

Business

Zotus city to transform economic landscape

Page 6

Dikgang

‘Dikhwaere di aga setshaba’

Tsebe 10

Sport

BONA brings in top African coach

Page 15



Over P388bn proposed budget for NDP 12

By Kehumile Moekejo

GABORONE - In response to public concerns over poor implementation, government has unveiled the draft of the National Development Plan 12 (NDP 12), which places a renewed focus on robust implementation, monitoring, and evaluation frameworks. The plan aims to ensure that all ministries, programmes, and funds are effectively monitored and held accountable.

The draft plan was presented to Parliament yesterday by the Minister for State President, Mr Moeti Mohwasa.

He highlighted a shift in the public service culture from a process-based approach to a results-oriented one, aligning with government's core objectives of discipline, urgency, and delivering visible impact.

Addressing the challenges hindering service delivery, Mr Mohwasa noted that implementation had been the weakest link, impeding timely and quality services to the

public. He emphasised that NDP 12 would specifically target shortcomings and failures of the previous regime.

The Minister revealed that efforts were already underway to overhaul existing systems, frameworks, and processes that had previously obstructed public service performance, which is currently estimated at 53 per cent efficiency. The plan's proposed budget for 2025/26 to 2029/30 is P388 billion.

Recognising that poor performance monitoring had often been attributed to a lack of timely and accurate data, Mr Mohwasa emphasised that the implementation chapter of NDP 12 would focus on enhancing national service delivery through innovative mechanisms and the institutionalisation of monitoring and evaluation practices.

Mr Mohwasa said availability of data would support informed decision making, therefore it was important to address existing gaps in the available data.

Cont...page 3



Minister for State President, Mr Moeti Mohwasa presenting the Draft National Development Plan 12 (NDP 12) during the start of the Special Meeting of Parliament yesterday. He highlighted unemployment, currently at 27.6 per cent overall and 38.2 per cent among the youth, as a key challenge at the centre of Botswana's growth strategy. Mr Mohwasa said the plan called for private sector-led growth, skills reform and youth entrepreneurship, alongside major pledges such as P2,500 student allowances, increasing old age pensions to P1,800 and building 100 000 houses. He noted that NDP 12 aimed to diversify the economy and turn government promises into real opportunities for Batswana. Photo: Thompson Keobaletswe

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Disciplined forces, teachers eligible for Bonno housing scheme

By **Thamani Shabani**

FRANCISTOWN - Members of the disciplined forces and teachers are eligible to apply for the Bonno Housing Scheme, despite residing in institutional houses.

The Minister of Water and Human Settlement, Mr Onneetse Ramogapi announced this during the Ministry of Lands and Agriculture Pitso held recently that the government’s decision aimed to address an anomaly that previously excluded the individuals from the scheme due to their accommodation status.

“Unlike other officers who stay in pool houses and are allowed to buy those houses, disciplined forces and teachers are not permitted to purchase institutional houses,” he said.

However, with the new development, members of the disciplined forces and teachers can now apply for the Bonno Housing Scheme.

He explained that if their applications were approved, government would engage an investor, pay them, and the officers would then repay government in monthly installments.

The Minister stated that

government had realised that it was unfair to sideline these individuals from the scheme simply because they reside in institutional houses.

He said the inclusion of disciplined forces and teachers in Bonno Housing Scheme was a positive step towards providing them with a sense of security and home ownership.

Mr Mogapi said the move was expected to benefit many members of the disciplined forces and teachers who have been waiting to own their own homes.

The scheme, he added, provided opportunities for them to acquire a property through a flexible

payment plan which allows them to pay in installments.

In a related development, Assistant Minister of Local Government and Traditional Affairs, Mr Ignatious Moswaane, emphasised the importance of land equity and inclusivity in Botswana.

He highlighted that land was a vital resource that served as a foundation for livelihoods, economic development, and cultural identity.

Mr Moswaane noted that government had introduced various programmes to promote equity and inclusivity, including the youth land allocation scheme, which provided residential and agricultural land to youth.

Additionally, the Community-based Natural Resources Management (CBNRM) and tribal land management system (TLIMS) have been implemented to enhance access to land and promote sustainable land management.

The government, he said, had also introduced initiatives to empower women and marginalised communities, including the provision of land and credit facilities.

Mr Moswaane appealed to land boards across the country to expedite land allocation, particularly for residential plots, and to work hand-in-hand with communities to ensure that land was allocated fairly and transparently.

The minister emphasised that land was not just a physical asset but also a symbol of empowerment and identity.

He encouraged local institutions, including land boards and traditional authorities, to play a critical role in promoting land equity and inclusivity.

The government’s efforts aim to address historical inequalities and modern challenges, such as urbanisation, youth unemployment, and climate change.

By promoting inclusivity and equity in land allocation, the government sought to ensure that all citizens had access to land and opportunities for economic development.

He said the initiatives were expected to have a positive impact on the lives of Batswana, particularly the youth and women, and to contribute to the country’s economic growth and sustainable development.

The Minister of Lands and Agriculture, Dr Edwin Dikoloti also informed the meeting that he was in agreement that there was corruption in Land Boards and that government was putting a hawk eye on the matter.

He cited an incident in which one of the Land Boards compensated a commercial plot with 30 residential plots, which he said was against the law.

He also adviced Land Boards to take stock of themselves about these complaints including poor service delivery and negligence.

However, he appealed to Batswana to have a mind set change and put to good use the available land allocated to them.

Minister Dikoloti said government was working to find modalities on how the 45 000 hectares of land acquired from Tati Company in the north east district would be distributed.

He said the distribution was not an event but a process that required time, adding that the ministry had appointed a team working on

the modalities of how this long awaited land would be distributed.

He said the ministry made a target of raising the cattle herd to five million but human Wildlife conflict was a challenge.

Kgosi Gunny Moses informed the meeting that it has been two years since government acquired the land from Tati Company and Batswana were eager to know how plots would be allocated.

He informed the meeting that some people had taken law into their hands by grazing their animals inside these farms. **BOPA**

Gaolathe attends global forums

GABORONE - The Vice President and Minister of Finance, Ndaba Gaolathe, will participate in the 12th Africa Financial Strategy and Investment Conference (AFSIC) 2025 in London before proceeding to the 2025 International Monetary Fund (IMF) and World Bank Group (WBG) Annual Meetings in New York, United States of America.

A press release from the Ministry of Finance says Mr Gaolathe will participate in two major global economic and investment forums spanning various days in October.

The release says the AFSIC is scheduled for October 14 and 15, while the IMF and WBG Annual Meetings, where the Boards of Governors will engage on major global challenges, are scheduled for October 13 to 18.

It says the challenges include the persistent fragility of the global economy, geopolitical shocks, climate-driven disasters, poverty eradication, and economic development.

It further says the New York meetings aim to leverage economic capital to uplift developing nations by addressing issues such as debt, aid effectiveness and ensure that capital is distributed to support health, education, and infrastructure outcomes.

Meanwhile, AFSIC 2025 is one of Africa’s foremost investment gatherings, bringing together over 1 500 global investors, business leaders, policymakers and thought leaders to explore opportunities across the continent’s rapidly expanding markets.

The meeting will be held under the theme, Investing in Botswana: Unblocking Africa’s Next Frontier for Sustainable Capital, and Botswana will highlight its competitive advantages as a stable, well-governed and investor-friendly economy.

The release says Botswana’s presence at AFSIC will be anchored by the Botswana Deal Room, where 14 bankable projects from the Botswana Economic Transformation Programme will be presented to global investors.

The Vice President will be accompanied by senior government officials from the Ministry of Finance and are expected back October 20. **BOPA**



Assistant Minister of Local Government and Traditional Affairs, Mr Ignatius Moswaane (left), Minister of Water and Human Settlement, Mr Onneetse Ramogapi (centre) and Acting Minister of Lands and Agriculture, Dr Edwin Dikoloti at the Land Pitso in Francistown recently. Mr Ramogapi said members of the disciplined forces and teachers were eligible to apply for the Bonno Housing Scheme, despite residing in institutional houses. Photo: Ogopoleng Kgomoethata

Residents raise concerns over noise pollution, unclean environs

By **Kabo Keaketswe**

LETLHAKANE - Letlhakane Residents have raised issues of noise pollution and waste from bars.

They raised concerns during a recent consultative kgotla meeting, addressed by Assistant Minister of Trade and Entrepreneurship, Mr Baratiwa Mathoothe in Letlhakane recently.

One of the residents, Mr Thabo Malesela said customers often relieved themselves near homes, which he said created health hazards and hygiene concerns.

He called for a review of the current liquor regulation, emphasising the need to consider the distance between residential plots and bars.

Mr Thabo Malesela highlighted

that the 500-metre distance was already quite short and should not be reduced.

He pointed out that in some areas, bars were situated too close to homes, risking residents’ safety and well-being.

Currently, the law stipulates that bars must be located at least 500 metres away from main roads.

However, residents argued that the same distance should apply between bars and residential areas.

Another resident, Mr Malaki Vanga suggested that liquor outlet operating hours should be restricted on Sundays, a day many residents value for rest.

He recommended implementing measures to reduce noise pollution on such days. Meanwhile, Mr Shadreck Teseletso emphasised the

economic importance of the liquor industry in the community.

He proposed extending operating hours from 10am to 4am on weekends, citing that many families relied on this trade for a living.

Assistant Minister Mathoothe acknowledged the diverse views, stating that all suggestions would be presented to Parliament for consideration during the upcoming amendments to the Liquor Act.

He also noted ongoing concerns with traditional brewers, whose unsafe and alleged poisonous concoctions pose health risks

He said the ministry planned to conduct sporadic inspections and sampling of traditional brews, with strict legal action against those found to be breaching safety standards. **BOPA**

Govt courts private sector for health reforms

By Lesedi Thatayamodimo

GABORONE - Private healthcare sector has been called to support government in building a resilient, inclusive and future-ready national health system.

Speaking at a stakeholders' engagement session in Gaborone recently, Minister of Health, Dr Stephen Modise thanked the private sector leaders for their continued contribution and reaffirmed government's commitment to forging a strong public-private partnership in health reform.

Dr Modise praised the private health sector for its solidarity and support during the national crisis. "You stood shoulder to shoulder with government, opened doors, shared your resources, especially during COVID era," he said.

He said it was in the same spirit that government was inviting the private sector to help shape Botswana's health future, starting with the development of a National Health Insurance (NHI) scheme.

He emphasised that government was reimagining the health sector not as a battleground between public and private interests, but as a platform for partnership in service of national wellbeing.

"A system where government and the private sector are not competitors, but partners in service to the nation," he added.

He also indicated that the proposed NHI, expected to be tabled in Parliament in November, was central to government's vision of achieving Universal Health Coverage (UHC).

"Through NHI, we aim to ensure that every Motswana, regardless of their income or background, has equitable access to quality, affordable and timely health services," he explained.

He said beyond financing, NHI was envisioned as a broader reform tool to among others, introduce efficiency and fairness into the health system, stabilise and diversify healthcare funding, enable resource pooling and risk-sharing and leverage capacity across both sectors as well as promote equity and solidarity in service delivery.

Dr Modise stressed that NHI would not be built by government alone, saying each component of

the private health sector, be it hospitals, clinics, pharmacies, laboratories, specialists and medical aid societies, would have play a role.

"We want your voices, your ideas and your expertise to shape the National Health Insurance scheme," he said.

He further urged all stakeholders to look beyond individual or sectoral interests and focus on the broader goal of transforming Botswana's health system for the benefit of all citizens.

"We are not building for today only, but for future generations of Batswana. Access to adequate, timely healthcare services is a right and our collective responsibility is to ensure that every Motswana enjoys that right sustainably," he said.

Dr Modise acknowledged that the health system was at a defining moment, grappling with longstanding structural challenges that had placed immense pressure on public healthcare facilities.

"The public health system, which carries the burden of care for the majority of Batswana, has been stretched for years. We see inefficiencies that have financially bled the Ministry of Health. We see fragmented funding mechanisms that limit sustainability. And we see, painfully, how ordinary citizens often struggle to access timely, quality health care," he stated.

He highlighted the stark reality that the majority of Batswana cannot afford private healthcare, relying instead on a public system that was under growing strain.

He confirmed that additional consultations would follow and encouraged stakeholders to provide input during the policy development phase, which would go a long way in ensuring that a resilient, inclusive and equitable health system was built.

For his part, Business Botswana president, Mr Neo Nwako welcomed the decision to consult the private sector.

He noted that the private sector viewed the NHI as an opportunity to build a healthcare model that benefited both business and the community. **BOPA**



Minister of Health, Dr Stephen Modise (second right), Bomaid CEO, Mr Moraki Mokgosana (left), Business Botswana president, Mr Neo Nwako (second left) and permanent secretary, Prof. Oatlhokwa Nkomazana at National Health Insurance (NHI) Stakeholder Engagement in Gaborone recently. Dr Modise revealed that the proposed NHI expected to be tabled in Parliament in November, was central to government's vision of achieving universal health coverage. Photo: Felicity Male

Judicial independence propels transformation - Gaolathe

By Bonang Masolotatse

GABORONE - Vice President, Mr Ndaba Gaolathe says an independent and accessible judiciary is the most powerful instrument of transformation.

Speaking at the closure of the Southern and Eastern Africa Chief Justice Forum (SEACJF) Conference recently, Mr Gaolathe, also Minister of Finance, said judicial independence was also a sacred trust held on behalf of the people and shields the weak from the whims of power.

Such, he said gave businesses the confidence in the sanctity of contracts and anchored nations in moments of political or economic turbulence, adding that judicial independence and accountability complemented each other, hence neither should be isolated.

"A judiciary that is independent but not accountable risks losing public trust, a judiciary that is accountable but not independent risks losing its soul," he warned.

Thus, he said the conference strengthened not only the judicial fabric of participating countries but also the moral architecture

upon which the continent's renewal must stand.

He noted that Botswana was embarking on a new chapter anchored on human rights, good governance and accountable institutions.

Mr Gaolathe said such conviction was at the heart of the twelfth National Development Plan (NDP 12) and the Botswana Economic Transformation Plan (BETP).

He said transformation cannot take root in the absence of good governance, adding that 'no economy can flourish where the rule of law is uncertain, no investor can thrive where fairness is compromised and democracy cannot endure where accountability is optional.'

He added that Botswana was open to the world yet grounded in African solidarity, confident in its sovereignty and steadfast in multilateralism.

For his part, Chief Justice Gaolapelwe Ketlogetswe said the country's judiciary recognised and appreciated constitutionalism and was not working under any pressure.

However, Justice Ketlogetswe said the judiciary wanted to be more empowered to adequately carry out its duties.

