobatwe Law
P O Box 1131 AAD | GABORONE | 3961043

NOTICE FOR A CERTIFIED
COPY OF A LOST DEED

NOTICE IS HEREBY GIVEN THAT the undersigned intends to apply for a certified copy Of Deed no: FT TL 524/2010 dated 24th day of August, 2010 made in favour of Thapelo Gaolemogwe In respect of:
CERTAIN: Piece of land being Butchery and Takeaway
SITUATE: Mahalapye
MEASURING: 322 M²
HELD UNDER: Ngwato Land Board
All persons having objection of the issue of such copy are hereby required to lodge the same in writin with the Registrar of Deeds, PRIVATE BAG 0020 GABORONE within three (3) weeks of the last publication of this notice hereof.
DATED AT GABORONE ON THIS 16th DAY OF SEPTEMBER 2026
THAPELO GAOLEMOGWE

NOTICE OF NEXT OF KIN MEETING FOR THE LATE

MOLATEDI OTSUGILE – ESHGB-000830/26

IN PURSUANCE of Section 31 of the Administration of the Estates Act {Cap 31:01} the heirs and Next of Kin of the deceased persons specified above hereby invited to attend a Next of Kin meeting on 25th day of **February 2027** at **0900hours** at the before – B. P. Kemorwale. At the Master’s Office, Gaborone High Court Building.

At the respective meeting, the next of kin meeting are to recommend person(s) to be appointed as Executor(s) /Executrices Dative, identify beneficiaries and to discuss any other business relating to the estate of their deceased relative.

APPLICATION FOR
A LOST TITLE

AKHEEL JINABHAI & ASSOCIATES

MCL

DRIVING SUCCESS THROUGH LEGAL STRATEGY

NOTICE IS HEREBY GIVEN that the undersigned intends to apply for a certified copy of lost Notarial Deed of Cession No. MA 716/2012 dated the 20th day of **September 2012**, made in favor of **DES SUPERMARKET BOTSWANA PROPRIETARY LIMITED** in respect of the below mentioned property, namely;
CERTAIN: Piece of land being Lease Area No. 182-K0;
SITUATE: on Portion 27 (a Portion of Portion 2) of the Farm Traquir No. 10-K0 situate in the South East Administrative District of Botswana;
MEASURING: 1.1825 Ha (One decimal One Eight Two Five Hectares);
HELD UNDER: Notarial Deed of Cession No. MA 716/2012 dated the 20th day of September 2012, made in favor of Des Supermarket Botswana Proprietary Limited. (hereafter referred to as (the “Property”)
All persons having objections to the issue of such copy are hereby required to lodge the same with the Registrar of Deeds for Botswana at Gaborone within three (3) weeks from the last publication of this notice.
DATED AT GABORONE ON THIS 17TH DAY OF SEPTEMBER 2026
AJA House, Unit 2, Matante Mews
Plot 54373 CBD, Gaborone
P O Box 20575, Gaborone Botswana
Plot 17396 Boseja Ward Maun, Botswana
Tel: (+267) 316 3125 Fax: (+267) 316 3124
Email: info@aja.co.bw
Web: www.aja.co.bw
Partners Akheel Jinabhai | Consultant Partners Mark Mchae | Obrien Brindi (F I Att) | Lebogang George
Associates Mary Maeda | Juwairiyyah Maher | Ame Rindo

APPLICATION FOR
A LOST TITLE

AKHEEL JINABHAI & ASSOCIATES

MCL

DRIVING SUCCESS THROUGH LEGAL STRATEGY

NOTICE IS HEREBY GIVEN that the undersigned intends to apply for a certified copy of lost Notarial Deed of Lease No. MA 61/2005 dated the 10th day of **March 2005**, made in favor of **GELUK INVESTMENTS PROPRIETARY LIMITED** in respect of the below mentioned property, namely;
CERTAIN: Piece of land being Lease Area No. 182-K0;
SITUATE: on Portion 27 (a Portion of Portion 2) of the Farm Traquir No. 10-K0 situate in the South East Administrative District of Botswana;
MEASURING: 1.1825 Ha (One decimal One Eight Two Five Hectares);
HELD UNDER: Notarial Deed of Lease No. MA 61/2005 dated the 10th day of March 2005, made in favor of Geluk Investments Proprietary Limited. (hereafter referred to as (the “Property”)
All persons having objections to the issue of such copy are hereby required to lodge the same with the Registrar of Deeds for Botswana at Gaborone within three (3) weeks from the last publication of this notice.
DATED AT GABORONE ON THIS 17TH DAY OF SEPTEMBER 2026
AJA House, Unit 2, Matante Mews
Plot 54373 CBD, Gaborone
P O Box 20575, Gaborone Botswana
Plot 17396 Boseja Ward Maun, Botswana
Tel: (+267) 316 3125 Fax: (+267) 316 3124
Email: info@aja.co.bw
Web: www.aja.co.bw
Partners Akheel Jinabhai | Consultant Partners Mark Mchae | Obrien Brindi (F I Att) | Lebogang George
Associates Mary Maeda | Juwairiyyah Maher | Ame Rindo

NOTICE TO DEBTORS AND CREDITORS

ESTATE NO: ESHGB 000518/24

IN THE ESTATE of the late OTHUSITSE MATSHIDISO who died at Boikago Ward, Palapye, Palapye District, Botswana on 11th DECEMBER 2023.

