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Daily News

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Modernised traffic signaling system starts operation

Police officers manning the modernised Greater Gaborone Traffic Signaling System, which is scheduled to be launched by President Advocate Duma Boko today. The project forms part of the Botswana Integrated Transport Project and includes the modernisation of traffic signals at key intersections, as well as the installation of 24-hour traffic surveillance cameras, all aimed at improving traffic flow, road safety and transport management. The initiative is financed by government, the World Bank through the International Bank for Reconstruction and Development and the OPEC Fund for International Development.  
Photo: Thompson Keobaletswe

Bank of Botswana addresses liquidity challenges

Tebagano Ntshole  
GABORONE

Bank of Botswana has introduced measures to respond to low excess liquidity challenges. One of the measures include reducing the primary reserve requirement to zero, extending the maturity of repurchase agreements (repo) to 30 days and adjusting foreign currency trading margins. “These interventions have helped to stabilise liquidity conditions, evidenced by increased uptake of longer-term repos, improved interbank activity and a pause in prime lending rate hikes,” the Bank notes. According to the central bank’s Financial Stability Report, the country has experienced a historically low excess liquidity in the banking sector at P764 million in March 2025, while average daily market liquidity increased to P1.557 billion in the second quarter of 2025, driven by mainly by government expenditure financed by Southern African Customs Union (SACU) receipts.

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# Traditional Affairs Tribunal to resolve Bogosi disputes

...Bogosi institution have been marred by disputes, often stemming from lack of proper consultation between communities and royal houses

Mmoniemang Motsamai  
MOCHUDI

Government is planning to establish a Traditional Affairs Tribunal via the reviewed Bogosi Act to bring greater clarity and stability to the Bogosi institution.

The Traditional Affairs Tribunal is expected to resolve chieftainship disputes and other relevant traditional matters.

Speaking at a kgotla meeting in Mochudi on Thursday, Minister of Local Government and Traditional Affairs, Mr Ketlhalefile Motshegwa said the legislative review was necessary because the Bogosi institution had been marred by disputes, often stemming from lack of proper consultation between communities and royal houses.

Mr Motshegwa said the review of the Bogosi and Customary Law Acts followed countrywide consultations, with most amendments based on the recommendations received.

He indicated that the review aimed to profile the roles of Dikgosi and grade them to ensure that the structures were clearly defined and formally incorporated and defined the role of the royal house within



Bakgatla came in large numbers to a kgotla meeting addressed by Minister of Local Government and Traditional Affairs, Mr Ketlhalefile Motshegwa and Minister of Justice and Correctional Services, Mr Nelson Ramaotwana. Mr Motshegwa, among other things informed that government dropped all charges previously levelled against their traditional leader Kgosi Kgafela II. Photo: Mmoniemang Motsamai

the Bogosi Act as well as establish a defined structure for Dikgosi, complete with official titles.

He added that government's goal was to create well-defined structures that minimised ambiguity and friction within the traditional leadership framework.

Furthermore, the Minister commended the Bakgatla community for continuing to uphold their culture and encouraged them to keep instilling discipline through traditional institutions like initiation schools.

Minister Motshegwa also

informed the Bakgatla that government had officially dropped all charges previously levelled against their paramount chief, Kgosi Kgafela II.

The landmark decision, he explained, followed key engagements between the ministry

and the Bakgatla Deputy Chief, Kgosi Bana Sekai, regarding the circumstances surrounding Kgosi Kgafela II's prolonged absence from the country.

Mr Motshegwa also shared that during a recent meeting with Kgosi Kgafela II, he informed him that a Constitutional Review was underway and extended an invitation for him to participate in the national process.

For his part, Minister of Justice and Correctional Services, Mr Nelson Ramaotwana, assured Bakgatla that government was committed to peaceful relations with the tribe.

Mr Ramaotwana said their Kgosi was free to come back home following the engagements and consultations that ultimately led to his flight. "This has been a long journey, but it has finally been resolved," he said.

Members of the community expressed their delight over the news and welcomed the decision.

However, they stressed that they still required assurance that their Kgosi would not be troubled upon his arrival back home, which they deemed a significant step toward healing historical rifts. **BOPA**

## Residents welcome proposed National Health Insurance

Thuso Kgakatsi  
HUKUNTSI

Hukuntsi residents have welcomed government's proposal to establish the National Health Insurance (NHI), describing it as a long-term and sustainable solution to persistent challenges facing the country's health sector.

Community members said the initiative would significantly improve access to timely and quality healthcare services for all citizens.

They shared their views during a stakeholder consultative kgotla meeting convened by the Ministry of Health, where officials engaged residents to solicit input on the structure of the envisaged insurance scheme.

They expressed optimism that the NHI would expand access to private health facilities, particularly private clinics, which could help ease congestion in public hospitals and address recurring shortages of essential medicines.

The residents proposed that the scheme should allow patients to collect prescribed medication from private providers during stockouts at government facilities.

On funding, residents recommended that government be the primary contributor to the NHI provident fund, with allocations made directly to the fund rather than channelled through the ministry to enhance efficiency and accountability.

Residents recommended that government be the primary contributor to the NHI provident fund, with allocations made directly to the fund rather than channelled through the Ministry, to enhance efficiency and accountability.

Kgosing Ward resident, Mr Oarabile Ratlou suggested that additional revenue be raised through levies on tobacco and alcohol, given their contribution to lifestyle-related illnesses. He also proposed levies on festivals, noting that emergency cases often arose from accidents and assaults associated with such events. Mr Ratlou further recommended levies on certain high-risk foods to boost the fund.

He emphasised the importance of integrating the informal sector, NGOs, pensioners and the unemployed into the scheme, calling for equitable contribution models that accommodated varying financial capacities.

Mr Ratlou also urged the ministry to introduce robust security systems to prevent fraudulent claims and to adopt modern technologies, including the use of drones for medicine delivery to remote areas.

Hukuntsi South Councillor, Mr

Kerapetse Jane raised concerns about the absence of a referral hospital in the area, saying long travel distances to Princess Marina Hospital for specialised care often compounded by transport costs.

He called for policy provisions to support referred patients who lacked the means to travel and for improved access to specialist consultations, citing prolonged waiting times.

Another resident, Mr Mooketsi Radira, said a well-designed and effectively implemented NHI could benefit all Batswana, including those in remote settlements. Addressing the meeting, Ministry of Health's Public Health Physician, Ms Leungo Reigner said the ministry had intensified stakeholder consultations as part of efforts to develop Botswana's NHI scheme. She underscored the importance of district and community participation in shaping the country's future health financing system.

Ms Reigner explained that the consultations were critical for gathering ideas and insights from citizens, which would inform an NHI model reflecting the needs, expectations and lived experiences of Batswana. She added that the NHI represented a major step toward strengthening health financing and advancing Universal Health Coverage.

"The NHI seeks to ensure universal health coverage and equitable access to affordable, high-quality healthcare for all, built on principles of equity, solidarity and sustainability," she said.

She encouraged residents to continue participating in the consultations, stressing that their contributions would be central to shaping a resilient and inclusive health system for Botswana. **BOPA**

## Botswana and China relations flourish

Thato Mosinyi  
GABORONE

Since the establishment of Botswana and China diplomatic relations in 1975, the two have expanded cooperation in agriculture, health care, education, infrastructure, digital construction and other fields with the total trade volume between the two countries increasing by 15.7 percent with an optimised trade structure in 2023.

Of significance, is the fact that diplomatic relations between China and Botswana have grown significantly in recent years, with Botswana becoming the 46th country on the continent to sign a Memorandum of Understanding on the China-proposed Belt and Road Initiative in 2021.

Therefore, Speaker of the National Assembly, Mr Dithapelo Keorapetse said Botswana-China relationship had made remarkable achievements over the years with Botswana indebted and grateful for the support and solidarity owing to the long-standing relationship with China.

Mr Keorapetse said this during a courtesy call by the Vice President of the International Department of the Chinese Communist Party, Mr Li Mingxiang on Thursday.

He said the fruitful development between Botswana and China relations, could not be achieved without the joint efforts of fellow Chinese compatriots in Botswana adding that the Chinese community in Botswana had been actively promoting friendship between the two countries.

As Botswana places great

emphasis on growing its digital economy, Mr Keorapetse reiterated that the country was hopeful for China's assistance to accelerate the development of the digital economy by continuously providing human resources assistance such as training, scholarships and exchange programmes.

Furthermore, he reiterated Botswana's support for the One-China policy, adding that besides the formal government to government assistance, Botswana recognised the charitable contribution the Chinese community made to schools and communities across Botswana.

"It is pleasing to note that more Chinese companies are seizing investment opportunities in Botswana due to the country's stable, peaceful, friendly and profitable business environment," he said. In further emphasizing the strong bonds between the two countries, Mr Mingxiang said their friendly and cooperative relations were grounded on a solid foundation and enduring principles of mutual trust and respect.

He highlighted that China appreciated Botswana's adherence to the one-China principle as the two countries had coordinated their positions and reinforced mutual support on international and regional affairs to jointly safeguard their common interests.

"These principles have stood the test of time and circumstances, thus I strongly believe that Botswana and China will continue to collaborate toward a stronger partnership and prosperity into the future," he said. **BOPA**



# Cooperative movement pivotal to economic growth

Thato Mosinyi  
GABORONE

In the face of complex economic challenges besieging the nation, cooperative programmes are emerging as inspiring examples of an alternative future, one where solidarity enterprises place workers and societal welfare before profit.

The influence of the cooperative movement in Botswana is a remarkable story and its contribution to financial inclusion for communities cannot be overstated.

Central to this success is a philosophy rooted in trust, fairness, inclusion, collective empowerment and long-term financial wellbeing.

As the nation continues to chart its path toward financial strength and economic stability, the cooperative movement is expected to remain pivotal to that growth.

To support this journey,

government through the Banking Act of 2023 has placed all Savings and Credit Cooperative Organisations (SACCOs) under the oversight of the Bank of Botswana.

This milestone marks a new chapter focused on institutional stability, transparency, accountability and stronger protection for members, aimed at reinforcing confidence in the SACCOs movement and ensuring its sustainability.

Delivering a keynote address at the Botswana Savings and Credit Cooperative Association (BOSCCA) Conference on Friday, Vice President Ndaba Gaolathe said cooperative finance remained a defining feature of Botswana's economic architecture.

Mr Gaolathe, also Minister of Finance, noted that SACCOs were among the most effective people-centred financial models globally and Botswana was no exception.

## UNDER BOSCCA

- 27 SACCOs have mobilised over P2 billion in savings
- Issued more than P1.9 billion in credit to their members
- Serve a membership exceeding 60 000 people nationwide

“Under BOSCCA, more than 27 SACCOs have mobilised over P2 billion in savings, issued more than P1.9 billion in credit to their members, and now serve a membership exceeding 60 000 people nationwide truly impressive figures,” he said.

He said government would

continue working with BOSCCA and all stakeholders to ensure cooperative financing played a central role in employment creation and poverty reduction uniting over 200 000 members across diverse sectors, from farming to finance, while evolving with modern economic goals such as social enterprise.

Mr Gaolathe emphasised that financial inclusion remained one of the clearest expressions of an equitable economy, with SACCOs continuing to be among the most effective vehicles for achieving it.

He added that government was committed to supporting Botswana's leverage of the SACCOs model to advance financial inclusion, citizen empowerment and broader economic participation.

“We recognise that no single financial player, public or private, can close the inclusion gap alone. SACCOs are key partners

in expanding access to credit, mobilising household savings, supporting micro and small enterprises, and fostering financial literacy and resilience,” he said.

He further highlighted SACCOs' alignment with national development priorities, particularly the Botswana Economic Transformation Plan (BETP), which prioritised economic diversification, private-sector leadership, digital enablement and citizen inclusion.

Through the BETP, Botswana aims to build a broad-based and inclusive economy by expanding equitable access to financial services, enabling citizens to build assets and sustainable livelihoods, promoting community-based and citizen-driven enterprises, strengthening financial sector stability and resilience, and extending meaningful economic participation to every Motswana. **BOPA**

# ‘Transitioning of special constables notable milestone’

Baleseng Batlotleng  
OTSE

The enlistment of special constables into the regular police establishment marks a significant milestone that will enhance police visibility, boost officer morale and build a resilient and reputable police service committed to serving the nation with diligence and enthusiasm.

President Advocate Duma Boko made these remarks at the pass-out parade of 873 graduate recruits of the Botswana Police Service (BPS) held at the Police College near Otse on Friday. Of the graduates, 845 are former special constables.

“Their elevation to the status of full-time police officers is not a mere manpower expansion effort, it is a milestone that is in alignment with government's pathway to a new Botswana; a Botswana defined by peace, security and stability,” said President Boko.

He explained that the engagement of special constables was introduced in September 2004 as a temporary measure to augment police manpower and

enhance visibility as a key crime-prevention strategy.

Over the years, he noted, government prioritised the incremental enlistment of special constables who met standard employment requirements, resulting in the absorption of some into the regular police service.

“It has now become necessary to discontinue the special constable programme altogether, while retaining the accumulated expertise. As such, all serving special constables have now been absorbed into the regular police establishment,” he said.

President Boko noted that the absorption of the graduates came at a pivotal moment in the BPS's transformative journey, which focused on re-engineering and modernising the service to make it more effective, dynamic, innovative and technology-driven, while strengthening partnerships and collaboration.

He highlighted notable initiatives such as the introduction of air support services, cyber



Some of the 873 in-service trainees who graduated during Botswana Police Service passout parade ceremony at Botswana Police College in Otse on Friday. The graduates included 845 former special constables who were absorbed into the police service as fulltime officers. Photo: Phenyio Moalosi

forensics, safer city solutions, drone technology, the gender and child protection branch, the police-public partnership directorate and the human rights desk.

Emphasising that the fight against crime could not be won by police alone, President Boko urged the graduates to embrace community-oriented policing as the cornerstone of effective law enforcement.

He said they should build trust and cultivate the spirit of police-community cooperation with the

people they served in order to make crime management effective and impactful.

“Our country is currently wrestling with new and emerging public security threats and mounting social challenges. The scourge of illicit drugs and substance abuse is threatening to tear families and communities apart. It is an existential threat that we must fight and win,” he said.

He also described gender-based violence (GBV) as a dark stain on the nation's collective conscience and a betrayal of the national ethos

of Botho, posing a grave threat to the moral fabric and social stability of society.

“In 2024 alone, the BPS recorded 14 020 GBV cases, including 4 468 cases involving children. As you graduate today, go out not to perpetuate the problem, but to contribute meaningfully to finding solutions. You are not just enforcers of the law; you are the first line of defence for the vulnerable, the hope for every victim, and the living embodiment of justice, peace, and security,” he said. **BOPA**

# Bank of Botswana addresses liquidity challenges

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The bank further states that banks continue to meet minimum liquidity requirements, with a ratio of 17.8 per cent in June 2025, although structural vulnerabilities such as high deposit concentration and elevated funding costs persist.

It says that the foreign exchange risk exposure remains minimal, and exchange rate volatility has declined, contributing to overall financial system stability.

“However, the underlying structural features of the economy and market, such as asset and funding concentration and deep interconnections, pose contagion risk that could be triggered by liquidity, leverage or external sector shocks,” notes the Bank.

The report notes that the financial

stability indicators suggest that banks, non-banking financial institutions and financial market infrastructures remain resilient and robust.

The banking sector remains healthy, characterised by strong capital adequacy position, stable liquidity buffers, and low levels of non-performing loans (NPLs), the report notes.

The report further states that the bank's profitability has improved, underpinned by several drivers such as non-interest income or service fees and cost containment measures. It further says the pension funds, insurance firms and asset managers, continue to grow in scale and influence, though they face operational and market risks linked to digital transformation, product concentration, and

valuation pressures.

Interconnectedness across sectors has increased, underscoring the need for enhanced supervisory coordination. Financial Market Infrastructures (FMIs) continue to be robust and ably support large volumes of electronic payments and clearing, says the report.

The central bank however warns that despite the prevailing resilience, the financial system faces a constellation of risks that warrant close and continuous monitoring.

The bank says financial institutions remain vulnerable to weak economic growth, constrained fiscal space, and low export revenues due to low sales of diamonds and persistent structural bottlenecks that could dampen investment and worsen the external position. “Financial

sector-specific vulnerabilities pertain to funding risk driven by tightening liquidity conditions and elevated refinancing pressures among financial institutions, as well as elevated contagion risk, considering concentrated exposures and interlinkages across banking, non-bank financial institutions, and public sector entities,” reads the report. The report further says although household credit risk is contained, it remains sensitive to shifts in employment dynamics and debt servicing capacity.

“Risks from crypto assets, climate-related exposures, and cybersecurity threats are currently assessed as low-impact and low-likelihood, though their latent potential to escalate remains non-negligible,” states the Financial Stability Report. **BOPA**

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# Modern structures reduce Motshelo disputes

Pako Lebanna  
GABORONE

For many motshelo members, the end of the year is a moment of great anticipation, the long-awaited sharing of dividends after months of faithfully contributing to the communal pot.

Traditionally, these year-end gatherings are grand occasions. Members mostly women, arrive dressed to impress, ready for a celebratory lunch where profits or food packages are shared. After a year of disciplined contributions, the payout serves not only as financial relief but as a boost of pride ahead of Christmas festivities and the journey home to the village, where spending power often translates into status.

But there have always been the occasional spoilers: the treasurer who disappears, the member who vanishes with outstanding contributions, the mysteriously switched-off phone and the now famous line, “Buka ya motshelo e jelwe ke dipeba” (the rats have eaten the motshelo accounting book).

Such festive-season tales have circulated on social media for years, recounting members who

go missing well into the New Year. Increasingly, however, those mishaps are becoming rare as motshelo groups tighten their governance.

“The motshelo I am part of is very organised,” says Serowe-born, Gaborone-based multimedia designer Tswelelo Kgakge. “We have a committee with a chairperson, secretary and

**‘Commercial banks now offer fixed deposit motshelo accounts, and mobile money providers have group savings solutions. This improves accountability and ensures a clear paper trail.’**

treasurer, and we use a mobile money group savings account where every withdrawal must be approved by all members.”

She says her team of women

runs like a well-oiled machine, with checks and balances that build trust.

“Beginning of the year, we make our contributions. As the year continues, members can borrow from the common pool and repay with interest. At year-end, we share the dividends. One member hosts us for a lunch where everything is distributed — all very orderly.”

Motshelo functions as a voluntary financial cooperative, where members contribute agreed amounts into a shared fund. The money may then be released to individuals on a rotational basis, often generating income through interest before a collective payout at year-end. It also doubles as a rotating savings and credit association (ROSCA) for major expenses — funerals, school fees, groceries or even construction projects.

Modelled closely on South Africa’s communal stokvel system, motshelo has historically relied on trust and solidarity. Over time, however, it has modernised through digital applications, formal banking products and clearer accounting procedures.

Award-winning sports journalist Ms Anastasia Sibanda

agrees that modern structures have reduced disputes.

“Commercial banks now offer fixed deposit motshelo accounts, and mobile money providers have group savings solutions. This improves accountability and ensures a clear paper trail,” she says.

Sibanda has belonged to a ten-member motshelo since 2011. The group charges a joining fee, makes regular contributions, allows members to borrow at 20 percent interest, and divides the earnings once members reach their agreed threshold.

“We are well structured — chairperson and treasurer as signatories to the account, a secretary, and a disciplinary coordinator who handles disputes. Everything is transparent. A spreadsheet is published monthly in the WhatsApp group, and members must approve any release of funds,” she explains.

Such measures ensure that members are now far less vulnerable to “the rats” — real or metaphorical — that once threatened to spoil the festive cheer by devouring the money or the accounting book. **BOPA**



After a year of disciplined contributions, the motshelo food payout offers both financial relief and a sense of pride ahead of Christmas festivities.



Motshelo members have begun shopping for the year-end food packages.



