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Wilderness injects P2.4 million in training facility

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National agric. show starts

Judges inspecting livestock during the first day of Botswana National Agriculture show at Sebele grounds in Gaborone yesterday. Ministry of Lands and Agriculture acting director-animal production Ms Hilda Motsipa said the show, scheduled to be officially opened by President Advocate Duma Boko on Friday, was held under the theme: Enhancing Agricultural Productivity Through Utilisation of Modern Technologies. She encouraged farmers to develop value chain to boost their products and improve the economy which had been reliant on minerals. President Boko recently expressed concern at the decline in national herd and called for urgent intervention. Photo: Phenyo Moalosi

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Bomaid leverages technology for better access

By Gontle Merafhe

GABORONE - Bomaid a medical aid entity, is set to introduce a virtual health service to cater for people in remote areas, including the Okavango Delta, where access to healthcare is limited due to distance and lack of GPS connectivity.

Addressing members and stakeholders during the 54th annual general meeting in Gaborone recently, the Bomaid chief executive officer, Mr Moraki Mokgosana, explained that the service would enable clients to consult with a healthcare practitioner virtually.

Mr Mokgosana also revealed that they had plans to launch a wellness application, through which they would engage with stakeholders.

He welcomed the developments surrounding the National Health Insurance (NHI), noting that Bomaid has had initial

discussions with government.

“We believe that Bomaid’s administrative capabilities could be leveraged to support some of the government’s goals for NHI, as continue to actively position ourselves to play a role in its implementation,” he said.

He indicated that the traditional form of medical aid was evolving and losing relevance, as younger generations were increasingly drawn to health insurance for protection against specific risks.

“They are not necessarily looking for the whole package as far as medical aid is concerned. So we have set up an entity that will allow us to pivot into that opportunity when it becomes available and that is what we call South View Insurance,” he explained. He further said through their strategic investment, they aimed to slow down cost escalation, particularly with MRI, which handled many services within the Bomaid value

chain, including the call centre, emergency medical services, Prime Health Capri Medical, pharmaceutical distribution and training.

Bomaid board chairperson, Dr Refeletswe Lebelonyane, highlighted that in 2024, the customer satisfaction index increased to 71 per cent.

Dr Lebelonyane also reported a significant uptake in screenings, with over 40 000 conducted, representing a 47 per cent increase.

“We are excited that the screening uptake is high, but this does not mean anything at the end of the day if you are not going to do anything about the results.

So, it is important for us to screen, identify those who are outside the normal range, lead them to care and make sure that they are on treatment and receiving the care they are supposed to,” she said.

She also shared that the MRI investment was a major milestone, with Bomaid’s stake in MRI reduced from 95 to 38 per cent.

“This makes Bomaid a minor shareholder, allowing MRI to operate more competitively while addressing regulatory concerns” she said.

She added that in 2024, Bomaid recorded a surplus of over P34 million, which improved their solvency ratio from 34 to 36 per

cent, well above the 25 per cent regulatory requirement.

“So, your fund is not broke. We are not broke and we are far from it. I know that in 2024 there was a lot of talk on the street that Bomaid was broke, because we were strengthening our processes and dealing with fraud. We had to make sure that people were not becoming millionaires overnight because of the money that you have entrusted us with,” she said.

Meanwhile, by embracing technology and new business models, Bomaid aims to continue providing essential services while expanding its reach and preparing for a future that includes a National Health Insurance. **BOPA**

Boot camps prepare learners for leadership - Hunyepa

By Goweditswe Kome

MAPOKA - Government commit to offer quality education to every child despite geographical location, says Assistant Minister of Child Welfare and Basic Education, Mr Justin Hunyepa.

Opening a two-day academic boot camp at Batanani Junior Secondary School on Friday, Mr Hunyepa said students in rural areas faced challenges of limited access to resources, infrastructure and fewer opportunities for professional coaching among others.

He emphasised that programmes such as boot camps were important as they had the potential of bridging the gap and leveling the play field.

Mr Hunyepa said boot camps were designed to give learners an extra push towards excellence adding that they provided intensive revision, skills training and mentorship that could make the difference between an average and outstanding result.

In addition, he said boot camps aimed at building discipline, teamwork, resilience and creating values that would serve students outside school.

“Education is not only about passing exams, it is about developing learners to participate in sports, arts, debates, scouts, girl guides, and other clubs,” he said, adding that such activities teach leadership, problem solving and service to the community.

Mr Hunyepa also indicated that success was not an accident but comes as a result of hard work, determination and the courage to try, fail and try again.

He commended teachers for the being the backbone of the county’s education system, dedication and going an extra mile by mentoring learners.

Batanani JSS School Head, Mr Teedzani Mkandla said the school has enrolled a total 391 students.

He said since 2020 to date the school has been experiencing a declining performance. The school managed 40.1 per cent quality pass (merit, A, B, C), followed by 50.3 per cent in 2021, dropping to 37.3 per cent and in 2022, followed by a further slump of 33.8 per cent in 2023. He said 2024 was equally challenging as the school registered quality pass of 38.5 per cent. **BOPA**

By Thuso Kgakatsi

ZUTSHWA - The Department of Forestry and Range Resources has raised concern over the increasing cases of wildfires in Kgalagadi North, warning that the situation poses a serious threat to both livelihoods and the national economy.

Speaking at a three-day fire management and handling workshop, organised by Mabapi Training Institute in collaboration with Botswana Tribal Administration Service Association (BOTASA) which was held in Zutshwa recently, Forestry Superintendent Mr Obonye Matsiara stressed the importance of educating communities on fire prevention.

He stressed that wildfires not only destroyed property and farmland but also had effects on the environment.

“Uncontrolled fires damage the earth’s surface and, if they persist, they will negatively impact tourism, which is one of Botswana’s key revenue drivers,” he said.

He noted that tourism relied



Botswana Medical Aid Society, chief executive officer, Mr Moraki Mokgosana (right) and Bomaid chief legal officer Mr Musa Nleya during the Bomaid annual general meeting in Gaborone recently. Mr Mokgosana also revealed that they had plans to launch a wellness application, through which they would engage with stakeholders. Photo: Teko Letsholo

‘Rising wildfire incidents alarming’

heavily on wildlife, adding that when animals flee burnt areas, it weakens the tourism economy in those regions.

Mr Matsiara further cautioned that farmers were also among the hardest hit, as wildfires burn fields, grazing land, and equipment, causing major setbacks to agricultural production.

This, he said undermined the national target to increase Botswana’s cattle herd from two million to five million, a target which had been set by President Advocate Duma Boko.

He also expressed disappointment that perpetrators of wildfires often go unidentified, pleading with communities to assist in reporting cases.

“Government alone cannot manage this problem. There is a strong need for public education and sensitisation so that together we can prevent these fires,” he said. Mr Matsiara commended the Zutshwa community for their cooperation in extinguishing fires in the past and urged them to remain vigilant.

He advised that when

communities need to clear land through burning, citing an example of control plant diseases, that they should request assistance from the department instead of starting uncontrolled fires.

“The department is always available to guide and provide alternatives. Fire should never be the first option,” he said.

Mabapi Training Institute Director, Mr Maitumelo Mafhoko, who facilitated the programme, said the prevalence of wildfires in Zutshwa made it essential for the community to be trained on fire management.

He stressed that the workshop, which enrolled more than 40 participants, was designed to equip locals with the knowledge and skills necessary to prevent and respond to wildfires.

Mr Mafhoko highlighted the importance of sensitising the community to the dangers that wildfires pose to both farming and wildlife.

He further appealed to local stakeholders to assist by providing firefighting equipment, which would empower participants to

put their training into practice and extend awareness campaigns to the rest of the community.

For his part, Mr Ezhekhiel Phologolo of BOTASA said he partnered with Mabapi Training Institute as part of his social responsibility, having recognised the serious challenge that wildfires pose to the village.

He expressed gratitude to the Zutshwa Salt Mine for their generous support of the initiative and said he was hopeful that the participants would continue to raise awareness in the community while also playing an active role in managing wildfires in and around the village.

Meanwhile, cases of wildfire outbreaks were reported in Zutshwa and Monong over the past weekend.

According to the Hukuntsi District Commissioner, Ms Veronica Rabakane, response teams were deployed to the affected villages and successfully managed to suppress the fires.

At the time of going to press, she reported that teams were still tackling a fire between Hukuntsi and Monong. **BOPA**

‘Skilled workforce vital to economic change’

By Ketshepile More

GABORONE - Botswana’s economic success centres on the development of a skilled workforce, Minister of Higher Education, Mr Prince Maele has said.

Speaking at the reopening of the Roads Training Centre (RTC), which had been closed since 2020, Minister Maele underscored government’s commitment to equipping citizens with the expertise needed to drive innovation, productivity and economic resilience.

He said the reopening of the RTC signified the “resurgence of a national vision rooted in progress, precision and purpose.”

“It is part of the discussions and engagements that will underpin economic transitions that will herald a new renaissance for the country,” he said.

Again, he said the reopening of the RTC was not just about laying the foundation for the construction of roads, but creating a pathway to innovation, employment and sustainable development.

He added that infrastructure remained the framework upon which economies thrived, communities connected and dreams were pursued.

“This reopening confirms our commitment to the key priorities which government has set for itself: growing the economy, creating jobs, building better lives and building a new Botswana,” he added.

Founded in 1974, the RTC was temporarily closed in 2020 while undergoing accreditation renewal with the Botswana Qualification Authority (BQA).

It was accredited as an Education Training Provider in 2023 and successfully accredited three qualifications which included Diploma in Highway Engineering, Certificate V in Road Construction and Maintenance as well as a Certificate III in Heavy Plant Operations.

With 29 students enrolled, the centre reopened today starting with the legacy programme and the Highway Engineering Technician Diploma Course (HETDC).

Furthermore, Mr Maele said the enrollment process for National Credit Qualification Framework (NCQF) programmes would take place in the next academic year (2026-27).

He said the ministry was currently working on the accreditation of NCQF

programmes with the BQA while the learning programme for the Diploma in Highway Engineering was still being developed.

He emphasised that the curriculum would not only equip students with cutting-edge skills in road design, maintenance and safety engineering, but would also instill the entrepreneurial, leadership and problem-solving abilities required to meet the infrastructure challenges of tomorrow.

“The introduction of the NCQF programmes reflects government’s unwavering commitment to advancing Technical and Vocational Education Training (TVET) and industry-readiness learners. We know that TVET holds the key to unlocking and developing employment opportunities, entrepreneurial potential and economic transformation, as well as offering a narrative for attracting investors and partnerships outside our borders,” said Mr Maele.

He further highlighted a need to align the education system with the skills and expertise required by the global industry, emphasising the importance of collaboration and partnerships.

Minister Maele indicated that forging strong partnerships between government, the private sector and academia was necessary and inevitable for creating an integrated talent pipeline.

He said collaboration allowed for sharing of knowledge, exchange of expertise as well as creation of solutions to complex



Minister of Higher Education, Mr Prince Maele (centre), Roads Training Centre principal, Ms Palesa Mokote-Tshabaesele (third right) and other dignitaries touring the school during the reopening of Roads Training Centre in Gaborone recently. Mr Maele urged students to use opportunities before them to develop their technical skills especially building a character that could withstand the pressures of life and work challenges. Photo: Felicity Male

challenges. Partnerships in education and technology transfer, he said, ensured that no one was left behind in the journey.

Moreover, he urged students to use the opportunities before them to develop their technical skills, particularly to build a character that can withstand the pressures of life and the challenges of the job market.

“The skills you gain will open doors, but it is the character you build that will keep those doors open. In a world that constantly changes, the strength of your character, integrity, work ethic and ability to rise above adversity,

will be your most valuable asset,” he said.

He urged students to hold to their values, saying it was such values that would empower them to succeed in their personal endeavours and contribute to the greater good of the nation.

Meanwhile, student representative, Ms Destiny Webb said as they embarked on their three-year journey, they would thrive, learn and grow to contribute their skills and perspectives to the infrastructure industry. Ms Webb said they were excited about the reopening of the centre and were eager to play a

role in shaping the future of the country’s roads and transport system.

Meanwhile, the centre received 430 applications and enrolled 29 students for the legacy programme. RTC principal, Ms Palesa Mokote-Tshabaesele, appealed to the minister for an additional seven lecturers, stating that the facility was currently short-staffed.

Ms Mokote-Tshabaesele also said the centre had a shortage of laboratories, including a computer laboratory, as well as the software needed for students’ day-to-day learning. **BOPA**

Govt sets up team to fight illegal mining

By Keetile Bontsibokae

THAMAGA - Government has set up a technical team to address illegal sand mining along Metsimotlhabe River.

Addressing a kgotla meeting in Thamaga recently, Minister

for State President, Mr Moeti Mohwasa said the task team would comprise officers from the Ministry of Local Government and Traditional Affairs, Botswana Defence Force, Botswana Police Service, Directorate of Intelligence

Services, Departments of mines, environment as well as land board.

Mr Mohwasa said the formation of the task team was a response to a long standing issue of illegal sand mining in Metsimotlhabe River.

Mr Mohwasa said illegal sand mining had developed into a cartel involving some members of the public, the business community and illegal immigrants.

However, Mr Mohwasa assured Thamaga residents that government would address the matter through the establishment of technical team.

He said some residents harboured illegal sand miners by renting out their premises to be used as brick moulding sites

He urged residents to report perpetrators to relevant authorities to help in combating illegal sand mining.

“We want order and respect of the law. Illegal sand mining is a serious concern,” he said.

Following the meeting, Mr Mohwasa said the task team would further engage with the community to come up with strategies to address the challenge.

“Those engaged in illegal sand mining must desist from the practice. If they do not stop, we will act. It is not a threat,” he said.

He said Thamaga and other villages along Metsimotlhabe River should enjoy beauty of the river, hence the need to guard

against illegal sand mining.

“We will be an irresponsible government if we are to ignore plea from the people, allow them to live in fear of criminals he said.”

Earlier on, Mogoditshane/ Thamaga Council Chairperson and councillor of Thamaga West, Mr Molatedi Selala said the community had complained about illegal sand miners, thus welcomed government’s intervention.

He said he was optimistic that the task team, together with residents would come up with a permanent solution to end illegal sand mining.

Thamaga / K u m a k w a n e Member of Parliament, Mr Palelo Motaosane also thanked government for its agility in handling the issue.

“It was beyond me, therefore, I pleaded with Minister Mohwasa to intervene, I appeal to you to desist from being part of the illegal act as action that will be taken will target all the perpetrators.”

Mr Motaosane said residents should take responsibility to protect their resource. Unfortunately, MP Motaosane said some residents connived illegal miners cartel.

“Some of us are partners in the crime as we are working with the illegal sand miners.

Some of you also act as their informants when police engage in raids,” he said. **BOPA**



Minister for State President, Mr Moeti Mohwasa (centre) engaging with Thamaga elders at Metsimotlhabe River after a Kgotla meeting on illegal sand mining in the area recently. Minister Mohwasa said government has set up a technical team to address a cartel of illegal sand miners, which would be made of officers from Ministry of Local Government and Traditional Affairs, Botswana Defence Force, Botswana Police Service, Directorate of Intelligence Service and Department of Mines and Environment as well as Landboard. Photo: Phenyo Moalosi

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Two lives lost in aviation tragedies

GABORONE - Parliament has been told that two students lost their lives in aviation tragedies.

Responding to a question from Kgatleng Central MP, Mr Mpho Morolong, the Minister of Higher Education, Mr Prince Maele said one student lost his life in Johannesburg, South Africa in 2006 while the other, under the International Aviation solutions (IAS) lost his life in 2017.

He noted that, unfortunately, their families were not compensated, as there was no policy guidance on the matter.

On the status of life cover insurance for the trainees, Minister Maele noted that the two aviation training institutions in the country had insurance cover.

He said for New Generations Aviation Professional Academy, all learners and staff were covered under the mandatory insurance policy taken for each aircraft.

“This insurance policy covers for all occupants including students and instructors hurt or injured while undergoing training in the aircraft and also include third party liability,” he said.

He said for FM-Amess, life insurance cover for training students had been taken through Dynamic Insurance Brokers.

Regarding the number of operational flying aviation schools in Botswana, Minister Maele noted the two operational

flying aviation schools, which had been registered and accredited by Botswana Qualification Authority(BQA).

He said the New Generations Aviation Professional Academy was registered and accredited on December 22, 2022 while FM-Amess was registered and accredited on August 24, 2021.

“There are in total 246 learners enrolled at FM-Ames and the students are enrolled on a Diploma in Mechanical Engineering learning programme,” he added.

He said the programme was registered under legacy and Engineering Registration Board registers graduates.

“New Generation Aviation Profession Academy has one accredited learning programme while Diploma in Airline and Transport Pilot Learning has no learners enrolled,” he said.

Mr Maele further noted that there were no applications for flying aviation school pending registration by BQA.

Mr Morolong had wanted to know the number of trainees who lost their lives in aviation tragedies, how their families were compensated, and availability of any life cover insurance for trainees.

He also enquired about the total number of students enrolled in these schools as well as the number of pending applications for schools registrations. **BOPA**

Budgetary constraints delay Tonota Primary Hospital project

GABORONE - The construction of Tonota Primary Hospital (Level 1), which was planned for implementation under the Transitional National Development Plan (TNDP 2023-2025) and awarded to Bothakga Burrow Development Manager, has not commenced due to budgetary constraints.

Answering a question in Parliament on Wednesday, the assistant Minister of Health Mr Lawrence Ookeditse noted that pre-construction activities such as topographic and geotechnical surveys had been completed while the designs for the hospital had not commenced.

He said the project would be ready for implementation as soon as the funding issues were resolved.

Mr Ookeditse noted that Tonota District was currently serviced by clinics and health posts in the district, while patients requiring referral to a hospital were referred to Nyangabgwe Referral Hospital, which was about 35 kilometres away.

He said since improving access to healthcare services was his ministry’s mandate, constructing a hospital in Tonota would improve access to health care services in the district, nearby districts as well as the Road Traffic Accident casualties along the A1 Road.

The assistant minister, therefore said the project remained one of the ministry’s priorities and its construction would be considered as soon as the country’s financial situation improved.



Maun North MP also the Leader of Opposition Mr Dumelang Saleshando, had asked if government would return a piece of land that was acquired from the Tawana Land Board within the Okavango Delta by the previous administration.

‘No reasons compel govt to return land’

GABORONE - There are no compelling reasons for government to return the acquired piece of land to Tawana Land Board after thorough considerations of the potential economic contributions of the envisaged resort in the Okavango Delta and the community having no direct land rights.

The Minister for State President Mr Moeti Mohwasa told Parliament that the acquired land conformed to all the authenticities of Tribal Land Act, the North West District Council and the Tawana Land Board who were duly served with a notice of acquisition on April 2, 2021.

Thereafter, he said the council was given an opportunity to raise any descending opinions for consideration by the land board.

He said in the same manner, Batawana Regent was also consulted on May 25, 2021 in the presence of tribal leader and then upon extensive consultations, the land board considered the application on June 22, 2021 and resolved to grant the required land to the State as per the provision of the Tribal Land Act,

“The Act empowers the land board to independently make its decisions” he said.

He, however, condemned the deliberations that the land was taken from Tawana Land Board but emphasised that, the land board did not decline to grant the land to the State having acquainted itself of the reasons for acquisition against the issues raised by the aforementioned critical stakeholders.

Mr Mohwasa further highlighted that government was at an advanced stage in finding a partner to establish a Presidential resort in the mentioned area.

He said the envisaged facility would enable high profile personalities and dignitaries to visit the areas and contribute significantly to the tourism offerings provided by its prime flora and fauna as well as its scenic view.

Mr Mohwasa said since government was already at an advanced stage to set up a facility on the site, it would be a regressive move to return the land.

He emphasised that the intended purpose of the land was for both partnerships between government and the private sector.

