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One Year on...
delivering promises
one step at a time

- ✓ Increased Old age pension from P830 to P1,400
- ✓ Increased living allowance for TVET (Brigades) students from P300 to P1,900
- ✓ 30% reduction in water tariffs, 50% amnesty on outstanding water bills
- ✓ Gazetting of Constitutional Amendment Bill
- ✓ Creation of Sovereign Wealth Fund

President Advocate Duma Boko delivering the State-of-the Nation Address in Parliament yesterday. Photo: Thompson Keobaletswe

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Govt signs deal to boost energy security



President Advocate Duma Boko (left) and Minister of Minerals and Energy, Ms Bogolo Kenewendo (centre) with Thirty Five Global Links chairperson, Mr Khalid bin Mohammad Al Attiyah after signing a strategic partnership with the company in Gaborone on Thursday. Government also entered into a partnership with Mercuria Asia Holdings, Ulsan Holding Anonim Sirketi and Innovation Global Industries. Photo: Godfrey Mpuse

By Lorato Gaofise

GABORONE - Government has signed a strategic partnership with international investors to boost energy security.

The country, through ministry of Minerals and Energy has partnered with Thirty-Five Global Links, Mercuria Asia Holdings, Ulsan Holdings and Innovation Global Industries to ensure a sustainable, reliable and affordable electricity supply for Batswana and modernise infrastructure.

Speaking after the signing of the Memorandum of Understanding on Thursday, President Advocate Duma Boko said the partnership marked a major step of advancement in the country’s quest to grow the economy and attract foreign direct investment at a scale that would raise more than P40 billion (US\$ 3 billion) and eventually reach over P74 billion (US\$ 5.5 billion).

He said the collaboration aimed to ensure sustainable, reliable and affordable energy for all, while improving efficiency in the energy and infrastructure sectors.

The project includes investment in transmission infrastructure and interconnectors to facilitate

power exports to Zambia and beyond.

President Boko said Botswana could save P3 billion regularly by reducing power imports, and once self-sufficient, generate 750 megawatts for export.

The initiative is also expected to lower electricity costs, phase out government subsidies worth over P1 billion (US\$75 million) annually, and boost economic productivity.

“Removal of the subsidy is not throwing the nation under the bus. When we reduce the cost of power to such an extent that BPC can still sell it profitably within reasonable bounds, it will make it unnecessary therefore for government to provide any subsidy.”

The partnership will also address operational challenges at Morupule A and B power stations.

Morupule A’s lifespan will be extended by up to 15 years, while Morupule B will undergo refurbishment to operate at above 95 per cent efficiency, generating about 600MW.

President Boko said the deployment of world-class technology would promote skills transfer and strengthen Botswana’s capacity to generate its own power, laying the foundation for sustainable economic growth. **BOPA**

Boko stresses need for strong intra Africa trade

By Bonang Masolotatse

GABORONE - African neighbours should seek each other out to increase trade amongst themselves, President Advocate Duma Boko has said.

President Boko said this during a courtesy call from the Angola Minister of Mineral Resources, Petroleum and Gas, Mr Diamantino Pedro Azevedo recently.

He said the starting point for Africa was intra-African trade espoused in the African Continental Free Trade Area (AfCFTA).

The President said African states must open trade to each other, within regional blocs and across Africa, adding that the AfCFTA was a crucial pillar for engagement among African countries.

He emphasised the need for partnerships and collaborations among African states before they could effectively trade with other regions.

“We need to support and complement each other,” said President Boko, noting that unnecessary competition among states was a problem facing African nations in their development endeavours.

He also mentioned that Angola had extended an invitation to

Botswana to participate in the Lobito refinery project, a key project for Angola’s state-owned enterprise, aimed at reducing the country’s reliance on imported refined petroleum products.

He noted that earlier this year, he met with the Angola President, where they explored possible areas of partnership and collaboration.

He further stressed the importance of operationalising such partnerships for seamless trade between the two countries.

For his part, Mr Azevedo said he had met with his Botswana counterpart, Ms Bogolo Kenewendo, and discussed areas of support and cooperation.

He said the two countries were key diamond-producing countries and needed to explore further collaboration opportunities.

Meanwhile, President Boko also bid farewell to the Ambassador of Sahrawi, Mr Bah El Mad Abdellah.

The President thanked the outgoing ambassador for his service and commitment to Botswana.

He further reaffirmed Botswana’s support for Sahrawi’s independence and noted that the country stood in solidarity with the people of Sahrawi. **BOPA**

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8th November 2025

PRESS RELEASE

APPOINTMENTS – SENIOR GOVERNMENT OFFICIALS

The public is hereby informed that, in accordance with Section 13 of the Bank of Botswana Act, The President, Advocate Duma Gideon Boko, has appointed **Mr. Lesego Caster Moseki** as **Governor** of the Bank of Botswana effective 11th February 2026. This follows the request for mutual separation with the Bank by the sitting Governor.

Ms Mmako Abram has been appointed as the **Judge of the High Court** with immediate effect in accordance with Section 96(2) of the Constitution.

Furthermore, in accordance with Section 5 of the Ombudsman Act (Act No. 22 of 2021), **Ms. Beaulah Mguni** has been appointed as **Deputy Ombudsman-Human Rights** in the Office of the Ombudsman.

Additionally, and in accordance with Section 112 of the Constitution of the Republic of Botswana, the following have also been appointed:

1. **Mr. Dick Bayford- Attorney General** in the Ministry of Justice and Correctional Services
2. **Mr. Osego Garebamono – Government Attorney** in the Attorney General’s Chambers
3. **Dr. Zein Kebonang- Ambassador and Permanent Representative** of Botswana to the European Union and the Kingdom of Belgium
4. **Dr. Lekoko Kenosi- Ambassador** of Botswana to the People’s Republic of China
5. **Professor Boga Manatsha- Ambassador** of Botswana to Japan
6. **Professor Thuto Mahlanza- High Commissioner** of Botswana to the Commonwealth of Australia
7. **Mr. Phillip Khwae- High Commissioner** of Botswana to the Republic of Namibia
8. **Ms. Kutlo Chelenyane- Consul General** of Botswana in Johannesburg, Republic of South Africa.

The above appointments shall take effect upon assumption of duty.

Emmah A. Peloetletse

PERMANENT SECRETARY TO THE PRESIDENT

Government delivers on promises

GABORONE - The President, Advocate Duma Boko says government has delivered on key electoral promises in its first year in office against the backdrop of an ailing fiscus.

Delivering the State of the Nation address yesterday, President Boko said his administration had made a conscious choice to significantly increase social spending, betting on the improved welfare of its citizens to drive national progress.

He said the achievements ranged from unprecedented financial relief for household such as a 50 per cent amnesty on water bills to transformative measures for the vulnerable, including a 68 per cent hike in old-age pensions and a staggering 533 per cent increase in Technical, Vocational Education and Training (TVET) student allowances.

President Boko indicated that beyond social welfare, government had laid the foundational stones for long-term reform, initiating the creation of a Constitutional Court as a precursor to a comprehensive national review and establishing a Sovereign Wealth Fund for strategic global investment.