# Public participation central to constitution review - Dingake



Gontle Merafhe  
GABORONE

Citizens are entitled to participate in the public affairs, including the process of designing the country's constitution, says Professor of Constitutional Theory, Justice Key Dingake.

Speaking at a public lecture hosted by the Botswana Council of Non-Governmental Organisations (BOCONGO) in Gaborone on Thursday, Prof Dingake said there was a need to strengthen the country's democratic culture, embolden rights, evolve power relations, and reform public administration.

He emphasised the importance of dialogue among key stakeholders and citizens, describing what he termed 'conversational constitutionalism'.

"The process must be inclusive, transparent, participatory and people-driven. In modern constitution-making, the process is as important as the content," he said.

Prof Dingake added that the design of the constitution must engender national ownership by being participatory, inclusive, transparent and accountable.

Such an approach, he said, enhanced legitimacy, educated the public on democratic governance, and built a shared political identity.

He noted that in the past, constitutions were often imposed by departing colonial authorities or political elites, a practice no longer considered appropriate. He pointed to international legal instruments such as the International Covenant on Civil

and Political Rights, which affirm citizens' right to participate in public affairs, including constitution-making.

"Public engagement can take many forms and may occur at different stages of the constitutional process," he said.

Prof Dingake said Botswana could draw lessons from South Africa's CODESA process, noting that Botswana's review would take place many years later and should reflect its own history, values and circumstances.

In his remarks, BOCONGO board member, Mr Fredrick Kololo said the constitutional review process could not be left to any single institution. He said it required the participation, vigilance and wisdom of the nation, adding that BOCONGO and its partners had played a central role throughout the process.

"During the previous review attempt, we consistently advocated for a process grounded in transparency, participation and genuine public consultation," he said.

Although that process did not yield the desired outcome, Mr Kololo said it strengthened their resolve and highlighted critical

"The design of the constitution must engender national ownership by being participatory, inclusive, transparent and accountable. Such an approach enhances legitimacy, educates the public on democratic governance, and builds a shared political identity."

gaps that must be addressed. He added that an informed nation was an empowered nation, noting that civil education demystified the process and enabled Batswana to contribute from a place of knowledge.

He also said that a truly people-centred constitutional review must place citizens at the heart of the process, adding that democracy was strongest when citizens were active participants rather than passive observers. **BOPA**

## Minister urges Batswana to learn own rights

Ketshepile More  
GABORONE

Minister of Justice and Correctional Services, Mr Nelson Ramaotwana, has urged Batswana to understand and appreciate the importance of their rights.

Delivering a message on Human Rights commemorations day recently, Mr Ramaotwana said government continued to reaffirm the values of human rights and promote public participation in shaping daily life. He said all Batswana and all inhabitants of Botswana had a role to play in the country's development and prosperity.

"This is the new Botswana which we are currently building together, and every person living in Botswana and every organization should hold hands with government to achieve this reality," Mr Ramaotwana said.

This year's Human Rights Day is commemorated under the theme: Our Everyday Essentials, which focuses on bridging the gap between human rights principles and day-to-day experiences. The theme aims to increase awareness, inspire confidence and encourage collective action.

The minister said government, as a human-rights-centred administration, remained committed to improving the lives of all people living in Botswana. He highlighted initiatives such as the Bonno Housing Project, access to education, food and water, as well as ensuring a safe and peaceful environment. He emphasised that the wellbeing of every person was central to the national development agenda.

Mr Ramaotwana, however noted that challenges such as unemployment, drug abuse, strains in the health sector and rising delinquency continued to hinder the enjoyment of human rights. Human Rights Day, he said, served as a call to all citizens, residents, public officials, the private sector and civil society to recognise their importance in Botswana's development journey and to speak with one voice in moving the country forward.

"This is a moment to reaffirm the spirit of botho and ubuntu. It is also the spirit of Ikageng, which reminds us that every individual, in their small or big space, can contribute meaningfully to the development of Botswana for the benefit of future generations," he said. **BOPA**

# Opportunity for all enhances community advancement

Relief Lephutshi  
KANYE

About 500 people living with disabilities are said to be registered by Kanye District council and according to the Primary Health Care Services, deputy council secretary, Mr Conrad Ntsuape, the differently able persons were faced with challenges such as high poverty levels among others.

Allowing differently able persons to learn, work and live with dignity strengthens the entire community, says Giyani Metals corporation country manager, Ms Elisa Modikwa.

Speaking during the Kanye District Disability Day on Friday, she hailed Segopotso Primary school's good performance as a beacon of hope.

"We are proud of our ongoing collaborations with Segopotso Primary school, specifically the special privilege of serving the differently able persons," said Ms Modikwa.

She regarded persons living with disabilities an important part of Giyani's engagements and programmes, noting that the company would not like to only support school development but also contribute towards learners' wellbeing as well.

To encourage that, the school received materials and would be assisted with labour to build a poultry house to improve learner's diet, as well as skin care products- sunscreen lotions.

Ms Modikwa further said though a small gesture, it was the company's commitment to working with the school to create opportunities

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that build confidence and support learning.

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disabilities are said to be registered by Kanye District council and according to the Primary Health Care Services, deputy council secretary, Mr Conrad Ntsuape, the differently able persons were faced with challenges such as high poverty levels among others.

A differently able person in Kanye, Mr Loago Malatelele called for their representation in different planning forums. **BOPA**



Giyani Metals corporation country manager, Ms Elisa Modikwa(left), during the Kanye District Disability Day on Friday. She said allowing differently able persons to learn, work, and live with dignity strengthened the entire community. Photo: Relief Lephutshi

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# DailyBusiness

## Investment competition grows

The 2025 BSE–Stanbic Bank Senior Secondary Schools Finance and Investment Competition aims to plant a seed by raising a financially literate generation.

Keetile Bontsibokae  
MOLEPOLOLE

Any vision, no matter how small, requires a dedicated partner to become a reality.

This sentiment was shared by Botswana Stock Exchange (BSE) Head of Market Development, Ms Thapelo Moribame, while welcoming guests at the 2025 BSE–Stanbic Bank Botswana Senior Secondary Schools Finance and Investment Competition National Awards Ceremony, held recently at the BSE Training Room in Gaborone.

Ms Moribame said the competition, launched in 2013 as a physical initiative, had evolved into a digitally driven programme. She explained that this year’s edition was delivered through a Stock Market Simulator a user-friendly, risk-free virtual trading platform designed to enhance financial literacy and broaden access to stock market education.

“For the 2025 edition, all participating schools began competing at regional level. Each school was allocated virtual funds to build and manage investment portfolios. We then identified the top three schools in each region and awarded them share vouchers,” she said. Regional winners advanced to the national finals, where they competed for the final prize. Ms Moribame noted a substantial increase in participation, with schools rising from 15 in 2024 to 28 in 2025.

She described the growth as evidence of the competition’s relevance among students and a reaffirmation of BSE and Stanbic Bank Botswana’s commitment to widening access to capital markets.

Ms Moribame revealed that a total of P115, 000 in share vouchers had been awarded to 55 participants, alongside P30, 000 in cash prizes to the top three schools.

She applauded Stanbic Bank Botswana for its sponsorship and partnership, describing the collaboration as strategic and anchored in a shared belief that empowering young people was critical to Botswana’s economic growth.

The Deputy Permanent Secretary in the Ministry of Child Welfare and Basic Education, Mr Steve Bothasitse, congratulated the winning schools, Al Nur School, Swaneng Hill School and Pioneer Academy for their outstanding performance.

“You have demonstrated exceptional resilience throughout this competition. The stock market is often viewed as complex, yet you embraced the challenge with determination and confidence,” he said.

Mr Bothasitse told learners that their participation sent a clear message that Botswana’s youth were ready to play an active role in

shaping the country’s economy. He also praised the BSE–Stanbic Bank partnership, noting that the initiative reflected a deep commitment to youth empowerment, financial inclusion and national development.

He acknowledged that one of the ministry’s major challenges was that financial literacy was not yet strongly embedded in the mainstream curriculum, leaving

many students unprepared for real-life financial decisions. Competitions such as this, he said, helped bridge the gap between education and industry, and between theory and practice.

“Financial literacy is no longer optional; it is an essential life skill,” Mr Bothasitse said, adding that government alone could not deliver every skill learners needed.

Partnerships with industry, he noted, were vital in cultivating a culture of shared responsibility and investment in education.

He emphasised that child development was a national project requiring collective effort, and reaffirmed the Ministry’s commitment to nurturing and expanding collaborations for the benefit of every child. **BOPA**



Botswana Stock Exchange officials and other dignitaries with learners from Al Nur, Swaneng Hill and Pioneer Academy during 2025 BSE–Stanbic Bank Botswana Senior Secondary Schools Finance and Investment Competition National Awards Ceremony in Gaborone recently. Botswana Stock Exchange head of market development, Ms Thapelo Moribame said a total of P115,000 in share vouchers was awarded to 55 participants, in addition to P30,000 in cash prizes presented to the top three performing schools. Photo: Courtesy of Botswana Stock Exchange

## NARDI, RESADE focus on advancing agricultural development

Booster Mogapi  
KWENENG

The declining agricultural produce and low yields per hectorage has prompted the National Agricultural Research and Development Institute (NARDI) to come up with initiatives to enhance production. With the help of international partners, the International Centre for Biosaline Agriculture (ICBA), the Arab Bank for Economic Development in Africa (BADEA) and the International Fund for Agricultural Development (IFAD), NARDI has been able to set up best practice hubs in Kweneng District where the farmers were taught best practices in agriculture for high production.

Speaking during the site visit of the Kweneng village best practice hub on Wednesday, Chief Executive Officer (CEO) of NARDI, Professor Julius Athlpheng said the sixth Steering Committee members for Improving Agricultural Resilience to Salinity through Development and Promotion of Pro-poor Technologies (RESADE) project were accorded an opportunity to

visit one of the projects, where some members of the local community were undergoing training.

He said the practice hub gave locals an opportunity to be taught and learn how best to enhance production and value added chain of their produce especially in areas where ground water has high concentration of salinity.

Prof Athlpheng said Kweneng practice hub was a piece of land measuring a hectare designed for research with irrigation system. He said crops that were used for research included lab-lab, varied varieties of beans and the traditional Kalahari early pearl variety of sorghum .

He added the Kalahari early pearl sorghum grows fast when irrigated adding that another variety of sorghum; Kanye standard also does well under such conditions.

Prof Athlpheng said more than 700 farmers in Kweneng District have been trained, covering villages such as Mahetlwe, Gakuto, Lentsweletau and Tsetseng.

He further said the farmers were engaged in courses relating to exploring value chain of the

different crops by making food item such jam, sauce and other value adding products to improve their livelihoods by starting small businesses.

Prof Athlpheng said the Kweneng practice hub has a seed bank where farmers will be able to source traditional seeds, which were facing extinction.

He added that research showed that a hectare of a field given the necessary care, would produce a harvest of between 2.8 tons to 3.5 tons.

Prof Athlpheng encouraged small holder farmers to source quality seeds from NARDI and be in a position to produce better yields.

Prof Athlpheng said since its inception, the RESADE project which would run for three years, ending December 2026 had produced some positive results.

He added that NARDI would continue working closely with other government agriculture programmes, such as the new Lemang Dijo programme, identify areas of collaboration toward increased production. **BOPA**

### BUSINESS BRIEFS

#### South Africa engages G20 members over exclusion

JOHANNESBURG

South Africa has engaged with the embassies of the Group of 20 (G20) countries following its exclusion from G20-related activities by the United States, according to South African International Relations and Cooperation Minister Ronald Lamola.

In an interview with the South African Broadcasting Corporation on Saturday, Lamola said South Africa would not attend next year’s G20 summit in Miami, the United States, unless it receives a formal invitation from Washington. He stressed, however, that Pretoria will not call for a boycott of the summit even if it was excluded.

The minister said the United States had taken unilateral decisions this year on a range of issues, including trade, and had withdrawn from several multilateral platforms. **Xinhua**

#### Sudan, South Sudan to boost cooperation in energy and oil trade

KHARTOUM

Sudan and South Sudan have agreed to strengthen bilateral relations and expand cooperation, particularly in energy, oil, trade, investment and political affairs.

The agreement was reached during a meeting between Chairperson of Sudan’s Transitional Sovereign Council Abdel Fattah Al-Burhan and a high-level South Sudanese delegation led by Tut Gatluak, presidential adviser on national security, who delivered a written message from South Sudanese President Salva Kiir Mayardit on enhancing bilateral ties. Sudan’s Foreign Ministry Undersecretary Muawiya Osman Khalid said Al-Burhan had instructed relevant state institutions at ministerial and technical levels to engage with their South Sudanese counterparts to discuss issues of mutual interest. **Xinhua**

#### China urban unemployment rate at 5.1%

BEIJING

China’s job market has remained generally stable, with the surveyed urban unemployment rate holding steady at 5.1 per cent in November, official data showed on Monday.

For the first 11 months, surveyed urban unemployment rate was 5.2 per cent on average, according to the National Bureau of Statistics (NBS). Employment conditions among key groups also remained sound. In November, the unemployment rate for rural migrant workers stood at 4.4 per cent, lower than the national average. **Xinhua**





## Laying The Foundation For Safer Deposits

### What is the Deposit Insurance Scheme of Botswana?

Deposit Insurance Scheme of Botswana (DISB/ Scheme) is a public scheme set up for purposes of compensating depositors' money when a bank or deposit taking institution has failed. The Scheme is established under the Bank of Botswana (Amendment) Act 2022 and operationalised through the Bank of Botswana (Deposit Insurance Scheme) Regulations 2023, that came into effect on July 21, 2023. The Scheme is administered by staff seconded from the Bank of Botswana. It operates from the Bank of Botswana Head Office.

### What are the functions of DISB?

#### Premium Collection

DISB is responsible for regular collection of insurance premiums from member institutions in order to build a fund to meet its future financial commitments.

#### Public Awareness

DISB is responsible for regular collection of insurance premiums from member institutions in order to build a fund to meet its future financial commitments.

#### Payout and Liquidator

DISB is responsible for depositor payout in the event of the failure of a member institution. Additionally, DISB may act as a liquidator (an official person or organisation that is given the job of closing a bank/ deposit taking institution by selling its assets so that its debts could be repaid) of a failed member institution if appointed by the Bank of Botswana.

### Data Collection, Risk Analysis and Surveillance

DISB is responsible for the collection and analysis of data on member institution customer deposits. The analysis of the data helps the DISB determine, among others, risk exposure to the Deposit Insurance Fund (Fund), coverage limit, estimated insured deposits and amounts to be paid to depositors in the unlikely event of failure of a member institution. The DISB also carries out surveillance and continuous monitoring of member institution performance to enable early identification of possible risks that could lead to member institutions failure. Further, the DISB collaborates with other safety net participants (i.e. Financial Stability Council member institutions) on policy formulation, financial crisis preparedness and in the determination of the most appropriate resolution method of a failing or failed member institution.

### Administration of the Fund

The DISB has opened a Fund account with the Bank of Botswana for purposes of depositing premiums contributed by member institutions. The DISB is required to invest monies paid into the Fund in low-risk liquid assets, such as, Government treasury bills and bonds to preserve the Fund capital and for maintenance

of liquidity. The monies in the Fund may also be invested in other securities, as may be determined by the Deposit Insurance Committee.

### Who are the member institutions of DISB?

All commercial banks licensed by Bank of Botswana are member institutions of DISB, as well as the Botswana Savings Bank. The membership is compulsory by law. Any newly licensed commercial banks and deposit taking institutions automatically become members of DISB.

### How are member institutions identified?

Member institutions of DISB can primarily be identified by a membership certificate that is visibly displayed in all their respective head offices, branches and outlets.

Sample of the membership certificate is shown below:



In addition, member institutions will indicate their membership to DISB in their ATM screensavers, and when making website, radio, television or podcast advertisements.

As soon as a member institution fails, and is unable to repay its depositors, DISB steps in to pay eligible customers of the failed member institution.

DISB will announce how and when compensation of insured deposits will be made, and the compensation will be based on the record of depositors obtained from member institutions. Therefore, it is very important for the depositors to keep their records updated at their banks or keep their records updated at their banks or deposit taking institutions.

### How much is coverage limit?

DISB insures up to a maximum of P250 000 per depositor per member institution in the event that a member institution fails (see examples below).

It insures deposits held by member institutions for natural persons as well as legal entities, whether they are from Botswana or from any other country.

Funds deposited in separate branches of the same member institution are not insured separately but are added and insured up to a maximum of P250 000

Example 1 - If a depositor owns a single account in a member institution

| Depositor | Amount of deposits | Maximum coverage limit | Amount repaid to the depositor in the unlikely event of failure of the member institution |
|-----------|--------------------|------------------------|---|
| A         | P 20 000           | P250 000               | P 20 000  |
| B         | P 150 000          | P250 000               | P 150 000   |
| C         | P 300 000          | P250 000               | P 250 000   |

Example 2 - If a depositor owns more than one account in the same member institution

| Depositor | Amount of deposits   | Total amount of deposits for the customer | Maximum coverage limit | Amount repaid to the depositor in the unlikely event of failure of the member institution |
|-----------|--|---|------------------------|---|
| A         | Current account: P 15 000<br>Notice deposits: P100 000<br>Fixed deposits: P 50 000 | P165 000                                  | P250 000               | P165 000  |
| B         | Current account: P 20 000<br>Notice deposits: P200 000<br>Fixed deposits: P350 000 | P570 000                                  | P250 000               | P250 000  |

### If someone is a depositor in more than one member institution, how does coverage limit apply?

Deposits in each member institution are insured up to the maximum limit of P250 000 per depositor. A depositor is therefore entitled to compensation by DISB whenever one or more member institutions that hold his/her deposits fails.

### Which types of deposits are eligible for insurance by DISB?

All ownership categories (i.e. individual, corporate, trust, etc) of deposit accounts are eligible for compensation by DISB, except the following:

- Deposits of the Government or institution wholly or partly owned by the Government.
- Deposits of banks and non-bank financial institutions.
- Deposits of owners, directors and senior management of a failed member institution
- Deposits of a subsidiary or associate company of a member institution.
- Deposits held by International Financial Service Centre licensed banks.
- Negotiable certificates of deposits or any other tradable debt funding instrument.
- Deposits arising from transactions that are linked to financial crime.

### Where does DISB get funds for its operations?

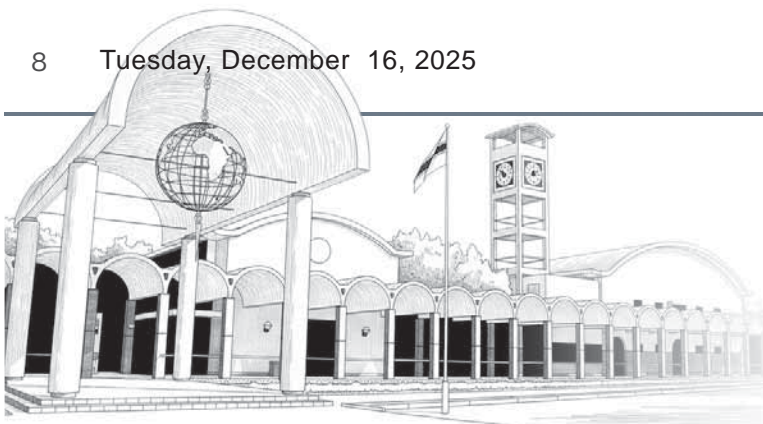
DISB maintains a Deposit Insurance Fund that consists of seed capital from Government, membership fees from each member institution, as well as annual insurance premiums paid by member institutions. DISB also invests the money it collects in government treasury bills and government bonds to earn interest. In addition, DISB has powers to borrow for emergency liquidity needs.

### Do depositors have to pay money to DISB?

The cover is free for all eligible depositors. Only member institutions pay contributions in the form of insurance premiums to DISB.

**Each Depositor in each Member Institution is Insured Up to a Maximum of P250 000**





## PARLIAMENT 2025

# Second water debt amnesty campaign opens

Bonang Masolotat  
GABORONE

Water Utilities Corporation (WUC) customers have until February 28, 2026 to settle their outstanding bills under the second phase of the water amnesty campaign that targets residential homes and businesses.

