

BOTSWANA Daily News

THE PAPER THAT INFORMS AND EDUCATES



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Fare thee well



Botswana Defence Force convoy for former President Festus Mogae entering Sir Seretse Khama International Airport to be flown to Selebi Phikwe to commence procession to his home village of Serowe. Mogae, who died May 8, aged 86 was laid to rest at Phomolong Memorial Park, Phakalane on Saturday. Photo: Phenyio Moalosi

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Budget cuts strain BIUST operations

Gontle Merafhe
GABORONE

Botswana International University of Science and Technology (BIUST) Vice Chancellor, Professor Elisha Shemang says the university is operating at a P229.70 million deficit due to budget cuts that continue to strain operations.

Briefing the Parliamentary Standing Committee on Statutory Bodies and State Enterprises in Gaborone on Tuesday, Prof. Shemang said staffing costs remained high largely because the Botswana Qualifications Authority required staff to undergo training for assessment purposes.

He said the university also incurred significant costs for external examination moderators, who were paid substantial fees.

Prof. Shemang further noted that continued reliance on government subvention posed a major risk and said the institution needed to strengthen interventions aimed at improving sustainability.

He said in order to sustain the university; they needed to ensure that they controlled short-term liabilities.

He also cited low postgraduate throughput, as one of the institution's performance constraints, explaining that many postgraduate students depended on research funding, which remained limited.

In addition, he said BIUST had established a higher education assistantship fund to support postgraduate students assisting with teaching and tutorials through stipends for their studies.

Prof. Shemang said the university also faced challenges in commercialising research outputs, noting that transforming research into product development required levels of funding currently unavailable to the institution.

"We need to centre revenue diversification and income streams and, along that line, we have BIUST Enterprise, which is a vehicle we are using to generate revenue going forward," he said.

On research and innovation, he said the university had recorded notable achievements through programmes focusing on climate change initiatives funded by the OR Tambo Foundation, sustainable manufacturing, innovation and technology, as well as participation in the Square Kilometre Array project.

"One of the key milestones is that we have four patents in file and we have what we call good financial practice from international donors and funders, as well as a sound financial management system," he said.

Addressing infrastructure challenges, Prof. Shemang said development of the founding campus

had progressed slowly, resulting in limited teaching infrastructure and continued reliance on prefabricated structures.

"Students are taught in porta cabins, the prefabs.

Staff offices are mostly in prefabs and student hostels; most students sleep in porta cabins and so that is the challenge we have," he said.

Meanwhile, BIUST Financial Director, Segametsi Moemedi, told the committee that the institution continued to face recurring audit findings showing that liabilities exceeded assets.

Ms Moemedi said the university needed to establish leave liability and gratuity funds to improve financial stability, noting that government subvention had not increased since 2021 despite rising operational costs.

Responding to questions from committee members, Prof Shemang said construction of the university student centre had been completed but operations were delayed by structural defects in the design, including roof components that had to be imported from Germany.
BOPA



Botswana International University of Science and Technology Vice Chancellor, Professor Elisha Shemang briefing Parliamentary Standing Committee on Statutory Bodies and State Enterprises in Gaborone recently. He said the university was operating at a P229.70 million deficit due to budget cuts that continued to strain operations. Photo: Phenyo Moalosi

Labour systems reforms critical

Lorato Gaofise
GABORONE

Judge of the National and Supreme Court of Papua New Guinea, Justice Key Dingake has called for sweeping reforms to labour systems in Botswana, Africa and across the world.

Among the reforms, Justice Dingake proposed were universal social protection systems, strengthened trade unions, expanded labour protections for informal and digital workers, stronger social dialogue mechanisms and the embedding of diversity and inclusion into workplace culture.

Justice Dingake was delivering a keynote address during the opening of the 3rd Industrial Relations Conference 2026 in Gaborone on Tuesday.

Justice Dingake further appealed for industrial relations practitioners, governments and employers to pursue meaningful reforms that restored dignity to workers.

He said there could be no social justice if the tripartite constituents,

being government, employers and trade unions, did not understand how connected they were and how much they needed each other.

He further called on governments, employers and labour institutions to reclaim human dignity as the foundation of industrial relations.

He warned that Africa risked creating a soulless and deeply unequal future of work if workers were increasingly treated as disposable commodities instead of human beings deserving dignity, fairness and protection.

Justice Dingake stressed that the world of work should not be treated as a 'battleground for the soul of humanity'.

"The future of work will be just, inclusive and dignified only if we anchor industrial relations not in the logic of efficiency alone, but in the jurisprudence of what I call the human heart," he said.

Citing International Labour Organisation (ILO) statistics, Justice Dingake noted that approximately 61 per cent of the world's workers, representing nearly two billion

people, remained trapped in the informal economy, with Africa among the worst-performing regions in terms of wage growth since 2015. He said the persistence of poverty among working people, whilst a small elite continued to accumulate wealth, also exposed the failure of existing labour systems.

Justice Dingake said digital literacy should be able to afford workers to access affordable internet connectivity, urging governments and policymakers to prioritise universal social protection systems, stronger labour laws and the extension of legal protections to platform workers and dependent contractors, who often fell outside traditional employment definitions.

Therefore, he further warned that the Fourth Industrial Revolution, characterised by artificial intelligence, automation and digital platforms, was rapidly transforming employment relationships, whilst simultaneously threatening workers with exclusion and dispossession.

The veteran jurist also used the platform to advocate for greater

workplace inclusion, arguing that diversity, equity and inclusion should move beyond "bureaucratic checklist compliance" and become rooted in genuine respect for human dignity. He said women, persons with disabilities and members of the LGBTQI+ community continued to face discrimination and exclusion in workplaces across Africa.

"We cannot speak of dignity in the workplace without speaking of equality," Justice Dingake said.

The two-day conference, held the theme: The New Dawn: Key to Industrial Relations Transformation, was hosted by Trade Lights.

The conference sought to foster resilient and adaptive industrial relations systems capable of responding to modern labour challenges in a post-pandemic and technology-driven economy.

This year's gathering also focused on unpacking the implications of Botswana's new Employment and Labour Relations Act of 2025, while promoting more productive, harmonious and digitally advanced workplaces. **BOPA**



Panelists from government, the private sector and labour unions during the 3rd Industrial Relations Conference 2026 in Gaborone recently. Judge of the National and Supreme Court of Papua New Guinea, Justice Key Dingake warned that Africa risked creating a deeply unequal and "soulless" future of work if employees continued to be treated as disposable commodities rather than human beings deserving dignity, fairness and protection. Photo: Washa Bofelwang



Vice President Ndaba Gaolathe (second right), acting Permanent Secretary to the President, Ms Matshidiso Bokole (left), regional representative for Southern Africa, United Nations Office on Drugs and Crime, Ms Jane Ongolo (second left) and United Nations Botswana resident coordinator, Ms Wenyan Wang at United Nations Security Council Resolutions- Asset Freeze and Standard Operating Procedures Roundtable in Gaborone recently. Mr Gaolathe said Cabinet had approved the United Nations Targeted Financial Sanctions Bill, 2026, which introduces domestic designation and asset-freezing powers aimed at addressing shortcomings in Botswana's current legal framework. Photo: Felicity Male

Botswana and South Africa deepen cooperation

Gontle Merafhe
GABORONE

President Cyril Ramaphosa of South Africa is scheduled to visit Botswana at the invitation of President Advocate Duma Boko for a two-day State Visit from May 20 to 21 aimed at deepening cooperation between the two neighbouring countries.

According to a press release from the Office of the President, President Boko and President Ramaphosa will co-chair the sixth session of the Botswana-South Africa Bi-National Commission (BNC) in Gaborone.

"The session will be preceded by the Senior Officials and Ministerial segments of the BNC. Botswana and South Africa enjoy strong and longstanding bilateral relations with cooperation spanning all sectors of the economy. South Africa remains Botswana's largest trading partner and a key strategic partner in regional development and integration," the release says.

The release further notes that the

State visit and the sixth session of the BNC will provide an important platform to further strengthen the strategic alliance between the two countries in socio-economic, political, defence and security as well as regional integration matters.

"The engagements are expected to culminate in the signing of bilateral agreements and Memoranda of Understanding in areas including water management, energy, Corrections and Prison Services, tourism, science and innovation."

While in Botswana, President Ramaphosa is also expected to tour the Botswana Vaccine Institute to appreciate ongoing joint efforts to address animal disease concerns such as Foot and Mouth Disease.

Additionally, the two presidents will attend the Botswana-South Africa Business Forum, which will bring together private sector representatives from both countries to explore investment opportunities and strengthen business partnerships.

The release states that the State Visit and the sixth session of the BNC reflects the commitment of Botswana and South Africa to deepen cooperation that contributes to the socio-economic development of both countries and improves the livelihoods of their people.

President Ramaphosa will be accompanied by government ministers, senior government officials and a business delegation. **BOPA**



Botswana and South Africa enjoy strong and longstanding bilateral relations with cooperation spanning all sectors of the economy.

Botswana moves to tighten financial sanctions regime

Lesedi Thatayamodimo
GABORONE

Botswana is undertaking a decisive reset of its financial integrity systems, as weaknesses in anti-money laundering and counter-terrorism financing frameworks threaten both the country's reputation and its place in the global financial system.

Speaking at the United Nations Security Council Resolutions Asset Freeze and Standard Operating Procedures Roundtable in Gaborone recently, Vice President Ndaba Gaolathe said Botswana could no longer rely on its historic reputation for good governance and clean administration.

"There was a time when Botswana needed no introduction, the world looked at us and saw proof that Africa could govern itself with excellence," he said.

Mr Gaolathe reflected on Botswana's post-independence rise from a resource poor nation into one of Africa's most respected democracies, crediting generations of disciplined civil servants and principled leadership for building institutions trusted by investors and international partners.

However, he warned that years of declining standards and regulatory gaps had weakened that legacy.

"Some of that ground has been ceded, not dramatically, not all at once, but incrementally, through the slow erosion of standards," Mr Gaolathe said.

The Vice President pointed to international assessments that identified weaknesses in Botswana's anti-money laundering and sanctions implementation systems.

He cited the Basel AML Index, which ranked Botswana with a composite risk score of 6.02 out of 10 in 2017, improving to 5.06 by 2020 following reforms, saying despite the improvement, Botswana remains ranked 76th out of 141 countries.

He also referenced findings by the United States Department of State and the Eastern and Southern Africa Anti-Money Laundering Group (ESAAMLG), which highlighted deficiencies in the implementation of targeted financial sanctions.

"These are not accusations, they are findings from institutions we invited to assess us, because we had the courage to want the truth," he said.

The roundtable focused on strengthening Botswana's compliance with United Nations Security Council Resolutions 1267 and 1373, which require member states to identify, freeze and prevent access to assets linked to terrorism and proliferation financing.

Mr Gaolathe announced that Botswana's Cabinet has approved the United Nations Targeted Financial Sanctions Bill, 2026, which would soon be tabled before Parliament.

The proposed legislation, he said, was intended to establish a comprehensive legal framework for implementing UN sanctions and strengthening Botswana's compliance with Financial Action Task Force (FATF) recommendations on terrorism and proliferation financing.

According to Mr Gaolathe, the Bill introduces domestic designation and asset-freezing powers aimed at addressing shortcomings in Botswana's current legal framework.

"Compliance is not optional, it is the price of participation in the global financial system and it is the

price of our dignity as a sovereign nation," he said.

He stressed that legislation alone would not be enough, urging government departments, regulators, financial institutions and law enforcement agencies to ensure effective implementation of sanctions procedures.

The Regional Representative for Southern Africa, United Nations Officer on Drugs and Crime (UNODC), Ms Jane Ongolo praised Botswana for stepping up efforts to strengthen its anti-money laundering and counter-terrorism financing systems supported by the United Nations Office on Drugs and Crime and funded by the United States government.

Ms Ongolo said UNODC had worked closely with Botswana to provide legislative drafting support and technical assistance for implementing UN sanctions resolutions.

She said the draft legislation, already approved by Cabinet, would strengthen Botswana's framework for targeted financial sanctions and asset freezing linked to terrorism financing.

She warned that terrorism financing threats continue to evolve, with criminal networks exploiting weaknesses in financial systems across the region.

"Southern Africa is no exception to these challenges," she said.

The Chargé d'Affaires at the Embassy of the United States in Botswana, Mr Christopher Gunning, said the training would equip Botswana's public and private sectors with tools to strengthen sanctions enforcement and protect the country's financial system.

"Botswana is globally recognised as a beacon of good governance, transparency and the rule of law," Gunning said, adding that that was the reason the United States was happy to help finance this programme."

He added that the initiative would support Botswana's preparations for future ESAAMLG mutual evaluations and reinforce international confidence in the country's financial governance systems. **BOPA**

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Early childhood development priority

Gaolethoo Kgatitswe
MAUN

At a time when concerns over declining academic performance continue to shadow parts of Botswana's education landscape, the Ministry of Child Welfare and Basic Education has turned its attention to the earliest years of learning, where it says, the foundations of national success are truly formed.

This message took centre stage at the official launch of training for early childhood development practitioners, where government officials, educators, and stakeholders gathered to reimagine what learning should look like before a child ever holds a textbook.

Minister of Child Welfare and Basic Education, Nono Kgafela-Mokoka emphasised that Botswana's future economic strength depended on how children were nurtured in their earliest years, arguing that academic excellence could be separated from early exposure to skills, environment, and practical learning.

She stressed that children were active learners shaped by what they observed and experienced on a daily basis.

"Early childhood development is not only the foundation for learning, it is the foundation for human capital development, social cohesion, and national prosperity," she said.

She added that investment in early years of education produced the highest social and economic returns, making it a critical national priority.

The minister further argued that children learnt more effectively through observation and interaction with their environment than through textbook instruction alone, noting that early exposure to practical experiences helped shape adaptable and skilled citizens.

She highlighted the importance of allowing children to learn from nature and to develop hands-on skills from an early age an approach she said would better prepare learners for the demands of a changing labour market.

She indicated that the ministry was moving toward a more responsive curriculum model, one informed by community needs and labour market realities.

According to her, the ministry would soon engage communities across the country to identify the skills most needed in different sectors, with the intention of integrating those into early childhood development frameworks.

She pointed to sectors such as mining as examples where early exposure to practical knowledge could help shape future competencies. She also referenced ongoing policy instruments such as early learning development standards, which are expected to strengthen the foundation of education delivery nationwide.

Speaking at the launch, vice chairperson of the Hospitality

and Tourism Association of Botswana (HATAB) Mr Tebogo Boalotswe said the industry had a deeper responsibility in shaping Botswana's future beyond tourism revenues and conservation.

He noted that while tourism was often associated with wildlife, hospitality, and infrastructure, its true foundation lied in people.

He argued that the sector's long-term success depended on the skills, discipline, creativity, and resilience of the children who would one day become its workforce.

"Early childhood development must be seen as a strategic investment rather than charity, as it is essential to workforce development and national economic planning," he said.

He further highlighted that tourism businesses already contributed to early learning in various ways, including supporting childcare centres for employees in remote areas, assisting community initiatives, and investing in family wellbeing.

However, he noted that those efforts were often fragmented, calling for a more coordinated and structured approach.

"Early childhood development is not only the foundation for learning, it is the foundation for human capital development, social cohesion, and national prosperity," he said, stressing the need for deliberate private sector investment.

UNICEF representative Mr Kimanzi Muthengi said the initiative was part of an ongoing collaboration with government and the private sector aimed at improving access and quality in early learning.

He noted that early childhood development was critical for brain development and lifelong wellbeing, and that investments in this phase would produce high returns in education outcomes, workforce productivity and social cohesion.

He explained that the tourism and hospitality sector played a unique role because many of its workers were based in remote areas where access to early learning services was limited.

As a result, some tourism companies have established or supported early childhood centres for employees' children, improving access and equity in early education.

However, he pointed out that many of those centres still faced challenges related to quality assurance, compliance, training, curriculum delivery and learning materials.

The training workshop, he said, was designed to address those gaps through practical capacity building, peer learning, and alignment with national standards.

He emphasised that improving early learning environments was not only a social responsibility for the private sector, but also a business advantage, contributing to staff retention, workforce wellbeing and gender equality. BOPA



Minister of Child Welfare and Basic Education, Ms Nono Kgafela-Mokoka at the launch of training for early childhood development practitioners in Maun recently. She said Botswana's future economic strength depended on how children were nurtured in their earliest years, saying academic excellence could be separated from early exposure to skills, environment and practical learning. Photo: Gaolethoo Kgatitswe

Mismanagement at BAMB worrisome

Lesedi Thatayamodimo
GABORONE

The Botswana Agricultural Marketing Board (BAMB) is facing mounting scrutiny after its Chief Executive Officer, Ms Lilian Scheepers, revealed what she described as years of deep-rooted financial irregularities, operational collapse and suspected abuse of public resources within the state-owned enterprise.

Appearing before the Parliamentary Standing Committee on Statutory Bodies and State Enterprises in Gaborone on Monday, Ms Scheepers painted a grim picture of an institution struggling under the weight of debt, poor governance and deteriorating infrastructure.

Among the most alarming revelations was that BAMB had allegedly been operating without a formal fuel supply contract since 2018, despite 218 fuel tags reportedly remaining active in the supplier's system.

Ms Scheepers told the committee that several trucks, including some that had long been out of service due to breakdowns, were still recording diesel consumption.

In certain cases, fuel usage reportedly reached implausible levels of up to 80 litres per 100 kilometres, raising suspicions of abuse and possible fraud.

The irregularities prompted the CEO to order the grounding of the organisation's entire fleet as BAMB struggled to explain monthly fuel expenses estimated at nearly P300,000.

Ms Scheepers further disclosed

that fleet management systems at BAMB had virtually collapsed.

According to her testimony, many trucks were operating without logbooks, maintenance histories or complete repair records, despite the organisation continuing to make substantial payments to mechanical service providers.

"The organisation is broken," Ms Scheepers told the committee, adding that her administration had inherited years of neglect and weak internal controls.

The CEO also revealed that sorghum valued at close to P450,000 allegedly disappeared within BAMB's supply chain.

She said a spot check uncovered that 2 160 bags of 50kg sorghum transported from Pandamatenga in February aboard three 34-tonne trucks could not be accounted for in the retail system after delivery.

She warned that the missing grain pointed to serious weaknesses in stock management, transport monitoring and internal accountability systems, with possible implications of theft and financial loss.

