Embracing the Reset Agenda

“Change of mindset opens you up to new possibilities”

Slumber Tsogwane, VP

Thursday August 15, 2024 No. 151

His Excellency President Dr Mokgweetsi Eric Keabetswe Masisi (left) with Kgosi Maedze Maedze of Seronga during the anniversary celebrations of the Mindset Change Campaign yesterday. He said it was imperative for Batswana to reflect on the mindset change drive to bring about changes so that the road to a prosperous Botswana by the year 2036 was effective.

Photo: Gaseitsewe Moruakgomo

Commit to vision goals
US Embassy hands over survey data to ORI

By Esther Mmolai

MAUN The United States (US) embassy has officially handed over a high-resolution aerial survey to the Okavango Research Institute (ORI), bolstering research in climate change, national planning, and disaster prevention and response.

The three-dimensional geospatial data, collected by the US Army Corps of Engineers in 2023, aims to support the management of water and natural resources by providing baseline high-resolution colour imagery and elevation data.

During the handover ceremony, Colonel Mark Whiteman of the US Embassy remarked on the significance of the collaboration between the US and Botswana.

“This is a testament to how our two countries work together for peace, security, and prosperity in the region,” he stated.

The US military, he added, was pleased to provide tools that enable both government and community members to understand and respond effectively to climate change, while also aiding in the planning and preparation for development in alignment with national planning goals and Vision 2036.

Professor Mike Murray-Hudson, a wetlands ecologist from ORI, emphasised the impact of use of this data for monitoring and surveying the Okavango Delta.

He noted the original commitment when the delta was designated a World Heritage Site—a promise to safeguard it for the benefit of the global community.

Through this new survey, we have generated an active biota and topographic map of the delta, presenting a true dimensional depiction of the delta and maintaining the sustainable management of the wetlands ecosystem, BOPA.

Minister Morwaeng added that the senior school got position 20 in 2021, followed by position 16 in 2022 and increased their performance to position three in 2023. "This shows that the initiative actually brought in better performance. I commend both teachers and students for the hard work they have put in to bring change to the school performance."

Prof. Mike Murray-Hudson of Okavango Research Institute has appreciated the data from US Embassy and US Army Corps of engineers. Photo: Esther Mmolai

Morwaeng commends teachers for hard work

By Booster Mogapi

MOLEPOLOLE Kgari Sechele Senior Secondary School teachers have been commended for their hard work which is said to have improved the academic performance of the school.

Speaking during the school’s annual Gala dinner on Saturday, Minister for State President and also Member of Parliament for Molepolole South constituency, Honourable Kabo Morwaeng said Kgari Sechele’s academic performance had been dwindling over the years.

He praised Kweneng regional operations director, Mr Steve Bothathise together with Kgari Sechele school head, Ms Mosah Kebobone for turning the wheel of performance in the school and taking the school back to its glory days.

Mr Morwaeng said ever since the duel’s arrival in 2020 when the school was lingering at the bottom of academic performance strata, the school performance took shape and actually bore fruit the following year.

He said through an initiative dubbed ‘Operation Maduo’, the academic performance of schools in the region began to take shape and Kgari Sechele was not left behind.

Minister Morwaeng added that the senior school got position 20 in 2021, followed by position 16 in 2022 and increased their performance to position three in 2023. "This shows that the initiative actually brought in better performance. I commend both teachers and students for the hard work they have put in to bring change to the school performance."

Minister Morwaeng said he would continue to support the school so that it continued to excel. He further said they should make sure they work hard to even get position one.

Mr Morwaeng thanked the sponsors for their continued support saying education needed concerted efforts from all stakeholders for the betterment of results, adding that he would donate photocopying machine to each school in his constituency.

He promised that teachers who performed exceptionally well would be taken to Durban, South Africa on August 23 as reward for their performance through the help of the Ministry of Education and Skills Development.

He said education throw on an environment of collaboration where various stakeholders came together to share resources, expertise and vision.

Mr Banamile said collaboration with esteemed partners helped one achieve milestones.

He said he took part in the last award ceremony where he awarded both teachers and pupils who had done well in English Language and Literature as he himself was once an English teacher.

Mr Banamile said education remained an integral part of national development for an educated nation eases development and economic transformation.

Mr Banamile remarked on the significance of the collaboration between the US and Botswana. Professor Mike Murray-Hudson, the US Army Corps of Engineers, and the University of Botswana.

He commended ORI for their valuable research regarding the protection of the wetlands ecosystem. BOPA

Photo: Esther Mmolai

He said the dinner had presented a rare opportunity to demonstrate their shared commitment to excellence, creativity and spirit of educational collaboration.

Mr Banamile said the theme; Motivation: Key to Excellence, had been rightly chosen as motivation played a key role in enhancing and encouraging teachers to do their level best in improving academic excellence.

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Mr Banamile applauded Kgari Sechele school head for making sure the school did well, which led to it being rewarded for good work behaviour so that others could learn from it.

He encouraged the school management to aim higher and, imploring them to leave their comfort zones and challenge themselves to do better.

Mr Banamile donated P5 000 towards awarding good performance and excellence.

In her welcoming remarks, Ms Kebobone said by hosting annual gala dinner were setting a positive mind for excellence as the Setswana proverb says ‘mosele wa pula o epipa go sale gale’. Ms Kebobone said through the dinner they were motivated teachers to give it their all.

The School head said their intention was to get position one at the nationals, which she admitted could only possible if they worked together and produce desired results.

The sponsors included among others; Gaberone University College of Law, Letshego, Minerry, Botswana Examinations Council, Vincent Travel and Tours, Botho University, Imperial College and 111 Farmers Association. BOPA
President urges Batswana to commit to Vision 2036 goals

By Moeketsi Mojalemtho

SERONGA - A series of developments brought to North West and Okavango Districts lately is indicative of the mindset change adopted by the government.

Speaking at the one-year celebration of the Mindset Change Campaign in Seronga yesterday, His Excellency President Dr Mokgweetsi Eric Keabetswe Masisi pointed to the completion of the state-of-the-art Moembo Bridge as a prime example of this shift.

He said the bridge, stretching 1.2 kilometers and valued at P1 billion, had eliminated the lengthy waits and queues at pontoon, directly benefiting over 10,000 residents on the eastern side of the Okavango. Its construction, which took six years, has also improved access to tourism in the pristine areas of the Okavango Delta.

