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Vice President and Minister of Finance, Ndaba Gaolathe (left) and Botswana Institute Chartered Accountants (BICA) communications manager, Ms Tebogo Zebe at the BICA annual conference at Royal Aria in Tlokweng yesterday. Mr Gaolathe said Botswana could not build a resilient economy without accountants' commitment to ethics. Therefore, he said the road to rebuilding fiscal discipline was rooted and paved on accountability. Photo: Thompson Keobaletswe

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It's cross border

(PRETORIA & JOBURG)

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Duo accelerates green transition vision

By Bonang Masolotate

GABORONE - First National Bank Botswana (FNB) and the Botswana Green Building Council (BotGBC) have signed a strategic Memorandum of Understanding (MoU) aimed at accelerating the country's green transition by promoting and unlocking opportunities for affordable green housing.

FNB's Retail Banking director, Ms Monkgogi Mogorosi, said during the signing ceremony on Tuesday that the agreement demonstrated that sustainability and profitability could coexist.

She emphasised the bank's eagerness to make affordable green housing accessible to all Batswana through environmental, social and governance aligned financial products.

"We will work together to develop products that will enhance Batswana's lives and help address many societal problems we face today," she said.

She said partnership with the Botswana Green Building Council would help shape and build a climate-resilient and inclusive environment, aligned with Vision 2036 pillars and the UN Sustainable Development Goals.

Ms Mogorosi noted that the agreement was aligned with the bank's duty to positively impact society through its operations.

"At FNB, we believe it is our duty to take the lead in positively impacting society through our operations on a day to day basis," she said.

She said collaboration reinforced FNB Botswana's position as a solutions-driven financier, delivering on its promise of shared prosperity and laying the foundation for an inclusive, climate-resilient economy that benefits every Motswana.

Botswana Green Building Council president, Ms Tebogo Modisagape said the signing would serve as a springboard in the country's green building journey, advancing Botswana's sustainability goals by integrating green finance, certified building practices, and professional training into FNB's offerings.

Ms Modisagape said the collaboration promoted environmental, social and governance aligned financing, developed local expertise, and supports low carbon, resource efficient developments aligned to Botswana's national determined contributors

The 12 month agreement includes FNB onboarding BotGBC as a technical partner, joining forces to unlock opportunities that promote affordable green housing, ESG-aligned financial products, public awareness campaigns, and policy advocacy. *BOPA*



Botswana Green Building Council president, Ms Tebogo Modisagape (left) and FNB Retail Banking director, Ms Monkgogi Mogorosi during the signing of Memorandum of Understanding aimed at accelerating the country's green transition by promoting and unlocking opportunities for affordable green housing in Gaborone on Tuesday. Ms Monkgogi emphasised the bank's eagerness to make affordable green housing accessible to all Batswana through environmental, social and governance aligned financial products. Photo: Phenyo Moalosi

Road traffic accidents claim 188 lives

By Kedirebofe Pelontle

GUMARE- A total of 188 deaths from 162 have been recorded from

January to August 10 this year compared to 145 fatal accidents which resulted in 173 deaths recorded in 2024 during the same

period

Speaking at the district road safety committee capacity building in Gumare on Tuesday,

under Motor Vehicle Accident (MVA) Fund Maun area.

Maun area has recorded nine accidents, Boteti seven and five incidents were recorded in Sehithwa while Gumare and Chobe recorded two accidents

MVA Fund Maun branch manager,

Mr Cecil Mosojane said that out

of this number, a total of 25 lives

have been lost in the area that falls

He said 18 victims were males and most of them were drivers which was worrisome.

Gumare Police Station traffic officer Assistant Superintendent Tshotlego Kgobero said his area of jurisdiction that covered Habu to Ikoga in Okavango District has recorded a total of number of 20 road accidents in the second quarter of 2025 with two fatal accidents.

Assistant Supt Kgobero said three minor accidents were recorded with seven minor injuries in the second quarter of 2025. He observed that most accidents were due to driver errors while a less percentage was due to adverse road and weather conditions adding that some part of the road were under construction while heavy rainfall were experienced this year.

MVA Fund senior manager injury prevention, Mr Mompati Bontsibokae said District Road Safety Committees needed capacitation since road safety was key to sustainable development.

Mr Bontsibokae said road safety was affected by various issues such as physical planning and conservation since the locality of modern and natural resources had impact on causes of road accidents.

He therefore said empowerment of district committees would lead Botswana to achieve the world's 50 per cent target Decades of Action for Road Safety of 2021 to 2030.

Mr Bontsibokae observed that districts committees were expected to create own strategies that promoted road safety that were aligned to the national strategy. *BOPA*



Stakeholders during the District Road Safety committee capacity building workshop organised by MVA Fund in Gumare recently. Photo Kedirebofe Pelontle

BHC hands over reading room to Semolale

By Manowe Motsaathebe

SEMOLALE - Nestled between some of the village's recognisable landmarks, the village kgotla in the north and Botswana Post office in the south, sits a beacon for both readers and learners.

A Botswana Housing Corporation crest on the left and Semolale reading room on the right share a board that greets visitors into the refurbished Semolale library, dubbed the reading room.

A shade of light orange, heavily leaning towards peach, a green roof and green skirtingboard and or baseboard are some of the most conspicuous features of the refurbished reading room that underwent total facelift and or makeover by BHC to render it habitable and suitable for the intended task.

Amongst other things, the over

P363 000 worth of makeover, the library was fitted with a veranda, both roof and floor tiles, books, tables and seats for kids, air conditioners and standalone ablutions behind the facility. Additionally, it is installed with electricity, a facility that has proven basic than luxury.

Now, the reading room that was established in 2004 and kept on undergoing facelifts over the years has transformed into a beacon to readers while also playing home to a playgroup of kids in the custody of the librarian and Tirelo Sechaba volunteer.

Parents entrust the library with the custody of their children whilst they go out eking out a living.

The reading room, ever since completion of its makeover April last year, has been beckoning both the young and old who are hungry and thirsty for reading and consuming knowledge under the quiet environment that their homes could be bereft of.

Not only that, the light orangeto-peach coloured facility has also added colour to the dusty, mundane surrounding: an apt escape from the noisy part of the village to the quiet, knowledgebearing sanctuary.

Speaking at the handover of the facility, BHC acting chief executive officer, Ms Pascaline Sefawe who expected the library to provide knowledge and wisdom to the users, challenged Semolale residents to empower themselves by reading and gaining knowledge.

"May the place be filled with light, love, warmth, beautiful stories and learnings... May one candle light another for generations to come," said the CEO, Mr Sefawe.

When accepting the donation on behalf of the community, village development committee chairman, Mr Gabana Mosebola dubbed the facility a colourful addition to the village despite the doubts they harbored when BHC first approached them with intentions to facelift the facility.

Although they had pleaded with the housing corporation to help with their laundry facility or kgotla shelter, the village leadership thought the over P360 000 required for the upgrades of the reading room too steep for BHC to dig.

However, the corporation settled for the reading room although to a doubtful community.

"We expect the residents of this village to utilise this facility to its full potential," said Mr Mosebola.

Although without Internet connectivity to fit a modern library, the village leadership has been challenged to seek funding to equip the library with the much needed connectivity. **BOPA**

'Fiscal discipline depends on accountability'

By Baleseng Batlotleng

TLOKWENG - The road to rebuilding fiscal discipline in Botswana is strongly rooted and paved on accountability.

Acting President, Mr Ndaba Gaolathe made this assertion at the official opening of the 13th Botswana Institute of Chartered Accountants (BICA) International Conference at the Royal Aria conference centre on Thursday.

The two-day conference featured visionary leaders, industry experts and innovators shaping the future of finance and the business sectors.

Delivering a keynote address at the annual conference Mr Gaolathe who is also Minister of Finance said Botswana could not build a resilient economy if it did not have accountants who operated with unshakable ethics.

"It is you who certify whether the money meant for schools and clinics reach its destination. It is you who reveal whether procurement was clean or corrupted. It is you who must blow the whistle when wrongdoing hides behind spreadsheets," he said.

Mr Gaolathe said when accountants rose to the task nations prospered but when they faltered and books went unchecked and audits ignored cracks began to show.

"Corruption finds a home in silence. Public funds vanish in shadows, governance collapse under poor oversight. Accountants are not just number crunchers, they are vanguards of public finance, you are guardians of trust, the sentinels of transparency and protectors of public purse," he added.

He urged delegates that Botswana's path to fiscal discipline would not be walked in Parliament alone but should be walked in every accounting office, every audit firm and every finance department.

He said Botswana was not an observer of the digital era but coauthors as government had heard the call and was reimagining digital infrastructure, retooling development planning, overhauling service delivery and that in that journey BICA was not a passenger but the compass.

"BICA set the standard, BICA defends the trust, BICA builds the talent and when the trust is broken it is hard to rebuild, so I challenge you, do not keep pace with the world, outpace it. Be bold in your learning.

Be fearless in your ethics. Embrace artificial intelligence but never abandon human intelligence, our conscience, our compassion our Botho," said Mr Gaolathe.

For her part BICA president Ms Onneile Maripe said the theme for this year's conference, Powering Progress: Resilience in the Digital Era, was a challenge and call to action.

"We live in a time where digital innovation is redefining business, governance and the profession of accountancy itself," she said.

Ms Maripe said BICA was deeply committed to ensuring that accountants in Botswana were prepared to lead in the evolving digital landscape.

She said the conference offered a platform to enhance competencies, foster innovation and collaborate across sectors so that the accounting profession continued to power progress in the digital economy. *BOPA*



Minister of Transport and Infrastructure, Mr Noah Salakae (right) and ministry's permanent secretary, Mr Kgakgamatso Ketshajwang (centre) during a tour of the railway line in Rasesa recently. The tour was intended to appreciate the site for one of the major railway corridor projects that will help improve regional cargo transport and ease road congestion. Photo: Ministry of Transport and Infrustructure public relations Unit

Salakae appreciates railway line, Tshele oil storage

By Mmoniemang Motsamai

RASESA - A Joint Ministerial Committee meeting of the Trans- Kalahari Railway Project is expected to convene in Maun today.

Minister of Transport and Infrastructure, Mr Noah Salakae recently engaged in precursor events among them a tour of the railway line in Rasesa.

The tour was intended to view and appreciate the railway line that is one of the major railway corridor projects earmarked to improve regional cargo transport and ease road congestion.

"I had to come here to appreciate and get first-hand

information of the railway line and also see the Tshele fuel storage facility as a portfolio minister responsible for transport," he said.

Minister Salakae said his interest was focused on progress made on the Trans-Kalahari Railway Project, which aimed to connect Botswana and Namibia.

Ministry permanent secretary, Mr Kgakgamatso Ketshajwang emphasised the importance of infrastructure development between Botswana and Namibia, stating that the corridor that linked Walvis Bay and Gaborone would entail a heavy haul rail line branching off from the main one in Rasesa to Tshele Hill. He said currently, the two countries were awaiting the conclusion of a feasibility study that would determine development going forward.

Ministry of Minerals and Energy project manager, Mr Leabaneng Matsuane, explained that a private investor would be allowed to develop storage tanks and be repaid with funds raised through Tshele levy.

He emphasised the importance of Tshele Hill fuel storage to government, to bolster the country's fuel security by increasing national strategic petroleum storage capacity by constructing a tank with capacity of 187 million litres. *BOPA*

Tatisiding hosts annual crime prevention expo

By Thamani Shabani

FRANCISTOWN - Tatisiding business community will today host the second edition of its annual crime prevention expo in Tatisiding.

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Circulation 20 000 per day except Saturdays, Sundays and Public Holidays.

The event aims to sensitise residents on the negative impact of crime and promote community policing.

Themed: Working Together to Create a Safer Community

Against Crime, the expo will kick off with a walk around the village, followed by a showcase of products and services from sponsors.

The main event will take place



Some of the activities that were featured at last year's Crime Prevention Expo in Tatisiding, which included dog training demonstration, crime scene investigations, interactive exhibits and community policing initiatives amongst others. Photos: Thamani Shabani.

on Saturday and will be officially opened by Member of Parliament for Tati East, Mr Tlhabologo Furniture.

Gerald Estate Police Station, station commander, Superintendent Emily Kula, said the event targeted 2 500 residents at Tatisiding and has attracted more sponsors than last year's event.

She explained that the objectives of the expo included sensitising the community on the effects of crime, forming neighborhood watch groups, and fostering partnerships between the community and business society.

