

BOTSWANA

Daily

News

THE PAPER THAT INFORMS AND EDUCATES



Food festival serves taste of Angola flavours

PAGE 21



Batsalelwang breaks ground at Boxing Continental Championships

PAGE 23



NEWS

North East District receives new ambulances

Page 6

BUSINESS

Nail technicians find market at Palapye Bus Rank

Page 8

DIKGANG

Mmusi o rotloetsa banni go lwantsha borukhutlhi

Tsebe 11

SPORT

Tonota FC maintains top spot

Page 23



China grant Botswana P400 million support

President Advocate Duma Boko addressing the media in Gaborone yesterday following his state visit to China. He said China had granted Botswana P400 million to support the education sector and equip learners with skills needed in a rapidly changing world. He also announced a P40 million grant for medical equipment and consumables to help address challenges facing the country's health sector. In addition, he said China had deployed 46 doctors to assist Botswana. President Boko said Botswana was seeking long-term investors who could contribute to economic growth, industrialisation and the development of high-value services. Photo: Pheny Moalosi

Govt renews livestock export dispensation

...the dispensation will allow live cattle exports for six months, while beef and beef products will be exported under a 12-month arrangement.

STORY PAGE 3



Minister of Lands and Agriculture
Dr Edwin Dikoloti

Always you





Scan to discover the new Mascom

New look, same legacy. Tsela e re e tsamaila le wena ka lobaka. Re santse re le mmogo, go ya go ileng.



Private sector steps up support for FMD fight

Lesedi Thatayamodimo
GABORONE

Private-sector support is strengthening the fight against Foot and Mouth Disease (FMD), with four organisations donating supplies worth P77,377 to assist frontline personnel and reinforce disease control operations.

Statistics Botswana, Irio Solutions, Senn Foods and Clean All Services made the contributions in support of the Ministry of Lands and Agriculture's efforts to contain the disease and protect the country's livestock industry.

Speaking during the handover ceremony in Gaborone recently, Acting Minister of Lands and Agriculture, Mr Motsamai Motsamai, said partnerships between government and the private sector were essential in addressing the threat posed by FMD.

"Foot and Mouth Disease remains a serious animal health challenge that requires a coordinated, sustained and multi-sectoral response," he said.

Mr Motsamai noted that the disease's consequences extended

beyond livestock, threatening meat production, trade, employment and the livelihoods of communities dependent on animal farming.

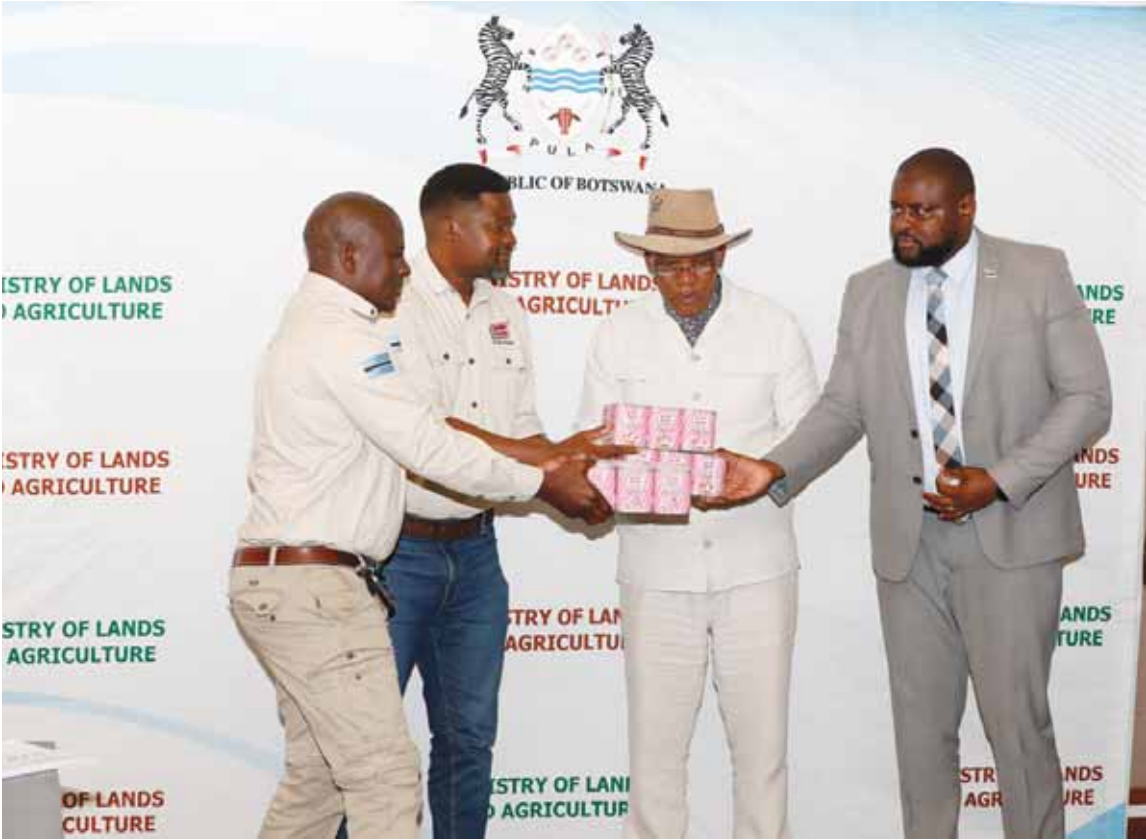
The donations are expected to support personnel working under demanding conditions while strengthening operational capacity across affected areas.

Statistics Botswana contributed 1 200 bottles of snake repellent valued at P24 000. Mr Motsamai said the supplies had already been collected and distributed to Goodhope and Kgatleng, to improve the safety of personnel conducting field operations.

Irio Solutions donated veterinary disinfectant and knapsack sprayers worth about P4 850, to strengthen biosecurity and reduce the risk of disease transmission between livestock and farms.

Senn Foods contributed canned meat valued at P45 725, to support veterinary officers, field teams and other personnel involved in the response while Clean All Services donated detergents worth P2 800 to promote cleanliness and hygiene at operational facilities.

Mr Motsamai said the contributions would complement



Senn Foods transport manager, Mr Tshepo Toteng (left) and safety manager, Mr Tebogo Mokumako (second left) handing over donation of canned beef to Assistant Minister of Lands and Agriculture, Mr Motsamai Motsamai (second right) and Permanent Secretary in the ministry, Dr Mokganedi Mokopasetso in support of the foot and mouth disease response in Gaborone recently. Photo: Phenyo Ramatu

existing interventions, including disease surveillance, vaccination where applicable, livestock movement controls, biosecurity measures and public awareness campaigns.

However, he cautioned that donations alone would not be sufficient to eliminate the disease, stressing that their impact depended on compliance with veterinary regulations.

"Donations alone cannot eliminate the disease," he said, urging farmers and livestock owners to observe movement restrictions, report suspected cases promptly and cooperate with veterinary teams. He warned that a single breach of disease control measures could undermine collective efforts and expose other herds and communities to infection.

Mr Motsamai also called on more businesses, institutions and stakeholders to support the national response, emphasising that safeguarding the livestock sector required shared responsibility.

BOPA

Chombo urges employers to formulate anti-GBV policies

Kehumile Moekejo
JWANENG

Minister of Youth and Gender Affairs, Ms Lesego Chombo has challenged employers to come up with anti-gender based violence (GBV) policies in the workplace. While she acknowledged that GBV was a multi-faceted challenge which called for individual responsibility, she noted that the formulation and effective implementation of such policies would go a long way in bridging the gap.

"It is very important for employers to make a significant contribution towards ending GBV through workplace policies which are anti-GBV," she said at the Anti-GBV Campaign in Jwaneng on Friday.

Held under the theme: Uprooting GBV Drivers From Our Communities, the campaign sought to identify and address social, cultural and economic factors that drive GBV within communities.

Ms Chombo noted that robust anti-GBV policies would augment government's commitment to eradicate GBV and build safe communities for all. She said the enactment of the Employment and Labour Relations Act was a step in the right direction since it had provisions which spoke against GBV in its various forms in the workplace.

Additionally, she implored private sector organisations to partner with government to ensure that places such as Jwaneng, which were economic hubs, had adequate social support structures. She said employees' wellness programmes which provided counselling and other social support services were also important in the fight against GBV.

It is very important for employers to make a significant contribution towards ending GBV through workplace policies which are anti-GBV

Minister of Youth and Gender Affairs, Ms Lesego Chombo



Minister of Youth and Gender Affairs, Ms Lesego Chombo (left), MP for Jwaneng/Mabutsane, Mr Omphemetse Kwapa (centre) and acting Mayor of Jwaneng Town Council, Mr Warren Kewagamang during the launch of the Anti-GBV Campaign in Jwaneng on Friday. Photo: Kehumile Moekejo

She further said empowering women through equal gender pay and business funding would also go a long way in contributing towards gender equality and reducing the vulnerability of women which makes them susceptible to abuse.

Moreover, the minister challenged all segments of society to join hands and introspect on some of the societal, cultural and religious practices that perpetuated GBV.

"Today's campaign is not enough in itself, it is only a launch

pad. For us to make sustainable progress we must address the attitudes, beliefs, behaviours, social norms that can perpetuate gender inequality and violence," she said.

"We should introspect if our belief systems fuel GBV and encourage victims to stay in abusive environments. We should also challenge normalisation of gender stereotypes," she added.

Jwaneng Mine general manager, Mr Goitseone Gadifele said the campaign, which was a

collaboration between Jwaneng Mine and Jwaneng District Gender Committee, was intended to create awareness and strengthen action against GBV, with the ultimate goal of building a safer and resilient community.

"Today we officially launch this campaign, but our commitment must go beyond this event. Through this campaign we aim to unite our community around a shared vision of a safer, more respectful and violence-free Jwaneng," he said, and added

that the campaign provided an opportunity for them to shine the light on the main phases of GBV including physical, emotional, psychological.

He said the campaign would allow for a deeper understanding of the devastating impact of GBV, and will be a platform for challenging every cause of violence by confronting harmful attitudes, unequal power relations, stigma and the culture of silence that allows violence to continue.

Mr Gadifele underscored the need to for all members of society to join hands towards positive behavioural change that would result in mutual respect and peaceful conflict resolution mechanisms.

"GBV is everybody's responsibility; we must move beyond awareness to action, we must challenge harmful behaviours, speak up against abuse and support those may be suffering from silence," he noted.

The District Commissioner for Jwaneng, Mr Goleba Kgari noted that even though the district experienced a slight decline in GBV related matters reported to various government departments from last year between January and October and the same period this year, there was still need to uproot and dismantle all the factors contributing towards GBV.

He also raised concern that most of the GBV-related cases registered with the customary courts, whose victims were all women, were withdrawn.

Mr Kgari noted that from a total of 96 cases reported in 2024, 86 were withdrawn, while 48 out of 62 cases reported in 2025 were also withdrawn. This year, he said from the 45 which have been reported to date, 41 have been withdrawn.

BOPA

Government renews livestock export dispensation

... live cattle exports will be restricted to slaughter-ready steers, and the measures are intended to provide farmers with alternative markets while supporting the recovery of the livestock sector.

Minister of Lands and Agriculture Dr Edwin Dikoloti



Lesedi Thatayamodimo
GABORONE

Government has renewed the livestock export dispensation to help farmers recover from the economic effects of the Foot and Mouth Disease (FMD) outbreak, which has disrupted livestock movement and trade since January this year.

Minister of Lands and Agriculture, Dr Edwin Dikoloti, announced on Monday in Gaborone that the dispensation would allow live cattle exports for six months, while meat and meat products would be exported under a 12-month arrangement.

Dr Dikoloti said live cattle exports would be restricted to slaughter-ready steers, adding that the measures were intended to provide farmers with alternative markets while supporting the recovery of the livestock sector.

He said that the FMD outbreak had placed significant financial pressure on farmers and government, with approximately P97 million redirected towards disease control efforts.

The funds went towards supporting vaccination, surveillance, livestock movement controls, biosecurity and fencing measures to contain the disease.

Dr Dikoloti explained that the restrictions were necessary to protect the national herd and safeguard Botswana's access to valuable livestock markets.

"The controls put in place were not meant to punish our farmers,



Minister of Lands and Agriculture Dr Edwin Dikoloti told the media yesterday that government had secured a market for live cattle and beef in South Africa, beef and processed products in Angola, Democratic Republic of Congo, Ghana, Mozambique and Ethiopia. Photos: Felicity Male

but to protect their livelihoods, their national herd and the future of Botswana's beef industry," said Dr Dikoloti and acknowledged that the restrictions had affected farmers' ability to meet financial obligations, pay workers and sustain their operations.

Nevertheless, he reported progress in containing the outbreak in several affected areas, for instance, in the North East, the outbreak had been officially closed following a three-round vaccination campaign covering approximately 35 000 cattle.

"A further 75 000 cattle along

the Zimbabwean border were vaccinated to establish a protective buffer," he said.

He pointed out that the last recorded case in the North East district was on March 16, 2026.

In Kgatleng, he said more than 90 000 cattle had received primary vaccination, with reported clinical cases contained within Mochudi East, Oodi and the Dikwididi extension.

In the southern containment zone, the latest reported case in the extended containment area was at Phitshane Molopo-Mabule on September 12.

Dr Dikoloti said a total of 167 238 cattle had been vaccinated in the extended containment zone, comprising 23, in Zone 13, covering Banyana Farms and in Zone 11.

He said the second booster vaccination campaign in Phitshane Molopo/Mabule had reached 75 per cent completion, with 16 132 of the targeted 21 544 cattle vaccinated. The campaign was scheduled to conclude on October 25.

Dr Dikoloti said government was also considering continued vaccination along the border with South Africa following subsequent

outbreaks outside the original containment boundary in Zone 11, Kgatleng.

He said the long-term objective was to re-establish FMD-free zones, with vaccination maintained in high-risk border areas while inland areas would remain unvaccinated.

Dr Dikoloti said 514 kilometres of containment fencing had been completed or maintained, comprising 266 kilometres of newly constructed double fencing and 248 kilometres of existing drift and road fences.

He said preparations for the remaining section of the second fence line were ongoing, with 191 kilometres of debushing and 140 kilometres of grading completed.

Meanwhile Dr Dikoloti said Botswana Meat Commission (BMC) had also started slaughtering cattle from fenced farms and quarantines within the containment zone, processing approximately 1 000 cattle to date.

With such developments, farmers are encouraged to continue observing veterinary requirements, maintaining biosecurity and cooperating with officials on vaccination and surveillance.

The minister thanked farmers, veterinary personnel, dikgosi, local authorities and other stakeholders for supporting efforts to contain the disease.

He said the government would continue to base its decisions on veterinary evidence and the need to protect the livestock industry while restoring market access. **BOPA**

China Minmetals Corporation injects billions into Khoemacau

Taboka Ngwako
BEIJING

Government is committed to supporting Khoemacau Copper Mine to reach full production capacity as the mine's owners, China Minmetals Corporation (CMC), invest nearly US\$1 billion

(about P13.7 billion) in expansion.

Speaking during a meeting with CMC management in Beijing on Friday, President Advocate Duma Boko said government was ready to facilitate work permits and visas for technical experts to ensure the project progressed as planned.

"The project is clearly going to anchor that area and the region to the development of a mining city," he said and commended CMC for contributing to job creation and skills transfer.

"I also welcome the company's commitment to environmentally friendly mining in compliance with Botswana laws," he said.

President Boko further stated that Botswana had enormous mineral potential that could drive economic growth. CMC spokesperson, Mr Chen Dixen said the company would leverage its strength across the metals and minerals value chain, to contribute further to Botswana's economic growth and people's well-being.

"In 2025 alone, the mine paid US\$33 million (about P453 million) in local taxes and fees, with local procurement totalling US\$347 million (about P4.8 billion). This helped to create jobs and support economic growth," he said.

Launched in February this year,

Phase two expansion, he said was expected to increase annual copper output from about 50 000 tonnes to 130 000 tonnes by 2028 and create more than 4 000 jobs.

"CMC will also support skills development through a Centre of Mining Excellence at Maun Technical College, in partnership

with the Ministry of Higher Education, and advance green development through solar and energy storage projects, he said.

CMC acquired Khoemacau in November 2023 for US\$1.875 billion (about P26 billion), with the transaction completed in March 2024, marking the largest single

investment by a Chinese company in Botswana.

The investment features in the strengthening of Botswana-China relations under the Comprehensive Strategic Cooperative Partnership established by President Boko and his Chinese counterpart, President Xi Jinping. **BOPA**



The Khoemacau Copper Mine, whose owners, China Minmetals Corporation, are investing nearly US\$1 billion (about P13.7 billion) in Phase Two expansion to increase annual copper production from about 50,000 tonnes to 130,000 tonnes by 2028 and create more than 4 000 jobs.

DailyNews

Published by: Department of Information Services
37795 Wellie Seboni Drive
Private Bag BR 139 Gaborone

Printed by: Government Printing and Publishing Services

Online Edition: <https://dailynews.gov.bw>
email: bopa@gov.bw email: dailynews@gov.bw
Circulation 20 000 per day except Saturdays, Sundays and Public Holidays.

Editors

Ms Masego Pilane
Tel: 365 3569
Email: mkpilane@gov.bw

Mr Sefhako Sefhako
Tel: 365 3589
Email: seseafhako@gov.bw

Ms Sereki Mpitse
Tel: 365 3595
Email: smpitse@gov.bw

Head of Photography Head of Marketing Head of Graphics

Mr Yobe Shonga
Tel: 365 3604
Email: yshonga@gov.bw

Ms Lucretia Chima
Tel: 365 3574
Email: lchima@gov.bw

Mr Edward Matlala
Tel: 365 3557
Email: ematlala@gov.bw

Call: 365 3591 / 3592 / 3593 / 3599 To Advertise



The late Basimanyana Masire, who was buried on Saturday, was described as a visionary breeder whose contribution to the development of Brahman cattle farming earned him a place among the country's livestock pioneers. Photo: Marvin Motlhabane

Bagwasi pledges inclusive leadership

Chendzimu Manyepedza
SEFHOPHE

The newly elected Sefophe Ward councillor, Mr Mokwaledi Bagwasi of the Botswana Congress Party has promised to collaborate with various stakeholders to effectively address the pressing needs of the community and advance developments in the area. Doing so, he said required a united approach that transcended political divide.

Mr Bagwasi underscored the importance of prioritising community service delivery over political rivalry, advocating for a shared commitment aimed at enhancing the quality of livelihoods for all residents.

“I accept the results and commit to working with all relevant governance stakeholders to ensure that the needs of the Sefhophe community are addressed in a timely and effective manner,” Mr Bagwasi said. He further highlighted that cooperation and mutual respect among different political factions was essential for meaningful progress.

The Sefophe bye election follows the death of Christopher Motsholapheko of the Umbrella for Democratic Change (UDC) who passed away in July. The ward had a total of 3 078 registered voters out of whom, 2 032 cast their votes during the Saturday exercise.

Mr Bagwasi garnered 800 votes, followed by the UDC's, Mr Thabiso Galebotse with 705, Ms Same Senkanang-Ditshoto of Botswana Democratic Party with 291 and Mr Loeto Porati of Botswana Patriotic Front with 225 votes. Only 11 spoilt votes were registered.

Meanwhile, the returning officer, Mr Bigboy Mangwa, said the process ran smoothly and efficiently, a success attributed to the collaborative efforts of all stakeholders.

Mr Mangwa noted that while the process was largely successful, there were some challenges, particularly concerning voters who arrived at polling stations without National Identity Cards however, those were assisted and able to cast their vote.

BOPA

Masire laid to rest

Marvin Motlhabane
KANYE

Crowds gathered in Kanye on Saturday to bid farewell to farming giant, Basimanyana Peter ‘BPJ’ Masire, a man widely remembered as virtuous, learned and a true pioneer of Botswana’s cattle industry.