Ms Scheepers described a deteriorating organisation plagued by crumbling infrastructure and poor sanitation.

Warehouses, she said had allegedly not been maintained for years, rodent infestations were widespread and fumigation had not been carried out regularly.

The financial situation, she said, was equally dire adding that BAMB currently owed approximately P66 million to suppliers, with some farmers

reportedly remaining unpaid for as long as 26 months.

"There were no proper reports, no marketing systems and serious gaps in procurement and finance processes," she said, adding that management was now focused on corrective and mitigation measures to restore compliance and operational stability.

Ms Scheepers also indicated that ongoing reconciliation issues and internal inefficiencies had made it difficult to drive reforms, revealing that she was reluctant to continue working with some of the current staff members.

The CEO further informed the committee that BAMB had been operating without a board, although she welcomed recent approval of proposed board members and expressed hope that formal appointments would help stabilise the institution.

Despite the crisis, Ms Scheepers maintained that BAMB remained committed to its national mandate of ensuring food security and maintaining Botswana's grain reserves.

Meanwhile, member of committee, MP Omphemetse Kwapa commended the CEO for her transparency, saying her presentation had exposed problems within BAMB that many legislators were previously unaware of.

Mr Kwapa also suggested that the former BAMB executives appear before the committee to explain how the organisation which was one of Botswana's key agricultural institutions had deteriorated to its current state. BOPA

Ookeditse commends nurses for standing strong

Kedirebofe Pelontle

SHAKAWÉ

Nurses from across the country converged in Shakawe on May 13 to commemorate International Nurses Day in an event that highlighted the significant role of nurses in the country's healthcare system.

Speaking at the event, the Assistant Minister of Health Mr Lawrence Ookeditse acknowledged the challenges faced by healthcare workers including shortage of resources, demanding workloads and peculiar healthcare needs across the country.

He, however, praised nurses for their commitment to service delivery despite unfavourable working conditions.

The Assistant Minister further emphasised the need for recognition of nurses as a special cadre with unique regulations from other professions, outside Public Service Act regulations.

He said government was making strides in engagement with the Directorate on Public Service Management (DPSM) to address issues of nurses' conditions of service.

Mr Ookeditse also said the plan was underway to review the Nursing and Midwifery Act which would help to address some pertinent issues affecting nurses.

Director of Nursing and Midwifery Mr Rejoice Sankoloba said 3 655 nurses relocated from Ministry of Health to Ministry of Local Government and Traditional Affairs, a move he said had strengthened community based Nursing and Midwifery services by bringing healthcare services closer to the people.

Mr Sankoloba said the establishment of the Nursing and Midwifery unit at the Ministry of Local Government and Traditional Affairs headquarters was a welcome development which enhanced coordination and decision-making.

The Nursing and Midwifery director urged nurses to explore private practice, career advancement and to climb the ladder in government senior positions.

Mr Sankoloba further said nurses still faced challenges of delayed transfers, delayed progression and slow absorption of graduates which negatively affected service delivery.

He also raised a concern about safety of nurses while on duty since some are physically or verbally attacked saying nurses deserve to be treated with respect and dignity.

For his part Botswana Nurses Union (BONU) president Mr Oreeditse Kelebakgosi said the growing healthcare demands challenged government to upgrade primary hospital status to district hospitals.

He said this included deploying specialised personnel to ensure provision of quality healthcare services.

Mr Kelebakgosi also appealed to government to absorb unemployed nurses and midwives, noting that 797 qualified nurses and midwives were currently unemployed.

He said Okavango District

was among the hardest-hit areas with staffing challenges, noting that at J.P. Kavindama Primary Hospital in Shakawe only two out of eight midwives were permanently employed while six remained on temporary contracts.

Mr Kelebakgosi also stressed the need for adequate resources and improved conditions of service to enable nurses to

perform effectively. He expressed concern that Botswana had not yet ratified the International Labour Organisation (ILO) Nursing Personnel Convention of 1977, which seeks to improve nurses' working conditions, education and professional status in order to ensure quality healthcare services.

He said this year's International Nurses Day theme: Our Nurses,

Our Future: Empowered Nurses Save Lives, highlighted the importance of empowering nurses to strengthen healthcare delivery and build a stronger nation.

Earlier on, Kgosi Mutemo Mbambo of Shakawe said introducing incentives could go a long way in retaining nurses in Botswana in the wake of mass exodus of professionals who were

migrating abroad for opportunities.

He said it was unfortunate that the country was losing dedicated professionals despite government's investment in their training.

For his part, Okavango West Member of Parliament Kenny Kapinga thanked nurses for their dedication and encouraged them to remain committed to their profession. **BOPA**



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EXTERNAL ADVERTISEMENT

VACANCY CIRCULAR NO. 6 OF 2026

VACANCY: Deputy Director (Development and Operations)

Applications are invited from suitably qualified, experienced and highly motivated employees for the above position in the Ministry of Minerals and Energy, Department of Mines. The post is tenable in Gaborone.

Salary Scale: E2 (P449 256 – P464 236 per annum)
Leave: 30 working days per annum.
Benefits: Optional contributory Medical Aid Scheme (Government Contributes 50% and employee 50%)
Duration: 2 – 3 years' contract

Qualifications: Bachelor of Engineering in Mining/ Metallurgy / Chemical / Mineral Processing from a recognized and accredited institution. A Master's Degree in any of the above disciplines will be an added advantage.

Candidates should be in good standing on registration with the Engineers Registration Board (ERB)/possess a practicing certificate with the ERB.

Experience: A minimum of ten (10) years post qualification experience in the mining industry, two (2) years of which should have been at D1 level or equivalent in the Private Sector or Parastatal.

Main Purpose of the Job: To oversee the process of applications for mining and minerals permits, and licenses as well as ensuring that exploitation of the mineral resources is done in the most efficient and beneficial manner.

Key Performance Areas:

- Oversees the assessment of Minerals Permits/ Mining License/Semi Precious Stones Dealers License/ Retention license/ Development license/ Permit to Import Minerals/Permit for possession of unwrought Precious Metal applications.
- Oversees issuance of authorizations of minerals samples permits and Tender Clearance certificates.
- Oversees inspections and audits of mining operations for compliance to mining legislations and approved mining programmes.
- Makes follow up on inspections and audit recommendations/queries.
- Oversees review of rehabilitation/reclamation programmes for Retention licence, Development licence, Mining licence and Mineral Permits.
- Interprets and analyses mining operations data and advice accordingly.
- Provides technical advice on mining related matters.
- Contributes to reviews of Acts, Policies and Regulations on mining and minerals operations.
- Prepares financial budget estimates for the Division.
- Facilitates training and development programmes for subordinate staff.
- Guides subordinate staff on specific tasks and assignments.
- Undertakes any other related duties as may be assigned by Management.

Key Competencies

- Deciding and Initiating Action
- Adhering to Principles and Values
- Analyzing
- Leading and Supervising
- Formulating Strategies and Concepts
- Planning and Organising
- Delivering Results and Meeting Customer Expectations
- Adapting and Responding to change
- Entrepreneurial and Commercial Thinking

APPLICATIONS:

Applicants should quote the vacancy circular number and provide the following:

- Full names and postal address.
- Certified copy of national Identity Card.
- Brief summary of career with duties (Curriculum Vitae).
- Certified copies of certificates together with their transcripts (both academic and professional).
- Two recent reference letters (**not more than six (6) months old**)
- Names and contact details of two (2) current referees.

VACANCY CIRCULAR NO. 7 OF 2026

VACANCY: Deputy Director, Inspectorate

Applications are invited from suitably qualified, experienced and highly motivated employees for the above position in the Ministry of Minerals and Energy, Department of Mines. The post is tenable in Gaborone.

Salary Scale: E2 (P449,256-P464,236per annum)
Leave: 30 working days per annum.
Benefits: Optional contributory Medical Aid Scheme (Government Contributes 50% and employee 50%)
Duration: 2 – 3 years' contract

Qualifications: Bachelor of Engineering in Mining/Environmental/ Electrical/Mechanical from a recognized and accredited institution. A Master's Degree in any of the above disciplines will be an added advantage.

Candidates should be in good standing on registration with the Engineers Registration Board (ERB) / Possess a practicing certificate with the ERB.

Experience: A minimum of ten (10) years post qualification experience in the mining industry, two (2) years of which should have been at D1 level or equivalent in the Private Sector or Parastatal.

Main Purpose of the Job: To oversee compliance of mining operations to health, safety and environmental legislation as well as the safe use of explosives.

Key Performance Areas:

- Oversees timely processing of Grant titles (permits, licences, authorisations and approvals for explosives, machinery and environmental.
- Coordinates inspections of mining operations and evaluates issued instructions.
- Evaluates audit reports for effectiveness of health and safety systems implemented by mining companies
- Attends to appeals on inspection/audits instructions
- Reviews effectiveness of Health and Safety programmes to promote the health and safety of persons at mines and any person affected by the mining and blasting activities.
- Provides direction and raise awareness on safe work programmes, hazard identification and the use of personal protective equipment.
- Provides guidance on the implementation of Safety, Health and Welfare to ensure that mining programmes are conducted in a safe manner.
- Provides guidance on the implementation of environmental regulations to ensure that mining activities are conducted in an environmentally responsible manner.
- Interprets reports generated from data collected on mining and explosives activities and ensure strategic alignment.
- Prepares financial budget estimates for the Division.
- Facilitates training and development programmes for subordinate staff.
- Guides subordinate staff on specific tasks and assignments.
- Undertakes any other related duties as may be assigned by Management.

Key Competencies

- Deciding and Initiating Action
- Adhering to Principles and Values
- Analyzing
- Leading and Supervising
- Formulating Strategies and Concepts
- Planning and Organising
- Delivering Results and Meeting Customer Expectations
- Adapting and Responding to change
- Entrepreneurial and Commercial Thinking

APPLICATIONS:

Applicants should quote the vacancy circular number and provide the following:

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- Certified copy of national Identity Card.
- Brief summary of career with duties (Curriculum Vitae).
- Certified copies of certificates together with their transcripts (both academic and professional).
- Two recent reference letters (**not more than six (6) months old**)
- Names and contact details of two (2) current referees.

All Applications from serving Public Officers should be routed through their respective Heads of Departments and Permanent Secretaries. Applications **NOT** so routed will not be considered. All applicants who do not meet the minimum requirements stipulated above will not be responded to. **Only shortlisted candidates will be contacted.**

Note: "By submitting your application or CV, you acknowledge that the processing of your personal data is solely for recruitment purposes. Your information may be shared with authorized personnel and approved recruitment partners in line with the Botswana Data Protection Act, 2024."

Applications should be addressed to:

Permanent Secretary
 Ministry of Minerals and Energy
 Private Bag 0018

OR hand delivered to:
 Ministry of Minerals and Energy
 Fairgrounds Office Park
 First Floor
 Records Management Unit

CLOSING DATE: 5th June 2026

For further information, required contact Human Resource Management Unit at 3656651/6695/6686/6673/6693.

Former BCL employees embrace rent-to-buy arrangement

Chendzimu Manyepedza
SELEBI PHIKWE

Some former employees of the BCL mine have embraced the rent-to-buy arrangement under the Bonno Housing Scheme, which allows them to purchase the houses that the government acquired from the BCL mine liquidator.

The employees said this on recently when commenting on the rent-to-buy arrangement opportunity that was said by the Minister of Water and Human Settlement, Mr Onneetse Ramogapi, during a meeting with BCL mine former employees.

The purpose of the meeting was to give an update regarding the disposal of former BCL houses and to clarify and share concerns pertaining to the disposal exercise.

Mr Ramogapi announced that after completing the re-evaluation process and other related necessities, those eligible might have the opportunity to take part in a rent-to-buy programme.

One former employee, Mr Henry Seponono, said the arrangement was a beacon of hope and a second chance at rebuilding their lives.

He said it would allow former employees to gradually work towards permanent home ownership, something he had feared would never become possible after the mine closure.

Mr Pilato Tjengwe stated that the arrangement was commendable, especially considering that some former employees had been facing financial difficulties, which would make paying the full amount once-off challenging.

He said the opportunity was not only for them to have roofs over their heads but was an investment into their families' future and was a symbol of resilience in the face of the hardship they had endured.

Mr Kabo Samuel expressed similar feelings regarding the situation. He said that the rent-to-buy opportunity could play a significant role in providing a pathway to homeownership and empowering individuals and families to regain a sense of stability and pride in their living circumstances. **BOPA**

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Unit 44, Galo Centre
Francistown
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DailyBusiness

BUSINESS BRIEFS

Tourism operators capitalise on flooding

MAUN - Flood during peak-seasons often threaten and affect tourist accommodation, while in certain locations can transform landscapes into unique attractions allowing operators to offer niche eco-tourism and those not affected benefit with increased tourist demand and new opportunities. While increased water levels in the Okavango Delta continue to make access difficult and hazardous for tourists, some operators are looking at capitalising on the situation and turning it into a worthwhile experience. Access to key areas is only permitted when deemed safe, causing logistical nightmares for operators. Some operators ended up calling for urgent and targeted intervention to prevent future closures while some tried other alternatives to ensure their clients reach their destinations. Wilderness Safari company, which operates campsites in the delta and Linyanti concession ensured business continuity despite persistent flood. Majority of its camps with raised structures and located in an upper land remained functional with access via specific routes despite the closure of the Moremi Game Reserve road. **BOPA**

Brazil to unveil fuel subsidy to curb rising prices

BRASILIA - The government of Brazil said Wednesday it will soon introduce a fuel subsidy to help curb rising prices linked to the Middle East conflict, with the measure initially applying to petrol and potentially expanding to diesel at a later stage. According to the government, petrol has not yet been covered by subsidies or tax cuts introduced since the outbreak of the conflict. The measure could later be extended to diesel after an existing subsidy programme expires. The subsidy will be paid directly to producers and importers through the National Agency for Petroleum, Natural Gas and Biofuels, and will be capped at the level of federal fuel taxes, the government said. Mines and Energy minister Alexandre Silveira urged distributors and petrol stations to ensure that consumers quickly benefit from the measures. "I call on distributors and petrol stations to speed up the implementation of federal measures," he said. Planning and Budget Minister Bruno Moretti said the subsidies will be funded through the federal budget while remaining fiscally neutral and without adding pressure. **Xinhua**



A team of experts from BITRI during a press briefing where Tsodilo Resources Company management announced the discovery of rare earth minerals located near Shakawe in the Okavango District.

Tsodilo Resource to establish viability of rare minerals

Esther Mmolai
MAUN

Following the discovery of significant rare earth and critical minerals at Gchwihaba Metals Project near Shakawe in the Okavango District, Tsodilo Resource, a base and precious metal exploration company is undertaking a study to establish the viability of the mineral deposits.

The international company, whose mission is to build a leading Africa-focused mineral exploration, production and development, discovered high grade deposits containing 15 rare earth elements along with five other critical minerals; copper, cobalt, nickel, vanadium and silver located between 20-50 metres below the earth's surface.

To strengthen its understanding of the deposits and advance the potential expansion of the discovered minerals, the company has partnered with University of Cape Town (UCT) alongside two Botswana national research institutions, Botswana Institute for Technology Research and Innovation (BITRI) and Botswana Geoscience Institute (BGI).

This was shared during a press briefing where the company's geologist, Ms Mary Toteng stated that through the strategic collaborative research with their partners, they would be able to investigate more on the discovered deposits to determine if they could be explored and mined profitably while managing environmental risk and to also identify the best beneficiation method to process the minerals efficiently.

"These identified rare earth elements are hosted within carbonatite deposits, which some researchers believe can present significant long-term economic potential for our country hence our collaboration with these institutions to advance research development

and our understanding," she added. She also appreciated that the discovery of the rare minerals came at a time when the demand had surged as countries accelerate energy transition and industrial modernisation efforts.

Ms Toteng said that BITRI would help contribute to sample preparation and analytical support while BGI provides geoscientific data integration and assists with regulatory alignment.

She said UCT would help fast-track the evaluation, the identification and quantification of the Rare Earth Elements (REE) using automated mineralogy and would also develop a genetic model for REE mineralisation in the Gchwihaba skarn system.

Should the findings be confirmed, the discovery would provide the country with an opportunity to reduce dependency on diamonds, which are currently not doing well in the market.

An expert from UCT, Dr Geoffrey Howarth lauded the collaboration, saying it would help researchers better understand the geology and mineral composition of the deposits while supporting future exploration and mineral beneficiation efforts.

BITRI X-ray spectroscopy scientist, Mr Bakang Modukanele stated that the rare earth minerals were a scarce commodity, one valuable and essential for modern-day technology.

He said discovering the rare earth minerals positioned Botswana as a potential leader in production after China, which is the world's largest producer with an estimated 270 000 tonnes of mined REEs, he said.

Mr Modukanele said BITRI would do some sampling to determine if the deposits were indeed viable for mining and said if they presented significant potential for future expansion, the minerals would enable diversification away



Tsodilo Resource, a base and precious metal exploration company is undertaking a study to establish the viability of the mineral deposits discovered at Gchwihaba Metals Project.

from diamonds.

"From what we have learnt, I will say the future is bright because Botswana is really blessed with a diversity of minerals and it is only that we have taken long to diversify up-taking of other minerals in such a manner that we are sustainable even when the diamonds are not selling," he added.

Giving the overview of the Tsodilo Resource Company, project coordinator, Mr Kobamele Baikgodisi highlighted that it is engaged principally in the acquisition, exploration and

development of mineral properties in the country.

Mr Baikgodisi explained that Tsodilo Resource Company's common shares are listed on the Canadian Stock Exchange.

He acknowledged that the iron project and the rare earth minerals represent a transformative opportunity for Botswana economic diversification. "Let us expand beyond diamonds. Let us look into iron and rare earth minerals as they demonstrate the possibility of long-term economic prosperity," he said. **BOPA**

BPC warns of financial strain without tariff hike

Bonang Masolotatse
GABORONE

Botswana Power Corporation (BPC) cannot remain financially viable without tariff adjustments that reflect the true cost of electricity.

BPC chief executive officer Mr David Kgoboko told the Parliament Standing Committee on Statutory

Bodies and State Enterprises that non-cost-reflective tariffs were driving habitual losses and that the price at which BPC sold electricity to customers was heavily subsidised and did not cover the cost of generating, transmitting and distributing power.