Additionally, the President said, the newly operational Shaxasa Hospital stands as another testament to the government’s holistic embrace of the mindset change.

“There is no longer a need to face the strain of the distance between Seronga and the nearest hospital in Maun. Moreover, the construction of this hospital comes at a time when the government is transforming the health sector, especially through the introduction of the primary health care model, which is expected to bring more integrated and efficient health care services to the people of Seronga,” he said.

President hands over nine houses today

By Keith Keti

SEROWE - His Excellency President Dr Mokgweetsi Eric Keabetswe Masisi has handed over nine houses in the village of Seronga to residents who had received them as part of the Mindset Change initiative.

Mr Masisi, who was accompanied by the District Chairperson, Dr Masisi, said the handing over of the houses was a testament to the government’s commitment to transforming the lives of Batswana.

“Today’s event is a reflection of the government’s commitment to empowering Batswana through the provision of adequate housing. The houses, which have been constructed in line with the national commitment towards transforming policing, are indicative of the mindset change adopted by the government,” he said.

The houses were built through the Sustainable Office Block for Policing (SOP) project, which was launched in 2018.

More police stations to strengthen efficiency

By Gustle Marathe

GABORONE - The construction of 28 police stations across 27 villages countrywide will enhance the efficiency of policing services and bring them closer to communities.

Speaking at a media briefing in Gaberone on Tuesday, Police Commissioner, Ms Dinah Marathe said the completion of the P1.5 billion projects, were expected to make a substantial contribution to the national commitment towards transforming policing in Botswana.

“This is a massive undertaking and one of the most extensive police development projects in our history,” stated Ms Marathe. She said building more police stations would strengthen their efficiency in delivering their mandate.

Commissioner Marathe explained that the selection of locations for the new police stations was based on the proximity to existing main police stations and the prevalence of crime in the area.

Each facility will consist of a single-storey office block featuring nine offices, seven staff houses, two vehicles, office furniture, ICT equipment and various support resources, she said.

The Commissioner said the project was awarded to contractors, Home Safe Project (Pty) Ltd, and the projects were implemented in accordance with the national development plans.

Ms Marathe said government had a budget to complete the Matengwe Police Station but was impeded by central government disbursement needed to resolve existing disputes with contractors to complete projects.

She said the dispute also involved the Forensic Lab in Gaborone Village and said she believed the disputes would be resolved soon and facilitate the handed over to the Botswna Police Service.

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Game farmers to benefit from 30 per cent subsidy on feeds

**GABORONE** - Government has introduced a 30 per cent subsidy on feeds to support farmers under the Keeping of Game in Masimo initiative.

This was said by Minister of Environment and Tourism, Honourable Dumezweni Mthimkhulu in response to a question in Parliament on Tuesday.

Minister Mthimkhulu said the 30 per cent feed subsidy demonstrated government’s support for farmers under the Keeping of Game in Masimo initiative, which was targeted at redressing the impact of drought.

He said the Thuo Letlotlo initiative also provided a package for farmers eligible to keep game in masimo with the support to maximise the benefits.

He added that since inception of the initiative in 2022, a total 379 applications were approved and given permits by the ministry, out of which 320 had benefited from the yearly stocking of small wild animals particularly impala, eland, and zebra as part of the programme.

Again, Minister Mthimkhulu said government supported stocking for successful applicants, adding 1 545 of the different species had been given to farmers throughout the country as a startup.

“The programme is in its infancy stage focused primarily on assisting small holder farmers with a stocking programme which also reflected teething challenges such as lack of adequate resource base for stock supply. There are, however, minimal economic returns accrued by farmers so far,” he said.

He said since Keeping of Game in Masimo was a long term programme, it was anticipated that farmers would start to realise economic returns in due course from their investment when their stocks had multiplied to allow sustainable take-off.

Currently, Mr Mthimkhulu said the ministry embarked on yearly capture and distribution exercise which had been carried out since April, adding the ministry was committed to continue providing necessary support for the farmers.

Selebi Phikwe East MP, Mr Kgoberego Nkawana had asked the minister to state the number of farmers who had successfully managed to introduce game animals in their small holding farms.

Mr Nkawana also asked the Minister Mthimkhulu to quantify the level of economic benefit to farmers and if government intended to assist potential small holdings game farmers in development of their farms as well as in capture and stocking of game. BOPA

Minister Mthimkhulu said the Ministry embarked on a programme where 8 local businesses with less than P 40 million in annual turnover had their proposals rejected by Asset Managers for funding.

She said in terms of implementing a regulatory requirement that specified a certain portion of investments to be directed towards SMEs, government had, to date, taken a decision aimed at reducing the exposure of pension assets to global markets, to support domestic economic activity.

The minister said the new Pension Fund Investment Rule 2 (PFIR2) that effected in June last year, had increased the limit on domestic investments from 30 per cent to 50 per cent, over a five-year period.

Therefore to ensure alignment with the policy decision, the Retirement Funds Act was renewed in 2022 particularly in relation to PFIR2 of 2023 which is the regulatory tool that dictates investment limits for pension funds.

She added that the rule introduced a new asset class of Infrastructure Funds with a limit of five per cent, adding so far there were two such funds licensed.

Minister Serame said the policy allowed institutional investors or pension funds to invest through asset managers up to five per cent in infrastructure developments such as roads, air, rail, communication networks and others.

She explained that an asset manager was a legal person who managed the assets for another person by way of investment or through an agreement with the person.

“Asset management firms adopt different investment strategies to invest in pools of money across different asset classes. They choose the right portfolio of investment which can be in fast growing risky stocks to safe but low yields sovereign bonds. The aim is to achieve the return objective of the client at a level of risk they are comfortable with,” the minister explained.

She further said capital raising was an essential function that asset management firms were able to perform new business opportunities or grow existing enterprises thus SMEs or large corporations.

Minister Serame explained the policy increased investment limits by institutional investors such as pension funds for local private equity funds from five per cent to ten per cent.

“So far the Non-Bank Financial Institutions Regulatory Authority has licensed six specialised asset managers and one general asset manager that included private equities in their portfolio,” she said.

