

BOTSWANA

Daily News

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SADC council meets ahead of summit

GABORONE

Botswana reaffirms its commitment to regional integration as the Southern African Development Community (SADC) Council of Ministers Meeting gets underway in Durban, South Africa.

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Minister for International Relations, Dr Phenyio Butale, is leading Botswana delegation at the SADC Council of Ministers Meeting in Durban, South Africa, where member states will discuss regional integration, sustainable development, economic cooperation, peace and security ahead of the 46th SADC Summit on August 17.

NHI requires legislative reforms

Loago Thomas GABORONE

Minister of Health Dr Stephen Modise has called on Members of Parliament to scrutinise the proposed National Health Insurance (NHI) Reform, describing it as one of the most consequential initiatives in Botswana's history.

Speaking on Tuesday at Sir Ketumile Masire Teaching Hospital during a parliamentary workshop, Dr Modise said MPs, as custodians of the legislative agenda, would play a critical role in shaping the future of the health system. Vice President Mr. Ndaba Gaolathe also attended.

The minister stressed that NHI should not be seen as 'just another medical insurance scheme,' but as a fundamental transformation aimed at achieving Universal Health Coverage.

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NALCGPWU consultant Mr Johnson Motshwarakgole (second right) and other Union leaders addressing media during a press conference in Gaborone on Tuesday. Photo: Phenyio Ramatu

Unions decry lack of consultation

Mpho Mosojane
GABORONE

Public service unions have raised concerns over the consultative process surrounding the proposed Public Service Bill of 2026, arguing that inadequate engagement could undermine workers’ rights and labour relations.

The unions argued that the Bill sought to overhaul the regulation of the public sector through reforms including the modernisation of dispute resolution, promotion of workplace equity and expanded powers for the Directorate of Public Service Management (DPSM) and the Permanent Secretary to the President (PSP) in matters of discipline and recruitment.

However, the unions have expressed reservations about the consultation process, accusing government of limiting employees’ participation in decisions affecting their employment and potentially undermining stable labour relations, fair remuneration and safe working conditions.

Speaking at a media briefing in Gaborone, Botswana Federation of Public Sector Unions (BOFEPUSU) President Mr Gotlamang Oitsile said the unions had made several unsuccessful attempts to engage government on aspects of the proposed Bill.

“We will not agree with the government on the position they intend to take with the proposed Bill because the current economic conditions do not allow us to keep

quiet when workers’ rights are being breached. We will continue to advocate for the right structures to be in place before the Bill turns into law,” he said.

Reiterating the position, TAWU President Mr Allan Keitseng said the unions would remain relentless in mobilising their members to use their collective and institutional power to influence public policy.

Mr Keitseng said among the unions’ concerns was what he described as an unfair expansion of the authority of central government offices.

“Through this Bill, the DPSM and the Permanent Secretary to the President have control over recruitment, policy execution and discipline within the civil service, resulting in the loss of institutional neutrality, reduced bureaucratic independence and an overall weakening of the system of checks and balances that was fundamentally meant to protect workers and employers alike,” he said.

According to Mr Keitseng, proposition (ii) of the Bill, which proposes changes the architecture of the bargaining process, was averse to the reality that Public Service Bargaining Council (PSBC) membership is voluntary hence mandatory imposition of its decisions through statutory provisions is a violation of the law that protects freedom of association, right to self-determination and the right to bargain effectively.

“Effectively, the will of a voluntary, convenient structure cannot be imposed on those who choose not to associate with such a structure.

Doing so also violates ILO Conventions which guarantee workers the fundamental rights to freely organise unions, engage in collective bargaining without employer or state interference, also extending these democratic labour protections into the public sector.” He said.

The labour movement’s concerns were further outlined in a letter dated August 10, 2026, addressed to DPSM, in which the unions expressed dissatisfaction with the consultation process.

The unions stated their unequivocal objection to government’s intention to amend the Public Service Act and any associated legislation, arguing that the proposed changes would be detrimental to public service unions and employees.

The labour movement remained resolute in opposing the proposed Bill but maintained that it was willing to re-engage with government in an effort to reach common ground.

“Should the government arbitrarily proceed, the Progressive Recognised Public Service Trade Unions shall take the necessary steps to restore the rights and dignity of Trade Unions and the Workers of the Republic of Botswana,” the letter stated.

BOPA

Chombo applauds elders for laying Botswana foundation

Keetile Bontsibokae
METSIMOTLHABE

Minister of Youth and Gender Affairs, Ms Lesego Chombo, has paid tribute to elderly citizens for their sacrifices, hard work and patriotism in laying the foundation for Botswana’s development.

Speaking on Monday during a birthday celebration for elders aged between 100 and 106 at Monax Shelter in Metsimotlhabe, Minister Chombo said the older generation carried the nation from humble beginnings to its current achievements.

She described their contribution as the true essence of Tirelo Setshaba, noting that many served their communities voluntarily.

“Most of us have gone to school because of these parents. Some of us are lawyers and ministers, but it was not due to our efforts. It came as a result of the schools they voluntarily built in the old days, and today we are educated from those institutions,” she said.

The minister added that the celebration was also an opportunity to recognise elders’ role in constructing schools and other infrastructure that continue to benefit children and grandchildren today.

“It is worthy and deserving for our parents to be appreciated for all the good efforts they have made for our country. We appreciate them for imparting wisdom, nurturing us into responsible adults and for all the blessings they have gained for our benefit,” Minister Chombo said.

She noted that many elderly people, including her 94-year-old grandmother, often look forward to meeting their creator as they advanced in age, something she said sometimes conflicted with children and grandchildren who still wanted to learn from their experiences.

Minister Chombo said reaching old age was an

important blessing and urged younger generations to rely on God as they face modern challenges including unemployment, violence, homicides and suicides.

She further said her ministry was addressing gender-based violence, which in some cases affected the elderly through family and marital disputes. Such conflicts, she noted, could lead to parents ending up in shelters and experiencing loneliness. Inheritance disputes between parents and children also contribute to family tensions.

Under the National Development Policy 12, she said government will integrate social welfare services to ensure vulnerable groups, including children and the elderly, receive appropriate care and support.

Monax Shelter founder, Ms Masego Matsheka, appealed for greater attention to the needs of the elderly, saying they required special care similar to young children.

Ms Matsheka, a former teacher who became disabled after a spinal injury in the classroom, said many elders at the shelter suffered from fragile bones and frequent fractures.

Established in Metsimotlhabe in 2006, Monax Shelter now operates eight branches countrywide: Francistown, Tonota, Matobo and Lesenepole in the north, and Goodhope, Metsimotlhabe, Mmakanke and Manyana in the south. Only Metsimotlhabe and Mmakanke offer full-time accommodation. The others provide meals and wellness services.

“At Metsimotlhabe we have 30 elders and 20 in Mmakanke. Around 100 elders come for meals and then return home. We take care of elders aged 65 years and above. Our services are free. We do so to thank our elders for the good job they have done. We are educated because of them.”

Ms Matsheka said the shelter currently served about 4 000 elderly people nationwide. She attributed the shelter’s continued operation to faith, volunteers and philanthropic sponsors, and expressed hope that support will continue to grow.

BOPA



Retired officers’ association to support veterans

Tshiamiso Mosetlha
SEROWE

A group of former police officers has formed the Botswana Retired Police Officers Association to help veterans navigate life after service and create sustainable welfare solutions.

Speaking in an interview on Tuesday, the association’s newly elected president, retired Director of the Crime and Intelligence Unit Mr Nunu Lesetedi, said

the transition from active duty to civilian life was often difficult for officers who spent years in a disciplined, structured environment.

“Some retired police officers often feel left behind due to the sudden loss of a structured identity.

We want to express gratitude to those who have served selflessly, ensuring that no veteran feels left behind after retirement.”

Mr Lesetedi, well known during his service for his drug-detecting

dog ‘Boots,’ explained that the association was first established in 2016 under the leadership of former Police Commissioner Mr Norman Moleboge.

Its mandate is to provide healthcare assistance, legal support and financial literacy programs for retired members of the Botswana Police Service (BPS).

“The initiative aims to provide veterans with a peaceful transition where they can enjoy their post-service years while

remaining connected to fellow law enforcement families. Its core purpose is to protect the socioeconomic and general well-being of retired BPS members.”

Beyond welfare, the association also plans community engagement. Members intend to partner with village neighbourhood watch committees to help combat crime and will run campaigns in schools and villages against alcohol and substance abuse.

Mr Lesetedi noted that many officers leave service without

adequate preparation and might struggle with unresolved issues from their years on duty while facing new challenges in retirement.

The new executive committee was elected during the association’s Annual General Meeting in Palapye.

Retired Clifford Sejoie will serve as deputy president. Mr Christopher Mbulawa is Secretary General, deputised by Obatsi Rankwalo, and Kelebeng Motlhanka is Treasurer.

BOPA

NHI requires legislative and governance reforms

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Dr Modise acknowledged gains made over decades, including improved life expectancy and the country's response to major diseases. However, he said persistent challenges could no longer be ignored.

He listed inequalities in access based on geography, continued out-of-pocket

expenses despite government being the main financier, rising costs, inefficiencies, the growing burden of non-communicable diseases, technological changes, demographic shifts, and rising public expectations.

NHI senior consultant Ms Lydia Andries told MPs the reform was designed to deliver a more resilient, digitised and interoperable health

system. A proposed strategic national fund, she said, would allow government to purchase healthcare services more effectively and reduce reliance on donor funding during economic shocks.

Without reform, she warned, health expenditure could rise from about P10 billion to P15 billion within five years.

Ms Andries cited weak cost controls, long waiting times, shortages of medicines and healthcare workers and fraud, waste and abuse as key problems. She estimated these account for 20 to 30 per cent of health spending roughly P2 billion to P3 billion annually with some losses linked to over-servicing and tender irregularities.

She also flagged the burden on households, noting medical aid covers only 12 to 15 per cent of the population.

"Many people remain dependent on an already pressured public health system," she said, recalling cases where families lost homes and assets due to medical debt.

Responding to Minister Pius Mokgware's question on equity for rural areas, Ms Andries said NHI would operate as a state-owned enterprise with autonomy. Citizens would register using their

identification numbers to allow digital tracking of membership and service access.

"Rural and remote communities would be entitled to the same services as other Batswana," she said. More than 300 people across the country are expected to take part in a pilot to develop measures for rural and semi-rural areas and test the system's effectiveness. Accreditation standards will also be introduced for participating facilities.

Closing the workshop, Assistant Minister of Health Mr Lawrence Ookeditse said implementing

NHI will require major policy and legislative decisions, including governance reforms, reorganisation of the health system, decentralisation and greater operational autonomy for facilities.

He urged policymakers to view healthcare 'not simply as an expenditure, but as an investment in human capital and national productivity.'

Mr Ookeditse said all comments and recommendations from the workshop have been documented and will inform the next phase of the reform and its legislative framework. **BOPA**



Minister of Health
Dr Stephen Modise



South Africa National Defence Force,
General Rudzani Maphwanya



Minister for State President,
Defence and Security,
Mr Moeti Mohwasa

SADC Council meets ahead of 46th summit

...from page 1

Leading the Botswana delegation is Minister of International Relations, Dr Phenyio Butale, joined by Minister of Justice and Correctional Services, Mr Nelson Ramaotwana.

The meeting, which commenced on Wednesday, is being chaired by South Africa's Minister of International Relations and Cooperation, Mr Ronald Lamola, in his capacity as Chairperson of the SADC Council of Ministers.

According to a press release from the Ministry of International Relations, the Council will receive progress updates on the implementation of socio-economic and political decisions adopted during the 2025 Summit.

Ministers are also expected to identify high-impact priority areas with tangible programmes and projects to advance the regional

integration agenda.

The release further said key focus areas include the acceleration of economic corridors, the operationalisation of the Regional Development Fund, and disaster risk management. The Council will further deliberate on the political and security situation in the region, as well as strategies for industrialisation and food security.

The Council of Ministers Meeting precedes the 46th Ordinary Summit of SADC Heads of State and Government, scheduled for August 17, 2026, in Durban. The Summit will be held under the theme: Resilient, Sustainable and Inclusive Industrialisation through Infrastructure Development, Agricultural and Critical Minerals Transformation in Pursuit of a Just World."

Additionally, the release says Botswana's participation provides an opportunity for the country to continue contributing to efforts aimed at strengthening SADC's goals of sustainable development, economic cooperation, durable peace and security.

The Council forms part of the preparatory processes for the Heads of State and Government Summit, where regional priorities and implementation of previous decisions will be considered. **BOPA**



Minister of Justice and
Correctional Services,
Mr Nelson Ramaotwana

Botswana and South Africa reaffirm cooperation

Gontle Merafhe
GABORONE

Botswana and South Africa have reaffirmed commitment to strengthening defence and security cooperation, with both countries recognising the relationship as an important pillar of the broader bilateral ties.

Speaking during a courtesy call by the Chief of the South African National Defence Force, General Rudzani Maphwanya, in Gaborone on Tuesday, Minister for State President, Defence and Security, Mr Moeti Mohwasa, said the two countries had a shared responsibility to ensure that the relationship continued to grow in depth, scope and practical impact.

He said cooperation between the armed forces demonstrated a collective commitment to promoting peace and stability in the region.

Minister Mohwasa said the contributions made by Botswana, South Africa and other SADC member states through the SADC Mission in Mozambique (SAMIM) was an example of what could be achieved through regional solidarity and collective action.

He said lessons learnt from SAMIM should continue to inform future cooperation, noting that the mission was neither the beginning nor the end of the two countries' mutual defence cooperation.

Rather, he said, it had strengthened the foundation for continued collaboration and enhanced their ability to respond collectively, where necessary, to emerging regional

security challenges and peace support operations.

"Our Government has officially passed legislation providing for the establishment of a domestic defence industry. As Botswana is relatively new to this sector, we recognise the importance of learning from countries that have developed established defence-industrial capacities," he said.

Minister Mohwasa said South Africa had experience and expertise in the defence industry and expressed confidence that Botswana could benefit from technical cooperation, guidance and experience from the South African side as it developed its domestic defence industry.

"We would particularly welcome opportunities for the exchange of expertise, capacity building and technical cooperation in this area. We consider this another potential avenue through which our defence partnership can evolve beyond traditional cooperation," he said.

He further said South Africa remained a vital strategic partner for Botswana in matters relating to peace and security.

For his part, General Maphwanya said Botswana and South Africa shared common economic interests and had demonstrated their ability to adopt a common approach when confronted with challenges such as Foot-and-Mouth Disease (FMD).

He said they shared a lot with Botswana as they had Exercise Dune for desert military training, wildlife project which focuses on protecting threatened big cats and rhinos. **BOPA**

DailyNews

Published by: Department of Information Services
37795 Wellie Seboni Drive
Private Bag BR 139 Gaborone

Printed by: Government Printing and Publishing Services

Online Edition: <https://dailynews.gov.bw>
email: bopa@gov.bw email: dailynews@gov.bw

Circulation 20 000 per day except Saturdays, Sundays and Public Holidays.

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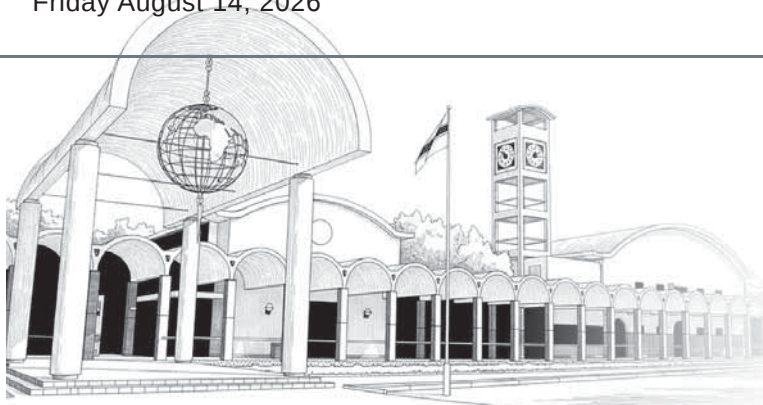
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PARLIAMENT 2026

Briefs

Ministry adopts interim measures to service roads

The Ministry of Transport and Infrastructure implements spot improvements on critical sections of the road network that have been identified as requiring urgent attention. Answering a question in Parliament, the Minister of Transport and Infrastructure, Mr Noah Salakae said the roads include Jwaneng-Maokane, Tsoanyane-Lefoko, Mokhomma Junction-Samane, Mokhomma-Thankane, Kanaku-Mabutsane, Sekoma-Mahotshwane and Mahotshwane-A2 Junction road. However, Mr Salakae said the ministry had not been able to maintain the quarterly grading schedule in the Mabutsane District due to the breakdown of grader. He said as an interim measure, the ministry has collaborated with the Mabutsane District Council to assist with the grading of the affected roads, while efforts were underway to secure funds to restore grader to operational condition. “The collaboration is intended to ensure that the roads remain passable and serviceable pending the ministry’s equipment,” he said. He was responding to a question from Jwaneng/Mabutsane MP, Mr Omphemetse Kwapa, who wanted to know plans in place to ensure that the aforementioned roads in the Jwaneng/Mabutsane constituency were maintained as they had been damaged by rain and had remained in that state for long.

Govt considers permit framework for seven seaters

Government has proposed the amendment of the Road Traffic Act to accommodate seven seater vehicles, which were not covered to operate as public service vehicles under the current law. The Minister of Transport and Infrastructure, Mr Noah Salakae told Parliament that through the Department of Road Transport and Services (DRTS), government regulated the issuance of transport permits to various classes of public service vehicles including seven seater vehicles, small passenger vehicles such as Toyota Vitz, Honda Fit and similar vehicles. He said where people operated without licenses meant owners did not apply for permits and these were often referred to as illegal operators. Mr Salakae said currently, the seven seaters vehicles were not covered to operate as public service vehicles. He said as for bus stop caretakers, the current road transport legislation did not legally recognise them. Mr Salakae said government’s posture was to move towards liberalisation of the public transport system to avoid over regularisation of the industry. Lobatse MP, Mr Kamal Jacobs had asked the minister whether government would consider introducing an appropriate licensing or permit framework for small passenger vehicles currently operating outside the regulated public transport system and whether government would also consider formal recognition of bus stop caretakers through an appropriate permit system.

Modise warns of el niño impact

The high probability of prolonged periods of above-normal temperatures due to the impending el niño during the coming summer season presents a public health concern. Briefing Parliament on Wednesday, the Minister of Health, Dr Stephen Modise cautioned that extreme heat posed a public health risk, leading to illnesses, increased hospital admissions and potential fatalities. He therefore, emphasised the need for preparedness, and urged all to take practical steps to reduce exposure to the anticipated extreme heat. The Minister said the anticipated hot and dry conditions heightened the likelihood of heat-related illnesses, particularly for vulnerable groups such as infants, the elderly, pregnant women and those with chronic health issues. Also, he said extreme heat could adversely affect food safety, water quality and mental health, placing additional stress on communities and households. “Extreme heat must be taken seriously. The earlier we act, the greater our ability to prevent illness and save lives. The Ministry of Health is not waiting for the heat to arrive before we act. That is why we decided to issue this advisory at this early hour,” Dr Modise said. He emphasised prevention as a key public intervention during anticipated extreme heat and urged citizens to stay hydrated by drinking water regularly. The Minister also urged and encouraged employers to protect outdoor workers by providing water, shade, and adjusted work hours.

Proceeds of crime Bill passes second reading

Esther Mmolai
GABORONE

The Proceeds and Instruments of Crime Amendment Bill has passed the second reading and proceeded to the Committee Stage.

The Bill intends to amend the Proceeds and Instruments of Crime Amendment Act to address strategic deficiencies in the act.

Supporting the proposed bill in Parliament on Monday, the MP for Gaborone Central and also Minister for International Relations, Dr Phenyio Butale stated that to prevent returning to the Financial Action Task Force (FAFT) grey list, Botswana should focus on ensuring compliance to the international standards aimed towards combating financial crime.

He appreciated that the Bill sought to match the country’s financial intelligence legislation with international standards set by FAFT, acknowledging that Botswana had made significant efforts to reform its financial systems and the compliance efforts successfully led to the country being completely removed from the FAFT grey list.

Dr Butale highlighted that there were 40 recommendations and it was reported that the country was partially compliance to 23 items, noting that efforts to improve framework effectiveness would continue until the country reached 98 per cent compliance.

MP for Gaborone North, also assistant Minister of Communication and Innovation, Mr Shawn Ntlhaile said the Bill enhanced the country’s legislative framework to curb financial crimes.

He noted that the government had brought many changes, citing the recent report on the national forensic audit, which intended to uncover systemic corruption, financial waste and fraud across public institutions, saying it has identified some weak oversight that opened doors for corruption activities.

MP for Selebi-Phikwe West, Mr Reuben Kaizer supported the Bill with reservation on the provision that regulated the seizure of property without a court order, arguing that the Bill should give the Receiver the powers to seize or freeze assets with a court order.

In addition, he said the 20-day period of seizing property was not practical.

He also stated that the issue of corresponding value to the asset should be justified, stating that though he supports the principle, the affected persons should also challenge it.

Mahalapye West MP, also the Minister of Communication and

Innovation, Mr David Tshere said every year, FATF introduced new laws, hence they kept on amending the existing laws to align the country with best international practices to avoid being black-listed.

