

News

BOTPCO,
BOU strive to
professionalise
teaching

Page 2

Business

'Delays at border
posts require
solutions'

Page 6

Dikgang

Ba Mosomane
ba ipelela
letsatsi la bo
re

Tsebe 10

Arts & Culture

Tlhagale carves
space in arts
industry

Page 22

'Patriotism commendable'



President Advocate Duma Boko (centre) awarding Tshephang Bogwata (left) with a leadership award during the commissioning of 149 officer cadets Class 46 of 2025 at Sir Seretse Khama Barracks in Mogoditshane yesterday. He commended the officer cadets for exceptional display of patriotism. Looking on is Botswana Defence Force Commander General Mpho Mophuting. Photo:Phenyo Moalosi

By Thokozani Matiha

MOLEPOLOLE - President Advocate Duma Boko has commended the Botswana Defence Force Officer Cadets of Class 46, 2025, for exceptional display of patriotism.

The President conferred 149 officers (115 male and 34 female) with the rank of Second Lieutenant at Sir Seretse Khama Barracks in Mogoditshane yesterday.

He emphasised the importance of embodying values that would guide the cadets throughout their careers and called on the newly commissioned officers to embrace the principles of Botho, Courage, Loyalty, Integrity, Esprit de Corps and Discipline.

"These values should underpin every decision and action you take as officers of the Botswana Defence Force. They are essential in fostering a disciplined and

dedicated force committed to the security and prosperity of our nation," he said.

Among the commissioned officers, two were from Zambia something President Boko said symbolised commitment to regional cooperation through joint and exchange military training.

"Initiatives of this nature strengthened bonds of solidarity within the Southern African Development Community

(SADC), and ensure that together, we remain prepared to safeguard peace," he said.

He reminded officers that core values such as leadership, discipline, courage and character remained unchanged despite the complex and ever-evolving security landscape.

These challenges include terrorism, transnational crime, cyber threats and disinformation, he said.

Cont...page 3



It's cross border (PRETORIA & JOBURG)

RE CHARGER MADI HELA A LAELA MMAGO,
RIGHT TO YOUR DOORSTEP

- We collect your parcels on your behalf
- Send us payment verification for collection
- We collect your TAKELOT orders your car parts, aircons, hair, sneakers.etc



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Duo partner to boost medicine safety, regulation

By Marvin Motlhabane

KANYE – The Botswana Medicines Regulatory Authority (BoMRA) in partnership with the Tirelo Sechaba national service programme has trained over 740 participants nationwide as ambassadors for medicine safety and regulatory awareness, with the latest one-day workshop held in Kanye on Tuesday.

The workshop held in Kanye, forms part of an ongoing countrywide sensitisation campaign conducted in partnership with the Ministry of Youth and Gender Affairs (MYGA), which oversees the Tirelo Sechaba national service programme.

Speaking on the sidelines of the event, BoMRA Public Relations Officer Ms Itumeleng Modibedi-Ledimo said the collaboration with the ministry had extended the authority’s ability to promote access to safe, effective and quality health products.

“While the workshops target all Tirelo Sechaba participants, we place particular emphasis on those deployed to hospitals, clinics and health posts, where they interact daily with patients and healthcare workers,” she explained.

Participants were briefed on BoMRA’s core mandate, which includes regulating the supply chain of medicines and related health products, pharmacovigilance, licensing, inspections, and public education on counterfeit medicines.

They also received practical guidance on the safe use of medicines, how to recognise and report adverse drug reactions, and the importance of regulatory

compliance.

Ms Modibedi-Ledimo said the trained youth were now well equipped to relay this information in their workplaces and communities, thereby strengthening medicine-safety reporting at grassroots level.

She added that similar workshops have already taken place in several districts, with the current Southern District phase set to conclude in Goodhope, Moshupa and Thamaga before the campaign moves to other regions.

The PRO described the sessions as highly interactive, noting that participants offered valuable suggestions on the most effective ways to spread medicine-safety messages. She emphasised that the partnership with the ministry was a key element of BoMRA’s broader stakeholder-engagement strategy to ensure ethical practices throughout the pharmaceutical sector.

In a related development, Ms Modibedi-Ledimo revealed that BoMRA was collaborating with traditional health practitioners to codify and standardise their medicines, which could eventually allow safe, approved traditional products to be sold in registered pharmacies.

“This initiative has the potential to create employment, stimulate the local economy and integrate safe traditional medicines into the formal healthcare system,” she said. Ms Modibedi-Ledimo urged all health-sector stakeholders to actively support such partnerships in the interest of public health. The series of interactive awareness workshops, which began on October 14, 2025, was scheduled to conclude on November 27. **BOPA**



The Minister for State President, Mr Moeti Mohwasa (left), Gaborone Mayor Mr Oarabile Motlaleng (second left), the late Godfrey Mpuse’s sister-in-law, Ms Thulaganyo Lechuti and wife Nametso Mpuse during the memorial service of the multi-award winning DailyNews photographer. Also in attendance were Permanent Secretary Ms Goitsewang Morekisi, Deputy Permanent Secretary Mr Tshireletso Motlogelwa and the media fraternity. Speakers paid tribute to Mpuse’s profound impact on Botswana’s visual storytelling and the enduring legacy he leaves behind. Photo: Teko Letsholo

Survey to formulate framework for security needs

By Thamani Shabani

FRANCISTOWN - The ongoing National Security Strategy (NSS) survey will lay the foundation for the formulation of a coordinated and inclusive framework to address evolving security challenges.

In an interview in Francistown on Monday, communications specialist for the NSS, Mr Ofentse Thwabi highlighted that the survey, which is currently progressing well, is crucial for Botswana for several reasons.

Mr Thwabi said further to it addressing the country’s evolving security needs, it would also enhance citizen safety and well-being by focusing on both state and human-centric security needs.

He explained that the survey would also enable proactive management of threats such as drug trafficking, ensuring the country’s resilience and sustainability.

Mr Thwabi further indicated that the exercise of drawing up the NSS dates back to the previous administration, and the new human rights-centric government was keen on its implementation.

He explained that countries with national security strategies in place enjoy peaceful and harmonious living and that every nation needs its own blueprint to secure its people in a world that was becoming an increasingly unsafe.

He appealed to residents to participate in the ongoing survey, stating that their participation would help in identifying areas prone to insecurity and economic threats.

“Their participation will help identify what the main threats to the economy of the country are. Therefore, we appeal to all to assist and cooperate with our teams so that we come up with tangible results,” he added.

Mr Thwabi expects that having the NSS in place will make

Botswana a secure and safe nation. The development of Botswana’s first-ever NSS marks a historic milestone in the country’s efforts to safeguard national interests and enhance citizen well-being, creating a forward-looking framework to address evolving domestic, regional, and global security challenges.

It integrates both state-centric and human-centric security perspectives and adopts a whole-of-government and whole-of-society approach.

The baseline survey started from October 31 and will end on December 31, targeting approximately 3 362 households across Botswana in two phases, one targeting districts outside Greater Gaborone and another focusing on those within Greater Gaborone.

The concerns of Batswana regarding national security will be revealed upon completion of the survey, Mr Thwabi said. **BOPA**

BOTEPKO, BOU strive to professionalise teaching

By Lorato Gaofise

GABORONE - The Botswana Teaching Professional Council (BOTEPKO) has cemented a broad partnership with the Botswana Open University (BOU) to accelerate teacher professionalisation, strengthen digital literacy and support the rollout of national teaching standards.

The partnership was formalised on Monday during the signing of a Memorandum of Understanding (MoU) in Gaborone.

BOTEPKO registrar, Dr Raphael Dingalo, said the MoU comes at a pivotal moment as the council has begun national registration and licensing of teachers.

He said the agreement would enhance cooperation in teacher professionalisation, research, Continuous Professional

Development (CPD), and curriculum alignment in line with the newly approved Teacher Professional Standards and Competencies, as well as the Code of Ethics for Teachers.

“The Botswana Teaching Professional Council will also work with BOU to ensure verification of teacher qualifications as part of the licensing process,” said Dr Dingalo. He revealed that BOTEPKO was developing a teacher registration and licensing system, which will later link with institutions such as BOU for real-time validation of graduates. This, he said, would help maintain a credible national database of qualified teachers. The partnership would further include joint organisation of conferences, symposia and capacity-building programmes, and might result in accrediting BOU as an official

CPD provider in collaboration with the Botswana Qualifications Authority.

Describing the MoU as a ‘win-win’ arrangement, Dr Dingalo said the collaboration would ultimately enhance the delivery of quality education. He added that stakeholder engagement remains central to BOTEPKO’s work, guided by an Influence, Impact and Interest classification model for prioritising partners.

He recalled previous collaboration between the two institutions under the Beyond Numbers project, implemented with the Commonwealth of Learning and the African Federation of Teacher Regulatory Authorities.

The initiative focused on upskilling teachers in digital literacy through Open and Distance Learning to improve 21st-century teaching

competencies. Dr Dingalo said BOTEPKO intends to scale up the training nationwide in support of government’s digitalisation agenda, noting that some teachers were still lagging behind in digital readiness.

He said BOU’s national footprint and digital platforms will be instrumental in rolling out the programmes.

For her part, BOU vice chancellor, Professor Kgomo Moahi, said the MoU celebrates a shared vision to strengthen teacher quality and elevate professional standards across the education sector. Prof. Moahi said BOU had long sought such collaboration, describing it as a natural partnership that supports teachers’ professional development without disrupting their work or family responsibilities.

“Teacher quality is directly tied to educational outcomes, and the

MoU will enable BOU to deliver accredited CPD programmes aligned with BOTEPKO’s licensing and registration requirements,” she said.

She added that the cooperation will include joint research, development of professional standards, rollout of the Code of Ethics, and potential integration of BOU systems with BOTEPKO’s licensing platform. Prof. Moahi also highlighted BOU’s participation in the newly launched Regional Teachers Initiative for Africa (RTIA) as testimony to the university’s commitment to innovation in teacher development. She commended BOTEPKO for its leadership in teacher professionalisation, saying the partnership would contribute to national education reforms and broader human capital development goals. **BOPA**

BETP attracts investors, gain traction

By Ketshepile More

GABORONE - Botswana Economic Transformation Programme (BETP) is structured such that 60 per cent of its projects are purely private-sector projects, while the remaining 40 per cent were led by government.

Speaking at the showcase of BETP projects event in Gaborone

on Wednesday, Vice President, also Minister of Finance, Mr Ndaba Gaolathe explained that for the 60 per cent private sector-led projects, government's role focused on facilitation and creating an environment where investment could happen efficiently.

This facilitation, he said included resolving issues of land allocation, change of land use, business

permits, market access, and inter-ministerial coordination that often dampened progress.

"This design reflects Botswana's commitment to shifting from a public sector-dominated model to a private sector-powered economy. This is the only path toward resilience, innovation, and long-term prosperity," he said.

Mr Gaolathe said momentum

was building up such as at The Xini Resort project, which had encountered challenges but had finally progressed from concept to site alignment.

He said various projects including TEMCO Hospital, Centre for Nuclear Medicine and Theragnostic, strategic rehabilitation of the Botswana Railways main line, the redevelopment of the Glen Valley wastewater plant and the expansion of Maun Airport had attracted strong investor interest.

Mr Gaolathe explained that BETP goes beyond being just another government initiative; rather it is a representation of a complete redesign of Botswana's economic architecture, setting a blueprint for a future in which Botswana is more diversified, more digitally integrated, more industrially competitive and more deeply connected to global markets.

country and beyond borders, one which Mr Gaolathe said has been the largest citizen and investor-driven economic design efforts in Botswana's history.

He said from the submissions, 186 high-impact, evidence-based projects were refined through the BETP Labs; the labs being the intensive working sessions that brought together government, industry, academia, and partners.

"Some of the BETP projects are not new, many were previously planned or initiated by government and private investors, but their progress stalled over time due to weak coordination, excessive red tape, or capacity constraints," Mr Gaolathe said adding that some projects were already operational and now sought to scale up their reach and deepen their impact.

He said projects such as the A1 Highway upgrade, Milk Valley farm and the National digital ID were now moving forward after years of uncertainty.



Vice President Ndaba Gaolathe (right) and UN resident coordinator, Ms Wenyan Yang at the Botswana Economic Transformation programme showcase to the media and financiers in Gaborone on Wednesday. Mr Gaolathe said BETP represented a re-design of Botswana economic architecture in which, Botswana would be more diversified, industrially competitive and deeply connected to global markets. Photo: Gothusang Lesego

Companies donate high-tech equipment to wildlife department

By Esther Mmolai

MAUN - The Department of Wildlife and National Parks (DWNP) in Maun has received high-tech equipment and camping gear valued at P700 000, donated by And Beyond Safari in partnership with Wild Impact as part of their ongoing corporate social responsibility initiatives.

The donation package include drones, trail cameras, tablets, and camping equipment, among other items. In addition, the two organisations sponsored first-aid training for 16 wildlife officers, who undertook a week-long course aimed at improving field safety and response capacity.

North West acting regional wildlife coordinator, Mr Thebe Horatius, appreciated the gesture, noting that this was the third donation from the partners. He said the new equipment would strengthen anti-poaching operations, particularly in vast and sensitive areas such as the Okavango Delta and Chobe National Park.

Mr Horatius said despite collaborative efforts by the wildlife department, the police, Botswana Defence Force and private organisations, poaching, especially bush-meat poaching remains a concern. The new drones equipped with visual cameras, he said, would enhance patrols, animal tracking, and wildlife population monitoring.

"They serve as a highly effective tool for counting animals and will help us in conservation efforts," he said, adding that drones would also support disaster response in hard-to-reach areas and bolster research activities.

He further noted that And Beyond had also trained officers on using camera traps, while drone training is ongoing.

He encouraged more companies to join efforts to promote responsible resource management and conservation investment, warning that failure to do so would negatively impact the tourism industry.

The partnership between And Beyond, Wild Impact and DWNP dates back to 2012, when And Beyond voluntarily translocated rhinos from South Africa to Botswana to protect them from high-risk poaching zones.

Wild Impact regional manager, Mr Skipper Mareja, said the donation demonstrated what public-private partnerships can achieve in safeguarding Botswana's landscapes and biodiversity.

He described wildlife crime as one of the most pressing conservation challenges, warning that failure to act could see future generations lose the country's natural endowment.

Mr Mareja highlighted the milestone achievements of the Botswana Rhino Conservation Support Project, which builds on the legacy of Rhinos Without Borders a programme that moved over 80 southern white rhinos to the Okavango Delta, leading to more than 62 births before the rise in poaching that forced government to relocate rhinos to more secure areas.

He noted that this is not the first time they have supported DWNP, recalling their 2023 donation worth over P500 000, which provided essential monitoring and patrol equipment crucial for species protection.

Their conservation efforts also include partnering with communities in the delta region and supporting projects aimed at improving ecosystem management. Mr Mareja added that first-aid training for wildlife officers was crucial given the risks associated with their work.

"Through innovation and partnership, we can ensure that the delta remains a sanctuary for wildlife and a source of pride for Botswana and the world," he said.

BOPA

"The Botswana Economic Transformation Programme is built precisely on these principles. It is our strategy for positioning Botswana at the frontier of emerging economic opportunities," he said.

Mr Gaolathe where the focus was on the six economic sectors of tourism, agriculture, manufacturing, financial services and digitalisation, energy and mining as well as infrastructure and the accompanying three social priorities of healthcare, education, and social protection.

Showcased to acknowledge Botswana's new economic path, each sector has its own True North to ensure full alignment with government's transformation vision, the Vice President revealed.

He said with Parliament's approval of BETP, government was now transitioning into implementation stage.

"This is the stage where national aspirations become measurable outcomes, where planning must give way to productivity, and where intention is transformed into real progress," he said.

Government received 6 925 submissions from across the

Furthermore, Mr Gaolathe said the 186 projects under the BETP represented an investment pipeline valued at P514 billion over the next decade.

He said no transformation of such scale, anywhere in the world, had ever been financed by government alone.

BETP Through Parliament's approval, BETP has begun establishing its secretariat under the Ministry of Finance.

The secretariat will operate as the nation's central delivery engine for BETP projects, with a mandate to coordinate action, monitor progress, remove barriers, track performance, and accelerate implementation.

The BETP portal is also setup at www.betp.gov.bw.

The platform provides comprehensive sector overviews, detailed project profiles, investment information, and partnership opportunities.

It invites investors, institutions, development partners, and every Motswana to explore the opportunities available and to initiate conversations with project leaders and with the BETP Secretariat. **BOPA**

Boko commends officer cadets for patriotism

...from page 1

President Boko said the SADC region was faced with deepening security and humanitarian challenges.

Thus, he emphasised that the officers' responsibilities also extended beyond borders.

He also highlighted the situation in the Democratic Republic of Congo (DRC), where the M23 insurgency had displaced thousands and destabilised communities, despite ongoing peacekeeping efforts.

Furthermore, he said in northern Mozambique, militant attacks in Cabo Delgado continued to test regional resolve.

As such, he said peace remained fragile and cooperation was essential.

President Boko said government was facing fiscal crisis, hence he cautioned officer cadets to be prudent in managing resources.

"Managing resources is the true test of leadership as courage is on the battlefield or precision on the parade ground," he said.

He said the graduates were commissioned as officers in one of the most respected institutions in the nation.

Therefore he urged them to wear their commissions with pride and humility and lead with courage and compassion.

"Serve with integrity and devotion. Always remember that you took an allegiance oath not for personal gain, but for the peace and prosperity of Botswana," said President Boko. **BOPA**

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Ntobgwe Ward bid for village status fails

By Goitsemodimo Williams-Madzonga

TUTUME - A request by residents of Ntobgwe ward in Tutume to have their ward declared an autonomous village has been rejected. Briefing the District Development Committee meeting on Tuesday, Physical Planner at Tutume District Council, Mr Joel Brian informed the meeting that according to a letter received two years from people alleging to be acting on behalf of the residents of Ntobgwe, the main reason for the request was the under-development of the area. Mr Brian said the letter, dated March 29, 2023, was addressed to the Office of the District Commissioner and highlighted a lack of developments in the area, mainly services and infrastructure. He said the letter stated that residents were accessing services from Timbi and Mangana wards. The officer said the authors of the letter complained that the council ward under which they fell comprised Matobo and Goshwe, which were independent villages, hence they believed their ward deserved to be elevated to village status to be at par with the other two. He noted that the District Commissioner's office referred the matter to the tribal authority for consultation and a response was given in July 24, 2024 to the effect that the proposal had not been acceded to on the basis that the issues raised could be addressed through improvement in service delivery by relevant offices. Nevertheless, Mr Brian informed the meeting that after the response from the tribal authority, consultative meetings were held to get the views of the concerned party as well as those of residents of Magapatona, Timbi and

Matobo which shared boundaries with Ntobgwe ward. He noted that the outcome of the consultative meetings pointed to issues of service delivery among the pressing needs being one for a resident nurse at the mobile stop located in the ward. In addition, he said they had raised the issue of limited access to the Ipelegeng programme and the elderly having to walk 12 kilometres to receive certain services at Timbi ward. All those, he said were concerns which could be addressed by relevant authorities and offices for residents to be serviced better. On the issue of shortage of water, which was also raised as one of the factors prompting them to request for autonomy from Tutume, Mr Brian said the problem was not confined only to Ntobgwe but affected most parts of the Tutume District. He said Water Utilities Corporation had ongoing projects aimed at addressing the shortage, adding that the said projects were almost complete. He thus concluded that the reasons advanced by the applicants did not justify declaration into an independent village and that at the same time residents did not meet the minimum standards requirements set for recognition as a village in terms of the National Settlement Policy (NSP) of 2004. He added that the NSP provided for a minimum population of 250 people for Rural Area Dwellers and 500 for settlements and that the next settlement had to be 13 kilometres away. He explained that while there were no specific statistics, given the number of households in the ward the population could not exceed 500 and the area was not 13 kilometres away from next village as required. **BOPA**



Okavango Human Wildlife Foundation managing director, Mr Kenosi Kamina (right) said setting up a radio station was an expensive undertaking that required a lot of money and could only be possible and sustainable through collaborative efforts. Photo: Esther Mmolai

Official urges partners to assist new radio station

By Esther Mmolai

MAUN - Limited start-up funding and lack of availability of land have been described as obstacles towards the establishment of the community radio stations. Okavango Human Wildlife Foundation (OHWF) managing director, Mr Kenosi Kamina said during stakeholders meeting on Friday that financial constraints impacted various aspects of operations right from acquisition of basic equipment to maintaining a consistent broadcast. He said setting up a radio station was an expensive undertaking that required a lot of money and could only be possible and sustainable through collaborative efforts from all stakeholders. To this end, Mr Kamina pinned his hopes on Tawana Land Board to avail a plot for the envisaged radio station to materialise.