Other landmark achievements included cutting electricity and water tariffs by 30 per cent and make them affordable for every home.

“We have delivered the 30 per cent reduction in water tariffs and extended a 50 per cent amnesty on outstanding bills for all households. This means the UDC government forwent monies owed to government by the people so that the people have less financial burden, meaning government took some of its people’s burdens on its own shoulders despite already having an ailing fiscus,” he said.

He added that his administration had also increased old age pension from the then P830 to P1 800 despite the economic hardships.

“This means the UDC government, in the face of an ailing fiscus, increased its social spending on a vulnerable and marginalised group of elderly individuals, to make their burdens that much lighter,” he added.

Again, he said they had also increased, during the economic hardship, living allowances for

the TVET students from P300 to P1 900.

“We intend to spend more on our people, we have more needs from our people that necessitate it.

We have absolutely no qualms of conscience about increasing expenditure for the improved welfare of our people,” he said.

The President further said government had also delivered visible progress on the constitutional review, having gazetted the Constitutional Amendment Bill, which sought to establish a Constitutional Court.

“The Bill is ready for debate in the current session of

Parliament, which will pave way for a nationwide referendum on the review of the constitution. Consultations are expected to commence in 2026. We follow the model set by South Africa whereby the establishment of a Constitutional Court preceded the Constitutional Review such that, thereafter, there is a forum, specially designated to test the rigors of the new Constitution before ratifying it into law. We reaffirm our fidelity to the promise of a comprehensive constitutional review,” he added.

The President also indicated that a Sovereign Wealth Fund, which aimed to accelerate

Botswana’s strategic investments across the global economy and ensure wealth, not just for future generations, but even for current generations, had commenced work.

On one hand, President Boko said they had promised to pay a living wage of P4 000, adding not only had the private sector continued to overwhelmingly embrace such a development, government had also reached a historic milestone wherein an agreement was reached between government and seven Public Sector Unions to pay the living wage effective July 2025.

He further indicated that they

were faced with a situation of critical shortage of medicine, and government through the efforts of friendly nations and international partners, acted swiftly and managed to purchase and obtain donations of medicines worth over P500 million.

“Under pressure of an acute shortage, we could not fully exact the levels of saving we otherwise would have if we were procuring under more hospitable circumstances. The systemic challenges of the current value chain of providing medicines have been entrenched for decades and we are dealing with them boldly to uproot their inefficiencies as quickly as possible,” he said.

Nonetheless, President Boko said such accomplishments were just the beginning and government would continue to do more in the next year.

“However, in the face of real economic challenges that our country faces, these accomplishments must not be downplayed. Let us continue to be a nation that possesses the grace of gratitude for what we have achieved under the circumstances, but without losing hope for better achievements,” he said. **BOPA**

India President visits Botswana

GABORONE - The state visit of the President of India seeks to strengthen existing bilateral relations between Botswana and India and explore areas for enhanced cooperation in health, education, agriculture, mining, trade and investment.

A press release from the Office of the President says President Droupadi Murmu, will undertake a state visit to Botswana from today to Thursday, at the invitation of President Advocate Duma Boko.

The release says Botswana and India established diplomatic ties in 1966 and enjoy friendly relations and cooperation across various sectors of the economy.

It says the strategic partnership has resulted in a number of milestones, especially in the diamond industry, where India remains one of Botswana’s biggest diamond buyers.

During her time in Botswana, Ms Murmu will hold bilateral talks with President Boko.

She is also scheduled to address Parliament and will further visit key sites in Botswana, including the Diamond Trading Company, where she will appreciate Botswana diamonds, the Three Dikgosi Monument as well as the Mokolodi Nature Reserve, where Botswana will hand over a donation of eight cheetahs to India. **BOPA**



President Advocate Duma Boko (left) after inspecting a guard of honour mounted by the Botswana Defence Force yesterday. With him is the Speaker of the National Assembly Mr Dithapelo Keorapetse. Photo: Phenyo Moalosi

Botswana, De Beers seal new agreements for long-term prosperity

GABORONE - Botswana and De Beers Group have signed new agreements marking a shared commitment to long-term national prosperity, youth empowerment, and sustainable economic diversification.

Delivering the State of the Nation Address (SONA) yesterday, President Advocate Duma Boko said under the new arrangements, Okavango Diamond Company (ODC) would access an increased portion of Debswana diamonds starting at 30 per cent, rising to 40 per cent, and ultimately reaching 50 per cent over the agreed period.

He said the extension of Debswana’s mining licences to 2054 would enable the company to deliver long-term value from its existing mining assets and pursue mine life extension projects.

“Another key feature of our new agreements is the increased focus on marketing natural diamonds to preserve the long-term value of diamond assets,”

President Boko said.

To this end, he said government was partnering with De Beers to plan, fund, and execute global strategic marketing initiatives aimed at enhancing the desirability and demand for natural diamonds. One such initiative is Desert Diamonds, which was recently launched in the United States.

Further strengthening this commitment, the President said Botswana became a founding signatory of the Luanda Accord in June 2025, a landmark pledge by diamond-producing nations and industry leaders, through the Natural Diamond Council, to boost global consumer demand for natural diamonds.

“Since signing, Botswana has actively engaged with fellow diamond-producing governments to build support and momentum for this shared vision,” he said.

While reaffirming government’s drive to diversify the mining sector, President Boko emphasised that diamonds

would remain a key contributor to Botswana’s economic growth and transformation.

“In this regard, concrete steps are underway towards the acquisition of Anglo American’s shares in De Beers. Government will leverage a majority stake to align the industry with Botswana’s national development goals of economic diversification through beneficiation,” he said.

As part of the beneficiation strategy, the President announced that approximately P1.4 billion would be invested in the construction of a plant for the production of critical mining chemicals essential to the battery minerals sector.

He said the plant, which would be located in Palapye would be Southern Africa’s first integrated facility of its kind, benefiting from direct railway access linking it to Sowa Town, where soda ash, the main input, would be sourced, and further to regional markets. **BOPA**

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Botswana transformation imminent

GABORONE - Botswana stands at the threshold of a bold transformation, reforming governance, modernising infrastructure, revitalising education and diversifying its economy with purpose and precision.

In his State-of-the-Nation Address, President Advocate Duma Boko said from forensic audits and judicial reforms to STEAM-driven learning and inclusive development, each initiative reflected a nation determined to uplift its people and secure its future.

He said strategic investments in energy, transport, tourism and financial innovation were unlocking new frontiers of opportunity while strengthened defence, diplomacy and social protection ensured peace and dignity for all.

“A promise that every road built, every school opened, every law reformed and every child empowered is a step toward a Botswana where integrity is our foundation, innovation is our compass and prosperity is shared. Ours is a steady path taken one step at a time,” said President Boko. He said unity, Botho and the spirit of community and shared destiny, remained the country’s greatest national resource, more valuable than any mineral wealth and more enduring than any commodity price cycle.

