



Mr Ndaba Gaolathe

Constitutional Court consultations welcome development

Thamani Shabani

MATSILOJE

A resident of Matsiloje, Mr Nlebeswa Shabgwa has welcomed the scheduled consultation process on the establishment of the Constitutional Court to be conducted from January 16 to February 9.

Speaking in an interview after a kgotla meeting addressed by Tati East MP, Mr Thabologo Furniture in Matsiloje on Monday, Mr Shabgwa said the consultation process would give Batswana a chance to understand the court's importance.

He said anything affecting the people should be taken to the people for consultation.

He said it was ill-thought for government to have wanted to get Members of Parliament to approve the Constitution Amendment Bill without adequate consultation.

Mr Shabgwa also touched on the fate of the death penalty, saying it was also a matter that Batswana ought to have a say on.

He emphasised that although the current regime hinged on human rights, the issue of the death penalty should be decided by the people, and not by government alone, adding that the death penalty was still a legal punishment for murder under aggravated circumstances, with executions carried out by hanging.

He argued that Botswana's constitution guaranteed the right to life, but also allowed the death penalty in certain circumstances.

Another resident, Mr Lawrence Chabane shared similar sentiments, saying the constitutional court's establishment required a referendum for all Batswana to participate.

Both residents also welcomed the Francistown-Matsiloje Road

... it was ill-thought for government to have wanted to get Members of Parliament to approve the Constitution Amendment Bill without adequate consultation. **Mr Nlebeswa Shabgwa**

informed the residents of the impending consultation process on the constitution's review, with the objective of providing for the establishment of a constitutional court.

He had also informed the residents that the Francistown-Matsiloje Road was set to undergo reconstruction with a budget of P150 million allocated under the National Development Plan (NDP)12.

Mr Furniture stated that the project was currently at tendering stage following numerous court battles pertaining to the award of the tender.

Reacting to residents' disappointment that the proposed road from Robelela, passing through Patayamatebele and Matopi settlements to Matsiloje, was not included in NDP 12 as initially agreed, Mr Furniture said NDPI12 prioritised the upgrading of the Mmadinare-Tonota road to bitumen standard.

The MP also informed the residents that in keeping with government's commitment to ensure decent jobs and welfare

of workers, a decision had been made to review the Public Service outsourcing programme.

This review he said, was with regard to outsourced services such as security, cleaning, gardening and other services within the public service.

In his welcoming remarks, Kgosi Solomon Segopa expressed concern over female learners at Matsiloje Junior Secondary School engaging in cross border sexual relationships, urging parents to take responsibility for their children's education.

He also highlighted ongoing issues including illegal gold mining and pending payments owed to former Mupane Gold mine employees.

For their part, some residents voiced concern about lack of potable water and also decried the absence of employment opportunities.

Others complained of poor internal roads and also pleaded for government to ensure that the village enjoyed equitable distribution and reticulation of electricity. **BOPA**

reconstruction but suggested it should pass through other areas, including that from Matselagabedi, the road should go to Mahatane, Pobepobe and then Matsiloje, to improve transport accessibility.

Earlier on, MP Furniture had



Francistown West MP and Assistant Minister of Local Government and Traditional Affairs, Mr Ignatius Moswaane, has urged Gerald Estates residents to support the establishment of a Constitutional Court, saying it will protect citizens' rights and promote justice and fairness. Photo: Kelebogile Taolo

Moswaane appeals for Constitutional Court support

Kelebogile Taolo

FRANCISTOWN

Francistown West legislator has appealed to the nation to support government in the establishment

of a Constitutional Court.

Addressing Gerald Estates residents in Francistown on Monday, Mr Ignatius Moswaane highlighted the importance of having a Constitutional Court,

saying it would among other things, protect citizens' rights, promote justice and fairness in government decisions affecting communities.

Mr Moswaane further said a nationwide consultation on the introduction of the Constitutional Court would soon start to allow citizens to provide their input.

On other matters, Mr Moswaane informed the residents about the revised Village Development Committee guidelines, saying elections of new members would be held in due course.

Therefore, he encouraged residents to elect leaders based on merit, leadership ability and potential to deliver development.

"You must elect representatives based on merit and their ability to deliver results. Ask those who want to represent you what they will bring and how they will improve your lives," he said.

He also encouraged the spirit of self-reliance among the residents, while at the same time urged the youth to enroll in schemes such as the National Internship Programme and the Botswana National Service programme,

among others.

Also, he discouraged the excessive use of alcohol and drug abuse, urging residents to be responsible citizens and good role models for young people.

For his part, Moselewapula Ward councillor, Mr Thatayaone Keoletile said residents faced several challenges, including storm-water drainage, which caused flooding in many yards during the rainy season.

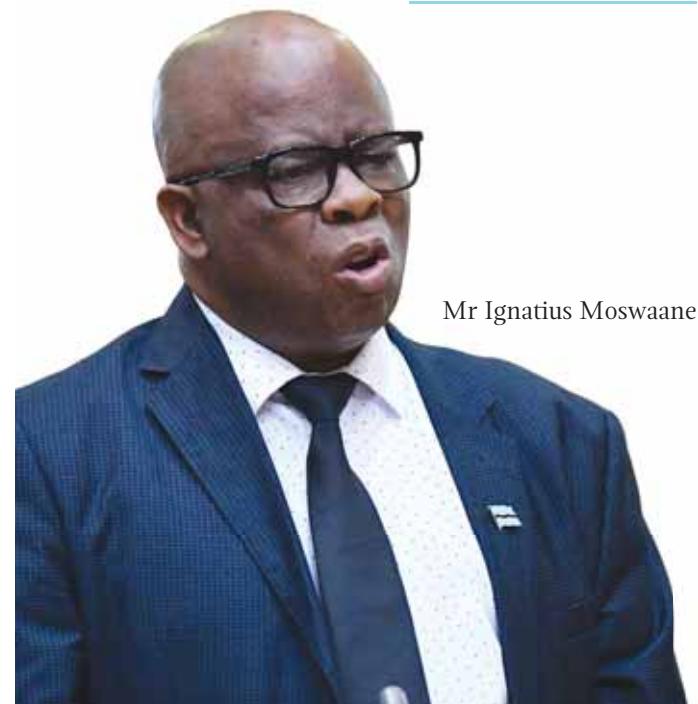
He said although the storm-water drainage system for Moselewapula had long been designed, lack of funding continued to delay its implementation.

Mr Keoletile also noted that theft of electrical cables had left some streets without lighting, posing a security risk.

He added that Gerald Primary School faced a shortage of furniture, while unemployment in the area continued to rise.

Some residents also raised concerns about cable theft, urging the area MP to intervene.

They also complained about persistent littering, which had contributed to the uncleanliness of the area. **BOPA**



Mr Ignatius Moswaane

Vice President Gaolathe is expected back home on January 16. **BOPA**

Road project to be implemented through public works

BOTSWANA DEFENCE FORCE WITH DEPARTMENT OF ROADS WILL PROVIDE EXPERTISE AND CONSTRUCT 189KM ROAD NETWORK IN BOBIRWA



Manowe Motsaathebe
BOBONONG

Following cancellation of tender for construction of a 30km Mathathane-Platjan border post road, due to significant changes in scope and procurement needs, government has decided the project will be carried out and delivered through public works.

The cancellation of the construction of the initial 30km road funded by European Union will now see public works, led by Botswana Defence Force with Department of Roads providing expertise, construct a 189km road network in Bobirwa, acting President and Minister for State President, Defence and Security, Mr Moeti Mohwasa said.

The 189km road network in Bobirwa comprises of the 153km stretch from Talana Farms to Sherwood, 16km from Lekkerpoet road to Mothhabaneng, 13km from Mabolwe to Mabolwe border post

and seven kilometres from the Talana-Sherwood road to Platjan border post.

To deliver this road network successfully, prudently and commensurate with the needs of the people, Mr Mohwasa, during the district development committee meeting, said government would pool together its resources and personnel from various ministries and departments to deliver the project.

Bobirwa District Council, Ministry of Lands and Agriculture in addition to the BDF and Department of Roads will boost the public works to deliver the roads infrastructure that seek to facilitate ease of movement and improve livelihoods of the people, according to the acting President.

While the initial Mathathane-Platjan 30km road was to be constructed at P357 million, with P50 million of the total sum channeled towards compensation for those affected by the road's construction, Mr Mohwasa said the compensation funds would now bolster the coffers for construction of more roads.

"We took this issue to cabinet where we found that we already had a right-of-way servitude by way of a gravel road from Lekkerpoet Junction to Platjan border post... We then thought it financially prudent to take this route than construct a completely new road under prevailing financial doldrums," he said.

Construction of the roads would, amongst other things, boost Bobirwa as a tourist destination and corridor through which movement of people and goods from Zimbabwe to South Africa and vice versa would be eased, according to the acting President.

When Platjan border post finally becomes a commercial border, farmers and other business people in the Tuli area would move easily between Botswana and South Africa.

"Farmers and businesspeople this side have presented to us their transportation challenges during rains especially when Martin's Drift border is closed due to flooding. They are forced to drive to as far as Tlokweng border (about 335km away) in order to cross into South Africa," the acting President said while outlining the challenges of poor road networks and the need to

commercialise Platjan border post, about 150km from Martin's Drift border gate.

Despite boasting the state-of-the-art bridge across Limpopo River, Platjan border is reportedly largely unutilised and hardly records significant number of users due to poor roads.

"It shows that with tarred roads, numbers of people using the borders will likely swell... this is a year of delivery," said Mr Mohwasa who added that government was in race to improve the livelihoods of its people.

It is against this backdrop that government views increased scope

of road network in Bobirwa, through public works, would facilitate trade, tourism and ease of movement around Bobirwa and across the border into South Africa and Zimbabwe.

The government, the acting President explained, was heeding concerns of the communities and business people, some of whom expressly considered closing shop due to poor roads infrastructure.

The Ministry for State President, Defence and Security, Ministry of Infrastructure and Transport as well as Ministry of Trade and Entrepreneurship, facilitated by SPEDU, undertook a tour of the road infrastructure in Bobirwa to appreciate the challenges the communities faced and it was agreed that there was need for new roads network that would benefit a significant number of people, according to Mr Mohwasa.

However, Bobirwa District Council chairperson, Mr Johannes Gaosikelwe expressed, although without advancing reasons, his fears for utilising public works to deliver roads infrastructure in the district.

"I differ with the in-house approach of constructing 189km worth of roads network. I do not think it will work for us," he said and suggested that government should have stuck to the initial 30km road from Mathathane to Platjan border post project.

He argued that the benefits of the 30km road would have been felt and as significant as the 189km roads to be constructed across the district. **BOPA**

Govt mitigates FMD risk in southern region

Aobakwe Molefhi
MOLETE

Government is doing all in its power to ensure that the county's green zones maintain their status.

This follows reports of the Foot and Mouth Disease outbreak in South Africa's North West province, which forms the southern boundary of Botswana.

With Botswana being a significant beef exporter to the EU market, the Ministry of Lands and Agriculture, has made a clarion call for Batswana to jealously protect the beef and livestock industry from the dreadful disease, by observing the laid disease control protocols.

The situation in the neighboring South Africa could ruin lives should the disease make its way into Botswana, the ministry of agriculture permanent secretary, Mr Kabelo Ebineng cautioned

during a recent tour of the livestock disease control cordon fence along Molopo River.

He warned farmers to look after their cattle and ensure no contact with those of their neighbours in South Africa.

Control measures will include destroying of animals from Botswana that cross over to South Africa where the disease has been detected.

Animal disease control legislation empowers authorised persons to destroy animal infected or suspected of being infected or any animal which has been in contact with a diseased animal.

Farmers whose livestock will be destroyed will receive P700 compensation per cow and P200 for a goat while repeat offenders will only be entitled to P200 compensation for a cow and P25 per goat, Mr Ebineng stated.

Government erected a

veterinary cordon fence along Molopo River between 2023 and 2024 in response to the FMD scare in South Africa's North West Province and to protect Botswana's cattle industry.

It also drilled boreholes along the frontier to keep livestock away from the river and surface water sources close to the border.

Mr Ebineng explained that any outbreak of FMD within a 10 kilometre radius from the export abattoir could cause cessation of operations at Botswana Meat Commission.

He also explained that the disease also posed a threat to the imported bulls and semen at Ramatlabama Artificial Insemination Ranch.

Meanwhile, there were reports of some farmers who continued to vandalise the fence and water their cattle in the river hence risking contact with South Africa livestock. **BOPA**



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Ms Ningi (second right) attending to customers at the West Gate Mall. She said the store removed Christmas decorations immediately after the festive season to make way for back-to-school merchandise, a practice she described as a norm, which within two weeks, would be superseded by preparations for Valentine's merchandise. Photo: Thompson Keobaletswe

Back-to-School rush on

Lesedi Thatayamodimo
GABORONE

With Christmas decorations carefully packed away and festive outfits returning to the back of closets, parents are now focusing on the next big task on the calendar: preparing their children for the upcoming school year.

One week, malls adorned with red decorations and baubles are a sight to behold, featuring Christmas jumpers folded neatly beside novelty socks. The next week, the sparkle is gone, replaced by orderly displays of grey trousers, white shirts, school shoes, and navy blazers.

Just weeks after shopping for Christmas ornaments, lights, and holiday attire, families are filling store aisles once again, this time for school uniforms, textbooks, and stationery.

This swift transition is a familiar

change, as the end of the festive holiday season blends seamlessly into back-to-school preparations.

"In December, it is all about celebrations," said Gaborone resident Ms. Kitso Chepete while browsing a uniform shop. "But once the holidays are over, reality sets in; children need uniforms that fit, books for the new term, and daily supplies."

Retailers report a noticeable shift in buying habits immediately after Christmas. Shop windows that once glittered with ornaments and festive decorations now proudly



The change was expected. "It becomes a different season that has to be embraced right after Christmas and New Year celebrations, adding that demand for school-related items rose sharply during this period. **”**

Ms Sibochiwe Ningi
Branch manager at West Gate Mall's Pep Stores

display backpacks, notebooks, and school shoes, marking the official arrival of the back-to-school season.

Ms Sibochiwe Ningi, branch manager at West Gate Mall's Pep Stores, noted that the change was expected: "It becomes a different season that has to be embraced right after Christmas and New Year celebrations."

She added that the demand for school-related items rises sharply during this period, as many children transition from preschool to primary and junior secondary to high school.

Pep Stores promptly removes Christmas decorations after the festive season, making way for back-to-school merchandise—a practice they describe as standard. Within two weeks, preparations for Valentine's merchandise will begin.

"We prominently display seasonal merchandise in the front of the store to respond quickly to customer demand," Ms Ningi explained. "Parents appreciate the convenience of easily locating what they need, contributing to increased sales."

The shopping mood shifts as well; December is all about browsing and gift-buying, while January brings lists, sizes, and practicality. "Parents measure sleeves with a practiced eye, and children try shoes for comfort rather than style," Ms. Ningi added.

However, some parents find the timing tight. Ms Chawa Nfila expressed that balancing post-holiday budgets with ensuring children are ready for school can be challenging. "I find it easier to manage costs by reusing last year's supplies, handing down uniforms between siblings, and mainly buying essentials like socks," she shared.

Students, too, acknowledge the shift from holiday excitement to school readiness. Twelve-year-old Anaya Kgotsa, clutching a new backpack, said, "while the excitement of gifts and gatherings fades, choosing a new uniform or fresh set of books brings a different kind of anticipation. It makes it feel like a new beginning, even though school is work; it is nice to start with new things."

His twin sister, Rashidah, echoed similar sentiments, "I am mostly excited about choosing a new backpack," she said, emphasising that new school wear ignites excitement and signals a fresh start.

The visual changes in stores serve as a reminder that early mornings and homework are just around the corner, reflecting the mental reset many experience as the new term approaches.

Another customer, Ms Lorraine Dire, stated that school preparations extend beyond shopping.

"Parents are re-establishing routines: setting bedtimes, organising study spaces, and helping children smoothly transition from holiday mode to classroom focus," she noted.

"School fees, uniforms, lunch boxes, and transport arrangements all become a reality at this time," Ms Dire remarked, adding that while the holiday sparkle may be shelved for another year, the move toward back-to-school season carries a different kind of optimism.

"It is less about glitter and more about possibilities: new lessons, new friendships, and new routines," she said, recognising that the transition serves as a gentle reminder that seasons change quickly, yet each presents opportunities to prepare and reset.

BOPA

Imported bulls and heifers in good condition

Aobakwe Molefhi
RAMATLABAMA

The bulls and heifers purchased by the government from the United States and Australia over two years ago are in good condition at the Ramatlabama National Artificial Insemination Laboratory and Training Centre.

A total of 140 bulls and 21 heifers were imported from Texas, along with an additional 23 bulls and 68 heifers from Australia, all aimed at enhancing the genetic makeup of the local herd. However, some losses have been reported.

Mr Tirelo Leisi, the principal scientific officer at the Ministry of Lands and Agriculture, noted a mortality rate of three per cent among the bulls from Texas, translating to eight animals, along with four from Australia and one heifer.

On a positive note, the laboratory has seen the successful birth of 37 calves from various breeds of heifers through artificial insemination. Mr Leisi emphasised the importance of inseminating the heifers first to ensure their fertility rate, even though they were initially intended for embryo transfer for accelerated genetic progress.

Another development, he mentioned was the small stock laboratory, designed for semen and embryo transfer, has been completed at Ramatlabama.

"We just need more staff that will be dedicated to working with small stock," Mr Leisi said, indicating that some bucks from Lobu small stock farm in Middlepits will be utilised for semen collection.

Additionally, 66 bulls have been selected for training and semen tapping, with the Brahman breed identified as particularly challenging to train.

However, space has become a concern, as Mr Leisi explained that the 624-hectare farm is currently home to 305 live cattle, along with some small stock. **BOPA**



Mr Tirelo Leisi



Ministry of Land and Agriculture's principal scientific officer, Mr Tirelo Leisi has confirmed that the bulls and heifers imported from the United States and Australia over two years ago were in good condition and continued to be well maintained at the Ramatlabama National Artificial Insemination Laboratory and Training Centre. The imports comprised 140 bulls and 21 heifers from Texas in the United States, along with a further 23 bulls and 68 heifers from Australia, acquired as part of efforts to improve the genetic quality of Botswana's national cattle herd.

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- In-depth knowledge of battery manufacturing processes, including final assembly.
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- Minimum of 15 years' experience in the battery manufacturing industry.