“Land is essential for housing both the studio operations, the transmission equipment, news rooms and offices among others,” he said. He also pleaded with individuals owning chunks of land to come to the fore to remedy the situation as the management had been given only 12 months by BOCRA to start the operations of the radio station. Despite the challenges, Mr Kamina was optimistic that their dream of operating a community radio would be realised as a lot of progress such as the draft constitution and operational framework had been developed. “Registration of the radio station has been done and we are also yet to finalise licensing of a transmitter, conduct capacity building workshops for volunteers and broadcasters as well as embark on community consultation to take the radio to the people and also

launch community fundraising drive,” he added. Stakeholders learnt that the main station would be in Maun while satellite stations will be established in Kasane and Shakawe. Stakeholders hailed the foundation's efforts saying the setting up of the radio station was a step in the right direction as it would contribute to local development and promote participatory and good governance. Pastor Nonofu Mataboge thanked the foundation for achieving such a milestone of establishing a community radio and wished stakeholders could take advantage of the development. A radio station, he said, had the potential to shape and influence community development, information sharing as well as promote economic activities. North West acting regional wildlife coordinator, Mr Thebe Horatius also appreciated the idea, stating that it was long overdue. He was happy that the radio station would come handy to department of Wildlife and National Parks as far as issues of human wildlife conflict were concerned.

Expedite bridge construction - Sekwenyane

By Aobakwe Molefhi

PHITSHANE - The unplanned temporary closures of Phitshane border post is not sitting well with the authorities. In an interview, Kgosi Odirile

Sekwenyane of Phitshane said the unplanned closures due to floods negatively affected their lives. He called on the government to expedite construction of the long promised bridge that could withstand disasters such



Kgosi Odirile Sekwenyane called on the government to expedite construction of the long promised bridge that could withstand disasters.

as flooding. This bridge that connects our country with South Africa is small and it flood easily especially during occasions when our neighbors are releasing water from their dams to ease pressure, he said. Kgosi Sekwenyane said in February this year, a middle aged man drowned while apparently trying to help his friend cross the then flooded Molopo river. He said the incident happened after the border was temporarily closed due to floods. The traditional leader lamented that the situation did not only pose danger to residents but also to children who try to catch fish from the river, urging parents to restrain them from going fishing alone. Some residents also shared Kgosi Sekwenyane's sentiments saying the government should fulfill its promise since they

had long been promised a better bridge. The customs officer at Phitshane Molopo border, Ms Lesego Sebina also concurred with Kgosi Sekwenyane that the temporary closures negatively affected their daily operations and the communities they served. She said even though the border was small, they were servicing a lot of customers as many of the villagers along the river had relatives in the neighboring country. Ms Sebina expressed concern that the rainy season was not intense and already their services were disrupted. She said government should consider erection of a bigger culvert that would be able to allow the water to pass without having to spill over it. **BOPA**

Some tourism operators also hailed the establishment of the community radio station saying it would complement existing radios in terms of disseminating information. They also indicated that the station would help promote local tourism and empower communities. “We will be able to advertise local tourism businesses to both local and international audience. We are grateful that the radio station will also promote cultural heritage of the local community,” said Ms Mojadi Obert. **BOPA**

Council approves Road Levy projects

By **Chendzimu Manyepedza**

SELEBI PHIKWE - Selebi Phikwe Town Council political leadership has approved Road Levy projects for the fiscal year 2025/ 2026.

The endorsement was made during a special full council session on Tuesday, after a presentation by the Principal Roads Engineer at Selibe Phikwe Town Council, Mr Lawrence Selelo.

Mr Selelo noted that the council was allocated Road Levy fund amounting to over P5.7 million for 2025/2026 projects.

He said the funds were to cater for culvert construction, supply and delivery of electrical materials, a decision that came after a consultation and assessment of which projects were to be conducted through the funds.

Mr Selelo shared that some of the projects to be conducted included culvert construction, paving, construction of storm water drainage, road maintenance, and the installation and maintenance of streetlights.

He said the projects would be conducted in different wards in Selebi Phikwe town at various costs. Commenting on the submissions, councillor Timothy Sejangkabo of Newstance approved the proposed projects, pointing that the move was a commitment towards enhancing the town's infrastructure and ensuring sustainable developments.

He said the decision to install more streetlights at Newstance was timely and would help enhance safety in the area.

However, he was also worried that his area was promised installation of 200 streetlights, but the number had been reduced to 150.

Mr Sejangkabo said this could compromise efforts to fight criminal activities head on that continued to pose a challenge in the area.

Councillor Silent Leburu of

Phase 1 also shared that the proposed projects underscored the council's efforts to improve local infrastructure, enhance transportation, and potentially boost economic developments in town.

Councillor Stephen Nyoni of Botshabelo East appreciated the proposed developments, saying they would significantly enhance

safety and promote the overall community well-being.

He said the initiatives were crucial in fostering a secure environment where residents could thrive.

In addition, Mr Nyoni noted that these developments reflected the council's unwavering commitment to creating an inclusive living space that catered to the diverse

needs of the community.

Specially Elected Councillor, Ms Onalenna Kobe, said construction of more storm water drainage systems in some areas of the community was ideal.

She said stagnant water was due to insufficient drainage that could lead to various health hazards, including the proliferation of waterborne diseases.

Furthermore, she said the storm drainage system would aid in addressing flooding in some areas, which not only disrupts life but also incurs significant financial costs for clean-up and repairs.

Ms Kobe said that by investing in proper drainage infrastructure, the community could mitigate these risks and improve overall public health and safety. **BOPA**

Authorities urge vendors to build trade skills

By **Keetile Bontsibokae**

MOLEPOLOLE - Street vendors have been urged to abide with council trading byelaws and sustain their enterprises as there are a foundation of livelihoods in many households.

The call was made by the chairperson of Kweneng District Council, Mr Ontefetse Rankhibidu at the maiden entrepreneurial workshop for the informal sector on Tuesday in Molepolole.

He said the sector that was dominated by women must fully comply with trade regulations for its survival and cordial operation, given its importance and positive impact to the society.

Mr Rankhibidu said engaging with the informal sector was part and parcel of his roadmap and its objective was to empower street vendors with business management skills that could help them up their game in compliance with byelaws.

Held under the theme: Building tomorrow's Kweneng today, Mr Rankhibidu said informal traders were the mainstay of the economy and major contributors to the Gross Domestic Product.

He described street vendors as a magnificent source of job creation mainly through self-employment, hence urging them practice good business acumen that could sustain them into long term trading and growth.

He was of the notion that street vendors were at the foreground in converting Kweneng's economy into a melting pot and their challenges needed immediate attention.

Rankhibidu also said he wanted to protect local small scale businesses, render them support and where possible give them priority in awarding tenders.

He however cautioned those who were engaged in illegal trading practices such as selling illegal products, as well as opening a window of market for carcasses of stolen livestock.

KDC Secretary, Mr Olebile Mafala encouraged street hawkers to focus on running profitable businesses.

Mr Mafala said a stable business would be in a position to make profit and allow room for expansion.

He said the idea for holding such a workshop was to engage street hawkers on how to maintain a good customer service, practicing good hygiene and good management, maintenance of trading structures in compliance with bye laws.

Mr Mafala assured them that



Street vendors have been urged to abide with council trading bye-laws to ensure sustenance of their enterprises.

council was not a monster to their businesses but a guardian who was ever present to monitor how they could run their business in a much acceptable manner.

He therefore, pleaded for collaboration between the council and traders. Some hawkers pleaded with council to regulate established businesses such chain stores and supermarkets to avoid competition.

Some cried of some foreign nationals who were illegally engaged in small business activities reserved for citizens, a situation that has congested the informal sector. The KDC Deputy Council Chairperson, Mr Kenna Odirile encouraged hawkers to join a WhatsApp group that would be used to engage them and for ease of communication with council authorities. **BOPA**

Mabanda pleads guilty to cruel punishment of child

By **Gaolethoo Kgatitswe**

MAUN - Monica Mabanda, 30, of Maun has pleaded guilty to a single count of cruel punishment to a child.

She appeared before Maun Magistrate Court on Tuesday accused of assaulting her minor child on February 28, at Boseja ward in Maun.

She allegedly beat her son on the back with a stick and burned his hands using melted plastic.

Mabanda told the court that she understood the charge fully and did not dispute the evidence presented against her by the state.

"I admit to the offence, and I am not in disagreement with the witness statements," she confirmed when asked to respond to the facts.

Presiding Magistrate, Ms

Gofaone Mosweu emphasised the seriousness of the offence, noting that the courts treated cases involving cruelty to minors with utmost gravity, as they concerned children who were vulnerable and entirely dependent on adults for safety and care.

Magistrate Mosweu advised Mabanda to reflect deeply on the reasons she was intending to present as mitigation, stressing that it would be her opportunity to justify why the court should consider leniency in its sentencing.

"You must think carefully about the reasons you will give to this court as to why you believe you deserve a lenient sentence, because the charge you are facing is a very serious one," she said.

Mabanda will appear before court on December 08, for mitigation and sentencing. **BOPA**

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Business associations critical

By Kehumile Moekejo

JWANENG - Jwaneng Mayor, Mr Ronica Ntsimako has implored the business sector to establish a robust association that will speak in one voice.

He said advancing their interests as a unit would be more manageable and effectively contribute toward the township's economic development.

Speaking at a consultative meeting with the informal sector recently, Mr Ntsimako said as part of his roadmap, he was committed to enhancing community engagement with various sectors of the economy.

He acknowledged the role of the informal sector in local economic development and poverty eradication.

Consequently, he underscored the need for a vibrant committee that would link the business owners with the council for improved coordination and communication.

"You need to come up with a very strong committee, which will unite you to speak with one voice. The challenges you are raising could be addressed through such a properly coordinated setup in order for you to effectively play your role to contribute towards the local economic development of our township," he said.

Additionally, the mayor noted that for the council to improve their services, business owners had to pay their market stall rentals on time.

He said this would enable the council to fulfill their commitments to ensuring they operated from a clean environment which was also safe.

He also urged them to ensure that their business surroundings were kept clean to preserve the aesthetic of the township and appeal to customers.

Mr Ntsimako further noted that in an endeavour to augment the government's efforts, his council was making strides in various Public Private Partnership (PPP) initiatives.

To date, he said they had collaborated with Red Path to provide office accommodation to all council wards, as a way to improve community engagements and decentralise services.

He also said the partnership with Jwaneng Mine to establish an Arts and Craft market centre was at advanced stage, as the project was currently at tendering stage.

He also noted that plans were underway to construct a shopping mall in Jwaneng, which was the brainchild of Jwaneng Town Council and the Debswana Pension Fund.

He noted that such a development was expected to create job opportunities and also contribute towards the town's economic growth.

In addition, he said Jwaneng was poised to transform into a sporting hub through hosting various sporting activities.

He therefore implored the informal sector to position themselves for economic opportunities that may arise from these developments.

"It is important that you position yourselves for all these developments taking place in our town so that you effectively participate in the economic activities," he noted.

For their part, participants appreciated the town leadership for acknowledging their role in the economic development of Jwaneng and opening an overdue dialogue for better coordination of the informal sector.

However, they decried a poor sewage system around their businesses, which they said was a health hazard.

They also requested that they be allocated market stalls at the envisioned shopping mall.

"The new shopping mall should cater for the informal sector, particularly barbers and hair dressers so that our operations are more presentable and preserve the aesthetic of the township," said Mr Kenaope

Kgotlaetsile.

Ms Gaobonale Watshipi urged the council to strengthen their monitoring systems and make regular follow-ups on market stall

rentals.

She noted that this would go a long way in identifying defaulters on time as well as ensure optimal compliance.

She further said the council should reserve the market stalls for Jwaneng residents only.**BOPA**



Jwaneng deputy mayor, Mr Mothibedi Watshipi (left), Mayor Mr Ronica Ntsimako (centre) and Kgosi Segale Letshele at a consultative meeting with the informal sector on Monday. Mr Ntsimako said as part of his roadmap, he was committed to enhancing community engagement with various sectors of the economy. He acknowledged the role of the informal sector in local economic development and poverty eradication. Photos: Kehumile Moekejo

'Delays at border posts require solutions'

By Thamani Shabani

FRANCISTOWN - Botswana is experiencing a surge in complaints regarding Non-Tariff Barriers (NTBs) at its three major borders of Kazungula, Martin's Drift and Tlokweng.

Speaking at a two-day capacity building workshop for the Francistown informal traders organised by the City of Francistown on Tuesday, senior trade officer in the Ministry of Trade and Entrepreneurship, Ms Kelebogile Nyathi identified prolonged and unprecedented delays as the primary issue, requiring urgent resolution.

Ms Nyathi highlighted that trucks travelling from Zambia to Botswana spend between eight and 12 hours waiting at the Kazungula One-Stop Border post due to slow processing and intermittent system failures.

She pointed out that the absence of harmonised NTB charges within the SADC region was a significant contributor to recurring delays.

"The major reason is the too

long and unprecedented delays, which need to be addressed with immediate effect," Ms Nyathi said.

According to Ms Nyathi, NTBs in the SADC region, were largely driven by government monopolies aiming to protect domestic markets, cumbersome customs and pre-shipping procedures, poor inter-agency coordination, and multiple weighbridge stops, practices that Botswana does not follow.

She noted that these barriers had substantial economic impacts, with the SADC region losing over P3 million annually due to NTBs.

Additionally, NTBs increase the cost of doing business and reduce competitiveness, equivalent to a 10 per cent increase on SADC imports and seven per cent on exports.

Ms Nyathi proposed several policy recommendations to address these issues, including strengthening national NTB focal points, enhancing awareness of reporting tools, improving border digitalisation, and holding

regular coordination meetings.

She urged traders to report discriminatory NTBs to policymakers and stressed the need for private sector collaboration.

"Going to other blocks away from SADC, there is no stronger coordination amongst regional blocks," she said, appealing for unity in tackling NTBs.

Traders, particularly those importing from Zambia, voiced their major concerns about excessive NTBs, including numerous roadblocks and unwarranted charges.

Ms Kgalalelo Yuyi, a trader, reported being charged exorbitant prices for her vehicle when crossing into Zambia, citing a P3 800 charge for her vehicle, and complained of unwarranted charges at roadblocks in Zambia.

"Bribery in Zambia amongst security agents is an order of the day," Ms Yuyi said, calling on the Botswana government to waive charges as a means of boosting the country's revenue.

Ms Yuyi also criticised the lack of regulation of informal sector

operations at the Francistown bus and taxi rank, where she said foreign traders operated without licences.

Another trader, Ms Lulwamisani Tothodzani, echoed Ms Yuyi's sentiments, urging that Zambia be reined in.

"They are terrorising us in Zambia, making us pay exorbitant charges without apparent reasons," Ms Tothodzani said, mentioning a six-month ban on entering Zambia that was imposed on her without clear justification.

The workshop was organised by the City of Francistown in conjunction with the United Nations Development Programme with facilitators from Botswana Unified Revenue Services.

It aimed to empower informal sector traders with the knowledge and skills to utilise African Continental Free Trade Area (AfCFTA) opportunities, expand their cross-border businesses, and understand the basic principles of AfCFTA and rules of origin.**BOPA**



Legae English Medium School is inviting applications for the following positions to start in 2026:

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- Must be experienced and highly knowledgeable with the Cambridge Primary Curriculum
- Experience in overseeing online learning platforms and engagement with global educational institutions
- Trained and experienced in Pastoral Care and Special Need training curriculum development
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- 10 year academic track record of 65% A Grade PSLE and Cambridge external examination
- Ability to oversee teacher development and overall classroom management lower and upper
- Ability to identify students needing intervention and assistance at early stages
- Prior Legae experience preferred

Be prepared to work with the school's Ethos and Policies. The school is committed to safeguarding and promoting the welfare of children and applicants must be willing to undergo child protection screening.

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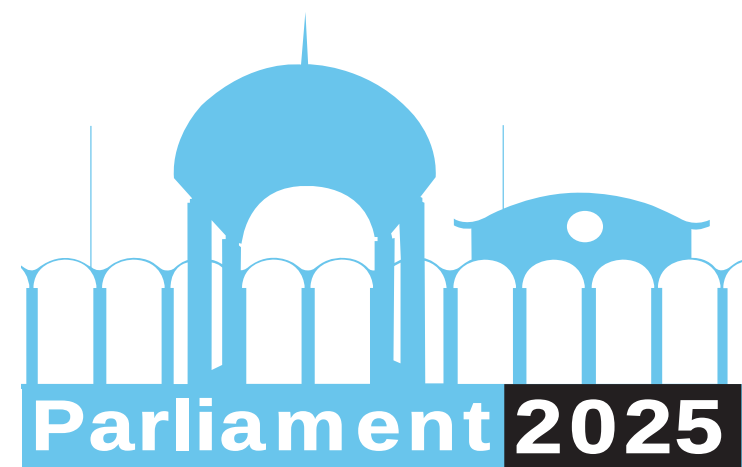
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Consultation ongoing over borehole allocation

GABORONE - The government is currently engaged in consultation and technical assessments before making a final decision on reducing the minimum distance for borehole allocation in communal areas from six to four kilometres in communal areas.

Acting Minister of Lands and Agriculture, Dr Edwin Dikoloti, said the assessments were being undertaken in collaboration with the ministries of environment and tourism, minerals and energy and water and human settlements, as well as development partners, to ensure that among other things, groundwater resources, environmental sustainability, and

land use planning were being fully addressed.

Furthermore, Dr Dikoloti highlighted that ensuring water development for the agricultural sector was a priority currently being integrated into the ongoing review of the National Agricultural Policy and the country's envisaged livestock development programmes. Tswapong South MP, Dr Kesitegile Gobotswang had sought an update on the implementation of a parliamentary motion that called on the government to reduce the distance between boreholes from six to four kilometers in communal areas. **BOPA**

Kaizer raises concern over poor school infrastructure

By Bonang Masolotat

GABORONE - Although schools in the Selebi Phikwe area are synonymous with good performance, they are faced with challenges among them dilapidated buildings and shortage of equipment, which should be attended to.

Selebi Phikwe West Member of Parliament, Mr Reuben Kaizer, said the government's attitude towards education was unsatisfactory.

He faulted the UDC government with making promises it would not fulfill, and warned that such could dent their reputation.

Mr Kaizer advised the government to come up with laws and policies that were conducive for business and investment.

He also said government's idea to hire office security guards and cleaners, currently being outsourced, would result in many security companies and cleaning services providers losing business. Such, he said, would also lead to a loss of jobs, which the Umbrella for Democratic Change (UDC) said it would create when elected into power.

He said the affected companies, other than employing other Batswana, were paying taxes in the country, and contributing to government coffers. Some business

owners are still servicing loans, Mr Kaizer said, demonstrating that move would be detrimental to such companies.

By insourcing, he said that the government would also be importing risks associated with the cleaning and security services. Mr Kaizer also said some of the Selebi Phikwe residents who were relocated to pave the way for the expansion of the airport had not been compensated.

He suggested that government look into the destitute policy and disability allowance with the possibility to increase them.

Kgalagadi North legislator, Mr Reason Lekutlane, said the SONA represented hope for a better future, adding that the UDC was still committed to improving the lives of Batswana.

He said with only a year in office, President Advocate Duma Boko had already made history by burying Pitseng Gaoberekwe

at his ancestral land in CKGR, after a prolonged battle between his family and the previous government over his burial site.

The legislator also commended the introduction of news broadcast in indigenous languages, on *Btv* and *Radio Botswana*, and called for more appointments of marginalised people to positions of power, noting that there were educated and capable people among those tribes.

He said Kgalagadi areas were epitome of poverty because they were underdevelopment. Mr Lekutlane said lack of infrastructure development had led to some people refusing to work in those communities.

He recommended a health facility with a maternity ward in the area, to avoid long distance travels to access the service, unified school in Hunhukwe as well as a referral hospital in Kang. **BOPA**

School uniform production reserve for citizens - Ntsima

GABORONE - In an effort to strengthen the local textile industry, school uniform manufacturing continues to be a reserve for the citizens as per the reviewed Industrial Development Act 2019, says Minister of Trade and Entrepreneurship, Mr Tiroeane Ntsima.

Responding to a parliamentary question on Tuesday, Mr Ntsima said that a citizen empowerment initiative the ministry further introduced a Statutory Instrument No. 76 of 2021, which restricted importation of school uniform.

He told Parliament that school uniform production was dominated by duly licenced companies and that business inspections were continuously carried out, to ensure compliance.