“We spent the last 12 months fully diagnosing the problems that have held us back; corruption, inefficiency, economic stagnation and the erosion of public confidence. We now know where the weaknesses lie, and we have built the tools to address them,” said President Boko.

He indicated that the next 12 months would be about delivering more results and progress would be measured not by intentions but by outcomes, by homes built, the jobs created, the youth employed, the farms revived and the systems reformed.

President Boko thus encouraged the nation to stay united and continue to build together, the Botswana not only wanted but rather the one that the nation was capable of building.

“As I said in my inauguration address, I believe in Botswana, I believe in you Batswana and I know that together, you and I with this government, will deliver a country like no other on the African continent,” he said.

With regard to International Relations, President Boko said Botswana continued to support conflict prevention and resolution, peacekeeping and peace building efforts.

He said the country was also playing an instrumental role in ensuring effective implementation of the reinvigorated United Nations Peace and Security Architecture, African Union Peace and Security Architecture

and the African Governance Architecture, including the African Union Master Roadmap to Silencing the Guns by 2030.

“In my inaugural speech at the 80th Session of the United Nations General Assembly, I reaffirmed the unwavering commitment of the government of Botswana to the three pillars of the United Nations, namely; development, peace and security, and human rights. Furthermore, I held a bilateral meeting with the United Nations secretary general, Antonio Guterres” he said. In advancing the peace and security agenda, President Boko said Botswana had presented its candidature to the non-permanent seat of the United Nations Security Council for the term 2030-2031, further stating that as a member of the African Union Peace and Security Council for the term 2024-2025, Botswana consistently championed matters relating to constitutionalism, democracy, good governance respect for the rule of law and human rights.

President Boko said, since his last address to Parliament, Botswana had established diplomatic relations with Kazakhstan, Kyrgyz Republic, Oman and had further announced plans to expand its diplomatic missions to other jurisdictions.

“We showcase ourselves to the international community as a model of democracy, political stability, peace and security, and would like other countries to emulate some of our values, such as tolerance of divergent views and religions,” said President Boko. **BOPA**



Some of the primary school pupils who attended State-of-the-Nation Address delivered by President Advocate Duma Boko at Parliament yesterday. It was themed: The Steady Path: Delivering on our Promise, One Step at a Time. Photo: Phenyo Moalosi

Govt to revamp higher education

GABORONE - Government is set to comprehensively transform higher education and prioritise Technical Vocational Education and Training (TVET), President Advocate Duma Boko has said.

Delivering the State-Of-the-Nation (SONA) address yesterday, President Boko said such educational overhaul would be executed by adopting a STEAM-driven curriculum (Science, Technology, Engineering, Arts and Mathematics) through a new General Curriculum and Assessment Framework, which was designed to produce a globally competitive workforce.

He added that to guarantee the successful implementation of the new curriculum, which targeted all levels from early childhood to senior secondary and was set for the January 2026 academic year, government would prioritise key strategic areas, which would include teacher empowerment, infrastructure transformation and digitalisation.

Teachers, he said, would be up-skilled and re-trained to deliver the integrated STEAM approach effectively.

Furthermore, he noted that government had identified TVET as a critical anchor for economic transformation and job creation.

In efforts to maximise resource utilisation and cost efficiency, President Boko acknowledged the issue of unused and under-utilised educational facilities.

To that effect, he said government was committed to implementing transformative measures where TVET students would conduct facilities maintenance.

“I am pleased to announce the construction of Maun Centre for Children and Profound Intellectual and Multiple Disabilities has been completed and will accommodate children with profound disabilities up to 18 years of age.

This landmark initiative forms part of our broader strategy to

strengthen inclusive educational infrastructure and to ensure that every learner, regardless of ability can access quality education,” he said.

To continue improving the education sector, he said the Ministry of Child Welfare and Basic Education, in partnership with the Ministry of Finance, was in the process of securing a World Bank loan amounting to P1,409,715,000, earmarked to cover, amongst other things, schools’ refurbishment, strengthening teacher training and support, promoting early childhood development and supporting out-of-school children and youth.

To date, he said 12 new primary schools were currently under construction.

Furthermore, he said government continued to address shortage of classrooms, teachers’ houses and toilets under the backlog eradication programme across all local authorities. **BOPA**



Vice President and Minister of Finance, Mr Ndaba Gaolathe (right) and a guest, Mr Thabo Masalila after State-of-the-Nation Address yesterday. President Advocate Duma Boko said unity, Botho and the spirit of community and shared destiny, remained the country’s greatest national resource, more valuable than any mineral wealth and more enduring than any commodity price cycle. Photo: Thompson Keobaletswe

Botswana positions itself as trade, connectivity hub

GABORONE - Government intends to improve the national roads network through high quality tolled roads to ensure sustainability in the development and maintenance of roads in Botswana.

President Advocate Duma Boko said this when delivering the State-of-the-Nation Address in Gaborone yesterday.

President Advocate Boko said the move was in line with the commitment of transforming Botswana into a transport hub for the 360 million strong Southern African Development Committee market.

As a transit country, Botswana was poised to play an important role in facilitating intra-Africa trade as the implementation of the Africa Continental Free Trade Area Agreement has commenced.

Local transport legislation and standards he said were to be reviewed, harmonised and aligned with regional economic communities' expectation.

He stated that the construction of the A3 road had commenced, while feasibility for the A1 dual carriage tolled road, spanning over 600 kilometres was scheduled to commence before the end of the year.

President Boko noted that Botswana's position in the Southern Africa region provided a distinctive benefit of being a hub for trade and connectivity.

He indicated that as the country advanced economic transformation and integration, rail transport became increasingly critical to unlocking new markets.

In support of the idea, government he said had developed alternative railway lines, citing

Mmamabula-Lephalale railway line and Mosetse-Kazungula-Livingstone line as part of SADC's Strategic Plan of the North-South Corridor (NSC).

On another note, President Boko stated that government reviewed the Development Manager Model to assess its fiscal sustainability, which was completed in March and published in August 2025.

According to President Boko the review revealed serious flaws including procedural gaps, weak stakeholder engagement, and misalignment with legal frameworks.

He stated that most concerning were the financial implications, as the structure and magnitude of associated fees placed an unsustainable burden on public resources and in response, government revoked all three Presidential Directives that had approved the model and its governance structures.

Sixteen projects already under construction, he said would continue, using alternative delivery or financing methods, to ensure continuity while reducing fiscal risk and improving oversight.

The President noted that for the remaining 132 projects still at conceptual stage, a thorough reassessment was underway to explore better-aligned options, as the goal was to ensure value for money and consistency with national priorities.

Given the current fiscal constraints, the Public-Private Partnership (PPP) model had become essential for delivering key infrastructure projects without overstressing government resources and in order to make it more responsive, the PPP



President Advocate Duma Boko said the construction of the A3 Road had commenced, while feasibility study for the A1 dual carriage tolled road, spanning over 600 kilometres was scheduled to commence before the end of the year.

Framework was being strengthened through the Botswana Economic Transformation Programme, to make it more inclusive, transformative and private sector-led.