"Courts must leverage technology to ensure improvement in service delivery," he added.

The Conference of Constitutional Jurisdictions of Africa chairperson, also Chief Justice of Zimbabwe, Justice Luke Malaba, said the organisation comprised about 49 countries in Africa that shared fundamental aspirations.

Justice Malaba said judges played a pivotal role in society.

However, he said judges often faced pressure and criticism when things were not going accordingly.

"There's no society that will exist without judges. All we have been experiencing over the past two days is a desire to perfect," he said. He also encouraged judges not to succumb to self-interest, as they could lose their independence.

The forum, which was held under the theme: Judicial Independence and Accountability in Safeguarding the Rule of Law. **BOPA**

Over P388 billion proposed budget for NDP 12

...from page 1

He also added that it was equally important for joint forces and active participation in execution of the plan.

In addition, he noted that there would be capacity building on monitoring and evaluation systems as well as data monitoring tools across the value chain in order to improve performance monitoring and evaluation.

He said the plan would address data gaps in the national statistical system and the key institutions strengthened.

Mr Mohwasa said economic sectors in driving the development agenda and the economy were

mining and energy, agriculture, manufacturing, tourism, sports and creative arts, infrastructure and financial services and digitalisation, as well as healthcare, education and social protection as social sectors.

He noted that environment, governance, peace and security were the cross cutting enablers driving the developments.

"These priorities reflect a deliberate choice to drive growth that is inclusive, fair and meaningful," he said. While appreciating slow progress of economic diversification, the Minister noted that the NDP 12 was intended to diversify the

economy from over reliance on diamonds which had resulted in vulnerability to global shocks.

He noted that through a private sector-led economy, NDP 12 would focus on expanding export-oriented value added production, growing transformative sectors such as energy, manufacturing and digital services, removing unnecessary regulatory barriers and supporting youth entrepreneurship and the informal sector.

Mr Mohwasa further underscored the need to urgently address unemployment, which he said currently stood at 27.6 per cent overall and 38.2 per cent among the youth.

Subsequently, he said reforming education and skills training to meet market needs, promoting youth entrepreneurship and international exposure and creating jobs in key sectors such as agriculture, tourism and ICT were some of the priority areas which the plan focused on.

Additional, he noted that in response to fiscal pressures, with deficit between 2.6 - 2.9 per cent of the GDP, the government was intending to rebuild the Government Investment Account, improve spending inefficiency, grow non-mining revenues and attract more strategic investments and partnerships. **BOPA**

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BCP announces constitutional review

By **Thamani Shabani**

FRANCISTOWN - The main opposition, Botswana Congress Party (BCP) has embarked on a significant initiative to review its constitution.

The review aims to adapt to the evolving political landscape and bolster the party's relevance in contemporary governance.

Speaking to party members in Francistown on Saturday, BCP leader, Mr Dumelang Saleshando expressed the need to update the party's constitution to fortify its democratic principles and streamline governance structures.

Mr Saleshando opined that the existing constitution had somehow become outdated, thus unable to adequately address the needs and aspirations of current and future party members.

He said the review was meant to align with the current political landscape and ensure that the party remained relevant.

He added that an outdated constitution could no longer serve the party's needs and the review therefore presented a unique opportunity to craft a document that would serve the current membership and future generations.

He said the party was tasked with creating a constitution that would not only serve Batswana of today but also catered for the needs of those who were not yet born.

"This is a once-in-a-lifetime opportunity that we must handle with care.

The review is more than just an update but an opportunity to create a constitution that will serve not only the current generation but also those yet to come," he said.

That, he said was a pivotal moment for the party and it demanded careful attention.

Underlining the importance of social democracy, accountability and inclusivity, Mr Saleshando said the constitutional review should particularly focus on the interests of women, youth and marginalised segments of society, who had long been overlooked within the political framework.

"The review should prioritise the interests of women, youth and marginalised groups, who have historically been side-lined."

The BCP leader further highlighted the importance of promoting social democracy, accountability and inclusivity within the party.

He also warned those he termed 'political hustlers' who may attempt to infiltrate the party ahead of the 2029 general elections.

He urged party members to be vigilant and ensure that only those with genuine interests in the party's success were allowed to participate.

Again, he urged party members to remain vigilant and ensure that only individuals with sincere intentions and a commitment to the party's mission were welcomed into the fold.

The BCP leader also called on party members to collaborate closely with the leadership and foster a united front to fortify the party's position ahead of the upcoming elections.

He was optimistic that with a revamped and inclusive constitution, the BCP can secure victory and deliver effective governance for the people of



Botswana Congress Party leader, Mr Dumelang Saleshando (second right) and vice president, Mr Taolo Lucas (right) arriving at the party Constitutional Review Conference in Francistown recently. Mr Saleshando laid a foundation that the review should reflect on party and social democracy as well as accountability among others. Photo: Ogopoleng Kgomoethata

Botswana.

He said BCP was dedicated to advancing the interests of Batswana

and firmly believed in that had uniquely positioned to fulfil that role.

He said he was confident that with a strong and inclusive constitution, the BCP can emerge

victorious and provide effective leadership to the people of Botswana. **BOPA**

MOLEMA ushers in new broom

By **Manowe Motsaathebe**

MOTLHABANENG - There is palpable tension as the old board vacates offices to pave way for the new broom, which is expected not only to sweep clean and better the affairs of Motlhabaneng, Lentswelemoriti and Mathathane (MOLEMA) Trust, but also to usher in enduring peace between board members and the communities they serve.

At the annual general meeting (AGM) held recently at Motlhabaneng kgotla, delegates sat in groups per villages where some supported the board for its decision to engage in a joint venture business model with Terra Conservancy Operations, while others spat in disdain the decision and pummeled the outgoing board with damning questions and allegations. Those who supported the joint venture model argued that it would have been beneficial to the communities had the MOLEMA Bush Camp been operational.

Ever since the outgoing board came in office in May 2022 until vacating it October 2025, the bush camp never acquired an operating license owing to the alleged flouting of the constitution inter alia.

The board and scores of their supporters have criticised the technical advisory committee (TAC) of sabotage while the latter accused the former of neglecting the constitution despite being offered free advice. For the trust to acquire an operating license, there ought to be some covering letter from the TAC to the Department of Tourism. Not only that, the TAC should sit in and facilitate the awarding of tender to any investor sought by the trust.

However, the TAC was side-lined while awarding the tender to Terra Conservancy. After assuming the office, at some point, letters were exchanged between the district commissioner's office and the MOLEMA board through their legal representative Monthe Marumo & Co.

The then district commissioner had instructed, September 6, 2022,

that the board suspend activities at the bush camp, but a response from the board legal representatives found the letter 'of no legal force and effect' and therefore advised their client to continue executing their mandate in terms of deed of trust. In the process a letter that sought to interdict some members of the TAC was delivered to them on March 23, 2023 to bar them from amongst other things dealing with and/or convening meetings/gatherings to discuss MOLEMA community trust and/or its business and/or any of its ventures without the authority and/or permission of trustees.

Further, the officers in question were also warned that their involvement in the tender processes of MOLEMA community trust post the award of the said tender to Terra Conservancy Operations constituted an abuse of their respective offices and their capacities as government officials 'and indeed an act of harassment to MOLEMA trust and/or Terra Conservancy. As a result, the board spent three years of tenure without any meaningful contribution to the trust that should serve the people of the three villages. While at it, the board accrued debts.

An unaudited report, read by the board secretary, Ms Naledi Molapisane, in the absence of the treasurer, whose absence was not explained, showed that the outgoing board found P265 000 in the trust's coffers.

However, the members, though having spent part of the funds, suspected misappropriation when bank statement showed a balance of P0.24.

They had since reported the matter to the police and subsequent follow-ups with the criminal investigative department revealed that the matter has since been handed over to directorate of public prosecution.

The suspected and or alleged misappropriation and or embezzlement left the board crippled, part of which led to presentation of an unaudited report, as per Ms Molapisane.

While in office, the board has

spent P266,536.66 in legal fees and the fees were paid fully with the joint venture partner who expects a full reimbursement from the board.

In addition to other expenses, the board showed that the trust was in excess of P790,985 in debt while it is owed P123,020.70 by the previous investor.

The joint venture partner has reportedly injected about P3.48 million of investment at the 39 MR Winterood farm in Tuli excluding legal and travelling fees, as per the unaudited financial report.

It was against the alleged flouting of the constitution and the accrued debts that some villages' delegates spat some statements and allegations.

First, they called for the attorney, Mr Dutch Leburu of Monthe Marumo & Co. and Mr Jurgen Elbertse representing the Terra Conservancy, not to partake in their AGM.

A meeting that was set to start at 9am had to be delayed while arguing the merits and demerits of having the two in attendance until a consensus was reached to have them leave after almost three hours of back and forth.

In their arguments, those against the outgoing board of trustees criticised it for spitting the constitution, with some allegedly serving own interests and using MOLEMA Trust to achieve such.

"The board flouted the constitution with sheer impunity and hence we find MOLEMA Trust in this kind of financial doldrums," said Mr Meshack Makgosa, a former councillor for Mathathane who was also an ex-officio member of the board. He alleged that his counsel and those of others were ignored and the board labelled TAC as meddling and interfering in its affairs.

He also alleged that in awarding the joint venture tender, which was initial seeking an investor, but was changed in secrecy, some people who were not members of the board actually attended the meeting and influenced the decision.

Mr Makgosa posited that the trust was circled by individuals who were preying on feeding off it. Also,

he alleged that Terra Conservancy did not meet the requirements and fell off at the preliminary stages, but to his shock it was a preferred partner at the end.

"Everything that happened in the absence of the TAC, especially in exercising the powers that the committee is empowered to wield, is illegal," said the former councillor who accused the board to have spent a lot of time in courts as a consequence side-lining their advisors.

However, a report by the board chairperson, Mr Kebalepile Manyatsa, indicated that the chairperson of the TAC, in his capacity as the district officer development, tendered an apology through a phone call and gave them green light to proceed with the award of the tender. The said officer has since been transferred.

Consequently, the TAC secretary, Mr Jokoniah Maphorisa dismissed the alleged phone call-issued 'go ahead' saying the board conducted their affairs in shrouded secrecy and did not engage TAC in the said tender. However, the said members were interdicted from participating in the tender processes of the trust.

Mr Makgosa argued that the board could have saved the funds had they engaged the communities and the TAC on the best possible partner and solutions, adding that it would not have cost the trust any funds to utilise the council attorney. The issue of the choice of the legal representative of the trust was also questioned with some delegates questioning the appointment of the law firm and even going on to the extent of questioning the fees the trust incurred.

"The same board that alleges misappropriation of funds by some of them have now gone to court to seek that the TAC release to them from the holding account proceeds of elephant hunting. Can they be trusted?" Mr Makgosa quizzed to a rousing disapproval from some who sat in his corner.

At the end, a new 10 member board was introduced with Mr Arnold Madikwe as the chairperson, assisted by Tiroyaone Maleke. **BOPA**

GCC collection of P15 million debt ongoing

By Gontle Merafhe

GABORONE - Gaborone City Council (GCC) has put in place a special dispensation to collect P15 million debt owed by vendors and hawkers operating in the bus rank stalls.

Addressing the media on Wednesday, Gaborone city mayor, Mr Oarabile Motlaleng, said those occupying stalls would however be allowed to operate until December, while they established payment plans to settle their debts.

Mr Motlaleng said some market occupants did not have contracts with the council, as their stalls had been sub-let to them by contractual tenants.

Such tenants, he said, were reportedly paying P50 per month to the council, while charging the sub-tenants about P4 000.

He added that in 2016, a resolution was passed to revert the market stalls back to the council because the then-contractual tenants were failing to pay their dues. He also noted that the original contracts came full circle in 2025 and a court order was subsequently issued for all 191 Gaborone market stall occupants to be evacuated. “This move is to allow developers to take over the markets and renovate them,” he said.

He further said developers were expected to consider prioritising the tenants who had occupied the stalls at the end of the contract cycle, despite their outstanding debt. “This consideration is what led to the extension of the tenants’ stay until the end of December,” he added.

On other issues affecting

vendors and hawkers at the Gaborone station and bus rank, Mayor Motlaleng said the council would engage in a crackdown on all illegal businesses and foreigners.

He said they would evacuate those who were not officially housed by the council in the stalls, but had erected gazebos.

“All those who run illegal businesses in the bus rank should vacate. All foreigners running businesses in Gaborone City market stalls should also vacate,” he said.

He said the council continued to remove foreigners from all small business establishments in the city, saying ‘this action is not intended to steer unrest in the city or the country’. He said the council had demarcated spaces for local hawkers and had appealed to every hawker to register with them.

“It was extended that everywhere in Gaborone City where there were centres, those people could go to register there.

There is a reason for that. It was a deliberate move that after demarcation, everyone should occupy their spaces. That was a way to remove foreigners,” he explained.

He acknowledged that Batswana fronted for foreigners to occupy market stalls, saying ‘Batswana approach foreigners to take up spaces in their name. The council is actively monitoring the spaces to curb these transfer’.

Mr Motlaleng also told the media that the current occupation of spaces was also temporary and was being discussed with the public through town hall meetings. **BOPA**



Gaborone City Council deputy town clerk operations, Ms Mosidi Batsalelwang (left) and Mayor, Mr Oarabile Motlaleng at a press briefing in Gaborone recently. Mr Motlaleng informed the media that the council would collect the P15 million debt owed by vendors and hawkers operating at the bus rank stalls. Photo: Felicity Male

Betway bankrolls GBV survivors shelter

By Kelebogile Taolo

FRANCISTOWN - The Betway Cares Foundation has donated P2.5 million to the Botswana Gender Based Violence Centre (BGVBC) in Francistown for the construction of a shelter for gender-based violence (GBV) survivors.

Speaking at a donation ceremony recently, BGVBC chief executive officer, Ms Lorato Moalusi, who welcomed the donation, said it marked a significant boost in the fight against GBV in the region.

Ms Moalusi said the gesture sent a message that survivors were not alone and that their dignity mattered.

She noted that the BGVBC had been faced with the reality of limited safe spaces where survivors could heal and rebuilt their lives.

She highlighted that they were

currently working with local authorities to identify and secure a site for the construction of the shelter.

Once the land was secured, she said the BGVBC would start the project without delay so that survivors could benefit from the facility.

“We accept this support with deep humility, but also with great responsibility. We pledge to use it wisely, efficiently and transparently and ensure that every Pula contributes directly to the safety and restoration of those in need,” she said.

She further said the shelter would not just be a building, but a place of hope, healing and second chances.

For her part, Betway Cares Foundation country manager, Ms Michelle France-Mabiletsa said the donation was a commitment to create a Botswana where every person, especially women and children, could live in dignity and free from fear and violence.