The Setswana words “Motebele o sebakeng, mohutse o sena wano” captured the mood as mourners celebrated a life well lived.

Speaking at the funeral service,,Kgosi Motswakgakala Sealetsa described Masire as an intellect of note whose carefully honed skills in the cattle industry had shaped the beef sector, from breeding excellence to the production of quality herds ready for the European market.

He praised Masire as a versatile man and a friend to many regardless of race; someone

who built lasting relationships across diverse backgrounds and constantly refined his passion for raising superior cattle by learning from others, both locally and internationally.

With the country’s newly established plans to increase its national herd and improve the quality of livestock, Kgosi Sealetsa noted that Masire would have been a befitting farmer to onboard and guide other farmers in achieving that goal.

He urged Masire’s children to mirror their father’s example and continue growing the farming legacy he had charted.

Born on 1 January 1938 in Moshaneng and educated in Kanye, Masire died on 12 October at the age of 88. He is remembered as a devoted husband, father, grandfather and visionary Brahman breeder whose work helped shape modern cattle farming in Botswana.

In 1966 he married Alma Masire. Together they raised a family grounded in faith and hard work.

He is survived by his wife Alma, children Mothapi, Basimane and Seabe Lame, daughters-in-law, a son-in-law and ten grandchildren. One son, Tshepo, predeceased him in 2021. Masire founded Bonya Mabogo Brahman and became a trailblazer in cattle genetics. Far ahead of his time, he adopted artificial insemination and embryo-transfer technology after specialist training in Denmark in 1981, gaining further experience in Germany, Brazil and the United States.

He later served as an embryo-transplant instructor in several Latin American countries and judged cattle internationally.

One living symbol of that excellence is Mmagwe Striker, an exceptional speckled red Brahman female born in 2004,

which produced an extraordinary 18 bulls, most of which became champions at agricultural shows. Her remarkable record reflects the superior genetics, careful selection and unwavering commitment to quality that defined the Bonya Mabogo Brahman herd.

Through her offspring she carried the BPJ name into the show ring, turning Masire’s breeding standards into a continuing legacy of champions and proving that his vision and pioneering work endure beyond his lifetime.

His contribution earned him the Presidential Honour for Meritorious Service. Shortly before his death, he also received the Farmer’s Golden Hands Patriarch Award.

Beyond the farm he was an adventurous spirit who competed in the Toyota Desert Race in the 1970s and hunted in Alaska and the Kgalagadi. **BOPA**

Speakers eulogise Lekula as humble and hard working



Bonolo ‘Javas’ Lekula

Aobakwe Molefhi
PITSANE

Different speakers have described Botswana Television camera person, Bonolo ‘Javas’ Lekula as a humble and loving individual who got along with everyone. Bonolo, who died on October 10, was laid to rest in Pitsane on Saturday.

His work mate, Mr Setshego Gaobolwe said Lekula was a softie as his name, Bonolo, suggests saying he fondly loved his work.

“Bonolo was never late even when we knocked off late, he was always one of the first to come to

work in the morning,” he said. He further said Lekula was very knowledgeable and dedicated in his work.

His colleague, Mr Kabelo Moje described him as one of the best camera operators, saying it would not be easy to replace him.

Speaking on behalf of his friends, Mr Phemelo Moatshe pointed out that Lekula was always jolly and joked a lot.

Mr Moatshe said Lekula always ensured that in his presence, there was laughter and light moments.

His neighbour, Mr Cecil Masiga also echoed the same sentiments with all those who knew Lekula, saying he was a

loving individual, adding that they never had issues with him during his life time.

Lekula was born in Mafikeng in 1967 and was the fourth child in a family of seven.

He started his primary schooling in Bontleng primary, then went to Matlala CJSS and Materspei senior school.

Javanki, as he was affectionately called by his colleagues and friends, started working for the then Department of Culture, Registration and Social Matters in 1989 before joining the Department Broadcasting in 1999. He is survived by five siblings. **BOPA**



Mr Mokwaledi Bagwasi



BOTSWANA @ 60
A Journey Through
The Lens
#One nation . A thousand stories!

BE PART OF A HISTORIC EVENT WITH LASTING IMPRESSIONS

Where : National Museum and Art Gallery

When : From 14th September 2026

What : An exquisitely curated Photo exhibition

Who : All interested in growing and developing arts

How : Call 365 3500 / 365 3574/365 3512 / 365 3592





**Unit 3&4, Plot 1645, KS Business
Park Commerce Park, Gaborone**

Tel: +267 311 3449
Email: hcbw@cospharm.org

CAREER OPPORTUNITY

Cospharm, a pharmaceutical company based in Gaborone,Commerce Park Plot 1645 , invites suitably qualified candidates to apply for the following position:

REGULATORY PHARMACIST (1 POST) BASED IN GABORONE

Minimum Qualifications, Training and Experience

- A Bachelor of Pharmacy degree.
- Current registration with the Botswana Health Professions Council (BHPC).
- A minimum of 4 years’ experience in regulatory affairs.
- Previous work experience within a medicines regulatory authority.
- A certificate or other recognized training in compiling regulatory dossiers in the SADC Common Technical Document (CTD) format.

Key Responsibilities

- Receive, review and file regulatory dossiers for new product registrations and product variations.
- Advise on and coordinate the approval and registration of pharmaceutical and complementary medicine products.
- Ensure that all company products comply with the requirements of the Botswana Medicines Regulatory Authority (BoMRA).
- Provide strategic regulatory guidance to senior management throughout the development of new products.
- Coordinate and manage regulatory inspections.

Interested candidates who meet the above requirements should submit a comprehensive curriculum vitae together with certified copies of their qualifications to:

Email address: recruitmentbw@cospharm.org

Human Resources Officer
Cospharm Investments
P.O. Box 502691, **Gaborone**

Application deadline: 03 November 2026

BENEFICIARY ASSESSMENT NOTICE



CALL FOR BENEFICIARIES - DEATH BENEFITS CLAIMS

In line with the provisions of the Retirement Funds Act (2022) (the Act) which require retirement funds administrators to trace beneficiaries of death claims, NMG Administrators Botswana is currently assessing beneficiaries for deceased members of the Botswana Public Officers Pension Fund listed below. Therefore, all possible beneficiaries/dependants should liaise with the Administrator. This is to ensure that all beneficiaries or dependants are known and considered by the Trustees in apportioning the Death Benefits in pursuit of their fiduciary responsibility.

Kindly contact NMG Administrators Botswana within 14 days from the date of this Publication.

MEMBER NAME	EXIT DATE	STATUS
Tabuya Buchena	19/07/2021	Deferred
Shingani Dingi	20/12/2014	Deferred
Shaluka Dipina	29/09/2026	Pensioner
Monogane Gakale	09/09/2026	Pensioner
Omphile Gakeope	10/09/2026	Active
Wetsho Gobusang	14/08/2026	Pensioner
Christopher Kobe	07/09/2026	Active
Esaleene Lediretse Lewatle	04/01/2013	Deferred
Mokgosi Maabong	03/12/2012	Deferred
Moakofi Makuvi	29/09/2026	Pensioner
Tatlhelelo Mbakile	18/09/2026	Pensioner
Lucia Memo	11/09/2026	Active
Tsholofelo Moadimo	05/10/2026	Pensioner
Itumeleng Molefe	16/09/2026	Pensioner
Kagiso Molotlhanyi	11/09/2026	Pensioner

MEMBER NAME	EXIT DATE	STATUS
Kitsiso Mosekaphofu	25/09/2026	Active
Kerileng Moswetsi	02/09/2026	Active
Motimedi Motsweise	11/09/2026	Pensioner
Sacrasta Nchengwa	23/09/2026	Pensioner
Baloi Pilane	14/08/2026	Pensioner
Kabelo Rakanyane	09/09/2026	Active
Maranyane Ramasimong	05/10/2026	Active
Keitumetse Ramoleele	05/10/2026	Pensioner
Tumediso Sedietso	29/09/2026	Pensioner
Kerekang Starring Sehunelo	04/12/2006	Deferred
Odirile Seki	09/10/2026	Pensioner
Isaac Stegling	05/10/2026	Active
Taolo Thapelo	07/10/2026	Active
Chawada Willie	02/10/2026	Pensioner

Please contact NMG Administrators Botswana at: +267 318 6820/ 241 2562/ 588 1236/ 686 0597 or Toll Free: 0800 600 177

Finding A Better Way

Japan bolsters GBV fight with shelter expansion

Tumisang Moilwa
GABORONE

The Embassy of Japan has handed over four newly constructed studio units to the Botswana Gender-Based Violence Prevention and Support Centre (BGBVC) to strengthen capacity and provide hope for GBV survivors.

The new accommodation forms part of the Shelter Housing Expansion Project, which aims to serve as a place of safety, dignity and provide hope for survivors and their families whose lives are at risk. It is funded by Japan and was delivered in collaboration with the Ministry of Youth and Gender Affairs.

Speaking at the handover ceremony at the University of Botswana Hotel on Thursday, the youth and gender affairs minister, Ms Lesego Chombo said the new facilities would provide a more comfortable and private environment for survivors and their children while they received protection and support.

Botswana Gender-Based Violence Prevention and Support Centre (BGVSC) board chairperson, Dr Khumoetsile Mapitse said the centre previously accommodated 18 people in Gaborone and 12 in Francistown, giving it a combined capacity of 30.

“The additional houses are expected to increase accommodation capacity, Dr

Mapitse said, noting that the demand remained high, with the centre having recorded 185 clients in 2026 at the time of the presentation.

He explained that survivors received temporary accommodation and were linked to medical assistance, counselling and legal support.

Dr Mapitse added that the centre had sometimes relied on rented houses when existing facilities could not accommodate everyone in need, increasing operational costs and raising concerns about survivors’ privacy and security.

The project was funded through Japan’s Grant Assistance for Grassroots Human Security Projects (GGP), under a grant contract worth US\$84 942 (about P1164 000) signed on October 23, 2025. Implementation began the same month and was completed July 24 this year, with the final audit report submitted to the Japanese Embassy.

Ambassador of Japan, Mr Shindo Yusuke said the facility responded to the need for safe accommodation identified in Botswana’s national GBV framework.

Japan’s support to the centre dates back to 2012, when the embassy donated the building housing its existing shelter. Japan has also provided volunteer personnel through the Japan Overseas Cooperation Volunteers Programme. **BOPA**



Minister of Youth and Gender Affairs, Ms Lesego Chombo (right), Ambassador of Japan, Mr Shindo Yusuke (left) and Botswana Gender-Based Violence Prevention Centre board chairperson, Dr Khumoetsile Mapitse during the handover of four new studio units by the Embassy of Japan in Gaborone on Thursday. The houses are expected to increase accommodation capacity. Photo: Washa Bofelwang

North East District receives new ambulances

Goweditse Kome
MASUNGA

Emergency medical services in the North East District received a major boost last week with the arrival of two new ambulances and a minibus.

The latest delivery completes a batch of four newly purchased council ambulances, the first two of which were deployed earlier in July to the Makaleng and Matsiloje health clusters.

North East District Council (NEDC) chairperson Mr Mbaakanyi Smart said during the handover event, that the vehicles would address a critical gap in rural healthcare access.

“This is in line with the NEDC’s

efforts to increase health services around the district to assist clients in villages that are far away from Masunga,” Mr Smart said.

He explained that when the council took back management of local clinics from the Ministry of Health last year, it inherited a fleet plagued by breakdowns and long-term immobility. To combat the shortage, the council also arranged for engine replacements on several inherited vehicles. Deputy Council Secretary for Primary Health Care Ms Kelebeletse Mokobela said the district manages a network of 41 clinics and health posts.

However, she indicated that operating with a depleted fleet had severely constrained response times. “It was not easy to cover the

entire district,” Ms Mokobela said.

Speaking on behalf of the community, NEDC Health Committee vice chairperson Mr Hendricks Bango lauded the acquisition as a vital lifeline.

“An ambulance is a moving hospital that acts as a bridge between life and death,” Mr Bango said, adding that the vehicles would shorten critical transit times between local clinics and the referral facilities where patients were referred.

Mr Bango urged fleet drivers to practice strict vehicle stewardship amid tight budgets, while also calling on doctors and nursing staff to maintain high vigilance in patient care to prevent avoidable tragedies. **BOPA**



Republic of Botswana

MINISTRY FOR STATE PRESIDENT, DEFENCE & SECURITY

Department of Broadcasting Services

PUBLIC PROCUREMENT REGULATORY AUTHORITY

TENDERING PROCEDURES

T 1.1 TENDER NOTICE and INVITATION TO TENDER

Tender Reference No. MSPDS/DBS/012/2026-2027

- Tender Title: **PROCUREMENT FOR SUPPLY AND DELIVERY OF SPARE PARTS FOR MEDIUM WAVE TRANSMITTERS (TRAM 50-LCD, TRAM 25-LCD) FOR DEPARTMENT OF BROADCASTING SERVICES**
 - Sealed Tender offers are invited for **PROCUREMENT FOR SUPPLY AND DELIVERY OF SPARE PARTS FOR MEDIUM WAVE TRANSMITTERS (TRAM 50-LCD, TRAM 25-LCD) FOR DEPARTMENT OF BROADCASTING SERVICES**
 - The Procuring Entity is **Department of Broadcasting Services**
 - Procurement Method is: **OPEN DOMESTIC METHOD**
- The Tenderer shall furnish the following documentary evidence to demonstrate that it meets the compliance criteria:
- (i) Local companies should be registered with the Public Procurement Regulatory Authority in the following categories:
Code: 203 Electrical, Electronic, Mechanical and ICT supplies
Sub codes: 02 – Broadcast Transmission equipment
- The tender is reserved for 100% citizens owned companies as stated under Section 76 (2) of the Public Procurement Act.
 - Local Procurement Scheme Presidential Directive 19 (B)/2013 – which is in line with the Citizen Economic Empowerment Policy and Presidential Directive Cab no. 34 (B)/2014 & 11(A)/2010 on the “Economic Diversification Drive” will be applied in this tender.
 - The physical address for collection of tender documents is:
Department of Broadcasting Services, Procurement Office no: 13, Transport Block, Mass Media Complex, Plot 37795, Wellie Seboni Rd, G/West Phase 2, Gaborone, Botswana

- Documents may be collected during working hours between 0800hrs to 1230hrs and 1400hrs to 1530hrs effective from 14/10/2026.
- A non-refundable deposit of **P250.00** payable in cash must be made out in favour of the Government of Botswana or the entity stated in the tender document and must be paid on collection of the tender documents. Youth Companies shall purchase the ITT at 50% of the fee as per Presidential Directive CAB 14 (B) 2015 (**P125.00**) should be paid to: **Revenue office ,029, Administration Block (GROUND FLOOR), Mass Media Complex, Plot 37795, Wellie Seboni Rd, G/West Phase 2 , Gaborone ,Botswana**
• (Cheques will not be accepted)
- Queries or clarifications relating to the issuance of these documents may be addressed in writing not later than three (3) working days before the tender closing date to Didibeng Modisenyane, 365 3020 Email: dmodisenyane@gov.bw
- The closing date and time for receipt of sealed tender offers is **1000hours on the 30/10/2026**
- Late tender offers will not be accepted.
- The Bid Submission Method is: a single envelope or package submission, in which a tender document containing the financial and technical officer of a bidder is submitted together in one sealed envelope or packaging;
The Evaluation Method is: Least Cost Selection-Supplies Evaluation Method
- Submit One (1) original tender document marked **“ORIGINAL”** and 2 duplicate copies of the original document marked **“COPY”** in one sealed envelope clearly marked.

- The Contractor/Supplier shall comply with all applicable data protection laws especially the Data Protection Act NO.18 of 2024 and implement appropriate technical and organisational measures to protect personal data in the control of and or data processed by Ministry for State President, Defence and Security.
 - **Tender Reference No. MSPDS/DBS/012/2026-2027**
 - PROCUREMENT FOR SUPPLY AND DELIVERY OF SPARE PARTS FOR MEDIUM WAVE TRANSMITTERS (TRAM 50-LCD, TRAM 25-LCD) FOR DEPARTMENT OF BROADCASTING SERVICES**
 - The Tender documents shall be delivered to:
The Government Buyer, Ministry for State President, Defence and Security
Finance House Building, Floor 4,
Office 401 Government Enclave, Gaborone
- The name and address of the bidder should be clearly marked on the envelope.
- The Public Procurement Regulatory Authority Standardised Conditions of Tender for Supplies shall apply to this procurement, for which all the applicable Tender Data is contained in the tender documents.**
- (Notwithstanding anything in the foregoing, the Government of Botswana is not bound to accept the lowest or any tender offer)
- Government Buyer**
Ministry for State President, Defence and Security



DailyBusiness

Climate change demands modern farming methods

Thandy Tebogo
MOSHUPA

Botswana's commitment to climate resilient livelihoods is manifested through the new national agricultural policy and signature programmes such as Lemang Dijo, A di Tsale, the green climate fund-supported rangeland restoration project actively deployed across Bobirwa, Kgilagagadi and Okavango.

As a semi-arid country, Botswana is on the frontlines of climate change and is faced with recurrent droughts, water scarcity and ongoing land degradation.

It is against this backdrop that the acting Minister of Lands and Agriculture, Mr Motsamai Motsamai said the pressures made modernisation and sustainability of agrifood systems an urgent existential necessity.

Mr Motsamai who was speaking during the World Food Day commemoration in Moshupa on Friday said this fragility had been sharply tested by the Foot and Mouth Disease outbreak that began in January 2026.

To date approximately P97 million has been re-directed toward controlling the disease.

"The massive diversion of funds has strained the budget of the agriculture and restricted resources meant for broader agricultural production initiatives," Mr Motsamai said.

He said the impact had rippled across the local economy, disrupting domestic and international trade, threatening household livelihoods and suppressing overall agricultural productivity.

Mr Motsamai indicated that emergency vaccination, movement restrictions, biosecurity protocols and fence construction had largely neutralised the threat.

He stated that 90 000 cattle had been vaccinated during primary vaccination in Kgatleng and clinical cases remained contained in Mochudi East, Oodi and Dikwididi extension.

Mr Motsamai said there was also encouraging news for farmers as slaughter of cattle from containment zones had commenced at Botswana Meat Commission where 1 000 cattle had been slaughtered thus far from fenced farms and quarantines.

He implored farmers to desist from selling arable land and preserve it for food production and also encouraged them to

participate in basic farming courses such as ploughing and veterinary training.

The United Nations resident coordinator, Ms Wenyan Yang, said Botswana Vulnerability Assessment Committee (BVAC) 2023/2024 report, revealed that over 25 per cent of rural population remained at risk of food insecurity while the Food and Agriculture Organisation of the United Nations, estimated that prevalence of undernourishment in Botswana stood at 26.6 per cent.

Ms Yang stated that scientific breakthrough and technological advances were transforming

economies and societies at unprecedented pace.

She said innovation could increase agricultural productivity, strengthen resilience, expand market access improve nutrition and support sustainable natural resource management already existed.

"As we mark World Food Day, under theme: Innovate Today. Nourish Tomorrow, let us remember that the future of food security will not be determined by the innovations we invent, but the innovations we successfully deliver to those who need them the most," said Ms Yang. **BOPA**



Assistant Minister of Lands and Agriculture, Mr Motsamai Motsamai (right) touring stalls during the World Food Day commemoration in Moshupa on Friday. He said climate change pressures made modernisation and sustainability of agrifood systems an urgent necessity.

Photo: Calviniah Kgatlhe

Mathoothe implores farmers to tap into poultry opportunities

Booster Mogapi
GABANE

Tholo Holdings has been commended for recognising the poultry industry as a sector worthy of investment, meaningful dialogue and national importance.