Delivering a statement in Parliament on Friday, the Minister of Water and Human Settlements, Mr Onneetse Ramogapi, said through the campaign that started December 8, customers would qualify to be connected to the new Smart Prepaid Meters once their bills were settled.

He further noted that the corporation would also take the opportunity to educate customers about the importance of paying their water bills, as water was a source of life.

Also the second addition campaign would target residential homes and businesses that pay P2 000 or less for water bills, as well as churches and non-governmental organisations. Mr Ramogapi said government departments, councils, and state-owned enterprises were excluded, as well as banks.

All WUC customers who previously registered under the programme's first phase but failed to pay will be given an opportunity to do so, Mr Ramogapi explained.

To be eligible for debt amnesty, business and domestic customers would be expected to pay the balance of the Resultant Balance in full, or a minimum of 50 per cent deposit at application.

They would also be expected to complete payment plan forms,

where payment plans are applicable, and customers would only benefit from the debt amnesty if they apply and pay the requisite amounts within the agreed periods.

Minister Ramogapi said disconnected accounts would be reconnected upon payment of the initial 50 per cent of the discounted balance, plus 50 per cent of the requisite new debt balance.

He explained that customers on Debt Amnesty Campaign payment plans would be expected to pay the agreed monthly payment plan amount, plus monthly bills during the campaign period.

Kanye East MP, Mr Prince Mosanana, appreciated the project's second phase of the amnesty, noting that most of the water bills were a result of backyard gardens during the previous administration.

Shashe West MP, Mr Jeremiah Frenzel, also thanked the minister for the water amnesty phase two programme, saying it showed that the government cared about its people.

Letsweletau-Lephephe MP, Mr Tshenolo Bogatsu, requested the minister to have a temporary office for areas such as Kopong, where there was nowhere to pay for the water bills under the amnesty.

On smart meters, he said the government had not yet expanded the programme to other areas, adding that it started in Ramotswa, Gaborone, Tlokweng, and Mogoditshane, where over 90 per cent of households were already connected. **BOPA**

# Gaborone Station upgrade necessary - Motshegwa

GABORONE

The upgrade of Gaborone Bus and Taxi terminal is essential for urban renewal and efficiency to improve safety and security, streamline transport operational efficiency, and contribute to the broader Greater Gaborone development as a modern, vibrant economic hub.

The development works being undertaken at the Gaborone Bus and Taxi terminal is vital for greater public transport efficiency beneficial to the capital, and the temporary displacement of traders who operate at the station is a short term necessity.

This was said by the Minister of Local Government and Traditional Affairs, Mr Ketlhalefile Motshegwa, on Friday at the National Assembly in response to a question without notice from Mogoditshane East, Member of Parliament, Mr Letlhogonolo Barongwang.

Mr Motshegwa said the ongoing development works were necessary to modernise the public transport infrastructure in Gaborone, enhancing safety, efficiency and urban vibrancy saying temporary displacement of informal traders was unavoidable to construct the new, multi-level, and safer

terminal.

He added that the displacement had been necessitated by the need to clear the site for the construction of a new and larger modern facility, which would include new underground services and structured commercial spaces, with a long-term goal of formalising the informal sector into better facilities.

"Consultation is ongoing and structured through dedicated communication channels to ensure continuous stakeholder engagement. This includes the formation of dedicated committees comprising representatives from traders, the Gaborone City Council (GCC), and the project team to facilitate consistent feedback," said Mr Motshegwa.

He added that regular meetings were being held to provide timely updates, address any concerns, and to explain the temporary relocation process and the future stall allocation procedures.

"A mandatory verification process is also in place to accurately identify and register all legitimate traders, ensuring they receive critical communications and are prioritized for re-allocation within the new terminal," said Mr Motshegwa.

He further revealed that as a means of minimising disruption, there were designated areas adjacent to the operational hub prepared with basic amenities, in particular shelter, sanitation and lighting, maintaining proximity to commuters.

"In addition, there is provision

for waiving market or vending fees for the temporary sites to reduce operating costs. Furthermore, collaboration with agencies like Citizen Entrepreneurial Development Agency (CEDA) to explore offering temporary, low-interest micro-loans to help traders meet financial obligations during the transition period," said Mr Motshegwa.

Also, the upgrade offers substantial long-term benefits across key stakeholder groups, Mr Motshegwa said.

These would include traders receiving an allocation of formal, modern stalls featuring better security, reliable electricity, and improved sanitation, which is expected to cultivate a more professional business image and significantly increase customer volume, the minister stated.

Commuters would also enjoy an improved user experience within a safer, cleaner, and covered terminal, benefiting from efficient transport services and clear organisation.

He further revealed that tender awards were made to two companies, Silverpark and MADCO in September 2024 and July 2025 respectively and that the first phase was expected to be complete by end of 2026.

Mr Barongwang had asked the minister to clarify to Parliament the rationale behind the ongoing development works at the Gaborone Bus and Taxi Terminal, particularly in relation to the temporary displacement of informal traders, and further outline. **BOPA**



Minister of Local Government and Traditional Affairs, Mr Ketlhalefile Motshegwa, on Friday said the planned bus and taxi terminal was meant to modernise the public transport infrastructure in Gaborone

# Parliament defers motion on MPs tenure

Pako Lebanna  
GABORONE

The National Assembly on Friday decided to defer a motion by Maun East Member of Parliament (MP), Mr Goretsetse Kekgonengile that sought to align the term of office of MPs with that of Cabinet and councilors.

Mr Kekgonengile had proposed in his motion "that this honourable House resolves to request government to reconcile the tenure of Members of Parliament with that of members of Cabinet and councilors to 60 months as per constitutional term of contract." But after a short debate, Mr Kekgonengile formally requested for his motion to be deferred to a later date, after being asked by fellow legislators to do so.

In tabling his motion earlier

on, Mr Kekgonengile said the constitution of Botswana was clear that the term of office for MPs was five years, or 60 months, but the constitution also provided for the dissolution of Parliament further stipulated in the Electoral Act.

The dissolution of Parliament by the President, who also issues writ of elections and election instruments before the general election is held, means MPs do not get to serve a full five year term, Mr Kekgonengile argued. He lamented that it created a vacuum where there were no area MPs in the two months leading up to a general election and also created a discrepancy between MPs and their colleagues who serve in Cabinet, as the executive served until election day.

"The purpose of this motion is to align the term of office of Cabinet ministers, MPs local councilors and also to bring to fruition the

spirit of the letter of the constitution of a five year parliamentary representative term of office," said Mr Kekgonengile.

He added that constituents continued to need the assistance of their parliamentary representatives but in the two months leading up to national polls, people struggled to get assistance from the vacant constituency office.

Mr Kekgonengile said the changes his motion would bring about included avoiding the uncertainty of the past such as when Parliament was dissolved then reconvened under a State of Emergency ahead of the 1999 general elections during the tenure of former President Dr Festus Mogae.

Minister of Tourism and Environment, Mr Wynter Mmolotsi, said he found the overall intent of the motion to be in order.

But the third time legislator said

he recalled that a similar motion had been passed by Parliament before, but a legal impediment that prevented it from being signed into law. Mr Mmolotsi thus pleaded with Mr Kekgonengile to defer the motion while research and legal advice could be pursued to clear any potential impediment to its passing.

Minister of Higher Education, Mr Prince Maele, then clarified that the similar motion had been brought to Parliament on March 2014 by former Lobatse, MP Mr Nehemiah Modubule, who then sought an amendment to Section 68 (1) of the constitution, which stipulated the tenure of office of MPs.

He said during the debate that ensued at the time, it was advised that such amendment would have an effect on two other sections of the constitution - 91 (Prorogation and Dissolution of Parliament) and 93 (Sittings of the National Assembly).

While the motion was passed by Parliament at the time, it still faced legal hurdles impending ratification, Mr Maele said.

Kgatleng West legislator, Dr Unity Dow, called for the motion to be taken to the parliamentary general assembly for further interrogation with legal advice from the parliamentary counsel and any other advisor deemed necessary.

She said the constitution did not stipulate the tenure of MP terms to be five years, but rather that it should not exceed a five-year period. Mr Kekgonengile acceded to the request from MPs that the debate on the motion be curtailed pending further legal advice; and while the motion was not withdrawn, it was deferred to a later date. **BOPA**



# Legislators approve health loan bill

Bonang Masolotatse  
GABORONE

Parliament has voted in favour of the approximately P584 million loan for the Health Emergency Response and Resilience Project.

The loan facility, comprising US\$40 million from the International Bank for Reconstruction and Development (IBRD) and a grant of US\$3 million from the Liveable Planet Fund, was passed by Parliament on Thursday with only one out of 29 present members voting against the bill.

The Emergency Preparedness Response and Resilience Project, International Bank for Reconstruction and Development (IBRD) Loan Authorisation Bill, 2025 (Bill No. 34 of 2025), authorises the government to raise a loan from IBRD for the Health Emergency Preparedness Response and Resilience (HEPRR) project.

Before its passing, Vice President and Minister of Finance, Mr Ndaba Gaolathe, thanked Members of Parliament for the overwhelming support of the bill during their deliberations.

He explained that the loan would

Parliament has given thumbs up to the loan facility, comprising US\$40 million from the International Bank for Reconstruction and Development (IBRD) and a grant of US\$3 million from the Liveable Planet Fund, was on Thursday.

aid in laying a solid foundation in closing gaps in the health sector, which had contributed to the current challenges.

Thus, he said the loan would ensure that future generations enjoyed better healthcare.

The money would, among other things, help to address supply chain digitalisation, and the impact of the facility would be felt throughout the country, Mr Gaolathe said, further explaining that the grant would go towards establishing the project office, to ensure that expenditure was on the intended purpose.

Mr Gaolathe said the loan would be used for addressing health emergencies in the health sector, noting that the country was unprepared for emergencies, just as it was during the outbreak of the COVID-19 pandemic.

As a result, the country cannot afford to traverse the same route of unpreparedness, and fail to

protect its people, Mr Gaolathe said, further stating that the loan facility came with better terms of payment, a lower interest rate, and payment terms.

When Parliament passed the country's budget earlier this year, Mr Gaolathe said, it did so with a deficit, which the government had to address, and it could only raise the money through its own sources or through borrowing, which he assured that was within set borrowing limit range of less than 40 per cent of its Gross Domestic Products (GDP).

Maun North MP and Leader of Opposition, Mr Dumelang Saleshando, supported the bill but warned that the country should be cautious as its credit rating had been downgraded, and that affected its creditworthiness.

He said such came at a time when it was approaching its set legal borrowing limits of 40 per cent of GDP, explaining that such could signal tough times.

Through the loan, Mr Saleshando said the country could be setting a debt trap for future generations, thus calling for fiscal discipline from the government and pleading that the money be used for the betterment of the health sector.

Kanye West MP, Mr Victor Phologolo, said the loan should be for shaping the country's health sector which currently was broken down, by building a resilient health system.

Human capital is the most valuable resource to build the economy of any country, and therefore, a healthy workforce is important to grow the economy, Mr Phologolo said.

Mr Phologolo said it was the responsibility of the government to provide healthcare to its citizens, and that such could be done through borrowing since it was one of the modalities used for funding in the world.

Thamaga-Kumakwane MP, Mr Palelo Motaosane, also supported

the bill but said his only worry was bringing it on a certificate of emergency, something that was a trend with the previous administration.

That he said he did not support.

However, his reason for supporting the bill he said was because the budget was passed with a deficit, and so, borrowing was a method used for financing the budget.

He said his constituency's health facilities improvements were not included in the National Development Plan 12, yet Thamaga Primary Hospital needed attention.

Also, he said the country should learn from previous misfortune and prepare, giving an example with COVID-19 and how it exposed the health sector's weaknesses.

Preparedness should include issues of staffing, he said.

Mr Motaosane observed that the Ministry of Health had many doctors doing administrative duties, instead of what they were trained for.

That should be revised and doctors be deployed to their professional duties, Mr Motaosane advised.

The legislator cautioned the government against direct appointment, saying it bred corruption. **BOPA**

## Bill seeks to breathe life into health sector

Bonang Masolotatse  
GABORONE

The International Bank for Reconstruction and Development (IBRD) amounting to approximately P582 million loan will breathe life into the health sector.

This was the general observation by Members of Parliament as they rallied behind the loan facility presented to Parliament by Vice President and Minister of Finance, Mr Ndaba Gaolathe, on Wednesday.

The Palapye legislator, Mr Onneetse Ramogapi, supported the bill, Botswana Emergency Preparedness, Response and Resilience Project, International Bank for Reconstruction and Development Loan Authorisation Bill, No. 34 of 2025, arguing that it would provide crucial funding aimed at bolstering the country's emergency preparedness and response capabilities.

In the past, the country was caught unprepared for health emergencies such as the COVID-19 pandemic, which exposed its preparedness weaknesses, resulting in many deaths, Mr Ramogapi said, stressing the importance of preparing for health emergencies.

Maun East MP, Mr Goretetse Kekgonengile, said the loan facility was for strengthening the health sector across the country and bolstering preparedness, however, pointed out that health sector was besieged by crisis across the country.

He said the loan could be going towards addressing immediate health challenges on the ground that included shortages of medicines, improving health facilities, paying private facilities owned by the government, and paying owed

employees, among others.

Thus, he opined that the government had its priorities wrong in the health sector.

He opposed to the bill presented under emergency certificates, since it is not about a life and death matter, but lack of planning, Mr Kekgonengile said.

Minister of Communication and Innovation, and Mahalapye West MP, Mr David Tshere, supported the bill, as it was intended to support and strengthen the health sector's resilience. He said the country was in a dire financial situation, which had impacted the health sector, and the loan came with a grant facility for the sector as preparatory assistance.

Given the expensive nature of the health sector, Mr Tshere reckoned the loan would finance already planned programmes in the budget.

He said the loan preparedness facility was in line with the World Health Organisation, adding that recently, SADC countries launched one disease surveillance in the region, targeting pandemics.

In that regard, Mr Tshere thought it important for the country to be prepared for its own disease surveillance.

Minister of Environment and Tourism, and Francistown South MP, Mr Wynter Mmolotsi, saw the loan as being in the well-being of the community, and that the government was responding to the crisis faced by the country.

Health is in its nature an emergency, Mr Mmolotsi said and appreciated that not every country qualified for such dispensation.

Since Botswana has set its borrowing limit at 40 per cent of the GDP, Mr Mmolotsi said all was in order because the country was within the set range at 33.05 per cent after the disbursement of the new loan. **BOPA**



Parliament has voted in favour of the approximately P584 million loan for the Health Emergency Response and Resilience Project. Twenty-nine MPs except one voted for the Bill.

## Mmamashia-Modipane Road maintenance starts January

GABORONE

The Ministry of Transport and Infrastructure has planned for the maintenance of the Mmamashia-Modipane road through an asphalt overlay during the current financial year, says the portfolio Assistant Minister.

Mr Keogile Atamelang however, said due to budgetary constraints to outsource maintenance works as well as shortage of in-house earth moving plant, the ministry had been unable to carry out the required maintenance interventions on gravel roads between Malolwane-Ramotlabaki, Matebeleng-Morwa, and Dikwididi-Mochudi, to make them usable.

He explained to Parliament that currently, the ministry was only

limited to carrying out dry grading and would continue to explore ways to undertake spot improvement.

The plan is to commence the procurement process for the asphalt overlay on the Mmamashia-Modipane road January next year and actual construction was expected to take approximately 15 months to complete, Mr Atamelang stated.

He said the dry grading of the Malolwane-Ramotlabaki road was undertaken in April, with additional partial grading carried out in October while the Matebeleng-Morwa road was also graded in June and the next grading cycle was scheduled for January next year.

The Dikwididi-Mochudi Road the minister said was graded in

October as well adding that due to shortage of resources, gravel roads were maintained through quarterly grading at the minimum.

Kgatlang East MP, Mr Mabuse Pule had asked the minister if he was aware of poor and deteriorating state of roads in the Kgatlang East constituency among them, Mmamashia-Modipane, Malolwane - Ramotlabaki, Matebeleng - Morwa and Dikwididi-Mochudi.

Mr Pule further requested to know the immediate measures the ministry intended to implement, to make the roads usable and safe for motorists, public transport operators and residents, as well as commencement of such measures and projected timeframe for completion. **BOPA**



Dikgang

PAMPIRI YA THUTO LE DIKITSISO

Modulasetilo o kopa bagwebi go tshwaragana

Tebogo Masuruke

TUTUME

Modulasetilo wa khansele ya Tutume,Rre Tabona Masole o kopile bagwebi ba kgaolo ya Nkange go tshwaragana le khansele go godisa dikgwebo tsa bone. Rre Masole o buile se, kwa bokopanong le bagwebi kwa Tutume bosheng. A re bagwebi ba tshwanetse go tshwaragana le puso go leka go tsholetsa itsholelo ka go bona go re dikgwebo tsa bone di a gola,e bile di kgona go hira batho go imolola puso morwalo wa letlhoko la ditiro. A re bagwebi ba tshwanetse go tla ka megopolo le ditharabololo tsa dikgwetlho tse ba kopanang le tsone, gore ka tshwaragano eo, ba kgone go baakanya mme ba tsholetse dikgwebo. Rre Masole a re ga ba jesiwe di-welang ke beng ba dikontereka bangwe ba e reng ba filwe tiro ba e phuaganye ba sa fetsa. Ka jalo, a g w e t l h a bagwebi ba go nna jalo go re fa ba kopana le dikgwetlho ba ntse ba tsweletse, ba bolele gona le go tlogela tiro e sa wela.

A re bagwebi ba tshwanetse go tla ka megopolo le ditharabololo tsa dikgwetlho tse ba kopanang le tsone, gore ka tshwaragano eo, ba kgone go baakanya mme ba tsholetse dikgwebo.