Mr Mohwasa said that the facility would play a pivotal role, as it would relieve government of the financial burden of hosting State dignitaries in private

facilities.

Moreover, he said the move would also affect the confidence of investors with whom the government would like to partner.

Meanwhile, Mr Mohwasa pointed out that, there was once a matter before the Maun Land Tribunal, which was intended to oppose the grant of the land to the State, lodged by Mr Lekopanye Mokobela and others.

He said the judgement was delivered on March 22, 2022, which pronounced that they had no sufficient connection with the land to establish real and substantive interests in the matter.

The minister added that where government considered it expedient and in the public interest to reverse a decision of the acquisition of the tribal land, it would duly be undertaken based on the advanced reasons.

He said government demonstrated that in January, when it was resolved that they abandon an ongoing acquisition process of about 10 000 hectares land in Kgagodi, Moremi/ Lesenepole and Tamasane.

Mr Mohwasa said the communities had voiced their concerns and further demonstrated how the acquisition would impact on their livelihoods, as they used the land for arable and pastoral farming.

He was responding to a question by Maun North MP and also the Leader of Opposition, Mr Dumelang Saleshando who had asked if government would return a piece of land that was taken from the Tawana Land Board within the Okavango Delta by the previous administration.

Mr Saleshando also requested the minister to state the full reasons for the position, in the event government does not plan to return the land. **BOPA**

MPs agree to rescue health services

By Lesedi Thatayamodimo

GABORONE - Parliament wrapped up its business on Friday by adopting a motion calling on government to urgently prioritise resolving the country’s worsening health crisis.

The motion, brought as a definite matter of urgent public importance, by Kgalagadi North MP, Mr Reason Lekutlane urged government to mobilise funds in all possible ways and forms to purchase essential medication, settle outstanding health bills, and restore medical operations across public health facilities.

MP Lekutlane painted a grim picture of the country’s public healthcare system, citing severe shortages of medication, halted medical procedures and shortage of doctors.

He highlighted critical shortages in essential supplies, including medical dressings and syringes, which have forced patients to purchase those items themselves.

“We must act before the medicine even reaches our people, ensure it is there and accessible,” he said, adding that there was also a growing public concern about the deteriorating state of public healthcare facilities, where reports of stock outs and delays have become increasingly common.

He said Princess Marina Hospital, the country’s main referral hospital was overwhelmed, with emergency units overcrowded and staff overburdened.

“Operations have stopped, there are not enough doctors, the situation is worrisome,” he said, adding that some patients were continuously rescheduled for operations while their conditions deteriorate.

MP Lekutlane also highlighted the dire situation in rural areas, where access to private healthcare was nonexistent.

“People from Xere and Mokgenene know nothing about pharmacies in their villages,” he said, calling on government to act for those who rely solely on public health facilities.

Mr Lekutlane therefore proposed the reallocation of funds from special levies, including the alcohol levy, fuel levy, and road fund to address the crisis.

He further suggested suspending non-essential government projects to redirect resources toward health.

The MP also urged the public and corporate sector to consider donating to a national health emergency fund, comparing the situation to the COVID-19 pandemic response, where special funding mechanisms were quickly mobilised to protect lives.

The Vice President and Gaborone Bonnington South MP, Mr Ndaba Gaolathe, acknowledged the seriousness of the health crisis but expressed concern about the motion’s framing, calling it flawed.

He clarified that life-saving procedures have not been suspended, although systemic issues in the health sector persisted.

Mr Gaolathe, who is also the Minister of Finance explained that special funds, such as those from levies, were already being utilised and that the government’s investment account has limited capacity. He emphasised that the health crisis reflected broader structural weaknesses in the national system, not just isolated shortages of medication.

“It is not only about medication shortages, every system is broken and needs fixing,” he said, citing international engagements, including talks with Japan, as part of the government’s efforts to secure external assistance.

Backing the motion, several MPs highlighted the eroding public confidence in the health system and the human cost of inaction.

Dr Edwin Dikoloti, Good Hope/Mmathethe MP, lamented chronic understaffing, stating Botswana had only 0.3 physicians per 1 000 people, far below the WHO’s recommendation.

In places like Seronga, he said, one doctor served over 3 700 people.

Maun East MP, Mr Goretetse Kekgonegile supported the motion, citing frequent delays in surgeries and the dire situation in remote regions like Chobe area.

“We are sentencing people to death,” he warned, urging government to reprioritise spending to focus on healthcare.

Lobatse MP, Mr Kamal Jacobs

said the situation required urgent international cooperation.

“We cannot allow our people with chronic conditions like HIV, asthma, and high blood pressure to die,” he said, and issued a passionate appeal to fellow leaders, urging immediate action to address the ongoing shortage of medical supplies affecting citizens across the country.

Ngami MP, Philemon Aaron made a bold call for leadership sacrifice, suggesting a 10 per cent salary cut for all political leaders and suspension of constituency allowances, especially for the President and Speaker of the National Assembly and special elected both in parliament and council, until the crisis was resolved.

“Let us start with financial sacrifices to help redirect resources toward the health sector. I proposed a 10 per cent salary cut for all senior government officials, beginning with those in the Head Office,” he said.

He said while MPs differed on funding strategies, he pointed out that the situation transcended political lines.

Mr Aaron stressed that the right to health was the foundation of all other human rights.

He therefore called on government to urgently restore confidence in the health system and deliver life-saving services.

BOPA



Minister of Communication and Innovation Mr David Tshere said Air Botswana had received government support amounting to over P800 million since the 2019/20 financial year, despite the airline not being covered under the recurrent budget.

Air Botswana receives government support

By Lesedi Thatayamodimo

GABORONE - Air Botswana has received government support amounting to over P800 million since the 2019/20 financial year, despite the airline not being covered under the government’s recurrent budget.

Answering a question in Parliament on Friday on behalf of the Minister of Transport and Infrastructure, the Minister of Communication and Innovation Mr David Tshere clarified that Air Botswana was mandated to operate on a commercially sustainable basis under the Air Botswana Act.

He however said government continued to support the airline through development funding and targeted financial interventions.

Breaking down government support to Air Botswana, he said in 2019/20, P17 million was given for the refueling programme following acquisition of one

Embraer E170 and two ATR72-600 aircraft.

He added that in 2020/21, P116 million was given for COVID-19 relief purposes, as well as P76.2 million in 2021/22, still for COVID-19 relief.

Mr Tshere pointed out that in 2022/23, Air Botswana was given P58 million for accumulated debt and P33 million for aircraft maintenance.

In 2023/24, he said P86.3 million was given for major aircraft maintenance, P86.6 million for operational shortfall and engine maintenance, including P149.95 million for refueling.

He further said in 2024/25, P195.53 million was for refueling, P37.17 million for engine overhaul and P20.41 million to cover November 2024 and February 2025 salaries.

Furthermore, he said in 2025/26, P10 million was given for March 2025 salaries and another P13.31

million for refueling.

Minister Tshere confirmed that three aircraft were acquired in 2024, all of which were pre-owned.

He mentioned one Embraer E175 jet (88 seats, aged 14 years) that cost US\$9.5 million and two Embraer ERJ145 jets (50 seats, aged 15 and 16 years) at US\$4.65 million and US\$4.35 million respectively.

The minister said those additions brought the airline’s total fleet to six aircraft, including two new ATR72-600s bought in 2018, and one pre-owned Embraer E170 jet, also acquired in 2018.

Minister Tshere reported that five of the six aircraft were currently operational.

He mentioned that the Embraer E170 was grounded, pending a mandatory 15 000 flight hour maintenance check, which required P57.2 million, money the airline currently does not have.

The minister also acknowledged

that Air Botswana continued to face serious financial constraints, driven by an ongoing economic slump and a sharp decline in passenger numbers.

He said that has been largely worsened by reduced travel by government, parastatals and the private sector, all tightening budgets under austerity measures.

The minister was responding to a question from Chobe MP, Mr Simasiku Mapulanga who had asked the minister to state how much (budget) has been allocated to Air Botswana from 2019 to 2024.

Mr Mapulanga further wanted to know how many airplanes were bought by Air Botswana during the same period and the total cost and whether the planes were bought as new.

Furthermore, he wanted to know how many were in operation and the challenges associated with the planes not being in operation.

BOPA

Company to increase revenue generation

By Thuso Kgakatsi

HUKUNTSI - In a bid to strengthen revenue generation and reduce reliance on government funding, Hukuntsi District Council has approved the formation of a council-owned investment company.

The decision was made during a special full council meeting, where council chairperson, Stephen Lekgobero shared that the initiative would enable the council to engage in business ventures aimed at generating sustainable income, complementing the Revenue Support Grant (RSG) from central government, which he described as insufficient to meet the council's needs.

"The purpose of the proposed investment company is to reduce dependence on the RSG, which has proven unsustainable," he said.

He revealed that three potential names for the company were Kgalagadi Investment Company, Metlhabeng Investment Group, and Kgalagadi North Investment Group.

"The proposed company's board of directors will comprise the council chairperson, Secretary, chairperson of the Investment Committee, and the Council Attorney," he said. Mr Lekgobero said the company would explore partnerships, including Public-Private Partnerships (PPPs), to generate revenue for the council.

He highlighted several investment opportunities in Kgalagadi North, including providing accommodation for public



Hukuntsi District Council chairperson, Mr Stephen Lekgobero (second right) during the special full council meeting recently, where the council approved the formation of a council-owned investment company. Mr Lekgobero said the initiative would enable the council to engage in business ventures aimed at generating sustainable income, complementing the Revenue Support Grant from central government, which he said was insufficient to meet the council's needs. Photo: Thuso Kgakatsi

servants, establishing a filling station to address the limited availability of fuel stations in the district, and developing solar plants to supply electricity to villages currently off the grid.

"This council-owned company will operate as an independent corporate entity with its own board and managers tasked with generating revenue for the council," he said.

In addition to revenue initiatives, the council convened to constitute portfolio committees responsible for overseeing council functions and ensuring good governance under the Local Government Act. Mr Lekgobero indicated that the

standing orders were amended to create 11 committees, from the previous seven, in an effort to enhance service delivery.

The newly formed committees include an expanded Audit and Risk Management Committee, a Human Resource Committee focused on staff morale, and separate

committees for Education and Health to operate independently.

The council's move reflects a strategic approach to leveraging local resources, attracting investment, and enhancing operational efficiency to benefit the people of Kgalagadi North. **BOPA**

Wilderness injects P2.4 million in training facility

By Esther Mmolai

MAUN - Wilderness Safari company has injected P2.4 million on Shokomokwa Agri-Training Facility based in Shorobe which aims to enhance food security, create jobs and foster economic inclusion within local communities.

The company's managing director, Mr Joe Matome revealed during a recent stakeholder engagement meeting.

Though not yet launched, he said the construction was well underway, and its potential was already evident as they had injected millions in a bid to empower and train farmers in sustainable farming, beekeeping, and agro-enterprise.

"We are making steady progress on a transformational initiative, addressing empowerment and education just outside Maun through this multi-million project which aims to deliver practical training in areas including vegetable farming, seedling production and bee keeping.

We are cultivating future farmers to produce high quality produce to both local market and the tourism industry," he added.

Through the project, Mr Matome said they expected over 10 000 seedlings to be produced, adding that up to 10 new farmers will be trained every two to three years, with the long-term goal of creating a reliable supply chain for high-quality produce.

Furthermore, he said the project had created eight permanent jobs plus rotational opportunities for community members through seasonal employment giving people across Shorobe, Sexaxa, and surrounding areas a tangible introduction to agricultural livelihoods.

He also pointed out that they had signed a memorandum of agreement with their partner Stanbic Bank to support businesses that supply them under the project.

On other issues, Mr Matome dismissed reports that their partnership was coming to an end in 2026. While Wilderness is rooted in conservation tourism, he said they were powered by such partnerships as

they were the foundation upon which they built the three impact pillars of education, empowerment and protection.

The organisation has forged several key partnerships to advance its conservation and community developments goals and despite that Mr Matome highlighted that they had been misleading and disturbing reports that aimed to undermine their efforts.

"There have been news that some of these partnerships are coming to an end in 2026. The agreements we have do not have any such dates and there have been news that we do not do any social contributions to the communities we operate within," he revealed.

Mr Matome revealed that Wilderness has a strong and multifaceted relationship with the Okavango Community Trust citing that the partnership focused on community development, sustainable tourism and human wildlife conflict mitigation.

For the past ten years, he said they paid P60 million as lease fees to the community with P6 million paid annually.

He said P100 000 additional contribution per year was paid to each of the five villages affiliating to the trust for empowerment.

This year alone, he said the organisation has built a two classrooms to the tune of P1.8 million relieving pressure on classrooms in other villages of the Okavango trust to advance their pillar of education.

Wilderness company, he said is also involved in a project that is protecting humans from conflict with lions and their livestock for provision of meat to their camps.

Other project the company initiated to empower suppliers and strengthen economic ties with the tourism industry is the annual 'Wilderness Local Suppliers' Expo which brings together local suppliers to showcase their products and services.

The stakeholders also learnt that over P6.3 million had been spent in new contracts awarded since 2024 and that the organisation was on track to exceed P8 million by the end of 2025. **BOPA**



Republic of Botswana

Ministry of Transport and Infrastructure
Government Fleet Management

Private Bag X048, Gaborone, Botswana, Tel: (+267) 3934490 Fax: (+267) 3132160

INVITATION TO SUBMIT APPLICATIONS FOR PRIVATE GARAGE REGISTRATION AND ACCREDITATION- Expression of Interest (EOI)

The Government Fleet Management under the Ministry of Transport and Infrastructure wishes to invite 100% citizen owned Private Garages (excluding franchise dealers) interested in doing subcontracted repair jobs on Government vehicles/Plant, to submit applications for accreditation. Applicants should indicate the services they provide and attach the following documents to their applications:

1. Provide **Tax Pin Number** and **Tax Certificate Number** for online verification of Tax registration
2. The contractor must be registered with Public Procurement & Asset Disposal Board (PPADB) in any of the following codes (**Code 104 sub code 01,02,03,04,05,06,07,08,09 Code 111 sub code 01,02,03,04,05,06,07,08,09 and Code 114 sub code 01**) and any other relevant Services codes (**Maintenance of Vehicle/Plant**) depending on services rendered. Verification status of PPADB registration for garages will be through IPMS portal.
3. **Application forms** and copies of the accreditation requirements for each category can be obtained at GFM Headquarters office 3.15 at Plot 54357, Varsha House, Central Business District (CBD) or any GFM workshop for garages outside Gaborone.
4. The applicants shall be visited for inspection of their facilities and therefore should be prepared for site visits.

Applications are to be Hand delivered/Courier to - GFM (Headquarters), Plot 54357 Varsha House, Office 1.24, Central Business District (CBD), Gaborone and addressed to:
The General Manager
Government Fleet Management
Private Bag X048, Gaborone.

NB: Faxed applications will not be accepted.

For further clarification contact: **Ditlholobolo** 3715873/ Magagane at 3715879 / Segale 3715890

Collection of application forms will be from **30th July 2025** and the closing date for applications is **29th August 2025 at 1000 hours**

Applications received after the closing date will not be considered

'Initiative tool to facilitate, accelerate development'

By Calviniah Kgautlhe

LOBATSE - An effective and efficient involvement of all in service delivery is critical to bringing government departments, parastatals and private sector to offer a full basket of services in a one-stop shop.

Officially opening the Taking Services to the People event on Friday, Lobatse mayor Mr Aron Ganakgomo said the move was part of government strategic framework to bring services closer to the people.

The initiative, he said was also aimed at enhancing citizen participation, improving service delivery and deepening social cohesion in order to spur local economic growth.

The mayor said the initiative was in line with improving efficiencies in service delivery through enabling citizens to access a variety of services all under one roof without having to travel long distances to different places to get service.

This, he noted was one of the most powerful and effective tools to facilitate the people and accelerate development through enhancement of citizen participation in their own development.

Lobatse, Kgabosele ward councillor, Ms Mathara Moreeng said the goal was to empower residents with information and tools they needed to make

informed decisions and plan better for their future as well as stimulating citizen participation in decision-making.

In an interview, 23-year-old Botswana International University of Science and Technology graduate and Lobatse resident, Mr Lefika Raseleka said the event was helpful as he was able to gain exposure to different services more so that he was a fresh graduate who was looking out for opportunities.

Additionally, he said it was very educational and the officers were very patient and generous with knowledge, adding that he was able to gain knowledge to be able to make decisions.

However, he said the event should have been marketed more to give people the opportunity to gain knowledge and make use of the useful services, which were offered on the day.

For his part, Mr Joseph Bakwena, 86-year-old Lobatse resident echoed Mr Raseleka's sentiments that the event should have been better marketed to enable them to know about it.

Nonetheless, he said it was an insightful event in which he was able to learn different discover new things. Some of those, he said included learning about the Pine Gel washing detergent which was produced by Batswana company in Lobatse and its uses.

Additionally, Mr Bakwena learnt where the Department of Information Services was situated in Lobatse, and that as an ordinary Motswana he was also welcome share news that could benefit the nation to be published on the newspaper.

The community outreach activity brought together service providers from across different sectors in Lobatse, which included local government departments, central government departments and private sector including banks and local network service providers who had the opportunity connect with the public to promote their products and services. **BOPA**

Kanye District takes services to people

By Relief Lephutshi

KANYE - Kanye District through the Office of the District Commissioner will today embark on taking services to the people.

Kanye District has established service centres Molapowabojang and Gasita Service to receive departmental assistance on fortnightly basis each month from August 19 to December 4.

According to the Assistant District Commissioner, Ms Amantle Mosweu, the selected villages were central to several other villages and settlements.

Molapowabojang Service Centre is expected to serve; Maisane, Tshweneyagae, Mosamowakwena, Maruswa, Dipotsana, Motlhatshe, and Molokwe

Ms Mosweu had urged residents to make way to Molapowabojang and Gasita in numbers, o ask for assistance on government services as they would be brought closer to them.

Government departments expected to be taking their services to the people are inclusive of the Office of the District Commissioner, which will assist through commissioning of oaths, poverty eradication programme and the solemnisation of marriages.

Kanye District Council will also present their various office units including revenue collection, Social and Community Development, Licensing of hawkers and street vendors, waste management, By-Law Enforcement, Ipelegeng, Matimela, among others.

All central government departments and parastatals are also expected to be part of taking services to the people. **BOPA**



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ka FNB Flexi Fixed

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HUKUNTSI DISTRICT COUNCIL

Tel: 6510286
Fax: 6510244



P/Bag 12
Hukuntsi
Botswana

REF: HSDC I/3/45 I (156)

DATE: 31st JULY 2025

EXPRESSION OF INTEREST FOR MEMBERSHIP OF THE
HUKUNTSI DISTRICT COUNCIL PHYSICAL PLANNING
COMMITTEE

Hukuntsi District Council invites interested individuals residing in Hukuntsi District territory to express their interest to serve as members of its Physical Planning Committee.

Physical Planning Committee is a Council committee established under the Town and Country Planning Act 2013. It is responsible for all Physical Planning functions in the District. The Committee shall in particular:

- 1. Determine applications for planning permission to develop land as per provisions of the Town and Country Planning Act, 2013.
- 2. Advise the Minister on any matter within its knowledge or which the Minister may seek its advice and, in particular on the preparation or revision of the Development Plan(s).
- 3. Carry out any other duties as may be required in furtherance of the objectives of the Town and Country Planning Act.

The preferred candidates shall be those with relevant qualifications and/or experience in the different planning development or environmental fields such as the following but not limited to;

- 1. Urban Planning and Design
- 2. Land Management
- 3. Environmental Management
- 4. Real estate
- 5. Building/ construction
- 6. Architecture
- 7. Quantity Surveying
- 8. Land and Planning Law
- 9. District Planning and Development
- 10. Any other related field

Membership to the Committee is for a period not exceeding two and a half (2 and ½) years. Interested members of the public

should submit at least;

- 1. Cover letter and certified copy of valid Identity Document (Oman)
- 2. Summary of educational and professional background/ Curriculum vitae supported by certified copies of academic qualification (certificates) and references
- 3. Proof that the applicant is a resident of Hukuntsi District (Affidavit confirmation letter from village Kgosi)
- 4. Valid professional membership registration certificate will be an added advantage
- 5. All employees working for public bodies should attach consent letter from their Chief Executive authorizing them to serve in the committee.