She said the shelter would offer a place of safety, healing and rebuilding, adding ‘we want this

shelter to be a symbol that when darkness descends, there is a place, a community and a partner ready to headlight the way forward’.

Ms France-Mabiletsa said the fight against GBV called for collaborative efforts, noting that Betway Cares was more than an entertainment company, but an integral part of the community it served.

“We must speak frankly about a crisis that continues to steal the futures of too many Batswana. The statistics on GBV in our nation are not just numbers, they represent shattered lives, trauma and dreams unjustly deferred,” she said.

She noted that courageous survivors who broke the cycle of abuse often found themselves with nowhere to go and no safe port in the storm.

Therefore, she said shortage of safe accommodation was a critical gap that the BGVBC attempted to fill.

Again, she said Betway Cares Foundation found it fit to step forward, given its mandate to empower communities and invest in sustainable development. **BOPA**



Betway Cares Foundation country manager, Ms Michelle France-Mabiletsa (left) at a donation of P2.5 million to Botswana Gender Based Violence Centre CEO, Ms Lorato Moalusi (centre) and board chairperson, Dr Khumoetsile Mapitse for the construction of a shelter for gender-based violence survivors recently. Ms Moalusi said the donation marked a significant boost in the fight against GBV in the region. Photo: Courtesy of Betway Cares Foundation

Council receives medical commodities

By Gaolethoo Kgatitswe

MAUN - Maun Private Hospital and LaGrace Private Medical Clinic have donated medical commodities worth P275 000 to the North West District Council (NWDC) in an effort to ease the acute shortage of medical drugs and supplies in the region.

Speaking at the handover ceremony recently, NWDC chairperson, Mr Itumeleng Kelebetseng thanked the two health institutions for their timely support, saying the donation would greatly help address the ongoing health crisis in the district.

“These donations will go a long way in improving the lives of people in our community and we are truly thankful for such a generous gesture,” Mr Kelebetseng said.

He said the council had recently appealed to the private sector for assistance following government’s declaration of a state of public health emergency.

He urged other private entities to follow suit, noting that many lives continued to be in danger due to the unavailability of essential medicines.

“We have an initiative called

Adopt-A-School that has worked well for us, if we could extend this idea to Adopt-a-Clinic, it could become a powerful strategy to help us fight this crisis,” he added.

For his part, Maun Private Hospital chief executive officer, Dr Dharamphal Singh, commended the NWDC for its commitment to community welfare and reiterated the importance of collective responsibility in times of crisis.

“We are indeed going through a difficult phase, and that is why it is critical for us to work together and provide solutions to the challenges before us,” Dr Singh said.

He emphasised the value of giving back to the community and described the relationship between healthcare providers and the public as one of mutual support.

“When one party is in crisis, the other must step in with solutions, that is how we build a stronger and more resilient society,” he said.

LaGrace Private Medical Clinic director, Dr Christopher Mwamba, also underscored the spirit of compassion and collaboration, saying lasting solutions could only be achieved when communities were united.

“God has instructed us to love

one another as we love ourselves and if we embrace that love, our communities will change for the better and we will live in a peaceful and caring society,” Dr Mwamba said.

He described the donations as a starting point for stronger partnerships between the private sector and local authorities.

“We should not view this crisis as government’s problem alone as this fight concerns all of us and by holding hands, we can overcome it together,” he said.

Meanwhile, LaGrace Private Medical Clinic donated medical commodities worth P5 000, including Allergex, antibiotics, blood pressure medication, vitamin C, gauze, alcohol swabs, tongue depressors, sanitary pads used during delivery and IV fluids.

Maun Private Hospital, on the other hand, contributed items worth P270 000, comprising of asthma drugs, antibiotics, painkillers and inhalers.

The donation is expected to ease some of the immediate pressure on health facilities across the district as authorities and partners continued to mobilise resources to address the nationwide shortage of medical supplies. **BOPA**



Zotus Group CEO, Mr Davison Simango (left) signing a Memorandum of Understanding on land transfer between Ghanzi District Council, Botswana Investment and Trade Centre and Zotus Group for the establishment of a smart city in the Ghanzi region by Zotus Group during the Global Expo recently. Mr Simango said the plan was to develop the Ghanzi airport to international standards to attract direct flights. Photo: Thompson Keobaletswe

Zotus city to transform economic landscape

By **Thato Mosinyi**

GABORONE - Botswana's desire to recalibrate the economy from long reliant on diamond exports toward sectors like sustainable industrialisation, green energy and trade is gaining momentum. This owes to the signing of the Memorandum of Understanding on Land Transfer between Ghanzi District Council, Botswana Investment and Trade Centre and Zotus group toward the establishment of the US\$50 billion smart city in the Ghanzi region by Zotus group. The agreement follows a high level meeting between President Advocate Duma Boko and Zotus Group Chief Executive Officer Mr Davison Simango at the World Economic Forum in Davos early this year. The 4 000 hectares city, modelled after Dubai's economic success, will be a world class investment hub aimed at diversifying Botswana's economy, currently reliant on diamonds exports. With this multi-billion dollar project, the city will serve as a centre for trade, tourism, technology, and green energy, thus creating employment opportunities. Speaking at the signing of the MoU during the ongoing Global Expo Botswana 2025, Mr Simango indicated that vision was to develop Africa,

a new hub of innovation and trade which is anchored in Botswana strategic location along the trans Kalahari corridor as the corridor was a link to the entire Southern Africa region thus presenting the best opportunities. "We are building a logistics hub, we are trying contribute in the country's economic diversification drive from the over reliance on diamonds and most importantly, the project will be people centered, aimed to transform lives," he said. The city, he said was designed to transform Botswana's economic landscape and position the country as a leader in sustainable development and innovation through attracting international investments to establish business operations locally. "The Zotus group is committed to empower local communities through meaningful employment and skills development opportunities as we are going to have scholarship and programmes geared toward empowering the locals and enriching livelihoods," he said. Though not disclosing the project's timelines, Mr Simango stated that the Zotus City was more than a development but rather a statement that Africa can shape the cities of tomorrow with the same calibre of partners that build Silicon Valley, Singapore, and Saudi giga-projects.

He said the plan was to develop the Ghanzi airport to international standards to attract direct flights to Ghanzi. "By bringing together visionary leadership, global expertise, and strategic partnerships, we are laying the foundation for a city that will create more than 20 000 jobs, attract billions in investment and inspire the next generation to dream big," he said. For his part, Ghanzi District chairperson, Mr Thabiso Keadile expressed delight over the prospect of the project, citing that it would transform Ghanzi into a modern financial district with opportunities for fintech, digital economy, and innovation. Mr Keadile said the project would create the much need employment for the locals with additional benefits to small businesses and supply chains. He said he was optimistic that the project would also boost the sectors of tourism, aviation, entertainment hubs and cultural attractions to position Botswana as a leading African tourism and business destination. Additionally, BITC CEO, Mr Keletsositse Olebile emphasised that the tripartite agreement positioned Botswana as the strategic heart of regional trade and innovation, adding that Zotus city would be a magnet for global capital, technology and opportunities. **BOPA**

Global expo game changer

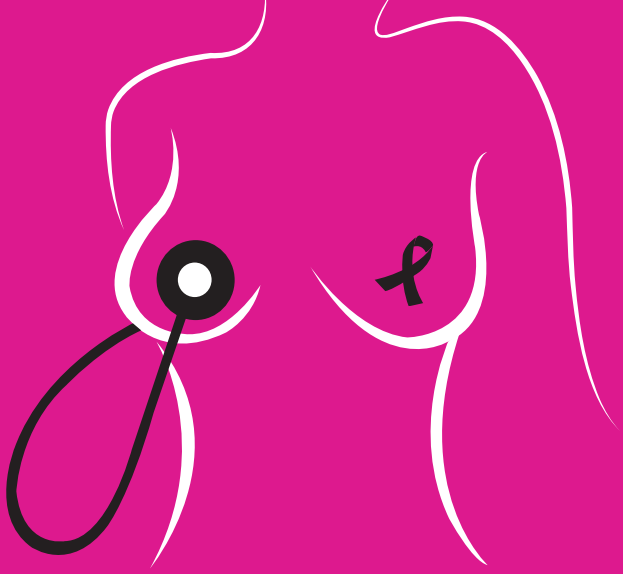
By **Thato Mosinyi**

GABORONE - The Global Expo Botswana has been hailed as an economic game changer created to showcase Botswana's most investment ready opportunities while encouraging direct and practical engagement between government, investors and the private sector. Speaking at the recent Pula investment conference, Minister of Trade and Entrepreneurship, Mr Tiroeaone Ntsima indicated that the expo was a living testament to the country's renewed national ambition and a pivotal platform for forging partnerships to power the future. Minister Ntsima thus highlighted that the global expo, was more than just an exhibition, but rather a renewed platform that reflected the collective ambition to unlock Botswana's potential explaining it as a stage where local enterprises, regional players and international companies come together with a shared vision of partnership and growth. "It is also an opportunity to leverage the power of the Africa Continental Free Trade Area(AfCFTA) to showcase the strength of our creative sector and to shape the future of trade and investment both within Botswana and across the continent," he said. This year's conference, he said came at a defining moment in Botswana's economic journey, as the country intensifies its focus on industrialisation, energy transition, food security and value added production. He said it came at a defining economic moment, at the heart of the implementation

of the bold Botswana Economic Transformation Plan, which is premised on the ruling party manifesto. "This is a translation of the promise we made to our people on economic dignity, sustainability of jobs and future where every Motswana is an active participant on the country's economic prosperity," Minister Ntsima said. Minister Ntsima noted that government was focused on key economic sectors to implement both policies and reforms as well as fostering a culture of rapid, results driven execution. Thus emphasising government commitment to deliver on the promise of a high income, digitally enabled, export driven private sector lead economy. "We are determined to move beyond resource based economy, to a future driven by knowledge, innovation, value addition and inclusive growth," he said. Therefore he made a clarion call on Botswana's readiness for transformative business as it offered a secure and fertile environment for long term investment anchored by stronger framework and micro economic stability. "Strategically located as a gateway to Southern Africa, Botswana boost of excess to over 1.3 billion consumers through SACU,SADC and the AfCFTA ," he said . The expo, thus said provided not just a national or regional marketplace, but a gateway into Africa's emerging single market. **BOPA**



Minister of Trade and Entrepreneurship, Mr Tiroeaone Ntsima at the Global Expo in Gaborone recently. He said the expo was a living testament to the country's renewed national ambition and a pivotal platform for forging partnerships to power the future. Photo: Thompson Keobaletswe

A graphic with a solid pink background. The word "Pink" is written in a white, cursive script at the top left. Below it, the word "OCTOBER" is written in large, bold, black capital letters with a white, distressed texture. At the bottom, the words "BREAST CANCER AWARENESS MONTH" are written in white, bold, sans-serif capital letters.

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EMAIL: dwnp@gov.bw



DIRECTOR OF WILDLIFE & NATIONAL PARKS
P.O. Box 131
GABORONE
BOTSWANA

MINISTRY OF WILDLIFE AND TOURISM
DEPARTMENT OF WILDLIFE AND NATIONAL PARKS
VACANCY CIRCULAR NO:12 OF 2025

ADVERTISEMENT FOR THE POST OF SENIOR WILDLIFE RANGER II- | **B1 X 18 POSTS**
REF: WP/ADM 1/2/3 VIII (186) **DATE:** 18th September 2025

Applications are invited from qualified persons for the above positions in the Department of Wildlife and National Parks under the Ministry of Environment and Tourism.

SALARY SCALE: B1 (P91, 608.00 – P108, 228.00 per annum)
LEAVE: 20 working days per annum.

BENEFITS:

- (i) Optional contributory Medical Aid Scheme (Government pays 50% and employee 50%)
- (ii) Contributory Pension Scheme (Government pays 15% and employee pays 5%)

QUALIFICATIONS:
Certificate in Wildlife Management and Conservation only.

ENTRY REQUIREMENTS:

1. Botswana citizens both male and female (with no dual citizen).
2. Should be in possession of a valid Botswana National ID card (Omag)
3. Be physically and mentally fit.
4. No adverse criminal records.
5. All candidates shall undergo the selection process which includes both physical fitness assessment and comprehensive Medical examination.
6. Candidates who have passed physical and medical examination assessment will be subjected to written interview.
7. Successful candidates in written interview will have to undergo a six months Basic Para-Military Training.
8. Female candidates must not be pregnant at the time of selection and during training.

EXPERIENCE: This is an entry – level position, no experience

is required.

The following competencies are imperative

- Customer focus
- Written Communication
- Ethics and values
- Integrity and Trust
- Perseverance
- Peer Relationships
- Listening
- Patience

The following Skills and Competencies will be an added advantage;

1. Computer literacy
2. Report writing skills

MAIN PURPOSE OF THE JOB:

MAIN PURPOSE OF THE JOB:
To enforce Wildlife Conservation and National Parks Act, apply tactics and programs to promote wildlife protection.

Duties:

1. Issues permit/ licenses to customers.
2. Undertakes law enforcement and problem animal controls patrols.
3. Provides tactical support and guidance to stakeholders on wildlife matters
4. Contributes to the tactical training of Law Enforcement Units.
5. Collects Animal Control Data.
6. Enforces Wildlife Conservation and National Parks Act and its subsidiary legislation.
7. Collects basic data on fish and wildlife populations for research and monitoring
8. Investigates and assess issues of problem animals and submits a

report of such for compensation assessment.

9. Assists in activities pertaining to the management of National Parks and Game Reserves.

APPLICANTS

Applicants should quote the number of this vacancy circular and giving the following details: -

- (a) Brief summary of career with duties (curriculum Vitae) stating full name, address, date and place of birth.
- (b) Certified true copies of Certificates and transcript (academic and professional) and National Identity card (Omang).
- (c) In case of serving officers;
 - i) Date of first appointment.
 - ii) Present post and date appointed thereto.

Applications should be addressed to:

**The Director, Department of Wildlife and National
Parks, P. O. Box 131, Gaborone**

Or hand delivered to Department of Wildlife and National Parks –Plot 50380 Moedi House, Fairgrounds, opposite BOMAID-Gaborone at Records office.

All applicants from serving officers should be routed through their Heads of Departments and Permanent Secretaries. Applications not so routed will not be considered.

NB: Applications which do not meet the requirements stipulated in the advertisement will not be responded to.