Superintendent Kula explained that the event was the brainchild of the Tatisiding business community, driven by the need to combat crime in their village.

She noted that the village's proximity to Francistown had led to an increase in crime, affecting businesses and instilling fear in residents

Superintendent Kula appealed

to other villages to emulate the initiative, which was beginning to bear fruit.

Kgosi Simon Nkgageng of Tatisiding praised the initiative, highlighting the village's recent experiences with crime.

He said Tatisiding was a fast growing village and had become a criminal hub and heaven for criminals in recent years due to its proximity to Francistown, which also was a criminal hub hence urged residents to attend the event in large numbers, emphasising that fighting crime required community input.

Tatisiding has experienced traumatic incidents in the past, including a 2024 murder case where a 40 year-old man killed his three children.

The incident shocked the community and highlighted a need for collective action against crime.

The expo is an opportunity for the community to come together and work towards creating a safer environment. *BOPA*



Cannabis Bill receives MPs support

By Lesedi Thatayamodimo

GABORONE - The acting Minister of Lands and Agriculture, Dr Edwin Dikoloti has expressed gratitude to MPs for their support of the Cannabis Bill, 2025, saying their backing reflects a deep understanding of Botswana's unemployment challenges.

Responding to MPs debates during the Second Reading of the Bill, Dr Dikoloti highlighted the economic potential of cannabis cultivation, particularly industrial hemp, to transform the country's fortunes.

"Botswana has plenty of land that could be utilised to manufacture and transform cannabis into the new diamond," he noted.

The acting minister said the Bill opened the door for economic diversification, especially in underdeveloped regions of the country.

He emphasised that the cannabis industry could contribute significantly to Botswana's Gross Domestic Product, with land becoming a key form of equity.

"Cannabis is a high-value crop with numerous linkages across industries, and it will create specialised jobs across various sectors," he added.

During the debate, the majority of MPs supported the Bill, describing it as a progressive step toward economic transformation.

Most expressed that cannabis cultivation, strictly for medicinal, scientific, research, and industrial purposes could dramatically change the lives of Batswana.

Francistown West MP, Mr Ignatius Moswaane, described the Bill as timely.

"It shows how Botswana can become wealthy beyond diamonds," he said, urging fellow MPs to unite in support of the legislation.

Kgatleng West MP, Dr Unity Dow outlined the strict regulatory framework that would govern the cannabis industry.

"This is not a free-for-all. Every step, from cultivation to production, storage and distribution, requires licensing," Dr Dow explained.

She advocated for expanding cannabis exports to countries that legally allow additional uses, including recreational consumption, while ensuring that Botswana maintained control and

compliance with international

Dr Dow voiced strong support, saying the Bill was a milestone in Botswana's policy shift, positioning the country to become a regional leader in medicinal and industrial cannabis production, while ensuring it remained tightly regulated and aligned with national development goals.

Lobatse MP, Mr Kamal Jacobs called the Bill a reflection of Botswana's commitment to scientific progress and innovation.

He noted that strict regulation would guide the import and export of cannabis for approved uses, emphasising that the sector has potential for breakthroughs in medicine and eco-friendly industrial products.

"This is a well-regulated industry that could benefit patients with chronic pain, cancer and epilepsy where traditional medicine falls short

The opportunities for growth in health, science, and manufacturing are immense," he said.

Gaborone Bonnington North MP, Ms Maipelo Mophuting called the Bill a call to action and the need to think beyond diamonds.

"This is about diversification, investment, job creation, and building a globally competitive medicinal and industrial cannabis sector," she said.

Ms Mophuting stressed the importance of transparency and youth inclusion. Gaborone North MP, Mr Shawn Ntlhaile and Kanye East MP, Mr Prince Mosanana echoed similar sentiments, with Mr Mosanana proposing Leshibitse as potential pilot location for cannabis cultivation projects.

However, not all MPs were convinced, with Selebi Phikwe West MP, Mr Reuben Kaizer opposing the Bill, expressing concern that the benefits of the industry might not reach the average Motswana.

"As with diamonds, not all have benefitted," he said, further pointing out that the cannabis industry might increase inequalities.

He asked how many ordinary Batswana would be able to participate in the value chain.

The Cannabis Bill, 2025, was passed to the Committee stage for further scrutiny and development of its regulatory framework. *BOPA*



Minister of Transport and Infrastructure, Mr Noah Salakae said 16 infrastructure projects under the Development Manager (DM) model will continue while 132 still under conceptualisation stage, would undergo reassessment. He said the DM model, once introduced with the intent to streamline and fast-track infrastructure projects, had instead contributed to inflated construction costs and placed a heavy financial burden on government resources.

Only 16 DM model projects continue

By Lesedi Thatayamodimo

GABORONE - At least 16 infrastructure projects under construction through the Development Manager (DM) model will continue, but shift to alternative delivery or financing methods.

Delivering a statement in Parliament on Wednesday, Minister of Transport and Infrastructure, Mr Noah Salakae said the remaining 132 projects, still in the conceptualisation phase, would undergo reassessment to determine more cost-effective and strategically aligned approaches.

This, he said followed a decision by government to revoke its use of the DM model for infrastructure development projects under the Second Transitional National Development Plan (TNDP II), following a comprehensive review that revealed critical flaws in its implementation.

"All three Presidential Directives approving the DM model and its governance structures have been revoked," Mr Salakae announced.

The minister said contracts were signed with nine development managers and 148 projects were initially earmarked under the DM model

He said the model introduced with the intent to streamline and fast-track infrastructure projects had instead contributed to inflated construction costs and placed a heavy financial burden on government resources.

Mr Salakae highlighted that President Advocate Duma Boko in his State of the Nation Address on November 19, 2024, raised concerns about the cost implications of the DM model, prompting a government-led review.

He said the ministry led Task Team, which began work on January 13 submitted its final Review Report on March 26, while findings were made public on August 7.

Mr Salakae said the report cited numerous procedural deficiencies, poor stakeholder engagement and misalignment with existing legal and regulatory frameworks.

"In particular, the financial structure of the DM model came under fire, the standard 14 per cent fee rate for DM services was highlighted as a significant cost driver, especially given that it did not adjust for the size or complexity of projects," he said.

This, he said was contrary to prevailing industry standards, where professional fees typically followed a sliding scale, decreasing in percentage as project costs rose.

He further said the review also noted limitations in the availability of data for comparative analysis, saying many project budgets under TNDP II excluded detailed construction cost estimates, further complicating an accurate assessment of the DM model's financial efficiency.

Additionally, he highlighted that changes in the economic climate and declining government revenue had added urgency to the need for a more sustainable infrastructure delivery model.

Nevertheless, Mr Salakae reiterated government's

commitment to fiscal responsibility and delivering value for public spending, signalling a strategic shift in its approach to infrastructure development going forward. BOPA

'BMC unlikely to make profit'

GABORONE - Botswana Meat Commission (BMC) is unlikely to make any profit this financial year due to accumulated losses incurred since January.

Acting Minister of Lands and Agriculture, Dr Edwin Dikoloti, when responding to a parliamentary question from Kgatleng West MP, Dr Unity Dow on Tuesday, therefore said the ministry was working on transforming the operations of BMC to make it profitable sooner rather than later.

He said that a number of strategies were being implemented that included focusing on operational improvements, reconstruction of the value chain that could provide the required cattle throughput that would help reduce BMC's operational costs.

He also affirmed that plans were there to privatise BMC so as to optimise value and equity for all.

Dr Dikoloti opined that the lessons that other state-owned entities could learn from BMC were that, there was need to acknowledge a problem, analyse it, determine one's role and work on correcting it.

Dr Dow had wanted to know whether BMC would make a profit during this current financial year. **BOPA**

BotswanaPost to address old age payments

GABORONE - The Botswana Postal Services has been appointed in July to address delayed and inconsistent payments of old age pension beneficiaries in Jwaneng/Mabutsane constituency.

Minister of Local Government and Traditional Affairs, Mr Ketlhalefile Motshegwa said in Parliament on Tuesday that

While the new provider initially faced some challenges, including network problems, a backlog of payments and administrative issues, he noted that the ministry reported that delivery performance was improving and payments for the month of August were timely.

He said the ministry had committed to continuous monitoring and oversight of the Botswana Postal Services to ensure high standards of service delivery are met.

Mr Motshegwa was responding to a question from MP for Jwaneng/ Mabutsane, Mr Omphemetse if he was aware of the inadequacy and untimely payments of old age pension beneficiaries in the constituency and to state the assurances the government could provide to ensure that this arrangement did not repeat.

Kwapa who had asked the minister

BOPA

Tshere presents Cybersecurity Bill to Parliament

By Lorato Gaofise

GABORONE - Enactment of the Cybersecurity Bill will help to regulate and promote the development of cybersecurity services in Botswana to ensure effective implementation of the country's National Cybersecurity Strategy and Policy.

This was said by the Minister of Communications and Innovation, Mr David Tshere when presenting the Cybersecurity Bill, 2025 (Bill No. 24 of 2025) before Parliament for second reading, on Tuesday.

The Bill, published on August 8, was presented before parliament under a certificate of urgency by Minister Tshere, arguing that it intended to provide for the establishment of structures to promote cybersecurity and capacity building in the country.

He also emphasised that it was critical for the country to implement the National Cybersecurity Strategy and Policy to prevent, mitigate and respond to cybersecurity threats and incidents effectively and efficiently.

Establishing and empowering the country's cybersecurity institutional framework, Mr Tshere said would also provide a safe and secure cybersecurity environment, whilst protecting the critical national information infrastructure. The minister explained that Part one of the Bill provided for the preliminary matters, such as interpretation of the terms used in the Bill and the law.

"This law will not apply to classified information, held by entities, including the; Botswana Police Service, Botswana Defense Force, Director of Intelligence and Security Services, Drug Enforcement Agency and Directorate of Corruption and Economic Crime, Botswana Prison Services and Chemical, Biological, Nuclear and Radiological Weapons Authority," he explained.

In Part two, he said the Bill provided for the establishment of the National Cybersecurity Authority, which shall be a body corporate responsible for the promotion of cybersecurity and cyber resilience in the country.

The part, he said, further provided for the regulatory and administrative functions of the authority and for the establishment of the cybersecurity multi-sectoral committee, which shall be responsible for making recommendations to the minister and the authority for legislative, administrative and policy reforms in respect of matters of cybersecurity, amongst others.

Furthermore, the minister said in Part three, the Bill provided for the establishment of the board of the authority as the governing body of the authority and set out its functions.

In addition, he said the part also provided for the matter such as the qualification removal and the designation of board members, as well as filling of vacancies of the board

Mr Tshere said Part four provided for the conduct of meetings and proceedings of the board of the authority, whilst Part five provided for the office of the chief executive officer and the staff of the authority.

"In Part six, it provides for the financial provision relating to the authority, while Part seven provides for the licensing of cyber security service providers. The licenseable cybersecurity service providers,

include services for the penetrating testing, security operation centers and information risk assessment, among others,"" he said.

The minister explained that the license included the provision on the renewal of licenses, adding that the periods within application for licenses shall be assessed.

Part eight of the Bill, Mr Tshere said provided for the designation of information and information infrastructure relevant to critical sector, as the critical information and critical national information infrastructure, as well as the categorisation of critical information and critical national information infrastructure and the registration of the critical information and critical national information and critical national information infrastructure.

The minister said the part also provided for the withdrawal of the designation of the critical information and critical national information infrastructure where the information or the national information infrastructure did not meet the requirements to be designated as such.

Additionally, he said the part also provided for auditing of critical information and critical national information infrastructure by the authority and procedure that the authority would adopt where there was non-compliance to the auditing requirements.

Furthermore, he said Part nine provided for the establishment

of computer security incident response team, as a single point of contact for security incident reporting, monitoring of cybersecurity threat and incident and assesses and coordinates the work of central cyber incident response team.

He said the part also provided for the appointment of central cyber incident response team, which team shall collect and collaborate cybersecurity incidents and coordinate response. Part 10 of the bill, he said provided for the obligation of the authority to coordinate with international organisations and institutions on cybersecurity matters, within or outside the country.

Part 11, the minister said provided for miscellaneous provisions, which included the establishment of a cybersecurity risk register by the authority, which shall record the personal data of owners of critical information and critical national information infrastructure identities and political potential cybersecurity risk and the powers of the authority.