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Keitise Lenamile	30/06/2018	Serowe Admin Council
Phenyozaone Moeti	31/07/2019	Department Of Meteorological Services- Jwaneng
Baseki Sechele	29/02/2024	Lethlakane Primary Hospital
Tshekiso Setswe	31/03/2025	Botswana Defence Force
Binane Walebatla	31/03/2025	Botswana Defence Force

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DailyBusiness



Phane harvesting: Lucrative yet demanding endeavour

from page 1

They often engage in a bartering system, trading phane for food, drinks, and clothing.

While many celebrate the economic opportunities within phane harvesting, challenges persist.

Fellow harvesters, Ms Gobotsa Tsietسان and Mr William Dingake, echoed the sentiment that the business was lucrative and involved unskilled labour, thereby presenting great profit potential.

However, Ms Tsietسان, who hails from Moralane in the Mahalapye District, raised concerns about the darker side of the venture.

She described encounters with unscrupulous individuals who, under the guise of providing transportation, absconded with their harvested phane.

She reported that a team of 15 harvesters sought police assistance after falling victim to such deceit.

Over 400 individuals are engaged in harvesting phane at Rasetokwane lands, with another 600 at Mmakhumo cattleposts near Serule

Access to essential resources also poses significant obstacles.

"We struggle with a lack of potable water and suitable transport," she explained.

Medical emergencies can become dire due to the remote harvesting locations, where accessing help is a challenge.

Moreover, the absence of sanitation facilities raises environmental concerns, and the risk of getting lost or encountering

dangerous wildlife, such as snakes, adds another layer of danger," she said.

Mr Dingake from Selebi Phikwe advocated for policy changes that would allow unemployed Batswana to harvest phane without requiring permits to alleviate poverty.

"Those struggling to feed their families often cannot afford the P115 permit fee," he said, underscoring that many could benefit from the lucrative phane business.

Recently, over 400 individuals were engaged in harvesting phane at Rasetokwane lands, with another 600 at Mmakhumo cattleposts near Serule.

Despite the challenges, the potential for profit and a better life lingers as a bright prospect in the heart of Botswana's harvesting season.

Even though phane harvesting is a profitable business, some farmers decry influx of harvestors at their farming areas.

A farmer in Tjikale cattlepost has voiced concerns over the surge of phane harvesters in the area, warning of potential environmental challenges and increased risks of animal health diseases.

The area, situated near the Serule-Mabeleapodi road, has recently become a popular camping spot for many phane harvesters.

Mr Benjamin Phole, speaking from his farm recently, acknowledged the economic advantages of phane harvesting but warned of its detrimental effects, particularly on cattle health.

Mr Phole, who observed an influx of harvesters from various regions, including some travelling from as far as Venda in South Africa, highlighted the issue of waste disposal, noting that harvesters had left litter scattered throughout the area, which could expose cattle to diseases such as measles.

Cont... page 8

New insurance company set to empower citizens

Marvin Mothabane
KANYE

The launch of Babereki Life Insurance Company (BLIC) next year is expected to assist ordinary Batswana build generational wealth.

To demonstrate its objective, BLIC founding chief executive officer, Mr Tshepo Jim said the company was incorporated by Batswana, with ordinary members, through the Maloko Trust, holding the majority stake at 45 per cent.

Cont... page 8

Exchange rate review aims to support export competitiveness

Thato Mosinyi
GABORONE

On the eve of the new year, the Ministry of Finance and Bank of Botswana approved the implementation of asymmetric, or unequal, Pula trading margins. The decision aims to support Botswana's export competitiveness and ensure long-term economic stability.

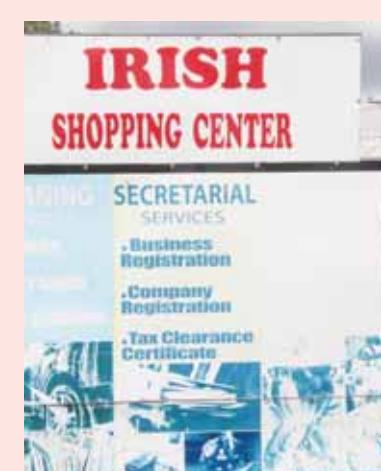
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Initiative thrives as prototype for village entrepreneurship

Marvin Mothabane
KANYE

Nestled in the vibrant streets of Kanye, just behind the bustling Mongala Mall, a once-empty plot has been transformed into a thriving community hub.

The Irish Shopping Centre is an innovative blend of a professional car wash, affordable second-hand clothing stalls, and a lively food court serving irresistible traditional Tswana flavours.



Cont... page 8

Renminbi weakens against US Dollar

The central parity rate of the Chinese currency renminbi, or the yuan, weakened 14 pips to 7.0187 against the US Dollar Wednesday, according to the China Foreign Exchange Trade System.

In China's spot foreign exchange market, the renminbi/yuan is allowed to rise or fall by 2 percent from the central parity rate each trading day.

The central parity rate of the yuan against the US dollar is based on a weighted average of prices offered by market makers before the opening of the interbank market each business day.

China foreign exchange reserves rise in December 2025

China's foreign exchange reserves totaled US\$3.3579 trillion at the end of December 2025, marking an increase of US\$11.5 billion, or 0.34 per cent, from the end of November, official data showed on Wednesday. The State Administration of Foreign Exchange stated that the US dollar index declined and global financial asset prices saw mixed movements last month, influenced by factors such as macro economic data and monetary policies in major economies.



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The Irish Shopping Centre also has affordable second-hand clothing stalls.

Initiative thrives as prototype for village entrepreneurship

from page 7

Launched in 2022 by 33-year-old Bonolo Motlhale and her partner, 45-year-old Mokganedi Kelesitse, the grassroots venture has emerged as a model of village-level entrepreneurship.

What began as a simple vision to create a community gathering space has evolved into a popular one-stop destination that supports local employment and keeps economic benefits circulating within the village.

Visitors are welcomed by the sight of cars gleaming in the sun at the community car wash, where seven local employees work diligently to restore vehicles to pristine condition.

Nearby, stalls overflow with gently used clothing from warm winter coats to trendy sneakers, attracting bargain-hunters in search of quality and affordability.

At the heart of the centre is the food court, where the enticing aromas of authentic Tswana dishes draw steady crowds.

In an interview with BOPA, Ms Motlhale said careful market research guided their decision to focus on popular favourites such as dikgobe, ledompi, bogobe jwa lerotse and the much-loved seswaa (slow-cooked pounded beef).

The menu also includes modern offerings such as juicy burgers, crispy chips and hearty platters, striking a balance between tradition and contemporary tastes.

“The food court is the heartbeat of our centre,” Ms Motlhale said. “It is filled with the comforting scents of home-cooked meals and the vibrant energy of a street-food market—a place where everyone benefits.”

The Irish Shopping Centre currently employs 15 people, including the founders.

Phane harvesting: Lucrative yet challenging endeavour

from page 1

He expressed concern over the dangers of plastics and gloves left behind, which might be ingested by livestock.

Additionally, the farmer pointed out that the presence of phane harvesters had led to vandalism of fences along the Serule-Tshimoyapula-Mabeleapodi road, allowing animals to stray and creating hazards for motorists.

In light of these developments, Mr Phole urged local authorities to monitor the situation.

He expressed fears that the area could become a breeding ground for illegal activities, including the

Seven staff members work at the car wash, while dedicated teams manage the clothing stalls and kitchen operations under the guidance of experienced supervisors.

Ms Motlhale attributed the centre’s success to discipline, passion and professionalism.

“We maintain strict kitchen hygiene, conduct daily financial reconciliations and keep meticulous records.

We have also invested heavily in staff training on customer service, food safety and operational skills,” she said.

To boost growth, the business has expanded into external catering for events, a move that has significantly increased revenue and strengthened confidence.

“That was a turning point for us,” she noted.

Despite competition from larger retailers nearby, the centre continues to thrive by building strong personal connections within the community.

Families often arrive for a car wash, stay for a meal, browse the clothing stalls and leave having met several everyday needs in one visit, while supporting local livelihoods.

“It’s more than just a business,” Ms Motlhale reflected.

“When the community collaborates together, we all benefit economically, socially and emotionally.”

At a time when village economies are seeking revitalisation, the Irish Shopping Centre is doing more than serving meals and polishing vehicles.

It is inspiring ambition and proving that meaningful success can grow from humble beginnings, one satisfied customer and one shiny car at a time. **BOPA**

sale of illicit drugs.

He recommended that officials collaborate with the Tshimoyapula Conservation Trust, an organisation dedicated to preserving natural resources in the region, to address these issues.

Furthermore, Mr Phole suggested establishing designated camping sites for phane harvesters with proper refuse disposal facilities and toilets to reduce environmental contamination.

He raised suspicions that some foreigners may be harvesting phane illegally and selling it abroad, potentially costing Botswana significant revenue. **BOPA**

BNPC and SEZA partner to address productivity challenges

Marvin Motlhabane
KANYE

The Botswana National Productivity Centre (BNPC) and the Special Economic Zones Authority (SEZA) have partnered to enhance productivity across SEZA-supported investor projects, starting with a diagnostic review at the Selebi Phikwe Citrus (SPC) project.

The collaboration follows SEZA inspections that identified productivity gaps, particularly in skills among local workers. Already, Selebi Phikwe Citrus project is bedeviled with a challenge of unskilled fruit pickers, which reportedly cost the project P9 million. In an interview, SEZA acting deputy chief executive officer, Ms Tapiwa Masie emphasised the need for skilled labour to help investors meet international contractual obligations and achieve targets for investment and profitability.

She noted that SEZA’s licensing prioritises employment creation for Batswana, making productivity issues a key concern.

Ms Masie further explained that SEZA and BNPC partnership aimed to build requisite skills, not only at SPC, but across all SEZA

investors to support production and export goals.

For her part, BNPC’s acting executive director, Ms Matlho Seitshiro described the centre’s mandate to champion productivity at individual, firm, and sectoral levels. She highlighted consultancy services, policy advisory roles and productivity measurements, including upcoming launches of agricultural productivity statistics in January 2026 and a five-year national productivity data with projections in February 2026.

Ms Seitshiro acknowledged national challenges, citing a drop in labour productivity from 2.2 per cent in 2023 to 0.4 per cent in 2024, and total factor productivity

declining from -2 percent to -3.6 percent. She attributed labour productivity challenges to work ethic issues, worker motivation and performance management application as seen in the citrus project where there were observable differences in output between local and foreign worker and broader societal factors.

To address this, she said BNPC had launched a nationwide campaign to sensitise citizens on productivity’s importance. Ms Seitshiro noted Botswana ranked 68 out of 69 middle-income countries in worker motivation, stressing the urgency for improved self-motivation and competitiveness. **BOPA**



SEZA acting deputy chief executive officer, Ms Tapiwa Masie emphasised the need for skilled labour to help investors meet international contractual obligations and achieve targets for investment and profitability.

Exchange rate review aims to support export competitiveness

from page 7

The Central Bank has reduced the rate at which Botswana buys foreign currency from commercial banks, lowering it from 7.5 per cent to 3 per cent from the central parity.

This adjustment remains largely unchanged from previous revisions made in July and is expected to enable local exporters to earn more Pula per unit of foreign currency.

It is also anticipated to strengthen the incentive for converting export proceeds into Pula and increase the supply of foreign currency.

According to the Ministry of Finance, the bank has maintained the current downward rate of crawl at 2.7 percent, reflecting the updated focused inflation differential between Botswana and its trading partner countries.

By keeping the sell rate at 7.5 percent, the government aims to encourage active interbank trading and limit reliance on the central bank for foreign exchange. This is expected to support the preservation and potential

accumulation of foreign exchange reserves.

Finance ministry statement highlights that these measures are designed to preserve domestic industry competitiveness in external markets and against imports, while supporting price stability and maintaining inflation within the 3-6 percent objective range. Moreover, the adjustments are intended to enhance local industry competitiveness, strengthen external sustainability, and safeguard the official foreign reserves.

This will reinforce the resilience of the exchange rate regime and preserve policy discretion.

The government reviews its exchange rate twice a year, making adjustments upwards or downwards through a crawling band exchange rate regime.

Under this framework, the Pula is pegged to a basket of currencies, including the South African rand. The next review of the Pula’s exchange rate is scheduled for June 2026. **BOPA**

Residents divided on proposed bill

Kelebogile Taolo

FRANCISTOWN

Residents have voiced a spectrum of opinions regarding the proposed Economic Citizenship Bill, debated during the recent parliamentary session.

The Bill aims to offer citizenship and national identity cards to select foreign investors, a strategy intended to attract investment and diversify Botswana's economy.

At a recent kgotla meeting, presided over by Francistown West Member of Parliament, Mr Wynter Mmolotsi, local sentiments ranged from skepticism to optimism.

The highlighted the importance of civic engagement as residents navigated the complexities of the proposed legislation in search of a balance between investment and the safeguarding of national interests.

Mr Noah Majube, a resident of Somerset, expressed reservations about the Bill.

He fears that granting citizenship to foreign investors could lead to the appropriation of Batswana-owned properties.

"Batswana are a trusting and vulnerable nation that could easily be deceived into losing their land and other valuable assets.

If investors gain citizenship, we could end up being servants in our own land," he said.

Majube emphasised the importance of ensuring that any investment was distributed evenly across the country, particularly in the North West and North East regions, rather than concentrating solely on Gaborone and the southern areas.

Conversely, younger residents like Mr Kediretswe Kediretswe view the Bill favourably, highlighting its potential to alleviate unemployment among youth.

"It would be a wise move for investors to come and set up businesses here, as this will promote development and create jobs," he stated.

Support for the Bill was echoed by Ms Galenkope Ludick, who believes it could provide much-needed revitalization for Botswana's struggling economy.

"Attracting foreign investors can help revive economic growth and stimulate development," she remarked.

During the meeting, Mr Mmolotsi presented the Economic Citizenship Bill, also known as Citizenship by Investment, outlining its goal to attract multi-billion pula investors to diversify key sectors such as tourism, agriculture, infrastructure, and mining.

He assured residents that only investors with substantial capital and a clean criminal record would be considered for citizenship.

Additionally, Mr Mmolotsi announced the rebranding of the Ipelegeng programme to Ikageng, with a renewed focus on skills development.

Participants will undergo training in various skills and receive a monthly allowance of P2,500.

Minister of Environment and Tourism, Mr Wynter Mmolotsi (centre) and Somerset residents after a kgotla meeting in Francistown on Wednesday. Mr Mmolotsi updated residents about the proposed Citizen by Investment Bill among other issues. Photo: Opopoleng Kgomoethata



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Editorial

EDITOR'S NOTE

Welcome to 2026

At the dawn of a year, many people take time to introspect and plan for the year ahead.

New targets are set; with some planning to improve their spiritual, health and financial well-being, among others.

While some achieve their targets, some fall by the wayside. However, they deserve to be applauded for their effort as starting and maintaining a new habit is not an easy task.

Batswana look with anticipation to the new year following financial challenges in 2025, primarily due to the downturn in the diamond sector.

The launch of a number of initiatives such as the Botswana Economic Transformation Programme and introduction of austerity measures such as travel moratoriums and restrictions on overtime to control public expenditure are anticipated to bring modest economic recovery in 2026.

Government started the year on a good footing as prospect of achieving some targets looks promising.

One programme whose uptake is impressive is the Lemang Dijo programme with over 47 000 out of the expected 50 000 farmers having already benefited.

With such an impressive uptake, government's goal of increasing agriculture's contribution to GDP to at least 6 per cent and improving household food security is no longer a mirage.

Here is to a great year!

LETTERS TO THE EDITOR

DailyNews

WRITE TO:

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Good Hope/Mmathethi MP, Dr Edwin Dikoloti is disappointed by the number that has registered for assistance under Lemang Dijo programme in Mogwalale Lands.

Lemang Dijo uptake low in Mogwalale - Dikoloti

By Aobakwe Molefhi

MOGWALALE

The uptake of Lemang Dijo programme in Mogwalale lands is falling short of the Member of Parliament for Good Hope/Mmathethi, Dr Edwin Dikoloti's expectations.

Launched last year, the initiative aims to support less resourced farmers with up to one hectare of land, yet only seven has been utilised out of registered 68 hectares.

During an address to the residents of Mogwalale on

Tuesday, Dr Dikoloti, who also serves as the Assistant Minister of Lands and Agriculture, expressed concern over the limited utilisation of the programme. He noted that it was worrying to see so few farmers showing interest in an initiative designed to bolster their livelihoods through agriculture.

"Farming has been a crucial means of livelihood for many Batswana and it is worrying that only a small portion of farmers in Mogwalale have taken advantage of the opportunity," Dr Dikoloti stated. He urged farmers to engage with the programme

and benefit from the available resources.

In a separate meeting held in Gamokoto, residents voiced their frustrations over the delays in the allocation of residential plots and ploughing fields. One resident, Mr Alfred Class, shared his experience, revealing that he had applied for a residential plot two decades ago and was still waiting for an allocation.

Responding to the concerns, Rolong Landboard chairperson Ms Gloria Segokgo assured the community that efforts were being made to expedite the land allocation process. **BOPA**

Koma burial tomorrow

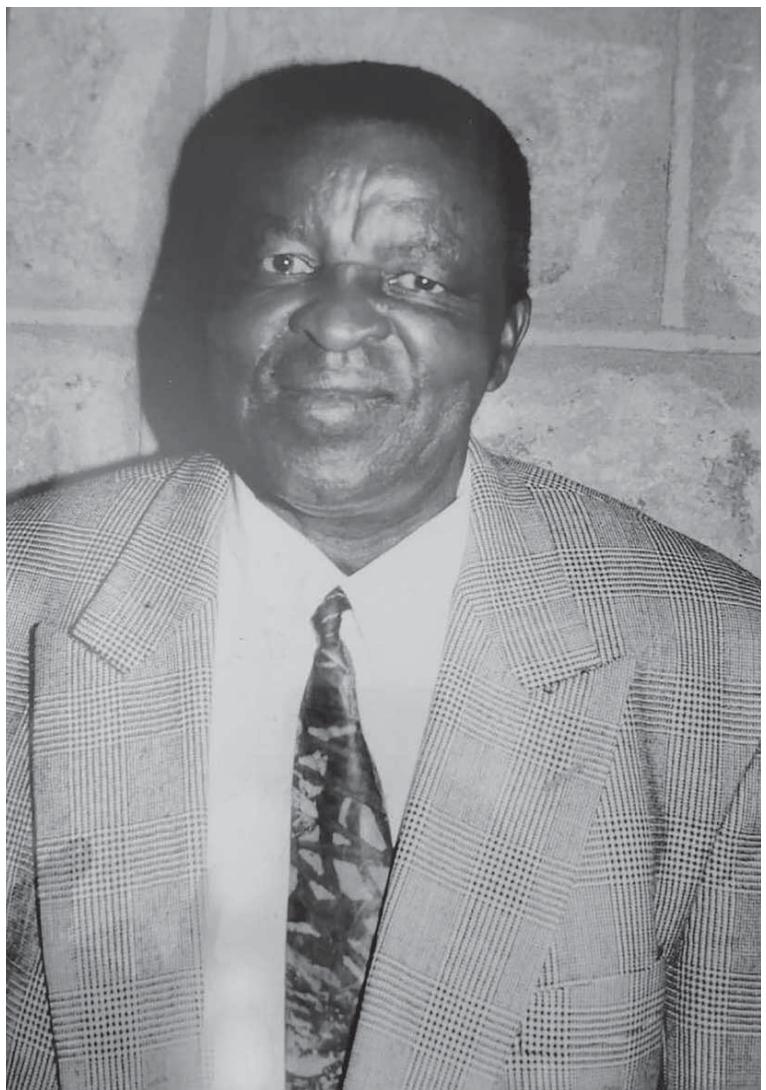
Pako Lebanna

GABORONE

When the opposition forces that coalesced into the Umbrella for Democratic Change (UDC) eventually transformed the Botswana political landscape with a historic electoral victory over the Botswana Democratic Party (BDP) in the October 2024 elections, it was after nigh on six decades of work. That foundational work the proverbial 'mofufutso wa phatlha' (the brow of the sweat) of opposition politics, was done by veterans, among them Lenyeletse Koma who passed away on New Year's Eve.