The problem was compounded by imported electricity, he said, adding that BPC bought power from South

Africa, Namibia, Mozambique, and Zambia at industry rates and yet sold it locally at a lower price.

Mr Kgoboko noted that Botswana's consumer tariffs were the lowest in the region even though BPC operated under the same conditions as similar entities in other countries in the region.



REPUBLIC OF BOTSWANA
MINISTRY OF MINERALS AND ENERGY

EXTERNAL ADVERTISEMENT

VACANCY CIRCULAR NO 3 OF 2026 VACANCY: Projects Director, PEDU

Applications are invited from suitably qualified, experienced and highly motivated citizens of Botswana for the above position in the Ministry of Minerals and Energy (MME) under the Projects and Energy Development Unit. (PEDU).

Salary Scale: F2 (P607,440) per annum

Leave: 30 working days per annum.

Benefits: Optional Contributory Medical Aid Scheme (Government Contributes 50% and employee 50%).

Duration: 2 – 3 years' contract.

Qualifications: Degree in Energy /Mining /Metallurgy/ Mechanical / Chemical/Electrical & Electronic Engineering or related fields from a recognized institution. Master's degree qualification in any one of the above qualifications and experience in Project Management would be an added advantage.

Candidates should be in good standing on registration with the Engineers Registration Board (ERB) / Possess a practicing certificate with the ERB.

Experience: At least eighteen (18) years' experience in the mines, Energy and minerals industry, or related fields, two years of which should have been served at E1 salary scale or equivalent in either the Public Sector or Private Sector.

Main Purpose of the Job: To manage implementation of energy sector mega infrastructure projects under the Integrated Resource Plan (IRP) with emphasis on sustainability and security of energy supplies and services.

To manage implementation of mega projects under the Minerals Resource Development Exploitation Exploration and Value Chains Strategy

Key Performance Areas:

1. Provides strategic leadership of the Projects and Energy Development Unit. (PEDU)
2. Develops and implements Performance Plan for the Unit.
3. Provides strategic leadership in the review of policies to assess their effectiveness in achieving Project Implementation.
4. Provide technical advice in the implementation of Mega Ministry projects derived from the Minerals and Energy programmes, as well as, manages and validates related projects implementation plans.
5. Provides strategic leadership in risk management to ensure timely initiation and completion of all project phases.
6. Monitors and validates the process of Project Risk Assessment to ensure operational continuity, financial stability, and safety.
7. Applies change control and configuration management by defining, documenting, and managing the parameters baselines and workflows of project technical modification.
8. Oversees project implementation and administrative oversight, reporting and monitoring and evaluation of the projects.
9. Manages project contracts Energy and Mineral sectors, such as Power Purchase Agreements, HR Agreements and other commercial and regulatory agreements.
10. Negotiates commercial, financial and Regulatory agreements for all Mega Projects.
11. Develops and implement a funding Programme that allows citizen to invest in the sectors.
12. Coordinate project teams to ensure that work is completed on time and scope to a high engineering standards.
13. Conducts a project evaluation review to assess how well the project was managed.
14. Coordinate the development and implementation of stakeholder engagement plan.
15. Actively involves diverse groups such as local communities, regulatory bodies, indigenous groups, investors, and environmental organizations.
16. Manages and responds to stakeholder, investor, and customer enquiries and queries related to the projects.
17. Creates awareness of potential interdependencies with other projects and their impact
18. Contributes to skills gaps analysis and formulates targeted training and development strategies to build capacity and enhance performance and skills development of the Ministry
19. Undertakes any other related duties as required to meet exigencies of the service

Key Competencies:

- Deciding and Initiating Action
- Leading and Supervising
- Adhering to Principles and Values
- Analyzing
- Formulating Strategies & Concepts
- Planning and Organizing
- Delivering Results and Meeting Customer Expectations
- Adapting and Responding to Change
- Entrepreneurial and Commercial Thinking

APPLICATIONS:

Applicants should quote the vacancy circular number and provide the following:

- a. Full names and postal address.
- b. Certified copy of national Identity Card.
- c. Brief summary of career with duties (Curriculum Vitae).
- d. Certified copies of certificates together with their transcripts (both academic and professional).
- e. Two recent reference letters (**not more than six (6) months old**)
- f. Names and contact details of two (2) current referees.

All Applications from serving Public Officers should be routed through their respective Heads of Departments and Permanent Secretaries. Applications **NOT** so routed will not be considered. All applicants who do not meet the minimum requirements stipulated above will not be responded to. **Only shortlisted candidates will be contacted.**

VACANCY CIRCULAR NO. 4 OF 2026 VACANCY: COORDINATOR - DIAMOND HUB

Applications are invited from suitably qualified, experienced and highly motivated citizens of Botswana for the above position in the Ministry of Minerals and Energy. The post is tenable in Gaborone.

Salary Scale: F2 (P607, 440) per annum

Leave: 30 working days per annum

Benefits: Optional Contributory Medical Aid Scheme (Government Contributes 50% and employee 50%)

Duration: 2 – 3 years' contract.

Qualifications: Bachelor's Degree in Mining/Metallurgy/Chemical/Geology or Mineral Economics or Marketing or related fields. Master's Degree qualifications in Business Administration/Mineral Economics/Marketing/Strategic Management will be an added advantage.

Experience: At least Eighteen (18) years' experience in the mines and minerals industry or related field, two (2) years of which should have been served at E1 salary scale or equivalent in the Private Sector or Parastatal.

Main purpose of the job: To provide leadership and strategic direction in the diamond downstream activities (diamond cutting and polishing, jewellery manufacturing and diamond trading as well as create enabling environment for Botswana to become a sustainable and competitive world class diamond centre.

Key Performance Areas

1. Coordinates the development, review, and implementation of the Diamond Beneficiation Strategy in alignment with the Minerals Policy and Government national development priorities.
2. Develops and implement strategies for diamond marketing, promotion, and investment attraction to enhance Botswana's position as a global diamond centre.
3. Provides strategic guidance to enhance the competitiveness, resilience, and long-term sustainability of Botswana's downstream diamond industry.
4. Oversees market intelligence pertaining to the global and local diamond industry to inform strategic decision-making and policy formulation.
5. Manages and oversees the issuance, administration, and monitoring of licences, permits, and authorisations relating to diamond processing, trading, and export activities within and outside Botswana.
6. Coordinate systems and processes to ensure adherence to the Kimberley Process Certification Scheme and other supervisory and regulatory requirements governing diamond trade.
7. Evaluates the competitiveness, profitability, and sustainability of Botswana's downstream diamond industry, including benchmarking against global diamond centres and reviewing downstream companies' business plans, financial statements, and performance data.
8. Manages and responds to stakeholder, investor, and customer enquiries and queries related to the diamond industry, including investment opportunities, regulatory requirements, and operational processes.
9. Develops strategies for optimal and sustainable value chain development in the Diamond Industry.
10. Facilitates the establishment and operationalisation of diamond businesses, in collaboration with relevant authorities, to enhance investor convenience and improve the ease of doing business within the diamond sector.
11. Undertakes any other related duties as may be assigned by Management.

Key Competencies:

- Deciding and Initiating Action
- Leading and Supervising
- Adhering to Principles and Values
- Analyzing
- Formulating Strategies & Concepts
- Planning and Organizing
- Delivering Results and Meeting Customer Expectations
- Adapting and Responding to Change
- Entrepreneurial and Commercial Thinking

APPLICATIONS:

Applicants should quote the vacancy circular number and provide the following:

- a. Full names and postal address.
- b. Certified copy of national Identity Card.
- c. Brief summary of career with duties (Curriculum Vitae).
- d. Certified copies of certificates together with their transcripts (both academic and professional).
- e. Two recent reference letters (not more than six (6) months old)
- f. Names and contact details of two (2) current referees.

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VACANCY CIRCULAR NO 5 OF 2026 VACANCY: Deputy Permanent Secretary, Energy

Applications are invited from suitably qualified, experienced and highly motivated citizens of Botswana for the above position in the Ministry of Minerals and Energy (MME).

Salary Scale: F2 (P607,440) per annum

Leave: 30 working days per annum.

Benefits: Optional Contributory Medical Aid Scheme (Government Contributes 50% and employee 50%).

Duration: 2 – 3 years' contract.

Qualifications: Degree in Energy Studies/Energy Engineering/Mechanical Engineering/ Biological Sciences or related programmes or Bachelor of Social Sciences specialising in Economics, Environmental Science, Demography, Statistics or related fields. Masters in Energy Management Studies/ Economics/Business Administration will be an added advantage.

Candidates should be in good standing on registration with the Engineers Registration Board (ERB) / Possess a practicing certificate with the ERB.

Experience: Eighteen (18) years' experience in working within the energy sector operations, two years of which should have been served at E1 salary scale or equivalent in either the Public Sector or Private Sector.

Main Purpose of the Job: To lead development and implementation of policies and strategies that will ensure energy sustainability, reliability, efficiency and security, as well as, development of projects that will promote the use of green technology.

Key Performance Areas:

1. Provides strategic leadership over promotion and development of the Energy Sector
2. Provides technical expertise in the formulation of energy sector legislation and policies for sustainable use and socio-economic benefit.
3. Oversees the execution of energy sector legislation and policy frameworks.
4. Coordinates development and implementation of programmes and projects towards energy efficiency, reliability, sustainability and security. Facilitates establishment and coordination of working relations of the strategic partners and teams in the development and implementation of energy sector programmes and projects.
5. Provide technical and expert advice on appropriate technologies aimed at promoting exploitation of energy resources in a responsible and sustainable manner
7. Oversees the development and implementation of the energy marketing and promotion initiatives.
8. Leads in all matters of international cooperation in the energy sector.
9. Coordinates the development and maintenance of energy sector management systems infrastructure for generation of reliable data and information.
10. Coordinates establishment and effective functioning of energy funds management.
11. Coordinates the development, implementation and timeous review of the energy sector strategic plan to ensure that government priorities are met.
12. Oversees implementation of the energy sector strategy and provides direct oversight in execution of the sector's activities and operations across the Ministries Departments, Parastatals and State-Owned Companies.
13. Coordinates implementation of recommendations of the audits within the energy sector.
14. Coordinates overall Departmental and staff performance management.
15. Coordinates Energy budget estimates for incorporation in the Ministry's budget.
16. Oversees optimal use of budget and expenditure allocated for the energy sector.
17. Manages the implementation of strategies for energy funds' investments and diversification
18. Oversees researches on the energy sector related matters to keep abreast with the latest trends and identify opportunities for growth and new initiatives and innovations.
19. Provides leadership in identifying Energy sector skills gaps and formulates targeted training and development strategies to build capacity and enhance performance and skills development of the Ministry.
20. Undertakes any other related duties as may be assigned.

Key competencies

- Deciding and Initiating Action
- Leading and Supervising
- Adhering to Principles and Values
- Analyzing
- Formulating Strategies & Concepts
- Planning and Organizing
- Delivering Results and Meeting Customer Expectations
- Adapting and Responding to Change
- Entrepreneurial and Commercial Thinking

APPLICATIONS:

Applicants should quote the vacancy circular number and provide the following:

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- b. Certified copy of national Identity Card.
- c. Brief summary of career with duties (Curriculum Vitae).
- d. Certified copies of certificates together with their transcripts (both academic and professional).
- e. Two recent reference letters (not more than six (6) months old)
- f. Names and contact details of two (2) current referees.

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Applications should be addressed to:

Permanent Secretary
Ministry of Minerals and Energy
Private Bag 0018
Gaborone

OR hand delivered to:
Ministry of Minerals and Energy
Fairgrounds Office Park
First Floor
Records Management Unit

CLOSING DATE: 5th June 2026

For further information, required contact Human Resource Management Unit at 3656693/6686/6695/6651.

Festonomics - How Festus Mogae's Economics Policy Shaped Botswana's Development Legacy

Edward Tswaipe and
Tshwaragano Mmerek

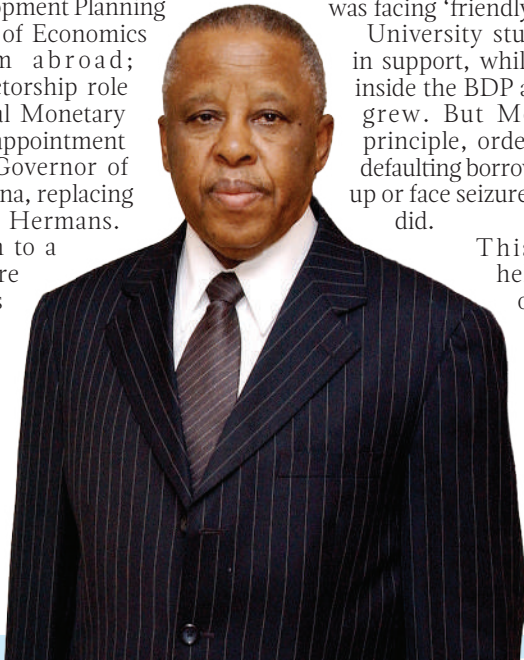
A story is told of a UB First-year Economics student who tried unsuccessfully to explain to his mother the course he was doing. Exasperated, one day he retorted: 'Ke dira course ya ga Mogae' (I am doing Mogae's course').

The mother's answer was calm: 'Nnyaa ha ele ya ga Mogae go ra'a gore e siame' (Well, if you are doing 'Mogae's course', then it must be a good choice). That is how highly regarded Festus Mogae was by ordinary people – his esteem ended would-be-a family feud.

Mogae studied Economics at Oxford and Sussex UK Universities, respectively. The latter in Development Economics, combining Political Philosophy and Economics, which set him up as an all-rounder in his sequent life.

His career spanned the Ministry of Finance and Development Planning as the first cohort of Economics graduates from abroad; thereafter, a Directorship role at the International Monetary Fund, followed by appointment as the first local Governor of the Bank of Botswana, replacing a renowned Quill Hermans. Progress took him to a PSP position, before being courted as Finance Minister and VP under President Masire and eventually succeeding him, a feat brokered by his friend, Louis Nchindo.

In this piece we chronicle the late Former



President's most prominent (and controversial) economic policy decisions in that illustrious journey.

Though not exhaustive, we bring attention to some significant decisions that set him apart as an Economic policy maker faced with tough choices. In the review we examine each major policy decision critically, bringing out the Economist in him.

The NDB Loans Saga

Soon after assuming the reigns at Finance, Mogae was made infamous but popular by the NDB saga. He bluntly refused to endorse the writing-off of NDB loans to prominent farmers who used NDB to buy farming equipment.

Prior to his entry, a legend had been set whereby the development bank would religiously write-off unperforming loans based on recurring droughts.

In the list of loan defaulters were prominent politicians, such as Ronald Sebege and President Masire himself! It was a political embarrassment to the ruling BDP.

Perhaps riding on his Oxford economics, he argued that drought is a business risk like any other and farmers have to absorb it as entrepreneurs in other sectors did. The political backlash was huge - the BDP was facing 'friendly fire'.

University students marched in support, while his detractors inside the BDP and government grew. But Mogae stood by principle, ordering that every defaulting borrower should 'pay-up or face seizure of assets'. They did.

This philosophy helped the state-owned bank to disabuse itself of political interference and would later, anchor many state-owned lending schemes such as CEDA, CEMAEF, BSB, ARAP

and FAP and set the scene for the abolition of the PDSF, through which the elite legally siphoned-off public funds through loss-making SoEs. On the other hand, the rigid practice of NDB's lending policy would relegate Borolong farmers, who had earned reputation as grain producers.

The Economics of HIV and ARVs

Perhaps the most well-known of Mogae's policy decisions was his passionate fight against HIV and state-funded Anti-Retroviral Drugs (ARVs) freely provided. At the time he was President. He ensured that Joy Pumaphi, the Minister of Health, had the same energy.

He set up the National Aids Coordinating Agency (NACA) under the Office of the President and caused the Ministry of Finance to fund ARVs from the fiscus without a direct user levy.

The economics lay in the concept of saving skilled labour from the ravages of the disease by viewing labour as an asset whose value had to be retained

Expenditure on ARVs was classified by the Ministry of Finance as capital expenditure under the Development Budget. Over time this saved many lives and legitimized state funding.

through maintenance costs. Expenditure on ARVs was classified by the Ministry of Finance as capital expenditure under the Development Budget.

Over time this saved many lives and legitimized state funding. However, over time, it became a largesse at the Central Medical Stores (CMS) by which big pharmaceuticals and retail pharmacies became beholden to incessant huge fiscal allocations. Mogae's view on HIV and ARVs set him apart from his peers, such as South Africa's Thabo Mbeki, who refused state funding of ARVs.

Food Security and Food Sufficiency

While he was Finance Minister, Mogae was confronted with a major policy shift at the Ministry of Agriculture.

The Ministry was toying with abandoning food self-sufficiency and self-reliance which, hitherto, were the cornerstone policy objectives. Instead, the ministry was now singing lyrical about a new paradigm of "Food security", premised on a notion derived from David Ricardo's theory of comparative trade.

Cont..page 10

BPC warns of financial strain without tariff hike

...from page 7

"If we continue importing electricity under the current tariff structure, we face either deeper losses or more load rationing," he said.

Mr Kgoboko acknowledged operational and governance improvements at BPC, but said financial sustainability had weakened due to structural constraints.

He also noted that local power generation availability had improved from 30 per cent to 65 per cent over the past five years, yet revenue growth had not followed.

"This is primarily due to non-cost-reflective tariffs and the rising cost of power imports, which increased from an average of 85 thebe to P2.60 per kilowatt-hour over the period under review," he said.

The BPC has submitted annual tariff adjustment applications to the regulator to allow gradual increases and avoid sudden shocks to consumers and a spike in inflation.

However, he said only a three per cent increase was approved in 2021, after which tariffs remained unchanged for the three years that followed.

"The lack of timely tariff adjustments

has resulted in a build-up of unrecovered costs, which may necessitate significant corrective measures, including substantial tariff increases, to address shortfalls from prior years," Mr Kgoboko said.

He stressed that the challenges required policy-level intervention, not just operational fixes. The corporation is facing sustained net losses, liquidity pressure, and cash-flow constraints driven by rising operating costs and tariffs that cover only 55 to 60 per cent of supply costs, noting that each unit sold generated a loss.

Also, he said in 2024, BPC secured P1.7 billion in external funding to clear a backlog of liabilities, a relief which he explained was temporary.

He said structural commitments had led to a renewed build-up, with creditor balances now standing at around P3.5 billion.

