

BOTSWANA

Daily News

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Ikageng programme rolls out in April

•Wages revised to P2 500

• Beneficiaries will have access to technical and vocational education and training



Ipelegeng beneficiaries undergoing training in Tsabong. Government has approved the transformation of the programme to Ikageng Public Works Programme, marking a significant shift in the country's approach to community development, social protection and inclusive economic empowerment. The redesigned programme aims to enable beneficiaries to graduate into sustainable livelihoods by reducing long-term dependency on government.

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It's cross border

(PRETORIA & JOBURG)

RE CHARGER MADI HELA A LAELA MMAGO, RIGHT TO YOUR DOORSTEP

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Mmoniemang Motsamai
GABORONE

Like any other year, 2025 unfolded as a tapestry of highs and lows, a period marked by both celebration and solemnity. Among the events that captured national attention were Parliament’s adoption of National Development Plan 12 (NDPI2), the launch of the Botswana Economic Transformation Programme (BTEP), the untimely passing of Kgalagadi South MP and Minister of Lands and Agriculture, Dr Micus Chimbombi, as well as the elective congresses of political parties and the by-elections. Each of these moments, whether joyous or tragic, added a distinct thread to the country’s evolving political landscape.

As 2025 draws to a close, the year leaves behind a record of both challenge and promises. The nation has witnessed the birth of new policies and the shaping of institutions all contributing to a collective journey toward a Botswana where fairness, human rights and accountability are not merely ideals, but practices embedded at the heart of governance.

TRANSITIONAL NATIONAL DEVELOPMENT PLAN AND NATIONAL DEVELOPMENT PLAN 12

Following the change of baton to the Umbrella for Democratic Change-led government came the extension of the implementation of the Transitional National Development Plan (TNDP) until October 2025, a move intended to pave the way for NDPI2 and ensure alignment with the parliamentary cycle. This marked a significant departure from previous planning approaches, as NDPI2 was deliberately aligned not only with the cycle of Parliament but also with the manifesto commitments and electoral promises of the ruling party. According to UDC strategist Dr Patrick Molutsi, the realignment was designed to enhance accountability and ensure that development planning is closely tied to democratic mandates.

Presented in October, NDPI2 stands as a central pillar of government’s agenda. The plan proposes total development expenditure of P388 billion over a five-year period (2025/26 to 2029/30), with more than 90 per cent of the funding expected to come from government coffers.

Botswana Economic Transformation Programme (BTEP)

This year also marked the introduction of a bold and ambitious government initiative, the Botswana Economic Transformation Programme (BTEP), aimed at diversifying the economy beyond its long-standing reliance on diamonds and unlocking sustainable job creation.

To date, 200 projects have been selected from an impressive pool of 6 925 proposals submitted by a diverse range of contributors, including citizens, innovators, entrepreneurs, and international partners eager to participate in Botswana’s economic transformation.

Central to BTEP’s design is the use of specialised problem-solving laboratories, which apply targeted methodologies to fast-track high-impact projects and translate ideas into tangible economic outcomes.

CONSTITUTIONAL COURT

Another defining moment of the year was the tabling in Parliament of

High and lows in Botswana politics

2025 unfolded as a tapestry of highs and lows, a period marked by both celebration and solemnity



Acting Minister of Lands and Agriculture, Dr Edwin Dikoloti paying tribute to the late Dr Micus Chimbombi.

the Bill to establish a Constitutional Court, a development that sparked widespread public interest and debate among Batswana from all walks of life. Political parties across the aisle expressed mixed reactions, with some opposition figures arguing that the ruling party sought to unilaterally determine the process of establishing the Constitutional Court, sidelining other stakeholders, particularly the opposition.

Opposition Members of Parliament contended that consultations on the Bill were inadequate. However, during the parliamentary debate, President Duma Boko underscored that the establishment of such a court would strengthen democracy by ensuring that all institutions operate within the confines of the Constitution. Despite these objections, Parliament voted in favour of passing the Bill through the third reading, which will now require a two thirds majority vote within three months’ time to become law.

PRESIDENT ON GLOBAL STAGES

In his debut appearance and maiden address at the African Union (AU) in February, President Boko shared the story of Botswana’s peaceful democratic transition of power after nearly six decades of rule by the Botswana Democratic Party. He

Umbrella for Democratic Change party retained the Kgalagadi South constituency through a by-election that ushered in a new representative, Mr Tokyo Modise, who had previously served as an administration officer to the late MP.



President Advocate Duma Boko delivered his maiden address at the African Union in February this year. He shared the story of Botswana’s peaceful democratic transition of power after nearly six decades of rule by the Botswana Democratic Party.

articulated Botswana’s vision and its role in Africa’s industrial and trade expansion, aligning the country’s aspirations with the AU’s Agenda 2063 for sustainable development. At the United Nations General Assembly in September, during his inaugural address, President Boko was forthright in criticising what he described as the United Nations’ indifferent treatment of Africa and its failure to adequately heed the continent’s voice. He argued that it was time for the five permanent members of the United Nations Security Council, China, France, Russia, Britain and the United States of America, to honour their commitment to agree on a permanent seat for Africa, the only continent not represented in the Council’s 80-year history.

Political Parties’ elective congresses

It was a political roller-coaster year for party politics in Botswana, marked by intense jockeying for senior positions and the ushering in of new leaders and office bearers. For some, the moment offered an opportunity to recalibrate policy direction or depart from long-standing alliances. For others, it became a chance to consolidate influence and reward factional loyalists. Against the backdrop of the historic 2024 General Elections, major political parties convened elective congresses and conferences in 2025 to reconstitute their leadership structures.

Following its electoral defeat, BDP held an elective congress that ushered in a new central committee tasked with rebuilding the party. The leadership race attracted a competitive field, including former vice president Slumber Tsogwane, former minister Nonofu Molefhi, former ambassador Dorcas Makgatho, and former minister Mpho Balopi, all vying for various positions on the central committee. The contest culminated in Mr Balopi’s election as the new party president, signalling a generational and strategic shift within the BDP.

The Botswana National Front (BNF) also held its elective congress, coinciding with the party’s 60th anniversary celebrations. While members retained President Boko as party president, Moeti Mohwasa emerged as the new vice president, reinforcing continuity at the top while introducing fresh leadership dynamics.

In contrast, the Botswana Patriotic Front was thrust into the spotlight as one of the most disarrayed political parties of 2025. For the first time, its elective congress was marred by internal contentions and overt jostling for power. Among the year’s more momentous political developments were the party’s deepening internal challenges, which culminated with some members getting expelled.

On a sombre note, the country mourned the passing of Chimbombi, whose death touched the hearts of Batswana across the social and political spectrum, given his long and distinguished record as a public servant.

Following his death, the UDC retained its grip on the Kgalagadi South constituency through a by-election that ushered in a new representative, Tokyo Modise, who had previously served as an administration officer to the late MP. The UDC further surprised political observers by clinching a council by-election victory in Moreomaoto, a ward previously held under the BDP ticket. **BOPA**

Ikageng programme rolls out in April 2026

GABORONE

Government has approved the transformation of the Ipelegeng Programme into Ikageng Public Works Programme (IPWP). Under the newly structured programme, there will be a transition from a welfare-based relief initiative to a modern, structured, skills-driven and productivity-focused national public works programme, with wages revised to P2 500, to be paid under a sustainable performance-based remuneration system. According to a press release from Ministry of Local Government and Traditional Affairs, the redesigned programme marks a shift in the

country's approach to community development, social protection and inclusive economic development. "The transformation introduces key reforms outlined in the Cabinet-approved Transformation Strategy Document. Central among these is the adoption of a performance-based model, replacing the traditional time-based system with a results-oriented framework," the release says. The release states that the programme aims to enable beneficiaries to graduate into sustainable livelihoods by reducing long-term dependency on government relief through skills development, enterprise support and practical on-site training.

In the new programme, beneficiaries will operate under performance contracts that link remuneration to measurable outputs, productivity and quality standards, thereby supporting government's objective of improving wages sustainably while enhancing value for public expenditure. Beneficiaries will access technical and vocational education and training aligned with labour market needs and the national TVET policy. "The skills component, piloted in 2022, will be expanded through partnerships with vocational institutions, brigades, the private sector and other stakeholders

to support employment, self-employment and enterprise development," the release says. The programme, the release says, will also prioritise community-led project identification to ensure alignment with local development needs as beneficiaries will participate in productive sectors such as agriculture (crop and animal production, aquaculture and apiculture), tourism through cultural and heritage development, manufacturing, environmental conservation and other community-based economic activities that stimulate local economies. Additionally, government has approved a strengthened

institutional and governance framework to improve oversight, supervision and delivery efficiency. According to the release, implementation will be coordinated by local authorities, supported by enhanced monitoring tools, clear performance targets, digital platforms and strategic partnerships with the private sector and civil society. Programme implementation will commence with virtual engagement of district structures, dissemination of the approved programme document, and presentation of draft implementation guidelines to stakeholders and beneficiaries, scheduled for January 26-27. **BOPA**

Gaolathe commends Parliament and Ntlo Ya Dikgosi staff

Baleseng Batlotleng TLOKWENG

Vice President Ndaba Gaolathe has commended staff of Parliament of Botswana and Ntlo Ya Dikgosi for their selflessness and unwavering commitment to serving the nation. Mr Gaolathe made the remarks during a Christmas party hosted by the staff in Tlokweng on Wednesday. He thanked Parliament staff for their dedication to strengthening Botswana's democracy and for fostering unity as the year drew to a close. "Thank you for making yourselves available for us to lead. True leadership is a thankless job. You made sacrifices, including precious family time. The world may not always say thank you, but God sees you," said the Vice President. Several Members of Parliament, dikgosi and other notable public figures attended the event, underscoring the spirit of unity and national pride.

Mr Gaolathe also acknowledged the contributions made in Parliament by a number of MPs, including Leader of the Opposition, Mr Dumelang Saleshando, whom he praised for offering alternative views and opinions in the House. "I want to thank him for his vision and the way he does things. He stands tall and has the courage to express his beliefs.

This is a country that embraces differences of opinion," Mr Gaolathe said. For his part, Speaker of the National Assembly, Mr Dithapelo Keorapetse applauded staff for navigating significant changes and thriving throughout the year. "Our commitment to excellence and our capacity to work together has been the cornerstone of our success. Our focus on high performance has yielded impressive results despite limited resources, outdated systems and structural challenges," he said. Mr Keorapetse noted that through collective effort, staff had achieved several milestones demonstrating a strong commitment to reform. "The primary aim has been

to strengthen parliamentary governance and oversight, ultimately improving independence, democracy and development. These achievements were made possible through strategic partnerships, for which we remain humble and grateful," he added. He further observed that 2024 marked 60 years of parliamentary democracy in Botswana, describing Parliament as the bedrock of the country's democratic system over the past six decades. He emphasised the importance of acknowledging the enduring contributions of MPs and Dikgosi, past and present, who have worked tirelessly in service of the nation. **BOPA**



Vice President Ndaba Gaolathe (second right) and Speaker of National Assembly, Mr Dithapelo Keorapetse (right) arriving for Parliament and Ntlo ya Dikgosi christmas party in Tlokweng on Wednesday. Mr Gaolathe thanked Parliament staff for their dedication to strengthening Botswana's democracy and for fostering unity. Photo: Pheny Moalosi

SADC commits to Madagascar peace

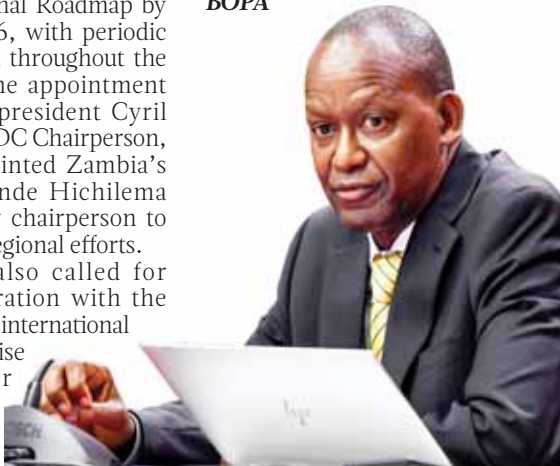
Ndingililo Gaoswediwe GABORONE

The Southern African Development Community (SADC) has reaffirmed its commitment to supporting Madagascar's journey toward peace, stability, and democratic governance. In a virtual Extraordinary Summit held in Gaborone on Wednesday, the region's leaders among them President Advocate Duma Boko outlined a plan to facilitate national dialogue, electoral processes, and political reconciliation following civil unrest in Madagascar on September 25. Reading a communiqué on key decisions, SADC Executive Secretary, Mr Ellias Magosi said the summit received a report from the SADC Organ on Politics, Defence and Security Cooperation chairperson, Mr Peter Mutharika. The report details findings from a technical fact-finding mission to Madagascar conducted from October 19 to 26, involving consultations with various stakeholders to assess the political and security situation. Mr Magosi said the summit

welcomed the restoration of calm in Madagascar and the national consultation processes launched by the Transitional Government on December 10. Leaders stressed the intention to remain engaged with Madagascar's political and security developments until a democratically elected government is in place. In a strong call for inclusive dialogue, the summit urged Madagascar's transitional government, led by Colonel Michael Randrianirina, to initiate a Malagasy-owned and led national dialogue during the transitional period. The goal, according to the communiqué, is to pave the way for fresh elections and ensure the peaceful return of political exiles. Leaders emphasised that reform processes must be timely and inclusive, creating conditions for meaningful participation by all stakeholders. The summit also approved the deployment of a SADC Panel of Elders by March 2026, to be led by Joyce Banda. Supported by the Mediation Reference Group and the SADC Secretariat, the panel will facilitate

ongoing efforts to restore political stability, democracy, and peace. Additionally, the summit directed the Panel of Elders to engage Joaquim Chissano, SADC Special Envoy to Madagascar, to provide historical context and guidance on unresolved issues, including constitutional reforms, electoral processes, and the rule of law. Reaffirming the region's firm stance on constitutional order, the summit directed Madagascar to submit a 'dialogue readiness' report and a draft National Roadmap by 28 February 2026, with periodic updates scheduled throughout the year. Following the appointment of South Africa president Cyril Ramaphosa as SADC Chairperson, the summit appointed Zambia's president Hakainde Hichilema as interim deputy chairperson to oversee ongoing regional efforts. The summit also called for enhanced cooperation with the African Union and international partners to mobilise resources for Madagascar's reforms, ensuring unified and

effective support. In his closing remarks, President Ramaphosa expressed confidence in the region's collective resolve, saying the deployment of the Panel of Elders and the Mediation Reference Group demonstrated SADC's commitment to a peaceful and stable Madagascar. He urged all Malagasy stakeholders to seize the opportunity for peace, unity, and reconciliation, stressing that regional stability depends on regional cooperation. **BOPA**



SADC Executive Secretary, Mr Ellias Magosi

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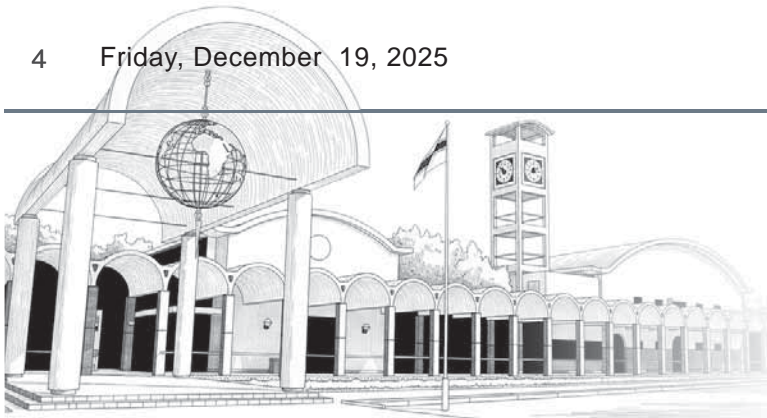
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PARLIAMENT 2025

Parliament Approves Citizenship Amendment Bill

Pako Lebanna

GABORONE

Parliament on Wednesday voted in favour of the Citizenship Amendment Bill of 2025, tabled

by the Minister of Labour and Home Affairs, Major General Pius Mokgware.

The amendments to the current Citizenship Act brought about by the bill would permit multiple citizenship, where a person is legally permitted to be a citizen of Botswana and other countries simultaneously, in particular targeting high end investors.