The last part of the Bill, he said provided for the obligation of the authority to direct that cybersecurity service provider, or person, who owned or operated critical information and critical national information infrastructure, do provide it with relevant information for purposes of ensuring the cybersecurity of Botswana. *BOPA*



Minister of Communications and Innovation, Mr David Tshere said the enactment of the Cybersecurity Bill would help to regulate and promote the development of cybersecurity services in Botswana.

Water works project at various completion stage

GABORONE - The Maun Water and Sanitation Phase II Project is implemented in four contracts.

The project is intended to secure water source, treat and distribute water to Maun and satellite villages to meet their water demand and improve sanitation infrastructure

Answering a question in Parliament on Tuesday, the Assistant Minister of Water and Human Settlement, Mr Motsamai Motsamai said the project entailed drilling and equipping of replacement boreholes, construction of water treatment plants, transmission lines, distribution networks, sewerage networks and wastewater treatment plants.

He noted that while the overall progress for the first contract was at 83 percent against the planned 89 per cent, the water component of the project was completed and fully operational while the sanitation component was 74 per cent completed.

Mr Motsamai said the current works included the completion of the pump stations and sewer connection of households.

He further noted that save for the water treatment plant, the progress for the second contract was at 99.5 per cent, and the project was operational and supplying water to Maun.

The assistant minister said the water treatment plant was 96 per cent complete and awaiting delivery of transformers before the end of August to commence the commissioning.

Additionally, Mr Motsamai noted that the overall progress for the third contract was at 98 per cent, with construction having been completed in November 2024 and dry commissioning completed in January for both plants.

He said the Maun West plant was fully operational, while the Maun

East plant started receiving inflow of sewerage from Xhabara area in June.

Also, he noted that the fourth contract was 100 per cent complete and started supplying water to Maun Satellite villages in 2024.

Furthermore, he said the initial planned completion date for the first contract was September 2022 but was revised to April 2024 before the current planned completion date of December.

He attributed the delays to restricted movements owing to COVID-19, which also caused delays in delivery of materials.

Mr Motsamai also noted that there were three stoppages of works along Thamalakane River, totalling about 15 months, by the Department of Environmental Affairs in response to some members of the community opposing the project.

He cited prolonged land acquisition to pave way for critical components such as pump station as a contributory factor to the delay.

Mr Motsamai also said there was a 16 per cent increase in the number of plots due to an inaccurate layout maps used at the start of the project, compared to what prevailed during construction, resulting in an increase in the scope of works.

He noted that while the initial date of completion for the second contract was February, works were complete and operational except provision of electricity to nine boreholes that was anticipated to be completed by October 2025.

The assistant minister said the provision of electricity was delayed by procurement of electrical contractors by Botswana Power Corporation (BPC).

He said the water treatment plant was anticipated to commence the treatment process in September 2025 and that the project was awaiting delivery of high voltage transformers for the plant to be commissioned in September 2025.

For the third contract, he said Maun West Wastewater Treatment Plant was complete and operational, while Maun East plant was yet to be fully commissioned.

He said Maun East was currently receiving low inflows if wastewater from Xhabara and Matshwane South wards since June 2025.

Mr Motsamai noted that the next ward to be connected was Matshwane North, which, was scheduled to be completed in September 2025, with full commissioning of the plant scheduled for October 2025.

He said the fourth contract started on August 9, 2022 and was completed on May 8, 2024.

Furthermore, he said the project was completed on time and schedule, and was supplying water to Maun satellite villages since May 2024.

He noted that the first contract exceeded the contract sum by P385 million, which translated to 20.55 percent of the contract amount of P1.8 billion, owing to the causes of delays that attracted extension of time with cost, increased quantities and Cost Price Adjustment (CPA).

Mr Motsamai said Contract 2 exceeded the initial contract sum by P37 million, making it 9.28 per cent of the contract amount of P399.89 million as a result of extension of time with cost and CPA, and that the ministry was adjudicating the other CPA claims.

He said Contract 3 exceeded the initial contract sum by P63.5 million, translating to eight percent of the P792.9 million-contract sum.

The assistant minister attributed the escalation to change of designs for the treatment plant and price escalation, stating that the claim for delayed commissioning was being adjudicated. Additionally, he noted that the fourth contract attracted a variation of P9.7 million, which was 2.8 per cent of the contract amount of P351.6 million.

He said this was due to drilling and equipping of four additional boreholes.

The assistant minister said that as a means of mitigation, coordination meetings were being held regularly onsite for all the contracts, adding that project teams, Botswana Power Corporation and the ministry team were engaged to facilitate power connections to pump stations and sewer plot connections to increase influent flow to the waste water treatment plant and ultimately commissioning the whole project.

In addition, he said Water Utilities Corporation (WUC) had introduced an incentive of free connection to sewer scheme to motivate domestic customers to connect to the sewer network.

He noted that as at July, Contract 1 had recorded 393 reported damages, 326 of which had been resolved and closed and 67 were still being addressed.

Mr Motsamai said for Contract 3, 48 plots with approximately 100 houses were affected due to the road construction to Moeti wastewater plant.

Mr Motsamai was responding to a question by Maun East MP, Mr Goretetse Kekgonegile, who had requested a briefing on the percentage and stages of progress on each of the four components or contracts of the Maun Water Works project, the dates of completion of each contract and reasons for delays of each.

He had also asked about the amount of cost overruns of each contract and reasons, as well as the activeness of the engaged company.

The MP further wanted to know whether the companies had demolished other projects and the mitigating factors, which were in place to ensure smooth completion of the project. **BOPA**.

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Friday August 15, 2025 No. 152

Bill to tackle fiscal pressures

By Lesedi Thatayamodimo

PARLIAMENT - The Value Added Tax (Amendment) Bill, 2025 (Bill No. 22 of 2025) presented to Parliament under a certificate of urgency is a strategic fiscal intervention aimed at shoring up government revenue amid tightening economic conditions.

Presenting the Bill on Tuesday in Parliament, the Minister of Finance, Mr Ndaba Gaolathe said the Value Added Tax (VAT) played a critical role in sustaining the domestic economy, especially as Botswana continued to face mounting fiscal pressures.

"Given the current fiscal state of affairs, it is necessary to go beyond conventional revenue sources. We are now looking at new ways to optimise tax collection and broaden the tax base," he said.

The minister emphasised that the current VAT system, which was built around a traditional economy centred on physical goods and local services, had become outdated, saying it did not adequately capture the dynamics of the digital economy or remote service providers.

Mr Gaolathe stated that the amendment Bill has two primary objectives; to introduce VAT on remote services, including

digital trade and cross-border online transactions and mandate electronic invoicing (e-invoicing) as a compliance and efficiency

"During the 2025/2026 Budget Speech, I signaled the government's intent to tax digital trade and implement electronic invoicing, this is crucial in closing revenue leakages and aligning with international best practices," he said.

Mr Gaolathe described the new legislation as a stop-gap revenue mobilisation measure, to bridge the gap while a more comprehensive overhaul of Botswana's tax laws was finalised

He revealed that the government was currently conducting a full review of the Income Tax Act and the VAT Act, with a view to harmonising procedural and administrative provisions under a forthcoming Tax Administration Act.

"This legislative review is at an advanced stage and we expect to present all three Bills, the revised Income Tax Act, VAT Act, and the new Tax Administration Act, as a package in the November 2025 sitting of Parliament," he said.

In response to subdued revenue performance, Mr Gaolathe said government made a strategic decision to identify and fast-track amendments to critical provisions in the existing VAT framework.

He noted that the action was necessary to support Botswana's fiscal health, improve compliance, and modernise tax administration.

"The economic landscape has changed significantly, the digital economy is becoming the economy itself, our laws must evolve accordingly," he concluded.

He therefore said with the Bill passed, Botswana would join a growing list of countries adapting their tax regimes to meet the challenges and opportunities presented by the digital age.

Several MPs from the opposition voiced strong concerns over the increasing number of Bills being tabled under a certificate of urgency, a move they argue undermined proper legislative scrutiny and public consultation.

Maun West MP, Mr Caterpillar Hikuama criticised the frequent use of urgency procedures, stating that it deprived MPs of adequate time to consult experts and fully understand the implications of proposed laws.

"That is the reason a Bill is given 30 days, to allow us to go deep extensively so that we do not pass Bills that we do not understand," MP Hikuama said.

Other opposition MPs like Bobirwa MP, Mr Lucas Taolo, expressed discomfort with the trend, even though he supported the motion under discussion, .

"The certificate of urgency often denotes a rushed process," Mr Lucas noted, calling for more balanced and transparent legislative processes.

Despite the concerns, the majority of MPs citing the current economic challenges, voted in favour of the Bill, which has now advanced to the Committee stage. **BOPA**



Minister of Finance, Mr Ndaba Gaolathe said the Value Added Tax played a critical role in sustaining the domestic economy, especially as Botswana continued to face mounting fiscal pressures.

Entrepreneurs face financial literacy challenges

PARLIAMENT - New entrepreneurs are struggling with financial literacy and business skills, which often results in poor financial management and underestimating expenses, says Assistant Minister of Trade and Entrepreneurship, Mr Baratiwa Mathoothe.

Answering a question in Parliament on Tuesday, he said the major challenges contributing to these failures included the volatility of the tourism sector and continued economic uncertainty.

Mr Mathoothe said external factors like pandemics and natural disasters, such as floods and droughts also played a role.

Additionally, he noted that some businesses faced difficulties with the stringent requirement to list with reputable chain stores, particularly in water purification projects, where they lacked support from chain shops that

already have in-house brands.

He told Parliament Citizen Entrepreneurial Development Agency (CEDA) has funded 774 businesses in the Chobe region from 2014 to 2024, disbursing a total of P752 660 259.06.

Out of these, 426 businesses were currently operational across various sectors. Regarding the amount of loans paid, Mr Mathoothe said a total amount approved for these operational businesses stood at P260,959,155.00.

However, he also noted that during the same period, 46 businesses failed or were repossessed due to various reasons.

The assistant minister said the services sector accounted for 32 of these failures, while agribusiness had seven, manufacturing had five, and the property sector had two. He said the remaining 302

businesses successfully completed their loan periods and this included various types of financing, such as short-term contract loans, tenders and purchase order financing.

Mr Mathoothe highlighted that the services sector has the highest number of active businesses, totaling 334.

This is followed by agribusiness with 66, manufacturing with 22, and property with four

He was responding to a question from the MP for Chobe, Mr Simasiku Mapulanga who wanted to know the number of businesses that have been funded in Chobe from 2014 to 2024 and how much was disbursed in the same period,

Mr Simasiku also asked about the number of operating businesses and the sectors, how many failed or have been repossessed and in which sectors, and the major challenges of those unsuccessful businesses. *BOPA*.



Bobirwa MP, Mr Taolo Lucas, supported the Value Added Tax Amendment Bill, although he expressed discomfort with urgency of the Bill.

MAKORO BRICK

Private Bag 62 Palapye, Botswana Tel: 492 0626 Fax: 490 0044 **E-Mail:** hr@makoro.co.bw Website: www.makoro.co.bw



EXTERNAL ADVERT: VACANCY CIRCULAR NUMBER 2 OF 2025

Applications are invited from suitably and self-motivated, energetic and innovative qualified person for the below post tenable at Makoro Brick & Tile Plant in Palapye

KILN MANAGER

Makoro Brick is a leading manufacturer of high-quality clay bricks in Botswana, known for our commitment to excellence, innovation, and sustainable practices. We are seeking a **qualified and experienced Kiln Manager** to join our Production Team and play a key role in ensuring the efficiency and reliability of our kiln operations.

KEY RESPONSIBILITIES:

- · Oversee the day-to-day operation of tunnel kilns, including firing schedules, temperature control, and brick quality assurance.
- Supervise and train kiln operators and support staff to ensure safe, consistent, and efficient firing processes.
- · Coordinate kiln maintenance, monitor coal usage, and identify opportunities for energy and cost savings.
- Maintain firing logs, production reports, and quality records.
- Ensure compliance with health, safety, and environmental standards.
- Collaborate with production and quality assurance teams to meet daily output and quality targets.

QUALIFICATIONS & EXPERIENCE:

- Diploma or Degree in Mechanical, Electrical, or Industrial Engineering (or equivalent)
- Must have a valid ERB licenses and a practicing certificate
- Minimum 5 years' experience in kiln operations (preferably tunnel kilns in a brick or ceramics industry)
- Minimum 2 years in a supervisory or management role
- Strong knowledge of kiln systems, combustion, refractory maintenance, and production monitoring
- · Excellent leadership, problem-solving, and communication skills

HEAVY PLANT DIESEL MECHANICS X 4

MAIN PURPOSE OF THE JOB

To repair, overhauls, maintains and services diesel-powered automobiles, heavy duty trucks especially Mercedes Benz and pickup trucks. Diagnoses equipment problems and determines repairs needed and demonstrates continues effort to improve operations, decrease turnaround times, and streamline work processes.