“This Bill is very clear because it gives investigators to conduct investigations before seizing of the property/assets in 20 days without a court order. This is not new because previously, we amended some Acts to give police officers powers to arrest without warrant and we should appreciate that the government is balancing laws considering the people’s rights,” he added.

Specially Elected MP, also the Minister of Labour and Home Affairs, Major General Pius Mokgware argued that as legislators, they should understand the purpose of the legislation on whether, it intended to deter, punish or to safeguard the property of the nation.

Crime, he said had evolved as modern money laundering used advanced technology, citing that some criminals hid illegal money



Francistown West MP
Mr Ignatius Moswaane

using trust funds and festivals because the structures involved large cash flows.

MP for Maun East, Mr Goretetse Kekgonegile appreciated government efforts to instigate the forensic audit but expressed disappointment that the investigating authorities do not have the final report and yet it could help with leads and recommendations. He also noted that political parties and trade unions should be looked at as far as corruption was concerned, citing that they faced serious corruption risks because they controlled public power and money.

MP for Francistown West and also the assistant Minister of Local Government and Traditional Affairs, Mr Ignatius Moswaane urged MPs to support the amendment Bill as it exclusively aimed to protect public funds by ensuring full compliance to the international obligations. With regard to the forensic audit report, he urged them to exercise patience, as the report would be availed once all steps were met.

BOPA



Mahalapye West MP
Mr David Tshere

Parliament backs FATF compliance efforts

Ketshepile More
GABORONE

Legislators have a duty to ensure that the integrity of the country is upheld, Assistant Minister of Justice and Correctional Service, Mr Augustine Nyatanga has said.

Responding to MPs contributions following presentation of the Trust Property Control (Amendment) Bill, 2026 in Parliament on Wednesday, Mr Nyatanga appreciated MPs support.

He acknowledged their counsel, saying it was important for Botswana to comply with Financial Action Task Force (FATF) Standards. The Trust Property Control (Amendment) Bill, 2026 seeks to address deficiencies identified through the National Risk Assessment, Mock Mutual Evaluation Exercise and the revised FATF Standards.

In particular, the Bill gives effect to FATF recommendation, which requires competent authorities to effectively cooperate, coordinate and exchange information, both domestically and internationally, in relation to non-profit organisations suspected of

terrorist financing or other forms of terrorist support, and to respond promptly to information requests from foreign counterparts while safeguarding confidentiality.

Supporting the Bill, MP for Mmadinare and also Minister of Local Government and Traditional Affairs, Mr Ketlhafele Motshegwa said not complying could have dire consequences for the reputation of this country.

Sharing the same sentiments was MP for Gabane/Mmankgodi, Mr Kagiso Mmusi, who emphasised that government, should ensure that the amendments complied with FATF and were implemented.

He also cautioned government that FATF does not only audit but also observed irregularities within the country, which could be detrimental to compliance. Selebi Phikwe West MP, Mr Reuben Kaizer said while Botswana cooperated and shared information with foreign counterparts, government should ensure that the Data Protection Act and the Bill, worked harmoniously to protect Botswana.

Okavango West MP, Mr Kenny Kapinga called for reinforcement of structures to share information.

BOPA



Maun East MP
Mr Goretetse Kekgonegile

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DailyBusiness

CEDA and Debswana target mining value chain

Lorato Gaofise
GABORONE

Citizen Entrepreneurship Development Agency (CEDA) and Debswana have signed a Memorandum of Understanding (MoU) aimed at turning opportunities within the mining supply chain into sustainable citizen-owned enterprises which can create jobs and support local manufacturing.

In his remarks during the MoU signing ceremony in Gaborone on Wednesday, CEDA caretaker chief executive officer, Mr Khalala Mokefane said the partnership would focus on jointly identifying and developing commercially viable projects within and adjacent to the mining value chain, with the ultimate objective of strengthening local enterprises and contributing to a diversified, private sector-led and export-orientated economy.

The partnership, Mr Mokefane, said was anchored on the need for national resources to translate into citizen prosperity through ownership, participation in value chains, skills and sustainable businesses.

“This agreement is not simply about signing a document, but represents a commitment to turning opportunities into enterprises; enterprises into jobs and jobs into wealth for Botswana,” he said.

He said the partnership would pursue opportunities in various areas including agriculture, manufacturing, engineering services, processing, logistics, infrastructure, innovation and business services.

He explained that the intention was to build citizen enterprises that were not peripheral participants, but capable and competitive suppliers and industrial partners.

Mr Mokefane emphasised that successful enterprise development must be market-led, adding that the agreement would create a pipeline of commercially viable projects where demand was clear and financing could be more effective and businesses more sustainable.

Furthermore, CEDA caretaker CEO said the partnership would also explore a structured pathway from entrepreneurship orientation



CEDA caretaker CEO, Mr Khalala Mokefane (left) and Debswana CEO, Mr Andrew Motsomi after signing a Memorandum of Understanding on turning opportunities within the mining supply chain into sustainable citizen-owned enterprises, which can create jobs and support local manufacturing. Photo: Gaseitsiwe Moruakgomo

to business establishment and capitalisation, followed by post-launch mentoring and capacity building.

“Entrepreneurship is not created by capital alone; preparation, business planning, market access, mentorship and post-launch support are equally important,” he stressed.

Mr Mokefane said citizen businesses must meet and go beyond the requirements of large corporate buyers through strong governance, quality assurance, pricing discipline, financial management, safety and operational reliability.

Therefore, he said the partnership would go beyond financing to include supplier development, enterprise capacity building, knowledge transfer, access to markets and mobilisation of financial and technical support.

The success of the partnership, Mr Mokefane said, would be measured by the number of sustainable citizen enterprises created, jobs generated, procurement shifted to citizen suppliers, value retained locally

and new productive industries established.

He said the Debswana’s mining towns must also be able to outlive the mines, calling for the social and economic ecosystems built around mining to transition into diversified and self-sustaining local economies.

For his remarks, Debswana CEO, Mr Andrew Motsomi, said the agreement would build on opportunities created through the company’s procurement and supply network, ‘particularly by enabling citizen businesses to leverage existing opportunities and reorient manufacturing activities around products supplied to the mine’.

Mr Motsomi said economic diversification required structured and deliberate action, strong partnerships, commercial discipline and long-term commitment to enterprise development.

He said the partnership would therefore, create a platform to identify, develop and commercialise opportunities that could contribute to sustainable

economic growth.

The collaboration, he said, would adopt an ecosystem approach involving the private sector, government departments and institutions, entrepreneurs, investors and communities.

He said the ambition was to create an environment in which new enterprises could emerge, businesses could scale up and sustainable opportunities could develop.

“Debswana has dedicated around P20 million to its programme, generating more than 20 000 jobs, and that combining the company’s experience, networks and operational capabilities with CEDA’s enterprise development and financing expertise can create greater impact,” he said.

Together, Debswana CEO said the two entities could leverage their respective strengths to create stronger pathways for enterprises to access opportunities, build capacity, scale sustainably and contribute meaningfully to the country’s economic transformation. **BOPA**

Govt urges farmers to adopt better techniques for high yields

Aobakwe Molefhi
KGORO

The Lemang Dijo Programme Coordinator, Mr Oratile Monthe, says government will continue allocating one-hectare plots to small-scale farmers under the programme, while encouraging them to adopt techniques that can improve productivity and increase yields.

Mr Monthe informed farmers in Kgoro in the Good Hope District about the importance of maximising moisture to enhance food production.

He advised farmers during the Kgoro cluster harvest day in Kgoro

on Tuesday.

He noted that about 7 300 farmers in Good Hope District registered for the Lemang Dijo Programme in the 2025/2026 planting season, saying only 2 000 farmers managed to plant, producing around 3 000 tonnes, citing a long dry spell during the ploughing season as the reason why most farmers failed to plough.

He highlighted that the Lemang Dijo Programme was still available to farmers in the 2026/2027 planting season, urging farmers to implement methods that would maximise production.

Mr Monthe said around 1 400 beehive vouchers were issued countrywide, with only 60

allocated in Goodhope District.

He urged farmers to consider bee-keeping, saying the bees were good because they help with pollination, and also assisted farmers to have surplus honey to sell, with the profits helping with day to day running of the farm.

For his part the Chief Executive Officer of Phoenix of Botswana, Mr Carlson Chiswo, says the Kgoro Model Farm was a proof that small-scale farmers could grow food for future generations.

Mr Chiswo stated that the initiative had proved effective in addressing issues related to food management and reducing risk.

He mentioned that the project had also shown that vegetables

could be grown with very minimal water. He stated that the Kgoro Model Farm had also brought economic benefits to the community by employing 40 residents of Kgoro and neighbouring villages.

In his remarks, the Permanent Secretary in the Ministry of Finance, Dr Tshokologo Kganetsano highlighted the necessity of mitigating risks in the agricultural value chain.

Dr Kganetsano stated that de-risking agriculture created an environment where farmers, financiers and consumers could participate in the agriculture value chain with certainty and resilience. **BOPA**

BUSINESS BRIEFS

Mozambique clears fuel import payment plan

MAPUTO - The Mozambican government has approved an emergency financing mechanism to help secure fuel imports and maintain domestic supplies during periods of fuel crisis, the Mozambique News Agency reported Wednesday. Under a resolution approved by the Council of Ministers, the mechanism will operate through state-owned fuel company Petromoc, using an account held by the Ministry of Finance at the Bank of Mozambique, the country’s central bank. According to the resolution, the finance minister, in coordination with the minister responsible for fuels, may authorise the use of up to US\$50 million under the payment facility to ensure the import of liquid fuels for the domestic market in the event of a supply crisis. Under the arrangement, Petromoc will have access to the account, enabling it to make payments to foreign fuel suppliers on behalf of qualifying importers. **Xinhua**

Ethiopia moves to boost coffee production

ADDIS ABABA - Ethiopia has started implementing a new 10-year national strategic initiative to modernise the country’s coffee production value chain, and more than double average coffee productivity. The Ethiopian Ministry of Agriculture announced Tuesday that the effective implementation of the new flagship national coffee production and productivity initiative will help increase average coffee productivity from the current 900 kg per hectare to 2 100 per hectare within the coming 10 years. With the overarching goal of transforming the country’s coffee sector from conventional practices to modern and productive methods, the initiative aims to significantly enhance the country’s coffee production capacity across more than 1.15 million hectares of land, the ministry noted. **Xinhua**

Govt vows to combat financial crime

YAMOUSSOUKRO - Minister of Economy, Finance and Budget Adama Coulibaly on Wednesday reaffirmed government commitment to combating financial crime. He made the remarks during the inauguration in Abidjan of the new Information Center of the Inter-Governmental Action Group against Money Laundering in West Africa (GIABA). The minister also stressed the need for a collective response to the increasingly complex forms of financial crime. “Virtual assets, digital technologies and the intensification of cross-border financial flows are profoundly transforming the environment in which those involved in combating money laundering and terrorist financing operate.” He said country, no state could claim to be able to tackle these challenges alone, calling for stronger training, information sharing and regional cooperation. **Xinhua**

'Turn climate challenges into economic opportunities'

Tumisang Moilwa
GABORONE

Botswana needs to shift from viewing climate change primarily as an environmental challenge and instead harness the

green economy as an engine for economic growth, job creation and investment.

This emerged during a Green Economy Innovation Dialogue held in Gaborone on Tuesday, meant to explore opportunities for

accelerating Botswana's transition to a greener economy.

Participants identified renewable energy, electric mobility, green hydrogen, battery storage and waste-to-energy solutions as sectors with potential to diversify

the economy and create new sources of employment and investment.

Speaking at the event, Dr Edwin Khethiwe, head of the renewable energy sector in the department of energy under the Ministry

of Minerals and Energy, said Botswana was already expanding its renewable-energy capacity, with about 204 megawatts of solar capacity installed through projects in areas including Jwaneng and Maun.

He said the country also had a rooftop solar programme with a 75MW capacity cap, of which about 30MW had been installed.

Dr Khethiwe said Botswana was targeting renewable energy to contribute 50 per cent of the country's energy mix by 2030.

However, participants noted that achieving the target would require a stronger policy and regulatory environment capable of attracting increased private-sector investment.

Among the measures proposed were standardised power purchase agreements, greater transparency on investment opportunities, scheduled procurement opportunities for Independent Power Producers and development of a national grid code.

Electric mobility was also highlighted as an area with significant economic potential.

Dr Ecco Maje, National E-Mobility Coordinator at the Botswana Institute for Technology Research and Innovation (BITRI), said an electric vehicle travelling between Gaborone and Francistown could consume energy costing about P100, compared with approximately P1,000 in fuel for a conventional vehicle.

This could translate into savings of about P900 per trip for motorists, he said. Dr Maje said the e-mobility sector could also create employment through vehicle conversion and related technical services.

He said E-Mobility Botswana had trained more than 150 engineers and technicians, although fewer than 30 were currently employed in the sector.

To accelerate adoption, Dr Maje proposed measures including tax incentives, zero tariffs and VAT exemptions on electric vehicles and components, rebates and increased government procurement of electric vehicles.

The dialogue also highlighted the gap between research and commercialisation in Botswana.

Participants observed that locally developed innovations often struggled to move from research laboratories into marketable products because funding does not always follow innovators through the various stages of development.

Botswana Innovation Fund Coordinator Ms Sthembile Dingake called for stronger coordination among research institutions, innovation hubs, government and the private sector to ensure that promising ideas progress from research to commercialisation and ultimately create jobs.

Emerging opportunities in green hydrogen and battery storage were also discussed, with participants recommending that Botswana should begin with smaller pilot projects before scaling up successful initiatives.

Regional energy cooperation was identified as another potential growth area.

Panelist Mr Mosimanegape Mhaladi, an Energy Consultant with TM Energy Contractors, said regional cooperation could help position Botswana to benefit more effectively from the expanding regional energy market. **BOPA**

VACANCY ANNOUNCEMENT

The University is looking for qualified and experienced individual for the below stated position

DEPUTY VICE CHANCELLOR – TEACHING AND LEARNING

Background

Botswana International University of Science and Technology (BIUST) is the first research intensive university established by the Government of Botswana and is committed to both fundamental and applied research with particular emphasis on the economy of Botswana. A key strategy of the University is to build strong partnerships with a number of world-class Universities together with a host of regional, national and international public and private sector enterprises.

The campus is located in Palapye, a fast-growing town with hotels, a power station, banking facilities and several industries. The current leadership team is made up of an exceptional talented group of individuals recruited from both local and international markets. To complement this "spirited" team and reporting directly to the Vice Chancellor, the University is seeking to identify a leader for the Teaching and Learning Division.

Main Purpose of the Post

The Deputy Vice Chancellor for Teaching and Learning (DVC T&L) position, as second in command of the University, provides strategic and operational leadership and oversight on the Academic Wing. DVC T&L is a member of the Executive Team of the University as the University's Chief Academic Officer responsible for all academic-related affairs. DVC T&L is expected to direct, manage and promote the development of the Botswana International University of Science and Technology into an internationally recognised teaching and research institution by providing support services in terms of academic administration and financial management to all Deans of Faculties, schools and Centre for Learning & Entrepreneurship within the academic structure of the University. The DVC T&L's primary role is to advocate for all faculties and is responsible for oversight of all academic policies, direction, programs and the services that support it. DVC T&L is also responsible to collaboratively work with other key administrative leaders to focus on resources toward achievement of the established strategic objectives and development which aims at supporting the University's high-class academic program, enrollment, retention and student success.

Qualifications and Experience

The successful applicant will have a minimum of ten (10) years as a Full Professor with experience in Teaching, Research, Administration, Innovation and Fund Raising as well as a minimum of three (3) years' experience in a Senior Administrative role (at the level of Dean or above). The applicant must also have a Doctorate Degree in a Science, Engineering or Technology discipline from an accredited or recognized University. Strong academic credentials attested by a full professorship in a similar institution as well as an excellent record of scholarship, teaching and service is also required.

Remuneration

The University offers an attractive package, commensurate with qualification and experience.

If you meet the requirements of the above stated position, please send your application letter, educational certificates and transcripts and a detailed Curriculum Vitae including at least two (2) recent professional referees to:

Director, Human Capital at the email address below.

dvcrcruitment@biust.ac.bw

For any further enquiries, you may call Ms Taolo @ 4931305 or Ms Jobe @ 4931317

CLOSING DATE: August 21ST, 2026



Botswana not in debt crisis - Gaolathe

GABORONE

Botswana is not in a debt crisis as its debt-to-Gross Domestic Product (GDP) ratio was the fourth lowest in Sub-Saharan Africa, using the end of 2025 data.

Answering a question in Parliament on Wednesday, the Minister of Finance, also the Vice President Mr Ndaba Gaolathe said Botswana was also well below the average and the median in Sub-Saharan Africa, recalling that several countries were in debt-to-GDP ratio higher than 100 per cent.

“When comparing with its rating peers in the region, Botswana debt-to-GDP remains significantly lower than its peers,” he said.

Mr Gaolathe said government does not underestimate the seriousness of the current fiscal position or the pace at which, public debt has increased as the debt-to-GDP ratio has increased from 19.7 per cent in 2022/2023 to 33 per cent in 2025/2027.

He explained that the increase had been driven largely by domestic borrowing, as government revenues declined while financing requirements increased.

Mr Gaolathe said domestic debt doubled over this period, increasing from P27.2 billion to P56.06 billion, while external debt also increased from P16.4 billion in 2022/23 to P27.88 billion in 2025/26.

This, he said, largely reflected the disbursement of budget support loans from multilateral development partners including the African Development Bank and the OPEC fund.

He said that the statutory debt

ceiling was increased from 40 per cent to 60 per cent of GDP in March 2026 to create additional fiscal space for government’s financing requirements.

The minister reasoned that 60 per cent ceiling should not be interpreted as a target towards which, government intended to borrow.

Therefore, he said the objective remained to manage the pace, cost and composition of borrowing prudently while pursuing fiscal consolidation.

Mr Gaolathe also said government would continue to borrow for as long as financing requirements made it necessary, but noted however that the objective was to progressively reduce the extent to which, government depended on borrowing to finance persistent fiscal deficits.

He stressed it was important to distinguish between borrowing for self and unsustainable dependence on borrowing.

“Responsible sovereign borrowing, particularly for productive infrastructure and investments capable of generating economic and social returns, is a normal instrument of public finance.

What must change is a situation in which, persistent fiscal deficits create increasing structural dependence on debt, including to meet recurrent obligations,” he said.

In that regard, he said government’s objective was to therefore progressively narrow the fiscal deficit, moderate the annual borrowing requirement, stabilise the debt-to-GDP ratio and ultimately place the public debt

burden on a sustainable trajectory.

Mr Gaolathe also explained that government fiscal consolidation was already underway as since August 2025, government had implemented a series of cost containment measures.

He said the centralisation of Government Purchase Orders (GPOs) reduced from 231 369, valued at P8 billion by February 2026, representing a P3 billion or 27 per cent reduction in spending commitments.

The expenditure cuts included overtime reduction from P781.1million in financial year 2024/25 to P675.4million in 2025/26 financial year, while travel expenses also declined from P717 million to P251 million or 35 per cent in savings.

He said the expenditure cut demonstrated commitment controls and discipline over recurrent expenditure.

Mr Gaolathe also explained that government was simultaneously strengthening domestic revenue mobilisation, revenue administration and measures to broaden the economic and revenue base.

In that regard, he said, government was also digitising revenue collection to improve cash handling and reconciliation, with the said measures targeted for completion during

2026/27.

Mr Gaolathe said employment creation and fiscal consolidation would take time, adding that there were measurable indicators against which, progress could be assessed. He said that the near-term outlook (2027-2028) was being assessed in light of heightened external risks that included structural challenges in the diamond sector, which resulted in government cash flows constraints, geopolitical uncertainties and the Foot and Mouth Disease (FMD) among others.

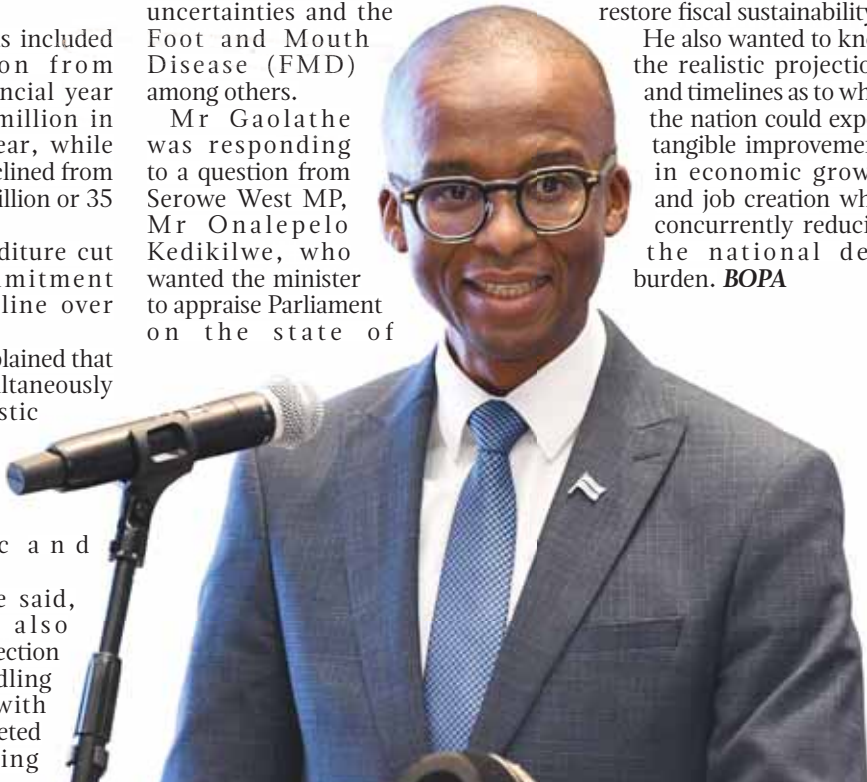
Mr Gaolathe was responding to a question from Serowe West MP, Mr Onalepelo Kedikilwe, who wanted the minister to appraise Parliament on the state of

government finances and the state of national debt.