During inspections, a few cases of foreigners were found to be manufacturing school uniforms and were engaged in illegal importation, Mr Ntsima said and explained that the ministry in conjunction with other stakeholders had taken necessary measures such as imposing fines and confiscating the goods. "These efforts are continuing with a view to address the raised concerns," he said.

Additionally, the minister highlighted that during implementation of the National Quality Policy the ministry had started to inculcate quality culture among consumers, retailers, suppliers and regulators, to promote demand and supply of quality goods and services.

He said the Botswana Bureau of Standards (BOBS) developed national quality standards on school uniform, to ensure that the products were of quality standard and could competitively access both local and global markets.

He thus said, that local tailors

were encouraged to approach BOBS for assistance in that regard and to urged consumers to buy school uniforms that complied with quality standards.

The minister highlighted that it was pleasing that there were good quality products from Batswana noticeable in the market.

In line with international standards, the school uniform standards were voluntary as they were not related to health and safety, Mr Ntsima explained.

He said it was a concern that consumers were much more skewed towards price rather than quality.

"This now means that sensitisation and campaigns should now be customer focused so that their choices could reflect quality and not just the price alone," he said.

He appealed to Ministry of Child Welfare and Basic Education, through the Parents and Teachers Associations that in the procurement processes of school uniform, preference be given to tailors within their constituencies. Mmopane/Metsimothabe MP, Ms Helen Manyeneng had wanted to know whether the minister was aware that foreign nationals were increasingly dominating the manufacturing and sale of school uniforms in various constituencies often using low quality materials.

This, she said was to the detriment of local businesses that produced authentic and durable uniforms.

She also wanted to know whether the ministry would consider to put measures in place to support and prioritise local tailors within constituencies for the production and sale of school uniforms, in order to promote quality standards and empower local entrepreneurs. **BOPA**



Minister of Trade and Entrepreneurship, Mr Tiroeane Ntsima has told Parliament that the citrus fruit farm has brought over P200 million direct foreign investment.

Citrus farm injects over P200 million in FDI

GABORONE - The citrus fruit farm along Tobane road on the outskirts of Selebi Phikwe has brought over P200 million direct foreign investment, supported other industries involved in input supplies as well as other services and communities in Botshabelo.

The project has received a lot of attention because of its large scale production of citrus which has never been experienced locally, Minister of Trade and Entrepreneurship, Mr Tiroeane Ntsima has said.

He was answering a question in Parliament on Wednesday, explaining that the project which commenced on December 2022 had made considerable progress,

with 1 077 hectares developed out of the 1 822 available and 819 000 trees planted.

The Minister said the total investment to date was P491 million with employment level of 405 employees and 734 during peak season. He said the farm had 16 managerial positions which consisted of eight locals and eight South Africans.

Minister Ntsima said the project had potential to create 1 500 jobs when in full production.

The project has just completed its second harvest which has increased from 5 000 tonnes to 22 000 metric tonnes and has been able to export to international markets such as EU, Canada,

Middle East and South Africa, said Mr Ntsima.

Apart from imparting knowledge to locals, he said the company had partnered with the Botswana University of Agriculture and Natural Resources under the graduate scheme and already, eight graduates were being mentored to become future managers.

Selebi Phikwe East MP Mr Kgoberego Nkawana had wanted to know if government was satisfied with the current performance of the farm and measures being taken to ensure its long-term sustainability and contribution to the local community. **BOPA**

Govt works to stabilise economy

By Pako Lebanna

GABORONE - Government is working on stabilising the economy and will ensure the national economic cake benefits all citizens, Assistant Minister of Local Government and Traditional Affairs, Mr Ignatius Moswaane has said.

Debating the State-of-the-Nation Address (SONA) on Wednesday, Francistown West Member of Parliament (MP) Mr Moswaane said the new government inherited depleted coffers, making it difficult to immediately implement social spending.

“But, after working on stabilising the economy, the government would make good on their promise to implement a P4 000 living wage, P2,500 students’ allowance, P1,800 old age pension scheme and P300 child grant among other social benefit initiatives.”

Mr Moswaane said the government was also working on ensuring that the country’s economy broadened its income revenue streams in order to become more sustainable.

He called on government to invest in making Francistown more economically viable as the second city in the country.

He said there was adequate land in Francistown and the surrounding areas, including an empty land at Gerald Estates and the Tati land that had been acquired by the state. The designation of Francistown as a transport and logistics special economic zone should lead to the relevant investment to generate jobs, income and wealth, Mr

Moswaane said. Rural areas in part such as Ngami, Okavango, Chobe, Ghanzi and Kgalagadi, he said were poverty stricken, but had strong potential if the right investments were made.

Letlhakeng MP, Brigadier Domcaza Mokgwathi said the Botswana Economic Transformation Plan would be the goose that lays the golden egg of job creation, economic regeneration and poverty reduction that would be pursued through the 12th National Development Plan (NDP 12). He said government

sought to make meaningful political, economic, social and technological change, which would be addressed through NDP 12.

Brigadier Mokgwathi said land reform and the Bonno National Housing Programme, as well as the distribution of water and solar energy countrywide would also uplift the livelihood of rural communities such as those in his constituency.

He expressed delight at the proposed Letlhakeng Primary Hospital project and Letlhakeng-Kaudwane Road, which had long

been sought by the constituents. Brigadier Mokgwathi said the residents of the villages to be connected by the road, Diphuduhudu, Hatsalatladi, Ngware and Botlhapatlou were excited at the proposed development.

He said better healthcare and social protection would be realised through proposed policies such as the national health insurance that the government had committed to pursuing, to ensure that all citizens had access to quality health. **BOPA**

Motshegwa acknowledges shortage of medicines

GABORONE - The Minister of Local Government and Traditional Affairs, Mr Ketlhalefile Motshegwa has acknowledged the persistent shortage of medicines and consumables across all facilities, including those in rural areas.

Responding to a parliamentary question on Wednesday, the minister noted that in his State-of-the Nation-Address (SONA), the President indicated that the country should expect a significant increase in the supply of medicines in the coming weeks.

“While the Central Medical Stores (CMS) is responsible for bulk procurement and distribution, the ministry is committed to the re-distribution and rationalisation of medicines within local authorities, as well as ensuring timely ordering and diligent tracking of supplies at CMS,” Minister Motshegwa said. Regarding the retention and motivation of healthcare workers in hard-to-reach areas, he highlighted

the existing Remote Area Service Allowance which was in place to motivate and retain public officers serving in remote areas. Additionally, officers serving in these areas are provided with free accommodation.

However, Mr Motshegwa stated that the ministry acknowledged the need to consider developing specific deployment plans that took into account the unique circumstances and challenges faced by certain districts.

On the integration of digital health solutions, he stated that optimising digitalisation for health remained a key priority, aligning with the health sector’s true North of transforming the Botswana health system to match the global Universal Health Coverage average by 2036 through stronger care, workforce, and digital innovation.

A number of systems are utilised in health facilities, such as Patient Information Management System, Integrated Patient Management System, District Health Information System 2, and E Pulse, said Mr Motshegwa, adding that those were active and in use, although not currently interfaced to permit data sharing or access across all health facilities.

He further explained that progress on connectivity included 223 clinics already connected through the ongoing village connectivity programme, with a further 60 targeted under the current phase.

Minister Motshegwa confirmed that by the end of the financial year, a total of 283 clinics were expected to be online.

He said challenges such as power surges, often resulted in damage to equipment however, the ministry was installing power surge protectors in affected facilities.

“The ministry is also advancing the development of integrated systems such as the Electronic Medical Records, currently being piloted in two districts, and the Clinic Information Management System, which will ensure access to specialist care,” Minister Motshegwa explained.

He said the systems would link to the Botswana Health Information Exchange to support a Master Patient Index that maintained citizens’ medical histories across the public and private health facilities.

Boteti West MP, Mr Sam Digwa wanted the minister to state plans in place to address persistent challenges in rural healthcare, that included shortages of medicines and consumables, retention and motivation of staff in hard to reach places, and the integration of digital health solutions, to bridge the urban-rural divide in access to health care. **BOPA**



Francistown West Member of Parliament Mr Ignatius Moswaane said the new government inherited depleted coffers, making it difficult to immediately implement social spending.

Batswana enjoy restored rights - Bagaisamang

By Bonang Masolotatse

GABORONE - The civil rights of Batswana have been restored under the Umbrella for Democratic Change (UDC) government and now, members of the community are free to protest whenever they are unhappy, without fear of victimisation, says Shoshong legislator, Mr Moneedi Bagaisamang.

Mr Bagaisamang, who was debating the State-of-Nation Address in Parliament on Wednesday, said government was a proponent of human rights and would protect the rights of its people, especially the marginalised.

He also said government should not be apologetic about insourcing security guards and cleaning services providers, which were previously outsourced because that would ensure that the employees, whose rights were trampled upon, were now protected.

“The guards and cleaners will now, among other things, be entitled to pensions and other benefits, something that is not the case with outsourcing these services,” Mr Bagaisamang said. He said ill-treatment of security guards by their employers put the previous government in bad light, and the UDC led government would not commit the same mistake.

Protecting security companies is akin to protecting the interests of a few individuals at the expense of the majority, Mr Bagaisamang said. Regarding the promises made by the UDC prior to elections, he

said it was not possible that the government would fulfill them at once, owing to the status of the economy but, some had been fulfilled.

Mr Bagaisamang said that Shoshong area needed roads that connected villages within the constituency. Gabane/Mmankgodi MP, Mr Kagiso Mmusi, for his part said conversion of special constables to mainstream police service was in the second intake when the government changed guard, as such, it would not be

accurate to ascribe that to the new government, when it was him who mooted the idea, which was then implemented by the previous administration.

Also, he said the health sector had collapsed under the ruling party, adding that when they took power, the previous government was advanced in navigating ways of procuring medicines directly from suppliers.

Mr Mmusi said the UDC government inherited a strong economy with robust credit ratings,

and that the government was to blame for the current situation.

Further, he said the government was failing on its promises, except for a few such as increasing old age pension by P540, and Technical and Vocational Education and Training students’ allowance to P1,900, though now failing to procure food for the same students.

Also, he said the ploughing had commenced but government was failing to assist farmers, something that could lead to starvation in the coming months. **BOPA**

Councillors appointments in line with Local Government Act

GABORONE - Specially elected councillors have received total remuneration amounting to approximately P50,418,966, inclusive of basic salaries and allowances.

This figure covers 157 specially elected councilors across the country’s 61 constituencies and 31 district/town councils.

Responding to a parliamentary question on Tuesday, the Minister of Local Government and Traditional Affairs, Mr Ketlhalefile Motshegwa, said the expenditure was justifiable because specially elected councilors were appointed in terms of the Local Government Act No. 18 of 2012.

He said Section 13(1) of the Act

provided for specially nominated councilors in the constitution of councils.

“This means that for a council to be truly and legally constituted, it must comprise both elected and specially nominated members, as confirmed by a subsequent Order published in the Government Gazette.”

On the question of reviewing or abolishing the special nomination dispensation for councilors, the minister stated that the current specially nominated councilors must serve their full five-year term, from November 2024 to October 2029.

He acknowledged that acute skills gap still existed in some

local authorities, particularly among directly elected councilors.

Mr Motshegwa assured Parliament that the ministry would take into consideration the relevance and necessity of specially elected or nominated councilors when the Local Government Act, 2012 was reviewed.

The question was posed by the Member of Parliament for Bobirwa, Mr Taolo Lucas, who asked the minister to state whether the expenditure on specially elected councilors was justifiable under the current economic situation and whether the ministry was open to reviewing the special election or nomination system for councilors. **BOPA**



Masea otlhe a tlhoka tlhokomelo

Ka Thokozani Matiha

MOLEPOLOLE - Ba lephata la botsogo mo Molepolole ba tshwenngwa ke dipalo tse di golelang pele tsa bana ba ba tsholwang pele ga nako ya pelegi.

Moitseanape wa booki mo lekalaneng la tlhokomelo baimana le tsa pelegi kwa sepateleng sa Scottish Livingstone, Mme Boineelo Ketshabathupa are dipalo di oketsegile go menaganye mo sebakeng sa ngwaga tse pedi, ka gore ka ngwaga wa 2024, bana ba ba tshotsweng pele ga nako e ne ya nna diphesente di le masome a matlhano le boferabongwe. Mme Ketshabathupa o buile se ka letsatsi la mafatshefatshe la segopotso sa bana ba ba tsholwang pele ga nako ya pelegi kwa Molepolole bosheng.

Letsatsi le ne le tshwere ka setlhogo se se reng: Neela ngwana yoo tshotsweng pele ga nako tshimologo e e nonofileng gore ba nne le bokamoso jo bo edileng kgotsa jo bo phatsimang.”

Mme Ketshabathupa a re maikaelelo a go keteka letsatsi le, ke go gakolola botlhe botlhokwa jwa go tlhokomela ngwana mongwe le mongwe go sa kgathalese nako e lesea le tsileng ka yone.

O supile gore mo lefatsheng ka bophara, go akanyediwa gore ngwaga le ngwaga bana ba ba tsholwang pele ga nako ya pelegi ba ka nna didikadike di le lesome le botlhano.

Mme Ketshabathupa a re se sa jeseng diwelang ke gore dipatlisiso di supa fa ba le sedikadike ba tlhokafala ntateng ya manokonoko le ditlamorago tsa go tsholwa pele ga nako ntswa go na le se se ka dirwang gore go fokotswe dintsho tsa bana bao.

A re ka ngwaga wa 2023 go tshotswe bana ba le makgolo a mane le boferabobedi mme ba le lekgolo le masome a mararo le boferabobedi ba tshotswe pele ga nako. Ba le masome mabedi le boraro ba ne ba tlhokafala mme ba itemogela gore diphesente tse di masome mararo le boroba bongwe ke tsa dintsho tsa bana ba ba tshotsweng pele ga nako.

O tswelletse a re ka ngwaga wa 2024 ba ne ba amogela masea ale makgolo a mararo le masome a ferabongwe le borataro, ba le lekgolo le masome a mabedi le botlhano ele ba ba tshotsweng pele ga nako. Gone ga nna le dintsho tse masome a mabedi le botlhano, mo go tsone ba

le lesome le boraro, ele ba ba tshotsweng pele ga nako.

Are se se tshwenyang ke gore ngwaga le ngwaga dipalo tsa bana ba ba tsholwang pele ga nako di a tsholetsega, ka jalo a re tlhokomelo ya baimana ee maleba le thuso go tswa lwapeng di ka fokotsa pelegi ee tlang pele ga nako le dintsho.

Ngaka ya bana, Mme Tuduetso Ncube a re bana ba ba tsholwang pele ga boimana bo wela ba tlhoka tlhokomelo e e faphegileng mme lephata la bone le na le dikgwetlho.

Mme Ncube o kaile fa sepatela sa Scottish se sena ditlamelo, mme ka mabaka ao, ba romela balwetse kwa sepateleng sa Marina kwa Gaborone. A re sepatela se na le moitsaanape wa tsa tlhokomelo ya boimana le masea a le mongwe, a thusiwa ke baoki. **BOPA**



Bangwe ba banana kwa bokopanong jo bo neng bo rulagantswe ke ba khansele ya Kanye go amogana megopolo ee ka thusang banana go ikemela ka dinao go hema letlhoko la ditiro. Mogolwane go tswa Human Resource Development Council, Dr Tlamelo Sekambo, o gwetlhile batsena-bokopano go batla ditsela tsa go itshetsa go na le go ikaega ka puso go re e tlaa thama diphatlha tsa mebereko.
Senepe: Relief Lephutshi

Ba Mosomane ba ipelela letsatsi la bo rre

ARTESIA - Tona wa lephata la banana le merero ya bong, Mme Lesego Chombo a re letsatsi la borre le tlhometswe go lemoga le go akgola borre ba ba bokao mo setshabeng, mo malwapeng a bone ga mmogo le tikologo e ba tshelang mo go yone.

O buile jalo kwa segopotsong sa letsatsi le, kwa Artesia ka Laboraro.

A re letsatsi le, ke nako ya go itsaya motlhala, go sekaseka tse di dirwang ka dikgang tsa merero ya tsa bong, go lebilwe segolo-bogolo tekatekano le ka fa bomme le borre ba gatang ka teng mo go tsa ditlhabololo.

Monongwaga, letsatsi la borre la mafatshefatshe le tshwerwe ka setlhogo se se reng: A re emeng borre le basimane nokeng, re ba fe sebaka sa go nna tlotlo le kutlwelobotlhoko.

Mme Chombo a re setlhogo se gwetlha gore borre le bana ba basimane ba tshelele mo tikologong e e ba rotloetsang go tshela ka tshosologo, ba itekanetse e bile ba na le

boikarabelo ga mmogo le bopelotlhomogi.

“Re patelesaga go kgotlatsa borre le basimane go nna le botsogo jwa mmele, maikutlo le tlhaloganyo. A re emiseng go kgetholola borre, ka se felela se ba tsenya mo tsietsing fa ba tlhoka thuso le gone go ba pateletsa go swela ka fa teng,” ga tlhalosa Mme Chombo.

Mme Chombo a re dipatlisiso tsa lephata la botsogo, di supa fa batho ba feta dikete di le masome a mane (43 000), ba amilwe ke bolwetsi jwa tlhaloganyo mo Botswana.

O tswelletse a re mo palong e, borre ba masome matlhano le bobedi mo lekgolong, fa bomme ba le masome a mane le bosupa.

Mme Chombo a re go botlhokwa go lemoga fa se, e se dipalo fela, mme go supa fa bolwetse jwa tlhaloganyo e le kgwetlho lefatsho ka bophara.

“Re tlamega go tswa ka metlhale e e maleba go tlhomamisa fa re le tshaba e e pelonolo le pelotlhomogi,” a

tlhalosa.

Mme Chombo a re bolwetse jwa tlhaloganyo, segolo-bogolo mo go borre, bo ba ama phetelela ka jaana go le gantsi, bo ba gogela kwa go ikgapeleng botshelo le gone go kgokgontsha tota.

A re ke ka moo go leng botlhokwa go tlhomamisa gore maikutlo a bone a rekegelwa le gone go totobisiwa go fitlhelela ba itshetlela.

O tswelletse a lemotsha botlhokwa jwa go sekaseka ditsamaiso dingwe tse di bayang borre ka fa mosing, segolo bogolo tse di ba thibelang go kua mokgosi fa mpuru a faretswe.

“A re tlotleng go rotloetsa borre go bua fa e tsentse tlhako kgamelong, kana ngwana o sa leleleng, o swela tharing.”

Tona Chombo a re dipatlisiso di supa fa basimane ba ba rutuntshiwang ka boikarabelo, ba kaelwa ka fa ba ka laolang maikutlo a bone ka teng, ba fatlhoga go nna borre ba ba nang le boikarabelo mo malwapeng a bone le setshaba.

Ka jalo, a re go maleba go godisa bana ka kelotlhoko le bopelonomi.

Tona Chombo a re go botlhokwa go rotloetsa borre le basimane go sala morago ditoro tsa bone tsa thuto, go itekodisa ba bongaka kgapetsa-kgapetsa le fa ba sa lwale ga mmogo le go itshola sentle mo setshabeng.

“Re itemogetse fa go tlhoka tekatekano ya bong le go gobeletsa borre le basimane e le dingwe tse di godisang kgokgontsho,”ga tlhalosa Mme Chombo.

Ka jalo, a re go botlhokwa go fa borre le basimane maele a botshelo, le go rarabolola dipharologanyo ka kagiso. Tona Chombo o tlhomamisitse fa lephata la gagwe le itlamile go ema borre le basimane nokeng, ka jalo ba buletsetse go amogela megopolo le maele a go tlhabolola ditirelo tse di itebagantseng le bone, go rurifatsa fa ba tshelela mo tikologong e e babalesegileng.

A re jaaka go ipelelwa letsatsi la borre, go botlhokwa go lemoga dikgwetlho tsa bone. **BOPA**

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Mpuse: The lensman, the bountiful life

By Rebaone Tswiio

Have you ever imagined an individual fond of essentially running to things that other people run away from? Well, the chronicles of the life of our departed brother Godfrey Mpuse demonstrate a delicate balancing act between journalistic bravado tempered with the thirst to tell unfiltered stories. Rebaone Tswiio writes.

We must premise our sojourn on one thing dear readers, that Godfrey was such a larger than life character to the extent that his life remains an uncompleted puzzle where anyone anytime can fill-in the blanks and still get him right. I must confess also that “larger than life” in this instance has nothing to do with the giant that he was in physical terms.