MINIMUM QUALIFICATION AND EXPERIENCE

- Cambridge / O'level certificate
- National Trade Certificate (NTC 3)/ National Craft Certificate in Heavy Plant Mechanics.
- 5 years Heavy Duty Diesel Mechanical experience (Heavy Duty Trucks) in Quarry /Brick Industry or Heavy Plant Industry.
- · Knowledge of fleet management system will be an added advantage.

MAIN DUTIES

- Fabricates, constructs, installs and repairs equipment and machinery;
- Diagnoses equipment problems and determines repairs needed;
- Demonstrates continuous effort to improve operations, decrease turnaround times, and streamline work processes;
- · Performs daily safety and maintenance checks;
- · Repairs, overhauls, maintains, and services diesel-powered vehicles, heavy trucks, heavy construction equipment, graders, dump trucks and excavators;
- Repairs, overhauls maintains and services fuel injection systems, exhaust systems. cooling systems, air conditioning systems, lubrication systems, engine control systems, major internal engine repairs or overhaul, installation and alignment of engines and machinery:
- Repairs, overhauls, maintains and services drive trains and final drives, hydraulic transmissions, power take offs, tracked vehicle suspension and steering
- Practices workplace safety.

EXTRA HEAVY-DUTY DRIVERS x 5

MAIN PURPOSE OF THE JOB

To carry out cross border driving duties on company trucks transporting various materials / goods in a safe and timely manner throughout SADC Region.

MINIMUM QUALIFICATION AND EXPERIENCE

- Classes of license C, EB, EC1, EC and PRDP
- 0 level (Cambridge) or equivalent
- Driving manual Mercedes Power Liner
- 5 years Extra Heavy-Duty experience in all geographical areas in SADC essential
- Knowledge of cross boarder documentation
- Able to communicate in English and any other official SADC languages

MAIN DUTIES

- Ensures that there is efficient transportation of the products to the customer.
- · Ensures that products are delivered in specified location on time and in a safe
- Responsible for the proper loading of the truck and ensuring that goods are secured to prevent damages.
- Ensures that overall wellbeing of the vehicle is maintained.
- Ensures that all the documentation is attached to trip sheet and that all deliveries are done as per trip sheet.
- · Ensures that all discrepancies related to the deliveries are reported to the supervisor immediately and also recorded in the fault book.
- All daily checks or prestart checks are done on the vehicle without fail using the

Performs vehicle inspection of the truck after every trip and report and deviations to workshop for attention.

All applications should be addressed to:

The Human Resources Manager Makoro Brick & Tile (Pty) Ltd Private Bag 62 Palapye

Or can be send via Email: hr@makoro.co.bw

If you do not get response within 7 days of the closing date know that your application was unsuccessful. Closing Date: 04th September 2025

Tank Technol ogies

EXTERNAL ADVERT: VACANCY CIRCULAR NUMBER 1 OF 2025

qualified person for the below post tenable at Makoro Tank Technologies in Palapye

Applications are invited from suitably and self-motivated, energetic and innovative

EXTRA HEAVY-DUTY DRIVERS x 3

MAIN PURPOSE OF THE JOB

To carry out cross border driving duties on company trucks transporting various materials / goods in a safe and timely manner throughout SADC Region.

MINIMUM QUALIFICATION AND EXPERIENCE

- Classes of license C, EB, EC1, EC and PRDP's
- 0 level (Cambridge) or equivalent
- · Driving manual Mercedes Power Liner
- 5 years Extra Heavy-Duty experience in all geographical areas in SADC essential
- Knowledge of cross boarder documentation
- · Able to communicate in English and any other official SADC languages

- Ensures that there is efficient transportation of the products to the customer.
- Ensures that products are delivered in specified location on time and in a safe manner. • Responsible for the proper loading of the truck and ensuring that goods are secured

done as per trip sheet.

• Ensures that all discrepancies related to the deliveries are reported to the supervisor

Ensures that overall wellbeing of the vehicle is maintained.

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All applications should be addressed to:

The Human Resources Officer Makoro Brick & Tile (Pty) Ltd Private Bag 62 Palapye Or can be send via Email: hr@makoro.co.bw

If you do not get response within 7 days of the closing date know that your application was unsuccessful.

Closing Date: 04th September 2025



Kwadiwa (Pty) Ltd

t/a Kwadiwa Game Lodge & Resort **VAT No:** C41769701113 Baines Drift, Tuli Block Private Bag 62, Palapye Tel: (+267) 76 475 132

EXTERNAL ADVERT: VACANCY CIRCULAR NUMBER 2 OF 2025

Applications are invited from suitably and self-motivated, energetic and innovative qualified persons for the below post tenable at Kwadiwa Ranch in Baines Drift.

CITRUS IRRIGATION FARM MANAGER x 1

MAIN PURPOSE OF THE JOB

To evaluate and plan irrigation systems and supervise employees in all processes of

MINIMUM QUALIFICATION AND EXPERIENCE

- BGCSE plus certificate in irrigation
- Must be good in communication
- Must be willing to work long hours including weekends and holidays

- Must prepare land and arrange soil testing for planting of citrus plants
- Design and install the irrigation system and maintain all system on the farm
- Must be in charge of evaluation and planning of a competent irrigation system · Must be able to assist in pruning and cultivating of trees on ploughing field and understand chemicals used in farming
- Must ensures that safety and security procedures in the workplace are adhered to.

FARM WORKER x 4

MAIN PURPOSE OF THE JOB

To carry out general farm duties at Kwadiwa Ranch.

- Must be able to read/speak English
- Must be able to work long hours
- · Must be able to work during the weekends and public holidays

- General farm maintenance and up keep.
- Must be able to prune trees and cultivate in the garden of ploughing field
- Must have understanding of chemicals used in farming i.e. fertilizers and pesticides.

All applications should be addressed to:

The Human Resources Officer Makoro Brick & Tile (Pty) Ltd Private Bag 62 Palapye Email: hr@makoro.co.bw

If you do not get response within 7 days of the closing date know that your application was unsuccessful.

Closing Date: 04th September 2025

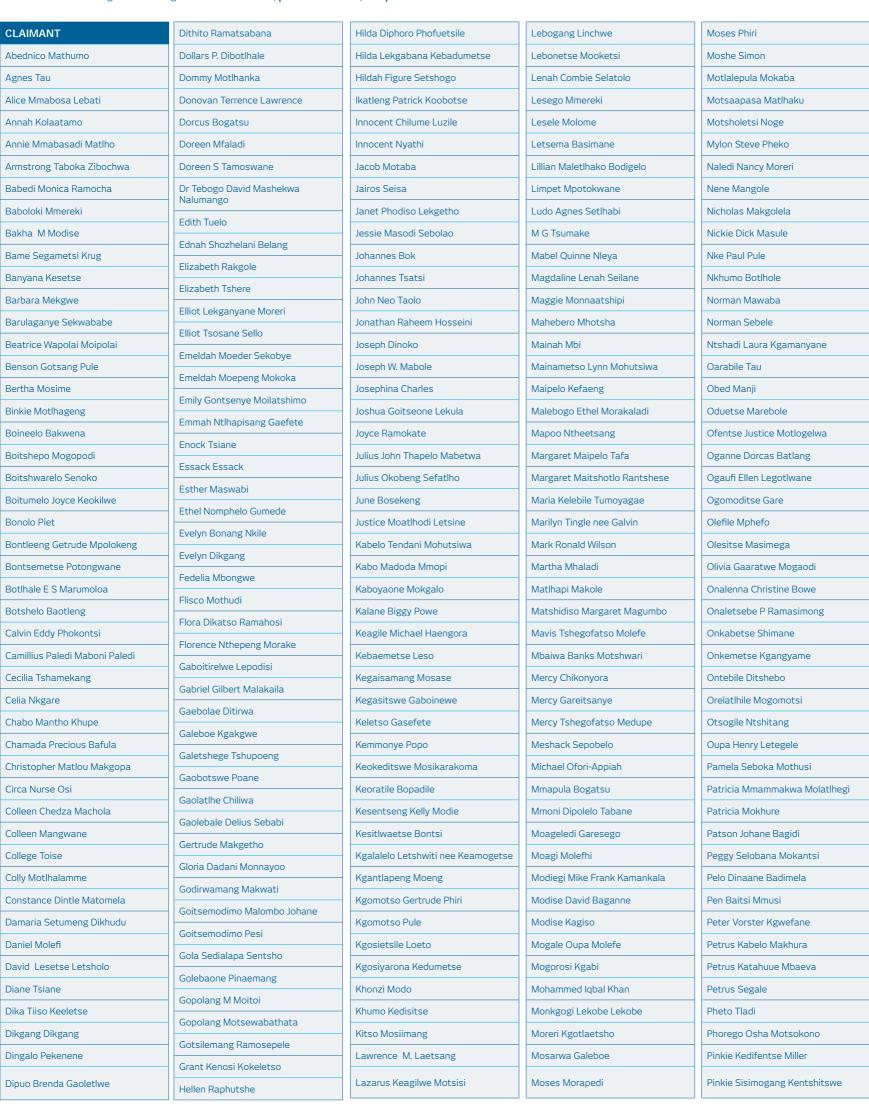


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UNCLAIMED RETIREMENT ANNUITY BENEFITSGROUP 4

The following retirement annuity claimants or their families are requested to contact Botswana Life Retirement Annuity Fund, the nearest branch of Botswana Life Insurance Limited (BLIL) or contact BLIL Contact Centre at 362 3700 regarding their unclaimed retirement annuity benefits.

Claimants need to bring the following documents: Valid ID, proof of account, and proof of residence



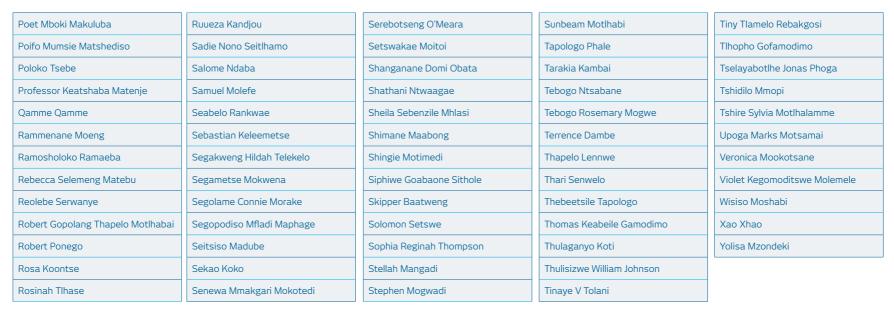
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Claimants need to bring the following documents: Valid ID, proof of account, and proof of residence





Important matters that need your regular review

Review your beneficiary nomination / nominated beneficiaries & update contact details for ease of timely issuance of benefit statement.

In line with the Retirement Funds Act 2022 and Circular No. 3 of 2025 – Disposition of Lump Sum Benefits on Death of Member: Updating of Beneficiary Nomination Forms and Timely Issuance of Benefit Statements to Members, as communicated by the Non-Bank Financial Institutions Regulatory Authority (NBFIRA), all members of the Botswana Life Retirement Annuity Fund are requested to submit their updated Nomination of Beneficiaries form.

Retirement fund legislation places responsibility on the Trustees to ensure fair and equitable allocation of retirement benefits in the unfortunate event of a member's passing. It is there important that members of the fund help the Trustees to swiftly and objectively allocate retirement benefits in the unfortunate event of death of the member, by ensuring that the fund always have the latest/ updated Nomination of Beneficiaries form. Pertaining to this, NBFIRA has issued a directive for all retirement funds to collect Nomination of Beneficiaries' forms signed and dated not later than eighteen (18) months.

In addition to the submission of updated Nomination of Beneficiaries' form, members are requested to avail latest Know Your Client (KYC) documentation (including latest e-mail address) – that is, certified copy of Identity Card/ document; Proof of residence (this may be in the form of Utility Bill, Sworn Affidavit, Employer Confirmation Letter) to the nearest branch of Botswana Life Insurance Limited as well as send same to clientservices@blil.co.bw. Members may contact the **Client Service Contact Centre on 362 3700**, Mondays to Fridays between 08:00 and 17:00 for any clarity/ question(s) relating to this request.