She said the potential benefits to Botswana’s economy and business development particularly for SMEs were evidenced by the increased limits under PFIR2 which was already in place.

The framework, Minister Serame said allowed all asset managers to allocate part of their funds into private equity and alternative investments while the increase in investment limits enabled SMEs to grow and expand therefore contributing to the economic growth of the country at macro and micro level.

Additionally, she said the current status showed that asset managers were amongst the largest capital providers to the large corporates such as banks.

“Some of the capital raised by banks is in turn deployed to finance loans to SME businesses. In terms of PFIR2, asset managers are allowed to invest, inter alia up to 100 per cent in government bonds, 70 per cent in listed equity and up to 40 per cent in local listed or unlisted corporate bonds,” she added.

Parliament also heard that there was no specific policy or directive for asset managers to allocate a certain portion of investment funds to SMEs.

However, the minister indicated that government, through Local Enterprise Authority and the exchange, supported SMEs through provision of guidance and mentorship on business management and access to funding from government owned institutions such as Citizen Entrepreneurial Development Agency and National Development Bank, asset managers as well as the Botswana Stock Exchange through the Tshipiti Mentorship programme.

Kanye North MP, Mr Tepelo Letsholo had asked the minister to apprise Parliament on the role of asset management firms in supporting local businesses in terms of investment and capital raising and the potential regulatory measures being explored to stimulate SMEs growth in particular, over the past three years.

Mr Letsholo also wanted to know if there were any plans to consult key strategic partners such as educator trade unions on the implementation of OBE. BOPA
Gaborone, Botswana - In light of Team Botswana’s remarkable achievements at the Paris 2024 Olympic Games, where the team clinched a Gold medal in the men’s 200m race and a Silver medal in the men’s 4x400m relay, the Government of Botswana proudly invites citizens and residents to come together in honouring these exceptional athletes by contributing rewards to our champions.

The historic victories not only highlight the immense talent and dedication of our athletes but also serve as a source of inspiration for many across the nation. In recognition of this momentous occasion, the Government has established a dedicated account with Botswana Savings Bank to facilitate financial contributions aimed at rewarding the outstanding performances of Team Botswana.

The public can deposit monetary contributions directly to:

**Botswana Savings Bank**

**Account name:** Paris 2024 Botswana Team
**Branch code:** 70
**Account number:** 709 0011 7918 001

For electronic funds transfers, Botswana Savings Bank has accounts with the following banks where the public can make their contribution:

1. **ABSA**
   - **Branch:** Barclays House
   - **Account name:** Botswana Savings Bank **Branch code:** 290267
   - **Account number:** 100 7536 **Reference:** 70900117918001

2. **FNB Botswana**
   - **Branch:** Main Branch
   - **Account name:** Botswana Savings Bank **Branch code:** 281467
   - **Account number:** 622 7623 5358 **Reference:** 70900117918001

3. **Stanbic Bank**
   - **Branch:** Fairgrounds
   - **Account Name:** Botswana Savings Bank **Branch code:** 064967
   - **Account number:** 906 00009 66490 **Reference:** 709 0011 7918 001

The public is advised to specify the recipient when depositing into the accounts, whether to an individual, or the team. Every contribution, big or small, will make a difference in supporting our athletes.

**Contributions In-Kind**

The Botswana National Sport Commission (BNSC) has been appointed to receive public pledges. The public can download the Pledge Form from BNSC website: [https://www.bnsc.co.bw](https://www.bnsc.co.bw) or contact Ms. Alema Maruping, at telephone number (+267) 367 4000, and email amaruping@bnsc.co.bw.

This is a unique opportunity for us to come together as a nation and show our appreciation for the hard work and achievements of our athletes. Your generous contributions will not only reward their efforts but also motivate other young aspiring Batswana.

Let’s Unite and Celebrate Our Champions!

For more information:
Please, contact the Botswana National Sport Commission’s Corporate Services Department for any questions or assistance regarding the contribution process.

Ms. Leabaneng Natasha Moyo - Director, Corporate Services Phone: +267 367 4000
Email: nmoyo@bnsc.co.bw
Website: www.bnsc.co.bw

#TeamBWTriumph2024
#BotswanaPride.
Second WiMBO Pitso August 22

By Lesedi Thatayamodimo

GABORONE - The idea that ‘mining is exclusively a male domain’ is limiting, chairperson of the Women in Mining Botswana Organisation (WiMBO), Ms Esther Kanaimba-Senai said.

Ms Kanaimba-Senai was speaking at a press conference on Tuesday to announce the second Pitso of WiMBO to be held August 22-23 in Gaborone.

She said women had proven themselves in every facet of the mining industry, from engineering and geology to operations and management.

Ms Kanaimba-Senai therefore encouraged women to join the mining sector, saying that would help to achieve gender equality and bring diverse perspectives and talents to the field.

She highlighted that women could also play a role in increased participation in mining could lead to broader economic benefits, including improved financial stability.

By promoting an inclusive and supportive environment, Ms Kanaimba-Senai said, the mining industry could benefit from a diverse workforce that enhanced innovation, problem solving and overall effectiveness, adding that women could also contribute in mining as that would enrich the industry with broad range of skills and perspectives.

“Changing the mindset around women working in mines involves addressing deeply ingrained stereotypes, challenging societal norms and creating a supportive environment that encourages women to pursue and thrive in mining careers,” Ms Kanaimba-Senai said, adding that it was part of broader efforts to promote gender equality and diversity the workforce in traditionally male-dominated sectors.

Meanwhile, the two-day Pitso will be held under a theme - Mining Beyond Gender - Fostering Equality and Inclusion in the Mining and Energy Sectors.

The Pitso will highlight opportunities and successful stories as well as avail an opportunity for successful women in mining to inspire others and demonstrate that women can excel in those roles.

Ms Kanaimba-Senai said the Pitso would highlight the wide range of opportunities in mining from technical and scientific positions to administrative and managerial roles.

Giving an overview of WiMBO, Ms Kanaimba-Senai said the organisation encouraged women to start businesses with the mines.

“We bring together women of diverse backgrounds, from businesses, and offer inspiration and empowerment,” she said, adding that they aimed to develop women capacity for accelerated growth and participation in mining so as to ensure their full potential and contribution to Botswana’s economic growth.