Maj. Gen. Mokgware said Botswana was part of a globally competitive economic environment and thus sought to lure investors to be domiciled in the country, in order to create jobs, increase the country's revenue streams and help finance its economic transformation efforts.

The minister said there were many considerations that investors made before choosing where to locate their business, and the citizenship programme would make Botswana a more conducive climate for luring capital into the country.

He allayed MPs' concerns that the new piece of legislation could engender economic crime, stating that Botswana had the capacity to vet out any criminal elements, and only target genuine investors, and there would be requisite checks and balances.

The Minister of Child Welfare and Basic Education, Ms Nono Kgafela-Mokoka said her experience of visiting the Emirate of Dubai in the United Arab Emirates (UAE) was that their city developed rapidly, turning a desert to world class status, owing to the UAE freely permitting high value individuals to gain citizenship while holding their original nationality.

She said the bill clearly stipulated in section 4 that it specifically targeted people who would be involved in manufacturing, mining and energy, agriculture, infrastructure, financial services, tourism, technology and digitalisation, sport and creatives, health, green energy and renewable energy, as well as other sectors as prescribed.

Francistown South MP and Minister of

Environment and Tourism, Mr Wynter Mmolotsi said permitting multiple citizenship would help Botswana to curb the brain drain of citizen doctors and other professionals trained at a great cost to the country renouncing Botswana citizenship upon getting job offers elsewhere.

He said the country needed to be industrialised and through the bill, Botswana was seeking to lure investors to create jobs and generate wealth in areas such as the manufacturing sector.

Mr Mmolotsi said those who gained citizenship under the system would be denied full rights such as the right to vote, in recognition of the fact that they would also have allegiance to their other countries of citizenship, but in this country, their citizenship would principally facilitate their investment.

To the contrary, Selebi Phikwe East MP, Mr Kgoberego Nkawana said the new bill would pose challenges, particularly since there was no cap on the number of citizenships of other states the Botswana passport holder could have.

Mr Nkawana said the new legislation could open a route for Botswana to be utilised by unscrupulous businessmen engaged in such corrupt practices.

Maun East MP, Mr Goretetse Kekgonegile said he had publicly supported the notion of the introduction of dual citizenship, particularly to cater for children who were born to a Motswana parent married to a non-citizen, in order that they would not have to renounce their Botswana citizenship as had been the case before.

But he said he was against multiple citizenship offered for economic purposes as it could make Botswana susceptible to corruption and economic crime. Mr Kekgonegile said this could lead to the Botswana passport losing its value, whereas it had hitherto been globally recognised as one of the most respected in the African continent with visa free entry to many jurisdictions.

Kgatleng East MP, Mr Mabuse Pule said a piece of legislation was not necessary, stating that targeted investors could be offered permanent residence instead of citizenship.

Mr Pule said those offered multiple citizenship might in future legally seek the full rights of citizenship. The majority of MPs voted in favour of the bill, which now passes the second reading and heads to the committee stage for detailed clause by clause scrutiny before it could pass and await to be signed into law. **BOPA**

Nuclear laws insufficient

Bonang Masolotatse

GABORONE

This create effectiveness gaps in dealing with the

The current laws do not adequately cover all elements of comprehensive legislation for the safe, secure and peaceful use of nuclear application.

control of radiation sources, as outlined in the obligations and agreements of the International Atomic Energy Agency (IAEA), of which Botswana is a member state.

The Minister of Communications and Innovation, Mr David Tshere, explained in Parliament on Wednesday, soliciting support from members to amend and enact a new law, the Radiation Protection Regulatory Authority Bill 2025, aimed at closing existing legal deficiencies and aligning the country with set and agreed international standards.

The minister explained that the current Radiation Protection Act was found to have a number of major deficiencies by the IAEA Peer Review Mission of October 2017.

The review discovered that the law fell short of ensuring safe, secure, and peaceful use of nuclear technology in the country and that the current law generates legal ambiguities that severely reduce the effectiveness in defining legal ability for the control of radiation sources.

He said the review, which was done by IAEA experts, found that the current act provided a dual reporting role for the Director of Radiation Protection Inspectorate, thus impairing the effective independence of the Radiation Protection Inspectorate. "It as also noted that Inspectorate was established as a government department and the role of the board supervision was

unclear."

The Director was also found to be subject to the Public Service Act as a government employee.

Furthermore, Mr Tshere said the use of sources of ionising radiation and radioactive material in various socio-economic development activities in Botswana was on the increase.

He noted the widespread application of radiation and nuclear technology in health, agriculture, water, industrial, and mining sectors, with medical procedures being the most common source of radiation exposure.

He said there was also potential for exposure in the workplace in industries that use radiation sources and to the public, as well as some customers, if they were not adequately protected.

The minister said with the envisioned uranium mining in the country, there was a need for robust regulatory control for the safe use of nuclear technology for development to comply with international requirements in relation to non-proliferation of the nuclear weapons regime.

He said potential exposure to radiation sources was driven by global economic, technological, social, and environmental factors and the consequential increase in awareness and cognition of the beneficial role of nuclear technology in socio-economic development.

However, the requisite knowledge, expertise, competence, and supporting regulatory infrastructure were not responsive to the emerging use of nuclear technology.

"The implication of the above is that it is imperative to have in place organised and coherent measures for regulating and controlling the use of nuclear technology to ensure public safety and security without impeding the benefits of the application thereof," he said.

Thus, Mr Tshere said there was a pressing need to develop and strengthen the current national legal framework and continuously improve regulatory performance to ensure compliance with redesigned international conventions and safety standards and codes, hence the bill before Parliament.

He further noted that the model for the envisaged law was provided by the IAEA, noting that the bill's objective was to repeal and reenact the radiation protection body, which would be an autonomous body called the Radiation Protection Regulatory Authority (RPPA).The bill also ensures that the country meets its obligations under the relevant

international instruments.

Okavango West MP, Mr Kenny Kapinga, supported the Bill, but noted that the person who led the regulatory body should have the requisite skills and experience.

Also, he called for continuous development of staff, adding that organisations such as IAEA had programmes to assist countries to up-skill their employees, in order to comply with treaty obligations.

He said the country was required to report on radiation and security, but could adequately do so if it had people with the right skills and expertise.

Also, MP Kapinga noted that the discovery of uranium in the country placed it under a heavy obligation to ensure that the mineral lands only in safe hands.

Letlhakeng MP, Brigadier Domcaza Mokgwathi also supported the Bill, noting that the country had an obligation to abide by international treaties.

He said nuclear technology was important for the development of the country and could produce green energy.

Mr Mokgwathi stressed the need for adequate and safe infrastructure to house nuclear technology, and further noting that even the equipment to be used in uranium mining should be of internationally accepted standards to protect its users.

Nkang MP, Mr Motlhaleemang Moalosi, expressed reservation about the independence of the board as outlined by the IAEA, saying it was compromised.

For instance, he said the minister, as per the Bill, appointed nine members of the board as well as the chairperson, which he said compromised independence.

Adding that although he agreed with the Bill, he was of the view that more could be done to ensure the Board was fully independent.

Gabane - Mmankgodi MP, Mr Kagiso Mmusi, suggested that the Chemical Biological Nuclear and Radiological Weapons Management Authority should have been enhanced rather than coming up with a new board.

MP Mmusi supported the bill and called for enhancement on dealing with response to nuclear technology emergencies as well as charges associated with unsafely exposing the public.

As for uranium mining, he said such was an important resource for the country and government should spearhead efforts for its optimal benefits to the country to create jobs and products for the export market. **BOPA**



Minister of Labour and Home Affairs, Major General Pius Mokgware

Inhumane livestock slaughter unacceptable

GABORONE

The methods used by thieves to slaughter livestock are wholly unacceptable and do not fall within recognised and humane standard of animal handling and slaughter.

However, the conduct is not properly characterised as an offence of cruelty to animals within the meaning and contemplation of the Cruelty to Animals Act, Minister of Communications and Innovation, Mr David Tshere, told Parliament on Wednesday.

The minister who was responding to a question in Parliament on behalf of the Minister for State President, Defence and Security, said the dominant intention and objective of the perpetrators was the unlawful appropriation of stock for purposes of slaughter, sale and profit, rather than the willful or

The conduct is not properly characterised as an offence of cruelty to animals within the meaning and contemplation of the Cruelty to Animals Act.

wanton infliction of suffering as an end in itself.

He detailed that any suffering occasioned to the animal was incidental to the commission of the primary offence and not the mischief that the cruelty provisions were designed to address.

Accordingly, the opposite and sustainable charge arising from such conduct was that of stealing stock, which squarely captured both the criminal intent and the

substantive harm sought to be prevented by the law, minister Tshere said.

He was responding to a question posed by Kanye West MP, Mr Victor Phologolo who wanted the minister explain if the methods used by criminals to butcher cattle in the bush such as breaking their legs, tying them to trees before slashing their necks with machetes, were acceptable or constituted cruelty to animals. **BOPA**



Minister of Communications and Innovation, Mr David Tshere told Parliament that the methods used did not fall within recognised and humane standard of animal handling and slaughter.

No plans to set-up agricultural collection centre in Kgatleng East

GABORONE

Government is not in a position to set up an agricultural collection centre in Kgatleng East constituency owing to fiscal constraints.

However, government is alive to the increase of horticulture across the country, Kgatleng East inclusive.

Answering a question in Parliament on behalf of Minister of Lands and Agriculture, the Assistant Minister of Trade and Entrepreneurship, Mr Baratiwa Mathoothe, however said, the ministry through the Horticulture Support Fund would support development of infrastructure and buildings in production areas in order to ensure strategic linkages to markets.

As part of the private sector participation, through Citizen Entrepreneurial Development Agency (CEDA) the ministry has established the Letsema Horticulture Market to facilitate the marketing of horticultural products in the country, Mr Mathoothe said.

He explained that it was intended that the activities of the market would expand to other areas across the country over time and possibly through the Botswana Agricultural Marketing Board's existing infrastructure across the country.

In addition to complement private sector developments, he said a farmer in Tuli Block had established a cold storage facility to be used by other farmers but at a fee, in a bid to reduce post-harvest losses.

Mr Mathoothe said government also encouraged farmers to form clusters that could work towards raising funds for managing logistics and construction of the envisioned centres.

Kgatlung East MP, Mr Mabuse Pule, had asked the minister if government intended to establish an agricultural collection centre for farmers within the Kgatleng East constituency, particularly along the Madikwe and Limpopo rivers, where farmers produced a significant amount of agricultural produce, and if so what plans were in place to support the initiative. **BOPA**

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Premium Structure (Immediate Family)

Main Member	10,000	20,000	30,000	40,000	50,000
Spouse	10,000	20,000	30,000	40,000	50,000
Children 16 -21	10,000	20,000	30,000	40,000	50,000
Children 6 -15	5,000	10,000	15,000	20,000	25,000
Children 1 -5	2,500	5,000	7,500	10,000	12,500
Children 0 - 11 Months	2,500	5,000	7,500	10,000	12,500
Stillborn	2,500	5,000	7,500	10,000	12,500
Parents	7,500	7,500	7,500	7,500	7,500
Gross Monthly Premium					
Main Member Only	10.00	20.00	30.00	40.00	50.00
Main Member & Family (No Parents)	20.00	41.00	61.00	81.00	101.00
Main Member & Family (Max 2 Parents)	42.00	62.00	82.00	103.00	123.00
Main Member & Family (Max 4 Parents)	63.00	84.00	104.00	124.00	145.00

Premium Structure (Extended Family Cover)

Benefit Amount	P10,000	P20,000	P30,000	P40,000	P50,000
30 and younger	5.00	9.00	14.00	18.00	23.00
31 - 40	9.00	18.00	27.00	37.00	46.00
41 - 50	13.00	25.00	38.00	50.00	63.00
51 - 60	20.00	40.00	60.00	79.00	99.00
61 - 65	31.00	62.00	93.00	123.00	154.00
66 - 70	42.00	84.00	125.00	166.00	208.00
71 - 75	53.00	106.00	158.00	210.00	263.00
76 - 80	63.00	126.00	188.00	250.00	313.00
81 - 85	72.00	145.00	216.00	287.00	360.00



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Editorial

EDITOR'S NOTE

A FESTIVE SEASON MESSAGE TO BATSWANA

Celebrate safely, reflect deeply, recommit boldly

As the year draws to a close, Botswana enters a season that is both joyful and deeply meaningful. December is a time when families reunite, friendships are renewed, laughter flows more freely, and the pace of daily life softens—if only for a moment.

It is a season to celebrate, but also a season to pause.

As Batswana travel, gather in shopping centres, places of worship, villages and entertainment spaces, we are urged to celebrate responsibly. The festive spirit must never come at the cost of life or wellbeing. Drive carefully. Look out for one another. Be alert in crowded places. No celebration is worth a life lost.

At the same time, December offers us a rare gift: time.

Time to reconnect with family and friends, to listen, to laugh, to share meals, and to strengthen the bonds that sustain us through the year.

These quiet moments of togetherness are often the most enduring. The festive season is also a moment for reflection.

Reflect on the year that has passed—its achievements and disappointments, its lessons and growth.

Reflect on how far you have come, even if the journey feels unfinished. Every year shapes us, sometimes subtly, sometimes profoundly.

As we reflect, we must also rededicate ourselves—both individually and collectively.

Beyond personal goals and private resolutions, this season invites each of us to

ask a larger question: what will my contribution be to the development of our nation in the coming year?

While political leadership bears the primary responsibility for national direction—and has indeed committed itself to this assignment—no country is transformed by leadership alone. Nations are built by people. Only we, collectively as citizens and leaders together, can turn around our circumstances.

Botswana is blessed with abundant talent, creativity and resilience.

Our people remain our greatest resource. When this human potential is fully and deliberately deployed, alongside our rich natural resources, our success is assured.

Our history gives us confidence. As a nation, we have faced and overcome great challenges before—from the HIV/AIDS epidemic to the COVID-19 pandemic. Each time, we responded with unity, discipline and resolve, and each time we emerged stronger.

These moments remind us of who we are, and what we are capable of when we act together with purpose.

As we look to the coming year, let us therefore recommit not only to personal growth, but to national progress.

Let us carry forward a spirit of responsibility, hard work, innovation and care for one another. Celebrate. Rest. Reflect. Recommit.

And above all, stay safe.



Ministry of Communication and Innovation deputy permanent secretary, Ms Lesego Thamae (left) with Ministry of Local Government and Traditional Affairs employees, Ms Tshegofatso Lejowa (centre) and Ms Lesedi Leepile at the national stakeholders consultative meeting on the draft Indigenous Knowledge System Policy in Gaborone on Tuesday. Photo: Gaseitsiwe Moruakgomo

Ministry unveils vision for Indigenous Knowledge

Ndingililo Gaoswedibe

GABORONE

Government has introduced a draft Indigenous Knowledge Systems (IKS) policy for public consideration and endorsement signaling, commitment to safeguarding a vital aspect of national heritage.

The draft policy aims to embed IKS fully into sustainable development planning and key features include integrating IKS into the national education system, preserving cultural diversity, and creating an enabling environment for its development and transformation.

Speaking at a consultative meeting in Gaborone on Tuesday, deputy permanent secretary for Communications and Innovation, Ms Lesego Thamae called on stakeholders to provide comprehensive input to help shape the direction of IKS development.

She stressed that collaborative effort was essential to ensure the policy remained inclusive, relevant and responsive to the needs of the people noting that the current momentum for economic transformation presented a strategic opportunity to integrate indigenous knowledge into broader national development frameworks.

She also pointed out that the recent approval of two key blueprints, the National Development Plan and the Botswana Economic Transformation Plan, aimed to diversify the economy, foster social development, and enhance safety and security.

Within this context, Ms Thamae explained that the IKS was recognised as a vital resource capable of supporting industry growth, social cohesion, and good governance, particularly in rural communities.

She further elaborated that the ministry viewed IKS as a crucial asset for realising both social and economic aspirations.

Government's commitment to fostering a supportive environment through responsive policies and legal frameworks was reiterated, with

focus on empowering communities to acquire relevant skills and knowledge.

"This approach aims to enable communities to achieve sustainable livelihoods, preserve their cultures, and develop innovative solutions that support inclusive, resilient, and culturally sensitive economies."

Ms Thamae stressed the importance of equipping communities with IKS-related skills to build human capital and foster equitable collaboration among IKS holders, scientists, and development practitioners.