We rewind to the year 1994, Gaborone West to be precise, which in street parlance is referred to as Ko Kasi. A group of boys have just finished their Primary School Leaving Exams in Bophirima Primary School and are idle most of the day, street football and pigeon hunting being their order of the day. Among these boys is Godfrey Mpuse, tiny framed, light skinned with a bright smile that does not seem to ever fade, however tough the circumstances could be.

These boys end up at the nearest Catholic Church playground, St Bernadette, which offers ping pong, volleyball, football, marimba, traditional dance, choral music as a way to lure and fashion young people into responsible adults. As fate would have it, most of them in a short space of time are welcomed by this writer into the service of the Altar. And that marks the beginning of instances where Goddy, as he was affectionately known, started running to things that other people run away from.

Soon as he was oiled enough to know right from wrong as a young catholic, Goddy applied to study while staying at the St Charles Lwanga Minor Seminary in Kgale, a strict boarding facility where boys test themselves on whether they can or cannot undertake the vocation of a celibate priesthood. For context ‘sake, in secular discussions the moment you mention the word celibate to young people, they immediately disengage. Now picture a cute little boy, between the ages of 17-19 attempting to experiment a life of chastity, prayer and studies only. And test the life he did, through commitment throughout his three years of secondary education. The results of the three year experiment are seldom discussed immediately as is tradition, and this is often where the desire falls within the cracks. We witnessed a nonchalant Godfrey whenever priesthood was discussed.

He would later transition to Durban Institute of Technology where he studied Fine Arts, a key turning point that would blossom exponentially into the Goddy that we have known as an impactful photojournalist. As a representative of the G-West Kasi in Durban, boys would organize trips to go see the Indian Ocean with full knowledge that a host with the most will ensure their excursion is blissful. Experiential as he was, he chanced on being a broker in car trading transporting grey imports from Durban to Botswana, a market that was booming at the time. Occasionally when he touched down, having locked a sale we



Mpuse’s fingerprints are in almost all the photography awards locally and regionally, SADC Media Awards being the epitome of his brilliance. Informally, he has almost patented the Botswana National Sports Commission Awards, which he has won every time he made a submission.

would all gather around him as bees would to a sweet nectar in what we had termed “go ja madi a ga Satara.”

Goddy was everything to everyone, evergreen, a man for all seasons who would laugh as much as he breathed and loved as long as he lived. His contagious energies would diffuse whatever tension he found in a room. I still do not believe I’m referring to him in the past tense but at least you and I know that when someone you love becomes a memory, the memory then becomes a treasure.

In his subsequent attempt to be the next Satara, he trialed small scale pig farming upon graduation, quite a stark digression from what he had studied. Unapologetically he would say to everyone who could hear that

money knows no origin. And boy did we enjoy ‘eating’ the proceeds of pig farming. The only challenge with pig farming though was the obvious one; pigs kind of love a filthy sty. For the clean polished boy that he was, it really presented a challenge. Hiring an extra farm worker would skyrocket the wage bill, so he eventually opted for a job in Lehutshelo CJSS in Hukuntsi as an Art Teacher and abandoned the farming enterprise.

Little did we all know that Hukuntsi would turn out to be his most favorite place in Botswana, of course save for Thamaga where his mother lived. His stay in ‘Four Huks’ as he called the place, demonstrated that family is not only defined by genes, but also built and maintained through love. The friendship that he

made then, has now matured into a tight brotherhood support system. The Boys’ trips actually are mostly coordinated from the Hukuntsi side of brotherhood led by close confidante Kagiso Moapare casually referred to as Buruboy.

Under three years of his stay in Hukuntsi, he applied for the position of a Photojournalist with the Botswana Press Agency (BOPA) and in a short space of time was invited for an interview at the Ministry headquarters (Old Radio Botswana premises). So we scheduled a coaching session a day prior as he claimed to have never attended an in person job interview. Goddy arrived in the company of an unknown gentleman at the time, hilarious in speech, notorious in trying to solve problems, unstructured in approach, just chaotic by presence. And throughout the coaching session, this guy would intrude with outrageous responses much to the chagrin of his candidate friend. Nonetheless we believed the session went well, wrapped up and chilled for relaxation. So this naughty guy bursts, suggesting to us that in his view our academic approach was bound to misfire. He instead said he had contacts of a traditional doctor in Mogoditshane who could unlock all obstacles that could present themselves and even give Goddy the best English diction one could ever imagine. We dismissed him, laughed it off and went on with our business. If you were close to Goddy you would have guessed who that could be, yes, Jomo Mantu, his bossom friend casually called Jouleke.

As fate would have it, Goddy got employed sometime in 2007, being among the first group of newsroom-

ready Photojournalists for the Daily News. Among that crop were committed and dedicated graduates including Gaseitsewe Moruakgomo, Pheny Moalosi, Michael Joseph and later Tshoganetso Mokowe who continue to bring life to us through their lens.

Since that time until his untimely demise, Godfrey has been synonymous with carrying a camera which had become a mouthpiece that gave him a voice in a very noisy world.

He truly believed that a journalist who does not carry a camera is like a warrior who does not carry a sword. And like a true warrior he always went to war with his camera, his true signature being action photography. In one of his training sessions to Freelance Reporters, one still vividly remembers him cautioning them to ‘look and think before opening the shutter.’ The heart and mind are the true lens of a camera, he would say.

His bright trajectory in BOPA Photo section has been visible to all. His fingerprints are in almost all the photography awards locally and regionally, SADC Media Awards being the epitome of his brilliance. Informally he has almost patented the Botswana National Sports Commission (BNSC) Awards which he has won every time he made a submission. He covered the 2010 World Cup in South Africa, whereupon we had to navigate a number of administrative challenges occasioned by uptight civil service policies and procedures to enable his successful assignment.

Committed as he was to journalism though, Goddy was quite unstructured to fully fly in an administration-centric organisation, he really did his best to comply but the rigid hierarchical design of the civil service was miles away from his imagination of a well-functioning news organisation. The only deadline he was religious to, was the production deadline. The rest which involved overtime reconciliation, trip retirement processes etcetera, truth be told he was tardy on those.

Funny guy he was, and with a funny lot he closely associated. Accounts remain uncountable of the multiple times he has been on the face of danger with colleague Kesentse Ketumile, how he has survived assaults alongside Duncan Kgangkenna owing to their notoriety, the untold stories of a Mozambique trip that involved him, Baleseng Batlotleng and now legislator Boniface Mabeco.

And all this tells us that what we have once enjoyed we can never lose because all that we love deeply becomes a part of us. Goddy was such a jolly good fellow, oops Goodfellow is actually his little brother, they really do not fall far from their trees these apples.

Goddy was married to his post varsity era sweetheart, Nametso Mpuse, a lady we grew up with back at St Joesph’s, with whom they have three boys called *Ditawana* by their dearest father. If all our memories could at least build a staircase, mortal as we are I reckon we would walk right up to heaven and bring him here again. For the simple reason that whenever a journalist dies, public debate loses a voice. With lumps on our throats, we nonetheless find solace that Goddy’s powerful master has given leave to his servant to go in peace according to their covenant signed on his baptism day, circa 1994. Rest in peace my Brother. **BOPA**



Godfrey Mpuse (right) with former president, Dr Mokgweetsi Masisi. Mpuse was fortunate enough to have served under four Presidents of Botswana.



Godfrey Mpuse with friends, Ndiyane Sekgopa (centre) and Rebaone Tswiio. Godfrey was such a larger than life character to the extent that his life remains an uncompleted puzzle where anyone anytime can fill-in the blanks and still get him right.

Mpuse legacy lives on

Botswana has lost a celebrated lensman, Godfrey Mpuse, who passed away over the weekend due to ill health. Throughout his illustrious career, he dedicated himself to capturing Botswana’s most defining moments. His lens preserved key national events, historic milestones and the stories of the people who shaped the country’s journey. Mpuse was a multi award-winning photojournalist, who won seven sports awards between 2009 and 2016, as well as the SADC Photojournalist of Year Award in 2020. He was fortunate enough to have served under four Presidents of Botswana: President Dr Festus Mogae, President Lt Gen. Dr Seretse Khama Ian Khama, President Dr Mokgweetsi Masisi and President Advocate Duma Boko. His work carried him across the breadth and length of Botswana and abroad, often accompanying Presidents as he documented occasions of national significance. Below are some of his work that made him the celebrated photojournalist of note.



A delinquent chasing a police officer with a stone in his hand at Airport Junction Mall after the officer tried to keep him from disturbing a cycling race in 2016.



President Dr Mokgweetsi Masisi (centre) laying a wreath at the Mozambican Heroes Monument as a way of paying respect to the country’s liberation heroes during a state visit in 2024.



Action during the Toyota 1 000km Desert Race in Jwaneng in 2023.



President Lt Gen. Dr Seretse Khama Ian Khama (right) welcoming Mozambican counterpart, Mr Filipe Nyusi at Sir Seretse Khama International Airport for a three-day state visit in 2017.



President Advocate Duma Boko (centre) being sworn in as the sixth President of Botswana by Chief Justice Terrence Rannowane (left) in November, 2024. Looking on is First Lady Kaone.



A pilot performing aerobatic stunts during the Wesbank Botswana International Air Show at Matsieng Aerodome in 2019.



Legendary Rhumba star, Koffi Olomide (third right) performing at the Kgosi Ya Mosadi Concert in Gaborone in 2022.



The Mpuse family described Godfrey as a man of many fronts. They said he was everything that the family and the nation desired in a man.

Mpuse: Man of many fronts

By Booster Mogapi

MOLEPOLOLE - As the sun rises, the community of Thamaga, at Kontle/Ga-Motswere ward and the nation are still reeling in shock following the sudden passing of a cherished photographer of note, Godfrey Mpuse, a brother to many, devoted husband and father to not only his children, but the entire community.

With lowered heads and hearts still filled with pain and sorrow, it was difficult to find the right words to describe his persona, more so that they were confronted with the reality of

facing life without him.

In an interview on Wednesday, a family members described him as a man of many fronts. He was everything that the family and the nation desired in a man.

His elder sister, Ms Mmawillie Mpuse said Goddy, as he was affectionately called, was a loving and caring person.

She said he grew up being spoiled mainly by his mother who loved him more and always brought him the nicest things while other salivated.

‘We worked together to put forth a memorable wedding just as he wanted it to be’

“He was a loving person, a unifier and a community builder who always wanted people to live in peace and harmony,” he said.

Mr Moarabi described his nephew as a hard worker who cared for others more than one can imagine.

He said even in their ward, he was always available and willing to partake in social activities.

He said Godfrey was a child they loved and cherished, always sent on endless errands on behalf of the family and fully executed them without questioning.

Ms Mpuse said while they were growing up, their mother would bring some sweets with her, and the first person to get a share was Godfrey because the mother loved him dearly.

She added that Godfrey felt like he was the youngest even though he had a younger brother.

She hastened to say that Godfrey was too afraid to face danger, and his younger brother who was always around and willing to help, often came to his rescue.

Ms Mpuse said he was never interested in physical brawls or fighting, more so that the mother was always there to protect him.

His uncle, Mr Seakgano Moarabi described Godfrey as a friendly person.

‘He was a loving person, a unifier and a community builder who always wanted people to live in peace and harmony’



One of Godfrey’s aunts, Ms Boipelo Ramphana recollected the memories of his wedding.



Godfrey’s elder sister, Ms Mmawillie Mpuse said he was a loving and caring person.

Ms Boipelo Ramphana, one of Godfrey’s relatives described him as a man who wanted perfection and things to be done orderly.

She recollected the sweet memories of his wedding which was one of the best she has ever seen.

“We worked together to put forth a memorable wedding just as he wanted it to be,” she said.

Ms Ramphana said Godfrey was a visionary, a man who wanted to leave inheritance for his children.

She added that he was a generous person and would go all out to assist his siblings.

Ms Ramphana said the death of her nephew had left wound in their hearts that would take time heal.

Another family member, Mr Shosha Leso described Godfrey as a visionary, the man one would find comfort, who also worked with eager to see developments happening in their community.

He concurred with other speakers that Godfrey was helpful to many people in the community and his presence would be missed by his family, friends and the nation.

His niece, Ms Marea Mpuse described him as a caring and loving person.

She said her uncle was unifier, with the demeanor that attracted many to associate with and get comfort in gatherings where he was present, a man who wanted people happy all the time, a leader of repute and orderliness.

Ms Mpuse said they would forever miss his cheerfulness, compassion, care and love. **BOPA**

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ACCOMMODATION

TSOLAMOSESE: 2 BEDROOMED house, bath/toilet kitchen P2200. Boatle 2 rooms available P700 each. 72338834

MASHUSHA BED & BREAKFAST Gaborone Block 5 from P400.00. 73062819 / 3101996

BUSINESS SERVICES

LM GRASS FOR SALE cell 73355860 for P35/m2

EVOLUTION (PTY) LTD wishes to apply for a bottle store license at Kasane International Airport unit 0-002. Anyone with objection can write to the Council Secretary, Chobe District Council, P/Bag K30 Kasane.

EVOLUTION (PTY) LTD wishes to apply for a bottle store license at Sir Seretse Khama International Airport plot 17401 unit 0106. Anyone with objection can write to the Council Secretary, Gaborone CityCouncil, P/Bag0089 Ganorone

FARM WORKERS

FARM WORKER WANTED in Kopong P O Box 504310

FARM WORKER WANTED in Tobane. Call: 77095561

FARM WORKER WANTED in Bobonong. Call: 74044201

FARM WORKERS WANTED. Farm workers wanted in Francistown area. Knowledge of general maintenance of farm equipment and implements necessary. Knowledge of livestock and horticultural crops added advantage. Respond to: Honest Harvest Farm, Private Bag 00331, Gaborone. Call: 73094175. Closing date 20th November 2025

FOUR (4) FARM WORKERS wanted at Kodibeleng to work in a horticultural farm. Apply to: Rampajeja agri holdings P/Bag BO 77 Gaborone

HERDBOY WANTED AT Sekakangwe P O Box 373 Masunga Bonani Motsumi 76771933

HERD BOY WANTED Sechele Mavis Mooketsi Box 198 Mathangwane 72421608

FARM WORKER NEEDED at Mogonono. Must be reliable and live onsite. Apply to P O Box 10916 UB Gaborone.

LOOKING FOR 2 farm workers in Inalegolo. Call 72395470.

FARM WORKERS WANTED. Farm near Molepolole. Apply to Ritton (Pty) Ltd P O Box 2354 Cell 71652698

2 FARM WORKERS wanted at farm 18 Ncojane by Risk Advisory Services (Pty) Ltd. Call Makolwane Maje 73302532

WANTER FARM WORKER P O Box 872 Jwaneng Cell 71336048

WANTED FARM WORKER to root out trees .Makomoto Lands Tonota. call: 74556212

HERD BOY WANTED at Serowe East. P O Box 3151, Serowe. Lazarus Banda, 74500933

FARM WORKER WANTED at Ditladi. P.O Box 275, Shashe. 71402201, Daniel Mothusi Sebogodi

HERD BOY WANTED AT KACHIKAU - KOBONG. CONTACT : MR ALBERT K MUFALADI BOX 620 KASANE CELL 71710293

FARM WORKER WANTED, Apply to Julius Matlhapi Box 282 Sekwane. Cell 72206057

FARM WORKER WANTED at Makgwapane Farms in Ditshegwane. Box 346 Letlhakeng, call 72178562

FARM WORKER WANTED at Ruretse Gaborone. Send application to 71307266

FARM WORKERS REQUIRED Apply to: Boselakwane Mogotsi Box 12 Gabane

THREE FARM WORKERS wanted at Dendere Farm, Mmamaruswa Fields, Tamasane. Call 71866566.

HERDSMAN WANTED AT Lorojane, Ngwaketsi Area, Gasita: 76851466 to start immediately, non-drinkers/ serious people.

4 FARM WORKERS wanted. Contact Gabaorate Sethato Box 502561 Gaborone

4 FARM WORKERS wanted. Contact Eldah Segwagwa Box 1 Dutlwe

LOOKING FOR 3 farm workers. Farm at Malopane between Lentsweletau and Molepolole. Contact 76240420 or 71465149. P O Box 502544 Gaborone.

MISCELLANEOUS

DIPLOMATIC MISSION INVITES interested companies to submit offers for the purchase of pre-owned vehicles. Available makes include: Toyota quantum, Toyota corolla, Audi and Mercedes benz. All vehicles are sold as it is. Interested parties please apply to: P/Bag BR111 Gaborone

NEIGHBOUR CONSULTATION

MORENA LLOYD MODIMOOSI of plot 23594 Lotsane Palapye would like to change land use from single family residential to civic and community (Preschool). For objections contact Palapye Council on 4930821.

OLEPHILE THOBOSI SEEKS to change land use from single family to multi-family residential for plot 22839 at Maaloswana, Serowe. Contact Serowe District Council on 4638402 for objections

OWNER OF PLOT 548 in Tshane would like change land use from residential to multi family. Any objection contact Hukuntsi district council physical planning at 6510288 within 14 days of this notice

OWNER OF PLOT 24023 in Molepolole would like to change land use from residential to multi family. Any objection contact Kweneng district council physical planning at 5915122 within 14 days of this notice.

OWNER OF PLOT No. 20073 Molepolole wishes to change land use from residential to civic and community. Any objection should be forwarded to Kweneng District Council, Physical Planning office on Telephone: 5922100.

THE OWNER OF plot 15039 at Palapye wishes to inform owners of plot 15040, 15038 & public would like to erect a boundary

THE OWNER OF plot 2837 at Palapye Serorome ward wishes to inform owners of plot 2836,2838 & public would like to erect a boundary wall

KEAMOGETSE RAMADI OF plot 9409, Extension 7 Palapye wishes to erect a boundary wall. For objections contact Palapye District Council on 4921092.

I EVANS MOJE wishes to inform neighbours(s) and public of my intention of subdivision of portion 95-KO. Any objections may be forwarded to Maletse District Planning Committee within 14 days of this publication

NEIGHBORS OF PLOT 23101 Mogoditshane are informed of our intention of change of land use from industrial to commercial. For objections forward to Mogoditshane Thamaga district council @ 3105615

OWNERS OF PLOT 66384 Gaborone North inform their neighbours plot 66382, 66383 and 66385 that they want to build a boundary wall. Objections should be addressed to Gaborone city council building control office. Telephone +267 3657491 in writing within 14 days of this notice. +267 71814633

NOTICE OF NEXT OF KIN MEETINGS Administrative of Estates Act [Cap.31:01]

NOTICE IS HEREBY given that by virtue of section 31 of the Administrative of Estates Act (Cap.33:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of the High Court at **Francistown High Court** on the date and time specified opposite the names of their deceased relatives for purposes of recommending for appointment, a person or persons as Executor/ Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

Name of Deceased Person	Estate Number	Date of Meeting	Time	Master
NORMAN BRIGHT	ESHFT-000618-24	17-02-20260	900HRS	LETSGILE

DATED AT FRANCISTOWN THIS 18TH NOVEMBER 2025

MASTER OF THE HIGH COURT

NOTICE OF NEXT OF KIN MEETINGS Administration of Estates Act [Cap 31:01]

NOTICE IS HEREBY given that by virtue of section 31 of the **Administration of Estates Act (Cap: 33:01)**, heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of The High Court at Francistown High Court on the date and time specified opposite the names of their deceased relatives for the purposes of recommending for appointment, a person or persons as **Executor/Executrix Dative** as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

Name of Deceased Person	Estate Number	Date Of Meeting	Time	Master
MALEBANG MMEREKI	ESHFT-000472-24	16/02/26	0900HRS	SARM

DATED AT FRANCISTOWN THIS 17TH DAY OF NOVEMBER 2025

MASTER OF THE HIGH COURT

NOTICE OF NEXT OF KIN MEETINGS Administration of Estates Act [Cap.31:01]

NOTICE IS HEREBY given that by virtue of section 31 of the Administration of Estates Act (Cap: 33:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of the High Court at Francistown High Court on the date and time specified opposite the names of their deceased relatives for purposes of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

Name of Deceased Person	Estate Number	Date of Meeting	Time	Master
MOEMEDI MOTLHASEDI	ESHFT-000824-25	18/02/2026	0900HRS	SARM

DATED AT FRANCISTOWN THIS 19TH NOVEMBER 2025

MASTER OF THE HIGH COURT

NOTICE OF INTENTION TO DISTRIBUTE LAND TO A NON-CITIZEN Notice is hereby given in terms of the Tribal land act of 2018, that Amos Thapelo Phuti hereby gives notice of the intention to Cede and transfer the under-mentioned property to ZIZ OASIS (PTY) LTD Namely:

CERTAIN: Place of Integrated Farm
SITUATED: At Bakgatla Tribal area MALOTWANA
BEING: In Extent Measuring Approximately 8.49 Hectares
Certificate of Customary land grant entered into by the between:
AMOS THAPELO PHUTI AND MOCHUDI SUB LANDBOARD ON THE 26TH JULY 2013
The Transaction is valued at P 950, 000.00 (Nine hundred and Fifty Thousand Pula only) by virtue of this notice, any citizen willing and able to likewise conclude such transaction may make a similar offer through Mochudi Sub Land board
P.O. Box 1401, Mochudi or submit at the office of the here undermentioned within 30 (Thirty Days) of this publication notice. To receive priority notwithstanding the proposed transaction set out above.