NOTICE IS HEREBY given that Debtors and Creditors in the above Estate are hereby required to pay their debts and file claims with the undersigned within thirty (30) days from the date of last publication hereof.

DATED at on this Day of 2026.

Executor Dative
Tlotlo Moloinoga
P O Box 506, THAMAGA
CELL: 78036989 / 73909087

NOTICE OF NEXT OF KIN MEETINGS

Administration of Estates Act (Cap.31:01)

NOTICE IS HEREBY GIVEN that by virtue of section 31 of the Administration of Estates Act(Cap.31:01)heirs and next of kin of the deceased persons and all persons having claims against the below estate, are being called upon to attend before the Master of the High Court at **Maun High Court** on the date and time specified opposite the names of their deceased relative for purposes of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any business relating to their deceased relative.

Name of Deceased Person	Estate Number	Date of Meeting	Time	Master
Basetsana Keinee Letswee	ESHMN-000106-26	02/11/26	09000hrs	SARM
Gaokgakala Castro Letswee				

DATED at Maun this 28th day August, 2026
Master of the High Court.

IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA
HELD AT LOBATSE

JUSTICE DUBE

CASE NO. CVHGB-001246-26

In the matter between:

CITIZEN ENTERPRENEURAL DEVELOPMENT PLAINTIFF

and

BERRYFAIR (PTY) LTD 1ST DEFENDANT
DUMISANI NDEBELE 2ND DEFENDANT
BOITUMELO MOLEFHE NDEBELE 3RD DEFENDANT

SUBSTITUTED SERVICE

BEFORE THE HONOURABLE JUSTICE Mrs Jennifer Dube at LOBATSE on the 21st day of August 2026.

UPON HEARING: Attorney Ramatebele N. L. for the Plaintiff, no appearance by the Defendants and having read the documents filed of record.

IT IS ORDERED THAT:

Application granted in terms of the draft order as follows;
a) That leave be granted for Applicant to effect service of process on the Respondents by way of advertising/publishing twice in the Government Gazette and once in the Daily Newspaper of substituted service of process for an order in the following terms:
i) Judgement in the sum of **P317,887.41 (Three Hundred and Seventeen Thousand Eight Hundred and Eighty Seven Pula Forty One Thebe)** against the Respondents for a written loan agreement;
ii) Interest at the rate of 7.5% per annum on the capital amount to date of full and final payment of the debt;
iii) An order declaring a piece of land being Lot 53682, Gaborone in the Gaborone Administrative District registered deed of transfer No. 345/2002 dated 15th day of February 2002 and all developments therefore special executable;
iv) 10% collection commission;
v) Costs of suit on attorney and own client scale.

BY ORDER OF COURT

REGISTRAR & MASTER

DATED AT GABORONE ON THIS 4th DAY OF SEPTEMBER 2026

RAHIM KHAN & COMPANY

Plaintiff’s Attorneys

Office # 1, Plot 50362 Showgrounds Office Park
P O Box 1884, Gaborone Tel. No. 3188988/9
E-mail: KAmos@rahimkhan.co.bw

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IN THE HIGH COURT OF THE REPLUBIC OF BOTSWANA
HELD AT FRANCISTOWN

ESHFT-000243/2003

NOTICE TO DEBTORS AND CREDITORS

IN THE ESTAT of the late Dutoit Pekenene, who died at Masunga Primary Hospital North East District, Republic of Botswana, on the 24th Day of June 2020

NOTICE IS HEREBY given that Debtors and Creditors in the above Estate are hereby required to pay their claims of whatsoever nature with the undersigned within 30 days after the publication hereof.

DATED AT FRANCISTOWN THIS 14th DAY OF SEPTEMBER 2026

Executor Lindiwe Dutoit
P.O. Box 3203
Francistown

AND TO: Master of the High Court
Private Bag F13
FRANCISTOWN

FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT

MASTER'S REFERENC: ESHGB – 000158725

IN THE ESTATE of the late ELLEN RATAU WHO died at Scottish Livingstone Hospital, Molepolole, Kweneng District, Botswana on the 12th September 2024.

THE FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT in the Estate will be open for inspection at the offices of the Master of the High Court at Gaborone for a period of (Twenty-one) 21 days from the date of publication hereof.

Any objection to the Estate Account may be lodged with the Master within the 21 days stated above.

DATED AT GABORONE thisday2026

Executor Dative
Keabetswe D. Ratau
P.O. BOX 49 LETLHAKENG
CELL: 73839098

Notice to Debtors and Creditors

Master' Reference: ESHMN-000074-26

IN THE ESTATE of the late Keeditse Gae who died at Letsholathebe Memorial Hospital, Maun, North West District on the 16 February 2008.

NOTICE IS HEREBY GIVEN that Debtors and Creditors in the above Estate are hereby required to pay their debts and files claims of whatever nature with the undersigned within thirty (30) days after publication hereof.