When officially opening the 7th edition of Tholo Holdings Poultry Expo in Gabane on Friday, Assistant Minister of Trade and Entrepreneurship Mr Baratiwa Mathoothe said the expo brought together ideas, capital, technology, markets and people whose collective efforts could help shape

the future of the poultry business.

"It is worthy to note that poultry is one of the sectors that can be used as a catalyst for economic growth and job creation," he said.

Mr Mathoothe further said that economic diversification required investment in productive capacity, growth of competitive businesses, the development of skills and the creation of industries capable of generating lasting value.

The assistant minister added that the ambition should therefore be to develop a poultry industry that did not merely exist but one that grew, innovated, attracted investment and created opportunities for Batswana.

He encouraged companies established in the poultry value chain to share technical skills and knowledge, mentor smaller businesses, develop reliable supplier relationships and open up commercial opportunities where

feasible.

Mr Mathoothe said the future of the poultry sector must also be considered in the context of food security and the resilience of supply chains because a strong domestic industry could contribute to a more reliable supply of poultry products and create opportunities for local producers and businesses.

"Developing a competitive poultry industry is a shared responsibility. Government and the private sector each have a role to play, and progress will depend on how the two complement one another".

The assistant minister further said government's role included creating an enabling business environment, supporting economic diversification, facilitating enterprise development and ensuring that appropriate regulatory frameworks were in place.

Managing director of Tholo Holdings, Mr Werner Faber said the poultry industry was one sector that had been neglected for a long time even though it fed many households in Botswana.

Mr Faber said Tholo Holdings decided to create an expo where local farmers could come together and learn from one another to ultimately invest in the poultry sector.

He said their vision was to see the sector grow with many people benefiting from it and earning a better living.

The managing director said the local farmers should know that Tholo Holdings was there for them as they produced different kinds of feeds for the market and would soon produce ostrich feeds, with ostrich farming being another sector that he said government wants to develop.

Cont...page 8

BUSINESS BRIEFS

Zimbabwe tobacco export earnings surge

HARARE – Zimbabwe's tobacco export volumes and earnings have increased significantly, reflecting expanded value addition and beneficiation in the industry to maximise returns. According to the Tobacco Industry Marketing Board weekly update, the country exported 185.2 million kilogrammes of tobacco worth US\$986.1 million between January and October 2026, marking a substantial increase in both volume and value compared to the corresponding period last year. "By October 9, 2026, export volumes rose 25,3 per cent from 147.9 million kgs in the same period in 2025, while earnings surged 22.6 per cent from US\$804.4 million to US\$986.1 million. "The average export price declined slightly to US\$5.32 per kilogramme this year from US\$5.44 per kilogramme recorded last year. **New Ziana**

Hybrid rice takes root in Madagascar

ANTANANARIVO - Landry is among a growing number of Malagasy farmers benefiting from years of China-Madagascar cooperation in hybrid rice cultivation. Since a China-aided hybrid rice demonstration center project was launched in 2007, Chinese agricultural experts have introduced high-yielding rice varieties and cultivation techniques adapted to local conditions. To date, Chinese hybrid rice has been planted on a cumulative area of 90 000 hectares in Madagascar, with an average yield of about 7.5 tonnes per hectare, two to three times that of traditional local varieties. Madagascar now has the largest area under hybrid rice cultivation in Africa. Nineteen years ago, Chinese agricultural expert Hu Yuefang and other technicians arrived in Madagascar with hybrid rice seeds and cultivation techniques under the demonstration center project, aiming to help the technology take root on the island. **Xinhua**

China job market remains stable

BEIJING - China's job market remained generally stable in the first three quarters of 2026, with the surveyed urban unemployment rate declining in September, official data showed on Monday. The average surveyed urban unemployment rate stood at 5.2 per cent in the first nine months of the year, unchanged from the same period of 2025, according to the National Bureau of Statistics (NBS). In September alone, the surveyed urban unemployment rate came in at 5.2 per cent, down 0.1 percentage points from the previous month. The surveyed unemployment rate among workers with local household registration was 5.2 per cent, while that among workers with non-local household registration stood at 5.1 per cent. The rate for migrant workers with rural household registration was 5.0 per cent. **Xinhua**

Nail technicians find market at Palapye Bus Rank

Amantle Onneng
PALAPYE

In the middle of Botswana lies a town that belongs to everyone. It is not as big as Gaborone, nor as quiet as a village. It is a town you pass through on the bus to Francistown, on the train to Bulawayo, or on the road to Serowe.

For most people, it is a place to leave; for others, it is a place to arrive. At its center is the bus rank, a wide, dusty square filled with the noise of taxis, street vendors, phone chargers, and people shouting destinations.

It is here, at the bustling Palapye Bus Rank, that Ms Leokwane Moipolai, a 27-year-old from Kodibeleng, and many others eke out a living.

She explained that she used to work in a Chinese shop selling clothes, a job that entailed folding clothing items, sweeping, and standing the whole day. The salary was not enough, there were no days off at month-end, and there was no overtime pay, so she left.

Ms Moipolai used her savings to start a business. She chose to go into the nail industry and watched TikTok until midnight, not for fun, but to learn more about nail care and new designs like ombré, chrome, and 3D art. She practiced on a fake hand until she got it right.

After that, she started doing nails at home in her parents' yard in Kodibeleng. She thought that because she loved doing nails, customers would naturally come, but they did not. Some days she would set up her table in the yard and wait from morning until evening without a single client.

She would practice on herself just to keep busy and pass time. In the village, many girls liked fashion but did not have the money for nail extensions.

They would only do their nails once for a wedding or during Christmas, and then go months without them. She posted her work on her WhatsApp status, but few people in the village saw it.

Ms Moipolai said she made nominal profit some days and nothing at all during others. That was when she realised that passion is not enough if people cannot find you; she needed to go where there were large crowds.

She packed her bags, gels, tips, tables, and chairs, and moved to Palapye, where she found a small space by the waiting room. She set up her table without any signboard, using only the photos on her phone to show clients her work.

"Although the first few days were slow, girls started stopping by, students, women working in the mall, and commuters passing through to their destinations, especially at the end of the month," she told BOPA in an interview.

Slowly, her business started to grow. Every day she had customers, some days three, others six, and even more at month-end.

She started making a much better income than the salary she earned at the Chinese shop. She became independent and is now able to send money back home.

"At the rank, if I don't work, I don't eat. But if I work hard, I see the money in my hand that same day," she said.

Another nail technician, Ms Onkabetse Baredi from Kobojango, said she used to rent a salon space in Francistown, but the rent was too high.

This brought too much pressure on her because during slow months, the rent remained the same. So, she decided to leave and move her business to the Palapye Bus Rank.

At the bus rank, she does not have rent to worry about anymore.

Ms Baredi said her business is now growing, and customers find her at the rank every day. School girls, workers, and travelers see her work and instantly decide to get their nails done.

She said she is now independent, earns her own money, buys her own stock, and does not depend on anyone to pay her bills.

However, Baredi noted that they faced many challenges, such as wind and dust, because the rank was an open space.

"When the wind blows, dust gets into the nail gel. Sometimes we have to redo a whole set because dust gets trapped inside before the top coat is applied. Harsh weather conditions heavily affect our daily business. When it rains, there is no work at all; we pack up our equipment and run," she said.

Furthermore, the lack of a proper electricity supply compounds the situation because the Palapye Council prohibits the use of electricity at the rank, leaving budding business people to employ solar panels, which rely on sunlight to be operational.

Another nail technician, Ms Segopotso Nkololo, shared that even though they faced a lot of challenges, they remained optimistic, stating that the nail

business required passion and patience.

"Some days you will sit the whole day and only serve one client, and other days a client will look at your designs, say, 'I will come back,' and never return," she said. She encouraged the youth, especially young girls, not to depend on anyone, as certain business undertakings did not need a lot of capital to start, just one's own hands. **BOPA**



Nail technicians, Ms Leokwane Moipolai (left) and Ms Onkabetse Baredi are based at Palapye Bus Rank. Ms Moipolai said she relocated her business to the bus rank, in search of a larger customer base. Photo: Amantle Onneng

Gammangwato Multipurpose Cooperative Society dreams big

Manowe Motsaathebe
BOBONONG

The envisaged success of Gammangwato Multipurpose Cooperative Society would propel efforts towards establishment of an indigenous bank that would have a branch in each of the seven district under Ngwato territory.

The cooperative, dubbed strong and lucrative, could give birth to a huge indigenous bank which would offer loans, facilitate farmers in the area in drilling and equipping boreholes, building of hospitals and even fostering partnerships with experts from abroad to make products, chairperson of Gammangwato Industrial Development Committee, Mr Bonang Morapedi has said.

Speaking during a kgotla meeting presided over by Kgosi Khama IV of Gammangwato, Mr Morapedi said that they had engaged with Bank of Botswana on the idea of establishing the indigenous bank in question, and the central bank capped such a requirement at a minimum of P5 million.

The P5 million, he said, could be raised through the already in motion singular Gammangwato Multipurpose Cooperative Society, where contributions would be collected per each of the seven districts.

Statistically, Mr Morapedi

demonstrated that each district was capable of raising over P4,120, 800 through joining fees if each of the 20 604 members contributed P200. These were the numbers from Serowe District where there are 204 dikgotla. If each kgotla registered 100 members plus their kgosi, the 204 dikgotla would yield the abovementioned 20 604 members.

After joining, the members would then be expected to pay a monthly subscription fee of P50 which would boost the coffers and lay clear claimant to establishment of the indigenous bank.

"Your single P200, when pooled together and invested with others' may make such a huge difference than when it stands alone," he said and added that time was ripe for the people of Gammangwato to embrace the idea that Kgosi Khama IV was steering them in the paths of prosperity.

He said that with a bank in their name, the Gammangwato area could, amongst other things, build malls and shops.

However, Mr Morapedi said that for their bank dream to succeed, such a story would begin with a singular, prosperous multipurpose cooperative society which yields dividends to its members. He said this alive to the fact that Babirwa already had multipurpose cooperatives in their villages.

The success of the Gammangwato

multipurpose cooperative society would be a torch that would light the way for bigger dreams. That as it may, the cooperative society will ensure production of goods in the territory, tapping on the various unique features, endowments and advantages per district.

When produced in large quantities, products may be exported outside Botswana borders.

The cooperative society is part of a broader mandate of Gammangwato Industrial Development Committee for sustainable development of all the seven districts under the territory following Kgosi Khama IV's return to his traditional duties. There are also some committees charged with various mandates. These are but not limited to culture and heritage, tourism, agriculture, finance, infrastructure, dignity restoration, youth and sport.

In clarifying the seemingly lingering confusion regarding the committees, Kgosi Khama said that his efforts were towards complementing those of government.

"We're not in any way trying to be independent of government, but we want to assist our people," said Kgosi Khama IV said.

In embracing the dream, scores of residents of Bobonong warned against misappropriation of funds, an ill they found to have brought many cooperative societies to their knees. **BOPA**

Mathoothe implores farmers to tap into poultry opportunities

...from page 7

Head of Agriculture Economist and sector advisor at First National Bank Botswana, Ms Bojosi Ncube said the bank viewed agriculture as a strategic pillar of the economy and therefore had faith in the potential of the poultry sector.

She observed that in 2022, the sector was valued at P1.7 billion and was continuing to grow and impact the lives of many especially through the thousands of jobs that it has created across the value chain.

She further said the commitment of government to scale the industry was commendable, particularly because the poultry industry remained one sector which could

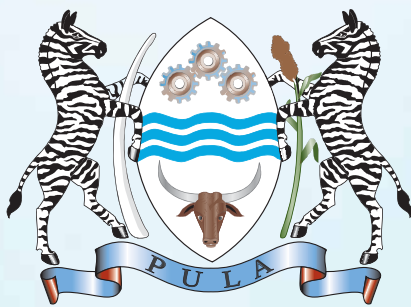
be used to reduce imports.

Member of Parliament for Gabane/Mmankgodhi, Mr Kagiso Mmusi commended Tholo Holdings for its continued support to local farmers and for creating employment opportunities for residents of Gabane and nearby areas.

Mr Mmusi said the poultry business had endless possibilities because of its many value chains.

Earlier in his welcome remarks, operations manager at Tholo Holdings, Mr Kabelo Kaparang shared sentiments that the poultry sector had indeed been neglected for some time and that platforms such as the expo they hosted were intended to bring focus onto the sector.

BOPA



REPUBLIC OF BOTSWANA

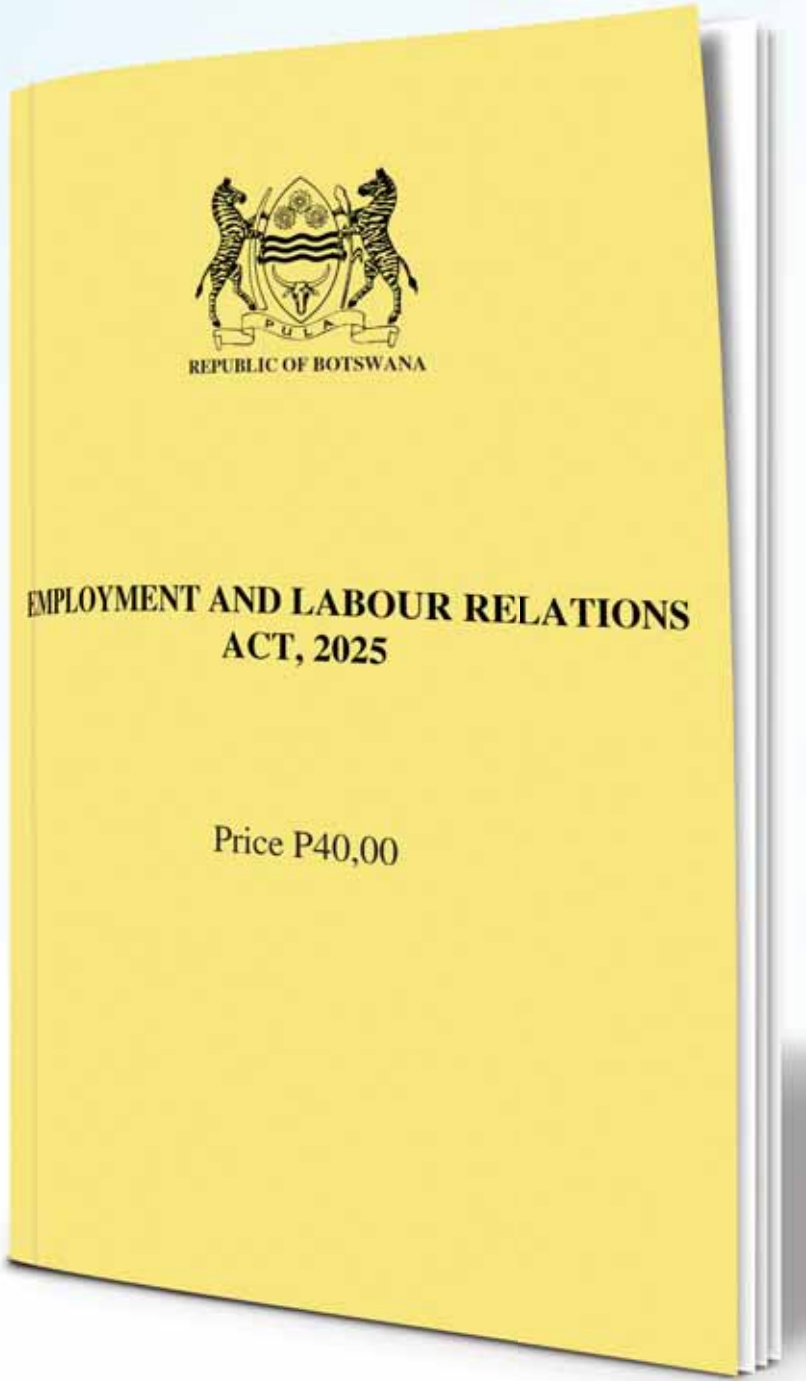
MINISTRY FOR STATE PRESIDENT, DEFENCE AND SECURITY
DEPARTMENT OF GOVERNMENT PRINTING AND PUBLISHING SERVICES

EMPLOYMENT AND LABOUR RELATIONS ACT, 2025 & REGULATIONS, 2026

The general public is informed that the new Employment and Labour Relations Act, 2025 and the Employment and Labour Relations Regulations, 2026 are now available for purchase.

To purchase these publications, visit your nearest Government Bookshop nationwide.

ACT, 2025	P40.00
REGULATIONS, 2026	P30.00



CONTACT US

GABORONE GOVERNMENT BOOKSHOP
Private Bag 0081, Gaborone
Finance house, Government Enclave
Plot No. 8843, Khama Crescent
Tel; (+267) 390 4147/395 3202
Fax: (+267) 395 9392
Email: gbookshop@gov.bw

FRANCISTOWN GOVERNMENT BOOKSHOP
Private Bag F208, Francistown
First Floor Ntshe House
Tel; (+267) 241 7602
Fax: (+267) 241 7680

SEROWE GOVERNMENT BOOKSHOP
c/o Information Services
P O Box 255, Serowe
Tel; (+267) 463 8687
Fax: (+267) 463 8634

MAUN GOVERNMENT BOOKSHOP
c/o Information Services
Private Bag 138, Maun
Tel; (+267) 686 2202
Fax: (+267) 686 2130



(+267) 368 5254



gppspro@gov.bw



gpps_bw



Department of Government Printing & Publishing BW

Manual Workers Union loses bargaining council case

Bonang Masolotatse
GABORONE

The High Court has dismissed an application by the National Amalgamated Local and Central Government and Parastatal Workers Union (NALCGPWU), commonly known as the Manual Workers Union, challenging the constitution of the Public Service Bargaining Council (PSBC).

In a judgment delivered on Friday in Gaborone, Justice Professor Bugalo Maripe of Maun High Court ruled that the application lacked merit and must fail.

“It is apparent that the applicant’s entire

application has no merit and must fail,” Justice Maripe said, ordering the dismissal of the application and that the applicant bear the costs for the first to the fifth respondents.

NALCGPWU had dragged the Attorney General, six other trade unions, Mr Andrew Motsamai and Mr Tobokani Rari to court, arguing that the composition of the Bargaining Council’s constitution was flawed. At the centre of the dispute was the

union’s opposition to the appointment of Mr Motsamai as Secretary of the PSBC.

Justice Maripe found that the real grievance was not the constitution itself, but the appointment of Mr Motsamai.

He noted that the applicant did not deny in its replying affidavit that its complaint was the appointment.

He said the court was only dealing with a matter geared to assuage the injured feelings of the applicant, whose preferred candidate for secretary had not found favour with the other participants.

Dismissing the argument that the constitution was broken, Justice Maripe said, “The constitution is not broken. All the applicant has to do is to apply for membership. That’s all.”

He said the applicant was punching above its weight by arrogating to itself the power of alpha and omega and insisting that only its participation could save the constitution, without showing what special characteristics it has above other unions.

The court further found that the PSBC constitution was legal and operational, and that even the temporary structures created to operationalise the Council were legal, valid and necessary.

“It would have been impossible for the parties to operationalise the council without the interim structures. They will eventually fall off when the secretaries begin the process of admitting members,” Justice Maripe stated.

Following the ruling, attorney Mr Kago Mokotedi, who represented four of the respondent unions, welcomed the judgment as a victory for the PSBC and for workers’ rights, saying it paved the way for other unions to be admitted and for the Council to commence its business. **BOPA**



The National Amalgamated Local and Central Government and Parastatal Workers Union members following the dismissal of their application by the High Court in Gaborone on Friday. In a judgment delivered by Maun High Court Judge, Justice Professor Bugalo Maripe, the court ruled that the application had no merit and must fail, ordering the applicant to pay costs for the first to fifth respondents. Photo: Phenyio Ramatu

Thiite accused of fronting for Zac Construction

Bonang Masolotatse
GABORONE

The charge sheet read before the Gaborone Regional Magistrate Court alleges that former Ghanzi North Member of Parliament, John Thiite, fronted for Zac Construction (Pty) Ltd and its director Nicolas Zakhem to fraudulently obtain a P272.3 million Tutume infrastructure tender.