Dated AT GABORONE THIS 17TH DAY NOVEMBER 2025

FIRST AND FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT ESHGB-000034/12

IN THE ESTATE OF THE LATE VALERIE DASSIE SINOMBE who died at Gaborone Private Hospital, Gaborone District, Botswana on the 22nd day of February 2012

THE FIRST AND FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT in the Estate will lie open for inspection at the office of the Maste of the high Court at Gaborone for a period of twenty-one (21) days from the date of publication hereof.

DATED AT.....ON THE DAY OF.....2025

Executor
Kene Mziwandile Sinombe
P O Box 145
GABORONE CELL: 72707935

FIRST AND FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT Master's Ref: ESHGB-000443/23

IN THE ESTATE of the Late **OMPONYE TONAKA TSATSI** who died at Scottish Livingstone Hospital, Molepolole, Kweneng District, Botswana on the 28th February 2022.

THE FIRST AND FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT in the Estate will lie open for inspection at the offices of the Master of the High Court at Gaborone for a period of twenty-one (21) days from the date of publication hereof. Any objection to the Estate Account may be lodged with the Master.

DATED at _____ on this _____ Day of _____ 2025.

The Executor
Kagiso Tsatsi
P. O. Box 40 **Pitsane**
Cell: 75126393

Q- Holdings (Pty) Ltd P. O.Box 80448 Gaborone

We are currently looking for the following experienced specialists to join our team:

Technical Manager/ Civil Engineer X 2

Qualifications required & minimum experience:
A Degree qualification in Steel Engineering, Civil Engineering or equivalent; overall 7 years' experience years in steel and Structural engineering, 5 years of which must have been in supervisory level.
Applications, together with a detailed CV and details of contactable references should be forwarded to the following address with effect from the 21 November 2025:

Human Resources Office
P.O Box 80448 Gaborone

NOTICE TO DEBTORS AND CREDITORS

MASTERS REFERENCE : ESHGB 000731/23

IN THE ESTATE of the late **LEMME TLALAMPE** who died at Artesia. Artesia, Kgatleng, District, Botswana on the 03rd June 2021.

NOTICE IS HEREBY GIVEN that Debtors and Creditors in the above Estate are hereby required to pay their debts and file claims of whatever nature with the undersigned within (30) days after the publication hereof.

DATED at ____on this ____Day of ____2025.

The Executrix
Sapelo Talampe
P. O. Box 301694
Tlokweng Cell: 71729450/ 72555524

NOTICE OF INTENTION TO CHANGE MARITAL PROPERTY REGIME (In terms of section 8(1)(f) of the Married Persons Property Act, 2014)

1. MR TSHOTLEGO IPELENG TSHUKUDU and **MRS TSABATHO TSHUKUDU** (Nee KONGELA) married in community of property on the 25th June 2009 at Gaborone, wish to change their marital property regime to out of community of property.
2. The parties intend to apply to the High Court of Botswana for leave to change their marital property regime as aforesaid after the expiration of three (3) weeks from the date of the Third Publication hereof. This is the first publication.

3. Any person, creditor or debtor who may have an interest in the assets and liabilities of the parties' joint estate or who may have objections to the parties' changing their property regime, are hereby requested to communicate such objection to the parties' in writing, before the expiration of the said three (3) weeks period, at the address provided below or make representations before the High Court when the Application is made.

DATED AT GABORONE ON THIS 13TH DAY OF NOVEMBER 2025.

P O Box 832, Gaborone. Plot 56515, Block 10 **Gaborone**. Cell: 72644598

COACH BUILDER Tiphe Transport Holdings (Pty) Ltd

Applications are invited for a suitable candidate for the position of a Coach Builder. The company wishes to have a candidate with long experience, but this is not an added advantage.

Applications to be directed to:
The Operations Manager
P.O. Box 1639 Gaborone
or email to: tiphetransport@gmail.com
Closing date: 5th December, 2025

NEIGHBOUR CONSULTATION

NEIGHBOURHOOD CONSULTATION MR Abram Sebalusu is notifying owners of neighboring fields about Mixed use Agriculture development at Seoposengwe. Any objection to the proposed development should be made in writing to Gamalete District Council's Physical Planning Department within 14 days of publication of this advert.

THE OWNER OF plot 38567-38576 situated at Gaborone would like to consolidate them, change the land use of the resultant portion from residential to multi-family residential. Any objections should be forward to Gaborone city council - physical planning office on tel 3657400 within 14 days from this publication.

MR ABRAM SEBALUSU owner of plot 8840 at Sepitswana ward Ramotswa is notifying the owners of neighboring plots about mixed land use development. Any objection to the proposed development should be made in writing to Gamalete District Councils physical planning department within 14 days of publication of this advert

THE OWNER OF lot 120, Sherwood hereby informs the public of their intent to construct a road junction along the B140. Should you have any objections or concerns, please contact us on phone 75548071/ 71327935

SHUMBER ENTERPRISES (PTY) Ltd owner of Plot 39252 Mogoditshane Block 9 would like to change land use from civic and community to multi residential. Neighbours are requested to contact 78720612.

WAME OLOPENG, WOULD like to change her Industrial Plot to Commercial use at Lot No 27934, Madiba Old Industrial, Palapye. Any objections contact +26771727781. 4930821 Palapye Physical Planning Office.

I BAIPUSI GULUBANE intends to change land use from industrial to commercial at Tamasane. For any queries contact Physical Planning on 4930881 or 72100227 within fourteen days of this publication of this notice.

OWNER OF PLOT 2176, at Oodi Cell number 76506344 intends to change land use from single family to multi residential. For any queries contact Mochudi physical planning office within) days of this notice

OLEBOGENG MABUSE WOULD like to change Plot 4575 from Residential to Multi-Residential in Letlhakane Phase 2A and develop a boundary wall. Contact Boteti Planning on 2909331 for inquiries.

LONE GAOTSHABELWE OF plot 3681 Extension 5 Palapye would like to erect a boundary wall. For objections contact Palapye District Council on 4921092.

MODISE POWANE OF plot no 5170 Motlotla ward Mmathubudukwane intends to change land use from capentry workshop to commercial clinic. Any objections may be communicated to Kgatleng District Council physical planning unit on telephone no 5777411 within fourteen 14 working days of publication of this notice.

OWNER OF PLOT 15333, Tsholofelo, Gaborone wishes to subdivide and change the land use of the resultant portions from multi-family residential use to single family residential use. For any objection, contact Gaborone City Council, Physical Planning office on +267 3166601 within 14 days from this publication notice.

APPLICATION FOR CERTIFIED COPY OF LOST MORTGAGE BOND

NOTICE IS HEREBY GIVEN that the undersigned intends applying for a certified copy of Mortgage Bond No. 1539/97 dated 11th day of December 1997 passed by SAMUEL RALLY TAGWA in favour of **STANDARD CHARTERED BANK BOTSWANA LIMITED** in respect of the following property:

CERTAIN:

SITUATE:

MEASURING:

ALL persons having objections to the issue of such copies are hereby required to lodge their objections with the **REGISTRAR OF DEEDS FOR BOTSWANA AT GABORONE** within three (3) weeks of the date of the second publication of this notice.

DATED AT GABORONE THIS 10TH DAY OF NOVEMBER 2025.

CHILUME & COMPANY

Attorneys for the Applicant

Plot 5665/6, Kubu Road, Broadhurst Shopping Centre, Unit 1 P.O. Box 60778 GABORONE

Ref: YKC/T007/09/22

Tel: 3916310 / Fax: 3916307

APPLICATION FOR CERTIFIED COPY OF LOST MORTGAGE BOND

NOTICE IS HEREBY GIVEN that the undersigned intends to apply for a certified copy of Deed of Fixed Period of State Grant No. 1442/2009 dated 29th day of June 2009, made in favour of **ESTATE LATE KOTLHAO MAMPE** in respect of the below mentioned property, namely:

CERTAIN:

SITUATE :

MEASURING:

WHICH PROPERTY :

All persons having objection to the issue of such copy are hereby required to lodge the same in writing, with the Registrar of Deeds, Private bag 0020, Gaborone within three (3) weeks of the last publication of this notice hereof.

DATED AT GABORONE THIS 10TH DAY OF NOVEMBER 2025.

CHILUME & COMPANY

Attorneys for the Applicant

Plot 5665/6, Kubu Road, Broadhurst Shopping Centre, Unit 1 P.O. Box 60778 GABORONE

Ref: YKC/M023/05/22

Tel: 3916310 / Fax: 3916307

LOST TITLE DEED

NOTICE is hereby given that the undersigned intends applying for a certified copy of Deed of Fixed Period State Grant No. 1713/2003 dated the 19th day of August 2003 made in favour of **MOTLHOKOMEDI MACK BOME**, in respect of the below mentioned property, namely;

CERTAIN

SITUATE

MEASURING

WHICH PROPERTY

SUBJECT

All persons objecting to the issue of such copy are hereby requested to lodge such objection in writing with the Registrar of Deeds, Private Bag 0020, Gaborone **within 3 (Three) weeks** from the last publication of this notice.

DATED AT GABORONE ON THIS 15th DAY OF June 2025

NOTICE TO DEBTORS AND CREDITORS

Master's Reference: ESHGB 000455/24

IN THE ESTATE of the Late **Boikgono Rapekenene** Who died at Along A12 Road Near Car World, Mogoditshane, Kweneng District, Botswana on the **9th day of October 2023.**

NOTICE IS HEREBY GIVEN that Debtors and Creditors in the above Estate are hereby required to pay their debts and file claims of whatever nature with the undersigned within **thirty (30) days** after the publication hereof.

DATED at _____ on this _____ Day of _____ 2025

Hannah Rapekenene

P o Box 1907, Mogoditshane | Cell: 71 219 960

NOTICE TO DEBTORS AND CREDITORS

Master's Reference: **ESHGB 000191/24**

IN THE ESTATE of the Late Jerry Moroka who died at Gaborone Private Hospital, Gaborone, Gaborone District, Botswana on the 9th day of January 2015.

NOTICE IS HEREBY GIVEN that Debtors and Creditors in the above Estate are hereby required to pay their debts and file claims of whatever nature with the undersigned within thirty (30) days after the publication hereof.

DATED at GABORONE on this 17th Day of November 2025

The Executor, Motheo Thapelo Pako Moroka, PO Box 81548, GABORONE, Cell: 71805211 / 75754389

ADVERT

Intention to change Marriage Property Regime

NOTICE IS HEREBY GIVEN in terms of section 8 (1) (f) of the Married Persons Property Act, 2014 that:

1. Mr Kabo Molatlhegi and Mrs Matlhogonolo Molatlhegi (Nee Matshafini) married in community of property on 20th March 2020 at Palapye wish to change their property regime to out of community of property.

2. The parties intend to apply to the High Court of Botswana after the expiration of three (3) weeks statutory notice from the date of first publication hereof.

3. Accordingly, all persons, creditors or debtors having objection to the contemplated change of the matrimonial property regime of the above named persons are hereby invited to lodge their objections with the patties' Attorneys, Keoagile and Associates, before the expiration of the said three (3) weeks period, or make representations before the High Court of Botswana once the contemplated application is lodged.

DATED AT PALAPYE THIS 12TH DAY OF NOVEMBER, 2025.

KEOAGILE AND ASSOCIATES

(APPLICANTS' ATTORNEYS)

GAMPONE CLOMPLEX

THOMADITHOTSE WARD

P.O. BOX 749

PALAPYE

TEL. NO. 4923550

Notice of Intention to Dispose Land to a Non-Citizen

THIS NOTICE IS ISSUED in terms of the Tribal Land Act, 2018, in respect of the following

CERTAIN:

SITUATE:

MEASURING :

HELD UNDER:

The transaction is between Emeldah Mpho Nathaniel and Tapera Ndokera for the sum of P40,000.00 (Forty Thousand Pula) this is subject to such other terms and conditions as available for the inspection and consideration of the plot.

By virtue of this notice, any citizen of Botswana interested in entering into a similar offer of the above property must give their submission to Maun Sub Land board within thirty (30) days of publication of this notice.

EMELDAH MPHO NATHANIEL, Applicant, Cellphone No. +267 74 835 363

VACCANCY

Coalesce is a growing jewellery brand looking for a dedicated and organised individual to help manage and improve our daily operations. We are looking for someone who can support the business, strengthen our systems, and help us operate smoothly in the role of:

OPERATIONS MANAGER

Qualification and Experience:

•At least 4years of experience in operations management in the retail sector.

•Relevant training in Operations Management, Business Management of related areas.

Duties:

•Re - setting up the business

•Putting new structure

•Planning and working to budgets

•Achieve sales target and train local staff

Apply in confidence by sending your references or CV to:

The Managing Director

New Coalesce (Pty) Ltd

P.O.Box 1023 Gaborone Cell: 76053467

Closing Date: 14 days from the date of issue of this advert

NOTICE TO DEBTORS AND CREDITORS

MASTERS REFERENCE: **ESHGB 000208/24**

IN THE ESTATE of the late **KESETSELEMANG MODISAGAREKWE** who died at Thamaga Primary Hospital, Thamaga, Kweneng District, Republic of Botswana on the 28th March 2023

NOTICE IS HEREBY GIVEN that Debtors and Creditors in the above Estate are hereby required to pay their debts and file claims of whatever nature with the undersigned within thirty (30) days after the publication hereof.

DATED at ____ on this ____ Day of ____ 2025

The Executor

Keolebogile Judith Jong

P O Box 1324 THAMAGA Cell: 75623917

QR CODE

SCAN ME

TENDER ADVERTISEMENT

1. TENDER NO: CEDA 021 / 2025 - 2026 INVITATION TO TENDER FOR THE PROVISION OF CONSULTANCY SERVICES FOR THE DEVELOPMENT OF ENVIRONMENT, SOCIAL AND GOVERNANCE (ESG) FRAMEWORK FOR CEDA

1.1. Sealed Tender offers are invited for consultancy services to Develop an ESG Framework for CEDA.

1.2. Procurement Method is: Open Domestic Bidding

1.3. Tenderers must, in order to be considered for the award of the contract, be registered with the Public Procurement Regulatory Authority (PPRA) in the following categories: **Code: 317 (Other Consultancy Services) Sub code: 01 (Management Consultancy Services) OR Sub Code 04 (Socio Economic Consultancy Services).**

1.4. All Bids must be submitted no later than **10:00hrs on 4th of December 2025** (As per CEDA timepiece placed at Reception Area).

2. The Tender document is available for purchase and collection at **CEDA Head Office Only** at a non-refundable fee of **P250.00 (Two Hundred and Fifty Pula Only)** inclusive of VAT and **P 125.00 (One hundred and Twenty-Five Pula)** inclusive of VAT for youth owned companies as per Presidential Directive CAB (B)/2015 from **13th of November 2025.**

3. Preference Margins will be applied to qualifying bidders in line with the Economic Inclusion Act of 2021.

4. The tender document is also available via online purchase as per the above non-refundable fee. For more information please visit the CEDA website www.ceda.co.bw or scan the QR code.

5. The Public Procurement Regulatory Authority's Standardised conditions of Tender apply to this procurement, for which all the applicable Tender Data is contained in the Tender Document. Notwithstanding anything in the foregoing, CEDA is not bound to accept the lowest or any tender offer.

6. For any further information regarding this tender, please contact: **Procurement Office at procurement@ceda.co.bw**

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DailyNewsbw

PROPERTIES

PLOUGHING FIELD FOR sale in Mathethe 14 hectors undebushed, not fenced, has landboard resolutions P180 000 negotiable. Contact 71851833/ 7291126

TUITION

SAPLINGS SCHOOL BLOCK 5 Francistown. Admissions open now for 2026 for Pre-school and STD 1 and 2. Bring your child for strong foundation, very affordable prices. Come register now. Contact 71543253/ 7407032

VACANCIES

SPORTS THERAPIST WANTED (Gaborone) TSM Physio Clinic seeks a Bachelor’s degree- qualified Sports Therapist. Apply by 15/12/2025. Email CV details to tsmphysioclinic@gmail.com or post to Box 10124 Village

EXPERIENCED SECURITY GUARDS wanted Gaborone, Masunga, Francistown. Have BGCSE, certificate in security is an added advantage. Submit CV, application letter, reference, certified copies of certificates and Omang to: ND Security Services, P/Bag 00331, Gaborone or Hand-deliver at ABM University college Block 6, Gaborone. Closing date 20th November 2025

BELIEVERS DESTINY ACADEMY invites 6 teaching applications to HR Box 20343 Gaborone before November 24 2025. Lower primary, Diploma/Degree in Primary Education or Diploma/ Degree in Early Childhood Education. 4 or more years experience. Upper Primary, Diploma/ Degree in Primary/ Secondary Education, 6 or more years experience. Cell 71836938

Notice is hereby given that an application has been made to the relevant authorities for the Change of Land Use of **Plot 23695, Gwest** Extension 20, Gaborone, from Residential to Commercial (Guest House).

The purpose of this change is to allow the development and operation of a guest house to provide accommodation services within the area. Any person with objections or comments regarding this application may submit them in writing to the Department of Town and Regional Planning.

MASTER DRILLING is looking for Position: Project Administrator

Job Summary Reporting to Contracts Manager. The purpose of this role is to co-ordinate, capture, analyse and administrate all information related to the different business pillars of the business applicable to the assigned project in the mining sector,	Industrial Engineering will be added as an advantage. • Minimum experience of 1 to 2 years in project administration • Computer literate • Speak, read and write – English • Required to Travel locally or abroad • Medically fit to work in Mine, Health & Safety checks • Police Clearance
Areas of Responsibility: • Human Resources • Logistics and Supply Chain • Administration, General • Safety and Health • Quality • Commercial	Apply to: Human Resources P O Box 118 Gaborone annekeK@masterdrilling.com
Job Requirements • Diploma in Project Management. Certificate in	Closing date 4 December 2025

APPLICATION FOR LOST DEED

NOTICE is hereby given that undersigned intends applying for the certified copy of Memorandum of Agreement of Lease No. 31/1986 dated 20th day of August 1986 made in favour of **ONTIRETSE SELETAMOTSE MOFSWANE** trading as **MOFSWANE SMALL GENERAL DEALER** in respect of the below-mentioned property, namely;
CERTAIN: Piece of land being Tribal Lot 81, Palapye;
SITUATE: in Palapye, in the Ngwato Tribal Territorry;
MEASURING: 4918 (Four Thousand Nine Hundred and Eighteen Square Metres);
All persons having objection to the issue of such copy, are hereby requested to lodge same in writing with the Registrar of Deeds, Private Bag 0089, Francistown within **3 (three) weeks** of the publication of this notice.
DATED AT GABORONE THIS 28TH DAY OF OCTOBER 2025.

NDADI LAW FIRM
P. O. BOX B0130 GABORONE

FITTER AND TURNER INCLUDING MACHINING

Wanted 20 years Experience.

- * To work on Power Plants and Mines
- * Clean Drivers licence 10 years experience
- * Prepared to travel extensively within the SADC Region
- IDEAL CANDIDATE SHOULD MEET THE FOLLOWING REQUIREMENTS**
- * National craft certificate in Fitting and Turning including Machining.
- * Measuring and setting of specific Jobs
- * Machining to strict tolerances.
- * Must be able to work to high degree of Accuracy
- * Reading and Interpreting Engineering Drawings
- * Finish each job to an extremely high standard Efficiency.
- * Knowledge of Automation and Instrumentation
- * Work with minimum supervision
- * Excellent work Ethic.
- * Attention to detail.
- * High level of initiative.
- * Ability to work individually and others.
- * Knowledge of Business Admin (Capable of Quoting/Estimation (Quotations))
- * Computer literate
- * Must demonstrate the ability to operate milling machines, Lathe machines, Radial arm drilling machines, Shapers horizontal Boring Machines, Vertical Boring machines, On-line Boring Machines and C.N.C machines.
- * To coach apprentices in the trade of Fitting & Turning including machining
- * Positive Reporting

Apply to:
All Metal Engineers
P O Box 514
Orapa
Cell: 74555723

VACANCY

ACCOUNTS MANAGER

A well-established BICA registered firm of Accountants with over 25 years in professional practice is expanding its operations beyond Gaborone and seeks to appoint a dynamic and experienced Accounts Manager.