Modulasetilo o ile a kopa bagwebi go tshwaragana le khansele go lwantsha tshenyetso setshaba, a re maikaelelo a khansele ke go godisa bagwebi ba dikgwebo tse di farologaneng tsa kgaolo eo, go re ba kgone go godisa itsholelo le go thapa beng gae. One gape a rotloetsa bagwebi go sala tsamaiso ya melawana ya ditesiwe tsa dikgwebo tsa bone morago. Fa ba akgela, bagwebi ba boletse fa melawana ya khansele eo e setse e fetilwe ke nako, ka

jalo e batla go sekasekwa go tsamaelana le seemo sa nako eno. Ba ile ba ngongorega ka bonya jo khansele e bo tsayang go ba duela morago ga ba sena go ba thusa. Ba boletse fa tiego eo e tsala tatlhegelo ka ba felela ba le mo dikolotong tse di felelang ba gapelwa dithoto, kgwebo e phutlhama, kana ba fokotsa bodiredi, mme seo se dige itsholelo ya lefatshe le go oketsa palo ya letlhoko la ditiro. Mongwe wa bagwebi mookamedi wa kgwebo ya nama ya Tanyama Investment,Rre Moseki Mathodi a re fa e sale matlhabelo a khansele a tswalwa mo kgaolong ya Tutume, ba goga ka bokete go tsweledisa dikgwebo tsa bone. Rre Mathodi a re ba na le dingwaga ba kopile khansele go bula matlhabelo a Gweta le Tutume. Fa a araba mangwe a matshwenyego a bagwebi, mokwaledi wa khansele ya Tutume,Rre Charles Amos o boletse fa ba roletse setshaba matlhabelo a Gweta go a itirisetsa. A re go setse go na le yo o supileng kgatlhego, e bile a setse a le gaufi le go ka bulela bagwebi go ka a dirisa. Rre Amos a re ba santse ba na le kgwetlho le matlhabelo a khansele a a kwa Tutume, a re ba santse ba tshwaragane le namane e tona ya tiro go busetsa seemo sa matlhabelo ao mo tirisong. O boletse fa khansele e le mo thulaganyong ya go baya bagwebi ba ba botlana ba mekhukhu mo lefelong le le lengwe ka thulaganyo e e faphegileng. Modulasetilo wa khansele ene o boletse fa ba lephata la tiragatso melao ya khansele, ba Bye-Law, ba tsamaya ba tsaya megopolo mo morafeng go fetola le go baakanya melawana mengwe e e tlaa thusang go tsamaisa khansele. **BOPA**

Go mpampetsa ga se gone - sepodisi

Aobakwe Molefhi

TLHARESELELE

Go kwadisitswe melato e le masome a mararo le botlhano ya bogodu jwa leruo kwa metseng e e bapileng le molelwane wa Botswana le South Africa kwa kgaolong ya Barolong monongwaga. Palo ya leruo le le utsulweng ke makgolo a matlhano, masome a mane le borobabongwe, bontsi e le dihutshane mme go tshwerwe babelaelwa ba le bane ba ba amegang mo ditiragalong tse. Go ya ka mookamela mapodisi a kgaolo ya borwa, Senior Assistant commissioner Israel Tuelo, go bonala fa mephato ya badisa kgomo e na le lesedi la gore disenyi ke bo mang, mme ba tshaba go fa bosupi. Rre Tuelo o kaile se kwa thuto-puisanong e e neng e tshwerwe kwa Tlhareselele le ba sepodisi sesole, mephato le dikgosi tsa metse e e bapileng le terata ya molelwane wa Botswana le South Africa. Re lemogile gore disenyi di a itsiwe, mme seo se tlaa re fa sebaka sa go ikopanya le maloko a mephato kwa botlhokong gore re kgone go bona gore re ka thusa jang,” Rre Tuelo a supa. A re ba lemogile fa mephato e ipelaetsa gore ba sepodisi ga ba dire go lekane, seo se dirwa ke gore ekare molao o sireletsa dirukutlhi thata go na le ba tswa



Mookamela mapodisi a kgaolo ya borwa, Senior Assistant commissioner Israel Tuelo o kopile mephato go emisa go bipa maina a ba ba ka tswang ba amega mo borukutlhing.

setlhabelo. A re kgang ya go emela tsheko kwa ntle ke yone e tshwenyang barui thata. Rre Tuelo are sebe sa phiri ke gore ga ba na taolo epe mo ditshwetsong tsa makgotla a ditsheko. Leloko la mophato, Rre Mayor Dikgale o supile fa bogodu jwa leruo le dithoto tse dingwe di rotloediwa ke batsadi. Batsadi ba tshwanetse go

emisa go mpampetsa ka gore le fa ba bona ngwana a tla ka selo se a senang madi a go se reka ga ba mmotse gore o se tsaya kae,” Rre Dikgale a supa. Mokhanselara wa kgaolo ya Tlhareselele-Rakhuna, Rre Kgotsile Makgetha e ne o kopile morafe go ntsha dirukutlhi mo gare ga bone ka go lebege ba ba itse mme ba sa batle go ba bua ka maina. **BOPA**

Ntwa kgatlhanong le HIV/AIDS e tsweletse

Go botlhokwa gore batho ba ipetlele tsela, ba itshekatsheke,ba akanye sesha, e bile ba eme ka dinao go fedisa mogare.

Grace Sebape

LOBATSE

Molomaganya ditiro wa mananeo a HIV/AIDS mo toropong ya Lobatse Rre Letlhogela Malebye a re go na le dintlha dingwe tse di dirang gore kanamo ya mogare wa HIV/AIDS e gakale. Rre Malebye o buile jalo bosheng kwa Lobatse jaaka gone go tshwerwe letsatsi la segopotso sa HIV/AIDS, a supa gore go nna le bakapelo ba bantsi, go busetsa kwa morago maiteko a go lwantsha mogare ka jaana bakapelo bao mongwe wa bone o ka tla amilwe ke mogare, mme go nne bonolo gore a o neele ba bangwe.

O tsweletse a bolela gore ntlha e nngwe ke ya go tsena mo dikgannyeng tsa marato ga batho ba batona le bana, a bolela gore yo o motona o felela a gatelela ngwana ka go tsaya ditshwetso tse e seng tsone. Rre Malebye o boletse gape gore go nwa bojalwa mo go feteletseng motho a le mo kalafing go ama ka fa motho a akanyang ka teng, le gone ka fa a tsayang ditshwetso ka teng a tlatsa ka gore go botlhokwa gore ba ba amilweng ke mogare ba fiwe ditlamelo fela jaaka balwetse ba bangwe. Dr Mpolokeng Pandor wa The Health-Haven Medical Centre o boletse gore bana ba tshwanetse go rutiwa ka mogare wa HIV/AIDS.

Dr Pandor o boletse gore fa bolwetse bo simologa, go ne go le bokete, atlatsa ka gore le mo nakong ya gompiano ga go na se se ka palang gore go fedisiwe mogare. O supile gore go botlhokwa gore batho ba ipatlele tsela ba itshekatsheke,ba akanye sesha, e bile ba eme ka dinao go fedisa mogare. Dr Pandor a re ba-na-le-seabe botlhe ba boele kwa marakanelong a ditsela, ka go dirisa le go ruta ka goikgapha, boikanyego le go dirisa sekausa. O tsweletse a bolela gore bana ba mo diphatse tsa go ima ba le dingwaga di kwa tlase le go ka tsenwa ke malwetse a tlhakanelo dikobo, **BOPA**

FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT

Master's Reference: ESHGB 000287-23

IN THE ESTATE of the late MMANTLO PHETO who died at Deborah Relief Memorial Hospital, Mochudi, Kgatleng District, Botswana on the 3<sup>rd</sup> day of March 2023.

THE FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT in the Estate will be open for inspection at the offices of the Master of the High Court at Gaborone for a period of (Twenty-one) 21 days from the date of publication hereof. Any objection to the Estate Account may be lodged with the Master within the 21 days stated above

DATED AT .....Gaborone on this..... 16<sup>th</sup> Day of December 2025.

The Executrix  
Kelebogile M. Pheto  
P O BOX 2269, GABORONE  
CELL: 71719123





Principal District Development Officer, Mr Tebogo Mekwe said the new Moshupa Primary Hospital was on the verge of full operation and key facilities had already been handed over for use.

# Moshupa hospital 98 per cent complete

Marvin Motlhabane  
MOSHUPA

The new Moshupa Primary Hospital is on the verge of full operation, with physical progress now at 98 per cent and key facilities already handed over for use.

Presenting the District Development Committee (DDC) report to Moshupa District full council meeting on Wednesday, Principal District Development Officer, Mr Tebogo Mekwe confirmed substantial progress on the long-awaited health facility since the previous update on August 5.

According to Mr Mekwe, the P494 million hospital and civil works package, awarded to Zhengtai Group Botswana in joint venture with Whitacon (Pty) Ltd, was in its final phase.

Mr Mekwe explained that, to counter delays caused by outstanding payments, a phased hand-over strategy had been implemented.

The administration block, main stores, reception, public toilets, laundry, and kitchen have already been issued occupation permits and are ready for immediate use by the Ministry of Health. Guard houses, the general ward, engineering workshop, and waste-management zone are currently being de-snagged and will be handed over soon.

Only landscaping, external works, the Out-Patient Department (OPD), maternity wing, main theatre, TB ward, and mortuary remain before the revised completion date of December 18.

Expenditure on the hospital package stood at P402.1 million, leaving a balance of P66.4 million. Mr Mekwe reiterated that delayed payments remained the primary risk to meeting the December deadline and disclosed that the Ministry of Health had been formally requested to expedite the release of final funds urgently.

On the associated staff-housing project valued at P77.7 million and executed by Classic Clean (Pty) Ltd, Mr Mekwe reported that the units had been at 100 per cent complete since June 2023. Final closure was pending with only the rectification of minor defects

including damaged landscaping equipment and pressure testing of the fire line, which the contractor must complete at its own cost. Only P320,548 remain unspent.

Mr Mekwe further informed councillors that Phase One of the refurbishment of academic facilities at Moshupa Senior Secondary School was now 100 per cent complete across all four packages (Administration Block, Library Block, Old Administration Block, and covered walkways).

“Defects Liability Periods have either concluded or were in the final retention-payment stage, while Phase Two remains shelved due to funding constraints,” he said.

Presenting employment statistics, Mr Mekwe stated that the hospital construction had created 111 jobs, 98 of which were filled by Batswana citizens. The workforce comprised 70 youth (18–35 years), 41 older workers, 86 males and 25 females, with 44 skilled, 30 semi-skilled, and 37 unskilled workers. Regrettably,

he noted that no persons living with disabilities were employed on the project.

“Residents of Moshupa and surrounding villages are now poised to access modern primary-hospital services before year-end, marking a major milestone in upgrading healthcare infrastructure in the Southern district,” he said. **BOPA**

The administration block, main stores, reception, public toilets, laundry, and kitchen have already been issued occupation permits and are ready for immediate use by the Ministry of Health.

# Editorial

EDITOR'S NOTE

## Fight against GBV should continue beyond 16 Days of Activism

The 16 days of Activism against Gender-Based Violence may have concluded, but the fight must continue. It is essential for everyone to unite in combating the scourge that has become a pervasive threat. From November 25 to December 10, a period marking the days of activism, more was highlighted through different forums on the need to effect real change, and make an impact in reducing violence against women and children.

However, as the curtain closed, statistics painted a grim picture. Headlines announced either murder or rape involving children or women, bringing with them the sharp pain and reminder of the ongoing crisis our country faces.

The World Population Review 2023 has cited Botswana as the country with the highest number of rape and gender-based violence cases in the world.

These are not just statistics. It is a call for action, as the nation seems to be losing the battle to this relentless epidemic.

The incidents are not only emerging now and cannot be treated in isolation. They are a reflection of a society that needs to introspect on what could have gone wrong and what is it that is being done

wrong!

The 2018 National Relationship Study revealed that Botswana has long been facing a gender-based violence crisis, with 1 in 3 women having experienced abuse in their lifetime.

It is evident that the crisis has been here for a while and if it not nipped in the bud, the nation might find itself at stand still.

GBV challenges all to embark in a rigorous battle that will trigger the much-needed urgent response.

The renewed fight should be such that role-players provide safer spaces where all can unlearn the harmful gender stereotypes that have now become entrenched in our society and drive GBV.

In closing 16 Days of Activism Against Gender-Based Violence, the Minister of Youth and Gender Affairs, Ms Lesego Chombo highlighted that government was in the process of enacting the anti-GBV legislation.

The piece of legislation will be presented to Parliament by July 2026.

This can be hailed as a progressive development that will guide on how to prevent and respond to GBV.

The legislation should be an investment in the nation and serve as a call to act decisively.

# Khwai plot allocation on hold



Ms Reamogetswe Yakenge

Esther Mmolai  
MAUN

Allocation of land is still on hold in Khwai pending the completion of a study on Strategic Environmental Assessment (SEA) in the area. Tawana Land Board chairperson, Ms Reamogetswe Yakenge, explained when responding to some reports that some officials abused their power by allocating plots despite suspension of the exercise.

Some councillors decried lack of transparency, accountability and mushrooming of illegal tourism operations in the Okavango Delta noting that the unlawful activities were fueled by illicit allocation by some landboard officials calling for action to be taken on perpetrators.

However, Ms Yakenge dismissed reports as misleading and baseless stating that land allocation at the tourism prime area situated in the heart of the

delta was suspended around 2016, to allow for proper environmental assessment and planning due to the area's ecological sensitivity.

She explained that in 2021, a decision was taken to lift the suspension and start allocation to people who had long applied but that did not happen up until some applicants in the same year were allocated plots, resulting in conflicts among members of the community.

The allocation, she said was indefinitely suspended and an investigation team was assigned to get to the bottom of the issue while on the other hand, a decision was taken to address the community as they were divided on the matter.

Ms Yakenge complained about the mushrooming of squatters in the district, explaining that there was illegal self-demarcation of residential plots activities in some areas such as Polokabatho.

The land board compensated individuals whose land was

acquired for Maun expansion project in Polokabatho.

Ms Yankge said those allocated plots and chose to sell would not be given self-allocated land.

She appealed to village leaders to work with them and fight squatting since it undermined efforts toward effective land administration.

Councillors were accusing the landboard of poor service delivery saying the board failed to consult stakeholders so that they could appreciate their challenges.

Nominated councillor, Mr Kebareeditse Ntsogotlho said corruption was rampant and that some officials were abusing their power as there were incidents of favouritism in land allocation.

Khwai-Mababe-Sankoyo ward councillor, Ms Tshabang Paul also expressed concern about the rising illicit allocation of plots at Khwai yet they had been informed that allocation was suspended. **BOPA**





***Botho University leading Erasmus+ research initiative on Employability, co-funded by European Union***



Botho University is the **lead institution** in the EU Erasmus+ UPSCALE project. The research project is aimed at **“Upscaling Graduates’ Employability Tracking through the implementation of special Dual Career paths in Botswana and Eswatini”**.

The Botho University team travelled to **Poland, Slovenia and Spain** on study tours to exchange best practices in employability systems and dual learning.

- 1) Poland (October 6-10, 2025): The visit to Maria CurieSkłodowska University (UMCS) in Lublin focused heavily on sharing good practices regarding graduate employability systems and dual learning models.
- 2) Spain (October 6-10, 2025): Coordinated by Lleida University, this study tour emphasized the development of practical tools and strategies to strengthen cooperation between higher education institutions and businesses. Participants visited industry partners like Eurecat, Movitec, and Vall Companys,
- 3) Slovenia (October 13-17, 2025): Hosted by the International School for Social and Business Studies (ISSBS) in Ljubljana, this visit explored systems for monitoring graduate employability and enhancing university–industry collaboration. BU representatives engaged with key institutions such as the Slovenian Quality Assurance Agency (NAKVIS) and various regional centres, focusing on developing practical tools and strategies for cooperation.

**UPSCALE** further strengthens Botho University’s evidence-based commitment to benchmarking global best practices and advancing research-informed approaches to career readiness. For more information, visit <https://upscale-project.com/>



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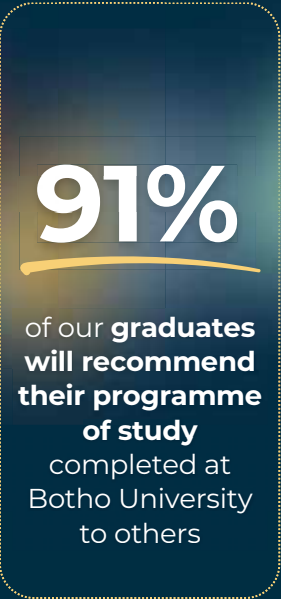
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*\*2025 Botho University Graduate Tracer Study  
(Based on the number of respondents)*



# Classified Ads

REAL ESTATE | JOBS | FOR SALE | WANTED | SERVICES | LEGALS

FARM WORKES

**URGENTLY LOOKING FOR** six (6) farm workers to work at Malu's farm located Loologane village. Interested persons should apply to : P.O Box 283 Mogoditshane. Cell : 72193290 / 76788542

**HERDBOY WANTED. LOCATION** Dimajwe. Contacts: 77834083/ 76769226

**FARM WORKERS WANTED** Kumakwane and Gabane P O Box 50310 Johwa 74604446 Gaborone.

**FARM WORKER WANTED** Heane lands Plot 6 Letlhakane Sub District. Call : 73444114

**FARM WORKER WANTED.** We are seeking a dedicated farm worker. If you have experience in farm work and committed, we want to hear from you. Location Gakuto. Contact 71623800.

**TWO FARM WORKERS** wanted at Ralekgetho. contact Gladys Sebina 71759397

**FARM WORKER WANTED** @ Rasesa for Durak (Pty) Ltd. Contact Gao @ 71622439. Closing dateis 26 December 2025.

**FARM WORKER WANTED** 24/7 75218379

**2 FARM WORKERS** wanted at Rasesa Lands. Apply to Box 33 Rasesa, before 30/01/26.

NEIGHBOUR CONSULTATION

**I, DUDUNKHISA KOBEDI**, owner of plot 3851 Gabane Gasiko, intend to change the land use from residential to multi-residential. Contact Mogoditshane Physical Planning at 3166653/ 3105615.



# RECHENCHA MAGEAR!

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www.burs.org.bw | Private Bag 0013, Gaborone, Botswana

NOTICE OF  
NEXT KIN MEETINGS  
Administration of Estates Act  
(Cap.31:01)

NOTICE IS HEREBY given that by virtue of section 31 of the Administration of Estates Act (Cap: 33:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of the High Court at Francistown High Court on the date and time specified opposite the names of their deceased relatives for purposes of recommending for appointment, a person or persons as Executor/ Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

Name of Decease Person  
KHABE KELEBEILE

Estate Number  
ESHFT -000726-25

Date of Meeting  
18/03/26

Time  
0900 HRS

Master  
SARM

DATED AT FRANCISTOWN THIS 03<sup>RD</sup> OF  
DECEMBER 2025

MASTER OF THE HIGH COURT

APPLICATION FOR A  
CERTIFIED COPY OF LOST  
TITLE DEED

NOTICE IS HEREBY GIVEN that the undersigned intends applying for a certified copy of Deed of Transfer No: 640/2016 dated 10<sup>th</sup> day of March, 2016 made in favour of Annah Letshotelo in respect of:

CERTAIN: piece of land being Lot 72547, Gaborone  
SITUATE: in Gaborone Administrative District  
MEASURING: 382 m<sup>2</sup> (Three Hundred and Eighty-Two Square Metres)  
HELD UNNDER Deed of Transfer Number: 640/2016 made in favour of Annah Letshotelo

All persons having objections to such copy being issue are required to lodge the same, in writing, to the Registrar of Deeds, Private Bag 0020, GABORONE within three (3) weeks from last publication of this notice.

DATED AT... ON THIS DAY OF.....2025

Department of Deeds Registry  
Private Bag 0020, Gaborone

APPLICANT

FARM WORKER  
URGENTLY WANTED

Reliance A mature Farm Worker needed to work in an integrated farm in the Southeast District on full time basis.

Must be responsible  
Between 20 and 40 years  
No work experience necessary  
Must be willing to be trained  
Accommodation provided  
Non-Smoker

Apply to:  
The Farm Owner  
P.O.BOX 201406  
**GABORONE**  
Tel: 71505050  
Start date: 01 January 2026



NEIGHBOUR CONSULTATION

**KWANGU MERCY SAMUEL** of 16895 Mowana ward, Mahalapye would like to change land use from residential to commercial use (Multi residential). For any objection contact Mahalapye District Council Physical Planning Office on telephone 4718600 within fourteen (14) days of the publication of this notice.

**NEIGHBOUR CONSULTATION ADVERT** Owner of plots No. 32033 and 32034, Gaborone North intend to construct a road from the main road to the plots. For comments / objections, contact Department of Roads and Transport at +267 3657800 within 14 days of this publication. Contacts details : +267 75447587

VACANCIES

**APPLICATION ARE INVITED** FOR INDIAN EXECUTIVE CHEF BY SWAMI INVESTMENT (PTY) LTD. LOCATION MMAMABULA, MINIMUM 5 YEARS EXPERIENCE, BATSWANA PREFERRED DEADLINE 26 DECEMBER 2025 P. O. BOX 315,KASANE

**POLICE X1 FOOTBALL** club looking for 2 Professional strikers. Contact 71340340, 72144478 PO Box 009 Otse.

**A MANUFACTURING COMPANY** in Gaborone is looking for an extra heavy duty driver with the following; BGCSE, EC License, Cross boarder experience, fluent; both English and Setswana. Send your application to P O Box 47212, Gaborone. Closing date 30th December 2025.

**QUALIFIED BEAUTY THERAPIST**,10 YEARS EXPERIENCE NECESSARY ABLE TO WORK WITH INTERNATIONAL CLIENTS, DIPLOMA HOLDER WILL BE ADVANTAGE. EMAIL CV : kwamaningi@gmail.com

Change of Land use

Owner of Portion 40, a portion of portion 2 of the farm PUMULA 20-JO in the South East Administrative District wants to change land use from Single Agriculture to Mixed use (Agriculture and Commercial). All owners of neighbouring plots and public are asked to contact +267 73020006 or Ramotswa District Council on +267 538 1200 within fourteen (14) days of publication of this notice.