He also asked how long government would continue borrowing to fund national operations and development, given the current fiscal constraints.

Mr Kedikilwe further asked about the specific short-term and long-term strategies, structural reforms and actionable plans by the ministry to implement in order to exit the current debt crisis and restore fiscal sustainability.

He also wanted to know the realistic projections and timelines as to when the nation could expect tangible improvements in economic growth and job creation while concurrently reducing the national debt burden. *BOPA*



Vice President and Minister of Finance, Mr Ndaba Gaolathe, said Botswana was not in a debt crisis, with its debt-to-GDP ratio being the fourth lowest in Sub-Saharan Africa at the end of 2025. He said Botswana's ratio remained significantly lower than that of its regional rating peers.

INTENTION TO SELL AND TRANSFER IMMOVABLE PROPERTY
(SECTION 34 of the Tribal Land Act, 2018)

NOTICE IS HEREBY GIVEN that THE FAR PROPERTY COMPANY LIMITED has entered into a purchase and sale agreement with PHAZHAMOSO PROPRIETARY LIMITED (the “Transaction”), in respect of the below mentioned property, namely;

CERTAIN: piece of Land being Tribal Lot 26115 Mogoditshane;

SITUATE: Mogoditshane in the Bakwena Tribal Territory;

MEASURING: 390 m² (Three Hundred and Ninety Square Metres);

WHICH PROPERTY: is held under Memorandum of Agreement of Lease No TL 584/2016 dated the 10th day of June 2016.

SUBJECT TO: the conditions contained in the aforesaid Lease

Hereafter referred to as (the “Property”)

Consideration of the Property amounts to of **P376,200.00 (Three Hundred and Seventy-Six Thousand Two Hundred Pula)** excluding any VAT/ transfer duty consequential to the Transaction. Notwithstanding the Transaction, priority is hereby given to any citizen of Botswana interested in entering into a similar transaction in respect of the Property. All persons objecting to the Transaction are hereby requested to **lodge such objection with reasons, in writing**, with the Mogoditshane Sub Land Board, P O Box 2, Mogoditshane within 30 (Thirty days) from the last publication of this notice.

DATED AT GABORONE ON THIS 18th DAY OF MAY 2026

INTENTION TO SELL AND TRANSFER IMMOVABLE PROPERTY
(SECTION 34 of the Tribal Land Act, 2018)

NOTICE IS HEREBY GIVEN that THE FAR PROPERTY COMPANY LIMITED has entered into a purchase and sale agreement with PHAZHAMOSO PROPRIETARY LIMITED (the “Transaction”), in respect of the below mentioned property, namely;

CERTAIN: piece of Land being Tribal Lot 26116 Mogoditshane;

SITUATE: Mogoditshane in the Bakwena Tribal Territory;

MEASURING: 395 m² (Three Hundred and Ninety Five Square Metres);

WHICH PROPERTY: is held under Memorandum of Agreement of Lease No TL 216/2016 dated the 08th day of March 2016.

SUBJECT TO: the conditions contained in the aforesaid Lease

Hereafter referred to as (the “Property”)

Consideration of the Property amounts to of **P376,200.00 (Three Hundred and Seventy-Six Thousand Two Hundred Pula)** excluding any VAT/ transfer duty consequential to the Transaction. Notwithstanding the Transaction, priority is hereby given to any citizen of Botswana interested in entering into a similar transaction in respect of the Property. All persons objecting to the Transaction are hereby requested to **lodge such objection with reasons, in writing**, with the Mogoditshane Sub Land Board, P O Box 2, Mogoditshane within 30 (Thirty days) from the last publication of this notice.

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CERTAIN: piece of Land being Tribal Lot 26117 Mogoditshane;

SITUATE: Mogoditshane in the Bakwena Tribal Territory;

MEASURING: 423 m² (Four Hundred and Twenty Three Square Metres);

WHICH PROPERTY: is held under Memorandum of Agreement of Lease No TL 217/2016 dated the 08th day of March 2016.

SUBJECT TO: the conditions contained in the aforesaid Lease

Hereafter referred to as (the “Property”)

Consideration of the Property amounts to of **P376,200.00 (Three Hundred and Seventy-Six Thousand Two Hundred Pula)** excluding any VAT/ transfer duty consequential to the Transaction. Notwithstanding the Transaction, priority is hereby given to any citizen of Botswana interested in entering into a similar transaction in respect of the Property. All persons objecting to the Transaction are hereby requested to **lodge such objection with reasons, in writing**, with the Mogoditshane Sub Land Board, P O Box 2, Mogoditshane within 30 (Thirty days) from the last publication of this notice.

DATED AT GABORONE ON THIS 18th DAY OF MAY 2026

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(SECTION 34 of the Tribal Land Act, 2018)

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CERTAIN: piece of Land being Tribal Lot 26118 Mogoditshane;

SITUATE: Mogoditshane in the Bakwena Tribal Territory;

MEASURING: 523 m² (Five Hundred and Twenty-Three Square Metres);

WHICH PROPERTY: is held under Memorandum of Agreement of Lease No TL 573/2016 dated the 10th day of June 2016.

SUBJECT TO: the conditions contained in the aforesaid Lease

Hereafter referred to as (the “Property”)

Consideration of the Property amounts to of **P376,200.00 (Three Hundred and Seventy-Six Thousand Two Hundred Pula)** excluding any VAT/ transfer duty consequential to the Transaction. Notwithstanding the Transaction, priority is hereby given to any citizen of Botswana interested in entering into a similar transaction in respect of the Property. All persons objecting to the Transaction are hereby requested to **lodge such objection with reasons, in writing**, with the Mogoditshane Sub Land Board, P O Box 2, Mogoditshane within 30 (Thirty days) from the last publication of this notice.

DATED AT GABORONE ON THIS 18th DAY OF MAY 2026

INTENTION TO SELL AND TRANSFER IMMOVABLE PROPERTY
(SECTION 34 of the Tribal Land Act, 2018)

NOTICE IS HEREBY GIVEN that THE FAR PROPERTY COMPANY LIMITED has entered into a purchase and sale agreement with PHAZHAMOSO PROPRIETARY LIMITED (the “Transaction”), in respect of the below mentioned property, namely;

CERTAIN: piece of Land being Tribal Lot 26119 Mogoditshane;

SITUATE: Mogoditshane in the Bakwena Tribal Territory;

MEASURING: 388 m² (Three Hundred and Eighty- Eight Square Metres);

WHICH PROPERTY: is held under Memorandum of Agreement of Lease No TL 574/2016 dated the 10th day of June 2016.

SUBJECT TO: the conditions contained in the aforesaid Lease

Hereafter referred to as (the “Property”)

Consideration of the Property amounts to of **P376,200.00 (Three Hundred and Seventy-Six Thousand Two Hundred Pula)** excluding any VAT/ transfer duty consequential to the Transaction. Notwithstanding the Transaction, priority is hereby given to any citizen of Botswana interested in entering into a similar transaction in respect of the Property. All persons objecting to the Transaction are hereby requested to **lodge such objection with reasons, in writing**, with the Mogoditshane Sub Land Board, P O Box 2, Mogoditshane within 30 (Thirty days) from the last publication of this notice.

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CERTAIN: piece of Land being Tribal Lot 26120 Mogoditshane;

SITUATE: Mogoditshane in the Bakwena Tribal Territory;

MEASURING: 364 m² (Three Hundred and Sixty-Four Square Metres);

WHICH PROPERTY: is held under Memorandum of Agreement of Lease No TL 210/2016 dated the 08th day of March 2016.

SUBJECT TO: the conditions contained in the aforesaid Lease

Hereafter referred to as (the “Property”)

Consideration of the Property amounts to of **P376,200.00 (Three Hundred and Seventy-Six Thousand Two Hundred Pula)** excluding any VAT/ transfer duty consequential to the Transaction. Notwithstanding the Transaction, priority is hereby given to any citizen of Botswana interested in entering into a similar transaction in respect of the Property. All persons objecting to the Transaction are hereby requested to **lodge such objection with reasons, in writing**, with the Mogoditshane Sub Land Board, P O Box 2, Mogoditshane within 30 (Thirty days) from the last publication of this notice.

DATED AT GABORONE ON THIS 18th DAY OF MAY 2026

ConCourt debate reveals need for delicate balance

Kelebogile Taolo
TONOTA

As Botswana navigates a critical moment in its judicial evolution, a recent public panel discussion held in Tonota on the establishment of a Constitutional Court has irradiated a societal divide between the need for institutional modernism and economic survival.

The forum, designed to educate and gauge public sentiment regarding government’s plan to establish a dedicated Constitutional Court, brought together community leaders, youth advocates, journalists and clergy. What emerged was a microcosm of a broader national debate, one that pits long-term constitutional safeguards against short-term socio-economic priorities and civic awareness.

A primary pillar of skepticism toward the establishment of the court centred on civic readiness and economic timing.

Opponents contended that government risked putting the institutional cart before the educational horse, thus urged that widespread public education must precede high-level judicial restructuring.

Trade unionist, Mr Ishmael William underscored that legal reforms lost their democratic utility if the public did not understand how to leverage them.

“Batswana are not well informed about what a Constitutional Court really is. It will be better if leaders

spread the message well to educate them about the matter,” Mr William said, emphasising that because the institution would serve the general public rather than specific elites, no citizen should be left behind.

Such skepticism was further compounded by pragmatic economic concerns. Representing the youth demographic, Mr Oteng Themba questioned the allocation of scarce national resources towards new administrative structures while everyday citizens grappled with baseline crises.

“As the country is grappling with economic crises such as youth unemployment and shortage of medicine and drugs, government should first attend to these matters than spending a lot of money on the establishment of a Constitutional Court,” Mr Themba stated.

While acknowledging that the youth recognised the intrinsic value of a Constitutional Court, Mr Themba maintained that the timing was not right, noting that the existing High Court and Court of Appeal already possessed the constitutional mandate to preside over human rights and legal grievances.

Conversely, proponents argued that delaying judicial specialisation left fundamental rights vulnerable and risks administrative overreach.

Former Sunday Standard journalist, Mr Spencer Mogapi framed the court as an indispensable check on government authority, pointing to past legal struggles



Constitutional Court debate panelist and journalist, Mr Spencer Mogapi (left), with Tonota elder Mr Ratshimo Ramahobo after debate session at the Tonota kgotla recently. The forum was designed to educate the public and gauge their sentiments regarding plans to establish Constitutional Court. Photo: Ogopoleng Kgomoethata

to illustrate how the absence of a specialist bench complicated litigation against state bodies.

“It is very dangerous to citizens to have a government with so much power, it is therefore important to have a specialist court which will focus on whether citizens’ rights are violated or not, if government is governing well or not. So the Constitutional Court is much needed,” Mr Mogapi argued, calling for the establishment of the institution.

Adding a social and ethical dimension to the discourse, the religious community voiced strong support for rapid implementation, viewing the court as a vital mechanism for interpreting rights within moral boundaries.

Speaking on behalf of faith

leaders, Mr Mpho Motlhasedi argued that a specialised court was urgently needed to align civil rights with divine law and prevent statutory ambiguity.

“Sometimes people might think some things are their right yet they are doing against the will of God or committing sin. As religious leaders, it is our duty to ensure that people abide by the law of God,” Mr Motlhasedi said.

He cited scenarios such as bestiality and cautioned that without explicit constitutional interpretation, harmful behaviours could be misconstrued as protected freedoms, adding that a Constitutional Court would help to intervene.

The dialogue in Tonota, attended by key dignitaries including Member of Parliament, Mr Gaefele Sedombo, council chairperson, Mr Neo Sefhume and local Dikgosi, highlighted the delicate balance required in democratic reform.

While institutional architects see the Constitutional Court as an essential evolution for governance and rights protection, the grassroots response shows that structural legal reform cannot be detached from civic education and the prevailing economic climate.

Whether government chooses to pause for widespread civic campaigns or forge ahead with institutional development will likely determine not just the speed of the court’s rollout, but its ultimate legitimacy in the eyes of the public. **BOPA**



Republic of Botswana

MINISTRY OF SPORT AND ARTS EXTERNAL ADVERTISEMENT

VACANCY CIRCULAR NO. 5 OF 2026

Applications are invited from suitably qualified, talented, decisive, and self-driven citizens of Botswana for the position of:

PRINCIPAL PROGRAMMES OFFICER II

SALARY: D3 (P293,652.00 – P323,748.00) per annum **TENABLE:** At various Districts

MAIN PURPOSE OF THE JOB: To plan and oversee implementation of Cultural Heritage, Arts, Sport and Recreation activities in the Districts.

KEY PERFORMANCE AREAS

- Markets, Disseminates and Interprets policies, Acts and programmes on Cultural Heritage, Arts as well as Sport and Recreation to the Districts Officers, Public and other stakeholders.
- Liaises with stakeholders in the Planning, Coordination and Implementation of Sport, Arts and Culture programmes in the Districts.
- Facilitates monitoring of programmes and projects in the area of operation.
- Assesses Sport, Arts and Cultural needs in the area of operation and makes recommendations.
- Ensures implementation of approved recreation and exchange programmes in the area of operation.
- Prepares project memoranda for Sport and Recreational facilities, Arts and Cultural programmes.
- Provides progress and impact of economic empowerment programmes to the adjudication committee.
- Addresses customer complaints.
- Undertakes any other related duties as required to meet exigencies of the service.

QUALIFICATIONS: Degree in Physical Education/Sport Management/

Sport Administration/Humanities (Archaeology, History, Music) /Sociology/ Archaeology/Cultural Studies or any related qualification.

EXPERIENCE: At least eight (8) years of work experience in a sport, arts and culture environment, two (2) years of which should have been served at D4 Salary Scale or equivalent level in Private/Parastatal Institutions.

KEY SKILLS AND COMPETENCIES

- Working with People
- Relating and Networking
- Adhering to Principles and Values
- Planning and Organising
- Delivering Results and Meeting Customer Expectations
- Creating and Innovating
- Writing and reporting
- Presenting and Communicating Information

BENEFITS

- Leave: 30 working days per annum
- Optional Contributory Medical Aid Scheme (Government pays 50% and Employee pays 50%).
- Contributory Pension Fund (Government contributes 15% and employee contributes 5% of basic salary).

IMPORTANT

Applicants should quote the vacancy circular and provide the following details.

- Updated detailed Curriculum Vitae
- Certified copies of certificates, Omang and at least two **recent** work-related references (**not more than six months old**) confirming the required experience.

NB: Applications from Public Officers must be routed through the Heads of Department. Applications not so routed will not be considered.

Applications should be addressed to:

Permanent Secretary,
Ministry of Sport and Arts,
Private Bag 00384, GABORONE

or hand delivered to:

Ministry Headquarters,
Central Square Building,
Plot 54355, CBD 2nd floor,
Office Numbers 209 or 220.

For further information, contact 369 8227 or 369 8315

CLOSING DATE: 21st August 2026

Dikgang

PAMPIRI YA THUTO LE DIKITSISO

**Ipapatse Fa
Leletsa**

659 6315 | 625 0353 | 533 0379 | 297 8237
261 0480 | 241 3402 | 365 3500



Balemi ba akola thobo

Tshiamiso Mosetlha
MABELEAPUDI

Dipula tse di namagadi tse di neleng mo pakeng ya temo e e sa tswang go feta, di tsisitse monyenyo mo baleming ba masimo a Marujwane, Madijwane le Sephephe gaufi le Mabeleapudi, ka ba bolaile thobo.

Bontsi ja balemi ba boletse mo potsolotsong fa ba bone thobo e ntsi ya mmidi, marotse le dinawa mme ba kgonne go itirela dijo mo malapeng le go rekisa bontlha bongwe jwa thobo ya bone go itirela letseno.

Le fa maduo a thobo ya bone a bonala, go ne go se bonolo ka dijalo di tshwana magapu di sa tlhoke metsi a mantsi, mme ba seka ba bona thobo e kalo ka pula e ne e netse ruri.

Ba tlhalositse gape fa bane ba tshwenngwa ke dipeba tse di neng tsa ba tlhokisa boroko ka go ja diywalo tsa bone.

Mme Mothophiemang Tebelelo yo lemanang ko masimong a Sephephe, o tlhalositse fa a bone dikgetsi tsa mmidi dile masome a matlhano mme a bolela fa a ka bo a bone go feta foo fa e ne e se diji di tshwana le dipeba tse di neng di thakaladitse mo masimong.

“E ne ele sa ntlha re bona dipeba tse dintsi jaana di senya diywalo ka bokete jo bo kalo. Re lekile go di lwantsha mme tsa re palela.”

Mme Letsile Ramokaka yo lemanang ko masimong a Madijwane, le ene o bone thobo e nametsang mme a kgonne go bona dikgetsi tsa mmidi di le masome a mararo le boferabobedi mme ebile o kgonne go dira mmidi o o omisitsweng go tswelela a rekisetsa batho.

Mme Ramokaka o boletse fa a kgontshitswe ke go tlhagola masimo a gagwe le fa dipeba di ne di mmeile ka fa mosing.

Le fa go ntse jalo Mme Ramokaka o tlhalositse fa a ne a thusiwa ke go rua dikatse le go thaya dipeba ka selaga, a tlatsa ka gore temo ya monongwaga e ne e sa tshwane le ya ngogola ka gore ba ne ba sa bona sepe mo masimong mo pakeng ya temo e e fitileng.

Molemisi mo kgaolong eo, Rre Lazarus Ramosoto o lebogetse

balemi go bo ba ne ba tsaya ditaello le go tsenelela dithuto mo dikgaolong tsa bone tse di ba thusitseng go tlhabolola ka fa ba lemanang ka teng le go lwantsha diji.

Rre Ramosoto o tlhalositse fa balemi mo kgaolong eo ba iteka thata mo temong ka bontsi jwa bone ba bone dikgetsi di feta masome a matlhano tsa mmidi.

Are sebe sa phiri ke gore balemisi ba tlhoka dipagamo tse di ka ba isang ko masimong ka go farologana go sekaseka masimo.

Kgosi, Tebelelo Sebonego wa motse wa Mabeleapudi, le ene o iteetse balemi legofi a tlhalosa fa morafe wa gagwe o nyoretswe temo thata.

O kopile gore Mabeleapudi a thusiwe ka molemisi a gatelela fa go na le ditlhopho tsa balemi ba ba ikopantseng dile le supa tse di lemanang mmogo mo kgaolong eo fa bangwe ba bone ba gatetse pele ka go lema setlhare sa Moringa.

Radijalo wa kgaolo ya Serowe, Rre Samson Mototlhalo, o tlhalositse fa ntle le dipeba, thobo e ne e nametsa fela thata ka gore dipula di ne di le botoka .

O tlhalositse fa balemi mo kgaolong ba lemile diekere di le 3300, mme kwadiso ya thobo e santse e tswelitse.

A re bontsi ba balemi ba bone thobo e ntsi ya mmidi go na le mabele. **BOPA**



Laone Botsang a le kwa kgwebong ya gagwe ya go tlhatswa ditlhako kwa Palapye.

Phokojwe go tshela yo o dithetsenyana

Amantle Onneng
PALAPYE

E re ka letlhoko la ditiro le le lentsi bogolo jang mo bananeng, bangwe banana ba tswa ka methale ya go leka go tokafatsa matshelo a bone ka go itlhamela ditiro.

Laone Botsang wa dingwaga tse di masome mabedi le boratato (26), ke mongwe wa bao ba sa ibonang tsapa go tsholetsa dikakanyo ka go tsaya tshwetso ya go simolola kgwebo ya go tlhatswa ditlhako, mealo le ditilo tsa dikoloi, a direla kwa kgotleng ya Serorome mo Palapye.

Botsang a re o simolotse kgwebo ya gagwe ka ngwaga wa 2024 go dira letseno go itshetsa go na le go nna fela a sa dire sepe. A re o simolotse kgwebo e, e e bidiwang Hala Shoe wash, ka e ne e sa tlhoke madi ape a mantsi go ka e simolola.

A re kgwebo e ya go tlhatswa e ne e tlhokana le metsi, molora, le boratshe fela a bo a ipapatsa mme banni ba Palapye ba e amogetse ka jaana a tlhatswetsa batho ka bontsi. O boletse fa a tlhatswa ditlhako go simolola ka P30.00.

A re gantsi o tlhatswa ditlhako tse di tswelu le tse dingwe tsa mebala ka go farologana morago a di pholetshe ka pholetshe e e faphegileng mme di sale di le mo seemong se se kgatlhisang.

Ntswa kgwebo ya gagwe a e simolotse ka madinyana a mannye, dikgwetlho tse a di bonang mo nakong eno ke letlhoko la didirisiwa tsa segompieno.

A re o tlhokana le motshine o o tlhatswang ditlhako o bo o di omisa gore a thuse ba ba tlhatswang ditlhako ka bontsi le ka nako.