For further information, contact Human Resource Office **3996579**
3996657 or 3996633

CLOSING DATE: 24th October 2025

TEBA LIMITED GRAPEVINE

INTERESTED CANDIDATES MUST APPLY USING THE RECRUITMENT EMAIL

OFFICE: COORDINATOR - BOTSWANA - MOLEPOLOLE
JOB GRADE: C Lower
JOB TYPE: Permanent

PRIMARY PURPOSE

Monitor and manage the functions of **TEBA offices** to ensure effective service delivery to clients and the marketing of TEBA product range in area of control.

REQUIREMENTS

1. Education and Experience

Minimum Requirements:

- NCQF Level 6 or equivalent-Diploma with management component
- 4 years related experience
- Clean criminal record is a prerequisite

2. Technical / Computer Knowledge

- Ability to competently use Microsoft Office Suite of Products
- Valid driver's license and own car
- Teba Systems-Lotus Notes, MS Office, TPS, TPI, TDS & CSA
- Immigration-Knowledge of Corporate permits and Visa-BI's

3. Working Conditions

- Willing to relieve office when required
- Be prepared to work Saturdays and extra hours
- Travel extensively
- Must have own reliable vehicle and a valid driver's license

4. Knowledge and skills requirements

- Good Management Skills i.e. planning, organizing, controlling and co-coordinating
- Good interpersonal skills, written & verbal communication skills
- Customer Engagement and Client Relations
- Be self-motivated, self-directed and an effective
- Ability to supervise and motivate employees
- Strong Leadership qualities and the ability to work as part of a team
- Attention to detail and high level of accuracy

Major Tasks [KPI's]:

Office Management

- Will be responsible for the Botswana region, Molepolole and Palapye.
- Manage the effective allocation of employees and control of services provided to clients according to TEBA standards.
- Implement new and revised products by facilitating the training of employees to manage service delivery according to targets set for offices.
- Continuously facilitate the marketing of new /existing TEBA products to ensure the attainment of area's growth targets.
- Manage the effective storage and safekeeping of source documents according to TEBA protocols.
- Manage queries and request to ensure the resolution of client problems/requests according to administrative or product protocols.
- Control the assets and maintenance of office assets according to TEBA's asset control, maintenance, and financial procedures.
- Manage appropriate safety measures are in place at all times in office(s) according to the organisational protocols.
- Control and approve procurement requests according to Supply Chain procedures.
- Compile and manage various reports for internal and external stakeholders according to operational and client requirements.

- Manage the administrative process efficiencies to ensure adherence to organisational service delivery standards.
- Manage the office(s) performance against set targets and implement appropriate action to achieve or exceed organisational objects with office(s).
- Manage projects.
- Manage Immigration-Corporate permits and Visa's.

People Management

- Manage resource allocation to ensure effective staffing levels and utilisation according to organisational needs.
- Manages subordinates' key performance areas by setting and monitoring adherence to performance targets.
- Take appropriate ER action to correct non-performance to ensure the attainment of set objectives
- Assist in preparation of career development plans, appraises progress, and provides training and coaching to develop subordinates to their full potential.

Financial

- Provide input for annual budget's related to office/s expenses according to financial requirements – prepare, compile, and present the budget for Botswana operation.
- Recommends cost saving initiatives and controls expenditure within approved parameters.
- Manage property and lease agreements.

SHEQ

- Manage and adhere to all guidelines related to Security, SHEQ and IT operational policies and procedures, internally and for external clients.

Quality Assurance

- Conduct CSA as per procedure
- Address and manage all audit findings with agreed time frames
- Address all clients' complaints

Stakeholder Engagement

- Provide solutions according to client needs and best practice principle
- Liaise with major external stakeholders in the area of service delivery to market the TEBA Brand and to increase the visible involvement of TEBA in communities
- Ensure service level agreements with service providers are adhered to by both parties and facilitate the renewal process if required

Reporting Line

Operations Manager - Foreign and Rural
Work Type: Operations based

DEADLINE: 28 October 2025

PLEASE FORWARD YOUR APPLICATION TO HR.RECRUITMENT@TEBA.CO.ZA, ADD JOB TITLE and JOB LOCATION AS YOUR SUBJECT.

NOTIFICATION OF INTENTION TO DISPOSE TRIBAL LAND TO A NON-CITIZEN

NOTICE IS HEREBY GIVEN that the undersigned intends applying for certified copy of **Notarial Deed of Cession No. MA 375/2025** dated **11th June 2014** made in favor of **POINT TRADING PROPRIETARY LIMITED** in respect of:

CERTAIN: piece of land being Tribal Lot 23420, Mogoditshane;
SITUATE: at Mogoditshane in the Bakwena Tribal Territory;
MEASURING: 2450m² (Two Thousand Four Hundred and Fifty Square Metres)

The proposed transaction is between **POINT TRADING PROPRIETARY LIMITED** and **MAX DISTRIBUTORS PROPRIETARY LIMITED** for the sale sum of **P4, 000,000.00 (Four Million Pula)**. This is subject to other terms and conditions as available for inspection and consideration of the plot.

By virtue of this notice, **any citizen of Botswana interested** in entering into similar offer in respect of the above property must give their submission to the relevant Landboard **within thirty (30) days** of publication of this notice.

Plot 387, Independence Avenue
Private Bag 80 177 GABORONE

Tel: 390 6311 / 312 1999
Fax: 318 2686

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Notaries, Conveyancers and Patent Agents

DIAMOND POLISHING ADVISORS AND TRAINERS WANTED

A Reputable Diamond Cutting and Polishing company based in Diamond Technology Park is looking for Diamond Polishers who can do the below listed

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- Full stone 3ex diamond polishers
- Ability to Advice and Train polishers
- Being able to polish Diamonds as per required production targets
- Being able to polish diamonds to prescribed standards and specifications

QUALIFICATIONS

- High School Leavers
- 8 -10 years' experience

COMPETENCIES AND REQUIREMENTS

- Good team leader
- Analytical thinking
- Good eye sight
- Attention to detail

If you would like to join our fast growing organization as one of the team leaders please email your resume and covering letter to hr.botswana@brilliantstar.be

On or before the **20/10 /2025**



VACANCY

We are inviting dynamic and self and self-driven individuals who are suitably qualified and have relevant experience for the following position.

CRANE OPERATOR -220 TON

MAIN PURPOSE OF THE JOB

Responsible for the planning, efficient and safe operation and maintenance of cranes and equipment, and the provision of on-the job training to assistant operators and in accordance with the relevant legislation, operating manuals, company policies, procedures and protocols.

KEY PERFORMANCE AREAS

- Risk Assessment
- Crane Operation
- Routine Maintenance of Crane and Equipment and Quality
- On-the Job-Training and supervision of Assistant Operators

POSITION REQUIREMENTS

- Clean Medical and Police records
- Cambridge Ordinary Level Certificate/BGCSE or Equivalent
- Certified Crane Operation Certificate for 220Ton
- More than 10 years 'experience operating large cranes and equipment
- Valid EC license with no endorsements
- Familiar with Liebherr crane model

TECHNICAL COMPETENCIES

- Understanding of safety health and environmental standards and fatal risk compliance guidelines (FRCG's)
- Knowledge of crane, supporting equipment and operating procedures.
- Thorough knowledge and clear understanding of crane's range and load charts.
- Basic rigging knowledge and understanding of international crane hand signals
- Must have the ability to interpret safe output information from the cranes safe load indicator (SLI)
- Must be Computer literate

PERSONAL ATTRIBUTES

- Organisational skills
- Good interpersonal and communication skills
- Customer Oriented
- Team Work is essential
- Self-motivated, sober habits and ability to work without supervision

REMUNERATION

Hoisting Solutions offers a competitive remuneration package.

The Human Resources Manager
Hoisting Solutions | P O BOX 2342, GABORONE

CLOSING DATE: 24.10.2025

Please note that correspondence and communication will only be conducted with short –listed candidates.

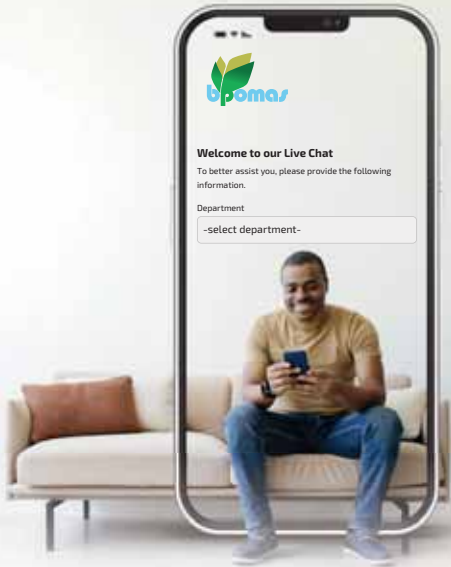
If you are interested in the position, you meet the requirements and have what it takes to thrive in this organisation, please submit your application with detailed CV and certified copies of certificates and references. **Only posted applications will be accepted.**

Kgaola mosepele. Simolola ka Chat.

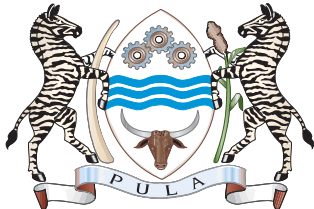
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bona dikarabo tsa tsamaiso ya cover ya gago.

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☎ 316 8900 or ✉ clientservices@bpomas.co.bw
Ts & Cs apply.



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FAX: 3170150
TELEGRAMS: RABONGAKA
TELEX: 2818 CARE BD



Republic of Botswana

MINISTRY OF HEALTH
PRIVATE BAG 0038
GABORONE

Mandate: Ministry of Health exists to promote and provide integrated, holistic and sustainable preventative, curative, rehabilitative quality health service to the nation.

1. CIRCULAR NO. 30 OF 2025
VACANCY: DIRECTOR (PROCUREMENT & PROJECT MANAGEMENT)
VACANCY CODE: 110100726.1.2

Applications are invited from suitably qualified citizens of Botswana in the Public Service for the above position in the Ministry of Health, tenable at the Department of Corporate Services, Ministry Headquarters.

SALARY: E1 (P512, 148 – P532, 860 per annum)

BENEFITS:
a) Optional contributory Medical Aid Scheme (Government pays 50%, Employee pays 50%).
b) A contract of 24 – 36 months with gratuity of 30% payable at the end of the contract.

LEAVE: 30 working days per annum.

QUALIFICATIONS: Degree in Supply Chain Management or Logistics or Project Management or Chartered Institute of Purchasing and Supply (CIPS) level 6 or Certified Purchasing Manager (CPM) or Certified in Planning and Inventory Management (CPIM) or equivalent.

Membership of a recognized regulatory body by the Public Procurement Regulatory Authority is mandatory.

Registration with Procurement and Supply Professional Body: Direct Entry or progression will be limited to registered members in good standing with the professional body.

EXPERIENCE: At least sixteen (16) years of experience in a procurement environment, with two (2) years as Manager Procurement – E2 or equivalent position.

MAIN PURPOSE OF THE JOB: To provide strategic leadership and guidance on the procurement of works, services and contracts management as well as asset disposal in line Ministries in a timely and most cost-effective manner

- KEY RESPONSIBILITIES:**
1. Develop the Procurement and Project Management strategy in line with the relevant laws, policies and regulations and facilitates its implementation.
 2. Lead the dissemination of best practices in procurements to facilitate greater work efficiencies in the procurement unit.
 3. Oversee the examination and development of estimates of materials, equipment and service requirements.
 4. Direct all procurement and disposal activities of the Ministry and Independent Departments.
 5. Oversee preparations of Tender Documents.
 6. Identify the Procurement needs and potential suppliers.
 7. Coordinate the development and implementation of Procurement and project management plans and programmes.
 8. Coordinate the formulation of procurement plans for the Ministry and Departments.
 9. Liaise directly with the Procurement Oversight Unit and other relevant procurement structures on all matters pertaining to Procurement.

10. Provide professional leadership in negotiations with bidders/contractors to facilitate effective delivery of procurement services.
11. Oversee the development of contracts with contractors.
12. Align/endorse contractor selection to procurement policy and strategy of Government of Botswana and reviews the list of contractors based on their performance.
13. Facilitate contracts between contractors and Ministry/ Departments.
14. Oversee the development and maintenance of a database of approved suppliers, and evaluates supply capabilities and contractor performance.
15. Provide Advisory Support to all Department Divisions. Units in the Ministry on all procurement.
16. Coordinate the preparations of the procurement unit budget
17. Oversee maintenance of accurate and up to date procurement records
18. Review and submits procurement reports to Procurement Oversight Unit for Monitoring and Evaluation.
19. Identify staff skills gap and determines relevant development programme(s)
20. Conduct on the job training for supervisors.
21. Share information, knowledge, experience and learning with others.
22. Encourage continuous professional development.
23. Undertake any other related duties as required to meet the exigencies of the Service, if any such tasks and duties do not result in conflict of interest.

REQUIRED COMPETENCIES:

1. Deciding and Initiating Action
2. Leading and Supervising
3. Adhering to Principles and Values
4. Analyzing
5. Formulating Strategies and Concepts
6. Planning and Organizing
7. Delivering results and meeting Customer Expectations
8. Adapting and Responding to change

2. CIRCULAR NO. 31 OF 2025
VACANCY: DEPUTY COORDINATOR - MONITORING AND EVALUATION
VACANCY CODE: 110100789.1.1
RE-ADVERTISEMENT

Applications are invited from suitably qualified candidates for the above position in the Ministry of Health – Department of Corporate Services, tenable at the Ministry Headquarters.

SALARY: D1 (P 386 892 – P 426 660 per annum)

BENEFITS:
a) Optional contributory Medical Aid Scheme (Government pays 50%, Employee pays 50%).
b) Contributory Pension (Government contributes 15% and employee contributes 5% of basic salary).
LEAVE: 30 working days per annum.

QUALIFICATIONS: Degree in Economics / Monitoring and Evaluation / Research/ Statistics / Public Policy /Public Administration/Business Administration/Strategic Management or related Social Sciences discipline. Master's Degree will be an added advantage.

EXPERIENCE: A minimum of twelve (12) years relevant work experience in monitoring and evaluation/ research and development/policy development, analysis and review/data and statistical analysis/provision of M&E support to organizational change/risk projects within reputable private or public

institution, with two (2) years having been served at D2 grade or equivalent level in Private/Parastatal Institutions.

MAIN PURPOSE OF THE JOB: To provide strategic direction in data management, performance monitoring, evaluations and research of policies, programmes and projects in the Ministry.