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Labotlhano Phatwe 15, 2025 Kgatiso 152

Ba kgothadiwa go hema kgonkgontsho

Ka Kelebogile Taolo

SEMOTSWANE - Borre ba kgothaditswe go nna le boikarabelo le go tsaya ditshwetso tse di maleba go lwantsha kgokgontsho ya bong.

Seo se builwe ke Molaodi wa Tonota, Rre Keabetswe Lesiela ko bokopanong jwa borre kwa Semotswane ka Laboraro.

Rre Lesiela a re borre ba ka tsenelela dithuto puisanyo tse di tshwarwang ke ba Men Sector tse di thusang go aga boitsholo jwa rre o ka sireletsang.

A re dikgang tsa kgonkgontsho ya bong di goletse pele di akaretsa dipolao, go tshosetsa go bolaya, petelelo, go tlhakanela dikobo le bana ba ba dingwaga tse di kwa tlase, titeo le tse dingwe mme e bile di tshwenya fela thata mo kgaolong.

Rre Lesiela a re go amogana megopolo ga mmogo le tse di tshwenyang borre kwa di phuthegong tse, go ka thusa le go tsisa tlharabololo mo dikganyeng tsa kgonkontsho ya bong.

O ne a rotloetsa borre go emisa mokgwa wa go swela mo teng ga ba na le se se ba tshwenyang, ka se se ka thusa go ritibatsa maikutlo a bone.

"Go bua ka mathata a gago le o mongwe go mosola e bile go tsisa tlharabololo. Itlwaetseng go bua ka tse di sa le tseeng sentle, dikgwetlho le matshwenyego le sa swabe gore le tla tshegwa,"ga tlhalosa Rre Lesiela. Rre Lesiela o ne gape a tlatsa ka gore borre ke batho ba ba sireletsang malwapa mme ka jalo go le maleba go itshwara ka boitsholo jo bo rileng fa pele ga bana gore ba ithute tse di molemo.

Fa a tswa la gagwe, Mogolwane wa Sepodisi kwa Tonota, Assistant Superintendent Moses Gaboswelwe, o supile fa borre ba amega ka dipalo tse di kwa godimo mo dikganyeng tse di amanang le kgokgontsho.

Rre Gaboswele a re kgaolo ya Tonota e kwadisetse melato ya dipetelelo e le masome a le mararo le botlhano ka ngwaga wa 2024, mme ga gatisiwa di le lesome le boferabobedi mo ngwageng ono go tswa ka Hirikgong go tsena mo nakong eno.

Dikgetsi tsa di polaano tsa marato go gatisetswe di le tlhano ka ngwaga wa 2024 mme ga gatisiwa le e le nngwe monogwaga.

Mo dikgetsing tsa ditetio tse dikgolo, a re go gatisetswe di le masome a mabedi le bone mo ngwageng o fetileng, di le tlhano ngwaga ono.

Rre Gaboswele a re tse ke dingwe tsa melato e amanang le kgonkgontsho ya bongwe, a tlatsa ka gore di a tshwenya, mme e bile borre ke bone ba di gogang ko pele ka dipalo.

O ne a kopa borre go itse ka melao ya lefatshe leno, go nna le kitso e maleba gore ba seka ba iphitlhela ba dirile melato e le ka ntlha ya bosena kitso.

Mooki wa kokelwana ya Tonota, Rre Ikanyeng Morapelo o ne a kgothatsa borre go tsibogela botsogo jwa bone ka go ya kokelong.

A re go le gantsi borre ba maoto a tshupa go ya kokelong go kopa dithuso, diakaretsa le go itlhatlhobela malwetse ka go farologana.

"A re sekang ra tshaba go ya bookelong re re bonnese ba ka re tshega," ga tlatsa jalo Rre Morapelo. O ile a kopa borre go nna le boikarabelo ka go dirisana le mokapelo a le mongwe, go dirisa sekausu a re tse di ka hema kanamo ya mogare wa HIV ga mmogo le makowa a mangwe a tshelanwang.

Mongwe wa ba tsenelela phuthego eo, Rre Othomame Mokeresete, a re nako e tsile ya gore borre ba reediwe ba sa kgobiwe e bile ba hiwe le sebaka sa go bua ka mathata a bone ba sosologile.

A re bontsi jwa nako fa ba ya go bega dikgang tsa bone, ga ba tsewe sentle e bile ba nyenyefadiwa a re se se dira gore ba swele mo teng ka dikgwetlho tse ba di ralalang.

Rre Mokeresete a re go tshwanetse go nna le fa go sephirinyana kwa mafelong a tshwana le kwa diofising tsa sepodisi, kwa ba ka ikuelang teng mo sephiring.

Bokopano jo jwa borre, bo ne bo rulagantse ke ba Tonota Men Sector, maikaelelo e le go rutuntsha borre ka dikgang tse di ba amang gammogo le dikgang tse di tshwenyang tsa kgonkgontsho ya bong. *BOPA*



Modulasetilo wa Khansele ya Bokone Botlhaba Rre Mbaakanyi Smart (fa gare) a buisa phutlhego ya kgotla kwa Vukwi ka Laboraro. O gakolotse banni go kopa diteseletso tsa go gweba ka motlhaba le go seegela bontlha bongwe ja dipolase tse di rekilweng ke puso go dirisiwa mo temong. Senepe: Goweditswe Kome

Setlhora o simolola loeto kgatlhanong le kgokgontsho ya bong

Ka Grace Sebape

LOBATSE - Mosimolodi wa lekalana le le ikemetseng la Total Man kwa Molepolole, Rre Reginald Setlhora o tlaa simolola loeto lwa go ruta a bo a bua le borre kgatlhanong le kgokgontsho ya bong.

Rre Setlhora o tlhalositse mo potsolotsong gore o tlaa tsaya loeto lwa malatsi a ferabobedi, go simolola kgwedi ya Phatwe e le masome a mabedi le boraro, kwa Lobatse go fitlha e le masome a mararo fa a tlaabo a goroga kwa Molepolole.

A re maikaelelo magolo ke go ruta borre le bana ba basimane ka dikgang tsa kgokgontsho ya bong, tse gantsi borre ba bolayang bomme morago ba ikgapele matshelo.

Rre Setlhora a re dipolano tse dingwe di diragala bana ba lebile, selo se a reng se dira gore ba itse gore go bolaya ke yone tharabololo va mathata

A re o eletsa gore borre ba
LOBATSE - Mosimolodi wa
lekalana le le ikemetseng la Total

A re o eletsa gore borre ba
itshekatsheke, gore ba godisa jang
bana ba basimane.

mosimane le rre le bana le seabe
botlhe e ka dira pharologanyo, a
bolela mo ga se loeto fela ke pitso

Dikgang tsa kgokgontsho ya bong go builwe thata ka tsone jaanong go tshwanetse ga diragadiwa, borre ba seka ba tshaba go ikuela, Rre Setlhora a supa a bo a a tlatsa ka gore molao o beile borre thata ka fa mosing mo dikgannyeng tsa kgokgontsho ya bong a re ke nngwe ya dikgwetlho tse di ba tshabisang go ikuela, a re mme borre ga se batho ba go tsholola dikeledi kana ba lela ba dira mo gotweng keledi ya monna leso, mme seo ga se a siama.

A re banna ke batho ba ba sa kgoneng go lebagana le diemo, di tshwana dikoloto, kgotsa motho a na le bothata bope fela go bo arabela kwa makgotleng, mme a bone gole botoka go ikgapela botshelo.

O tsweletse a tlatsa ka gore

tshwaragano ya ngwana wa mosimane le rre le bana le seabe botlhe e ka dira pharologanyo, a bolela mo ga se loeto fela ke pitso ya go tla ditharabolo, tsa go fenya kgokgontsho ya bong le gone go bona gore mo isagong e tla bo e

Rre Setlhora a re o tsamaya sekgala sa dikhilomithara dile makgolo mabedi go tswa kwa Lobatse a feta kwa Kanye, Moshupa, Thamaga Gaborone mme a ye go felela kwa Molepolole, ga go ikwadisiwe ka madi mongwe le mongwe o gololesegile go tsaya karolo

O boletse gape gore morago ga leeto le, maikaelelo a mangwe ke go simolodisa kago ya lefelo la borre kwa Molepolole go ba thusa ka tsa botsogo kgotsa lefelo le le babalesegileng la borre go ka bua dikgang tsa bone ba sa kgorelediwe ke sepe. *BOPA*



Molaodi wa pele wa Kgaolo ya Bokone Botlhaba, Rre Gobe Macha (molemeng) a supegediwa di dirisiwa tsa Hustlers Tours kwa tshimolodisong ya go supa dikgwebo tsa bojanala kwa Francistown bosheng. Mookamedi wa khamphani ya Hustlers Tours Rre Oteng Sechele (mojeng) a re ditiragalo di tshwana le Makgadikgadi Epic le Khawa Sand Dunes Challenge di ne tsa godisa kgwebo ya bone go tsweng nako ya ba sena go fiwa madi a Youth Development Fund ke ba lephata la banana le bong. Senepe: Goweditswe Kome



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MASHUSHA BED & BREAKFAST Gaborone Block 5 from P400.00. 73062819 / 3101996

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Email Your CV to ekusilenilab@
gmail.com

FARM WORKERS

FARM WORKER WANTED at Lemune farms contact Mr Marumo Ishmael. P o Box 10462 Palapye cell number 76193840.

HERDBOY WANTED at Kumakwane lands. Apply to: Arthur Audin January Box 607 Gaborone

FARM WORKER WANTED at Kgope Manyelanong Lands.Apply to: Rose Meleko Letsholo Tafila Box 561 Molepolole

FARM WORKER WANTED. Contact 74034076

FARM WORKER WANTED contact 72734743

MR ZECHARIAH K Friday, P/Bag M4 Mmadinare, need a farm worker to work at the farm, Paje/Moele lands. Contact 76003885. Closing date 01-09-2025.

MODISA GAOETSWE IS looking for farmworkers to work in the fields of Kamenakwe in Kweneng District. Application to be forwarded to P O Box 47210, Gaborone. Closing date 26-08-2025.

LOOKING FOR FARM Worker (Tonota). Call 75761717/71690883. Mosolofetsi Mmolai. Box 74 Tonota

FARM WORKER NEEDED Kweneng (Malatswane) Box 3831 Gaborone 75352769.

LOOKING FOR FARM Instructor in Crop and Animal husbandry in Serowe. 75506417

HERD BOY WANTED at Botalaote. Richard.TTsatsi. P. O. Box 202 Shashe 71454935

DIKGONNYANE MOLEPOLOLE AREA, one experienced farm worker required. Applicants must have at least five years of relevant experience and a driver's license. Traceable references are essential. If interested please send cv and references to: Otlaadisa J. Ramothudi. P.O Box 2012 Molepolole. Email: ramothudi@gmail.com. Closing date 31 August 2025.

FARM WORKERS WANTED for small stock at Tswete. Apply to Box 941 Molepolole or call 76570755.

FARM WORKERS WANTED. Apply to Honey Holdings T/A Big Valley Game Lodge. P.O Box 668 Lobatse. cell-5350103 cell: 71650195. Closing date - 30/08/2025.

FARM WORKER WANTED in Jwaneng. Apply to P O Box 1614 Jwaneng. 71330849 / 73195894. Closing date 25 August 2025.

RE KOPA MODISA ko Maelo farm. Contact: Kegomoditswe Edith Gabositwe: 71635699.

FARM WORKER WANTED at Okwa farm P O Box 28 Thaga ward Kalkfontein. Contact Ompemetsi Pule 72321142

FARM WORKER WANTED in Tsonyane/Lebutse, 72174959.

FARM WORKERS WANTED @ Mmashoro/Robelela. Call Makgesi Marata. 71603580. Box 301699 Tlokweng.

FARM WORKER WANTED in Tonota, Apply to Wandi Edzani Keabile. P O Box 2370 Serowe, 77028937

URGENTLY WANTED: FARM managers, farm supervisors, five farm workers and ten seasonal farm workers to work at a farm, located at lot 924 Kgope, Contact: Israel Dommy Mabua, P O Box 60487, Gaborone

URGENTLY WANTED: TWO farm managers, who have over twenty years experience in caring for game in Ranches one located in Lobatse area. Contact: The Director, Honey Holding (Pty) Ltd, Private Bag 0043, Gaborone

FARM WORKERS WANTED at Kanye Nneneke farm P.O Box 10027 Kanye

FARM WORKERS WANTED at Otherwise farm P.O Box 1823 Gaborone.