The 86 year-old political stalwart dedicated his earlier adult years to developing the politics of one of the components of the UDC, the Botswana National Front (BNF) and thus helped shape an alternative to the Botswana Democratic Party (BDP) during the country's nascent years of party politics. His younger brother, Mr Olekotse Koma, said in an interview that his elder brother, a nephew of BNF party founder and chief ideologue, the late Dr Kenneth Koma, was the first of the eight children of Mr Ramherong Koma, whose family originated at Ditolharapa Ward, Serowe, but settled in Mahalapye.

"Lenyeletse studied at Moeng College alongside the likes of former president Dr Festus Mogae and former cabinet minister and real estate businessman, Mr David Magang. My brother later proceeded to study at university



Lenyeletse Koma

level, up to post graduate masters studies in Soviet Russia, earning qualifications in economics and accounts," Mr Koma details.

The 1960s saw the centre-right BDP, a moderate political organisation built on conservatism, the principles of democracy and development, and the consultation (therisanyo) of the kgotla system, national cohesion (kagisano) defeating the more radical, Pan-Africanist and African socialist based Botswana People's Party (BPP).

Dr Koma, who returned from studies in Moscow to witness the BDP victory in the March 1965 general elections, founded the BNF, as a mass democratic united front of different class interest groups, with their minimum programme, seeking to unseat the BDP in pursuit of a "national democratic revolution," social justice and labour rights.

"Lenyeletse was one of the early BNF stalwarts, alongside the likes of his uncle Dr Koma, Mareledi Giddie, Klaas Motshidisi, Obonetse Menyatso and others. He worked with them to teach the BNF doctrine in party study groups, and went around campaigning to build the movement," said Mr Koma.

Lenyeletse Koma further became one of the founders of Mahalapye Secondary School, which gave an opportunity to pupils from different backgrounds, including those who could not be absorbed into government schools.

"Lenyeletse taught at

Mahalapye secondary, which drew learners from as far afield as Maun, some of whom were not placed into secondary schools after their primary school leaving examinations. But Mahalapye secondary worked on building the academic potential of these students as well as their vocational training," Mr Koma added.

He later founded a construction company, which among its project got involved in the building of a primary school in Marapong.

Former Lobatse mayor, Mr David Maswabi added that Lenyeletse was one of the activists who inspired them and guided his generation's activism within the BNP.

"We were coming from Kanye and Lobatse, and we had some of these party elders from Mahalapye and Palapye and we often engaged, as they guided us steadily into party policy," Mr Maswabi revealed.

After disagreements within the BNP, Lenyeletse founded the Botswana Labour Party, which struggled to gain political traction in the 1990s.

In recent years, he focused on Christian evangelism, as a bishop of a church in Lobatse.

In particular, he preached against the perils of alcohol abuse and how it derails the future of young people.

He will be laid to rest Saturday in Lobatse, where he had settled over the years. **BOPA**

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Matlolapata: Maphutha ditshaba



Ba sepodisi le sesole sa Botswana ba le kwa metshamekong ya Matlolapata go bona gore itshireletso ya setshaba e tsamaya sentle. Leloko la Mogoditshane Community Development Trust, Rre Norman Molefe, o kaile fa mokgatlhwa bone e le bontlhong bongwe jwa Mogoditshane, mme ke sone se ba tshwaraganeng le ba Matlolapata go tsibogela dikgwetlhwa tsa setshaba. Senepe: Thompson Keobaletswe

Moshe Galeragwe
MOGODITSHANE

Le fa metshameko ya kgwele
nya dinao ya Matlolapata e
kgaoganya Mogoditshane ka
bogare, maikaelelo ga se go
tlisa diphaphang kana go thuba
motse, ke tsela e e motia ya go o
bopaganya.

Barulaganyi ba Matlolapata
ba supa fa kgwele ya dinao
e le mmamoratwa ebile e ka
dirisiwa go ngokela banni ba
Mogoditshane kwa mabaleng a

Mapodisi ba ganetsa magatwe a Facebook

Cathrine Simane
TSABONG

Mookamela mapodisi kwa
Middlepits, Superintendent
Kebadire Mmopi o gakolotse
setshaba go ikgapha mo tirisong
bothlwaswa ya Facebook.

Se se tla morago ga gore bangwe
ba bege fa mosetsana mongwe yo o
sa leng a nyeletse kwa Middlepits
ngogola Sedimonthole a le lesome

sekole se se potlana sa Solomon
Dihutso ka maikalelo a go itlosa
bodutu, go agisana le go amogana
maele a go lwantsha dikgang tse di
tlhorontshang setshaba.

Sengwe se se kgatlhisang ka
Matlolapata ke gore ke nngwe
ya ditragalo tse di simolodisang
ngwaga kwa Mogoditshane. Monongwaga barulaganyi ba
Matlolapata ba ne ba dirisa
metshameko go gasa molaetsa wa
twantsho kgokgontsho ya bomme
le bana ba basetsana.

Ba supile gore kgokgontsho e
ama bothle, go akarediwa ngwana

le bosupa, a bonwe a tlhokafetse.

Supt Mmopi a re dipego tsa
mofuta o, ga di a siama ka di
kgobera le go gogomosa batsadi le
ba masika maikutlo, bogolo jang
ka ngwana wa bone a sa ntse a ise
a bonwe.

O kaile fa ba sepodisi kwa
Middlepits ba boloditse letsholo
go batla ngwana yoo, wa dingwaga
tse di lesome le boferabedi mme
di pego tse, di sena boammaruri.
BOPA

wa mosimane le rre, ka jalo go le
botlhokwa go nna seoposengwe
go fedisa mekgwa e e ka tsalang
kgokgontsho.

Ba re metshameko ya
Matlolapata e na le dingwaga
di feta masome a mararo
e ntse e tshwarwa, mme le fa
Mogoditshane e le makgatlhanela
thapong, Matlolapata ga a tlhaole
ope ka letso kgotsa mmala,
mme e bopaganya ditshaba tsa
Mogoditshane.

Mongwe wa barulaganyi ba
Matlolapata, Rre Kehumile
Kgoroba o kaile fa Mogoditshane
a gola ka lebolo le le makatsang,
se se bake kgolo ya mekgwa e e
duleng mo tseleng e e tlhokang
go tsibogelwa ke batho ba
tshwaraganeye.

O nankotse kgokgontsho e
le nngwe ya tse di tlhokang go
tsibogelwa ka mashetla mme
kokoano ya Matlolapata e le
botlhokwa go ka dirisiwa go gasa
molaetsa ka matshwenyego a
setshaba.

Ka Matlolapata a sa bitse ba
Mogoditshane fela, melaetsa e e
gasiwang kwa metshamekong e, e
goroga lefatsho ka bophara.

Dikgwelwa di tshwana le
Orange Botswana, Choppies
le Mogoditshane Community
Development Trust, di simolotse

go tsenya letsogo go rotloetsa
metshameko.

“Matlolapata ga se motshameko
wa itlosa bodutu fela, ke tsela ya
go bopaganya le go aga tshaba ya
Mogoditshane e nna le boikarabelo
jwa go lwantsha dikgoreletsi mo
matshelong a batho,” Rre Kgoroba
a tlhalosa.

O gakolotse Batswana, e seng
banni ba Mogoditshane fela,
go ikgapha mo mekgweng e e
ka bakang kgokgontsho le go
rarabolola dikgolhang ka go
buisana jaaka gotwe ntwa kgolo
ke ya molomo’

Mopalamente wa Mogoditshane
Botlhaba, Rre Lethlagonolo ene o
kaile fa Matlolapata a dirisiwa gape
go rotloetsa bagwebi, selo se se
thusang go tokafatsa letseno mo
malwapeng.

A re metshameko e tlaa tswelela
ka go rotloetsa boitshwaro jo bo
eletsegang kwa Mogoditshane
mme a gthotsa bana ba basetsana
go inaakanya le metshameko jaaka
kgwele ya dinao, ka gore e thusa
go sidila maikutlo, itlosa bodutu le
gore ba sek a raelesega go dira
tse di duleng mo tseleng.

Molemo o mongwe wa
metshameko e a re ke gore e
na le letseno mme ngwana wa
mosetsana fa a inaakantse le yone,
o ka fokotsa go ikaega ka wa

mosimane gore ke e ne a mo direle
sengwe le sengwe, seo se fokotse
kgonagalo ya go kgokgontshwa.

Mogoditshane ka metshameko
e, o itshupile gore o ka amogela
bajanala ka dipalo tse di kwa
godimo, le gore metshameko e,
e ka dirisiwa e le bojanala le go
godisa serodumo sa motse.

Leloko la Mogoditshane
Community Development Trust,
Rre Norman Molefe o kaile fa
mokgatlhwa bone e le bontlhong
bongwe jwa Mogoditshane mme
ke sone se ba tshwaraganeng
le ba Matlolapata go tsibogela
dikgwetlhwa tsa setshaba.

A re maikaelelo a Mogoditshane
Community Development Trust ke
go tokafatsa matshelo a setshaba.

Mme Getrude Seambala,
mongwe wa batshameki a tswa
mo setlhopheng sa Mogoditshane
Bophirima o supile ga go itumedisa
go bona ba Matlolapata ba
dirisa bokopano jo go tsibogela
dikgwetlhwa tse di golelang pele mo
setshabeng.

“Fa ke lebeletse boidiidi jo bo
kokoanyeng fa, ga ke na pelaelo
ya gore molaetsa wa twantsho
kgokgontsho o gorogile ka jalo,
ke solo fela re tsena mo ngwageng
o mosha re fetogile ebile re itlamile
go emisa kgokgontsho,” Mme
Seambala a supa. BOPA



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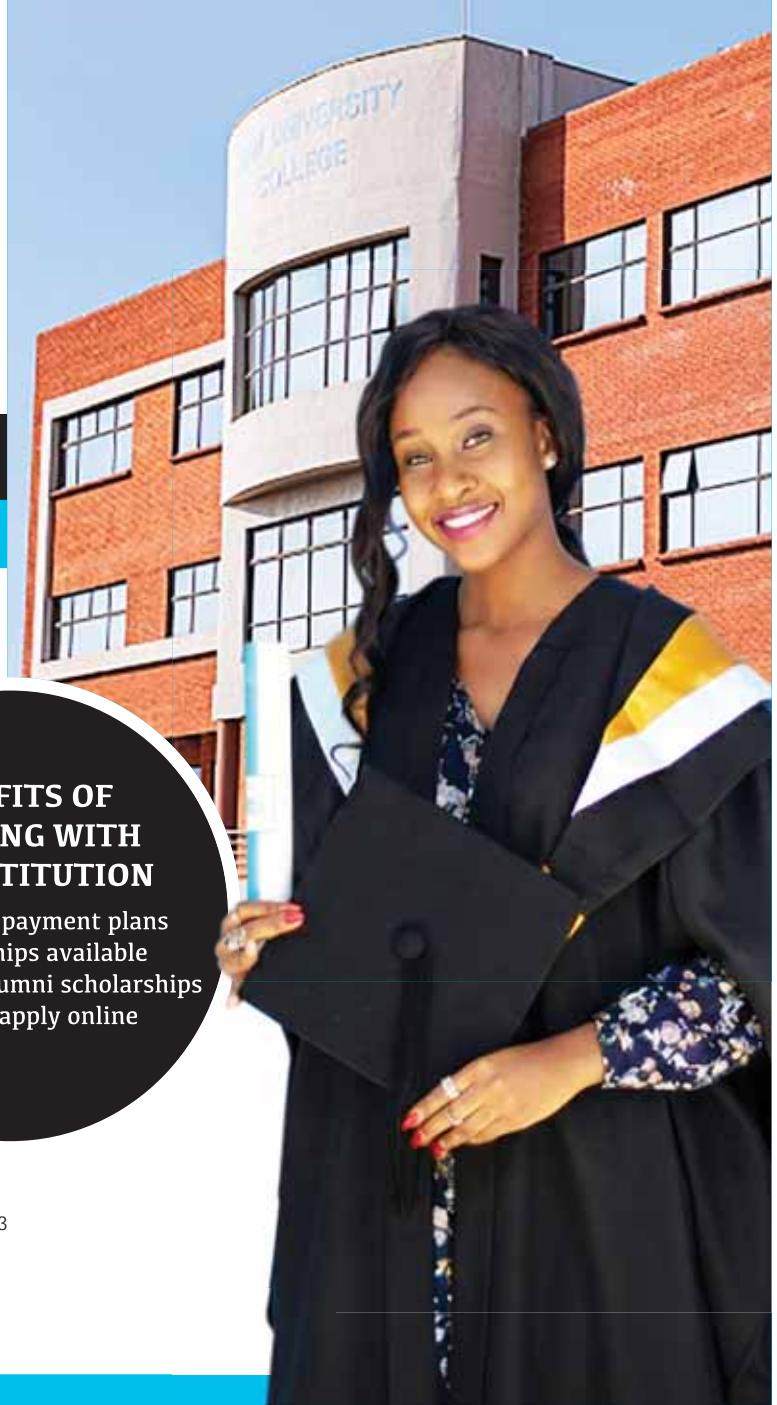
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Where clean water flows, disease recedes

ZANZIBAR

With a gentle turn of the tap, clean water gushes out—a sight that villagers in Chaani had long thought impossible.

Located in Zanzibar's North Region on Unguja Island, Chaani struggled for decades with unsafe water sources. That reality began to change in 2025.

"For many years, water was our biggest problem," said 53-year-old Haji Makame Omari, a father of eight and resident of Chaani.

"We fetched water from rivers and that is where we got infected with schistosomiasis. Now we no longer go there."

We feel safe," he said, crediting a China-aided schistosomiasis control project jointly implemented with the World Health Organization (WHO) and the Zanzibar government in Tanzania.

In Chaani, one of the project's beneficiaries, clean water now flows morning, noon and night, a simple change that has transformed daily life and helped curb one of the region's most persistent diseases, schistosomiasis.

By combining safe water supply systems with disease treatment, snail control and health education, the project has significantly reduced infection rates while improving livelihoods.

Schistosomiasis, a waterborne parasitic disease, has long burdened Zanzibar, particularly rural areas, where residents relied on rivers and unsafe wells, exposing themselves to infection.

Mothers like 30-year-old Mwanaisha Abdallah, also a Chaani villager, recall frequent hospital visits for their children due to water-related illnesses.

For women, who bore much of the burden of fetching water and caring for children, the change has been transformative.

"Before, we struggled a lot," Abdallah said. "Now I just take my bucket, walk a short distance, and come back. I can grow vegetables, keep chickens, and wash clothes easily. Happiness in my family has increased."

Behind the visible changes lies a decade-long cooperation effort. According to Wang Wei, team leader of the five-member Chinese expert group and a professor at China's Jiangsu Institute of Parasitic Diseases, the cooperation began after Zanzibar sought international assistance in 2014, when schistosomiasis prevalence remained high despite earlier control efforts.

"China's experience in schistosomiasis control had already proven effective and scalable," Wang said.

Based on shared commitment, China, the WHO, and the Zanzibar government signed a memorandum of understanding and the project was officially launched in 2016.

According to project data, Phase I of the project, implemented on Pemba Island from 2017 to 2020, reduced infection rates in demonstration areas from 8.92 percent to 0.64 percent, meeting WHO standards for eliminating schistosomiasis as a public health problem.

Phase II, launched in 2023, expanded coverage to Unguja Island.

The results have been striking. Baseline surveys showed an

infection rate of about 1.23 percent. After two and a half years, the latest data indicate a drop to just 0.15 percent, well below the WHO threshold of one percent.

A key innovation in Phase II has been the construction of safe water supply systems. Five projects—four in Pemba Island and one in Unguja Island—now serve about 30,000 people in total.

In Unguja alone, 18,000 residents benefit from clean, accessible water, cutting off disease transmission at its source while also reducing other water-related illnesses such as intestinal

infections and cholera.

"This is a genuine livelihood project," Wang said. "It not only controls disease but also improves daily life."

Rashid Kassim Juma, project coordinator from Zanzibar's Ministry of Water, Energy, and Minerals, described the initiative as "a big help from China." "Before, people fetched water from ponds and unsafe wells. Now they have fresh water. We are very thankful to China and hope to see more projects like this," Juma said.

Beyond infrastructure, the project has focused on

sustainability. Community hospitals and volunteers were trained, health education bases and demonstration schools were established, and monitoring was gradually integrated into Zanzibar's health information systems.

The next milestone is set for January 2026, when a fully digital schistosomiasis surveillance and response system goes live.

Once cases are detected at the community level, reports can be sent instantly via computer or mobile phone, triggering rapid responses and preventing outbreaks.

"This will be one of the first schistosomiasis information systems in Africa," Wang said. "It has the potential to be replicated in other Belt and Road partner countries."

Back in Chaani, the impact is already visible. Small vegetable gardens have sprung up around homes, made possible by nearby water sources.

The small square where the water tap stands has become one of the liveliest areas in the village.

"We are truly grateful. This water has protected our health and changed our lives," Omari said. **Xinhua**

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FARM WORKER WANTED in Lentsweletau. Write to Jaloni Pansiri. P O Box 46191 Gaborone

FARM WORKER WANTED with livestock and horticulture training. Apply to : Malwelwe farm. P.O Box 2181 Gaborone. Call :77 619 319

FARM WORKER WANTED. Contact Mr Nnagolo Lucas Tau on 71800173.