KEY RESPONSIBILITIES:

1. Provides professional advice on the implementation of monitoring, evaluation and research plans.
2. Provides technical advice on appropriate data collection statistical methodologies.
3. Advises the Ministry on the design and implementation of policies, programmes and projects using results from monitoring, evaluation and research.
4. Guides the development of sector performance frameworks.
5. Guides development and use of monitoring tools.
6. Guides development and implementation of Monitoring and Improvement Plans.
7. Develops and manages use of evaluation frameworks and guidelines.
8. Facilitates development and implementation of the Ministry's Evaluation Plan.
9. Manages evaluation of policies, programmes, projects and produces reports with recommendations.
10. Coordinates and monitors implementation of approved evaluation recommendations.
11. Develops and manages research agenda/plan and guidelines.
12. Facilitates implementation of the research plan.
13. Manages research of policies, programmes, projects and produces reports with recommendations
14. Coordinates and monitors implementation of approved research recommendations.
15. Manages the development and implementation of Sector Statistical Strategy and Plan.
16. Manages the development and implementation of Data Quality Assurance Standards in line with the Botswana Data Quality Assessment Framework.
17. Manages the development and use of Sectoral Compendium of concepts and definitions.
18. Coordinates the design of data collection tools, data collection and analysis.
19. Develops and implements Knowledge Management Strategy.
20. Manages establishment and updating of the knowledge management System.
21. Coordinates knowledge management methods relating to acquisition, storage, distribution and use of organizational knowledge and information.
22. Monitors and reviews execution of Knowledge Management Strategy and processes.
23. Manages the development and sustenance of strategic partnerships with relevant stakeholders.
24. Establishes links with Ministry Departments and Parastatals and other stakeholders to identify policy areas for evaluation and research.
25. Manages the development and implementation of advocacy and capacity building programmes on relevant areas.
26. Creates awareness on the principles of knowledge management, Evaluation, Research and how they can impact performance of the Ministry.
27. Implements policies, procedures and interventions that comply with SHE legislation and protocols and the MDA's quality management systems within area of operation.
28. Monitors and ensures that all the functions and activities of the Office comply with national legislation and quality management standards.
29. Implements action items arising from SHEQ audits and risk

assessments on time and in accordance with MDA's standards.
30. Undertakes any other related duties as required to meet the exigencies of the Service, if any such tasks and duties do not result in conflict of interest.

A. SKILLS

1. Leadership Skills
2. People Management Skills
3. Strategic Thinking
4. Project Management Skills
5. Conflict Management
6. Research Skills
7. Evaluation Skills
8. Negotiation and lobbying skills
9. Quantitative and analytical skills
10. Proficiency in relevant IT application
11. Report writing and presentation skills

B. COMPETENCIES

1. Working with People
2. Presenting & Communicating Information
3. Writing & Reporting
4. Analysing
5. Learning & Researching
6. Planning & Organizing
7. Adapting & Responding to Change

APPLICATION REQUIREMENTS (These are Compulsory requirements):

Quote the number of the Vacancy Circular and provide the following details:
a) Full name, address and place of birth.
b) Brief summary of up to date career duties (Curriculum Vitae).
c) Certified copies of certificates (Academic and Professional).
d) Professional Bodies Registration and Practicing Certificate (where necessary)
e) A minimum of two current references (not more than 6 months).
f) Certified copy of proof of Identity (Omang).
g) Date of first appointment.
h) Present post and date of appointment thereto.
Applications should be addressed to: -

PERMANENT SECRETARY
MINISTRY OF HEALTH
P/BAG 0038
GABORONE
OR

Hand delivered to:
Ministry of Health Headquarters
Office 8A21 (8th Floor)
IMPORTANT: All applications from serving Public Officers must be routed through their Heads of Departments. Applications not so routed will not be considered.

Only short-listed candidates will be responded to.

Closing date:31 OCTOBER 2025, 1630 hours. Applications received after the deadline will not be considered.
For further information contact: Human Resource Management Unit on
Tel: 3632415/2584/2012

Vision: A Healthy Nation.
Values: Botho, Equity, Timeliness, Customer Focus, Teamwork, Accountability



‘Dikhwaere di aga setshaba’

Ka Keetile Bontsibokae

MOLEPOLOLE - Moopelo o dira dilo tse di ntsi mo botshelong tse di ka nowang moro jaaka go aga setho le go sidila maikutlo. Mo godimo ga moo, o tlosa bodutu ebile o na le bokgoni jwa go dira letseno mo baopeding go itshetsa le ba malwapa a bone.

A ke mafoko a a builweng ke Mme Patricia Sechele yo o neng a amogela sejana mo boemong jwa ga Kgosi Kgari Sechele III wa Bakwena kwa Molepolole ka Labotlhano.

Mme Sechele o ne a nna le sebaka sa go phophotha legetla dikgantshwane tsa khwaere ya Mokwepa e e tlhologang kwa kgotlaneng ya Ratotoboro kwa Molepolole.

E rile ka malatsi a go ipelela letsatsi la Boipuso, khwaere ya Mokwepa ya jela nala kwa Mochudi go ya go iteisana borathana le dikhwaere tsa kwa Kgatleng di le supa kwa kgaisanong ya ngwaga le ngwaga e e rotloediwang ke ba Koma48 Hours Festival.

Mono ngwaga, Mokwepa e ile ya ntsha ga tshwene mo phadisanong e e neng e thulantse dikwankwetla tsa kopelo gareng ga tsone, Okanyatsa, Seshoboloko, Dikwena, Kgalapitse ga mmogo le Mmakgomo, ba e leng basireletsi ba sejana.

Khwaere ya Mokwepa e ne ya betsa go utlwala mme ya tsaya sejana mo khwaereng e e ntseng e fenywa mo dingwageng tse pedi tse di fetileng.

E rile go gapa sejana, khwaere ya Mokwepa e ne ya se tlhamaletsa kwa go Kgosikgolo ele sekao sa go mo lemotsha ka bokgani le botswerere jwa kwa Molepolole.

Mme Sechele o kaile fa phenyo e, e se ya khwaere ya Mokwepa e le nosi, mme e tsosolosa seriti

sa motse wa Molepolole, o leina la one le amangwang le ditiro tsa borukutlhi.

O ile a rotloetsa banana go inaakanya le bodiragatsi.

Faatswala gagwe, modulasetilo wa khansele ya Kweneng Rre Ontefetse Rankhibidu o ne a lemotsha botlhe gore kopelo ga se metshameko, mme ke pinagare ya tshaba ya setswana.

Rre Rankhibidu a re go botlhokwa gore bodiragatsi ka go farologana bo tie gore banana ka bontsi ba kgone go itlhamela mebereko ka jone.

A re o lemogile gore bontsi jwa dilo kwa Molepolole, go simolola ka maphata a abang ditirelo le mekgatlho ka kakaretso di paledisiwa tiro ke go tlhoka tshwaragano ga badiragatsi, a tsibosa botlhe go nna seopo sengwe gore ba ntshe maduo.

Mokhanselara wa kgaolwana ya Ralesuma, Rre Maina Maswabi o ne a akgolela khwaere ya Mokwepa tshwaragano le go nna le maitsetsepelo go netefatsa gore ba fitlhelela phenyo ya mono ngwaga. Mosimolodisi ebile e le mokatshi wa khwaere ya Mokwepa, Rre Morris Obotseng a re khwaere ya Mokwepa ke mekgatlho o o saleng o kwadisiwa fa go simolodisiwa dikgaisano tse di neng di bitswa tsa malatsi a ga Tautona tse mo bogompienong di bitswang tsa ngwao.

A re e sale kgaisano ya Koma48 e simolola mo dingwageng tse nne tse di fetileng, ba ne ba iteka mme go pala go gapa sejana, a re mono ngwaga ba ne ba kgona go thankgola mokaloba wa kopelo eleng Mmakgomo, e mono ngwaga e tsereng maemo a bone.

Modulasetilo wa khwaere ya Mokwepa Rre Phenyo Bogatsu o ile a itela mo dikhamphaning go ema nokeng khwaere ka di tlhamela banana mebereko. **BOPA**



Mme Patricia Sechele (molemeng) a amogela sejana go tswa mo go mothusa modulasetilo wa khwaere ya Mokwepa, Rre Moabi Reakae (mojeng) kwa kgotleng ya Bakwena kwa Molepolole ka Labotlhano. Khwaere ya Mokwepa e ne ya tlhomiwa ditshimega tsa kgaisano ya Koma48 Hours Festival e e neng e tshwerwe ka malatsi a boipuso. Mme Sechele a re phenyo ya khwaere ya Mokwepa e tsosolosa seriti sa Molepolole. Ba ba nang le bone ke mokhanselara wa Ratotoboro, Rre Maina Maswabi (bobedi molemeng) le mogolwane go tswa kwa Sebele 1 Museum, Rre Power Kawina.

Senepe: Keetile Bontsibokae

Mopalamente o aba ntlo

Ka Puseletso Kenyaditswe

METSIBOTLHOKO

Mopamente wa kgaolo ya Takatokwane, Rre Jacob Kelebeg o tswetse ka maikaelelo a gagwe a go tokafatsa bonno jwa bangwe mo kgaolong ya gagwe.

Ka Labone, Rre Kelebeg, yo gape e leng tona wa lephata la metshameko le bodiragatsi, o abetse Mme Gakelebogwe Molebatsi ntlo ya dikamore tse tharo kwa Metsibotlhoko.

Rre Kelebeg a re maikaelelo magolo a ditiro tsa mofuta o, ke go lwantsha lehuma mo kgaolong. A re o kgonne kago ya ntlo e, ka thuso ya ba Choppies.

Le fa go ntse jalo, Rre Kelebeg a re mokgwa wa boipelego o ka one go thusiwang ba itsholelo e kwa tlase, o ntsha maduo fa batho

ba dira ka lorato le tshwaragano.

A re fa ba kopa kwa Modimong, dithapelo tsa bone di tla arabiwa, ka jalo ba kgone go diragatsa maikaelelo a go thusana. Kgosi Bafentse Moatshing wa Metsibotlhoko a re o itumeletse go bona mongwe mo morafeng wa gagwe a segofaditswe ka go fiwa seriti sa bonno le bana ba gagwe.

Kgosi Moatshing a re se se dirilweng ke Rre Kelebeg ke tshogofatso e apereng motse ka kakaretso.

Moemedi wa Choppies kwa Letlhakeng, Mme Tshoganetso Mosotho a re ba tswetse ka go supa fa ba kgathala ka matshelo a batho, segolo bogolo ba ba kobo dikhutshwane, ka jalo se ba se dirang ke go leboga thotoetso e e tswang mo setshabeng.

Mme Mosotho a re go fitlha jaana, lebentlele la Choppies le setse le diristse madi a fetang P2 million go dira ditiro tsa mofuta o.

Moemedi wa ba lelwapa le le abetsweng ntlo, Rre Keotlogetse Mpotlaki, o supile fa a itumeletse gore kgaitradie o bonye thuso ka go agelwa ntlo, ka jalo a mo rotloetsa go tlhokomela mpho e.

Mokhanelara wa Metsibotlhoko-Sesung, Rre Tshokodiso Raselepe a re o lebogela tshwaragano ya morafe wa Metsibotlhoko ka gore ba itumeletse thuso e e filweng mongwe ka bone e seng go fufega.

Rre Raselepe o lebogile le Rre Kelebeg ka go itlama go tlisa ditlhabololo ka go thusa mongwe ka bone, a dira jalo a le pelotelele. **BOPA**

AUTOMOTIVES

TOYOTA LAND CRUISER 2001, interior & exterior restored, P375 000.00, Petrol, exhaust system stainless steel. 71 701 399.

FARM WORKERS

FARM WORKER (HORTICULTURE) wanted at Taupye farm Address P O Box 1347 Mahalapye cell 72 595 967 / 73 429 096

WANTED DAIRY FARM WORKER Hatsalatladi. Ookeditse Malesu 267 76 762 931, Box 81448 Gaborone.

FARM WORKER WANTED, Mogobane P O Box V1894 Ramotswa, Lebogang Monametsi.

WANTED FARM WORKER: at Bokamoso Syndicate. Contact Mr Joseph Gare at No. 71 879 049. Closing date: 29/10/25

4 SERIOUS DEDICATED farm workers wanted Bonwapitse and Phokoje lands Apply Box 147 Mahalapye

FARM WORKER WANTED in Taung Ramotswa. Call 72 237 326.

FARM WORKER NEEDED at Lorolwane. If interested contact 72995812. Closing date 23/10/2025

TWO FARM WORKERS WANTED Tunoko Madolo, Box 403031 Gaborone 75 542 527

RE BATLA MODISA (herdman) ko Tsabong. Call 72 574 085

3 FARM WORKERS WANTED at Mmaothate lands. Apply to Nancy Kokome at Box 484AEJ, Gaborone.

ClassifiedAds

FARM WORKER WANTED in Letlhakane farms. Contact 71819623

FOUR FARM WORKERS WANTED urgently, Nkopane farm at Dikwididi, three years experience. Closing date 18-10-2025. Please contact Mr Tafiwa A Chakandinakira at cell : 72 824 786

FARM WORKER WANTED in Ramotswa farms. Contact 71691570

3 FARM WORKERS WANTED Molalatau Pepe Lands. 72 728 486

GENERAL / SEASONAL FARM worker wanted at Dithejane. Apply at Keletso Tladi P O Box 502274 Gaborone.

HERDBOY FOR CATTLE AND GOATS in Dutlwe. Must ride horse, 2 years experience. 72 100 673

WANTED: FARM MANAGER, Gakgatla qualifications: Diploma in Agriculture, 3 years post-qualification experience, at least 1 year as Farm Manager. Duties include supervising crop production, managing staff, maintaining equipment, planning planting and ensuring livestock care. We offer competitive remuneration. Apply: Modigane P O Box 867, Gabane. Contact: 71852608. Closing: October 24, 2025.

I AM LOOKING FOR A HERDBOY. Contact : 71 848 516 or write to : P.O Box 581 Molepolole

FARMWORKERS WANTED at Diagane. Apply to P.O Box 237 Molepolole. Contact 75 153 584.

FOR A FARM DEBUSHING at Serowe kindly apply or call 71895045 Mogomotsi Victor Petoro Box 46134 Gaborone.

RE BATLA MODISA mo Mashakabela (Serule/ Phikwe Road). Apply: P O Box 3684 Serowe Mogala: 72 156 405.