Thiite appeared before Regional Magistrate Mr Mareledi Dipate alongside Thiite Rubble Screeners (Pty) Ltd, Nicolas Zakhem, Zac Construction (Pty) Ltd, Kagiso Nthaga, Tumelo Johane Mbaiwa, Portia Tebogo Gilika and Haas Consult Southern Region Africa (Proprietary) Limited. Nicolas Zachem was not arraigned due to ill health.

The first to the fourth accused persons, Thiite, Thiite Rubble Screeners, Nicolas Zakhem and Zac Construction face a charge of obtaining by false pretences among others.

It is alleged that Thiite, in his capacity as Managing Director of Thiite Rubble Screeners and Nicolas Zakhem, in his capacity as Managing Director for Zac Construction, on several dates between September 2017 and August 2020, at or near Serowe, acting together and in concert with intent to defraud the government, obtained the sum of P272,378,310 from the Central District Council.

The amount had been allocated by government under the Economic Stimulus Programme for the Tutume Infrastructure Project tender and they are alleged to have falsely submitted that Thiite Rubble Screeners (Pty) Ltd were the lawful beneficiary of the tender as a citizen-owned company as was required by the Invitation to Tender.

That, according to the charge was contrary to the fact that Thiite Rubble Screeners (Pty) Ltd were merely fronting for Zac Construction (Pty) Ltd who were not qualified to bid on account of the fact that

they were not a citizen-owned company.

Furthermore, the references they submitted in support of their bid were presented as genuine when in fact and in truth the same were false in both form and substance in that the same references were forged documents and they had never done the purported work for China State Construction & Engineering Corporation, the charge sheet read.

Thiite and Zakhem allegedly presented a forged letter of intent to provide a performance bond and advance payment guarantee that they submitted in support of their bid and in order to sign the contract as genuine when in fact they knew that the same was false in both form and substance in that the same was not issued with the authority of Banc ABC as it purported and Banc ABC never intended to provide the bond or guarantee thereof.

The charge sheet states that by virtue of the said false representations, the accused persons caused the Central District Council to award the tender and sign a contract with Thiite Rubble Screeners for the Tutume Infrastructure Project and paid the company the sum of P272.3 million.

The four also face three more charges of money laundering, in which it is alleged that Thiite in his personal capacity and as Managing Director of Thiite Rubble Screeners, Zakhem in his personal capacity and as Managing Director of Zac Construction on or about September 22, 2017 in Gaborone, acting together and in concert, engaged in a transaction that involved the sum of P6 million.

The money, which allegedly constituted proceeds of the offence of obtaining by false pretences obtained from the Tutume Infrastructure Project tender, was transferred to an account belonging to Zac Construction.

On a similar charge, the accused persons on or about September 22, 2017 in Gaborone, acting together and in concert, engaged in a transaction that

involved the sum of P3.74 million, which allegedly constituted proceeds of the offence of obtaining by false pretences also obtained from Tutume Infrastructure and transferred it into an account under the names of Khwee (Pty) Ltd.

The accused are further alleged to have, on or about September 26, 2017 in Gaborone, engaged in a transaction that involved the sum of P1 million realised from the Tutume Infrastructure Project tender, by transferring the sum to an account under the names of Zac Construction.

The four also face a charge of cheating, as it is alleged that on or about May 2018 in Gaborone, by means of a fraudulent device, they inflated the payment certificate by an amount of P5.276 million in favour of Thiite Rubble Screeners.



Former Ghanzi North Member of Parliament John Thiite

on or about January 30, 2017 at Banc ABC in Gaborone, whilst employed at Banc ABC, without lawful authority or excuse made and signed a false letter of intent to provide performance bond and advance payment guarantee in favour of Thiite Rubble Screeners.

The accused did so by fraudulently utilising the identity and name of another bank employee, who was authorised and responsible for issuing such a document on behalf of the bank.

The sixth accused person, Tumelo Johane Mbaiwa, is alleged to have on or about May 30, 2018 in Tutume, being an agent of Haas Consult RSA (Pty) Ltd, a consultancy company engaged by the Central District Council, acting in his capacity as a resident engineer to the said project, corruptly accepted for himself valuable consideration in the sum of P30 000 from the third and fourth accused persons.

The money was a reward for inflating an Interim Payment Certificate submitted to the Central District Council by Thiite Rubble Screeners from the actual payable amount of P8.7 million to P14 million, while Zachem and Zac Construction also face a charge of corrupt practices for paying the accused.

Another accused person, Portia Tebogo Gilika faces a charge of corrupt practices having allegedly received P100 000 for her favourable consideration in recommending Thiite Rubble Screeners as the suitable candidate to be awarded the Tutume Infrastructure Project.

Another accused person in the matter is Haas Consult SRA (Pty) Ltd which is alleged to have corruptly accepted for themselves valuable consideration in the sum of P250 000 for having favourably evaluated and recommended Thiite Rubble Screeners as the suitable candidate to be awarded the tender.

The accused persons face between themselves twelve charges and they will appear again for status hearing on November 20. **BOPA**

Dikgang

PAMPIRI YA THUTO LE DIKITSISO

Ipapatse Fa
Leletsa

659 6315 | 625 0353 | 533 0379 | 297 8237
261 0480 | 241 3402 | 365 3500



Mogolwane wa pele
wa Radio Botswana
le Botswana
Television, Rre
Sakaeyo Jannie a
bua kwa tirelong
ya segopotso
ya modiri wa
mokapaditshwantsho
wa Botswana
Television, Rre
Bonolo Lekula mo
Gaborone bosheng.
Rre Jannie o
tlhalositse fa Rre
Lekula e ne e le
motho yo o neng a
rata tiro ya gagwe e
bile a na le bokgoni
mo go yone. A re o
ne gape a itsege ka
metlae le go thusa
badiri ka ene go
gola mo tirong. Rre
Lekula o bolokilwe
kwa Pitsane ka
Matlhatso. Senepe:
Washa Bofelwang



Mahalapye o ipelela letsatsi la 'white cane'

Kefilwe Selotlegeng
MAHALAPYE

Kgaolo ya Mahalapye e ipeletse
letsatsi la mafatshe fatshe la
White Cane Safety Day, ka
Labone kwa Mahalapye.

Modulasitilo wa khansele
ya Mahalapye, Rre Outule
Segolame, o tlhalositse fa letsatsi
le, le ipelelwa ngwaga le ngwaga,
Phalane a le lesome le bothlano.

Rre Segolame a re thobane
e tshweu ya batlhoka pono,
e bothokwa ka e ba thusa go
tsamaya ba le nosi mme fa
go nang le dikgoreletsi, e ba
lemotshe.

O supile fa batlhoka pono ba
tshwanetse ba kgona go tshela ba
ikemetse. A re thobane e gape,
e lemotsha setshaba gore motho
yo o e dirisang ke motlhoka
pono, e bile o na le tshwanelo
ya go tsamaya a babalesegile, a
phuthologile.

Rre Segolame a re mongwe
le mongwe o na le tshwanelo
ya go dirisa mafelo a morafe
jaaka dikole, lefelo la tiro le a
mangwe, ntle le go sokola a bo
a kopa bakgweetsi ba dikoloi le
badirisi ba bangwe ba tsela, go
nna pelotelele le batlhoka pono.

A re gape go elwe tlhoko gore
bodilo jo bo mo thoko ga tsela, bo
babalesegile gore batlhoka pono
ba tsamaye go sena dikgoreletsi
mme le dipalamo tsa setshaba di
rekegele letlhoko la bone.

Rre Segolame a re le fa go
ipelelwa letsatsi la go ikemela
ga batho ba ba dirisang thobane
e tshweu, a re setshaba se
gakologelwa bothokwa jwa
go sireletsa matlho, go thibela
bofoku. A re go tlhatlhoba matlho
gangwe le gape go ka thusa go
tshwara bolwetse ka nako, ka
jalo a kgothatsa setshaba go sa
ikgatholosa diphetogo tse ba di
lemang ka matlho a bone.

O tlhalositse fa batlhoka pono
ba tshwanetse ba reediwa fa go
tsewa ditshwetso tse di amang
matshelo a bone, ka ba itse
dikgwetlho le letlhoko la bone
thata.

Modulasitilo wa Botswana
Association of the Blind and
Partially Sighted (BABPS), Rre
David Ranto, a re bothloka pono
ga bo reye gore motho ga a na
bokgoni, ditiro le maikaelelo a
go dira botshelo.

Rre Ranto a re motho le fa a
sa bone ka matlho, ga go reye
gore ga a kgone go akanyetsa
botshelo, mme ba kgona go nna
se ba se eletsang mo botshelong.

A re mokgatlo wa BABPS
o ruta batlhoka pono ka dilo
tse di amang matshelo a bone,
gammogo le ditluto tsa tiriso
maranyane le go ba sedila
maikutlo. Rre Ranto a re ba
sireletsa batlhoka pono ka go
nefatsa gore ditshwanelo tsa
bone ga di tsoululwe. **BOPA**

Mmusi o rotloetsa banni go lwantsha borukhutlhi

Phodiso Rankwe
MMMOKOLODI

Mopalamente wa Gabane/
Mmankgodi, Rre Kagiso
Mmusi, o rotloeditse banni ba
MMMokolodi go dirisana le
baeteledipele ba motse le puso,
go tseledisa ditlhabololo le go
lwantsha borukhutlhi.

Fa a bua kwa phuthengong ya
kgotla kwa Mmokolodi, Rre
Mmusi o boletse fa tiro ya go
aga ditsela le thulaganyo ya tiro
ya go bopa ditena kwa motseng
e tseletse.

A re go atlega ga ditlhabololo
tsa motse go ikaegile ka tirisano
magareng ga banni, boeteledipele
jwa motse le puso.

Morafe o etsisitswe gape
gore kgotla ya Mmokolodi e
tlhatlositse maemo, mme
jaanong e tlaa simolola go sekisa
le go dira ditiro tse dingwe tse
di tlwaelesigileng jaaka kwa
dikgotleng tse dingwe.

Rre Mmusi o rotloeditse banni
go tselelela diputhengong tsa
kgotla, go supa matshwenyego

a bone le go dirisana mmogo
go batla ditharabololo tse di ka
thusang go tlisa ditlhabololo kwa
Mmokolodi.

Mooki mogolo wa kokelwana
ya Lesirane, Mme Onalenna
Tshipayagae, o tlhalositse
dikgwetlho tse kokelwana e
lebaganeng le tsone jaaka
tlhaelo ya ditirelo tsa malwetse
a a tshelanwang le tlhaelo ya
Tsabana.

Le fa go ntse jalo, o tlhalositse fa
seemo se tokafetse morago ga go
goroga ga dijo tsa bana tse disha.
Mo go tsa temothuo, mokenti
mo lephateng la temothuo, Mme
Malebogo Mosokwane, o kopile
balemi-barui go kwadisa masaka
a bone go thusa mo taolong ya
malwetse le mo ditirong tsa
tlhabololo ya temothuo.

O tlhagisitse gore dikgato tsa
go thibela bolwetse jwa tlhako
le molomo di sa ntse di tseletse
kwa kgaolong, a rotloetsa beng
ba leruo go sala morago ditaelo
tsa thibelo ya bolwetse.

Baagi bone, ba ntshitse
matshwenyego ka go oketsega
ga borukhutlhi, segolobogolo
bogodu jwa kopore le megala ya
motlakase.

Go begilwe dikgetse di ka nna
masome a matlhano, tsa bogodu
jwa megala mo motseng, selo
se se kgoreletsang motlakase,
maranyane le ditirelo tsa
setshaba.

O rotloeditse baagi go nna
le seabe mo diputhengong tsa
kgotla, go supa matshwenyego
a bone le go dirisana mmogo
go batla ditharabololo tse di ka
thusang go tlisa ditlhabololo kwa
Mmokolodi. **BOPA**

Dirisang polase ya morafe - Kedikilwe

Tshiamiso Mosetlha
MMASHORO

Mopalamente wa Serowe
Bophirima, Rre Onalepelo
Kedikilwe o rotloeditse banni ba
Mmmashoro go dirisa polase ya
bone ya morafe go lema.
Mopalamente Kedikilwe o
ntshitse thotloetso eo fa a buisa
phuthego ya kgotla kwa motseng
oo bosheng.

O tlhalositse fa go dirisa polase
eo, go ka thusa go leka go tlhama
ditiro gammogo le go itirela
dijo. Rre Kedikilwe o ne gape
a lekodisa banni a ka melao e e
fetisitsweng kwa palamenteng e
e fetileng le go tsaya megopolo le
go utlwa matshwenyego a bone.

O tlhalositse fa puso
e dumalane go ntsha madi a
dikgaolo tsa mapalamente
a ditlhabololo Constituency
Community Projects (CCP)
mo bogautshwaneng mme a ba
rotloetsa go tla go dira temo ya
go lema mabele mo polaseng ya
bone fa madi ao a goroga.

A re se sengwe se ba ka se

dirang kwa polaseng eo ke go
shafatsa terata ya yone le go epa
sediba mo go yone ka madi ao
a CCP, mme a kopa morafe wa
Mmashoro go ikitaya ka thupana
ka gore gompieno puso e santse e
nale kgwetlho ya tlhaelo ya madi
go ka ba isetsa ditlhabololo le go
ba hira mme ka jalo ba tshwanetse
go ema ka dinao go itirela mo
motseng wa bone.

Fa ba mo kgwa dikgaba, banni
ba amogetse tsholofetso ya gore
madi a dikgaolo tsa bopalamente
a tla tswa mo bogaufing, ba
bolela fa ba sale ba tsentse dikopo
mo nakong e e fetileng gore ba
thusiwe ka fa tlase ga lenaneo la
madi ao.

Ba dumalane le gore polase e
tlhabololwe e tle e ba solegele
molemo mo motseng wa bone. Ba
kaile fa ditsatholego le matlotlo a
tlholego mo motseng wa bone le
one a ka ba solegela molemo fa ba
ka a tlhokomela.

Modulasitilo wa komiti ya
Mmashoro Trust Rre Montsho
Jang, o boletse fa ba batla gore
ditlou tse di sailang mo kgaolong
ya bone di ba senyetsa ba nne le

tletla ya go gweba ka tsone mo
mohameng wa bojanala.

Kgosi ya motse, Kgosi Opelo
Disang o boletse fa ba dumalana
le tshwetso ya puso ya go golola
madi a a neng a ntse a tswa
a dikgaolo tsa bopalamente,
mme a ngongorega ka ditlhaelo
dingwe jaaka letlhoko la boroko
ja badirelapuso le letlhoko la koloi
ya sepodise.

O boletse fa bothlokatshebe
bo le bontsi mo motseng mme
mapodise a tlhabela, e bile gape
ba sena sepalamo go latela
dirukutlhi.

Kgosi Disang o ba boletse ka
melawana e mesha ya makgotla
a Setswana gore jaanong
bangongoregi ba lopiwa go duela
madi a go kwadisa ditsheko kwa
kgotleng. A re madi a go kwadisa
tsheko ke P50 fa go isediwa
dikwalo tsa piletso tsheko kwa
go yo go ngongoregwang ka ene
e le P100.

Kgosi Disang o tlhalositse fa ba
ba senang madi a go kwadisa kwa
kgotleng e e sekisang ba ka isa
dikuelo tsa bone kwa dikgosing
tsa tetlanyo. **BOPA**



MMG Khoemacau Hosts 2026 Chamber of Mines Inter-Mines First Aid Competitions

The opening of the event with the paramount Chief of Batawana Kgosi Tawana Moremi welcoming guests to Ngamiland, BCM CEO Mr Charles Siwawa, giving an overview of the event, Principal Officer & CEO Pulamed Dr. Khumoetsile Mapitse Keynote address, Ms. Kesego Kereemang MMG Khoemacau's SHER Manager laying out the foundation of the competition.



MMG Khoemacau hosted the 2026 Botswana Chamber of Mines Inter-Mines First Aid Competitions on Saturday, 10 October 2026, at Maun Life Centre Hall. The event brought together teams from Botswana's mining and energy sectors to demonstrate their first aid skills, teamwork and emergency response capabilities.

Held under the theme “First Aid in Migration Contexts,” the competition featured teams from Debswana Orapa, Letlhakane and Damtshaa Mines (OLDM), Debswana Jwaneng, Lucara Botswana, Morupule Coal Mine, Botswana Ash, Botswana Power Corporation and Motheo Sandfire. 16 teams tested knowledge, practical skills and ability to make critical decisions under pressure.

Introduced in 1984, the competitions promote safety excellence, knowledge-sharing and emergency preparedness across the industry. This year marked MMG Khoemacau's first time hosting the event, reinforcing its commitment to the safety culture championed by MMG Limited, its “We Think Safety First” value and its Zero Harm ambition.

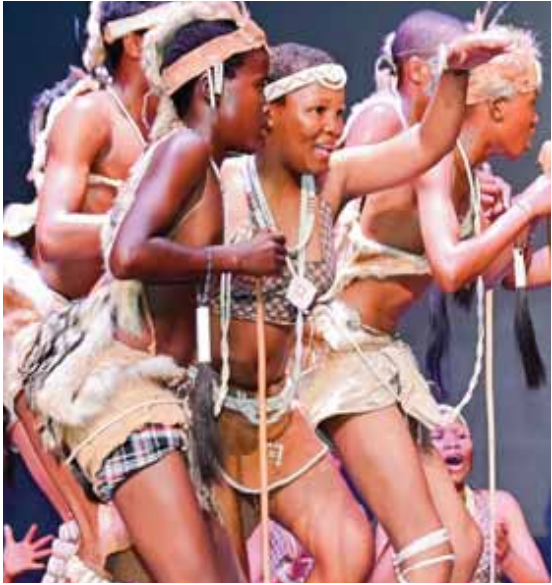
By bringing industry teams together, the competition highlighted the importance of collaboration and lifesaving skills in protecting employees and communities across Botswana.



▲ Mr.Logic Sebopeng, Khoemacau General Manager wrapping up the event proceedings.



▲ MMG Khoemacau - Director Explorations Africa Region - Sicai Zhu handing over medals to Jwaneng Team A, who scooped postion 2



▲ A celebratory mood filled the room as delegates, choirs, and spectators gathered from across the mining sector.



▲ Victory moment by champions of the competitions, Debswana Jwaneng team B.



▲ Team MMG Khoemacau First Aiders, getting ready to grace the stage for the first time as the host and competitors

Classified Ads

BUSINESS | FARM WORKERS | MISCELLANEOUS | PROPERTIES | VACANCIES

FARM WORKERS

FARM WORKER WANTED at Mahalapye contact Boatlametse Bogatsu 72 642 721. Box 645 Mahalapye.

FARM WORKER WANTED Gasita lands Box 10375 Kanye. Contact 72768905 Absolom Moseki.

HERD BOY WANTED at Mahalapye. Apply to Walter Barobi 77 603 260. Box 20068, Mahalapye

URGENTLY REQUIRED the services of 2 farm workers at Mr Nthusang Mozambia Dibe. P . O. Box 80912 Gaborone.

FARM WORKERS NEEDED in Ditladi P O Box 2527 Francistown, contact Innocent Bafana 71 425 572 - 75725690

HEDRBOY WANTED at Ramonogeng in Mogobane, contact Malejane Ramotshabi 71 679 423 Box 10207 Francistown

FARM WORKER WANTED at Kopametsi. Apply to Titus Ngome 71662245 Box 469 Tona.

2 FARM LABOURERS WANTED at Busulani Lands. Apply to Wazha Luka 73 504 242. Box 51 Marobela

FARM LABOURER WANTED at Shashe. Apply to Business Surge (pty) Ltd Box 285, Shashe.