They should be submitted on a sealed envelope clearly marked **‘EXPRESSION OF INTEREST FOR MEMBERSHIP OF THE HUKUNTSI DISTRICT PHYSICAL PLANNING COMMITTEE, 2025’**; to the Records Management Office, Block B, Office No. B110 at Hukuntsi District Council, Hukuntsi Rural Administrative Centre (RAC) on or before the **21st August 2025 at 1200 hours.**

For further clarification please contact Principal Physical Planner I, Mr. L. M. Moseki or Acting Principal Physical Planner II, Mr. B. Moloi on 651 0286 or email: lmoseki@gov.bw.

M. Katorah
Council Secretary

LOBATSE TOWN COUNCIL



Private Bag 0028, Lobatse
Telephone: 5305800
Fax: 5332458
Email: lcouncil@gov.bw

Ref No: LTC/14/2/1 I (115)

18th July 2025

PUBLIC NOTICE

ILLEGAL BILLBOARDS AND OUTDOOR ADVERTISEMENTS
IN LOBATSE PLANNING AREA

Lobatse Town Council has observed an alarming increase in illegal billboards and outdoor advertising structures erected along roads, public areas, and within private properties in the Town. This is contrary to the provisions of the Town and Country Planning Act 2013 Section 21 (1) and Section 47 (1), as well as the Guidelines for Hoarding and Advertisement Signs. All individuals, companies, and entities with billboards or outdoor advertisement structures are hereby directed to report to the Physical Planning Unit within twenty-one (21) calendar days from the date of this notice, with the following documents:

- Evidence of approval/permit issued by Lobatse Town Council.
- Proof of ownership of the billboard structure.
- Proof of payment of annual advertising fees.

Failure to comply with this directive will render the billboard or advertisement illegal and it shall be removed at the cost of the owner(s). Legal action and penalties may also be enforced as per the relevant laws and regulations.

For further information or clarifications, please contact- Physical Planning Office, Lobatse Town Council. Telephone No: 5305800.

Thank You.

L.Taolo
Town Clerk

“WHEN YOU THINK INVESTMENT, THINK LOBATSE.”



KGK DIAMONDS BOTSWANA PTY. LTD.
VACANCIES

6 August 2025

KGK DIAMONDS BOTSWANA PTY. LTD. is a leading Diamonds company seeking to appoint a suitable candidate for the following positions:

- Production Manager
- Data analyst & diamond process streamlining
- Chef
- Diamond Trainer, Galaxy Operator, bruiting, Full Diamond Polisher, Diamond Polisher-Preparation, Diamond Polisher-Fancy/Round, Diamond Polisher Top lap, Diamond Polisher Brill, Galahad machine Operator, Optimus machine operator, Helium machine operator, Diamond Planner/ marker, Sarine Operator, 4p/Laser machine operator-M-Box operator, Diamond grader, Bruiting, Grooving artisan,

Production Manager-

Responsibilities:

- Proven leadership skills.
- Planning & organizing production schedules.
- Managing the section managers/supervisors
- Oversee the polishers and the equipment they use on the factory floor.
- Responsible for carrying out production strategy decisions.
- Communicate with management regarding production in the factory.
- Responsible for hiring and training polishers
- Ability to work extremely well under pressure.
- Managing and running the diamond polishing training school at KGK Diamonds Botswana.
- Directing expatriates polishers for skilling and up skilling the workforce of Botswana.

Qualifications & Experience-

- BGCSE
- At least 10 years minimum work experience in diamond cutting and polishing.
- Leadership skills.
- Computer literacy.

Data Analyst & Diamond streamlining-

Responsibilities:

- Optimization and security.
- Finding and analyzing leads in sales.
- Dynamic programming.
- Linear and abstract algebra.
- Traceability and provenance.

Qualification & Experience:

- Bachelor of Science in mathematics from a recognized university.
- At least 2 years work experience in Diamond process and streamlining.
- Strong communication skills to lead and driven team.
- Leadership skills.
- Added advantage of 1 year which must have been spent on management position in Diamond Industry.

Chef

- KGK Diamonds Botswana PTY LTD seeks a professional Jain Cuisine in-house Chef with 3-5years experience in Jain Cuisine. The incumbent must possess good communication skills, a positive attitude and a

good work ethic.

Diamond Polishers & machine operators

- | | |
|----------------------------------|-------------------------------|
| *Galaxy operator | *Full polish-fancy/round |
| *Bruiting | *Diamond Polisher-Preparation |
| *Diamond Polisher-Top Lap | *Diamond Trainer |
| *Diamond Polisher-Top Brill | *Grooving artisans |
| *Galahad machine operator | *Optimus machine operator |
| *Diamond Planner/Sarine operator | *4p/laser machine operator |
| *M Box operators | *Diamond graders |
| *Helium Machine Operator | |

MINIMUM SKILL REQUIREMENTS

- Professional qualification in diamond cutting & polishing
- 5 years minimum working experience
- Ability to train incoming and existing employees
- Knowledge in diamond cutting and polishing

Those who meet the requirements may send their applications (CV, certificates and references) to:

hr.botswana@kgkbw.com

CLOSING DATE :05/09/2025

or

P O BOX 2169 ABG Gaborone, Botswana

WHO promotes PWDs empowerment

By Keetile Bontsibokae

MOLEPOLOLE - People with disabilities continue to face systematic inequities, from reduced life expectancy and a myriad of barriers in everyday life from inaccessible transportation to discriminatory health systems.

WHO Lead for Health Promotion and Social Determinants of Health, Mr Moagi Gaborone shared the sentiments at the Disability Health and Wellness Day in Gabane recently held under the theme: Healthy Bodies, Healthy Minds: Empowering Persons with Disabilities Through Inclusion.

Mr Gaborone said the theme was a call to action, a commitment to equity and a vision for a world where every person, regardless of ability could thrive.

Mr Gaborone further said people with disabilities often faced social stigma, isolation, and limited access to psychosocial support, which could lead to anxiety and depression.

He stressed that promoting mental well being was no luxury but a necessity thus inclusive mental health services, workplace accommodation, and anti-stigma campaigns must be part of every health strategy. He said the United

Nations Disability Inclusion Strategy demanded that disability inclusion be mainstream and targeted support, demonstrating that integrating disability inclusion was not an afterthought but a core function.

He said the World Health Organisation’s Global report on Health Equity for Persons with Disabilities revealed that people with disabilities die up to 20 years earlier, experienced poorer health and faced systematic barriers to care. Such outcomes, he said were not due to disability itself, but to unjust and avoidable conditions, which encircled discrimination,

inaccessible, and exclusion from decision-making.

He further described WHO’s launch of Disability Health Equity Initiative, as a bold global movement to transform health systems into inclusive, equitable spaces. “This initiative was built on a quad of pillars, which entailed leadership by people with disabilities and their organisations, political prioritisation of disability-inclusive health, inclusive health systems and service delivery and lastly strengthening data and evidence for accountability,” he said. He said equity must be a guiding principle, which must recognise

that people with disabilities might need different support to achieve the same outcomes. He added that it meant tailoring health systems, education, employment, and social services to meet diverse needs hence ensuring that disability inclusion was not an afterthought but a foundation of every policy and programme.

He said the UN Flagship report on Disability and Development highlighted the persistent gaps in achieving the Sustainable Development Goals for persons with disabilities hence such gaps needed closure, not with charity, but with justice. **BOPA**



Kimberley Process Secretariat

Digital & Innovation Hub, Gaborone, Botswana
E-mail: executive-secretary@kimberleyprocess.com

Request For Proposal (RFP) Provision of Accounting and Logistics Services

Issued by: Kimberley Process Secretariat

Date Issued: 19 August 2025

Submission Deadline: 05 September 2025

Contact Person: Mr. Bojun Tang

Email: executive-secretary@kimberleyprocess.com

1. Introduction

The Kimberley Process Secretariat (KPS) invites proposals from **qualified individuals and/or registered companies/firms** to provide **Accounting and Logistics Services** on an ad hoc contractual basis. The aim is to engage competent, experienced, professional and reliable service providers who will ensure compliance, efficiency, and high operational standards in the KP Secretariat’s financial and logistical functions.

2. Background

The Kimberley Process Secretariat (KPS) plays a central role in facilitating the implementation of the UN backed-Kimberley Process Certification Scheme internationally. As part of its good governance and transparency, the KPS requires consistent and professional support in both its financial accounting and logistical operations. To ensure this, the KPS is seeking proposals from service providers and/or individuals who can deliver these services timeously, efficiently and cost-effectively.

3. Scope of Work

A. Accounting Services

The selected service provider shall be responsible for:

- Preparing accurate monthly management reports
- Preparing annual financial reports
- Ensuring compliance with Botswana Unified Revenue Services (BURS)
- VAT Claims: Handle VAT claims for both international staff and the secretariat office.
- Maintaining up-to-date bookkeeping and accounting records
- Preparing and monitoring budgets, and providing financial forecasts
- Payroll preparation and statutory remittances
- Liaising with external auditors and preparing audit documentation
- Advising on financial controls and risk mitigation and ensuring that all related financial processes are documented

B. Logistics Services

The logistics support will include, but is not limited to:

- Assist International Staff with Documentation: Help international staff with obtaining and processing documents such as long-

term visas, diplomatic cards, diplomatic car plates, driving licenses etc.

- Banking Assistance: Support international staff with setting up and managing personal bank accounts.
- Coordinating procurement and delivery of goods and services
- Managing event logistics (workshops, stakeholder meetings, travel arrangements, etc.)
- Keeping accurate records of logistics transactions
- Supporting the implementation of procurement and logistics policies
- Analysing logistics data to identify areas for improvement and to optimize efficiency.

4. Eligibility Criteria

Proposals are invited from both:

- **Individuals** with relevant qualifications and experience, and/or
- **Registered firms** operating in the accounting or logistics fields with relevant qualifications and experience

All applicants must demonstrate:

- Relevant qualifications (e.g. For Accounting Services – AAT, Accounting Degree, BICA membership, or equivalent for accounting qualification; Logistic Services - Logistics/ Procurement qualification or proven experience for logistics)
- Proven experience of at least **3 years** in the relevant field
- Strong ethics, reliability, and capacity to deliver within tight timelines
- Excellent communication and reporting skills.

For firms:

- Valid company registration documents (CIPA Certificate)
- Valid Tax Clearance Certificate
- Organizational profile with key personnel CVs

For individuals:

- Certified copies of academic and professional qualifications
- Copy of valid Omang or Passport
- Valid tax clearance (if registered as a sole trader)

5. Proposal Requirements

All proposals must include:

- A detailed CV or company profile
- Technical proposal outlining approach and understanding of the assignment
- Financial proposal/quotation (indicate whether retainer, hourly, or task-based rate)
- Two valid references from previous clients or institutions served
- Copies of relevant certificates and compliance documents

6. Submission Guidelines

- Deadline: 05 September 2025 at 17:00 hours
- Proposals must be submitted via email to: executive-secretary@

kimberleyprocess.com

- Subject line must be: “Proposal for Accounting and Logistics Services – KPS”
- Late submissions will not be considered

7. Evaluation Criteria

Proposals will be assessed based on:

Evaluation Area	Weight
Qualifications & Experience	30%
Methodology and Approach	20%
Financial Proposal (Competitiveness)	25%
References & Track Record	15%
Compliance & Completeness	10%

8. Contract Duration

The successful applicant will be engaged on a **one-year consulting contract**, renewable based on satisfactory performance, and subject to the Secretariat’s operational needs.

9. Additional Terms

- The Kimberley Process Secretariat reserves the right to accept or reject any proposal in part or in full.
- Each proposal **must contain** a declaration that (i) the contents thereof are true and accurate as of the date of submission and (ii) the bidder is not affected by any conflict of interest which may reasonably be taken to adversely affect its ability to carry out the scope of work on behalf of the Kimberley Process Secretariat.
- By submitting a proposal, the Individual or Company/Firm consents to the Kimberley Process Secretariat collecting, processing and storing the data provided therein in accordance with the Data Protection Act.
- The Kimberley Process Secretariat expressly reserves the right to cancel the tendering process without incurring any form of liability for the same. Any cost incurred in connection with the submission of a proposal shall be borne solely by the bidder, irrespective of whether the present Request for Proposals is carried through to completion or cancelled before then for any reason whatsoever.
- Only shortlisted applicants will be contacted.
- Submission of a proposal does not guarantee award of contract.
- The successful applicant and subsequent service provider is strictly prohibited from sharing any confidential information related to the KPS, including but not limited to it budgetary and logistical information.

10. Contact Information for Clarifications

All inquiries related to this RFP should be directed to:

Name: Mr Bojun Tang

Email: executive-secretary@kimberleyprocess.com



Banni ba lela ka go emisiwa ga lenaneo

Ka Mmoniemang Motsamai

MORWA - Banni bangwe ba metse ya Morwa, Pilane, Bokaa le Rasesa mo kgaolong ya Kgatleng ba re go emisiwa ka nakwana ga lenaneo la Ipelegeng go amile matshelo a bone.

Ba ntshitse matshwenyego a bone mo diphuthegong ya kgotla tse di neng di buisiwa ke modulasetilo wa khansele ya Kgatleng, Rre Thabo Komane bosheng. Ba kopile puso go fefosa le go wetsa ditshekatsheko tse di dirwang mo lenaneong la Ipelegeng gore ba kgone go bona ditiro tsa nakwana.

Ba tsweletse ba supa gore lenaneo le emisitswe ka nako e lethoko la ditiro le ileng magoletsa, ka jalo malwapa a le bantsi a a neng a ikaegile ka ditiro tsa nakwana tsa lenaneo la Ipelegeng, a wela mo isong.

Le fa lenaneo leo le hira ga nakwana, banni ba supa fa Ipelegeng e di goga kwa pele mo go tthameng ditiro, ka jalo e na le seabe se se bonalang mo matshelong a bone.

Bangwe ba ba tsibogetseng kgang e ba supile fa Ipelegeng e setse e le karolo e tona ya matshelo ka jalo e thusa go fokotsa lethoko le go ikaega ka mananeo a puso a tokafatso matshelo.

Mo mafokong a gagwe, Rre Komane o tthalositse fa lenaneo la Ipelegeng le emisitswe ka nakwana, go sekaseka ditsamaiso tsa lone.

A re ba nne pelotelele ka jaana tsholofelo e le gore le tla bowa le tokafetse.Rre Komane a re sengwe sa tse di akantsweng ka lenaneo la Ipelegeng, ke go tokafatsa ka fa e ntseng le dirwa ka teng, go akaretsa tsamaiso ya khiro ka maikalelo a go akaretsa ba ba nang le ditlankana tsa ditiro tsa diatla, le go netefatsa gore bagodi ba ba amogelang madi a bogodi ba seka ba nna karolo ya lenaneo.

A re mo nakong e fetileng, bagodi bangwe ba ne ba thapiwa mo Ipelegeng, mme se se dira

gore bangwe ba ba senang letseno gotlhelele, ba seka ba bona diphatlha tsa go bereka mo Ipelegeng.

Mo go tse dingwe, Rre Komane o boleletse banni ba metse e, ka tse a ikaelelang go di dira mo sebakeng se a se filweng go etelela khansele ya Kgatleng.

Sengwe sa dilo tse di sa robatseng banni ba metse e, ke seemo sa lehuti la matlakala la Pilane. Ba supa fa botsogo jwa bone bo le mo diphatseng, ka matlakala a mo lefelong le a tshabelelwa ke go kapa molelo kgapetsakgapetsa, mme go kuelele mosi o ka bakang malwetse ka go farologana.

Ba kopile khansele ya Kgatleng go tsaya kgato ya go emisa tiriso ya lehuti le ka jaana le sa ba siamela ka e bile gape selebego sa lone se fatlha badirisi ba tsela ya A1, e e leng nngwe ya ditsela tse dikgolo tse di ralalang lefatshe la Botswana.

Fa a tsibogela kgang ya lehuti la matlakala, mogolwane wa kompone ya Enveysys, e filweng boikarabelo jwa go tlhokomela lehuti le, Rre Geoffrey Koodirile a re ba tsweletse go tswa ka metlhale e ka tokafatsang selebego sa lefelo le. Rre Koodirile a re maiteko a go laola seemo kwa lefelong le, a kgoreletswa ke dikgwetlho di le mmalwa di akaretsa batho ba ba tshelelang kwa lehutung le, ba nopola tse di ka busetswang mo tirisong.

A re dipelaelo ke gore bangwe ba bone ke bone ba tshubang matlakala gore ditshipi di kgone go senoga ka e le dingwe tsa tse ba di rekisiang go dira letseno.

Rre Koodirile a re bangwe ba batho ba ba selang matlakala kwa lefelo le, ba kgaola terata gore ba kgone go tsena, seemo se se kgoreletsang maiteko a go fokotsa kgotelesego ya tikologo.

Le fa go ntse jalo, Rre Koodirile a re kompone e tsweletse ka go tokafatsa tshireletsego ya lefelo le, ka go oketsa palo ya batlhokomedi ba lone. **BOPA**



Kgosi Sibangani Mosojane (mojeng) a na le modulasetilo wa khansele ya Bokone Botlhaba Rre Mbaakanyi Smart (bobedi mojeng) ba tsamaya le metlaagana ka letsatsi la thobo kwa Mosojane botsheng. O rotloeditse balemi go dirisa metlhale e mesha ya temo. Senepe: Goweditse Kome

Maiteko a molemisi a a bonala mo kgaolong - kgosi

Ka Goweditse Kome

MOSOJANE - Kgosi Sibangani Mosojane o lebogotse boineelo jo bo supilweng ke molemisi wa kgaolo ya bone go thusa balemi le mororo a tlhalelwa ke ditlamelo.

Kgosi Mosojane o buile ka letsatsi la go lebogela thobo bosheng gore molemisi ga a ipone tsapa, o dira ka gotlhe gore balemi ba bone dithuso.

A re nako nngwe mokhanselara wa kgaolo o kgona go thusa molemisi ka sepalamo gore a ye go lekola balemi.

Se a re se supa mowa wa boineelo le go tsaya tiro ka manontlhotlho.

A re go tswa go lowe, motse wa bone o ntse o tlhalelwa ke didirisiwa tsa ofisi ya ga molemisi, di akaretsa ntlo le ofisi ya molemisi.

Mme ba komiti ya ditlhabolola tsa motse, a re ba ne ba neela molemisi ntlo le ofisi e a direlang mo go yone. Le fa go ntse jalo, Kgosi Mosojane o ne a rotloetsa balemi go dirisa metlhale e mesha ya temo le go dirisa menontshane go nonotsha mebu ya bone.

Mogokaganyi wa tsa temo-thuo mo kgaolong ya Tutume, Rre Obert Mabutha a re le fa go le thata jang, balemi ba pelotelele ka ba latlhela peo mo mmung ba bo ba nna ka tsholofelo ya go bona thobo e e nametsang. Rre Mabutha a re maikaelelo a lephata la lefatshe le

temo-thuo ke gore batho ba leme, ba ntshe thobo e lekanyeng go jesa malwapa le go rekisetsa ba bangwe mo gae le kwa mafatsheng a sele.

A re disupiwa tsa letsatsi leo, di supa go papametse, maikalelo le ponelopele ya go ntsha dijo tse di lekanyeng go jesa botlhe.

Le fa go ntse jalo, a re o tshwenngwa ke go bona bontsi jwa ba ba itebagantseng le temo e le bagolo, fa banana ba le palo potlana. A re tsholofelo ke go bona banana ba simolola go inakanya le temo. O kopile bagolo go adima banana bontlha bongwe ja masimo a bone gore ba kgone go tsena mo temong.