Mr Kgoboko also said under the National Electrification Fund (NEF) Policy, BPC also collects and remits a levy to finance connections under the National Electrification Scheme, and further said more than 36 000 customers were still awaiting connections. **BOPA**



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REQUIREMENTS:

- Medical Specialization (MMED) and Bachelor of Medicine and Bachelor of Surgery
- At least five (5) years' work experience in the area of specialization
- Valid Botswana Health Professions Council (BHPC) registration

Job purpose: To coordinate and manage activities of a specialised medical service, providing professional leadership in the delivery of proficient specialist service in the diagnosis, therapeutic and prevention of various ailments.

2. Registered Nurses

Requirements:

- Diploma in General Nursing
- Qualification in Specialized Nursing will be an added advantage (Midwifery, Intensive Care Nursing, Theatre Nursing and Nurse Anesthetist)
- At least 5 years working experience (Experience in a private Hospital will be an added advantage)
- Valid Registration with Botswana Nursing and Midwifery Council

NB: Applicants should include the following information:

- Curriculum Vitae
- Certified true copies of academic and professional certificates and at least two work related references
- Valid Identification Document

Interested candidates who meet the above requirements are encouraged to send their **applications to:**

Email: hrmanager@fah.co.bw

Subject Line should clearly indicate the position applied for.

Closing Date: 22nd MAY 2026

Francistown Academic Hospital is an equal opportunity employer. Only shortlisted candidates will be

How Mogae's Economics Policy Shaped Botswana's Development Legacy

... from page 9

The idea was simply that there is nothing wrong with food imports dependency if it is affordable and backed by lower comparative costs generated from diamond surplus and an appreciating Pula-Rand exchange rate; pursuing food self-sufficiency was akin to autarky and anti-trade integration.

Mogae supported the policy shift. Since then, the ministry never fully reversed the policy, hence the high food import bill and the recent aggressive tone by South Africa farmers following the vegetable ban by SA's satellite economies.

Devaluing the Pula

Another controversy came in 2005, when Baledzi Gaolathe was Finance Minister, through the devaluation of the Pula and adoption of a new exchange rate system – the crawling peg system.

To install the new system a large devaluation was necessary to avoid a rigid but overvalued currency which had appreciated cumulatively on the backdrop of high diamond exports. An overvalued currency was hurting other sectors such as agriculture and manufacturing, it was argued.

The decision

was politically controversial and unpopular. However, Mogae's administration pushed it through, bravely. Eventually it became entrenched policy and rarely attracts much resistance whenever the crawl rate is adjusted to weaken the Pula's value.

Privatisation Policy

In 2000, Botswana adopted a Privatisation policy and subsequently a Privatisation Master Plan, with a roadmap to hive-off state-owned enterprises to the private sector.

Again, the combination of Gaolathe-Mogae bravely advocated for it, despite minimal resistance from the trade unions. Joshua Galeforolwe led the crusade as PEEPA head, supported by Elias Dewah at the then BOCCIM. The political opposition posed little resistance following the BNF split of 1998.

Despite wide consultation and broad acceptance, implementation was bogged by the bureaucratic empires in the public sector, keen to hold on to their turf.

Eventually only the Botswana Telecommunications Corporation (BTC) was successfully privatised with government holding a majority stake.

It seemed Festonomics was not wired to push a fastened bureaucracy.

The 2004 Mine Workers Strike

Then came the 2004 Mine Workers Strike over pay and bonuses following a bumper harvest profit.

On the other side was Mogae's friend, Louis Nchindo up against a militant Mine Workers Union led by rising youthful union leaders in Jwaneng and Orapa.

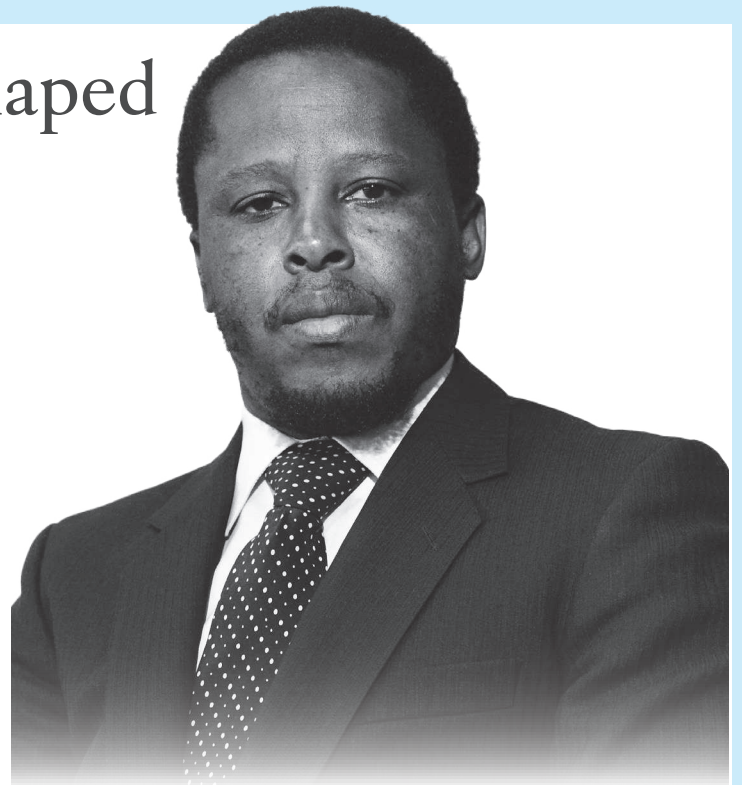
Mogae tried to broker peace by calling parties to his office: unbeknownst while the union honored the call, the mining company, Debswana's lawyer, Parks Tafa, was at the labour court to interdict the strike. Out of over 3,000 striking workers, 461 were dismissed en masse for participating in the strike.

Mogae shifted from a peacemaker to condemning the union's lack of patriotism, much similar to Seretse's condemnation of the same miners back in the 1975 strike. Thus, Mogae's relationship with Unions remained uneasy and distrustful.

Diversification and FDI: Mogae's relationship with investors

Mogae's economic policy struggled but failed to conquer the difficult terrain of economic diversification.

Despite rhetoric and grand speeches about a shift from diamond dependency, it was apparent that it encountered stiff challenges. Soon



after ascending to the throne of President, Mogae came head-on with the biggest threat to Botswana's fledgling manufacturing sector – the closure of Hyundai's Semi-Knocked Down (SKD) car manufacturing plant at Gaborone Block 3.

Hyundai Motor Distributors met massive, organised resistance from SA's car manufacturers, labour and government, keen to see the collapse or relocation of the plant. Four hundred workers lost their jobs.

Again, it seemed Festonomics could not stem the tide, partly due to adherence to traditional economic policy thinking, which cowed in the face of trade wars.

However, there was a tough side to Mogae's treatment of investors. For instance, he deported (PI'd) a

Bank manager who allegedly said Botswana have a 'cattlepost mentality' and blue-collar clients were dirty and smelly.

By this Mogae sent out a clear message that investors should not run roughshod over Botswana.

...the Choppies controversy

Festus Mogae was a model career public servant, who went through the mill.

Towards the end of his illustrious career he ventured into business, picking a close relationship with the Choppies group – as its Board Chairman and one of its subsidiaries,

Far Properties. This turned out to be one of the lowest points of his career. After benefiting from his influence as a former President the Choppies group humiliated and dumped him, calling him a "useless old man who slept during meetings and who does not know retail business".

In 2019 - 2020 Mogae-Choppies fall-out played itself in the media, bringing to question how a genius economist could be 'played'.

Perhaps a lesson learnt about whether an ex-President ought to work and the value he carries. Positively, Choppies would still count as part of his legacy - a homegrown retail multinational riding at the back of political power.

*The Authors write in their personal capacities.

First board members of Bank of Botswana in 1975, Permanent Secretary in the Ministry of Finance and Development Planning, Mr Festus Mogae (left), governor, Mr Quill Hermans (centre), Mr A.J.L Clark (right), secretary, Mr S.W. Fryer (second row left), Mr T.S Madisa (second row second left), Mr A.G. Woodcock (second row second right) and deputy governor, Mr P. Lambie.



Dikgang

PAMPIRI YA THUTO LE DIKITSISO

Ipapatse Fa

Leletsa

659 6315 | 625 0353 | 533 0379 | 297 8237
261 0480 | 241 3402 | 365 3500



Matlo a BCL a tlaa lopa ditlhwatlhwa tse di kwa tlase

Chendzimu Manyepedza

SELEBI PHIKWE

Tona wa Matlo le Bonno Rre Onneetse Ramogapi o boletse fa matlo a pele a moepo wa BCL a a neng a rekwa ke puso go tswa mo moreki wa moepo wa BCL a tlaa rekisiwa ka tlhwatlhwa e e kwa tlase.

Rre Ramogapi o buile jalo bosheng jaaka a ne a buisa badiri ba pele ba moepo oo, jaaka a ne a ba fa tekodiso ka seemo sa thekiso ya one.

A re puso e tserere tshwetso ya go dira tshakatsheko e ntsha ya matlo ka jaana bontsi jwa one a le mo seemong se se sa siamang fa mangwe a santse a ruletswe ka asbestos, e e leng borai mo matshelong a batho le mo tikologong.

A re tshakatsheko eo ke yone e tlaa dirisiwang go tswa ka tlhwatlhwa e e ka dirisiwang go rekisa matlo, a supa fa tumelo e le gore tlhwatlhwa e tlaa nna kwa tlase ka mabaka a gore matlo ga a mo seemong se se siameng.

A re go isa ditlhwatlhwa tsa theko kwa tlase ke go fa bareki sebaka sa gore ba kgone go a shafatsa le gore ba seka ba nna le ditshenyegelo tse di kwa godimo tsa go a baakanya.

Rre Ramogapi o tlhalositse gape fa go tlaa sekasekwa go neela babereki ba pele sebaka sa gore ba ka tswela ba duela matlo ka go kgaola ba ntse ba nna mo go one.

Go sa le foo Rre Ramogapi o tlhalositse fa dihosetele tsone di tlaa seka tsa rekisiwa ka jaana matlo a lekane botlhe ba ba sekasekilweng, a tlhalosa fa ba ba neng ba nna kwa dihosteleng le bone ba tlaa fiwa sebaka sa go reka matlo.

Rre Ramogapi o akgotse komiti e e neng e tlhomilwe go tsamaisa morero wa go dira ditsetlana tsa go rekisetsa badiri ba pele ba moepo wa BCL matlo a a neng a rekwa ke puso mo moreking wa moepo wa BCL.

Tona Ramogapi o supile fa tiro e e neng e beilwe komiti eo pele e ne e tlhoka go rarabololwa ka bonokopila le tshwaragano e e kwa godimo ka jaana e ne e bua ka matshelo a batho ga mmogo le pabalesego ya bone.

Le fa gontse jalo a re le ntswa tiro ya go abiwa ga matlo e ise e wediwe, o itumelela maduo a komiti e a ntshitseng, a re go dira dilo ka morero o o tsepameng go dira gore go nne motlhofo go tla ka tharabololo ya seemo sepe fela.

Rre Ramogapi o supile fa morero o tlaa tswela o salwa morago go fitlhela kgang ya go abiwa ga matlo e wela. **BOPA**



Tona wa Matlo le Bonno Rre Onneetse Ramogapi a re matlo a moepo wa BCL a a neng a rekwa ke puso go tswa kwa moreking wa moepo wa BCL, a tlaa rekisiwa ka tlhwatlhwa e e kwa tlase.

Modupi o supa ngwao ka thekiso ya dijo tsa setso

Kedirebofe Pelontle

GUMARE

E re ka Motswana a rile phokoje go tshela yo o dithetsenyana, Mme Yarobi Modupi yo o dingwaga tse

di masome a matlhano ke sekao sa seane seo ka a itirela letseno le go somarela ngwao ka kgwebo ya dijo tsa setso kwa Gumare.

Mme Modupi yo o tlhologang kwa motseng wa Nokaneng o nale dingwaga di

le lesome a le mo kgwebong ya dijo, a rekisetsa mo lefelong la nakwana le le dirilweng ka dipolanka le le lebaganeng le marekisetso a khamphani ya leokwane kwa Gumare.

Mo potsolotsong, Mme Modupi o tlhalositse fa go le pele a ne a rekisa serobe le magwinya go simolola ka ngwaga wa 2014 mme ya re ka ngwaga wa 2020 a bona gore a rekise dijo tsa setso gore a farologane le barekisi ba bangwe ba ba rekisang dijo tsa sesha.

A re ga a ikotlhaela go tsena mo kgwebong ya go rekisa dijo tsa setso jaaka mabele, setampa, seswaa sa podi le sa kgomo ka o bona dipoelo tse di botoka fela thata.

A re kgwebo ya gagwe e mo tlodisitse melatswana ka a kgona go godisa bana ba gagwe, go tlhokomela mme mmaagwe le batsalwa-le-ene.

Se a se itumelelang segolo ke go bo kgwebo ya gagwe e mo thusitse go re e nne morui wa dipodi.

A re e ne ya re ka ngwaga wa 2023 a simolola go reka dipodi tsa seshabo mme a re ka lesego a kgona go baya dingwe tsa tsone ka jalo dipodi tsa gagwe tsa ata, mme mo nakong ya gompiano a na le dipodi di tshwara masome mabedi le botlhano.

Mme Modupi o tlhalositse fa malatsi a kgwebo a sa tle ka go tshwana, a supa fa dinako dingwe theko e nna kwa tlase mme a bone madi a a rekang tse di tlhokegang fela, dipoelo tsone di seyo.

Le fa go ntse jalo, a re ga a ke a kgobega marapo le

fa go sena dipoelo malatsi mangwe.

A re batho ba tshwanetse go ikemela ka dinao le go itirela ka Modimo a file mongwe le mongwe matsogo le tlhologanyo go itshetsa, e bile a re kgwebo e tlhoka bopelotelele ka dipoelo di ka se fitlhelwe mo nakong e khutshwane.

O buile gape a re dipula ke nngwe ya dikgweho tse a kopanang le tsone ka di ama kgwebo ya letsatsi ka di kgona go mo itsa go reekisa ka tshosologo.

Mme Modupi a re keletso ya gagwe ke gore kgwebo ya gagwe e gole a nne le marekisetso a magolo a dijo tsa setso gore a kgone go ka thapa Batswana ba bangwe, a nne le mmara o mogolo, e bile a kgone go ka bona ditiro tsa go fepha makalana a a farologanyeng le puso ka dijo.

A re mo nakong ya gompiano o thusiwa ke bangwe ba losika go apaya mme a tlhalosa fa a ba atswa gore le bone ba kgone go oba letsogo. **BOPA**



Mme Yarobi Modupi a le kwa kgwebong ya gagwe ya dijo tsa setso kwa Gumare. O supile fa a bona dipoelo mo kgwebong ya go rekisa dijo di tshwana le mabele, setampa, seswaa sa podi le sa kgomo. Senepe: Kedirebofe Pelontle



Mme Modupi a re o thusiwa ke bangwe ba losika go apaya, mme a ba atswa gore le bone ba kgone go oba letsogo.

Nation Bids Fare



Members of the Botswana Defence Force (BDF) at the rank of Captain carrying the casket of former president Dr Festus Mogae into Parliament Buildings in Gaborone, where members of the public gathered to pay their last respects as he lay in state.



Some of the People who attended the funeral at U



Members of the Botswana Defence Force carrying Dr Mogae's body in Serowe Kgotla for public viewing.



Former Vice President, Mr Slumber Tsogwane (second left) wife, Magdeline and Cabinet Ministers departing the hall after attending the memorial service.



Botswana Defence Force C-130 Hercules aircraft, an Am was used to transport Dr Mogae's body to Selebi Phikwe



Palapye residents lining up to bid farewell to former President Mogae.



Former president of Mozambique, Mr Joaquim Chissano signing a book of condolences to pay tribute to Dr Mogae.



Batswana, young and old, lining the Western Bypass to bid farewell to Festus Mogae.

ewell To Mogae



University of Botswana Sports arena



Daughters of former president, Dr Mogae: Chedza (left), Nametso (centre) and Boikaego attending his memorial service in Gaborone.



American four-engine turboprop military aircraft that... and back to Gaborone.



President Advocate Duma Boko, former First Lady, Ms Barbara Mogae and granddaughter Sindiswa Mogae bidding farewell to Dr Mogae.



Vice President of South Africa, Mr Paul Mashatile and Zimbabwe Vice President, Mr Kembo Mohadi were some of the dignitaries who attended Dr Mogae's funeral.



Former President



Former president Mogae's private secretary Mr Rhee Hetanang paying his last tribute.



Vice President, Ndaba Gaolathe and Festus Mogae's second-born daughter, Ms Chedza Mogae, joined Botswana Defence Force officers in casting soil into the grave during the burial ceremony in Gaborone.

Classified Ads

PROPERTIES | VACANCIES | BUSINESS | FARM WORKERS | SERVICES | MISCELLANEOUS

BUSINESS SERVICES

LEMONS FOR SALE. Buy cheap lemons from lot 2724 Notwane Road, Extension 9, in Gaborone, if you are a business enterprise in Gaborone, call us to deliver. Contact us on phones: 72566071/ 71624771/ 3953828

FARM WORKER

FARM WORKER WANTED at Moologe Mochudi 2 yrs experience in horticulture. Responsible for crop Management. Contact Ntsebo Mothelesi @ P.O Box 401328 Gaborone 74113455 / 73000889. Deadline 26/05/2026

WANTED 2 FARM workers, 2herdboy P O Box 42 Shoshong 71478356

WANTED FARM WORKER P O Box 517 Mahalapye 74145182

WANTED FARM WORKER Lecheng farm contact No 71748899

KE BATA MODISA ko maseko farms. leletsa 72165729

HERDBOY WANTED AT SERIBA 71782544 MANGA SIMASIKU

LOOKING FOR FARM oversea in Daukome Sand Veld area. Duties include ploughing and cattle transportation to BMC. Extra heavy duty driver's licence is an added advantage. The person should be prepared to work long hours. Apply to P.O. Box 40864 Gaborone Call 3906770

NEEDED URGENTLY 4 FARMWORKERS needed urgently at Setatse farm in Palapye. Please apply to: Catherine Elias P.O. Box 1811 Selebi Phikwe. Cell: 74540235 / 75099901

KE BATLA MODISA ko Leswareng mo kgaolong ya Mahalapye. Leletsa 71395875

FEMALE FARM WORKER wanted in Ramotswa, nuts farming. Email miller@gmail.com

FARM MANAGER WANTED. female, based in Dikwididi. Must speak & write English and hold a valid drivers license. Apply by 31 May. Box 1291 ABG Gaborone or call Khumoyame Tshuba. 74007964

FARM WORKERS WANTED at Lesilakgong. Moreng 77585786

FARM WORKERS WANTED at Sengolwane Baoki 73762890

FARM WORKER WANTED in Kopong. 76335670

FARM WORKER IS urgently required at Tsoaneng. Call 71665060

WANTED HERD BOY P O Box 20682 Mahalapye

HERDBOY WANTED@ MOATLE cattle post. Write:Kemoabe Ditedu, Box M506, Kanye. Closing date: 02-06-26.