TWO FARMWORKERS WANTED. Speed Duo Box 1091 Mahalapye.

ONE FARMWORKER WANTED. Marea Otukile. Box 256 Sefhophe 76272023.

HERDSMAN WANTED. Contact Floyd Dave Moji Box 785 AE Gaborone. Cell 78 629 010.

FARM WORKER WANTED, Apply to Kaang Holdings Pty Ltd. Box 46491 72 960 018

FARM WORKER NEEDED in Bobonong. Box 1506 Francistown. Call Reuben Madome -74 912 661

FARM WORKER NEEDED at Dibongwane Lands contact Gothatamang Motswagole Box 427 Tona Cell no: 77 572 779

GARDENER WANTED at Mmankgodi: 71 666 545,

FARMWORKER WANTED in Tutume Lands. Call 71 848 197 Phaphidzo Gilbert Box 762 Tutume.

HERDMAN WANTED at 256 Contact No: 77 629 904, Jessica Munalula Mojela

HERDBOY WANTED at Peloyanaga lands, Tsetsebjwe. Call Leaname Dithebele 77 486 755.

FARM WORKER WANTED at Letshweletau Malebogo Raditshipi Puso 74 131 275 P.O Box AD 200 ABE Gaborone.

NEIGHBOUR CONSULTATION

Owners of the resultant portion of consolidation of Plots 1913 / 1912 / 1894 / 1895 / 1896 / 1897 wishes to inform the public that they intend to change the land use from Open Space to mixed land use (Recreational).

Objections can be raised **within 14 days** at Kgatleng District Council Physical **Planning Office**
Tel: 577 3512 / 3511

FIRST AND FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT

IN THE ESTATE OF THE LATE TOMELETSO MOTHABANI AND KAGO MOTLHABANI who died at Mahalapye Hospital, Mahalapye, Central Mahalapye District, Botswana on the **6th day of January 2024**

THE FIRST AND FINAL LIQUIDATION AND DISRTIBUTION ACCOUNT in the Estate will lie open for inspection at the offices of the Master of the High Court at Gaborone for a period of twenty-one (21) days from the date of publication hereof.

DATED AT _____ ON THE _____ DAY OF _____ 2026

Executor | Onalenna Motlhabane
PO BOX 45079, Riverwalk
Cell: 72 229 904 / 76 667 747

NOTICE OF DEBTORS AND CREDITORS

Master's Reference: ESHGB -000753-26

IN THE ESTATE of the late LANCE DOMONYQH KIORBY TALJAARD – ESHGB -000753-26 who died at WILDERNESS, South Africa on the 1st day of November 2026.

NOTICE IS HEREBY GIVEN that Debtors and Creditors in the above Estate are hereby required to pay their debts and file claims of whatever nature with the undersigned within thirty (30) days after the publication hereof.

DATED at Gaborone on this **7th day of October 2026**

The Executor
Vicki Clarissa Taljaard
c/o Katse Attorneys
P O Box 201018
GABORONE
Tel:3903258

IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT FRANCISTOWN

ESHFT 000183-22

FIRST AND FINAL DISTRIBUTION ACCOUNT

IN THE ESTATE of the late **Serumola Moshake Modirwagale**, ESHFT 000183-22, who died at Letsibogo Ward, Lethakane in Boteti District, Republic of Botswana on the **30th August 2021**.

NOTICE IS HEREBY First and Final Liquidation and Distribution Account in the above Estate will lie for inspection at the chamber of the Assistant Registrar and Master of the High Court Francistown for a period of twenty-one (21) days from the date of the second publications thereof.

DATED AT FRANCISTOWN THIS 16TH DAY OF OCTOBER 2026

NTSHETSANG MODIRWAGALE
The Executor Dative
P. O. Box 10656, Francistown
Contact: 75125614

AND TO: Master of High Court
Private Bag F13
Francistown



P. O. Box V 263
Ramotswa

Tel : (+267) 5391511
Fax: (+267) 5391377

Email: thutoboswa@gmail.com
(Equipping People with Disabilities with life skills)
JOB ADVERTISEMENT

Vacancy Circular No. 1 of 2026
REFERENCE No. TBRC /RO (01) 26

1 x Rehabilitation Officer (Ramotswa)

Applications are invited from suitable highly motivated and self-driven citizens for the position of Rehabilitation Officer tenable at Thuto Boswa Rehabilitation Centre in Ramotswa (Permanent Contract).

Salary: (BWP 99, 348 per annum)
Leave: 25 working days per annum.

Benefits: 5 Years Severance benefits.

Qualifications: Diploma/Degree in Special Education (ID), Health and Social Care, Clinical Social Work, Counseling, or Medical Rehabilitation Studies from recognized Tertiary Institutions

Experience: At least five (6) years post qualification with experience in using modern equipment/ Treatment or assessment modalities used in Rehabilitation and Education

Competencies and Skills

- Knowledge and experience in Disability Education and Rehabilitation.
- Highly analytical with great problem solving skills.
- Knowledgeable in community stakeholder and resource mapping.
- Exceptional organizing ability, high degree of initiative, good with people, and able to thrive under work pressure.
- Team member with the ability to work in a team of highly qualified staff.
- Registration with Regulating Body where applicable.
- Ability to guide curriculum execution and review.
- Diplomatic and able to articulate sensitive issues.
- In possession of a Driver's license.
- Digital/Computer skills to be able to conduct online research.

Main Purpose of the job: To offer Rehabilitation interventions to learners with learning, intellectual and multiple forms of disabilities, support and empower learners to transition into independent living by helping them access post-training support and assist the Executive Director in managing the day to day activities of the Centre

Key Performance Areas:

1. Ensures that people with disability receive quality services at the institution and in the community.
2. Conduct Assessments and implement rehabilitation plans for learners.
3. Transfers relevant skills to learners, caregivers and team.
4. Ensure learners are able to carry out Activities of Daily Living.
5. Establish strong community and key stakeholder networks.
6. Plans and implements all projects such as IBR, CBR and meeting BQA standards.
7. Assist with relevant resource mobilization for unit.
8. Raise awareness on disability rights and carry out community mobilisations with various stakeholders and target groups.
9. Organize and recommend for appropriate assistive devices, supportive activities such as sports and educational activities outside the classroom.
10. Document and maintain records for all learners and conduct occasional relevant research for the unit.
11. Assists the Executive Director to ensure the smooth running of the Organization.
12. Carries out any other duties as may be assigned by the Centre leadership for the benefit of leaners and that of the Centre.

Applications: Quote the number of this Vacancy Circular and give the following details:

- Full name, address, date and place of birth
- Brief summary of career with duties (CV)
- Certified copies of certificates, National ID and at least two (2) recent traceable references not more than a period of 6 months.

Applications should be addressed or Hand Delivered to:

The Executive Director
Thuto Boswa Rehabilitation Centre
P O Box V263
RAMOTSWA.

Note: Only short-listed applicants will be contacted.

Noteworthy: By submitting your application/ CV, you acknowledge that the processing of your personal data is solely for recruitment purposes. your information may be shared with authorized personal and approved recruitment partners in line with the Botswana Data Protection Act, 2024.

NB: Only Botswana Citizens will be considered.

Closing Date: 12/11/2026

For further information: Please contact the Administration Officer @ 539 1511 or send an email to thutoboswa@gmail.com

Giant Build Construction, a professional construction company, now invites suitable qualified person for the following positions:

Project Manager 1No, Site Agent 1No, Cook 1No (Chinese food).

Basic Requirements:

- Hold the relevant Diploma / Degree or Certificate.
- Have at 5 year working experience with regard to the relevant position
- ERB registration for Engineers.

Please forward your application with necessary documents to email: giantbc@yahoo.com
Closing date:15/11/2026

Bango Trading (Pty) Ltd is engaged in the construction and general maintenance of bitumen paved roads including new construction and surfacing works with its Head Quarters in Phakalane The Company urgently requires the services of the following:

1. Senior Contracts Engineer x 1

Experience: 10 years Minimum verifiable experience in road construction or civil works, contract management, tender and procurement. Responsible for the management of contracts by rendering contractual support in the form of drafting contractual correspondences, evaluation of changes/ variations and on processing Change Requests and issuing Variations/Amendments. Degree in Civil Engineering. Valid ERB registration and practising certificate. Valid Class B driver's license.

2. Specialised Slurry Truck Operator x 2

Experience: 5 years Minimum verifiable experience in Operating and maintaining slurry seal equipment, including slurry trucks and spreader boxes and related asphalt maintenance equipment. Ensure proper calibration for accurate and uniform application.

3. Motor Grader operator-final Cutter x 1

Experience: 5 years Minimum verifiable experience with relevant qualification.

Applicants with CV's, certified copies of certificates and traceable references should be addressed to:

The Human Resources Manager

Bango Trading (Pty) Ltd

P. O. Box 501662, Station Road

Gaborone or

email to: admin.bangotrading@gmail.com

Closing date: 02 November 2026



SCI GROUP

www.sci.co.bw

CERTIFIED FINANCIAL PLANNERS, LICENSED INVESTMENT ADVISERS

bespoke financial advice for professionals & business owners
“ Financially More Successful ”

SCI Financial (Pty) Ltd are recruiting: **Adviser - Economics & Legal**

Job Description: Assisting our existing team with advice in Economics & Legal planning, connected to our clients Holistic Financial Planning, Long Term Insurance, Retirement & Pensions, Estate Planning, Wills & Trusts.

Applicants must demonstrate excellent interpersonal skills & passion for Financial Planning, Inter-Generational Estate Planning, Wills & Trusts.

Minimum Qualifications: **Honours Degree in Economics**
Minimum Experience: **2 years experience in Financial Planning**
Additional Desirable Attributes: **Graduate Legal Qualifications**
C.O.P. Long Term Insurance **Clean Driving License**

Send CV and Covering Letter by email to recruitment@scifinancial.com or by post: P.O.Box 89AAH, Gaborone. **Closing Date: 31st October 2026**
Tel: 3180111. 129 Kgale Court, Gaborone International Finance Park

FARM WORKERS

FARM WORK WANTED Setshego farm. P.O Box 303 Boka, by Vivian Mogome

FARM WORKER WANTED: At Mahatlhe farms with 10 years in horticultural experience. Contact: Selinah Omphile 71 651 738, Box 3959 Gaborone, closing date 22/10/26

FARM WORKER- MOSOLOTSHANE. Qualification + experience in horticulture and or poultry. Whatsup 76 177 107, 75 452 829

NEIGHBOUR CONSULTATION

THE OWNER OF PLOT 6843- Tatisiding wishes to inform owners of plot 6842, 6840 & general public for a change of Land use from residential to multi-residential. Any objection contact N.E.D.C 2431136.

NEIGHBOUR CONSULTATION

The Owner of plots 2667, 2668, 2669 and 2670 wishes to inform the public of their intension to consolidate the plots and change the land use of the resultant portion from Open Space to mixed land use (Recreational).

Objections can be raised **within 14 days** at Kgatleng District Council Physical **Planning Office**
Tel: 577 3512 / 3511

NOTICE TO DEBTORS AND CREDITORS

Master's Reference: **ESHGB-000886-24**

IN THE ESTATE of the late **MMOLAWA EDMUND NOKANE** who died Princess Marina Hospital, Gaborone, Gaborone District Republic Botswana on the **3rd August 2024.**

NOTICE IS HEREBY GIVEN that Debtors and Creditors in the above are hereby required to pay their debts and file claims of whatever nature with the undersigned **within thirty (30) days** after the publication hereof.

DATED at _____ on this _____ Day of _____ 2026.

The Executrix Dative
Shanah Thato Setlhabi
P.O. Box 20711, MOGODTSHANE
Tel: 77 653 008

NOTICE TO DEBTORS AND CREDITORS

Master's Reference: **ESHGB 000777/24**

IN THE ESTATE of the late **ISAAC KGARATHI R. SEASEOLE** who died at Lenmed Health Bokamoso P. Hospital, Mmopane, Kweneng District, Botswana on **4th September 2015.**

NOTICE IS HEREBY GIVEN that Debtors and Creditors in the above Estate are hereby required to pay their debts and file claims of whatever nature with the undersigned within thirty (30) days after the publication hereof.

DATED at _____ on this _____ Day of _____ 2026.
Executrix Dative
Gofaone Muriel Awich
P.O. Box 77
GABORONE
CELL:71112252

NOTICE TO DEBTORS AND CREDITORS

Master's Reference: ESHMY 000278-26
IN THE STATE of the late **DIKGAKGAMATSO OTSILE** who died at Selebi Phikwe Government Hospital, Selebi Phikwe District, Botswana on the 29th May 2021.
NOTICE IS HEREBY GIVEN that Debtors and creditors in the above Estate are hereby required to pay their debts and claims of whatever nature with the undersigned within thirty (30) days after the publication hereof.

DATED at _____ on this _____ Day of _____ 2026.
The Executor Moalosi Otsile
P O Box 1693 Selebi Phikwe
Cell No: 76066874

ZISMO Engineering (Pty) Ltd

We invite Qualified and experienced candidates to apply for the following position that is vacant in our organization:

Senior Transformer Winder/Assembler Requirements:

- Applicants must have at least minimum of 12 years HANDS ON experience in Winding and or Assembling Distribution Transformers.
- A minimum of 5 years experience as a Workshop Supervisor would be an added advantage.
- Applicants must have knowledge in Dismantling and Re-assembling of transformers from 1kVA up to 5000kVA, transformer core building.
- He/She will be responsible for HANDS ON training and assessment of Apprentices. Applicants must have extensive knowledge and experience in workshop transformer de-tanking, tanking and testing, servicing and repair of Oil Circuit Breakers (OCBs) and oil switches and maintenance and repair of switchgear, substations and mini-substations.
- He/She must be able to collect technical data of transformers.
- Applicants must have knowledge in carrying out site preventative maintenance on installed transformers to stop leaks, top up oil and replace components. Winding of transformers up to 5000kVA will be an added advantage.
- Applicants:** All applicants must be computer literate and possess a clean driver's license. They must be eager to work in a growing and demanding environment and keen on meeting deadlines.
- Applicants should address their application letters, enclosing detailed Curriculum Vitae, certified copies of certificates and ID and a minimum of three referees to: Attention: HR Manager Private Bag BO 300 Bontleng, Gaborone Or Email: hr@zismoengineering.com
- Closing date: 10 November 2026**
NB: Only shortlisted candidates will be contacted for interview
- ZISMO Engineering (Pty) Ltd

VACANCY ANNOUNCEMENT

SATGURU TRAVEL AND TOURS SERVICES (PTY) LTD.

JOB TITLE: Regional Manager

NUMBER OF POSITIONS REQUIRED: 1

LOCATION: Gaborone, Botswana

JOB SUMMARY

We are seeking an experienced Regional Manager to lead and expand our B2B retail travel accounts and corporate sales operations in Gaborone. The role oversees key corporate client acquisition, airline/supplier negotiation and regional sales performance. Candidates must hold a relevant Degree/IATA certification with 10+ years of travel industry leadership experience.

QUALIFICATIONS REQUIRED

Bachelors and above, GDS certifications or diplomas, IATA Certification

EXPERIENCE

Minimum 10–12 years of relevant industry experience in corporate travel, GDS operations.

APPLICATION DETAILS & CONTACT INFORMATION

Interested candidates meeting the above requirements should submit their application, detailed CV, certified copies of academic certificates, and identity document (Omang/Passport) to: Satguru Travel and Tour Services (Pty) Ltd.

LOCATION: Plot No 54352, Zambezi Tower, CBD, Gaborone, Botswana

MOBILE: 71077755 **EMAIL:** hitesh.harwani@satgurutravel.com

CLOSING DATE: Your application should reach us on or before 3rd Nov, 2026.

APPLY NOW!

AUROSTAR DIAMONDS BOTSWANA (PTY) LTD

Unit Type A, Factory No 2, Block-8, Industrial Plot 61128-61130, Gaborone, Botswana
Tel: +267-3167364 Fax: +267-3167366 P.O.Box: 685 ABG, Sebele
VAT NO-BW00001466874

WE ARE HIRING: HUMAN RESOURCES MANAGER

A Diamond Cutting & Polishing

Location: Gaborone, Botswana

Employment Type: Full-Time

1.HR Manager
Role Overview
Lead the HR department by managing talent acquisition, employee relations, policy implementation, and ethical audits.

Key Requirements

- Bachelor's Degree in HR, Business Administration, or a related field.
- 5 to 7 years of HR management experience, ideally in a manufacturing or industrial environment.
- Deep knowledge of Botswana labor legislation.
- Manage Payroll

2. Waterjet Laser Specialist

3. Full Diamond Polisher – Galahad

4. Final Bruiting Trainer

How to Apply
Hand-deliver: Aurostar Diamonds Block 8, Industrial Plot 61128-30 or post to:
PO Box 685 ABG Sebele

Email your Application Letter, CV, and certified copies of academic certificates and Omang to insert-
hr@aurostargroup.com

Only shortlisted candidates will be contacted and the last date for the submission is 26-OCT-2026.

IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT FRANCISTOWN
ESHFT 000393-2024

NOTICE TO DEBTORS AND CREDITORS

IN THE ESTATE of the Late Mr. Blockie O. Kgwatalala and Mrs. Gadifhele Elizabeth Kgwatalala, **ESHFT 000393-24**, who died at **Francistown-Ramokgwebana Road, Francistown District and Nyangabgwe Referral Hospital, Francistown District**, respectively, on the **21st day of August 1995** and on the **20th day of June 2024.**

NOTICE IS HEREBY given to Debtors and Creditors in the above Estate are hereby required to pay their claims of whatever nature to the undersigned within 30 days after publication hereof.
DATED AT FRANCISTOWN THIS 14th DAY OF OCTOBER 2026.

NAMETSO MOPIKI
EXECUTOR DATIVE
P O BOX 228
MATHANGWANE
CONTACT: 71904268

AND TO: Master of the High Court
Private Bag F13
FRANCISTOWN

INTENTION TO CHANGE MARRIAGE PROPERTY REGIME

(In terms of Section 8 (1)(I) of the Married Persons Act, 2014)

(SECOND PUBLICATION)

- 1. NLEBELEKI ELPHAS** and **ONALENNA ELPHAS** married in community of property on the **27th of October 2023** in Tutume, wish to change their property regime to out of community of property.
- The parties intend to apply to the High Court of Botswana after the expiration of three (3) weeks' statutory notice from the date of the first publication thereof.
- Any person, creditor or debtor, who may have an interest in the assets and/or liabilities of the parties' estate, should they have objections to the parties changing their marriage regime, are to inform the parties' Attorneys, **MAKGANE ATTORNEYS**, before the expiration of the said **three (3) week period**, or make representations before the High Court of Botswana once the contemplated application is lodged.

DATED AT GABORONE ON THE 23rd DAY OF SEPTEMBER 2026.

MAKGANE ATTORNEYS | APPLICANT'S ATTORNEYS
PLOT 14416, GABORONE WEST INDUSTRIAL
FIRST FLOOR, UNIT 3, SABLE HOUSE | P O BOX 3035, GABORONE
TEL: 318 5500 | FAX: 318 5564 | EMAIL: lethogonolomakgane@yahoo.com.au



THUTO BOSWA
REHAB. CENTRE (RAMOTSWA)

P. O. Box V 263
Ramotswa

Tel: (+267) 5391511
Fax: (+267) 5391377

Email: thutoboswa@gmail.com
(Equipping People with Disabilities with life skills)

JOB ADVERTISEMENT

Vacancy Circular No. 2 of 2026
REFERENCE No. TBRC /AO (02) 26

1 x Accounts Officer (Ramotswa)

Applications are invited from suitable highly motivated and self-driven citizens for the position of Accounts Officer tenable at Thuto Boswa Rehabilitation Centre in Ramotswa (Permanent Contract)

Salary: (BWP 60, 252.00 per annum)

Leave: 20 working days per annum.