These strategies are intended to serve as platforms to promote cultural diversity and social justice as fundamental elements of sustainable development.

She acknowledged that the efforts were pertinent in the context of the digital revolution which presented both opportunities and challenges for IKS transformation.

"This approach aims to enable communities to achieve sustainable livelihoods, preserve their cultures, and develop innovative solutions that support inclusive, resilient, and culturally sensitive economies."

Highlighting the role of digital technologies, she noted that they could significantly aid in documenting, preserving, and archiving IKS.

However, Ms Thamae warned that software development and digital platforms must be rooted in IKS principles to prevent misuse, biopiracy, and exploitation.

Ms Thamae underscored that safeguarding IKS resources was a collective responsibility indicating such resources were not only vital

for social cohesion but also served as strategic assets that gave Botswana a competitive edge in an increasingly connected world.

She explained how IKS supported sustainable development through ecological stewardship, resource management, and community resilience especially in addressing challenges such as food security, climate change, and biodiversity loss.

Establishing the value chains, she said, could generate new industries, business models, and sources of raw materials, ultimately reducing rural-urban migration and creating employment opportunities in rural areas.

Addressing the intergenerational transfer of IKS, she called for sustainable approaches to documenting and transmitting traditional knowledge, languages, and practices.

She pointed out that globalisation and technological advances posed risks of cultural erosion, but deliberate efforts to preserve authenticity and cultural context could mitigate the threats.

In his welcome remarks, acting director of the Department of Research and Knowledge Business, Mr Abraham Mathodi highlighted the importance of indigenous knowledge to Botswana's national identity.

He described it as the bedrock of the country's culture, values, and traditional practices, playing a vital role in shaping how communities interacted with the environment, managed natural resources, and address health and well-being.

Mr Mathodi stressed that passing wisdom from one generation to the next was central to maintaining Botswana's cultural heritage.

As the country continued its journey of modernisation, he warned against losing this invaluable asset. Indigenous knowledge, he explained, was not only a cultural treasure but a key resource for sustainable development, ecological stewardship, and social cohesion.

BOPA



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BUSINESS BRIEFS

China launches island-wide special customs operations

HAIKOU - China yesterday launched island-wide special customs operations in the Hainan Free Trade Port (FTP), the world's largest FTP by area, allowing freer entry of overseas goods, expanded zero-tariff coverage and more business-friendly measures. The move is widely seen as a landmark step in China's ongoing efforts to promote free trade and expand high-standard opening-up at a time of rising protectionism worldwide. Under the new arrangements, the tropical island of more than 30 000 square km has been designated as a special customs supervision zone. This marks a new stage in the development of the Hainan FTP, which enables freer flows of goods, capital, personnel and data, supported by zero tariffs, low tax rates and a simplified tax system. **Xinhua**

Trump touts economic achievements in national address despite weak data

WASHINGTON - In a prime-time national address Wednesday, US President Donald Trump highlighted the economic achievements of the first year of his second term even as economic data and polls painted a less rosy picture. In the roughly 20-minute speech, Trump lashed out at the previous administration's policies and claimed that his leadership has restored US strength and revitalized the economy. "We are bringing our economy back from the brink of ruin," Trump said. **Xinhua**

China and Zimbabwe to partner on power equipment manufacturing

HARARE - Zimbabwe's Cabinet has approved a joint venture partnership with a Chinese company for the manufacture of power equipment, Minister of Information, Publicity, and Broadcasting Services Jenfan Muswere has said. Addressing a post-Cabinet media briefing on Tuesday in Harare, Muswere said the public-private partnership between Zimbabwe Electricity Supply Authority (ZESA) Enterprises, a subsidiary of the country's power utility ZESA Holdings, and China's Shanghai Jingdao Electric would result in the establishment of a manufacturing and assembly plant for producing switchgears, smart meters, and electric vehicle (EV) chargers. "The country faces the growing need for modern switchgears as the national grid is expanding." **Xinhua**



Botswana confronts diamonds slump and eyes bigger growth

Marvin Motlhabane
KANYE

The year 2025 was marked by continued economic challenges, primarily driven by a prolonged downturn in the global diamond market.

Under President Advocate Duma Boko's administration, which assumed power following the Umbrella for Democratic Change (UDC)'s landslide victory in the 2024 elections, government has intensified efforts to diversify the economy away from its heavy reliance on diamonds.

President Boko has repeatedly emphasised the need to break the 'resource curse,' stating in various addresses that Botswana must foster private sector-led growth and attract sustainable investment. Government's strategy has focused on structural reforms, infrastructure development and new initiatives to build resilience.

A key milestone was the launch of the Botswana Economic Transformation Program (BETP) in mid-2025, aimed at promoting growth in services, regional finance, manufacturing, tourism, renewable energy and agriculture. The programme received thousands of project submissions from citizens and businesses, with hundreds selected for implementation to drive

job creation and innovation.

This was complemented by the tabling of the 12th National Development Plan (NDP 12), a P388 billion framework spanning 2025-2030. NDP 12 prioritises investments in transport, housing, water infrastructure and non-mining sectors, with the goal of fostering inclusive growth and reducing vulnerability to commodity shocks.

In September 2025, government established a new sovereign wealth fund to manage state assets and invest diamond-related revenues in high-growth areas such as agro-processing, renewables and tourism. Additionally, a new agreement with De Beers extended Debswana mining licenses to 2054 and gradually increased the state's share of rough diamond sales to 50 per cent.

Despite these initiatives, Botswana's economy faced headwinds in 2025. Real GDP is estimated to have contracted by around one per cent, according to the International Monetary Fund (IMF), following a slowdown in 2024. This reflects weaker diamond production and trading amid subdued global demand.

Diamonds remain Botswana's economic cornerstone, contributing significantly to exports (over 70 per cent), government revenue (around a third) and foreign exchange earnings. Debswana, the joint venture with De Beers, reduced production to approximately 15 million carats in 2025, a sharp cut from previous years due

to inventory build-up, economic uncertainty and competition from lab-grown diamonds, which now hold about 20 per cent of the market and are priced 30-40 per cent lower.

The mining sector's weakness contributed to a sharp quarterly GDP contraction earlier in the year, prompting downward revisions in growth forecasts. Finance Minister Ndaba Gaolathe highlighted the budget deficit for the 2025/26 fiscal year at an estimated 7.56 per cent of GDP, necessitating careful fiscal management amid reduced mineral royalties.

To support competitiveness and preserve foreign exchange reserves (which dipped to around five months of import cover), government approved an accelerated annual depreciation rate for the Pula of 2.76 per cent in July 2025.

The Bank of Botswana (BoB) maintained an accommodative stance for much of the year, holding the Monetary Policy Rate (MoPR) at 1.9 per cent until October, when it was raised by 160 basis points to 3.5 per cent. This 'recalibration' aimed to strengthen policy signalling without immediately increasing commercial lending rates, as banks were directed not to pass on higher costs fully. Inflation remained subdued for most of 2025, often below the 3-6 per cent target range, before rising toward the end of the year due to Pula depreciation and imported price pressures.

Credit rating agencies reflected the strains: S&P downgraded Bo-



Vice President and Finance Minister Ndaba Gaolathe highlighted the budget deficit for the 2025/26 fiscal year at an estimated 7.56 per cent of GDP, necessitating careful fiscal management amid reduced mineral royalties

swana's rating with a negative outlook, followed by Moody's lowering it to Baal, citing fiscal pressures and slow diversification progress. Unemployment, particularly in mining regions, remained elevated around 25 per cent, with ripple effects on local communities.

The private sector has shown resilience, with organisations like Business Botswana advancing strategies for competitiveness, skills development and regulatory reforms. Eased permitting processes and public-private partnership initiatives have aimed to attract investment in logistics, digital infrastructure and SMEs.

Agricultural programmes have undergone reviews, with shifts toward precision farming and tech-driven initiatives to boost yields and support export-led growth.

As 2025 ends, Botswana's economy shows signs of strain but also determination for change. While a diamond market recovery could support modest growth in 2026, sustained diversification through BETP, NDP 12 and regional integration via AfCFTA, will be crucial. President Boko's efforts, including citizenship-by-investment schemes to draw diaspora funds, underscore a vision for sustainable prosperity beyond diamonds.

Botswana's journey forward requires continued reforms, investment in human capital and green innovation to transform its economic lustre into long-term resilience. **BOPA**

Official warns farmers to be vigilant amid South Africa FMD outbreak

Calviniah Kgautlhe
GOODHOPE

Farmers in risky areas bordering South Africa have been urged to remain vigilant amid the Foot and Mouth Disease (FMD) outbreak in the neighbouring country.

Goodhope acting Principal Veterinary officer, Mr Motlamedi Keboitsi said an interview on Tuesday that they must fully cooperate and act responsibly to ensure that no cases were detected in prime FMD free zone areas.

He said prevention and tight control measures were being implemented to strengthen existing buffers against FMD, adding that



government was committed to fighting the disease. Mr Keboitsi said in 2024, a 200 kilometre double line cordon fence was constructed in the Southern part of the country from Banyana Farms to Tlharesele.

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Artistic impression of Maun East Smart City

'Maun needs comprehensive structural planning'

Esther Mmolai
MAUN

Cities do not grow well by accident; they thrive when land use, infrastructure, services and communities are deliberately planned and aligned. The managing director of Managed

Portfolio Botswana, Odirile Kenny, said this in an interview following the presentation of his vision for the Maun East Smart City to North West District leadership, the business community and other stakeholders.

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PUBLIC NOTICE		
Notice issued in terms of Section 10 (2) of the Environmental Assessment Act (Cap. 65:07)		
NOTIFICATION FOR PUBLIC REVIEW OF AN ENVIRONMENTAL IMPACT ASSESSMENT (EIA) FOR THE PROPOSED AGRO-TOURISM BUSINESS (LODGE & APICULTURE) BY AMAZING DELTA SAFARIES (PTY) LTD AT BEETSHA – NG/12, ZONE 2.		
The major findings of an Environmental Impact Assessment (EIA) Study undertaken for the proposed construction and operation of the proposed agro-tourism business: (ecotourism safari lodge and bee farming) are as summarized hereunder:		
a) Nature and Magnitude of the Activity		
The ecotourism safari lodge will have ten (10) luxury meru tents suspended on decking, all en-suites. Camp main area housing the following: One office, toilet, reception, laundry, pantry, restaurant, swimming pool, Bon fire, Kitchen. There will be fourteen (14) tented staff units oriented in the southerly of the camp and other developments. There will be an above ground sewage treatment plant for the staff village, the lodge and bee farming facilities. A vehicle workshop, fifteen (6) 5 000 liters water tanks for portable water and a Borehole.		
Agriculture components		
This unit will have twenty (20) Tanzanian top bee hives placed under shades of trees. Bee keeping workshop housing the honey processing plant.		
There shall also be four (4) game viewing vehicles and two (2) speed boats.		
Location of the Activity		
Specific coordinates for the plot are 1(Y. 8 351, 00; X. 2 076 785.00); 2(Y. 8 285, 00; X. 2 076, 876); 3(Y. 8 446, 00; X. 2 076 922) 4(Y. 8 448, 00; X. 2 076, 902) 5(Y. 8 428, 00; X. 2 076 830). The project site is in an island twenty (20) kilometers East of Beetsha village in the northern region of Okavango Delta: NG/12. The project site is a typical island common among the formation of islands in the Okavango Delta and has floodplains in its surrounding.		
b)Anticipated Environmental Impacts and Proposed Mitigation Measures		
The environmental impacts and mitigation measures identified by the Environmental Impact Assessment (EIA) study are presented in detail in the EIA Report and summarized in the table below:		
Environmental Impact	Project Phase	Proposed Mitigation/ Enhancement Measures
Archaeological Impacts		
Potential exposure of subsurface archaeological artifacts	Preconstruction & Construction	If any archaeological material is identified, all works should be halted and the Department of National Museum and Monuments (DNMM) be notified immediately.
Biophysical Environment		
Loss of vegetation	Preconstruction & Construction	Vegetation clearance to be done only where construction of buildings will take place. Revegetate after rehabilitation of project site to improve the aesthetics of the environment.
Land pollution	Preconstruction, Construction, Operation & Decommissioning	Waste should be disposed of at designated waste disposal sites. Provide chambers (waste bins with lids) for waste collection.
Noise pollution	Preconstruction, Construction, Operation & Decommissioning	Construction activities should be timed such that disturbances occur between working hours. Regularly service machinery and vehicles at proper workshops during all phases of project. Install silencers in machineries.
Soil erosion	Preconstruction, Construction, Operation & Decommissioning	Any erosion signs observed during all project phases should be restored. Vegetation clearance should be done where construction of buildings will take place. Avoid dragging materials by lifting them. Vehicles should use designated routes. Workers should avoid unnecessary movements.
Water pollution	Preconstruction, Construction, Operation & Decommissioning	Vehicles and machinery should be serviced regularly as per manufacturer/dealer's recommendations at proper workshops to avoid oil leakages. Ablution facilities should be made available on site and waste water disposed of at designated places to avoid underground water contamination.
Soil contamination	Pre-construction, Construction, Operation & Decommissioning	Solid waste should be disposed off at designated waste management facilities. Servicing of vehicles and machinery should be done at proper workshops and oil leakages should be contained to avoid contamination.
Reduction of aesthetic quality	Preconstruction, Construction, Operation & Decommissioning	Ensure that waste receptacles are available on site, and that the waste is transferred to a registered dumping site/ landfill.
Human Wildlife Conflicts (HWC)	Preconstruction, Construction, Operation & Decommissioning	Minimize noise whenever the wild animals are passing to avoid possibilities of Human Wildlife Conflicts. Guests and employees have to be orientated about the wildlife in the surrounding environments and to be trained on how to live with game animals to avoid conflicts (HWC). Provision of wildlife corridors for easy movement of the wild animals.
Social Impacts		
Boost to local economy	Preconstruction, Construction, Operation & Decommissioning	During recruitment, priority should be given to local companies and individuals. Capacitate employees with relevant training.
Injury and possible death to employees from heavy plant operations	Preconstruction, Construction, Operation & Decommissioning	Provide protective and safety clothing such as boots and helmets. Ensure that heavy plant is operated by qualified personnel. Ensure that operation of heavy plant occurs when there is adequate lighting.
Road accidents	Preconstruction, Construction, Operation & Decommissioning	Put speed limits to maximum of 20-30 km/h along project routes and driveways. Put the headlights on to increase visibility during rainy weather, early in the morning, evening and night times.
HIV/AIDS infections	Preconstruction, Construction, Operation & Decommissioning	Provide condoms to the employees. Educate the workers on issues related to HIV/AIDS.
Environmental degradation from illegal dumping of rubble	Decommissioning	Liaison with the community members and police for the surrounding environments to address this potential impact. Rubble should be disposed of at designated waste disposal sites.
Air pollution	Preconstruction, Construction, Operation & Decommissioning	The site and access road must be wetted regularly to reduce dust production and air pollution. Vehicles must be serviced regularly to minimize emissions of sulphur dioxide.
Health Hazards		
Air pollution	Preconstruction, Construction, Operation & Decommissioning	The site and access road must be wetted regularly to reduce dust production and air pollution. Vehicles must be serviced regularly to minimize emissions of sulphur dioxide.

d)Conclusions
The project is needed to reduce a high demand of accommodation for tourists visiting the Okavango Delta. The benefits of the project outweigh the negative issues. The results from the EIA exercise show that the identified environmental and socio-economic issues can be mitigated. Additionally, majority of the impacts are reversible and therefore, the proposed development can be approved. The project should be allowed to continue taking on board the highlighted mitigation measures.

e)Recommendations
Following the undertaking of the EIA for the proposed project, it is recommended that the project be allowed to proceed with due implementation of all the mitigation measures recommended.

f)EIA Report Placement
Copies of the EIA Report have been placed at the following locations for review by the general public and the Interested and Affected parties (IAPs):
1.Department of Environmental Protection (Maun)
2.Beetsha Kgotta
Written comments or objections from those likely to be affected by the project and other interested persons should be submitted to the Department of Environmental Protection by **09th January 2026**.

g) Correspondences
Written comments or objections from IAPs should be submitted to: The District Environment Coordinator, Department of Environmental Protection, P O Box 35 Maun, Tel: 6801237, Email: deamaun@gov.bw or hand delivered to DEP Maun Office, Plot 523, Light Industrial, Mophane Street next to Motovac.