DATED at Maun this 16th day of September, 2026
KENANAO GAE, The Executrix, P O Box 099, Maun
Cellphone No. 72995735

NOTICE OF NEXT OF KIN MEETINGS

Administration of
Estates Act (Cap.31:01)

NOTICE IS HEREBY given that by virtue of section 31 of the Administration of Estates Act (Cap. 33.01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of the High Court at Mahalapye High Court on the date and time specified opposite the names of their deceased relatives for purposes of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

Name of Deceased Person	Estate Number	Date of Meeting	Time	Master
BARATI MASUPATSELA	ESHMY 000297-26	02.11.2026	0900HRS	SARM

DATED AT MAHALAPYE THIS 16th SEPTEMBER 2026

MASTER OF THE HIGH COURT

SENIOR DRILL OPERATOR - BOTSWANA

About the Role

Senior Drill Operator – Fixed-term role at Botswana project sites (site-based). Responsible for operating drilling equipment safely and efficiently while providing technical guidance to drill crews and supporting the achievement of production, quality, and project targets.

What You'll Do

- Operate drilling rigs safely and efficiently in accordance with drilling programs, procedures, and manufacturer requirements.
- Conduct pre-start inspections and ensure drilling equipment is operated and maintained within required standards.
- Monitor drilling performance, penetration, recovery, ground conditions, and equipment utilisation.
- Identify and report equipment defects, operational issues, hazards, and incidents and coordinate with maintenance where required.
- Provide guidance and support to drillers and crew members to maintain safe and productive drilling practices.
- Complete accurate shift reports, drilling records, production data, and other required documentation.
- Maintain good housekeeping, enforce site rules, and actively contribute to HSE performance.

What We're Looking For

- Minimum 10 years' experience in drilling operations, with substantial experience operating drilling rigs.
- Proven experience as a Senior Driller, Driller, or equivalent role in mining or exploration drilling.
- Strong knowledge of drilling techniques, equipment, safety practices, and operational procedures.
- Experience with RC, diamond, rotary, or other relevant drilling methods is an advantage.
- Valid drilling, safety, and rig-specific competency certificates relevant to the equipment are required.
- Strong communication and reporting skills, with the ability to work effectively in remote site environments.

We provide attractive remuneration for these positions. Send your CV and supporting documents to the email address: recruitment@indodrill.com with subject email (Name_ Senior Drill Operator)

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SENIOR ELECTRONIC FITTER - BOTSWANA

About the Role

Senior Electronic Fitter – Fixed-term role at Botswana project sites (site-based). Responsible for maintaining, troubleshooting, testing, and repairing electronic, electrical, instrumentation, and control systems associated with drilling equipment and site assets.

What You'll Do

- Carry out inspection, maintenance, fault finding, testing, repair, and installation of electronic and electrical systems.
- Diagnose complex faults on drilling rigs, control systems, instrumentation, sensors, communication systems, and associated equipment.
- Perform preventive and corrective maintenance to minimise equipment downtime and improve reliability.
- Work closely with mechanical and maintenance teams to diagnose and resolve integrated electrical, electronic, hydraulic, and control-system issues.
- Maintain accurate maintenance records, service reports, fault histories, and parts requirements.
- Ensure all work is performed in accordance with HSE requirements, electrical safety procedures, manufacturer specifications, and site standards.
- Provide technical guidance and mentoring to junior fitters and maintenance personnel.

What We're Looking For

- Minimum 10 years' experience in electronic/electrical maintenance within mining, drilling, heavy equipment, or industrial operations.
- Relevant trade qualification in electronics, electrical engineering, instrumentation, or a related field.
- Strong troubleshooting knowledge of electronic control systems, sensors, PLCs, instrumentation, and drilling equipment.
- Experience working with mobile equipment and drilling rigs is highly advantageous.
- Ability to read electrical/electronic schematics and use appropriate diagnostic and testing equipment.
- Proven experience working in remote or site-based environments with strong safety and reporting skills.

We provide attractive remuneration for these positions. Send your CV and supporting documents to the email address: recruitment@indodrill.com with subject email (Name_ Senior Electronic Fitter)

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Botswana commits to environmental cooperation

TLOKWENG

Botswana has made progress in strengthening capacity to fulfill its consistent commitment to international environmental cooperation.

Deputy Permanent Secretary in the Ministry of Environment and Tourism Professor Patricia Mogomotsi said this at the commemoration of the international Day for the Preservation of the Ozone layer in Tlokweng recently.

Professor Mogomotsi said government ratified the Montreal Protocol in 1991 and the Kigali Amendment in September 2020 and had since made commendable strides in strengthening its capacity to fulfill these commitments.

Professor Mogomotsi said Botswana's regulatory framework was being strengthened through amendments to the Ozone depleting substances regulations to align with the requirements of the Kigali Amendment.

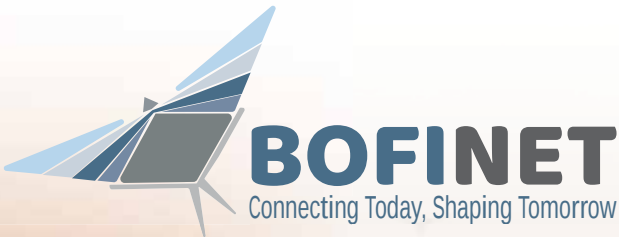
She said women remained underrepresented in the refrigeration and air-conditioning sector particularly technical and leadership positions.