Benefits: 5 Years Severance Benefit.

Qualifications: Diploma/Degree in accountancy, Commerce, Association of Accounting Technicians (AAT). Membership with the Botswana Institute of Chartered Accountants (BICA) is a must.

Experience: At least 2 years of post-qualification experience in a finance or general accounting environment.

Competencies and Skills

- Knowledge of local financial compliance and tax regulations.
- Strong skills in maintaining general ledgers, accounting payable/receivable and bank reconciliations.
- High attention to detail, numerical accuracy and adherence to deadlines.

Main Purpose of the job: To accurately record and reconcile day-to-day financial transactions in the Centre, ensuring reliable financial reporting and cash flow management.

Key Performance Areas:

1. Maintaining records and tracking of all transactions pertaining to income and expenses of the organization – producing monthly, quarterly and annual reports.
2. Conduct some financial reconciliation as needed and the annual reconciliation report for funds used.
3. Facilitating payments, ensuring accuracy and processing of invoices.
4. Working with collection agencies and complying with filings as needed with bodies that require such e.g. BURS, Land Board, post office and other fixed expense bodies.
5. Diligently keeping records and safely filing of all key financial information.
6. Managing organization's accounts payables and receivables and doing periodic bank reconciliations.
7. Facilitate internal audits of accounts, final balances and work with external auditors for the production of annual audit reports.
8. Recording, tracking, enforcing and recording of payments due to the Centre by clients, staff and other stakeholders.
9. Keeping stock records and facilitating assets valuation reports.
10. Any other duty as may be reasonably assigned by supervisor for the benefit of the Centre and office.

Applications: Quote the number of this Vacancy Circular and give the following details:

- Full name, address, date and place of birth
- Brief summary of career with duties (CV)
- Certified copies of certificates, National ID and at least two (2) recent traceable references not more than a period of 6 months.

Applications should be addressed or Hand Delivered to:
The Executive Director
Thuto Boswa Rehabilitation Centre
P O Box V263
RAMOTSWA.

Note: Only short-listed applicants will be contacted.
Noteworthy: By submitting your application/ CV, you acknowledge that the processing of your personal data is solely for recruitment processes. your information may be shared with authorised personal and approved recruitment partners in line with the Botswana Data Protection Act, 2024.
NB: Only Botswana Citizens will be considered.
Closing Date: 12/11/2026

For further information: Please contact the Administration Officer @ 539 1511 or send an email to thutoboswa@gmail.com



THUTO BOSWA
REHAB. CENTRE
(RAMOTSWA)

P. O. Box V263
Ramotswa

Tel: (+267) 5391511
Fax: (+267) 5391377

Email: thutoboswa@gmail.com
(Equipping People with Disabilities with life skills)
JOB ADVERTISEMENT

Vacancy Circular No. 3 of 2026
REFERENCE No. TBRC /ED (03) 26

1 x Executive Director (Ramotswa)

Applications are invited from suitable highly motivated and self-driven citizens for the position of Executive Director tenable at Thuto Boswa Rehabilitation Centre in Ramotswa (3-year contract).

Salary: (BWP221, 076.00-BWP243, 684.00 per annum)
Leave: 30 working days per annum.

Terms of Employment
The appointment on a 24-36 months contract, with a gratuity payable at the rate of 25% upon completion of the tour of the duty.

Qualifications: Applicants should have a minimum Degree in Special Education/Bachelor of Education (Primary/Secondary), Social Sciences (Public Administration, Psychology, Sociology or Economics, Social Work) Human Resource Management.

Experience: A minimum of 8 years' relevant work experience of which 2 years should have been served as Manager or Director in a comparable institution. Experience working with people with disabilities and proven management record will be an added advantage.

Competencies and Skills

- Strategic Planning
- Financial Management
- Leadership Skills
- Team Building
- Integrity and Trust
- Communication Skills
- Risk Management
- Customer Focus

Main Purpose of the job: Manage the daily operation of the Centre under the supervision of the Board of Governors and Ministry of Child Welfare and Basic Education.

Key Performance Areas:

1. Responsible for planning, organization and direction of the organization's operations and learning programs in consultation with the relevant stakeholders (Ministry of Child Welfare and Basic Education, Botswana Qualification Authority -BQA etc.)
2. Develops and implements consistent inventory and cost accounting, policies, procedures and operational reporting/matrices.
3. Oversees and reports on the organization's results to the Board of Governors and Ministry Of Child Welfare and Basic Education.
4. Prepares accurate and timely analyses that capture and communicate fundraising results, variances, and performance trends.
5. Provides leadership to and manages the efforts of staff to ensure appropriate support of all departments.
6. Supervises the development of operations-based financial modeling.
7. Coordinates and leads annual budget reviews, monthly and quarterly reviews, periodic forecast updates with operational activities in the Centre and Board of Governors for approval and subsequent transmission of the same to the Director, Department of Learner Support Services (DLSS) under the Ministry of Child Welfare and Basic Education.
8. Approves major systems implementations related to cost and inventory control.
9. Retains a diverse, highly qualified staff and volunteers by providing career coaching, growth and personal developments for workers.
10. Ensures that service and funding relationships are robust enough to meet or exceed strategic goals and objectives.
11. Oversee the implementation and monitoring & evaluation of programs.
12. Ensures strict adherence to Government Financial Regulations to non-governmental organizations.
13. Compiles and submits quarterly progress reports.
14. Assists in resource mobilization as directed by the Board of Governors.
15. Undertakes any other duties as may be directed by the Board of Governors and Ministry of Child Welfare and Basic Education.

Applications: Quote the number of this Vacancy Circular and give the following details:

- Detailed and updated Curriculum Vitae
- Certified copies of Certificates, transcript and a valid National Identity Card
- Date of first appointment, current position, date into current position and salary scale.
- Two copies of recent work-related references (not more than 6 months old)
- Proof of salary per month or annum.

Applicants should be between the age of forty (40) and fifty-nine (59).
Applications should be addressed or Hand Delivered to:
The Board Chairperson
Thuto Boswa Rehabilitation Centre
P O Box V263
RAMOTSWA.

Note: Only short-listed applicants will be contacted.

Noteworthy: By submitting your application/ CV, you acknowledge that the processing of your personal data is solely for recruitment processes. Your information may be shared with authorised personal and approved recruitment partners in line with the Botswana Data Protection Act, 2024.

NB: Only Botswana Citizens will be considered.

Closing Date: 12/11/2026

For further information: Please contact the Administration Officer @ 539 1511 or send an email to thutoboswa@gmail.com

NEIGHBOUR CONSULTATION

CHANGE OF LAND USE Maco Don Pty Ltd sub-leasee of a multifamily residential plot 38887 in Kanye, Lodubeng intends to change land use from multi-family residential to commercial. For any objections contact Southern District Council Physical Planning Office on 5445750 / 544 0217 within 14 days of publication of notice.

OWNER OF PLOT NO 7610 at Maratanang ward Tlokweng intend to change land use from single-family to multi-family residential. Any objections should be forwarded to Tlokweng District Council physical planning office or call 369 5019 within fourteen days of publication of this notice.

OWENR OF PLOT 6633, Ext.6 Palapye would like to change land use from residential to multi-residential. Any objections contact Palapye Physical Planning Office or 71 747 153 within 14 days of publication of this notice

NOTICE IS HEREBY GIVEN that owner Thato Rosemary Sabokone of Ploughing field situated at Sese, intends to apply for change of land use from Agriculture to mixed use. Any person objecting, should notify Mabutsane District Council within 14 days.

OWNER OF PLOT 5013 KANYE Mheelo, intends to erect a double story house and they will like to inform neighbours of plot 5012 and 5014. For any objection, contact Kanye District Council, Physical Planning Department within fourteen (14) days of publication of this notice or contact +267 74362502.

Notice of Intention to Change Marriage Property Regime
(in Terms of Section 8 (1) (f) of Married Persons Property Act, 2014)

1. ABEL NALEDI MOTSWASELE and FLORENCE POLLY, married in community of property on the 31st day of October 2025, at Maitengwe, wish to change their property regime to out of community of property.
2. The parties intend to apply to the High Court of Botswana after three (3) consecutive publications of this statutory notice.
3. Any person, creditor or debtor, who may have an interest in the assets and/ or liabilities of the parties' estate, should they have objections to the parties changing their property regime, are to inform the parties' Attorneys, Wilson Attorneys, before the expiration of the said three consecutive publications, or make representations before the High Court of Botswana once the contemplated application is lodged.

DATED at Francistown this 16th day of September, 2026.
WILSON ATTORNEYS, Plot No. 3973, Tlhangwe Drive, Minestone, P.O Box 301445 Metsef, Francistown.

APPLICATION FOR A CERTIFIED COPY OF A LOST NOTARIAL DEED OF CESSION

NOTICE IS HEREBY GIVEN that the undersigned intends to apply for a certified Copy of a lost Deed Notarial Deed of Cession **No: MA 846/2013** dated **8th day of November 2013** made in favour of **MATSHIDISO KEFENTSE NTESENG MAKARA** in respect of:

CERTAIN: Piece of land being Tribal Lot 2992 Bokaa ;
SITUATED: at Bokaa in the Bakgatla Tribal Territory;
MEASURING: 1121 m² (One Thousand One Hundred and Twenty-One Square Metres)

WHICH PROPERTY is held under Notarial Deed of Cession No. MA 846/2013 dated 8th day of November, 2013 made in favour of **MATSHIDISO KEFENTSE NTESENG MAKARA;**

SUBJECT: to the reservations and conditions contained in the aforesaid Deed

All person having objections to the issuance of the aforesaid of such property are hereby required to lodge the same, in writing to the Registrar of Deeds within three (3) weeks from the date of the second publication of this notice.

DATED 15th October 2026.
PEO LEGAL, PLOT 2536, P.O. BOX 789 AAH, MASA CENTRE, GABORONE, TEL: 3975779

SAiS Digital invites qualified applicants for the following vacant position.

Oracle DBA

To support database configuration, maintenance, backup and recovery, performance monitoring and troubleshooting. Responsibilities include basic query tuning, SQL scripting, database monitoring and deployment of scripts/components. Knowledge of query plans, database normalization and Linux Operating Systems required. Experience with Oracle EBS Applications will be an added advantage. Bachelor's Degree in Computer Science, Information Technology, Software Engineering, Information Systems, or a related field. Minimum 1–2 Years Experience.

To apply, please send your CV and cover letter to:
Email: hr@saisdigital.com

SAiS Digital
N-Square, Plot 5131, Nelson Mandela Drive
P O Box 201150, Gaborone Tel: 3191536

Closing Date: 6th November 2026

Y.G.Preparing Pty Ltd Diamond Cutting and Polishing Factory seeks suitable qualified candidates to apply for the position of General Manager

Key Responsibilities:

- Oversee all day-to-day operations of the factory.
- Excellent mentoring, coaching and people management skills with ability to solve issues at different levels.
- Ability to work under pressure independently.
- Build and promote strong long-lasting relationships on international level.

Competencies:

- Fluent in English. Additional languages- advantage.
- A minimum of 5 years' experience in a managerial role at Diamond Cutting & Polishing Factory.
- Knowledge in sorting of industrial diamonds.
- Computer literate i.e. Microsoft Office, Excel, Email communication.
- Excellent organization, planning and communication skills.

Submit your applications to:
Human Resources Manager
y.gprep@gmail.com
y.g.preparing@gmail.com

JOB ADVERTISEMENT

Vacancy - Accountant

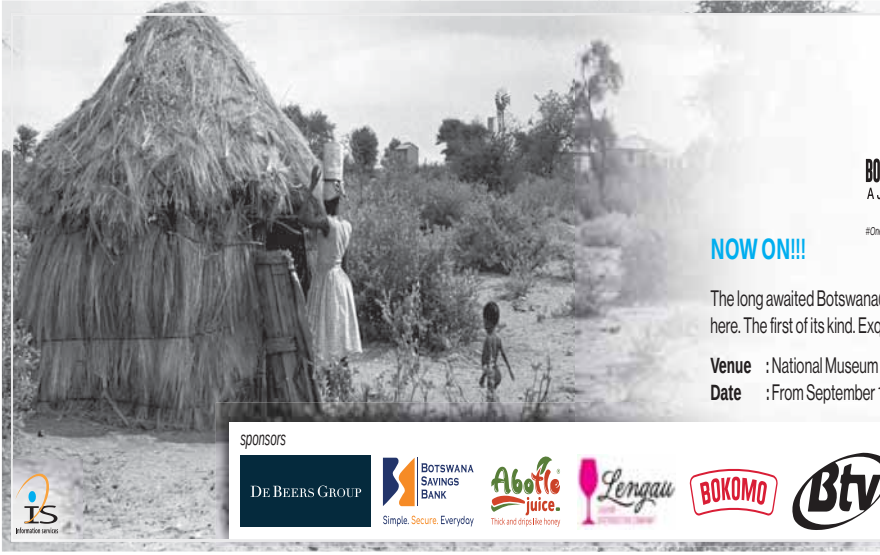
Maranatha Academy of Excellence is looking for a qualified and BICA accredited Accountant to manage and lead our school Finance/Accounts Office.

Summary of the job description: Ensuring that the school's financial reporting system is in line with the International Financial Reporting Standards (IFRS's) and aiding Maranatha Academy of Excellence in achieving its strategic financial objectives.

Requirements: Recognised account degree qualifications; Registered with a professional body in Botswana – BICA; Minimum 5 years' experience; Strong financial management and compliance knowledge.

Please email your application letter, CV and supporting documents to: constancemweshi@gmail.com

Only shortlisted candidates will be contacted.
The closing date for submission of applications is 06 November 2026.



BOTSWANA @ 60
A Journey Through The Lens
#One nation A thousand stories!

NOW ON!!!

The long awaited Botswana@60 Photo Exhibition is finally here. The first of its kind. Exquisitely curated works of art.

Venue : National Museum and Monuments
Date : From September 14, 2026

sponsors



NEIGHBOUR CONSULTATION

OWNER OF PLOT 394/5 in Francistown CRA wishes to inform owners of plot 386,387 and 396 of the intent to change land use from residential to civic and community. For any objections contact Francistown City Council Physical Planning Office (241 1050) within 14 days of this publication.

NEIGHBOUR CONSULTATION OWNERS of plot 4220/1/2 wishes to inform the public that they intend to change the land use activity from Day Care to Primary School. Objections can be raised within 14 days at Gaborone City Council Physical Planning Office Tel: 365747495/6

NEIGHBOUR CONSULTATION OWNERS of plot 11970, Ramotswa wishes to inform the public of their intension to change the land use from single family residential to multi family residential. Objections can be raised within 14 days at Gamalete District Council Physical Planning Office Tel : 539 1200.

P. MOEDI, OWNER of Plot No. 7951 Nkoyaphiri, Mogoditshane, informs neighbours of proposal for change of land use from single to multi-family residential. For objections or plan viewing contact consultant on 72 622 288 or Mogoditshane Physical Planning office on 310 5615 within 14 days of advert.

ARIELISK PTY LTD P.O Box 202136 Bontleng Gaborone, plot No : 13120 unit 4 BBS Mall. Cell No: 77 030 369 / 78 091 319. Looking for qualified senior fashion designer with Diploma in embroidery designing & technology. Atleast with more than 15 years experience in fashion design and creative operations. Closing date 31 October 2026

BOUNDARY WALL: OWNER of tribal lot 1715, Metlhabeng, Tlokweng is planning to modify the existing screen wall. If you have objections or would like to view the plans contact 72 674 664 or the Physical planning unit (Tlokweng sub-district council) at Private Bag T05, Tlokweng, Botswana or Landline (+267) 3605000 within 14 days

URGENTLY WANTED
United Drilling Botswana

- Auto Sensor hydraulic technician
 - Hydraulic sensor technician
 - Drill Rig Mechanic
 - Hydraulic System Planner
 - Drill Rig Operator
 - Atlas copco compressor Mechanic
 - Pneumatic Jacks mechanic
- Min Experience:** 5-10 years

Contact: 74919554

Auto Blocking
Trainer

Extensive knowledge in auto blocking techniques, machinery, and equipment.

Demonstrated ability to train, mentor and develop local employees in auto blocking operations.

15 years’ experience.

Apply with references and Cv to:

HR Manager

M Suresh Botswana (Pty) Ltd
P.O. Box 341AAD, Poso House
Gaborone
or hand deliver to BITC
Factory Shells
Plot 61128-30 Unit A3, Block 8, Gaborone

OWNER OF PLOT 14463 would like to change land use from Residential to Multi-residential land use. All neighbours are hereby consulted. For any objections contact Palapye district council, physical planning office. Tel 422 1541

OWNER OF PLOT 492, Lesetlheng, Ramotswa intends to change land use from single residential to multi family residential. Anyone with objections, contact Gamalete District Council Physical Planning at 539 0375 within 14 days of this notice.

NOTICE OF NEXT OF KIN MEETINGS

Administration of Estates Act Cap.31:01)

NOTICE IS HEREBY given that by virtue of section 31 of the Administration of Estates Act (Cap:33:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of the High Court at Mahalapye High Court on the date and time specified opposite the names of their deceased relatives for purposes of recommending for appointment, a person or persons as Executor / Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

Name of Deceased Person	Estate Number	Date of Meeting	Time	Master
CHRISTINAH ONNENG	ESHMY 000221-26	23.11.26	09000HRS	SARM

DATED AT MAHALAPYE THIS 14th OCTOBER 2026

DEPUTY REGISTRAR & MASTER- HIGH COURT

NOTICE TO DEBTORS AND CREDITORS

Master’s Reference: ESHGB 001074/24

IN THE ESTATE of the Late **OSCAR KENNEDY PHILLIPS** who died at Phakalane Plot No. 992 , Gaborone, Gaborone District, Botswana on the **25th day of November 2024.**

NOTICE IS HEREBY GIVEN that Debtors and Creditors in the above Estate are hereby required to pay their debts and file claims of whatever nature with the undersigned within thirty **(30) days** after the publication hereof.

DATED at _____ **on this Day of 2026**

The Executor, Outule Phakedi, P O Box 2270 ABG, Sebele Mall, GABORONE cell: 71982698/75249986

IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT FRANCISTOWN
ESHFT 000393-2024

NOTICE TO DEBTORS AND CREDITORS

IN THE ESTATE of the Late Mr. Blockie O. Kgwatalala and Mrs. Gadifhele Elizabeth Kgwatalala, **ESHFT 000393-24**, who died at **Francistown-Ramokgwebana Road, Francistown District and Nyangabgwe Referral Hospital, Francistown District**, respectively, on the **21st day of August 1995** and on the **20th day of June 2024.**

NOTICE IS HEREBY given to Debtors and Creditors in the above Estate are hereby required to pay their claims of whatever nature to the undersigned within 30 days after publication hereof.
DATED AT FRANCISTOWN THIS 14th DAY OF OCTOBER 2026.

Morwadi Kgwatalala
Executor Dative
P. O. BOX 615
Tonota

AND TO: Master of the High Court
Private Bag F13
FRANCISTOWN

NOTICE TO DEBTORS AND CREDITORS

Master’s Reference: ESHMY 000521-26

IN THE ESTATES of the late **KERILENG MOSWETSI** who died at Modikwane Ward, Serowe, Central-Serowe District, Botswana on the 09th July 2026.

NOTICE IS HEREBY GIVEN that Debtors and Creditor in the above Estate are hereby required to pay their debts and file claims of whatever nature with the undersigned within thirty (30) days after the publication hereof.