Key requirements-

- Minimum qualification ACCA/CIMA or equivalent with BICA membership
- Minimum 5 year post qualification experience in areas of finalization of books of accounts, preparation and analysis of financial statements and tax computations.
- Strong working knowledge of Pastel, Quickbooks and Caseware.
- Proven command of IFRS for SMEs and Botswana Tax legislation.
- Position reserved only for citizens of Botswana.

Deserving candidates will be offered best in industry working conditions, remuneration and benefits.

Candidates who meet the above requirements can submit their detailed CV to: axlor.response@gmail.com

IN THE HIGH COURT OF THE REPUBLIC OF
BOTSWANA
HELD AT FRANCISTOWN
MAHFT-000 123-25
IN THE MATTER BETWEEN:

DIRECTOR OF PUBLIC
PROSECUTIONS
AND
P10, 067.71
P3, 892.76
P3, 536.05
P3, 316.27
P1, 820.42
P583.56

APPLICANT

1ST RESPONDENT
2ND RESPONDENT
3RD RESPONDENT
4TH RESPONDENT
5TH RESPONDENT
6TH RESPONDENT

ORDER

Before the honourable Ms Justice Mogomotsi T at Francistown on this 7th day of August 2025.

UPON HEARING; Counsel Maje O appearing for the Applicant and there being no appearance for the 1st, 2nd, 3rd, 4th, 5th and 6th Respondents and having read the documents filed of record.

IT IS HEREBY ORDERED THAT:

1. The Applicant is granted leave to effect substituted service of the Notice of Motion in this matter on the Interested Parties by;
1.1 By advertising in a local newspaper circulating within the Republic of Botswana
1.2 By pre-paid registered post to the last known postal address
2. The matter is scheduled for hearing on the 14th October 2025 at 0930 hours.

BY ORDER OF THE COURT

REGISTRAR & MASTER

ADS 365 3591 • 365 3593

SUB-STATION-JOB ADVERTISEMENT

SHANGDONG TAIKAI POWER ENGINEERING CO. LTD

Project Manager – Projects (Power Substation) Responsible for overseeing high-voltage substation projects, particularly 132/11kV substations, including planning, scheduling, budgeting, and resource management while ensuring quality, safety, and timely completion. Requires B.E./B.Tech in Electrical Engineering with over 8 years of experience in project management within the power transmission sector.

General Manager – Commercial (Sub-station): Leads financial management, project accounting, and commercial compliance for EPC operations. Candidates should have M. Com, MBA or equivalent qualifications with at least 10 years of experience in the same field.

Manager – Civil Engineer): Responsible for civil design and site execution for power projects, including structural and foundation works. Requires B.E./B.Tech in Civil Engineering with 8-10 years of experience, including completion of at least two 200kV substation projects.

Manager – Electrical Engineer: Leads electrical design, review, and supervision for substations, ensuring compliance with safety and technical standards. Requires B.E./B.Tech in Electrical Engineering with 8-10 years of EPC experience and completion of two 200kV substation projects.

CONTACT: +267 7869 3019
Email: linfa@taikai.com CV only CV
Company Location: Block 10 Gaborone, Botswana
Application Deadline: 5th December 2025

APPLICATION FOR A CERTIFIED COPY OF NOTARIAL DEED OF CESSION

IN TERMS OF REGULATION 46 (1) OF THE DEEDS REGISTRY ACT

Notice is hereby given that the undersigned intends to apply for a Certified Copy of Notarial Deed of Cession No. MA 265/2007 dated 4th June, 2007 made in favour of PULE JOYCE MOTANG in respect of the following property

CERTAIN: piece of land being Tribal Lot 225, Mogoditshane;
SITUATE: at Mogoditshane in the Bakwena Tribal Territory;
MEASURING: 1600m² (One Thousand and Six Hundred Square Metres;
HELD UNDER: Notarial Deed of Cession No. **MA 265/2007** dated **4th June, 2007** made in favour of **PULE JOYCE MOTANG**

All persons having objections to the issue of such copy are hereby required to lodge the same in writing with the Registrar of Deeds for Gaborone, within three (3) weeks from the last publication of this notice.

DATED AT GABORONE THIS 04th DAY OF NOVEMBER, 2025
MONTHE MARUMO & CO. Applicant’s Attorneys, Portion 122, Unit 8G, Millennium Park, P. O. Box 1991 Gaborone (Ref: PS/cmm/M13745)

Application for a Certified Copy of Lost Deed

NOTICE IS HEREBY GIVEN that the undersigned intends to apply for a certified copy of Deed No. 420/85 dated 19th day of August, 1985, made in favour of Nthoyiwa David Nthoyiwa in respect of:

CERTAIN: portion 117 of the farm 27-NQ
SITUATE: in the Francistown, Monarch Ntshe River plots
MEASURING: 41,256m2(Fourty One Thousand,Two Hundred and Fifty-Six Metres)
HELD UNDER: Deed No 420/85

All persons having objections to the issues of such copy are hereby required lodge the same, in writing, with Register of Deeds, Private Bag 0020, Gaborone within three (3) weeks of publication of this notice.

DATED at Gaborone this 1st of November, 2025
Unangoni Clare Nthoyiwa,Applicant.

INTENTION TO CHANGE MARRIAGE PROPERTY REGIME

(in terms of Section 8 (1)(f) of Married Persons Property Act)

1. **KAONE BRANDEN SENNA and BONOLO SENNA (NEE MOSHASHO)**, married in community of property on the **23rd November 2008** at Lobatse intend on making an application to the High Court of Botswana for leave to change their marital regime from “in community of property” to “out of community of property”.

2. The parties intend to apply to the High Court of Botswana after the expiration of the **three (3) weeks statutory** notice from the date of first publication hereof.

3.Any person, creditor or debtor, who may have an interest in the assets and/or liabilities of the parties’ estate, should they have objections to the parties changing their property regime, are to inform the parties Attorneys, Kgoadi and Partners Law Chamber, before the expiration of the said **three (3) weeks period**, or make representations before the High Court of Botswana once contemplated application is lodged.

DATED AT GABORONE THIS 18th DAY OF November 2025

KGOADI AND PARTNERS LAW CHAMBERS (Attorneys, Conveyancers and Notary Public) Plot 18736, Phase 2, Park, P O Box 1285 Gaborone +267 77 704 048 / +267 75 723 763 / +267 76 888 812

FIRST AND FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT

Masters Reference: ESHGB-000613/23

IN THE ESTATE of the Late Mmabogosi Moatshe who died at Masetlheng Ward, Tlokweng, South East District, Botswana on the **31st day of July 2023**.

FIRST AND FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT in the Estate will be open for inspection at the office of the Master of High Court at Gaborone for the period of **twenty one (21) days** from the date of publication hereof.

Any objection to the Estate Account may be lodged with the Master **within twenty one (21) days** stated above

DATED at _____ on this _____ Day of _____ 2025.

Executor Dative | Phemelo Moatshe
P O Box 30742, TLOKWENG | **Tel:** 71 856 086 / 73 534 059

INTENTION TO CHANGE MARRIAGE PROPERTY REGIME

(in terms of Section 8 (1)(f) of Married Persons Property Act)

1. **KAONE BRANDEN SENNA and BONOLO SENNA (NEE MOSHASHO)**, married in community of property on the **23rd November 2008** at Lobatse intend on making an application to the High Court of Botswana for leave to change their marital regime from “in community of property” to “out of community of property”.

2. The parties intend to apply to the High Court of Botswana after the expiration of the **three (3) weeks statutory** notice from the date of first publication hereof.

3.Any person, creditor or debtor, who may have an interest in the assets and/or liabilities of the parties’ estate, should they have objections to the parties changing their property regime, are to inform the parties Attorneys, Kgoadi and Partners Law Chamber, before the expiration of the said **three (3) weeks period**, or make representations before the High Court of Botswana once contemplated application is lodged.

DATED AT GABORONE THIS 18th DAY OF November 2025

KGOADI AND PARTNERS LAW CHAMBERS (Attorneys, Conveyancers and Notary Public) Plot 18736, Phase 2, Park, P O Box 1285 Gaborone +267 77 704 048 / +267 75 723 763 / +267 76 888 812

M Suresh Botswana (Pty) Ltd

a Diamond Cutting & Polishing Company seeks to recruit Preparation Blocking Operations skilled in round, and all fancy shapes. cable of blocking high tension and high value stones.

13 years working experience, knowledge in diamond cutting & polishing.

Please send application to HR Manager
P.O. Box 341AAD, Poso House, Gaborone.
or hand delivery to BITC Factory Shells,
Plot 61128-30, Unit A3, Block 8, Gaborone

BEFORE JUSTICE MOGOMOTSI

IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA

HELD AT FRANCISTOWN

CASE NO: CVHFT – 000470 – 14

In the matter between:

THABO MOLEFHI PLAINTIFF

And

MARGRET MALEBOGO MASALILA DEFENDANT

NOTICE OF SALE IN EXECUTION

BE PLEASED TO TAKE NOTICE that pursuant to a judgement by the above Honourable Court dated the 17th day of October 2014, the following movable property of the Defendant by Public auction by the Deputy Sheriff BATHUSI BILLY to the highest bidder as follows:

DATE OF SALE 09 JANUARY 2026

TIME OF SALE: 10:00 AM

VENUE: Plot 7476, Bluetown, Francistown

PROPERTY TO BE SOLD: Commercial Plot, Situate in Francistown, Bluetown, Plot No. 7476, Measuring 1667m2, Held Under Deed of Transfer No. FT 586/2003, dated November 2003, Registered in favour of Frederick Masalila, Subject to the Conditions to the aforesaid Deed, with some Developments thereon being Single Storey Main Commercial Building, Butchery Bar, Workshop (Open Bar), Single Storey House, Front veranda lounge, Kitchen Fitted 2 Bedrooms, Common Room (Bath), Detached living quarters, Carport, ablution block, Water and electricity available, mains water and Sewer lines are connected to the property, Electricity connected, tarred road frontage.

TERMS OF SALE: Subject to the conditions of sale. Only cash and bank transfers will be accepted.

DATED AT GABORONE ON THIS 26TH DAY OF AUGUST 2025.

SEDIMO LAW CHAMBERS
PLAINTIFF’S ATTORNEYS
Plot 750, Robinson Rd Extension 2,
GABORONE
Email: sedimomasireandco@gmail.com
Tel: (267)396 0784
Call: (267) 72 806 635

APPLICATION FOR LOST DEED

NOTICE is hereby given that undersigned intends applying for the certified copy of Memorandum of Agreement of Lease No. TL 9/2021 dated 05th day of January 2021 made in favour of **DOT INVESTMENTS (PTY) LTD** in respect of the below-mentioned property, namely;

CERTAIN: Piece of land being Lot 6835,Lentsweletau
SITUATE: At Lentsweletau (Cadastre 75) in the Bakwena Tribal Territory;
MEASURING: 966 m² (Nine Hundred and Sixty Six Square Metres);

All persons having objection to the issue of such copy, are hereby requested to lodge same in writing with the Registrar of Deeds, Private Bag 0089, Francistown within 3 (three) weeks of the publication of this notice.

DATED AT GABORONE THIS 28TH DAY OF OCTOBER 2025.

NDADI LAW FIRM
P. O. BOX 80130 GABORONE

FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT

Master’s Reference: ESHGB-000169/23

IN THE ESTATE of the Gadifele Lokose who died at Princess Marina Hospital, Gaborone, Gaborone District, Botswana on the **27th day of February,2023**.

THE FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT in the Estate we will be open for the inspection at the offices of the Master of the High Court at Gaborone for the period of **(Twenty - one) 21 days** from the date of publication hereof.

Any objection of the **Estate Account** may be lodged with the Master within the **21 stated above**

DATED at _____ on this _____ day of _____ 2025

Executrix | Nelly Lokose | P O Box 95, Metsimotlhabe
CELL: 71 256 626/ 72 520 197

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2nd Child= 5%
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4th Child= 15%

3900261 / 76345042 / 74166328

NIS BLOCK 6 CAMPUS GABORONE

Notice Of Intention To Sell And Transfer Immovable Property In Terms Of Section 34 Of Tribal Land Act, 2018

Notice is hereby given in terms of section 34 of the tribal land that **SANDRIGE ENTERPRISES PROPRIETARY LIMITED** in respect of **lot 6933 Bokaa** has entered into a purchase and sale agreement with **APITEXT TRAINING SERVICES (PTY) LTD** in respect of the below mentioned property for the sum of **P 800, 750.00. (eight hundred thousand seven hundred and fifty pula only)**.

CERTAIN : piece of land being industrial plot
SITUATE : Mmamashia Lands
MEASURING : 3203sqm (three thousand two hundred and three square metres)
HELD UNDER : lot 6941
DEVELOPMENT : undeveloped

STATUS

Any citizen interested in a similar transaction in respect of the above property shall be given priority notwithstanding the agreement reached by the parties. Any citizen, objecting to this transaction should do so in writing, to **Oodi Sub Land Board within thirty (30) days** of this publication.

Dated at Gaborone the 19th day of November 2025

FIRST AND FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT

Master’s Ref: ESHGB-000760/23

IN THE STATE of the late **MONATEJANG SIANE** who died at Block 8, Gaborone, Gaborone District, Botswana on the 27th September 2023.

THE FIRST AND FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT in the estate will lie open for inspection at the offices of the Master of the High Court at Gaborone for a period of twenty-one (21) days from the date of publication hereof.

Any objection to the Estate Account may be lodged with the Master.

DATED aton theday of.....2025

The Executor
Sai Siane
P O Box 21635
Gaborone
Cell: 71715724

VACANCY

FARMWORKER required to work at our farm in the Tlokweng district.

Location :FARM 4874-KO TLOKWENG.

Duties :General farm maintenance , animal care, planting, harvesting and machinery operation. Must be physically fit to work outdoors in all weather.

Apply to : Common Stoxx (Pty) Ltd, P O Box 394 Gaborone.

Contact : 71 709 092 / 395 3242.

Closing date : 05th December 2025.

Owner Of Plot No. 4948, Mogoditshane Block 5, Gaborone , Would Like To Change Land Use From Single Family To multifamily residential.

Anybody Who Would Like To View The Plan / Drawing Can Do So Contact Cellphone No. (+267) 71 256 098 During Working Hours.

Whoever has an objection to the proposal should forward it to **Mogoditshane Physical Planning Office**, in writing, **within fourteen (14) days** of publication of this notice

Pinagare Engineers

Plot 6391, Broadhurst Industrial
Tel: 3182068/9.2

A Civil Engineering Consulting company is looking for a Projects Director to head projects based in Gaborone. Must be a Civil Engineer minimum Bsc. Civil Engineering with at least 15 years experience in heading multidiscipline civil engineering projects. Must have ERB professional registration and conversant with Modern Civil Engineering design software.

Email application with CV to reception@pinagare.org.bw

Closing date: 02 December 2025

PRECIOUS NEST PRE-SCHOOL

TWO PRE-SCHOOL TEACHERS WANTED

Applications are invited from suitably qualified persons for the above posts.

Minimum required qualifications:

- A diploma in Pre-school education
- Atleast 3 years teaching experience in Pre-school education

JOB SUMMARY
To teach and care for children

APPLY TO:
The Manager
Precious Nest Pre-School
P. O Box 404118, Gaborone
Contact: 72686232/72274234
Plot Number: 26100, Mogoditshane
Closing date: 5 December 2025

VACANCY FOR EMPLOYMENT – ATTORNEY AT LAW

BOLOTSANG ANASTACIA ATTORNEYS

Vacancy – Attorney at Law

Requirement:

- Bachelor of Laws (LLB)
- Admitted in the Courts of Botswana
- Strong legal research, drafting and advocacy skills
- Prior experience in litigation or general practice

Location – Gaborone

Deadline – 30 November 2025

Send CV and cover letter to **adbolotsang@gmail.com**

VACANCY

Mitel Networks Corporation is an International Telecommunications company that designs and sells business communication solutions, primarily Voice over IP systems, PBXs, and Unified Communications software enabling Video conferencing, Instant messaging and presence, AI Contact center solutions, Mobile and remote worker connectivity. Mitel employs a support engineer for its products in every country, and a vacancy has arisen in Botswana

Job Title: Mitel Resident Engineer

Employment Type: Full-Time

About the Role

We are seeking a skilled and motivated person. The successful candidate will be responsible for providing expert support, configuration, and troubleshooting across the full range of Mitel products and solutions, including MiVoice Business, MiCollab, MiCloud, MiContact Center, and associated Mitel IP endpoints. The person serves as the technical point of contact for customers and partners, ensuring high availability, reliability, and performance of Mitel-based communication environments.

Key Responsibilities

- Provide technical support and troubleshooting for Mitel's suite of products:
 - * MiVoice Business, MiCollab, MiCloud Connect, MiContact Center and MBG SIP Trunking and VoIP integration solutions
- Diagnose and resolve hardware, software, and network-related issues affecting Mitel systems.
- Perform installation, configuration, and upgrades of Mitel platforms and related components.
- Manage and monitor SIP trunks, call routing, and PBX configurations.
- Collaborate with internal teams and vendors for system escalations and software patching.
- Maintain accurate documentation for system configurations, incidents, and solutions.
- Conduct training and knowledge sharing sessions for customers and junior engineers.
- Ensure adherence to SLAs, service quality, and customer satisfaction standards.

Qualifications & Skills

Required:

- Diploma or Degree in Telecommunications.
- 5 years of experience in Unified Communications / VoIP support.
- 4 traceable references with Mitel systems (MiVoice Business, MiCollab, MiCloud, or MiContact Center).
- Strong understanding of SIP, RTP, and VoIP protocols.
- Familiarity with LAN/WAN networking, firewalls, VLANs, and QoS. (CISCO ASA, HPE, Fortigate and Checkpoint)
- Excellent analytical and problem-solving abilities.
- Strong customer service and communication skills.

Preferred:

- Mitel Certifications on MIVB, Micollab, MICC and MBG
- Experience with Windows Server 2019-2025, SQL Database Active Directory, and virtualization platforms (VMware vSphere, Hyper-V, KVM and Proxmox).
- Knowledge of integration with Microsoft Teams, CRM systems, and contact center tools.
- Utilization of Wireshark, WINSCP, TeraTerm and VNC tools for troubleshooting
- Mivoice Business controller IVR, Auto Attendant, Voicemail, Automatic Call Distribution, SIP Trunks and Hotdesking
- Must be registered with ERB

What We Offer

- Competitive salary and performance-based bonuses
- Professional certification and continuous training opportunities
- Exposure to cutting-edge UC and VoIP technologies
- A collaborative and supportive technical environment
- Opportunities for career growth within the Unified Communications field

How to Apply

Interested candidates should submit their applications to recruitment@mitel.com on or before 04th December 2025 with the subject line: "Application – Mitel Resident Engineer Botswana"

APPLICATION FOR A CERTIFIED COPY OF LOST TITLE DEED

NOTICE IS HEREBY GIVEN that the undersigned intends applying for a certified copy of Deed of Transfer No: 1542/2012 dated 21st day of August, 2012 made in favour of Annah Letshotelo in respect of:

CERTAIN: piece of land being Lot 72547, Gaborone

SITUATE: in Gaborone Administrative District

MEASURING: 382 m² (Three Hundred and Eighty -Two Square Metres)

All persons having objections to such copy being issue are required to lodge the same, in writing, to the Registrar of Deeds, Private Bag 0020, GABORONE within three (3) weeks from last publication of this notice.

DATED AT.... ON THIS DAY OF.....2025
Department of Deeds Registry Private Bag 0020 Gaborone
APPLICANT



VACANCIES

1. SECONDARY SCHOOL TEACHERS

Maranatha Secondary School is seeking the services of qualified, experienced, self-motivated, result-oriented secondary school teachers in the following fields:

- Mathematics and Physics.
- French and English.
- Business Studies and Economics.
- Biology and Chemistry.
- Information Communication &Technology and Mathematics.
- English and History.
- Business studies and Accounting.

Qualifications and Experience.

- A minimum of a Diploma in Education in the related subject.
- A relevant degree will be an added advantage.
- Should demonstrate a high level of experience and knowledge with Cambridge IGCSE, AS and Advanced levels.
- The ability to offer more than 1 subject will be an added advantage.

2. BOARDING MASTER

Qualifications

- Diploma in Psychology or Education.
- Experience and knowledge in dealing with young people.