Ka ntateng ya go dirisa diatla go tlhatswa, Botsang o tlhalositse fa a

sa kgone go tlhatswa ditlhako tse dintsi a bo a di omisa mme se se tsee nako e ntsi.

A re o eletsa go godisa kgwebo ya gagwe ka go simolola go reka ditlhako tse di seng disha, a bo a di rekisa mme a di tlhatswa pele a di rekisa gore di lebege sentle go bona letseno le le kwa godimo.

A re o eletsa gape gore fa a godisa kgwebo ya gagwe e bo e na le motshine o o oketsang o bo o fokotsa selekanyo sa ditlhako go ya ka fa bareki ba batlang ka teng, a supa fa bontsi bo tlhokana le thuso eo.

Fa a tswelela Botsang a re o tlhokana le lefelo le letona le a ka kgonang go thusetsa batho teng a phuthologile le go tsenya didirisiwa tsotlhe tsa kgwebo ya gagwe.

O supile fa mo nakong eno a dirile ntlwana fa pele ga lwapa la gagwe mme fa a ka bona thuso a eletsa gore e nne ntlo ya se-nnela-ruri gore tiro ya gagwe e nne motlhofo.

Botsang o ne a rotloetsa banana go ikemela ka dinao a supa fa dikgwebo dingwe di sa tlhokane le madi a mantsi go ka di simolola mme banana ba ka kgona go iteka mo go tsone. A re banana ba tlogele go nna fela kana ba gobeya mo mebileng mme ba simolole ka go dira ka diatla tsa bone go dira letseno le le ka ba thusang go itshetsa le ba malwapa a bone.

Mongwe wa ba ba rotloetsang kgwebo ya ga Botsang, o supile fa a tlaa tswelela ka go rotloetsa monana yoo ka go isa ditlhako tsa gagwe go tlhatswiwa.

A re o itumelela segolo bogolo gore Botsang ga a nna ka diatla mme o dule ka mothale wa go itshetsa. **BOPA**



Balemi bangwe ba masimo a a bapileng le Mabeleapudi, ba lebogetse dipula tsa ngogola tse di namagadi le dithuso tsa puso ka ba bone thobo e e nametsang e bile go supa fa ba tlaa ora molelo wa mariga.

NOTICE TO MEMBERS



- 1 Botswana Public Officers Pension Fund is pleased to inform its members of the financial performance of the Fund for the year 2025/2026. The Fund's investments have grown from P115,685 billion to P127,204 billion (10.2% growth).
- 2 From this growth the Board of Trustees made the following interest rates declarations:
- Active and Deferred Members 11.1%
 - Tshomarelo Member Choice 10.75%
 - Pre-Retirement Switch 8.27%
 - With-Profit Pensioners 4.20%
- 3 Notwithstanding the above, the Fund has noted concerns from members, particularly Active and Deferred members, about the decline in their total fund credits. The Fund would like to give clarity and assurance to members regarding this matter as follows;

- Every month, the Fund declares an interim interest rate based on the monthly investment return. Members will therefore have seen increases or decreases in their fund credits as markets fluctuated throughout the year.

In the month of March 2026, the Fund recorded a negative return for the Active and Deferred Members Portfolio. However, on a full year basis (i.e. 01 April 2025 to 31 March 2026), the Fund grew by 11.1% which means members' funds will reflect growth for this period.

- 4 Below is a depiction of how the interest rate is applied for both Deferred and Active members.
- Deferred Member (non- contributing member)
Member A had a Fund Credit of P1,146,653.35 as of 31 March 2025, when the net return (interest rate) of 11.1% is applied their fund credit will increase to P1,273,879.25 and this is what their benefit statement for the year ending 31 March 2026 will reflect.

For illustrative purposes, assuming a negative interest of -2.6% was declared, if Member A had a Fund Credit of P1,146,653.35 as of 31 March 2025, when the net return of -2.6% is applied their fund credit will decrease to P1,116,840.36.

 - Active member (actively contributing member)
Member B had a Fund credit of P1,146,653.35 as of March 2025 under the Active/Deferred Members Portfolio, their Fund Credit will increase to P1,327,144.44 as of March 2026,

consisting of monthly member contributions of P13,047.60 (5%) and employer contributions of P39,142.80 (15%) plus the net return allocated over the year of 11.1% (P128,300.69)

For illustrative purposes, assuming a negative interest of -2.6% was declared, if Member B had a Fund credit of P1,146,653.35 as of March 2025 under the Active/Deferred Members Portfolio, their Fund Credit will increase to P1,168,405.87 as of March 2026 consisting of monthly member contributions of P13,047.60 (5%) and employer contributions of P39,142.80 (15%) plus the net return allocated over the year of -2.6 % (reduction of P30,437.88). The increase is mainly due to contributions made during the year, despite the negative net investment return (-2.6%) of P30,437.88 on the overall growth of the member's benefits.

- 5 The Fund wishes to assure its members that their pensions remain under safe custody and are prudently managed under the Board's oversight.
- 6 Members are informed that their 2025/26 Benefit Statements will be issued during the months of August and September 2026, and these will reflect the breakdown of the interest rates applied to their benefits. Upon receipt of the 2025/2026 Benefit Statements, members are advised to make a comparison between the 2024/2025 Fund Credits and the 2025/2026 Fund Credits to determine whether there has been a reduction or increase in their pension benefits.
- 7 Members are advised to update their email addresses on the BPOPF Mobile App or at NMG Offices to facilitate timely delivery of the benefits statements.

We remain at your disposal to provide further information and/or clarification should that be required.

For more information, please call the Toll-Free Number of 0800 600 177 or email enquiries@nmgbotswana.co.bw

KITSISO GO MALOKO



BOTSWANA PUBLIC OFFICERS
**PENSION
FUND**

Driving Member Value

- 1 Letlole la Botswana Public Officers Pension Fund (BPOPF) le itumelela go itsise maloko a lone ka pego ya madi ya ngwaga wa 2025/2026. Dipeeletso tsa BPOPF mo mebarakeng di godile go tswa mo go P115.685 billion go ya kwa go P127.204 billion, (kgolo ya 10.2%).
- 2 Kgolo e ya dipeeletso ene ya kgontsha boeteledipele ja BPOPF (Board of Trustees) go bega dipoelo tsa merokotso tse di latelang:
 - Maloko ba ba santseng ba le mo tirong le ba ba tlogetseng bontlha bongwe ja madi mo letloleng (Active & Deferred members) Morokotso ke 11.1%
 - Maloko a Tshomarelo Member Choice Morokotso ke 10.75%
 - Maloko a Pre-Retirement Switch Morokotso ke 8.27%
 - Mapenshenara ba ba amogelang go tsamaisana le dipoelo tsa mebaraka Morokotso ke 4.20%
- 3 Le fa go ntse jalo, BPOPF e lemogile matshwenyego go tswa mo malokong mangwe, segolobogolo ba ba santseng ba le mo tirong le ba ba tlogetseng bontlha bongwe ja madi mo letloleng, mabapi le go fokotsega ga madi a bone a penshene (Fund Credits).

BPOPF e tsaya sebaka se go tlhalosa le go tlhomamisa tse di latelang:

- Kgwedi nngwe le nngwe BPOPF e bega morokotso wa nakwana (Interim Interest Rate) o o ikaegileng ka dipoelo tsa mebaraka ya dipeeletso tsa kgwedi eo. Ka jalo, madi a penshene a ka oketsega kgotsa a fokotsega go laola ka fa mebaraka ya dipeeletso e dirang ka teng mo tsamaong ya ngwaga.
 - Mo kgwedding ya Mopitlo 2026, setlhopha sa ba ba santseng ba le mo tirong le ba ba tlogetseng bontlha bongwe ja madi mo letloleng se itemogetse poelo e e ko tlase. Le fa go ntse jalo, fa go lebelelwa morokotso wa ngwaga otlhe (01 Moranang 2025 go fitlha ka 31 Mopitlo 2026), Letlole le itemogetse kgolo ya 11.1%, se se rayang gore madi a penshene ya maloko a godile mo ngwageng wa madi wa 2025/2026.
- 4 Tshwantshiso e e fa tlase e supa ka fa morokotso o tsentsweng ka teng mo setlhopheng sa ba ba tlogetseng bontlha bongwe ja madi mo letloleng (Deferred Members)
 - Leloko A le ne le na le madi a penshene a P1,146,653.35 ka 31 Mopitlo 2025. Madi ao a oketsega go nna P1,273,879.25, ka ntlha ya poelo ya 11.1% ka 31 Mopitlo 2026 e e dirileng morokotso wa P127,225.90. Pego ya madi (Benefit Statements) ya ngwaga wa 2025/2026 e tla a supa phetogo e.

Go supa fela ka sekai, fa go ne go ka bo go begilwe morokotso o o ko tlase wa -2.6%, madi a ka bo a fokotsega ka P29,812.99, mme a sala e le P1,116,840.36.

- Tshwantshiso e e fa tlase e supa ka fa morokotso o tsentsweng ka teng mo setlhopheng sa ba ba santseng ba le mo tirong (Active Members)

Leloko B le ne le na le madi a penshene a P1,146,653.35 ka 31 Mopitlo 2025. Madi a penshene a oketsega go nna P1,327,144.44, a akaretsa:

- Seabe sa leloko (member contribution) sa P13,047.60 (5%)
- Seabe sa mohiri (employer contribution) sa P39,142.80 (15%)
- Poelo ya dipeeletso ya 11.1% ya 31 Mopitlo 2026 e e dirang P128,300.69

Pego ya madi (Benefit Statements) ya ngwaga wa 2025/2026 e tla a supa phetogo e.

Go supa fela sekai, fa go ka bo go begilwe morokotso wa -2.6%, madi a penshene a ka bo a oketsegile go nna P1,168,405.87, ka ntlha ya seabe sa kgwedi le kgwedi se se ntshiwang ke leloko le mohiri, le mororo poelo ya dipeeletso e ne e nnile -2.6%, ebile e fokoditse madi ka P30,437.88. Se se supa gore le fa poelo ya dipeeletso e ka bo e nnile kwa tlase, seabe sa mohiri le leloko se godisitse madi a penshene.

- 5 BPOPF le tlhomamisetsa maloko gore madi a bone a penshene a sireletsegile e bile a tsamaisiwa ka kelotlhoko ka fa tlase ga bokaedi ja boeteledipele (Board of Trustees).
- 6 Maloko ba itsisiwe gore ba tla amogela dipego tsa madi a bone (Benefit Statements) tsa 2025/2026 mo dikgweding tsa Phatwe le Lwetse 2026, tse di tla supang kgolo ya madi a bone a penshene. Re rotloetsa maloko go tshwantshanya madi a bone a penshene a ngwaga wa 2024/2025 le a 2025/2026 gore ba kgone go itemogela fa madi a bone a oketsegile kgotsa a fokotsegile.

Re tswelela re kopa maloko go nchafatsa diaterese tsa bona tsa maranyane a email mo BPOPF Mobile App kgotsa kwa diofising tsa NMG Botswana, gore ba kgone go amogela pego ya madi ya ngwaga (Benefit Statements) ka bonolo le bofelo.

Re le Ofisi ya BPOPF re ikemiseditse go lo neela tshedimosetso kgotsa ditlhaloso tsotlhe tse lo ka di tlhokang go feta tse re setseng re di tlhalositse fa godimo.

Go bona tshedimosetso e e tseneletseng, maloko ba ka leletsa nomoro ya mahala 0800 600 177 kgotsa ba romela mokwalo ka maranyane mo atereseng ya enquiries@nmgbotswana.co.bw.

Classified Ads

REAL ESTATE | JOBS | FOR SALE | WANTED | SERVICES | LEGALS

AUTOMOTIVE

CAR SALE; TOYOTA YARIS (2019) manual- local P150 000. 71 302 474.

BUSINESS SERVICES

BOSE FAMILY INVESTMENTS Pty Ltd is looking for a Chief Operating Officer with Diploma in Business Studies. Kindly apply to P O Box 47043 Gaborone or 77 075 674

FARM WORKES

2 FARM WORKERS WANTED in Bikwe lands. Apply to Kealeboga Kgosidialwa P O Box 754, Serowe. Contact 74 506 921

GABABOTSESEITHAMO URGENTLY needs a herdboy at Kudubeleng lands. Interested candidates to apply to; P O Box 30961 Serowe or call 71 733 085

HERDBOY WANTED, Maphashalala, Bobonong. Call 71 389 463

TWO FARM WORKERS WANTED at Lentsweletau. Apply at: Ramagapu Molefe. P O Box 12 Lentsweletau. Cell: 72 537 701. Closing date: 22/08/2026

LIVESTOCK FARM WORKER wanted at Letapana cattle post Mahalapye East. Call 76 987 344 to Arnold T. Motiki

FARM WORKERS NEEDED. Email to namkulprojects@gmail.com

HERDGIRL WANTED, Apply Mr Oshima Sekete 72 444 192. Sekete P O Box 1008 Ramotswa Station

FARM WORKER WANTED at Takatshoo, Ghanzi District. Contact 74 854 365 / 74 777 477

HERD BOY WANTED, Dikalakane, contact 77 031 407 / 76 542 047

LOOKING FOR A HERDBOY, Baboloki M. Raditsebe 72 652 523. Box 171, Serowe.

LOOKING FOR A HERD BOY in Kavimba Cell: 71 132 440 Julius Mundia

2 HERDBAYS WANTED 76 554 610

FEMALE FARM WORKER wanted. Mmanoko. Contact S. Tshweneyame 72 611 534

FARM WORKERS WANTED at Jackalas 2. Contact Chipo Nkomazana at 75864274

THREE FARM WORKERS wanted in Otse. Contact Bashi Kikia 71 305 555

SEASONAL FARMWORKER urgently wanted at Galetlhokwane. Write to Mkhululi Ndlovu Box 657 Mogoditshane.

HERD MAN WANTED at Mmutlane 72 713 661 / 76 741 533

FARM WORKER WANTED at Mmasegotso, Mahalapye call 71845144

FARM WORKER WANTED: Horticulture. 5-10 years experience. Apply to: P O Box 10118. Contact (+267) 78 232 096. (Kgekge Lands, Goo-Tau)

FARM WORKER NEEDED at Rasesa/ Borejane. Contact: Jabulani Ngongorego: 71 833 937

FARM WORKER WANTED at Molongwana farms Mmamashia, 377-KP. Call Thabiso Tafila on 3113333

GENERAL FARM WORKERS wanted at Monarch Farms (Pty) Ltd Tuduetso Loeto. Apply to Box 502648 Gaborone 71 394 554 Kanngweland Kanye

GENERAL FARM WORKERS wanted at Tsitlane farms Ntlhantlhe. Apply to Maipelo Angel Phirinyane 78 468 651

MOTSWANA FARMWORKER wanted. Horticulture experience. Phone: 73301392. Mr M Ndala.

MOTSWANA FARMWORKER wanted. Experience with cattle. Phone: 74067030. Mr SM Ndala.

FAUNAS FARMS (PTY) LTD. Farming & animal production. Plot 40510, Block 5. 71 887 300. Farm worker wanted at Sematshwane Ranches with horticulture & small stock/ livestock experience. Closing date 31/08/2026

KE BATLA MODISA, MAWANA, Namasiku Kopane 76 201 914

WANTED HERD MAN MABELE 78 181 420 Stance M. Nkuba.

HERDBOY WANTED in Serule. Apply to Box 200 Serule . Contact 76 117 551

2 X SEASONAL FARM WORKERS wanted. Call Hubona 77 961 792 / 77353777

FARM LABOURER WANTED in Kachikau urgently contact no 74702014 Mildred Mtileni

FARM WORKER WANTED at Bobothakgama integrated farm, married couples preferred. Apply at farm or Box 2327 Mahalapye

WANTED HERD BOY P O Box 163 Mahalapye 71 785 738

FARM WORKER WANTED at Dialane farm near Manyana village. Call Lebogang Dikgole. Cell 72263271

A FARMWORKER WANTED in Mmaothate lands. Apply to K Gaobolae. Contact 72 642 772 P O Box 121 Molepolole.

FARM WORKER WANTED in Kweneng District. Call Thuso Maselwa 71 447 966 Molepolole area- Mmatematema farm Box 2648 Molepolole

LOOKING FOR A FARM WORKER at Kadue, contact 78 469 504 / 77195838 Bomber K. Bankganne

FARM WORKER WANTED at Mogonye. Contact 71557940, P o Box V1215, Ramotswa. Closing date 28/08/2026

2 FARM WORKERS WANTED in Serowe. Must have experience in horticulture. Contact 71 790 033 / 76571841 (Sandra Salome Seretse)

TWO FARM WORKERS WANTED at Kanuku Settlement. Apply to Mopako Ranch Adventure Camp (Pty) Ltd. P O Box 125 Mabutsane. Closing date 03.09.2026

MISCELLANEOUS

KE KOPA GO BATLISIWA Onalethata Tsie wa Kgotal ya Magope ko Ramotswa. Ntshware mo 74 845 959.

Spring Blossom Farm
Matsuke Lands, Molepolole

2 farm workers required in a horticulture with minimum 2 years experience in greenhouse production. Main duties - land preparation, production, harvesting.

Applications to: P O Box AE474AEH, Gaborone 72982520

The Dream Centre is inviting applications for Lower Primary & Secondary School Teachers for Achievers Dream Academy.

Applicants should have:

- Relevant Professional Teaching Qualification
- 5 years+ applicable experience
- Permission to Teach

Please send a cover letter, detailed CV, copies of omang (identification), academic and professional certificates, permission to teach and recent references to email internalkhs@gmail.com.

The Director
The Dream Centre
Plot 57716 Block 10, Airport Road, Gaborone
P O Box 301859 Tlokweng
Tel: 3960360
Closing date: 26 August 2026

NOTICE TO DEBTORS AND CREDITORS

Master's Reference: - ESHGB 000837-26

IN THE ESTATE of the late CLAUDIO ROSSI who died at Bokamoso Private Hospital, Mmopane, Kweneg District, Botswana on the 7th July 2026

NOTICE IS HEREBY GIVEN that Debtors and Creditors in the above Estate are hereby required to pay their debts and file claims of whatever nature with the undersigned within **thirty (30) days** after the publication hereof.

Dated at Gaborone on this the 11th Day of August 2026

The Executrix | Priscilla Jane Golding
PO Box 26402 | GABORONE

NOTICE TO DEBTORS AND CREDITORS

Master's Reference: ESHMY 000211-26

IN THE ESTATES of the Late BOITSHEPHO SEGAETSHO who died at Molokatsela Ward, Serowe, Central-Serowe District, Botswana on the 4th April 2000.

NOTICE IS HEREBY GIVEN that Debtors and Creditors in the above Estate are hereby required to pay their debts and file claims of whatever nature with the undersigned within **thirty (30) days** after the publication hereof.

Dated at Mahalapye on this 27 day of July 2026.

The Executrix
Olebogeng Segaeitsho
P O Box 10882
PALAPYE
Cell: 72876902

Lead Implementation Manager

We are seeking a highly accomplished Lead Implementation Manager to lead the successful delivery of large-scale telecommunications rollout and modernization projects. The successful candidate will provide strategic leadership for end-to-end LTE and 5G network implementation while ensuring excellence in project execution, governance, quality, and stakeholder engagement.

Minimum Requirements

- Project Management Professional (PMP) Certification.
- Diploma or bachelor's degree in Telecommunications Engineering or a related discipline.
- Minimum of 15 years' progressive

experience in telecommunications network rollout and modernization.

- Demonstrated experience leading end-to-end (E2E) implementation of LTE and 5G network projects.
- Strong expertise in project planning, monitoring, controlling, risk management, and successful project delivery.
- Exceptional stakeholder management, leadership, communication, and team coordination skills.

Only suitably qualified and experienced candidates will be considered.

Forward to: khalid.husain@linkquestglobal.com

alternatively

Operations Director
Linkquest Telecommunications
P.O.BOX 401805 Gaborone

Closing date: 27/08/2026

FIRST AND FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT

Master's Reference : ESHMY 000210-26

IN THE ESTATES of the late EPHRAIM NAWA who died at Segkoma Memorial Hospital, Serowe, Central-Serowe District, Botswana on the 31st January 1996.

FIRST AND FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT in the Estate Will lie open for inspection at the Chambers of the Registrar and Master of the High Court, Mahalapye for a period of Twenty-one (21) days from the date of publication thereof.

The Executive Dative | Kamogelo Nawa
P O Box 1990, SEROWE | Cell : 76721386

Dated at Mahalapye on this 4th Day of August 2026.

NOTICE OF NEXT OF KIN MEETINGS

Administration of Estates Act
(Cap. 31:01)

NOTICE IS HEREBY given that by virtue of section 31 of the Administration of Estates Act (Cap: 33:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of the High Court at Mahalapye High Court on the date and time specified opposite the names of their deceased relatives for purposes of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

Name of Deceased	Person Estate Number	Date of Meeting	Time	Master
BENNY SIMMERY	ESHMY 000138-26	25.08.26	0900HRS	SARM

DATED AT MAHALAPYE THIS 2ND JULY 2026
MASTER OF THE HIGH COURT

Notice of intention To Transfer Tribal Land to a Non-Citizen
(In Terms of Section 34 (1) of Tribal Land Act No. 1 of 2018)

NOTICE IS HEREBY GIVEN of the following proposed transaction to be entered into between:

PARTIES:

TRANSFEROR: OMPHILE TAUkobong;

TRANSFeree: Tinashe Charles Mangiroza Passport No. FN272894

DESCRIPTION OF THE PROPERTY:

CERTAIN: Residential piece of land being Plot No. 356 Dikgonnye

SITUATE: in Dikgonnye, Kgatleng district

MEASURING: 22x4.24x31.95x4.05x22.10x35.70

CONSIDERATION: BWP32000.00 (Thirty Two Thousand Pula only)

By virtue of this notice, any Botswana citizen interested in entering into a similar transaction in respect of the Tribal Lot named above shall be given priority and any person wishing to object to the proposed, shall be given notice of his/her intention to object, with reasons thereof in writing to Artesia Sub-Landboard within 30 days of publication of this notice.