ONE FARM WORKER wanted at Mantsho, Kweneng. 2 years farm work experience. Apply to: Joseph Tlamelo Ramasuana, Box 1967 Molepolole, 72212120. Closing date 30/08/25

FARM WORKERS NEEDED in Matebele. Cell: 71629768/72751530

FARM WORKER NEEDED.Dikgonnye, Kgatleng Lands. P O
Box 3597, Gaborone.

FARM WORKER WANTED in Borakallo Malotwane. Call 76889184.

FARMWORKER WANTED ATPudipedi farms Bobonong.
Ntebaleng Lephodisa . Box 852
Bobonong 72362964

FARMWORKER WANTED AT Tsorogwane farms Mahalapye.Moremi Koobone Box 1548
Mahalapye 7548985

FARMWORKER WANTED AT Mmapubane farms Serowe. Thabo Rammene Box 44 Serowe. 72159712 FARMWORKER WANTED in Medie, Kweneng. Box 21231 Gaborone. 73333236

3 FARM WORKERS wanted at Dam 18 farm, Thamaga 74872412

FARM SUPERVISOR- ATLEAST 3 years experience at managerial level for acquaponics, fish farming and other livestock farming activities Balete Acqua Harvest (Mogobane, Botswana / contact +267 75720450 / +26776456677

FARM WORKER WANTED in Sesung .Contact 72385756

FARM WORKER (1) VENTIMIREZ ENTERPRICES (PTY) LTD- POULTRY P O Box 301876 Tlokweng. Call 71822986 junior certificate holder required, Mabutswe fields, Tlokweng. Closing date 28/08/25.

A FARM WORKER required with knowledge in cattle farming, able to read and write for record keeping purposes. Farm maintenance & upkeeping very essential. Ready to work on holidays and overtime. Forward application to: Primefast (Pty) Ltd. P O Box 68 Werda. Closing date: 28/08/2025

WANTED: FARM WORKERS at Dinatshana. Apply; Meshack Mauco P O Box 195, Pitsane. Closing date: 28/08/2025

WANTED: FARM WORKER at Lentsweletau. Apply: Misani Blessed Bafana. Box 10206, Francistown. Closing date: 28/08/2025

FARM WORKER WANTED, Taueshele farms. Contact Seitiso Botoka, 71737863. Salary P1800.00 Closing date: 29/08/2025

FARM WORKER WANTEDMookane Legaragathane P O Box
46479 Gaborone. Call 72276669
Deadline 28/08/2025

FARM WORKER WANTED. Call 72146337.

URGENTY WANTED: FARM managers, farm supervisors, five farm workers and ten seasonal farm workers to work at a horticultural farm located at Tribal Grant No. 902-kp. Bakgatla Area, Contact Lydia Mmatii Selao, P O Box 40874, Gaborone

KE BATLA MODISA KO MASIMO, MOTSHEO. 72765116/ 73896089.

TWO FARM WORKERS NEEDED.Box 21062, Gaborone. Sabina Moatlhodi.

HERDMAN WANTED APPLY to Mr Amos Bareedi at P O Box 14 Pallaroad / 74432926. Closing date 31 August 2025

GENERAL FARM WORKER wanted

at Jemare Mosu Farms. Apply to Neo Iris Mosweu Box 940 Orapa 71877009. Closing date 28/08/2025. **SEASONAL FARM WORKER** wanted at Famo Farms Bobonong. Apply to Innocent Dihela Box 864 Bobonong. Closing date 28/08/2025: 71799293.

KE BATLA MODISA, Pinde cattlepost Bobonong. Cellphone 76676620,72779112

NEIGHBOUR CONSULTATION

EUPHORIC DYNAMITES FARM (Rep. A. Moseki) in Tshele Kgatleng wishes to change landuse from ploughing field to mixed use. Any objection contact Kgatleng District Council 5773512 or 74200948 within 14 days

OWNER OF PLOT number 14049 located Extension 11 seeks from plot 14032, 14038 and 14050 to construct a boundary wall. Contact building control office Palapye

OWNER OF PLOT number 18696 Kebogopole Morake of Lotsane ward, Palapye would like to change land use from single family residential to civic and community (day care). Any objection should be forwaded to Palapye District Physical planning office telephone number 4930821/24/83 within fourteen days of this publication.

I OBERT MARAKALALA of plot 31457 Mogoditshane, Tsolamosese intends to change land use from residential to multi residential. Contact 75500511 or physical planning on 3166653 within 14 days of this publications for any objections.

OWNER OF PLOT 8103 Gumare, Legonono Ward wishes to inform neighbours of the intention to change land use from single family to commercial plot. Fort any objection/ clarity contact Okavango District Council, Physical Planning office, at 6870372/6874040.

CHANGEOFLAND use consultation. Siamisang Sefako wants to change the land use of their residential plot to multifamily residential at plot 274, Metsimotlhabe. Any objections should be forwarded to Mogoditshane - Thamaga District Council, Physical Planning Office within 14 days or contact 3166653.

THE OWNER OF Plot 1366 located at Minestone, Francistown would like to change land use from residential to commercial. For any objections contact City OF Francistown Council Physical Planning office in writting within 14 days of the publication of the notice or contact 76765663.

ALL NEIGHBOURS OF Plot 1904 in Sese are informed of change of land-use from single family residential to multi residential. For clarity visit Mabutsane Physical Planning unit or call 72146000.

OWNER OF PLOT 6168, Gasoko ward, Gabane informs the public about change of landuse from residential to civic and community. contact physical planning Mogoditshane District Council within fourteen working days of this publication on 3105615

CHANGE OF LAND use, Masego Kgengwenyane, owner of plot 5476, Gamokoto ward, Goodhope, wishes to change land use from single-family residential to civic community use. For any objections, call Goodhope District Council at Telephone no 5404183, within 14 days of this notice.

CHANGE OF LANDUSE Owner of plot 17661, Gaborone West wishes to inform the neighbours and the public of the intention to change land use from single residence to preschool (civic & community). For any objections to contact Gaborone City Council Physical Planning Department on 3657400 within 14 days of this publication.

OWNER OF PLOT 22742 Gerald Estates intends to erect a boundary wall. Any objection contact Francistown City Council buildings control or 77117795 with 14 days of this publication.

LOT OWNER OF 1506 in Oodi wishes to change plot use from single residential to commercial. Call Kgatleng physical planning Department (+267) 5777411/5773512 +26775930966 for clarification

OWNER OF PLOT 16657 in Tlokweng wishes to inform neighbours of intention to construct a boundary wall, neighbours 16656, 16658 & 16632 should contact Tlokweng Council for objections.

APPLICATION FOR ISSUE OF A CERTIFIED COPY OF TITLE DEED

NOTICE IS HEREBY GIVEN that the undersigned intends to apply for a certified copy of Deed of Fixed Period State Grant No. 643/95 dated the **24th day of July , 2002** registered in favour of **SISKA KAVIRAMUANGUA KAENATJIZUO** in respect of the following property:

CERTAIN: piece of land being Lot 17513, Francistown;
SITUATE: in the Francistown Extension 33;
MEASURING: 450m² (Four Hundred and Fifty Square Metres);
SUBJECT: to the conditions and reservations contained in the

SUBJECT: to the conditions and reservations contained in the aforesaid Deed. All persons having objection to the issue of such copy are hereby required to lodge the same in writing with the Registrar of Deeds within twenty-one (21) days of the last publication of this notice.

DATED AT FRANCISTOWN ON THIS 29th DAY OF JULY , 2025.

KATSE ATTORNEYS

Plot No. 3933, Minestone , Francistown P.O. Box 785 **FRANCISTOWN** Cellphone:2420851



P.O. Box 2572 Molepolole Tel: 5910680 /77551419

WE ARE HIRING-JUNIOR ACCOUNTANT

Dikgosana Association is a registered Association under the Societies' Act of the Republic of Botswana with a coverage membership of Headman throughout Botswana. The Dikgosana Association was officially registered in 2012 with the aim to strengthen the role of traditional leadership in Botswana's governance and ensure that the voices of all Dikgosana are heard and respected.

To improve our operational capacity and optimize our efficiency, we are restructuring our accounting department and seek the services of a detail-oriented and adaptable Junior Accountant to join our team.

This is a unique opportunity to contribute to a growing and modernizing financial operation while gaining hands-on experience.

Your Role:

As a Junior Accountant, you will support the day-to-day financial operations and play a key role in helping us build more streamlined, transparent, and accurate accounting processes. You'll work closely with the Office Manager and team members during this pivotal transformation phase.

Key Responsibilities:

- * Assist in implementing new accounting procedures and tools
- * Maintain accurate and organized financial records
- * Support the processing of accounts payable and receivable * Reconcile bank statements and assist with general ledger entries
- * Submit periodic tax returns to the tax authority
- * Support preparation of monthly, quarterly, and annual financial reports * Maintain members' records and contributions
- * Assist in preparation of the annual budgets and monitoring expenditure
- * Assist with audits and financial reviews * Perform other administrative and accounting tasks as needed
- Qualifications / Requirements:
- * Minimum AAT level 4 with at least 3 years' relevant work experience * Must be a BICA registered member in good standing
- * Proficiency in Excel; familiarity with accounting software (Quick Books, Sage, or similar)
- * Strong attention to detail and willingness to learn
- * Ability to thrive in a changing environment and take initiative
- * Excellent communication and time management skills
- * Must be a holder of a minimum class B driving license with at least 2 years driving experience

Why Join Us:

- * Be part of a team leading organizational change and modernization
- * Opportunities for professional growth and skill-building
- * Market related remuneration

How to Apply:

Applicants who meet the above requirements may send their resumes and a brief cover letter to careers.dikgosana@gmail.com with the subject line: Junior Accountant Application – [Your Name] or hand deliver to Dikgosana Association offices, Molepolole Main Kgotla, behind Leobo. Deadline date for receiving applications is 21st August 2025 and applications received after the deadline date will not be considered.

THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT FRANCISTOWN

FIRST AND FINAL DISTRIBUTION ACCOUNT

IN THE ESTATE of the late KEIPHITHE GRACE MONAGENG-ESHFT 000195/25 who died at RADIHEMELO WARD, SEROWE, CENTRAL DISTRICT on the 19 JANUARY 2025. NOTICE IS HERBEY First and final Liquidation and Distribution Account in the above Estate will lie open for inspection at the chambers of the chambers of the Assistant Registrar and Master of High Court Francistown for period of twenty- one (21) days from the date of the second publications thereof.

DATED AT FRANCISTOWN THIS 07 DAY OF AUGUST 2025

EXECUTRIX DATIVE: Boitshoko Monagen P. O. BOX 117 SEROWE TEL: 73086095

AND TO: Master of the High Court Private Bag F13 Francistown THE PUBLIC IS informed that owner of plot 39545, block 6 would like to change landuse from Residential to Commercial. Any objection please forward it to Gaborone physical planning office within 14 days of this publication.

CHANGE OF LANDUSE Actimal (Pty) Ltd at Mogoditshane, plot 14555, Tapalanoga, wishes to change landuse from single residential to industrial. Any objections contact Mogoditshane District Council, Physical Planning Office at 3105615 within 14 days of this publication.

NOTICE **PUBLIC KGOTSO** MOITEELASILO, owner of plot 28077 at Khurumela ward, Palapye, intends to change land use from single family residential to multifamily residential. Any objection should be forwarded to Palapye District Council, Physical Planning Office at telephone No. 4930800 within fourteen (14) days of publication

OWNERS OF PLOT 13257, Maun , Disana wishes to change land use of her plot from residential to multifamily residential. Any objections should be forwarded to North West District Council Physical Planning Office in writing within (14) days of publication of this notice.

OWNER OF PLOT No. 17357 in Tlokweng would like to change land use from agriculture to mixed use agriculture. Any objections may be forwarded to Tlokweng District Council on 3925242.

OWNER OF PLOT 6815, Pitikwe Lobatse, would like to notify owners of Plot 6814 and 6816 Pitikwe about the intent to erect boundary wall. Any objection contact Physical Planning office at 5305800 Lobatse Town Council.

Owner of plot number 4 Palapye, Industrial wishes to erect a boundary wall. Any one who has queries should contact Palapye Physical planning at 4930881 within 14days

PROPERTIES

SALE: TLOKWENG, **PLOT** Maratadiba 500 sqm P 330.000. 75700256.