She urged women to participate fully in technical profession, saying it was an effort to expand skill base.

Professor Mogomotsi said she was encouraged by the work of Women in Air-conditioning (WiRAC) with more than 45 members and provided an important platform for women professionals to connect, support each other develop their careers and inspire the next generation.

Acting climate change coordinator at the department of Meteorological Services Mr Charles Molongwane said the discussions of the day were vital in maintaining an active platform where government and stakeholders could collaborate on climate action.

He encouraged all to support *HER COOLING* Power documentary so that it reached wider communities. The documentary brings the global ambition of a cooler planet home to Botswana by telling the stories of women technicians and professionals in the refrigeration and air-conditioning sector. This year's theme was "Global Action for a cooler planet- Celebrating 10 years of sustainable cooling under the Kigali Amendment to the Montreal Protocol". BOPA



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TENDER ADVERTISEMENT



1. TENDER NO: CEDA 014 / 2026-2027 INVITATION TO TENDER FOR THE SUPPLY, DELIVERY AND INSTALLATION OF SAP CERTIFIED HANA SERVER

- 1.1. Sealed Tender offers are invited for the Supply, Delivery and Installation of SAP Certified Hana Server.

1.2. Procurement Method: Open Domestic Bidding Method

1.3. Tenderers must, in order to be considered for the award of the contract, be registered with the Public Procurement Regulatory Authority (PPRA) in the following categories: Code: 203 (Electrical, Electronic, Mechanical, Fire and ICT Supplies) Sub code: 01 [Electrical and Electronic Equipment, Spares and Accessories (Including ICT, Photographic Equipment and Others)]
AND
A valid copy of supplier's / reseller / distributor confirmation certificate for authorization to provide HPE Server for SAP Hana. (Confirmation that the company is authorized to provide HPE Server for SAP Hana).

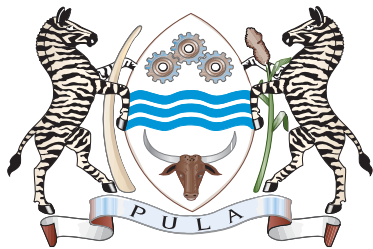
1.4. All Bids must be submitted no later than 10:00hrs on 9th of October 2026 (As per CEDA timepiece placed at Reception Area).
2. The Tender document is available for purchase and collection at CEDA Head Office Only from 17th September 2026 at a non-refundable fee of P500.00 (Five Hundred Pula Only) inclusive of VAT and P250.00 (Two Hundred and Fifty Pula Only) inclusive of VAT for youth owned companies as per Presidential Directive CAB (B) / 2015.

3. Preference Margins will be applied to qualifying bidders in line with the Economic Inclusion Act of 2021.

4. The tender document is also available via online purchase as per the above non-refundable fee. For more information please visit the CEDA website www.ceda.co.bw or scan the QR code.

5. The Public Procurement Regulatory Authority's Standardised conditions of Tender shall apply to this procurement, for which all the applicable Tender Data is contained in the Tender Document. Notwithstanding anything in the foregoing, CEDA is not bound to accept the lowest or any tender offer.

6. For further information regarding this tender, please contact CEDA Procurement Office at procurement@ceda.co.bw



Republic of Botswana

VACANCY CIRCULAR NO. 7 OF 2026

Ref: MCI 4/2/9 I (12)

11 September 2026

DIRECTOR GENERAL – DIGITAL SERVICES AUTHORITY
- FO SALARY SCALE
EXTERNAL ADVERTISEMENT

Applications are invited from talented, innovative, decisive and self-driven qualified citizens of Botswana to fill the above vacancy tenable at the Ministry of Communications and Innovation – Headquarters on contract basis.

MAIN PURPOSE OF THE JOB:

To provide strategic and operational leadership to the Digital Services Authority, ensuring effective regulation, coordination and promotion of digital services in Botswana in line with the Digital Services Act and national digital transformation priorities and strategies.

KEY PERFORMANCE AREAS:

- Leads the development, promotion and management of digital service policies and programmes.
- Provide strategic leadership in coordination, development and enforcement of strategies, standards and guidelines that enhance provision and usage of digital services and services continuity.
- Provides advice, information or policy proposals to the Minister on matters relating to digital services.
- Provides strategic leadership in oversight of the development of supportive and enabling shared digital public infrastructure guidelines to ensure equitable access to effective and appropriate provision of digital services.
- Provides strategic leadership in oversight of the design of appropriate applications for the support of e-government and information management systems.
- Provides strategic leadership in oversight of the development and implementation of a National Digital Services Strategic Plan.
- Provide strategic leadership in oversight of the establishment of a structured digital services stability management plan.
- Provides strategic leadership in provision of conducive environment for content creation by forming partnerships or collaborations with both local and international organizations that provide content services.
- Provides strategic leadership in coordination of research to promote the adoption and adaption of new emerging technologies to promote digital services.
- Provide strategic leadership in coordination of the development and administration of information gateways.
- Provides strategic leadership in oversight of the development and maintenance of a Digital Services Integrity Register for availed digital services provided by public and private bodies.
- Provides strategic leadership in oversight of protection of government-created digital assets such as platforms, process models, algorithms and trademarks under relevant laws.