ACE EAGLES ACADEMY

PRE & PRIMARY ENGLISH MEDIUM CHRISTIAN SCHOOL
PLOT 31336 GABORONE NORTH, BOTSWANA
TEL: (+267) 316 3411 / 393 4012 CELL: 71 428 811 / 77 655 36
www.aceeaglesacademy.com

ACE EAGLES IS LOOKING FOR QUALIFIED AND EXPERIENCED PERSONNEL

Primary teachers

Qualification and experience

- A bachelor degree in special an inclusive education with atleast 5 years of post-qualification experience
- Or diploma in primary education with atleast 7 years of post-qualification experience
- Knowledge and experience in multi-cultural environment with traceable reference will be added advantage.

Competences

- Curriculum development knowledge and practice
- Result oriented
- Expert in different pedagogical methods
- Coordinating and cooperation
- Able to teach inclusive class

Apply to The Principal
Po Box 47724 Phakalane

INTENTION TO SELL AND TRANSFER IMMOVABLE PROPERTY
(SECTION 34 of the Tribal Land Act, 2018)

NOTICE IS HEREBY GIVEN that THE FAR PROPERTY COMPANY LIMITED has entered into a purchase and sale agreement with PHAZHAMOSO PROPRIETARY LIMITED (the "Transaction"), in respect of the below mentioned property, namely;

CERTAIN: piece of Land being Tribal Lot 26121 Mogoditshane;

SITUATE: At Mogoditshane in the Bakwena Tribal Territory;

MEASURING: 723 m² (Seven Hundred and Twenty-Three Square Metres);

WHICH PROPERTY: is held under Memorandum of Agreement of Grant of Lease No TL213/2016 dated the 8th day of March 2016;

SUBJECT TO: the conditions contained in the aforesaid Lease.

Hereafter referred to as (the "Property")

Consideration of the Property amounts to of P376,200.00 (Three Hundred and Seventy-Six Thousand Two Hundred Pula) excluding any VAT/ transfer duty consequential to the Transaction. Notwithstanding the Transaction, priority is hereby given to any citizen of Botswana interested in entering into a similar transaction in respect of the Property.

All persons objecting to the Transaction are hereby requested to lodge such objection with reasons, in writing, with the Mogoditshane Sub Land Board, P O Box 2, Mogoditshane within 30 (Thirty days) from the last publication of this notice.

DATED AT GABORONE ON THIS _DAY OF MAY 2026

AJA House, Unit 2, Matante Mews
Plot 54373 CBD, Gaborone
P O Box 20575, Gaborone Botswana
Plot 17396 Boseja Ward Maun, Botswana

Tel: (+267) 316 3125 Fax: (+267) 316 3124
Email: info@aja.co.bw
Web: www.aja.co.bw



Partners: Akheel Jinabhai | Consultant Partners: Mark Molelele | O'Brien Dwindi (F I Arib) | Lebogang George Associates | Mary Maeda | Jemairiyah Maher | Ane Rindo

NEIGHBOUR CONSULTATION

I, **MOOKODI M. SEISA**, owner of Plot 1511, Extension 2, Palapye, hereby notify my neighbor, the owner of Plot 1510, of my intention to construct a boundary wall. For any objections contact Palapye Council, telephone no: 493 0821 / 493 0824

GABATLOTLANE MOGAPI, OWNER of residential plot No. 7661, Extension 6, Palapye, hereby gives notice of an application to change the land use from single-family residential to multi-family residential. Objections may be submitted to the Physical Planning department on (+267) 492 1092 / 492 1541 within 14 days of this publication

MADIKWE DAIRY ASSOCIATION, owner of dairy & vegetable garden at Mabodisa ward in Sikwane, wishes to change land use from agriculture (dairy & vegetable garden) to mixed used (agriculture, commercial, recreational & industrial). For objection contact Kgatleng District Council, Physical Planning Office on 577 7411 within 14 days of publication,

PLOT OWNER 8283 RAMOTSWA, intends to change land use to multi residential. Any objections contact 72616793

PLOT OWNER 3146 TAUNG Ramotswa intends to change land use to multi residential. Any objections contact 71 830 261

OWNER OF PLOT 3429 in Kanye, Mheelo ward wishes to inform neighbours the intent to change land use from residential to multi residential. Any objection, contact KAA physical planning department or call +267 71902703 within 14 days.

VACANCY: FARM WORKER

Amantle Osupile Farms
Kotolaname, Kweneng District

Requirements:

- Minimum 3 years’ experience in animal and crop production
- Hardworking and reliable

Interested applicants should submit their applications to:

P.O. Box 503807 R/ Park
Contact: 26774412155

Closing date: 30th August 2026

Bohua (Pty) Ltd is looking for qualified and motivated:

- Civil Engineer
- Structural Engineer
- Environmental Engineer

Requirements:

- Relevant Engineering Degree/Diploma
- Relevant experience
- Professional registration is an added advantage
- Good communication and technical skills

Apply to: The Manager
P.O. Box BR58, Gaborone
closing date 26 August 2026

NOTICE OF NEXT OF KIN MEETINGS

Administration of Estates Act [Cap.31:01]

NOTICE IS HEREBY given that by virtue of section 31 of the Administration of Estates Act (Cap: 33:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of the High Court at Mahalapye High Court on the date and time specified opposite the names of their deceased relatives for purposes of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

Name of Deceased Person
KENANAO KENANAO

Estate Number ESHFT-000395-26

Date of Meeting 07-09-26

TIME 0900HRS

MASTER SARM

DATED AT MAHALAPYE THIS
22nd DAY OF JULY 2026

MASTER OF THE HIGH COURT

APPLICATION FOR A CERTIFIED COPY OF A LOST NOTARIAL DEED OF SUB-LEASE

NOTICE IS HEREBY GIVEN that the undersigned intends to apply for a certified copy of a lost Notarial Deed of Sub-Lease No. MA58/99 dated 6th day of April 1999 made in favour of APRIL ORCHARD PROPRIETARY LIMITED in respect of the below-mentioned property, namely:

CERTAIN: Lease Area No. 518-KO, being a subleased portion of Lease Area No. 70-KO situate on Portion 15 of the Farm Crocodile Pools 15-KO;
SITUATE: in the South East Administrative District;
MEASURING: 4.0472Ha (Four Decimal Zero Four Seven Two Hectares);
HELD: under Notarial Deed of Sub-Lease No. MA58/99 dated 6th day of April 1999 made in favour of APRIL ORCHARD PROPRIETARY LIMITED.

All persons having objection to the issue of such copy is hereby requested to lodge same in writing with the Registrar of Deeds Gaborone, Private Bag 0020, Gaborone within twenty one (21) days from the second publication of this notice.

Dated at Gaborone on this 7th day of August 2026.

RAHIM KHAN & COMPANY | Applicant's Attorneys
Office#1, Plot 50362 | Showgrounds Office Park | P.O. Box 1884, Gaborone
info@rahimkhan.co.bw | Tel. 3188988/9 Fax 3188951/3188990

LOST TITTLE DEED

NOTICE IS HEREBY GIVEN that the undersigned intends applying for a certified copy of Deed of Transfer No. 2721/2001 dated the 22nd day of **October 2001** made in favour of **THE TRUSTEES FOR THE TIME BEING OF THE JACK TAYLOR TRUST** in respect of the below mentioned property, namely;

1. **CERTAIN:** undivided one-half (1/2) share in and to the farm Helena No.41- MR;
SITUATE: in the Central Administrative District;
MEASURING: 865,5180 Ha (Eight Hundred and Sixty Five comma Five One Eight Zero Hectares);

2. **CERTAIN:** undivided one-half (1/2) share in and to certain Farm No. 42- MR called “Fair Field” (formerly Farm No. 48 “Fair Field”;
SITUATE: in the Central Administrative District;
MEASURING: 2569,5541 Ha (Two Thousand Five Hundred and Sixty Nine comma Five Five Four One Hectares);

All persons objecting to the issue of such copy are hereby requested to **lodge such objection in writing** with the Registrar of Deeds, Private Bag 0020, Gaborone **within 21 (twenty-one) days** weeks from the last publication of this notice.

DATED AT GABORONE ON THIS 30th DAY OF JULY 2026

AJA House, Unit 2, Matante-Mews
Plot 54573 C80, Gaborone
P.O Box 20575, Gaborone Botswana
Plot 17396 Boseja Ward Maun, Botswana

Tel: (+267) 316 3125 **Fax:** (+267) 316 3124
Email: info@aja.co.bw
Web: www.aja.co.bw

Partners: Akheel Jinaibhai | **Consultant Partners:** Mark McKee | **Oliver Brindley** | **F.I. Abo** | **Lebogang George** Associate: Mary Maeda | **Jomadiyyah Mahu** | **Anne Rinde**

AKHEEL JINABHAI & ASSOCIATES
MEHR COMMERCIAL LAW

IN THE MAGISTRATE COURT FOR THE DISTRICT OF GABORONE HELD AT VILLAGE
CASE NO: CCMVL-001995-24

In the matter between;

GIFT NCUBE	PLAINTIFF
AND	
EPHRAIM MMOLAWA	DEFENDANT

NOTICE OF SALE IN EXECUTION

BE PLEASED TO TAKE NOTICE that pursuant to a judgment granted by the above Honorable Court, the following movable property of the Defendant will be sold by public auction by Deputy Sheriff URGENT J. CHILISA to the highest bidder as follows:

DATE OF SALE: 27th AUGUST 2026
TIME OF SALE: 10:30 HRS
VENUE OF SALE: BROUDHURST MAGISTRATE COURT.
PROPERTY TO BE SOLD: 1 x 1 VW Polo Registration: B690 AZW, blue in color
CONDITIONS OF SALE: ONLY CASH WILL BE ACCEPTED.

DATED AT GABORONE THIS 05TH DAY OF AUGUST 2026.

Deputy Sherriff of High Court Urgent J. Chilisa
Messenger of the Subordinate Court
P. O. Box 21939, Gaborone
Cell: 71 594 008 / 74 770 666

 **中国路桥工程有限责任公司**

BRANCH MANAGER

China Road and Bridge Corporation (CRBC) is a leading international company that mainly undertakes large infrastructure projects, including roads, bridges, energy projects, civil engineering works e.t.c.

CRBC is seeking an experienced and highly competent Branch Manager to oversee its operations in Botswana.

Key Responsibilities:
The successful candidate will be responsible for:

- Manage official correspondence and communication with stakeholders and government authorities.
- Liaise and negotiate with government authorities and relevant institutions.
- Lead business negotiations, tendering, project acquisition and contract management.
- Oversee customs, taxation, import, export and customs clearance procedures.
- Recruit, employ and manage local and foreign employees.
- Represent CRBC in legal matters and dispute resolution.
- Daily supervision of company admistration and operations.

Minimum Requirements:
Applicants must meet the following requirements:

- Bachelor's Degree in Civil Engineering or Project Management with at least 10 years of relevant experience; OR
- Master's Degree in Civil Engineering or Project Management with at least 6 years of relevant experience.
- Demonstrated practical experience in the management and implementation of large-scale infrastructure projects.
- Strong knowledge of project planning, contract administration, budgeting and resource management.
- Fluency in both English and Chinese (Mandarin), both oral and written.

Interested Candidates should submit their application to crbcbotswana@gmail.com

Only shortlisted candidates will be contacted.
Company Address:
Plot 65919, Sethloha Village, Block 10, Gaborone.
Tel: 392 0008

Closing Date: 28 August 2026

LIFELINE PHARMACY (PTY) LTD – PHAKALANE

VACANCY: EXPERIENCED PHARMACIST

Lifeline Pharmacy Proprietary Limited, located in Phakalane, is seeking a qualified and experienced Pharmacist with a **minimum of 5 years’ professional experience** to join our team with immediate effect.

Job Description:
The successful candidate will be responsible for:

- Dispensing medicines accurately and efficiently.
- Providing patient counseling and professional advice on medication use and health management.
- Ensuring compliance with pharmacy regulations, ethical standards, and legal requirements.
- Managing stock control and overseeing procurement of pharmaceutical products.
- Supervising pharmacy staff and maintaining high standards of customer service.
- Supporting health awareness initiatives within the community.

Requirements:

- Minimum of 5 years' post-qualification experience.
- Registration with the Botswana Health Professions Council.
- Strong interpersonal, leadership, and customer service skills.

Location : Phakalane, Gaborone
Contact : 311 4171 | **Email** : 24lifelinepharmacy@gmail.com

VACANCY

Kewagamang Legal Practice, located at Plot 2060, Zebra Way Extension 9, Gaborone, is seeking an Associate Attorney.

Qualifications & Experience

- Bachelor's degree in law (LLB from a recognised institution).
- Be admitted to practise in the Courts of Botswana, and in good standing with the Law Society of Botswana.
- 3 years post-qualification experience as an Attorney, Conveyancer and Notary Public.
- Experience in legal practice, regulatory compliance, risk management and advisory roles.
- Demonstrated litigation experience, including trial preparation and court attendances before the Magistrates’ Court, High Court, Court of Appeal and the Industrial Court.
- Completion of Trial Advocacy training.
- Proven participation in the Law Society of Botswana (LSB) training programme in the capacity of trainer.
- Formal qualifications and/or certifications in AI Governance, including AI, data governance or emerging regulatory and ethical frameworks.
- Postgraduate qualification or professional certification in risk management, compliance, insurance or corporate governance will be an added advantage.
- Avid communicator, analytical, drafting and professional training skills, with the ability to clearly and effectively convey complex legal, regulatory and compliance advisory concepts.
- Ability to work in a fast paced, legal tech work environment.
- Valid Driver's License.

How to apply

Submit your CV and relevant qualifications to accounting@klpractice.co.bw
Submissions not in the prescribed method will NOT be considered.

Deadline for applications: 20th August 2026


BRIGHTMINDS
CONSULTANCY
EMPOWERING TODAY, GROWING TOMORROW.

Brightminds Consultancy (Pty) Ltd is a proudly Botswana-owned company offering professional legal and financial advisory services, together with fast, reliable microlending solutions. We are committed to empowering individuals and businesses with trusted expertise, financial confidence, and practical solutions for lasting success.

External Vacancy 01 : Company Director Job description & Key performances - Computing tax and filing (Must be familiar with BURS System) - Calculation of income and expenditure for clients & company - Calculations of WHT , PAYE & CIT - Teaching and lecturing ability on financial intelligence and accounting procedures in workshops Position Requirements Qualifications : 1. Degree in Finance, accounting or related field First class or 2.1 2. Must have completed or pursuing a professional course (CFA , ACCA , CIMA). 3. Must hold a Masters degree in Business Administration(MBA) 3yrs+ post completion. 4. Post graduate degree or diploma in Botswana Taxation or any other related qualification in Botswana Tax is a must. 5. Must be registered with BQA as assessor or moderator (workshop deliveries). 6. Diploma or degree in higher tertiary education is an added advantage (workshop deliveries) Experience : Must have at least 5 years post relevant working experience in accounting and finance related field.	External Vacancy 02 : Loans Officer x 2 Job Description - Assess and process loan applications by evaluating applicants’ financial information, creditworthiness, and supporting documentation in line with company policies. - Monitor and manage the loan portfolio by ensuring timely loan disbursements, repayments, and following up on overdue accounts to minimize default risk. - Provide financial guidance to clients by explaining loan products, repayment terms, interest rates, and eligibility requirements while maintaining excellent customer service. Experience : A minimum of 2–3 years’ proven experience in a licensed microlending institution or financial services environment with experience in disbursement, collections, and portfolio management. Position Requirements Qualifications: 1. Diploma in Accounting, Finance, Banking, AAT or any related field. All applications must be sent via email to: brightmindscon@gmail.com Only shortlisted candidates will be contacted. Closing date : 21 August 2026
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NEIGHBOUR CONSULTATION

OWNERS OF PLOT 540 in Artesia informs neighbours that they will be doing vertical drilling across A1 road. Contact 72 319 020

CHANGE OF LAND USE. Kgatleng Multi purpose co-operative society, owner of plot 540, Artesia intends to change land use from commercial to industrial. Objections to Kgatleng District Council, Physical Planning Office, Tel: 577 7411 / 577 3512, within 14 days

OWNER OF PLOT 57525, Gaborone Administrative district Virginia Nchadi Osenotse wishes to inform plot 57524 owner of her intention to carry out screen wall development. Objection must be forwarded to GCC physical planning Tel: 390 7949

CHANGE OF LAND USE Owner of lot 17567 Gaborone would like to change the land use from single family residence to civic and community. Any objections should be forwarded to Gaborone City Council on 390 7949 within 14 days of this publication.

CHANGE OF LAND USE. Songqing Liu, owner of plot no. 7102, Extension 27, Gaborone intends to change land use from single family to group living use. Any objection kindly contact Gaborone city council, physical planning, o telephone 390 3430, 393 286 within fourteen (14) days of this publication.

OWNER OF PLOT 9465 intends to change landuse from residential to commercial at Letlhakane Phase One. For any objection contact Boteti physical planning office within 14 days of this publication.

I BAKANG WREN OF PLOT 17525 at Lenganeng, Tlokweng would like to notify my neighbours and public about my intention to change my plot use from single to multi- family residential and to erect boundary wall. Any objections should be sent to Tlokweng District Council, Physical Planning office, Tel: 369 5000.

FIRST AND FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT
Master's Reference: **ESHMY 000103-26**

IN THE ESTATES of the late **OITATOTSE WANTLE** who died at Nyangabwe Referral Hospital, Francistown District, Botswana on the 10th November 2018.

FIRST AND FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT in the Estate will lie open for an inspection at the Chambers of the Registrar and Master of the High Court, Mahalapye for a period of Twenty-one (21) days from the date of publication thereof.

DATE at Mahalapye on this 4th Day of August 2026.

The Executor Dative, Robert Wantle, P.O. Box 301133, Tlokweng, Cell: 71869124

FIRST AND FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT
Master's Reference: **ESHMY 000159-26**

IN THE ESTATES of the Late **MPHINE MOSEKI** who died at Rakgomo Ward, Serowe, Central-Serowe, Botswana on the **29th September 2008.**

FIRST AND FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT in the Estate will lie open for inspection at the Chambers of the Registrar and Master of High Court, Mahalapye for a period of **Twenty-one (21) days** from the day of publication thereof.

DATED at Mahalapye on this 23rd Date of July 2026.

Executrix Dative
Mojadi Kgosiame
P O Box 30174
Serowe
Cell: 71691238 /
75471335

FIRST AND FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT
Master's Ref: **ESHGB-000568-23**

IN THE ESTATE of the late **BAROMANG NDABA** who died at Gantsi Primary Hospital, Ghanzi, Ghanzi District, Botswana on the 22nd December 2007.

THE FIRST AND FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT in the Estate will lie open for Inspection at the office of the Master of Highcourt at Gaborone for a period of twenty-one (21) days from the date of publication hereof.

Any objection to the Estate Account may be lodged with the Master.

DATED at Gaborone on the 10th day of August 2026.

The Executor, Peggy Tuelo Ndaba, P.O. Box 75, **GHANZI, 75911478/72256803**

NOTICE TO DEBTORS AND CREDITORS
Masters reference: **ESHGB 000388-24**

IN THE ESTATE of the late **JETHRO BAZIBI** who died at Bokamoso Private hospital, Mmopane, Kweneng District, Botswana on the **18 April 2024.**

NOTICE IS HEREBY GIVEN that debtors and creditors l the above estate are hereby required to pay their debts and file their claims of whatever nature with the undersigned **thirty (30) days** after publication hereof.

Dated at ___ on this ___ day of ___ 2026

Executrix
Staphinah Bazibi
P O Box 394
Bokaa
Tel: 74877656

FICHTNER Engineering & Consulting – Worldwide

With over 1500 employees, Fichtner is Germany’s leading independent planning and consultancy enterprise. We are global players and tackle challenging projects in more than 100 countries.

For the Morupule B Power Station project in Palapye we are seeking an experienced QA/ QC Lead

Your project activities on site

- Develop and maintain the QA Plan and existing Manual
- Performs QA/QC Checks, audits and reviews
- Coordination of all QA/QC relevant inspections
- Checking and approving of QA – documents from the EPC Contractor
- Identify non-conformances and take preventive and corrective actions
- Maintain the Quality file system
- Assists as necessary the Engineering department in the evaluation and correction of specific quality control problems and issues

Your profile:

- QA/QC Lead with at least 25 years international experience at power plants
- at least 25 years high-pressure Welding experience
- at least 25 years Documentation experience
- Master Craftsman-Cert certification, International Welding Specialist
- Open, communicative and oriented to finding a solution
- Team player practiced in dealing with inter-cultural environments
- Fluent in English

Interested ? Then send your complete application dossier stating your salary expectations and the earliest date at which you could start, quoting reference “QA/QC – Lead” to bogdan.knifel@fma.fichtner.de

Closing date: 27 August 2026

APPLICATION FOR LOST DEED

NOTICE is hereby given that undersigned intends applying for the certified copy of Memorandum of Agreement of Lease Between Tati Land Board No. FTTL 175/2004 dated 5th day of May 2004 made in favour of CLEMENT MOKENTI TANGANE in respect of the below-mentioned property, namely;

CERTAIN: Piece of land being Tribal Lot 930, Masunga

SITUATE: At Masunga in the Tati Tribal Area

MEASURING: 1547 m² (one thousand five hundred and forty-seven square metres)

All persons having objection to the issue of such copy, are hereby requested to lodge same in writing with the Registrar of Deeds, Private Bag F283, Francistown within 3 (three) weeks of the publication of this notice.