KITSISO MO SECHABENG		
Kitsiso e, e ntshiwa ka Temana ya bolesome ya Molao wa Tshekatsheko Tikologo		
KITSISO MABAPI LE TIRO YA TSheKATSheKO TIkOLOGO YA GO AGA KAMPA YA SAFARI LE KGWEDO YA THUO YA DINOTSHE KE BA KOMPONE AMAZING DELTA SAFARIES (PTY) LTD DIKILOMETARA DI LE MASOME MABEDI MO BOTLHABA-TSATSI JWA MOTSE BEETSHA, (NG/12 – ZONE 2) MO KG AOLONG YA BOKONE BOPHIRIMA.		
Dintlhakgolo tsa dipatlisiso tse di bonweng fa go dirwa tshekatsheko tikologo ka nako ya kago le ka nako e kampa le thuo ya dinotshe di tlaa bo di dira di sobokilwe fa tlase:		
a) Boleng le Selekanyo sa Tiro		
Kgwebo e e supilweng fa godimo e akaretsa tse di latelang: matlo a boroko jwa bajanala a le lesome a ka robalang bajanala ba le masome a mabedi (20) mo bosigong bo le bongwe fela. Lefelo la thuo ya dinotshe go na le ntlo e ditsa-dinotshe jaaka tswina, mamepe, lerole le le dirang melora le tse dingwe di tlaa bo di baakanyediwa teng. Kago ya matlo a boroko a ditante e tla akaretsa malao, matlwana a go tihapela, matlwana a boitiketso. Go tlaa nna gape le letangwana la go thuma, ntlo ya boapeelo, lefelo la go jela, lefelo la pesonyana, ofisi, lefelo la kgopo ya mesti a a leswe, lefelo la go baya dithoto le ditshipi le go baakanya dikoloi, lefelo la go heliha motakase, kampa ya babereki le ditirelo tsa yone, lefelo la go amogela baeng, sediba se se sielang batho metsi le ditirelo tsotlhe tsa kgwebo.		
b) Lefelo la Tiro		
Kgwebo ya Amazing Delta Safaries (Pty) Ltd e kwa ntheng ya lefelo la Kaxhoba mo bothaba-tsatsi jwa motse wa Beetsha ele dikilometara di le masome a mabedi. Go tlwaelesegile ka go bitswa NG/12 e le setlha sa bobedi (Zone 2). Go goroga kwa lifelong le, motho o ka dirisa sefofane, koloi e e kgonang motlhaba kana a tsamaya ka dinoka e dirisa sekepe.		
c) Dittlamorago tse di solofetsweng le maitlamo a go itebaganya le tsone:		
Dittlamorago tse di solofetsweng le se se ka dirwang go tlaa dittlamorago tse, di ka bonwa mo mokwalong wa tshekatsheko ya tikologo. Mokwalo o o latelang o supa tshoboko ya mokwalo wa tshekatsheko.		
Dittlamorago	Legato la tiro	Methhale ya go fokotsa manokonoko a dittlamorago
Dittlamorago mo matiotlong a tiholego a a sireleditsweng ka fa molaong		
Kgonagalo ya go epolola matlotlo a ditsatholego	Pele ga kago, ka nako ya kago le ka nako ya tiriso	Fa go ka diragala gore sengwe sa ditso se ka iponatsa ka nako ya kepo, tiro yotlhe e tshwanetse go emisiwa mme ba lephata la tshomarelo matlotlo a tiholego le ntlo ya ditso (DNMM) ba itsisiwe.
Dittlamorago mo tikologong		
Go kgaolwa ga dithhare	Pele ga kago le ka nako ya kago	Kgaolo ya dimela e dirwe mo teng ga lefelo la tiro fela. Lemang dimela morago ga tiriso ya lefelo la tiro go busetsa tikologo kwa mannong a yone.
Kgotlelesego ya tikologo ka nthla ya matlakala.	Pele ga kago, ka nako ya kago, ka nako ya tiriso le go thubiwa kgotsa go ntshiwa ga dikago.	Matlakala a tshwanetse go bolokelwa kwa mafelong a letlelesegang (mahuti a matlakala). Matlakala a tshwanetse go bewa sentle pele fa a ka isiwa kwa mahuting a matlakala.
Koketsego ya modumo	Pele ga kago, ka nako ya kago, ka nako ya tiriso le go thubiwa kgotsa go ntshiwa ga dikago.	Tiro e tshwanetse go dirwa ka nako ya motshagare go iletsa kgoreletso e e feteletseng mo lebopong. Rurifatsa gore dikoloi, dikatakata le didirisiwa tse dingwe di mo seemong se se itekanetseng ka nako tsothe. Fokotsa modumo mo dikoloi le tse dingwe.
Kgothego ya mmu	Pele ga kago, ka nako ya kago, ka nako ya tiriso le go thubiwa kgotsa go ntshiwa ga dikago	Kgothego epe ya mmu e e nnang teng e tshwanetse go baakanngwa. Kgaolo ya dimela e dirwe mo teng ga lefelo la tiro fela. Didirisiwa di seka tsa gogiwa mme di tsholeldiwe. Dikoloi di tshwanetse go dirisa ditsela tse di letleletseng fela. Babereki ba tshwanetse go ikgapa mo metsamaong e e sa letleleseng.
Kgotlelesego ya metsi	Pele ga kago, ka nako ya kago, ka nako ya tiriso le go thubiwa kgotsa go ntshiwa ga dikago	Dikoloi di tshwanetse go baakanngwa ka nako e e letleletseng ebile di baakanyetswa kwa mafelong a a letleletseng gore di seka tsa tsholelela ole mo lefelong la tiro. Matlwana a boikhotso, boitiketso le dikamore tsa go tihapela di tshwanetse go nna teng mo lefelong la tiro. Metsi a a leswe a tshwanetse go lathelwa mo mafelong a a tshwanetseng gore a seka a kgotlela metsi a a ka fa tlase ga lefatsh.
Kgotlelesego ya mmu	Pele ga kago, ka nako ya kago, ka nako ya tiriso le go thubiwa le go ntshiwa ga dikago	Matlakala a tshwanetse go lathelwa kwa mafelong a a amogelang matlakala a a letlelesegang. Dikoloi di tshwanetse go baakanngwa ka nako e e letleletseng ebile di baakanyetswa ko mafelong a a letleletseng gore di seka tsa tsholelela ole mo lefelong la tiro ka jalo go ka kgotlela mebu.
Phokotsego ya boleng jwa tebebo ya tikologo	Pele ga kago, ka nako ya kago, ka nako ya tiriso le go thubiwa le go ntshiwa ga dikago	Tihomamisa gore ditanka tse di tsenyang matlakala di teng ebile matlakala a isiwa kwa mafelong a tshomarelo matlakala ka nako.
Kgotlhang fa gare ga batho le diphologolo	Pele ga kago, ka nako ya kago, ka nako ya tiriso le go ntshiwa kgotsa go thubiwa ga dikago	Fokotsa modumo ka nako e diphologolo di fetang go bapa le lefelo la tiro. Babereki le bajanala ba tshwanetse go rutlwa gore ba itse fa lefelo la kgwebo le bapile le ditsela tsa diphologolo tsa naga mme ba rotoediwe gore ba kgone go tshela le diphologolo tsa naga mme go sena dikgotlhang. Go tiogela ditsela tsa diphologolo tsa naga di sa tswalwa go dira gore diphologolo tsa naga di kgone go tsamaya motlhofo.
Dittlamorago mo matshelung a batho		
Tihamo ya mebereko	Ka nako ya kago, ka nako ya tiriso le go ntshiwa kgotsa go thubiwa ga dikago	Diphatlha tsa mebereko le ditiro di tshwanetse go fiwa banni ba lefelo pele fa go ka sekasekwa ba ba tswang kwa ntle. Go rutuntsha babereki ka dikitso tse di maleba.
Dikgobalo le dintsho tsa babereki tse di ka bakiwang ke tiriso ya dikatakata.	Pele ga kago, ka nako ya kago, ka nako ya tiriso le go thubiwa kgotsa go ntshiwa ga dikago	Babereki ba tshwanetse go apara diaparo tsa itshireletso ka nako tsothe. Tihomamisa gore dikatakata di dirisiwa ke batho ba ba nang le ditankana tsa go di dirisa. Tihomamisa gore dikatakata di dirisiwa motshagare ebile go na le lesemi le le lekanetseng.
Dikotsi tsa tsela	Pele ga kago, ka nako ya kago, ka nako ya tiriso le go thubiwa kgotsa go ntshiwa ga dikago	Baya matshwao a tsela a a supang gore dikoloi di letlelesegile go tsamaya ka lobelo lo lo sa feteng masome a mane (40 km/h). Tshuba dipone tsa koloi go oketsa lesemi ka dinoka tsa lefifi le fa dipula di na.
Go anama ga mogare wa HIV/AIDS	Pele ga kago, ka nako ya kago, ka nako ya tiriso le go thubiwa le go ntshiwa ga dikago	Babereki ba tshwanetse go fiwa dikausu. Babereki ba tshwanetse go rutlwa ka bodiphatsa jwa mogare wa HIV le bolwetsi jwa AIDS.
Kgotlelesego ya tikologo e e bakiwang ke go lathelwa matlakala gongwe le gongwe	Go thubiwa le go ntshiwa ga dikago	Tirisano mmogo ya sechaba le mapodise mo go somareleng tikologo. Matlakala a tshwanetse go lathelwa kwa mahuting a matakala a tshwanetseng.
Kgotlelesego ya tikologo e e bakiwang ke lerole	Pele ga kago, ka nako ya kago, ka nako ya tiriso le go ntshiwa kgotsa go thubiwa ga dikago	Thibela go tsoaga ga lerole ka go tshela metsi. Dikoloi di tshwanetse go baakanngwa ka nako e e beilweng go tlaa kgotlelesego ya tikologo.
Bodiphatsa jwa tiro mo botsogong		
Kgotlelesego ya tikologo e e bakiwang ke lerole	Pele ga kago, ka nako ya kago, ka nako ya tiriso le go ntshiwa kgotsa go thubiwa ga dikago	Dikoloi di tshwanetse go baakanngwa ka nako e e beilweng ebile di baakanyetswa kwa mafelong a a letleletseng gore di seka tsa tsholelela ole mo lefelong la tiro. Go tshwanetse go tsiwa matlwana a boitiketso mo lefelong la pereko.

a) Tshoboko

Tiro e, e bothokwa mo go fokotseng lethoko la boroko mo kgaolo ya Okavango. Bothokwa go botonatona gape ke gore tirelo ya mohama wa Bojanala wa kgwebo eno, e rekisa Okavango Delta kwa mafatshefatsheng a sele mme baeng ba re tlele ka madi a re ka tlang go a dirisa go tihabolola lefatsh. Dittlamorago tsa tiro e, tse di molemo di gaisa tse di sa siamang. Ditshekatsheko tsa tikologo di supile fa dittlamorago tsa tiro e di ka fokodiwa ebile di kgona go laolesega ka jalo tiro e ka letlelelwa go tswelela. Tiro e ka letlelelwa go tswelela mme go diragadiwa dintlha tse di ka fokotsang manokonoko a dittlamorago tsa tiro e mo tikologong ka bottalo.

b) Dikgakololo tsa Patlisiso

Morago ga ditshekatsheko tse di dirilweng, go rotloedlwa gore tiro e tswelale mme go diragadiwe mananeo a paakanyo ya tikologo a go gakolotsweng ka one.

c) Mafelo a pegelo e e ka bonwang teng:

Meriti ya tshekatsheko tse e ka bonwa le go sekasekwa ke sechaba le banale-seabe mo mafelong a a latelang:

- Lephata la Tshomarelo Tikologo (Maun)
- Beetsha Kgotta

Dikagelo le dipotso di ka romelwa kwa go ba Lephata la Tshomarelo Tikologo (Department of Environmental Protection) pele ga go **09th January 2026**.

d) Dikagelo

Dikagelo le dipotso go tswa go banale-seabe le baba amegang mo tirong e di ka romelwa kwa go: Mookamedi wa lephata, Lephata la tshomarelo tikologo , P O Box 35 Maun, Mogala: 6801237, Email: deamaun@gov.bw kana tsa isiwa kwa ofising ya DEP Maun, Plot 523, Light Industrial, Mophane Street go bapa le Motovac.

Dikgang

PAMPIRI YA THUTO LE DIKITSISO

IPAPATSE FA

LELE TSA

659 6315 | 625 0353 | 533 0379 | 297 8237

261 0480 | 241 3402 | 365 3500

Ba Tsabong ba ikanya thapelo



Dikereke le ba sepodisi kwa Tsabong ba tlaa tshwara merapelo kgatlhanong le dikotsi tsa tsela ba itebagantse le malatsi a boitapoloso a keresemose le ngwaga o mosha. Mookamela mapodisi a Tsabong, Superintendent Monnathebe Mphela, a re ba bone go le botlhokwa go gopola Ramasedi ka dithapelo gore go tle go nne le kagiso le thokgamo mo ditseleng.

Cathrine Simane

TSABONG

Mookamela mapodisi a Tsabong Superintendent Monnathebe Mphela a re ba rulagantse merapelo kgatlhanong le dikotsi tsa tsela ba itebagantse le malatsi a boitapoloso a keresemose le ngwaga o mosha.

Sup. Mphela o boletse se mo potsolosong le BOPA a tlhalosa fa merapleo e tlaa simolola ka nako ya borataro mo mosong e eteletsewe pele ke lekgotla la baruti mo kgaolong ya Tsabong le ba-tsaya-karolo ba bangwe ba akaretsa ba komiti ya ipabalelo tseleng, lephata la dipalamo, ba sesole, ba ofisi ya ga molaodi, khansele, maphata a puso a a farologanyeng le setshaba ka kakaretso.

Mookamela mapodisi o ne a

tswelala ka go tlhalosa fa ba bone go le botlhokwa go gopola Ramasedi ka dithapelo gore go tle go nne le kagiso le thokgamo mo ditseleng ga mmogo le go rapela kgatlhanong le borukutlhi.

A re baruti ba tlaa bo ba rapedisa matshwanyego a a farologanyeng mo kgaolong ya gagwe a akaretsa dipolaano, kgokgontsho ya bong le dipetelelo.

O boletse fa ba tlaa bo ba rapedisa tshireletsego mo ditseleng tse pedi tse di akaretsang tsela e e tswang mo Tsabong go fitlha Sekoma ya B20, le e e tswang mo Tsabong go ya Bokspits ya B211.

Sup Mphela o ne a supa fa ba setse ba simolotse letsholo la bone e le mapodisi a pharakano mo ditseleng go simolola kgwedi eno e le lesome le botlhano mme letsholo le tlaa tswelala go fitlha ngwaga o tlang kgwedi ya Firikgong e le

malatsi a le matlhano.

O ne a supa fa ba setse ba itemogetse fa bakgweetsi bangwe ba kgweetsa ba itontetse majalwa bogolo jang ba ba lalang ba kalotse matlho mo maitisong.

Sup Mphela o ne a tswelala ka go tlhalosa fa bosheng ba setse ba gatisitse kgetsi e le nngwe e mokgweetsi a neng a amega mo kotsing ya tsela mme ga nna le dikgobalo mo maphakeleng ba tswa teng kwa maitisong gone mo motseng wa Tsabong. O ne a supa fa e le mapodisi ba ne ba emela seemo se ka dinao go iponatsa ka nako tsotlhe gaufi le mafelo o itloso bodutu a a bulwang bosigo jotlhe.

Lefa go ntse jalo, Sup Mphela o ne a eleletsa banni ba kgaolo ya gagwe le setshaba ka kakaretso masego le matlhogonolo a botsalo jwa morena le ngwaga o mosha. BOPA

Keikalame o rotloetsa tshomarelo ngwao

Kelebogile Taolo

FRANCISTOWN

Go dira ka diatla ke selo se se gaufi thata le pelo ya ga Mme Mavis Keikelame, yo o dirang dilwana tsa setso di akaretsa dikika, sego, ditlatlana le tse dingwe ka go farologana.

Mme Keikelame, yo gape a dirang mekgabisa ya mo lwapeng ka mateise, o tlhalositse fa a gwehlilwe go dira tiro e ke ngwao ya Setswana.

Fa a bua mo potsolosong, a re lengwe la mabaka a a dirileng gore

a tswelale ka go dira dilwana tsego simolola ka ngwaga wa 2018, ke gore bana ba ba tswang kwa tlase ba tle ba itse ka tsone, ka jaana di setse le le boutsana.