A re tema tse pedi di dira dipoelo tse di kgotsofatsang, ka jalo banana ba seka ba itsapa ba akanya gore ba tlamega go lema lefatshe le le tona gore ba bone sengwe.

O gateletse botlhokwa jwa go inakanya le temo ya nosetso.

O gakolotse balemi go tlathloba mebu ya masimo ka go lebege e lemilwe ka lobaka ka jalo e latlhegelwa ke boleng, menontshane le popego. Rre Mabutha o ba gwetlhile go ikopanya le batlathlobi ba mmu go sekaseka boleng ja mmu mo masimong le gore ba ka lema eng mo go one. O ne gape a rotloetsa makgotla a balemi go bereka a le seoposengwe go ka nna le lentse le le utlwalang

fa ba kopa dithuso mo pusong kana gope fela.

Mo go tse dingwe, o tthalositse fa balemi ba kgaolo eo ba le makgolo a roba bobedi le masome a mane ba ikopetse lenaneo la go teratelelwa masimo, mme ba le makgolo a supa le masome a roba bobedi ba setse ba amogetse terata.

Modulasetilo wa komiti ya balemi, Mme Chikadzi Rauwe a re go botlhokwa go fetisetsa ngwao le dikitso tsa temo kwa bananeng gore boseong ja bone banana ba kgone go itirela dijo.

Ka jalo a re letsatsi la go ipelela thobo le tshwanetse go dirisiwa go amogana dikitso ka botlhokwa jwa temo le go rutana metlhale e e siameng ya temo e e ka tising thobo e e nametsang.

Modulasetilo wa Khansele ya Bokone Botlhaba, Rre Mbaakanyi Smart o kopile balemi go dirisa menontshane e ba e filweng ke goromente. Rre Smart a re bontsi ja balemi ga ba e dirise ka poifo ya gore e ba tisetse mhero.

A re khansele e tsaya temo ka tlhwaafalo ka e le nngwe ya mehama e thusang go tlhabolola itsholelo ya lefatshe.

O ba rotloeditse go tsena mo kgwebong ya tshilo ya mabele go dira boupi, mme ba ikwadise mo khanseleng gore ba kgone go rekisetsa dikole. **BOPA**

Ba Mmadinare ba akgolelwa go tsosolosa ngwao

Gaboselwe Olesitse

MMADINARE - Baagi ba Mmadinare ba akgoletse maikaelelo a bone a go tsosolosa ngwao.

Tona wa Lephata la Dikgaolo le tsa Ngwao, Rre Ketlhalefile Motshegwa, yo e neng e le mongwe wa batho ba baneng ba ipelela ngwao kwa Mmadinare ka Labotlhabo, a re baagi ba Mmadinare ke bangwe ba ba santseng ba tshegeditse

ngwao ka tshwaragano le komiti ya ditlhabolo ya motse. Tona a re go tsosolosa le go ipelela ngwao ga morafe wa Mmadinare, go tla a tliša thuto ya sennela ruri go tswa kwa kokomaneng go ya kwa go e nngwe.

Ka jalo o kgothaditse baagi go dirisa ditsa-tlholego tse di fitlhelwang kwa motseng wa bone go itshetsa le go tlhabolola motse.

A re go ipelela ngwago, go supa ba tsaya ka tlhwaafalo thotloetso

ya puso ya gore ba rute bana ka tsa ngwao le ditso. O gateletse gore puso e rotloetsa gore merafe e tsosolose dingwao tsa yone, mme a re go tlhoka gore banana, bagodi, mekgatlho ya dikereke, le e mengwe di eme ka dinao go aga motho le setho sa ngwana wa Motswana.

Rre Motshegwa, yo gape e leng Moplamente wa Mmadinare, o tthalositse fa tiro kgolo ya bogosi e le go aga setshaba, mme ba

tshwanetse dira jalo ba ikaegile ka ngwao gore dikokomane tse di tlang di fitlhele go na le motlhala wa go itse kwa ba tlhologang teng.

A re mo digwageng tse di fetileng, go supagetse fa ngwao e kgona go rotloetsa boikgapho mo ditirong tse di duleng mo tseleng jaaka dipolaano, ditlhalano, nnotagi e e heteletseng le kgokgontsho.

E rile a tlhalosa maikaelelo a letsatsi, mothusa modulasetilo wa komiti e e neng e baakanyetsa

moletlo oo, Rre Modise Motshegwa, a re maikaelelo magolo ke go ruta bana ngwao le go itse ka ditso tsa bone. Rre Motshegwa a re maikaelelo ke go tshwara moletlo wa go tshwana le o ngwaga le ngwaga.

Moletlo oo, o ne o akaretsa kapari ya Setswana, dijo mmimo le tse dingwe mme o tshwerwe ka fa tlase ga setlhogho se se reng: Ngwao Khumo Boswa, Boikgantsho jwa Rona. **BOPA**

Ba kgatlhanong le go emela tsheko kwa ntle

Ka Booster Mogapi

HATSALATLADI - Banni ba Hatsalatladi kwa kgaolong ya Molepolole Bokone ba kgatlhanong le go emela tsheko kwa ntle ga badira-molato ka seo se ba fa sebaka sa go tswelela ba senyetsa kwa pele.

E rile ba bua mo puthegong ya kgotla e buisiwa ke mopalamente wa kgaolo eo Rre Arafat Khan bosheng, ba supa fa badira-molato ba ba emelang tsheko kwa ntle ba dira melato e mengwe.

Ba re go lebega ba dira-molato bao ba sa sale morago ditaelo tsa lekgotla ka jaana ba tswelela ka go tlhorontsha setshaba.

Mongwe wa banni, Rre John Sekwati o buile a sa kgwe mathe ka magodu a leruo a a tswelletseng ka go ba utswela le ntswa ba na le ditsheko tse dingwe fa pele ga lekgotla.

A re seo se kgoba marapo le go tlisa mowa wa go ithoboga ka jaana ba simolola go ipotsa dipotso ka ditsamaiso tsa molao le badiragatsi ba one.

Rre Sekwati o supile fa go emela tsheko kwa ntle ga badira-molato go sa ba beye sebetse ka go sa siama go bona motho yo go senyeditse a tsamaya mo motseng e bile a sena mathata mme wena o jega maikutlo.

Ka jalo o ne a kopa puso go sekaseka molao wa go emela tsheko kwa ntle ga babelaelwa ka seo se senya ledula mo motseng.

One gape a bua a menne phatlha ka bogodu jo bo ileng magoletsa jwa dikoko le dihutshane, a supa fa ba setse ba iphotlhere ka magodu a tsere gotlhe ntswa puso e dirisitse madi a mantsi go leka go tokafatsa matshelo a Batswana.

Rre Sekwati o ne gape a ngongorega ka go nna maoto a tshupa ga mapodisi mo dikgannyeng tsa bogodu jwa leruo, a re seo se dira gore setshaba se belaele lomepe gore a gongwe mapodisi ba sa dirisane le magodu ka jaana dikgang tseo di seke di ya gope.

Rre Olefile Maribeng, le ene ele monni wa Hatsalatladi o ne a supa fa dipolao tsa batho di utlwisa botlhoko fela thata ka babelaelwa ba felela ba emetse ditsheko kwa ntle. A re se, se dira gore ba felele ba dirile melato le dipolao tse dingwe gape.

Rre Maribeng o ne a kopa gore molao wa go emela tsheko kwa ntle o sekasekwe ka jaana banni ba Hatsalatladi le Batswana ka kakaretso ba sa dumalane le one.

O ne a supa fa go sa siama gore motho a go bolaetse ngwana a bo a gwanta mo motseng, o mmona



Rre Arafat Khan

letsatsi le letsatsi, a re seo se kgobera maikutlo fela thata ka banni ba felela ba tsere ditshwetso tse e seng tsone.

Rre Maribeng a re ba setse ba belaela gore puso ka gongwe e gweba ka go fa batho sebaka sa go emela tsheko kwa ntle ka seo se sa ba kganele go emisa go dira melato.

A re go botlhokwa gore puso e lemoge fa e dirisa madi a Batswana a makgetho go tlhokomela badira-molato mme bone ba tlola koi ka matshelo a batho.

Mme Dikgomotso Kelebeng ene o ne a kopa puso go sekaseka kgang ya gore bana ba sekolo ba seka ba betswa ka seo se tlisitse mathata a a seng kana ka sepe.

A re botlhoka-tsebe jwa bana bo ile magoletsa ka ba itse fa ba ka se betswe ke ope, mme e bile seo se dira gore ba seka ba tlotla barutabana ba bone.

Mme Kelebeng a re bosheng ba ne ba ile bokopanong jwa batsadi le barutabana mme dipego di supa fa seemo se tsere phekelo e sele.

E rile a ba kgwa dikgaba Mopalamente Rre Khan o ne a

supa fa a itumeletse megopolo ya bone ka jaana puso e le puso ya batho ka batho.

A re seo se raya gore ba reetsa megopolo ya Batswana mme ba e dirise go bopa kana go tokafatsa melao e e tsamaisang lefatshe.

Rre Khan areotlaa isa megopolo ya one kwa palamenteng.

O ne a supa fa go le molemo gore a nne a ba lekola ka seo se ba fa sebaka sa go amogana megopolo e e leng yone popagano ya setshaba.

Rre Khan o ne a rotloetsa banni go tsaya karolo mo patlo maikutlong e e tla tlang ya go baakanya molao motheo wa lefatshe la Botswana.

Fa a leboga, mokhanselara wa motse oo Rre Tshwaragano Motswagole o ne a supa fa le bone ba tshwenyegile ka dipolaano tsa marato mme a kopa borre go emisa go bolaya bakapelo ba bone. A re borre ba ba betsang basadi ba tshwanetse ba emise go dira jalo ka seo se jwala peo e e sa siamang mo baneng bogolo jang ba basimane.

Ka jalo o ne a kopa banni go nna le mowa wa kagisano. **BOPA**

Public Notice

REVISED CONTRACTOR REGISTRATION AND ANNUAL FEES

The Public Procurement Regulatory Authority (PPRA) is pleased to provide an update on the progress made towards the implementation of the revised Contract Registration (CR) fees. The public is informed that the revised Contractor Registration Fees as published in the Government Gazette of the 16 June 2023 will come into effect on **1st September 2025**.

The new fees are as follows:

Works Assessment Fees

	Charge (Pula) Per Sub-Code
OC	300.00
A	600.00
B	900.00
C - 100% Citizen	1 500.00
C - Majority Citizen	1 800.00
D -100% Citizen	2 250.00
D - Majority Citizen	3 000.00
D - Minority Citizen	4 500.00
E - 100% Citizen	3 000.00
E - Majority Citizen	4 500.00
E - Minority Citizen	6 000.00
E - 100% foreign	9 000.00

Services and Supplies Assessment Fees

	Charge (Pula) Per Sub-Code
100% Citizens	300.00
Majority Citizens	600.00
Minority Citizens	1 500.00
100% Foreign	3 000.00

Other Fees

- Normal application submission fee for both citizen and non-citizen contractors: P200.00
- Express Application Submission Fee: P5000.00 (remains unchanged).
- Annual Subscription Fee: P200.00 per registered entity.
- Penalty Fees for failure to submit information in accordance with Section 91 subsection 4 and 5: P5000.00.
- 100% citizen youth owned contractors (18 - 35 years) will be charged at 50% per sub-code."

For further information, kindly contact the Public Relations Office at Tel: 360 2017/14/82 or email: PROffice@ppra.co.bw.

Contacts

Gaborone
Tel: (+267) 360 2000
Plot 8913 Maakgadigau Road,
Gaborone West Industrial,
Private Bag 0058
Gaborone

Francistown
Tel: (+267) 242 5900
Plot 44149, Third floor MVA Fund
Building, CBD, Francistown
Private Bag 274
Francistown



Mogoditshane-Thamaga District Council
All correspondence should be addressed to;
Council Secretary
Private Bag 006
Mogoditshane



Switchboard: 310 5615
Council Secretary: 391 0350
Thamaga Service Centre: 5999862
Tollfree: 0800 155 182
Facebook: Mogoditshane-Thamaga District Council

REF: MSD 2/5/9 I (14)

DATE: 12th August 2025

PUBLIC NOTICE

The public is informed that Mogoditshane-Thamaga district Council will implement the new approved tariffs effective 1st September 2025.

Kindly take note of the changes.

DEPARTMENT	REVENUE DESCRIPTION	ITEM	CURRENT RATE (BWP)	APPROVED RATE (BWP)
PHYSICAL PLANNING, HOUSING AND ESTATE MANAGEMENT	Advertising Sign	Billboards	300 / m2/Year	300 / m2/Year
	Advertising Sign	Television /Electronic signs	1 500 / sqm /Year	1 500/ sqm / Year
	Advertising Sign	Bus shelter	300/m2/Year	300/m2/Year
	Advertising Sign	On refuse bins	300/m2/Year	300/m2/Year
	Advertising Sign	Street pole advert	300/m2/ Year	300/m2/ Year
	Advertising Sign	Mobile Advertising	300/m2/ Year	300/m2/ Year
	Advertising Sign	Telecommunication Mast	1000/ Annum	5.000/ month
	Market Rent	Market stall	250 / month	1000 / month
	Change of land-use	Change of land-use	500.00	500.00
	Boundary wall	Residential	100.00	100.00
		Non residential	300.00	300.00
	Regularization of Development	Boundary walls	500.00	500.00
		Residential	1 000.00	1 000.00
		Non residential	2 000.00	2 000.00
	Subdivision	Sub Division		
		5 portions or less	300.00	300.00
		6 - 10 portions	600.00	600.00
		10 - 20 portions	1 500.00	1 500.00
		Above 20 portions	2 500.00	2 500.00
	Consolidation	Consolidation of plots	300.00	300.00
SOCIAL AND DEVELOPMENT PLANNING	Community & Civic Centre Fee	Community & Civic Centre Fee	350/day	350/day
	Day care Centre fees	Day care Centre fees/ NGO	350 annually	500 annually 250 renewal
	Day care Centre fees	Day care Centre fees/ Private Owned	1 000 annually	1 000 annually renewal 500
	Home Economics Sale	Skirt	30.00	30.00
	Home Economics Sale	Blouse	30.00	30.00
	Home Economics Sale	Quilt	50.00	50.00
	Home Economics Sale	Trouser	35.00	35.00
	Home Economics Sale	Beads	20.00	20.00
	Home Economics Sale	Fines for running unregistered Day Care Centre (CHILDREN'S ACT.2009)	5 000.00	5 000.00
	Home Economics Sale	Child dress	40.00	40.00

LEGAL	Bye- Law Fines	Permit (Cultural Activities)	500/day	500/day
	Bye- Law Fines	Permit (Religious Activities)	75/day	75/day
	Bye- Law Fines	Permit (Performing arts)	500/day	500/day
	Bye- Law Fines	Dog License	75/once	75/once
	Bye- Law Fines	Renewal of Dog License	20/annum	20/annum
	Bye- Law Fines	Transfer of Dog License	20/once	20/once
	Bye- Law Fines	Duplicate Fee of Dog License	20/once	20/once
	Bye- Law Fines	Metal Tag Dog fee	30/once	30/once
	Bye- Law Fines	Detention fee for Dog/ Day	75/day	75/day
	Bye- Law Fines	Detention fee for a Livestock other Animals/ Day	150/day	150/day
	Bye- Law Fines	Natural Resource permit (Gravel. Sand. firewood etc)	150/load	150/load
	Bye- Law Fines	Advertising poster A3	0.5/ page	0.5/ page
	Bye- Law Fines	Advertising poster (A4)	0.25 / page	0.25 / page
	Fines - Bye Laws	Failure to display license	500.00	500.00
	Fines - Bye Laws	Trading without license	not more than 50.000.00	not more than 50.000.00
	Fines - Bye Laws	Leaving unconservant person to manage in the absence of the owner	1 500.00	1 500.00
	Fines - Bye Laws	Trading outside stipulated hours of operation	200.00	200.00
EDUCATION	Hiring of Classrooms	Classroom	200.00/day	500.00/day
	Hiring of Classrooms	Ground	100.00 /event	500.00 /event
	Hiring of Classrooms	Pots	100.00/pot/day	100.00/pot/ day
	Hiring of Classrooms	Camping	50/Std tent/day	50/Std tent/ day
	Hiring of Classrooms	School hall	500.00/day	500.00/day
	Hiring of Classrooms	School kitchen	500.00/day	500.00/day
	School Fees	School fees foreigners	200 / term	200 / term

FINANCE	Insurance Commission	Insurance Commission	2.5% of Total Loan Monthly rate	2.5% of Total Loan Monthly rate
	Interest on Investment	Interest on Investment	Best evaluated bid	Best evaluated bid
	Matimela Fund	Auction : Calf Reserve Price	500/per head	500/per head
	Matimela Fund	Auction :Weaner Reserve Price	800/per head	800/per head
	Matimela Fund	Auction : Heifer Reserve Price	1 300/per head	1 300/per head
	Matimela Fund	Auction : Cow Reserve Price	1 800/per head	1 800/per head
	Matimela Fund	Auction : Cow Plus Calf Reserve Price	2 300/per set	2 300/per set
	Matimela Fund	Auction :Young Mule/ Donkey Reserve Price	50/per head	50/per head
	Matimela Fund	Auction : Mule/Donkey Reserve Price	200/per head	200/per head
	Matimela Fund	Auction :Mule/Donkey Plus Young Reserve Price	250/per set	250/per set
	Matimela Fund	Auction :Young Horse/ Foal Reserve Price	1 000/per head	1 000/per head
	Matimela Fund	Auction : Horse Reserve Price	2 000/per head	2 000/per head
	Matimela Fund	Auction : Horse plus Young Reserve Price	3 000/per set	3 000/ per set
	Matimela Fund	Auction :Young Goat / Pig /Sheep Reserve Price	200/per head	200/per head
	Matimela Fund	Auction : Goat/Pig/Sheep Reserve Price	600/per head	600/per head
	Matimela Fund	Auction : Goat/Pig/Sheep Plus Young Reserve Price	800/per set	800/per set
	Trade Licenses	Hawkers	20 1 st two years and 10 renewal	100 1 st two years and 50 renewal
	Trade Licenses	Street vendor	20 1st two years and 10 renewal	100 1 st two years and 10 renewal
ARCHITECTURE AND BUILDINGS	Plan Perusal Fees	Residential Land use		
	Single Family Residential	0-15 sqm floor area	50.00	50.00
	Single Family Residential	16-50 sqm floor area	75.00	75.00
	Single Family Residential	51-150 sqm floor area	200.00	200.00
	Single Family Residential	151-500 sqm floor area	300.00	300.00
	Single Family Residential	501-2000 sqm floor area	500 plus 50 thebe for every sqm in excess of 500 sqm	500 plus 50 thebe for every sqm in excess of 500 sqm
	Single Family Residential	Exceeding 2000 sqm	500 plus 50 thebe for every sqm in excess of 2 000 sqm	500 plus 50 thebe for every sqm in excess of 2 000 sqm
	Single Family Residential	waiver on residential development	50.00/waiver	50.00/waiver
	Non Residential (Multi res. C/C. Industrial. Com. Mixed use.Agric)	0-250 sqm floor area	350.00	350.00
	Non Residential (Multi res. C/C. Indu. Com. Mixed use.Agric)	251 - 500 sqm floor area	450.00	450.00
	Non Residential (Multi res. C/C. Indu. Com. Mixed use.Agric)	500-1000 sqm floor area	650.00	650.00
	Non Residential (Multi res. C/C. Indu. Com. Mixed use.Agric)	1000-2000 sqm floor area	950.00	950.00
	Non Residential (Multi res. C/C. Indu. Com. Mixed use.Agric)	Exceeding 2000 sqm floor area	1 500 plus 50 thebe for every sqm	1 500 plus 50 thebe for every sqm
	Non Residential (Multi res. C/C. Indu. Com. Mixed use.Agric)	Waiver on non-residential development	250.00 /waiver	250.00 / waiver

CIVIL AND MECHANICAL ENGINEERING	Plant Hire	Grader	710/hour	710/hour
	Plant Hire	Dozer	1 000/hour	1 000/hour
	Plant Hire	JCB Backhoe	450/hour	450/hour
	Plant Hire	F/End Loader	500/hour	500/hour
	Plant Hire	Water Bowser 7000L	250/hour	250/hour
	Plant Hire	Double wheel pedestrian roller	150/hour	150/hour
	Plant Hire	Plate compactor	200/hour	200/hour
	Plant Hire	Trench compactor	200/hour	200/hour
	Plant Hire	Tipper trucks (10m3)	250/hour	250/hour
	Road Encroachment	Road Encroachment	1 000 way-leave	1 000 way-leave
PUBLIC HEALTH	Sanitation Fee	Pest control (Residential)	5.00 per sqm	10.00 per sqm
	Sanitation Fee	Pest control (Institutional)	10.00 per sqm	15.00 per sqm
	Sanitation Fee	Pest control (Commercial)	15.00 per sqm	20.00 per sqm
	Sanitation Fee	Residential Plots Refuse Collection	20.00 government employees	20.00 government employees
	Sanitation Fee	Waste management	10.00/ drum per collection (210 litres) general public	25.00/ drum per collection (210 litres) general public
	Sanitation Fee	Waste management	5.00/ drum per collection (85 litres) general public	20.00/ drum per collection (85 litres) general public
	Sanitation Fee	Waste management	5.00 / plastic per collection general public	5.00 / plastic per collection general public
	Sanitation Fee	Waste management (cage 2x2x2metres)	250.00 per collection	300.00 per collection
	Sanitation Fee	Waste management (cage above 2x2x2metres)	350.00 per collection	400.00 per collection
PUBLIC HEALTH	Sanitation Fee	Waste management (skip container hire)	100.00 per day	100.00 per day
	Sanitation Fee	Waste management (skip collection)	300.00 per collection	300.00 per collection
	Sanitation Fee	Condemnation of food stuff - Per Collection	200.00 per service	200.00 per service
	Sanitation Fee	Sewage removal - council houses	n/a	P500.00 per collection

Thank you

Authorized for display on the designated notice board of the Local Authority.