3. FARM WORKER

Qualifications and Experience

- Certificate in Agriculture or related fields.
- Experience in small stock and horticulture

4. GROUNDSMAN

Qualifications- BGCSE

5. JANITOR

Qualifications- BGCSE

6. COOK

Qualifications- Certificate in Culinary Arts with relevant experience in catering. Send your applications as a SINGLE PDF to maesecschoolprincipal@gmail.com, no later than 07th December 2025.

Enquiries: (+267) 74085751
(+267) 73411009

DailyNews

THE PAPER
THAT
INFORMS
AND
EDUCATES

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<https://dailynews.gov.bw>

IN THE HIGH COURT OF THE REPUBLIC OF
BOTSWANA
HELD AT FRANCISTOWN MAHFT-000 123-25
IN THE MATTER BETWEEN:

DIRECTOR OF PUBLIC PROSECUTIONS AND P10, 067.71 P3, 892.76 P3, 536.05 P3, 316.27 P1, 820.42 P583.56	APPLICANT 1 ST RESPONDENT 2 ND RESPONDENT 3 RD RESPONDENT 4 TH RESPONDENT 5 TH RESPONDENT 6 TH RESPONDENT
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ORDER

Before the honourable Ms Justice Mogomotsi T at
Francistown on this 14th October 2025.

UPON HEARING; Counsel Maje O appearing for
the Applicant and there being no appearance for the
Respondents and having read the documents filed of record.

IT IS HEREBY ORDERED THAT:

- 1. The matter is scheduled for hearing on the 18th
November 2025 at 0930 hours.

BY ORDER OF THE COURT

REGISTRAR & MASTER



P O BOX 719, Plot 31261, Sommerset West Industrial, Francistown, Botswana, Tel: 2404224, Fax: 2404182

VACANCY: FINANCE MANAGER

Position Overview:

We are seeking a strategic and dynamic Finance Manager to be the cornerstone of our financial operations and drive our business forward. You will be a key business partner to guide the business by providing financial insight, forecasting, controlling cost and optimising profitability

Responsibilities:

- 1. Preparation of budgets. Forecasting
- 2. Preparation of monthly Management reports and Annual audited accounts.
- 3. Costing of Products and allocation of costs, Analysis of accounts
- 4. Implementation of adequate internal controls to enhance the performance of the company.
- 5. Manage cash flow, monitor credit sales and debt collection, track inventory (including slow-moving or expiring items), and ensure timely payments to suppliers and payroll.
- 6. Liaise with government regulatory bodies, banks, auditors etc.

Preferred Skills and Qualifications:

Membership in at least one of the professional bodies
ACCA, ACA, CA, CIMA OR BICA

- Minimum of 10 years post qualification experience as Finance Manager.
- Minimum 5 years' experience in a Manufacturing operation.
- Strong leadership skills and ability to manage the Finance team.
- Excellent communication skills, both verbal and written,
- Demonstrates strong attention to detail to ensure financial reports are prepared with accuracy and consistency.
- Ability to analyse data and make recommendations to optimize efficiency

If you meet the above requirements send your detailed applications and updated CV and certificates before 11th December 2025 to: hr.north@theworldgroup.co.bw

AN-NADAA EDUCATIONAL TRUST

An-Nadaa Educational Trust is a Charitable Trust meant to benefit the general public of Botswana through the promotion of education, developing and nurturing individuals through training and career guidance to become emotionally, mentally and spiritually balanced individuals. It seeks to provide conducive facilities and opportunities for members of the public to improve themselves and access educational opportunities. The trust also aims to support schools, medical hospitals and related institutions where possible and deemed fit. To achieve our noble objectives we need to hire a professional and highly qualified individual who will be an asset towards fulfilling our mission of contributing to a better Botswana for all.

Job Title

Qur'an and Islamic Studies Tutor

Job Purpose

Our centres in Botswana, current and future, are in dire need of a resident tutor who can teach our tutees the basics of their religion, Islam. The majority of our centre attendees are Muslims where they meet to learn and support each other. Teaching and inculcating Islamic knowledge and its etiquettes is crucial to the development of the Muslim community we serve.

Job Duties and Responsibilities

- To conduct classes covering basic and advanced Islamic studies on a daily basis at the centre
- Train and produce Huffaaz across the country
- Train and produce adults and children who read the Qur'an with good tajweed
- To develop suitable curricula and syllabi for the

- students according to age and level of knowledge
- Reports to the Chairman of the Board of Trustees in Botswana
- Expected to be prudent with project funds under his supervision
- Required Qualifications

EDUCATION

- Graduated from faculty of Shari'ah or equivalent at Phd or at least Masters level
- Well versed in Riwaayatu Hafs from 'Aasim
- Haafiz (memorised the entire Qur'an)
- Qualification as an educator is an added advantage

EXPERIENCE

- At least two years experience in teaching Qur'an in an organised setting such as a masjid or school Tahfiz (Qur'an Memorisation) program.
- At least two years experience in teaching Fiqh of 'Ibadah (Islamic Jurisprudence of Worship)
- Experience as an Imam (Leader of prayer) at a masjid (mosque) is an added advantage
- Experience as a teacher in any field is an added advantage

KNOWLEDGE, SKILLS, AND ABILITIES

Comprehensive knowledge: requires mastery and understanding of Islamic Studies in order to be able to solve unusual as well as common problems in our centres, to be able to advise on technical matters and to serve as a resource on the subject for others in the Trust and those who interact with it.

- Knowledge of advanced fiqh
- Speaking and writing proficiency of the Arabic

- Language
- Speaking and writing proficiency of the English Language
- Good interpersonal skills
- Good public presentation skills
- Computer literacy
- Creative thinking
- Decision-making
- Multi-tasking
- Problem-solving
- Teamwork

Working Conditions

- Officer will work mostly at the centres, current and future centres
- Field work when visiting Muslims in remote areas to teach them the basics of their religion
- Required to work 6 days a week and on-call as a regular part of the job.
- Required to travel to centres across the country for support programs.

Applications must include:

- 1. A letter explaining your personal interest and motivation to join our team.
- 2. An extensive CV inclusive of details relevant to the above requirements
- 3. Copies of all relevant qualifications
- 4. Traceable references covering the three areas of experience above-mentioned.

Interested applicants must submit their application to annadaa.educational.trust@gmail.com on or before 6th December 2025. Shortlisted applicants will be invited for an interview two weeks after the deadline.

Ghana lauds automobile industry growth

ACCRA - Ghana's Trade, Agribusiness, and Industry Minister Elizabeth Ofosu-Adjare has lauded Zonda Tec Ghana Limited, a Chinese automobile assembly and distribution company, for transforming the country's automobile industry.

Speaking Tuesday at the launch of new Great Wall Motor SUV (sport utility vehicle) and motorbike models, along with the reopening of the Dzorwulu Showroom in Accra, Ofosu-Adjare

said the Chinese company had reshaped vehicle access for the Ghana people, from light-duty models to heavy-duty trucks. The minister praised the company's achievements, describing it as a shining example of what the private sector could achieve in Ghana.

"Zonda Tec Ghana Limited, as the exclusive distributor of Great Wall Motor, has not only elevated the standard of automotive excellence in our country but also created jobs, transferred technology, and

strengthened the Ghana-China partnership that continues to drive our economic transformation," Ofosu-Adjare noted.

She said the company's large investment in expanding its facilities also showed the private sector's faith in the country.

Sports and Recreation Minister Kofi Iddie Adams also lauded the company for the employment of at least 600 Ghanaians so far and the promise to employ more to serve the company's expanding facilities.

Zonda Tech managing director Yang Yang described Ghana as a hospitable country with friendly people and abundant investment opportunities, adding that the company sought to bring the best to Ghanaians all the time.

Yang praised the ingenuity of the young Ghanaian technicians working with Zonda, noting that the company will soon open a training school attached to the vehicle assembly plant to train more young technicians. *Xinhua*

China, Tanzania deepen railway cooperation with training programme

DAR ES SALAAM - China and Tanzania have taken a significant step toward deepening railway cooperation with the completion of a major training programme for Tanzania's railway technicians.

The three-month programme, commissioned by China Civil Engineering Construction Corporation (CCECC) and hosted by Beijing Jiaotong University, concluded on Tuesday with 67 trainees, including 11 women.

The CCECC said the training of Tanzania railway technicians marked the most significant overseas talent-development initiative undertaken by the Tanzania Railways Corporation in recent years.

Approved by Tanzania authorities in April, the programme sought to meet Tanzania's urgent need for skilled personnel to operate its expanding standard-gauge railway network, said the Chinese company.

Participants, drawn from

frontline positions such as drivers, wagon inspectors, technicians, freight personnel, and safety officers, received both theoretical instruction and hands-on training, it noted.

The company also said China's Zhengzhou Railway Vocational and Technical College provided practical teaching support, and the training focused on four areas, namely mechanical and vehicle maintenance, passenger and freight safety management, dispatch efficiency, and operational system management.

According to the CCECC, the trainees would return home as 'seed instructors', expected to train additional personnel and help build a sustainable talent pipeline for Tanzania's railway sector.

From the historic TAZARA line to today's railway construction projects, the program marks a shift from construction support to joint development of operational capabilities, it added. *Xinhua*



CAIRO - Egypt on Wednesday wrapped up the 29th Cairo Information and Communications Technology (ICT) exhibition, which was held under the theme: AI Everywhere. Hosted at the Egypt International Exhibition Centre in New Cairo, the event featured more than 500 exhibitors, including ministries, national institutions and global tech companies, showcasing innovations in AI, 5G, cybersecurity, cloud computing, smart infrastructure and digital education. The event also included more than 90 discussion sessions and concluded with around 27 major partnership agreements. Photo: Xinhua



REPUBLIC OF BOTSWANA

MOVEMBER

AWARENESS MONTH

GROW A MO,

SAVE A BRO!

Join the movement to raise awareness on prostate cancer, testicular cancer, and men's mental health.

How To Get Involved:

- 1.Grow your moustache with pride
- 2.Get screened — early detection saves lives
- 3.Check in on your brothers, fathers, and friends



PUBLIC NOTICE

Notice issued in terms of Section 10 (2) of the Environmental Assessment Act (Cap 65:07)

NOTIFICATION FOR PUBLIC REVIEW OF AN ENVIRONMENTAL IMPACT STATEMENT (EIS) FOR THE PROPOSED INDUSTRIAL MINERALS EXTRACTION (GRANITE AND DOLERITE) IN MALEGARE LANDS, NEAR DINOKWE VILLAGE IN MAHALAPYE DISTRICT BY STOP & FIX SUPPLIES (PTY) LTD

The major findings of an Environmental Impact Assessment (EIA) Study undertaken for the proposed industrial minerals extraction are summarised hereunder.

(i) Nature and Magnitude of the Activity

Stop & Fix Supplies (Pty) Ltd has made an application with intention to exploit industrial minerals (granite and dolerite) in Malegare, near Dinokwe Village in the Mahalapye District. The site is approximately 9.932 km from the main Kgotla of Dinokwe village The overall area (footprint) for the proposed quarry-stone measures approximately 200.79 km2. as per approved Prospecting Licence NO 0128/2023. Industrial minerals extraction is estimated to last for 42 years with probabilities of extension.

(ii) Rationale for the project

The material will be used for commercial (construction) purposes and supplied to the residents and other nearby villages for construction purposes.

(iii) Location of the Activity

The proposed project is located in Malegare Lands near Dinokwe Village, in the Mahalapye Sub-District. The site is approximately 9.932 km from the main Kgotla of Dinokwe village

(iv) Anticipated Environmental impacts of the Activity and proposed mitigation measures to respond to the negative environmental impact

The environmental impacts and mitigation measures identified by the EIA study are presented in detail in the Environmental Impact Statement (EIS) and summarized in the table below. A detailed Environmental Impact Assessment to help manage and monitor potential impacts is included in the EIS.

CONSTRUCTION PHASE	
Environmental impact	Mitigation
Loss of vegetation	Clearing should be limited to the area required for mining activities.
	Limit quarrying to the approved 0.50 km ² area to avoid clearing excess vegetation.
Creation of access road	Limit clearance of vegetation for the access road to the proposed site
Recruitment of workers	As much as possible residents of Malegare, Dinokwe and Mahalapye District area should be considered when recruiting labour.
Reduced air quality	Workers should be provided with adequate protective clothing including nose masks Hauling trucks should be covered.
Increase in ambient noise levels	Workers should make use of hearing protectors
Waste Generation	At least one waste receptacle with a lid for each waste stream should be provided on site.
	At least one portable flush chemical toilet for male and female each should be provided on site on a ratio of 1: 10 at least.
OPERATION PHASE	
Soil erosion	All disturbed slopes must be stabilized immediately to prevent erosion and safety risks.
	Excavation activities should be limited to the proposed site.
	Progressive rehabilitation should always be undertaken to avoid degradation.
Increase in ambient noise levels	All equipment should be maintained to ensure quieter running/operation.
	Speed limits of 40km/hr along the haul route should be enforced to attenuate noise from the haul vehicles that would be plying the access roads.
	Workers should make use of hearing protectors
Reduced air quality	Workers should be provided with adequate protective clothing including nose masks
	Adequate dust restraining measures including sprinkling of water should be regularly done around the mining area and along the access road.
	Hauling trucks should be covered.
Social conflicts	Conduct community engagement sessions and establish grievance mechanisms.
Waste generation and disposal	At least one waste receptacle with a lid for each waste stream should be provided on site.
	At least one portable flush chemical toilet for male and female each should be provided on site on a ratio of 1: 10 at least.
Potential soil, surface and ground water pollution	Portable spills containment and clean up equipment should be provided at the mining site.
	In the event of accidental spill, the contractor should expedite the clean-up of the area to prevent spread of the pollutant
	All fuel, lubricants and hydraulic oil should be stored in clearly marked containers with lids.
Potential archaeological finds	Prior to site preparation and excavation activities, the project archaeologist should sensitise the contractor and employees on the possibility of chance finds and educate them on what to do in the event of such sightings.
	In the event of any chance findings the Department of National Museum and Monuments should be informed immediately.
Slope Instability	Bench design, slope stabilization, geotechnical monitoring
Visual Intrusion	Progressive rehabilitation, vegetation buffers, aesthetic screening
Quarry Vibration	Monitoring ensures operations stay within established environmental limits to protect nearby communities and property.
Ponding	Open communication and consultation with affected communities are vital for managing expectations and ensuring acceptance of acceptable vibration levels.
	Creating ditches to direct runoff away from operational areas and building bridges over watercourses helps control water flow.
	Keeping quarry roads and surfaces clean removes dust and mud that would otherwise contribute to ponding and water contamination.
Ponding	Water collected in settlement ponds or sumps may require treatment to remove pollutants other than suspended solids before it can be safely discharged.
DECOMMISSIONING	

Soil and water pollution	Proper maintenance of all equipment used during decommissioning
	All holes to be filled with soil and compacted after all has been completed
Vegetation regeneration after re-habilitation	Restoration should be done immediately after completion
Increase in ambient noise levels	All equipment should be maintained to ensure quieter running/operation.
	Speed limits of 40km/hr along the haul route should be enforced to attenuate noise from the haul vehicles that would be plying the access roads.
	Workers should make use of hearing protectors
Reduced air quality	Workers should be provided with adequate protective clothing including nose masks
	Adequate dust restraining measures including sprinkling of water should be regularly done around the mining area and along the access road.
	Hauling trucks should be covered.

(ii)Conclusions and Recommendations

The conclusion from the findings of the EIA is that the benefits of the proposed industrial minerals mining outweigh the disadvantages as the project will provide minerals for construction purposes to the residents and other surrounding areas. Therefore, the consultant recommends that the project be allowed to proceed with appropriate implementation of the mitigation measures recommended.

(iii)Environmental Impact Statement Placement

Copies of the EIS can be reviewed at the following locations:

- Department of Environmental Protection (Serowe)
- Dinokwe main Kgotla
- Mahalapye Public Library

Written comments or objections from those likely to be affected by the project and other interested persons should be submitted to the Department of Environmental Protection

(iv)Correspondences

All written comments relating to the public review should be directly forwarded to:

The District Environment Coordinator
Department of Environmental Protection
Private Bag 0028, Serowe

Tel: (+267) 463 0174 or 463 0176 **Fax:** (+267) 463 5937

or hand delivered to Palamaokuwe ward Serowe DEP Office

KITSISO

Kitsiso e ntshiwa mabapi le Kgaolo ya lesome ya molao wa Tshekatsheko Tikologo tshetlana ya (Cap 65:07)
KITSISO YA KANOKO SECHABA, YA TSHEKATSHEKO YA TIKOLOGO MABAPI LE TIRAGALO YA GO EPA DITSWA MMUNG TSA KAGO (GRAVELE, GRANITE LE DOLERITE) MO MOTSENG WA DNOKWE, KGAOLO YA MAHALAPYE.

Dintlhakgolo tsa dipatlisiso tse di bonweng fa go dirwa ditshekatsheko tsa seemo sa tshomarelo tikologo ka nako ya kepo ya ditswa mmung tsa kago (Gravel, Granite le Dolerite) e simolola di sobokilwe fa tlase.

(i) Boleng le Selekanyo sa Tiro

Stop & Fix Supplies (Pty) Ltd e dirile kopo ya go epa ditswammung tsa kago (granite, gravel le dolerite) mo masimong a Malegare, go bapa le Motse wa Dinokwe mo Kgaolong ya Mahalapye. Lefelo le le sekgele sa dikhilomethara di le borobabongwe go ela selekanyo sa lesomego tswa mo kgotleng kgolo ya motse. Lefelo (footprint) la tiro le lekanyediwa go nna selekanyo la sekgele sa 200.79 km2 go ya ka teseletso ya go batla ditswammung (Prospecting Licence NO 0128/2023. Go epiwa ga Ditswammung tse go akanyediwa gore go a go tsaya dingwaga tse masome mabedi le bobedi, mme go ka nna le katoloso.

(ii) Botlhokwa jwa tiro

Di tswa mmung tsa kago (granite, gravel le dolerite) di tla dirisiwa mo ditirong tsa kago mme di rekisediwe le baagi le metse e e bapileng.

(iii) Lefelo La Tiro

Tiro e e tla diragala mo Malegare gaufi le motse wa Dinokwe, mo Kgaolong ya Mahalapye. Lefelo la tiro le bokgakala jwa dikhilomethara di borobabongwe go ya go lesomeng.