“Dilwana di tshwana di kika, ditlatla le sego di ne di tlwaelesigile thata bogologolo, malatsi a di ntse di a hokotsega, mme di ka ba fa sebaka sa go bona gore di ne di ntse jang,” ga tlhalosa Mme Keikelame yo tlhologang kwa Mogorosi mme a nna mo toropong ya Francistown.

E re jaaka Mme Keikelame a dira dilwana tse ka lorato le bokgabane, o kaile fa go na le dipolelo, ka jaana Batswana ba di kgatlhegela e bile

ba di reka.

A re o ne a di tsenya mo marekisetso ka ngwaga wa 2020, a simolotse ka go di bapatsa, mme tsa supa fa di na le theko e e botoka fela thata.

E re ka jaana dikgwebo di tshabelelwa ke dikgwetlho, Mme Keikelame o kaile fa a ithutile go tshela le tsone, a tlhalosa gore go nna boutsana ga bareki nako dingwe e le gone mo go tshwenyang.

O ne a supa fa a dirisa maranyane go ipapatsa gore dilwana tsa gagwe di bonwe ke batho ka go farologana. BOPA

APPLICATION FOR CERTIFIED COPY OF LOST TITLE DEED

NOTICE IS HEREBY GIVEN that the undersigned intends applying for a certified copy of **Deed of Transfer No: 972/90** dated 10th day of August 1990 passed in favour of **KENMOIR PORTION 39 (PROPRIETARY) LIMITED** registered over the following property:

CERTAIN: Piece of Land being Portion 39, a portion of Portion 2, of the Farm KENMOIR No. 1-KP

SITUATE: in South East Administrative District;

MEASURING: 4,0120 (Four Comma Zero One To Zero) Hectares

All persons having objection to the issue of such copy are hereby required to lodge their objection with the **REGISTRAR OF DEEDS for BOTSWANA** at **GABORONE** within three weeks of the date of the second publication of this notice.

Rabashwa Attorneys

Applicant's Attorneys

Plot 23714, Phase 4 Gaborone West

P.O.Box 6AAH GABORONE

NOTICE OF INTENTION TO SUBLEASE TRIBAL LAND TO A NON-CITIZEN IN TERMS OF SECTION 34(1) OF THE TRIBAL LAND ACT NO. 1 OF 2018

NOTICE IS HEREBY GIVEN of the following proposed transaction to be entered into between:

LESSOR: Future Empire Holdings Proprietary Limited, a company incorporated in Botswana under registration number **BW00002173454**

LESSEE: Dulini Delta Operations Proprietary Limited, a company incorporated in Botswana under registration number **BW00004221881**

Description of the Property:

CERTAIN: piece of land situate at NG12, Zone 2, Beetsha

SITUATE: in the Batawana Tribal Territory

MEASURING: 5.0992 Ha. (Five point Zero Nine Nine Two Hectares)

HELD: under a Memorandum of Agreement of Lease between Tawana Land Board and Future Empire Holdings Proprietary Limited

PURPOSE: Non-Consumptive Tourism, 24 Beds lodge

SUBJECT: to the conditions contained in the aforesaid Memorandum of Agreement of Lease

RENTAL: a cash amount equal to BWP3,500,000-00 per annum plus interest accruing thereon at the rate of **5% per annum**

By virtue of this notice, any Botswana Citizen interested in entering into a similar transaction in respect of the abovementioned property shall be given priority and any person wishing to object to the proposed shall be given contention to object with reasons thereof, in writing, to Tawana Land Board within 30 days after publication of this notice.

ARMSTRONGS

Applicant's Attorneys

Prima Plaza Plot 54358

2nd Floor Acacia House

Cnr Khama Crescent Ext. & PG Matante Road, New CBD

P O Box 1368

GABORONE



Advancing Excellence through Partnership

October and November 2025 witnessed Lucara Botswana on its quest to make a defining move in its commitment to responsible mining, inclusive leadership, and sustainable development through a series of strategic engagements across Botswana’s mining and business sectors. As the nation continues to evolve its mining landscape, Lucara Botswana has demonstrated that operational excellence and social responsibility remain inseparable. From industry summits to educational partnerships, the company’s October and November activities reflected a consistent focus on its strategic priorities: **investing in people, advancing safety standards, driving collaboration, and creating lasting value for all stakeholders.**

Mining Excellence Grounded in People-First Leadership

At the Africa Mining Summit 2025, Tshepang Tshekiso, Mining Manager at Lucara Botswana, delivered a compelling address on the future of responsible mining operations. His message was unequivocal: a licence to operate is earned by prioritising people, both employees and host communities.

Mr Tshekiso emphasised that Lucara Botswana’s commitment to traceability and responsible mining is grounded in adherence to international standards, including ISO 45001 and ISO 14001, supported by continuous auditing processes. He called for a return to operational fundamentals, measuring what matters, controlling costs, maintaining safe operations, and leveraging technology to enhance, rather than replace, human expertise.

“No matter how fast technology moves, people remain the key asset,” Mr Tshekiso remarked, further emphasising the company’s belief that sustainable operations are built on the foundation of skilled, empowered teams.

A New Era: Innovation Meets Integrity

Managing Director Naseem Banu Lahri represented Lucara Botswana at the Botswana Mining Show, themed “A New Era in Mining.” Her keynote address explored how smart technologies and principled leadership are creating lasting value whilst strengthening local industry, enhancing infrastructure, and contributing to Botswana’s broader sustainable development agenda, in alignment with UN Sustainable Development Goal 9.

Mrs Lahri reflected on the sector’s dual responsibility: to be both principled and progressive. She highlighted that Botswana’s diamonds must reach markets that uphold the same ethical and sustainable values that guide their production, a commitment rooted in transparency and innovation.

Beyond mining operations, Mrs Lahri drew attention to the creative potential unlocked through cross-sector collaboration. Through initiatives such as Création Botswana, Lucara Botswana is enabling local designers to showcase their talent on global stages, transforming Botswana’s diamonds into symbols of creativity and cultural identity. These partnerships, she noted, illustrate how innovation and inclusivity advance both industry and community in meaningful ways.



Setting New Standards for Integrity and Governance

In a landmark development, Lucara Botswana and the Directorate on Corruption and Economic Crime (DCEC) formalised a strategic Memorandum of Understanding that establishes a new benchmark for integrity, transparency, and responsible governance in Botswana. This partnership reflects a commitment to safeguarding national development by ensuring that corruption becomes increasingly difficult to commit and costly to conceal. Through this MoU, both organisations will deepen cooperation in critical areas, including the promotion of good governance, mainstreaming corruption-prevention practices, and strengthening the investigation of corruption and economic crime. The agreement enables structured information-sharing on closed cases, joint stakeholder engagements, capacity-building programmes, and co-created

research that will advance national knowledge on combating corruption. A Joint Technical Committee, composed of representatives from both Lucara Botswana and the DCEC, will oversee implementation of agreed activities, identify priority areas, monitor progress, and shape future initiatives. With clear provisions on confidentiality, intellectual property, dispute resolution, and long-term continuity, this MoU is designed to be both practical and enduring.

For Lucara Botswana, this partnership extends the company’s commitment to responsible mining, ethical leadership, and community protection. By working with the DCEC, the company reinforces its belief that sustainable development requires strong institutions, accountable systems, and collective action from both public and private sectors.

Lucara Botswana Silly Season Highlights

During October and November, Lucara Botswana intensified its commitment to employee and contractor wellbeing through a comprehensive Silly Season Safety and Wellness Campaign, driving improved health outcomes, stronger partnerships and a reinforced safety culture across the mine.

The Silly Season Safety Campaign focused on keeping operations safe, responsible and incident-free through proactive monitoring and strict critical control compliance.

This was complemented by ongoing efforts to reinforce a strong safety culture, ensuring that all employees, contractors and visitors remained aligned to clear expectations around SOP compliance, hazard reporting, personal accountability and fit-for-duty standards. (SDGs 3, 8 and 16).



A full suite of health and wellness activities was brought on-site through strategic partnerships with Tebelopele, the Ministry of Health, Lyra, Boteti Dental Clinic and Heavenly Glow Spa. These collaborations ensured access to essential health screenings, psychosocial support and preventative care. Key outcomes included:

- 67 contractors received full wellness screening through the Silly Season campaign. (SDG 3, SDG 8)
- 95 people accessed HIV testing and counselling with Tebelopele. (SDG 3, SDG 17)
- 290 employees participated in cervical cancer, STI, nutrition, and general health promotion sessions led by Ministry of Health teams. (SDG 3, SDG 5, SDG 17)
- 71 employees participated in mental health and psychoeducational sessions facilitated by Lyra. (SDG 3, SDG 8)
- 38 employees received onsite dental screening from Boteti Dental Clinic, with follow-up care arranged in Letlhakane. (SDG 3, SDG 17)
- 34 blood donors over two days, comfortably exceeding the 20-donor target. (SDG 3, SDG 17)
- Heavenly Glow massages for 46 employees provided onsite stress-relief and relaxation treatments during the wellness campaign. (SDG 3, SDG 8)

Collaborative Commitment to Sustainability

During Botswana Sustainability Week, Lucara Botswana’s leadership team engaged with industry stakeholders and sustainability practitioners to exchange insights on operationalising innovation, implementing concrete environmental management systems, and pursuing strategic community investment. These engagements accentuated the company’s integrated approach to responsible natural resource development, generating enduring shared value across environmental, social, and governance dimensions.

Investing in Educational Excellence

November also saw the organisation continue its longstanding partnership with New Era by participating in this year’s graduation ceremony. The company awarded P20,000 to the Valedictorian and P8,000 to each of the Top 7 students, recognising individual achievement whilst supporting the broader ecosystem that shapes young learners.

This contribution reflects an understanding that quality education is strengthened when communities,



schools, and industry collaborate, a principle central to UN Sustainable Development Goals 4 and 17. Such interventions create meaningful opportunities for learners to pursue their next steps with confidence.

Looking Forward

As Lucara Botswana advances into the final weeks of 2025, the company remains committed to its strategic priorities: developing its people, maintaining safe and healthy workforces and communities, contributing to sustainable development through partnership, delivering long-term value for shareholders and stakeholders, and pursuing opportunities for responsible growth.

Through measurable action and a commitment to its core values, Lucara Botswana continues to make diamond history, one that reflects both Botswana’s rich heritage and its promising future.

Classified Ads

REAL ESTATE | JOBS | FOR SALE | WANTED | SERVICES | LEGALS

FARM WORKES

MALE / FEMALE FARM WORKER wanted at Kgatleng farms. Write to Owner, Box 1530 Gaborone. Closing date 6/01/26

LOOKING FOR FARM worker at Molapowadipitse farms at Palapye District. Please contact O Baitsegi at 73075368

KE BATLA MODISA wa Ieruo ko Sorilatholo, Kweneng District. Contact: Tebogo Kenosi 75720978. P O Box 75720978 Molepolole.

FARM WORKER WANTED at Mohate cattle post, cell 71968062

WANTED 2 HERD boys P O Box 161 Pilikwe 75115736

FARM LABOURER URGENTLY wanted at Borolong. Contact: Otukile Solomon, 71645873. Box 1, Francistown

FARM WORKER WANTED at Shashe Bridge. Contact Sifelani Thapelo, 73818118. Box 916, Francistown

TWO FARM WORKERS wanted, Tsholofelo Thomas. Box 2325 Francistown. 72763612/7233350

ONE FARM WORKER wanted Jeffrey Kadoshi. Box 100 Tonota 74357599

FARM WORKER WANTED at Pitsane. Apply to Box 80021 Gaborone. Contact 71321872. 5 years experience. Closing date 17/01/2026

HERDMAN WANTED AT Diphepe lands, P O Box 41034 Gaborone. Samuel Lieta Balia 71867085

FARM MANAGER WANTED for animal husbandry at Zonye Syndicate in Motokwe, with 10 years experience. Apply to: John Kgalaeng P O Box 28 Motokwe.

FARM WORKER URGENTLY needed at Botlhapatlou. Call Thomas Chalebgoa at: 72165656. Apply to P O Box 525 Gabane.

URGENTLY NEEDED 1. A farm worker 1 in Palapye and 1 in Oodi. No experience required. Apply to The Manager P O Box 47798 Gaborone. Closing date 5 January 2026.

NEIGHBOUR CONSULTATION

LAME OTHUGILE OWNER of plot no. 15729, Matlapana ward, Maun wishes to change the land use from single family residential to multi-family residential. Any objection should be forwarded to North West District Council Physical Planning Office on Telephone No. 6860241 within fourteen days (14) of publication of this notice.

NOTICE OF LOST DEED

Notice is hereby given that the undersigned intends to apply for a certified copy of deed no 226/1993 dated 23rd June 1993 made in favour of **Alphonse Nsala** In respect of;

CERTAIN: TRIBAL LOT 107 TUTUME
MEASURING: 2591m2 (TWO THOUSAND FIVE HUNDRED AND NINETY-ONE SQUARE METERS)
SITUATE: AT BANGWATO TRIBAL TERRITORY
HELD UNDER: DEED NO: 226/1993
DATED 23RD JUNE 1993

All Persons having objection to the issue of such copy are required to lodge the same in writing to the Registrar of Deeds, Francistown within three (3) weeks from the last publication notice.

Dated: 09 DECEMBER 2025
ADDRESS: P O BOX 394, TUTUME BOTSWANA

I KATLEGO CLARA Paledi, owner of residential plot no 1405 in Mmankgodi inform neighbours of my intention to change land use from residential to commercial and develop the same. Any objections, contact Mogoditshane/Thamaga District Council Physical Planning Office on 3166653 within fourteen days of publication of this notice.

MOREETSI MMEREKI OF plot 41075, Block 5 Gaborone notifies neighbours about intention to change the plot from single residential to multi residential land use. Any objections contact Gaborone city council physical planning unit on 3657400, within fourteen (14) days of publication of this notice

NEIGHBOURS OF LILY Tiroyamodimo Makutu, propose wall, Serowe Mannathoko Ward Lot 1699. 72563335.

OWNER OF PLOT No 9485, Oodi village wishes to inform neighbours of the intention to erect a boundary wall. For any questions please do not hesitate to contact Mochudi District Council Physical Planning office on telephone no 5773512 within 14 days of this publication.

NEIGHBOURS OF LAME Motaung, Ramaphatle, change of land use from horticulture to retail commecial. 72563335.

OWNER OF PLOT 9293 Tatisiding, intends to change land use from single-family residential to multi-family and erect a boundary wall. Contact North East District on 2489242 within fourteen(14) days of this notice.

THE OWNER OF plot 7438, Mmaratanang Tlokwegw intends to change land use from single family to multi-family residential. Any objections to the above proposal should be forwarded to Tlokwegw sub district council physical planning office or call Tel: 3695003 within 14 days of publication of this notice.

I IKGOPOLENG MMEREKI Owner of Plot 6454 at Lobatse wish to change my single residential to multi family residential. All Objection to consult Lobatse Council on 5334109 within 14 working days of this advert.

APPLICATION FOR LOST OF DEED OF FIXED PERIOD STATE GRANT

NOTICE IS HEREBY GIVEN that the undersigned intends to apply for a certified copy of: **Deed of Fixed Period State Grant No. 2257/2015** dated **21st day of August 2015** made in favour of **VICTOR ISAAC IAN MPETE** in respect of:

CERTAIN : Piece of land being Lot 52823 Gaborone;
SITUATE : In GABORONE Administrative District;
MEASURING : **342m²** (Three Hundred and Forty Two Square Metres);
HELD : Under **Deed of Fixed Period State Grant No. 2257/2015** dated **21st day of August 2015** made in favour of **VICTOR ISAAC IAN MPETE**.

Any person having objection to the issue of such copy is hereby required to lodge the same in writing with the Registrar of Deeds within three (3) weeks from last publication of this notice.