She said some fields of Minerals and Energy, Honourable Lefoko Moahi, will officiate at the Pitso.

BoP

Official unveiling of NARDI solutions

By Esther Mmolai

MAUN - Ngamiland farming community has been urged to take advantage of the innovative solutions offered by National Agricultural Research and Development Institute (NARDI) to better their farming methods.

The institute is set to engage in high quality, intensive innovation and needs driven research and development as well as commercialisation and technology transfer activities across the agriculture value chain to benefit farmers, industry, consumers, government and science.

Standing in for NARDI chief executive officer during the official opening of the institute science week satellite event held at Nake Museum on Tuesday, the director for Food Science and technology, Dr Minah Mosele noted that Ngamiland community mainly relied on agriculture, saying that if they could apply the innovative solutions, they would reap the greatest return and eventually ensure food security.

During the event, NARDI showcased technologies and farming methods which farmers could employ to improve their farming and increase production.

Noting that the event was part of NARDI’s commitment to promoting Science, Technology, Engineering and Mathematics (STEM); education awareness, Dr Mosele informed the gathering that the institution was set to generate innovative solutions for agriculture sector.

She said NARDI researches were meant to bring changes and developments to farming.

She urged farming community to embrace mindset change and to apply such solutions and farming methods to change their livelihoods, noting that COVID-19 pandemic had taught Botswana a lesson to stand up and ensure food security.

“We are here to help farmers to do things differently and encourage them to adapt to innovative solutions and have bumper harvest and also benefit in the value chain development,” she added.

Dr Mosele said farmers had to also diversify food production as well as enhance their marketing strategies in order to penetrate the market.

She said research had shown that crops such as beans were doing well in North West district hence she encouraged farmers to utilise NARDI services to increase production to feed the nation.

Kgosi Tswana II thanked NARDI for hosting the event and opening an office in Maun, saying members of the community would have the opportunity to acquire knowledge and learn best methods to resuscitate agriculture sector.

He said majority of households in Ngamiland depended on growing of crops and rearing livestock to sustain their livelihoods.

The district, Kgosi Tswana said prided itself with abundant water due to rivers, water channels and fertile soils noting that many residents practiced traditional farming system commonly known as ‘mloapo farming’ that made use of fields located close to water sources.

“This is an important livelihood activity that most households depend on for survival because it produced high yields. It was unfortunate as we experienced a decrease in food production due to drought that affected the country and many people abandoned their farms to rely on modified and processed food and thus collapsed most of the agriculture productions.

“I am pleased that NARDI is here giving us hope by bringing innovative solutions that we can apply to trace back our roots and take farming back to its glory days to become the bread basket again provided we fully apply their technologies and farming methods,” he added.

Kgosi Tswana also acknowledged that some agricultural scheme availed by the government had sparked interest as many including young people had developed interest to embrace agric business.

He encouraged them to utilise NARDI services in order to thrive. Held under the theme: An Enquiring Mind a Gateway to Creativity and Innovation, the event was aimed to bring engaging and interactive science activities closer to the local community to foster curiosity, spark interest in science and showcase its relevance in everyday life.

By Victoria Kespermolote

MAHALAPYE - Botswana Community Trust in partnership with the Ministry of Agriculture had launched Empower100 programme in Mahalapye through which 100 youth and women in the village will gain access to agribusiness training opportunities.

Speaking at the launch on Monday, the Botswana Community Trust Chairperson Mr Sharack Lungu said the trust existed to promote sustainable employment, professional growth and decent work opportunities for all.

He said he believed that opportunities were there for every Motswana provided one had the drive to embrace the opportunities.

“I envy each and every one of you because in my youth days such visions as the Botswana Vision 2036 did not exist and programmes like Empower100 were also not existent, so you are lucky to be having such an opportunity,” Mr Lungu said.

He encouraged the programme beneficiaries to work smart and hard with patience and resilience to achieve their goals, stating that they would be selected according to how they would present their ideas.

Mr Lungu emphasised the importance of supporting beneficiaries to reach the pinnacle because they wanted to make a change and improve the economy of the country as well to provide sustainable employment.

For his part, Empower100 programme manager, Mr Thebe Cassidy said Botswana Community Trust through Empower100 programme intended to unleash the full potential of Mahalapye and unlock opportunities for prosperity by turning the district into a hub of animal feeds.

Furthermore, he said the vast agricultural land and underground water presented a golden opportunity for animal feed mass production.

Mr Cassidy shared that once this industry was well established Mahalapye would have the capacity to supply various animal feeds countrywide and minimise imports for animal feeds.

Moreover, she said employment opportunities would be availed to the youth of Mahalapye and surrounding areas.

Mr Cassidy shared that Empower100 programme would be rolled out to the entire country in order to create a platform for the youth to make a difference and venture into fodder production.

BOPA

Botswana Community Trust launches Empower100

Chairperson of the Women in Mining Botswana Organisation (WiMBO), Ms Esther Kanaimba-Senai during the press conference in Gaborone on Tuesday. She encouraged women to join the mining sector, saying that would help to achieve gender equality and bring diverse perspectives and talent to the field.

Photo: Dimpho Buisanyang

BUCKLE UP!

Enquiring Mind a Gateway to Creativity and Innovation
All applicants should enclose the following: Recent CV, Application letter, Certified Copy of ID, Academic

- Must be able to work with minimum supervision.
- Must be able to manage examinations and admissions with confidence.
- Ability to prioritize and maintain deadlines
- Demonstrated initiative and ability to work both independently and collaboratively
- Must be security conscious

C1 level.

- A minimum of 6 years work experience in Education (School Environment), two of which should have been at

DIRECTORS, Manages, Supervises and Co-ordinates Admissions, Examinations and Record Keeping activities of the college.

RESPONSIBILITIES

1. Interprets academic policies to students, parents and other institutions.
2. Participates in the implementation of the School’s academic policies.
3. Screens all applicants and registration of all new students.
4. Chairs the admissions committee.
5. Coordinates graduation ceremonies.
6. Acts as Secretary to the Academic Board of the College.
7. Prepares institutional information materials such as prospectuses, information for prospective students, academic calendars and examination time-tables.
8. Serves on various boards, working parties, and other institutional parties.
9. Coordinates memorial services, orientations of new students.
10. Liaises with other Departments and Student Representative Committees in coordination of students activities.