Name: Jimmy C. McKenzie

Signature:

Position: Council Secretary

Date:

ClassifiedAds

FARM WORKERS

FEMALE FARM WORKER wanted at Mhatane. Contact Sephiwe Baleni 77105054 . Private Bag -F8 Francistown

FARM WORKER WANTED at Mathangwane. Apply to Oscar Gunda Box 14 Francistown cell: 71771852.

HERD BOY WANTED at Ledutlela Cattlepost near Nata. Apply to P O Box 11493 Tatitown, contacts 71607930/71345555, Mr Khazi Motswakae

2 FARM WORKERS wanted at Sekokwa Farm Box 399 F/town cell: 74248594 Mrs Kuda Mathambo

LOOKING FOR A FARM worker to work on a farm close to Selebi Phikwe & Mmadinare (Phikoje Area). Call: 73071146

THREE FARM WORKERS wanted Collective Holdings (PTY) LTD, Box 175 Tatisiding 74367599

ONE FARM WORKER wanted Mbiganyi Dipotso. Box 12 Tshesebe 75595421

FARM WORKER WANTED Mokubilo farm. Cell 71772156. Box 10100 Gaborone P Mmolokang **HERADBOY WANTED LEKGOLWE** / Tsetsebjwe. 71776918

WANTED FARM WORKER at Maitengwe farms, qualifications STD 7. Apply P O Box 13 Maitengwe.

LOOKING FOR FARM worker. Reply to Owner Terence Showa Box 46057 Gaborone. Closing date 4/9/25

HERDBOY WANTED AT Tewane cattle post. Contact 71382310. **FARM WORKER NEEDED** Sandveld Ranches 71646484.

TWO FARM WORKERS required at Mmamorontshe lands, near Serowe. Experience in Both arable and livestock farming will be an advantage. Apply to Box 3780, Serowe. 73787787.

FARM MODISA DIKGOMO, dipudi, at Marushweng, Southern District. Contact 77036819

WANTED”: FARM WORKERS at Modipane, Apply: Hardware Supplies (Pty) Ltd Box 4814, Gaborone. Closing date: 31/08/2025

FARM WORKERS WANTED at Mabolwe. Apply to Boitumelo Mokgethi P O Box 504458 Gaborone

I AM LOOKING for a female, and male farm worker in Modiane Mahalapye. Contact P O Box 40, Mahalapye.

FARM WORKERS WANTED Ref : Mooketsane. Cell : 71668758

FARM WORKER WANTED (seasonal) Ref : Mooketsane. Cell : 71668758

FARM WORKER WANTED (seasonal) Ref : Mooketsane. Cell : 71668758

FARM WORKER WANTED Matsitama. Contact Baluki Monyatsi Box 2614 Francistown 71135408

LOOKING FOR A farm worker @ Kanngwe farms. Contacts 75185077, closing date 15/09/2025.

FARM WORKER WANTED. Ednah Mase. 71807074/ 76946826 Lentsweletau

FARM WORKER THATAYAONE Lesang P/ Bag 80 Lobatse 72844583

ONE FARMWORKER WANTED Nkange Gaabadzo Bathoki Box 47 Nkange 71382446

FARM WORKER WANTED at Rasesa/ Seleme. Write to Box 4301 Gaborone/ Call 71810100.

2 X FARM WORKERS wanted with 2 years experience in Arable farming and horticulture at Kadue (Jwaneng). Apply to Box 54 Moshupa, cell : 72101340. Closing date 11 September 2025.

FARM WORKER WANTED by Aaron Johannes Box 40 Ghanzi Call 75829831

TWO FARM WORKERS wanted by Titus Gabokgalengwe Box 158 Ghanzi call 72867122

FARM WORKER WANTED, 3 years experience P O Box 1026 AAD Poso house Gabs. Contact 76792616/ 72215928 Closing date 30 August 2025

LOOKING FOR A farm worker @ Hatsalatladi (Monyatale lands) Kay Jacob Sekgoni 71776243

NEIGHBOUR CONSULTATION

OWNER OF PLOT 13815 Makgophana ward, Mochudi intends to erect a boundary wall. All neighbouring plot owners may contact Kgatleng District Council on 5777411 for queries.

NOTICE OF LOST DEED

Notice is hereby given that the undersigned intends to apply for a certified copy of deed No FTTL 73/89 dated **28/08/89** made in favour of **Oteng Seemule** in respect of;

CERTAIN: Piece of land being Tribal lot 19 Tutume

MEASURING: 1471m²

SITUATE: in the Bangwato Tribal Territory

All persons having objection to the issue of such copy are hereby required to lodge the same in writing to the Registrar of Deeds, Francistown within three (3) weeks from the last publication of the notice.

Dated...11/07/2025..... ADRESS: P.O. Box 301906 Francistown

NOTICE OF INTENTION TO DISTRIBUTE TRIBAL LAND TO NON-CITIZEN

NOTICE IS HEREBY GIVEN in terms of Section 34 of the Tribal Land Act of 2018, that **NAMETSEGO PANGA** hereby gives notice of his intention to cede and transfer the under mentioned property to **NETIK COUCH BUILDES & FABRICATORS (PTY) LTD** herein represented by **NELISHA T MAZURU**.

CERTAIN: Piece of Residential Plot being **LOT 15927, SEXAXA, MAUN**

SITUATE: Sexaxa, Maun, Batawana Tribal Territory

BEING: in extent measuring approximately 738 SQM

HELD UNDER: Certificate of Customary Land Grant made and entered into by and between MAUN SUB LAND BOARD and NAMETSEGO PANGA through a resolution passed on the 19th June 2025.

Which transaction is valued at **P 45 000.00 (Forty Five Thousand Pula only)**. By virtue of this notice, any citizen willing and able to likewise conclude such transaction may make a similar offer through to NAMETSEGO PANGA

NAMETSEGO PANGA Cell: 74465562



Noka Ya Botshelo

P. O. Box 30 Kasane Tel: 6251421 email: nokayabotshelo@gmail.com

PRIVATE SCHOOL PRINCIPAL WANTED

A visionary leader that can be able to inspire teachers’ students and parents is required at **Noka Ya Botshelo English Medium School**. We are looking for a dynamic principal who will guide our institution into the next chapter of growth and excellence. We are an independent value based institution dedicated to shaping future leaders. With a strong academic tradition and a warm, inclusive environment, our school is a place where curiosity thrives and character is built.

- APPLY NOW**
- i) Send your C.V and cover letter, also include certificates (Bachelor’s degree in Education).
 - ii) Two most recent references.
 - lii) The qualification certificates must be from a well accredited institution.
 - iv) The applicant must have been a head teacher in an English Medium School for a minimum of 5 years.

Deadline of the application: 31 August 2025

Application should be sent to

The School Head,
Noka ya Botshelo English Medium School
P.O Box 30, Kasane **or**
emailed to: nokayabotshelo@gmail.com **or** autlwetse@yahoo.com

NOTICE TO DEBTORS AND CREDITORS Master’s Reference: ESHGB 000034/14

IN THE ESTATE of the late **LUDWIG STALEY** who dies at the Paramount Hospital, Windhoek, Khomas Region, Republic of Namibia on 10th December 2013.

NOTICE IS HEREBY GIVEN that Debtors and Creditors in the above Estate are hereby required to pay their debts and file claims of whatever nature with the undersigned within thirty (30) days after the publication hereof.

Dated on..... this..... day of 2025

Executor Dative: Edith Stanley
Email: stanleyedith28@gmail.com
Cell: +26773239394/+264852586717

IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT FRANCISTOWN

ESHFT-000297-24

FIRST AND FINAL DISTRIBUTION ACCOUNT

IN THE ESTATE of the late **MR THAPELO SEPOPO**, ESHFT-000297-24, who died at **SEKGOMA MEMORIAL HOSPITAL, SEROWE, CENTRAL-SEROWE DISTRICT, BOTSWANA** on the 23RD day of FEBRUARY 2024.

NOTICE IS HEREBY given that the First and Final Liquidation and Distribution Account in the above estate will lie open for inspection at the chambers of the Assistant Registrar and Master of the High Court Francistown for period of twenty-one (21) days of this publication thereof.

DATED AT FRANCISTOWN THIS 12th DAY OF AUGUST 2024

Mr. Ontshabetse Sepopo, **AND TO:** Master of the High Court
Omgang Number: 656 117 808 (MOBILE: 74538172) Private Bag F13, **FRANCISTOWN**
Executor Dative
P.O.Box 3418

IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT FRANCISTOWN

CASE NO: ESHFT 000896-24

FIRST AND FINAL DISTRIBUTION ACCOUNT

IN THE ESTATE of the late **ERIC MOLEPO-ESHFT 000896-24** who died at Nyangabgwe Referral Hospital, Francistown District on the **27 JUNE 2024**.

NOTICE IS HEREBY First and Final Liquidation and Distribution Account in the above Estate will lie open for inspection at the chambers of the Assistant Registrar and Master of the High Court Francistown for a period of **twenty-one (21) days** from the date of the second publications thereof.

DATED AT FRANCISTOWN THIS 12TH DAY OF AUGUST 2025

Patricia Molepo, Executor Dative **AND TO:** Master of the High Court
P O Box 88, **Francistown** Private Bag F13, **Francistown**
71560197

A Farm Worker Vacancy:

Organic Fertilizer Manufacturers Botswana (OFMB) is looking for a hardworking, physically fit, reliable individual for full time farm work. Duties include, planting, equipment operation and general farm maintenance. Experience preferred but not required.

Send CV to Organic Fertilizer Manufacturers Botswana, **P.O. Box 47059, Gaborone.** Alternatively, please call **76065264**.

IN THE MAGISTRATE COURT FOR THE DISTRICT OF NORTHERN HELD AT FRANCISTOWN

Case No. MAMFT-000447-23

In the matter between

KEDISALETSE TSHUKUDU **Plaintiff**

and

STANLEY MOLEFE **Defendant**

SUBSTITUTED SERVICE

(Order 8 Rule 4)

To **STANLEY MOLEFE** (Defendant herein)
TAKE NOTICE that a summons has been issued against you in this Court by **KEDISALETSE TSHUKUDU** of **P O BOX 11933, TATITOWN FRANCISTOWN** for the following claims:
(a) Payment of rent arrears in the sum of **P16 600.00**
(b) 10% interest per annum
(c) Costs of suit
(d) Further and alternative relief

and that an order has been made that the publication of notice of such summons shall be deemed to be good and sufficient service of the summons on you. You are required to enter an appearance to the summons on or before the **10th day of September 2025**, and, if you do not do so, judgment may be given against you in your absence.

TAKE NOTICE FURTHER that if you fail to give such notice, judgment may be granted against you without further reference to you.

DATED AT FRANCISTOWN THIS 11th DAY OF AUGUST 2025

Clerk of the Court

KEDISALETSE TSHUKUDU
(Plaintiff)
P O BOX 11933, **TATI-TOWN**
FRANCISTOWN

IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT FRANCISTOWN

Case No. MLHFT 000 400/17

In the matter between:

MATSHIDISO P. KEALOTSWE (Nee BAGWASI) **APPLICANT**

And

KABELO KEALOTSWE **RESPONDENT**

NOTICE OF SALE IN EXECUTION

BE PLEASED TO TAKE NOTICE that pursuant to the judgment granted by the above Honourable Court, the following immovable property will be sold by public auction by **DEPUTY SHERIFF STANLEY SIKALESELE MBOLAI** to the highest bidder as follows:

DATE OF SALE : Tuesday 23rd day of September, 2025;

TIME : 10:00hrs;

VENUE : Malaka / Leboaneng Lands;

PROPERTY TO BE SOLD : Certain fenced Horticulture piece of Land, situate at Malaka / Leboaneng in the Bangwato Tribal Territory measuring 36.3689 Hectares held under an Agreement of Grant of Lease for Business Plots made in favour of KABELO KEALOTSWE comprising of a Borehole with water struck at 400m, water level at 15m with an estimated yield of 3.800m3/h.

CONDITION OF SALE : The terms and conditions of sale may be inspected at the offices of the Deputy Sheriff and the Plaintiff’s Attorneys.

DATED AT KASANE ON THIS 11th DAY OF AUGUST, 2025.

DEPUTY SHERIFF STANLEY MBOLAI
Care of Plaintiff’s Attorneys

ISAAC & ASSOCIATES
Unit D12 Duncan Plaza Mall Kazungula
P.O. Box 15
Kazungula

Our Ref: JSI/bm/Misca 544/17
Tel: 6251378 **Fax:** 6251376
Cell: 71635200 **Tel:** 4925958
Email: info@isaacandassociates.co.bw

NEIGHBOUR CONSULTATION

OLERATO TIEGO, OWNER Lot 24096 situated at Block 10 Ward, Mogoditshane wishes, change land use from single family residential use to multi-family residential use. Any objection contact Mogoditshane District Council office. Contact +267 5920274 within 14 days from this publication notice.

I GAOSITWE MAPHALALA owner of plot 38215 in Ledumadumane ward intend to change my single residential plot to multi family residential. I therefore the public to contact Mogoditshane district council on 3105615

OWNER OF PLOT 1664 Palapye is informing plot 14665, 14663 and 14667 of his intentions to erect a boundary wall. Any objections should be forwarded to Palapye physical planning.

MR. LENTSWE LESENYEGILE of plot no. 7497 at Palapye, Extension 6, would like to change land use from day care to commercial. Any objections should be forwarded to Palapye district council, physical planning on telephone number +267 4930821 within fourteen (14) days of publication of this notice.

OWNER OF LOT 9690, Gumare wishes to change land use from integrated farm to mixed use (commercial).Objections to be forwarded to Okavango District Council, physical planning Office Gumare, Tel 6874040. My contacts: 71381844/74406081

I THATO MORUTI owner of plot 40990, Gaborone wishes to change land use from single-family residential to day care centre. For any objections contact Gaborone City Council Physical Planning division at telephone no. 3657400 within fourteen (14) days of publication of this notice.

SHARON THUTO SEBETSO-AFFUL, owner of Plot no.30205 in Mogoditshane would like to change land use of her plot from single family residential to multi-family residential. Any objections should be forwarded to Mogoditshane District Council Physical Planning department within 14 days of this publication.

TALETSO YA BOKOPANO

Baagisanyi ba masimo a Gatona le Nkokotsane, mo kgaolong ya Moshupa Lo lalediwa bokopano jo bo tlaa tshwarwang ka di 26/08/2025 ka Laboraro

Nako: 0900, Bokopano bo tla a tshwarelwa fa masakeng a ga Rre Tlhankanyane Dainel Moilwa

Kgwedi: Phatwe (August) Bokopano jo,bo dirwa mabapi le KEPO ya Borrow Pit (gravel) emo lefelong la kgaolo ya masimo a lona. Lokopiwa go tla ka bontsi.

Go tlahloganya go ya pele, lo ka leletsa megala e e latelang: 72984581 modula setilo wa VDC ya kgaolo ya lona 76488854/72141713 Rra konteraka (STARMOND COMPANY)

BUY THIS SPACE CALL: KANYE 544 1945 LOBATSE 533 0379

MS. SIBONGILE MACHENGE of plot no. TSL4615 at Mogoditshane Block 7, would like to change use from single family residential to multi family residential. Any objections should be forwarded to Mogoditshane District Council, Physical planning office on telephone number +267 3105615/ 3166646 within fourteen (14) days of publication of this notice.

I TEFO KENNETH BOSILONG owner of tribal lot 3361, Mogoditshane wishes to change land use from single-family residential to multi-family residential. For any objections contact Mogoditshane Physical Planning division at telephone no. 3931583 with in fourteen (14) days of publication of this notice.

VACANCY ANNOUNCEMENT

A reputable diamond cutting and polishing company is looking to expand its team. We invite experienced and qualified candidates to apply for the following positions:

1. Production Manager

Requirements:

- Strong knowledge of production flow, quality control, and operational efficiency.
- Ability to manage targets, timelines, and workforce performance.
- Excellent communication and problem-solving skills.
- Overview the pipeline

2. Planning Manager

Requirements:

- Proficiency in using planning software and tools.
- Strong decision-making and analytical skills.
- Able to coordinate with departments and ensure optimal yield and quality.
- Overview the pipeline

3. Full Stone Fancy Polishers (x5) Bottom Final Supervisor (x2)

Requirements:

- Skilled in handling various fancy cuts to excellent standards.
- Good understanding of symmetry, proportion, and polish quality.

Applications should be accompanied by copies of certificates, I.D, references from the previous company and CV addressed to:

The Human Resources Department
Email: hrmanager@constellafrika.com | **WDM Botswana** | P O BOX 201654, Gaborone.
CLOSING DATE: 15th September 2025

NOTICE OF LOST DEED

Notice is hereby given that the undersigned intends to apply for a certified copy of deed no: 645/99 dated 27 April 1999 made in favor of Virginia Jessie Wright In respect of;

CERTAIN: Piece of land being lot 7402 Francistown
MEASURING: 434 m² (four hundred and thirty- four square metres)
SITUATE: at Francistown Administrative District
HELD UNDER: 645/99

All persons having objection to the issue of such copy are hereby required to lodge the same in writing to the Registrar of Deeds, Francistown within three (3) weeks from last publication of notice.

Dated: 05 May 2025
ADDRESS: P O Box 11511
Francistown

STRUCTURAL STEEL SPECIALIST WANTED

QUALIFICATIONS AND SKILLS

- Qualified steel structures specialist
- Minimum 10 years’ experience
- Good and sound knowledge in structural steel
- Knowledge in welding technology
- Experience in mining industry and excellent knowledge in pipe work
- Clean drivers’ license
- Good written and oral communication skills

JOB PURPOSE

- The Incumbent shall manage all fabrication works welding inspections over quality workmanships and achievement of

outputs stipulated in individual.