Over the next 12 months, urgent milestones included tabling the PPP Bill, deploying PPP functions, resourcing the PPP Unit, and operationalising the appropriate governance structure. These steps would ensure that PPPs delivered value, efficiency and impact, the President said.

With regards to provision of safe drinking water, President Boko said it remained a key priority, stating that implementation of water and sanitation projects during the financial year 2025/2026 had mainly been focused on completion of major

projects.

President Boko noted that Projects such as the NSC 2.2, Palapye to Mmamashia Water Supply Pipeline Contracts 1, 2, and 3, NSC 2.3 - Mmamashia to Gaborone Water Supply Scheme; Lobatse Water Master Plan; Molepolole, NSC Connection (Gamononyane); Moshupa Sanitation; Mmamashia Water Treatment Plant; Tswapong South Phase 2; Good Hope Water Supply Phase 2.2 were all at the stages of wrapping up and consolidating final accounts.

He said the process of concluding the outstanding works had however been affected by delays in payment of service providers.

Maun Water and Sanitation project came to an end with early beneficiation realised for both

water and sanitation while Kanye Sanitation project that had taken long to conclude was now winding up and most of government institutions had been connected to the system, he said.

He stated that pipeline gaps were being addressed to fully operationalise the entire scheme to enable the Kanye community to be connected.

Further, he said Boteti South-Central Water Supply was at 98 per cent complete while Kanye Network Rehabilitation stood at 96 per cent completion and would be completed by end of the financial year.

Projects that were in their earlier stages of implementation by beginning of 2025/2026, the President said included Molepolole Water Treatment Plant which was about 80 per cent complete, Molepolole Water and Sanitation at 22 per cent completion rate, Werda / Makopong Water Supply; 50 per cent complete, Dimajwe Water Supply; 30 per cent complete and Sowa Water Supply which is nine per cent complete.

President Boko said the projects had been seriously affected by payment delays and had all progressed slowly.

On Digitilisation, he said it was a critical enabler for bold transformation of the economy.

President Boko said government through the Ministry of Communications and Innovation in partnership with the Botswana Development Corporation (BDC), Botswana Telecommunications Corporation (BTC) and other stakeholders have commenced an ambitious journey to launch and go-live on an ultramodern, secure platform where all government services will be delivered within the next 6 months,

That he said, would be backed by improved infrastructure that would ensure reliability and stability of the platform.

He further said procurement had been a major bottleneck slowing down progress in many development initiatives saying government would invite experts to bid for the provision of e-Procurement services to address the issue.

He said it was a bold move that would rid procurement of corruption, raise the levels of transparency, strengthen and standardise procurement controls across government, while ensuring that government no longer suffered the devastating damage caused by high prevalence of price gauging. **BOPA**

New strategic minerals enter fold

GABORONE - Botswana's mining sector is evolving rapidly with new strategic minerals entering the fold alongside diamonds, said President Advocate Duma Boko has said.

Delivering his second State-of-the-Nation Address on Monday, Adv. Boko stated that the Lethakane Uranium Project, operated by Lotus Resources was undergoing a major infill drilling campaign to refine its resources and support a P6.2 billion mine plan targeting three million pounds of Uranium annually.

In Kanye, he said, Giyani metals was developing the K.Hill Battery-Grade Manganese Project, having secured a mining license and a Special Economic Zone Investor License.

"The project aims to supply high-purity manganese for electric vehicle batteries, aligning Botswana with global clean energy supply chains," he said.

Also, President Boko said Iron Ore was also becoming an important resource in the diversification mix, with projects like the Ngamiland Iron Ore Project set to boost Botswana's steel industry.

The developments, he said, signalled a broader shift toward industrial minerals, green steel and value added beneficiation as well as Uranium, Manganese and Iron Ore forming an emerging triad of opportunity in Botswana's mining renaissance.

"Botswana is endowed with a

diverse range of mineral resources suitable for small scale mining including Gold, Copper, industrial minerals and graphite.

To address existing policy and operational gaps, the President said Geoscience Institute was developing a comprehensive and pragmatic small scale mining framework for Botswana aimed at facilitating citizen economic empowerment through viable and environmentally sustainable

activities.

Regarding the Debswana mining licences which has been extended to 2054, President Boko said it would enable Debswana to deliver long-term value from its existing mining assets as well as mine life extension projects.

"Another key feature of our new agreements is the increased focus on marketing natural diamonds to preserve the long-term value of our diamonds assets, a priority that

becomes even more critical during periods of market pressure," he said.

He said government was partnering with De Beers to plan, fund and execute strategic marketing initiatives to enhance natural diamonds desirability and demand. Such initiatives, he said, included the Desert diamonds, recently launched in the United States ahead of the crucial end of year selling season. **BOPA**



President Advocate Duma Boko said Botswana's mining sector was evolving rapidly with new strategic minerals entering the fold alongside diamonds. He said in Kanye, Giyani Metals was developing the K.Hill Battery-Grade Manganese Project to supply high-purity manganese for electric vehicle batteries, aligning Botswana with global clean energy supply chains.

Piggery industry low hanging fruit

By Mmoniemang Motsamai

PILANE - Pig farmers have been called on to increase their stake in the production of pork and its value chains owing to local and global demand.

During a workshop for pig farmers, which was sponsored by Nutri Feeds-Botswana and held in Pilane recently, farmers learnt that piggery presented an opportunity for diversification of livestock rearing and overall agricultural business.

Animal Production department acting director, Ms Hildah Motsipa, told pig farmers that the current pig population was 19 010 against a national pork demand of 5 000 tonnes per annum. Ms Motsipa said local farmers, as per 2024/2025 data, managed production of only 1 768 tonnes annually.

As such, she said it was crucial to strengthen public-private partnerships in the production and processing of pigs as well as leveraging the fodder strategy to reduce feed costs.

She also told farmers that limited breeding stock was a challenge, thus called on farmers to explore business in breeding stock as the national supply was inadequate, owing to Sebele's only 27 breeding animals.

In that regard, Motsipa said the

ministry was continuing to explore ways of developing pig industry commercialisation and expanding the pig multiplication unit in Sebele to increase breeding stock. Other strategic interventions, she said, included strengthening veterinary surveillance and disease control as well as establishing structured markets and cooperatives, among others. For his part, Dr Keoneeng Magocha of the Botswana Pork Producers Association (BPPA) said the pig industry was marred with a plethora of challenges.

He said most farmers were disgruntled because of low consumption of pork. He regretted that Botswana was at the bottom of the pack for countries consuming pork, noting that the average consumption worldwide was 14kg per person per year, while in Botswana it was less than 1kg.

"This shows just how much we are killing an industry that could be contributing so much to the food basket of the country, our economic development, as well as food security. Let us take it upon ourselves to promote pork consumption," said Dr Magocha.

He further indicated that farmers' challenges were exacerbated by low prices per kg in the market and disorganisation of pork farmers.

Thus, he said it was important that regional associations be formed

in order to bargain collectively for their industry, adding that if there were associations in other regions, such as the one in Kgatleng, they could be contributing their ideas to the umbrella association.