- Provides strategic leadership in coordination of development and maintenance of online repository of tools, best practices, and schema standards to facilitate the adoption of open data practices.
- Provides strategic leadership in oversight of the establishment of a standardized framework for secure exchange of information over the internet.
- Provides strategic leadership in coordination of the conduct of audits of public or private bodies to evaluate compliance with the provisions of the Digital Services Act.
- Prepares and submit a comprehensive annual report of the Authority operations.
- Coordinates compliance and adherence to government regulations and instruments.
- Provides professional guidance, coaching and mentoring to staff.
- Monitors and ensures that all the functions and activities of the Authority comply with national legislation and quality management standards
- Undertakes any other duties as required to meet the exigencies of the service.

QUALIFICATIONS: Bachelor’s degree in Information Communication Technology or Computer Engineering or any a related field. Masters in the related field will be an added advantage.

EXPERIENCE: Minimum of twenty (20) years’ experience in Information Communication Technology or digital services management, of which two (2) years should have been served at Deputy Permanent Secretary level or equivalent executive management role. Applicants must have a proven track record of leading large scale digital transformation, e-government initiatives or complex technology programs.

SALARY SCALE: F0 (P789 396) per annum
LEAVE: 30 Working days per annum

- BENEFITS:**
- Optional contributory Medical Aid Scheme (Government pays 50% and employee pays 50%).
 - Commuted Overtime allowance at 15% of basic salary
 - Housing allowance at 2% of basic salary
 - Gratuity at 30% of cumulative salary

KEY COMPETENCIES:

Leadership

- Deciding and Initiating Action
- Leading and Supervising
- Working with People
- Adhering to Principles and Values
- Persuading and Influencing
- Analyzing
- Formulating strategies and Concepts
- Adapting & Responding to Change

Technical

- E-Government Service Design
- Public Sector Digital Transformation
- Policy, Legal & Regulatory Interpretation
- Emerging Digital Tools & Platforms
- Financial Management & Resource Mobilization

APPLICATION: Applicants should quote the reference number of this advert and give the following information: -

- Full names, postal address, date and place of birth.
- Full summary of career with duties (Curriculum Vitae-CV) with full dates.
- Certified copies of relevant certificates and National Identity Card.
- At least two (2) copies of recent work-related references (with full contact details) confirming the relevant experience.
- Present post, salary grade and date of appointment thereto.
- Date of first appointment.
- Applicants with Engineering qualifications must provide valid proof of registration with Engineering Registration Board (ERB) or equivalent institution.

IMPORTANT:

All applications for Public Service employees must be routed through Permanent Secretaries. Applications not so routed will not be considered. Applicants who do not meet the minimum requirements will not be responded to.

Applications should be addressed to;

**The Permanent Secretary
Ministry of Communications and Innovation
P/Bag 00414
Gaborone**

Or hand delivered to
**Ministry of Communications and Innovation,
Westgate Mall, Records Management Unit, Ground Floor.**

**For any enquiries contact Human Resources Division at
3625618/3625525/ 3625524/3625513/3625515**

Closing Date: 9 October 2026

Disclaimer:
By submitting your application or CV, you acknowledge that the processing of your personal data is solely for recruitment purposes. Your information may be shared with authorized personnel and approved recruitment Partners in line with the Botswana Data Protection Act, 2024.



Molefhi turns dance into career

Marvin Motlhabane
KANYE

Lone Molefhi is a Motswana dancer who turned movement into a livelihood. She started far from the spotlight, with more grit than resources.

What she had was rhythm, stubborn passion, and a refusal to treat “home soil” as a ceiling. Dance moves paid the bills; resilience did the rest.

From local floors to global ones, Molefhi did not simply leave home, she took Botswana with her and made the world take notice.

“This is not a quiet come-up. This is a woman who earns her keep in motion, who turned humble beginnings into a career that refuses to stay small,” she said.

She still remembers the moment dance stopped being something she merely enjoyed and became the centre of her life.

As a young girl at St. Mary’s English Medium Primary School, she was drawn to movement without any grand ambitions, until she watched her school’s dance instructor teaching Latin. The music, the energy and the confidence all struck her at once. She enrolled in the classes and, two weeks later, she was selected for the Diamond Cup Championships in Jwaneng, where she took first place.

That early victory changed everything. What had begun as playful movement turned into passion, then into serious pursuit. Between 2018 and 2021 she became known as Botswana’s Youth Latin Champion.

Years of training, competing and teaching followed regionally and internationally, especially in South Africa, where she sharpened her technique and discipline. Every competition was another chance to grow, observe and push further.

Teaching proved equally formative. At Moonlight Dance Studio, working alongside founder and former dance partner Alex Kgwedi, she planned lessons, created choreography, mentored students, handled media and marketing, organised classes and trips, and assessed progress.

Teaching forced her to break down movement, adapt to different learning styles and communicate knowledge clearly. Her students became a powerful source of motivation.

Throughout this period, she balanced the demanding schedule with a full-time 8-to-5 job in Botswana, most recently as executive assistant to the managing director at H & G Advertising. Before, she worked as a media & public relations intern.