TWO FARM WORKERS WANTED for goats and vegetable garden at Siviya. Contact 71 852 391. Apply to : Box 1328 Mogoditshane

GENERAL HERDBOY WANTED. General full-time herdboy wanted at Ratshweu cattle post. Apply to: P O Box 3262 Mochudi, Call Nurse Modimakwane: 71 679 793.

BOIKANYO BAITSE BOX 41025 Gaborone. I want a Farm Manager, Mmalore Farm.

LOOKING FOR A MALE farmworker preferably age 21-35 years of age in Kgope/ Kgatleng. Contact Mr Lefika Modisane on 72 152 436 or 76661987.

8 FARM WORKERS WANTED Lenkwanwa, Sikwane Farms, 74339698.

1 SEASONAL FARM WORKER and one farm worker to work at Gakuto, Kweneng District. Contact Keoneeng Magocha, Private Bag 00319 Gaborone. Cell: 78 112 288.

A FARM WORKER wanted at Mokatako Farm near Phitshane Molopo Boarder. Contact numbers: 71 205 211 or 75 305 091

8 FARM WORKERS WANTED Ramokwena Poultry Farm, Sikwane Farms. 71 129 164 Timothy Mathibe.

FARMWORKER WANTED in Phunyaketsi/ Mantshwabisi. He should be between 25 & 30 years old. Call 72204342.

FARM WORKER WANTED around Bobonong lands, Box 1036 Bobonong. Kitso Aaron 71 467 683

ONE NINE (PTY) LTD T/ A Pawky Farms looking for farm manager & farm labourer, experience in horticulture: 72 211 728.

2 FARM WORKERS WANTED in Letlhakeng a male and a female. A male should have a drivers licence and knowledge in mechanics. Call Phenyo G. Rams 72 744 358

FARM WORKER REQUIRED. Please contact Phetogo Phoi at P O Box 40057, Broadhurst Gaborone

FARM WORKERS REQUIRED. Apply to Warona Waeng, Box 2186 Molepolole

2 FARMWORKERS WANTED, Madiba Farms, Tsetsejwe: 74342389

KE BATLA MOTHO yo o ka nthusang kwa morakeng kwa Kgagodi go tlhokomela dipudi le dikromo. Kwalela T. Kepaletswe, P.O Box 21301, Gaborone. Mogala : 3167061

HERDBOY WANTED at Sekakangwe. Apply to Otsilemogapi@gmail.com or call 74 651 515 / 75 375 947

GENERAL FARM WORKER WANTED. Apply to Basotlegile Ororwa, Box 12 Gabane 75 440 370 Gabane farms.

FARM WORKER WANTED at Sekokwe, Matshelagabedi ,Peter Mathambo 71 244 244 Box 339 Francistown

KE BATLA MODISA moraka o ko Olifants Drift mogala 71 682 375

FARM WORKERS NEEDED at Bothapatlou. Apply to Box 1007 Gaborone by 24 Jan 26.

FARMWORKER NEEDED at Gathwane. Apply to Mr and Mrs Molefe. P.O Box 201995 Gaborone. Call/ whatsapp : 73 333 133 / 71559923

A MATURE LADY WANTED to help at farm Mantshwabisi. Call 72 413 124

FARM WORKERS WANTED with experience and requisite requirements in horticulture. Driving licence will be an added advantage. Apply Box 301208 Tlokweng kwizaholdings@gmail.com 73753188.

FARM WORKERS OLIPHANTS DRIFT 71 318 735 / 74 476 868

KE BATLA BADISA ba le babedi (2) go bereka mo polasing ya dikromo ko Western Sandveld (Central District). Ke batla borre ba dingwaga tse masome mararo (30) kana go feta. Leletsa megala 73 713 257, 72433590, 71 309 968.

FARM WORKER WANTED Mmamashia farms. Call Alice Molefe 71 707 500

URGENTLY WANTED: farm managers, farm supervisors, five farm workers and ten seasonal farm workers to work at field/ farm located at Gadiseko, Thamaga Area, Contact Tumo Emily Moaneng, P.O Box 10171, Gaborone

TWO FARM WORKERS WANTED at Ranala Post. Contact Freda @ 72420444 / 76 210 054.

TWO FARM WORKERS WANTED, Tholotsane Farm, P O Box 1143 Tonota. Contact Boitshepo Male 71602785.

HERDBOY WANTED IN G NORTH. Call 71 543 271.

LERATO KAMYUKA OWNER of farm 97 Lion Park, Ramotswa District wants a farm worker. Applications should be send to Box 60035 Gaborone

NANNY AND FARM WORKER wanted in Mmalore. Contact +267 73776853 / 72 199 719

URGENTLY WANTED: FARM Managers, Farm Supervisors, Five farm workers and ten seasonal farm workers to work at a horticultural farm located at Magothoadisa, Bakgatla Area. Contact Goitsemodimo Magdeline Gabegwe, P. O Box 40874 Gaborone

FUTURE TRAINING CONSULTANCY (Pty) Ltd

VACANCY

Trainer/Consultant
Future training consultancy wishes to recruit a Trainer/Consultant
The incumbent should have at least the following:

- Masters' degree in Business
- A Business degree
- BQA accreditation
- Certificate in education
- At least 10years lecturing or training experience

Interested and suitable candidates can submit their applications to;
The Director
Future training Consultancy
P.O Box 500449
Gaborone.
Closing date 12 January 2026

NOTICE OF APPLICATION FOR A LIQUOR LICENCE

NOTICE is hereby given that the undersigned has applied for a Bar Liquor Licence in terms of section 13 of the liquor Act (Cap. 43:11) in respect of the premises situated at Kelaotswe and Family Complex and Liquor Control Authority has determined that the application shall be heard by Liquor Control Authority on the 19th day of December 2025.

Any person who wishes to object to the grant of the licence should within twenty-one (21) days of the last publication of this notice, give notice in writing to the Liquor Control Authority of his/her intention to oppose the application and state the grounds on which his/her objection is based.

Company/Business
NAME: DINNIE DIPS (PTY)LTD, Address: P O Box 5 Nthlantle, Submitted by: Dineo Bopoma, Signature: Date:19/12/2025

NOTICE IS HEREBY GIVEN that the undersigned intends applying for a certified copy of Covering Mortgage Bond No. 66/62 dated the 4th day of **August 1962** made in favour of **SOMERSET PROPERTIES PROPRIETARY LIMITED**, in respect of the below mentioned property, namely;

CERTAIN: piece of land being Lot 282 Lobatse (formerly Lot 201 Lobatse);
SITUATE: in Lobatse Township;
MEASURING: 1768 m² (One Thousand Seven Hundred and Sixty Eight square metres);

All persons objecting to the issue of such copy are hereby requested to **lodge such objection in writing** with the Registrar of Deeds, Private Bag 0020, Gaborone **within 3 (Three) weeks** from the last publication of this notice.

DATED AT GABORONE ON THIS 12 DAY OF DECEMBER 2025

AJA House, Unit 2, Matante Mews
Plot 54373 CBD, Gaborone
P O Box 20575, Gaborone Botswana
Plot 17396 Bosje Ward Maun, Botswana

Tel: (+267) 316 3125 Fax: (+267) 316 3124

Email: info@aja.co.bw

Web: www.aja.co.bw

VAT Registration No: 48231910-00-01

AJsheet Jinabhai (Managing Partner) | Mark McKee (Consultant Partner) | Topiwa Chilume (Partner) | Obrien Bvindi (Partner)

APPLICATION FOR CERTIFIED COPY OF LOST TITLE DEED

NOTICE IS HEREBY GIVEN that the undersigned intends applying for a certified copy of **Deed of Transfer No: 972/90** dated **10th day of August 1990** passed in favour of **KENMOIR PORTION 39 (PROPRIETARY) LIMITED** registered over the following property:

CERTAIN: Piece of Land being Portion 39, a portion of Portion 2, of the Farm KENMOIR No. 1-KP
SITUATE: in South East Administrative District;
MEASURING: 4,0120 (Four Comma Zero One To Zero) Hectares

All persons having objection to the issue of such copy are hereby required to lodge their objection with the **REGISTRAR OF DEEDS** for **BOTSWANA** at **GABORONE** within three weeks of the date of the second publication of this notice.

Rabashwa Attorneys
Applicant's Attorneys
Plot 23714, Phase 4 Gaborone West
P.O.Box 6AAH GABORONE

NOTICE OF LOST DEED

Notice is hereby given that the undersigned intends to apply for a certified copy of deed no: 305/1978 dated 14/11/1978 made in favour of **TENDANI EPHRAIM MANYIWA** respect of:

CERTAIN: Piece of land being LOT 1452 FRANCISTOWN
MEASURING: 651m² (SIX HUNDRED AND FIFTY ONE SQUARE METRE)
SITUATE: FRANCISTOWN TOWNSHIP EXTENTION 5
HELD UNDER: Deed of Transfer No: FT305/78 Dated 14/11/1978 made in favour OF TENDANI EPHRAIM MANYIWA

All persons having objection to the issue of such copy are hereby required to lodge the same in writing to the Registrar of Deeds Francistown within three weeks from the last publication of the notice.

DATED: 15/12/2025

ADDRESS: Box 11999, TATITOWN

NOTICE OF INTENTION TO CHANGE MARITAL PROPERTY REGIME

(In Terms of Section 8(1)(F) of Married Persons Property Act, 2014)

1. **FRANCIS ANDREW** and **MERAPELO GRACA ANDREW** (nee Motshegwa) married in community of property on the **17th August, 2012** in Selebi Phikwe, wish to change their property regime to "out of community of property".
2. The parties intend to apply to the High Court of Botswana after the expiration of the **three (3) weeks** statutory notice from the date of first publication hereof.
3. Any person, creditor or debtor, who may have an interest in the assets and/or liabilities of the parties' estate, should they have objections to the parties changing their property regime, are to inform the parties, whose address for service is listed hereunder before the expiration of the said **three (3) weeks period**, or make representation before the High Court of Botswana once the contemplated application is lodged.

DATED at Gaborone this 11th December 2025

FRANCIS ANDREW, Portion 21 unit 3f, Gaborone International Finance Park

Cellphone No: 71 317 147 / 72 836 415

NOTICE TO DEBTORS AND CREDITORS

Master's Reference: ESHGB 000000393-24

IN THE ESTATE of the late **THUSO TSWELELO KGABOYARONA** who died at Jwaneng Mine Hospital, Jwaneng, Jwaneng District, Botswana on the **23rd Day of April 2024**.

NOTICE IS HEREBY GIVEN that Debtors and Creditors in the above Estate are hereby required to pay their debts and file claims of whatever nature with the undersigned within **thirty (30) days** after the publication hereof.

DATED at.....on this.....Day of.....2025.

The Executor Dative
Naledi Kgaboyerona
P O BOX 1037
JWANENG
CELL: 72370228

NOTICE TO DEBTORS AND CREDITORS

IN THE ESTATE of the late **Father Maluke - ESHFT 000701-24** who died at Mpatane ward, Mathangwane on the **02/11/2024**.

NOTICE IS HEREBY given that Debtors and Creditors in the above Estate are hereby required to pay their claims of whatever nature with the undersigned within 30 days after the publication hereof.

DATED AT FRANCISTOWN THIS 15TH DAY OF DECEMBER 2025

LULAMISANI PADOW MALUKE
Executor Dative
P O Box 10054
TATITOWN
FRANCISTOWN

AND TO: Master of the High Court
Private Bag F13
FRANCISTOWN

NAME OF Deceased Person **Estate Number** **Date of Meeting** **Time** **Master**
OKEDITSE KERILENG **ESHFT-000559-25** **01/04/26** **0900hrs** **SARM**
DATED AT FRANCISTOWN ON THIS 12TH DAY OF DECEMBER 2025

FARM WORKERS

URGENTLY WANTED: Farm Managers, Farm Supervisors, three farm workers and five seasonal farm workers to work at farm, located at Tribal Grant No. 1010-KP Malotwana, Kgatleng Area, Contact Ompatile Kalaben, P.O Box 684, Gaborone

FARM WORKER WANTED at farm along Martins Drift Road, 18 Km from A1. Please call or WhatsApp 72 816 157.

URGENTLY WANTED TWO seasonal farm workers, two farm workers. Contact : Mrs Agnes Mamaria Molokwe, Gaborone, P.O Box 141 Gaborone

FARM WORKER WANTED in Mahalapye at Tswaing Lands located about 11Km outside Mahalapye. Please call or WhatsApp 72 159 665.

FARM WORKER WANTED in Mabule. Call or App 73 472 600 Mr Tiro

MODISA WANTED in Satau 71 555 600

FEEDLOT SUPERVISOR NEEDED. Apply- Bashir Khan Box 444 Molepolole

FARM WORKER NEEDED in Oodi. Apply- Keaboka Motlhagodi, Box 684 Molepolole

FARM WORKER NEEDED and experience with goats / cows Tel ; 71753063

FARM WORKER NEEDED at Boatle farms by Mr Tshenolo Oatule, Box 29 Mmadinare or call 74 717 968

FARM WORKERS REQUIRED. Apply to: Mmusi Ramasako, Box 405380 Gaborone

RE BATLA MODISA herdboy no smoking, no alcohol, horse riding 72100673

FARM WORKERS WANTED urgently apply to : The Orchard Farm Palapye, P.O Box 402124 Gaborone

TWO(2) FARM WORKERS are required for cattle herding and planting and care of fodder. Apply to P.O Box 199AB6, Sebele, Gaborone

MISCELLANEOUS

THIS IS A CALL FOR Modise Tapologo Gaone of Konyana Ward and Box 30974 Tlokweng to reach out to Omphile Tselaledi on 72 140 737 in respect of change of ownership of Honda Fit B247BIT. We tried to reach you on your known number without success.

NEIGHBOUR CONSULTATION

OWNER OF PLOT 3913, Phusumane, Tatisiding notifies neighbours about erection of a boundary wall. Objections can be forwarded to North East District Council Physical Planning office on 2331136 within 14 days of publication.

I, MOINUDDIN DUSTE, would like to inform neighbours about change of land use of lot no 6686 at Mankwenyane ward in Molepolole from civic and community (Animal Surgery) to commercial. For any objections, contact Molepolole Council Physical Planning office Telephone (+267) 592 0841 or cellphone no 71 812 163

FAROUK KABLAY, OWNER of tribal lot 4126, Letlhakeng, intends to apply for a change of land use from residential to commercial (retail). Objections should be lodged with Letlhakeng Council Physical Planning Office. Enquiries; Tel +267 594 3013 or owner 74 682 287

HOSPITAL REALITY (PTY) LTD, Owner of Plot 2411 Extension 9, Gaborone intends to change land use from residential to mixed use (Civic and community and multifamily). Any queries or objections should be submitted to Gaborone City Council on 365 7400 within 14 days of publication of this notice.

OWNER OF PLOT 25928 Mogoditshane Block 8 intends to change land use from Single Residential to Multi Residential. Anyone with objections, contact Mogoditshane Council Physical Planning at 316 6646 within 14 days of publication of this notice.

CHANGE OF LAND USE I Daniel Ramatenebele of plot 25860 intend to change use of land from residential to multi residential. For any objection contact Palapye Physical Planning 4921092

I GAADIRELWE KENALEMANG of Plot 13328, Phase 4 Selebi Phikwe would like to erect a boundary wall. For any objection please contact Selebi Phikwe Planning Office 261 0570

CHANGE OF LAND USE

Baryen Legacy (Pty) Ltd of tribal lot 9734 in Mosese lands in Oodi would like to change the land use from agricultural (dwelling hut) to mixed-use agriculture (50% dwelling hut and 50% civic and community)

Any objections should be forwarded to Kgatleng District Council Physical Planning Office at 577 3512 or contact 76 234 592 within 14 days from the date of this publication.

PAWS BUILDING CONTRACTION

(PROPRIETARY) LIMITED
amalgamed into
AP DEVELOPERS
(PROPRIETARY) LIMITED

of Tribal Grant871-KP in Mmamashia. Wishes to change land Use from integrated farm to Industrial, owners of neighbouring plots are to contact **Kgatleng District Council, Physical planning Department** on 5777411 or 5777412 for any Queries within 14(Fourteen) days of this Publication.

NOTICE OF NEXT OF KIN MEETING
ESTATE LATE BARULAGANYE ASTON-ESHGB-000258-22

IN PURSUANCE of Section 31 of the Administration of Estate Act (Cap 31:01), the heirs and Next of Kin of the deceased persons specified below are hereby invited to attend meetings at the Office of the Master located at Gaborone High Court on Thursday the **19th of February 2026 at 1000 hours**.

All the respective meetings, the next of kin are to recommend person(s) to be appointed Executor (s) or Executrix (es) Dative, identify beneficiaries and to discuss any other business relating to the estate of their deceased relative.

For more information concerning the deceased person's estate, please contact the Masters Office at **3718343** or Switchboard **3718000**/

IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT FRANCISTOWN
ESHFT00385-24

NOTICE TO DEBTORS AND CREDITORS

IN THE ESTATE of the late Phillipon Bagai – ESHFT 00385-24 who died at Francistown District on the 6th day of August 2024.

NOTICE IS HEREBY given that debtors and creditors in the above estate are hereby required to pay their claims of whatever nature with the undersigned within 30 days after the publication hereof.

DATED AT FRANCISTOWN THIS 17TH DAY OF DECEMBER 2025.

Landulani Master Phillipon Bagai
.....
Executor Dative
P O Box 610
Tutume

AND TO: Master of the High Court
Private Bag F13
FRANCISTOWN

JOB VACANCY: NATIONAL
LEGAL ADVISOR

We are seeking a qualified and experienced **National Legal Advisor** to manage legal and regulatory matters within an insurance company offering life, funeral, business, and motor vehicle insurance.

Key Requirements:

- Bachelor's Degree in Law (LLB) or equivalent
- Admission as a legal practitioner (added advantage)
- Experience in insurance law and regulatory compliance

Key Duties:

- Provide legal advice across

insurance operations
• Ensure compliance with insurance laws and regulations
• Oversee policy wording, contracts, underwriting, and claims

How to Apply:

Submit an application letter, CV, and certified qualifications to:

Tel: (+267) 2415906

Fax: (+267) 2415907

Email: enquiries.insurance@mercantile.co.bw

Physical Address:

Plot 14009, CBD Extension

JUDICIAL MANAGER'S NOTICE

NOTICE OF FIRST MEETING OF CREDITORS

OF

ARISE & SHINE RECREATIONAL CENTRE PROPRIETARY LIMITED
UNDER JUDICIAL MANAGEMENT

Master's Reference –UAHGD-000002-24

Notice is hereby given that pursuant to the direction of the Master of the High Court in terms of the Winding-Up Rules of the Companies Act, Chapter 42:01 the First Meeting of Creditors of the above-named company will be convened physically before the Master of the High Court Gaborone at 09:00 hours on Wednesday the 28th of January 2026 for the following purpose:

- Proof of claims
- Consideration of Judicial Manager's Report
- To consider and pass resolutions
- To consider any other competent business
- Date of second Meeting of Creditors

Claims should be filed with the Master and copies with the Provisional Judicial Manager at least 24 hours before the time of the meeting.