FARM MANAGER WANTED AT MASOAKOLOI NEAR PALAPYE, CONTACT PATRICK 71469685

AREEMA (PTY) LTD is looking for farmworkers to work in a farm located in Gamodubu fields. Applications to be forwarded to P O Box 1528, Gaborone. Closing date 27/05/26.

FARM WORKER WANTED by Thabo Setimela Box 8 Sebina.

NEIGHBOUR CONSULTATION

OWNER OF PLOT 9950 Manyanda ward, Tonota wants to chage land use from civic & community to mixed use. For any queries contact Tonota District Council Physical Planning Office 2484248 within 14 days of this publication.

OWNER OF PLOT No. 27220 Mogoditshane, Ledumadumane want to erect a boundary wall. Any objection contact Mogoditshane Building Control within 14 working days.

THE OWNER OF plot 8447 Oodi intend to build a three storey building and a boundary wall. Anyone who has any objection can contact the Kgatleng district council physical planning committee within 14 day of publication of this notice 5777411

NOTICE FOR CONSENT to extend plot: Peo Lefa Multipurpose Society, registered owner of lot 22839, Mogoditshane hereby seeks the consent of the registered owner of adjoining lot 22841, Mogoditshane for a proposed plot extension. For inquiries, contact 77027568/78681221

THE OWNER OF plot 21882 Mogoditshane intends to change the land use of their single family residential to multi-family residential plot. Anyone who has any objections should contact Mogoditshane Thamaga district council physical planning committee on 3105615

BAAGI MOTSHEREGANYI, OWNER of plot no. 8879 in Tlokweng would like to change land use of his plot from single family residential to multi family residential. Any objections should be forwarded to Tlokweng District Council Physical Planning Department within 14 days of this publication

OWNER OF LOT 15754, Letlapeng-Tlokweng would like to build a boundary wall. Any enquiry contact : Tlokweng District Council building control 3928355

LONE PETER SEBOLETSWE owner of plot 1386 in Borolong wishes to inform neighbours of his intention to apply for access junction into A30 Francistown-Orapa road. For any objections contact 74408055 or Department of Roads and Transport Services within 14 days.

OWNER OF PLOT 12832, Ledumadumane intend to erect boundary wall. For more information contact Mogoditshane physical planning Tell 3166646

OWNER OF PLOT 12832, Ledumadumane intend to build a double storey. Any objection contact Mogoditshane physical planning Tell 3166646

BENJAMIN KGO THU, PLOT 15159, Ext 11, Palapye proposes a boundary wall. Objections to Palapye council within 14 days of publication.

OWNER OF PLOT 8731 in Tutume Madikwe ward intends to change land use from single family residential to a multi family residential including regulation and boundary wall. For any objections contact Tutume District Council Physical Planning Office on 2987232 within fourteen (14) days of publication.

OWNERS OF PLOT 3666 Tatisiding intends to construct a boundary wall. Anyone with objections contact N.E.D.C 2431136

CHANGE OF LAND USE Dikeledi Mogobe owner of plot 25396 Dinokwane ward/ Serowe intends to change land use from residential to commercial (office). Any objections should be forwarded to Serowe District Council/ Serowe physical planning Department within fourteen days of publication. Contact telephone no. 4631136

GOTSHWANETSE MONONI AT Goodhope, Gamokoto ward, wishes to change land use from commercial to residential. Any objections contact Goodhope District Council, Physical Planning Office at 5404187 within 14 days of this publication.

DUTCH REFORMED CHURCH of plot number Z3238 at Tlokweng, Mafatshwa ward, would like to consult all my neighboring plots about the construction of a boundary wall on the above mentioned pot. If they have any objections, they may contact Tlokweng District Council at 3695002 within 14 working days.

OWNERS OF PLOTS 27495 and 27513 are hereby informed that plot 27494, Block 3 Gaborone wishes to develop a double storey house. For any further inquiry kindly contact: 72478256

NEIGHBOUR CONSULTATION OWNER of plot 50478, New Canada, Gaborone wishes to inform neighbours on intention to erect a boundary wall. For any objection please contact Gaborone City council physical planning office at 3657578 or 71460969 within 14 days of publication of this notice.

MISCELLANEOUS

I AM LOOKING for a caregiver. Phone to Bonolo Barei, Metsimotlhabe Kweneng district. Contact Bonolo Barei 74076654, 72672814

TUITION

ROYAL SECONDARY SCHOOL. Form 4 and 5 enrolment now on. Hurry while places are still available. Telephone: 74930530/4900540, Palapye.

NOTICE OF NEXT OF KIN MEETINGS Administration of Estates Act (Cap.31:01)

NOTICE IS HEREBY GIVEN that by virtue of section 31 of the Administration of Estates Act (Cap: 33:01), heirs and next of kin of deceased and all persons having claims against the above estate, are being called upon to attend before the Master of the High Court at **Mahalapye High Court** on the date and time specified opposite the names of their deceased relatives for purpose of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business related to their deceased relative.

Name of Deceased Person	Estate Number	Date of Meeting	Time	Master
KOOTOGTSE DIGWERE	ESHMY 000213-26	23.06.26	0900HRS	SARM

DATED AT MAHALAPYE THIS 5TH MAY 2026
MASTER OF THE HIGH COURT

IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT FRANCISTOWN ESHFT 000061-26

NOTICE TO DEBTORS AND CREDITORS

IN THE ESTATE of the late SHADRACK ENOS ESHFT:000061-26 who died at SEKGOMA MEMORIAL HOSPITAL, SEROWE, CENTRAL SEROWE DISTRICT on the 05TH day of JANUARY 2026

NOTICE IS HEREBY given that Debtors and Creditors in the above Estate are hereby required to pay their claims of whatever nature with the undersigned within 30 days after the publication hereof.

DATED AT FRANCISTOWN THIS 29TH DAY OF APRIL 2026

PETROS EDGAR TEKERE
EXECUTOR DATIVE
P O BOX 2982, SEROWE

AND TO: Master of the High Court
Private Bag F13
FRANCISTOWN

NOTICE OF LOST DEED

Notice is hereby given that the undersigned intends to apply for a certain copy of Deed No dated the 18th day of June 2012 in favour of **Esther Maungo Ngandwe** in respect of Tribal lot 2195 Tatisiding.

CERTAIN: Piece of land being Tribal Lot 2195 Tati Siding

SITUATE: At Tati Siding Village in the Tati Tribal Area

MEASURING: 1 090 m² (One thousand and Ninety Square Metres)

All persons having objection to the issue of such copy are hereby required to lodge in the same writing with the Registrar of Deeds Francistown within three weeks from the last publication of the notice.

P O BOX 504561 GABORONE STATION
Dated: 01st APRIL 2026

NOTICE FOR A CERTIFIED COPY OF LOST DEED

NOTICE IS HEREBY GIVEN THAT the undersigned intends to apply for a copy Of Deed No: Tribal GRANT 1046 -KO dated 05 day of May 2026 made in favour of **EVANS GALEMMONE MONOWE** In respect of: Tribal GRANT 1046 -46

CERTAIN SITUATE	Piece of land in the	Bakgatla	Tribal Area
	In the	Legotlho	Village/Ward
MEASURING		16.1411 hectares	

HELD UNDER: MEMORANDUM OF AGREEMENT OF LEASE BETWEEN KGATLENG LAND BOARD AND EVANS GALEMMONE MONOWE IN RESPECT OF TRIBAL GRANT 1046 -KO

All persons having objection to the issue of such copy are hereby required to lodge the same in writing with the Register of Deeds, PRIVATE BAG 0020 GABORONE within three (3) weeks of the last publication of this notice hereof.

DATED AT GABORONE ON THIS 05 DAY OF May 2026

Applicant.

NOTICE OF NEXT OF KIN MEETINGS Administration of Estates Act (Cap. 31: 01)

NOTICE IS HEREBY given that by virtue of section 31 of the Administration of Estates Act (Cap: 33:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of the High Court at **Mahalapye High Court** on the date and time specified opposite the names of their deceased relatives for purposes of recommending for appointment, a person or persons as Executor / Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

Name of Deceased Person	Estate Number	Date of Meeting	Time	Master
OLIVER GAGOSIMOLOGE MATLHARE	ESHMY 000116-26	01.06.26	0900HRS	SARM

DATED AT MAHALAPYE THIS 13TH APRIL 2026
MASTER OF THE HIGH COURT

NOTICE OF NEXT OF KIN MEETINGS Administration of Estates Act (Cap.31:01)

NOTICE IS HEREBY GIVEN that by virtue of section 31 of the Administration of Estates Act (Cap: 33:01), heirs and next of kin of deceased and all persons having claims against the above estate, are being called upon to attend before the Master of the High Court at Mahalapye High Court on the date and time specified opposite the names of their deceased relatives for purpose of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business related to their deceased relative.

Name of Deceased Person	Estate Number	Date of Meeting	Time	Master
NNANAKO TOMELETSO	ESHMY 000054-26	21.04.26	0900HRS	SARM

DATED AT MAHALAPYE THIS 02ND MARCH 2026

MASTER OF THE HIGH COURT

DRIVING SUCCESS THROUGH LEGAL STRATEGY

INTENTION TO SELL AND TRANSFER IMMOVABLE PROPERTY (IN TERMS OF SECTION 34 OF THE TRIBAL LAND ACT, 2018)

NOTICE IS HEREBY GIVEN that METALS & COMMODITIES COMPANY PROPRIETARY LIMITED has entered into a purchase and sale agreement with BV SECURITY PRODUCTS PROPRIETARY LIMITED (the "Transaction"), in respect of the below mentioned property, namely;

CERTAIN: piece of Land being Tribal Lot 298 Kanye;

SITUATE: at Kanye in the Bangwaketse Tribal Territory;

MEASURING: 1284 m² (One Thousand Two Hundred and Eighty-Four Square Metres);

WHICH PROPERTY: is held under Notarial Deed of Cession No. MA 802/2024 dated 29th day of July 2024 made in favour of METALS & COMMODITIES PROPRIETARY COMPANY LIMITED;

SUBJECT TO: the conditions contained in the aforesaid Lease.

Hereafter referred to as (the "Property")

Consideration of the Property amounts to **P450,000.00 (FOUR HUNDRED AND FIFTY THOUSAND PULA)** excluding any VAT/ transfer duty consequential to the Transaction. Notwithstanding the Transaction, priority is hereby given to any citizen of Botswana interested in entering into a similar transaction in respect of the Property.

All persons objecting to the Transaction are hereby requested to lodge such objection with reasons, in writing, with the Ngwaketse Land Board, P O Box 232 Kanye, within 30 (Thirty days) from the last publication of this notice.

DATED AT GABORONE ON THIS 11TH DAY OF MAY 2026

AJA House, Unit 2, Matante Mews
Plot 54373 CBD, Gaborone
P O Box 20575, Gaborone Botswana
Plot 17396 Boseja Ward Maun, Botswana

Tel: (+267) 316 3125 Fax: (+267) 316 3124
Email: info@aja.co.bw
Web: www.aja.co.bw

Partner: Akheed Jinhahai
Consultant Partner: Mark Mckee | Obelene Beindi (P / Adv)
Associates: Juwairiyah Maher | Khalid Khan | Lesedi Kgakolelo | Gorata Major | Letika Khlopotane | Ame Rindo

NOTICE TO DEBTORS AND CREDITORS Master's Reference: ESHGB 000383/24

IN THE ESTATE of the Late **LAZARUS BESELE** who died at Gaphatshwa Ward, Metsimotlhabe, Kweneng District, Botswana on the 22nd December 2023.

NOTICE IS HEREBY GIVEN that Debtors and Creditors in the above Estate are hereby required to pay their debts and file claims of whatever nature with the undersigned within **thirty (30) days** after the publication hereof.

DATED at _____ on this _____ Day of _____ 2026.

The Executor | Dintle Nkgomotsang Besele
P O Box 9033, MOGODITSHANE
Cell: 76 147 259

The Executor Kedibonye Thuso
P O Box 19 MOSHUPA
Cell: 78 223 402

NOTICE OF NEXT OF KIN MEETINGS

Administration of Estates Act (Cap.31:01)

NOTICE IS HEREBY given that by virtue of section 31 of the Administration of Estates Act (Cap:33:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of the High Court at Mahalapye High Court on the date and time specified opposite the names of their deceased relatives for purposes of recommending for appointment, a person or persons as Executor / Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

Name of Deceased Person	Estate Number	Date of Meeting	Time	Master
GAOLEBALE NTOLE	ESHMY-000140-26	23.06.26	09000HRS	SARM

DATED AT MAHALAPYE THIS 11th MAY 2026

MASTER OF THE HIGH COURT

LOST TITLE DEED

NOTICE is hereby given that the undersigned intends applying for a certified copy of Deed of Transfer held under No. 172/2024 dated the 6th day of February 2024 passed by LUO CHUNBO PROPRIETARY LIMITED in favour of LANDMARK PROJECTS LIMITED, in respect of LOT 39876 GABORONE.

All persons objecting to the issue of such copy are hereby requested to lodge such objection in writing with the Registrar of Deeds, Private Bag 0020, Gaborone within 3 (Three) weeks from the last publication of this notice.

DATED AT GABORONE ON THIS 27th DAY OF APRIL 2026

Our Ref: CONV/cmj

BBL BOOKBINDER
BUSINESS LAW

9th Floor, iTowers North, Plot 54368
CBD Gaborone, Private Bag 382
Gaborone Central Botswana

LOST TITLE DEED

NOTICE is hereby given that the undersigned intends applying for a certified copy of Deed of Transfer No. 1536/2014 dated the 15th day of August 2014 made in favour of WEST PATH INVESTMENT PROPRIETARY LIMITED, in respect of LOT 5053 GABORONE. Should any person wish to object to the issuance of such copy, you are requested to lodge such objection, with reasons, in writing to the Registrar of Deeds, Private Bag 0020, Gaborone within Twenty-One (21) days from the date of publication of this notice.

DATED AT GABORONE ON THIS 05 DAY OF MAY 2026

BOOKBINDER BUSINESS LAW

Applicant's Attorneys, 9th Floor iTowers North, Lot 54368, New CBD, Private Bag 382, GABORONE, Our Ref: CONV/cmj/M07057

BBL BOOKBINDER
BUSINESS LAW

9th Floor, iTowers North, Plot 54368
CBD Gaborone, Private Bag 382
Gaborone Central Botswana

IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT FRANCISTOWN

ESHFT 000145-26

NOTICE TO DEBTORS AND CREDITORS

IN THE ESTATE of the late Taboka Borekilwe- ESHFT - 000145-26 who died at Riverside Hospital, Francistown, Francistown District on the 4th day of January 2026.

NOTICE IS HEREBY given that Debtors and Creditors in the above Estate are hereby required to pay their claims of whatever nature with the undersigned within 30 days after the publication hereof.

DATED AT FRANCISTOWN THIS 30th DAY OF APRIL 2026

Chris M. Borekilwe Executive Dative
P. O. Box 110 FRANCISTOWN

Master of the High Court
Private Bag F13 FRANCISTOWN

IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT FRANCISTOWN

ESHFT-000053-26

NOTICE OF DEBTORS AND CREDITORS

IN THE ESTATE OF THE LATE DENISE RAE BRESLER, ESHFT-000053-26, WHO DIED AT OOTSURUM DISTRICT, SOUTH AFRICA, ON THE 21ST OF DECEMBER 2024.

Notice is hereby given that DEBTORS AND CREDITORS in the above estate are hereby required to lodge and pay their claims of whatever nature with the undersigned within 30 days after the publication hereof. Dated at Francistown on this 29th day of April 2026.

Sandra Sue Powell
Executrix Dative
Email: wasap@mweb.co.za
Tel: +27 76 684 3653
Tel: 7171-1929

To: Master of High Court
Private Bag F13
Franschhoek

NOTICE TO DEBTORS AND CREDITORS

Master's Reference: ESHGB 000678-24

IN THE ESTATE of the late SIMON SIMANE NGORIMA who died at Lelotong, Oodi, Kgatleng District, Botswana on 24th July 2024.

NOTICE IS HEREBY GIVEN that Debtors and Creditors in the above Estate are hereby required to pay their debts and file claims of whatever nature with the undersigned within thirty (30) days after the publication hereof.

DATED AT on this Day of 2026.

Executrix Dative | Felicia Lebogang Fisher
P O Box 211486, Bontleng, GABORONE | CELL: 75974245

NOTICE OF INTENTION TO CHANGE MARRIAGE PROPERTY REGIME (in terms of Section 8 (1) (f) of Married Person's Act, 2014)

BE PLEASED TO TAKE NOTICE that:

1. THABISO CHIBA and BONE CHIBA, married in community of property on the 25TH of May 2018 in Serowe, intend to apply to the High Court of Botswana for leave to change their marital regime from in community of property to out of community of property.

2. The parties intend to apply to the High Court of Botswana after the expiration of the three (3) weeks statutory notice from the date of the first publication hereof.

3. Any person, creditor or debtor, who may have an interest in the assets and/or liabilities of the parties' estate, should they have objections to the parties changing their property regime, are to inform the parties' Attorneys, **MBEWE LEGAL PRACTICE**, before the expiration of the said three (3) week period, or make representations before the High Court of Botswana once the contemplated application is lodged.

DATED AT GABORONE THIS 28th DAY OF APRIL 2026.