PUSOENTSI MOREENG LEGAL

PUSOENTSI MOREENG LEGAL | Plaintiff's Attorneys
Plot 114/115, Unit 10, Kgale Mews
Gaborone International Finance Park
P O Box 53129, Broadhurst GABORONE | [Ref: MPM/tt/ 0145]

APPLICATION FOR A CERTIFIED COPY OF LOST DEED

NOTICE IS HEREBY GIVEN that the undersigned intends to apply for a certified copy of **Deed No. TG 364/2013** dated **6th NOVEMBER, 2013** made in favour of **SEASON FIVE PROPRIETARY LIIMITED** in respect of:

CERTAIN Piece of land being Tribal Grant No. 8665-KO
SITUATE At Sesung / Moatle in Bangwaketse Tribal Territory
MEASURING 3.9756 HA (THREE POINT NINE SEVEN FIVE SIX HACTARES)
HELD UNDER Deed No. TG 364/2013

All persons having objection to the issue of such copy are hereby required to lodge the same in writing with the Register of Deeds, **PRIVATE BAG 0020 GABORONE** within **three (3) weeks** of the last publication of this notice.

DATED at Gaborone this 27th day of NOVEMBER 2025
Kgomotso Chingana Ramaphoi | **applicant**

LOST COVERING MORTGAGE BOND

NOTICE is hereby given that the undersigned intends applying for a certified copy of Covering Mortgage Bond No. 16/95 dated the **20th day of January 1995** made in favour of First National Bank of Botswana Limited, in respect of the below mentioned property, namely;

CERTAIN : piece of land being Lot 282 Lobatse (formerly Lot 201 Lobatse);
SITUATE : in Lobatse Township;
MEASURING : 1768 m² (One Thousand Seven Hundred and Sixty Eight square metres);
WHICH PROPERTY : is held under Deed of Transfer no. 66/62 dated the 4th day of August 1962 made in favour of SOMERSET PROPERTIES PROPRIETARY LIMITED;

All persons objecting to the issue of such copy are hereby requested to lodge such objection in writing with the Registrar of Deeds, Private Bag 0020, Gaborone within 3 (Three) weeks from the last publication of this notice.

DATED AT GABORONE ON THIS 21st DAY OF AUGUST 2025



LAW OFFICES OF
AKHEEL JINABHAI & ASSOCIATES
IN ASSOCIATION WITH
MCKEE COMMERCIAL LAW

NOTICE TO DEBTORS AND CREDITORS

Masters reference: **ESHGB 001433/25**

IN THE ESTATE of the Late **MOKOKE MOOKETSI** who died at House No.17971, Mochudi,Kgatleng District, Republic of Botswana on **25th September 2025**.

NOTICE IS HERBY GIVEN that Debtors and Creditors in the above Estate are hereby required to pay their debts and file claims of whatever nature with the undersigned within thirty (30) days after the publication hereof.

DATED at.....on this.....Day of.....2020

Executrix Dative
Leah Matlhodi Mangole
P O Box 1354
MOCHUDI Cell: 71455491

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Email: hr@techbulls.co.bw

TechBulls (Pty) Ltd
N-Square, Plot 5131, Nelson Mandela Drive
P O Box 201150, Gaborone Tel: 3191536

Closing Date: 01 January 2026

NOTICE OF CHANGE OF LAND USE (MOSINKI FARM)

The Molepolole Management Committee (MMC) under the Botswana Muslim Association (BMA) has applied for a change of land use for its allocated ploughing field at Mosinki, Molepolole, from ploughing field to mixed agricultural use. The proposed development includes an abattoir as well as integrated agricultural projects such as horticulture, poultry farming, bee farming, water and irrigation infrastructure, fencing, agro-based training programmes, and a multi-purpose community hall.

Members of the public are invited to submit any objections or representations in writing within **14 days** to the Council Secretary, Kweneng District Council, Private Bag 0005, Molepolole. Enquiries may be directed to the MMC Chairman, Baagi Kerobale Yusuf Tshukudu (71 843 031).

Baagi Kerobale Yusuf Tshukudu
Chairman – Molepolole Management Committee (MMC)
For and on behalf of
Botswana Muslim Association (BMA)

PROVISIONAL LIQUIDATOR'S NOTICE NOTICE TO DEBTORS AND CREDITORS

LOOKSHARP TIKOLOGO ENVIRONMENT (PTY) LTD – UNDER PROVISIONAL LIQUIDATION

Master's Reference – LQHGB – 000008 - 25

NOTICE IS HEREBY GIVEN that I, Alec Muza was appointed the Provisional Liquidator of Looksharp Tikologo Environment (Pty) Ltd on the 5th of May 2025.

Debtors and Creditors of the company are hereby required to pay their debts and/or file their claims of whatever nature with the undersigned within thirty (30) days after the publication hereof.

By the Provisional Liquidator
Alec Muza
AT Muza Attorneys
Plot 22964, Phase 4, Gaborone
P O Box 45075 Gaborone

JUDICIAL MANAGER'S NOTICE

NOTICE OF THE FIRST MEETING OF CREDITORS

OF
KASHA HOLDINGS (PTY) LTD – UNDER JUDICIAL MANAGEMENT

Master's Reference – JMHGB – 000001/25

NOTICE IS HEREBY GIVEN that pursuant to the direction of the **Master of the High Court** in terms of the Winding-Up Rules of the Companies Act, Chapter 42:01, the First Meeting of Creditors of the above-named company will be convened physically before the **Master of the High Court**, Gaborone at **09:00 hours** on the **27th of January 2026** for the following purposes:

- Proof of claims
- Consideration of the Judicial Manager's Report
- Appointment of Judicial Manager
- To consider and pass resolutions if deemed fit

Claims should be filed with the Master and copies with the **Provisional Judicial Manager** at least **24 hours** before the time of the meeting.

By the Provisional Judicial Manager,
Jethro Kamutsi | Prestige Business Consultants,
Sethloa Office Park, Unit 6 | PO Box 602430, Gaborone

THE SOCIETY FOR HAIR SALON (PTY) LTD
T/D MASTER IS UNISEX HAIR STUDIO

We are URGENTLY LOOKING for a Hairdresser with the following qualification and experience for our Hair Salon / Beauty Parlour

- CERTIFICATE
Haircut, Hairstyling, Manicure, Pedicure, Eye Brows with threading, Facial and Body massage
3 MONTHS EXPERIENCE
- DIPLOMA
Hair straightening, Keratin, Hair styling, Blow dry and doing Hair spa
3 MONTHS EXPERIENCE
- ADVANCED DIPLOMA
Hair skin service, Hair treatment and chemical work 3 MONTHS EXPERIENCE

Apply with full details to the Director:

PLOT: 54044 BLOCK 6
P O BOX 203022,
Bontleng, Gaborone
CONTACT: 71 451 540 / 71 337 864

LOST TITLE DEED

NOTICE IS HEREBY given that the undersigned intends applying for a certified copy of **Covering Mortgage Bond No. 66/62** dated the **4th day of August 1962** made in favour of **SOMERSET PROPERTIES PROPRIETARY LIMITED**, in respect of the below mentioned property, namely;

CERTAIN : piece of land being Lot 282 Lobatse (formerly Lot 201 Lobatse);
SITUATE : in Lobatse Township;
MEASURING : 1768 m² (One Thousand Seven Hundred and Sixty Eight square metres);

All persons objecting to the issue of such copy are hereby requested to lodge such objection in writing with the Registrar of Deeds, **Private Bag 0020, Gaborone within 3 (Three) weeks** from the last publication of this notice.

Dated at Gaborone on this 12 day of december 2025



NOTICE OF NEXT OF KIN MEETINGS

Administrative of Estates Act
[Cap.31:01]

NOTICE IS HEREBY given that by virtue of section 31 of the **Administrative of Estates Act (Cap.33:01)**, heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of the High Court at **Francistown High Court** on the date and time specified opposite the names of their deceased relatives for purposes of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

Name of Deceased Person	Estate Number	Date of Meeting	Time	Master
DANIEL KEBATENNE SEEMA	ESHFT-001096-25	31-03-26	0900HRS	SARM

DATED AT FRANCISTOWN THIS 10TH DAY OF DECEMBER 2025

MASTER OF THE HIGH COURT

NOTICE OF NEXT OF KIN MEETINGS
Administrative of Estates Act
[Cap.31:01]

NOTICE IS HEREBY given that by virtue of section 31 of the Administrative of Estates Act (Cap.33:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of the High Court at **Francistown High Court** on the date and time specified opposite the names of their deceased relatives for purposes of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

Name of Deceased Person	Estate Number	Date of Meeting	Time	Master
IDA H TAPELA	ESHFT-000937-25	13-04-26	0900HRS	SARM

DATED AT FRANCISTOWN THIS 12TH DAY OF DECEMBER 2025

MASTER OF THE HIGH COURT

NOTICE OF INTENTION TO CHANGE MARITAL PROPERTY REGIME
(In Terms of Section 8(1)(F) of Married Persons Property Act, 2014)

- 1. FRANCIS ANDREW AND MERAPELO GRACA ANDREW** (nee Motshegwa) married in community of property on the **17th August, 2012** in Selebi Phikwe, wish to change their property regime to "out of community of property".
2. The parties intend to apply to the High Court of Botswana after the expiration of the **three (3) weeks** statutory notice from the date of first publication hereof.
3. Any person, creditor or debtor, who may have an interest in the assets and/or liabilities of the parties' estate, should they have objections to the parties changing their property regime, are to inform the parties, whose address for service is listed hereunder before the expiration of the said **three (3) weeks period**, or make representation before the High Court of Botswana once the contemplated application is lodged.

DATED at Gaborone this 11th December 2025

FRANCIS ANDREW, Portion 21 unit 3f, Gaborone International Finance Park
Cellphone No: 71 317 147 / 72 836 415

APPLICATION FOR A CERTIFIED COPY OF LOST TITLE DEED

NOTICE IS HEREBY GIVEN that the undersigned intends applying for a certified copy of Deed of Transfer No. FT 609/2019 dated **16th November 2019**, made in favour of **MARY NKHABA** in respect of the following property:-

CERTAIN : Piece of land being Lot 11797, Selebi Phikwe;
SITUATE : In Selebi Phikwe Township Extension 20;
MEASURING : 267 m² (Two Hundred and Sixty Seven Square Metres);

Any person having objection to the issue of such copy, is hereby required to lodge the same in writing with the Registrar of Deeds, Private Bag F72, Francistown, within **twenty one (21) days** from the second publication of this notice.

DATED at GABORONE this 28th day of November 2025

Khumomotse Law Practice Plot 60030, Block 7 Gaborone, P O Box 60783 Gaborone West Kiosk, **Tel:** (267) 319 0914/5 **Fax:** (267) 319 0909

NOTICE OF CHANGE OF LAND USE

Munorama (Pty) Ltd has received approval from the Molepolole Sub Land Board to change land use from ploughing field to mixed agricultural use for the development of an abattoir on a 2-hectare portion of land at Mosinki, Molepolole.

Members of the public are invited to submit any objections or representations in writing to the Council Secretary, Kweneng District Council, Private Bag 0005, Molepolole, within 14 days of publication.

For enquiries, Munorama (Pty) Ltd can be contacted on 71 429 917.

Mr. Gabonamong Molefi
General Manager
For and on behalf of Munorama (Pty) Ltd
Contact: 71 429 917

NOTICE OF INTENTION TO ENTER INTO A TRANSACTION IN
TERMS OF SECTION 34 (1) OF THE TRIBAL LAND ACT, 2018

NOTICE IS HEREBY GIVEN to members of the public of the following proposed transaction between **MOGOGI OEMELETSE GAGOBEPE** and Jdm Auto (**PROPRIETARY**) **LIMITED** for the sale of the following property, that is to say:

CERTAIN : piece of land being **Lot 2221 Ledumadumane**;
SITUATE : at Mogoditshane in the Bakwena Tribal Territory;
MEASURING : 19.4x 32x 17x 7.2x 38 m;
WHICH PROPERTY : is held under **Certificate of Customary Land Grant No. 040100202** dated **29th March 1999** made in favour of Mogogi Oemeletse Gagobepe;
CONSIDERATIONS : For the sum of P320,000.00 (**THREE HUNDRED AND TWENTY THOUSAND PULA**)

Any citizen of Botswana who objects to or is interested in entering into a similar transaction in respect of the aforementioned property is entitled to register such objection or interest in writing to **Mogoditshane Sub Land board** and copies to the below contacts **within thirty (30) days** of publication of this notice.

DATED AT GABORONE ON THE 11th DAY OF DECEMBER 2025

MOYO LEGAL PRACTICE | Plot 19111, Aresutelane Way Phase 2
P O Box AE 451 AEH, GABORONE

INTENTION TO SELL AND TRANSFER IMMOVEABLE PROPERTY
(Section 34 of the Tribal Land Act, 2018)

NOTICE IS HEREBY GIVEN that **LAMB HOLDINGS (PROPRIETARY) LIMITED** have entered into a purchase and sale agreement with **STAR WAR (PROPRIETARY) LIMITED** in respect of A Customary Land Grant, namely:-

CERTAIN: Tribal Lot 648 Gabane
SITUATE: at Gaborone in the Bakwena Tribal Territory
MEASURING: 158 m²
LAND USE: Commercial

Herein after referred to as (the Property).

The property is transferred at **P800,000.00 (Eight Hundred Thousand Pula)** excluding any VAT/transfer duty consequential to the transaction.

Notwithstanding the Transaction, priority is hereby given to any citizen of Botswana interested in entering a similar transaction in respect of the property.

Any citizen objecting to the Transaction is hereby requested to lodge such objection with reason, in writing, to S. Khan Law within thirty (30) days from the last publication of this notice.



S. KHAN LAW, Plot 2851 South Ring Road,
P.O Box 72, Gaborone, Botswana

NOTICE OF NEXT OF KIN MEETINGS
Administrative of Estates Act
[Cap.31:01]

NOTICE IS HEREBY given that by virtue of section 31 of the Administrative of Estates Act (Cap.33:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of the High Court at **Francistown High Court** on the date and time specified opposite the names of their deceased relatives for purposes of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

Name of Deceased Person	Estate Number	Date of Meeting	Time	Master
MOLOI MADITSE	ESHFT-001045-25	24-03-26	0900HRS	SARM

DATED AT FRANCISTOWN THIS 4TH DAY OF DECEMBER 2025

MASTER OF THE HIGH COURT

NOTICE OF NEXT OF KIN MEETINGS
Administrative of Estates Act
[Cap.31:01]

NOTICE IS HEREBY given that by virtue of section 31 of the Administrative of Estates Act (Cap.33:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of the High Court at **Francistown High Court** on the date and time specified opposite the names of their deceased relatives for purposes of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

Name of Deceased Person	Estate Number	Date of Meeting	Time	Master
BEATRICE MATSHAZI	ESHFT-001348-25	13-04-26	0900HRS	SARM

DATED AT FRANCISTOWN THIS 12TH DAY OF DECEMBER 2025

MASTER OF THE HIGH COURT

NEIGHBOUR CONSULTATION

OWNER OF LOT 7915 Metsimotlhabé intends to change land use and subdivision from commercial (Recreational and open space) to single family residential: Any queries should be forwarded to Mogoditshane Sub-District Council Physical Planning : Call owner on 72177777 or council on 3105615 within 14 working days of this publication.

OWNER OF PLOT 298, situated at Block 2, Gabane would like to inform neighbours about change of land use from single to multi-residential. Any objection to be forwarded to Mogoditshane Sub landboard, Kweneng District Council, Tel : 267 3105617 or 75688336

NOTICE OF LOST DEED

Notice is hereby given that the undersigned intends to apply for a certified copy of deed no 400/1993 dated **17TH NOVEMBER 1993** made in favour of Alphonse Nsala In respect of;

CERTAIN: TRIBAL LOT 106 TUTUME
MEASURING: 1576m2 (ONE THOUSAND FIVE HUNDRED AND SEVENTY SIX- SQUARE METERS)
SITUATE: AT BANGWATO TRIBAL TERRITORY

HELD UNDER: DEED NO: 400/1993
DATED 17TH NOVEMBER 1993

All Persons having objection to the issue of such copy are required to lodge the same in writing to the Registrar of Deeds, Francistown within three (3) weeks from the last publication notice.

Dated: 09 DECEMBER 2025
ADDRESS: P O BOX 394, TUTUME BOTSWANA

CHANGE OF LAND USE AND
SUBDIVISION

Ashtab Properties (Pty) Ltd., the owner of an integrated farm in Molongwane, Kgatleng District, intends to apply for a change of land use to mixed use (50% agriculture and 50% civic and recreation) and subdivision of the same. Any enquiries or objections should be submitted to the Kgatleng District Council Physical Planning Office on Telephone No. 5777411 within fourteen (14) days of this publication.