By the Judicial Manager
Isaiah Katsande
Reis Company Services
Plot 140 Unit 1 Kgale Terrace
Gaborone International Finance Park
P O Box 60804
Gaborone

NOTICE TO DEBTORS AND CREDITORS
Master's Reference: ESHBG 000015/16

IN THE ESTATE of the Late BAHITI KETARAKA TEMANE who died at Gaborone Private Hospital, Gaborone District, Botswana on the 27th June 2015.

NOTICE IS HEREBY GIVEN that Debtors and Creditors in the above Estate are hereby required to pay their debts and file claims of whatever nature with the undersigned within thirty (30) days after the publication hereof.

DATED at Maun on the 3rd day of December 2025

The Executor
Basireletsi Kanoke Maphane
P O Box 20201, Boleja, Maun
Cell: 71602202

Vision Education

(Proprietary) Limited

amalgamed into

AP DEVELOPERS

(Proprietary) Limited

of Tribal Grant 99-KP OODI in

Oodi. Wishes to change land

Use from an integrated farm to

commercial Land Use, owners of

neighbouring plots are to contact

Kgatleng District Council,

Physical planning Department

on 5777411 or 5777412 for any

Queries within 14(Fourteen)

days of this Publication.

PAWS BUILDING CONTRACTION

(PROPRIETARY) LIMITED

amalgamed into

AP DEVELOPERS

(Proprietary) Limited

of Tribal Grant 871-KP in

Mmamashia. Wishes to change land

Use from integrated farm to

commercial farm to Industrial, owners of

neighbouring plots are to contact

Kgatleng District Council,

Physical planning Department

on 5777411 or 5777412 for any

Queries within 14(Fourteen)

days of this Publication.

IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT FRANCISTOWN

ESHFT-000310-024

FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT

IN THE ESTATE of the late Kumbulani Mbaya-ESHFT-000310-024 who died at Bokamoso Private Hospital, Kweneng District on the 20th May 2023.

NOTICE IS HEREBY Final Liquidation and Distribution Account in the above Estate will lie open for inspection at the chambers of the Assistant Registrar and Master of the High Court Francistown for the period of twenty-one days (21) days from the date of publication hereof.

DATED AT FRANCISTOWN THIS 19th DAY OF DECEMBER 2025.

Nthami Chilisa
Executor Dative
P.O Box 4320
GABORONE
71828793

AND TO: Master of High Court
Private Bag F13
FRANCISTOWN

NOTICE IS HEREBY GIVEN that the undersigned intends applying for a certified copy of Covering Mortgage Bond No. 16/95 dated the 20th day of January 1995 made in favour of First National Bank of Botswana Limited, in respect of the below mentioned property, namely;

CERTAIN: piece of land being Lot 282 Lobatse (formerly Lot 201 Lobatse);

SITUATE: in Lobatse Township;

MEASURING: 1768 m² (One Thousand Seven Hundred and Sixty Eight square metres);

WHICH PROPERTY: is held under Deed of Transfer no. 66/62 dated the 4th day of August 1962 made in favour of SOMERSET PROPERTIES PROPRIETARY LIMITED;

All persons objecting to the issue of such copy are hereby requested to **lodge such objection in writing** with the Registrar of Deeds, Private Bag 0020, Gaborone **within 3 (Three) weeks** from the last publication of this notice.

DATED AT GABORONE ON THIS 21ST DAY OF AUGUST 2025

AJA House, Unit 2, Matante Mews
Plot 54373 CBD, Gaborone
P O Box 20575, Gaborone Botswana
Plot 17396 Boleja Ward Maun, Botswana

Tel: (+267) 316 3125 Fax: (+267) 316 3124
Email: info@aja.co.bw
Web: www.aja.co.bw

AJA
ATTORNEYS OF
AKHEEL JINABHAI & ASSOCIATES
MCBEE COMMERCIAL LAW
VAT Registration No: HB2319510-00-01

Minchin & Kelly (BOTSWANA),
The Fields Precinct, Lot 54349 CBD, Office Block B, 3rd Floor,
Corner of Molepolole Rd and
Western Commercial Rd, Gaborone, Botswana
P.O. Box 1339 Gaborone
TD/rf/M007415
Email: rfre@minchinkelly.bw

NOTICE OF INTENTION TO ENTER INTO A SALE BETWEEN A CITIZEN AND A NON- CITIZEN IN TERMS OF SECTION 34 (1) OF THE TRIBAL LAND ACT, CAP 32:02

NEIGHBOUR CONSULTATION

ERCTION OF BOUNDARY WALL
I Daniel Ramatebele of plot 25860 Palapye Thomadithose wish to erect boundary wall. Any objection contact Palapye Administration Planning 4921092.

OWNER OF PLOT NUMBER 4766, Newstane in Kasane would like to change land use from single family residential to commercial (commercial guesthouse). Any objections can be sent to Chobe District Council Planning Office on telephone number 625 0276 or in writing within fourteen (14) days of publication of this notice.

CHANGE OF LAND USE Owner of plot number 653 Malotwana wishes to change land use from multi-family residential to single - family residential. For more information contact cell phone no. 71712727 or Kgatleng District Council Physical Planning unit at 577 7411 within 14 days of this publication.

CHANGE OF LAND USE Dialwana Monametsi would like to change land use from a dam to commercial (shopping complex) at Mokatse. Owners of neighboring plots are to contact Kgatleng District Council, Physical Planning Department on Telephone Nos 577 7411 / 577 7412 for any queries within fourteen (14) days of publication of this notice.

Newton International School **Join the NIS family!**
Register now & find out how to save!
 Pre-School Primary Secondary (IGCSE)
2nd Child= 5%
3rd Child = 10%
4th Child= 15%
Ts & Cs Apply
100% Credit Pass in PSLE SINCE INCEPTION!
Early Bird Discount 2.5 to 5% 3900261 / 76345042 / 74166328

NOTICE FOR A CERTIFIED COPY OF LOST DEED

NOTICE IS HEREBY GIVEN THAT the undersigned to apply for a certified copy of Deed NO: 685/2002 dated 2nd day of APRIL 2002 made in favour of **MPEPU KENOSI** in respect of:

CERTAIN: Piece of land being LOT 36917
SITUATE: GABORONE
MEASURING: 408m², FOUR HUNDRED AND EIGHT SQUARE, METER
HELD UNDER: 685/2002 Dated 2nd April 2002 made in Favour of MPEPU KENOSI
All persons having objection to the issue of such copy are hereby required to lodge the same in writing with the Registrar of Deeds, PRIVATE BAG 0020 GABORONE within three (3) weeks of the last publication of this notice hereof.

DATED AT _____ ON THIS _____ DAY OF _____ 20_____
APPLICANT

NOTICE OF NEXT OF KIN MEETING FOR THE LATE MARTIN MANNATHOKO

IN PURSUANCE of Section 31 of the Administration of Estates Act (Cap 31:01), the heirs and next of kin of the deceased persons specified above are hereby invited to attend a next of kin meeting on **Monday 2nd February 2026 at 08.30 hours** at the Office of the Master – Silibaziso Daramola located at the Gaborone High Court Division.

At the respective meeting, the next of kin are to recommend person(s) to be appointed as Executor(s)/Executrix Dative, identify beneficiaries and to discuss any other business relating to the estate of their deceased relative.

For any enquiries concerning the deceased person's estate please contact the Master's Office on 3718343, or 3718000/3718040 (switchboard).

Coordinator - Coal Distribution

Job Description:

We are seeking a highly organized and detail-oriented Coordinator to join our team in Palapye. The successful candidate will be responsible for:

- Coordinating logistics and procurement activities
- Communicating with suppliers and stakeholders

Requirements:

- 15 years of experience in logistics, supply chain, or a related field
- Proven experience in procurement and logistics
- Strong organizational and communication skills
- Ability to work independently

How to Apply:

Submit your application, including:

- Cover letter
- CV
- Traceable References

Apply to **Procurement & Logistic Group (PTY) LTD**
P.O. Box 211398
Gaborone Botswana
Deadline: January 16-2026

INKSTAR (PTY) LTD

TRANSFORMER SPECIALIST

Applicants must have at least a minimum of 12 years' Experience and hold a Certificate/ Diploma in Electrical Power Engineering, Sales and Marketing and Hands On experience in Distribution Transformers.

The Applicants must be able to carry out the following:

- Transformer Testing
- Transformer Rewinding and Assembling from 50KVA to 5000KVA
- Transformer De-tanking, Dismantling cores and Re-assembling of transformer coils from 50KVA up to 5000KVA
- Faulty findings and generating compressive reports.

He/She will be responsible for Hands on Training and assessment of Apprentices.

Applicants must have extensive knowledge and vast experience in workshop supervision
• To ensure Quality inspection of the Transformers before delivered to clients

The Applicants must also be able to Read and Extract Technical Data of the Transformers

- Able to operate Winding Machines
- Able to use Transformer Testing Instruments, Turns Ratio Tester, Winding Resistance Tester, Insulation Resistance Tester and Multimeter

He / She must be able to service On-Site Transformers preventative maintenance

- Able to operate Purification Machine
- Changing gaskets on Bushings and Silica gel Breathers
- Testing Oil (BDV) Breakdown Voltage
- On-Site Transformer Service, Oil Purification, BDV Oil Testing, Circuit Breakers (OSBs) service, Switchgears and Mini Substation.

Winding of Transformers up to 5000KVA (5MVA) will be an added advantage.

Closing date: 20th January 2026

Contact the Human Resources Manager; management.inkstar@gmail.com

NEIGHBOUR CONSULTATION
MANKA ETHEL GAMPONE wishes to change land use from horticulture to mixed-use (commercial and industrial) of her plot in Palapye, Dikabeya ward. Any objection contact Physical Planning, Palapye Council (493 0889) within (14) days of this publication.

I SEKANI MOTUBUDI OWNER of plot 24159 at Nthombe ward, Mahalapye intend to change my residential plot to multi-family residential use. For any objections please contact the Physical Planning Department of Mahalapye District Council at 471 8600 within 14 days. Pule Ramolemogi 72 446 886

OWNER OF PLOT 6308 BOATLE Industrial wishes to inform neighbour of plot 6307 to erect a boundary wall. For any questions please do not hesitate to contact Gamalete District Council Physical Planning Office on telephone no 538 1200 within 14 days of this publication.

MOTLALEPULA MODISE OF Plot 25287 wishes to build a multiresidential complex in the aforementioned plot. Any objections kindly contact the Physical Planners office on the 310 5615 in Mogoditshane.

KAGISO JOHANNES MOSEMELA of Plot 15723 Letlapeng Tlokweng would like to erect a boundary wall, for any objection please contact Physical Planning Tlokweng council at 369 5096.

MOTLALEPULA MODISE OF Plot 25287 Mogoditshane would like to change land use from single-family to multiresidential family units. Anyone with objections can call Physical planning office on 3905333.

OWNER OF PLOT 30186 Mogoditshane seeking neighbour consultation for change of land use from residential to multiresidential. Contact 71 339 043.

OWNER OF PLOT 81921 Gaborone seeking neighbour consultation for double story construction. Contact +267 71 339 043.

OWNER OF PLOT 6717 Mogoditshane seeking neighbour consultation for change of land use from residential to multi-residential. Contact +267 71339043.

OWNER OF PLOT 81921 Gaborone seeking neighbour consultation for boundary wall construction. Contact +267 71 339 043.

EDITH MAZHAKUNDAH OWNER of residential plot in Kopong plot No 4840 wishes to change land use of my plot to civic and community (Baby care Tuition). Any objection contact Kweneng District Council on 592 0981

NEIGHBORHOOD CONSULTATION
Boineelo Lydia Balebile , owner of plot 23749A Boseja ward, Palapye wishes to notify the public and neighbors of plot 23749 and 23748 her intent to develop a boundary wall. Any objections contact Palapye District Council Physical Planning Office on 493 0800 / 89 within 14 days of this publication

OWNERS OF PLOTS 80313 & 80321 a portion of lot 10128 Gaborone be noticed of plot 80314's intention to erect a boundary wall. Objections to be forwarded to : Town Clerk, Gaborone City Council, P/ Bag 0089

CHANGE OF LAND USE for the Touch Holdings (Pty) Ltd of plot N0. 31990 in Gaborone North from domestic guest house to commercial Guest house. Any objections can be forwarded to Gaborone City Council Physical Planning Office on Telephone 365 7400 within 14 days of this publication

NEIGHBOUR CONSULTATION
ONKARABILE MOTSHWENENG Owner of plot 16137 Ledumang Gaborone informs neighbor of plot 16138 intension to erect boundary wall. For any objection or clarifications contact Gaborone building control on telephone number 365400 within(14) days of publication of this notice.

PROPERTIES

5.2 HACTARE FARM for rent in Taung fenced 74 274 331

TUITION

TEMBI CONSULTANCY. Home Healthcare Provider- Short course is offered in Gaborone. Enrollment is underway. Graduates are working locally and abroad. Strat date is 19th January 2026. Call 74 099 901 / 71601478 or email: smamatombo@gmail.com

STEP BY STEP DAY CARE & Pre-School (English Medium) Registration now open!! We provide: Breakfast & Lunch, Computers & Swimming, Music & Educational Trips. To Register Contact: 392 3569 / 72 172 365 / 71577447

VACANCIES

WANTED AT SWEET ONES Academy pre school teacher, teacher assistant. p. o. box 380 Bobonong, 71 525 266 / 77 471 550. deadline 23/01/2026

INOTICE TO DEBTORS AND CREDITORS
Master's Reference: ESHGB 001263-25

IN THE ESTATE of the late **ALICE BLUNTINA MAKANDA** who died at Chinhoyi Provincial Hospital, Makonde, Zimbabwe, on the 21st day of October 2024.

NOTICE IS HEREBY GIVEN that Debtors and Creditors in the above Estate are hereby required to pay their debts and file claims of whatever nature with the undersigned within thirty (30) days after the publication hereof

DDATED at _____ on this _____ Day of _____ 2025

The Executor Dative
Jobiyasi Gweshe
P O BOX 33
LOBATSE
CELL: 72333830

NOTICE OF NEXT OF KIN MEETINGS
Administration of Estates Act
(Cap 31:01)

NOTICE IS HEREBY given that by virtue of section 31 of the Administration of Estates Act (Cap: 33:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of the High Court at Francistown High Court on the date and time specified opposite the names of their deceased relatives for purposes of recommending for appointment, a person or persons as Executor/ Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

Name of Deceased Person **Estate Number** **Date of Meeting** **Time** **Master**
JOHN SABBATH CHIKOPO **ESHFT-001128-25** **25/03/26** **0900HRS** **SARM**

DATED AT FRANCISTOWN THIS 08TH DECEMBER 2025

MASTER OF THE HIGH COURT

FIRST AND FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT

ESHGB-000319/22

IN THE ESTATE OF THE LATE BRUNO SYLVAIN GIUNTA who died at Bokamoso Private Hospital, Mmopane, Kweneng District, Botswana on the 5th day of August 2022.

THE FIRST AND FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT in the Estate will lie open for inspection at the offices of the Master of the High Court at Gaborone for a period of twenty-one (21) days from the date of publication hereof.

Dated at Gaborone on the 22nd day of December 2025

The Executor, Constandinos Shanios, 522 Nkuruma Road, Lobatse, Cell: 71624828

Notice of Intention to Dispose Land to a Non-Citizen

THIS NOTICE IS ISSUED in terms of the Tribal Land Act, 2018, section (i) (a-e) in respect of the following

CERTAIN : Piece of land being an integrated farm
SITUATE : at Patayamatebele village
MEASURING : 3.98 Ha

HELD UNDER : Certificate of Customary Land Grant issued by Tati Land board

The transaction is between Ethany Baiki and Tshepho Badisang for the sum of P100,000.00 (One Thousand Pula) this is subject to such other terms and conditions as available for the inspection and consideration of the plot.

By virtue of this notice, any citizen of Botswana interested in entering into a similar offer of the above property must give their submission to Tati Land board within thirty (30) days of publication of this notice.

TSHEPHO BADISANG, Applicant, Cellphone No.s 72508792/74556447

CHINESE-ENGLISH TRANSLATORS

Company Name: China Road and Bridge Corporation (CRBC) - Botswana Branch A reputable international construction company specializing in large-scale infrastructure and civil engineering projects, is looking for three (3) Chinese-English Translators to support project teams.

Key Responsibilities
The successful candidates will play a key role in document management, technical translation, and daily communication between Chinese engineers and English-speaking stakeholders.

Requirements

- Fluency in Mandarin Chinese and English (spoken and written) is mandatory.
- Relevant qualifications.
- At least 5 years experience.
- Experience in construction, civil engineering, or infrastructure projects will be an added advantage.
- Good interpersonal and communication skills.

How to Apply

Email: crbcbotswana@gmail.com
Tell: 3920008
Address: Plot 65919, Block 10, Gaborone, Botswana.

Closing date: 23rd January 2025

NOTICE OF NEXT OF KIN MEETINGS

Administration of Estates Act [Cap.31:01]

NOTICE IS HEREBY given that by virtue of **section 31** of the administration of Estates Act (Cap.31:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the **Master of the High Court at Maun High Court** on the date and time specified opposite the name of the deceased relatives for purpose of recommending for appointment, a person or persons as **Executor/Executrix Dative** as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

Name of the Deceased **Person Estate Number** **Date of the Meeting** **Time**
1, Koketso Ronal Rabosigo ESHMN - 000115-25 18.02.26 11:00

DATED AT MAUN THIS _____ DAY OF _____ 2025

MASTER OF THE HIGH COURT

VACANCIES

GENERATORS @ BOTSWANA Pty Ltd seeks a business strategy consultant with 5 years experience in business development or strategy. A Post Graduate Diploma or Degree in Business, Engineering or related required. Experience in generator operations, CRM and project management. Apply info@generators.co.bw / P O Box 150129 Mogoditshane/ 71 307 497.

BDF XI SPORTING CLUB is seeking a talented and Performance Analyst with a minimum of 5 years. Degree in Sport Science and other performance analyst certificates will be an add advantage. Contact BDF IX General Secretary Thato Mosarwa 76 043 724.