MBEWE LEGAL PRACTICE
Applicants' Attorneys
Plot 15499 Broadhurst, Near Tapologo Estates,
P O Box 81556, GABORONE
TEL: 316 5578/ 72485212

LOST TITLE DEED

NOTICE is hereby given that the undersigned intends applying for a certified copy of Deed of Grant No. 107/73 dated the 14th day of June 1973 made in favour of WATER UTILITIES CORPORATION in respect of the below mentioned property, namely;

CERTAIN: piece of land being Tribal Grant No. 8-NQ;
SITUATE: in the Central Administrative District;
MEASURING: Four thousand six hundred and twenty one point zero zero zero zero (4621.0000) hectares;
HELD UNDER: Deed of Grant No. 107/73 dated the 14th day of June 1973 made in favour of WATER UTILITIES CORPORATION;

and

CERTAIN: piece of land being Tribal Grant No. 8-NQ;
SITUATE: in the North-East Administrative District;
MEASURING: Two thousand four hundred and eighty one point two two nine two (2481.2292) hectares;
HELD UNDER: Deed of Grant No. 107/73 dated the 14th day of June 1973 made in favour of WATER UTILITIES CORPORATION;
SUBJECT: to the reservation and conditions contained in the aforesaid Deed.

All persons objecting to the issue of such copy are hereby requested to lodge such objection in writing with the Registrar of Deeds, Private Bag 0020, Gaborone within 3 (Three) weeks from the last publication of this notice.

DATED AT GABORONE ON THIS 6th DAY OF MAY 2026

AM
ANDRECK|MOAKOFHI
LAW NOTARIES CONVEYANCERS & ATTORNEYS

Plot 402 Independence Avenue, Extension 4, Gaborone | admin@amlaw.co.bw

NAMPOL COLLEGE OF EDUCATION

ADMISSIONS OPEN – P200.00 REGISTRATION FEE

ENROL NOW FOR JUNE/AUGUST 2026 INTAKE

- Diploma in Primary Education
- Diploma in Secondary Education
- Certificate V in Early Childhood Education

Short course:

- Risk Management, Introduction to Computer operations, Psycho-social counselling, Training of Trainers, Assessor & Moderator

VACANCY

Lecturers:

- Secondary School Teacher : Qualification - Bachelor's Degree in Business Studies with Education
- Primary School Teacher: Qualification - Bachelor's Degree of Education in Primary Education

NB: Government Sponsorship available for all Diploma Programmes.
Requirements: 36 points, 31 points OVC/RAC
Closing date: 31/08/2026
Physical address: Legotlhong ward, Molepolole
Opposite BPC in Molepolole (along Gaborone-Molepolole road)
Call: 5910392/ 73804323
E-mail: enquiries@nampolcollege.ac.bw
Website: nce.ac.bw
All courses are offered on Fulltime, Saturday and Distance Learning.

Name of Company: Obair Pty Ltd
Job Title: Managing Director
Location: Botswana

About Us
We are a firm offering Contracts Management, Cost Consultancy, Quantity Surveying, and Claims Consultancy services.

Role Overview
We are seeking an experienced Managing Director to lead the business, drive growth, manage operations, and build strong client relationships.

Key Responsibilities

- Lead company strategy and daily operations
- Drive business development and revenue growth
- Oversee contracts, cost, QS, and claims services
- Manage finances and ensure profitability
- Build and maintain client relationships
- Lead and develop the team

Requirements

- Degree in Quantity Surveying, Construction, or related field
- 10+ years' relevant experience, including leadership
- Strong knowledge of construction contracts and claims
- Proven business development skills
- MBA is required

Apply
bryan@obairptyltd.com
Closing Date 26th May 2026

PROPERTIES

RESIDENTIAL PLOT 24598 for sale, Lotsane Ward, Palapye P250K, 77001686

VACANCIES

A QUALIFIED TAILOR REQUIREMENTS, by Jalbamce Proprietary Limited, Diploma in tailoring, 10 years work experience, Good character, Ability to engage with clients. Submit thier C.V and proof of Qualifications to: iddhusein88@gmail.com. Cell: 75088889

BELIEVERS DESTINY ACADEMY invites applications for a teaching position. Lower Primary 4 teachers. Degree in Special Education and inclusive with at least 2 years experience. Diploma in ECD with 5 years experience. Basic playground management skills. Apply to HR, Box 20343, Gaborone 5420 Aedume Park by 28/05/26

GROUNDSMEN/ LABOUR PIECE job, hardworking and honest only. 73608042/1

GATES OF GRACE invites applications for a teaching position. Reception class 2 teachers. Degree in Special Education and inclusive with at least 2 years experience. Diploma in ECD with 5 years experience. Basic playground management skills. Apply to HR, Box 20343, Gaborone 49971 Block 5 by 28/05/26

JAY CEE BEE plant hire T/A Shumba plant hire has the following vacancies. Steel assembling & erection supervisor, Construction Project Manager, construction safety supervisor. Candidates should have relevant qualifications and at least 8 years or more practical experience. Deliver applications to : plot 77298, Unit 2, Acacia Office Park, Phakalane. Closing date : 01/06/2026

ZAMBEZI MOTORS REQUIRES the services of a Development Manager to acquire / build, develop and manage property portfolio in Botswana, South Africa and Zambia. Candidate should have real estate. Qualification at least 15 years experience or more experience. Apply : The Director P O Box 1020 Gaborone. Closing date : 01/06/2026

CHAMA INVESTMENTS (PTY) LTD is looking for Refrigeration and air-conditioner technician. Must have a Diploma in Refrigeration and air-conditioning, experience in electrical, possess Certificate from Engineers Board, 5-8 years experience. Apply to the Director, P O Box 211465, Gaborone, plot 35484 Block 8. Tel: 74873170. Closing date before 5/06/2026

JOB OPPORTUNITY, PHYSIOTHERAPIST/ Assistant Physiotherapist. 3 years experience must have blue card or relevant documents. Box 1339, Jwaneng, activetownphysio@gmail.com. 72339909.

QUALIFIED EARLY CHILDHOOD teacher with a Diploma in Early Childhood, with 2 years minimum experience wanted. Email to Siebraacademy@gmail.com

QUALIFIED WITH OVER 5 years experience Fashion Designer wanted by 4 Smart Solutions Pty Ltd Box 384 Palapye.

NOTICE TO DEBTORS AND CREDITORS

Master's Reference: ESHGB-000057/25

IN THE ESTATE of the Late Ramputswa Mosielele & Phoni Mosielele who died at Kgosing Ward, Thamaga, Kweneng District & Princess Marina Hospital, Gaborone, Gaborone District, Botswana on 24th June 2001 & 15th April 2001 respectively.

NOTICE IS HEREBY GIVEN that Debtors and Creditors in the above Estate are hereby required to pay their debts and file their claims of whatever nature with the undersigned within thirty (30) days after the publication hereof.

DATED aton this day of... 2026.

Executrix Dative
Lesego Matsake
PO Box 47008
Phakalane GABORONE
CELL: 72119910

APPLICATION FOR CERTIFIED COPY OF LOST LEASE

NOTICE is hereby given that **AGARY CHIRUNGA** intends applying for certified copy of Memorandum of Agreement of Grant of Lease No. TL 890/2015 dated 17th day of June 2015 in respect of Tribal Lot 1805, Mmopane in respect of the below mentioned property namely:

- CERTAIN** : piece of land being Tribal Lot 1805, Mmopane;
- SITUATE** : at Mmopane in the Bakwena Tribal Territory;
- MEASURING** : 661 m² [Six Hundred and Sixty One Square Metres];
- WHICH PROPERTY** : is held under Memorandum of Agreement of Grant of Lease No. TL 890/2015 dated the 17th day of June 2015 made in favour of **AGARY CHIRUNGA**;

All persons having objection to the issue of such copy is hereby required to lodge same in writing with the Registrar of Deeds **within three (3) weeks** from the last publication of this notice.

DATED AT GABORONE ON THE _____ DAY OF _____ 2026

M K MOESI & CO | Lot 2689, Extension 9, Hospital Way
P O Box 10160, Gaborone

**NOTICE OF NEXT OF KIN MEETINGS
Administration of Estates Act
(Cap 31:01)**

NOTICE IS HEREBY given that by virtue of section 31 of the Administration of Estates Act (Cap: 33:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of the High Court at Mahalapye High Court on the date and time specified opposite the names of their deceased relatives for purposes of recommending for appointment a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to KO discuss any other business relating to their deceased relative.

Name of Deceased Person	Estate Number	Date of Meeting	Time	Master
PHILLIMON MACHETE	ESHMY 000203-26	01.06.26	0900HRS	SARM

DATED AT MAHALAPYE THIS 30TH MARCH 2026

IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT FRANCISTOWN

ESHFT 000094-25

**FIRST AND FINAL DISTRIBUTION ACCOUNT
IN THE ESTATE** of the late **THUSANANG BASUTI – ESHFT 000094-25** who died at **(SELIBE PHIKWE)** Central District on the **26 DECEMBER 2019**.

NOTICE IS HEREBY First and Final Liquidation and Distribution Account in the above Estate will lie open for inspection at the chambers of the Assistant Registrar and Master of the High Court Francistown for period of twenty-one (21) days from the date of the second publications thereof.

DATED AT FRANCISTOWN THIS 08 DAY OF MAY 2026

Thuso Basuti
Executor Dative
P.O. Box 1, Kasane
Sign:.....
AND TO: Master of the High Court
Private Bag F13
FRANCISTOWN

**NOTICE OF NEXT OF KIN MEETINGS
Administration of Estates Act
(Cap 31:01)**

NOTICE IS HEREBY GIVEN that by virtue of section 31 of the Administration of Estates Act (Cap: 33:01), heirs and next of kin of deceased and all persons having claims against the above estate, are being called upon to attend before the Master of the High Court at Mahalapye High Court on the date and time specified opposite the names of their deceased relatives for purpose of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business related to their deceased relative.

Name of Deceased Person	Estate Number	Date of Meeting	Time	Master
MMABOSHADI SELOKE	ESHMY 000356-26	22.06.26	0900HRS	SARM

DATED AT MAHALAPYE THIS 4TH MAY 2026

MASTER OF THE HIGH COURT

APPLICATION FOR CERTIFIED COPY OF LOST DEED

NOTICE is hereby given that **DEPUTY SHERIFF LECTOR KEMAKETSE MOSUPI** intends applying for certified copy of Deed of Fixed Period State Grant No. 1771/2022 dated the 19th day of August 2022 in respect of Lot 6712, Ghanzi in respect of the below mentioned property namely:

- CERTAIN** : piece of land being Lot 6712, Ghanzi
- SITUATE** : in Ghanzi Administrative District
- MEASURING** : 478 m² [Four Hundred and Seventy Eight Square Metres
- WHICH PROPERTY** : is held under Deed of Fixed Period State Grant No. 1771/2022 dated the 19th day of August 2022 made in favour of **GOEMEONE LAZERUS MOTSUMI**;

All persons having objection to the issue of such copy is hereby required to lodge same in writing with the Registrar of Deeds within **three (3) weeks** from the last publication of this notice.

DATED AT GABORONE ON THE _____ DAY OF _____ 2026

M K MOESI & CO | Lot 2689, Extension 9, Hospital Way
P O Box 10160, Gaborone

NOTICE FOR A CERTIFIED COPY OF LOST DEED

NOTICE IS HEREBY GIVEN THAT the undersigned intends to apply for a certified copy Of Deed NO: 590/2014 dated 04 day of April 2014 made in favour of **Modisaotsile Ratshawe** in respect of:

- CERTAIN:** piece of land being Lot 6101
- SITUATE:** In Lobatse Extension 24
- MEASURING:** 362m²
- HELD UNDER:** Certificate of registered state TITLE NO: 1049/95 DATED 08TH December 1995

All persons having objections to the issue of such copy are hereby required to lodge the same in writing with the Registrar of Deeds, PRIVATE BAG 0020 GABORONE **within three (3) weeks** of the last publication of this notice hereof

DATED AT Gaborone ON THIS 07 DAY OF MAY 2026

APPLICANT

IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT MAHALAPYE

ESHMY-000110-26

NOTICE TO DEBTORS AND CREDITORS

IN THE ESTATE of the late **KEIKABILE BALEKILE -ESHMY – 000110-**who died at Palapye Primary Hospital Palapye, Central District on the **08th July 1999**.

NOTICE IS HEREBY given that Debtors and Creditors in the above Estate are hereby required to pay their claims of whatever nature with the undersigned **within 30 days** after the publication hereof.

Dated at Mahalapye this 05th day of May 2026

EXECUTOR DATIVE AND TO: **MASTER OF THE HIGH COURT**
P.O.Box 10371 PRIVATE BAG 6
PALAPYE MAHALAPYE

NOTICE TO DEBTORS AND CREDITORS
MASTER'S REFERENCE: **ESHGB 001714-25**

IN THE ESTATE of the late **PAUL BISRAEL BEN MOYO** who died at Mokalan Ward, Plot 339, Metsimothabe, Kweneng District, Botswana on the 04th November 2025.

NOTICE IS HEREBY GIVEN that Debtors and Creditors in the above Estate and hereby required to pay their debts and file claims of whatever nature with the undersigned within thirty (30) days after the publication hereof.

DATED at.....on this.....Day of2026

The Executrix
Mary O. Siyabu
Private Bag 00205 Gaborone
Cell: 3694633/ 75367538

IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT FRANCISTOWN

Masters Reference: ESHMY 000043-26

NOTICE TO DEBTORS AND CREDITORS

IN THE ESTATE of the the late **LEFETOILE DAVID - ESHMY 000043-26** who died at Sekgoma Hospital, Central - Serowe on the **31th May 2024**.

NOTICE IS HEREBY given that Debtors and Creditors in the above Estate are hereby required to pay their claims of whatever nature with the undersigned **within 30 days** after the publication hereof.

DATED AT MAHALAPYE THIS 06th day of May 2026.

Executor Dative AND TO: **Master of the High Court**
P O Box 307 Letlhakane PRIVATE BAG 6 MAHALAPYE

Farm Worker

Advert:

Cattle and general Farm Worker wanted in Lolwane Lands, Salajwe Kweneng West.

Experience in animal herding and handling; breeding, vaccination, feed preparation is required. In addition, the general farm management. Accommodation available at the Farm.

Apply to

P. O. Box 1063, Gabane or call
71139375 / 72123374 / 73123374

Change of land use

Thomas kgopana owner of piggery plot at bokaa village, intends to change the land use from agriculture to residential

Any objection regarding this proposal should be forwarded to kgatlang district council **within 14 days** at physical planning office or call 5773512

VACANCY FARM WORKER

Farm workers and seasonal workers wanted at Green Gem (Pty) Ltd located in Phakalane.

Apply to Green Gem (Pty) Ltd on P O Box 47008 Phakalane

Or email:
recruitment.greengem@gmail.com

Closing date: 25 May 2026

Change of land use

Thomas Moilwa of Tribal Grant 497-KP at Mmatshipa lands would like to change land use their plot from Agriculture to Mixed Use Commercial/Industrial.

For any comment or objection call Kgatlang District Council Physical Planning Office at 5773512/09/14 within 14 days of this publication.

Change of Land Use

I Kamogelo Eole owner of Plot 26898 Extension 2 Palapye wish to change Land Use from Single Family to Multi Family Residents. For any objections Please Contact Palapye Council Physical Planning Office on 3105615 within 14 Days

NOTICE TO DEBTORS AND CREDITORS

Master's Reference: **ESHGB 000951 – 25**

IN THE ESTATE of the late **STELLA BATHUSI** who died at Princess Marina Hospital, Gaborone, Gaborone District, Botswana on the 12th day of October 2024.

NOTICE IS HEREBY GIVEN that Debtors and Creditors in the above Estate are hereby required to pay their debts and file claims of whatever nature with the undersigned within thirty (30) days after the publication hereof.

DATED at _____ on this _____ Day of _____ 2026.

The Executor, Lillian Lily Bathusi, P O Box 10, Takatokwane
Tel: 75206564/76663364

APPLICATION FOR A CERTIFIED COPY OF TITLE DEED

NOTICE IS HEREBY GIVEN that undersigned intends applying for certified copy of Deed of Transfer No. FT TL 82/2009 dated 18th of February 2009 made in favour of **TINY NSAKWA** in respect of:

- CERTAIN:** Piece of land being Tribal Lot 2243, Mmadinare
- SITUATE:** At Mmadinare in Bangwato Tribal Territory
- MEASURING:** 966 m²(Nine hundred and sixty-six square meter)

Any person having objections to the issue of such copy is hereby required to lodge the same in writing with the Registrar of Deeds within three (3) weeks from last publication of this notice.

IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT MAHALAPYE

ESHMY 000045-26

NOTICE TO DEBTORS AND CREDITORS

IN THE ESTATE of the late **BANTSHOTILE SEEPAMERE - ESHMY 000045-26** who died at Sefhare Primary Hospital, Central Mahalapye District on the 5th July 2024.

NOTICE IS HEREBY given that Debtors and Creditors in the above Estate are hereby required to pay their claims of whatever nature with the undersigned **within 30 days** after the publication hereof.

Dated at Mahalapye this 06th day of May 2026.

EXECUTOR DATIVE AND TO: **MASTER OF THE HIGH COURT**
P O BOX 106, **RAMOKGONAMI** PRIVATE BAG 6, **MAHALAPYE**

APPLICATION IN TERMS OF REGULATION 46(1) OF THE DEEDS REGISTRY ACT

I, the undersigned: Jane Motswiri
Do hereby make oath and sate that:
Do hereby make application to the Registrar of Deeds in terms of the above mentioned provision for a certified copy in respect of the following property:

- CERTAIN:** Piece of land being lot 25606 Gaborone
- SITUATE:** in Gaborone west Extension 25
- MEASURING:** 450m2 (four hundred and fifty square meter)
- HELD UNDER:** Title Deed No. 191/1999 dated 12 day of February 1999 in favour of Jane Motswiri

I have attached an Affidavit and adverts as required by statues to support application

.....
APPLICANT

NOTICE TO DEBTORS AND CREDITORS

MASTER'S REFERENCE: **ESHGB 001714-25**

IN THE ESTATE of the late **TSHWARANANG KEPALETSWE AND NTSATSI KEPALETSWE** who died at Gaborone Private Hospital, Gaborone, Gaborone District, Botswana on the 30th day of September 2021 and at Maun Private Hospital, Maun, Ngamiland District, Botswana on the 6th day of July 2023.

NOTICE IS HEREBY GIVEN that Debtors and Creditors in the above Estate are hereby required to pay their debts and file claims of whatever nature with the undersigned within (30) days after the publication hereof.