2 FARM WORKERS NEEDED, please apply at P. O. Box 28, Kalkfontein

1 HERD GIRL WANTED, P O Box 43, Goodhope contact Mr Lemogang Setuke. Cell 73 934 528

SEASONAL FARM WORKER wanted. Apply zennysed@gmail. com

TWO HERDMEN WANTED, Mmashoro. Contact mkmoesi@ btcmail.co.bw

FARM WORKER WANTED- general. Apply zennysed@gmail.com

TO BOOK ADS CALL

MAHALAPYE

471 0483

GHANZI

659 6315

LETLHAKANE

297 8237

NOTICE OF NEXT OF KIN MEETINGS
Administration of Estates Act [Cap.31:01]

NOTICE IS HEREBY given that by virtue of section 31 of the Administration of Estates Act (Cap: 33:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the **Master of the High Court at Francistown High Court** on the date and time specified opposite the names of their deceased relatives for purposes of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

Name of Deceased Person	Estate Number	Date of Meeting	Time	Master
REBECCA PHIRI	ESHFT-000549-25	25-11-2025	0900HRS	SARM

DATED AT FRANCISTOWN THIS 25TH SEPTEMBER 2025

MASTER OF THE HIGH COURT

Tandurei Indian Restaurant

Sankalp Bostwana PTY LTD Trading as Tandurei Restaurant invites applications from Batswana candidates for the following vacancy that exists in the Indian Restaurant based in Francistown.

CHEF X 3 POSITIONS

Job Purpose: the person should be able to handle a hundred seater, fine dinning Indian restaurant as well as outdoor catering offering Indian menus.

Job requirements:

- Atleast 8- 10 years experience of working in an Indian Restaurant
- Must have a Diploma or National Trade certificate in Food production, Catering & cookery or its equivalent
- Able to prepare Indian dishes, curries and Tandurei dishes
- Experience in African continent will be an added advantage.

Applications with all relevant support documents should reach the address below on or before 28th October 2025

The Director Tandurei
Tandurei Restaurant
P.O BOX 137
23-24, Toro Junction
Francistown



Thank you for your Support and Prayers

As the **KEITHEILE** and **LEHUBITSA** families,we would like to extend our deepest gratitude to everyone who supported us during the mourning for the loss of our beloved daughter **WAME WANGU KEITHEILE -LEHUBITSA**. your presence,kind words,prayers and gesture of love and care brought comfort to our hearts as we traverse the painful route of sorrow until we laid our beloved daughter to her final resting place.

Whether you joined us in Person,Prayers, prepare meals or simply held us in your thoughts, please know that your compasion did not go unnoticed.In moments of sorrow,it is the warmth of communities and friendships that carries us through the difficult time.

Thank you for hounouring **WANGU’S** life with us.Your support has been a light in our darkest days,and we are truly grateful.

Keithheile& Lehubitsa’s Families

NOTICE OF NEXT OF KIN MEETINGS
Administration of Estates Act
[Cap.31:01]

NOTICE IS HEREBY given that by virtue of section 31 of the Administration of Estates Act (**Cap: 33:01**), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of the High Court at **Francistown High Court** on the date and time specified opposite the names of their deceased relatives for purposes of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

Name of Deceased Person	Estate Number	Date of Meeting	Time	Master
SELEKANYO NKOKETSANG	ESHFT-001002-25	25-11-2025	0900HRS	SARM

DATED AT FRANCISTOWN THIS 25TH SEPTEMBER 2025

MASTER OF THE HIGH COURT

NOTICE OF NEXT OF KIN MEETINGS
Administration of Estate Act
(Cap.31:01)

NOTICE IS HEREBY given that by virtue of section 31 of the Administration of Estate Act (Cap: 33:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of the High Court at Francistown High Court on the date and time specified opposite the names of their deceased relatives for purpose of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to the deceased relative.

Name of Deceased	Estate Number	Date of Meeting	Time	Master
POLLARD GEORGE MAHUBE	ESHFT-001178-25	26-11-2025	0900HRS	SARM

DATED AT FRANCISTOWN THIS 24TH DAY OF SEPTEMBER 2025

MASTER OF THE HIGH COURT

FIRST AND FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT
ESHBGB-000439/23

In the estate of the late JOYCE PHILDAH MALESANE MZWINI LA who died at Princess Marina Hospital , Gaborone, Gaborone District , Botswana on the 24th day of April 2001.

THE FIRST AND FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT in the Estate will lie open for inspection at the offices of the Master of the High Court at Gaborone for a period of twenty-one (21) days from the date of publication hereof .

DATED AT GABORONE ON THE DAY OF 2025

The Executor
Maurice Oarabile Mzwini LA
BROADHURST
Cell: 76448179 / 72304909 / 71411252

LOST DEED OF TRANSFER

Notice is hereby given that the undersigned intend to apply for a certified copy of Deed of Transfer **No. 986/2015** dated **27TH APRIL, 2015** made in favour of **MODISE GARNET POWANE** in respect of;

CERTAIN: Piece of land being **Lot 34959**, Gaborone;
SITUATE: Gaborone West Extension 35;
MEASURING: 956m2 (Nine Hundred and Fifty-Six Square Metres);
WHICH PROPERTY: is held under Deed of Transfer No. 986/2015 dated the **27th day of April 2015** in favour of **MODISE GARNET POWANE**.

All persons having objection to the issue of such copy are hereby required to lodge the same in writing with the registrar of Deeds within three weeks from the last publication of this notice.
DATED AT GABORONE THIS 22ND SEPTEMBER 2025

DESAI LAW GROUP
DLG House, Plot 2566, Extension 9, Off Nyerere Drive, Gaborone,
P O Box 640, Gaborone
e-mail address: keatlaresetse@desailawgroup.co.bw
(Ref: BM/knn)

GABANAGAE J
IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT GABORONE
CASE NO: CVHGB-003396-23

In the matter between:

COSPHARM INVESTMENTS (PTY) LTD	PLAINTIFF
And	
MEDICAL DEVICES BOTSWANA (PTY) LTD	DEFENDANT

NOTICE OF SALE IN EXECUTION

TAKE NOTICE THAT pursuant to the judgment granted by the above Honourable Court the following property shall be sold by public auction by **Deputy Sheriff Onkemetse Medupe** to the highest bidder as follows:

DATE OF SALE: 23 October 2025
PLACE OF SALE: In front of Broadhurst Magistrate
TIME OF SALE: 11:00 AM

PROPERTY TO BE SOLD: 1x Backup generator bunion power brand, 1x 1 Skyworth led TV 1x10 black office chairs, 1x5 Hp computers, 1x4 office tables, 1x1 Toyota Hilux white in colour Reg B330 BNS, 1x1 Polo Vivo Reg B361 BRR white in colour
PAYMENT TO BE: Cash or Bank guaranteed cheque.

Deputy Sheriff Onkemetse Medupe
C/o Helfer & Company (395 9720) **Plaintiff’s Attorneys**
Plot 28562 Unit F5
Fairgrounds Mall (Chicken Licken Entrance)
Gaborone [Ref: VBG/kb/ C80-9]

ClassifiedAds

FARM WORKERS

EXPERIENCED INTEGRATED FARM worker needed. Apply-Boitumelo Okatswa, Box 20776, Mochudi

FARM WORKER WANTED at Tsonyane Call 78 023 647. Closing date: 29/10/2025

EXPERIENCED FARM WORKER needed in Molepolole. Apply-Lesole Ratlhobolo, Box 164, Molepolole

NOTICE OF NEXT OF KIN MEETINGS
Administration of Estates Act [Cap.31:01]

NOTICE IS HEREBY given that by virtue of section 31 of the Administration of Estates Act (Cap: 33:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of the High Court at Francistown High Court on the date and time specified opposite the names of their deceased relatives for purposes of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

Name of Deceased Person	Estate Number	Date of Meeting	Time	Master
NGADZIKANYI MAPOSA-JIBJIBI	ESHFT-000926-25	19/11/2025	0900 HRS	DRM

DATED AT FRANCISTOWN THIS 23RD SEPTEMBER 2025

MASTER OF THE HIGH COURT

Application for Certified Copy of Lost Title Deed

NOTICE IS HEREBY GIVEN that **RICHARD SAMU** intends applying for a certified copy of Deed of Transfer No. **938/96** dated **29th day of November 1996** in respect of the following property;

CERTAIN: piece of land being Lot 21030, Gaborone
SITUATE: at Gaborone West Extension 5
MEASURING: 770 M² (Seven Hundred and Seventy Square Meters);

Any person having objection to the issue of such copy is hereby requested to lodge same in writing with the **Registrar of Deeds, Private Bag 0020, Gaborone** within **twenty one (21) days** of the second publication of this notice.

DATED at Gaborone on this 01st day of September 2025

Somolekae & Associates, The Gaborone Chambers, Plot 205
Independence Avenue, Avlan Wired, Office 004
P O Box AE 551, AEH GABORONE

NOTICE OF NEXT OF KIN MEETINGS
Administration of Estates Act [Cap.31:01]

NOTICE IS HEREBY GIVEN that by virtue of section 31 of the Administrative of Estates Act (Cap.33:01), **heirs and next of kin of the deceased and all persons having claims** against the above estate, are being called upon to attend before the Master of the High Court at **Francistown High Court** on the date and time specified opposite the names of their deceased relatives for purposes of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

Name of Deceased Person	Estate Number	Date Of Meeting	Time	Master
EDITH SEATLA LEFHOKO	ESHFT-000819-25	25-11-2025	0900HRS	DRM

DATED AT FRANCISTOWN THIS 25TH DAY OF SEPTEMBER 2025

MASTER OF THE HIGH COURT

NOTICE OF NEXT OF KIN MEETINGS
Administration of Estates ACT [Cap.31:01]

NOTICE IS HEREBY given that by virtue of section 31 of the **Administration of Estates Act (Cap: 33:01)**, heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of the High Court at Francistown High Court on the date and time specified opposite the names of their deceased relatives for purposes of recommending for appointment, a person or persons as **Executor/Executrix Dative** as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

NAME OF DECEASED PERSON	ESTATE NUMBER	DATE OF MEETING	TIME	MASTER
MBAAKANYI SOLOMON	ESHFT-000817-25	20-11-2025	0900 Hrs	ARM

DATED AT FRANCISTOWN THIS 22nd DAY OF SEPTEMBER 2025

MASTER OF THE HIGH COURT

NOTICE OF FIRST AND FINAL DISTRIBUTION ACCOUNT

IN THE ESTATE of the late **MASEGO SALANG OF TOBANE-ESHFT 000028-21** who died at **SELIBE PHIKWE GOVERNMENT HOSPITAL ,SELIBE PHIKWE,CENTRAL DISTRICT** on the 16th April 2021.

NOTICE IS HEREBY GIVEN that the First and Final Liquidation and Distribution Account in the above Estate is available for inspection at the chambers of the Assistant Registrar and Master of the High Court Francistown for period of twenty-one (21)days from the date of publication thereof.

DATED AT SEROWE THIS 26TH DAY OF SEPTEMBER 2025

Executor
Motlalepula Mothao
P O Box 314
Shoshong
Cell: 71744396/75123859

**AND TO: Master of the High Court
Private Bag F13
FRANCISTOWN**

FARM WORKER WANTED P O Box 160 Marobela.

TWO GENERAL FARM WORKERS required in Gamongwe Otsile fields at Mouks farm. Contact: 73 148 210 / 71 400 254

2X FARM WORKERS WANTED in Naledi, Ngwaketsi West with 5 years experience. Contact: Mr Mabalane Maboane, P O Box 1332, Jwaneng. Cell: 71 717 168. Closing date: 31/10/2025.

FARMWORKER WANTED at Morabane / Kotolaname. Box 601263 Gaborone. Gilbert Muchauza 72 110 338

FARM WORKER WANTED at : Nlapkhwane village P O Box 133, Ramokgwebana. Cell : 71430380 / 72692281, Bakisanani Gombalume. Closing date : 28-10-2025

ADS 463 0447

NOTICE FOR A CERTIFIED COPY OF LOST DEED

NOTICE IS HEREBY GIVEN that the undersigned intents to apply for a certified copy of Deed No: 294/96 dated 26 April 1996 made in favor of **ABRAHAM NOBLE** In respect of;

CERTAIN : Piece of land being plot 152, Gaborone
SITUATE : In Gaborone Township
MEASURING : 1289m² (One thousand two hundred and eighty nine Square Meters)
HELD UNDER : Deed no: 294/96 registered in the deeds office of Botswana, Gaborone

All persons having objection to the issue of such copy are hereby required to lodge the same in writing with the Registrar of Deeds, **PRIVATE BAG 0020 GABORONE** within three (3) weeks of the last publication of this notice hereof.

DATED AT GABORONE ON THIS 17th DAY OF SEPTEMBER 2025

APPLICANT

FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT
Master's Reference: ESHGB 000404-24

IN THE ESTATE of the late **KGONGWANA NTSADING KOLOBE** who died at Tlokwegw Nkaikela Ward, Tlokwegw, Tlokwegw District, Republic of Botswana on the 20th day of February 2022.

THE FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT in the Estate will be open for inspection at the offices of the Master of the High Court at Gaborone for a period of (Twenty-one) 21 days from the date of publication hereof.

Any objection to the Estate Account may be lodged with the Master within the 21 days stated above

DATED at _____ on this _____ Day of _____ 2025.

The Executrix
Gagolepe T. Kerekang
P O Box 404940 **GABORONE** TEL: 75939380

NOTICE OF NEXT OF KIN MEETINGS
Administration of Estates Act [Cap.31:01]

NOTICE IS HEREBY given that by virtue of section **31** of the Administration of Estates Act (**Cap: 33:01**), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of the High Court at **Francistown High Court** on the date and time specified opposite the names of their deceased relatives for purposes of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

Name of Deceased Person	Estate Number	Date of Meeting	Time	Master
BATISANI MAANO MOTHUSI	ESHFT-000883-25	18-11-2025	0900HRS	SARM

DATED AT FRANCISTOWN THIS 24TH SEPTEMBER 2025

MASTER OF THE HIGH COURT

NOTICE OF NEXT OF KIN MEETINGS
Administration of Estates Act [Cap.31:01]

NOTICE IS HEREBY GIVEN that by virtue of section 31 of the Administration of Estates Act (Cap: 33:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of the High Court at Francistown High Court on the date and time specified opposite the names of their deceased relatives for purposes of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

Name of Deceased Person	Estate Number	Date Of Meeting	Time	Master
SELELO JOBE	ESHFT-000772-25	12-11-2025	0900HRS	SARM

DATED AT FRANCISTOWN THIS 25TH SEPTEMBER 2025

MASTER OF THE HIGH COURT

NOTICE FOR A CERTIFIED COPY OF LOST DEED

NOTICE IS HEREBY GIVEN THAT the undersigned intents to apply for a certified copy Of **Deed No: 29/2006 dated 10th day** of January 2006. made in favour of Letlapa Gabotolane in respect of:

CERTAIN: Piece of land being Lot 3771, Ghanzi
SITUATED: in the Ghanzi administrative District
MEASURING: 395m² Three hundred and ninety five square meter
HELD UNDER: certificate of Registered State Title No. 2305/2005

All persons having objection to the issue of such a copy are hereby required to lodge the same in writing with the Registrar of Deeds, PRIVATE BAG 0020 GABORONE within three (3) weeks of the last publication of this notice hereof.