MAIN PURPOSE OF THE JOB:

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5. Prepares reports on the operational effectiveness of the

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VACANCY CIRCULAR NO. 38 OF 2024
REF: SPTC 4/3/9/1 (137)

VACANCY: PRINCIPAL STRUCTURAL ENGINEER I
Salary: D2 (P337, 008 – P371, 628) per annum
Leave: 30 working days per annum

Requirements: Must be registered with the Engineers Registration Board (ERB) as a Professional Engineer and must be in possession of a valid Practicing Certificate.

Experience: At least six (6) years experience, two (2) of which must have been served as Principal Structural Engineer II – D3 or equivalent in the Private Sector or Parastatals.

Benefits: Optional contributory Medical Aid Scheme Government pays 50% and employee 50%. Pension Fund Government pays 15% and employee 5%.

MAIN PURPOSE OF THE JOB
To supervise, manage and direct the Estates Management Division.

Key Competencies Required
- Decision Making and Initiating Action
- Adhering to Principles and Values
- Presenting and Communicating Information
- Writing and Reporting
- Analyzing
- Planning and Organizing
- Delivering Results and Meeting Customer Expectations

DUTIES
- Manages and directs the Estates Services Division to ensure effective implementation of projects.
- Coordinates operations pertaining to maintenance of electrical installations, systems, plant, facilities, equipment and services to ensure that they conform to established legislation, regulations, and policies and recognized engineering standards.
- Supervises and guides subordinates in accordance with set standards.
- Resolves any test failure, including root cause failure investigation, performing supporting analyses, defining appropriate changes and conducting re-tests.
- Undertakes any other related duties as directed by the management.

VACANCY CIRCULAR NO. 40 OF 2024
REF: SPTC 4/3/9/1 (139)

VACANCY: PRINCIPAL ELECTRICAL ENGINEER II
Salary: D2 (P337, 008 – P371, 628) per annum
Leave: 30 working days per annum

Requirements: Degree in Engineering Management or related field.

Experience: Must be registered as a property valuer with the Real Estate Advisory Council (BEAC).

Benefits: Optional contributory Medical Aid Scheme Government pays 50% and employee 50%. Pension Fund Government pays 15% and employee 5%.

MAIN PURPOSE OF THE JOB
To manage and direct the Electrical Services Division.

Key Competencies Required
- Decision Making and Initiating Action
- Adhering to Principles and Values
- Presenting and Communicating Information
- Writing and Reporting
- Analyzing
- Planning and Organizing
- Delivering Results and Meeting Customer Expectations

DUTIES
- Manages and directs the Electrical Services Division to ensure effective implementation of projects.
- Coordinates operations pertaining to maintenance of electrical installations, systems, plant, facilities, equipment and services to ensure that they conform to established legislation, regulations, and policies and recognized engineering standards.
- Supervises and guides subordinates in accordance with set standards.
- Resolves any test failure, including root cause failure investigation, performing supporting analyses, defining appropriate changes and conducting re-tests.
- Undertakes any other related duties as directed by the management.

VACANCY CIRCULAR NO. 41 OF 2024
REF: SPTC 4/3/9/1 (140)

VACANCY: PRINCIPAL MECHANICAL ENGINEER II
Salary: D2 (P337, 008 – P371, 628) per annum

Requirements: Degree in Mechanical Engineering

Experience: Must be registered as a Mechanical Engineer II – D3 or equivalent in the Private Sector or Parastatals.

Benefits: Optional contributory Medical Aid Scheme Government pays 50% and employee 50%. Pension Fund Government pays 15% and employee 5%.

MAIN PURPOSE OF THE JOB
To manage and direct the Maintenance Division.

Key Competencies Required
- Decision Making and Initiating Action
- Adhering to Principles and Values
- Presenting and Communicating Information
- Writing and Reporting
- Analyzing
- Planning and Organizing
- Delivering Results and Meeting Customer Expectations

DUTIES
- Manages and directs the Maintenance Division to ensure effective implementation of projects.
- Coordinates operations pertaining to maintenance of mechanical installations, systems, plant, facilities, equipment and services to ensure that they conform to established legislation, regulations, and policies and recognized engineering standards.
- Supervises and guides subordinates in accordance with set standards.
- Resolves any test failure, including root cause failure investigation, performing supporting analyses, defining appropriate changes and conducting re-tests.
- Undertakes any other related duties as directed by the management.

VACANCY CIRCULAR NO. 42 OF 2024
REF: SPTC 4/3/9/1 (141)

VACANCY: PRINCIPAL HOUSING OFFICER I
Salary: D2 (P337, 008 – P371, 628) per annum
Leave: 30 working days per annum

Requirements: Degree in Housing Management & Development, Housing Studies or any other related field.

Experience: Ten (10) years relevant work experience, two (2) of which must have been served as Principal Housing Officer II – D3, or equivalent in the Private Sector or Parastatals.

Benefits: Optional contributory Medical Aid Scheme Government pays 50% and employee 50%. Pension Fund Government pays 15% and employee 5%.

MAIN PURPOSE OF THE JOB
To coordinate and supervise the SHAA programme and manage and direct the Housing Division.

Key Competencies Required
- Decision Making and Initiating Action
- Adhering to Principles and Values
- Presenting and Communicating Information
- Writing and Reporting
- Analyzing
- Planning and Organizing
- Delivering Results and Meeting Customer Expectations

DUTIES
- Manages and directs the Housing Division to ensure effective implementation of projects.
- Coordinates operations pertaining to maintenance of housing development projects.
- Resolves any test failure, including root cause failure investigation, performing supporting analyses, defining appropriate changes and conducting re-tests.
- Undertakes any other related duties as directed by the management.
Leaves

VACANCY CIRCULAR NO. 44 OF 2024
REF: SPTC 4/3/9 (144)

VACANCY : PLANT OPERATOR II – B3
Salary : B3 (P765, 508 – P768, 908) per annum
Leave : 20 working days per annum
Requirements : Driving License Class "H" Special Mechanical Equipment, L2A (Front End Loader), Grader and Dozer. Should attach proof of operation of machines.
Experience : Two (2) years’ experience as Plant Operator II – B3. Must be able to operate four different types of road construction plant, of which two should be a grader and a dozer.
Benefits : Optional contributory Medical Aid Scheme Government pays 80% and employee 20% (Standard Benefit only). Pension Fund Government pays 15% and employee 5%.