**COSMETOLOGIST WANTED URGENTLY.** Qualifications, a diploma in Cosmetology, 5 years experience in up market beauty parlour. Apply to: Manager Runambe Holdings (Pty) Ltd P O Box 2113 Ramotswa. Closing date 31st December 2025.

NEIGHBOURS CONSULTATION

Owner Of **Plot No. 3045**, Methabeng, Tlokweng Would Like to notify neighbours of constructing a boundary wall.

Any objection forward to Tlokweng District council building control office or contact no **3695000** within fourteen (14) days of publication of this notice.

FARM WORKER URGENTLY WANTED

Reliance A mature Farm Worker needed to work in an integrated farm in the Southeast District on full time basis.

Must be responsible  
Between 20 and 40 years  
No work experience necessary  
Must be willing to be trained  
Accommodation provided  
Non-Smoker

Apply to:  
The Farm Owner  
P.O.BOX 201406  
**GABORONE**  
Tel: 71505050  
Start date: 01 January 2026

Application for a Certified Lost Deed

NOTICE IS HEREBY GIVEN THAT the designed intents to apply for a certified copy of Deed No.2470/2011 dated 01<sup>st</sup> day of December, 2011 made in favour of Ontefetse Ntlholang in respect of:

**CERTAIN**: Piece of land being Lot No. 58835, Gaborone;  
**SITUATE**: In Gaborone West, Extension 48;  
**MEASURING**: 300 m² (Three hundred square meters);  
**HELD UNDER**: Deed No. 2470/2011.

All persons having objection to the issue of such are hereby required to lodge the same in writing with the Registrar of Deeds, Private Bag 0020, Gaborone within three (3) weeks of the last publication of this notice hereof.

Dated at Gaborone on this 08<sup>th</sup> day of October, 2025.

Ontefetse Ntlholang, Applicant.

NOTICE FOR A CERTIFIED COPY OF LOST DEED

**NOTICE IS HEREBY GIVEN THAT** the undersigned to apply for a certified copy of **Deed NO: 685/2002** dated 2nd day of **APRIL 2002** made in favour of **MPEFU KENOSI** In respect of:

**CERTAIN** : Piece of land being LOT 36917  
**SITUATE** :GABORONE  
**MEASURING** : 408m2, FOUR HUNDRED AND EIGHT SQUARE, METER

**HELD UNDER** : 685/2002 Dated 2nd April 2002 made in Favour of MPEFU KENOSI

All persons having objection to the issue of such copy are hereby required to lodge the same in writing with the Registrar of Deeds, **PRIVATE BAG 0020 GABORONE** within three (3) weeks of the last publication of this notice hereof .

**DATED AT \_\_\_\_\_ ON THIS \_\_\_\_\_ DAY OF \_\_\_\_\_ 20 \_\_\_\_\_**  
**APPLICANT**

NOTICE OF A TRANSACTION FOR THE TRANSFER OF RIGHTS, TITLE AND INTEREST IN RELATION TO IMMOVEABLE PROPERTY SITUATED IN TLOKWENG BETWEEN TOMELETSO RAMATLAPENG AND ADEKUNLE OLASUPO EYITAYO

**TAKE NOTICE THAT** Adekunle Olasupo Eytayo is in the process of acquiring the rights, title and interest from Tomeletso Ramatlapeng in relation to the following properties;

**CERTAIN** : piece of land being Lot 17097, Tlokweng; SITUATE: in Cadastre 0003, Batlokwa Tribal Territory;

**MEASURING** :1.0921 Ha (One point zero nine two one Hectare);

**WHICH PROPERTY** : is held under Deed of Customary Land Grant No. DR004299331 dated 4<sup>th</sup> February 2025 made in favour of Tomeletso Ramatlapeng;

**FURTHER THAT** the consideration as agreed between the parties is BWP1, 000, 000.00 (One Million Pula).

**ACCORDINGLY**, as per Section 34 of the Tribal Land Act (transactions involving non-citizens), the public in particular citizens of Botswana are notified of the transaction and any party having any interest to participate or have a claim, issue, objection and/or any other matter against the aforesaid transaction, is advised to submit same in writing within 30 days from the date of publication of this notice, by registered mail to the following address;

**The Directors | Adekunle Olasupo Eytayo**  
**C/o ANDRECK MOAKOFHI LAW**  
**P.O Box 1534 AAD POSO HOUSE, Gaborone**  
THANK YOU  
**ADEKUNLE OLASUPO EYITAYO**

NOTICE OF NEXT OF KIN MEETINGS

Administration of Estates Act [Cap 31:01]

**NOTICE IS HEREBY** given that by virtue of section 31 of the **Administration of Estates Act (Cap: 33:01)**, heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of The High Court at Francistown High Court on the date and time specified opposite the names of their deceased relatives for the purposes of recommending for appointment, a person or persons as **Executor/Executrix Dative** as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

| Name of Deceased Person | Estate Number   | Date Of Meeting | Time    | Master |
|-------------------------|-----------------|-----------------|---------|--------|
| TAWANANA DITSHOTO       | ESHFT-000524-25 | 04/03/2026      | 0900Hrs | SARM   |

**DATED AT FRANCISTOWN THIS 27<sup>th</sup> DAY OF NOVEMBER 2025**

**MASTER OF THE HIGH COURT**

VACANCY

Wildlife Veterinarian & One Health Researcher

**CARACAL** invites applications for a Wildlife Veterinarian and One Health Researcher based in Kasane.

Applicants must hold a veterinary degree and a PhD (or be near completion), with experience in wildlife health and genetic research. Proven ability to publish in peer-reviewed journals, and strong grant writing and fundraising skills are essential.

Send CV, cover letter, and two referees to: **admin@caracal.info**

**Closing Date: 22nd December 2025**

IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT FRANCISTOWN ESHFT-000262-24

NOTICE TO DEBTORS AND CREDITORS

**IN THE ESTATE** of the late **Phetso Bareetseng- ESHFT-000262-24** who died at Riverside Hospital, Francistown, Francistown District, Republic of Botswana on the 08th day of September 2023

**NOTICE IS HEREBY** given that Debtors and Creditors in the above Estate are hereby required to pay their claims of whatever nature with the undersigned within 30 days after the publication hereof.

**DATED AT FRANCISTOWN THIS 10TH DAY OF DECEMBER 2025.**

TSOGO RANKO  
EXECUTOR DATIVE  
P O BOX 229 **MMADINARE**  
74460629

AND TO: MASTER OF THE HIGH COURT  
PRIVATE BAG F13  
**FRANCISTOWN**

IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT FRANCISTOWN ESHFT-000221/22

FIRST AND FINAL DISTRIBUTION ACCOUNT

**IN THE ESTATE** of the late **Sonnyboy Buka- ESHFT-000221/22** who died at Nyangabwe Referral Hospital, Francistown on the **31st August 2022**.

**NOTICE IS HEREBY** First and Final Liquidation and Distribution Account in the above Estate will lie open for inspection at the Chambers of the Assistant and Master of the **High Court Francistown** for period of **twenty-one (21)** days from the date of the second publication therefore.

**DATED AT FRANCISTOWN THIS 24TH DAY OF NOVEMBER 2025**

**Tshoto Bafi** AND TO: **Master of the**  
**Executor Dative** **High Court**  
**P O Box 294** **Private Bag F13**  
**Masunga** **FRANCISTOWN**

VACANCIES: TEACHING POSITIONS

Sunny Sands Elementary School is hiring Upper & Lower Primary Teachers (Std. 1-7) and Specialist Teachers for Music, P.E., ICT, French, Mandarin & Setswana.

REQUIREMENTS:

- Degree in Primary Educat
- 5+ years experience in an English Medium School
- PSLE curriculum knowledge required (Cambridge exposure is an advantage)
- Strong interpersonal & communication skills
- Computer literacy is a plus
- Must have Permission to Teach and Police clearance

Apply with CV & cover letter to: jobs@sunnysandsschools.co.bw  
Deadline: 30 December 2025

Only shortlisted candidates will be contacted.  
**2026 REGISTRATION STILL OPEN!**

NOTICE OF NEXT OF KIN MEETINGS ADMINISTRATION OF Estates Act [Cap 31:01]

**NOTICE IS HEREBY** given that by virtue of section 31 of the Administration of Estates Act (Cap: 33:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of The High Court at Francistown High Court on the date and time specified opposite the names of their deceased relatives for the purposes of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

| Name of Deceased Person | Estate Number   | Date Of Meeting | Time    | Master |
|-------------------------|-----------------|-----------------|---------|--------|
| KEAITSE MOKGACHANE      | ESHFT-001323-25 | 10/03/2026      | 0900HRS | SARM   |

**DATED AT FRANCISTOWN THIS 27<sup>TH</sup> DAY OF NOVEMBER 2025**  
**MASTER OF THE HIGH COURT**

NOTICE OF NEXT OF KIN MEETINGS

Administration of Estates Act [Cap 31:01]

**NOTICE IS HEREBY** given that by virtue of section 31 of the **Administration of Estates Act (Cap: 33:01)**, heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the **Master of The High Court at Francistown High Court** on the date and time specified opposite the names of their deceased relatives for the purposes of recommending for appointment, a person or persons as **Executor/Executrix Dative** as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

| Name of Deceased Person | Estate Number   | Date Of Meeting | Time    | Master |
|-------------------------|-----------------|-----------------|---------|--------|
| OAGILE MOUTA            | ESHFT-001260-25 | 10/03/2026      | 0900Hrs | SARM   |

**DATED AT FRANCISTOWN THIS 27<sup>th</sup> NOVEMBER 2025**

**MASTER OF THE HIGH COURT**

NOTICE OF NEXT OF KIN MEETINGS Administration of Estates Act [Cap.31:01]

**NOTICE IS HEREBY** given that by virtue of section 31 of the Administration of Estates Act (Cap: 33:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of the High Court at Francistown High Court on the date and time specified opposite the names of their deceased relatives for purposes of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

| Name of Deceased Person | Estate Number   | Date of Meeting | Time     | Master |
|-------------------------|-----------------|-----------------|----------|--------|
| KIPIUS CATER MERORO     | ESHFT-001228-25 | 11-03-26        | 0900 HRS | SARM   |

**DATED AT FRANCISTOWN THIS 27<sup>TH</sup> NOVEMBER 2025**  
**MASTER OF THE HIGH COURT**

NOTICE OF NEXT OF KIN MEETINGS Administrative of Estates Act [Cap.31:01]

**NOTICE IS HEREBY** given that by virtue of section 31 of the Administrative of Estates Act (Cap.33:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of the High Court at **Francistown High Court** on the date and time specified opposite the names of their deceased relatives for purposes of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

| Name of Deceased Person | Estate Number   | Date of Meeting | Time    | Master |
|-------------------------|-----------------|-----------------|---------|--------|
| MOLOI MADITSE           | ESHFT-001045-25 | 24-03-26        | 0900HRS | SARM   |

**DATED AT FRANCISTOWN THIS 4<sup>TH</sup> DAY OF DECEMBER 2025**

**MASTER OF THE HIGH COURT**

IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT FRANCISTOWN ESHFT 000020-24

FIRST AND FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT

**IN THE ESTATE** of the Late Stephen Gwafila Pabalinga who died at Nyaya Ward, Sebina in the Central-Tutume District on the 31st December 2023.

**FIRST AND FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT** in the above Estate will lie open for inspection at the Chambers of the Assistant Registrar and Master of the High Court, Francistown, for a period of 21 (Twenty-One) days from the date of the second publication thereof.

Dated at Francistown on the 08th Day of December 2025

OATHUSA KIMBERLY PABALINGA  
Executor Dative  
P O BOX M20976 **FRANCISTOWN** +267 74477497



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Application for  
a Certified Lost  
Deed

NOTICE IS HEREBY GIVEN THAT the designed intends to apply for a certified copy of Deed No.2470/ 2011 dated 01<sup>st</sup> day of December, 2011 made in favour of Ontefetse Ntholang in respect of:

CERTAIN: Piece of land being Lot No. 58835, Gaborone;

SITUATE: In Gaborone West, Extension 48;

MEASURING: 300 m<sup>2</sup> (Three hundred square meters);

HELD UNDER: Deed No. 2470/2011.

All persons having objection to the issue of such are hereby required to lodge the same in writing with the Registrar of Deeds, Private Bag 0020, Gaborone within three (3) weeks of the last publication of this notice hereof.

Dated at Gaborone on this 08<sup>th</sup> day of October, 2025.

Ontefetse Ntholang, Applicant.

APPLICATION FOR LOST OF DEED OF FIXED PERIOD STATE GRANT

NOTICE IS HEREBY GIVEN that the undersigned intends to apply for a certified copy of: **Deed of Fixed Period State Grant No. 2081/2014** dated **13<sup>th</sup> day of October 2014** made in favour of **EDWARD MPETE** in respect of:


**CERTAIN** : Piece of land being Lot 59039 Gaborone;

**SITUATE** : In GABORONE Administrative District;

**MEASURING** :450m<sup>2</sup> (Four Hundred and Fifty Square Metres);

**HELD** :under Deed of Fixed Period State Grant No. 2081/2014 dated **13<sup>th</sup> day of October 2014** made in favour of **EDWARD MPETE**.

Any person having objection to the issue of such copy is hereby required to lodge the same in writing with the Registrar of Deeds within three (3) weeks from last publication of this notice.



**PUSOENTSI MOREENG LEGAL** | Plaintiff's Attorneys  
Plot 114/115, Unit 10, Kgale Mews  
**Gaborone International Finance Park**  
P O Box 53129, Broadhurst GABORONE | [Ref: MPM/tt/ 0145]

NOTICE OF NEXT KIN MEETINGS

Administration of Estates Act (*Cap.31:01*)

NOTICE IS HEREBY given that by virtue of section 31 of the Administration of Estates Act (Cap: 33:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of the High Court at Francistown High Court on the date and time specified opposite the names of their deceased relatives for purposes of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

|                         |                  |                 |          |        |
|-------------------------|------------------|-----------------|----------|--------|
| Name of Deceased Person | Estate Number    | Date of Meeting | Time     | Master |
| KHABE KELEBEILE         | ESHFT -000726-25 | 18/03/26        | 0900 HRS | SARM   |

DATED AT FRANCISTOWN THIS 03<sup>RD</sup> OF DECEMBER 2025

MASTER OF THE HIGH COURT

NOTICE OF NEXT OF KIN MEETINGS

Administrative of Estates Act  
[Cap.31:01]

NOTICE IS HEREBY given that by virtue of section 31 of the Administrative of Estates Act (Cap.33:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of the High Court at **Francistown High Court** on the date and time specified opposite the names of their deceased relatives for purposes of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

|                         |                 |                 |         |        |
|-------------------------|-----------------|-----------------|---------|--------|
| Name of Deceased Person | Estate Number   | Date of Meeting | Time    | Master |
| MOLOI MADITSE           | ESHFT-001045-25 | 24-03-26        | 0900HRS | SARM   |

DATED AT FRANCISTOWN THIS 4<sup>TH</sup> DAY OF DECEMBER 2025

MASTER OF THE HIGH COURT

NOTICE TO DEBTORS AND CREDITORS

Master's Reference: ESHGB-000451/24

IN THE ESTATE of the Late **GOBATLWANG LEBATLA** who died at Sehibidung Lands, Moshupa, Moshupa District, Republic of Botswana on the **26<sup>th</sup> December 2023**.

NOTICE IS HEREBY GIVEN that Debtors and Creditors in the above Estate are hereby required to pay their debts and file claims of whatever nature with the undersigned within thirty (30) days after the publication hereof.

DATED at \_\_\_\_\_ on this \_\_\_\_\_ Day of \_\_\_\_\_ 2025

Executrix Dative  
Lorato Beauty R. Bakwena  
P O Box 26110 **GABORONE**  
Cell: 71515238

NOTICE TO DEBTORS AND CREDITORS

Master's Reference: *ESHGB 000413/25*

IN THE ESTATE of the Late OGOMODITSWE BILLY GAOBOKELWE who died at Hyndai Circle (Block 7), Gaborone, Gaborone District, Republic of Botswana on 8<sup>th</sup> September 2012.

NOTICE IS HEREBY GIVEN that Debtors and Creditors in the above Estate are hereby required to pay their debts and file claims of whatever nature with the undersigned within thirty (30) days after the publication hereof.

DATED AT Gaborone on this10 Day of December 2025

Executor Dative  
Tshepang Orman  
P O Box 223  
METSIMOTLHABE  
CELL: 75097614 / 71505591

IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD IN MAUN

*CASE NO: ESHMN-0000064-24*

NOTICE TO DEBTORS AND CREDITORS

IN THE ESTATE of the late CROMWELL OLIVER MADIBELA who died at Matshwane Clinic Maun, in the Republic of Botswana on the **10<sup>th</sup> July 2024**.

NOTICE IS HEREBY GIVEN that Debtors and Creditors in the above Estate are hereby required to pay debtors and file claims of whatever nature with the undersigned within **30 days** after publication thereof.

DATED AT MAUN THIS 29<sup>TH</sup> DAY OF NOVEMBER 2025

Mr Charles Leagetse  
Private Bag 050  
Maun

Mr Robert Oefile Kobue  
P o Box 651  
Gabane

IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT FRANCISTOWN

ESHFT 000183-24

NOTICE TO DEBTORS AND CREDITORS

IN THE ESTATE of the late **MAXWELL WILILANI MOTSU - ESHFT 000183-24/** who died at Francistown District, Botswana on the **20th April 2024**.

NOTICE IS HEREBY given that Debtors and Creditors in the above Estate are hereby required to pay their claims of whatever nature with the undersigned within **30 days** after the publication hereof.

DATED AT FRANCISTOWN THIS 10TH DAY OF DECEMBER 2025

Dr. Toppers Kgosietsile Phillemon-Motsu  
Executor Dative  
P O Box 892  
TUTUME

AND TO: Master of the High Court  
Private Bag F13  
FRANCISTOWN

NOTICE TO DEBTORS AND CREDITORS

Master's Reference: *ESHGB 000413/25*

IN THE ESTATE of the Late OGOMODITSWE BILLY GAOBOKELWE who died at Hyndai Circle (Block 7), Gaborone, Gaborone District, Republic of Botswana on 8<sup>th</sup> September 2012.

NOTICE IS HEREBY GIVEN that Debtors and Creditors in the above Estate are hereby required to pay their debts and file claims of whatever nature with the undersigned within thirty (30) days after the publication hereof.

DATED AT Gaborone on this10 Day of December 2025

Executrix Dative  
Tshepang Orman  
P O Box 223  
METSIMOTLHABE  
CELL: 75097614 / 71505591

RAMATEA VOCATIONAL SCHOOL T/A RAVOS TECHNICAL COLLEGE:

JANUARY 2026 INTAKE IS ON: CALL 540 3361 / 544 1752 : ENROLL NOW

NOW OFFERING PRIMARY AND SECONDARY DIPLOMA (TEACHING) PROGRAMS

GOVERNMENT SPONSORSHIP AVAILABLE FOR DIPLOMA PROGRAMS.

CURRENT COURSES OFFERED: ENROLLMENT NOW OPEN.

1. Certificate in Early Childhood Education(1 year)

2. Certificate in Early Childhood through Recognition of Prior Learning (RPL) 6 months

3. Certificate in Occupational Health and Safety (1 year)

4. Certificate in Refrigeration and Air-Conditioning (1 year)

5. Diploma in Early Childhood Education (2-3 years)

6. Diploma in Occupational Health and Safety (2 years)

7. Diploma in Primary Education (3 years)

8. Diploma in Secondary Education (3 years)

ENTRY REQUIREMENT: JC AND ABOVE: CAMPUS ACCOMODATION AVAILABLE

RAVOS IS REGISTERED AND ACCREDITED BY BQA AND HRDC.