REQUIRED ATTRIBUTES AND SKILLS

- Problem solving skills
- Customers responsiveness
- Planning leadership control and monitoring
- Excellence and fellow-through orientation
- Basic computers literacy

WB WORLD BOILER MAKERS
PTY LTD
BOX 514 ORAPA
CELL: 74 393 662

NOTICE OF NEXT OF KIN MEETINGS

Administration of Estates Act

[Cap.31:01]

NOTICE IS HEREBY given that by virtue of section 31 of the Administration of Estates Act (Cap: 33:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of the High Court at Maun High Court on the date and time specified opposite the names of their deceased relatives for purposes of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

Name of Deceased Person	Estate Number	Date of Meeting	Time
MOTSEOTHATA THABANA	ESHMN-000097-23	09.10.25	1100 HRS

DATED AT MAUN THIS 05TH DAY OF AUGUST 2025

MASTER OF THE HIGH COURT

CHINESE FOOD CHEF

Company Name: China Road & Bridge Corporation-Botswana Branch

We are one of the large state-owned companies in China with a strong focus in large scale infrastructure project.

Job Summary

We are looking for one(1) qualified, passionate and experienced Chinese Chef to cook daily for our Chinese staff.

Requirements

Capable of cooking for a large group of people. Knowledge of authentic Chinese food and 8 years of experience required.

Email : crbcbotswana@gmail.com
Tell : 392 0008, Plot 65919, Block 10, Gaborone, Botswana.
Closing date : 02nd September 2025

Private Bag 01
Maun
Botswana



Phone (+267) 6860241/2/3/4
Fax (+267)6860029
Toll-free: 0800600792

NORTH WEST DISTRICT COUNCIL
PUBLIC NOTICE

ILLEGAL ADVERTISEMENT SIGNS/BOARDS

FOLLOWING THE NOTICE THAT ELLAPSED ON THE 01st JUNE 2025 REGARDING THE ABOVE SUBJECT MATTER, NORTH WEST DISTRICT COUNCIL IS HEREBY ISSUING THE LAST NOTICE FOR COMPANIES/INDIVIDUALS TO REMOVE THEIR ILLEGAL ADVERTISEMENT SIGNS/BOARDS WITHIN 21 DAYS FROM THE DATE OF THIS NOTICE. FAILER TO COMPLY WITHIN THE STIPULATED PERIOD, COUNCIL WILL EMBARK ON AN EXERCISE TO REMOVE ALL THE ILLEGAL ADVERTISEMENT SIGNS/ BOARDS. THIS NOTICE INCLUDES ADVERTISEMENT SIGNS/ BOARDS THAT;

1. ARE NOT PAYING THEIR ANNUAL FEES TO NORTH WEST DISTRICT COUNCIL.
2. HAVE NEVER BEEN GIVEN PLANNING PERMISSION BY COUNCIL BEFORE ERECTION.

FOR MORE INFORMATION AND CLARITY, PLEASE CONTACT PHYSICAL PLANNING DIVISION AT **73032853** and **73032911**

FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT

Master’s Ref: ESHGB-000025-22

IN THE ESTATE of the Late DANIEL CLEMENT MUGHOGHO who died at Letsholathebe II Memorial Hospital, Maun, Ngamiland District, Botswana on the 22th day July 2021.

THE FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT in the Estate will be open for inspection at the offices of the Master of the High Court at Gaborone for a period of (twenty-one) 21 days from the date of publication hereof.

Any objection to the Estate Account may be lodged with the Master within the 21 days stated above

DATED aton thisDay of2025.

Jessie Tamandani Gondwe
P O Box 70919, Gaborone
Cell: 72191670

NOTICE OF LOST DEED

Notice is hereby given that the undersigned intends to apply for a certified copy of deed no: FT 97/2012 dated 15TH FEBRUARY 2012 made in favor of **RAMAKAR RAM** In respect of;

CERTAIN: Piece of land being Plot No 4858 Francistown White City
MEASURING: 816m² (EIGHT HUNDRED AND SIXTEEN SQUARE METERS)
at Francistown Administrative District
SITUATE: 645/99 DEED NO: FT 97/DATED 15TH FEBRUARY 20212
HELD UNDER: All persons having objection to the issue of such copy are hereby required to lodge the same in writing to the Registrar of Deeds, Francistown within three (3) weeks from last publication of notice.

Dated: 04 August 2025
ADDRESS: P O Box 727 **Tonota**

H/W BAAKILE

IN THE MAGISTRATES’ COURT FOR THE DISTRICT OF KWENENG HELD AT MOLEPOLOLE
CASE NO: CCMML-000164-24

In the matter between:
MOEMEDI RAMOTHUDI

PLAINTIFF

And

MALEBOGO IKETLENG

DEFENDANT

SUBSTITUTED SERVICE

TO: **MALEBOGO IKETLENG**, an adult female of full legal capacity whose address for purposes of this suit is **P O Box 47747, GABORONE** residing at **KOPONG** and whose full and better particulars are to the Plaintiff unknown.

TAKE NOTICE that a Summons has been issued against you in this Court by **MOEMEDI RAMOTHUDI** whose address for purposes of this suit are c/o **NOGA AND COMPANY**, Attorneys, Notaries and Conveyancers, **PLOT 18947, PHASE II, SEGAKWANA STREET, P O BOX 1777 AAD, POSO HOUSE, GABORONE** for the following orders:

- a) Payment in the sum of P12,000.00;
- b) Payment of interest at 10 % per annum tempore morae;
- c) Cost of suit;
- d) Further and/or alternative relief.

TAKE FURTHER NOTICE that an Order has been made that the publication of notice of such Summons shall be deemed to be good and sufficient service of the Summons on you. You are required to enter an Appearance to Defend to the Summons within **seven (7) days** of this publication and, if you do not do so, Judgment may be given against you in your absence.

TAKE FURTHER NOTICE that if you fail to give such notice, Judgment may be granted against you without further reference to you.

DATED AT GABORONE THIS 12TH DAY OF AUGUST 2025

NOGA AND COMPANY

Plaintiff’s Attorneys
Plot 18947, Phase II, **GABORONE**

TO: **CLERK OF COURT**
Magistrate Court-Molepolole
Private Bag BR 22, **MOLEPOLOLE**

AND TO: **MALEBOGO IKETLENG**
(Defendant)
P O Box 47747, **GABORONE**
(74333657/ 75187269)

PROPERTIES

PLOT SALE: TLOKWENG,
Maratadiba 500 sqm P 330.000.
75700256.

TUITION

EXCEL TUITION MAINMALL
PSLA, JCE, BGCSE, IGCSE. Fulltime,
weekends, supplementing 3186612
/ 74159132 / 71659633.
ROYAL PRIMARY SCHOOL
(ENGLISH MEDIUM) 2026 Enrollment
now on standard 1 to 7 100% pass
rate since 2004. Enroll children
while spaces are available. Contact
4900540/71620771, Palapye.

VACANCIES

CARETAKER WANTED WE
are seeking a caretaker with a
minimum of 5 years experience
and basic training in caring for and
teaching children with autism. Send
application to : P O Box 550016
Gaborone or call 73158770.

NURSE NEEDED PREFERABLY
registered Botswana Nursing
Council with experience in bed
side & palliative care nursing,
Pabalelong Hospice, P O Box 44
Metsimotlhabe, Tel: 3105042, Cell:
75220088 Email: pabalelongbw@
yahoo.com Closing date 14 days,
after the advertisement.

BUMA FASHION (PTY) Ltd is
looking for a fashion designer
and embroiderer. At least 5 years
of experience. Contact 75304510.
Deadline 03 September 2025.

LOOKING FOR A Headcoach-
Police X1 FC Call GM@ 71340340 /
72144478

SENIOR RADIOGRAPHER NEEDED
at Molepolole, Private hospital with
15 years experience for inquiries.
Call +267 72548489

THEDA REFRIGERATION & Air
conditioning (Pty) Ltd Box 1485
Lobatse 74019078 / 72483712.
Refridgeration Technician, Diploma
in Refridgeration & Air conditioning,
certificate in Electrical, 25 years
yrs experience. Closing date :
03/09/2025.

GENERAL PRACTITIONER
NEEDED at Medikon Clinic Kanye.
Should be registered with BHPC,
minimum experience of five years.
Tel: 5441884 Email: medikonclinic@
gmail.com

EXTENSION GUNNERS F.C is
looking for players: Strikers,
Midfielders, defenders
, goalkeepers. Send c.v :
Extensiongunnersfc1962@gmail.
com. Deadline : 26 August 2025.

VACANCIES

Business Development
Manager Wanted

Reporting to the managing director,
the incumbent will be required to
maintain the effective management
structuring and coordination of all
operational needs of a real estate
business.

The candidate must possess a
Degree in Real Estate / Business
Studies, or a related field with **at
least 10 years** work experience
in **real estate practice in
Botswana**.

The candidate must be registered
with REIB, computer literate and
possess a drivers license.

**Write to the Managing
Director P.O. Box 1523 ABG
Gaborone.**

Closing Date **4th September 2025.**

NOTICE TO DEBTORS AND CREDITORS

MASTER'S REFERENCE: **ESHGB 001177/24**

IN THE ESTATE of the Late **LEINALETSGILE L. GABARAANE** who died at
Extension 11 Plot 3082, Gaborone, Gaborone District, Republic of Botswana on **5th
December 2024**.

NOTICE IS HEREBY GIVEN that **Debtors and Creditors** in the above Estate are
hereby required to pay their debts and file their claims of whatever nature with the
undersigned **within thirty (30) days** after the publication hereof.

DATED AT GABORONE ON THIS ___ DAY OF AUGUST 2025.

Executrix Testamentary | Bopelontle M. Gabaraane
C/O Moribame Matthews Attorneys
P O box 46271, GABORONE | TEL: 391 6620

NOTICE OF NEXT OF KIN MEETINGS

Administration of Estates Act [Cap.31:01]

NOTICE IS HEREBY given that by virtue of **section 31** of the Administration of **Estates Act (Cap: 33:01)**,
heirs and next of kin of the deceased and all persons having claims against the above estate, are being called
upon to attend before the Master of the High Court at Maun High Court on the date and time specified
opposite the names of their deceased relatives for purposes of recommending for appointment, a person
or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business
relating to their deceased relative.

Name of Deceased Person	Estate Number	Date of Meeting	Time
1.KEENE PHALANE	ESHMN-000084-25	23 -10-2025	11:00HRS

DATED AT MAUN THIS 14 DAY OF AUGUST 2025

MASTER OF THE HIGH COURT

NOTICE OF NEXT OF KIN MEETINGS

Administration of Estates Act [Cap.31:01]

NOTICE IS HEREBY given that by virtue of **section 31** of the Administration of **Estates Act (Cap: 33:01)**,
heirs and next of kin of the deceased and all persons having claims against the above estate, are being
called upon to attend before the Master of the High Court at Maun High Court on the date and time specified
opposite the names of their deceased relatives for purposes of recommending for appointment, a person or
persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business
relating to their deceased relative.

Name of Deceased Person	Estate Number	Date of Meeting	Time
1.THEKISO PHALANE	ESHMN-000081-25	21 -10-2025	11:00HRS

DATED AT MAUN THIS 14 DAY OF AUGUST 2025

MASTER OF THE HIGH COURT

Chief Operating Officer (COO) – Safari &
Conservation Company

Location: Maun

Are you a seasoned leader in the safari, conservation, and eco-tourism
industry?

Do you thrive in delivering exceptional hospitality experiences while driving
conservation impact, operational excellence, and sustainable profitability?

Seeking a dynamic, visionary, and hands-on **Chief Operating Officer
(COO)** to join our executive team. This role is ideal for a strategic leader with
deep roots in luxury safari operations, conservation, and guest experience
across Southern Africa.

Key Responsibilities:

- Lead and manage all lodge and concession operations across multiple high-end safari properties.
- Champion eco-tourism best practices and ensure environmental compliance across all concessions.
- Drive profitability through innovative financial strategies and operational efficiencies.
- Oversee hospitality standards, guest satisfaction, and staff development.
- Spearhead conservation partnership with national parks and local stakeholders.
- Guide new lodge openings, refurbishments, and capital development projects.
- Represent the company to key external partners, media, and industry associations.

Minimum Requirements:

- 25+ years in executive hospitality and conservation management roles.
- Proven leadership across luxury safari lodges and private concessions in South Africa and Botswana.
- Strong track record in conservation strategy, including founding anti-poaching units and predator research initiatives.
- Direct experience with eco-tourism, lodge openings, concession management, and stakeholder relations.
- Strong financial acumen with successful turnarounds and award-winning operations.
- Excellent knowledge of environmental compliance, risk management, and sustainability practices.
- Advanced experience in guest relations, team building, and operational innovation.

Experience Required:

- Executive Leadership at a Major Safari Lodge (5 Star)/Concession: Full operational responsibility for multi-lodge sites, including spa services, conservation units, and private concessions within national parks.
- Proven involvement in establishing and running dedicated environmental or wildlife monitoring and protection teams.
- Financial Turnaround Expertise: Demonstrated success in reversing operational losses and

achieving profitability in remote luxury hospitality environments.

- Private Concession Management: Hands-on experience managing tourism and conservation operations within the Okavango Delta, or similar national parks under concession agreements.
- Conservation-Focused Project Management: Leadership of wildlife reintroductions, research initiatives, and environmental permitting processes.
- Launch of New Lodge or Camp: End-to-end management of lodge openings including infrastructure development, team recruitment, and environmental compliance.
- Regional Oversight: Prior roles overseeing multiple camps/lodges across Botswana or South Africa for established safari brands or concession holders.
- Community and Stakeholder Engagement: Strong communication and relationship-building skills with conservation bodies, government entities, and community leaders.

Education & Training:

- National Diploma or equivalent – Hotel Management
- National Diploma or equivalent – Game Ranging/Guiding
- Advanced qualifications in hospitality systems.

Skills & Attributes:

- Strategic and general management
- Business development and guest relations
- Financial planning and budgeting
- Conservation leadership and compliance
- Public relations and brand representation
- High-level risk and crisis management
- Fluent in operational systems and hands-on leadership

Necessary Certifications:

- Rifle competency (Business Use)
- First Aid & Trauma Management
- Professional Safari Guide - advantages (Botswana)
- Trails Guide Qualification

**All applications to be sent to
Email:** kitwala@setaricamp.com
Closing date: 3rd September 2025

APPLICATION FOR A CERTIFIED COPY OF LOST DEED

NOTICE IS HEREBY GIVEN that the undersigned intends to apply for a certified
copy of Deed no .FT 852/2007 dated 25th SEPTEMBER, 2007 made in favour of
Gababolokane Mogapi in respect of:

CERTAIN:	piece of Land being Lot FT 852/2007 Francistown
SITUATE:	in Francistown Extension 39
MEASURING:	375m ² (three hundred and seventy-five Square Metres)
HELD UNDER:	Deed No.FT 852/2007

All persons having objections to the issue of such copy are hereby required to
lodge the same, in writing, with Register of Deeds, Private bag 0020,Gaborone
within three (3) weeks of publication of this notice

DATED at Gaborone this 5th day of August, 2025
Gababolokane Mogapi, *applicant*

NOTICE OF INTENTION
TO CHANGE MARRIAGE PROPERTY REGIME

1. **BE PLEASED TO TAKE NOTICE** that, **JABULANI GUMBO** and **OAKANTSE GUMBO** married Out of Community
of Property on 06 May 2006 in Francistown, wish to change their property regime to In Community of
Property.
2. The parties intend to apply to the High Court of Botswana after the expiration of the prescribed (three) 3
weeks’ notice from the date of first application hereof.
3. Any person, **creditor or debtor who may have an interest** in the assets and or liabilities of the parties
estates, should they have objections to the parties changing regime are to inform the parties at P O Box 1046
Tonota **before the expiration of said three (3) weeks period** or make representations before the High
Court of Botswana once the contemplated application is lodged.

DATED AT 07 DAY OF AUGUST 2025

1st PUBLICATION



**H K Diamonds
Botswana (Pty) Ltd**

H K Diamonds Botswana (Pty) Ltd is a globally renowned diamond
manufacturing and exporting company with a firm presence in over 80 countries. We
are known for our commitment to quality, integrity, and innovation, with operations
spanning from rough diamond sourcing to precise polishing and finishing. As part of
our growth and skills development initiatives in Botswana, we are inviting qualified
and passionate individuals to join our Botswana team, for the below positions:

- Laser Operator
- Marking and Planning Trainers
- Full Stone Trainer and Polisher

Duties & Responsibilities:

- Train staff on the operation and safety of cutting equipment used in diamond processing
- Train staff on full stone polishing techniques to achieve ideal ExExEx cut and VG symmetry
- Conduct quality control checks during and after training
- Master-level experience in polishing full stones (round and fancy shapes)
- Commitment to quality, patience, and hands-on training approach

Requirements :

- 3-5 years of experience as a trainer or team leader in diamond polishing
- Prior training or supervisory experience in a diamond processing environment is preferred.
- Suitable and Interested candidate should forward their Applications including CV
At least 2 traceable references

Applications should be emailed to:hkbots.info@gmail.com

NB: Only shortlisted candidate will be responded to.

Closing date: 31th August 2025

Operations Manager
– Luxury Safari Lodge

Location: Maun

**Seeking an experienced Operations Manager to join the leadership team of
a renowned safari Company in South Africa.**

Key Responsibilities:

- Oversee and coordinate all lodge & support offices operations including guest services, reservations, food & beverage, front office, and housekeeping.
- Implement and manage hospitality and reservations systems to improve workflow and reporting.
- Lead procurement and stock control processes with strong administrative discipline.
- Ensure service excellence in all food and beverage offerings, from menu planning to event catering.
- Mentor and train staff, driving team performance and continuous improvement.
- Manage scheduling, budgets, and departmental cost control.
- Support lodge sustainability initiatives, community partnerships, and conservation priorities.

Minimum Requirements:

- 20+ years in senior operations roles within high-end safari lodges or eco-tourism properties.
- Strong food & beverage experience including menu planning, catering logistics, and service delivery.
- High proficiency in hospitality systems and lodge administration, including stock control and staff scheduling tools.
- Demonstrated ability to oversee reservations systems and deliver technical support.
- Excellent leadership, interpersonal, and multitasking abilities.

Preferred Experience Requirement:

- Previous roles at 5 Star/Upmarket Safari Lodges.
- F&B management with experience in both kitchen and dining operations.
- Track record References of community engagement and involvement in lodge-based conservation programs.
- Launch of New Lodge or Camp: End-to-end management of lodge openings including infrastructure development, team recruitment and operational logistics

Education & Qualifications:

- National Higher Diploma in Advanced Catering Management/Hospitality
- National Diploma in Guiding/Game Ranging

**All applications to be sent to
Email:** kitwala@setaricamp.com
Closing date: 3rd September 2025

FOR ADVERTS CALL

365 3591 / 365 3599 / 365 3587 / 365 3593

Pitso urges men to prioritise health

By Marvin Motlhabane

KANYE - Reliance on self medication with herbal remedies by men to treat Sexually Transmitted Infections (STIs) has been described as a threat to their health.

Speaking at a Pitso organised for men at Logaba Kgotla in Kanye, where issues relating to men's health took centre stage, District STI Focal Person, Mr Pako Thabeng sounded the alarm on men delaying medical care until it was nearly too late.

He warned that delaying until one's health had worsened could lead to serious complications, making treatment difficult, or even impossible. He said most men would opt for using self prescribed traditional remedies over modern healthcare, a habit that was seen to be fueling STIs. "Free health services are available nationwide, use them," he urged, stressing that early detection save lives.