Dr Magocha said it was shocking that hundreds of tonnes of imported pork were allowed in through the borders merely because pork farmers were not able to come together to speak in one voice to reduce such imports.

Other challenges, he said, included shortage of processors who had their own grading systems and

therefore decided the prices.

"How on earth do you begin to plan a production without a formalised standard that a farmer should follow - without formalised processes," he said.

He also decried high feeding costs that farmers were battling with, adding that disallowing genetically modified organisms was also costing farmers the opportunity to utilise high protein feeds, hence implored government to consider revising those policies.

Nutri Feeds managing director, Mr Allan Bradford, encouraged

farmers to increase production in everything they started, arguing that mass production of food was the only way to diversify the economy other than producing food for sustenance.

"Farmers should ensure sustainability in everything they start for posterity and for generations to continue what they started," Mr Bradford said.

He said Nutri Feeds was ready to support small-scale farmers through technical support and that pig farmers would be supported to grow the pork industry. **BOPA**

China, Egypt explore new investment opportunities

CAIRO - Chinese and Egypt senior officials, business leaders and investors convened on Sunday at the first China-Egypt Investment Forum in Cairo to explore new growth drivers for investment cooperation.

Speaking during the forum, Hassan El-Khatib, Egyptian minister of investment and foreign trade, affirmed the country's commitment to expanding bilateral cooperation in investment and trade into broader areas.

He said Egypt sought balanced trade and investment relations through attracting more Chinese investments and expanding the base of joint production for export.

For his part, Ling Ji, vice minister of commerce and deputy China international trade representative, noted that China had remained Egypt's largest trading partner for 13 consecutive years, with the China-Egypt TEDA Suez Economic and Trade Cooperation Zone having attracted nearly 200 enterprises.

"It is hoped that China and Egypt remain important friends and reliable partners on the path of development, working together to promote the steady and healthy growth of investment cooperation for the benefit of both peoples," he

said.

Ling noted that China was currently among the most active and fastest-growing investors in Egypt.

For his part, Chinese Ambassador to Egypt Liao Liqiang said that the China-proposed Belt and Road Initiative was closely aligned with Egypt's Vision 2030, which had led to fruitful results in practical cooperation between the two sides.

"Today, more than 100 Chinese entrepreneurs are here, bringing with them cutting-edge technology, advanced manufacturing capacity, and a strong desire for cooperation.

We also welcome Egyptian enterprises to go to China and look for opportunities."

Organised by the Chinese Embassy in Cairo, Egypt's General Authority for Investment and Free Zones, and the Egyptian Businessmen's Association, the event aimed to build a platform for communication and coordination, and jointly explore new growth drivers for investment cooperation.

Bringing together over 200 Chinese and Egyptian enterprises, it featured a series of presentations and panel discussions, including sub-forums on cooperation in the fields of textile, new energy and the digital economy. **Xinhua**



Minister of Minerals and Energy, Ms Bogolo Kenewendo (left) signing a Memorandum of Understanding (MoU) with global investors; Thirty-Five Global Links, Mercuria Asia Holdings, Ulsan Holdings and Innovation Global Industries in Gaborone on Thursday. She said the MoU was expected to enhance Botswana's energy sector, by focusing on key areas such as energy security, infrastructure modernisation and economic diversification. Photo: Godfrey Mpuse

Francistown horticultural market reopens December

By Thamani Shabani

FRANCISTOWN - The long-abandoned Francistown horticultural market is set to reopen and offer a central selling point for local farmers.

The market, located behind the Fire Station, has been renovated and is expected to be operational by December 10.

The facility features cold rooms and will provide the much-needed space for horticultural farmers to sell their produce.

Speaking at a recent workshop on small-scale broiler production and horticultural entrepreneurship, horticulturist, Mr Mooketsi Busang from DIPATA horticultural cluster near Ditladi village, emphasised the potential of agriculture for quick returns with proper management.

Mr Busang encouraged young people to commercialise agriculture

and avoid what he termed 'Facebook farming,' and highlighted that farming was expensive but rewarding.

He highlighted challenges facing farmers, which included disease outbreaks, climate change, market access and criminal activities.

He thus urged farmers to consider large-scale potato farming, owing to its lucrative returns.

Another horticulturist and DIPATA public relations officer, Ms Lilian Moremi, advised young farmers to research and start small, given the sector's value chain development and potential for employment. Broiler farmer, Mr Karrel Ludick shared his experience and emphasised the importance of good management, hygiene, feeding and temperature regulation.

Kelly Maphucheka, founder of Feed a Child Movement, said the workshop aimed to engage

young people in dialogue on issues affecting their growth and participation in national development.

Ms Maphucheka explained that people often took the movement as that of only feeding the child but "we also nature talent and skills hence we organised this workshop to up skill young father with good knowledge."

She added that the workshop was not first they had conducted, having conducted similar workshops in the past in different sectors of the economy. Tonota District Council chairperson, Mr Neo Sefhume advised participants to prioritise integrity, avoid corrupt practices and capitalise on government initiatives that supported businesses.

Meanwhile, the workshop was organised in conjunction with Feed a Child Movement and Botswana Community Trust. **BOPA**

‘Transformation requires large-scale projects’

GABORONE -President Advocate Duma Boko says the journey toward industrial transformation requires bold, large-scale projects that generate employment, build manufacturing capacity, and enable meaningful technology transfer.

Delivering the State of the Nation Address (SONA) on Monday in Parliament, he said his administration has worked hard to change laws in a concerted effort to achieve a well-regulated, integrated, development-friendly investment framework to raise levels of productive capital inflows into the economy, as part of the process of diversifying the economy and stimulating employment through smart partnerships.

President Boko said the Botswana Development Corporation (BDC) has stepped up to meet the need by driving strategic investments across high-impact sectors.

He said government was undertaking reforms to unlock land, streamline legal and regulatory frameworks and fast-track infrastructure to meet investor expectations.

“Furthermore, government is in the process of establishing a National Retail Payment Switch (NRPS). A special Purpose Vehicle will this month be established under the Bank of Botswana (BoB) to procure and implement the NRPS within 12 months,” he said.

He said phase one involving mapping of the switch requirements has been done and technical and business specifications have been developed for a Botswana Centric Switch.

President Boko said the switch would significantly streamline transactions, reduce leakages,

increase financial inclusion and ensure that payments for services were transparent and stay within the local economy.

With coordinated effort, he said Special Economic Zones (SEZ) will become engines of inclusive growth, export competitiveness, and long-term prosperity for Batswana.

“As part of the SEZ facilitated investments, momentum continues with Radisson Hotel. The project, which will begin in April 2026, at an investment value of \$50 Million is expected to create jobs directly during construction and post completion,” he said.

He added that a licensed SEZ investor was developing a 100 MW solar power station near Matsiloje as a single factory valued at approximately P1 billion.

President Boko said the project would create 600 construction jobs and 30 permanent positions, advancing green energy goals.