ALL AVAILABLE ON FULLTIME, WEEKEND, CORRESPONDENCE AND ONLINE

SHORT PRACTICAL COURSES: with RESTAURANT, TUCKSHOP & ACCOMODATION

1. Hairdressing and Beauty Therapy (6 weeks)

2. Dressmaking & Fashion Design (6 weeks)

3. Small Stock Production (6 weeks)

4. Solar Energy (Design, installation, and maintenance) – 6 weeks


5. Training of Trainers – Accredited by HRDC

6. Assessor and moderator Training – Accredited by HRDC


VISIT WWW.RAVOSCOLLEGE.CO.BW

HOW TO APPLY: Cell/WhatsApp 74 132 016 Or Visit us at Ga-Kgolo Ward, Kanye

Email: ravoscollege@gmail.com | FaceBook Ravos Technical College Official



Mitchell  
DRILLING BOTSWANA



Simolola  
DRILLING SERVICES

Mitchell Drilling Botswana (MDB) is a diverse drilling services company dedicated to safe, efficient and innovative drilling program delivery for mining projects.

Mitchell Drilling Botswana is urgently seeking a qualified Drill Rig Deephole Specialist to provide technical support services for projects with our subsidiary, Simolola Drilling Services across Botswana.

It is run by seasoned Drilling Engineers, Drill Rig Operators, Geologists, Drill Rig Equipment Mechanics, Drill Safety Coordinators with extensive experience in management of drill contracts.

In order to meet its contractual obligations and to provide efficient and innovative Drilling services in Botswana, MDB needs to urgently deploy the following personnel to fill up the vacancy below:

DRILL RIG DEEP HOLE SPECIALIST

All candidates must have sound knowledge of Diamond Drilling Surface Core Methods, Reverse Circulation Drilling Methods, Deep Hole Drilling Methods, Mud rotation operator – LDD, Large diameter drilling and Blast Hole Drilling.

KEY RESPONSIBILITIES:

• Supervise and manage high-risk deep hole drilling operations.

• Demonstrate expertise in deep Kimberlite and country rock diamond core drilling.

• Apply knowledge of Diamond Drilling Surface Core Methods, Reverse Circulation Drilling, Mud Rotation Operators (LDD), and Large Diameter Drilling.

• Operate and manage drilling up to depths of 5000m or more.

• Manage the technical, mechanical, and logistical aspects of drilling operations in remote locations.

• Ensure safe and efficient drilling practices at all times.

REQUIRED EXPERIENCE & QUALIFICATIONS:

• Minimum 10 years of experience in the drill industry, specifically in high-risk deep hole drilling.

• Extensive experience with diamond drilling machinery and challenging drilling environments.

• Strong technical and mechanical expertise with drilling equipment, especially Air-Core Drill Rigs

• Proven track record in managing large drilling field camps in remote locations.

• Advanced Diamond Drilling Certificate or equivalent certification.Certificate IV in Drilling and Certificate of Training in Drill Rig Operation from an internationally recognized institute.A Drilling Supervisory Certificate, Deep Hole Drilling or Diamond Core & Reverse Circulation Drilling will be an added advantage.

HOW TO APPLY:

Interested candidates should submit their applications to recruitmentbw@mitchellgroup.net

Applications must include:

• A motivational letter explaining your interest in the role.

• A comprehensive CV addressing the specific requirements outlined above

• Copies of all relevant qualifications.

• Traceable references.

Candidates should be free of encumbrances.

Closing Date for Applications:  
29<sup>th</sup> of December 2025



Malvern Farming (Pty) Ltd t/a

Farm & Trac



EMPLOYMENT OPPORTUNITIES

Massey Ferguson are re-opening an official dealership in Botswana which has presented new opportunities for immediate employment.

GENERAL MANAGER

We are looking for a GM with agricultural expertise to oversee all aspects of the tractor sales business, including sales, marketing, service, and parts. This role will involve developing and implementing sales strategies, managing sales, building customer relationships, and ensuring profitability. Ideal candidates have:



- Bachelor's degree, Diploma, or C&G with recognised apprenticeship in Engineering, Agric, Business or equivalent
- 10+ years' experience in tractors and agriculture implements retail environment
- Additional experience as a parts or service manager or in a sales role

- Familiarity with Massey Ferguson products and implements
- Finance and marketing experience, a solid understanding of sales, parts and service operations
- Experience with DMS and Proficiency in the Microsoft suite of products

SERVICE/WORKSHOP MANAGER

We are looking for a highly organized and experienced Workshop Manager to oversee the daily operations of our technical workshop. As a hands-on candidate you will be responsible for managing field and workshop technicians, ensuring the timely completion of service tasks, maintaining safety standards, and optimizing workflow efficiency. You will plan and coordinate workshop activities, schedule maintenance and repair work, order parts and supplies, and ensure that all equipment is functioning properly. Strong interpersonal skills are also imperative in this role, in order to manage and deliver excellent customer experiences. Ideal candidates have:



- Minimum 10-years' experience as a Workshop Manager or similar role
- Strong technical background in mechanical or automotive fields

- City & Guilds or similar qualification with recognised apprenticeship training
- Good understanding of health and safety regulations
- Proficiency in workshop management software

SALES PERSONNEL

We are looking for experienced Salespersons to be responsible for marketing and selling our range of tractors to farmers, agricultural businesses, and other related clients. This role also entails cross-selling implements and equipment, in addition to tractors, as this is key in the overall sales strategy. You will develop a thorough understanding of Massey Ferguson tractors and equipment, and you will identify potential customers through research, networking and field visits, conduct product demonstrations and presentations, assess customer requirements and provide appropriate solutions. You will also provide accurate quotations, financing planning and options, negotiate and closes sales. Ideal candidates have:



- Bachelor's degree or Diploma in Engineering, Agriculture, Business or equivalent
- 5+ years' experience as salesperson for tractors and agriculture implements

- Familiarity with Massey Ferguson or equivalent tractor brands and agriculture implements
- Experience with DMS and Proficiency in the Microsoft suite of products.

ACCOUNTANT / GENERAL ADMINISTRATOR

We are looking for an Accountant with the diligence to double as a General Administrator. You will oversee both financial and operational activities, including managing accounts payable and receivable, preparing financial reports, ensuring compliance with financial regulations, and handling day-to-day administrative tasks to support company goals and to ensure the showroom and workshop are well managed and maintained. The role requires a strong understanding of accounting principles, financial software, and excellent administrative and organizational skills. Ideal candidates have:



- 5+ years' experience with office administration, accounting, auditing and personnel management.
- Proficiency in the Microsoft suite of products, and PASTEL or similar accounting packages.

- Bachelor's degree or equivalent with major course work in public or business administration or a related field, with an emphasis in accounting.

MECHANICS / SERVICE TECHNICIANS (2)

We are looking for skilled and passionate Agricultural Service Technicians/Mechanics. You will carry out diagnostics, repairs, and routine maintenance on a range of Massey Ferguson tractors and other agricultural machinery, both in the workshop and out in the field. You will also support the aftermarket sales through professional service delivery and customer interaction. Ideal candidates have:



- Artisan/Technician qualification with recognised apprenticeship training
- 5 years' experience in diagnostics and maintenance of

- mechanical, electrical & hydraulic systems.
- Confidence and competency with laptops and modern workshop tools and diagnostic systems

PARTS SALESCLERKS (2)

We are looking for knowledgeable and enthusiastic Parts Salesclerks. You will help customers find and purchase Massey Ferguson and other mechanical and hardware parts. You will also assist with inventory management, verify that all parts are correctly stocked, and support aftermarket sales. Ideal candidates will:



- Have strong customer service, product knowledge, and sales skills
- Be semi-skilled artisans/technicians or accounts clerks with

- certificate/diploma and be proficient with Microsoft Office
- Have at least three years' experience in retail and sales role or automotive parts and products

APPLICATIONS : We are re-introducing the red bloodline into Botswana. If you are passionate about technical excellence and you think you have the potential (even if you do not meet the exact experience requirements), come and join us. Start by sending your application with detailed CV's and traceable references before 31<sup>st</sup> December 2025 to [admin@farmandtrac.co.bw](mailto:admin@farmandtrac.co.bw)

SPECIALIZED VEGETARIAN CHEF

BAPS SWAMINARAYAN HINDU MISSION BOTSWANA, A HINDU TEMPLE (PLACE OF WORSHIP)

located on Plot 39544, Block 6 ,Gaborone would like to invite suitable candidates for the position of Specialized Vegetarian Chef.

Worship services provided by the temple

The temple is a place of worship and daily prayers services are held in the mornings and evenings with the main Sunday service taking place 5.00PM TO 7.00PM and thereafter all the attendees are served with dinner. Hindu religion celebrates lots of Hindu festivals such Diwali (festival of lights) and new year celebrations, celebrations of the birthday our residing high priest, Vegetarian food festivals twice in a year .We have separate services for children under the age of 5, Young ones from 6 to 12 and youths from 12 to 21. Separate services Are also held for devotees from 21 to 40 years old. After all the services Pure vegetarian food without garlic and onions is prepared by served After the above services. Further the HOLY DIETIES OF GOD are served daily with morning breakfast, lunch ,at 4 pm fruits nuts and juices and dinner at about 6,30 Pm before the evening service.

Qualification and Experience required

The candidate should have Certificate in Catering and Food safety from the Food Safety and Standards Authority. Further, the candidate should Have working experience from a BAPS SWAMINARAYAN TEMPLE in order to learn and understand the requirements in food preparations and Hindu Rites and Rituals. The candidate is required to have experience of a minimum period of 3-5 years in the preparation of vegetarian food and should have specific knowledge in preparing vegetarian food for offering to deities in line with Swaminarayan Temple requirements and Hindu Rites and Rituals in general.

Personal qualities and character

The candidate is required to be decent, sober, non-alcoholic and non-smoker with references from previous employers. Specialized food cooking of State of Gujarat as stated below. In addition, the candidate is required to be expert and be able to cook various Gujarati meals , sweets & confectionaries i.e. mohanthal, penda, barfi, bundi laddoo, kaju katri, khaman, dhokra, kachori, samosas, ghotla, bhajia, pav bhaji, vada pav including various other specialized vegetarian items.

The application should include:

- Letter of application
- Curriculum Vitae
- Certified copies of relevant qualification in cooking
- Certified copies of traceable references
- Certified copies of Omang and or passport

Interested candidates are required to submit their application to below indicated address latest by 03 January 2026

The Management Committee

Baps Swaminarayan Hindu Mission

Plot 39544 Litabi Way, Block 6

Telephone 3188111 cell 75 237 346

P O Box 3048 Gaborone (Botswana)



REPUBLIC OF BOTSWANA

AS WE CELEBRATE THIS FESTIVE SEASON, LET US REMEMBER TO EAT HEALTHY & STAY ACTIVE!

#BeatNCDs







NAHPABotswana



GABORONE UNIVERSITY COLLEGE OF LAW & PROFESSIONAL STUDIES

“The Institution with Passion for Career building”

Graduate Studies

- 1. Executive Master of Business Administration
- 2. Master of Business Administration
- 3. Master of Commerce in Strategic Marketing
- 4. Master of Education in Early Childhood Development
- 5. Master of Education in Educational Leadership & Management
- 6. Master of Education in Higher Education
- 7. Master of Education in Research & Evaluation
- 8. Master of Science in Occupational Health & Safety
- 9. Post-Graduate Diploma in Business Management
- 10. Post-Graduate Diploma in Education
- 11. Post-Graduate Diploma in Higher Education
- 12. Post-Graduate Diploma in Project Management
- 13. Post-Graduate Diploma in Taxation
- 14. Post-Graduate Certificate in Enterprise Risk Management
- 15. Post-Graduate Certificate in Monitoring & Evaluation
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- 32. Certificate V in Banking and Finance
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- 34. Certificate V in Entrepreneurship
- 35. Certificate V in Business Management
- 36. Certificate V in Marketing and Retail Management
- 37. Certificate V in Secretarial Studies
- 38. Certificate V in Marketing
- 39. Certificate V in Logistics and Transport Management
- 40. Certificate V in Records and Archives Management
- 41. Association of Accounting Technician (AAT)
- 42. Chartered Institute of Procurement and Supply (CIPS)

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## CHOPPIES SCAM ALERT

Choppies would like to alert it's valued customers about ongoing scams, where customers are informed that they have won various prizes from Choppies. Please note that we only use the below numbers for all official communication from the company.

We are currently running the Big Birthday Bonanza competition which does not include cash prizes. We advice customers to be extremely vigilant and guard against possible scam attempts from fraudsters.

Our official numbers are 71316970, 71346440 and 3663021. Any other information regarding Choppies from a different number from the listed ones should be considered fraudulent or scams.

Do not share your personal or banking details with anyone without confirming with our head office, Gambling Authority or relevant competition bodies.

Stay vigilant and report suspicious calls. For any further information reach us on **+267-3186657** or email us at **info@choppies.co.bw**

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PUBLIC NOTICE

Notice issued in terms of Section 10 (2) of the Environmental Assessment Act (CAP 65:07). NOTIFICATION FOR PUBLIC REVIEW OF ENVIRONMENTAL IMPACT STATEMENT FOR THE PROPOSED CONSTRUCTION OF MMATHEHE TO BRAY-WERDA ROAD BY THE MINISTRY OF TRANSPORT AND INFRASTRUCTURE

This notification presents the major findings of an Environmental Impact Assessment (EIA) study undertaken for the proposed construction of Mmathethe to Bray-Werda road as summarised here under:

- a) The nature and magnitude of the project
- The Ministry of Transport and Infrastructure is intending to construct a road with the following specifications:
- The project entails construction of the Mmathethe to Bray to Werda gravel, earth and sand road in the Goodhope, Tsabong and Kanye District of Botswana to a new Class R4 bituminous standard road.
  - It also includes all other access roads to Kgotlas and villages within a radial distance of 10km to the main road which includes, Mmathethe, Metlobo, Lorolwana, Tswaaneng, Kanngwe, Bray and Werda. The road is approximately 250km in length
- b) The location of the activity
- The road traverses the Goodhope, Tsabong and Kanye Districts through the villages of Mmathethe, Kanngwe, Metlobo, Tswaaneng, Lorolwane, Bray and Werda villages.

c) The anticipated environmental impacts of the project and the proposed mitigation measures to respond to both negative and positive environmental impacts.

The following anticipated impacts are likely to occur during the construction, operation and decommissioning stages:

| Impacts   | Enhancement/Mitigation measures   |
|---|---|
| Construction Phase Impacts                            |   |
| Land pollution  | <ul style="list-style-type: none"><li>Sanitary facilities should be provided on site for workers to use.</li><li>Waste receptacles should be provided on site to contain any solid waste.</li><li>Appropriately marked bins should be provided for on-site segregation.</li><li>Waste shall be sorted for material recovery, and some recyclable materials will be sent for recycling.</li></ul>  |
| Noise Pollution                                       | <ul style="list-style-type: none"><li>Workers should be provided with noise protection gear such as earplugs and ear muffers during noisy activities.</li><li>Construction machinery and equipment should be well-maintained to reduce the amount of noise generated.</li></ul>   |
| Surface water Contamination                           | <ul style="list-style-type: none"><li>Ensure that chemical containers are disposed of as per material safety data sheets guidelines</li></ul>   |
| Ground water Contamination                            | <ul style="list-style-type: none"><li>Training workers on good practice and what to look out for in the following:</li><li>Oil drip containers/ pans shall be put under vehicles that stay overnight to collect oil drips that may leak from them.</li></ul>  |
| Dust/Air Pollution                                    | <ul style="list-style-type: none"><li>Ensure that dust production from the work area and access route is minimised by sprinkling water regularly.</li><li>Stockpiled material which could be blown by the wind should be covered.</li><li>Pre-water deeply before carrying out any excavation activity where possible/ applicable.</li><li>Activities that produce a lot of dust should be minimised during windy weather.</li><li>Signs must be put on the site and access route to Control vehicle speed.</li></ul>   |
| Increasing Occupational health and safety issues      | <ul style="list-style-type: none"><li>All workers should be briefed on the causes and risks that are likely to occur at the workplace and on safe practice within the site</li><li>Employees should be provided with Proper protective clothing such as gloves, earplugs, safety boots, and nose masks</li></ul>  |
| Soil contamination                                    | <ul style="list-style-type: none"><li>All vehicles and machinery should be well serviced to avoid spillages.</li><li>No servicing will be allowed on site</li><li>Drip trays should be put under machinery packed onsite to contain any possible spillages</li><li>Contaminated soil should be immediately separated and put in a concrete platform to be taken for treatment/bio remediation.</li></ul>  |
| Increased employment opportunities                    | <ul style="list-style-type: none"><li>Vacancies should be advertised or placed where they can easily be accessed by the local community, e.g. Kgotla</li></ul>  |
| Increase in HIV/AIDS Prevalence                       | <ul style="list-style-type: none"><li>A SHE officer must be employed to conduct health awareness campaigns to equip employees with knowledge and information about HIV/AIDS and related illnesses.</li><li>Facilities for free condom distribution, voluntary testing, and counselling should be available to employees and the local community.</li></ul>  |
| Loss of vegetation                                    | <ul style="list-style-type: none"><li>Mature trees should be avoided where practical</li><li>Cutting should only be done where construction activities will take place</li><li>Local communities can use all cut-down trees for domestic purposes</li><li>Burning of cleared vegetation should be prohibited.</li></ul>   |
| Operational Phase                                     |   |
| Increased occupational health and safety incidents    | <ul style="list-style-type: none"><li>Training and educating workers on the proper Health and Safety conduct on and off the job.</li><li>Proper and visible labelling of hazardous chemicals when storing them</li><li>The developer should have safety measures put in place for using machineries, tools and chemicals. Usage must be restricted to skilled personnel</li><li>Personnel working in high noise levels must be provided with PPE.</li><li>Educating and monitoring workers on the proper Health and Safety conduct on and off the job.</li><li>The facility is designed to be equipped with fire control equipment ranging from heat to electric fire controls.</li></ul> |
| Land pollution  | <ul style="list-style-type: none"><li>Training and awareness on proper waste handling and disposal.</li><li>Appointing of SHE Representatives for different work sections to coordinate safety, health and environmental issues including waste management.</li><li>Strategically locate dustbins around the working areas</li></ul>  |
| Groundwater contamination                             | <ul style="list-style-type: none"><li>All liquid waste produced at the facility should be channeled through a Effluent treatment plant</li></ul>  |
| Surface water contamination                           | <ul style="list-style-type: none"><li>Where there are visible spillages of oils, the soil should be removed for treatment to prevent further contamination into underground water</li></ul>   |
| Spread of diseases such as HIV/AIDS and Covid-19      | <ul style="list-style-type: none"><li>A SHE officer must be employed for conducting health awareness campaigns to equip employees with knowledge and information of HIV/AIDS and related illnesses</li><li>Facilities for free distribution of condoms, voluntary testing and counselling should be availed to employees and the local community.</li></ul>   |
| Increased employment opportunities                    | <ul style="list-style-type: none"><li>Vacancies should be advertised or placed where they can easily be accessed by the local community.</li></ul>  |
| Boost to the local and national Economy               | <ul style="list-style-type: none"><li>As much as possible, Labour should be sourced from all the affected villages and other neighbouring settlements.</li><li>Local companies should be used as subcontractors to supply building materials and consumable products for the pharmaceutical manufacturing plant.</li></ul>  |
| Decommissioning Phase                                 |   |
| Noise Pollution                                       | <ul style="list-style-type: none"><li>Workers should be provided with noise protection gear such as earplugs and ear muffers during noisy activities</li><li>Machinery and equipment should be well-maintained to reduce the amount of noise generated</li></ul>  |
| Land pollution  | <ul style="list-style-type: none"><li>Training and awareness on proper waste handling and disposal.</li><li>Appointing of SHE Representatives for different work sections to coordinate safety, health and environmental issues including waste management.</li><li>Strategically locate dustbins around the working areas</li></ul>  |
| Dust/Air Pollution                                    | <ul style="list-style-type: none"><li>Dust production from the work area and access roads should be minimised by sprinkling water regularly</li><li>Workers onsite will be provided with proper PPE to protect them against dust e.g. provision of a dust mask.</li><li>Signs must be put on the site and the access route to Control vehicle speed</li><li>Activities that produce a lot of dust should be minimised during windy weather</li><li>Machinery and vehicles must be serviced regularly</li></ul>  |
| Surface water contamination                           | <ul style="list-style-type: none"><li>Ensure that chemical containers are disposed of as per material safety data sheets guidelines</li></ul>   |
| Soil contamination                                    | <ul style="list-style-type: none"><li>All vehicles and machinery should be well serviced to avoid spillages; no servicing will be allowed on site.</li><li>Drip trays should be put under machinery packed onsite to contain any possible spillages.</li><li>Contaminated soil should be immediately separated and put in a concrete platform to be taken for treatment/bio remediation.</li></ul>  |
| Increased exposure to occupational and safety hazards | <ul style="list-style-type: none"><li>All workers should be briefed on the causes and risks that are likely to occur at the workplace and on safe practice within the site</li><li>Employees should be provided with Proper protective clothing such as gloves, earplugs, safety boots, and nose masks</li></ul>  |
| Increased employment opportunities                    | <ul style="list-style-type: none"><li>Employment opportunities for unskilled labour should be given to the local community</li></ul>  |

d) Environmental Impact Assessment Placement

Copies of the Environmental Impact Statement can be accessed at the following areas by the public:

- Department of Environmental ProtectionTsabong office,
- Mmathethe Kgotla
- Kanngwe VDC office
- Metlobo Kgotla
- Tswaaneng Kgotla
- Lorolwane Kgotla
- Bray Kgotla
- Werda Kgotla

e)Correspondences

All correspondence should be addressed to The Director, Department of Environmental Protection, Private Bag 0068, Gaborone, and Tel: 3902050 or hand delivered to the Department of Environmental Protection, 2nd Floor of Travaglini House, Plot 1271, Old Lobatse Road before 13th January 2026

KITSISO

Kitsiso e, e ntshiwa ka ntsha ya Tsetlana ya molao wa tsheka tsheko Tikologo ya bo lesome ya Environmental Assessment Act (Cap 65:07)

KITSISO MABAPI LE TSHEKATSHOKO YA KAMEGO YA TIKOLOGO E E KA BAKWANG KE DITLHABOLOLO TSA GO AGA TSELA EE SIMOLOLONAG MO MOTSENG WA MMATHEHE GO YA GO FITLHA KO METSENG BRAY LE WERDA KE BA LEPATHA LA DIPAGAMO LE KAGO YA DITSELA

Kitsiso e e tlhalosa diphithlelo tsa bothokwa tsa tshekatsheko ya Tikologo Environmental Impact Assessment (EIA); e e dirilweng mabapi le ditlhabololo tsa go aga tsela e e simololang mo Mmathethe go fitlha kwa Bray-Werda e sobokantswe fa tlase:

a) Lephata la dipagamo le kago ya ditsela go aga tsela e ikaelela go aga tsela jaaka go thalosiswe ko tlase:

- Tsela e e agiwanngwe e tla simolola mo Mmathethe go fitlha ko Bray le Werda, e ralala dikgaolo tsa Goodhope, Kanye le Tsabong.
- Kago ya tsela e e tla akaretsa le go aga ditselana tse diyang ko dikgotleng tsa metse ee gaufi le tsela e. E tla akaretsa metse ya Mmathethe, Kanngwe, Metlobo, Tswaaneng, Lorolwane, Bray le Werda. Boleele jwa tsela e e ya go nna dikilometara dile makgolo a mabedi le masome a mathano go baletswe le ditsela tse diyang ko dikgotleng.

b) Lefelo la ditlhabololo

Tsela e e agiwanngwe e tla simolola mo Mmathethe go fitlha ko Bray le Werda, e ralala dikgaolo tsa Goodhope, Kanye le Tsabong go tsentswe Mmathethe, Kanngwe, Metlobo, Tswaaneng, Lorolwane, Bray le Werda.

c) Ditlamorago tse di ka bakiwanngwe ke tlhabololo e, metlhale ya go fokotsa manokonoko a ditlamorago tse di sa siamang kana go nonotsha tse di siameng.

Ditlamorago kana manokonoko a a ka nnang teng ka nako ya kago, nako ya tiriso le ka nako ya fa ditlhabololo di sa tlhole di dirisiwa ke tse di latelang;

|   |   |
|---|---|
| Ditlamorago                                     | Ka fa di ka fokotswang kana tsa oketswa ka teng   |
| Ka nako ya kago                                 |   |
| Kgotelesego ya tikologo                         | <ul style="list-style-type: none"><li>Go tshwanetse ga nna le mantwana a boiteksetso a nakwana mo lefelong la kago a a phepa.</li><li>Ditanka tsa matlakala di tshwanetse gore dinne teng mo lefelong la tiro go tsenya matlakala.</li><li>Ditanka tse di tshwailweng ka tshwanelo di tshwanetse go dirisiwa go kgaoganyana matlakala mo lefelong la kago.</li><li>Matlakala a tshwanetse go farologangwa, a mangwe a tshwanetswe go dirisiwa gape fa a mangwe a isiwe ko madirelong aa busetsang matlakala mo tirisong.</li></ul>  |
| Kgotelesego ya metsi a a kwa godimo ga lefatsh  | <ul style="list-style-type: none"><li>Dirisa gore ditanka tse di neng di nale matute a bothole di latlwa ka fa tsamaisong ee siameng.</li></ul>   |
| Koketsego ya dikotsi mo tirong                  | <ul style="list-style-type: none"><li>Babereki bothle ba tshwanetse go bolelelwa ka dilo tse di bakang dikotsi le dikotsi tse di ka nnang tsa direga mo lefelong la tiro le ka mekgwa e e babalesegileng ya go bereka mo lefelong leo</li><li>Babereki ba tshwanetse go fiwa diaparo tse di tshwanetseng tsa go ba sireletsa jaaka diatana, dithibo tsa ditsebe, ditlhako tsa pabalesego le disireletsi tsa nko.</li></ul>  |
| Kgotelesego ya metsi a a ka fa tlase ga lefatsh | <ul style="list-style-type: none"><li>Go ruta babereki ka mekgwa e e siameng le se ba tshwanetseng go se ela thoko mo go se se latelang; Dilwana tse di beetsang di ole di tshwanetse go bewa ka fa tlase ga dikoloi tse di robalang bosigo go phutha oli e e ka dutlang go tswa mo go tsone.</li></ul>   |
| Modumo o o feteletseng                          | <ul style="list-style-type: none"><li>Babereki ba tshwanetse go fiwa dilwana tsa tsihireletso tsa modumo o feteletseng ka nako e go nang le modumo o ko godimo.</li><li>Didirisiwa le dikoloi tsa kago di tshwanetse tsa baakanngwa gangwe le gape go fokotsa modumo o montsi o tswang mo go tsone.</li></ul>   |
| Lerole le lentsi                                | <ul style="list-style-type: none"><li>Lefelo la tiro le tsela e tla bong e dirisiwa di tshwanetse tsa gasiwa ka metsi gangwe le gape go fokotsa lerole le lentsi .</li><li>Dithota tsa mmu wa kago o o kgobokantsweng mme ebile go na le kgonagalo ya gore di ka hokiwa ke phefo di tshwanetse tsa khurumetswa.</li><li>Pele fa go epiwa go tshelwe metsi mo lefatsheng gore a tsenelela ko tlase fa go tlhokagala.</li><li>Tiro tse di bakang lerole le lentsi di tshwanetse tsa fokodiwa ka nako ya diphefo.</li><li>Matshwao a tsela a tshwanetse a bewa mo tseleng e tlabong e dirisiwa go laola lobelo la dikoloi.</li></ul> |
| Kgotelesego ya mmu                              | <ul style="list-style-type: none"><li>Didirisiwa tsa kago le dikoloi di tshwanetse gore ebe dile mo seemong se se babalesegileng ka nako tsothe go kganela go amana ga leokwane le mmu</li><li>Ga go letelelwe go baakanyetsa dikoloi mo lefelong la tiro.</li><li>Mekororo ee beetsang e tshwanetse ya bewa go itsa kgonalesego ya kgotelesego ya tse di ka tshologang.</li><li>Mmu o kgothesegileng o tshwanetse wa ntshiwa ka ponyo ya leitho, wa bewa fa o ka se amaneng le mmu o phepa teng, go emela go phepatswa .</li></ul>   |
| Koketsego ya ditiro                             | <ul style="list-style-type: none"><li>Ditiro di tshwanetse tsa bapatswa kana tsa bewa fa morafe o ka di bonang mothofho teng, sekai: Ko kgotleng.</li></ul>   |
| Koketsego ya go anama ga HIV/AIDS               | <ul style="list-style-type: none"><li>Mmeriki wa Botsogo, tsihireletso le tikologo o tshwanetse go hirwa gore a kgone go rutuntsha babereki ka ga HIV/AIDS le malwetse a a amanang le one.</li><li>Babereki aba tshwanetse go fiwa dikausu tsa tsihireletso mogare gape le go atumetswa ditlamelo tsa tlhatlhobelo mogare.</li></ul>  |
| Go kgaolwa ga ditlhare                          | <ul style="list-style-type: none"><li>Ditlhare tse di godileng di tshwanetse go tlogelwa di sa kgaolwe go go kgonega</li><li>Go kgaola ditlhare go tshwanetse ga dirwa fela fa tlhabololo e taabong e dirwa teng.</li><li>Ditlhare tsothe tse di kgaotsweng di ka dirisiwa ke morafe mo go tsa selegae.</li><li>Ga go a tshwanelwa go gotswa molelelo mo lefelong la tiro</li></ul>   |

|   |   |
|---|---|
| Ka nako ya tiriso ya lefelo                     |   |
| Go thabolola tlsholelo                          | <ul style="list-style-type: none"><li>Babereki ba tshwanetse go tswa ko metseng yothle ee amegang le kwa metseng e mengwe e e gaufi.</li><li>Dikompone tsa mo lefelong le di tshwanetse go dirisiwa jaaka borakonteraka ba didirisiwang go aga le go fa ditirelo tse di farologanng.</li></ul>  |
| Kgotelesego ya phefo                            | <ul style="list-style-type: none"><li>Babereki ba ba dirang diphuthelwaneng ba tshwanetse go dirisa dibipa melomo PPE tse di nang le difitara go ba sireletsa kgathanonng le digase tse di kotsi.</li></ul>   |
| Koketsego ya dikotsi mo tirong                  | <ul style="list-style-type: none"><li>Babereki bothle ba tshwanetse go itse ka tse di ka bakang dikgobalo mo tirong le metlhale e babalesegileng ya go iphemela.</li><li>Babereki ba tshwanetse ba fiwa dilwana tsa tsihireletso jaaka diatana, ditlhako tsa tsihireletso, dipipa nko le molomo</li><li>Badiri ba ba dirang mo maemong a a kwa godimo a modumo ba tshwanetse go fiwa dibipa ditsebe.</li><li>Thuto le go tlhokomela badiri ka matsholo a a siameng a boitekanelo le pabalesego mo tirong le kwa ntle ga tiro.</li></ul> |
| Kgotelesego ya tikologo                         | <ul style="list-style-type: none"><li>Go tshwanetse ga nna le tse go latlhelwang matlakala mogo tsone le mantwana a boiteksetso mo madirelong.</li><li>Ditanka tsa matlakala di tshwanetse gore ebo dile teng mo lefelong la tiro go tsenya matlakala.</li><li>Ditanka tse di tshwailweng ka tshwanelo di tshwanetse go kgaogangwa mo madirelong</li></ul>  |
| Kgotelesego ya metsi a a ka fa tlase ga lefatsh | <ul style="list-style-type: none"><li>Fa go na le go tshologa ga ole, mmu o tshwanetse go tlosiwa go alafiwa go thibela kgotelelelo e e oketsegileng mo metsing a a ka fa tlase ga lefatsh</li></ul>  |
| Kgotelesego ya metsi a a kwa godimo             | <ul style="list-style-type: none"><li>Mefuta yothle ya metsi a leswe aa dirisitsweng a tshwanetse go fetisediwa ko madirelong a phepafatso ya metsi.</li></ul>  |
| Koketsego ya go anama ga HIV/AIDS               | <ul style="list-style-type: none"><li>Mmeriki wa Botsogo, tsihireletso le tikologo o tshwanetse go hirwa gore a kgone go rutuntsha babereki ka ga HIV/AIDS le malwetse a a amanang le one.</li><li>Babereki aba tshwanetse go fiwa dikausu tsa tsihireletso mogare gape le go atumetswa ditlamelo tsa tlhatlhobelo mogare.</li></ul>  |
| Kgolo ya ditiro                                 | <ul style="list-style-type: none"><li>Ditiro di tshwanetse tsa bapatswa kana tsa bewa fa morafe o ka di bonang mothofho teng.</li></ul>   |

|   |  |
|---|--|
| Ka nako ya fa lefelo le sa tlhole le le mo tirisong |  |
| Kgotelesego ya metsi a a kwa godimo                 | <ul style="list-style-type: none"><li>Netefatsa gore dilwana tse di tsenyang matute a go dira melemo di latlwa go ya ka dikaelo tsa dipabalesego ya tikologo.</li></ul>  |
| Kgotelesego ya tikologo                             | <ul style="list-style-type: none"><li>Go tshwanetse ga nna le mantwana a boiteksetso a nakwana mo lefelong la kago a a phepa.</li><li>Ditanka tsa matlakala di tshwanetse gore ebo dile teng mo lefelong la tiro go tsenya matlakala.</li><li>Ditanka tse di tshwailweng ka tshwanelo di tshwanetse go dirisiwa go kgaoganyana matlakala mo lefelong la kago.</li><li>Matlakala a tshwanetse go farologangwa, a mangwe a tshwanetswe go dirisiwa gape fa a mangwe a isiwe ko madirelong aa busetsang matlakala mo tirisong.</li></ul>  |
| Modumo o o feteletseng                              | <ul style="list-style-type: none"><li>Babereki ba tshwanetse go fiwa dilwana tsa tsihireletso tsa modumo o feteletseng ka nako e go nang le modumo o ko godimo.</li><li>Didirisiwa di tshwanetse tsa baakanngwa gangwe le gape go fokotsa modumo o montsi o tswang mo go tsone.</li></ul>  |
| Lerole le lentsi                                    | <ul style="list-style-type: none"><li>Lefelo la tiro le tsela e tla bong e dirisiwa di tshwanetse tsa gasiwa ka metsi gangwe le gape go fokotsa lerole.</li><li>Babereki ba tshwanetse ba fiwa dilwana tsa tsihireletso go ba sireletsa mo lerolong.</li><li>Matshwao a tsela a tshwanetse a bewa mo tseleng e tlabong e dirisiwa go laola lobelo la dikoloi.</li><li>Tiro tse di bakang lerole le lentsi di tshwanetse tsa fokodiwa ka nako ya diphefo</li></ul>  |
| Kgotelesego ya mmu                                  | <ul style="list-style-type: none"><li>Didirisiwa le dikoloi di tshwanetse gore ebo dile mo seemong se se babalesegileng ka nako tsothe go itsa go amana ga leokwane le mmu fa leokwane le dutla mme ebile ga go letelelwe go baakanyetsa dikoloi mo lefelong la tiro.</li><li>Mekororo ee beetsang e tshwanetse ya bewa go itsa kgonalesego ya kgotelesego ya tse di ka tshologang.</li><li>Mmu o kgothesegileng o tshwanetse wa ntshiwa ka ponyo ya leitho, wa bewa fa o ka se amaneng le mmu o phepa teng, go emela go phepatswa le go fiwa tseletso ke baba maleba.</li></ul> |
| Koketsego ya dikotsi mo tirong                      | <ul style="list-style-type: none"><li>Babereki bothle ba tshwanetse go itsisiwe ka tse di ka bakang dikotsi mo tirong le metlhale e babalesegileng ya go iphemela.</li><li>Babereki ba tshwanetse ba fiwa dilwana tsa tsihireletso jaaka diatana, ditlhako tsa tsihireletso, dibipanko le molomo</li></ul>   |
| Koketsego ya ditiro                                 | <ul style="list-style-type: none"><li>Ditiro tse di sa tlhokeng boitsanape di tshwanetse go fiwa banni ba motse.</li></ul>   |

d) Mafelo a go beilweng meriti ya mokwalo wa maduo a tshekatsheko ya kamego ya tikologo

Meriti ya mokwalo wa tshekatsheko tikologo oo feletseng e ka bonwa kwa mafelong aa latelang.

- Lephata la Merero ya tsa Tikologo (Tsabong)
- Kgotla ya Mmathethe
- Kgotla ya Kanngwe
- Kgotla ya Metlobo
- Kgotla ya Lorolwane
- Kgotla ya Tswaaneng
- Kgotla ya Bray
- Kgotla ya Werda

e) Tshoboko le dikgakololo tsa tshekatsheko

Mekwalo yothle ya dikakgelo e tshwanetse ya romelwa kwa go Mookamedi wa lephata la tsa merero ya Tikologo, Private Bag 0068, Gaborone, mogala ke 3902050. kgotsa ka namana Lephata la tsa merero ya Tikologo, mo boalo jwa bobedi ko Travaglini House, mogala Plot 1271 mo tsela ya Old Lobatse pele ga di 13 Hirikgong 2026.



# Partnership aims to empower young people

Gontle Merafhe

GABORONE

The University of Botswana (UB) and the Mafikeng Innovation Hub have signed a Memorandum of Understanding (MoU) aimed at empowering young people to create jobs and drive innovation.

Speaking at the signing ceremony in Gaborone recently, UniPod Botswana Director, Professor Richie Moalosi, said the shrinking job market called for innovative ways to equip young people with skills to create employment opportunities for themselves and others.

Prof. Moalosi said UniPod was open to both to the public, in line with UB's founding 'one-man-one-beast' principle.

He noted that although many innovators were youth, UniPod also supported older innovators.

"We are not a specialist hub like yours is more digital. We are in all the area because when they opened people from outside would come up with innovative ideas but we cannot say, this is in tech," he said.

Prof. Moalosi said UniPod was established to nurture innovative ideas within and beyond the university. Half of its innovators come from outside UB, while the remaining 50 per cent are staff and students.

He further highlighted partnerships with institutions such as the Massachusetts Institute of Technology (MIT) in the United States, through the Maasai Innovation Programme,

which currently supports 26 start-ups across various sectors.

He said the hub relied heavily on UB staff, volunteers from industry, and community goodwill, as UniPod could not supply all the specialised skills required by innovators.

He added that the United Nations Development Programme (UNDP) had played a key role in building and equipping UniPod's

laboratories.

Prof. Moalosi noted that Information Technology graduates were among the hardest hit by unemployment, saying many of the estimated 70 000 unemployed graduates in Botswana came from the IT field. He stressed the need to integrate entrepreneurship into training to help them develop innovative products and systems.

For his part, Chief Executive Officer of the Mafikeng Innovation Hub, Mr Joseph Ndaba, said the collaboration sought to create meaningful impact by fostering African innovations that addressed African challenges.

He said universities were not only centres of research but also producers of intellectual property which entrepreneurs could turn into marketable products.

In his remarks, UB Vice Chancellor, Professor David Norris, said Africa had missed opportunities during the first three industrial revolutions and must take a leading role in the Fourth Industrial Revolution.

Prof. Norris said Africa had talented and creative young people who must not be left behind, adding that the partnership could serve as a springboard to drive innovation and ensure Africa moved in step with global developments.

He said that although young people were talented and innovative, many lacked business and entrepreneurship skills required to monetise their ideas.