BGCC WANTS A NEURO Psychologist and Psychologist 8 years experience. Address your application at P O Box 41023 Gaborone

TEACHER URGENTLY NEEDED in Hukuntsi. Contact 72 783 886

AUTO-COLOURS PTY LTD need Coloristic IT for Axalta Coatings with skills axalta and Spies hecker. Experience is 5 years and education certificates. Apply to: P O Box 404363 Gaborone or email: Patgounden10@gmail.com or deliver to Plot 4125 Unit 1 Mogoditshane. Closing date 26-01-2026.

TONOTA FC IS LOOKING for experienced International players (defenders, midfielders and strikers) to join our first team. Applicants must have proven records of international experience. Submit CV sifoc4@gmail.com or +267 72 280 834

BDF XI SPORTING is hereby advertising for a vacancy of strikers and midfielder. A mature, fit, experienced player, football record, natural call up. Contact BDF Sporting General Secretary Thato Mosarwa 76 043 724.

VACANCY : CODED WELDER Mig, Tig, Fluxcore, MMA, Goging, NDT versed fabrication of structures. Experience : 10 years in both plant and earth moving. Apply to : Beback Pty Ltd. Box 270, Orapa. Closing date 22/01/26

PROJECT MANAGER – VACANCY

We are seeking an experienced Project Manager to lead and deliver multiple projects across the organisation. The successful candidate will be responsible for planning, coordinating, and executing projects within agreed scope, timelines, and budgets, while managing resources, risks, and stakeholder communication.

Requirements:

- Minimum 10 years' proven project management experience
- Strong leadership and ability to manage multiple projects
- Project Management qualification; MBA an added advantage
- Proficiency in ERP systems, MS Project, and Microsoft Office
- Membership with a recognised Project Management professional body/
- Excellent planning, reporting, communication, and stakeholder management skills

How to Apply:

Submit applications to: technical@maxipossibilities.co.bw

JOB ADVERTISEMENT: MANAGING DIRECTOR

Company: BrandSpark
Location: Gaborone, Botswana

Employment Type: Full-time

Key Responsibilities

- Set and execute BrandSpark's strategic vision
- Drive business growth, revenue, and regional expansion
- Lead partnerships with local, regional, and international clients
- Oversee financial performance, governance, and operations
- Build and inspire a high-performance, values-driven team

Key Requirements

- Master's Degree in Business, Marketing, or related field
- Bachelor's Degree in Marketing or similar discipline

- Digital Marketing Certification
- Proven senior leadership experience in marketing, digital, or professional services
- Strong commercial, strategic, and leadership skills

Why Join BrandSpark

- Lead a growing, ambitious agency
- Regional and international exposure
- Opportunity to create lasting strategic impact

How to Apply

Send your CV and a short motivation outlining your vision for growing a marketing agency to:

info@brandsparkk.com

Closing Date: 20 January 2026

MIPHKAD INTERNATIONAL PTY LTD is looking for two tailors in Shakawe Botswana. Contacts +267 73 907 557 sses@yahoo.com

SENIOR LED SCREEN Technical Operator / Trainer. Duties include advanced Led screen rigging, configuration, system troubleshooting and integration with stage lighting for live productions. Training and supervision of technical crew. Application must have a minimum of 10 years experience. Send CV & portfolio to MY STAR ADVERTISER (materdee4@hotmail.com) Deadline : 23 January 2026

SITE ELECTRICAL HEAD TRADE in certificate in Electrification, In service training certificates, electrical installation, commissioning works, Instrumentation, HT/LT reticulation with more than 20 years work experience in similar works. Apply to : Momponik Investments, Box 270 Orapa

IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT FRANCISTOWN

ESHFT- 000224-24

NOTICE TO DEBTORS AND CREDITORS

IN THE ESTATE of the late Martha Sekati ESHFT- 000224-24 who died at GABORONE SEBELE, GABORONE DISTRICT on 14th May 2024

NOTICE IS HEREBY given that Debtors and Creditors in the above Estate are hereby required to pay their claims of whatever nature with the undersigned within 30 days after the publication period hereof.

DATED AT FRANCISTOWN THIS 30TH OF OCTOBER 2025

Andrew Sekati
EXECUTOR DATIVE
P O BOX 219
BOBONONG

AND TO: Master of the High Court
Private Bag F13
FRANCISTOWN

Change of land Use

Owner of Plot No. 21057, Mogoditshane Tsolamosese, wishes to inform neighbours of the intention to change land use of the plot from single-family residential to multi-residential family.

For comments, please contact Physical Planning Office, Mogoditshane-Thamaga District Council on Telephone No.3166653, within fourteen (14) days from the date of this publication of this notice.

NOTICE OF NEXT OF KIN MEETINGS

Administration of Estates Act [Cap.31.01]

NOTICE IS HEREBY given that by virtue of section 31 of the Administration of Estates Act (Cap: 33:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of the High Court at Francistown High Court on the date and time specified opposite the names of their deceased relatives for purposes of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

Name of Deceased Person	Estate Number	Date of Meeting	Time	Master
GAOLATHE SEKGA	ESHFT-001045-25	24-03-26	0900hrs	SARM

DATED AT FRANCISTOWN THIS 4th DECEMBER 2025

MASTER OF THE HIGH COURT



ANKIT GEMS BOTSWANA PTY LTD

Buy from us, Be Assured

DIAMOND COMPANY HIRING

Suitable candidates with experience in the diamond industry are invited to join a diamond cutting and polishing factory, seeking driven, creative and results oriented individuals to fill in the below positions.

POSITION: DIAMOND GRADING MANAGER with 20 Years' Experience

COMPETENCIES:

• Excellent interpersonal skills	• Supervisory or managerial experience
• Teamwork	• Expert knowledge of:
• Results oriented	• Diamond grading standards and tolerances
• Hard working	• Clarity, colour, cut, proportions, symmetry, polish

Interested candidates are advised to send their curriculum vitae with an application letter and traceable references to the below address before 16th January 2026 to hr.ankitbotswana@gmail.com

VACANCY

Position: SENIOR MANAGER - INVENTORY AND LOGISTICS CONTROL

Company: Our group of companies deals in Wholesale and Distribution of Fresh fruits and vegetables and Grocery to Chain stores, Hospitality and Catering industry. We operate branches in Gaborone, Maun, Kasane and Francistown and supply nationwide.

Applicant Qualifications/Pre-requisites: We are looking for Senior Manager Inventory and Logistics Control, who should have Master's Degree or equivalent and well versed with chain Business management. The ideal candidate shall have a minimum of five years of experience in the similar work and possess good knowledge of Supply Chain, Inventory Management, Sales management, Purchase Management and related activities. The candidate should be capable of leading a team that can help the company reach its goals through continuous innovation and improvements.

Work Responsibilities Include:

- Implementing and maintaining policy and procedures relating to inventory control, to include ensuring the accuracy of warehouse inventory and analyzing quality of products.
- To ensure that the division is in compliance with government policies and regulations.
- Ensuring Logistical efficiency for the company and work in tandem with other Departments.
- To review the receiving and stocking procedures to ensure that policies are followed.
- Responsible for employee development through training on policy & procedures.
- To recognize the signs of operational problems (e.g., Quality of produce in different seasons, wrong product in slots, high shrinkage, receiving errors, storage issues) and provides detailed corrective action plans.
- To ensure the cycle count and count back program is executed as designed, and is consistent and accurate.
- To ensure product rotation standards are maintained.
- Creates a harmonious department by keeping lines of communication open.
- To comply with FSSC 22000 Standards for Storage and Distribution.

Knowledge of Pastel/IQ or any other custom made Inventory Software is essential. Candidates with good knowledge of business and Strong Analytical and Problem-Solving skills shall be preferred.

Applicants may please forward their application, complete with detailed CV and copies of relevant certificates to:

MR VEG PTY LTD
PRIVATE BAG BR 235, GABORONE
PLOT 20629, BLOCK 3, GABORONE.
TEL: +267 3182219 / +267 3182047
Email: mrveg@mega.bw

Applications shall be submitted no later than 30 January 2026.

URGENTLY WANTED:

Mechanical Engineers/Technical Supervisor, Riggers, Welders, Boiler Makers, Machinists, Auto Mechanics, Auto Electricians, Mechanics, Diesel Plant Fitters, Grader Operator Final Cutter, Foreman Mechanics, Foreman Auto Mechanics, Foreman Auto Electricians, Foreman Diesel Plant Fitters with over ten years' experience, Excavator Operators, Ten Extra Heavy Duty Drivers **experienced in driving left hand trucks with over 30 tons' payload throughout SADC countries with over 10 years' experience.**

Urgently wanted: Twenty Seasonal Farm workers, Farm Managers, Farm Supervisors, Twenty Farm Workers to work at Banyana Farms, located at Portion No 2/1 – JN, Mabule, Sanveld in Central District.

Contact: HR Manager
Steelbase (Pty) Ltd | P. O. Box 1009 GABORONE

THE ADVERT WILL REMAIN OPEN UNTIL ALL THE ADVERTISED POSITIONS ARE FILLED



PUBLIC NOTICE

Notice issued in terms of Section 10 (2) of the Environmental Assessment Act (Cap 65:07).
NOTIFICATION FOR PUBLIC REVIEW OF ENVIRONMENTAL IMPACT STATEMENT FOR
THE PROPOSED CONSTRUCTION OF MMATHETHE TO BRAY-WERDA ROAD BY THE
MINISTRY OF TRANSPORT AND INFRASTRUCTURE

This notification presents the major findings of an Environmental Impact Assessment (EIA) study undertaken for the proposed construction of Mmathethetho to Bray-Werda road as summarised here under:

a) The nature and magnitude of the project

The Ministry of Transport and Infrastructure is intending to construct a road with the following specifications:

- The project entails construction of the Mmathethetho to Bray to Werda gravel, earth and sand road in the Goodhope, Tsalong and Kanye District of Botswana to a new Class R4 bituminous standard road.
- It also includes all other access roads to Kgatlana and villages within a radial distance of 10km to the main road which includes, Mmathethetho, Metlolo, Lorolwana, Tswaaneng, Kanngwe, Bray and Werda. The road is approximately 250km in length

b) The location of the activity

The road traverses the Goodhope, Tsalong and Kanye Districts through the villages of Mmathethetho, Kanngwe, Metlolo, Tswaaneng, Lorolwana, Bray and Werda villages.

c) The anticipated environmental impacts of the project and the proposed mitigation measures to respond to both negative and positive environmental impacts.

The following anticipated impacts are likely to occur during the construction, operation and decommissioning stages:

Impacts	Enhancement/Mitigation measures
Construction Phase Impacts	
Land pollution	<ul style="list-style-type: none"> Sanitary facilities should be provided on site for workers to use. Waste receptacles should be provided on site to contain any solid waste. Appropriately marked bins should be provided for on-site segregation. Waste shall be sorted for material recovery, and some recyclable materials will be sent for recycling.
Noise Pollution	<ul style="list-style-type: none"> Workers should be provided with noise protection gear such as earplugs and ear muffs during noisy activities. Construction machinery and equipment should be well-maintained to reduce the amount of noise generated.
Surface water Contamination	<ul style="list-style-type: none"> Ensure that chemical containers are disposed of as per material safety data sheets guidelines
Ground water Contamination	<ul style="list-style-type: none"> Training workers on good practice and what to look out for in the following: Oil drip containers/ pans shall be put under vehicles that stay overnight to collect oil drips that may leak from them.
Dust/Air Pollution	<ul style="list-style-type: none"> Ensure that dust production from the work area and access route is minimised by sprinkling water regularly. Stockpiled material which could be blown by the wind should be covered. Pre-water deeply before carrying out any excavation activity where possible/ applicable. Activities that produce a lot of dust should be minimised during windy weather. Signs must be put on the site and access route to Control vehicle speed.
Increasing Occupational health and safety issues	<ul style="list-style-type: none"> All workers should be briefed on the causes and risks that are likely to occur at the workplace and on safe practice within the site Employees should be provided with Proper protective clothing such as gloves, earplugs, safety boots, and nose masks
Soil contamination	<ul style="list-style-type: none"> All vehicles and machinery should be well serviced to avoid spillages. No servicing will be allowed on site Drip trays should be put under machinery packed onsite to contain any possible spillages Contaminated soil should be immediately separated and put in a concrete platform to be taken for treatment/bio remediation.
Increased employment opportunities	<ul style="list-style-type: none"> Vacancies should be advertised or placed where they can easily be accessed by the local community, e.g. Kgatlana
Increase in HIV/AIDS Prevalence	<ul style="list-style-type: none"> A SHE officer must be employed to conduct health awareness campaigns to equip employees with knowledge and information about HIV/AIDS and related illnesses. Facilities for free condom distribution, voluntary testing, and counselling should be available to employees and the local community.
Loss of vegetation	<ul style="list-style-type: none"> Mature trees should be avoided where practical Cutting should only be done where construction activities will take place Local communities can use all cut-down trees for domestic purposes Burning of cleared vegetation should be prohibited.
Operational Phase	
Increased occupational health and safety incidents	<ul style="list-style-type: none"> Training and educating workers on the proper Health and Safety conduct on and off the job. Proper and visible labelling of hazardous chemicals when storing them The developer should have safety measures put in place for using machineries, tools and chemicals. Usage must be restricted to skilled personnel Personnel working in high noise levels must be provided with PPE. Educating and monitoring workers on the proper Health and Safety conduct on and off the job. The facility is designed to be equipped with fire control equipment ranging from heat to electric fire controls.
Land pollution	<ul style="list-style-type: none"> Training and awareness on proper waste handling and disposal. Appointing of SHE Representatives for different work sections to coordinate safety, health and environmental issues including waste management. Strategically locate dustbins around the working areas
Groundwater contamination	<ul style="list-style-type: none"> All liquid waste produced at the facility should be channelled through a Effluent treatment plant
Surface water contamination	<ul style="list-style-type: none"> Where there are visible spillages of oils, the soil should be removed for treatment to prevent further contamination into underground water
Spread of diseases such as HIV/AIDS and Covid-19	<ul style="list-style-type: none"> A SHE officer must be employed for conducting health awareness campaigns to equip employees with knowledge and information of HIV/AIDS and related illnesses Facilities for free distribution of condoms, voluntary testing and counselling should be available to employees and the local community.
Increased employment opportunities	<ul style="list-style-type: none"> Vacancies should be advertised or placed where they can easily be accessed by the local community.
Boost to the local and national Economy	<ul style="list-style-type: none"> As much as possible, Labour should be sourced from all the affected villages and other neighbouring settlements. Local companies should be used as subcontractors to supply building materials and consumable products for the pharmaceutical manufacturing plant.
Decommissioning Phase	
Noise Pollution	<ul style="list-style-type: none"> Workers should be provided with noise protection gear such as earplugs and ear muffs during noisy activities Machinery and equipment should be well-maintained to reduce the amount of noise generated
Land pollution	<ul style="list-style-type: none"> Training and awareness on proper waste handling and disposal. Appointing of SHE Representatives for different work sections to coordinate safety, health and environmental issues including waste management. Strategically locate dustbins around the working areas
Dust/Air Pollution	<ul style="list-style-type: none"> Dust production from the work area and access roads should be minimised by sprinkling water regularly. Workers onsite will be provided with proper PPE to protect them against dust e.g. provision of a dust mask. Signs must be put on the site and the access route to Control vehicle speed Activities that produce a lot of dust should be minimised during windy weather Machinery and vehicles must be serviced regularly
Surface water contamination	<ul style="list-style-type: none"> Ensure that chemical containers are disposed of as per material safety data sheets guidelines
Soil contamination	<ul style="list-style-type: none"> All vehicles and machinery should be well serviced to avoid spillages; no servicing will be allowed on site. Drip trays should be put under machinery packed onsite to contain any possible spillages. Contaminated soil should be immediately separated and put in a concrete platform to be taken for treatment/bio remediation.
Increased exposure to occupational and safety hazards	<ul style="list-style-type: none"> All workers should be briefed on the causes and risks that are likely to occur at the workplace and on safe practice within the site Employees should be provided with Proper protective clothing such as gloves, earplugs, safety boots, and nose masks
Increased employment opportunities	<ul style="list-style-type: none"> Employment opportunities for unskilled labour should be given to the local community

d) Environmental Impact Assessment Placement

Copies of the Environmental Impact Statement can be accessed at the following areas by the public:

- Department of Environmental Protection Tsalong office,
- Mmathethetho Kgatlana
- Kanngwe VDC office
- Metlolo Kgatlana
- Tswaaneng Kgatlana
- Lorolwana Kgatlana
- Bray Kgatlana
- Werda Kgatlana

e) Correspondences

All correspondence should be addressed to The Director, Department of Environmental Protection, Private Bag 0068, Gaborone, and Tel: 3902050 or hand delivered to the Department of Environmental Protection, 2nd Floor of Travaglini House, Plot 1271, Old Lobatse Road before 13th January 2026

KITSISO

Kitsiso e, e ntshwa ka ntla ka Tsetlana ya molao wa tsheka tsheko Tikologo ya bo lesome ya Environmental Assessment Act (Cap 65:07)

KITSISO MABAPI LE TSHEKATSHEKO YA KAMEGO YA TIKOLOGO E E BAKWANG KE DITLHABOLOLO TSA GO AGA TSOLA EE SIMOLOLONAG MO MOTSENG WA MMATHETHE GO YA GO FITLHA KO METSENG BRAY LE WERDA KE BA LEPATHA LA DIPAGAMO LE KAGO YA DITSELA

Kitsiso e e thalosa dipitshelolo tsu bothkholo tsu tshekatsheko ya Tikologo Environmental Impact Assessment (EIA); e dirilweng mabapi le ditlhabololo tsu go aga tsela e e simololong mo Mmathethetho go fitlha kwa Bray-Werda e sobokantswe fa tlae:

a) Lephata la dipagamo le kago ya ditsela go aga tsela e ikaeela go aga tsela jaaka go thalosiswe ko tlae:

- Tsela e e agiwang e tla simolola mo Mmathethetho go fitlha ko Bray le Werda, e ralala dikgao tsa Goodhope, Kanye le Tsalong.
- Kago ya tsela e e tla akaretsa le go aga ditselana tse diyang ko dikgotleng tsu metse ee gaufi le tsela e. E tla akaretsa metse ya Mmathethetho, Kanngwe, Metlolo, Tswaaneng, Lorolwana, Bray le Werda. Bolele jwa tsela e e ya go nna dikilometara dile makgolo a mabedi le masome a mathlano go baletswe le ditsela tse diyang ko dikgotleng.

b) Lefelo la ditlhabololo

Tsela e e agiwang e tla simolola mo Mmathethetho go fitlha ko Bray le Werda, e ralala dikgao tsa Goodhope, Kanye le Tsalong go tsentswe Mmathethetho, Kanngwe, Metlolo, Tswaaneng, Lorolwana, Bray le Werda.

c) Ditlamorago tse di ka bakiwang ke tlhabololo e, metlhale ya go fokotsa manokonoko a ditlamorago tsedi sa siamang kana go nonotsu tsedi siameng.