“I am pleased to share with you that CCI Global began its local operations at the Botswana Digital Innovation Hub in October 2025. This initial operational phase has already generated 51 full-time jobs toward a targeted creation of 720 jobs over the next 12 months and 3000 jobs within 36 months of operation,” he said.

In an effort to strengthen the position of Botswana as an attractive destination for investment, he said his administration continued to take progressive steps.

“It is in this spirit that we are establishing the Botswana International Financial Centre (BIFC), a bold national initiative that will position our country as a well-regulated and trusted gateway for international investment and



President Advocate Duma Boko (centre) greeting guests before his State-of-the-Nation Address in Gaborone yesterday. He said government had worked hard to change laws in a concerted effort to achieve a well-regulated, integrated, development-friendly investment framework to raise levels of productive capital inflows as part of the process of diversifying the economy and stimulating employment through smart partnerships. Photo: Thompson Keobaletswe

financial services into Africa,” he said.

He said BIFC would operate as an independent jurisdiction within Botswana, founded on the principles of transparency, accountability and rule of law.

As part of the broader vision to position Botswana as a hub of opportunities and innovation, he announced the launch of the Impact Citizenship Programme, a pioneering initiative that invites a select group of global investors, innovators and change makers to join hands with government in shaping Botswana’s next chapter of development.

President Boko also said government has taken a bold decision to establish a Sovereign Wealth Fund (SWF) for Botswana.

He said the fund would be one of the transformative interventions boosting economic activity in various sectors; diversifying and engendering processing within the mining sector.

“Another historic milestone that government will deliver is the establishment of the Botswana Mercantile Exchange (BMX),” he said.

He said the Mercantile Exchange, which would be operational by March 2026 would be a transformative initiative creating a regional hub for Southern Africa’s commodities, both soft commodities in the agriculture sector such as wheat, sorghum and beef to hard commodities, like oil, gold, copper, diamonds and others.

On the tourism sector, President

Boko said it remained vital in the economy of Botswana.

“With its extensive value chain and labour absorption capacity, it is acknowledged as a tool for economic development, playing a significant role in responding to the country’s socio- economic challenges,” he said.

He said citizens were becoming active participants in the tourism economy, with concession allocations in Ngamiland and Makgadikgadi serving as instruments of empowerment.

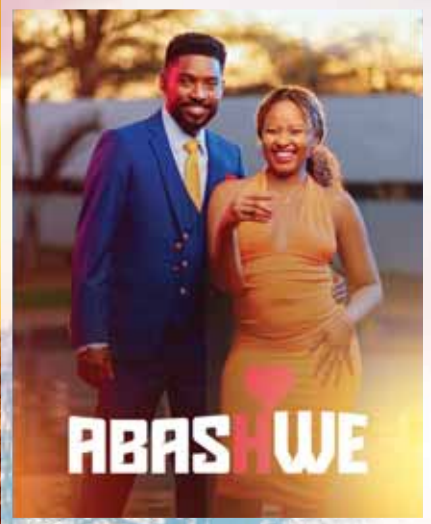
“Joint ventures in Khwai and Mababe have attracted P72 million in investment and created 127 jobs, with other communities undertaking expansion projects through their respective community trusts,” said President Boko.**BOPA**



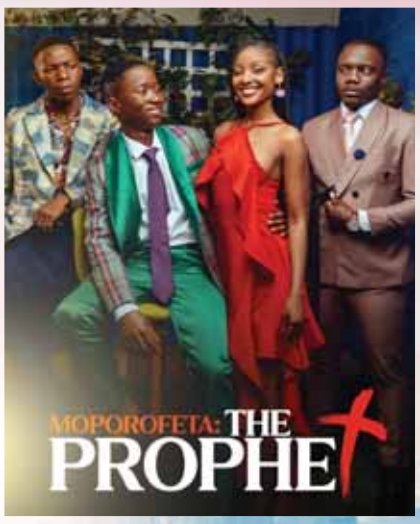


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Govt overhauls social protection system

GABORONE - The government is undertaking a comprehensive overhaul of the social protection system with a focus on efficiency and sustainability.

This includes the operationalisation of a Single Social Registry, for beneficiary registration and introduction of Proxy Means Testing to ensure that support reaches those most in need.

President Advocate Duma Boko said yesterday when delivering the State-of-the-Nation-Address, noting that in keeping with the digital transformation agenda, Ministry of Local Government and Traditional Affairs was automating key processes to enhance access, transparency, and accountability.

These reforms, grounded in a thorough review of existing programmes he said, would culminate in a unified Social Protection Policy, developed in collaboration with the international partners and the private sector.

President Boko said the government, would also operationalise the Home-Grown School Feeding Programme as a key strategy to enhance food and nutrition security among learners while boosting local agriculture production.

“This initiative will provide two nutritious meals per day to support the health and academic performance of our children. Importantly, it will create reliable markets for local smallholder farmers, fostering rural economic growth and reducing poverty,” said President Boko.

As a commitment to improving the well-being of vulnerable children, he said the new Child Support Grant would provide monthly financial support of P300 to children under the age of one, starting in the next financial year.

President Boko said the programme was designed to ensure children received a strong start in life, explaining that as of July, records indicated a total of 39

525 eligible children. Government is working hard to ensure that all eligible babies are covered, President Boko said. He said government was also transforming Ipelegeng programme into a modern, skills-based Public Works Programme, to be fully implemented by end of the year, a representation of a shift from a traditional relief work to a model that contributed directly to national development. President Advocate Boko revealed that participants would gain vocational skills in sectors like the arts, culture, tourism, and environmental conservation, enabling them to transition into formal employment or self-employment. To advance inclusive development, he stated that the government had prioritised review of the Remote Area Development Programme (RADP) and formulation of a Policy for Indigenous People in Botswana.

The measures, he said aimed to address long-standing social and economic marginalisation, particularly of the indigenous Khoena/ne/n communities, who for generations had faced displacement, exclusion, and limited access to essential services.

Through the review and new policy, the government aims to promote social justice, affirm their rights and ensure their full participation in national affairs.

“We have just written a new chapter of inclusivity and cultural preservation into our history books, a milestone that had seemed out of reach for decades. To ensure all our citizens access vital information and participate fully in our national discourse in a language they understand, this government has introduced programming in SheKgalagari, Ikalanga, Shiyeyi and Naro through our public broadcast platforms,” said President Boko, adding that there were intentions to add more languages in a second phase. The development, is a concrete step

towards reflecting the diversity of the people and strengthening the bonds that hold the nation together.

For the most vulnerable enterprising members of society,

President Boko said government had taken concrete steps to deliver on their promise of dignity, by converting the Chema-Chema programme into a grant for all

recipients who had already signed contracts and received funds, to free them from debt and empower them to truly grow their businesses. **BOPA**



President advocate Duma Boko said government had taken a decision to avail P200 million from Alcohol Levy Fund towards procurement of Creative Arts content for young people. Photo: Courtesy of Mophato Dance Theatre

Alcohol Levy to fund creative arts content

GABORONE - Government has taken a decision to avail P200 million from the Alcohol Levy Fund toward procurement of Creative Arts content for the young people, says President Advocate Duma Boko.