DATED AT GABORONE THIS 31st DAY OF JULY 2026.

NDADI LAW FIRM
P. O. BOX B0130, GABORONE

FIRST AND FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT
Master's Reference: **ESHMY 000029-26**

IN THE ESTATE of the late **KEREEOPE DINKO** who died at Eaton’s Farm, Ghanzi, Ghanzi District, Botswana on the **23rd of Novmber 2023.**

FIRST AND FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT in the Estate will lie open for inspection at the Chambers of the Registrar and Master of the High Court, Mahalapye for a period of twenty-one (21) days from the date of publication thereof.

Dated at Mahalapye on this 23 day of JULY 2026

THE EXECUTOR DATIVE, Mokgori Dinko, P O Box 31962, SEROWE
CELL: 72865811

IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT FRANCISTOWN
NOTICE TO DEBTORS AND CREDITORS
ESHFT 000235-23

IN THE ESTATE of the late **Gasethata Hildah Dintwa –ESHFT-000235-23** who died at Sekgoma Memorial Hospital Central-Serowe District on the **14/07/2023.**

NOTICE IS HEREBY given that Debtors and Creditors in the above Estate are hereby required to pay their claims of whatever nature with the undersigned within 30 days after the publication hereof.

DATED AT FRANCISTOWN THIS 10th AUGUST 2026

Executor Dative, Hazel Rona Dintwa, P O Box 10028, Palapye, **Cell: 71290052/72996897**
AND TO: Master of the High Court, Private Bag F13, Francistown

NOTICE FOR A CERTIFIED COPY OF LOST DEED

NOTICE IS HEREBY GIVEN THAT the undersigned intends to apply for a certified copy of Deed No. 689/2010 dated **25th day of March 2010** made in favour of **Gaofenngwe Mokotedi** **In respect of:**

CERTAIN : Piece of land Being Lot 336 Jwaneng

SITUATE : In Jwaneng Township Extension 1

MEASURING : 450m² (Four hundred and fifty square metres)

HELD UNDER : Deed No: 689/2010 dated 25/03/2010 in favour of Gaofenngwe Mokotedi

All persons having objection to the issue of such copy are hereby required to lodge the same in writing with the **Registrar of Deeds, PRIVATE BAG 0020 Gaborone** within three (3) weeks of the last publication of this notice hereof.

DATED AT Gaborone ON THIS 11th DAY OF August 2026

APPLICANT

LERANG IMAGING

JOB VACANCY – LOCUM RADIOGRAPHER

Lerang Imaging (Pty) Ltd is seeking a qualified Locum Radiographer for a 3-month contract in Palapye.

Requirements:

- Bachelor’s Degree in Radiography or equivalent
- Minimum 2 years’ experience
- BHPC registered
- Good diagnostic radiography and patient-care skills
- Professional, reliable and able to work independently

Key Duties:

- Perform diagnostic radiographic examinations
- Ensure quality imaging and patient safety
- Maintain radiation safety and accurate records

Apply: info@lerangimaging.co.bw

Closing Date: 11 /09 /2026

LOST TITLE DEED

NOTICE is hereby given that the undersigned intends applying for a certified copy of Notarial Deed of Lease No. MA 583/2006 dated 14th day of September 2006 made in favour of Brasha Investments (Proprietary) Limited and Abraham Thando Nyoni and Osego Garebamono and Tshiamo Rantao and Reitumetse Felicity Mbuso and Tefo Goitseone Bogosi in respect of the below mentioned property, namely;

CERTAIN: piece of land being Sub Lease Area No. 2613-KO;

SITUATE: on Lease Area No. 2597-KO over Portion 13 of the Farm Crocodile Pools No. 15-KO in the South East Administrative District;

MEASURING: 4.0000Ha (Four decimal Zero Zero Zero Zero Hectares);

AS WILL MORE

FULL APPEAR; From General Plan Diagram D.S.M No 1647/2004 surveyed in September 2004 by Land Surveyor Ma Li Rong and approved by the Director of Surveys and Mapping on the 11th day of November 2004;

All persons objecting to the issue of such copy are hereby requested to lodge such objection in writing with the Registrar of Deeds, Private Bag 0020, Gaborone within 3 (Three) weeks from the last publication of this notice.

DATED AT GABORONE ON THIS 6th DAY OF AUGUST 2026

ELIJAH ATTORNEYS
Attorneys, Notaries, and conveyancers
P O Box 4413, Gaborone
Tel 3113690
Fax 3971773

NOTICE OF NEXT OF KIN MEETING
Administration of Estates Act (Cap.31:01)

NOTICE IS HEREBY GIVEN that by virtue of section 31 of the Administration of Estates Act (Cap:33:01),**heirs and next of kin** of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of the High Court at **Mahalapye High Court** on the date and time specified opposite the names of their deceased relatives for purposes of recommending for appointment ,a person or persons as Executor / Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

Name of Deceased Person:
Kedinnetse Gabokanokwe

Estate Number: ESHMY 000230-26

Date of Meeting: 02.09.26

Time: 09000HRS

Master : SARM

DATED AT MAHALAPYE THIS 14TH JULY 2026
MASTER OF THE HIGH COURT

APPLICATION FOR A CERTIFIED COPY OF A LOST TITLE DEED

NOTICE IS HEREBY GIVEN that the undersigned intends applying for a certified copy of title **Deed No. FTTL 408/2018** dated **28th day of June 2018** registered in favour of **Kabozu Petros Kabozu**, in respect of the following property:

CERTAIN : Piece of Land Tribal Lot 1610, Kavimba

SITUATE : Chobe Tribal Territory

MEASURING : 4137.96 SQM

All persons having objection to the issue of such copy are required to lodge the same in writing with the Registrar of Deeds, Private Bag F283, Francistown, **within three (3) weeks** of the date of the **last publication of this notice.**

NOTICE OF NEXT OF KIN MEETING
Administration of Estates Act (Cap.31:01)

NOTICE IS HEREBY GIVEN that by virtue of section 31 of the Administration of Estates Act (Cap: 33:01), **heirs and next of kin** of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of the High Court at **Mahalapye High Court** on the date and time specified opposite the names of their deceased relatives for purposes of recommending for appointment, a person or persons as Executor/ Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

Name of Deceased Person: Oratile Olebetse

Estate Number: ESHMY 000004-26

Date of Meeting: 14.09.26

Time : 0900HRS

Master:

DATED AT MAHALAPYE THIS 5TH AUGUST 2026
MASTER OF THE HIGH COURT

NEIGHBOUR CONSULTATION

MR FACTORY (PTY) LTD is proposing to change land use from agriculture (poultry) in Matebele, plot no. 188, to commercial. Anyone with any objection may contact the Kgatleng District Council Physical Planning office on number 577 3512 / 577 7411 within 14 days of this publication.

I KAONE NTSHENKANG, Owner of plot 34850 wishes to erect boundary wall at Mheelo/Kanye. Any objections contact Kanye District Council physical planning office at 544 0217.

ISHMAEL DIPHOFU OWNER of Plot 554 Gakhudu Ward Goodhope wishes to change land use of my plot from single family residential to multi family residential. For objection please contact the Goodhope District council Physical Planning division at Tel 540 4183 within 14 days.

I THEBEYAME LBOGANG of Plot No 9183 at Letlapeng, Tlokweg would like to notify my neighbourhood about my intention to change my plot use from single to multi-residential and to erect boundary wall. Any objections should be communicated to Tlokweg District Council, Physical Planning office, Tel: 3695000.

OWNER OF PLOT 9236 in Tlokweg wish to change land use from single-family residential to multi family residential, with a boundary wall. For any enquiries please call Tlokweg Council at 392 5242.

YASHRAJ PTY LTD would like to notify owners of plot 16431 and 16433 about the addition of a third story in plot 16432. Any objections to this application should lodged with Gaborone city council within 14 days

GABORONE CITY COUNCIL, of Lot 50625 in Block 5, intends to change land-use from recreational to mixed-use recreational. Any objection contact 71844488 or Physical Planning unit at 365 7400 or Private Bag 0089, Gaborone, Botswana within 14 days of this notice.

SENWELO BOTLHOLE BEING owner of plot 5912 at Ex 14, Gaborone intends to change land-use from single residential to multi residential. (Boarding house). Any objections contact 71414947 or physical planning at 3657400 or P/Bag 0089 Gaborone within 14 days of this notice.

THE PLEASURE GALLERY (Pty) Ltd, of Plot 74182 in Block 9, Gaborone intends to change land-use from recreational to mixed-use residential. Any objections contact 71 844 488 or Physical Planning unit at 365 7400 or Private Bag 0089, Gaborone, Botswana within 14 days of this notice.

OWNER OF PLOT 20540 at Ga-Kgolo, Kanye wishes to change land use from residential to multi-family residential use. For any objection, contact Kanye District council or call 77 621 481 within 14 days from this publication notice

TYRO-VEE INVEST (PTY) LTD of commercial plot in Mmatshipa, wishes to change land use from commercial land use to mixed use-commercial. Any objection should be forwarded to Kgatleng district council physical planning office on 577 3512 or 74018087

OWNER OF PLOT 882 at Dukwi, wishes to change land use from residential to commercial use. For any objection, contact Tutume district council or call 77 621 481 within 14 days from this publication notice

PROPERTIES

LOBATSE : BHC 2 BEDS. 400k. Call 72 338 834

PLOT FOR SALE 40x40. 72 720 691 Malokaganyane

PLOT FOR SALE at Kanye, Mmamokhasi ward. 85k neg. Call 72842031.

3 BEDS HOUSE FOR SALE at Kanye Taukobong ward. 350k neg. Call 72842031 app.

VACANCIES

5 HYDRAULIC AND ENGINE Mechanic wanted at Rotsdrill Exploration Box 664 Mmadinare with 15 years' experience and send your CV, contact 71 834 701 closing date 26/08/2026.

URGENTLY WANTED – part-time form 5 maths/sciences and primary tutors in G-west. Must be staying in G-west or very close. Diploma/degree. Call 72294686 / 71782954

MECHENGINEERING SERVICES IS looking for a pneumatic break specialist in heavy plantmechanics. Call: 74 519 613 and Email: RAMATEBELEDT@gmail.com

6 TRAINERS SITE MANAGERS wanted at Rotsdrill Exploration, Box 664 Mmadinare with 10 years' experience in managerial post, provide CV. Contact 71 834 701, closing date 26/08/2026.

14 DEEDHOLE DRILLERS RIG Operator wanted at Rotsdrill Exploration Box 664 Mmadinare with 10 years' experience in drilling. Provide CV, contact 71 834 701, closing date 26/08/2026.

AVY DUTY DRIVER WANTED. 10 years experience, driving on sandy roads and heavy machines. Apply to: Ghanzi Brickfields P O Box 21 Ghanzi.

CHEF WANTED URGENTLY. With 4 yrs experience. Indian cuisine and African dishes Kazungula Contact 74702014

APPLICATION FOR A CERTIFIED COPY OF DEED OF FIXED STATE GRANT

NOTICE IS HEREBY given that the undersigned intends applying for a certified copy of **Deed of Fixed Period State Grant No. 2733/2016** dated **19th day of October 2016** passed in favour of Jacob Hange in respect of the following:

CERTAIN: piece of land being 9754 Ghanzi;

SITUATE: in Ghanzi Administrative District;

MEASURING: 665 m² (Six Hundred and Sixty Five Square Metres);

All persons having objection to the issuance of such copy are hereby required to lodge the same, in writing, with the Registrar of Deeds, Private Bag 0020, Gaborone within three (3) weeks of publication of this notice.

DATED AT GABORONE THIS 28th DAY OF JULY 2026.

MOGOMOTSI SEROLE, P. O. Box 600, Ghanzi.

NOTICE TO DEBTORS AND CREDITORS

Master's Reference: **ESHMY 000160-26**

IN THE ESTATES of the Late **GABATLHOKIWE MABENYANE** who died at Sekgoma Memorial Hospital, Serowe, Serowe District, Botswana on the 7th April 2024.

NOTICE IS HEREBY GIVEN that Debtors and Creditors in the above Estate are hereby required to pay their debts and file claims of whatever nature with the undersigned within thirty (30) days after the publication hereof.

DATED at Mahalapye on this 24th Day of June 2026.

The Executor Dative, Bonno Gabotlhokiwe, P O Box 44, Mogorosi, Cell: 77035862

FIRST AND FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT

Master's Reference: **BHMV 000009-26**

IN THE ESTATE of the late **LONYALO GLENDAAH DIRADITSILE** who died at Nyangabgwe Referral Hospital, Francistown, District Botswana on the 10th November 2025.

FIRST AND FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT in the Estate will be open for inspection at the Chambers of the Registrar and Master of the High Court, Mahalapye for a period of **Twenty-One (21) days** from the date of publication thereof.

DATED at on this Day of 2026.

The Executor: Dative

P.O Box 80070

Modiriemang Mokgosi

cell: 72461214

IN THE MAGISTRATE COURT FOR THE CENTRAL DISTRICT HELD AT PALAPYE

CCMPY-000240-17

IN THE MATTER BETWEEN:

Marinus Vanderest

PLAINTIFF

AND

Onkemetse Rapoo

DEFENDANT

ORDER

Before His **Worship Chief Magistrate Gaseitsewe Tonoki** on the 05th day of August 2026

UPON HEARING: The Plaintiff present in person and the Defendant absent, and court having read the documents filed of record;

IT IS ORDERED THAT:
The Applicant for substituted service is granted.

BY ORDER OF THE COURT

CLERK OF COURT

NOTICE OF NEXT OF MEETINGS

Administration of Estates Act (Cap. 31:01)

NOTICE IS HEREBY given that by virtue of section 31 of the Administration of Estates Act (Cap: 31:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of the High Court at **Mahalapye High Court** on the date and time specified opposite the names of their deceased relatives for purposes of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

Name of Deceased Person

Estate Number

Date of Meeting

Time

Master

MOMPHITHI MOTHOGAESI

ESHMY 000311-26

14.09.26

0900HRS

SARM

DATED AT MAHALAPYE THIS 4TH AUGUST 2026

MASTER OF THE HIGH COURT

NOTICE OF NEXT OF KIN MEETINGS

Administration of Estates Act Cap. 31:01

NOTICE IS HEREBY given that by virtue of section 31 of the Administration of Estates Act (Cap 33:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of the High Court on the date and time specified opposite the names of their deceased identifying beneficiaries and to discuss any other business relating to their deceased relative.

Name of Deceased Person

Estate Number

Date of Meeting

Time

Master

Alexander Modisa

ESHMY 000389 -26

21 . 09 .26

0900 HRS

SARM

DATED AT MAHALAPYE THIS 11th AUGUST 2026

MASTER OF THE HIGH COURT

Application for a Certified Copy of Lost Title Deed

NOTICE IS HEREBY GIVEN THAT the undersigned intends to apply for a certified copy of a Deed in respect of the following: **Title Deed No. 522/225** dated 21st day of March 2005 made in favour of **Wilson Opiyo (Pty) Ltd** in respect of:

CERTAIN: Lot No. 11936

SITUATE: at Gaborone Township, Extension No. 50

MEASURING: 1643 m² (One Thousand Six Hundred and Forty-three square metres)

HELD UNDER: Deed no. 522/2005

Any objections are to be lodged, in writing, with the Registrar of Deeds at Gaborone within **three (3) weeks** of publication of this notice.

Signed at Gaborone on this 10th day of August 2026.

Jolly Adereda Opiyo,

Plot 11936, Tsholofelo, Gaborone

Cell: 73906760; 77546738

RSK PLANT SERVICES is looking for Hydraulic and Pneumatic Technician. Diploma in Airframe Engineering or equivalent. More than 15 years experience in hydraulics and diesel mechanics. Apply to P O Box 60160 Gaborone. email: rskplantservices@gmail.com. Closing 31-08-2026

FERRY WONDERERS SPORTING CLUB is looking for 4 foreign players. Positions being 2 strikers, 2 defenders. If interested contact the manager on 77 084 800 or secretary on 72 701 138. Email address is ferrywondererssporting@gmail.com, kasane

FISRT AND FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT

Master's Reference: **ESHMY 000122-26**

IN THE ESTATE of the late **MAROBOLLO SENAI** who died at Modimo ward Serowe, Central-Serowe, District, Botswana on the **30th Day of May 2025**.

FIRST AND FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT in the Estate will lie for inspection at the Chambers of the Registrar and Master of the High Court, Mahalapye for a period of **twenty-one (21) days** from the date of publication thereof.

Dated at Mahalapye on this **28 day of JULY 2026**

THE EXECUTOR DATIVE

Tebogo Ieso

P O BOX 307

Letlhakane

CELL: 71889897

NOTICE OF NEXT OF KIN MEETINGS

Administration of Estates Act (Cap.31:01)

NOTICE IS HEREBY given that by virtue of section 31 of the Administration Act (CAP:33:01) heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of the Hugh Court at Mahalapye High Court on the date and time specified opposite the names of their deceased relatives for purposed of recommending for appointment ,a person or persons as Executor /Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

Name of Deceased Person

Estate Number

Date of Meeting

Time

Master

OGANEDITSE MATSHIDISO

ESHMY 000312-26

21.09.26

09000hrs

SARM

DATED AT MAHALAPYE THIS 12TH AUGUST 2026

MASTER OF THE HIGH COURT

NOTICE OF NEXT OF KIN MEETING

ESTATE OF LATE DIMAKATSO SETLHAKE - **ESHGB-000228/25**

IN PURSUANCE of **Section 31** of Administration of Estate Act (Cap 31:03) the heirs and next of kin of the deceased person specified above are hereby invited to attend a meeting on the **23rd day of September 2026 at 0830hours** before **Deputy Master Mokgathong** at the office of the Master of the High Court located at Gaborone High Court.

At the meeting, the next of kin are to recommend person(s) to be appointed Executor(s) and Executrices Dative, identify beneficiaries and to discuss any other business related to the estate of their deceased's relative.

For more information concerning the deceased person's estate, please contact the Master's Office at 3718083, 3718365 or switchboard at 3718000.

NOTICE TO DEBTORS AND CREDITORS

Master's Reference:ESHGB-000298-23

IN THE STATE of the late **JOSEPH KEOAGILE RASETAPA** who died at Sekgoma Memorial Hospital, Serowe Central Serowe District, Botswana on the 15th January 2006.

NOTICE IS HEREBY GIVEN that Debtors and Creditors in the above Estate are hereby required to pay their debts and file claims of whatever nature with the undersigned within thirty(30) days after the publication hereof.

DATED at Gaborone on this 07 Day of August 2026

The Executrix Dative

Boletswa Sekana

P O Box 211 Serowe

Tell: 76651030

NOTICE TO DEBTORS AND CREDITORS

Master's Reference: **ESHMY 0000035-26**

IN THE ESTATES of the Late **MOTSHIDISI SUPING** who died at Nnyangabwe, Referral Hospital, Francistown, Francistown District, Botswana on the 31st of July 2020.

NOTICE IS HEREBY GIVEN that Debtors and Creditors in the above Estate are hereby required to pay their debts and file claims of whatever nature with the undersigned within thirty (30) days after the publication hereof.

DATED at...Mahalapye....on this...12... Day of...August ... 2026.

The Executrix Dative, Sheila Mmaopelo Gobotswang, P O Box 28, SEFHARE
Cell: 76697234

NOTICE TO DEBTORS AND CREDITORS

Master's Reference: **ESHMY 000040-26**

IN THE ESTATE of the Late **GOTSHOGWANG RASEAKETSO** who died at Lebile Ward, Mabuo, Central-Serowe District, Botswana on the 4th November 2023.

NOTICE IS HEREBY GIVEN that Debtors and Creditors in the above Estate are hereby required to pay their debts and file claims of whatever nature with the undersigned within **thirty (30) days** after the publication hereof.

DATED at Mahalapye on this 08 Day of July, 2026.

The Executrix

P.O. Box 2340, SEROWE

Thapatso Raseaketso

Cell: 71236265

FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT

Master's Reference: **ESHGB-000596/22**

IN THE ESTATE of the late **SALVATORE COSCIONE** who died at Corso Dante Livio Bianco 16, Valdieri, Cuneo, Piedmont District, Italy on **2nd September 2022**.

THE FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT in the Estate will be open for inspection at the offices of the Master of the High Court at Gaborone for a period of **(Twenty-one) 21 days** from the date of publication hereof.

Any objection to the Estate Account may be lodged with the Master within the **21 days** stated above.