Ditlamorago kana manokonoko a ka nnang teng ka nako ya kago, nako ya tiriso le ka nako ya fa ditlhabololo di sa thole di diriswiwa ke tse di latelang:

Ditlamorago	Ka fa di ka fokotswang kana tsu oketswa ka teng
Ka nako ya kago	
Kgotlesego ya tikologo	<ul style="list-style-type: none"> Go tshwanetsa ga nna le mantlwana a boiteketsa a nakkwa, mo lefelong la kago a a phesa. Ditanka tsu matlakala di tshwanetsa gore dinne teng mo lefelong la tiro go tsenya matlakala. Diranka tse di tshwaileng ka tshwanetsa go diriswiwa go kgaoganya matlakala mo lefelong la kago. Matlakala tshwanetsa go farolgangwa, a mangwe a tshwanetswe go diriswiwa gape fa a mangwe a isiwe ko madirelong aa busetsang matlakala mo tirisong.
Kgotlesego ya metsi a a kwa godimo ga lefatshe	Dirisa gore ditanka tse di neng di nale matute a bothhole of lathwa ka fa tsamaisong ee siameng.
Koketsego ya dikotsi mo tirong	<ul style="list-style-type: none"> Babereki bothle ba tshwanetsa go bolelewa ka dilo tse di bakang dikotsi le dikotsi tse di ka nnang tsu direga mo lefelong la tiro le ka mekgwa e e bablesegiling ya go bereka mo lefelong leo. Babereki tshwanetsa go fiwapiro tse di tshwanetswe tsu go sireletska jaaka diatlana, dithiblo tsu ditsebe, dithiblo tsu pabalesego le diriswiwa tse nako.
Kgotlesego ya metsi a a ka fa tse ga lefatshe	<ul style="list-style-type: none"> Go ruta babereki ma mekgwa e siameng le se ba tshwanetseng go se elia thlolo mo go se latelang. Dirilwa tse di beeltsang di ole di tshwanetsa go bewa ka tse di rotsa go dikoloi tse di robaling bosigo go phutha oli e e ka dudang go tswa mo go tsone.
Modumo o o feteletseng	<ul style="list-style-type: none"> Babereki ba tshwanetsa go fiwa dilwana tsu itshirelesto tsu modumo o feteletseng ka nako e go nang le modumo o ko godimo. Didiriswiwa le dikoloi tsu kago di tshwanetsa tsu baakanngwa gangwe le gape go fokotsa modumo o montsi o tswang mo go tsone.
Lerole le lentsi	<ul style="list-style-type: none"> lefelo la tiro le tsela e tla bong e diriswiwa di tshwanetsa tsu gasiwa ka metsi gangwe le gape go fokotsa lerole le tiro. Dirilwa tse di beeltsang di ole di tshwanetsa tsu baakanngwa gangwe le gape go fokotsa lerole le tiro. Pele fa go epivo go tshwiletsa metsi mo lefatshe, gape a tsenela ka tse di go tlhokagala. Tiro tse di bakang lerole le lentsi di tshwanetsa tsu fokodiwa ka nako ya diphe. Matshwao a tsela a tshwanetsa a bewa mo tseleng e tlobong e diriswiwa go fa laola lebolo la dikoloi.
Kgotlesego ya mmu	<ul style="list-style-type: none"> Didiriswiwa tsu kago le dikoloi di tshwanetsa go eble mo seemong se se bablesegiling ka nako tsotthe go gana go amana ga leokwane le mmu. Go lefelo la tiro le tsela e tla bong e diriswiwa di tshwanetsa tsu baakanngwa gangwe le gape go fokotsa lerole le tiro. Mekoro abu tshwanetsa go fiwa dikausu tsu ishrelesto mogare gape le go atumetswa ditamelo tsu idhlobelo mogare. Dirilwa tse di beeltsang di ole di tshwanetsa tsu baakanngwa gangwe le gape go fokotsa lerole le tiro.
Koketsego ya ditiro	Dirito di tshwanetsa tsu batapatswa kana tsu bewa fa morafe o ka di bonang mothofo teng, sekai: Ko kgotleng.
Koketsego ya go anama ga HIV/AIDS	<ul style="list-style-type: none"> Mmerekwa Botsogo, itshirelesto le tikologo o tshwanetsa go hiwra gore a kgone go rutunsha babereki ka ga HIV/AIDS le malwetsa a amanang le one. Babereki abu tshwanetsa go fiwa dikausu tsu ishrelesto mogare gape le go atumetswa ditamelo tsu idhlobelo mogare.
Go kgaolwa ga dithare	<ul style="list-style-type: none"> Dithare tse di godileng di tshwanetsa go tlogelwa di ka gkaolwa go kgonega. Go kgaolwa dithare go tshwanetsa tsu baakanngwa gangwe le gape go fokotsa lerole le tiro. Dithare tsu di goa tsotthe go fiwapiro tse di go diriswiwa go morafe mo go tsalega. Go go a tshwanetsa go gotswa molelelo mo lefelong la tiro.
Ka nako ya tiriso ya lefelo	
Go tlhabololo itsholelo	<ul style="list-style-type: none"> Babereki ba tshwanetsa go tswa ka metseng yothle ee amegang le kwa metseng e e gaufi. Dikompone tsu mo lefelong le di tshwanetsa go diriswiwa jaaka borakontlera ka didiriswiwa go aga le go faditole tse di latelang.
Kgotlesego ya phefo	Babereki ba di ring dipitshelwaneng ba tshwanetsa go diriswiwa gape fa a tshwanetsa go fokotsa lerole le tiro.
Koketsego ya dikotsi mo tirong	<ul style="list-style-type: none"> Babereki bothle ba tshwanetsa go itse ka tse di ka bakang dikobalo mo tirong le methale e bablesegiling ya go iphemela. Babereki ba tshwanetsa tsu baakanngwa gangwe le gape go fokotsa lerole le tiro. Badiri ba di ring maemong a a kwa godimo a modumo ba tshwanetsa go fiwa dibipa ditsebe. Thuto le go tlhokomela badiri ba maitsalo a siameng a boitekano le pabalesego mo tirong le kwa nte ga tiro.
Kgotlesego ya tikologo	<ul style="list-style-type: none"> Go tshwanetsa ga nna le tsse go latshelwaneng matlakala mgo tsone le mantlwana a boiteketsa a nakkwa, mo lefelong la tiro. Ditanka tsu matlakala di tshwanetsa gore ebo dile teng mo lefelong la tiro go tsenya matlakala. Dirilwa tse di tshwaileng ka tshwanetsa go diriswiwa go kgaoganya matlakala mo lefelong la kago.
Kgotlesego ya metsi a a ka fa tse ga lefatshe	Fa go na le go tsologa ola, mmu o tshwanetsa go losiwa go alafwa go thibela kgotlesego e e oketsegileng mo metsing a a ka fa tse di lefatshe.
Kgotlesego ya metsi a a kwa godimo	Mefuta yothle ya metsi a leswe ee diriswiwa a tshwanetsa go fetisediwa ko madirelong a phefapatsa ya metsi.
Koketsego ya go anama ga HIV/AIDS	<ul style="list-style-type: none"> Mmerekwa Botsogo, itshirelesto le tikologo o tshwanetsa go hiwra gore a kgone go rutunsha babereki ka ga HIV/AIDS le malwetsa a amanang le one. Babereki abu tshwanetsa go fiwa dikausu tsu ishrelesto mogare gape le go atumetswa ditamelo tsu idhlobelo mogare.
Kgolo ya ditiro	Dirito tse di tshwanetsa tsu batapatswa kana tsu bewa fa morafe o ka di bonang mothofo teng.
Ka nako ya lefelo le sa thole le le mo tirisong	
Kgotlesego ya metsi a a kwa godimo	Netefata gote dilwana tse di tsenya matute a go dira melemo di latlha go ya ka dikaelo tsu dipabalesego ya tikologo.
Kgotlesego ya tikologo	<ul style="list-style-type: none"> Go tshwanetsa ga nna le mantlwana a boiteketsa a nakkwa, mo lefelong la kago a a phesa. Ditanka tsu matlakala di tshwanetsa gore ebo dile teng mo lefelong la tiro go tsenya matlakala. Matlakala tshwanetsa go farolgangwa, a mangwe a tshwanetswe go diriswiwa gape fa a mangwe a isiwe ko madirelong aa busetsang matlakala mo tirisong.
Modumo o o feteletseng	<ul style="list-style-type: none"> Babereki ba tshwanetsa go fiwa dilwana tsu itshirelesto tsu modumo o feteletseng ka nako e go nang le modumo o ko godimo. Didiriswiwa di tshwanetsa tsu baakanngwa gangwe le gape go fokotsa modumo o montsi o tswang mo go tsone.
Lerole le lentsi	<ul style="list-style-type: none"> lefelo la tiro le tsela e tla bong e diriswiwa di tshwanetsa tsu gasiwa ka metsi gangwe le gape go fokotsa lerole le tiro. Babereki ba tshwanetsa tsu fiwa dilwana tsu itshirelesto go ba siretska mo lerole. Matshwao a tsela a tshwanetsa a bewa mo tseleng e tlobong e diriswiwa go fa laola lebolo la dikoloi. Tiro tse di bakang lerole le lents



ANTANANARIVO - People travelling by cart to wade through floodwaters in Madagascar. Heavy rains that have been impacting Madagascar since late November last year have caused the deaths of 11 people and left six others injured, according to a report released Tuesday by the country's disaster management agency. The capital, Antananarivo, is among the areas hardest hit. A total of 274 people have been affected, with 26 residential houses damaged or destroyed, said the National Office for Risk and Disaster Management. Located in the western Indian Ocean, Madagascar typically experiences its rainy season from November to March. The accompanying severe weather often causes loss of life, displaces residents and flood vast areas of agricultural land. Photo: Xinhua

Heavy rains kill 11 in Madagascar

ANTANANARIVO

Heavy rains that have been impacting Madagascar since late November in 2025 have

caused the deaths of 11 people and left six others injured.

A report released on Tuesday by the National Office for Risk and Disaster Management said

the capital, Antananarivo, was among the areas hardest hit with a total of 274 people affected, with 26 residential houses damaged or destroyed.

The Urban Commune of Antananarivo has urged the public to remain highly vigilant and called on all families living in old or unsafe traditional houses to evacuate to safe locations.

Madagascar's meteorological service said that rainy conditions

were expected to persist in the northwestern part of the country and the central highlands in the coming days, with rainfall also forecast in southern regions.

Located in the western Indian Ocean, Madagascar typically experiences its rainy season from November to March and the accompanying severe weather often causes loss of life, displaces residents and floods vast areas of agricultural land. Xinhua

Separatist fighters killed in Cameroon ambush

YAOUNDE

At least 11 separatist fighters have been killed in a military ambush in Cameroon's wartorn English-speaking region of Northwest, security sources said Tuesday.

The fighting occurred on Tuesday at about 3:00 p.m. local time (1400 GMT) when troops ambushed a motorcycle convoy of separatist fighters in Ntabah

locality of the region, a security source in the region said.

A soldier was injured in the operation and is receiving treatment, the source said. Cameroon's English-speaking regions of Northwest and Southwest have been gripped by an armed conflict since 2017, as separatist groups seek to establish an independent state in the two regions. Xinhua

Thousands flee Kordofan region - UN

NEW YORK

Escalating violence in Sudan, particularly across the Kordofan region, continues to put civilians at extreme risk and drive new waves of displacement, a UN spokesperson said on Tuesday.

Between October 25 and December 30, 2025, some 65,000 individuals were displaced from multiple locations across the Kordofan region, Stephane Dujarric, spokesperson for the UN secretary-general, told a daily briefing, citing the UN Office for the Coordination of Humanitarian Affairs.

In South Kordofan state, the displacement has increased sharply in recent days, he said, pointing to estimates by the International Organization for Migration that between December

31, 2025 and January 4 this year, violence drove nearly 1,000 people to flee in Quoz locality, Kadugli town and Berdab village.

On Monday, another 2,000 people were uprooted from Um Dam Haj Ahmed locality in North Kordofan state, said the spokesperson, adding that UN humanitarians in the country reported a drone attack on Tuesday in the state's capital, El Obeid, which allegedly claimed the lives of 13 civilians, including children.

"Once again, the UN reiterates its urgent call for an immediate cessation of hostilities and the protection of civilians," said Dujarric, adding that the United Nations also reiterates the need for rapid, safe and sustained humanitarian access so aid can reach those in need. Xinhua

NEW YORK

The United Nations - UN - believes in the sanctity of the territorial integrity of its member states and that is a position of principle the world body would continue to defend.

Responding to a question on Greenland from Xinhua during a daily briefing on Tuesday, the spokesperson for the UN secretary-general, Stephane Dujarric said the UN has noted with concern the rhetoric around Greenland.

"But I can tell you that our position is one of principle and one that we will continue to defend, that the secretary

general will continue to push both publicly and privately and is that we believe in the sanctity of the territorial integrity of member states," Dujarric said.

United States (US) President Donald Trump said in a telephone interview on Sunday with The Atlantic that the US "absolutely" needs Greenland "for defense."

Since taking office again in January 2025, Trump has repeatedly expressed interest in gaining control of Greenland, saying that he would not rule out using "military or economic coercion" to achieve that goal. Xinhua

Prefect killed in Niger

NIAMEY

Seven people, including Torodi Prefect Captain Chaibou Mali and his family, were killed in a terrorist attack in western Niger, national television Tele Sahel reported on Tuesday.

The Defense and Security Forces responded swiftly to the overnight attack on Sunday, killing one terrorist on the spot and several others as they attempted to flee after a targeted airstrike.

An air-ground operation has been launched to "dismantle terrorist cells operating in the area, neutralize their local networks and sustainably degrade their operational capabilities," the report said.

Troops recovered a motorcycle registered in a neighboring country, a weapon and a communications radio.

The motorcycle provided "tangible evidence" that the attack was part of "a structured, cross-border terrorist dynamic benefiting not only from local complicity but also from logistical, informational and operational support amounting to a genuine strategic sponsor," it said. Xinhua

UN believes in territorial integrity sanctity

South Africa rejects US military action

JOHANNESBURG

South African President Cyril Ramaphosa on Tuesday expressed deep concern over the recent U.S. military action in Venezuela and called for the immediate release of Venezuelan President Nicolas Maduro and his wife.

Speaking at the 31st annual commemoration of Joe Slovo held at Avalon Cemetery in Soweto, a suburb of Johannesburg, Ramaphosa described Washington's action as a violation of Venezuela's sovereignty and territorial integrity.

"We reject utterly the actions that the United States has embarked upon and stand with the people of Venezuela, and we demand the release of President Maduro and his wife as well," he said. Ramaphosa also urged the UN Security Council to act decisively to uphold international law and maintain international peace and security. Xinhua

Arts & Culture



Thuso Mohurutshe dreams of cementing his position as a force to reckon with in the entrepreneurial space.
Photo: Courtesy of Thuso Mohurutshe

Mohurutshe ready to rule entrepreneurial space

Ketshepile More
THAMAGA

A strong commitment to his community in Thamaga, coupled with a bold entrepreneurial vision, are the forces that drive Thuso 'Varaam' Mohurutshe's dream of cementing his position as a force to reckon with in the local entrepreneurial space.

His sights firmly set on growing his array of budding businesses, Mohurutshe is committed to do all it takes to ensure his ventures pass the test of time.

His legacy in the business space leads back to the COVID-19 era - a period during which he founded Food Hub, a food joint located in Gaborone's Block 5 area.

"During COVID-19, everyone had ample time to think of ideas to make money, and I implemented this idea of an eatery; buying a braai stand, a fryer and some benches for the seating area," explained Mohurutshe, recounting how the business came into being.

The streetside food joint was a response to a fierce fire that had been burning in his mind; a fire that had seen him dabble in the entertainment scene from his boyhood.

It is the same fire that also saw him later try his hand in logistics.

Mohurutshe, one of the new Gen Zs in Botswana's entrepreneurship sphere, is resolute in his desire to see his efforts evolve into sustainable wealth.

His journey, before and post-COVID-19, offers remarkable lessons on strategic diversification, brand discipline and visionary leadership.

Growing up in Thamaga, Mohurutshe's life was characteristic of that of any other boy, but along the way he developed an interest in dance.

"I had a passion for Sbhujwa dancing, which introduced me to the entertainment industry," he said, outlining how this step in his journey of life saw him later work his way up

the local entertainment ladder.

He cut his teeth at Kings Bar Thamaga, and then moved to Riverside Bar under the management of JJ Soloko, after which he proceeded to Groove Lounge, where he continued to make his presence felt.

Working at these bars launched his name in the entertainment industry as a promoter, leading to him later working with Gaabo Motho Music Festival during its second annual gig.

"During the early stages of my work with Gaabo Motho Music Festival in 2019, I developed a concept called Thamaga Food Festival which later transformed to Food Hub Sundays. In 2022, I then came up with something fresh, Into Africa Picnic festival," he said.

For every project that Mohurutshe puts his mind on, he produces a diverse brand outlook, be it the vibrant pulse of Into Africa Picnic, the calm ambiance of Food Hub or the sense of reliability of his much-loved school transport venture, his crafts share one core value; community connection.

Consistency in his projects, par-

"During COVID-19, everyone had ample time to think of ideas to make money and I implemented this idea of an eatery; buying a braai stand, a fryer and some benches for the seating area,"

ticularly the Into Africa catalogue has over the years increased his presence in the entertainment industry and solidified his status as an inarguably reputable promoter.

The brand has recognised the need to provide a stage for local creativity to thrive, and is setting itself apart

as a platform that will undoubtedly nudge local creatives towards them finally being able to reach greater heights.

He has also provided a vast market for the local creative crafts, further growing his community's creativity across a wider audience.

Although Into Africa Picnic festival has been doing well for the past four years, the persistent lack of sponsors is weighing Mohurutshe down. He has been curating the event with zero sponsorship since start, and in the entertainment space, such a move is unsustainable, especially for an event that took off on the wings of self-sponsorship.

"Doing this event without sponsors is exhausting and to say I would do it again this year with zero sponsorship would be a lie," Mohurutshe said, explaining how discouraging it was to be approaching potential sponsors year in and year out with no positive outcome.

Despite this hiccup, his establishments give him a sense of pride.

To him they are more than just businesses; they are social spaces where people come together, celebrate, and experience local culture.

Their focus on fostering human connection has made them relatable and authentic, a key ingredient in modern marketing.