Additionally, Mr Thabeng said risk behaviours like multiple partners and inconsistent condom use were key drivers of rising

STI cases, urging men to adopt safer habits. Kanye District AIDS Coordinator Mr Kebonyemodisa Marumo said the pitso was more than a health focused event.

"It is a bold move to bring

services to men and spark honest conversations about issues they often avoid; from family matters to economic pressures," he said.

Looking ahead, Mr Marumo said the event was setting the agenda as

it was one of the build up activities toward September, the Month of Prayer against HIV and AIDS, which was not only focused tackling HIV prevention but other social challenges such as passion killings,

substance abuse and road accidents. The event was a rallying call for men to take charge of their health and confront societal challenges head-on through community action and proactive care. **BOPA**

Pastors highlight church role in community building

By Gaolethoo Kgatitswe

MAUN - Religious leaders and traditional authorities have emphasised the role played by churches in shaping moral values, supporting vulnerable communities and addressing modern social challenges.

In an interview, Prophet Meshack Mangadi of Heavenly Garrison Ministries said the church was instrumental in shaping people's character and instilling values that lay the foundation for strong, peaceful societies.

"A church is more than a place of worship, it is where people learn principles, discipline and the importance of living with integrity,"

he said.

He added that good morals taught in churches could help reduce crime and violence, especially among young people.

Prophet Gideon Keabetswe of Heavenly Enlightened Saints Church said churches added great value to individual character and national development.

"No man is an island, all denominations must work together to fight social ills as one," he said.

He expressed concern over growing parental neglect, particularly in Maun, where he had observed cases of parents discouraging children from attending church, yet showing little concern when the same children

engage in unruly behaviour.

"It is worrying. We need parents to work hand-in-hand with the church to instill the right principles in children so they can become responsible leaders of tomorrow," he urged. Prophet Keabetswe also recommended government to engage with churches by creating platforms that enabled them to offer counselling and guidance beyond traditional worship spaces.

Adding a traditional leadership perspective, Kgosi Cosmos Lelathego of Moeti Ward commended churches in his area for their ongoing support to the community.

He said churches have contributed significantly, including

helping build Village Development Committee (VDC) structures and providing donations and counselling services, all of which he described as essential in modern times. "They always show up when needed, and that consistency matters," said Kgosi Lelathego.

He also offered words of encouragement to the youth, urging them to be alert and take full advantage of opportunities available to them, including access to free internet.

Collaboration among families, government, and faith-based institutions is encouraged to ensure Botswana's communities were built on strong values, practical support and hope for the future. **BOPA**

IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT FRANCISTOWN

ESHFT-000360-24

NOTICE TO DEBTORS AND CREDITORS

IN THE ESTATE of the late **Mogami Oarabile Mokgane** ESHFT-000360-24 who died at Damtshaa, Central, Boteti District on the 16th May 1999

NOTICE IS HEREBY given that Debtors and Creditors in the above Estate are hereby required to pay their claims of whatever nature with the undersigned within 30 days after publication hereof.

DATED AT FRANCISTOWN THIS 18TH DAY OF AUGUST 2025.

MOSEKI MOKGANE 76221067
Executive Dative
P O Box 309
TONOTA

AND TO: Master of the High Court
Private Bag F13
Francistown

IN THE HIGH COURT OF THE PUBLIC OF BOTSWANA HELD AT FRNCISTOWN

ESHFT 000591-24

FIRST AND FINAL DISTRIBUTION ACCOUNT

IN THE ESTATE of the late **KUWULE MOSWESWE** - ESHFT 000591-24 who died at Ndzinga ward Changate, Central Tutume District on the 30th January 2021.

NITICE IS HEREBY First and Final Liquidation and Distribution Account in the above Estate will lie open for inspection at the chambers of the Assistant Registrar and Master of the High Court Francistown for period of twenty-one (21) days from the date of the second publications thereof.

DATED AT FRANCISTOWN THIS 18TH DAY AUGUST 2025

BOSE MAYNARD MOSWESWE
Executor Dative
P O Box 299
TATI SIDING

AND TO: Master of High Court
Private Bag F13
FRANCISTOWN

NOTICE OF NEXT OF KIN MEETINGS

Administration of Estates Act [Cap.31:01]

NOTICE IS HEREBY given that by virtue of section 31 of the Administration of Estates Act (Cap: 33:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of the High Court at Maun High Court on the date and time specified opposite the names of their deceased relatives for purposes of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

Name of Deceased Person	Estate Number	Date of Meeting	Time
I.GABANAKITSO SHANJO	ESHMN-000082-25	22 -10-2025	11:00HRS

DATED AT MAUN THIS 14 DAY OF AUGUST 2025

MASTER OF THE HIGH COURT

LECO BOTSWANA (PTY) LTD

LECO BOTSWANA BASED IN SELEBI PHIKWE, BOTSWANA HAS THE FOLLOWING CONTRACTUAL/TEMPORARY POSITIONS AVAILABLE WITHING THE VICINITY OF MAUN, SELEBI PHIKWE, LETHAKANE, JWANAENG AND MMAMABULA

- Workshop Manager

- Safety Manager

- Site Supervisors X 2

- Boilermaker Foreman

- Mechanical Foreman

- Rigging Foremen

- Boiler makers X3

• Riggers X 3

• Steel Erectors X5

• First Aiders

• Fire Marshalls

• Site Clerks

• Safety Officer

• Quality Controller

• Heavy Duty Divers

• Grinder Men

• Mechanical Fitters

• Pipe Fitters

• Coded Welders

You are invited to submit your CV's on email: lecobotswana1@gmail.com

All Applicants must hold certified copies of certificates for the relevant posts from recognized Institutions, traceably references, curriculum vitae and copy of Omang or Passport (if non citizen) with a minimum of 4 to 8 yrs successful post qualifying experience.

Apply to: LECO BOTSWANA (PTY) Ltd
P.O.BOX 291 Selebi Phikwe Botswana

Closing Date 05/09/2025

NB: ONLY SHORT LISTED CANDIDATES WILL BE CONSIDERED AND CONTACTED ONLY APPLICANTS WITH RELEVANT EXPIERIENCE & PROVEN TRACK RECORD NEED TO APPLY

EMPLOYMENT OPPORTUNITY

Bango Trading (Pty) Ltd is engaged in the construction and general maintenance of bitumen paved roads including new construction and surfacing works with its headquarters in Phakalane. The company urgently requires the services of the following personnel:

CONTRACTS MANAGER

MAIN DUTY: To ensure that all contractual aspects of a project are managed effectively and efficiently.

KEY RESPONSIBILITIES

- Facilitate project closure and handover.
- Manage Project Managers, Site Agents and their teams.
- Set objectives together with site teams and ensure they are executed.
- Ensure that projects stay within budget and manage any financial discrepancies.
- Monitor contract performance to ensure compliance with all set terms and conditions.
- Plan the necessary workforce and ensure optimal resource allocation and management.
- Applying the principles for monitoring and controlling minor and major construction activities.
- Maintain detailed records of all contracts, including amendments and communications.
- Handle any disputes or conflicts that arise during the project and facilitate resolutions with stakeholders.
- Execute any other morally reasonable assignments to meet the exigencies of service.

COMPETENCIES

- Leadership
- Planning and scheduling
- Project management skills.
- Problem-solving and analytical
- Good communication/report writing
- Ability to work under pressure and meet deadlines.
- Ability to work under minimal supervision

Qualifications:

- Degree in Civil Engineering/Highway Engineering or any related field
- Valid ERB practising certificate
- Valid Class B driver's license

Experience: Minimum of ten (10) years in civil engineering works of which five (5) years are related to road works as a Contracts Manager.

SITE ENGINEER

MAIN DUTY: To oversee and manage the

construction activities to ensure the project is completed on time, within budget, and to the required quality standards.

KEY RESPONSIBILITIES

- Cost control: Manage the project budget and ensure optimum use of resources.
- Reporting: Produce accurate reports on project progress and any issues that arise.
- Site management: ensure all on-site activities are organized and materials are delivered on time.
- Quality Control: Ensure the construction works meets the specified quality standards and ensure there are no defects.
- Client liaison: Act as a liaison between contractors, sub-contractors, and the client to ensure that project objectives are met.
- Execute any other morally reasonable assignments to meet the exigencies of service.

COMPETENCIES

- Leadership
- Planning and organizing
- Project management skills.
- Problem-solving and analytical
- Good communication/report writing
- Ability to work under pressure and meet deadlines.
- Ability to work under minimal supervision

Qualifications:

- Degree in Civil Engineering/Highway Engineering or any related field
- Valid ERB practising certificate
- Valid Class B driver's license

Experience: Minimum of eight (8) years as a Site Engineer.

Applicants with detailed CVs, certified copies of certificates and traceable references should be addressed to:

The Human Resources Manager
Bango Trading (Pty) Ltd
P.O. Box 501662, Station Road
Gaborone

Or email to:
bangorecruitment@gmail.com and cc: hrm.bango@gmail.com

Closing date for applications: 14 days from the date of publication.

Co-creating Africa’s Brighter Future: A New Era of Partnership at TICAD 9



(Photo: Cabinet Public Affairs Office, Cabinet Secretariat, Government of Japan)

Shigeru ISHIBA
PRIME MINISTER OF JAPAN

Twenty-five years ago, in 2000, I visited Senegal for the first time, marking my initial steps into Africa. I was overwhelmed by the dynamism of young students and the continent’s vast potential, which convinced me that Africa has a bright future ahead. Now, that conviction is becoming a reality.

Indeed, the year 2025 is essentially the year of Africa, highlighted by the dynamic synergy between two major international forums focusing on Africa: Japan hosting the 9th Tokyo International Conference on African Development (TICAD 9) in Yokohama from August 20 to 22 and South Africa taking the lead in the G20 presidency.

Initially incepted in 1993, TICAD remains a pioneering conference focused on African development for the last three decades, distinguished by its unique emphasis on “African Ownership” and “International Partnership.” Furthermore, TICAD’s inclusiveness and openness to engage a wide range of stakeholders—such as international organizations, third countries, businesses, academia, and NGOs— highlight its unique strengths. Embracing this philosophy, Japan will remain a steadfast partner for Africa.

TICAD 9 will be held under the theme “Co-create innovative solutions with Africa,” where Japan aims to explore innovative solutions to the challenges facing Africa by leveraging its cutting-edge technologies and expertise. It is mutually beneficial to combine homegrown solutions developed in Africa with these solutions presented by Japan.

Africa possesses abundant resources, a vibrant youthful population, and remarkable potential for innovation. At the same time, it faces significant challenges: poverty, conflict, unemployment, infectious diseases, and climate change. TICAD 9 will address these head-on by focusing on three key cross-cutting approaches:

1. Driving Sustainable Economic Growth through Private Sector Leadership:

Japan will accelerate Africa’s economic transformation by fostering private sector investment. This includes improving the investment environment and leveraging cutting-edge technologies in such areas as AI, digitalization, green transformation, and utilization of satellite data. These will create new economic opportunities and enhance impacts. Japan’s expertise and resources will be harnessed to support the growth of African businesses and the development of robust industrial ecosystems.

2. Empowering Youth and Women:

Africa’s future rests on the shoulders of its young people and women. Japan is committed to empowering youth and women through comprehensive human resource development programs, targeting skills development in high-growth sectors. By nurturing their potential, we can drive inclusive growth and create a more sustainable society.

3. Strengthening Regional Integration and Connectivity:

Regional integration is crucial for Africa’s prosperity. Japan will strongly support the implementation of the African Continental Free Trade Area (AfCFTA) through facilitating cross-border trade and investment and building value chains. In line with the initiative of Free and Open Indo-Pacific announced by Japan at TICAD VI in Nairobi, Kenya, Japan will continue to enhance connectivity, resilient institutions, and human resource development in Africa.

To achieve sustainable development and inclusive society through these approaches, promoting peace and stability is crucial. Japan continues to partner with African countries, vigorously supporting Africa’s own initiatives to strengthen peace and stability in the continent.

To conclude, TICAD 9 is more than a conference; it’s a vibrant and living platform for forging deeper partnerships, generating innovative solutions, and building a shared vision for a prosperous and sustainable future for Africa and the world; furthermore, the significance of the Japan-Africa partnership reaches far beyond its impact on Africa alone. Japan would like to work with Africa to strengthen inclusive and responsible global governance that ensures peace and prosperity of the international community.





“BE THE SHIELD OF THE NATION”

INVITATION TO JOIN THE BOTSWANA DEFENCE FORCE

Botswana Defence Force is pleased to announce to the general public that limited vacancies exist for **OFFICER CADETS** Post.

ENTRY REQUIREMENTS

- a. Botswana citizens both male and female.
- b. Should be in possession of a valid National ID card (Omong).
- c. Aged between 18-28 years.
- d. Be physically and mentally fit.
- e. No adverse criminal records.
- f. Minimum height of 160 cm for males and 155 cm for females.
- g. Minimum body weight of 55 Kg for males and 45 Kg for females.
- h. Female candidates must not be pregnant at recruitment and/or during training.

MINIMUM QUALIFICATION

Aspiring candidates should have a **Bachelor's degree** or **equivalent**, and should indicate their preferred Career field and Code of interest in line with their qualifications. Candidates are **ONLY** allowed to apply for one (1) career field, however, the Commander has the prerogative to deploy candidates where he deems fit.

CODE	CAREER FIELD	QUALIFICATION(S)
001	Combat Operations	Management, Information Systems, Social Sciences, Humanities, Education, and any related Bachelors courses.
002	Engineering	Aviation, Computer and Telecommunications ,Construction and Building, Mechanical, Auto Electrical, Industrial, and any related Engineering courses.
003	Logistics	Supply Chain, Hospitality, Quality Control, Clothing Design and Textile, and any related Logistics courses.
004	Administration and Management	Finance and Accounting, Law, Criminology, and any related Administration and Management courses.
005	Medicine and Health	Medicine, Veterinary and any relevant Health related courses.

Applicants from the following professions with less than three (3) years' work experience and registered and licensed to practice with relevant statutory bodies may apply: **Medical Officers, Dentists, Physiotherapists, Pharmacists, Specialist Nurses, Lawyers, Veterinary Officers, Bio-Medical Engineers, Clinical/Industrial Psychologists, and Chaplains (Ordained Ministers).**

NB: Botswana Defence Force has established Mobile Recruitment Centres in the following areas; Gantsi, Kasane, Tsabong, Maun, Francistown, Palapye and Gaborone (SSKB, Village Garrison and Glen Valley Barracks) as the Main Centre. It is **Compulsory** that candidates should indicate their **recruitment place of preference** in their applications.

KEY SKILLS AND PERSONAL ATTRIBUTES

- a. Disciplined.
- b. Team player.
- c. Loyal.
- d. Trustworthy.
- e. Selfless.
- f. Courageous.

REMUNERATION, BENEFITS AND OPPORTUNITIES

BDF offers competitive remuneration and benefit packages commensurate with qualification over and above the following;

- a. Free accommodation and subsidised utilities.
- b. Professional and academic growth.
- c. Local and international exposure.
- d. 20% BDF allowance (X-factor).
- e. Free medical care.

SELECTION PROCESS

All candidates will have to undergo a selection process which includes the following:

- a. Physical Fitness Assessment (2.4 km Run, Push-Ups and Sit Ups).
- b. Comprehensive Medical Examination in accordance with BDF Recruitment Medical Standards.
- c. Aptitude Tests, Interviews and Group Tests.

MANDATORY TRAINING AND DEPLOYMENT:

Successful candidates shall undergo a 12 months Basic Military Training. Upon completion of training, officers must be ready to serve in various geographic locations and environmental conditions.

Certified copies of National Identity Card (Omong), relevant educational certificates/documents, transcripts, CV and references must be attached.

NB: Qualifying applicants who are registered under Social Services should indicate this in their application letters and attach supporting letter from Social Worker.

**ALL APPLICANTS ARE TO APPLY ONLINE
USING THE LINK BELOW:
<https://online.bdf.org.bw>**

**ONLY THOSE WITH CONSTRAINTS IN USING
THE LINK SHALL BE ALLOWED TO SEND
THEIR APPLICATIONS TO THE ADDRESS
BELOW:**

The Commander
Botswana Defence Force
Private Bag X06 Gaborone
Reference: O/CDT: VAC 1/25

Closing date: 25 August 2025

**MULTIPLE SUBMISSION OF APPLICATIONS
(i.e. ONLINE AND POSTAL MAIL
SUBMISSION) AND HAND DELIVERIES WILL
NOT BE ALLOWED.**

**Only successful candidates will be
shortlisted for recruitment and selection.**

**For Enquiries call 366 2135 / 71 373
483 / 74 735 532.**

Organisations team up for good cause

By Gaolethoo Kgatitswe

MAUN - In a powerful collaboration set to change the lives of vulnerable children, the Boswa Culinary Institution and Lorato House Rescue Centre have signed a Memorandum of Understanding (MoU) to work together on initiatives supporting orphans and vulnerable children in Maun.

The partnership will bring together culinary expertise and compassionate care to offer a brighter future for the 71 children currently housed at the centre.

Speaking at the MoU signing ceremony recently, Love Botswana and Lorato House director, Dr Jana Lackey, said

Lorato House currently housed 71 children aged from zero to 16 and was nearing capacity.

“Numbers are continuously rising, hence members of the public interested in adoption should register with their local council offices as we await the adoption and foster care system rollout,” Dr Lackey said.

While the North West District Council was still in the process of launching its adoption programme, Dr Lackey encouraged families to prepare by requesting home assessments from social workers in their areas to facilitate the process.

“No child should grow up in foster care. Every child deserves to have a mother and father to

guide them through life,” she said.

She noted that adoption efforts had already begun in other regions, citing the North East District where two children were expected to be adopted within the next two weeks.

Reflecting on the origins of Lorato House, Dr Lackey said the centre was established 27 years ago after she and her husband moved to Botswana in 1987.

“We encountered a baby left without a family at Maun General Hospital after the mother’s passing. Moved by the situation, we partnered with government and community stakeholders to create a safe haven. That same child is now 30-years-old and currently serves at Lorato House,

a full-circle moment of hope and purpose,” she said.

Boswa Culinary Institution deputy principal, Mr Boisi Dibuale, outlined their commitments under the MoU, which he said included hosting quarterly birthday celebrations for children at the centre, sponsoring learners from Lorato House and regularly visiting the facility to assist with day-to-day activities.

Mr Dibuale also revealed that Boswa’s teaching staff would train the kitchen team at Lorato House and spend time with the children to build bonds and offer practical support.

For her part, Boswa Culinary Institute of Botswana founder, Chef Rebecca Pheko, highlighted

the institution’s mission to empower aspiring chefs with world-class training.

“Boswa is here to bridge the gap by equipping learners with the education and training needed to join world-class chefs and successfully compete in the global culinary arena,” she said.

She said the institution was committed to nurturing culinary talent across Botswana, preparing learners not only for local opportunities but also for international careers in the food and hospitality industry.

Meanwhile, Lorato House Rescue Centre operates under Love Botswana Outreach Mission and provides 24-hour care to orphans and vulnerable children, including those living with disabilities.

The centre offers a safe, nurturing environment for children affected by abuse, neglect or abandonment, while also supporting emotional healing and long-term placement planning. **BOPA**

Mall donates to paediatric ward

By Thamani Shabani

FRANCISTOWN - In an act of generosity, Debonairs Galo Mall in Francistown, has donated five television sets and an assortment of toys to the paediatric ward at Nyangabgwe Referral Hospital.

Hospital Manager, Mr Lyster Motlthono expressed gratitude, acknowledging the significant challenges faced by Nyangabgwe hospital and many others across the country.

Mr Motlthono emphasised the critical role of private sector contribution in addressing challenges, adding that the donation would meet vital patients’ psychological needs during their hospital stays.

Ms Boineelo Lebala, Debonairs Galo Mall manager, said the aim was to assist those in need, noting that the donation served as a remind to all of the challenges faced by the hospital.