TUITION

PRIMARY SCHOOL ROYAL (ENGLISHMEDIUM) 2026 Enrollment now on standard 1 to 7 100% pass rate since 2004. Enroll children while spaces are available. Contact 4900540/71620771, Palapye.

VACANCIES

PROFESSIONAL DRIVERS wanted @ Alfie Transport with @ least 8 years of experience and also should have fork lift knowledge and also should have experience of driving in countries like Malawi, Angola and Tanzania 79867771

FARM WORKER WANTED in Jwaneng (Kaduwe) farm. Contact 72836178/71521777/72511013

VACANCIES – FARM WORKERS

We are looking for two (2) Farm Workers male and female

Requirements:

- 2-3 years' previous farm work experience for both
- · Male worker should have the Ability to operate farm equipment and perform general farm duties
- Knowledge of crop or livestock care will be an added advantage for the female
- Honest, hardworking, and reliable · Willing to work in a rural environment
- · Good physical health and able to perform manual by labour

To Apply: Send CV to fanferg@icloud.com 71 352 444.

Only shortlisted candidates will be contacted. Closing date: August 29, 2025

VACANCY FASHION DESIGNER,

Pattern maker and pattern grader wanted urgently 10 to 20 years or more experience in clothing manufacturing both ladies and mens wear. Qualified applicants are invited to forward thier applications and supporting documents to Imanya Clothing (Pty) Ltd P.O. Box 576 Selebi Phikwe. Tel: 72149769. Deadline is 1st September 2025

INERCA HOLDINGS, A corporate agent with a vision to make insurance easier, seeks an Actuarial Analyst in Gaborone. Must have a BSc in Actuarial Science, 1-3 years' experience, strong analytical skills, and programming knowledge. Apply by 5th September 2025 to inercaholdings@outlook.com

DESIGNER **EMBROIDERY** DIGITIZERS, Machinists

Mechanics 10 years experience with Diploma. Apply to Manager, Nevlyn Investments P O Box AD 166 ABE Gaborone. Tel 3953265. Closing date 31/08/2025

LOOKING **FOR FASHION** DESIGNER for cutting all types, men and ladies and 3 tailors for sewing all type. Call: At Waawy Investment 74233520

MANAGER REHABILITATION -**MUST** be a qualified Physiotherapist or Occupational Therapist with 5 years experience and a health related MBA or MPH with Health Services Management. Please send CV to homelycare.bots@gmail.com. Closing date 24 August 2025.

AUROSTAR DIAMONDS BOTSWANA (PTY) LTD

JOB VACANCIES

Aurostar Diamonds Botswana is a diamond cutting and polishing company looking for competent candidates to fill in the below posts:

DIAMOND SPECIALISTS - Polish Valuation Graders, Sarin Operators, Galahad Supervisors, Diamond Training Coordinator, Diamond Planners, Diamond Pricing Analyst, Maintenance Foreman, Diamond Cut Designers, Diamond Polishing Supervisors, Round Brilliant polishers (Preparation, Blocking, Bottom Final, Top Final, Girdle and Stars & Halves), Square Fancy Full Diamond Polishers and Round Fancy Full Diamond Polishers.

REQUIREMENTS

- BGCSE or Minimum JC
- Aged between 25 and 45 years
- Fluent in both spoken and written English
- Minimum of 7 years' experience in any process

COMPETENCIES

- Excellent communication skills
- Analytical thinking
- Computer literate

Interested candidates with the relevant skills and experience are requested to send a Cover letter, Comprehensive CV and Certificates.

Address to:

Human Resources Manager Aurostar Diamonds Botswana (PTY) Ltd P.O. Box 685 ABG, Sebele Gaborone

Contacts - 3167365

Closing date: 22nd August 2025

ONLY SHORTLISTED CANDIDATES WILL BE ACKNOWLEDGED.

NOTICE FOR A CERTIFIED COPY OF LOST DEED

NOTICE IS HEREBY GIVEN THAT the undersigned intents to apply for a certified copy Of Deed No: 1381 / 2001 dated 11th day of June 2001 made in favour of SIMON DAVID M. SETHATE in respect of:

CERTAN: Piece of land being WT 32119 GABORONE SITUATE: GABORONE ADMNISTARIVE DISTRICT MEASURING:

HELD NUMBER: 1381 / 2001 MADE IN FAVOUR OF SIMON DAVID MOTHIBEDI SETHATE AND LEINA

LILIAN SETHATE All persons have objection to the issue of such are hereby required to the lodge the same in writing with the Registrar of Deeds, PRIVATE BAG 0020 GABORONE within three (3) weeks of the last publication of this notice hereof.

DATED AT .. APPLICANTON THISDAY OF20 ...

APPLICATION FOR LOST TITLE DEED

NOTICE IS HEREBY GIVEN that the undersigned intends applying for a certified copy of Deed of Fixed Period State Grant No. 2809/2015 dated the 21st October 2015, made in favour of SAMSON FANI MPOSI in respect of;

piece of land being Lot 73059

Gaborone;
SITUATE: in Gaborone Administrative District;
MEASURING: 463m² (Four Hundred and Sixty

Three Square Metres);

Telephone: 371 0171

ALL persons having objection to the issue of such copy are hereby required to lodge their objection P.O.BOX 40448

McBAIN KAANG ATTORNEYS

Email: kaangattorneys@gmail.com

in writing to the Registrar of Deed, Private Bag

0020 Gaborone within three weeks of the last publication of this notice hereof.

Dated at Gaborone on this 31^{st} day of July 2025.

NOTICE FOR A CERTIFIED COPY OF LOST DEED

NOTICE IS HEREBY GIVEN THAT the undersigned intents to apply for a certified copy Of DEED NO: MA620/2011 Dated: 04^{TH} day of November 2011.

Made in favour of: BOIPUSO SITAYELO. In respect of: CERTAIN: Piece of land being: Tribal Lot 124, Modipane **SITUATE**: at Modipane in the Bakgatla Tribal Territory

MEASURING: 1634m2 (One Thousand Six Hundred and Thirty Four Square Metres)

HELD UNDER: MA620/2011

All persons having objections to the issue of such a copy are hereby required to lodge the same in writing with the Registrar of DEEDS, PRIVATE BAG 0020 GABORONE within three (3) weeks of the last publication of this notice hereof.

DATED AT GABORONE ON THIS 01ST DAY OF AUGUST 2025.

APPLICANT

NOTICE TO DEBTORS AND CREDITORS Master's reference: ESHGB 000239/25

IN THE ESTATE of the late BALIZANYI MATENGE who died at Nyangagwe Referal Hospital, Francistown, Francistown District, Republic of Botswana on 7th January 2000.

NOTICE IS HEREBY GIVEN that Debtors and Creditors in the above Estate are hereby required to pay their debts and file claims of whatever nature with the undersigned within thirty (30) days after the publication hereof.

DATED at......on this......Day of......2025

Executive Dative Wangu Castro Matenge P O Box 26064 GABORONE CELL: 71776339

IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT LOBATSE CASE NO: MLHGB-000665-18

LADY ROSETTA KGENGWENYANE TSHEPISO KGENGWENYANE RESPONDENT TSHEPISO KGENGWENYANE PLAINTIFF LADY ROSETTA KGENGWENYANE DEFENDANT

NOTICE OF SALE IN EXECUTION BE PLEASED TO TAKE NOTICE that pursuant to the judgement of the above Honorable Court the following

property of the respondent will be sold by public auction by the Deputy Sheriff to the highest bidder as follows; DATE OF SALE: 21" August 2025 TIME OF SALE: 11;00am

VENUE: PROPERTY TO BE SOLD: Plot 104, Pitsane

CONDITIONS OF SALE:

The respondent's rights, title and interests, On a piece of land being Plot 104, Rolong Tribal Territory, in Pitsane, Held under Customary Land Grant in favor of

Tshepiso Kgengwenyane Cash or Electronic Bank Transfer

Detailed terms and conditions of sale together with details of property may be inspected at the Deputy Sheriff's offices situated at Plot 1239, Unit 6, Office 19,

DATED AT GABORONE ON THIS $20^{\text{TH}}\,\text{DAY}$ OF JUNE 2025. **DEPUTY SHERIFF CAINE MOGOROSI,** c/o BROWN AND COMPANY ATTORNEYS

Plot 1239, Unit 6, Office 19 Haile Selassie Rd, Old Industrial P O Box 501456 CELL:73242201

APPLICATION FOR A CERTIFIED COPY OF A LOST TITLE DEED

NOTICE IS HEREBY GIVEN THAT the undersigned intends applying for a certified copy of a Notarial Deed of Cession No. MA 546/2007 dated 12th NOVEMBER 2007 made in favour of LETLOTLO BRANDON DUHA and LEKGOTLA FELIX DUHA in respect of:

: Piece of land being Lease Area Mo: 2571-KO; : on Portion 91 (a Portion of Portion 78) of the Farm Sentlhane No: 18-KO CERTAIN SITUATE

in the South East Administrative District: MEASURING : 3400M2 (Three Thousand Four Hundred Square Meters);

AS WILL MORE FULLY APPEAR

WHICH PROPERTY

SUBJECT TO

: from the Diagram D.S.M. No. 174/2005 surveyed in October 2004 By Land Surveyor C.P. Vista and approved by the Director of Surveys and Mapping on the 14th day of May 2005;

day of November 2007 passed by TEST WELL(PROPRIETARY)
LIMITED in favour of LETLOTLO BRANDON DUHA and LEKGOTLA **FELIX DUHA**;

: the conditions and reservations contained in the aforesaid Lease. (hereinafter referred to as "the Property")

Any person having objection to the issuing of such copy is hereby required to lodge the same in writing with the Registrar of Deeds within three (3) weeks from last publication of this notice.

DATED AT GABORONE THIS 6th DAY OF AUGUST 2025.

MACK, BAHUMA ATTORNEYS | P O BOX 203149 | PLOT 54350, 430 SQUARE NORTH TOWER, 3RD FLOOR, CBD GABORONE [UM/td/4717]

TEL: (00267) 3922862 FAX: (00267) 3922953

SENIOR TECHNICAL SPECIALIST

Roles and Responsibilities

You will be part of an experienced and highly motivated technical team and you shall be responsible

- Installation, configuration and management/maintenance of VMware vSphere ESXi, vCenter, vROPS, vSphere Replication, SRM, vSAN and NSX-T.
- Installation, configuration and management of backup solutions like Veeam, Commvault, NetBackup, etc.
- ownership and accountability for individual/ technical deliverables.
- Proactively define project requirements / issues / constraints / risks and address them with PMs
- Effectively collaborate within different product work streams within the team and with Business units, identify current gaps, and find a way to bridge them
- Providina technical documentation to the PM on the projects and tasks.

Desired Candidate Profile

- Have completed graduation Certificate of Microsoft **Technology Specialist**
- Certificate in Networking Essentials
- Certificate of **VMware Professionals**
- Certificate of VeeAM
- Certificate in Dell EMC Velocity Partner Certificate in ECA from
- Nutanix Certificate of Fortinet in
- Information Security 8 to 12 Years of experience
- Have hands-on experience with storage and backup products
- Have a deep understanding of server and storage architecture and VMware products.

THE HR MANAGER **R A CONSULTING SERVICES** (PTY) LTD

P.O. Box 20573, GABORONE Email: hr@racsafrica.com

Closing Date: 14 days from the date of issue of this advert.

FOR ADS 365 3555 • 365 3587 • 365 3592

Friday August 15, 2025 No. 152

Ranama: From church band to stardom

By Chendzimu Manyepedza

SELEBI PHIKWE - In the music landscape, where mastery of the saxophone is often seen as a pursuit reserved for those with years of formal training, Ketshepaone Ranama, better known as Sax Giveon, has emerged as a dazzling beacon of talent.

His journey into the realm of music illuminates an unconventional path to success, resonating deeply with those who dare to follow their passion.

Armed with passion and a fierce spirit nurtured within the walls of his church band, Ranama, a selftaught saxophonist, crafted a striking identity for himself in the industry.

Growing up in the lively streets of Botshabelo in Selebi Phikwe, Ranama said he was enticed by the rich, soulful sounds of the saxophone drifting from the church's music band. The vibrant melodies stirred something deep within him.

Inspired by the unifying power of music, he said he eagerly joined the band and from that moment on, his route was set and marked by unwavering determination.