In his State-of-Nation-Address, President Boko said the youth were the most valuable and precious resource of the nation and more.

“We see your energy, we value your ideas, we admire your courage. Your talent, creativity and innovative spirit stand at the very heart of our national renewal,” said President Boko.

President Boko said his administration was committed to creating the environment that will nurture their potential, support their entrepreneurial dreams and harness their digital-native capabilities for national development.

“We will not dismiss your ideas but develop them; we will not ignore your aspirations but invest in them. The Botswana we build tomorrow will be shaped by your imagination and courage today,” he said.

He said the Ministry for State President has established The Presidential Youth Empowerment Campaign (PYEC) that has the potential to create employment across all sectors.

He said despite the country facing a pressing unemployment crisis, especially with the youth at 38 per cent, government has selected 186 projects across nine priority sectors.

He said the projects were BETP selected projects and BETP intends to create 512 000 jobs, primarily targeting the youth.

He said one of the projects to debut the Presidential Youth Empowerment Campaign was the Climate-Smart Horticulture Development Programme which

was a targeted skilling and capacity building programme to develop over 500 small-hold farmers organised in clusters.

He pointed out that a horticulture specific fund in partnership with financial institutions will be established to facilitate young farmers and beneficiaries to access both local and export markets.

President Boko PYEC has also mobilised a task force to develop a coordinated, data-driven strategy in partnership with UNICEF, Office of the Assistant Secretary General for Youth at the United Nations and the United Nations Commission for Africa.

He said among the initial Presidential Youth Empowerment Campaign projects were the Textile Acceleration Programme, Government Automobile Maintenance Programme, Digital Content Creation Hub all of which have a component of skills development and mentorship for growth of priority industries and employment creation

“A baseline study will be undertaken to identify 1 000 most promising candidates and produce key deliverables including a Botswana Digital Employability Index, a national trainer registry, and a youth policy brief. These tools will guide future interventions and ensure targeted impact which will be scaled to 10 000 participants,” he said.

President Boko said government was currently updating all the relevant policies and legal frameworks to unlock the potential of the sector and to support its growth.

He said the Cinematography Bill, which will modernise Botswana’s film industry with clear standards for production, distribution and exhibition, will be tabled before Parliament in the current sitting.

President Boko also said

initiatives for development opportunities for Batswana youth will be delivered under the new agreements. “The recently launched International Graduate Development Programme is the first of such initiatives. This is a rolling two-year programme where Batswana young graduates will have an opportunity to work across De Beers’ global operations developing future fit skills for the diamond industry and beyond,” he said.

He said the reintroduction of sporting activities in schools was a valuable investment for the future, as it will enable to nurture elite athletes, performers, actors, and diverse creative talents.

President Boko said University sponsorships for Masters and PhD studies and internships with De Beers for students from tertiary institutions across Botswana would be launched in December 2025.

“To provide opportunities for growth of skills and participation of Batswana in diamond beneficiation, our new agreements with De Beers provide for a Diamond Entrepreneurship Programme, which is on track to be launched the coming month,” said Adv. Boko

In acknowledging the challenges of drug and alcohol abuse faced by young people, President Boko said government was in discussion with business partners to help complete and operationalise in the last quarter of the current financial year, a 50 bed youth friendly rehabilitation centre in Serowe with both in-patient and out-patient services.

“This is but one of many steps that government is taking to wage war against this scourge, so that no young Motswana gets robbed of his or her future by drugs and alcohol abuse,” he said. **BOPA**



Ministry for State President permanent secretary, Ms Goitsewang Morekisi arriving for the State-of-the-Nation Address in Gaborone yesterday. Photo: Phenyio Moalosi

Mophuting calls for financial prudence

By Kehumile Moekejo

GABORONE - The Assistant Minister for State President, Ms Maipelo Mophuting says the current domestic and global economic challenges calls for prudent financial management.

She was responding to the Parliamentary debates and tabling a motion for the approval of the draft National Development Plan 12 (NDP 12) in Parliament on Thursday. The draft NDP 12 was presented under the theme: Building a Diversified and Inclusive Deep Economy for Sustainable Jobs.

Ms Mophuting also underscored the need for stakeholders to collaborate efforts in order to transform the country's economy.

"We continue to experience sluggish GDP growth, high unemployment and persistent poverty and inequality. Our fiscal landscape has also been constrained, with budget deficits projected to persist during the first half of the plan period. Given these realities, it is imperative that we exercise prudence while striving to fulfil our national aspirations," she said.

Ms Mophuting noted that the private sector was a key player in the transformation agenda, which was expected to transform the economy of the country into an export-led as well as creating employment opportunities in various sectors.

She, therefore, said owing to the fiscal challenges, government was committed to facilitating the private sector toward an inclusive and sustainable economic growth.

Ms Mophuting allayed fears that adopting a private sector-led economy approach was tantamount to fail the country and its people.

"The commitment by this government during NDP 12 is to open up the public sector for the benefit of the economy and to take a path of prioritising private sector-led economic growth. The government's role will not be passive, but rather proactive, as its

functions are crucial for the private sector to flourish responsibly," she noted.

Consequently, Ms Mophuting said NDP 12, through the Botswana Economic Transformation Plan, was intending to strengthen the implementation of the five-year priorities across sectors, with robust delivery, monitoring and evaluations strategies anchored on accountability.

Ms Mophuting emphasised the need to harness Botswana's natural resources such as Sengaparile, Mowana and Morula and their value chains to diversify the manufacturing sector.

She said the same would also be achieved by increasing citizen participation in clean energy from 10 per cent to 30 per cent and building beneficiation hubs in the mining sector.

"As a key driver for economic transformation, the infrastructure sector was earmarked for a facelift through upgrading infrastructure to enhance connectivity to the outside markets," she said.

She further noted that the plan would focus on reforming policies within the transport sector, while also introducing toll gates to fund infrastructure maintenance.

Ms Mophuting noted that digitalising government systems would not contribute toward economic transformation and job creation only, but would also improve the efficiency in service delivery. She said in order to create an inclusive economy, financial services would augment its processes with cashless transitions. "The move toward a cashless economy is intended to complement, not replace cash, ensuring inclusivity across all segments of the population," she said.

Ms Mophuting further noted that social protection programmes such as Ipelegeng and Old Age Pension would be reviewed to assess their effectiveness on the beneficiaries, as well as reduce loopholes for dependency. **BOPA**



Speaker of the National Assembly, Mr Dithapelo Keorapetse (left), Commander of the Botswana Defence Force General Mpho Mophuting (second left) and his deputy Lt Gen. Joseph Seelo (centre), Commissioner of Botswana Police Service Ms Dinah Marathe (second right) and Botswana Prison Service Commissioner Anthony Mokento during the State-of-the-Nation Address yesterday. Photo: Pheny Moalosi

Keorapetse reflects on speakership journey

By Kehumile Moekejo

GABORONE - November 7, the day when the special meeting of Parliament to consider the draft National Development Plan 12 concluded, also marked precisely a year for Mr Dithapelo Keorapetse as the Speaker of the 13th Parliament.