DATED AT GABORONE this day 2026

Executrix Testamentary

Angelica Bojosi

c/o Bojosi Law

P O Box 80751

GABORONE

TEL: 3910078



BANGO TRADING (PTY) LTD

Bango Trading (Pty) Ltd is a one of leading Botswana-owned civil engineering and road construction company. With over three decades of excellence, the company specializes in the construction, rehabilitation and maintenance of roads and major infrastructure throughout Botswana. As part of our continued growth, we invite applications from suitably qualified, experienced and motivated professionals to join our dynamic team.

P.O.BOX 501662, STATION ROAD, GABORONE
+267 3180276, | bangorecruitment@gmail.com/hrm.bango@gmail.com

CLOSING DATE: 10th SEPTEMBER 2026

OPERATIONS & CONTRACTS MANAGER

Purpose of the Role
Provide strategic and operational leadership across the company's road construction projects by overseeing planning, execution, contract administration and commercial performance while ensuring projects are delivered safely, on time, within budget and to the highest quality standards.

- Key Responsibilities**
- Lead and oversee multiple construction projects.
 - Manage Project Managers, Site Agents and Engineers.
 - Ensure projects meet contractual, financial and quality objectives.
 - Manage operational performance across all project sites.
 - Prepare and oversee tenders and commercial bids.
 - Manage project budgets, claims and contractual disputes.
 - Liaise with clients, consultants and government stakeholders.
 - Allocate resources and monitor productivity.
 - Ensure compliance with FIDIC, statutory and HSE requirements.

- Minimum Requirements**
- Bachelor's Degree in Civil Engineering or equivalent.
 - Minimum 10 years' experience in civil engineering.
 - Minimum 5 years' managing road construction projects.
 - Valid ERB Registration.
 - Valid Botswana Driver's Licence.
 - Strong leadership and commercial management experience.

SENIOR CONTRACTS ENGINEER

Purpose of the Role
Support the Operations & Contracts Manager by managing the execution and contractual administration of road construction projects while ensuring compliance with project specifications, contractual obligations, budgets and timelines.

- Key Responsibilities**
- Manage day-to-day execution of road construction contracts.
 - Coordinate Project Managers, Engineers and Site Teams.
 - Monitor project progress, quality and productivity.
 - Administer FIDIC contracts, variations and claims.
 - Manage subcontractors and suppliers.
 - Review project programmes and resource allocation.
 - Monitor project costs and commercial performance.
 - Resolve contractual issues and technical challenges.
 - Prepare progress reports for senior management.
 - Ensure compliance with HSE and quality standards.

- Minimum Requirements**
- Bachelor's Degree in Civil Engineering.
 - Minimum 8 years' experience in civil engineering.
 - Minimum 3 years' managing road construction projects.
 - Valid ERB Registration.
 - Valid Botswana Driver's Licence.
 - Excellent contract administration and project management skills.

PROJECTS PLANNER

Purpose of the Role
The Projects Planner is responsible for driving project execution through effective planning, scheduling, monitoring and project controls. The role ensures every project is executed according to programme, resources are utilized efficiently, delays are identified early and corrective actions are implemented to achieve successful project delivery.

- Key Responsibilities**
- Develop and maintain detailed execution programmes for all active projects.
 - Monitor daily, weekly and monthly project progress against approved schedules.
 - Coordinate project execution with Project Managers, Site Engineers and Workshop teams.
 - Identify programme risks, delays and bottlenecks and recommend corrective actions.
 - Monitor productivity, equipment utilisation and workforce performance.
 - Produce look-ahead schedules and recovery programmes.
 - Attend site meetings and monitor execution milestones.
 - Prepare progress reports for management and clients.

- Track critical path activities and project performance indicators.
- Support operational decision-making through accurate planning data.

- Minimum Requirements**
- Bachelor's Degree in Civil Engineering, Construction Management or Project Management.
 - Minimum 5 years' experience in road construction or civil engineering.
 - Experience using Primavera P6 and/or Microsoft Project.
 - Strong understanding of construction sequencing and project execution.
 - Excellent analytical and reporting skills.
 - Valid Botswana Driver's Licence.

SENIOR QUANTITY SURVEYOR

Purpose of the Role
Lead all commercial and quantity surveying activities across multiple road construction projects, ensuring sound financial management from project inception to final account.

- Key Responsibilities**
- Lead cost planning and budgeting.
 - Prepare Bills of Quantities and tender documents.
 - Manage payment certificates and valuations.
 - Administer claims and contract variations.
 - Monitor project cash flow and forecasts.
 - Manage subcontract procurement and commercial negotiations.
 - Produce commercial reports for management.
 - Mentor junior Quantity Surveyors.
 - Maintain project commercial records.

- Minimum Requirements**
- Bachelor's Degree in Quantity Surveying, Construction Management or related field.
 - Minimum 8 years' experience.
 - Extensive knowledge of FIDIC contracts.
 - Strong commercial negotiation skills.
 - Excellent financial and analytical ability.

WORKSHOP MANAGER

Purpose of the Role
Manage the maintenance, repair and operational readiness of the company's fleet, heavy plant and construction equipment to maximize equipment availability and productivity across all projects.

- Key Responsibilities**
- Oversee workshop operations.
 - Supervise mechanics and technicians.
 - Implement preventative maintenance programmes.
 - Manage repairs and breakdowns.
 - Control workshop inventory.
 - Monitor maintenance costs.
 - Ensure equipment availability.
 - Enforce workshop safety standards.
 - Maintain maintenance records.

- Minimum Requirements**
- Degree or Diploma in Mechanical Engineering.
 - Minimum 10 years' experience.
 - Extensive experience with road construction equipment.
 - Strong leadership skills.

RECEPTIONIST

Purpose of the Role
The Receptionist is the face and first impression of Bango Trading (Pty) Ltd. The role is responsible for delivering exceptional customer service while ensuring the professional operation of the company's front office and creating a welcoming environment for clients, visitors, suppliers and stakeholders.

- Key Responsibilities**
- Professionally welcome and assist all visitors.
 - Receive, screen and direct telephone calls.
 - Manage the reception area to maintain a professional corporate image.
 - Coordinate visitor access and meeting room bookings.

- Receive and distribute correspondence and deliveries.
- Assist with office administration and document management.
- Support HR and Administration when required.
- Maintain company directories and visitor registers.
- Represent the company's values through excellent customer service.

- Minimum Requirements**
- Certificate in Business Administration, Office Administration or related field.
 - Minimum 3 years' experience in reception or customer service.
 - Excellent communication and interpersonal skills.
 - Professional appearance and positive attitude.
 - Strong Microsoft Office skills.
 - Excellent organisational ability.

PA TO THE MANAGING DIRECTOR

Purpose of the Role
Provide high-level executive and administrative support to the Managing Director by coordinating business activities, managing schedules, supporting strategic initiatives and ensuring the efficient operation of the Managing Director's office.

- Key Responsibilities**
- Manage the Managing Director's business diary.
 - Coordinate executive meetings and travel.
 - Prepare reports, presentations and executive correspondence.
 - Follow up on departmental action items.
 - Coordinate communication between the Managing Director and stakeholders.
 - Organise Board and Management meetings.
 - Assist with project tracking and executive reporting.
 - Maintain confidential corporate records.
 - Support strategic business initiatives.

- Minimum Requirements**
- Bachelor's Degree or Diploma in Business Administration or related field.
 - Minimum 3 years' experience supporting a senior executive.
 - Excellent communication and report-writing skills.
 - High level of professionalism and confidentiality.
 - Advanced Microsoft Office skills.

PERSONAL SECRETARY TO THE MANAGING DIRECTOR

Purpose of the Role
Provide dedicated personal support to the Managing Director by managing personal affairs, confidential matters and day-to-day personal administrative responsibilities. The successful candidate will ensure the Managing Director's personal commitments are professionally coordinated, allowing him to focus on the strategic leadership of the business.

- Key Responsibilities**
- Manage the Managing Director's personal diary and appointments.
 - Coordinate family, medical and personal appointments.
 - Arrange personal travel, accommodation and itineraries.
 - Manage confidential personal correspondence and communications.
 - Handle personal banking, bill payments and other authorised personal administrative matters.
 - Coordinate household service providers and personal errands where required.
 - Maintain confidential personal records and documents.
 - Assist with private events and family functions.
 - Follow up on personal commitments and deadlines.
 - Perform any other personal assistance duties assigned by the Managing Director.

- Minimum Requirements**
- Diploma in Secretarial Studies, Office Administration or Business Administration.
 - Minimum 3 years' experience in a similar personal support role.
 - Exceptional discretion, integrity and confidentiality.
 - Excellent organisational and communication skills.
 - Strong attention to detail.
 - Advanced Microsoft Office skills.
 - Ability to work flexibly outside normal office hours when required.
 - Valid Botswana Driver's Licence will be an added advantage.

Six decades of judicial growth

Thamani Shabani
FRANCISTOWN

When Botswana lowered the Union Jack on September 30, 1966, the new republic inherited a legal system administered largely by expatriate judges and magistrates, alongside customary courts presided over by Dikgosi.

Sixty years later, that system has grown into a Judiciary that is the cornerstone of one of Africa's longest-standing democracies. The early years relied on foreign jurists to help set the tone. Justice Akinola Aguda of Nigeria served as Chief Justice between 1972 and 1975, bringing experience from another newly independent African state. The push toward localisation gathered pace with the appointment of Mr Moleleki Mokama, the first Motswana to hold the office, who served from 1976 to 1981. Over the decades the Bench found stability in long-serving leadership. Chief Justice Julian Nganunu presided from 1992 to 1997, a period remembered for firm rulings in complex criminal

matters. He was followed by Chief Justice Maruping Dibotelo who served from 1997 to 2010, and then Chief Justice Terrence Rannowane who led the Judiciary from 2018 to 2024. Today the courts are headed by Chief Justice Gaolapelwe Ketlogetswe, who took office in 2024. This leadership was supported by institutional growth. The establishment of the Court of Appeal in 1978 ended appeals to the Privy Council in London and gave Botswana full control over its final court. The Judicial Service Commission, the Directorate of Public Prosecutions, Legal Aid Botswana and a vibrant independent Bar have since widened access to justice. From a handful of magistrate courts at independence, the country now has a High Court with specialised divisions, a Court of Appeal, and customary courts that continue to play a vital role in communities. It is within this evolving framework that Botswana has retained one of its most contested laws, Section 203 of the Penal Code, which provides for death by hanging for murder. The sentence is carried out at Gaborone Central Prison and, according to records from the Botswana Prisons and Correctional Services, 48 people have been executed since independence. The most recent confirmed case was in 2021. According to Botswana Prisons and Correctional Services' chief public relations officer, Senior



Chief Justice Moleleki Mokama

Superintendent Oagile Kojane, of those executed, 47 were males and one was female. He said there are currently 22 inmates, all males, under sentence of death at Gaborone Central Prison. Senior Superintendent Kojane said eight inmates under the sentence of death have had their sentences confirmed by the Court of Appeal. He further indicated that execution is carried out at the end of the judicial process being the Court of Appeal and application for prerogative of mercy or presidential pardon, adding that the general practice is that families should be informed before an execution take place. Mr Kojane stated that the state does not publish detailed statistics on person under sentence of death and that all sentences are pronounced before open courts. "All inmates under sentence of death have access to legal



Chief Justice Julian Nganunu



Chief Justice Terrence Rannowane

representation. Those who cannot afford their own legal services are provided for by the government," said Mr Kojane. He explained that the service also provides religious service, psychological services, healthcare support and meals to all inmates including those under death sentence. He explained that all executions are done in accordance with the Prison Act, saying the last execution was carried out in 2021 and involved one person. Mr Kojane indicated that all eight prisoners under death sentence have made applications for prerogative of mercy and are awaiting the outcome of their applications which are still being assessed by the Advisory Committee on Prerogative of Mercy. The only case of a female executed that still remains etched in the public memory is that of Mariette Bosch. The South African woman was convicted and sentenced to death for the murder of her lover's wife. Her final appeal was argued by a German lawyer reputed to have lost only two of 35 death penalty appeals, and it was dismissed by a Bench led by the then Chief Justice, the late Mr Julian Nganunu. The State was represented by Mr Unoda Mack. Bosch was executed in 2001 in the early hours of a Sunday morning without her family being notified in time, an approach that drew international criticism and raised questions about transparency. The nature of the death sentence for murder, has placed Botswana at the centre of a national and international debate. Public support remains strong. A 2024 Afrobarometer survey found that 82 per cent of Batswana support the death penalty for



Chief Justice Maruping Dibotelo



Chief Justice Gaolapelwe Ketlogetswe

serious crimes, viewing it as a matter of sovereignty and deterrence. At the same time, human rights bodies including the African Commission on Human and Peoples' Rights and Amnesty International have urged the country to consider a moratorium or abolition, arguing that discretion should rest more fully with the courts and that greater openness is needed. The contradiction came into sharp focus in 2024 when government officials appealed for clemency for a Motswana woman sentenced to death in Bangladesh, while maintaining capital punishment at home. Under President Duma Boko, no executions have been reported, though no formal moratorium has been declared. From Justice Aguda's early stewardship to Chief Justice Ketlogetswe's current tenure, Botswana's Judiciary has delivered six decades of constitutional governance, peaceful transfers of power, and respect for the rule of law. Cases such as that of Mariette Bosch showed a Bench willing to uphold the law under pressure, with prosecutors like Mr Mack and Chief Justices like Mr Nganunu presiding over trials that tested both the law and public opinion. As the country marks 60 years, the achievement of the Judiciary is clear. Yet the question of capital punishment remains unresolved. Whether the next decade brings reform, greater transparency, or continued retention of the death penalty, it will be decided within the same courts that have carried Botswana this far. For now, the gavel continues to fall, appeals continue to be heard, and eight people remain on death row. **BOPA**



The only case of an executed female that still remains etched in the public memory is that of Mariette Bosch. She was executed in 2001 in the early hours of a Sunday morning without her family being notified in time, an approach that drew international criticism and raised questions about transparency.



Republic of Botswana
MINISTRY OF HEALTH

EXTERNAL ADVERTISEMENT | CIRCULAR NO.24 OF 2026

VACANCY: SENIOR PARAMEDIC OFFICER –
D4 SALARY SCALE x 5

VACANCY CODE: 111704712.1.1,111704711.1.1,111704703.1.1,111704701.1.1 and 111704704.1.1

Applications are invited from suitably qualified serving Permanent and Pensionable Government employees for the above position in the Ministry of Health, tenable at Palapye Primary Hospital, Mahalapye District Hospital, Letsholathebe II Memorial Hospital, Gweta Primary Hospital and Ghanzi Primary Hospital.

SALARY : D4 (P255,948.00 – P282,120.00 per annum)

BENEFITS:

- a) Optional contributory Medical Aid Scheme (Government Contribution 50% and Employee contribute 50%).
- b) Contributory Pension (Government contributes 15% and Employee contributes 5%).

LEAVE: 30 working days per annum

QUALIFICATIONS: Bachelor of Paramedic Sciences (at least 36 months training) or equivalent. Must be licensed by Botswana Health Professions Council as Paramedic, and possess Class B Driver's License.

EXPERIENCE: Three (3) years working experience in the field of Out of Hospital

Emergency Medical Care, two (2) of which must have been at the level of Paramedic Officer or equivalent.

MAIN PURPOSE OF THE JOB: To monitor and provide out of hospital advanced life support to people who are critically injured or ill and transport them to a medical facility within scope of practice.

KEY PERFORMANCE AREAS:

1. Monitor response to emergency calls in the community.
2. Identify emergency condition of patients and monitors the performance of advanced life support.
3. Communicate relevant patient information with clients and other stakeholders.
4. Monitor safe transportation of patients to appropriate health facilities.
5. Address customers queries and complaints.
6. Declare death after assessment in an out of hospital setting
7. Take command of the emergency medical scene.
8. Establish and monitor scene safety to prevent injuries to the medical crew, patient or bystanders.
9. Manage the status of Ambulance equipment.
10. Enforce infection control standards to ensure operation readiness of emergency equipment.
11. Monitor the status of pharmacy and supplies consumables in the Emergency Medical Services Centre including the

- disaster response storeroom.
- 12. Monitor the processing, reviewing and relaying of information in the Emergency Medical Services Centre.
- 13. Monitor the use of the computer aided dispatch system, call logs and registers.
- 14. processing of emergency calls.
- 15. Monitor contact with all ambulance crew on assignment.
- 16. Monitor and respond to direct emergency alarms from patient devices such as pacemakers.
- 17. Consolidate medical errors reports.
- 18. Manage staff performance.
- 19. Undertake any other related duties as may be assigned by Management.

REQUIRED COMPETENCIES:

1. Problem Solving
2. Timely Decision Making
3. Time Management
4. Priority Setting
5. Command Skills
6. Drive for results
7. Customer Focus
8. Ethics and Values

APPLICATIONS:

- a) Quote the number of the Vacancy Circular and provide the following details:
- b) Full name, address and place of birth.
- c) Brief summary of up to date career duties (Curriculum Vitae).
- d) Certified copies of certificates (Academic

- and Professional).
- e) Certified copy of Botswana Health Professions Council Certificate/Practice license
- f) A minimum of two current references (not more than 6 months old).
- g) Certified copy of proof of Identity (Oman).
- h) Application should entail:
- i) Date of first appointment
- j) Present post, grade and date of appointment thereto

Applications should be addressed to:

PERMANENT SECRETARY
MINISTRY OF HEALTH
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Hand delivered to:

Ministry of Health Headquarters
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Only short listed candidates will be responded to.

Closing date: 01st September 2026,1630 hours. Applications received after the deadline will not be considered.

For further information contact: Human Resources Management Unit on

Tel: 363 2436 / 2460 /2147

Cc: Permanent Secretary-Ministry of Local Government and Traditional Council Secretaries
Town Clerks



Republic of Botswana

PUBLICNOTICE

NATIONAL CUSTOMER SATISFACTION SURVEY

The National Planning Commission (NPC), in collaboration with the Directorate of Public Service Management (DPSM) and Statistics Botswana, wish to inform the general public that the three (3) institutions will be jointly conducting a National Customer Satisfaction Survey from 17th August 2026 to 7th September 2026 across the country.

The survey is aimed at obtaining feedback as a basis of advancing the quality of public service delivery in Botswana. It seeks to gather lived experiences as well as expectations from customers and public service providers regarding their interactions with government services.

The survey will:

- Assess customer satisfaction with government services across sectors and population groups.
- Identify challenges affecting the delivery of quality public services.
- Compare customer expectations with actual service delivery to identify service gaps.

- Highlight strengths and areas requiring improvement, including recommendations for policy and operational reforms.
- Promote accountability through a transparent feedback mechanism that strengthens government's responsiveness, or otherwise.
- Generate evidence to inform policies, strategies and frameworks that enhance public service delivery.

Trained, authorised data collectors will visit selected points of service and /or service locations during the survey period.

In accordance with the Statistics Act, 2009, all participants are required to provide accurate and timely information for official statistical purposes. Such cooperation will contribute to building a more efficient, accountable and customer-focused public service.

The collection, processing, storage, use and protection of personal information will be undertaken in accordance with the Data

Protection Act, 2024, the Statistics Act, 2009, and other applicable laws of Botswana.

Appropriate technical and organisational measures will be implemented to safeguard information against unauthorised access, disclosure, alteration, loss or misuse.

For inquiries, verification of enumerators or concerns, please contact the National Planning Commission, Statistics Botswana, Directorate of Public Service Management respectively at

(+267) 363 1700, 367 1300,
362 2600 and 75 418 402,
or

Email : npcr@gov.bw, info@statsbots.org.bw, and dpsm-pro@gov.bw, respectively.

Together, we can build a public service that is responsive, efficient, transparent and centred on the needs and expectations of the people of Botswana.