PHARMACIST REQUIRED

Pharmacist required in our pharmaceutical retail setup. Must be registered with BHPC and with a minimum 4-5 years experience in community/retail pharmacy. Please send CV to Director Chughtai Pharmaceutical Pty Ltd. P O Box 10032 Pota Palapye or email to firstcarephikwe@gmail.com, Tel 4921158. Closing date 30 days from the date of advertisement. No. of vacancies 2, Location; Based at Palapye and S/Phikwe

CHANGE OF LAND USE

I Maxwell Oabile Masipa owner of plot no. 18292, Molepolole intends to change land use from single family residential to multi-family residential. Whoever has an objection regarding the proposal should forward it to the Kweneng District Council physical planning office at Tel: 5922100 within fourteen (14) days of publication of this notice or contact us at 71656099.

IN THE HIGH COURT FOR THE REPUBLIC OF BOTSWANA HELD AT FRANCISTOWN
Master's Reference: ESHFT 001208/25

FIRST AND FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT

IN THE ESTATE of the **late Andries Jacobus Roos** who died at Riverside Hospital, Francistown in the North-East District, Botswana on the 22nd September 2025.

FIRST AND FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT in the above Estate will lie open for inspection at the Chambers of the Assistant Registrar and Master of the High Court, Francistown, for a period of 21 (Twenty-One) days from the date of the second publication thereof.

Dated at Francistown on the 08th Day of December 2025

MATTHEUS ADRIAAN ROOS, The Executor c/o PABALINGA & ASSOCIATES
P O BOX 3275 FRANCISTOWN +267 76342524/72775926

PROVISIONAL LIQUIDATOR'S NOTICE
NOTICE OF THE FIRST MEETING OF CREDITORS
OF
SNIPPETS INVESTMENTS (PTY) LTD – UNDER PROVISIONAL LIQUIDATION
Master's Reference – LQHGB – 000004 - 24

Notice is hereby given that pursuant to the direction of the Master of the High Court in terms of the Winding-Up Rules of the Companies Act, Chapter 42:01, the First Meeting of Creditors of the above-named company will be convened physically before the Master of the High Court, Gaborone at 09:00 hours on the 19th of February 2026 for the following purposes:

- Proof of claims
- Consideration of the Provisional Liquidator's Report
- Consideration of the remuneration of the Liquidator
- Appointment of Liquidator
- To consider and pass resolutions if deemed fit

Claims should be filed with the Master and copies with the Provisional Liquidator at least 24 hours before the time of the meeting.

By the Provisional Liquidator,
Jethro Kamutsi
Prestige Business Consultants,
Sethloa Office Park, Unit 6, PO Box 602430 Gaborone

Struggling with customer service?

Contact Vital Business Services Today For:

- Sales Appointment setting
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- Customer Relationship Management support

VBS – Guaranteeing Customer Satisfaction, Loyalty and Retention
Tell: 267 3191446 | Call/ WhatsApp: 72164154/ 75301468 |
Email: consult@vitalbusinessservices.co.bw

INDEPENDENCE SURGERY IS HIRING

MEDICAL DOCTOR X2

Minimum Requirements for all positions:

- Experience with medicine and anesthesiology skills
- 5 years' experience in a busy healthcare setting
- Ability to work under pressure
- Excellent teamwork and communication skills

Qualifications

- Bachelor in Medicine
- Bachelor in Surgery
- Experience with diabetes, HIV & TB management and acute illness essential

Benefits:

- Medical aid 50% payable by employer
- Flexible working hours/ shift work
- Competitive salaries

Please contact Elizabeth for more information via email surgeryindependence@gmail.com
Interested candidates are invited to submit their CV and cover letter via email: surgeryindependence@gmail.com
Telephone: 395 3424 | Closing date: 31 December 2025

READ

DailyNews

FIRST AND FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT

Master's Ref: ESHGB-000872/23

IN THE ESTATE of the late **STEPHEN MOKGETHI** who died at Gaborone Private Hospital, Gaborone, Gaborone District, Botswana on the 12th July 2009.
THE FIRST AND FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT in the estate will lie open for inspection at the offices of the master of the high court at Gaborone for a period of twenty-one(21) days from the date of publication hereof.
Any objection to the estate account may be lodged with the master.
Dated at _____ on the _____ day of _____ 2025
The Executor
Dineo Mokgethi
Po Box 20117
Mochudi
Cell: 71794699/72530403



ACE EAGLES ACADEMY

PRE & PRIMARY ENGLISH MEDIUM CHRISTIAN SCHOOL
PLOT 31336 GABORONE NORTH, BOTSWANA
TEL: 00267-3163411/3934012 CELL 71428111/77655336
www.aceeaglesacademy.com

Ace Eagles Academy is looking for qualified and experienced personnel

1) SENIOR TEACHERS

Minimum Qualifications and Experience

- Bachelor's Degree in Special and Inclusive Education with at least 5 years of post-qualification experience OR Diploma in Primary Education with at least 10 years of post-qualification experience
- Knowledge and experience of ACE and a background in teaching multi-cultural environment with a traceable reference

2). LOWER PRIMARY TEACHERS

- Diploma in education and atleast five years' experience in the teaching field.
- Ability to use Technology in Teaching and Learning

Competences

- Curriculum development knowledge and practices.
- Results oriented
- Expert in different pedagogical methods
- Coordinating and cooperative
- Able to teach in an inclusive class

requirements. The candidate will be responsible for following key performance areas:

- Fees collection and banking
- Accounts receivables and debts collection
- Payroll and tax
- Accounts payable and reconciliations

Qualifications

- AAT with 5 years' experience
- Or dabs with 8 years' experience.
- Knowledge in using Pastel
- Experience in payroll administration
- Have a driver's license

Competencies

- Speed in capturing and attention to detail
- Strong analytical skill
- Results focused and driven to meet deadlines
- Knowledge of Microsoft products
- Organizing and coordinating skills
- Good record management

Those who qualify should apply to:
The Principal,
P.O Box 47724,
Phakalane.
Closing date of Submission: 6th January 2026

DORMINION DESTINY ACADEMY

Requires 3 suitably qualified and experienced teachers to teach standards 1-3 classes.
Requirements:

- Diploma plus teaching qualification accreditation from BQA
- Minimum of 5 years of PSLE teaching experience.

Apply to P O. Box 20715 Gaborone (Block 8)
Email: academydominion@yahoo.com
Tel: 3167153 | Closing date: 24 December 2025

NOTICE OF NEXT KIN MEETINGS

Administration of Estates Act (Cap.31:01)

NOTICE IS HEREBY given that by virtue of section 31 of the Administration of Estates Act (Cap: 33:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of the High Court at Francistown High Court on the date and time specified opposite the names of their deceased relatives for purposes of recommending for appointment, a person or persons as Executor/ Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

Name of Deceased Person
KHABE KELEBEILE

Estate Number
ESHFT -000726-25

Date of Meeting
18/03/26

Time
0900 HRS

Master
SARM

DATED AT FRANCISTOWN THIS 03RD OF DECEMBER 2025

MASTER OF THE HIGH COURT

BENEFICIARY ASSESSMENT NOTICE



CALL FOR BENEFICIARIES - DEATH BENEFITS CLAIMS

In line with the provisions of the Retirement Funds Act (2022) (the Act) which require retirement funds administrators to trace beneficiaries of death claims, NMG Administrators Botswana is currently assessing beneficiaries for deceased members of the Botswana Public Officers Pension Fund listed below. Therefore, all possible beneficiaries/dependants should liaise with the Administrator. This is to ensure that all beneficiaries or dependants are known and considered by the Trustees in apportioning the Death Benefits in pursuit of their fiduciary responsibility.

Kindly contact NMG Administrators Botswana within 14 days from the date of this Publication.

MEMBER NAME	EXIT DATE	MEMBER NAME	EXIT DATE	MEMBER NAME	EXIT DATE	MEMBER NAME	EXIT DATE
Mpena Ashton	22/06/2025	Molatedi Kalayakgosi	11/01/2003	Joel Modise	31/10/2016	Odirile T Motsoukwane	26/05/2025
Kgololesego Baakile	15/11/2011	Rathedi Kenneth	15/12/2007	Leatile Mogapi	27/09/2025	Mopati Motswaiso	22/05/2025
Kedirile Bapege	08/12/2004	Seokame Ketsweletse	14/12/2022	Obusitswe K Mokhete	05/02/2025	Sydney Ngubevana	14/04/2011
Tona L Baratedi	26/08/2025	Kgosietsile Kgosidialwa	31/07/2025	Motlhatlhoi Molebatsi	23/08/2025	Nkane O Nkane	31/05/2025
Malebogo Barati	02/08/2025	Constance T Kgosimore	18/06/2025	Gloria Molebatsi	04/11/2025	Johnson Nkwe	14/12/2003
Kenna T Baruti	30/04/2025	Mothusiemang Lepekwane	08/10/2024	Sandy Molefe	26/08/2025	Abraham Ntlole	18/06/2013
Morris Dikomang	06/12/2022	Odireng Loeto	22/12/2003	Michael Molefe	14/03/2024	Bame Patikego	13/01/2013
Oba Ditsebe	20/06/2024	Mareledi A K Mabeleng	12/06/2025	Boikanyo Molefhe	18/09/2008	Benjamin Rapelang	29/10/2009
Moshe Dodo	06/07/2008	Oteng Mafoko	04/02/2021	Janet Kebueng Moleta	10/07/2025	Ponatshego Setlhoka	14/01/2024
Emmanuel Enock	20/05/2002	Gibson M Mahapu	20/01/2025	Otsile Monyaka	21/10/2013	Kefetotse Tefho	22/02/2025
Kebopetswe Gaarekwe	12/06/2025	Oarabile Marole	22/07/2021	Modisa Mooketsa	27/05/2005	Kesebonye Thuso	07/04/2011
Thomas Gababonwe	30/09/2018	Mosekaphofu S. Matshaba	05/07/2010	Pinkie Morontshe	31/03/2025	Sepotoka Tiroyaone	30/06/2007
Jacqueline T Gasebale	06/08/2025	Pogiso Mhlanga	02/07/2025	Toi Moruakgomo	15/06/2022	Audrey Tlhako	21/09/2025
Mothibedi Gontse	13/11/2011	Christopher Mmopi	14/07/2018	Moabi Moses	08/12/2004	Rankonyana Tlotleng	30/06/2007
Kgosi T. John	22/12/2002	Tshukudu Mmusi	28/01/2007	Malebogo Motlhwane	05/07/2025	Mphaphi Topler	12/08/2016
Zibanani Judge	30/08/2025	Oemelenna Moatlhodi	15/10/2024	Kgomotsego Motshwaratsela	30/04/2017	Calamity Tsae	24/06/2016

Please contact NMG Administrators Botswana at: +267 318 6820/ 241 2562/ 588 1236/ 686 0597 or Toll Free: 0800 600 177

Finding a better way

VACANCIES

BGCC WANTS A Neuro Psychologist and Psychologist 8 years experience. Address your application at P O Box 41023 Gaborone

COLLEGE OF FIRE & Safety seeks to employ a fire safety consultant (Training & Capacity Development).Candidate must have firefighting qualifications with atleast 15 years experience or more. Apply : P O Box 1422, Mogoditshane, Tel : 3962502. Closing date : 02-01-2026

ELECTRICAL TRANSFORMER SPECIALIST required. Relevant diploma, +15 years experience in transformer rewinding, installations. Apply- AM ENGINEERING, Box 18281, Plot 17829, Haile Sellasie, Gaborone. Tel: 3910607. (Closing 02/01/2026).

TRAINING MANAGER WANTED. Company: Munkombwe & Company, Box 21712, Gaborone. Qualifications: Any teaching degree, English preferably and AAT Level 1. Duties: Lead and develop accounts training programs. Requirements: Atleast 1 year teaching experience. Email applications to: HELPDESK@MUNKOMBWEANDCO.COM

KHAUNTRY PRE & PRIMARY School. Requirements- Early Childhood teachers and teachers aides with certificate to degree in Early Childhood and care.-2 years experience or more.-Excellent English verbal and written. -Permission to teach. Box 20308 Francistown. E-mail: khauntryschool@gmail.com Closing date: 27/12/2025

WONDER WELL ACADEMY (Box 165 Mathangwane/71499484) desires services of a qualified Preschool Teacher with at least 5 years experience to also instruct music and swimming lessons, drivers license as added advantage

QUALIFIED BEAUTY THERAPIST,10 YEARS EXPERIENCE NECESSARY ABLE TO WORK WITH INTERNATIONAL CLIENTS, DIPLOMA HOLDER WILL BE ADVANTAGE. EMAIL CV : kwamaningi@gmail.com



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RE CHENCHA MAGEAR!

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BURS Toll Free
0800 900 900

TOLL FREE NUMBER: 0800 900 900

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Event Name	Venue	Date /2025
Born & Raised Music Festival	Serowe Stadium	20 th Dec
Makaleng Music Festive	Fili's Garden	24 th Dec
Gaabo Motho	Dladleng Recreational Park	24 th Dec
Barolong Farms Festive Fiesta	Ko Kgosing Farm	26 th Dec

Dial *167#, select Payments, select Events and get your event tickets this festive.

Terms & Conditions apply. E&OE





REPUBLIC OF BOTSWANA

AS WE CELEBRATE THIS FESTIVE SEASON, LET US REMEMBER TO EAT HEALTHY & STAY ACTIVE!

#BeatNCDs





 NAHPABotswana

NOTABLE MOMENTS IN PICTURES

As 2025 draws to a close, the country looks back on a year marked by important moments and major decisions taken. From stronger international relations, renewed economic activity to the promotion of indigenous languages, the year reflected resilience, progress and hope for a better future for Batswana.



India President, Ms Droupadi Murmu embarked on a historic three-day state visit to Botswana. Her visit was the first by an India head of state since the two countries established diplomatic ties in 1966.



President Boko (left) and Member of Qatar’s ruling family, Mr Sheikh Mansour Bin Jabor Bin Jassim Al Thani after signing an MoU. Botswana and Qatar, signed an MoU aimed at promoting collaboration in areas of mutual interest. Qatar also announced \$12 billion investment towards strengthening economic cooperation and addressing immediate challenges faced by Botswana.



Government took a decision to phase out the special constable services by absorbing them into Botswana Police Service as fulltime officers.



Mr Gerhardus Esterhuizen from Struizendam anchoring the Afrikaans news bulletin on Radio Botswana. Government introduced indigenous languages on BTV and Radio Botswana news.



Cabinet Ministers, Dr Edwin Dikoloti (left) and Ms Maipelo Mophuting solemnised their union after months of speculation, making a rare moment in the country’s history for serving ministers to marry.



Tataki Mine, formally Tati Nickel was officially re-opened. President Boko said the re-opening of the mine would create employment, revive the economy and improve people’s livelihoods.



Government took a decision to increase the Technical Vocational Education and Training allowance from P300 to P1,900.

M23 rebels begin withdrawal from Uvira

UVIRA

Fighters from the March 23 Movement (M23) rebel group on Wednesday began withdrawing from their positions in Uvira, a strategic city in the eastern Democratic Republic of the Congo (DRC), a Xinhua reporter observed on the ground.

“Movement of AFC/M23 forces out of the city of Uvira is underway and will be complete by tomorrow,” M23 political leader Bertrand Bisimwa said on social media X, calling on the local population to remain calm.