DATED AT Gaborone ON THIS 2nd DAY OF October 2025

Letlapa Gabotolane
APPLICANT

NEIGHBOUR CONSULTATION

CHANGE OF LAND USE L & L Fun Park (Pty) Ltd (Tefo Sakarea) is proposing to change land use from agriculture in Lengana lands (Kgatleng) to recreational. Anyone with any objection may contact the Kgatleng District Council Physical Planning on number 5773512 / 577 7411 within 14 days of this publication.

MAKOTI MORAPEDI INTENDS to change land use of her commercial plot No. 1469 to residential plot at Mpapho ward, Maitengwe.

OWNER OF PLOT 11767 at Extension 10, Palapye, wish to inform all his Neighbors in an intent to Change Land use from Residential to Multi-Family Residential. Any objection from the above mentioned, please contact Palapye Physical Planning Department, or call +267 71 487 951 within 14 days from this publication.

CHANGE OF LAND USE: Fundi Thamage owner of plot number 2419Morwa wish to change the land use from single family residential to multi-family residential. For any queries, contact Kgatleng district council, physical planning office on telephone no: 577 3512 within fourteen (14) days of publication of this notice.

MAREA MAREMELA WISHES to change land use from commercial to multi-family residential of a plot at Lekgoropana ward, Matebeleng. For any objections kindly contact Kgatleng District Council, Physical Planning office within fourteen (14) days of publication of this notice.

OWNER OF PLOT No. 2189 Metsimotlhaba intends to change land use from single-family residential to multi-family residential. Any objections should be forwarded to Mogoditshane District Council, Physical Planning office within fourteen (14) days of publication of this notice.

OWNER OF PLOT No 3328 would like to change land use from single family to multi family use. Any objections contact 71 603 825 or Gaborone City Council Physical Planning office on 3657400 or in writing within 14 days of publication of this notice.

OWNER OF PLOT NOS 333 AND 10113 would like to change land use from single family to commercial use. Any objections contact 71603825 or Mogoditshane Physical Planning office on 3905333 within 14 days of publication of this notice.

OWNER OF PLOT 37512 in Mogoditshane Block 4 wishes to change land use from single family to multi-residential use. For any queries contact the Mogoditshane council Physical Planning Department within 14 days of publication. Tel : 316 6646



NEIGHBOUR CONSULTATION

CHANGE OF LAND USE: Neighbours of plot 80281 Gaborone North. The owner of plot 80281 Gaborone North hereby notifies the public of the intention to construct a double storey and a boundary wall on the property. Objections, if any may be submitted in writing to Gaborone city council physical planning.

LECHANI WILLIAM, OWNER of Plot No. 4285, Mmopane Block 1, would like to change land use from multi-family residential to single-family residential. Any objection to the proposal should forward to Mogoditshane Physical Planning office in writing or call telephone number: 310 5615 within 14 days of publication of this notice,

PEARL DIJENG MATLHAPI Lebatha as owner of residential 5374 in Gaborone intends to subdivide and change use of one of the resultant portions to multi residential. Any objections contact 71 444 483 or physical planning +267 3657400 or private bag 0089 Gaborone, Botswana within 14 days of this notice.

FUNKY SEGOMOTSO TSHEBOENG owner of plot 11244 at Mahalapye / flowertown informs neighbors of intention to change land use of the plot from residential to commercial (multi-residential plot). Any objections should be forwarded to Mahalapye sub-district council physical planning office within 14 days of this publication.

CHANGE OF LANDUSE Andrew D’Bois Motsamai owner of plot 1243 at Moshupa Mmaseetsele informs neighbors of intention to change land use of the plot from residential to commercial (multi-residential plot). Any objections should be forwarded to Moshupa Sub-District Council Physical Planning Office within 14 days of this publication.

MATTHEWS THABO MOSWEU owner of lot 39257 Mogoditshane (A portion of Lot 39256), (A portion of Cadastre 89) informs neighbors of intention to change land use from residential to commercial. Any objections should be forwarded to Mogoditshane- Thamaga District Council Physical Planning Office within 14 days of this publication.

VACANCIES

FINANCE DIRECTOR- RAMONAKA. Riffs investments is seeking a finance director. Must be a BICA member in good standing. Registered with a professional body. Knowledge of agriculture, food dehydration & processing. Send CV’s to hrriffs&gingerproducers@gmail.com deadline 30 Oct 2025.

MOIYABANA LANDS IS looking for 2 female employees to work on its farm starting this month October, 2025, to tend goats and work on a moringa farming project. Interested please apply to Moiyabana Land P O Box 1567 Serowe.

YUANGCHENG ELECTRICITY ENGINEERING (proprietary) limited invites application from suitably production manager, surveyor, high altitude worker, document clerk and administrator with at least 2 years experience. Contact 76123268. Closing date 15th October 2025.

PASTOR WANTED WINNING Life Ministries 71 299 879

HVAC ELECTRONICS TECHNICIAN required. Relevant Diploma, 10 years experience in commercial systems. Apply- Joevad Refrigeration air-conditioning, Box 466, Moshupa

NOTICE TO DEBOTORS AND CREDITORS

Masters Reference: ESHGB000212 /24

IN THE ESTATE of the Late ELIAH EDDIE MERORO who died at Mahalapye Hospital, Mahalapye, Central –Mahalapye District, Botswana on the 3rd October 2019.

NOTICE IS HEREBY GIVEN that Debtors and Creditors in the above Estate are hereby required to pay their debts and file claims of whatever nature with the undersigned within **thirty (30) days** after publication hereof.

DATED aton this Day of 2025

The Executrix
Elizabeth Meroro
P O Box 1660, Mahalapye
Cell: 71741559: 75053069

VACANCY

Urgently Wanted: Sheet Metal Specialists with over ten years’ experience. Riggers, Welders, Boiler Makers, Machinists, Auto Mechanics, Auto Electricians, Mechanics, Diesel Plant Fitters, Foreman Machinists, Foreman Auto Mechanics, Site Foreman, Site Agent, Senior Site Agent, Excavator Operators, Senior Excavator Operator, Foreman Auto Electricians, Foreman Diesel Plant Fitters with over ten years’ experience, Ten Extra Heavy Duty Drivers to drive horse and trailer loaded with Extra Heavy Duty crane, experienced in driving left hand trucks/horse and trailer, with **over 30 tons’ payload throughout SADC countries** with over **10 years’ experience.**

THE ADVERT WILL REMAIN OPEN UNTIL THE VACANCY IS FILLED

SEND APPLICATIONS WITH CV’S AND CERTIFIED COPIES OF CERTIFICATES TO:

Contact: HR Manager
Steelbase (Pty) Ltd
P. O. Box 1009 GABORONE

NOTICE OF NEXT OF KIN MEETINGS

Administration of Estates Act [Cap.31:01]

NOTICE IS HEREBY given that by virtue of section 31 of the Administration of Estates Act (Cap: 33:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of the High Court at Francistown High Court on the date and time specified opposite the names of their deceased relatives for purposes of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

Name of Deceased Person	Estate Number	Date of Meeting	Time	Master
MORATHI C. SEGWABE	ESHFT-000955-25	12-11-2025	0900HRS	SARM

DATED AT FRANCISTOWN THIS 25TH SEPTEMBER 2025

MASTER OF THE HIGH COURT

FIRST AND FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT

ESHGB-000419/23

In the estate of the late OLAOTSE LAWRENCE SEREMO who died at Sidilega Private Hospital, Gaborone, Gaborone District, Botswana on the 23rd day of May 2023.

THE FIRST AND FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT in the Estate will lie open for inspection at the officers of the Master of the High Court at Gaborone for a period of 21 Days from the date of publication hereof.

DATED AT.....ON THE..... DAY OF 2025

The Executrix, Neo Verah Seremo
P O Box 335, Oodi, Cell:74365893

NOTICE OF NEXT OF KIN MEETINGS

Administration of Estates Act [Cap.31:01]

NOTICE IS HEREBY given that by virtue of section 31 of the Administration of Estates Act (Cap: 33:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of the High Court at Francistown High Court on the date and time specified opposite the names of their deceased relatives for purposes of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

Name of Deceased Person	Estate Number	Date of Meeting	Time	Master
MARGARET C. MARAPANE	ESHFT-001005-25	20-11-2025	0900HRS	SARM

DATED AT FRANCISTOWN THIS 25TH SEPTEMBER 2025

MASTER OF THE HIGH COURT

APPLICATION FOR CERTIFIED COPY OF TITLE DEED

FIRST PUBLICATION

Notice is hereby given that the undersigned intends applying for a certified copy of Deed of Transfer No. 1516/2009 dated the 10th day of July 2009 made in favour of THEMBEKILE LANGA in respect of the following property:

CERTAIN: piece of land being Lot 69651, Gaborone (a Portion of Lot 65879, Gaborone);
SITUATE: at Gaborone Administrative District;
MEASURING: 700 m² (Seven Hundred Square Metres);

All persons having objection to the issue of such copy are hereby required to lodge the same in writing with the Registrar of Deeds at Gaborone within (3) weeks from the last publication of this notice.

Dated at GABORONE this 11th day of September 2025.

MARAKATA INSTITUTE

LOST MORTGAGE BOND

Notice is hereby given that the undersigned intend to apply for a certified copy of Mortgage Bond No. 396/2022 dated 22ND FEBRUARY, 2022 passed by MODISE GARNET POWANE made in favour of THE HOLLARD INSURANCE COMPANY OF BOTSWANA PROPRIETARY LIMITED in respect of;

CERTAIN: Piece of land being Lot 34959, Gaborone;
SITUATE: Gaborone West Extension 35;
MEASURING: 956m2 (Nine Hundred and Fifty-Six Square Metres);
WHICH PROPERTY: is held under Deed of Transfer No. 986/2015 dated the 27th day of April 2015 in favour of MODISE GARNET POWANE.

All persons having objection to the issue of such copy are hereby required to lodge the same in writing with the registrar of Deeds within three weeks from the last publication of this notice.

DATED AT GABORONE THIS 22ND SEPTEMBER 2025
DESAI LAW GROUP
DLG House, Plot 2566, Extension 9, Off Nyerere Drive, Gaborone,
P O Box 640, Gaborone
e-mail address: keatlaletse@desailawgroup.co.bw
(Ref: BM/knn)

EXECUTIVE HEAD CHEF\OPERATIONS MANAGER

Cycad Palm Guesthouse Pty Ltd has an opening for an Executive Head Chef\Operations Manager. The company seeks an individual who has a passion for culinary arts and possesses great leadership skills to join the growing team. The ideal candidate for **Executive Chef\ Operations Manager** should have at least fifteen years’ experience and be willing to input ideas into the creation of the daily restaurant special menu items and develop unique cuisine and appropriate menus.

THE ADVERT WILL REMAIN OPEN UNTIL THE VACCANCY IS FILLED

SEND APPLICATIONS WITH CV’S AND CERTIFIED COPIES OF CERTIFICATES TO:

Contact: The Manager
P. O. Box 40874 GABORONE

NOTICE OF NEXT OF KIN MEETINGS

Administration of Estates ACT [Cap.31:01]

NOTICE IS HEREBY given that by virtue of section 31 of the Administration of Estates Act (Cap: 33:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the **Master of the High Court at Francistown High Court** on the date and time specified opposite the names of their deceased relatives for purposes of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

NAME OF DECEASED PERSON	ESTATE NUMBER	DATE OF MEETING	TIME	MASTER
EDWIN MAKUKE	ESHFT-000804-25	19-11-2025	0900 Hrs	SARM

DATED AT FRANCISTOWN THIS 25th SEPTEMBER 2025

MASTER OF THE HIGH COURT

Application for Certified Copy of Lost Mortgage Bond

NOTICE IS HEREBY GIVEN that **RICHARD SAMU** intends applying for a certified copy of Mortgage Bond No. 1209/96 dated 29th day of **November 1996** in respect of the following property;

CERTAIN: piece of land being Lot 21030, Gaborone
SITUATE: at Gaborone West Extension 5
MEASURING: 770 M² (Seven Hundred and Seventy Square Meters);

Any person having objection to the issue of such copy is hereby requested to lodge same in writing with the Registrar of Deeds, **Private Bag 0020, Gaborone** within twenty one **(21) days** of the second publication of this notice.

DATED at Gaborone on this 01st day of September 2025

Somolekae & Associates, The Gaborone Chambers, Plot 205
Independence Avenue, Avlan Wired, Office 004
P O Box AE 551, AEH GABORONE

NOTICE OF LOST DEED

NOTICE IS HEREBY GIVEN that the undersigned intends to apply for a certified copy of deed no. FT 211/2022 dated 09/05/2022 made in favour of **Felicity Motlagomang Sebina** in respect of:

CERTAIN: Piece of land being Lot 14721, Selebi Phikwe
SITUATE: In Selebi Phikwe Administrative District
MEASURING: 375 m² (Three Hundred and Seventy Five Square Metres)

All persons having objection to the issue of such copy are required to lodge the same in writing to the Registrar of Deeds Francistown within three weeks from the last publication notice.

Dated: 25/09/2025

IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT FRANCISTOWN

ESHFT 000308/23

NOTICE TO DEBTORS AND CREDITORS

IN THE ESTATE of the late Idah Ntshekisang – ESHFT 000308/23 who died at Palapye Primary Hospital Central District on the 31/07/2023.

NOTICE IS HEREBY given that Debtors and Creditors in the above Estate are hereby required to pay their claims of whatever nature with the undersigned within 30 days after the publication hereof.

DATED AT FRANCISTOWN THIS 02 DAY OF OCTOBER 2025

Grace Olwagen
Executor Dative
P O Box 452 Palapye

AND TO: Master of the High Court
Private Bag F13
FRANCISTOWN

Beckly Care is looking for a FullTime Biomedical Engineer in Gaborone.

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Work with clinical & engineering teams to troubleshoot issues

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• Minimum 8 years relevant experience

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dana@micol.co.za

Hand Delivery: Plot 54367 Mogobe Plaza
CBD Gaborone

CLOSING DATE 31 OCTOBER 2025

New funding approach crucial

By Ketshepile More

GABORONE - Botswana's creative sector needs a radical shift in financing approaches and infrastructure development to realise its potential as a major economic driver, says Vice President and Minister of Finance, Ndaba Gaolathe.

Speaking at a recent panel discussion on Entrepreneurship and the Creative Industry during the 2025 Global Expo Botswana, Gaolathe criticised the current funding models that largely rely on debt capital.

"Traditionally, the type of funding that has been available has been primarily debt capital, loan capital funds that require property development.