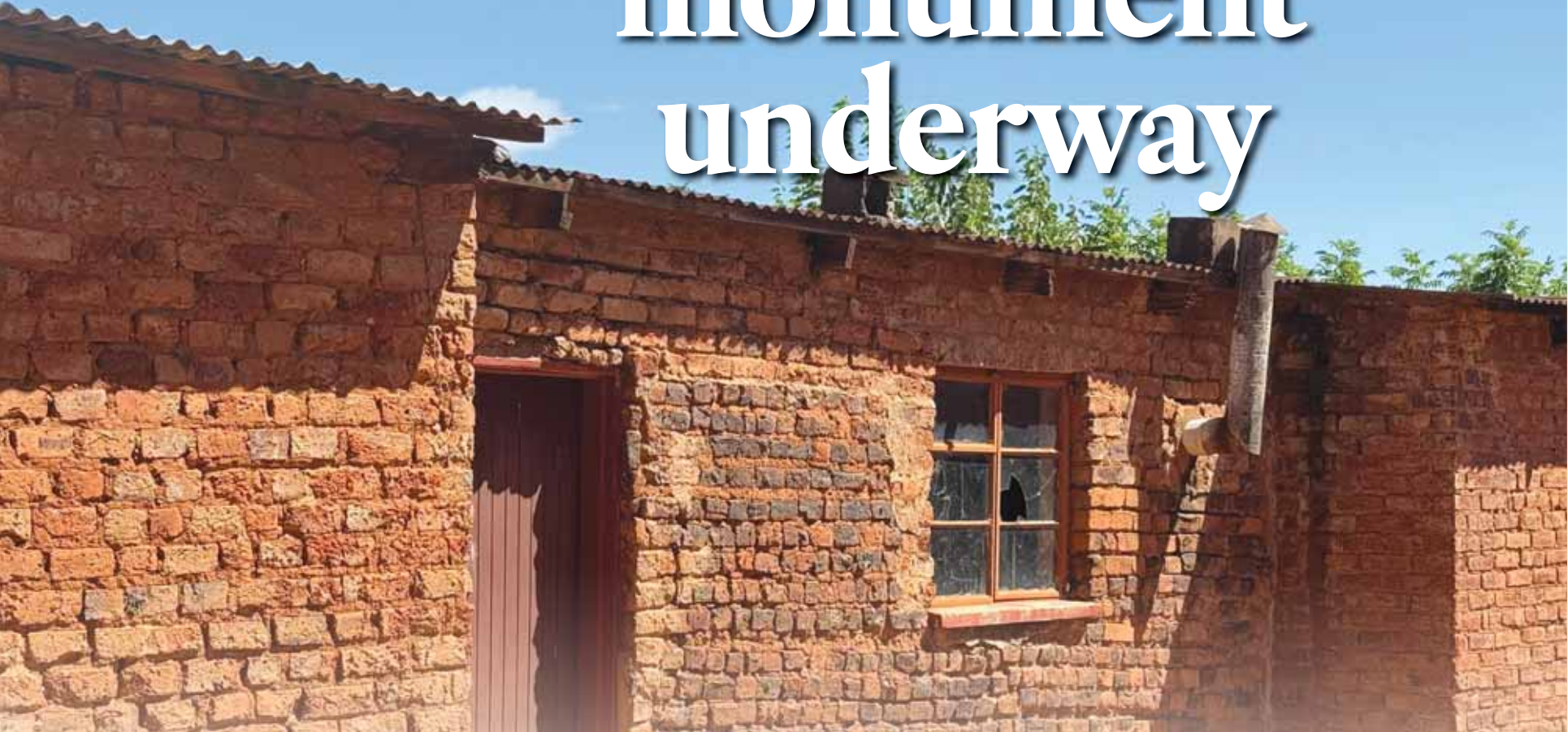


Rate, Reflect, Reform!!





Plans to revamp monument underway



Calviniah Kgauthe
LOBATSE

Botswana and South Africa are in talks to revamp and preserve historic liberation heritage sites in Lobatse as part of efforts to strengthen bilateral cooperation and unlock their potential to contribute to the town’s economic revitalisation.

Acting South African High Commissioner to Botswana, Feziwe Madikizela, said the proposed redevelopment of the sites was identified as a priority during the South Africa-Botswana Bi-National Commission held in Botswana in May.

Madikizela said this on Tuesday during a tour of Lobatse’s Liberation Heritage Trail, which included the Samora Machel Museum and the Fish Keitseng Memorial at Peleng.

“The South African government together with Botswana government are in talks about revamping this place. We are aware that it has been on the cards for a long time, but now both President Cyril Ramaphosa and President Duma Boko emphasised during the



Botswana and South Africa are exploring the redevelopment and preservation of historic liberation heritage sites in Lobatse to strengthen bilateral cooperation and support the town’s economic revitalisation. Acting South Africa High Commissioner to Botswana, Feziwe Madikizela, said the initiative was identified as a priority during the South Africa-Botswana Bi-National Commission held in May. She made the remarks during a tour of the Lobatse Liberation Heritage Trail, including the Samora Machel Museum and Fish Keitseng Memorial.

recent South Africa-Botswana Bi-National Commission which was held in May in Botswana that this is one of the projects that should be treated as a priority,” she said.

She said preserving the sites was important because they represented a shared history that had woven the people of Botswana and South Africa together, particularly during the liberation struggle against apartheid.

Madikizela said Peleng played an integral role in the liberation struggle by providing refuge to prominent liberation icons, including former South African President Nelson Mandela, who stayed at the Fish Keitseng homestead.

She also visited the home of the late Fish Keitseng, which was declared a national monument in 2012.

Keitseng worked in the South African mines before joining the African National Congress (ANC) struggle for a free and equal South Africa. In 1956, he was among those prosecuted alongside Mandela and other liberation activists during the famous Treason Trial before being deported to Botswana.

Madikizela said the Fish Keitseng homestead was subsequently used as a base for an underground transit network that facilitated the movement of ANC cadres to Tanzania, Zambia and Ethiopia.

The safe house hosted several

prominent liberation figures, including Mandela, Thabo Mbeki, Govan Mbeki, Joe Slovo, Joe Modise and Jacob Zuma.

Acting Director of the Department of National Museum and Monuments, Kabelo Mogami, said the visit demonstrated the profound shared history between Botswana and South Africa while highlighting opportunities to use Lobatse’s heritage assets to stimulate the local economy.

He said the heritage sites could be developed into attractions that would benefit the local community.

“We are one people, their history is our history as well,” he said.

Tour guide and historian at the Department of National Museum

and Monuments, Mr Onkgopotse Moseki, took Ms Madikizela through the Samora Machel Museum and the Fish Keitseng safe house.

He explained that Mandela stayed at the Fish Keitseng homestead in January 1962 for about three weeks while seeking refuge during the apartheid era.

Moseki said the homestead provided a safe haven for Mandela, although security concerns meant he could not remain there during the day.

He said Mandela spent much of the day hiding in Peleng Hill and returned to the Fish Keitseng homestead at night to sleep and receive food. **BOPA**

Mantenge Hill: Kalakamati heritage and conservation hub

Goweditswe Kome
KALAKAMATI

A short walk from Kalakamati stands Mantenge Hill, a natural landmark adorned with Stone Age rock art and paintings believed to have been engraved by inhabitants thousands of years ago.

More than a scenic feature, the hill is also home to the Mantenge Conservation Trust, a community-based organisation working to preserve its cultural and ecological value while ensuring residents benefit from it.

The hill derives its name from ‘Tenge,’ a word meaning meeting place or chamber where village leaders once gathered to discuss community planning and development.

Mantenge Conservation Trust field assistant and tour guide Ibrahim Mazwiduma said the trust was established in 2008 and formally registered in 2010. It runs several programmes aimed at community benefit.

Central to its work is a heritage site dedicated to safeguarding the area’s rich cultural history, traditional practices, natural environment and biodiversity, while promoting sustainable development.

“The heritage site exists in tandem with the trust’s objective to preserve and protect the cultural heritage of Kalakamati,” Mazwiduma said. Among the protected sites is where the Bakalanga used to assemble for rain-making initiation ceremonies, performing the Hosanna dance. The trust also conserves indigenous wildlife, vegetation and natural resources within the fenced area around the hill.

“This is also inspired by the regulations and taboos that prohibit the collecting or harvesting of anything from the proximity

of the hill and inside the enclosure,” he said.

Key features of the hill include the perennial Mantenge Well, a natural rock well about 7 metres deep that has never dried up. For generations it has supplied water to residents, livestock and surrounding communities.

“During droughts when rivers and wells had dried up, the well was used as a source of water in the area. Its water was even used by different church groups, traditional doctors and sangomas for religious purposes, making the site highly sacred,” Mazwiduma said.

Caves dot the hillside as well. One is linked to folklore about a mythical snake called Nkabaile, said to have rolled itself on the smooth rock surface facing the sun at dawn.

Aligned with its mandate, the trust is developing plans to give back to the community in partnership with the local district council’s Social and Community Development department.

While the broader plan is still in development, one immediate need has been

identified: transport for school children.

“The trust is planning to purchase a mini-bus to transport children who walk long distances to school at a lower bus fare,” Mr Mazwiduma said.

Mantenge Trust vice chairperson Agnes Rich at the ancient rock paintings at Mantenge Hill near Kalakamati. She said they had formed a trust in order to safeguard natural resources and cultural artefacts around the hill. Photo: Goweditswe Kome

Other projects in the pipeline include agricultural ventures to create jobs and supply the community and local schools with eggs, meat and other products. **BOPA**

Madzibakufa Trust aims to drive rural development

Goweditswe Kome
JACKALAS NO. 1

The idea to safeguard the historic Madzibakufa Hills and uplift surrounding rural communities has culminated in the formation of the Madzibakufa Conservation and Development Trust, a non-profit organisation now pushing conservation, culture and socio-economic progress in Jackalas No. 1.

The concept for the trust first emerged in the early 1980s under the auspices of the United Nations Global Environmental Fund (GEF). Financial benefits from the initiative were designed to empower rural communities.

The Madzibakufa Community Development Trust was later formally registered in March 2007.

According to the trust, its mandate is to sensitise, create awareness and educate rural communities on climate change, preservation of cultural sites and artefacts, and the sustainable use of natural resources.

Acting chairperson Christopher Mpinyane said the trust sought to protect, preserve and conserve natural resources, culture and heritage of Jackalas No. 1, while using proceeds from those resources to develop the village.

“The village intends to be at the forefront on issues of sustainable development in areas of agriculture, commerce, industry and infrastructure,” Mpinyane said in an interview.

He added that development would be driven by ‘a talented home grown human resource in a creative, social, secure, healthy, aesthetic and friendly environment.’

The trust also plans to launch an orphan

support programme as part of its broader community development interventions.

Mpinyane explained that the Madzibakufa Hills derive their name from the Ndebele wars, when people sought refuge atop the hills for safety.

“Because of wars and continuous deaths as a result of battles, the hills were then labelled Madzibakufa, which in isiNdebele refers to protection from death,” he said.

The hills hold deep cultural significance. The chief and his family resided on one hill, commonly known as Madzibakufa 1.

“The chief’s wife died and was buried on top of the hill and her graveyard is still visible for visitors or tourists to view,” Mpinyane said.

He said another hill housed the wider community on its western side, while a third hill was home to the chief’s assistants and various traditional medicine men.

A separate area was reserved for elderly rainmakers under the Ntogwa supreme deity. Descendants of the Ntogwa family maintain a hereditary lineage linked to sacred rainmaking and spiritual traditions.

To further promote heritage tourism, the trust has been allocated land on the eastern side of the village at a site called Lemakwale by the Tati Land Board. Plans are underway to build a cultural village.

The hills have already been declared protected national heritage sites, a status the trust said reinforced its fundamental mission to safeguard them for future generations. With conservation at its core, the Madzibakufa Conservation and Development Trust hopes to balance environmental care with tangible benefits for the community through sustainable and prudent use of local natural assets. **BOPA**

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FIRST AND FINAL CALL FOR BENEFICIARIES - DEATH BENEFITS CLAIMS

Mmila Fund Administrators has received notifications regarding pension Death Benefits for Debswana Pension Fund members listed below. Investigations of these notifications are ongoing with the known family members. In order to ensure that all possible dependents and/or beneficiaries are accounted for, Mmila Fund Administrators wishes to give NOTICE to any unknown potential dependents and/or beneficiaries of the deceased members. Family members who have been contacted should ignore this notice.

Respondents are required to contact Mmila Fund Administrators no later than 14 days from date of publication of this notice.

Full Name	Member Status	Date of Death	Place of Residence
Tshupoeng Gwamulumba	Pensioner	31.12.2025	Senete / Gaborone
Pelotshweu Ramontsho	Pensioner	07.02.2026	Mahalapye / Orapa
Lesego Moiteelasilo	Pensioner	20.03.2026	Francistown / Orapa
Mosimanegape Sekwakwa	Pensioner	09.05.2026	Bobonong / Orapa
France Dekoker	Pensioner	21.03.2026	Werda / Jwaneng
Emang Batsile	Pensioner	12.06.2026	Mmathethe / Jwaneng
Joseph Phalanyane	Pensioner	11.06.2026	Gabane / Jwaneng
Mathodi J. Masebo	Active	03.06.2026	Bobonong / Orapa
Richard Makgetha	Active	30.04.2026	Tlhareselele / Orapa
Keamogetse Gakeleinee	Active	06.05.2026	Dutlwe / Jwaneng
Mavis Mathemabe	Deferred	22.12.2025	Kumakwane
Moabi Keaikitse	Deferred	11.02.2026	Kanye / Gaborone

Contacts:
Mmila Member Relations Office: Gaborone: +267 373 5257 | Jwaneng: +267 588 4849 | Orapa: +267 290 2323
Mmila Member Relations and Investigations Coordinator: +267 7614 9610 or Fax to +267 395 6982

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Madzibakufa Development and Community Trust chalet, which the trust intends to rent out for accommodation. Acting chairperson of the trust Christopher Mpinyane said the trust was in dire need of finances to preserve all natural resources, culture and others. Photo: Goweditswe Kome

BFA reshuffles structures to enhance operations

Tumisang Moilwa
GABORONE

Botswana Football Association (BFA) has announced a series of administrative and technical changes as it moves to strengthen its operations and improve the management of football in the country. Speaking at a press briefing in Gaborone, BFA president, Tariq Babitseng said the changes formed part of a broader strategic realignment aimed at

ensuring that the association had people with appropriate skills and competencies in key positions. The association has appointed Bathusi Rathari as acting general secretary on a short-term basis while the recruitment process for a permanent secretary gets underway. Babitseng said the appointment followed concerns that the previous acting general secretary, Kago Mosinyi, was overwhelmed

by the demands of the position. Rathari will oversee the association’s strategic framework, including BFA Impact and FIFA projects, which the association considers central to implementing its objectives. The BFA thanked Mosinyi for his contribution during his tenure as acting general secretary and confirmed that he would remain chief operations officer and a member of senior management. In another technical change, technical director, Kaelo Kaelo has been redeployed to the position of head of coaching and research, with the BFA set to begin the process of appointing a new technical director.

Other vacant positions include director of finance, and manager for human resources and public relations, with the association saying the positions would be filled as soon as possible. Babitseng said the changes were also informed by issues raised during the recent Sports Pitso, with the association seeking to strengthen its administrative capacity and improve its engagement with stakeholders. He said the BFA had committed to completing a coaching compliance manual by November 2026, which is expected to provide greater clarity and consistency around coaching standards and compliance. **BOPA**

Botswana stands to gain from CAF Women qualifiers

Tumisang Moilwa
GABORONE

Hosting the CAF Women’s Champions League COSAFA qualifier will provide Botswana with an opportunity to showcase its ability to host major regional football competitions while giving local supporters the chance to watch some of Southern Africa’s leading women clubs. Speaking at a press briefing on Wednesday, Botswana Football Association President, Tariq Babitseng said the tournament would be the sixth staging of the COSAFA qualifier, which was introduced in 2021 to determine the region’s representative at the CAF Women’s Champions League continental finals. He said Botswana became the third country to host the competition, after South Africa staged four editions and Malawi hosting the 2024 tournament. Babitseng has described the tournament as part BFA’s broader effort to strengthen women football and provide local players and clubs with opportunities to compete at a higher regional and continental level. Meanwhile, defending champions, Gaborone United Ladies will face a familiar opponent in ZESCO Ndola Girls, as they begin their CAF Women’s Champions League COSAFA qualifier title defence on home soil from August 20 to 29. The host, GU ladies have been drawn in Group A alongside Zambia’s ZESCO Ndola Girls, Zimbabwean champions, Herentals Queens and Lesotho Defence Force, setting up a demanding campaign as they seek to

retain the regional crown and secure another appearance at the continental finals. Gaborone United will renew their rivalry with ZESCO Ndola Girls after edging the Zambian side on penalties in last year’s final to claim their first COSAFA title and qualify for the CAF Women’s Champions League for the first time. All matches will be played at the Gaborone United fields, with fixtures scheduled for morning and afternoon sessions, according to Babitseng. Group B will feature two time African champions Mamelodi Sundowns Ladies of South Africa, alongside Nsengizini Hotspurs of Eswatini, Costa do Sol of Mozambique and Malawi’s Silver Strikers. Sundowns enter the competition as one of the region’s strongest sides, having won the CAF Women’s Champions League in 2021 and 2023. They have also featured in every edition of the COSAFA qualifier except 2024, when they were exempt as African champions. The group stage will be followed by the knockout rounds, with the top two teams from each group advancing to the semi-finals. The eventual winner will earn the right to represent COSAFA at the CAF Women’s Champions League continental finals later in the year. For Gaborone United, the challenge will be to turn home advantage into another title while navigating a Group A that includes a side they know all too well and two other domestic champions. The tournament kicks off on August 20 in Gaborone, with the final scheduled for August 29. **BOPA**



Botswana Football Association acting CEO Bathusi Rathari (left), BFA chief operations officer Kago Mosinyi (second left) and BFA president, Tariq Babitseng during a press briefing in Gaborone on Wednesday. BFA has announced a series of administrative and technical changes as it moves to strengthen its operations and improve the management of football in the country. Photo: Washa Bofelwang

BFA raises concern over Botswana Premier League conduct

Anastacia Sibanda
GABORONE

Botswana Football Association (BFA) has expressed dissatisfaction with the manner in which the Botswana Premier League conducts its business. Answering questions during a press briefing on Wednesday, BFA president Tariq Babitseng, said when the current National Executive Committee (NEC) ascended to leadership, they made a deliberate decision to grant the Botswana Football League (BFL) full autonomy. Another show of goodwill to support the league’s independence, the NEC overturned a standing resolution that would have reduced the number of elite teams to 12, choosing instead to maintain the 16 team format. Babitseng explained that these structural concessions were explicitly intended to give the BFL the benefit of the doubt and the best possible platform to manage its own affairs successfully. However, that trust has turned in to disappointment, with the BFA NEC openly condemning the BFL’s daily operational handling. Babitseng said the current state of the BFL, along with the behavior and character

displayed by its directors and shareholders, was far from the professional leadership the mother body envisioned when granting autonomy. He reminded the BFL leadership that while they hold two voting rights within the football structures, that minor administrative leverage did not give them the liberty to conduct affairs as they wished, especially since the Premier League remained the primary face of Botswana football. The situation has now attracted high level regulatory scrutiny, pushing the BFA toward taking disciplinary or corrective intervention. Babitseng said that he was currently awaiting a comprehensive report from the Chief Executive Officer and Maokaneng Bontshetshe, who both sit on the BFL board. BFA president confirmed he had also received an official correspondence from the Botswana National Sport Commission regarding the ongoing instability. The BFA NEC is prepared to take definitive action once the full board reports are delivered, signaling that the mother body will no longer tolerate governance failures that compromise the integrity of the local game. **BOPA**

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BCA sets stage for national XCO MTB championships

Ketshepile More
GABORONE

The Botswana Cycling Association (BCA) is set to crown national champions across eight distance categories at the upcoming Cross Country Olympic (XCO) Mountain Bike (MTB) championships, billed for Mmokolodi tomorrow.

The national spectacle will feature both male and female riders competing across the kids, youth, junior, under-23, elite, veterans, masters and grand masters divisions.

A talented wave of rising stars is expected to anchor this year's competition. In the female divisions, eyes will be on youth riders, Hope Mathiba and Loapi

Mmokele, alongside under-23 standout, Ryana Kenaope.

Mathiba has made strides in speed and composure, firmly establishing herself in youth racing, while Mmokele remains a fierce front-runner known for her technical climbing prowess. Meanwhile, Kenaope's transition into the U23 category has been seamless, with her climbing capabilities making her a strong title contender.

In the male divisions, Rebaone Khunofu and Mbaki Mathumo lead the charge in the U23 category. The junior division promises a thrilling showdown as the sharp duo of Ted Makgetho and Simphiwe Potongwane renew their rivalry after consistently battling

for podium spots throughout the national series. Riders will navigate a dynamic and gruelling 15km circuit designed to test endurance, speed and bike handling.

Competing categories will complete varying lap counts depending on their division. Starting at the Mokolodi 1 turn-off, the route follows the pipeline toward Kgale Hill before heading inland onto a single track up the hill to the new water tank.

From there, riders will loop around Kgale Hill before returning to the start/finish line.

Registration is currently open and entry fees are sold at P200 for kids, youth and Junior categories and P250 for all other divisions at www.ticketline.co.bw. **BOPA**

Botswana Cycling Association will crown national champions across eight categories at the Cross Country Olympic Mountain Bike Championships at Mmokolodi tomorrow. Among those expected to compete are youth riders Hope Mathiba and Loapi Mmokele as well as under-23 rider Ryana Kenaope.

DTCB Botswana Women Football finals Saturday

Anastacia Sibanda
GABORONE

DTC Botswana Women's Football Championship final will be held at Royal Aria stadium, Tlokweng on Saturday.

Four regional block winners; Mazottie FC (Southern Block), Dunamis and Daughters (Eastern Block), Gantsi United Farmers FC (Western Block) and City Kings FC (Northern Block) will battle

it out for the women football supremacy. The finals will be a showpiece of giants eager to stamp authority and be countered among the country's elite women football teams.

Therefore, each of the four teams, will leave everything on the pitch, protecting the pride of their community and with a burning desire to emerge as a rightful heir to the women football throne.

Sponsored by DTC Botswana,

the highly anticipated event will showcase phenomenal growth, skill and unstoppable spirit of women football and grassroots development

The Saturday action will kick start at 0900hrs with the semifinals at Saxton Kowa Ground. Once the morning dust settles, the tournament shifts gears to the Royal Aria Stadium in Tlokweng for an explosive afternoon double-header starting at 1600hrs with

the third place playoff.

The grand finale will follow immediately thereafter, where semifinal winners will faceoff for the silverware and the right to be crowned undisputed national champions 2026.

Admission to both venues is entirely free of charge, offering local sports fans the perfect opportunity to come out, wear their team colours, and celebrate a momentous day for women

football. Botswana Football Association communications officer, Tumo Oteng-Eric, said the primary objective of the tournament remained firmly rooted in the development of women's football across the country.,

She said over the years, the DTCB Championship had successfully helped teams grow and elevate their competitive standard. **BOPA**