DATED at.....on this.....Day of2026

The Executor
Zachariah Matho Kapaletswe
P O Box 21711 Gaborone
Cell: 71302317

TO BOOK ADVERTS COME TO OUR OFFICES IN GABORONE,



President Advocate Duma Boko paying his respects to the late former President, Dr Festus Mogae, as he lay in state at Parliament recently. President Boko described Botswana's third president as an exceptional leader who rose far above the ordinary. Photo: Felicity Male

Mogae was not common - Boko

Pako Lebanna
GABORONE

“
He won't
be forgotten.
Whatever he
was, he was not
common”

Citing Joseph Conrad's 1899 novella *Heart of Darkness*, President Advocate Duma Boko used those words as the centrepiece of his eulogy honouring former President Festus Mogae during the State Funeral Service held in Gaborone on Saturday.

Addressing mourners gathered at the University of Botswana Indoor Sports Arena, and a national audience following proceedings on Botswana Television, Radio Botswana and online platforms, President Boko described the country's third president as an exceptional leader who rose far above the ordinary.

He portrayed Dr Mogae as an erudite and opinionated statesman who embraced debate and respected freedom of expression.

Leading as a true democrat, Dr Mogae allowed a climate where national discourse could accommodate differing views, recognising that democracy requires opposing opinion, not conformity, President Boko said.

The President further described Dr Mogae as “a gentleman of Oxbridge mould,” referencing the distinguished academic traditions associated with the United Kingdom's renowned universities of Oxford and Cambridge. He said Dr Mogae was “a gentleman of Oxbridge mould,” using a portmanteau created out of merging the names of the United Kingdom's two oldest

and most prestigious institutions of higher learning - Cambridge University and Dr Mogae's alma mater Oxford - a term broadly used to describe the superior social or intellectual status associated with products of the two.

Though highly educated, President Boko said, Dr Mogae remained humble, approachable and free from elitism.

“Dr Mogae was educated, but neither elitist nor snobbish, down to earth and humble to a fault, his self-effacing humility rendered him unaware of his clout and gravitas,” Advocate Boko said.

In a eulogy marked by poetic language, President Boko also reflected on the close professional relationship between Dr Mogae and Botswana's second president, Ketumile Masire. Noticing Dr Mogae's unique character, ability and administrative nous, President Masire appointed Dr Mogae to various posts at the Ministry of Finance, as Governor of the Bank of Botswana, Permanent Secretary to the President, Minister of Finance, then as the Vice President until he ultimately made way for

his protege at the Office of the President.

President Boko said former President Masire understood that wherever Dr Mogae served, he would discharge his duties honourably and with distinction.

In addition, President Boko said Dr Mogae's response to opposing views earned him his respect as he was neither dismissive nor authoritarian, he listened and responded.

He further extended gratitude to the Mogae family for the sacrifices they made throughout Dr Mogae's long years of public service. “Behind such a great man is a family that sacrificed to enable him. He stood firm and strong because his family bore with him the scornful derision of his detractors.

For the unseen support, the unheard counsel, for the tender love and care they gave him privately away from the prying eyes. The country is forever in your debt for sharing such an uncommon man with all of us,” Advocate Boko said.

As Dr Mogae's mortal remains were laid to rest at Phomolong Memorial Park, President Boko said his legacy would endure long beyond his passing. **BOPA**



Mr Sentshabeng Motalaote bidding farewell to his cousin, former President Dr Festus Mogae during body viewing in Serowe on Thursday. Provisions were made for the Bangwato to view his body and find closure prior to the state funeral in Gaborone. Photo: Baldwin Nyamande

Khama urges nation to keep Mogae values alive

Lesedi Thatayamodimo
GABORONE

Batswana have been urged to carry forward the values embodied by former President Dr Festus Gontebanye Mogae, including humility, integrity, respect and selfless service.

Delivering a tribute during the burial service in Gaborone on Saturday, his predecessor, former President Lt Gen. Dr Seretse Khama Ian Khama, reflected on his long working relationship with the late statesman, describing him as a leader of quiet strength, wisdom and exceptional intellect.

According to Lt Gen. Khama, Dr Mogae believed in dialogue and compromise rather than confrontation and division.

“He understood that leadership

“He understood that leadership is not about dominance, but about bringing people together. Where others might have chosen division, he chose unity.”

is not about dominance, but about bringing people together. Where others might have chosen division, he chose unity,” he said.

Dr Mogae served as Botswana’s president from 1998 to 2008, a decade Lt Gen. Khama described as transformative for the country’s development and modernisation. During that period, Botswana intensified its fight against HIV and AIDS, becoming internationally recognised for its bold and honest response to the epidemic.

“At a time when many nations hesitated, Botswana stood firm. His efforts not only saved lives, but also restored hope and dignity to countless families across our nation,” Lt Gen. Khama said.

The former President also highlighted several infrastructure developments undertaken during Dr Mogae’s administration, including major water projects such as the North-South Carrier pipeline, Letsibogo Dam, Ntmbale Dam and Dikgatlong Dam.

Lt Gen. Khama said the projects strengthened Botswana’s long-term water security and would continue benefiting future generations for decades to come.

He further praised Dr Mogae’s role in expanding road networks, airports, telecommunications and electrification projects across the country. Airports in Maun, Kasane and Francistown were upgraded to international standards during his tenure, while rural electrification reached more than 130 villages.

Lt Gen. Khama also recalled the launch of Botswana Television in 2000 and the establishment of Botswana International University of Science and Technology, which Dr Mogae later served as Chancellor.

“These achievements were part of a broader vision to modernise the country and create opportunities for future generations,” he said.

Lt Gen Khama also paid tribute to members of Dr Mogae’s Cabinet and economic team, crediting them for helping drive Botswana’s prudent financial management and national development agenda.

He said Dr Mogae left Botswana’s economy and government finances in a strong position, which later helped the country navigate the global economic downturn of 2008. Lt Gen Khama further praised Dr Mogae’s commitment to democracy, human rights and the rule of law, recalling his decision to declare a state of emergency in order to reconvene Parliament and ensure eligible citizens were not excluded from the voters’ roll.

“Someone had made a mistake which he corrected. After all, we all make mistakes,” Lt Gen Khama said. BOPA

Boikaego pays tribute to her father

...He was more than a President

Lesedi Thatayamodimo
GABORONE

Former President Dr Festus Mogae’s daughter, Ms Boikaego Mogae, delivered an emotional tribute, painting a portrait of a man whose life extended far beyond the presidency that defined him in the eyes of many citizens.

Speaking with warmth, humour and admiration on Saturday, Boikaego reflected on her father not simply as a statesman, but as a devoted civil servant, loving family man, scholar and proud Motswana who believed deeply in unity, public service and intellectual curiosity.

She reminded mourners that while many remember him for the 10 years he served as President, those years represented only a fraction of his 86-year life, saying “it would be a real risk to reduce his life merely to his presidency.”

According to Boikaego, the late leader viewed himself first and foremost as a career civil servant. Even after leaving office, she said, he introduced himself modestly as “a retired civil servant,” reflecting the immense respect he held for Botswana’s public institutions and the people who sustain them.

She used the moment to thank members of the civil service, describing their work as noble, demanding and often underappreciated.

The tribute also offered rare insight into the private life of the former president. Boikaego recalled how her father married her mother, Barbara, in 1967, and together they built a family over nearly six decades.

She fondly described herself as “a daddy’s girl,” joking about her childhood frustration when citizens referred to him as “Father of the Nation.”

“I would stomp my feet and say, ‘But you are my daddy, why are they calling you their daddy?’” she recounted.

Her father, she said, gently taught her that love shared with a nation was not diminished, but multiplied.

Despite the demands of high office, she said he made every effort to attend school plays, family gatherings and parent-teacher meetings whenever possible. She described him as a progressive thinker who encouraged debate at home and welcomed dissenting opinions.

“He loved the company of thought leaders and well-reasoned opinions. Healthy debates were always welcome in our home,” she said.

Boikaego also highlighted her father’s belief in national unity and equality. Though proud of his heritage, she said he firmly believed that no tribe in Botswana should ever feel superior or excluded.

“To him, every Motswana belonged equally to this nation,” she said.

That conviction, she explained, influenced his decision to be laid to rest in Gaborone, the nation’s capital and symbolic heart of Botswana’s democracy and governance.

“He returns not merely to a resting place, but to the heart of a nation he helped to reimagine, to build and to hand down to us,” she said.

The speech balanced solemn reflection with lighter family memories. Boikaego spoke affectionately about their shared love of fashion, music, fine food and enjoyment of life. She recalled her father listening to classical music, encouraging his daughters to play piano and humorously avoiding exercise whenever possible.

“He did not like to sweat,” she joked, drawing laughter from mourners.

She also remembered him as a lover of good food and good company, someone who embraced experiences during travels abroad and enjoyed dancing and celebrating life.

Boikaego thanked the nation for the outpouring of condolences and support shown to the family.

Sharing similar sentiments, Batalaote representative, Mr Lediketse Motalaote, said former

president Festus Mogae was a proud son of the Batalaote .

He explained that within Batalaote, Dr Mogae held a significant position, with his kgotla ranking third in the Batalaote royal lineage.

Mr Motalaote further noted that even while serving as President of Botswana, Dr Mogae remained deeply rooted in his role as a chief and cultural leader of his people.

He emphasised that Batalaote culture remains guided by strong traditions and requested that Dr Mogae’s body be laid facing

east in accordance with cultural custom, saying failure to do so could symbolize a lack of rain.

Another family representative, Mr Fidelis Molao, described Dr Mogae as a devoted family man who fulfilled his bogwegadi duties with humility and dedication.

“He would take off the hat of being President and simply become a family man,” Mr Molao said.

Mr Molao said Dr Mogae was a humble man who commanded respect without demanding it. BOPA



Ms Boikaego Mogae paying tribute to her father at the funeral on Saturday. She described him as a progressive thinker who encouraged debate at home and welcomed dissenting opinions. Photo: Phenyo Moalosi

SADC region mourns statesman

Pako Lebanna
GABORONE

Dr Festus Mogae political legacy extends far beyond Botswana's borders, with his influence felt across the Southern African Development Community (SADC) region and beyond.

Former President of the United Republic of Tanzania, Mr Jakaya Kikwete made that bold assertion while conveying a message of condolence at the State Funeral Service of the third President of Botswana, Dr Mogae, held on Saturday. He said Dr Mogae's life was characterised by humility, wisdom, integrity and unwavering dedication to public service in Botswana and across Africa, earning him admiration throughout the continent.

"President Mogae was a distinguished son of Africa, who made important contributions towards advancing the pan-African agenda, promoting regional integration, African unity, peace and political stability," Mr Kikwete said.

He noted that Dr Mogae contributed significantly to the development of SADC and to conflict resolution efforts on the African continent, including serving as chairperson of the South Sudan peace process monitoring and evaluation mechanism, a role later assumed by Mr Kikwete in his capacity as the African Union (AU) Special Envoy on South Sudan.

"Those of us who are from outside Botswana have observed how he advanced the legacies of his two predecessors, the founding President of this great country, Sir Seretse Khama and the second President Sir Ketumile Masire. His leadership has transformed Botswana and strengthened its standing as one of Africa's stable, well governed and a model democracy," Mr Kikwete said.

Former Lesotho Prime Minister Pakalitha Mosisili, speaking on behalf of Lesotho's Head of State, King Letsie III, and current Prime Minister Ntsokoane Matekane, also paid tribute to Dr Mogae's life of service.

"His passing is not only a loss to Botswana, but to the entire African continent which he served with unwavering dedication and humility. President Mogae was a statesman of rare vision and integrity.

He steered Botswana with prudence and foresight, ensuring that the country's vast natural resources were used for the benefit of Botswana," Mr Mosisili said.

He said Dr Mogae would also be remembered for his courageous leadership in confronting the HIV/AIDS pandemic.

"At a time when silence and stigma threatened the very fabric of our societies, President Mogae spoke with clarity and compassion.

He championed one of the most comprehensive anti-retroviral treatment programmes in Africa, saving countless lives and restoring hope to families in Botswana and beyond," he said.

Mr Mosisili described Dr Mogae as a brother in the pursuit of peace, democracy and development in the region.

He recalled that early in his presidency, Dr Mogae authorised the deployment of Botswana Defence Force (BDF) troops to Lesotho in 1998, alongside the South African National Defence Force (SANDF), to help restore peace and stability following post-



Former presidents Mr Jakaya Kikwete (left) of Tanzania, Lt Gen. Dr Seretse Khama Ian Khama (centre) and Mr Kgalema Motlanthe of South Africa reflecting on memories of Dr Festus Mogae during the funeral on Saturday. Mr Kikwete said Dr Mogae's life was characterised by humility, wisdom, integrity and unwavering dedication to public service in Botswana and across Africa. Photo: Pheno Moalosi

election unrest.

"We celebrate his enduring legacy. He showed us that leadership is not about the accumulation of power, but about service to one's people in particular and humanity

in general. His humility, wisdom and devotion to the common good will continue to inspire generations of Africans to come," Mr Mosisili said.

Regional dignitaries who

attended the burial included former South African President Kgalema Motlanthe, South African Deputy President Paul Mashatile, Zambian Vice President Mutale Nalumango, Zimba. **BOPA**

Gaolathe praises Mogae for promoting fiscal discipline

Lesedi Thatayamodimo
GABORONE

Former president Festus Mogae was remembered as a disciplined, humble and compassionate leader who guided Botswana through some of the country's most critical moments.

Speaking before mourners gathered to honour the late statesman on Saturday in Gaborone, Vice President Ndaba Gaolathe portrayed Dr Mogae as a leader whose discipline, humility and moral courage shaped Botswana's rise into one of

Africa's most stable democracies.

"Every once in a while, God favours a nation with a steward prepared for its hardest hour," Mr Gaolathe said, calling Dr Mogae a mighty acacia tree whose legacy would endure for generations.

He described Dr Mogae as a leader whose steadiness calms fear, whose discipline fortifies institutions and whose humanity gives courage to the people.

Mr Gaolathe praised Dr Mogae's role in strengthening Botswana's economy, protecting state institutions and leading the country during the HIV/AIDS

crisis.

He reflected on Dr Mogae's long career in public service, which included serving as Governor of the Bank of Botswana, Minister of Finance, Vice President and eventually Botswana's third president.

Mr Gaolathe credited Dr Mogae with promoting fiscal discipline and responsible management of Botswana's diamond wealth at a time when many African economies struggled with instability and debt.

The Vice President also highlighted Dr Mogae's response

to the HIV/AIDS epidemic, saying he chose "truth over convenience" by confronting the crisis openly and mobilising both national and international support.

Beyond politics and governance, Mr Gaolathe remembered Dr Mogae as a dignified and compassionate man, deeply devoted to his family.

"He carried himself with the elegance of an older tradition of statesmanship," Mr Gaolathe said, recalling Dr Mogae's trademark ascot hat, pinstripe suits and measured public demeanour. **BOPA**

Nation bids farewell to former president

Thato Mosinyi
GABORONE

After days of outpouring grief, the nation bid farewell to former President Dr Festus Mogae as he was laid to rest in a somber state funeral ceremony at Phomolong Memorial Park in Phakalane on Saturday.

The outpouring of grief since Dr Mogae's demise on May 8th, culminated in a funeral that broke through political boundaries and unified the nation and drew together regional statesmen.

Following a week of both grief and reverence, the University of Botswana indoor arena played host to a final service at which President Mogae was remembered

through a wave of tributes which all pointed to one thing – the leader of incomparable stature that he was.

Once the speeches were done with, his body was transported on a customised Botswana Defence Force VIP hearse for a full military honours funeral service.

As mourners reached the cemetery, a puff of sorrow momentarily filled the air as his casket, draped with the national flag, made its way through the BDF quarter guard with the chaplains at the forefront and the BDF Commander following close behind; marching slowly to the brass band's rendition of *Bonang tsatsi le etla* originally performed by Seventh Day Adventists' Paradise Singers.

To the strain of the simple, mournful song, the BDF pallbearers slowly positioned the casket on the grave's coffin lowering device, with the firing party positioning itself for the traditional three-volley salute, which entails the firing of rifles in unison, repeated three times as a sign of ultimate respect to the fallen statesman.

To further signal the end of President Mogae's role as the military's former Commander-in-Chief, the last post and reveille military trumpet bugle calls filled the air, followed by the singing of the national anthem as President Mogae's widow, Ms Barbra Mogae looked lost in emotion.

A 21-gun salute followed, symbolising the ultimate national gratitude, deep respect and solemn

recognition of the statesman's lifetime of distinguished service to the country, as President Mogae's coffin was slowly lowered into the grave.

A sorrow filled rendition by the BDF band of the United Congregational Church of Southern Africa (UCCSA) Hymn number 444, *Robala Sentle*, swelled in harmony while the casket continued to descend slowly into the burial vault, marking the end of a journey well-run.

In his vote of thanks, Minister for State President, Defence and Security, Mr Moeti Mohwasa commended Dr Mogae's administration for crafting a methodical economic management system, strong institutions and policies that positioned Botswana

among Africa's most stable democracies. Mr Mohwasa described Dr Mogae as an architect of modern Botswana's economic stability and democratic credibility.

"(Dr) Mogae is widely credited for entrenching fiscal prudence, safeguarding respect for the rule of law, and leading with humility and calm resolve, even during the height of the HIV/AIDS crisis that threatened the nation's future," he said.

Having led Botswana from 1998 to 2008, he said Dr Mogae earned global admiration for steering the country through economic and public challenges with principled leadership, adding that his legacy remained deeply tied to sound governance and integrity in public office. **BOPA**

Divorce surge sparks debate

Naomi Leepile
TSABONG

The recent surge in legal separations, highlighted by over 2 000



divorce cases filed at the Gaborone High Court, has sparked a national conversation about stability of the modern family unit.

Tsabong UCCSA resident minister and also a seasoned marriage counsellor Pastor Kabelo Mantaga, suggests that while the numbers are alarming, they reflect a complex shift in how society views and maintains the sacred institution of marriage.

According to Pastor Mantaga, the



Participants at a recent men's convention in Tsabong. The convention was sparked by the recent surge in legal separations, highlighted by 2 000 divorce cases filed at the Gaborone High Court. Photos: Naomi Leepile

Tsabong UCCSA resident minister and also a seasoned marriage counsellor Pastor Kabelo Mantaga said the rising divorce cases reflected a complex shift in how society viewed and maintained the institution of marriage.

devaluation of marriage does not necessarily mean it is losing its intrinsic worth, but rather that its traditional foundations are being tested by modern pressures and shifting societal expectations.