Opportunities for high-level



Lone Molefhi has turned her passion for dance into a career spanning Botswana and Europe.

‘...This is a woman who earns her keep in motion, who turned humble beginnings into a career that refuses to stay small.’

transformed dance from a passionate side pursuit into a full-time career.

Latin and Ballroom training were limited at home, so she learned to be resourceful, maximising every chance to train, compete, observe

and learn. Remarkably, the move to Germany and to Born 2 Dance had been offered to her and her

partner for several years. They had been headhunted repeatedly but did not feel ready to leave. When they finally accepted, the decision

Leaving behind the students and community she had helped build at Moonlight was not easy.

Cont...page 22

Donga Customary Court celebrates heritage

Thamani Shabani
FRANCISTOWN

From attire to the aroma of traditional dishes and the rhythmic beat of drums and dance, all these bore testament to a cultural event held at Donga Customary Court on Friday, where the community converged for a vibrant celebration of heritage. Addressing traditional leaders and cultural groups from in and around Francistown, Minister of Local Government and Traditional Affairs, Ketlhalefile Motshegwa, called on Batswana to return to their roots to revive the institutions that preserved their heritage. Motshegwa said institutions like Bogosi formed the bedrock of the nation.



Minister of Local Government and Traditional Affairs, Ketlhalefile Motshegwa (right) touring stalls during Culture Day at Donga kgotla in Francistown on Friday. He said cultural and heritage industries should be developed as they were sources of employment. Photo: Ogopoleng Kgomoethata

Cont...page 22



Lentswe Le Kwadilwe restoration reignites spirit of self-reliance

Calviniah Kgautlhe
LOBATSE

What began as a hard task of bush clearing, stone moving and marking on Lentswe Le Kwadilwe Hill in Lobatse transformed into a joyful outdoor celebration that united the community on Saturday.

Through collaboration, the community breathed new life into a treasured landmark just in time for the 60th Independence Day celebrations

Speaking on the sidelines of the event, Botoka Ward councillor, Onneetse Kagiso explained that the community-led initiative was held under the theme: Our Hill. Our Pride. Our Responsibility.

Kagiso said the event aimed to honour the hill’s history, strengthen social ties and revive

an annual September tradition tied to Independence celebrations.

“Sometimes, community development begins with a broom, a pair of gloves, a paintbrush and willingness to give your time,” Cllr Kagiso said, noting how the shared effort fostered collective resilience and prompted action.

He emphasised that the hill’s visual identity was woven into the fabric of Lobatse, with generations growing up attaching personal memories to the landmark.

He appreciated the seamless collaboration between residents, town authorities and the local business community.

Kagiso noted that the landmark had significant potential for cultural tourism and local economic growth.

“Lobatse has history, character and stories that deserve to be experienced by people beyond

our town. Imagine someone travelling to Lobatse specifically to climb Lentswe Le Kwadilwe, hear the history from a local historian, eat local food and stay at a local guesthouse. That visitor is not simply visiting a hill, they are contributing to the local economy,” he added.

Town elder, Isaac Sentle reflected on the historical significance of the site, noting that a strong community was built on trust, cooperation and shared values.

“Today we are united to restore the hill after a long hiatus,” Sentle said.

First inscribed in 1986, the tradition of refreshing the hill every September was put on hold following the COVID-19 pandemic.

Recently, community members resolved to revive the custom and reclaim their heritage pride. Sentle said he was happy for the turnout, noting that the collective effort made him feel part of something important.

Elvis Dambe, a young Lobatse native, praised the youth turnout and emphasised that as government drove economic transformation, grassroots communities must take centre stage.

He highlighted the hill’s potential for tourism, wellness and employment creation.

“We believe Lobatse can play its part in boosting the tourism sector,” he said, suggesting future activities such as hiking, sightseeing and the potential installation of cable cars to offer panoramic views of the town.



Lobatse-based Topaz Paints sponsored the hill painting with buckets of paints. Tile Mate Human Resources and Marketing Manager, Malebogo Sedirwa said the company recently introduced a new product-Topaz Paints. Photos: Calviniah Kgautlhe

Deputy town clerk for operations, James Kolagano, said the council’s role was supportive and applauded the community for successfully organising themselves and mobilising resources, with the council’s parks department providing guidance to prepare the area safely. **BOPA**



Lobatse residents showing the spirit of self-reliance as they repainted the inscription on the landmark Lentswe Le Kwadilwe hill.

Donga Customary Court celebrates heritage

...from page 21

“It is against this backdrop that government recognises the role of traditional institutions as partners in developing the country. Dikgosi started this country before the formation of political organisations,” he said.

He noted that the Bogosi and Customary Courts Act was undergoing review to protect the institution, particularly in light of succession disputes within royal houses as well as strengthen the social role of traditional leaders so they can resume their mandate of looking after their people. To combat moral degeneration among the youth, the minister said government had directed traditional leaders to revive initiation schools.

Furthermore, he said government was considering routing all inheritance cases through Dikgosi, arguing that traditional leaders possessed better understanding of family histories than modern courts like the High Court.