His success story is tied to his commitment to his community where he also does charity work.

"I am a giver, and it is easy for me to give back to my community and share with them the little that I make out of what I do," he said, noting that he never hesitates to assist as he strongly believes in giving without expecting anything in return.

"I do not do it for the spotlight, but for the good of my community and what I feel is right at that moment."

It is because of the sense of pride that comes with being able to positively impact his community that he is determined to push ahead with his combination of showbiz and entrepreneurship even in the face of challenges. **BOPA**



IShowSpeed
Page 22

Louis Collymore breaks through with *War Cry*

Banyatsi Banyatsi
KANYE

Louis Dingalo, known to fans by his musical alter ego, Louis Collymore, has released his debut single, *War Cry*, which dropped recently under the German label, Electric Friends Music.

Already, the song is gaining traction online with impressive streaming numbers and enthusiastic feedback.

"The idea was to create a groovy, feel-good, festival track, something people could truly lose themselves in," shared Dingalo, who hails from Moshupa in an interview.

Early figures suggest the track is performing well, especially on platforms like Beatport and Traxsource, which cater specifically to electronic music lovers.

"We have already reached 7 000 views, which I will say is a great start. I am really looking forward to the 14-day performance update on Beatport and Traxsource, where electronic music really sells."

Dingalo's musical journey began in 2012 as a DJ, inspired by tech-house music.

By 2016, he had taken the leap into music production, teaching himself through online tutorials and countless hours of listening and experimentation.

"I did not take any music classes and it took years to develop the sound I have today. I studied a lot of producers, read a lot of tutorials, and just kept pushing myself."

His efforts began to

bear fruit in 2019 when he performed at the popular Gaborone International Music Concert, marking a pivotal moment in his career.

By 2020, he had climbed to the No. 1 spot on the ReverbNation UK Electronic Dance chart and continued to build international credibility.

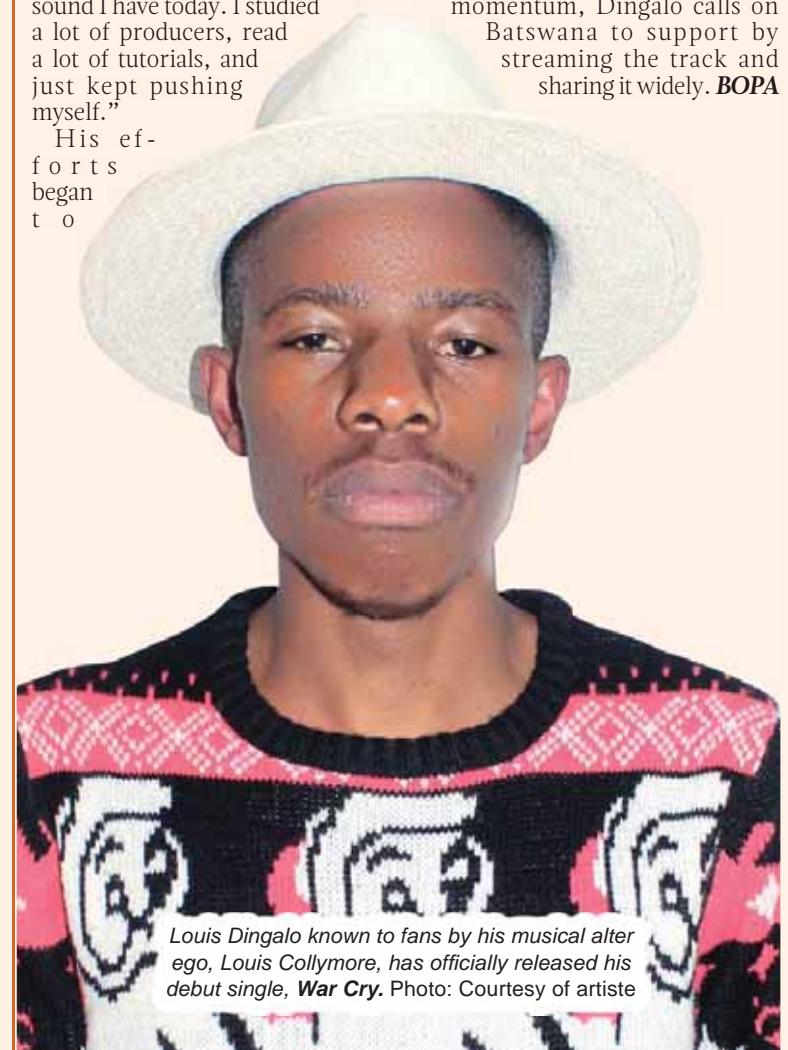
He later became a radio host on Texas-based Dagee Radio in 2021 and by 2022, he was working under the wing of Electric Friends Music in Europe competing on the global stage as both a producer and DJ.

Today, he also holds a residency on Yarona FM's Yired show with host Lerato Modiega, a platform that has further amplified his reach within Botswana. Despite his success, Dingalo is candid about the challenges that come with being a self-managed artiste.

"Writer's block, mental health struggles, self-doubt, anxiety, they all creep in. Sometimes I spend too long chasing perfection, only to realise art is never truly perfect. But I have learned how to quiet the little voices and keep going."

He also spoke about the pressures of juggling artistic creation with the logistical demands of performing and promoting music, often without major financial backing.

As *War Cry* continues to build momentum, Dingalo calls on Batswana to support by streaming the track and sharing it widely. **BOPA**



Louis Dingalo known to fans by his musical alter ego, Louis Collymore, has officially released his debut single, *War Cry*. Photo: Courtesy of artiste

IShowSpeed's Botswana moment

American streamer and Youtuber, Darren Watkins J, also known as IShowSpeed, put Botswana in the global spotlight during his recent African tour, blending sport, culture and street life in a high-energy visit in Gaborone. He drew millions of viewers by live streaming from Old Naledi, offering an unfiltered look at one of the capital's oldest neighbourhoods and its everyday rhythm. A standout highlight was a playful race against sprint star, Letsile Tebogo, a meeting of viral internet fame and world-class athleticism that lit up social media. He later moved through the CBD before stopping at the Three Dikgosi Monument, taking in the country's history. Shared live and watched worldwide, his Botswana stop felt less like a tour and more like a lifestyle moment the world tuned in to experience. **Photographers Thompson Keobaletswe and Phenyo Moalosi** captured the moment.



1

Olympic gold medalist, Letsile Tebogo and United States streamer and YouTuber, IShowSpeed in an exhibition race at Baobab Primary School.



2

IShowSpeed enjoying a traditional dance performance by the Mafithakgosi group upon his arrival in Old Naledi.



3

Young fans cheering on as they try to get close to their idol, IShowSpeed, during his visit.

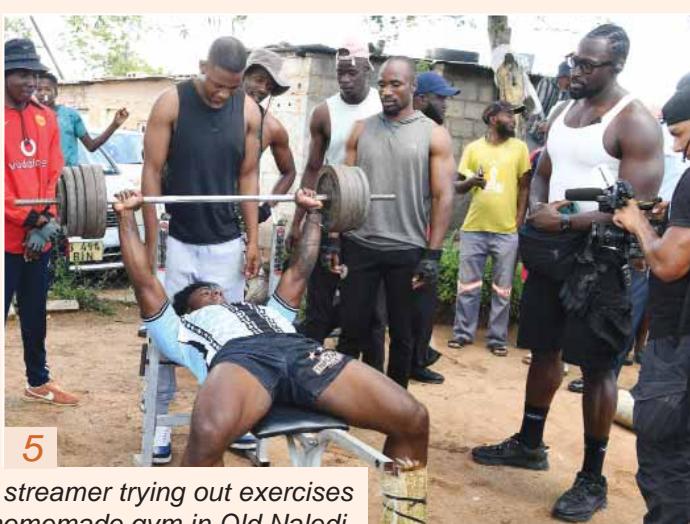


IShowSpeed buying a tomato for P400 from a local vendor at Old Naledi, drawing laughter and excitement from onlookers.



6

IShowSpeed joined Mafithakgosi traditional dance group in their performance during his visit.



5

American streamer trying out exercises at a homemade gym in Old Naledi.

Saleshando off to US college tennis

Anastacia Sibanda

GABORONE

Tennis player, Seabo Saleshando has joined the Morningside University in Sioux City, Iowa, United States of America (USA), under a partial scholarship arrangement.

According to Botswana Tennis Association (BTA) president Oaitse Thipe, the arrangement would see the 19-year-old studying and playing college tennis for the Morningside

“College tennis is very important because it balances education and the tournaments. The universities are able to take care of players, take them to all the tournaments and provide them with physiotherapists,” he said.

University team.

Thipe, who further said that Esi Molefe was also expected to sign for Chicago State University in Illinois on a partial scholarship, pointed out that the prospect of playing college tennis in the USA was a welcome development for the duo, since it would keep them busy and competitive.

“That is why we use it as a pathway to get our players to play Pro tennis,” he said.

Thipe said 99 per cent of the Botswana team was now based in USA. BOPA

Thipe also said the level of tournaments in the USA college tennis system was good, adding that they stood a chance of getting wild card slots for higher tournaments like the USA Open.

Botswana will from today (January 9) host the 2026 International Tennis Federation (ITF) / Confederation of African Tennis (CAT) Southern Africa Junior Championships, which will run until January 17 in Gaborone. The zonal tournament features Under-14 and Under-16 players competing in both individual and team events, bringing together some of the region’s most promising young tennis talent.

Participating countries that have confirmed their attendance include Angola, eSwatini, Lesotho, Madagascar, Malawi, Mauritius, Mozambique, Namibia, South Africa, Zambia and Zimbabwe.



Tennis junior championships start

Anastacia Sibanda

GABORONE

Botswana will from today (January 9) host the 2026 International Tennis Federation (ITF) / Confederation of African Tennis (CAT) Southern Africa Junior Championships, which will run until January 17 in Gaborone.

The zonal tournament features Under-14 and Under-16 players competing in both individual and team events, bringing together some of the region’s most promising young tennis talent.

Botswana Tennis Association (BTA) vice president Nonofo Othusitse has said the championship was expected to attract about 150 players and coaches from across Southern Africa.

Othusitse said Botswana, as the host nation, was allowed

to register up to six players per age group and gender, while other participating countries are limited to three players each.

He added that Botswana would be represented in both the Under-14 and Under-16 team competitions for boys and girls.

“In preparation for the championship, our players attended training camps held from December 15 to 19, and from January 5 to 8,” he said.

Othusitse noted that hosting the tournament aligned with the Botswana National Sport Commission (BNSC) 2028 strategy and the BTA’s strategic objective of attracting and hosting high-profile sporting events.

He said the championship provided an opportunity for Botswana to demonstrate its commitment to youth development and sporting

excellence, while also boosting tourism and international visibility as families, coaches and officials travel to support the athletes.

Othusitse also said the event was also expected to inspire local players through exposure to high-level competition and strengthen regional ties.

“It will further enhance Botswana’s reputation as a capable and welcoming host of international sporting events,” he said. BOPA

Sabalenka, Rybakina through to quarterfinals

SYDNEY

World No. 1 Aryna Sabalenka and fifth-ranked Elena Rybakina reached the quarterfinals at the Brisbane International by winning in straight sets at the Australian Open warm-up event on Thursday.

Sabalenka, the defending champion in Brisbane, triumphed 6-3, 6-3 in one hour and 19 minutes against Sorana Cirstea in their round of 16 match.

After breaking Cirstea’s serve three times in the opening set, Sabalenka required six break points across two games in the

second set before converting to take a decisive lead.

Speaking on court after the match, Sabalenka said that Cirstea had pushed her hard.

“Especially in the second set, it was a really great level from her. I’m super happy I was able to close this match in straight sets,” she said.

Sabalenka has now won 35 matches and lost two in Australia since the start of 2023, a run that has included two Australian Open titles, with the only defeats coming in finals at the Brisbane International in 2024 and Australian Open in 2025.

Rybalkina, who ended 2025 by defeating Sabalenka to win the title

at the WTA Finals, beat world No. 25 Paula Badosa 6-3, 6-2 in one hour and 25 minutes on Thursday to extend her winning streak to 13 matches.

The Kazakh fell behind 0-2 in the first set, but won 12 of the next 15 games, hitting 24 winners for the match.

“It was not easy, I started a little bit slow and was struggling on my serve too, but I’m happy that I managed to win,” she said.

Sabalenka will play either Diana Shnaider or reigning Australian Open champion Madison Keys in the quarterfinals, while Rybakina will face Ekaterina Alexandrova or Karolina Muchova. Xinhua



Seabo Saleshando

DailySport

Branch seeks redemption in Dakar Rally

Keetile Bontsibokae

MOLEPOLOLE

After a difficult outing in last year's edition of the world's toughest off-road race, the FIA/FIM Dakar World Rally-Raid Championship (W2RC), local biking sensation Ross Branch has returned to the 2026 Dakar Rally determined to redeem himself.

The rally, which got underway on January 3 in Yanbu, Saudi Arabia, marks Branch's seventh appearance at the iconic event. Ahead of the race, Branch dismissed last season's setbacks, saying they would not define his performance this year.

He expressed confidence in his Hero 450 Rally bike, powered by a 449.5cc single-cylinder engine, which has been extensively refined by the Hero Motorsports Team Rally.

Branch said the improved machine would enable him to tackle the rally's demanding terrain, ranging from towering sand dunes and craggy mountains to vast open plains.

Nicknamed the "Ferrari of the Kalahari" by his fans,

Branch praised his team for their meticulous preparation and vowed to mount a strong challenge as he seeks to reclaim the W2RC Championship crown he won in 2024.

"The team definitely deserves a good result. That is what we are going to do. We are going to give it everything we have got," said Branch.

The former multiple winner of the Toyota 1000 Desert Race, popularly known as Mantshwabisi, finished seventh in both stages two and three.

However, by Wednesday, he began to build momentum, mixing it up with the leading riders in the competition.

In stage four, Branch finished fourth on his Hero bike, trailing three Monster Energy Honda HRC riders led by Spain's Toshia Schareina, followed by American Ricky Brabec, who edged out compatriot Skyler Howes amid heavy dust conditions.

Stage four also marked Monster Energy Honda HRC's first podium sweep of the 2026 Dakar Rally. **BOPA**



Botswana's Ross Branch the Dakar Rally in high spirits despite mounting challenges.

With one of the longest and toughest stages of the rally ahead, Branch said he would be focusing on careful management rather than outright speed, aiming to safely reach the finish line.

Photos: Courtesy of Ross Branch Facebook page



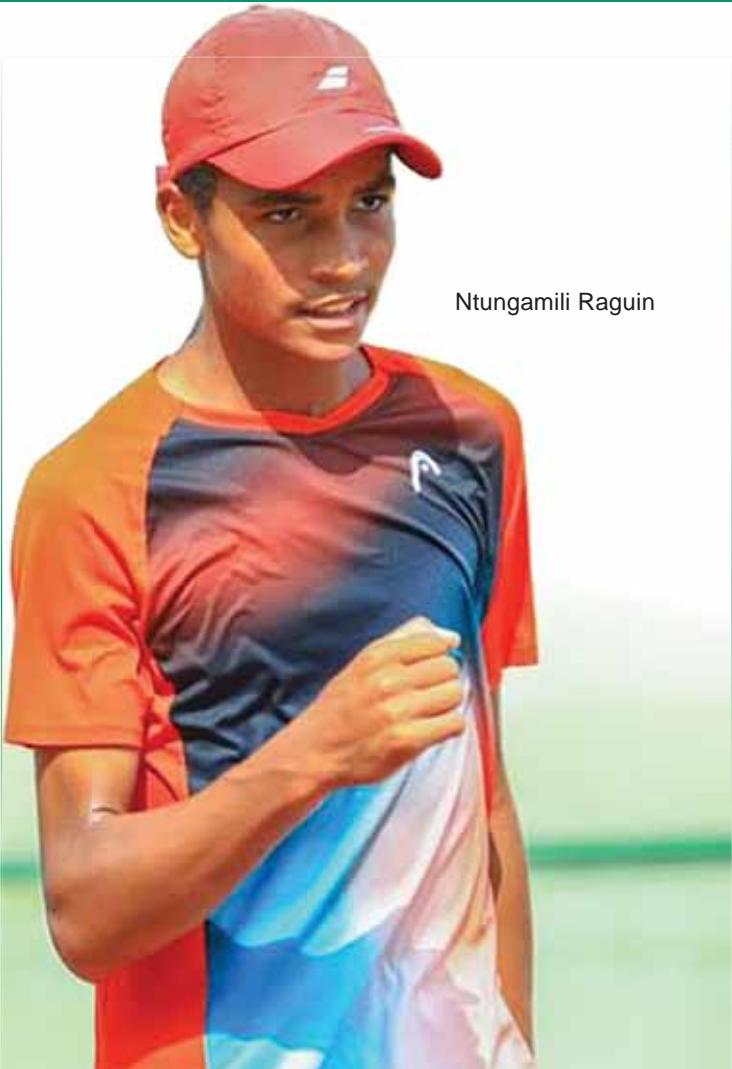
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Ntungamili Raguin

Raguin makes history

Anastacia Sibanda

GABORONE

Ntungamili Raguin has etched his name into Botswana's sporting history books after becoming the first Motswana tennis player to qualify for the Australian Open Junior Championships qualifiers.

The prestigious qualifiers will be held from January 12 to 15 at Melbourne Park in Australia. Ntungamili earned his spot following an impressive run on the International Tennis Federation (ITF) junior circuit.

He made his intentions clear last year by winning the J100 Nairobi tournament in Kenya, as well as the J60 and J100 tournaments hosted in Botswana.

His strong performances enabled him to break into the ITF World Junior Top 100, qualifying him for the Australian Open junior qualifiers. According to the latest ITF rankings released on Monday, Ntungamili is ranked 93rd in the world with 519 points, after winning five World Junior singles titles in 2025.

Botswana Tennis Association (BTA) president Oaitse Thipe said the achievement was historic, noting that Botswana had never before had a junior player compete at the Australian Open.

Thipe said they are extremely happy because this is history in the making. With Ntugamili's hard work, resilience and focus, they are confident he would produce positive results.

He also highlighted progress in wheelchair tennis, revealing that Botswana's wheelchair tennis player Omphile Botlhasitse is currently ranked number one in Africa in the ITF Junior rankings and 14th in the world in the girls' category.

"She needs to compete in about nine more tournaments to push for a Top 10 world ranking, which would qualify her for Grand Slam events such as the Junior Australian Open next year," he said.

However, Thipe noted that wheelchair tennis was an expensive sport due to specialised equipment and travel requirements.

He therefore appealed for sponsorship and support to help Botlhasitse realise her dreams. **BOPA**

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