(iv) Ditlamorago tse di ka tthagogang ka nako ya tiro le tse di akantsweng go ka dirwa go fokotsa manokonoko a kamego ya tikologo
Ditlamorago tse di ka tthagogang ka nako ya tiro le tse di akantsweng go ka dirwa go fokotsa manokonoko a kamego ya tikologo tse di lemogilweng ka nako ya fago dirwa ditshekatsheko tsa kamego ya tikologo di akareditswe mo tafoleng e e fa tlase:

KA NAKO YA KEPO E SIMOLOLA	
Tse di amang tikologo	Methale ya go fokotsa ditlamorago
Kgotlhego ya mmu	Ditiro tsa go epa di tshwanetse go dirwa fela fa go thokafalang teng. Tiro ya khwari e tshwanetse go lekanyetswa mo lefelong le le amogetsweng la 0.50 km ² fela go tila go kgaola dimela fa go sa thokafaleng.
Go dira tsela e e ka dirisiwang	Kgaola dimela fela mo lefelong le le leteletsweng fela.
Phiro ya babereki	Go tshwanetse ga thapiwa banni ba Malegare kana ba motse wa Dinokwe le kgaolo ya Mahalapye ka dipalo tse diko godimo
Kgotlelesego ya phefo	Babereki ba tshwanetse go neelwa di dirisiwa tsotlhe tsa itshireletso Kgatsha metsi go fokotsa lerole

Modumo o o feteletseng	Didirisiwa tsotlhe di tshwanetse tsa bankangwa ka nako tsotlhe go itsa medumo Lebelo la 40km/hr le tshwanetse la dirisiwa thata go fokotsa modumo o o feteletseng wa dikatakata Babereki ba tshwanetse go dirisa di sireletse tsa ditsebe ka nako tsotlhe
Go leswefatsa tikologo	Go tshwanetse ga nna le ditanka tsa matalaka, tse di khurumelwang mo lefelong la tiro. Ditanka tse, di tshwanetse tsa leta go thaalwa ga matlakala go ya ka mefuta ya one mo lefelong.
	Mafelo a boiteketo sa nakwana a tshwanetse go nna teng, ebile a lekanetse go ya ka palo ya babereki.
Nako, ya go epa Mebu mo lefelong/Khwari	
Kgotlelesego ya mmu	Go tshwanetse ga baakangwa lefatshe morago ga tiro Kepo yotlhe e tshwanetse ya dirwa mo lefelong le le letlelets-weng Leka go busetsa lefatshe mo seemong se se siameng ka nako tsotlhe
Modumo o o feteletseng	Didirisiwa tsotlhe di tshwanetse tsa bankangwa ka nako tsotlhe go itsa medumo Lebelo la 40km/hr le tshwanetse la dirisiwa thata go fokotsa modumo o o feteletseng wa dikatakata Babereki ba tshwanetse go dirisa di sireletse tsa ditsebe ka nako tsotlhe
Kgotlelesego ya phefo	Babereki ba tshwanetse go neelwa di dirisiwa tsotlhe tsa itshireletso Kgatsha metsi go fokotsa lerole Dikatakata tse di rwalang ditswammung (gravel, granite le dolerite) di tshwanetse go nna di khurumetswe.
Kgotthang ya tiriso ya lefatshe	Go netefatsa gore tshekatsheko e tletseng mabapi le tiriso ya lefatshe mo kgaolong e moepo e dirwang mo go yone e dirilwe sentle pele ga tiro ya go epa ditswammung e ka simologa, se se dirwa jaana go netefatsa gore ditiro tsotlhe tse di amang lefatshe di akareditswe le gore Sechaba sothle se itsisitse ka thomamo, go itsa dikgotthang.
Go leswefatsa tikologo	Go tshwanetse ga nna le ditanka tsa matalaka, tse di khurumelwang mo lefelong la tiro. Ditanka tse, di tshwanetse tsa leta go thaalwa ga matlakala go ya ka mefuta ya one mo lefelong. Mafelo a boiteketo sa nakwana a tshwanetse go nna teng, ebile a lekanetse go ya ka palo ya babereki.
Kgonagalo ya kgotlelesego ya mmu le metsi	Didirisiwa tse di ka beeletsang le tse di ka tlhatswang fa go kgotlelesegileng di tshwanetse tsa nna teng ka nako tsotlhe. Fa go ka tshologa ole, rakonteraka o tshwanetse go fefogela go phepafatsa lefelo le le kgotlelesegileng go itsa go nwele ga ole mo mmung. Di ole tsotlhe ka mefuta ya tstone di tshwanetse tsa bewa di khurumetswe gape di tshwailwe.
Kgonagalo ya go bona matlotlo a tlholego le ditso	Ba bereki ba tshwanetse go rutwa ka bothokwa jwa matlotlo a tlholego le ditso Ba lephata la ditso le matlotlo a tlholego ba tshwanetse go itisisiwe fa go ka bonwa sepe sa masalela a bothokwa a matlotlo a ditso
Go phomega ga mmu le go wa ga le-koma la khwari	Go epa mebu ka kelelelo, go itsa go phomega ga mebu le go ribetsega ga makoma a khwari
Phetogo ya tebebo ya lefelo le go maswafatsa tikologo	Go tokafatsa tebebo ya lefelo le le epilweng ka go thodumela gore ka nako tsotlhe go tlogelwe ditlhare le gore go dirisiwe methale e e tla tlogelang tebebo ya lefelo e e faphegileng ka tebebo.
Go roroma ga lefatshe fa go epiwa ditswammung	Go nefatsa gore tikologo le batho ba ba nnang go bapa le lefelo ba babalegile gotlhe le di tsa bone. Go thomamisa gore go nna le therisanyo magareng ga banni ba kgaolo le badiris ba khwari le go ela tlhoko gore go rorma ga lefatshe ke mo go amogeleseng, ebile go ka seke go bake ditshenyegelo kgotsa dikgobalo.
MORAGO GA TIRO	
Kgonagalo ya kgotlelesego ya mmu le metsi	Didirisiwa tsotlhe ditswanetse go nna mo seemong sa tiriso Mahuti otlhe a tshwanetse go katelwa abe a baakanyediwa
Go thoga ga dimela	Go tshwanetse ga netefadiwa gore go go tseye nako gore go busediwe lefatshe mo seemong sa pele.
Koketsego ya Modumo	Didirisiwa tsotlhe di tshwanetse tsa bankangwa ka nako tsotlhe go itsa medumo Lebelo la 40km/hr le tshwanetse la dirisiwa thata go fokotsa modumo o o feteletseng wa dikatakata Babereki ba tshwanetse go dirisa disireletse tsa ditsebe ka nako tsotlhe
Kgotlelesego ya phefo	Babereki ba tshwanetse go neelwa di dirisiwa tsotlhe tsa itshireletso Kgatsha metsi go fokotsa lerole Dikatakata tse di rwalang ditswammung (gravel, granite le dolerite) di tshwanetse go nna di khurumetswe.

(ii)Kgarelo le ditaelo tsa tshekatsheko

Pego ya kanoko ya tikologo ee dirilweng e supile fa ditlamorago tsa go epa di tswa mmung (gravel, granite le dolerite) di sena manokonoko a kalo mo tikologong gape banni ba ka reka di tswa mmung tsa kago gaufi.
Ka jalo go laelwa gore tiro e ka dirwa go setswe morago dintlha tse di akanyeditsweng go ka fokotsa manokonoko mo tikologong.

(iii)Kanamiso ya lenaneo la pabalelo tikologo

Mokwalo o o feletseng wa ditshekatsheko tsa tikologo o ka bonwa kwa mafelong a a latelang:

- Lephatlalatsa tshomarelo tikologo kwa Serowe (Department of Environmental Protection, Serowe)
- Kgotla Kgolo ya Dinokwe
- Mahalapye Public Library

Mokwalo wa dikakgelo go tswa mo go ba ba ka amiwang kgotsa ba ba nang le kgatlhego ka tiro e, o ka romelwa kwa go ba Lephatala Tshomarelo Tikologo kwa DEP Serowe.

(v) Dikakgelo

Mekwalo yotlhe e ka fetisetswa kwa atereseng e e fa tlase:

The District Environmental Coordinator
Department of Environmental Protection
Private Bag 0028, Serowe

Tel: (+267) 463 0174 or 463 0176 **Fax:** (+267) 463 5937

kgotsa ya isiwa kwa DEP Office, Palamaokuwe ward, Serowe



Tlthagale carves space in arts industry

By Gaolethoo Kgatitswe

MAUN - In a world where young people are often encouraged to choose predictable career paths, 34-year-old Karabo 'Silver Creatif' Tlthagale of Maun has taken a different route, one shaped by passion, sharpened by resilience, and sustained by a refusal to abandon the creative voice within him.

Today, Tlthagale is widely regarded as one of the most consistent photographers and videographers in Ngamiland's creative space, known for his distinct visual style and steady presence at weddings, in documentaries, adverts and lifestyle projects.

But his journey into the arts was neither glamorous nor clear-cut. It began, he said with instinct rather than strategy.

"I did not enter photography because I knew it could make me money. I entered because it made sense to my heart, even when it didn't make sense to my pockets," he recalled.

His defining moment arrived more than a decade ago when a friend invited him to a small documentary screening about skateboarding.

It was not the subject matter that struck him rather it was the craft.

"I remember thinking: who created this? I asked my friend who proudly confirmed that he was the creative behind the masterpiece and I was captivated and inspired," he said.

Something shifted that day and by 2014, driven by curiosity and a growing desire to learn the art properly, he enrolled at Limkokwing University to formalise his training.

"School helped me understand the technical side, but passion is what kept me going when everything else got hard," he said.

Behind the polished images and creative acclaim lies a world of uncertainty and struggle that many outside the industry rarely see. Like many creatives, he has battled inconsistent income and the persistent challenge of underpayment.

Clients, he said often demanded high-quality work but hesitated to pay its value.

While some creatives leave the industry out of frustration, he has learned to survive its

unpredictability with discipline and humility.

"You cannot sit home waiting for gigs. You must be moving, learning, working and staying alive long enough for your breakthrough to find you," he said.

It is this mindset that has kept him relevant for more than a decade.

His visual style, moody, crisp, storytelling in its composition has become his signature.

Asked how he has remained visible in an industry where many fade within a few years, he said: "Consistency and humility. You treat every small job like it is the biggest opportunity of your life."

Tlthagale remembers shooting earlier events for little pay, simply to build a name.

"Reputation in this artwork is very important and for one to be recognised there is need to unveil talents to the people," he said.

His advice to aspiring photographers and videographers is rooted in passion rather than glamour.

"Enter this industry with passion first and not desperation, not the desire to trend, if your motivation is money alone, disappointment will come fast," he said.

He encouraged young creatives to keep learning and sharpening their craft.

"Skill grows only when you push it, your camera should feel like an extension of your hand," he said. Among his proudest achievements is a music video he shot for his brother, work he continues to reference when measuring his artistic growth.

In a country where the creative industry is still developing, where funding is limited and opportunities unevenly distributed, maintaining momentum is itself a remarkable feat. Yet, Tlthagale is not done.

"I want to build something that outlives me, perhaps a training centre, a space where young creatives can access equipment, mentorship and opportunities," he said.

Tlthagale's story is more than a creative journey. It is a testament to the courage required to choose passion in a world that often treats the arts as optional and to remain committed even when the road is steep. **BOPA**



Mini Miss Icon International 2025, Atsile Badubi(left) received a rousing welcome at the Sir Seretse International Airport upon arrival from Cambodia on Wednesday. Photo: Teko Letsholo

Atsile receives rousing welcome

By Benita Magopane

GABORONE - Botswana on Wednesday welcomed home Atsile Badubi, newly crowned Mini Miss Icon International 2025, following her historic win in Cambodia this past Sunday.

The eight-year-old has become the first representative from Botswana to claim the global title since the pageant adopted its international format.

Atsile's triumph marks a significant milestone for Botswana's pageantry industry, breaking a long-standing pattern in which local contestants frequently secured first runner-up positions on the world stage.

For the young queen, the victory represents more than a

crown, it is a platform to motivate others. "Pageantry is not just about being a pretty face. Being intelligent and hardworking is also very important to have a successful reign," she said.

She added that she hoped to inspire girls across Botswana to 'dream limitlessly' throughout her tenure.

She shared that she looked up to international model and beauty queen, Lesego Chombo.

"I aspire to be like Lesego Chombo. I think she is not only beautiful, but a hardworking person too," she said.

The director of Tshepo Montwedi-Tlhapi, Miss Teen Universe Botswana, who also managed several related pageants, expressed immense

pride in Atsile's accomplishment.

She highlighted the significance of securing a global title after years of near victories.

"She has truly made us proud," Montwedi-Tlhapi said, praising Atsile for her confidence and her ability to connect with fellow contestants from different countries.

She added that Atsile's ability to relate well with people from diverse backgrounds would serve her well as she undertook her duties as Mini Miss Icon International Ambassador.

Atsile arrived back home with Lyn-Rose Masame, a third runner-up in the Miss Preteen Icon International category, and Fidelmah Mfho, the current Little Miss Icon Botswana. **BOPA**

Yang basks in National Games glory

GUANGZHOU - A year after a swift exit from the 2024 Paris Olympics, Chinese fencer Yang Hengyu stood atop the podium at the National Games, a gold medal around her neck and a wave of hard-earned peace washing over her.

For Yang, the path to her maiden National Games individual title was paved not just with physical strain, but with a victory over the inner demons of self-doubt and anxiety that have long shadowed her career.

"I did not expect this result," Yang admitted after her 15-13 victory over Jiangsu teammate Fu Ying on Sunday.

"Compared to the previous two National Games, I think I was much calmer this time."

At Paris 2024, where she was the sole Chinese representative in the women's sabre individual event, her campaign ended in the round of 32 with a 15-9 defeat.

The sting of that loss was familiar, but the context was different from her first Olympic experience in Tokyo in 2021.

"The last time, because the team went together, and it was my first time, I was more nervous," Yang had reflected before Paris.

"But now it is the second time, and our team did not qualify, so I will go by myself. I feel more relaxed, with no burdens. I think I will just need to do my best."

Doing her best has always been a complex battle for Yang, who describes herself as 'contradictory'.

Her career is about managing not just the physical toll of a combat sport, but a relentless cycle of inner turmoil.

"I am the type of athlete who needs to train a lot to perform well," she admitted.

A two-month break earlier in 2024 left her 'a little lost' and subsequent competitions did not go as planned. Her mind, she said, was a constant whirlwind of analysis and self-critique.

"I really think a lot. Every day, I keep repeating, 'Why am I like this?'"

Why didnt I perform well in the competition? Why did I perform well this time?" she

explained. "It's a bit of inner consumption."

This 'inner consumption' was exacerbated by a body bearing the marks of her profession. She listed a catalog of ailments: worn cartilage in her knees, a recurring back issue, and wrist pain.

"These are all long-term strains," she said.

"There's no way to cure it. As long as you train, it will always be there, it will always follow me."

The low point came after the Tokyo Olympics, where she had a breakout personal performance by upsetting world No. 1 Olga Kharlan of Ukraine, a result she called 'an unexpected surprise'.

The high, though, was short-lived.

"It actually gave me a lot of confidence," she said of the Tokyo win.

"But then I came back and competed in the National Games, and it was not ideal, which instantly dampened my spirits. So my emotions are very complex, always fluctuating."

"So it is quite similar to my experiences these past few years, always up and down," she added. The pressure to win once paralyzed her. "There was a period when I was especially afraid of losing, and I was extremely tense. You can't execute anything you do in normal training."

It feels like your body is restrained, you can't even move.

Then your opponent can very easily take you down."

Her coping mechanisms are as multifaceted as her personality. She finds solace in music, especially rock, and the catharsis of live concerts.

"I get really excited at live shows. I feel much more relaxed afterward." She also turns to what she calls "cynical motivational quotes" online that offer temporary relief.

A significant shift came from an unexpected source: literature, particularly Shi Tiesheng's works.

Shi was a renowned Chinese essayist and novelist who, after being paralyzed at age 21 after an accident, produced profound works reflecting on life, suffering and human resilience from the confines of his wheelchair. "I thought, someone who has already suffered so much can still write such beautiful words."

I found it very inspiring. I thought, why should I be afraid?

What comparison is there between me losing a match and what he went through?" This perspective sparked a form of self-acceptance.

"I told myself, don't be afraid to lose. If you're destined to lose, you might as well be brave and express what you want to express through your fencing."

If you lose, you lose. After that, it actually got better."

"I started choosing to forgive myself," she said of her post-Olympics mindset that fueled her at the National Games.

"It felt like I sealed away the memories of the Olympics. I still don't have the courage to rewatch the videos. It took about three months to recover." *Xinhua*



Children trying out the playgrounds donated by Love Botswana under the ongoing Project 40/40 Playgrounds initiative. The playground is aimed at advancing holistic childhood development through safe and engaging play spaces. Co-founder and CEO of Love Botswana, Jana Lackey said the initiative represented a long-term investment in strengthening learning environments across the North West and Okavango regions. Photo: Gaolethoo Kgatitswe

Playgrounds boost development in Maun

By Gaolethoo Kgatitswe

MAUN - Three Maun primary schools, Kubung, Moremi III Memorial and Boyei Primary have received new fully equipped playgrounds under the ongoing Project 40/40 Playgrounds initiative, a legacy project by Love Botswana Outreach Mission and project Playground aimed at advancing holistic childhood development through safe, engaging play spaces.

Co-founder and CEO of Love Botswana, Jana Lackey said the initiative represented a long-term investment in strengthening learning environments across the North West and Okavango regions.

She explained that the project sought to install 40 playgrounds in primary schools as part of a broader mission to enhance children's growth beyond the classroom.

"This project is designed to nurture children's overall development by creating spaces that encourage physical activity, teamwork and social growth," she said.

Lackey also highlighted the organisation's ongoing partnership with the Ministry of Basic Education and Child

Welfare under the Metro World Child programme, which complements the playground installations.

"We have signed a Memorandum of Understanding with the Ministry of Child Welfare and Basic Education, and through this partnership under the Metro World Child programme, our team spends 45 minutes in primary schools engaging with learners to instil essential life skills," she said.

Love Botswana's Field Team lead under the Metro World Child programme, Maokaneng Modisaemang emphasised that the playgrounds were a product of strong community partnerships and shared vision.

"Meaningful relationships between schools, NGOs and development partners are key to improving children's well-being," she said.

School heads from the three beneficiary institutions echoed the importance of play in supporting learning, emotional balance and social development, areas often overshadowed by academic expectations.

Kubung Primary School head, Grace Molapisi said the playground would significantly improve learners'

emotional and mental wellness, ultimately enhancing academic performance.

"A happy child performs better academically, and this playground will give our learners the space to release energy, interact freely and regain focus," she said.

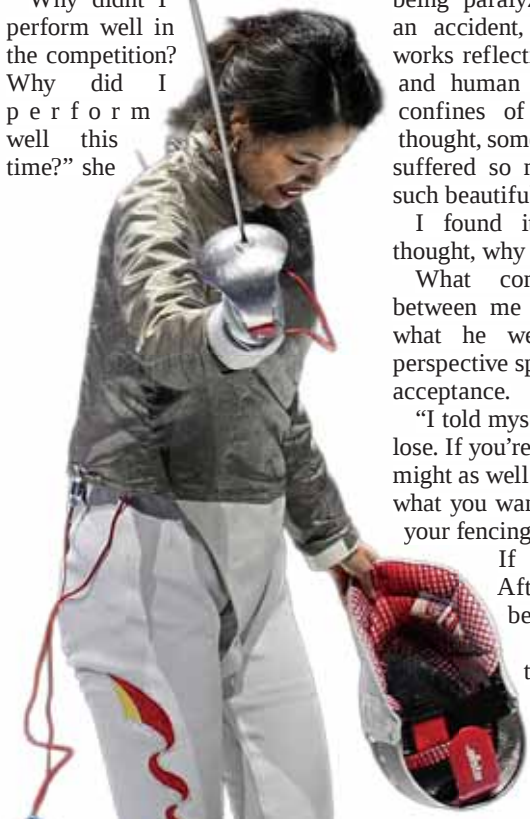
Moremi III Memorial School head, Ngonda Setlhare described the donation as a necessary investment in well-rounded education.

She noted that while some learners excelled academically, others thrived in expressive and physical environments, making playgrounds essential in nurturing balanced development.

She also said the programme supported the emotional, physical and psychosocial growth of learners, giving them opportunities to develop confidence and creativity.

Representing Boyei Primary School, Oleta Gaorere said the playgrounds were a catalyst for personal growth, helping children build essential life skills.

"These facilities shape character, and they help children learn teamwork, courage and problem-solving through play," she said. *BOPA*



GUANGZHOU - Yang celebrates after winning her maiden National Games individual title recently. Photo: Xinhua

Spain remains top in FIFA Men's World Rankings

GENEVA -Spain maintained its top spot and the top four teams remained the same as the latest FIFA Men's World Ranking was released on Wednesday.

A total of 149 international matches, including 74 friendlies,

have been contested during the period as Argentina, France and England kept their places from second to fourth in the rankings, respectively.

Brazil rose two spots up to the fifth place, while Portugal dropped

to sixth and the Netherlands to seventh. Italy slipped out of the top 10 from ninth to 12th after a 4-1 loss to Norway.

Belgium, Germany and Croatia occupied the 8th to 10th places, respectively. *Xinhua*

Raguin book semi-final berth

By Anastacia Sibanda

GABORONE - Botswana tennis player, Ntungamili Raguin is the only Motswana who has proceeded to the ITF J60 semifinal, after defeating Israel Dowie of Namibia 6-2, 6-2 in the boys singles at the ongoing tournament played at the National Tennis Centre yesterday.

Israel, who has been terrorising Batswana players, met his match in Ntugamili, who prevailed, winning the first set with 5-0.

Attempts by Israel to fight back and try to push the match to go to a deciding set were met with Raguin's resilience and top-notch form.

Precise serves boosted Raguin's confidence. Physiologically, he reached his flow state and displayed a positive mental reaction even after losing points, which left his level of confidence at its peak.

Israel's first serves were low and he was also served with caution, which made him avoid making mistakes, while the high-flying Raguin managed to deal with every threat that came his way.

Raguin said in an interview that he was happy with his performance, adding that his opponent gave him a very good match.

He said the game was tougher than the score, given that Israel was a tough opponent.

His coach, Killian Sinclair, said their mission of winning the J60 boys' singles and doubles on home soil remained alive.

He said they had prepared well for the tournament.

On Raguin's game against Israel, the coach said the latter started well and kept the momentum in the second set.

Sinclair said they had a well-thought-out game plan for their opponent, which Raguin executed very well.

Raguin faces his double partner, Yanael Beranger from France in the semi final. **BOPA**



Botswana's Ntungamili Raguin during J60 Tennis Tournament in Gaborone yesterday. He beat Israel Dowie of Namibia 6-2, 6-2 in the boys singles quarter-final. Photo: Gothusang Lesego

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