Key Competencies Required
• Working with people
• Delivering Results and Meeting Customer Expectations
• Adapting and responding to Change
• Carries out routine maintenance and report identifiable faults.
• Maintains logbook by properly entering all details required.
• Performs excavating works, cutting, bush clearing, grading, rolling spreading, compacting, etc, using the appropriate machines/plant.
• Ensures safety of all tools and accessories issued.
• Carries out wheel puncture repairs.
• Guides and supervises subordinates.
• Assists in fitting plant accessories.
• Loads and off loads plants and /or machinery with due diligence and care.
• Undertakes any related duties as directed by management.

MAIN PURPOSE OF THE JOB
To plan, manage and to undertake overall responsibility of the performance and development of all quantity surveying works.

Key Competencies Required
• Entrepreneurial and Commercial Thinking
• Delivering Results and Meeting Customer Expectations
• Adapting and responding to Change
• Supervises and guides subordinates in accordance with rules and regulations.
• Ensures safety of all tools and accessories issued.
• Ensures all tools and accessories are handled correctly.
• Performs excavating works, cutting, bush clearing, grading, rolling spreading, compacting, etc, using the appropriate machines/plant.
• Assists in fitting plant accessories.
• Loads and off loads plants and /or machinery with due diligence and care.
• Undertakes any related duties as directed by management.

APPLICANTS MUST QUOTE THE RESPECTIVE VACANCY CIRCULAR NUMBERS GIVING THE FOLLOWING DETAILS:
• Full names and address
• Date of birth and Curriculum Vitae (CV)
• Certified copies of certificates (academic, practising & registration certificates) valid National Identity Card, two recent [ 12 months or less] work related references
• Present post held and date of appointment thereto (attach copy of appointment letter)
• Contact numbers
• Proof of change of name where applicable
• All applications should be submitted in a sealed envelope clearly labelled the Vacancy Circular Number on the top left of the envelope.

FOR SERVING PUBLIC OFFICERS, ALL APPLICATIONS MUST BE ROUTED THROUGH CHIEF EXECUTIVES. THOSE NOT SO ROUTED WILL NOT BE CONSIDERED.

ONLY SHORTLISTED APPLICANTS WILL BE RESPONDED TO.

Applications should be addressed to:
Town Clerk | Selebi Phikwe Town Council
Private Bag 001, SELEBI PHIKWE
Hand delivered applications should be dropped into the Secure Application Box at Records Management Unit, Office No. 2.10, Selebi-Phikwe Town Council Administration Block, Town Centre, Selebi-Phikwe.
CLOSING DATE: 4th September 2024@1600hrs
For more information contact Hu man Resources at 261 2193 / 195 / 147 / 148
Cc: Permanent Secretary, MLG&RD
Mokgotshisi e bile e le motseanime wa tshidilo maikuto Rte Thabiso Bogopa o tabane le go go gona re le lo sebe go itlhata ditso lesep leselane ka lekgotleng e le lekgotleng e tseso go o bokopo bokopo.

Mme Malebogo Busang ya o supileng fa a fentse boletse pwa kankere e kopile kotle ka gare nne go go gona re le lekgotleng.

Mme Malebogo Busang ya o supileng fa a fentse boletse pwa kankere e kopile kotle ka gare nne go go gona re le lekgotleng.

Mme Malebogo Busang ya o supileng fa a fentse boletse pwa kankere e kopile kotle ka gare nne go go gona re le lekgotleng.
Villages show entrepreneurial acumen

By Lindi Morwaeng

MOLEPOLOLE

In an impressive display of entrepreneurial spirit, a team from Lesiagakgokgong emerged victorious in the Mindest Change Campaign Community Business Ideation recently Moleplobe.

The team, alongside four others from the Kweneng district, brilliantly pitched commercially viable and self-sustaining business ideas. Emphasis was for teams to come up with self-sustaining projects in long term without continuous external funding needed.

The Lesiagakgokgong business idea for a bakery proved to be an impressive winner, setting them apart from their competition before a panel of judges during the business idea pitching event. The idea is set to benefit the community because of the village’s location away from developed chain stores.

The team’s insightful business concept demonstrated keen understanding of the local market and their commitment to developing a unique product that would set them apart from the competition. By identifying a gap in the market, they demonstrated a potential for a distinctive product infused with area’s special Munupi wild berries, the team showed great entrepreneurial promise.

The team then demonstrated their ambition to become synonymous with their signature baked goods that could become significant attention and tourists to the village, providing economic benefits and potentially inspiring other entrepreneurial initiatives in the district.

The Boalangane village team’s business concept centered around recycling products, a sustainable solution that not only addressed environmental issues but also had the potential to stimulate economic growth.

By leveraging on recycling, the team aimed to minimise waste in their community, promoting sustainability practices and potentially creating new job opportunities. This could also lead to the generation of revenue for the village, contributing to the overall economic development of the area.

The team from Magonono capitalised on the government’s initiatives for economic opportunities.

The team aims to cultivate a thriving horticulture business in their village, that already has a farm and a bonhlo. They highlighted that their project could significantly contribute to local food security, meeting the community’s demand for fresh, locally grown vegetables. Furthermore, they demonstrated that the venture could potentially lead to economic growth and employment for the village, spurring further development in the agricultural sector.

The team from Sowe demonstrated foresight and entrepreneurial acumen by recognising the untapped potential of the lake close to their village.

Their idea focused on developing the lake for tourism activities, creating revenue streams and employment opportunities for the community.

By utilizing the lake for tourism-related activities, such as boat rides, fishing, or swimming, the team hopes to capitalise on the natural resources of their village, drawing in tourists and offering income for the local economy.

This idea not only presented a viable business opportunity, but also promoted sustainable tourism practices that could provide long-term benefits for the community and its environment.

The team from Loololape showed impressive resourcefulness by identifying the untapped potential of the Morama tree.

Abundant in the area, these trees produce flavorful fruits that the team aims to capitalize on by processing them into various value-added products.

Their proposal highlighted the potential of the Morama fruits in creating a sustainable value chain, from harvesting and processing to commercialization.