Motshegwa urged Batswana to document their history and culture to safeguard their identity for future generations.

As Botswana marks 60 years of independence, he added, citizens should introspect, honour the nation’s founders and take charge of its future development.

“No one from any other country will come and build this country apart from Batswana themselves,” he said.

Donga Customary Court president, Kgosi Thomas Mpenya, observed that urban dwellers often abandoned their cultural practices during major life events like funerals and weddings, eroding traditions that had defined Botswana for decades.

Kgosi Mpenya challenged Francistown leadership to designate a central area near the town centre for cultural activities to boost cultural tourism in the city, citing eSwatini as a successful model.

He also emphasised that human rights and culture must coexist and warned against the misconception that Christianity was incompatible with traditional practices.

Kgosi Maruje III of Masunga noted that while modernisation and globalisation had overshadowed chieftainship, Bogosi remained the ultimate custodian of culture and served a vital advisory role to government on traditional matters.

Kgosi Maruje expressed concern over the erosion of cultural values and the spirit of civic pride, especially among the youth and thus called on Francistown leadership to revive traditional regiments (mophato) to help curb illegal activities, such as illicit gold mining in the area.

Beyond the cultural exhibitions, the event provided a networking platform for local businesses and government departments to showcase their products and services to the community. **BOPA**

Molefhi turns dance into career

...from page 21

Europe opened her eyes to a different dance culture; one in which dance is deeply integrated into daily life, training is highly structured and consistent, and a network of private coaches, therapists, nutritionists and other specialists supports a dancer’s development. The environment demanded greater intentionality in her own training while

she continued to give her best to students.

Language remained one of the biggest practical challenges. For now, she teaches primarily in English while learning German. Yet the diversity and welcoming atmosphere at Born 2 Dance has eased the barrier.

Her weekly life now revolves around teaching, personal training, competitive dancing, rehearsals and performances. She offers African Dance, African Jazz Contemporary and Latin American dance - the latter being her primary style.

As a young Motswana woman and woman

of colour in the European dance world, she sees both challenges and opportunities. Rather than viewing her background as a limitation, she treats it as a strength she can bring into the space.

Through African Dance and African Jazz Contemporary, she shares elements of her heritage and injects African energy and passion into European studios.

Wherever dance takes her next, Molefhi is not travelling alone. She is taking a piece of Botswana with her, and using it to light the way for others. **BOPA**



Botswana Athletics Association is working to increase the participation, development and retention of girls and women in athletics.

BAA seeks to empower female athletes

Anastacia Sibanda
GABORONE

The ongoing podium drought in women’s track and field since the retirement of Amantle Montsho has thrown a spotlight on the Botswana Athletics Association (BAA)’s grassroots development strategy. The country has struggled to produce female medallists at elite competitions like Commonwealth Games, World Athletics Championships and Diamond League meetings since Montsho hung up her spikes. The enduring medal drought has raised questions as to whether the BAA and its

affiliates are doing enough to identify, nurture and develop young female talent across the country. However, BAA sport development manager-technical, Patrick Moesi said in an interview that they were aware of the problems they currently faced, particularly regarding the girl-child and women’s participation in athletics. “We are going to be taking measures to address the issue, we are going to ensure that we have an increase in the number of women and girls that will be taking part in athletics. First, we have started

developing our strategy, which talks to issues of addressing participation of women in athletics,” he said. Moesi said with the assistance of clubs and structures, they would be able to influence women into leadership positions as well as coaching roles. “Once that is done, we believe that women who are in the clubs and in our structures will be able to influence participation of young girls and that will ensure that girls come into the sport in masses, as we have not seen very good performances in many years,” he said. He highlighted the need to break social stereotypes, saying

doing so would help them get as many girls and women into the sport as possible. “So, for us to do that, we have to be very deliberate, and it is part of the BAA strategy that has been developed, the attraction as well as retention,” he said. Moesi explained that retention was key because one had to know how to attract female athletes and keep them in the sport, adding that they were going to be deliberate in order to attain their strategy. “We need partners, we need the private sector to come in because we want these girls to be attracted to the sport and we need to support them to

continue being in the game,” he said. However, Moesi admitted that it was not as easy for a girl-child to be as persistent as a boy-child, hence the need for the BAA to be deliberate with their support for the girl child. He urged sponsors, mentors and companies to adopt the girl child, saying that would help improve retention in the sport. “We are working round the clock as BAA to try to identify partners that will help us to retain the girl child through support programmes, like maybe giving them a monthly allowance and accommodation,” he said. **BOPA**