One of the primary drivers behind this trend is the changing landscape of social acceptance and economic independence.

In the past, many individuals remained in unions for survival or due to the heavy stigma associated with separation.

Today, however, people are choosing to enter and exit marriages more carefully, often prioritising personal happiness, equality, and emotional fulfillment over mere tradition, Pastor Mantaga highlighted.

Pastor Mantaga notes that the question is not whether marriage has lost value, but whether it is still valued in God's way, emphasising that when marriage is treated as a sacred covenant rather than a simple contract, it requires a level of sacrifice and faithfulness that modern culture often deems optional.

The influence of technology and social media has also emerged as a significant catalyst for marital instability.

The ease of connecting with others outside the marriage,

combined with the constant exposure to curated 'couple goals' online, can lead to deep-seated feelings of inadequacy and temptation.

Pastor Mantaga warns that if one thinks their spouse looks boring next to the curated version of someone else's life, can drive partners to seek emotional connection elsewhere when they feel unseen at home.

He advises couples to build set practical boundaries, such as sharing passwords for accountability and avoiding private messaging with the opposite sex late at night.

He added that cultural practices, such as payment of bogadi or dowry also play a dual role in the current climate.

He says while traditionally intended to unite families and demonstrate serious intention, the commercialisation of the bride price can sometimes weaken a relationship by creating financial strain or harmful power dynamics.

Pastor Mantaga explains that commitment in marriage cannot be sustained by payment of lobola or tradition alone, noting that emotional maturity and shared values are the true pillars that hold a union together.

Furthermore, he says there is

a noted disconnect in current pre-marital counselling methods, which often focus on theoretical ideals rather than practical life skills. Many couples enter marriage unprepared for the realities of managing finances, handling in-laws, or navigating conflict.

Pastor Mantaga also points out that men, in particular, often struggle to seek help early due to societal pressures to remain self-reliant and emotionally controlled. He emphasises that for counseling to be effective, it must be an ongoing process that provides a safe space for honest, difficult conversations before a relationship reaches a breaking point.

Joining the conversation from a traditional perspective, Kgosi Phenyio Maruping of Legonono Ward in Tsabong shares similar sentiments regarding the hurdles facing 21st-century unions.

Dealing with domestic disputes at his kgotla, Kgosi Maruping reveals that a primary grievance among couples is lack of transparency.

He notes that many marriages reach a breaking point when wives discover their husbands have fathered children out of wedlock, supporting them secretly and without their consent.

This breach of trust, according to Kgosi Maruping, is a leading cause of marital breakdown and subsequent divorce in the region.

Kgosi Maruping also identified government's transfer of officers as a significant structural threat to marital stability.

He observes that when partners are stationed in different locations for work, the physical distance often leads to emotional detachment, with some partners moving on to new relationships.

He urged the government to consider policies that keep married couples in close proximity to safeguard the family unit.

To address these issues, Kgosi Maruping encouraged men to form their own support groups or societies, similar to women's metshele or stokvels.

Such groups he says will create a platform for open dialogue, allowing men to share their struggles and find solutions among peers, helping them to open up rather than suffer in silence. **BOPA**

PUBLIC NOTICE

ENVIRONMENTAL AND ARCHAEOLOGICAL IMPACT ASSESSMENT FOR PITSAND MINING

In fulfillment of section 7(2) of EA Act (CAP 65:07), notice hereby invites the Public to a Public Consultation meeting for the proposed PIT SAND mining in Rasasa. The public is invited to a kgotla meeting on the 2nd June 2026 at 0800 at the kgotla in Rasasa.

PROJECT DESCRIPTION

The proposed project involves clearing and mining of pitsand in Rasasa. Kalisa Consultancy Services & Engineering Ltd has been commissioned by Diyo (Pty) Ltd, to conduct an Environmental and Archaeological Impact Studies for the proposed pitsand mining activities.

Anticipated benefits of the Project

- Provision of temporary employment.
- Available of construction materials.

Anticipated Adverse Impacts

- Temporary noise and dust pollution during mining.
- Soil Contamination.
- Air pollution.

Residents and all interested parties are invited to attend the Public Consultation Meeting on the 2nd June 2026 Rasasa so as to share ideas and concerns.

For further enquiries Please contact or write to:

EIA Coordinator
P O Box 524
Palapye
Tel: 77001727

KITSISO GO SECHABA

TSHEKATSEKO YA TIKOLOGO MABAPI LE KEPO YA MMU WA KAGO(MOTLHABA) MO RASESA

Kitsiso e ntshiwa go ya ka Molao wa Tshhekatsheko ya Tikologo (EA Act of CAP 65:07), temana ya bosupa. Kitsiso ka maikutlo a Sechaba ka tshhekatsheko ya tikologo (EIA) e e dirwang ya kago ya le lefelo la kepo ya mmu wa kago(pit sand) ko Rasasa. Phuthego e tla tshwarwako kgotleng mo Motseng wa Rasasa, kgwedi ya Seetebosigo ele bobedi ka nako ya boferabobedi mo mosong.

TIRO E E TSHWANETSENG GO DIRWA

Tiro e , e dirwang ke go kgaolwa ga ditlhare le go epa motlhaba. Kalisa Consultancy Services & Engineering e filwe tiro ya go seka seka tikologo mabapi le kepo ya motlhaba ke kompone ya Diyo (Pty) Ltd.

Maungo a Tiro e.

- Go thama ditiro tsa nakwana.
- Go nna teng ga lefelo la go epa motlhaba o o dirisiwang mo go tsa kago.

Ditlamorago

- Modumo le lerole ka nako ya kepo ya motlhaba.
- Kgoteleso ya mmu.
- Kgoteleso ya phefo.

Sechaba ka karetsa le ba baamegang ba lalediwa phuthego go tla go ntsa maikutlo le go amogana megopolo, kgwedi ya Seetebosigo ele bobedi, mo Rasasa

Dipotso le Dikakgelo di ka lebiswa go:

EIA Coordinator
P O Box 524
Palapye
Tel: 77001727

Arts & Culture

Dintwe makes kitchen her kingdom

Ndingililo Gaoswedibe
GABORONE

Having landed into the chef industry by default, Malebogo Dintwe's has turned the kitchen into her kingdom. Her journey began in the humble village of Mmankgodi and the mining town of Selebi Phikwe.

It was there, in 1985, that she first stepped into a classroom, growing up in the shadow of towering mine chimneys. Back then, she could never have imagined that the smoke surrounding her childhood would one day be replaced by the steam and sizzle of a world-class kitchen she commands.

Ironically, cooking was not her dream and used to think being a chef was dirty work.

Instead, she envisioned herself at a hotel front desk poised, polished, and dressed in a sharp suit and elegant stockings

inspired by the sophisticated women she admired.

That dream led her to enrol at Gaborone Technical College (GTC) in 2001, where she pursued a Hospitality Operations course under the Botswana Economic Transformation Programme. Competition was intense, with nearly 1 000 applicants vying for just 27 places.

"I walked into that interview in a brown suit and pantyhose, commanding every ounce of confidence I had. That outfit was my booster," she says.

A month later, a bulky envelope arrived. Expecting a rejection, she instead found an acceptance letter, a moment that would change the course of her life.

Between 2001 and 2004, Dintwe trained across the core pillars of hospitality: front office, housekeeping, and cookery. But it was in the college's training restaurant, under the guidance of Kenya lecturers, that her passion shifted.

She realised that front office lacked the creativity spark she craved.

"I walked into that interview in a brown suit and pantyhose, commanding every ounce of confidence I had. That outfit was my booster,"

She fell in love with the kitchen, a place where her creative juices could truly flow.

Her entry into the professional world was immediate and intense. Selected among GTC's top students for placement at a lodge in Maun, she was told to report for duty the very next day.

"I had no clothes, no accommodation, and the lodge was busy," she says.

"That week was the most hectic of my life. I worked in my boots cried in private, but in that kitchen, I performed magic."

Her resilience paid off. Within

six months, she was promoted to Junior Sous Chef. Though the youngest in the brigade and often overwhelmed, she persevered, even retreating to the cold room at times to gather herself before returning to the heat of service.

Her career quickly gained momentum.

After taking time off for motherhood in 2007, she was headhunted for an Executive Chef position in Francistown. From there, she built a reputation for excellence, moving strategically between establishments in pursuit of growth.

"My work earns me my promotions. I don't apply for jobs I am poached," she says.

Today, Dintwe serves as Executive Chef at Cresta Lodge Gaborone, where her career has

reached new heights. One of the highlights of her career is hosting international teams for the World Athletics Relays, placing her at the centre of a global culinary challenge.

She and her team catered for athletes from six teams across South America, Asia, Europe, and Africa many of whom entrusted her expertise instead of bringing their own chefs.

"Dintwe explained it takes a lot of research to understand what athletes need, adding that meals must be light and balanced.

From Brazilian-inspired pasta dishes to Asian staples, every meal was carefully prepared and clearly labelled for allergens such as gluten and lactose.

"One mistake doesn't just affect the lodge, it reflects on the country," she says.

A standout moment came when one Asian team requested local cuisine. Dintwe delivered a proudly Motswana spread of seswaa, pap, samp, and korong with sugar beans, a hit that left the athletes particularly impressed with the seswaa.

Despite gruelling 18-hour workdays, often from 4am to 10pm she remains driven by passion.

A mother of two boys, she credits her family's understanding and support for helping her balance career and home life.

"I started my family while doing this job," she says, proving that it is possible to have both professional excellence and a fulfilling personal life.

For Dintwe, success is not measured in tips or bonuses, but in the satisfaction of her guests.

"A guest finishing their plate with a smile, that's what matters most," she reflects.

Beyond the kitchen, she now serves as Treasurer of the Botswana Chefs Association, where she is committed to mentoring the next generation of culinary talent.

Beyond merely preparing meals, Dintwe served as a culinary ambassador for Botswana, ensuring international athletes departed Gaborone with an authentic experience of the nation's excellence. **BOPA**



Malebogo Dintwe said beyond the kitchen, she served as treasurer of Botswana Chefs Association, where she was committed to mentoring the next generation of culinary talent. Photos: Felicity Male





TRIBUTE TO HIS EXCELLENCY

DR. FESTUS GONTEBANYE MOGAE

THE FORMER PRESIDENT OF THE REPUBLIC OF BOTSWANA
(1939 – 2026)

Botswana Teaching Professionals Council (BOTEPCO), Board, Management and Staff joins the nation, the African continent, and the international community in solemn mourning of the passing of the third **President of the Republic of Botswana, His Excellency Dr. Festus Gontebanye Mogae.**

President Mogae was an exceptional statesman, a visionary leader, and a distinguished son of the soil. His legacy built on the bedrock of integrity, humility, and disciplined servant leadership profoundly shaped Botswana's democratic and socio-economic trajectory.

A staunch advocate for human development, President Mogae understood that a nation's greatest resource is its people. His unwavering commitment to education and prudent economic management fortified Botswana's reputation as a beacon of stability and accountability. For those of us in the teaching

profession, his investment in human capital development remains an enduring pillar of his legacy, ensuring that future generations are empowered to lead and innovate.

We remember President Mogae not only for his principled leadership during challenging times but for the wisdom and quiet dignity with which he served Botswana and the global community. He was a leader who spoke with clarity and acted with conviction.

BOTEPCO extends its heartfelt condolences to the Mogae family, the Government, and the people of the Republic of Botswana. We stand in solidarity with all those whose lives were touched by his extraordinary service.

"A life of leadership, humility, and service devoted to the advancement of humanity."

May his soul rest in eternal peace.

Botswana ready for continental showpiece



Botswana will host the 25th African Senior Athletics Championships in 2028.

Anastacia Sibanda
GABORONE

The year 2028 will see Africa's elite stars converging in Botswana for the 25th African Senior Athletics Championships 2028. The Confederation of African Athletics

(CAA) confirmed Botswana as the next host of the event, following the end of the 24th edition, which was held in Accra, Ghana. The hosting rights were awarded in 2024, however the Botswana Athletics Association (BAA) had to present its readiness case before the CAA council in

Accra, Ghana.

BAA acting president Oabona Theetso said the association delivered a compelling presentation that reassured the council of Botswana's preparedness to stage the continental showpiece.

He said they were happy that CAA found it fit to give Botswana the opportunity to host the championships back in 2024.

"It will be our first time to host the African Senior Championships; therefore, we are not going to drop the ball," he said.

The last time the championships were staged in Southern Africa was in 2016 in Durban, South Africa.

Theetso said Botswana would build on the blueprint established during the successful hosting of the Debswana World Athletics Relays Gaborone 26.

"A lot of lessons will be drawn from what we have just witnessed in terms of hosting such a successful international competition," he said.

He noted that 2028 would be a demanding year on the athletics calendar, with the World Relays in The Bahamas serving as qualifiers for the Olympic Games, which will be held

“Botswana intends to use the country's celebrated men's 4x400 metres relay team as ambassadors for the championships.”

in Los Angeles, United States.

According to Theetso, the African Senior Athletics Championships would also serve as a qualifying platform for both the World Relays and the Olympics, although dates for the competition were yet to be finalised.

Theetso revealed that Botswana intended to use the country's celebrated men's 4x400 metres

relay team as ambassadors for the championships.

"It is not just about hosting, but also about promoting our country through sport and showcasing our rich culture and heritage," he added.

The acting president said their intention was to put their best foot forward, saying they would establish a Local Organising Committee by the end of the year so as to hit the ground running.

He added that the association would work closely with government and the corporate sector to define roles and partnerships necessary for delivering a successful championship. **BOPA**

Borodachev and Batini win Shanghai Foil Grand Prix

SHANGHAI

Individual neutral athlete Kirill Borodachev captured the men's title at the 2026 Shanghai Foil Grand Prix on Sunday, while Italy's Martina Batini reigned supreme in the women's event.

Borodachev, the world No. 3, defeated Poland's Andrzej Rzadkowski 15-9 in the men's final to claim his first Grand Prix gold, adding to a silver medal he earned at the Grand Prix in Lima, Peru, in March this year.

In the women's final, 37-year-old Batini, also ranked world No. 3, edged out Japan's Yuka Ueno

15-11 to capture her fifth career medal in Shanghai.

Batini previously won gold in 2017, silver in 2023, and bronze in 2016 and 2025.

For Ueno, the world No. 4, the runner-up finish marked her first Grand Prix medal.

The day also witnessed a major upset as women's world No. 1 Lee Kiefer of the United States suffered a shock 15-13 loss to Japan's Karin Miyawaki, failing to even reach the last 32.

Chinese fencers faced a tough outing. Eight women and four men competed in the main draw, but only Zeng Zhaoran advanced past

the round of 32 in the men's event.

The 21-year-old delivered a stunning 15-12 victory over 2023 world champion Tommaso Marini of Italy, before then beating Hong Kong, China's Ho Shing Him Harris 15-9 to reach the last eight, which matched his best result at the Shanghai Grand Prix.

In the quarterfinal against Spain's Carlos Llavador, Zeng stormed to a 4-0 lead and later held a 14-12 advantage, needing just one more touch to secure a medal.

However, he conceded three consecutive points and lost 15-14, falling short of the semifinal.

"I kept a very calm mindset early in quarterfinal, just taking it one point at a time," Zeng said.

"But when I got to 14, I realised I had never won an individual medal at a senior international event. This was my chance. Leading by two, I went for a big hit. The more I wanted it, the bigger the hole I left open. It's a real pity."

Looking ahead to the Asian Championships, World Championships and the Asian Games later this year, Zeng set a clear goal: "At the very least, I want to win a medal, to raise the national flag at a major international competition,

and ideally to hear our national anthem."

On the women's side, Huang Qianqian, Fu Yingying and Zhang Siqi reached the last 32, but all lost their bouts.

Zhang, 18, was defeated by Japan's 26-year-old Sumire Tsuji.

"Tsuji has much more experience than I do and has been in many more competitions. She figured out a way to counter me as the match went on," Zhang said.

"As a young athlete, I hope to get more opportunities to compete, grow quickly, and deliver good results in upcoming major events." **Xinhua**



HIS EXCELLENCY MR. MATAMELA C. RAMAPHOSA
PRESIDENT OF THE REPUBLIC OF SOUTH AFRICA



DUMELA
WELCOME TO BOTSWANA

20 - 21 MAY 2026



DailySport



INSIDE SPORT

Botswana ready for continental showpiece

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Botswana bags seven medals

Anastacia Sibanda
GABORONE

Botswana bagged seven medals at the just ended 2026 CAA Africa Senior Athletics Championships held in Accra, Ghana, finishing seventh out of 40 countries in medal standing.

Two were gold medals courtesy of Bhekimpilo Eppie in the men's 400 metres and Kemorena Tisang in the 400 metres hurdles.

Silver medals were won by Victor Ntweng in the 400 metres hurdles, Prince Selepe in 200 metres men, 400 metres women Obakeng Kamberuka, Oratile Nowe in the 800 metres women and 4x400m mixed relay team.

In an interview, Botswana Athletics Association (BAA) acting president Oabona Theetso said the results were due to their good preparations ahead of the competitions.

He said some of their athletes competed in different BAA series, National Championships, Botswana Golden Grand Prix and World Relays.

Theetso said they had travelled with a relatively young team mixed with experienced athletes.

"The idea was to give our young athletes an opportunity and more

exposure, and they have not disappointed because some of them managed to finish in the finals, others recorded Personal Best times, while some brought the medals," he said.

Furthermore, Theetso said there were many highlights and takeaways from their performance.

"Karabo Mantswinyane has demonstrated that she is a force to be reckoned with in the future," he said.

The acting president said there was no doubt that in the next coming years the nation would benefit from her as she would be preparing for Los Angeles 28 Olympic Games.

"We saw the consistency of Oratile Nowe though she just lost the gold medal on the line as well as the dominance of our hurdlers who won us a gold and a silver in the 400 metres hurdles," he said.

He said he was happy that Botswana continued with their dominance in the 400 metres, noting that Eppie upgraded his last edition silver medal to gold.

Meanwhile, Botswana was handed the CAA flag as a demonstration that they are the next host of the championship in 2028.

"I think Ghana laid a template that we need to work on, and we will ride on that, and the Debswana World Athletics Relays Gaborone 26," he said. **BOPA**

Kemorena Tisang

Bhekimpilo Eppie



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