By turning these locally available fruits into products with a wider market appeal, such as coffee, milk, nuts, and oil, the team aims to create long-term employment opportunities and a more resilient local economy.

Twenty teams competed, presenting a range of business ideas that were evaluated based on five key criteria.

The judges assessed the sustainability, relevance to district strengths, impact, innovation, and team collaboration of each proposal. Each team’s performance in these areas was carefully evaluated, with scores reflecting the quality, feasibility, and potential of their proposed businesses.

The goal was to select the strongest ideas that not only showed potential but also demonstrated a commitment to social and environmental responsibility and an ability to effectively work as a team.

Witness confirm undertaking own investigations

By Bonang Masolotate

GABORONE - A state witnesses in a case in which Bhekizwe Nkomazana allegedly forged a birth certificate for Solomon Thapane’s son, withdrew the matter after the victim changed her statement when the trial was about to commence. Photo: Phenny Ramatu

Court discharges traditional doctor

By Bonang Masolotate

GABORONE - Progressive Ministry Apostolic Faith Healing Church pastor, Bantshi Nkgarapi sighed with relief on Tuesday when the trial was about to commence.

The accused person is alleged to have on April 1 and 8 last year at Gomora ward in Mokatse in the South East Administrative District, had an unlawful carnal knowledge of a minor without her consent.

Witness confirm undertaking own investigations

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In the High Court of the Republic of the Botswana Held at Francistown

First and Final Distribution Account

Notice is hereby given that under the Matla Thaparere Ramoreela of National Identity Card No. 114-1311-31 intends to enter into an agreement of sale with: ALAI INVESTMENTS (PROPRIETARY) LIMITED a non-citizen owned Company over property described as:

CERTAIN:

1.1 TRANSFEROR: P175, 000.00 (One Hundred and Seventy Five Thousand Pula)

DESCRIPTIVE OF AGRICULTURAL LAND

2. DESCRIPTION OF AGRICULTURAL LAND

CERTAIN: a portion of land being Portion 200/1, Portion of Portion 130/1 of Farm Group Number 34-100, situated in the Tsholotsho Administrative District

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369 5000 for any objections. Owners of neighbouring plots are asked to contact 73020006 or 71502304 to build a boundary wall. Any person wishing to object to the proposed controlled transaction shall give notice of intention to oppose and the reasons therefor to: The Administrator of lands of Mokolodi and Water affairs with copies to the Attorney on record not later than sixty (60) days from the date of this notice.

ASOS & BETHIA ATTORNEYS, Applicant’s Attorneys, Lekganyele Building, Group Four, Plot 6172, Block E, GABORONE. Tel: 050 312 610. Fax: 050 313 944

Notice in Terms of Section 3 of the Tribal Land Act, 2018

Notice is hereby given of a certified true copy of deeds of Final Patent, Deeds of Lease, Deeds of Sale and deeds of any other transfers or transactions are hereby required to lodge such objections in writing with the Registrar of Deeds, Plot Fax: 715 0791. Gaborone within thirty (30) days of the last publication of this notice.

DATED AT FRANCISTOWN THIS 1ST DAY OF AUGUST 2024

Lekgoa Finks Agency (Executive Director) P.O. Box 12355 Multiplex

Notice in Terms of Section 5 of the Land Control Act (Cap 32:11)

Be pleased to take notice that the following controlled transaction is proposed:

1. PARTIES:

2. TRANSFEREE:

3. DESCRIPTIVE OF AGRICULTURAL LAND

4. CERTAIN:

5. TRANSFEROR:

6. DESCRIPTION OF AGRICULTURAL LAND

7. CERTAIN:

8. TRANSFEREE:

9. CERTAIN:

10. TRANSFEREE:

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Scavenja celebrates Tebogo with *Sebaka sa Go Go Leboga*

**By Bakang Wren**

**GABORONE** - Kabelo Tiro, otherwise known as Scavenja in music circles, has released a song titled *Sebaka sa Go Go Leboga* in honour of Botswana’s sprint sensation, Letsile Tebogo.

The Kanye-born athlete recently made history by being the first male Botswana and African athlete to win a gold medal in 200m at the Olympics.

Speaking in an interview, Scavenja said he was deeply inspired by Tebogo’s performance, and that he composed the song an hour and a half after the race.

“I was inspired by the gold medal and the remarkable way Letsile ran,” he said.

The lyrics of the song ‘Ke a le go ngaparetse leina le la go twanelo wa 1946, o ba file mokwatla wa lena phokojwe,’ translate to ‘the time to thank you man has come. I salute you, and the name 1946 suits you’.

The song notes the time 19.46 that Tebogo ran in the 200m race to secure the first gold medal.

Scavenja emphasised that the song celebrated Tebogo’s unique achievement of winning a gold medal.

Scavenja said he hoped the song would resonate with Batswana across social media platforms such as TikTok and Facebook.

Furthermore, he said he hoped it would become a symbol of appreciation, not only for Tebogo, but also for other athletes.

He said Batswana had embraced the song and were dancing to it on social media platforms, where those who hadn’t seen it before were now joining in.

Scavenja said he had made it freely available on his Facebook page.

He emphasised the importance of supporting local athletes. He also expressed his pride in all the athletes and joy in seeing the way Botswana were rallying behind them. **BOPA**
A day like no other

By Kamogelo Matlala

GABORONE - It was a party on Tuesday as Botswana celebrated its own athletes who had shocked the entire world with their amazing and on-record performance at the just ended 2024 Summer Olympic Games in Paris, France.

Right from early morning, Gaborone streets were abuzz with people clad in blue, black and white, and people of all ages and colour, holding up the country's national flag with pride and immense sense of belonging.

As thousands made their way to throng the National Stadium for victory celebration, a lot more had earlier in the morning ditched their daily chores to pack the Sir Seretse Khama International Airport to welcome the Olympics team back home.

The whole mood and jubilation was also a result of a half-day reward athletes with houses as the government's responsibility of rewarding athletes with houses as per the policy, which was reviewed three years ago.

The golden Boy, Tebogo, thanked Batswana for the support they accorded them during and after the Games.

But most importantly I thank my team, my managers, the President and the government of Botswana for giving my family an opportunity to travel to France," Tebogo said.

Tebogo made history by becoming the first man in Africa to win a 200m medal in 200m with an African Record of 19.46.