When the curtains closed on his academic pursuits after failing to do well in his Form 5 examination, many would have crumbled under despair. But not Ranama.

He said the setback acted as a catalyst, fuelling his determination to pursue the elusive instrument, and his journey towards mastery progressed, albeit alongside the challenging reality of limited resources.

He said he refused to let financial constraints determine his fate. Taking on various odd jobs, including working with Ipelegeng, he saved every penny.

"The day I triumphantly brought home a second-hand saxophone, which I bought through hard-earned labour, was a moment of pure joy. I felt my dream had materialised and my commitment to learn and grow was reignited, and I eventually mastered the intricate techniques of the saxophone," he said.

Ranama said that voluntarily performing at different events also became his stepping stone, and with each note he played, he transformed what may have seemed like an uphill journey into a mesmerising spectacle of growth and artistry.

Whispers of his extraordinary talent started to spread; invitations to perform at local events poured in.

He said each gig opened doors to new opportunities, gradually capturing the attention of corporate

With his unmatched melodies and electrifying stage presence, Ranama quickly became a favourite at high-profile events, often leaving audiences spellbound.

The saxophone is not merely an instrument that he plays; it has become his profound means of navigating life's complexities and

His journey underscores the significance of self-belief, passion, and relentless hard work, all of which validate the dream of becoming a

He has cultivated more than just a successful career but also established a rich legacy that inspires others to embrace their unique talents beyond the ordinary classroom setting.

Ranama demonstrated that even the toughest challenges can be bravely faced and overcome through creativity and commitment, proving that non-academic talents can indeed unlock the door to extraordinary possibilities. BOPA

Mmusi pens inspirational memoir

By Kehumile Moekejo

JWANENG - The notion that 'what does not kill you makes you stronger' is a precise description of Nthabiseng Mmusi's ordeal. At a time when unemployment is at skyrocket high, the safety,

Ketshepaone Ranama, better known as Sax

Giveon, has cultivated more than just a

successful career but also established a rich

legacy that inspires others to embrace their

unique talents beyond the ordinary classroom

setting. Photo: Courtesy: Ketshepaone Ranama

strategist saw herself being dismissed from her corporate job a year ago.

As expected, her world came crumbling down, with her mind full of mixed emotions, but above all having more questions than

She saw her future diminish

before her eyes and uncertainty crippling in, as she reminisces of the 'one letter, one meeting' incident that turned her life around. The abrupt dismissal not only affected her finances, but to some extent various areas of her life, including her overall being.

"The career I had built for over

a decade was gone. It broke more than my bank account, it broke my confidence, identity and for a while, my voice," she reminisced.

While the dismissal case plays out before the court of law, gathered the courage pour

out experience in her 320-page book titled 'When They Fired Me, I Let Myself Rise'.

Scheduled to be launched in Cresta Grande Jwaneng on August 16, the book is a motivation piece of literature that intends to inspire others who find themselves on the flip side to dust themselves and strive for courage and resilience.

"The pain can be a grave, or it can be a soil where you plant something new, hence I chose to plant and to rise. This book is a lifeline for anyone who has ever been knocked down, for the men told to man up and suffer quietly, and for the women

Prayer group commits to build strong, resilient women

By Booster Mogapi

MOLEPOLOLE - An inspiring all-female prayer group, the 3AM Prayer Warriors, is dedicated to building strong, resilient women through spiritual discipline and community. Started in 2019, the group has expanded nationwide, bringing together Christian women from different denominations to pray in the early hours of the morning.

Founded by Elizabeth Emisang. a devoted Anglican, the 3AM Prayer Warriors started with a simple WhatsApp group and has since grown into a powerful network that connects women through daily prayer calls.

The group's name comes from their commitment to praying at 3am, a time they believe is biblically significant.

In an interview, Emisang emphasised women's deep commitment, noting that they fast and sacrifice sleep to connect with God and the Holy Spirit.

This spiritual discipline, she said, helped each woman grow closer to God, hear His guidance more clearly and pray for the nation.

The group's uniqueness lies in its inclusivity, welcoming women from all Christian backgrounds.

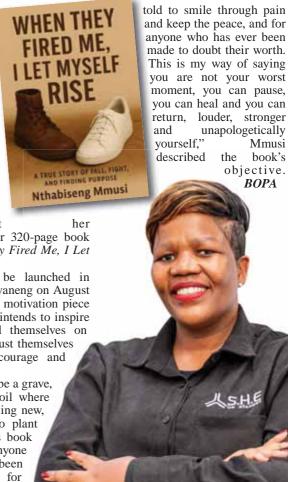
Their goal is to empower every woman who wants to grow spiritually and align her life

with God's teachings. Emisang believed that women, as home builders and caretakers, were crucial to spreading love and peace in their homes, workplaces and communities.

The group's motto, "a e seka ya nna wena yo o senyetsang yo mongwe botshelo," meaning, "be not the one destroying someone's life", serves as a reminder to be vigilant and to uplift one another.

By practicing genuine love and encouraging each other, the 3AM Prayer Warriors strive to embody the teachings of Jesus, presenting a new kind of woman to the world. one who is transformed by faith, as described in 2 Corinthians 5:17.

Emisang highlighted that



Nthabiseng Mmusi



Saleshando bows out of ITF **World Tennis Tour Juniors J30**

By Anastacia Sibanda

GABORONE Seabo Saleshando has bowed out of the ITF World Tennis Tour Juniors J30 tournament, after losing 6-2,6-4 to South African Moeketsi Mokete in the boy's quarterfinals singles played at the National Tennis Centre on Thursday.

Saleshando, who was not fit due to flu, started off on a low note with Mokete breaking his serve in the first game.

In the second game, Saleshando broke back to level the score at 1-1, but inconsistent serving and

a lapse in focus saw him broken again allowing Mokete to regain the lead at 2-1.

Following the break, Mokete grew in confidence, while Saleshando's body language began to reflect his struggle to keep up in the match.

Mokete maintained dominance, racing to a 4-1 lead. Saleshando managed to hold back serve at 5-2, but luck was not on his side as Mokete sealed the set

In a post-match interview, Saleshando described the quarter finals as a tough encounter, acknowledging that Mokete was

in a top form throughout the results," he said. match.

He added that his main focus was now on recovery and preparing for the second leg, expressing hope that he would be fully fit by then.

Saleshando's coach Phenyo Matong said, despite the player bowing out in the quarterfinals he was happy that he played well.

He said the player was struggling with flu, adding that it was now important for him to recover and focus on the new leg.

"I have to see how he adapts and recovers, and I think in the new leg, he will come with better

On the other hand, Mokete said that he had prepared well for the match, imposed his game plan effectively, and relied heavily on his forehand, which helped him stay in control.

He said the tactic worked well, as it prevented Saleshando from settling into his own rhythm, adding that his strong serving was a key factor in securing the victory. BOPA

Rwanda to host cycling championship

KIGALI - Rwanda is gearing up to make history as it hosts the 2025 UCI Road World Championships from September 21 to 28 in Kigali, marking the first time the prestigious cycling event will take place on African soil. The announcement, shared Wednesday on the government's official social media account, expressed the nation's excitement about welcoming the world's elite cyclists to race through the vibrant streets of the capital.

"Kigali is excited to host the world's top cyclists as they compete in this landmark event,' the statement said. To ensure a safe and seamless competition, the authorities will implement temporary road closures along designated race routes at specific times during the week-long championships, it added.

All schools in Kigali will be closed for the duration of the event, from September 21 to 28, according to the statement. The Ministry of Education will work closely with school administrators and parents to ensure a smooth transition.

To minimise travel disruptions, traffic authorities will provide clearly marked alternative and detour routes in advance. Special fan zones will be set up across the city, giving spectators the chance to experience world-class cycling up close.

As part of the celebrations, locals and tourists are invited to "Visit Rwanda" and explore the nation's rich cultural heritage, breathtaking landscapes, and renowned hospitality. According to the statement, the government had promised regular updates leading up to the event to keep the public informed and prepared for what it described as a "once-in-a-lifetime moment in Rwanda's sporting history." Xinhua

World Athletics names Duplantis as Ultimate Star

BUDAPEST - With over a year remaining before the event's debut, World Athletics on Wednesday announced the brand identity for the inaugural Ultimate Championship and named Swedish pole vault legend Armand Duplantis as the event's first Ultimate Star.

Scheduled to take place in Budapest from September 11 to 13, 2026, the competition will bring together Olympic champions, world champions, Diamond League winners, and top-ranked athletes to compete for the title of ultimate champion.

According to World Athletics, the brand vision was developed by design agency FutureBrand and centered on the concept of "Class of One," emphasising a fundamental focus on victory

and unforgettable moments.

The visual identity, named "Star Flare", features a bold star symbol composed of three intersecting elements, representing running, jumping, and throwing, the core disciplines of athletics.

The brand's tone of voice incorporates traits such as "obsessive", "audacious", and "dramatic" to engage audiences.

Olympic champion Duplantis, who set his 13th world record by clearing 6.29 meters in the men's pole vault at the Istvan Gyulai Memorial in Budapest on Tuesday, was named Ultimate Star to promote the event through his interests in music, fashion, and art. "It's an honor to light up Budapest.

This event will showcase our sport like never before," said the 25-year-old Swedish star. Staged over three evening sessions to ensure continuous excitement, the Ultimate Championship will feature 28 finals, including sprints, jumps, and the new mixed 4x100m relay.

The event will offer a prize pool of US\$10 million, the largest in the history of track and field, with gold medalists receiving US\$150,000 each.

"Every session will be packed with finals. Mondo and his peers will put on a show.

The brand's audience-centric approach, including personadriven experience design, aims to connect traditional and new fans alike," World Athletics President Sebastian Coe said. Xinhua



FINANCE MANAGER QUALIFICATIONS: ACCA, ACA, CA, CIMA OR BICA

EXPERIENCE:

- The person should have a minimum of 2 years post qualification Experience as a Finance Man
- years' experience in Auditing will be an added advantage.

KEY PERFOMANCE:

- 1. Preparation of budgets.
- 2. Preparation of monthly Management reports and Annual
- 3.Implementation of adequate internal controls to enhance the performance of the company. 4. Actively involved in credit sales and debt collection and timely
- payments to suppliers, Management of cash flow.
- 5. Preparation of staff remuneration. 6.Liaise with government regulatory bodies, banks, auditors etc.

COMPETENCIES REQUIRED:

Excellent organizational and planning skills, Strong communication and interpersonal skills, experience in Microsoft office, ACCPAC Accounting and Ulti sales.

If you meet the above requirements send your detailed applications and updated CV and certificates before 30th of August 2025:

> **Group Human Resources Manager** The World Group of Companies Private Bag 00479 Tel:+267 3916195/Fax: +3916196 Gaborone, Botswana

recruit ment 5652@gmail.com/hr.north@theworldgroup.co.bw

Daily/Sport

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(BFL) shareholders will appoint the substantive chairperson during the special meeting. It will also be the final day of the BFL CEO Bennett

Challenging yet intriguing times await the BFL, as football lovers eagerly anticipate whether the organisation can overcome its current huddles under the new leadership, and what effect would the new broom have on restoring stability to the

One thing is certain though, the premier league will surely give Batswana a lot to talk about in the

However, the league will still face challenges of lack of stadia, and Mamelodi has outlined challenges experienced by the League with regard to stadia, citing delays in the rehabilitation of Sua Town Council Stadium and Francistown Council

The National Stadium is also scheduled to undergo rehabilitation of the track in preparation for the World Relays. In other games, on Saturday, Black Lions will play against Sua Flamingoes at Royal Aria Stadium, Township Rollers will face Matebele at GU Stadium, Nico United takes on Extension Gunners at Sam Sono Stadium, Jwaneng Galaxy will host Morupule Wanderers, while Calendar Stars takes Gaborone United at Obert Itani Chilume Stadium.

On Sunday, Police XI takes on Orapa United at VTM Arena, while Santa Green play against TAFIC at Palapye Stadium. BOPA

Gaborone Commercial College of Higher Studies

league after gaining promotion from the First

season, but also the day Botswana Football League

Friday not only marked the start of the league



kicks off today at the National Stadium,

with an interesting fixture between

Mochudi Centre Chiefs and BDF XI.

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JULY INTAKE IS OPEN FOR REGISTRATION

PLOT 169, UNIT 10, SREERAM HOUSE QUEENS ROAD, MAIN MALL (Behind FNB Main Mall Branch), GABORONE, BOTSWANA