**BOPA**



Fourth Industrial Revolution Commissioner and Mafikeng Digital Innovation Hub CEO, Mr Joseph Ndaba (left) and University of Botswana Vice Chancellor, Prof. David Norris during the two organisations' Memorandum of Understanding signing ceremony in Gaborone recently. Prof. Norris said while Africa had talented and creative young people, many still lacked the business and entrepreneurship skills needed to turn their ideas into viable enterprises. Photo: Gaseitsiwe Moruakgomo



## SITUATION VACANT (1NO. POSITIONS) | Hotel General Manager – (Gaborone, Botswana)

**Hotel 430 (Pty) Ltd**, a prestigious hotel in the heart of Gaborone, is seeking an accomplished Hotel General Manager to lead its operations. **With 100 luxury rooms**, fine dining restaurants, curated wine experiences, spa, and events facilities, we require a leader who can combine impeccable service standards with strong commercial acumen.

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The successful candidate will be responsible for elevating guest experience standards while driving best-in-class commercial results. The role requires proven expertise in optimising revenue (RevPAR), managing costs effectively, and scaling operational systems.

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- Oversee technology platforms: PMS rollout/optimisation (IDS Next or similar), channel manager, RMS, and reputation systems; ensure data-driven decision-making.

- Implement brand standards, SOPs, and guest-experience KPIs; Align operations with 5-star rating criteria.
  - Enforce cost controls, particularly F&B cost %, procurement governance, and inventory management.
  - Build a high-performance culture through recruitment, mentoring, and succession planning.
  - Nurture VIP, corporate, and travel-trade relationships; represent the brand with owners, media, and stakeholders.
- MINIMUM REQUIREMENTS**
- At least 15 years of progressive leadership in luxury hotels, with recent GM or multi-property/cluster responsibility.
  - Proven track record of delivering YoY revenue growth, RevPAR gains, and GOP improvement.
  - Demonstrable success with PMS and distribution tools (e.g., IDS Next or equivalent), OTA strategy, and direct booking growth.
  - Strong F&B leadership (menu engineering, banqueting, wine culture) and cost-of-sales control.
  - Experience in guest reputation management with measurable GRI improvements.
  - Financial acumen in budgeting, forecasting, pricing/revenue tactics, and owner reporting.
  - Exceptional people leadership, communication, and stakeholder management skills.
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- ISO 22000 (Food Safety) knowledge is an advantage.
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- RevPAR growth vs comp set and YoY revenue improvement.
  - GOP margin expansion; F&B cost % reduction.
  - Guest Reputation Index (GRI) uplift and improved service-recovery metrics.
  - PMS/channel adoption with measurable ROI (direct bookings, OTA mix).
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  - Opportunity to shape and scale Botswana's premier luxury hospitality brand.

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**Postal Address** : The Human Resource Manager  
Hotel 430 (Pty) Ltd  
P.O. Box 403200  
Gaborone, Botswana

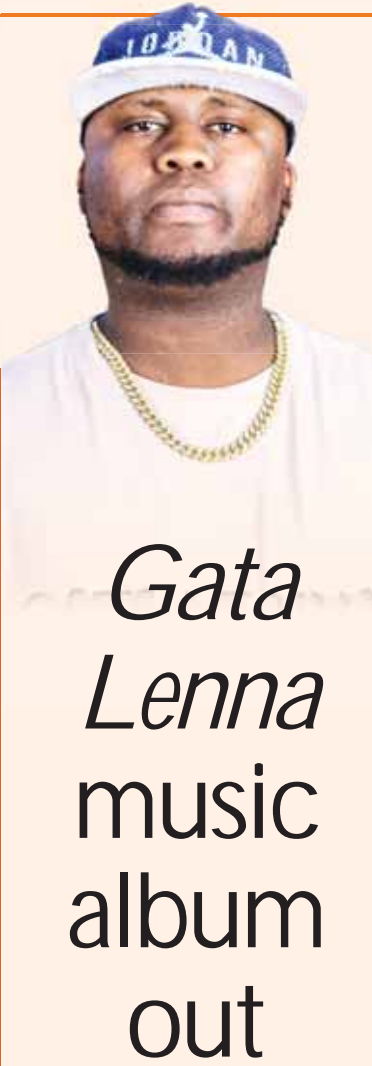
**Closing Date:** 31<sup>st</sup> December 2025

Only shortlisted candidates will be contacted.





Mompoloki Mogorosi has released his second studio album, **Gata Lenna**. The nine-track project dropped on December 9, marks another milestone for Lefoko native. Photo: Courtesy of artiste



# Gata Lenna music album out

Banyatsi Banyatsi  
**KANYE**



Benita Magopane  
**GABORONE**

In one of his many hit songs, *No Suffer*, featuring King David, Odirile Sento, popularly known as Vee Mampezy, cuts through the rhythm with a defiant vow in Nigerian Pidgin English: ‘I no go suffer, I no go beg for bread-o!’, meaning, ‘I will not suffer, I will not beg for bread!’

It is a line that sounds almost prophetic, as though the artiste was speaking prosperity over his own life.

The lyric is derived from the popular Nigerian gospel-inspired prosperity song, *Me I No Go Suffer* by Lara George, a track that has, over the years, been reinterpreted by various artistes.

It has since become a prayer-like mantra within Christian communities, symbolising faith in God’s promises and a resolute pursuit of success.

Perhaps for Vee Mampezy, the words rang true. More than a decade after the song’s release, he has steadily risen to the top of his craft, delivering chart-topping hits such as *Dumalana*, securing collaborations with leading African artistes including Makhadzi, and winning numerous awards along the way.

Beyond music, the singer-songwriter has expanded

his portfolio, earning a Law certificate and launching several business ventures, from Africa’s Soft Bread to beverages such as Vee Power energy drink, Maveeta water and aloe vera drink. There is little doubt that the artiste has been on a winning streak.

However, the release of his latest single, *Shut Up And Dance*, which was slammed by critics as a musical downgrade, briefly threatened to derail that momentum.

It appeared, for a moment, that the decorated star might be heading toward a disappointing end to the year. The tide quickly turned, though, when he announced the launch of his own Gaborone-based fast-food restaurant franchise, VEETRO’S. The announcement sparked widespread excitement on social media, effectively shifting attention away from the criticism of his single and onto his latest business venture.

The franchise adds to his growing list of successful enterprises and stands as a living

testament to the words he sang over a decade ago, that he would not suffer, nor beg for bread.

The launch was graced by dignitaries including the Member of Parliament for Gamalete, Boniface Mabeo, Gaborone mayor, Oarabile Motlaleng, and Kgosi Mosadi Seboko. Fans also turned up in numbers, crowding Game City Mall in celebration.

“It took a long time to get here. I had to save money to invest in this project and secure partnerships with people who

believed in my dream,” said Vee, in an interview.

He added that the dominance of foreign-owned franchises in Botswana further motivated him to pursue his vision.

He revealed that he had secured four outlets around Gaborone, including the flagship store at Game City, as well as branches near the Bus Rank, Bonnington and at Pula Spar in Mogoditshane.

With sufficient investment, he said, his long-term goal was to expand across Botswana and beyond.

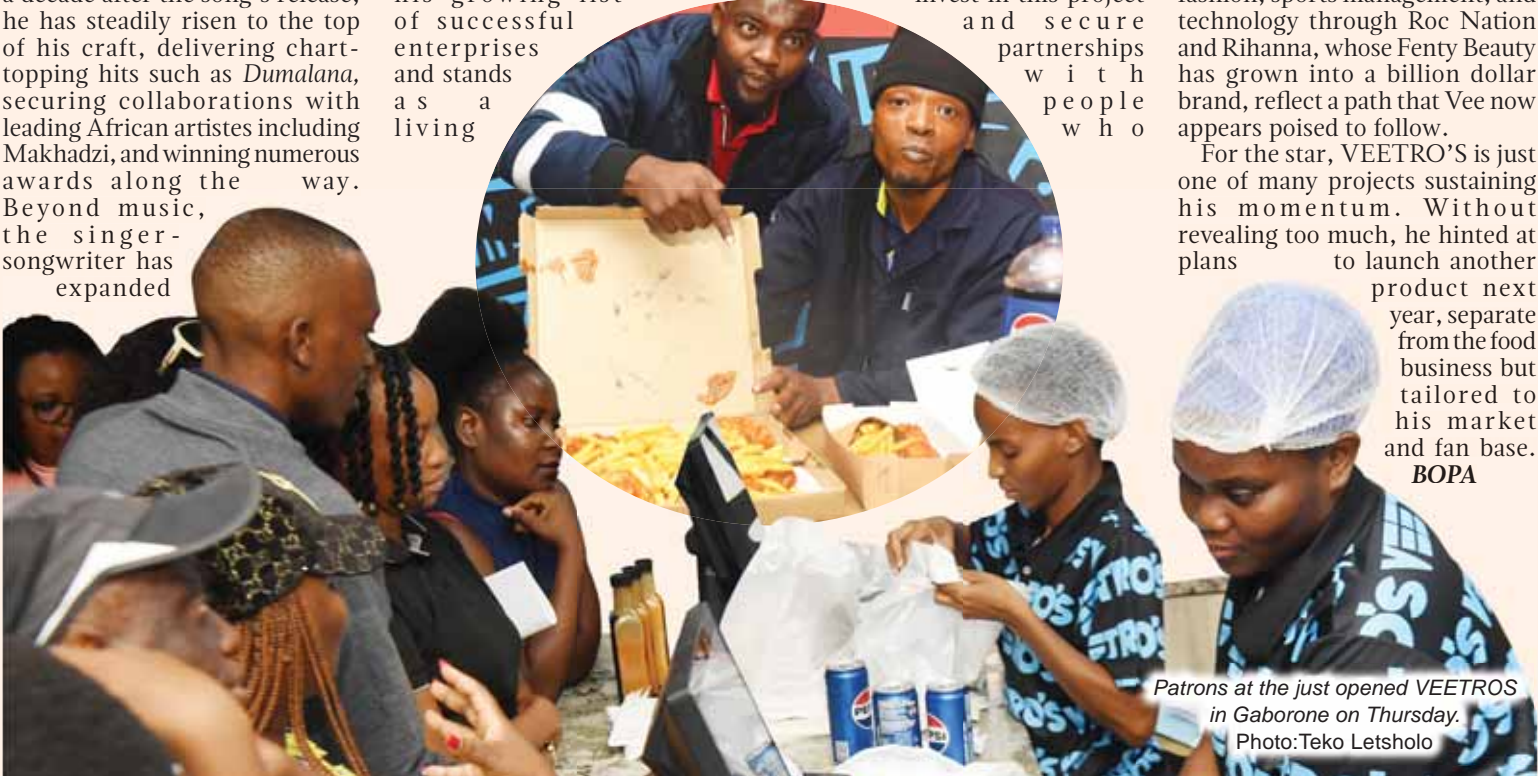
Through the restaurant, Vee also plans to give back to the community, reiterating his commitment to charitable causes.

Vee Mampezy’s continued evolution from musician to entrepreneur places him among global artistes who have leveraged their musical success as a springboard into business.

Figures such as Shawn Carter, better known as Jay-Z, whose empire spans luxury beverages, fashion, sports management, and technology through Roc Nation and Rihanna, whose Fenty Beauty has grown into a billion dollar brand, reflect a path that Vee now appears poised to follow.

For the star, VEETRO’S is just one of many projects sustaining his momentum. Without revealing too much, he hinted at plans to launch another product next year, separate from the food business but tailored to his market and fan base.

**BOPA**



Patrons at the just opened VEETRO'S in Gaborone on Thursday. Photo: Teko Letsholo



# Enesia moves to second spot with 4-0 win

Kelebogile Taolo  
FRANCISTOWN

Enesia FC surged to second place on the log after a commanding 4-0 win over Mbalakalungu SC in a First Division North encounter played at the Francistown City Council Stadium on Saturday.

From the opening whistle, Enesia FC set the tempo with relentless attacking play, pinning Mbalakalungu SC deep in their half. Although several early chances went begging, the pressure eventually told.

The breakthrough arrived in the 37<sup>th</sup> minute when Kudzani Sibanda

rifled home a superb strike. Momentum swung firmly Enesia's way as Joseph Nkgoeng doubled the lead just four minutes later, sending the hosts into the break with a deserved 2-0 advantage.

Enesia FC wasted no time after the commencement of the second half. Mothusi Ipotseng struck in the 46<sup>th</sup> minute to make it 3-0, effectively ending the contest. Nkgoeng then completed his brace with an emphatic finish in the 68<sup>th</sup> minute to seal a comprehensive 4-0 victory.

In a post-match interview, Enesia FC coach Chris Mawanza praised his players' cohesion and execution, expressing satisfaction with their progress and the quality

of football on display.

In contrast, Mbalakalungu SC coach Motlhagodi Baatshwana described the defeat as humiliating, citing travel fatigue after his side arrived shortly before kickoff.

The result lifts Enesia FC into second place behind Tsabotlthe FC, whose fixture against Sankoyo Bush Bucks was postponed.

In other fixtures, Tonota FC and BR Highlanders ended in a 1-1 draw; Ferry Wanderers triumphed over Eleven Angels with 3-0, JJ United secured a narrow victory against Motlakase Power FC with a final score 1-0.

The match between Ndundu and Tshinyega Tigers FC was not played. BOPA



Mbalakalungu goalkeeper, Michael Masule (left) and defender, Kagiso Katse (centre) attempting to stop Enesia's Monei Phatsima during a First Division North league encounter in Francistown on Saturday. Enesia won 4-0. Photo: Ogopoleng Kgomoethata

# Rodrygo and Mbappe earn vital La Liga win for Real Madrid

MADRID

Kylian Mbappe and Rodrygo scored to give Real Madrid a 2-1 win away to Alaves on Sunday, trimming the gap to La Liga leader FC Barcelona to four points.

Mbappe opened the scoring in the 24<sup>th</sup> minute after an excellent run before firing into the top corner.

Goalkeeper Thibaut Courtois produced a fine save to deny Pablo Ibanez on the stroke of halftime, but Carlos Vicente leveled for Alaves in the 68<sup>th</sup> minute with a goal initially ruled offside before VAR overturned the decision.

Rodrygo restored Real Madrid's

lead in the 76<sup>th</sup> minute after good work from Vinicius Jr, but then left the pitch with a calf injury.

FC Barcelona won 2-0 at home to Osasuna on Saturday, with Raphinha scoring both goals in the last 20 minutes.

His first goal came from outside the area, while the second was slotted home from close range four minutes from time.

Sevilla claimed a 4-0 win against struggling Oviedo, who remains rooted in the bottom three and without a win in eight games since Luis Carrion returned as coach.

The game was virtually over by the 22<sup>nd</sup> minute after Akor Adams and Djibril Sow had put Sevilla 2-0 up, with Batista Mendy

scoring a neat individual goal in the 51<sup>st</sup> minute and Chidera Ejuke wrapping things up one minute from time.

Oviedo's day was made worse by David Carmo's 82<sup>nd</sup>-minute red card, and the club announced later in the day that Carrion had been sacked.

Celta claimed its first home league win of the season with a 2-0 triumph over Athletic Bilbao, with Williot Swedberg and Jones El-Abdellaoui scoring after 48 and 55 minutes, while Athletic's Nico Williams had a tame penalty saved. The game scheduled on Sunday between Levante and Villarreal was postponed due to a red alert for heavy rain in the Valencia region. Xinhua



Golf coach, Mpho Kelosiwang (second left) during Bona Life and MAP Loxcion Golf programme launch in Gaborone Saturday. Bona Life CEO, Phatsimo Keakabetse said the programme was a training initiative which started in 2024 targeting children aged from five to 13 years. Photo: Gaseitsiwe Moruakgomo

# Bona Life catches them young

Ndingililo Gaoswediwe  
GABORONE:

Bona Life has officially launched its partnership with the MAP Loxcion Golf programme, an investment that seeks to develop golf skills of young children aged between five and 13 years.

This is a reflection of Bona's commitment to community development and a move that seeks to foster discipline and character-building in children through the sport.

The life insurer's CEO, Phatsimo Keakabetse, expressed gratitude to those who came on board to support the programme, describing their involvement as a demonstration of strong community spirit.

Coach Mpho Kelosiwang, in an interview explained that the programme came into being April last year, to serve children in Maruapula, because of its proximity to the local golf course.

Initially, 76 boys and girls enrolled, but the number dropped to 40.

Kelosiwang said the programme was at some point temporarily interrupted because children had difficulties making it to the golf course, but the matter was resolved last November after a Good Samaritan provided transportation, allowing the

children to continue their lessons.

Currently, 25 children attend training sessions twice a week, with three of the most promising performers receiving specialised training schedules.

Although the exact details of Bona Life's sponsorship have not been disclosed, Kelosiwang mentioned that the company had received a request for support.

The five-year programme, operated by four coaches, is estimated to require around P450,000 annually.

Looking ahead, Kelosiwang spoke about plans to integrate tutoring into the programme next year, with the long-term goal of nurturing players capable of representing the country at national level. BOPA







Acting Minister of Sport and Arts, Lesego Chombo at the official launch of the country's first professional horse racing starting gates and the opening of the 8<sup>th</sup> edition of the Premier Champion Cup that took place in Maun Saturday. Photo: Esther Mmolai

# Chombo hails horse racing event

Esther Mmolai  
**SAMEDUPI**

Horse racing in Botswana has grown at an extraordinary pace. What began as a community pastime, deeply rooted in rural culture and tradition has evolved into a sport of national appeal, attracting competitors and supporters from across the country and even beyond

Acting Minister of Sport and Arts, Lesego Chombo made the remarks during the official launch of the country's first ever professional horse racing starting gates and the opening of the 8th edition of the Premier Champion Cup that took place at Masa Racing Park in Samedupi over the weekend. The event was staged by

TT Horse Racing Events and attracted horses across the country, Namibia and South Africa, to compete.

The government through the ministry allocated P450,000 to the Botswana Horse Race Association (BHRA) for the procurement of the starting gates, marking the beginning of a new era defined by improved safety, fair competition and greater professional integrity.

Minister Chombo described the race as far more than a sport activity, but a celebration of progress, innovation and the growing spirit of excellence within Botswana's horse racing community.

"This marks the significant milestone in the national sporting journey as the horse racing starting gates is an achievement that brings our beloved sport closer to international standards and affirms collective commitment to professionalise the sector,"

she added.

The government, she said had observed the development of horse racing with great interest and the ministry remained committed to ensuring that emerging sports such as horse racing grow within a safe, structured and modern environment.

Chombo further highlighted that the government through the National Development Plan 12 had already committed to including a dedicated horse racing facility in the national development pipeline and consultations for the process were said to be ongoing.

She stated that its growth would attract corporate sponsorship as companies put their money where there was structure, professionalism and integrity.

The introduction of the professional gates, should serve as a foundation upon which the association builds a compelling

case for investment, locally and internationally.

"Let this milestone be the beginning of stronger partnerships that propel the sport to a level where it contributes meaningfully to economic diversification, tourism development, youth empowerment and rural upliftment," said Chombo. The gathering also learnt that the ministry was reviewing the Botswana National Sport Commission Act to ensure that emerging issues in the sporting sector were properly addressed.

Chombo strongly warned against illegal gambling practices which if left unchecked, could harm the integrity and reputation of horse racing hence urged BHRA and all organisers of events to collaborate closely with the Gambling Authority, to guarantee that all betting related to horse racing was regulated, safe and compliant with the country's laws, thereby

protecting athletes, bettors and the credibility of the sport.

BHRA was also advised to uphold a zero-tolerance policy towards doping as anything less undermines fairness and the spirit of competition. To private sector and the broader business community, the minister revealed that their partnership could accelerate the professionalism of the sport and unlock economic opportunities particularly in rural communities where horse racing was deeply woven into the cultural fabric.

Together, she said they could nurture future champions and transform horse racing into a sustainable, competitive and economically impactful industry.

North West District commissioner, Thabang Waloka appreciated the launch of the starting gates as an indication that the sport was growing in leaps and bounds. Infrastructure development, he said was critical for local economy. **BOPA**



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