In the run up to the Olympics, he had his first 200m race in South Africa in March during the ASA Athletics Grand Prix (WACT Challenger) and clocked a world-leading time of 19.94.

The whole stadium danced and jumped, as everyone let loose a joyous energy that came from the competition finally being over so that athletes and fans alike could celebrate together in celebration of a truly splendid Olympics performance.

On his track nemesis, America's Noah Lyles, he said 'There is not bad blood between Noah and I. We are friends on track and outside track. He shares a lot with me and we basically push each other, because when we share the track he knows he does not have to be comfortable,' he said.

Tebogo said they had a very healthy rivalry, which over time, would continue to produce good results and make the track interesting.

Tebogo thanked Batswana, and the rest of the world for the support. He said the day August 13, 2024, will forever remain engraved in the hearts of Batswana and as one heart of Batswana and as one forever remain engraved in the hearts of Batswana and as one forever remain engraved in the hearts of Batswana and as one forever remain engraved in the hearts of Batswana and as one.

The much awaited team arrival was also a result of a half-day reward athletes with houses as the government's responsibility of rewarding athletes with houses as per the policy, which was reviewed three years ago.

The golden Boy, Tebogo, thanked Batswana for the support they accorded them during and after the Games.

But most importantly I thank my team, my managers, the President and the government of Botswana for giving my family an opportunity to travel to France," Tebogo said.

The day, August 13, 2024, will forever remain engraved in the hearts of Batswana and as one supporter said, "I have never seen a day where Batswana, in every part of the country showed so much happiness and unity.

I am praying and looking forward to more of such days where we celebrate and dance together as a nation." BOPA

By Anastacia Sibanda

‘ Winning gold inevitable in Paris’

GABORONE - It took Letsile Tebogo to compete in only three races this season to be able to deliver the first 200m Olympics gold medal for the country.

Tebogo made history by becoming the first man in Africa to win a 200m medal in 200m with an African Record of 19.46.

In the run up to the Olympics, he had his first 200m race in South Africa in March during the ASA Athletics Grand Prix (WACT Challenger) and clocked a world-leading time of 19.94.

Then, he powered to a Season’s Best (SB) of 19.71 finishing in second after American sprinter, Courtney Lindsey with a World Lead of 19.71 in Kenya in April.

The third and last race was the Monaco Diamond League, where he and his team focused on perfecting running on a curve and he finished in position one with a time of 19.71.

In an interview on Tuesday Tebogo said since they opened their season early this year, they had been working very hard on running the bend.

"So when we managed to ace the bend in Monaco, we knew that winning a 200m medal was inevitable at the Olympics if we were to execute what we did," he said.

Tebogo said they had a very healthy rivalry, which over time, would continue to produce good results and make the track interesting.

Tebogo thanked Batswana, and the rest of the world for the support.

"We saw the potential, but we did not mind the colour. We had the game plan and everything was perfectly executed," he said.

On his future plans, he said he and his team had set the goal for the Los Angeles 2028 Olympics, adding that the Paris results had also motivated them to move forward.

"Winning gold inevitable in Paris’

By Anastacia Sibanda
AM620 cycling challenge starts

By Olekante Sennamose

GABORONE - Her Excellency First Lady Neo Masisi braved the chill of yesterday morning to kickstart the AM620 cycling challenge.

First Lady Masisi rode with the team up to Boale interchange before returning to Gaborone.

The cycling challenge, which attracted 23 riders from Botswana, South Africa and the United Kingdom, is organised by the newly launched Albert Milton Foundation, which has been established in memory of former Debswana managing director, Albert Milton, who died in 2019.

The race, which started in Gaborone yesterday, ends tomorrow in Ghanzi.

Cyclists will have a sleepover in Jwaneng before proceeding to Kang today for the second sleepover.

The last lap of the tour will start tomorrow from Kang to Ghanzi.

The longest stretch among the three is Kang to Ghanzi, which is about 280km, followed by Jwaneng to Kang which is about 240km, then Gaborone to Jwaneng, which is about 160km.

In an interview, spokesperson and board member of the Albert Milton Foundation, Guone Mogae indicated that the objective of the challenge was solely to raise funds for charity, especially in the sectors of education, health and fighting gender based violence.

She said the inaugural cycling challenge was initially known as Majwe AM570 after the flagship sponsor.

“We had to establish the foundation due to the fact that we deal with public funds, so we had to make it legitmate and allow our books to be audited so that the public could know how their funds were spent,” she said.

Mogae said the inaugural cycling challenge raised about P2.4 million, which was used in various charity projects such as construction of a classroom block at Kgosi Mpe Junior Secondary School in Jwaneng and another classroom block at Mokhomma Primary School.

“We also donated heavy duty printers and scanners to Sese Primary School, which also catered to other schools in the periphery,” she said.

Mogae said the proceeds were also used to start a sanitary pads project at Mabutsane, the objective of which was to assist gender based violence victims to make ends meet.

She said the cycling challenge retired after a forced break due to COVID 19, then under the names of Komatsu AM650 cycling challenge, which managed to raise P1.6 million.

“The proceeds were low because many companies were still struggling with the negative effects of the pandemic, and we used the proceeds to assist Mokobokane Primary School to procure chairs and desks.

“We also procured a breast cancer-screening machine for Journey of Hope and we fully furnished library at St Joseph’s primary school,” she said.

Mogae said the objectives of the current AM620 is also similar to that of the previous challenges in assisting in the education and health sectors and creating awareness on GBV.

She said a needs assessment was normally done before deciding where and how to assist.

Meanwhile, team captain, Charles Vaughan said the first leg of the challenge went smooth and that the team was intact throughout.

“None of the cyclists had any challenges on the first day and we are hopeful that we will reach Ghanzi still in good condition,” he said.

Vaughan also appreciated the First Lady for her support, and said that she rode well with the team before she returned at Botle. BOPA

Her Excellency First Lady, Neo Masisi (centre) leading cyclists at the start of the AM620 Cycling Challenge in Gaborone yesterday. Twenty-three riders from Botswana, South Africa and the United Kingdom have embarked on a 620km journey from Gaborone to Ghanzi to raise funds for charity in the sectors of education, health and fighting against gender-based violence. Photo: Felicity Male

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