DATED at _____ **on this** _____ **Day of** _____ **2026.**

The Executrix Sethunya Moswetsi
PO Box 45 Serowe Cell: 75925000

PUBLIC NOTICE

ENVIRONMENTAL IMPACT ASSESSMENT (EIA) FOR THE PROPOSED FILLING STATION BY AFRICA UTILITY SOLUTIONS BOTSWANA PTY LTD, AT MOWANA WARD IN MAHALAPYE.

Africa Utility Solutions Botswana Pty Ltd invites members of the public to a consultation meeting for the proposed Filling Station at Mowana Ward in Mahalapye. In fulfilment of Section 7, subsection 2 of the Environmental Assessment Act as of CAP (65:07), Notice is hereby given for a public meeting for the proposed development.

The Project

The project involves the construction of a filling station at Mowana ward in Mahalapye.

Negative Impacts

It is anticipated that the activities outlined above will result in some of the following impacts;

- Risk of fire
- Dust nuisance and generation of noise

Positive Impacts

Positive impacts will include among others:

- Employment opportunities for locals
- Improve livelihoods
- Availability of fuel

Public Meetings

All residents, interested and affected parties are invited to a Kgotla Meeting as scheduled below:

Location	Venue	Date	Time
Mahalapye	Mowana Kgotla	04 November 2026	8:00am

For further details on the EIA project, please contact:

The Project Manager
Tel: 71797745
Email: lindy32002@yahoo.co.uk

NOTICE OF NEXT OF KIN MEETING FOR THE LATE

LILLIAN NTESANG SENABE

IN PURSUANCE of Section 31 of the **Administration of Estates Act (Cap 31:01)**, the heirs and next of kin of the deceased persons specified above are hereby invited to attend a next of kin meeting on **Wednesday, 9th December 2026 at 08:30 a.m.** at the Office of the Master – B. Kgerethwa, located at the Gaborone High Court Division.

At the respective meeting, the next of kin are to recommend person(s) to be appointed as **Executor(s) / Executrices Dative**, identify beneficiaries and discuss any other business relating to the estate of their deceased relative.

For any enquiries concerning the deceased person’s estate, please contact the Master’s Office on **371 8343**, or **3718000 / 3718040** (switchboard).

IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT FRANCISTOWN

ESHFT 000-791/2024

NOTICE TO DEBTORS AND CREDITORS

IN THE ESTATE of the late **OGAKEGILE BOIKANYO ESHFT 000-791/2024** who died at **LETSIBOGO WARD, LETLHAKANE, LETLHAKANE DISTRICT** on the **25TH day of OCTOBER 2024.**

NOTICE IS HEREBY given that Debtors and Creditors in the above Estate are hereby required to pay their claims of whatever nature with the undersigned within 30 days after the publication hereof.

DATED AT FRANCISTOWN THIS 13TH DAY OF OCTOBER 2026

CHARITY BOIKANYO
EXECUTOR DATIVE
P O BOX 1199
LETLHAKANE

AND TO: Master of the High Court
Private Bag F13
FRANCISTOWN

Job Vacancy

SENIOR MEDICAL TRANSCRIPTIONIST

Gainville (Pty) Ltd T/A Pulse Pharmacy is seeking a highly skilled, detail-oriented Senior Medical Transcriptionist with a minimum of **10 years of clinical transcription experience**. The ideal candidate must possess an unparalleled command of advanced medical terminology and multi-specialty operative workflows.

Brief job summary

- Medical language specialist who interprets and transcribes dictation and even written dictations by physicians and other healthcare professionals regarding patient assessment, workup, therapeutic procedures, clinical course, diagnosis, prognosis, etc, in order to document patient care and facilities delivery of healthcare services.
- Prepares and edits documents when required by using transcription equipment and accomplishes work through word processing software and apply knowledge of orthopedic, radiology, podiatry and medical terminology as well as stores completed documents in medical records server.

Knowledge, skill and abilities required

- Certificate in medical transcription and an in-depth knowledge & experience in medical coding, healthcare administration, or related field with a minimum of 10 years of clinical transcription experience with the ability to transcribe accurately at 65+ words per minute as well as experience in handling transcription software will be an advantage.
- Knowledge of medical terminology, anatomy and physiology, clinical medicine, surgery, diagnostic tests, radiology, pathology, pharmacology, and the various medical specialties will be an added advantage.
- Ability in translating and editing complex recorded medical dictations into clear, highly accurate electronic medical records (EMR), should possess good knowledge in ICD10 coding & Medical billing
- Excellent written, oral communication & listening skills, in English which includes grammar, excellent spelling & punctuation, good confidentiality and discretion especially if handling sensitive information and to work independently even under pressure with time constraints
- Ability to understand diverse accents and dialects and varying dictation style – having worked with people from different backgrounds.

Please submit your resume and cover letter to:

Human Resource Manager
Gainville (Pty) Ltd
Private Bag BR351
Gaborone

OR email: hr@pulse.co.bw

On or before 9th November 2026

KITSISO MO SECHABENG

TSHEKATSHEKO TIKOLOGO YA KAGO LEFELO LA THEKISO YA LEOKWANE KE BA AFRICA UTILITY SOLUTIONS BOTSWANA PTY LTD, MO KGOTLENG YA MOWANA, MO MAHALAPYE.

Africa Utility Solutions Botswana Pty Ltd ba laetsa sechaba go tla phuthegong ya kgotla mabapi le kago ya lefelo la thekiso ya leokwane mo kgotleng ya Mowana mo Mahalapye. Phuthego e tlaa tshwarwa go diragatsa molao wa Tshekatsheko Tikologo o o rurifaditsweng ke Palamente ka ngwaga wa 2020.

Tiro e e akanyeditsweng

Tiro e e akanyeditsweng e akaretsa go agiwa ga kago mareketsetso a leokwane mo Mowana, Mahalapye.

Ditlamorago tsa tiro tse di sa eletsegeng

- Kgonagalo ya tlhago molelo
- Koketsego ya lerole le modumo

Ditla morago tse di eletsegang

- Go bulega ga diphatlha tsa mebereko mo banning ba lefelo
- Tokafatso itsholelo
- Go nna teng ga leokwane

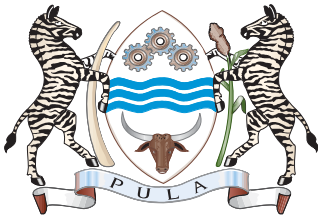
Diphuthego tsa Kgotla

Baagi ba motse, ba ba nang le kgatlhego le ba ba amegang mo tirong e, ba lalediwa go tla phuthegong.

Lefelo	Lefelo la Phuthego	Letsasi	Nako
Mahalapye	Mowana Kgotla	04 Ngwanaatsele 2026	8:00am

Fa o tlhoka tlhaloso go feta fa, o ka ikgolaganya le:

Mookamedi
Mogala: 71797745
Email: lindy32002@yahoo.co.uk



Republic of Botswana

MINISTRY OF SPORT AND ARTS

EXTERNAL ADVERTISEMENT

VACANCY CIRCULAR NO. 6 OF 2026

Applications are invited from suitably qualified, talented, decisive, and self-driven citizens of Botswana for the position of:

1. DEPUTY MANAGER – FACILITIES MANAGEMENT
SALARY: D1 (P386,892 – P426,660) PER ANNUM
TENABLE: Ministry Headquarters

MAIN PURPOSE OF THE JOB

To manage and coordinate projects for the maintenance of all buildings in the Ministry.

KEY PERFORMANCE AREAS

- 1. Develops and reviews facilities management regulations, procedures and requirements.
- 2. Monitors implementation of facility management regulations, procedures and requirements.
- 3. Plans and administers the maintenance schedule for buildings within the Ministry.
- 4. Advises Senior Management on areas to consider for outsourcing and leads their implementation.
- 5. Sensitises other staff members on the approved practices and procedures of proper building maintenance.
- 6. Monitors adherence to Government regulations and environmental health and safety standards in relation to facilities.
- 7. Undertakes and documents a termly risk assessment of all buildings and other health and safety checks as directed by the Health and Safety regulations.
- 8. Administers and monitors service contracts in collaboration with the Contract Management Office to ensure work is properly performed and that claims for payment are made.
- 9. Supervises the work of contractors in connection with the maintenance and improvement of buildings and building facilities.
- 10. Conducts periodic inspections of buildings and evaluates the complexity of any needed repairs to determine the best solution and job cost.
- 11. Oversees the implementation of approved procedures to ensure the ongoing efficient operation of assigned buildings.
- 12. Prepares reports on the operational effectiveness of the facilities.
- 13. Prepares a budget for the maintenance of all the buildings.
- 14. Initiates and manages procurement of any building's maintenance needs by the Ministry.
- 15. Undertakes any other related duties assigned by Management to meet the exigencies of the service.

QUALIFICATIONS

Degree in Estate Management/Property Management/Facilities Management/ Construction Management/ Engineering/Building Services or any related field.

EXPERIENCE

At least ten (10) years post-qualification experience in Estate/Property/Facilities Management.

KEY SKILLS AND COMPETENCIES

- Working with People
- Leading and Supervising
- Deciding and Initiating Action
- Adhering to Principles and Values
- Relating and Networking
- Planning and Organising
- Persuading and Influencing
- Presenting and Communicating Information
- Delivering Results and Meeting Customer Expectations
- Analysing
- Creating and Innovating
- Writing and Reporting
- Adapting and Responding to Change
- Learning and Researching
- Applying Expertise and Technology

BENEFITS

- 1. Leave: 30 working days per annum
- 2. Optional Contributory Medical Aid Scheme (Government pays 50% and Employee pays 50%).
- 3. Contributory Pension Fund (Government contributes 15% and employee contributes 5% of basic salary).

VACANCY CIRCULAR NO. 7 OF 2026

Applications are invited from suitably qualified, talented, decisive, and self-driven citizens of Botswana for the position of:

2. ASSISTANT MANAGER – EMPLOYEE RELATIONS
SALARY: D2 (P337,008 – P371,628) PER ANNUM
TENABLE: Ministry Headquarters

MAIN PURPOSE OF THE JOB

To coordinate the employment relations function and assist in facilitating the implementation of employment relations policies, procedures and labour agreements.

KEY PERFORMANCE AREAS

- 1. Provides advice and guidance on interpretation of laws, policies, rules and procedures on employee relations to customers.
- 2. Promotes good communication and harmonious relationships between the employer and employees.
- 3. Assists in the development of grievance and dispute resolution mechanisms in the Ministry.
- 4. Provides technical advice to the Ministry on Labour disputes referred to mediation and arbitration.
- 5. Analyses disciplinary proceedings and penalty recommendations, and advises Management on the substantive/procedural merits of cases.
- 6. Provides technical support to the Ministry Management at consultative meetings with recognized Public Service Trade Unions.
- 7. Monitors the implementation of the joint resolutions reached by the Ministry and the recognized Public Sector Trade Unions.
- 8. Facilitates capacity building on employee relations in the Ministry.
- 9. Provides technical expertise on employee relations matters.
- 10. Facilitates the formulation and implementation of the Employee Relations Annual Work Plan and targets to achieve the objectives and initiatives of the Unit.
- 11. Resolves staff grievances and provides advice and support on employee relations matters.
- 12. Monitors compliance with government policies, rules and procedures on employee relations.
- 13. Prepares budget estimates for the Unit.
- 14. Supervises and identifies skills gaps of supervisees and recommends appropriate training.
- 15. Undertakes any other related duties assigned by Management to meet the exigencies of the service.

QUALIFICATIONS

Degree in Human Resource Management/Public Administration or related fields. Training in Labour Law/Industrial Psychology will be an added advantage.

EXPERIENCE

At least ten (10) years of relevant work experience, two (2) years of which should have been served at D3 Salary Scale in the Public Service or equivalent level in Private/Parastatal Institutions.

KEY SKILLS AND COMPETENCIES

- Working with People
- Leading and Supervising
- Deciding and Initiating Action
- Adhering to Principles and Values
- Planning and Organising
- Delivering Results and Meeting Customer Expectations
- Analysing
- Writing and Reporting
- Adapting and Responding to Change
- Learning and Researching

BENEFITS

- 4. Leave: 30 working days per annum
- 5. Optional Contributory Medical Aid Scheme (Government pays 50% and Employee pays 50%).
- 6. Contributory Pension Fund (Government contributes 15% and employee contributes 5% of basic salary).

VACANCY CIRCULAR NO. 8 OF 2026

Applications are invited from suitably qualified, talented, decisive, and self-driven citizens of Botswana for the position of:

3. PRINCIPAL MANAGEMENT ANALYST I
SALARY: D2 (P337,008 – P371,628) PER ANNUM
TENABLE: Ministry Headquarters

MAIN PURPOSE OF THE JOB

To provide guidance to Departments and Agencies on the implementation of Human Resource Management Reforms.

KEY PERFORMANCE AREAS

- 1. Addresses customer queries on policies and procedures.
- 2. Provides professional advice to Departments and Agencies on Management Services issues.
- 3. Monitors organizational reviews undertaken by

private consultants by providing expert advice as a member of the technical team.

- 4. Provides professional guidance and examines alignment of the organizational structure with the processes and core mandate of the Ministry/ Department for quality check.
- 5. Provides consultancy services on manpower utilization studies in Ministries, Departments and Agencies.
- 6. Provides professional guidance and examines Job Effectiveness Descriptions for quality check.
- 7. Provides professional guidance and examines Competency Based Career Paths for quality check.
- 8. Facilitates the development of the implementation strategy for approved recommendations.
- 9. Monitors the implementation of approved recommendations for reviews and manpower utilization exercises.
- 10. Monitors the implementation of Human Resource Management reforms and evaluates its impact in re-inventing Government as and when required.
- 11. Provides consultancy services on the identification of processes.
- 12. Provides consultancy services on the documentation of processes.
- 13. Provides consultancy services on the identification of processes.
- 14. Assesses jobs and recommends appropriate grades to the supervisor.
- 15. Assesses grades and structural implications of manpower requests.
- 16. Analyses and consolidates reports for various projects.
- 17. Recommends improvements in the business analysis field.
- 18. Undertakes any other related duties assigned by Management to meet the exigencies of the service.

QUALIFICATIONS

Degree in Management Services or Human Resource Management / Public Administration / Industrial Psychology / Business Administration / Management or related fields. Membership of the Institute of Management Services or an equivalent professional body is also desirable.

EXPERIENCE

At least ten (10) years of relevant work experience in management services or equivalent, two (2) years of which should have been served at D3 Salary Scale as Principal Management Analyst II in Public Service or equivalent level in Private/Parastatal Institutions.

KEY SKILLS AND COMPETENCIES

- Working with People
- Leading and Supervising
- Delivering Results and Meeting Customer Expectations
- Analysing
- Writing and Reporting
- Adapting and Responding to Change
- Applying Expertise and Technology
- Formulating Strategies and Concepts

BENEFITS

- 7. Leave: 30 working days per annum
- 8. Optional Contributory Medical Aid Scheme (Government pays 50% and Employee pays 50%).
- 9. Contributory Pension Fund (Government contributes 15% and employee contributes 5% of basic salary).

VACANCY CIRCULAR NO. 9 OF 2026

Applications are invited from suitably qualified, talented, decisive, and self-driven citizens of Botswana for the positions of:

4. ASSISTANT DIRECTOR (2 POSTS)
SALARY: D2 (P337,008 – P371,628) PER ANNUM
TENABLE: (Sport and Recreation, Arts and Culture) Headquarters

MAIN PURPOSE OF THE JOB

To coordinate human resource functions of: recruitment and selection, training and development, employee relations and other human resource management and administration issues.

KEY PERFORMANCE AREAS

- 1. Provides advice and guidance on interpretation of human resource management policies to customers.
- 2. Attends to customer enquiries and queries.
- 3. Facilitates recruitment-related processes.
- 4. Analyses and shortlists candidates for interviews.
- 5. Attends to staff welfare issues.
- 6. Resolves staff grievances.
- 7. Administers disciplinary cases.
- 8. Facilitates the implementation of the anti-

- corruption strategy.
- 9. Supervises and manages the performance of supervisees.
- 10. Supervises training and development functions.
- 11. Monitors compliance with human resource management policies.
- 12. Prepares manpower estimates/requirements.
- 13. Prepares procurement plan.
- 14. Monitors human resources votes ledger.
- 15. Identifies skills gaps of supervisees and recommends appropriate training.
- 16. Provides induction to newly recruited staff.
- 17. Facilitates the implementation of plans, strategies and programmes for Records Management, Security, Secretarial, Cleaning and Transport Services.
- 18. Ensures the implementation of sound operational guidelines for Records Management, Security, Secretarial, Cleaning and Transport Services.
- 19. Undertakes any other related duties assigned by Management to meet the exigencies of the service.

QUALIFICATIONS

Degree in Human Resource Management or Public Administration, Industrial Relations or Strategic Management or Business Administration.

EXPERIENCE

At least ten (10) years of relevant work experience, two (2) years of which should have been served as Chief Administration Officer I on D3 Salary Scale in the Public Service or equivalent level in Private/Parastatal Institutions.

KEY SKILLS AND COMPETENCIES

- Working with People
- Leading and Supervising
- Deciding and Initiating Action
- Adhering to Principles and Values
- Relating and Networking
- Planning and Organising
- Persuading and Influencing
- Presenting and Communicating Information
- Delivering Results and Meeting Customer Expectations
- Analysing
- Creating and Innovating
- Writing and Reporting
- Adapting and Responding to Change
- Learning and Researching

BENEFITS

- 10. Leave: 30 working days per annum
- 11. Optional Contributory Medical Aid Scheme (Government pays 50% and Employee pays 50%).
- 12. Contributory Pension Fund (Government contributes 15% and employee contributes 5% of basic salary).

IMPORTANT

Applicants should quote the vacancy circular and provide the following details.

- (a)Updated detailed Curriculum Vitae
- (b)Certified copies of certificates, Omang and at least two recent work-related references (not more than six months old) confirming the required experience.

NB: Applications from Public Officers must be routed through the Heads of Department. Applications not so routed will not be considered. Applicants not meeting the minimum requirements will not be responded to.

“By submitting your application or CV, you acknowledge that the processing of your personal data is solely for recruitment purposes. Your information may be shared with authorized personnel and approved recruitment partners in line with the Botswana Data Protection Act, 2024”.

Applications should be addressed to:

Permanent Secretary,
Ministry of Sport and Arts,
Private Bag 00384,
GABORONE

or hand delivered to;

Ministry Headquarters,
Central Square Building,
Plot 54355, CBD 2nd floor, Office Numbers 209 or 220.

For further information, contact 3698227 or 3698315

CLOSING DATE: 02nd November 2026

NOTE : This advert supercedes the advert which was published on Friday October 16 , 2026



The week that was in pictures

Last week was marked by several developments, including the passing of the farming and livestock pioneer, Basimanyana Masire. Other notable events included President Advocate Duma Boko's state visit to China, the Fashion Without Borders show, a devastating fire that gutted a hotel in Gaborone and a significant labour-related court ruling.

1. Fire fighters extinguishing a fire at African Home Hotel in Extension 11, Gaborone. The blaze destroyed the back wing of the hotel, causing damage to several rooms. **Photo: Phenyio Ramatu**
2. Models showcasing designs during the Fashion Without Borders Botswana 2026 in Gaborone. The fashion show that brought African fashion, culture and creative talent to Gaborone, featured 22 fashion designers from five African countries, being Botswana, Senegal, Nigeria, Zimbabwe and South Africa. **Photo: Phenyio Ramatu**
3. Botswana lost one of the farming and livestock pioneering figures, Mr Basimanyana Masire, brother to the late former President, Sir Ketumile Masire. He died on October 12 at the age of 88 and was laid to rest in Kanye on Saturday.
4. A fire fighter taking a breather after battling a blaze that destroyed the back wing of African Home Hotel. **Photo: Phenyio Ramatu**
5. Attorney Kago Mokotedi (left) speaking to the media following the High Court's dismissal of an application by the National Amalgamated Local and Central Government and Parastatal Workers Union. Representing four respondent unions, Mr Mokotedi said the judgment was a victory for the Public Service Bargaining Council and workers' rights, paving the way for other unions to be admitted and the council to begin its work. **Photo: Phenyio Ramatu**
6. President Advocate Buma Boko inspecting a guard of honour at the conclusion of the five-day state visit to China. The visit marked engagements aimed at strengthening bilateral relations, attracting investment and expanding market access for Botswana's products, advancing digital transformation and unlocking opportunities for value addition. **Photo: Courtesy of BW Presidency**

Arts
& Culture



Ambassador of Angola to Botswana, Sandro de Oliveira (left) and wife, Sylvia opening the dance floor at the inaugural Angola Food Festival in Phakalane on Saturday.
Photos: Felicity Male

Angolan cuisine, including funje, Chicken Muamba and fresh seafood such as cacusso (tilapia), were on the menu.