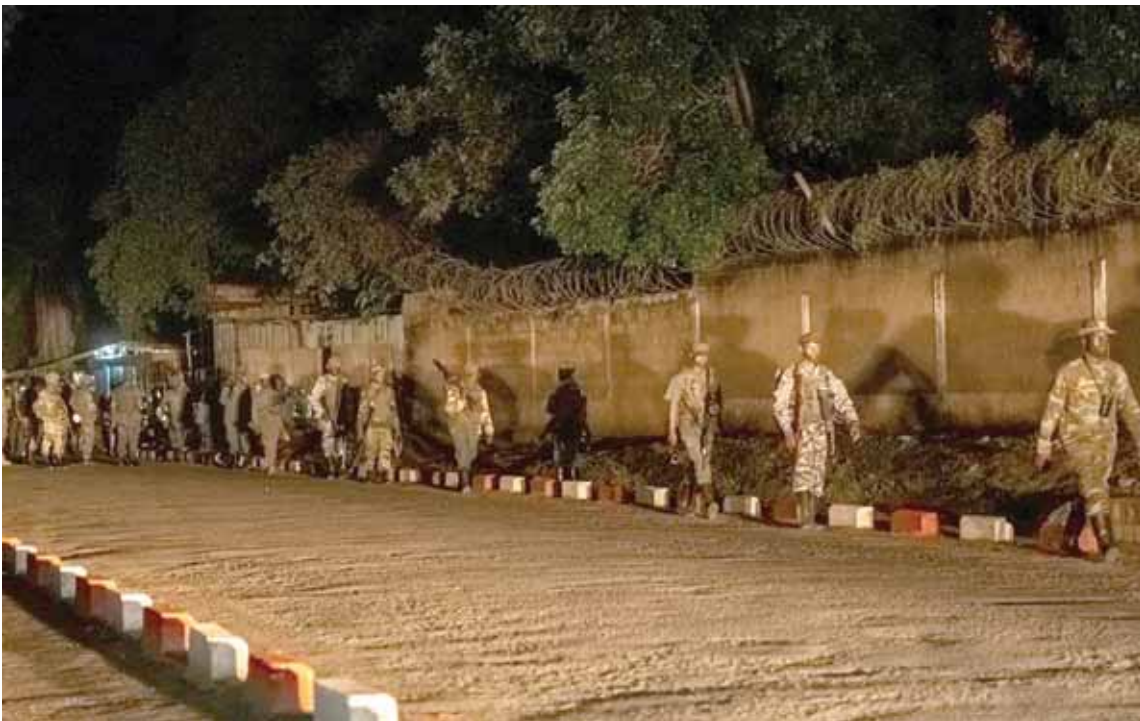
Military vehicles and M23 members were observed pulling out of their main base in the city. Lawrence Kanyuka, the rebel group’s spokesperson, confirmed the departure but did not provide further details.

After claiming to have seized Uvira, the M23 announced its decision on Monday to “unilaterally withdraw its forces” at the request of US mediators. Corneille Nangaa, leader of the Congo River Alliance , a politico-military coalition allied with the M23, stressed a “conditional” withdrawal, urging security guarantees, including the deployment of a neutral force.

In a statement on Monday evening, Nangaa said that the

decision followed recent progress in the Doha peace process, including the signing of the Doha Framework Agreement in November. Uvira, located near the Burundian border on the shores of Lake Tanganyika, had served as the provisional administrative center for South Kivu after the provincial capital, Bukavu, fell to the M23 in February.

Analysts and local sources have warned that the loss of Uvira could, over time, open a corridor toward southeastern DRC, including Haut-Katanga, a key economic region. Fighting has also been reported further south in the Baraka and Fizi territories of South Kivu. *Xinhua*



UVIRA - Members of the M23 rebel group in the eastern Democratic Republic of the Congo. Fighters from the M23 rebel group on Wednesday began withdrawing from their positions in Uvira. Photo Xinhua

Samkharadze advocates realistic approach to NATO membership

TBILISI

A senior Georgian lawmaker on Wednesday called for a realistic and pragmatic approach to NATO membership, noting that the alliance’s eastward enlargement is unlikely in the near future, TV Imedi reported.

Nikoloz Samkharadze, chair of the Georgian parliament’s Foreign Relations Committee, argued

that the long-held perception of NATO as an ever-expanding alliance was no longer valid, citing Ukraine’s effective exclusion from membership as evidence.

Referring to the US National Security Strategy, Samkharadze noted that the document underscored the need to abandon “illusions” about continuous NATO enlargement, particularly in light of Ukraine’s stalled bid for

membership.

The parliamentary official pointed to Ukraine’s situation as indicative of the broader shift in NATO’s enlargement policy.

He emphasised that given Washington’s decisive role within the alliance, Georgia should prepare for a prolonged period without membership prospects.

“We see that Ukraine was effectively denied NATO

membership, so we should not harbor the illusion that the same will not apply to Georgia. We must approach this issue realistically and pragmatically,” he said.

Echoing his comments, Levan Makhashvili, chair of the Georgian parliament’s Committee on European Integration, said that the latest US National Security Strategy had closed the door on NATO’s eastern enlargement. *Xinhua*

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Arts & Culture



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Retrospective on creative industry

Ketshepile More
GABORONE

As the sun sets on 2025, the dust is far from settling on Botswana's cultural landscape.

This year, the Blue, Black and White did not just participate in the global creative economy, but demanded its seat at the table.

From the high-fashion runways of Paris, France to the digital corridors of Silicon Valley, Botswana creatives transformed 2025 into a year of unprecedented visibility and structural revolution.

However, amidst the glitz of international awards and the rhythm of chart-topping hits, a multi-million Pula question lingers: Can this momentum be converted into a sustainable future?

The defining moment for the industry came from the highest office in the land. During the 2025 State-of-the-Nation Address, President Advocate Duma Boko announced a staggering P200 million allocation for the creative sector.

This historic injection of capital, coupled with the introduction of the Creative Industry Bill, signals a shift from treating the arts as a hobby to recognising it as a professional economic pillar.

Furthermore, the Ministry of Sport and Arts struck landmark deals with Google, Meta and TikTok to ensure that local content creators can finally monetise their craft effectively.

"The question remains," industry observers note, 'will creatives use this funding to build sustainable businesses, or will the opportunity slip through our fingers?'

In the music scene, 2025 was the year of the power play and strategic move. We witnessed high-profile cross-border collaborations, most notably Han C teaming up with Lesotho's Wave Ryder for the *Pepetletsa* remix.

Some local legends also expanded their brands south. DJ LebGee and Charma Gal headlined South Africa's Shandesh show, while DJ Latty's relocation to South Africa paid dividends with a feature in Black Motion's *Monateng* music video.

Meanwhile, Oliver Gaolalwe proved Botswana's vocal prowess by winning Season 1 of the Africa Music Challenge, a Pan-African victory that resonated across the continent.

The visual and sartorial arts reached heights previously unimagined.

Under the Creation Botswana

Week in France. Brands like Botoc, Glotto and Dihdah represented the pinnacle of Motswana craftsmanship on the world's most prestigious runway.

In the world of fine art, Naledi Maifala clinched the prestigious ANNA Award for women artists, while Pako Lesejane and Totang Motoloki showcased their work at the G20 Art Exhibition, to ensure that Botswana's perspective was represented in global diplomatic circles.

In the Film, Animation and the Digital Frontier, the 'orange light' of DStv's *Mzansi Magic* (Channel 161) glowed brightly for local filmmakers. Three films, *Route 2*, *Moporofeta* and *Abashwe*, made their regional debut this November, following the success of the film, *Morwaake*, which won Best African Film at the Ekurhuleni International Film Festival. Perhaps the most futuristic win came from Theo Silitshena, who secured deals with Disney and Titmouse. His work as a co-writer on the US film, *To the Moon* marks a giant leap for Botswana's budding animation industry.

The literary and media world also saw its stars rise. Bakang Wren of *BOPA*, ended the year on a high note by winning the Best Media Writer

award at the annual Botswana Literature Awards. Wren noted that the award was 'recognition for creative writers as we work to make our creatives shine'.

On the global stage of movement, Lebogang Mabifhi flew the flag high at the L.A. Red-bull Dance Your Style world competition. Although she did not bring the top prize home, she left indelible footprints on the global dance stage.

Regrettably, the year's achievements were shadowed by profound loss. The industry stood still in August to mourn the passing of Atasaone A.T.I. Molemogi. An icon whose influence transcended music to become a cultural phenomenon, his demise left a void in the heart of the nation. Earlier in the year, the industry also bid a painful farewell to former My Star winner, Sharon Sibonge. These losses serve as a sombre reminder of the

vibrant spirit
resilience the
industry must

and
industry
main-
tain to
honor
those
who
paved
the way.

As 2025 draws to a close, the foundation has been laid. With new legislation, global digital partnerships and a P200m financial boost, the 'starving artiste' trope is finally being challenged. The creative industry in Botswana is no longer just about entertainment, but about enterprise.



Unforgettable triumphs in sport

... from page 24

Tennis

Botswana continued to leverage hosting international events to afford local players critical exposure, yielding remarkable success from its junior circuit players.

Botswana successfully hosted the Davis Cup Africa Group V event for the second consecutive year and won the event, gaining promotion to Africa Group IV.

Fresh from winning the J100 Nairobi held in Kenya, Ntungamili Raguin became the first Motswana player to win titles back-to-back at the locally hosted International Tennis Federation (ITF) World Tennis Tour Juniors tournaments.

He won a total of five ITF World Tennis Tour Juniors singles titles in 2025, including the J100 and J60 Gaborone, J100 Nairobi, J100 Algiers, and J60 Nairobi and reached a career-high junior world ranking of 167.

Hosting Confederation of African Tennis (CAT) Under 14 Circuit tournaments contributed to eight Botswana players qualifying for the African Junior Championships.

Malak Macheng qualified for the Under 14 African Masters, which had attracted only eight top players in the continent in both the boys' and girls' sections. Three top players, Raguin, Malak and Denzel Seetso, were awarded the Zebra athletes fund sponsorships.

At the AUSC Region 5 Youth Games, Botswana won a silver for the team event, one gold for boys' singles and two silver medals for boys' and girls' doubles.

Mark Nawa and Chelsea Chakanyuka received the Elite Scholarship funding to attend Universities in the US. Malak also received the CAT scholarship to attend the African Regional Training Centre based in Sousse, Tunisia, for the 2026 season.

Gaone Poane became the first Motswana Bronze Badge chair umpire, officiating at the French Open and Wimbledon.

Two wheelchair tennis players, Omphile Bothasitse and Mosa Mogaladi, achieved world rankings, ranked 16th and 65th under girls' and boys' categories respectively.

Keseketswe 'Kessie' Ketletseng attained a white badge level chair umpire recognition under ITF officiating.



Swimmers brought home six gold medals from the Africa Aquatics Zone IV Championships held in eSwatini.

Swimming

The country's aquatic athletes delivered a strong showing at the regional level, highlighted by multiple individual records.

Swimmers brought home six gold medals from the Africa Aquatics Zone IV Championships held in eSwatini, Swaziland, in September.

Debutante Jade Chilisa won three gold

medals and broke two Championship Records (CRs): 50m backstroke (28.62 CR) and 100m breaststroke (1:10.05 CR). She also won gold with a time of 32.34 in the 50 metres fly. Yun-Suh Chang won two gold medals, including a gold in the 50 metres backstroke with a time of 33.90 and a Championship Record in the 100m breaststroke (1:14.33 CR).

Other Codes: Development and Exposure

Karate: The Botswana Karate Association (BOKA) successfully hosted the Gabs Open Karate Tournament, attracting hundreds of entries from across Southern Africa, reinforcing the country as a regional hub for the sport.

Boxing: Three elite male boxers, Kobamelo Molatlhegi, Ribbin Modise and Katlego Keorapetse, were selected to compete at the lucrative 2025 IBA Men's Elite World Championships in Dubai. Katlego Keorapetse was crowned the Best Male Boxer at the 2025 BoBA Best of Best Tournament in March, securing the Bantamweight Gold Medal.

Cricket: The Botswana National Cricket Team was actively engaged in the 2025 ICC Men's T20 World Cup Africa Regional Final Qualifier in Zimbabwe, gaining valuable experience against strong regional sides.


Netball: The Botswana Netball Association (BONA) elected a new leadership, which appointed a highly experienced South African coach, Martha Mosoahle-Samm, signalling a strong intent to return the code to competitive prominence.

The triumphs of 2025, the Athletics gold rush, the Davis Cup promotion, the historic CAF Women's Champions League qualification, as well as the emergence of youth stars across multiple codes, have created an irreversible momentum.

As Botswana prepares to host the 2026 World Athletics Relays, the country is ready to leverage its recent success, build on this national pride and continue its inspiring journey from a rising star to a true global sporting force. **BOPA**



Ntungamili Raguin became the first Motswana player to win titles back-to-back at the International Tennis Federation World Tennis Tour Juniors tournaments.



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DailySport



Zebra's underwent high-intensity training during a camp in the coastal town of Tabarka, north-western Tunisia.

Zebras training camp success

Anastacia Sibanda
GABORONE

As the senior national team, the Zebras, depart the training camp today, en route to Morocco for the AFCON finals, confidence is high following a productive camp in the coastal town of Tabarka, north-western Tunisia.

The players underwent high-intensity sessions, timely preparation given the demands of Group D, which features Senegal, DR Congo and Benin.

Head coach Morena Ramoreboli left nothing to chance in selecting his final squad, with the South African tactician applying a meticulous approach to assemble a balanced and competitive unit.

Known for discipline, Ramoreboli has stressed the importance of total commitment, reminding players that they are fighting for the badge. In football, the opening match often sets the tone, and the Zebras' first Group D fixture against Senegal on December 23 at Tangier Grand Stadium will be crucial.

Ramoreboli described the Tabarka camp as a success, citing the intensity and quality of the sessions.



Head coach
Morena Ramoreboli

"I also want to give credit to the players, particularly the senior ones, for ensuring that the physical and physiological aspects were addressed so that everyone is ready," he said.

He added that the team benefited greatly from the structure of the camp, which concluded with a preparatory match against Tunisia yesterday. The fixture, he explained, was aimed at sharpening performance ahead of the Senegal clash.

"For the first time since I have been with the team, this is the longest period we have spent together. It has already helped to bring everyone together," Ramoreboli noted.

He said the camp also improved players' understanding of his tactical demands.

"It was a blessing in disguise that we managed to have this camp. The understanding and team spirit are high, and we have been pushing one another to achieve our goal," he said.

After facing Senegal, the Zebras will meet Benin on December 27 at the Stade Olympique Annexe

Complexe Sportif Prince Abdellah.

Their final Group D match is against DRC national football team on December 30 at Al Medina Stadium. **BOPA**

Unforgettable triumphs in sport

The year 2025 will forever be etched in the archives of Botswana's sporting history.

Anastacia Sibanda
GABORONE

Against the backdrop of a small population, the country did not just compete on the global stage, but conquered.

From the thunderous roar of the World Athletics Championships, where a quartet of sprinters stunned the world to claim a historic gold medal, to the steady rise of junior tennis aces and the continental breakthrough of women's football, this was a year of profound achievement.

The country reaffirmed its status as an emerging sporting powerhouse, demonstrating that talent, sheer grit and strategic hosting can transform a small nation into a giant of African sport.

Athletics

Although the code faced challenges like doping cases, the athletes delivered the most spectacular and historic results, placing Botswana firmly on the world map.

Botswana won its first-ever 4x400m men's relay gold medal, dethroning long-time track nemesis the USA at the World Athletics Championships held in Tokyo, Japan.

The victorious team comprised Lee Eppie, Letsile Tebogo, Bayapo Ndori and Collen Kebinatshi.

The President of Botswana, Advocate Gideon Boko, even declared a public holiday to celebrate the historic victory.

In the men's 400m individual medals, Botswana made history by fielding three athletes in a major competition final. Kebinatshi won the first-ever 400m men's gold medal, setting a new National Record and World Lead of 43.53 seconds, while Ndori secured a bronze medal with a time of 44.20 seconds.

Still in athletics, Botswana was awarded the right to host the

2026 World Athletics Relays to be held in Gaborone next year from May 2-3, marking the first time in history the event will be hosted in Africa.

In the Paralympics, Botswana won a bronze medal at the

2025 World Para Athletics Championships held in New Delhi, India, courtesy of Bose Mokgwathi in the Men's T13 400m, while Gloria Majaga and Edwin Masuge made it to the finals.



Botswana's 4x400m men's relay team, Lee Eppie (left), Letsile Tebogo (second left), Collen Kebinatshi (second right) and Bayapo Ndori made history by winning Botswana's first ever gold at the World Championship, which also marked the first gold for the African continent in the category.

Photo: Courtesy of World Athletics

Football

Gaborone United achieved unprecedented success, marking a historic breakthrough into Africa's elite club competition.

The club's men's team was crowned Premier League champions while the women's team won both the Women's League and the DTCB Championship.

By virtue of winning the DTCB, GU women qualified for and won the COSAFA Women's Champions League Cup Qualifiers, making history for Botswana.

They subsequently

qualified for the CAF Women's Champions League where they were eliminated in the group stages.

On one hand, the senior women's national team, The Mares, competed at the WAFCON finals in Morocco.

Although eliminated in the group stages, they showed competitive fire, holding Africa powerhouse Nigeria until the 90th minute for a solitary goal loss, winning 1-0 against Algeria and losing 2-0 against Tunisia.



Gaborone United women's team achieved success, marking a historic breakthrough into Africa's elite club competition.

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