She reaffirmed their commitment to continue offering support despite their own difficulties, recognising Nyangabgwe hospital’s vital role in the community.

Nyangabgwe hospital principal registered nurse, Mr Moses Kaudimba emphasised the comfort that the donated televisions would provide to young patients, while the toys would inject joy and a sense of normalcy into their hospital experience.

He said Debonairs contribution was a symbol of hope and humanity that would positively impact many children.

Mr Kaudimba also underscored the necessity of donor support for promoting healthcare and well-being in the region. **BOPA**

ACCESS



FROM ONLINE
PLATFORMS

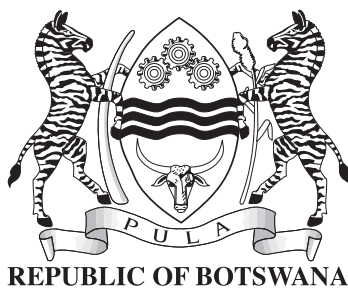
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REPUBLIC OF BOTSWANA

MINISTRY FOR STATE PRESIDENT

EXTERNAL ADVERTISEMENT

REF NO: OP 4/6/16 I (1) 12th August 2025

Applications are invited from suitably qualified candidates for the following positions in the Ministry for State President:

Vacancy Circular No. 30 of 2024

POSITION TITLE: DIRECTOR (GOVERNANCE OVERSIGHT INTERNAL AFFAIRS)

Salary Scale: E1 (P512 148-P532 860) per annum

Leave: 30 working days per annum

Benefits:

Optional contributory medical aid scheme with the Botswana Public Officers' Medical Aid Scheme (BPOMAS) (Government pays 50% and employee pays 50%)

Government will also contribute 50% of the medical aid cover for individuals who are already members of a different Medical Aid Scheme other than the BPOMAS

A contract of 24 to 36 months, with a gratuity of 30% payable upon expiry of contract.

Qualifications:

Degree in Sociology or in any other related field and Master's Degree will be an added advantage.

Experience:

Minimum of sixteen (16) years' relevant work experience, two (2) years of which should have been served at Executive management level or equivalent in government or other sectors.

Main purpose of the Job:

To coordinate, manage and provide strategic leadership and guidance on interior or domestic affairs particularly relating to Botswana culture, traditions, norms and Setswana value system.

Key Performance Areas:

1. Guides in the formulation, review and implementation of cultural policies and strategies.
2. Analyses the effectiveness of the cultural policies, strategies and programmes and advises on improvements.
3. Monitors policy implementation and to ensure that policies are executed in conformity with Government Agenda.
4. Serves as an honest broker of policy options in the field of culture, rather than as an advocate for his or her own policy agenda.
5. Advises on Botswana culture, traditions, norms and Setswana value system.
6. Advises on the implications of the various Government Policies, laws and Programmes on the Botswana culture and Setswana value system.
7. Advises Government on cultural collaboration and exchange programmes with other Countries.
8. Coordinates national activities for promoting Botswana culture, traditions, norms and value system.
9. Facilitates bodies responsible for promoting culture in Botswana.
10. Develops new cultural programmes by strategically reviewing existing ones for relevance and adequacy.

11. Collaborates with key stakeholders such as Traditional Leaders, Community Leaders and Educators in implementation of policies and programmes underpinning the national culture and value system.
12. Undertakes any other related duties as required to meet exigencies of the service.

Essential Competencies

- Deciding and initiating actions
- Leading and supervising
- Working with people
- Adhering to principles and values
- Persuading and Influencing
- Analysing
- Formulating Strategies and Concepts
- Adapting and Responding to Change

Vacancy circular No. 31 of 2025

POSITION TITLE: DIRECTOR (BROADCASTING SERVICES)

Salary Scale: E1 (P512 148-P532 860) per annum

Leave: 30 working days per annum

Benefits:

Optional contributory medical aid scheme with the Botswana Public Officers' Medical Aid Scheme (BPOMAS) (Government pays 50% and employee pays 50%)

Government will also contribute 50% of the medical aid cover for individuals who are already members of a different Medical Aid Scheme other than the BPOMAS

A contract of 24 to 36 months, with a gratuity of 30% payable upon expiry of contract.

Qualifications:

Bachelor's Degree in Mass Communication, Media Studies, Social Sciences or related field.

Experience:

Minimum of sixteen (16) years' experience in the Media or Mass Communication, two (2) years of which should have been at (E2) level in the public sector or its equivalent role in the parastatals or private sectors.

Main purpose of the Job:

To provide strategic leadership that drives innovation, enhances performance, and ensures the long-term success of the television and radio division in a competitive landscape.

Key performance Areas:

1. Develops and oversees the implementation of government communication strategy and plans to deliver the information and broadcasting mandate of the department.
2. Develops sound operational guidelines, in line with national, regional and international regulations and ensures that they are maintained.
3. Develops strategies to deepen audience engagements at national and community level and increase viewership or listenership by utilizing emerging digital media trends and technologies.

4. Increase local content creation and programming across all TV genres, ensuring high-quality and relevant programmes.
5. Drives digital transformation initiative to enhance the audience experience, integrating traditional and digital platforms effectively.
6. Establishes partnership and collaborates with local and international media organizations, advertiser, and community stakeholders.
7. Coordinates the finance and budgetary systems for the department by liaising with heads of section to ensure resources are effectively and efficiently utilized.
8. Fosters continual improvement of staff engagement by providing on-the job training, coaching and mentoring as needed, ensuring that all the staff meet or exceed the requirement of their performance contracts.
9. Undertakes any other related duties as may be assigned by Management.

Essential Competencies:

- Deciding and initiating actions
- Leading and supervising
- Working with people
- Adhering to principles and values
- Persuading and Influencing
- Analysing
- Formulating Strategies and Concepts
- Adapting and Responding to Change

APPLICATIONS:

Applicants should quote the number of this vacancy circular and provide the following details;

- Full names, address, date and place of birth
- Brief summary of career with duties (Curriculum Vitae)
- Certified true copies of certificates and National Identity Card
- Two (2) copies of recent work-related references (not more than six (6) months old)

In case of serving officers;

- Date of appointment
- Present post, scale and date of appointment thereto.

In case of candidates from parastatals and private sector organisations, please provide statement of salary or pay.

IMPORTANT:

All applications from serving Public Officers must be routed through their respective Heads of Department and Permanent Secretaries. Applications not so routed will not be considered.

Applications should be addressed to;

Permanent Secretary
Ministry for State President,
Private Bag 001,
Gaborone
Or hand deliver at the Ministry for State President,
Finance House, 1st Floor Records Management Unit,
Office No 108

Only shortlisted candidates will be responded to.

CLOSING DATE: 26th August 2025

For any enquiries please contact 3950800



Mabifhi takes dance moves to LA

By Ketshepile More

GABORONE - Tonota native Malebogo, aka 'Lebo M' Mabifhi, 28, has won the Red Bull Dance Your Style competition, securing her spot at the US World final to be held in Los Angeles at the Intuit Dome on October 11. This year's event was a major showdown at Molapo Piazza in Gaborone, where 16 finalists brought their best moves to the floor, captivating the crowd with their creativity, energy and unique styles. In the mixed-style competition, the winner was decided entirely by the audience's vote. Lebo M faced off against Michael 'Oga' Okere in the final, with both dancers bringing intense, individual flair to three different songs and genres. The audience cheered for Lebo M, as she impressed them with her hip-hop, amapiano, kwaito and retro dance styles. Her versatility, she said was her greatest strength.

"I always try and manipulate my dance styles into

whatever genre of music the DJ plays and combine that style with my original style," Lebo M said in a post-win interview. She emphasised that street dance was all about freedom of expression and being confident enough to follow one's instincts. "Whatever comes to your mind, whatever your legs, your body is telling you to do, just do it and do it confidently," she added. Now, as she prepares for the world stage in LA, Lebo M said she planned to incorporate African dance genres to help her stand out. She acknowledged that the competition would, however, not be easy but she was ready to showcase Botswana's talent. "I am going to show the world what Botswana has and throw in a few trendy moves there and personalise them as much as possible giving the world something a little unique for their eyes," she said, confident that her character, personality and facial expressions would be her secret weapon.

Lebo M's victory makes her the second woman to take the top spot in the country's edition of the global street dance battle. Last year's winner, Yarona Tumelo, celebrated her historic victory as a landmark moment for the country. Tumelo said her weeklong experience at the world competition in India was extraordinary and a chance for Botswana to be recognised for its creative talent. "It was an opportunity for the world to know that Botswana has so much talent in the creative and has a lot to offer in the dance space," Tumelo said, adding, "we are not just a small country". Since returning, she said she had been travelling to South Africa for competitions and judging events, networking with industry professionals who were now willing to come to Botswana to provide guidance and workshops. She emphasised that platforms like Red Bull Dance Your Style gave local street dancers a chance to push past their borders and build the country's dance industry. **BOPA**

Matobo preserves culture, heritage

By Goitsemodimo Madzonga

TUTUME - Matobo in the Nkange constituency, has over the weekend, celebrated its culture by showcasing traditional arts and historical artifacts, with the goal of reviving customs that are fading away. That was the fourth year the village had hosted the annual cultural day celebration, and according to Foreman Baganetswe, a local tribesman, this month was chosen because it was a time when most people had finished harvesting their crops and were back in the village. The event, which was overseen by an organising committee that worked closely with bogosi began at the main kgotla.

However, Baganetswe said the community later decided to find a more suitable location and had since developed it into a cultural village. He indicated that they approached the land board and were allocated a plot, which they were now working to develop for year-round use. He also indicated that to generate funds for cultural day celebrations and maintenance of the site, a fee would be charged to anyone who wished to use the space. Baganetswe further noted that the event initially received

financial assistance from the Department of Youth and Culture. However, due to government-wide financial constraints this year, they did not receive any funding. "This challenge has prompted the community to find new ways to generate income and become independent and sustainable. This year, the community came together to support the event, with each ward contributing funds," he said. He commended their people for showing a spirit of self-reliance. In addition to cultural displays, the event offered historical teachings, while the community had also taken on the initiative of labelling trees around the village to help people learn and distinguish different species. For his part, the village traditional leader, Kgosi Mbakiso Matobo emphasised the importance of reviving cultural activities, especially those that were diminishing, like using cattle to plough, among others. He pointed out that some people, even with cattle, lost out on valuable soil moisture because they waited for machinery like tractors. Thus, he urged his people to attend such events, which he said were not only a celebration but also a way of learning to restore their culture. **BOPA**



A woman showcasing traditional stamping with a mortar during the annual cultural day celebration in Matobo recently. Residents celebrated culture by showcasing traditional arts and historical artifacts, with the goal of reviving customs that are fading away. Photo: Goitsemodimo Williams-Madzonga

Kelebeng enrolls in sport management course

By Anastacia Sibanda

GABORONE - In an interesting move, Minister of Sport and Arts, Jacob Kelebeng, has enrolled in the prestigious Advanced Sports Management Course (ASMC), joining Class of 2025 Intake

16. Minister Kelebeng is one of 46 participants who will spend a full year preparing for presentations and examinations. During the launch of Class of 2025 Intake 16 in Gaborone on Saturday, Kelebeng, dressed in a tracksuit and sneakers interacted

with other participants as they prepared to begin the challenging programme. In an interview, he stated that he decided to take the course because it directly related to his ministerial duties. “As a minister responsible

for sport, I found it necessary to do the Advanced Sports Management Course (ASMC) that is related to what I am currently doing,” he said. He was confident that the course would give him the capacity to make well-informed and conclusive

decisions on sport matters. Despite his tight schedule, the minister said he was determined to make time for his classes. “All my life, I have been doing many things at the same time. I am also a student at the University of Botswana, doing my final master’s dissertation,” he added.

Kelebeng emphasised the importance of balancing time between his ministerial work, his constituency as well as his studies.

He believed his commitment should serve as a motivation to the youth, proving that one must be able to multi-task to achieve their goals.

Meanwhile, the ASMC curriculum includes modules on organising major sport events, human resources, finance, marketing and strategic planning. The minister’s decision aligned with a suggestion from Botswana National Sport Commission (BNSC) chairperson, Marumo Morule, who had recommended that all sporting codes and appointments should consider ASMC graduates.

Kelebeng shared Morule’s sentiments that the course provided competency in areas such as good governance, hosting major events and marketing.

“I believe it is important for us to consider those who have sport management qualifications to serve in sport,” Morule said. **BOPA**

Saleshando continues dominance in J30 tournament

By Anastacia Sibanda

GABORONE - Tennis player Seabo Saleshando has once again carried the name of the country after emerging the only player out of seven who made it to the second round of the ITF World Tennis Tour Juniors J30 second leg played

at the National Tennis Centre played in Gaborone yesterday. Saleshando who beat South African Michael Gell 6-2, 6-1 said he had a

good first round match, adding that his opponent forced him to play out his best. Initially, was supposed to play against Ishak Mahfoudh who did not did not show up.

He said all though he moved to the second round, he was aware of fans expectation and pressure, and would try to play to the best of his abilities with a clear mind. Meanwhile, Malak Macheng just like in the first leg did not live up to expectation as she lost 6-2,6-3 to Zimbabwean Minenhle Moyo in the girl’s singles. Malak said in an interview that she was tense in the beginning, which led to her committing multiple unforced errors, adding that when she was 4-1 down, she loosened up a bit

and started to put her opponent under pressure. She said despite that, she still lost the first set 6-2. Even though she did not do well in the J30, Malak would be heading to Harare to compete in the ITF/CAT under 14.

Bashali Phatshwane had to push the Leg one semi-finalist Phuthi Leshoele of Lesotho to the deciding set.

Phatshwane won the first set with 6-4, but lost the remaining sets 6-1,6-1.

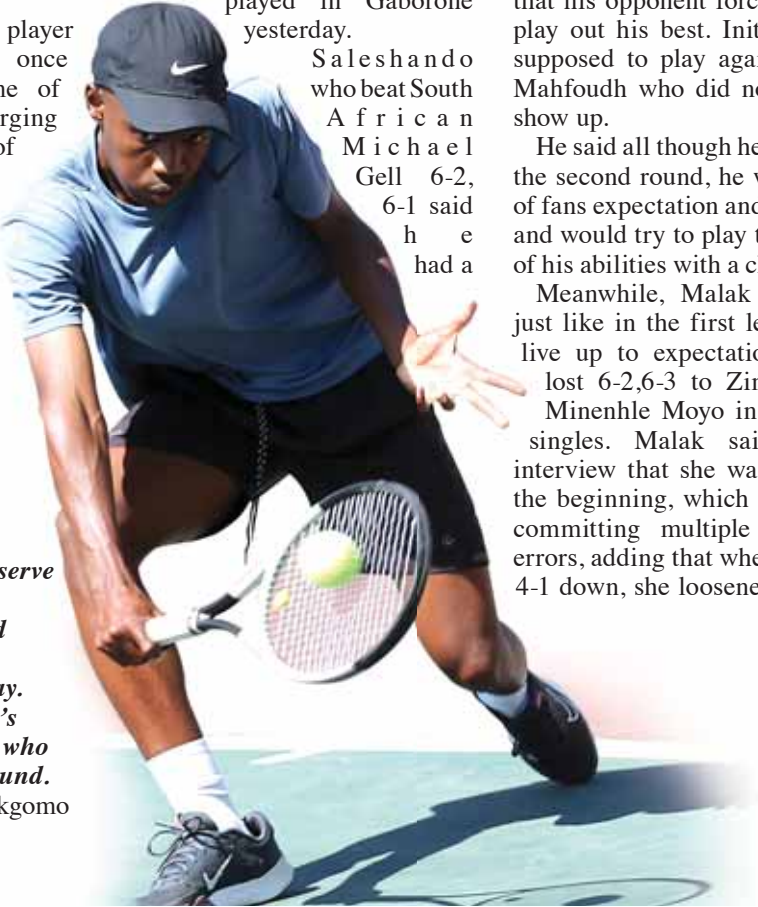
Nelesiwa Tsimba lost 6-1,6-0 to Colombian Thiany Benal, Yadah Laletsang lost 6-0,6-0 to Thandiwe Nkala of Zimbabwe.

In the boy’s singles, Tyson Anderson lost 6-2, 6-2 to Edison Rosa of Mozambique, while Reagile Diraditsile lost 1-6, 1-6 to Moeketsi Mokete of Lesotho.

Tennis Association president Oaitse Thipe said players such as Malak and Nelesiwa were still young, and the tournament served as an exposure for them.

He said for the likes of Saleshando, expectation was a win so that they improve their rankings. **BOPA**

Tennis player, Seabo Saleshando returning a serve to Michael Gell of South Africa during ITF World Tennis Tour J30 second leg in Gaborone yesterday. Saleshando is Botswana’s only player out of seven who made it to the second round. Photo: Gaseitsiwe Moruakgombo



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Botswana

CALL FOR BENEFICIARIES - DEATH BENEFITS CLAIMS

In line with the provisions of the Retirement Funds Act (2022) (the Act) which require retirement funds administrators to trace beneficiaries of death claims, NMG Administrators Botswana is currently assessing beneficiaries for deceased members of the Botswana Public Officers Pension Fund listed below. Therefore, all possible beneficiaries/dependants should liaise with the Administrator. This is to ensure that all beneficiaries or dependants are known and considered by the Trustees in apportioning the Death Benefits in pursuit of their fiduciary responsibility.

Kindly contact NMG Administrators Botswana within 14 days from the date of this Publication.

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Please contact NMG Administrators Botswana at: +267 318 6820/ 241 2562/ 588 1236/ 686 0597 or Toll Free: 0800 600 177

Finding a better way



Melody Kaseke (left) of Zimbabwe being awarded by Botswana Defence Force Commander Lt Gen. Placid Segokgo after clocking 1:17:53 to secure the women's title at the 5th BDF half marathon in Gaborone on Sunday. Tatenda Hove (not in picture) won the men's title
Photo: Teko Letsholo

Zimbabwe wins double

By Ndingililo Gaoswediwe

GABORONE - The 5th edition of the BDF Athletics Club Half Marathon saw a clean sweep for Zimbabwe, with Tatenda Hove and Melody Kaseke emerging as the male and female champions respectively.

The event, held at SSKB in Mogoditshane on Sunday, drew a diverse crowd of runners, reflecting its growing popularity.

Hove, a seasoned runner from the Zimbabwe National Army who trains with the Black Rhinos Athletics Club, finished in a time of 1:05:07.

Reflecting on his performance, he said, “as a seasoned athlete, I am always prepared for any race. I have previously participated in marathons in Francistown, Palapye and the Sir Seretse Khama Half Marathon.”

He also commended the BDF for organising a well-run event.

Meanwhile, Kaseke, running with the Fast and Furious Club, clocked 1:17:53 to claim the women's title.

She described the race as challenging but manageable, adding, “the race was tough, but I managed to conquer it. I encourage other athletes that it is possible to beat my time.”

That marked her debut at the BDF half marathon, although she had previously competed in Botswana at the Kazungula Bridge Marathon in February. She was also happy with her performance and the results. Kenya's Lazarus Too finished second with a time of 1:06:11, while Zimbabwe's Ebel Chibanda secured third place in 1:07:03.

In the women's category, Botswana's Gaone Bathoeng and Kefilwe Galeitsiwe rounded out the podium, taking silver and bronze medals with times of 1:18:54 and 1:21:22, respectively. In addition to the medals, the winners also received P10 000 for first place, P6 000 for second and P4 000 for third.

In an interview, the race's marketing and publicity officer, Major Alfred Phinias, confirmed that everything went according to plan.

“We targeted 2 000 runners, but we exceeded expectations by 100,” he said, highlighting the event's increasing popularity. Since its inception, Phinias said the race had experienced steady growth, attracting more participants each year. Beyond the main half marathon, the event also featured a 5km fun run and a 10km race across various categories.

The 10km race saw individuals competing for prizes along with trophies awarded to corporate teams. **BOPA**



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