Food festival serves taste of Angola flavours

“...This event is proof that in addition to the increasingly stronger political ties between Botswana and Angola, our people are getting closer.”

Ketshepile More
GABORONE

The inaugural Angola Food Festival, held at The Place Endaweni in Phakalane on Saturday was celebrated in joy, laughter and rhythm.
Angolan cuisine, funje (a stiff porridge made from cassava or cornmeal), Chicken Muamba (palm oil chicken stew), fresh seafood like Cacusso (tilapia)

among others served as an inseparable identity package, intertwining sensory tradition, social resilience, and national pride and in extension African unity.
“This is how we must cement African unity. This event is proof that in addition to the increasingly stronger political ties between Botswana and Angola, our people are getting closer,” said

Ambassador of Angola to Botswana, Sandro de Oliveira in his address.
De Oliveira further said the bonds that unite the two countries were stronger than any geographical border.
In addition to the Angolan cuisine, the day was dominantly characterised by the rhythm and dance of Angola with semba, kizomba and kuduro.

Cont...page 22

Freddy returns home from Africa Monologue Challenge

Thamani Shabani
FRANCISTOWN

Bridget Freddy, who recently participated in the month-long Africa Monologue Challenge Season 3 in Accra, Ghana and emerged as one of the top 12 finalists arrived home to a warm welcome in Francistown on Saturday.

The journey of celebration had started earlier in the day at PG Matante International Airport. The normally calm airport turned into a theatre of joy, ululations and tears as Francistown welcomed home its star.

By 2:30pm, the arrival terminal was packed with family members, former schoolmates from Francistown Secondary School, government departments' representatives and ordinary residents waving Botswana flags. The Dikgosi Tsa Ngwao traditional troupe provided entertainment,

drumming and dancing to the delight of the crowd.

When Freddy emerged from the aircraft, draped in a Botswana flag scarf and wearing a long black dress, the crowd erupted. She could not hold back and joined the traditional dance, smiling through tears as her mother, Mpho Freddy, hugged her tightly.

From the airport, a convoy of cars escorted her to the Civic Centre, where city leadership and residents were waiting. In her address, Freddy expressed sincere gratitude to everyone who made the ceremony possible.

"Thank you for receiving me with so much love and for celebrating this achievement with me. It means more than words can express," she said.

Her journey to Ghana began with a passion for storytelling and a dream of representing Botswana. She entered the Africa Monologue Challenge independently.

She explained that the competition brought together African talent through three monologues, each lasting one minute and thirty seconds. Contestants had to promote their countries, encourage intra-African trade and perform a monologue of their choice.

They also lived together in one house at The Nouvelle Place in Accra, showing that Africans from different countries can live together, learn from one another and embrace their differences.

"I became one of the Top 12 finalists. Ghana won through public voting with approximately 70 000 votes, Kenya came second with 60 000, and Côte d'Ivoire followed. Botswana received approximately 2 600 votes and did not make the top three," she said.

Although she did not reach the top three, Freddy said she came home with something valuable: experience, knowledge, friendships

and stronger determination.

"This competition taught me that talent is important, but publicity and public support are equally important. We need to do better at reaching our fellow citizens, sharing opportunities and rallying behind our own when they represent this country. We cannot expect people to support what they do not know about," she said.

She said the journey was not easy. Funding was a major challenge, but she refused to give up because she knew it was a once-in-a-lifetime opportunity. She said her mother made the journey possible and she would forever be grateful for her sacrifice.

"While in Ghana, I also became ill and had to go in and out of hospitals. I even missed my flight and had to purchase another ticket with the help of the Africa Monologue Challenge team. I am thankful to them because throughout my time there, I never

felt neglected," she said.

She said one of her biggest lessons was realising how much Africans have in common. "We may speak the same words with different meanings, come from different backgrounds and have different traditions, but we share so much. We are one Africa, and our creativity can bring us even closer," she said.

She challenged government and stakeholders to invest in talent early.

"We should not only celebrate our creatives when they achieve something internationally; we should also support them while they are still working towards their dreams," she said.

"To my fellow young people, do not wait to be discovered. Discover yourself, develop your talent and have the courage to pursue your dreams," she said.

In his welcome remarks, Member of Parliament for Francistown West, Ignatius Moswaane described culture as central to economic diversification, job creation, tourism, innovation and the development of sustainable livelihoods.

"Our heritage is not merely a record of where we come from, but it is also an asset that can shape where we are going," he said.

He said this was the essence of cultural diplomacy - what the country nurtured and celebrated within communities, and confidently shared with the world, becomes a source of national pride, international cooperation and economic opportunity.

Moswaane said in her own uniqueness, Freddy was projecting Botswana's sovereignty, expressing the country's national identity, and contributing to the visibility of its cultural heritage on a Pan-African platform.

He said as Botswana celebrated 60 years of full self-rule, Freddy was carrying the same spirit beyond Botswana's borders.

For his part, the Mayor of Francistown, Gaone Majere commended Freddy for representing the country with excellence, dignity and talent.

"You have made us proud. Your journey from local stages to continental glory is just beginning," Majere said.

His message to the youth was simple "Let Bridget's story inspire you. Your talent is valid. Your dream from Francistown can reach Africa. Let us continue to support our creatives. Francistown is indeed the City of All Things Precious - and Bridget is one of our precious jewels," he said.

The Africa Monologue Challenge is a Pan-African acting competition and storytelling platform organised by MK Casting led by Mawuko Kuadzi, in partnership with the African Chamber of Content Producers and the National Film Authority of Ghana. The competition, themed: Using Africa's Creative Economy to Promote Intra-African Trade, brings together emerging actors from all 54 African nations and the diaspora to deliver powerful monologues that market their countries, promote trade and celebrate African unity.

For Season 3, 12 finalists were selected to represent Botswana, Ghana, Nigeria, South Africa, Zambia, Kenya, Republic of Congo, Benin, Senegal, Côte d'Ivoire, Cameroon and the United States representing the Diaspora, for a month-long residency in Accra in September. The Grand Finale was held on September 18 at the National Theatre of Ghana, where Ghana's William Lamprey was crowned winner. **BOPA**



Bridget Freddy (right) being welcomed back home from Ghana by her aunt, Boitumelo Letsholo (left) and mother, Mpho Freddy on Saturday. The young filmmaker who recently participated in a month-long Africa Monologue Challenge Season 3 in Accra, Ghana, emerged as one of the top 12 finalists. Photo: Thamani Shabani

Food festival serves taste of Angola flavours



Patrons sampling Angolan cuisine. Ambassador of Angola to Botswana, Sandro de Oliveira said the festival was meant to unite Africans.

...from page 21

The kuduro dance, a fast-paced high energy dance took centre stage as other guests resonated with the beat and let their hair down, dancing alongside the youth and vibrant Angolans.

Demonstrating true African unity, the DJ was not short of other African tunes, much to the appreciation of some of the guests. The DJ set comprised Botswana's A-Lister Charma Gal with *Itsatsaula* among others, South Africa's oldies hits such as Mafikizolo's *Ndihamba*

Nawe, Nigeria's afro beats and not forgetting the Amapiano genre for the Gen Zs.

Patrons danced with joy and even those with left feet were not left behind.

The event would not have been complete without a dance battle. All age groups battled with songs appropriate for their generation, and winners were rewarded with cash. Also, besides dancing and having fun on the dance floor, kids were also catered for with fun activities to complete their day at the food festival.

BOPA



Preparations for next year's Botswana Golden Grand Prix are officially underway, with the event scheduled for April 24, at the National Stadium in Gaborone.

Botswana Golden Grand Prix reclaims status

Anastacia Sibanda
GABORONE

Preparations for next year's edition of the Botswana Golden Grand Prix have officially started.

Following its reclaim of Gold status on the World Athletics Continental Tour 2027 edition, its all systems go for the organising committee to secure sponsorships. The date is set for April 24 at the National Stadium in Gaborone.

The track and field event suffered a temporary setback when it was stripped of its elite tier positioning following the 2025 edition, for failing to



Golden Door Sports Agency director Glody Dube

satisfy specific World Athletics regulatory requirements.

This year's meet was forced to run under a downgraded Silver status, a development that saw the local organising working relentlessly to win back the sport's highest continental honour.

Golden Door Sports Agency director, Glody Dube, said in an interview that the reinstatement was a victory not only for Botswana, but the entire African continent. He said the high profile meets hosted in Africa empowered local athletes, the continent, officials, and coaches.

Beyond continental pride, Dube said the gold status was a powerful

marketing tool for the nation, ensuring that Gaborone would once again become an attention for the world's elite track and field stars. He said the event was also broadcast in more than 154 countries, putting the spotlight on Botswana.

Dube said the previous edition suffered divided national attention since local sporting bodies and resources were stretched owing to Botswana also playing host to the World Athletics Relays.

He said things would improve next year because government had already made a commitment to provide undivided state backing and ensure operations ran seamlessly. **BOPA**

Tonota FC maintains top spot

Kelebogile Taolo
TONOTA

Tonota FC continued their good starting run to the FNB Premiership season with a 2-0 victory over Police XI to maintain the top place of the table.

The match was played before a good number of supporters at the Obed Itani Chilume Stadium in Francistown, who cheered the home side from the first whistle to the last.

Motsholets Sikele gave the home side an early lead in the 9th minute, setting the tone for a dominant display characterised by desire and determination.

Police XI, who came into the match boasting one of the meanest defences in the league, struggled to contain the league leaders.

The victory was sealed in the dying minutes of the second half when Emmanuel Timu doubled the lead in the 86th minute, sending the home fans into jubilant celebration.

The result extends Tonota FC's unbeaten run to six matches, with four wins and two draws, accumulating 14 points and going clear at the summit of the FNB Premiership.

Speaking after the match, Tonota FC head coach Thatayaone Sonny expressed happiness with his players' effort.

He commended them for the two goals and the display against a side that rarely concedes.

"We tried to contain them as coming into this game, we knew it was not going to be easy playing against a team that is very stubborn when it comes to conceding," Coach Sonny said.

He also said they worked more on getting goals and ended up scoring two goals in a game that they created fewer chances as compared to the last game, hence they were happy with a win and the three points that came with it.

On the other hand, Police XI coach, Tony Serumola, acknowledged that his side did not start well in the first half.

He cited a congested fixture schedule, having played three games in the space of four days, though he stressed that it was not an excuse.

"In the second half we were the better side after introducing fresh legs," Serumola said.

He added that the loss was water under the bridge, saying he trusts his team which is made up of young stars.

"There are still more games to go and losing two games in a row won't shake us. We will be more focused and motivated to do better," he said.

Meanwhile, in another encounter played at the Obed Itani Chilume Stadium in Francistown, Mochudi Centre Chiefs beat Enesia FC by 2-1.

Other FNB Premiership matches played on Saturday afternoon also produced interesting results.

Gaborone United beat Nico United 2-0 away, Orapa United stunned Jwaneng Galaxy 2-0, Sua Flamingoes edged BDF XI 1-0, while Morupule Wanderers and Prisons XI played to a goalless draw. **BOPA**

Batsalelwang breaks ground at Boxing Continental Championships

Baleseng Batlotleng
RAMOTSWA

Pioneering Motswana woman boxing referee and judge, Lone Batsalelwang, will travel to the Democratic Republic of Congo today to officiate at the upcoming

Africa elite men's and women's boxing championship.

Thirty-three African countries including Botswana are billed to trade blows at the International Boxing Association (IBA) sanctioned tournament pencilled for the southern banks of the Congo River.

Top African elite boxers are expected to chase continental glory at the tournament, which started yesterday and is scheduled to run until November 1.

Speaking to BOPA ahead of her departure, the Ramotswa-born Batsalelwang could not hide her excitement for being recognised by the internationally acclaimed IBA to officiate at a top drawer continental showpiece.

Batsalelwang officially attained her IBA star 3 certification recently, making her the first woman in Southern Africa to acquire such a feat in the male dominated field.

The IBA star 3 certification is an international certification for boxing referees and judges and possessing it places Batsalelwang in a favourable position to take part in flagship boxing events such as the world championships.

After her recent certification in Nairobi, Batsalelwang received several accolades from the region and was invited to take

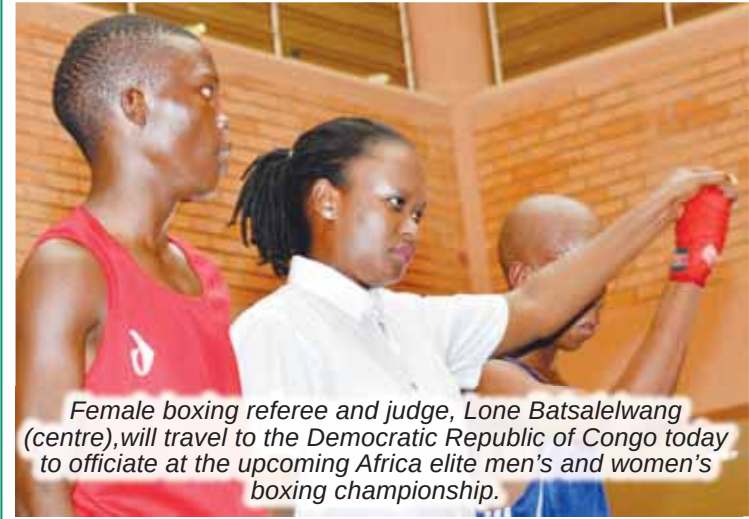
part in some major tournaments regionally.

She said she was excited to represent Botswana at an international tournament which was testament for her determination and hard work throughout her boxing career which spans over two decades.

Batsalelwang said getting an opportunity to represent the country and African boxing at the continental and global level was an inspiration for her to mentor other aspiring women referees and judges to break the ceiling in the closely contested male dominated field.

She said maintaining the qualification comes with financial demands associated with training and international travel, which may require support from both officials and their respective associations.

Her experience in handling different fighting styles will be valuable as she undertakes her assignment in Kinshasa. **BOPA**



Female boxing referee and judge, Lone Batsalelwang (centre), will travel to the Democratic Republic of Congo today to officiate at the upcoming Africa elite men's and women's boxing championship.



An eight-member national cycling team left for Kenya on Saturday to compete in the 2026 Confederation of African Cycling Road Championships, scheduled for October 21 to 25 in Kisumu. Photos: Gaseitsiwe Moruakgomo

CAC championships to boost Team Botswana

Ketshepile More
GABORONE

The Confederation of African Cycling (CAC) Road Championships in Kenya will benefit the national team through enhanced experience and exposure, cycling national team coach, David Lebalelo has said.

In an interview ahead of the championships, scheduled for October 21 to 25 in Kenya, Lebalelo said the Botswana Cycling Association (BCA) was focusing on key development riders to compete at such high-level competitions in order to meet Union Cycliste Internationale (UCI) standards.

He said Hope Mathiba was one of the key development riders who made the national team, alongside Junior male riders Ted Makgetho and Ontlametse Maswabi.

Lebalelo said the CAC championships would give the riders the experience and exposure needed for international cycling events.

Additionally, he said, the continental competition would broaden the debutante riders' cycling career trajectory, as they

would not only compete but gain experience from strong contenders from countries such as Eritrea, South Africa, Morocco, Namibia and Egypt.

"This continental competition represents a significant milestone in their cycling careers. Transitioning from local youth categories to junior categories and joining the national team demonstrates that their dedication to the sport is yielding results," he said.

For his part, Maswabi described the championships as a defining milestone.

"Just a few years ago, I was racing in the youth categories, learning the ropes locally. Now I am in the junior category and stepping up to the national team for the CAC Championships is proof that the hard work is paying off," he said.

Maswabi said the continental race was his ultimate testing ground to understand the level of international racing, test his ability against the best juniors in Africa and build the foundation required to represent Botswana on the world stage.

He said for him, success does not hinge solely on medals, but on executing team strategies effectively, including tactically

positioning in the peloton, responding to key breakaways and ensuring Team Botswana competed to the finish.

He noted that seasoned riders who have competed at the CAC championships had advised them to protect their positioning, stay calm, trust their training, maintain nutrition and ride with confidence.

Meanwhile, Mathiba said her aim was to finish the race with a personal best, ideally placing in the top ten, while Makgetho said the African championships was a crucial step towards his dream of becoming a professional cyclist in Europe.

Botswana will field a team of eight riders in all events, namely Individual Time Trials (ITT), mixed team relay, and road races. The team comprises Elite males Thabiso Mokalake, who will also serve as captain, and Abeng Maletse; Under-23 male Gomolemo Kealotswe; Junior males Otlametse Maswabi and Ted Makgetho; Elite women Nonofa Maswabi and Lobopo Kono; and Junior woman Hope Mathiba.

The ITT comprises Junior men and women races of 10.2 km and 20.4 km respectively, alongside Elite women and Under-23 races of 30.6 km, and Elite

men and Under-23 races of 40.8 km.

The Mixed Team Relay features Elite and Under-23 races over 40.8 km, while the premier road races include a men's Youth race at 58.6 km, a women's Youth race at 38.2 km, Junior races of 69.2 km for women and 120 km for men, and an Elite women's race of 122.2 km. The Elite men and Under-23 competitors will race 175.2 km for the African title.

BOPA



Cycling national team coach
David Lebalelo

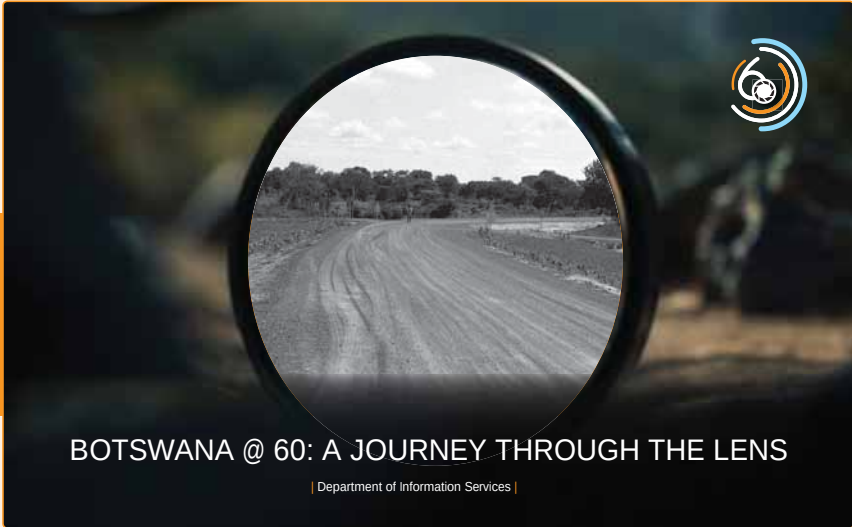
COFFEE TABLE BOOK ON SALE

✧ LIMITED EDITION ✧

Get your copy Today for **P1,500.00**

Accessible through all Department of Information Services offices countrywide.

CALL: 3653500/ 3592/ 3599/ 3574/ 3512



BOTSWANA @ 60: A JOURNEY THROUGH THE LENS

Department of Information Services