World Athletics Relays legacy supplies boost Gaborone clinics

Tumisang Moilwa
GABORONE

Surplus medical supplies procured for the World Athletics Relays Gaborone 2026, including the much-needed asthma medication, have been handed over to the Gaborone City Council (GCC) to bolster local public health facilities. The donation includes medicines, non-medical supplies and medical equipment, with GCC head of pharmacy, Marian Modutlwa, highlighting salbutamol solution among the urgently needed medicines received. Modutlwa said the council currently had no salbutamol solution, a medicine used in the emergency treatment of asthma and had been struggling to procure it. “We have been desperately

looking for them. We could not even procure them,” she said. She said the consignment also included antibiotics, eye medication, supplies for home-based care clients and wheelchairs, adding that the items would help address needs across the city’s health facilities. The handover formed part of the legacy programme of the World Athletics Relays, which were hosted in Botswana in May. Speaking at the handover ceremony recently, Local Organising Committee (LOC) chairperson, Professor Martin Mokgwathi said the medical supplies had been procured to meet World Athletics requirements and ensure medical preparedness for athletes, officials, volunteers, support personnel and spectators during the competition. Mokgwathi said the event

concluded without any major medical incidents or emergencies, attributing the outcome to the preparedness and professionalism of the medical teams. He said the LOC had decided that supplies remaining after the event should continue to benefit the public rather than go to waste. He added that some of the medicines had expiry dates ranging from October 2026 to 2028, hence timely distribution to public healthcare facilities was necessary. “We considered it both prudent and necessary that they continue to serve the people of Botswana beyond the event itself,” he said. Mokgwathi said the LOC had collaborated with GCC and the Ministry of Sport and Arts to facilitate distribution of the supplies to clinics and healthcare facilities where they were most

needed. He said the donations were part of a legacy programme intended to ensure that the benefits of hosting the global athletics event extended beyond the competition itself. Other assets from the event would also be distributed to sporting and government institutions. Botswana Athletics Association (BAA) would receive physiotherapy equipment, media and technical equipment, office furniture and sustainability assets. BAA would also inherit the majority of the remaining sporting equipment to support athlete development and high-performance sport, while the Botswana National Sport Commission (BNSC) would receive information technology, branding and power related equipment.

Mokgwathi said more than 600 volunteers contributed to the successful staging of the event and thanked government, sponsors, World Athletics and other stakeholders for their support. Gaborone mayor, Oarabile Motlaleng, said hosting the World Athletics Relays had raised the profile of both Botswana and the capital city internationally. He said the successful hosting of the event had shown Gaborone’s capacity to host major international sporting tournaments. The mayor said the exposure could also create opportunities for the city to benefit from future international sporting events. He commended the LOC and stakeholders for what he described as an achievement that had showcased Botswana’s organisational capacity. **BOPA**

Rollers rebuild on course

Thato Mosinyi
GABORONE

The rebirth of Township Rollers’ under new management appears to be on course following a hard fought 3-0 victory against Extension Gunners at the National Stadium on Sunday.

The win, secured through Marcell Papama’s brace and Onkarabile Ratanang’s goal, marks an important developmental milestone for the club.

While it was far from a flawless display, the result lifted Popa to sixth place in the FNB Premier League standings, demonstrating the necessary grit for a successful rebuild.

After battling a severe financial and administrative crisis marked by unpaid player salaries, FIFA transfer bans and leadership upheaval, which was followed by an exodus of senior players, Rollers seems to be finding their mojo back as it started the current season’s campaign with wind beneath its wings.

The 16-time Botswana Premier league champions had a rocky start of the season, presenting only seven players on its season derby against Jwaneng Galaxy, a fixture that was called off after one of Popa players was unable to continue with the match after sustaining a serious injury.

Nonetheless, the team’s fortunes seem to have turned around since the arrival of local businessman, Hope Kontle.

The arrival of Kontle, under Hope Tee Energy as the team’s platinum sponsor, seems to be steering the Rollers ship to safer shores.

Following a not so convincing one-all draw against Morupule Wonderous in their previous game, Rollers approached the Sunday fixture against yesteryears archrivals, Gunners with more confidence with Papama opening his goal scoring account in the 53rd minute.

Papama got a second in the 82nd minute with Ratanang putting the icing on the cake with a stunning free kick in the dying minutes of the game.

The sending off of Gunners goal keeper, Kabelo Dambe early in the 17th minute for handling the ball outside the box, might have had an impact on the final outcome of the game, as it resulted in Gunner’s head coach Paradazayi Madivenga making some makeshift changes sacrificing Resaobaka Thatanyane for Kagiso Mekgwe.

Playing the majority of the game with 10 men, Gunners had to chase the game in an effort to stay in contention, but Rollers’ composure was good enough to secure three points.

In a post-match interview, Gunners’ gaffer attributed the loss to Dambe’s red card, which he said affected the entire game plan.

“D a m b e ’ s experience is obviously key to our team and losing him that early was a major blow to us, we had to play for almost an hour with a man down,” he said.

Rollers’ captain and man of the match, Papama said their victory was a result of hard work and determination.

“The team has been working

extremely hard during training and it is only fitting for the hard work to be paying now,” Papama said.

Papama nonetheless cautioned his teammates of complacency and not to bask in the glory of Gunners victory.

Though the league marathon is still in its infancy, Rollers are now 6th on the league standing, with four points, while Gunners occupy third position with six points.

Meanwhile, in other league games played over the weekend, Sua Flamingoes played to a one-all draw with debutants, Enesia while Police XI and Orapa United also played to a goalless draw.

BOPA



Township Rollers’ Bakang Seboko (right) in action against Tefo Aleseng of Extension Gunners during the FNB Premiership game in Gaborone on Sunday. Rollers won 3-0, courtesy of Marcel Papama’s brace and Onkarabile Ratanang’s goal. Photo: Washa Bofelwang





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