The system has been making this available to our artistes, but you cannot fund the creative sector through loan capital," he said

He emphasised that the government was actively working toward establishing a new ecosystem that would provide

more suitable funding sources, including a mix of equity capital and grants tailored to the unique needs of the creative industry.

Beyond financial reforms, Gaolathe highlighted the urgent need for infrastructure development to unleash the sector's full potential.

"The digitalisation ecosystem is lagging in this country. It is not just about building technology infrastructure, but also physical infrastructure. We need to find ways to develop studios, music hubs, diamond cities, and museums that would attract global visitors," he said.

He called for an overhaul of current regulatory frameworks, especially those related to archival rules and intellectual property (IP) rights, which he said fail to adequately remunerate and monetise creative IP.

He also highlighted the need to empower the sector with targeted education and knowledge.

He advocated for an education system designed to cultivate a society of problem-solvers,



Vice President Ndaba Gaolathe (centre), Minister of Trade and Entrepreneurship, Tiroeaone Ntsima (second row centre) and Minister of Sport and Arts, Jacob Kelebeng (second row third right) at the Global Expo Botswana session for entrepreneurship and the creative industry in Gaborone on Friday.
Photo: Phenyo Moalosi

managers and entrepreneurs to bring out the best in the nation's creative talent.

"This must be complemented

by mentorship programmes where emerging artists can learn and develop their mastery from successful industry

professionals," he said. For his part, Minister of Sport and Arts, Jacob Kelebeng echoed the Vice President's sentiments that the creative sector was not a peripheral activity, but a central part of the national economic agenda.

Minister Kelebeng stated that government recognised the pivotal role entrepreneurs and creatives played in driving innovation, shaping identity and contributing to economic diversification. He commended the Botswana Investment and Trade Centre (BITC) for its platform and continued work through the #PushaBW campaign to grow local industries.

Kelebeng said Botswana's culture and creative industries already contributed about 3.1 per cent of Gross Domestic Product (GDP) and employed 6.2 per cent of the workforce.

"These figures are a foundation, not a ceiling. With the right policies, infrastructure and investment, this sector can deliver far greater returns in jobs, exports and national pride," he said.

He also highlighted the need for strong collaboration between government, the private sector and industry associations.

Meanwhile, international speakers at the expo challenged the local industry to focus on creating content that resonated with a global audience.

BET International senior vice president, Monde Twala, advised Botswana creatives to find their niche in pop culture as they sought investment.

"We follow the different trends and determine what we have to follow and it is about commercialising," Twala said, hence urged the creatives to effectively package their genre to attract the global market. **BOPA**

Bakalanga safeguards Wosana rainmaking ritual

By Goweditswe Kome

MAPOKA - The Bakalanga community in the Northeast and areas along the Botswana border celebrated the official recognition and safeguarding of the Wosana ritual, a rainmaking practice rooted in ancestral worship and cultural heritage.

The Wosana ritual, an integral part of Bakalanga tradition, involves community prayers, feasts, songs, and dances aimed at invoking rain and celebrating harvests. It also marks the beginning of the ploughing season.

Its practice features distinct roles for community leaders, practitioners, and the Mbedzi (high priest), with active participation from community

members to ensure the tradition's survival through observation and mentorship.

Speaking at a recent community ceremony handing over the official certificate of recognition for the Wosana practice, Assistant Minister of Child Welfare and Basic Education, Justin Hunyepa, highlighted the cultural significance and urgent needs for its protection.

"In 2013, a research exercise recorded 143 elements of our intangible cultural heritage. Among them, Wosana required urgent safeguarding due to its declining practice and the risks of distortion," Hunyepa explained.

He said that only three villages, Ramokgwebana, Mapoka, and Mbalambi remain actively involved in conducting the ritual,

with many sacred sites lying dormant or being desecrated due to neglect and non-use.

Additionally, some traditional leaders have converted to Christianity, further hindering the community's ability to freely practice their ancestral rites.

Only about 20 elderly practitioners are still active, facing disapproval from Christian converts who see the rituals as incompatible with their faith.

Hunyepa warned that the misappropriation of songs, dances, and ritual objects, sometimes by outsiders had led to a gradual distortion and the neglect of associated taboos.

Despite these challenges, he said the process of inscribing the Wosana ritual into official records began in 2018, with

delays caused by the COVID-19 pandemic.

The nomination was finally submitted in March 2023, and the ritual was inscribed onto the UNESCO List of Intangible Cultural Heritage in December 2024.

The cultural practices related to Wosana, including the initiation activities like ku luma (biting), ku zhulila matumba (drum playing), and ku dusa mbhewu (seed distribution), have been documented in both print and digital formats.

He also highlighted that such inscription of Wosana into official records was a step forward in ensuring that the practices were preserved, respected and celebrated and as such, he encouraged the community to take active role in safeguarding their intangible heritage.

Kgosi Ngocho Habangana emphasised the role of traditional leaders in protecting cultural artifacts and practices.

"It is our duty to safeguard our heritage.

As we pray for rain as our ancestors did, we must also reflect and avoid modern influences that threaten our culture," he said.

He further called for unity among Bakalanga communities and encouraged people across Zimbabwe to learn and appreciate their languages and customs, ensuring that their rich cultural identity remains vibrant for future generations. **BOPA**



Assistant Minister of Child Welfare and Basic Education, Justin Hunyepa (centre) joining Wosana group in dance during the handing over of the inscription certificate for Wosana Ritual and its Associated Practices in Mapoka on Friday. Photo: Goweditswe Kome

BONA brings in top African coach

By Anastacia Sibanda

GABORONE - Botswana Netball Association (BONA) has brought in a top African coach, Martha Mosoahle-Samm, to elevate the sport to international standards.

Recognising that the game of netball had evolved and required high-level expertise to compete with other nations, BONA has hired Mosoahle-Samm, who holds a Level 4 qualification, to take charge.

Such a move addresses the current situation where Botswana has no local coach who has acquired the required Level 3 qualification.

As such, one of Mosoahle-Samm's primary mandates is to groom and capacitate local coaches, many of whom currently possess only Level 1 qualifications.

In line with this, BONA recently hosted a skills and knowledge workshop for team managers, coaches, match and technical officials at the Institute of Health Sciences in Gaborone.

During the coaches' session, Mosoahle-Samm outlined her strategy for developing both players and coaches, which

would include introducing video analysis for netball in Botswana.

She stressed that coaches should make it a habit to watch clips because that would assist them to rectify player mistakes and ultimately help the players to improve.

She indicated that for coaches to be effective, players must be able to listen, implement and execute their plans.

She noted that how coaches gave information was also crucial, as players could get confused by coaches who talked endlessly.

"Coaches must give players content so they can go on court and implement what they were instructed to do," she said.

Mosoahle-Samm further told coaches that there was a difference between a coach and an umpire.

She cautioned coaches against using a whistle, saying "if you are

that coach, you are a bad coach. A coach who uses a whistle has essentially turned into an umpire and blurred the roles'.

She also highlighted the importance of establishing a database of coaches for Botswana. That, she said, would be essential in creating an effective succession plan for the sport.

She also said coaching the Botswana national team was an enjoyable experience because the players were respectable.

However, she indicated that while some were challenging due to the high level of participation, they were not challenging her enough because of that respect.

"I want to be challenged, that's what makes a good coach," she said, adding her desire was for players to engage more actively and challenge her strategies as they worked toward higher levels of competition. **BOPA**



Botswana Senior Women National Team coach, Martha Mosoahle-Samm (left) giving a lecture on coaching during Botswana Netball Association workshop in Gaborone on Saturday. She outlined her strategy for developing both players and coaches, which included introducing video analysis for netball in Botswana. Photo: Teko Letsholo

Ghana edges Comoros to qualify for FIFA World Cup

ACCRA - Ghana will play at the 2026 FIFA World Cup after beating Comoros 1-0 in its final qualifier on Sunday.

Despite needing just a point to qualify, the Black Stars set their stall out to attack from the start.

However, Comoros, the only side to have beaten Ghana in the qualifiers, put up a spirited performance and nearly scored in the third minute.

After a goalless first half, Tottenham Hotspur midfielder Mohammed Kudus scored the game's only goal in the 47th minute to the delight of the almost 35 000 spectators at the Accra Sports Stadium.

With the win, Ghana tops Group I with 25 points and secures the sole automatic ticket from the group to qualify for its fifth World Cup.

Madagascar finished second with 19 points, with Mali third on 18 points.

Comoros, the Central African Republic and Chad followed with 15, eight and one point, respectively.

Ghana featured at the 2006, 2010, 2014 and 2022 World Cups, with its best performance being a quarterfinal finish in 2010. **Xinhua**

Kamati, Babitseng secure FIFA seats

...from page 16

In an interview, Babitseng says his appointment is a profound vote of confidence from FIFA.

"I think they saw me and they wanted to give me something that will challenge me, because they know we are the leaders of the next generation," he says.

Outlining his mandate, Babitseng says he desires to steer football into the burgeoning digital space.

FIFA, he explains, is preparing African leaders for the future by showing them new, lucrative avenues for revenue. He adds that eSports, the competitive world of video gaming, is no longer a niche interest, but a billion-dollar industry.

"You might have witnessed kids buying players and team selection online. That is what we call eSports," he says.

Babitseng is charged with transforming football off the pitch and focus predominantly on the gaming sector.

He plans to ensure football capitalises on its immense global brand, much like basketball does with its legends.

"There is basketball, which we are not part of and they were busy selling the games and people are buying Shaquille O'Neal and now we want to gain something from our product as well," he said.

Further, Babitseng says his appointment is a blessing for both Botswana and Africa.

"Remember, I am currently

the first African to be in that committee, however our mandate is to help and introduce e-sport to the whole world. We will have to trickle it down to the 54 CAF countries," he says as he describes the appointment not just as a personal triumph, but as an opportunity to introduce and expand the eSports economy across Africa.

As a Grassroots and Amateur Football Committee member, Kamati, who oversees BFA's technical matters, joins a committee that is vital to the sport's health and focuses on development and sustainability at its fundamental levels.

Kamati, whose appointment came alongside that of former BFA president Tebogo Sebego, who joined the Appeals

Committee, sees this as undeniable proof of FIFA's faith in Botswana's administrative capacity.

The role places him at the global policy level, a chance he intends to fully leverage. Kamati believes this experience will sharpen his abilities and provide an opportunity to network and learn from the world's best administrators.

The benefits, he stresses, will flow directly back to the country.

"Even the country would benefit given that they would be having someone at the policy level," he says and adds that the appointment is a strategic win for Botswana's long-term football development and international influence. **BOPA**

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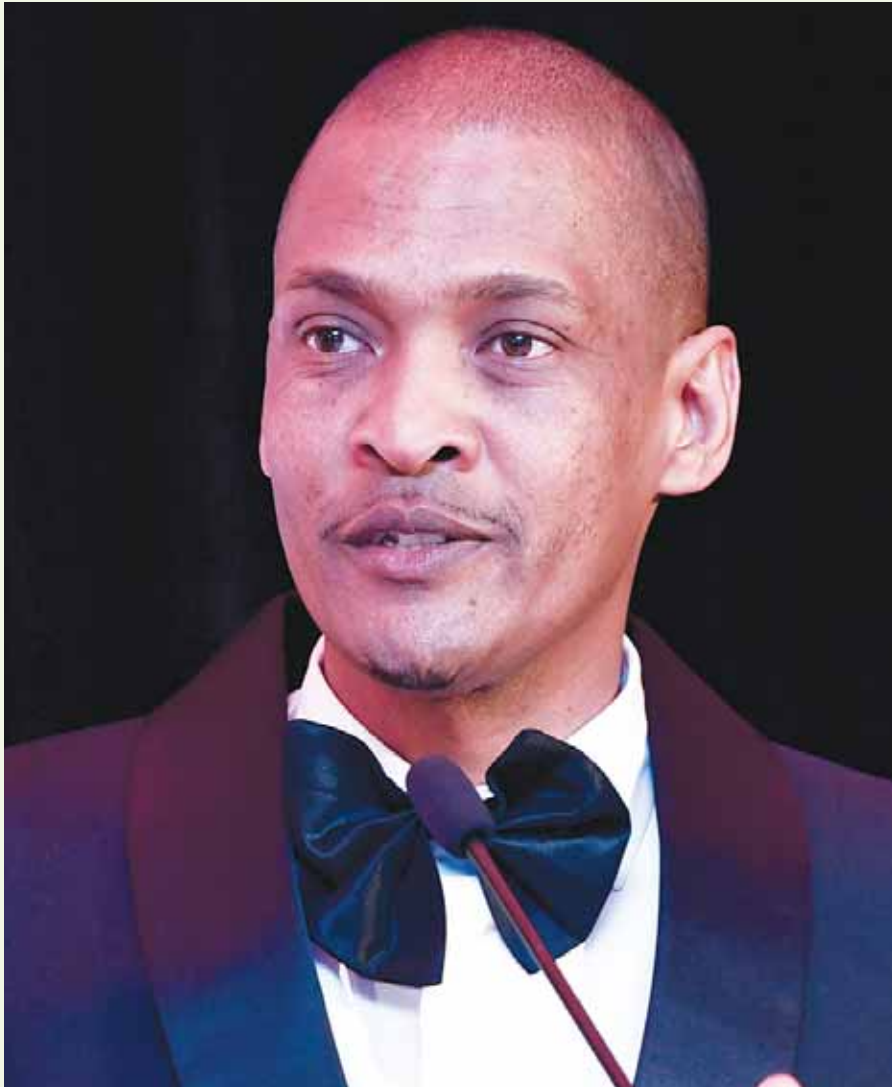


DailyNewsbw

Kamati, Babitseng secure FIFA seats



Tico Kamati



Tariq Babitseng

By Anastacia Sibanda

GABORONE - A new era of influence beckons as Botswana football visionaries secure international appointments to influence FIFA standing committees as the Football eSports Committee vice chairperson and Grassroots and Amateur Football

Committee member. The simultaneous elevation of Botswana Football Association (BFA)'s president, Tariq Babitseng and his deputy, Tico Kamati, signals more than just personal success, but marks a strategic gain for the country. By securing seats on committees dealing with both the future (eSports)

and the foundation (grassroots) of football, Babitseng and Kamati are now directly influencing global policy to ensure that the nation's voice resonates in the corridors of power at the highest level of the world's most popular sport. Their selection is a clear indication that Botswana continues to produce not just passionate, but astute sport leaders

ready to shape the global game. Babitseng, not only ascends to the prestigious title of eSports committee vice person, but makes history by becoming the first African to sit on the crucial body and places Botswana and the continent at the forefront of football's digital transformation.

Cont...page 15



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