Mr Keorapetse, who is the 10th Speaker of Botswana Parliament reiterated his vision of transforming the National Assembly into a high performing institution.

"This transformation will be achieved through strengthening institutional capacity and elevating Parliament's independence. The current leadership is dedicated to comprehensive reform that ensures our legislative body remains responsive to contemporary challenges, while upholding democratic principles," he noted.

In the wake of the current economic climate, Mr Keorapetse said Parliament was committed to forging strategic partnerships to enhance operations at a minimal cost to government.

He also stated that the aim was to reduce carbon footprint by adopting modern technologies that were aligned with green energy. Mr Keorapetse further indicated that they have introduced an initiative which did not only preserve the heritage of the legislature, but also generated income in the midst of fiscal challenges.

"We are documenting our rich legislative heritage, creating opportunities to generate revenue through heritage tourism initiatives, while preserving institutional memory for future generations," he explained. However, Mr Keorapetse expressed concern at the low representation of women in Parliament, which he said thwarted efforts of attaining gender equity in various positions across the political landscape. Mr Keorapetse said while acknowledging the need to capacitate new Members of Parliament, he urged them to anchor their deliberations on the principle of democracy.

"This institution serves as the heartbeat of our democracy and

its strength directly reflects the vitality of our nation. As Members of Parliament we should ensure that democracy is adequately supplied because our citizens demand it," he said during.

Additionally, he said as an oversight body and law-making organ of government, they must ensure that bills and policies were thoroughly scrutinised by the relevant structures before being presented to Parliament.

He said this would enhance quality of the deliberations and ultimately the bills passed. Equally, he appreciated the role and contribution played by other stakeholders such as the civil society and members of the public in sharpening Parliament debates and the outcome.

To this end, he said while they had made strides in equitably distributing committee membership to all political parties represented in Parliament, he underscored the need to capacitate the human resource toward building a robust structure. **BOPA**

Govt steadfast on driving education transformation

By Thato Mosinyi

GABORONE - The Ministry of Higher Education is steadfast its endeavour to provide quality, relevant and accessible education that supports Botswana's transition to a knowledge driven and diversified economy.

To achieve the aforesaid dream, the Ministry has proposed the development expenditure amounting to over P8.6 billion for programmes and projects aligned to the National Development Plan 12 (NDP 12) priorities.

Minister Prince Maele said it should also be noted that a total of P27 million was for the on-going projects while P8.5 billion was for new programmes and projects.

Making the proposal in Parliament on Thursday, Mr Maele said the ministry's focus was to increase national pass rates, access and progression, institutional quality and youth productivity.

He said the proposal was structured around five key programmes, each designed to strengthen the higher and tertiary education sector and enhance its contribution to national development.

He said the largest allocation was proposed for Technical and Vocational Education Training (TVET) development, which government has identified as a top priority in education.

"An amount of P4.2 billion is requested for this programme, which is about 49.7 per cent of the Ministry's total allocation," he said.

He noted that the objective of the programme was to expand and complete Rapid Skills Development Centres around the country and support the implementation of TVET transformation clusters.

He cited that the idea was also to provide modern furniture and equipment to ensure that learners were trained using up-to-date

technologies and methods.

The transformation, he said would empower young Batswana with practical, industry relevant skills, thereby supporting national efforts to promote industrialisation and employment creation.

Minister Maele said the second largest share was for tertiary education facilities programme with an allocation of P3 billion or about 35 per cent of total allocation.

"This programme seeks to expand and improve infrastructure at colleges of education, institutes of health sciences, brigades and technical colleges. The focus will be on maintenance, expansion and equipping of these institutions in order to create a conducive learning environment that can accommodate the growing number of students," he said.

He highlighted that investing in tertiary infrastructure was essential for ensuring that future teachers, nurses and other professionals were

trained in environments that met both national and international standards.

Mr Minister Maele noted that the third largest share was allocation of P1.1 billion or about 13 per cent of total allocation toward public universities infrastructure.

These investments, he said would enhance teaching, learning and research as well as enable institutions to produce graduates who were competitive both locally and globally.

Regarding the ministry

computerisation programme, Minister Maele stated that a total of P141 million or about 1.6 per cent was allocated toward the project.

He said the funds would support completion of the Labour Market Information System, which would provide reliable data on labour market trends and the development of Enterprise Resource Systems for the Rapid Skills Development Centres formerly Construction Industry Trust Fund and Botswana Accountancy College. **BOPA**

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Lekgotla le thusa badiri ba pele

Ka Calviniah Kgautlhe

LOBATSE - Babereki ba pele ba meepo ya gauta kwa Afrika Borwa ba ba ka tswang ba ne ba amiwa ke bolwetsi jwa mafatlha jwa Tuberculosis le jwa Silicosis ka mabaka a tsa pereko ba ne ba phuthaganetse kwa kokelong ya Athlone mo Lobatse ka Labone go sekasekwa le go tlhatlhibiwa gore ba tle ba fiwe dikatso tse di maleba.

Fa a bua mo potsolotsong ka Labone, mogolwane go tswa kwa Tshiamiso Trust kwa Afrika Borwa Rre Realeboga Shale a re ba thusa babereki ba pele le go amogela dikopo tse disha.

O ne a tlholosa gore ba amogela dikopo go tswa kwa go ba baneng ba amega mo mafatlheng mme ba ne ba direla mo nngweng ya dikhamphaniw tsa African Rainbow Minerals, Anglo American South Africa, AngloGold Ashanti, Harmony Gold, Sibanye Stillwater le ya Gold Fields kwa Afrika Borwa go simolola ka kgwedi ya mopitlo ka ngwaga wa 1965 go fitlha ka kgwedi ya Morule ka ngwaga wa 2019.

Re Shale are jaaka ba tswetsetse ka go thusa, ba kopana le dikgwetlho tse di farologanyeng ka jaana bangwe ba tla ba sena bosupi jo bo tletseng jwa gore ba ne ba direla nngwe ya dikompone tseo.

O tlhalosa fa bangwe ba masika ba ba tlang mabapi le ba ga bone ba ba tlhokafetseng mme ba ne ba bereka kwa meepong eo, ba tla ba sa tshola bosupi jwa gore moswi o tlhokafetse ka mabaka a bolwetsi bo fe, ntswa ele bosupi jo bo tlhokegang gore ba thusiwe.

A supa jalo gore ba itemogetse gore go na le ba ba fetotseng maina, mme jaanong go tsaya lobaka go rurifatsa gore a ke nnete ke bone.

Mabapi le dikatso, Rre Shale a re ba go tlaa fitlhelwang ba ne ba amega mo mafatlheng kana ba tlhokafala ka mabaka a tsa pereko mo meepong eo ya gauta ba tlaa bona madi a a fa gare ga P84 000 le P200 000 mme selekanyo sa madi se molho a tlaa se bonang se tlaa laolwa ke ditshekatsheko tse di tlaa dirwang.

Ka jalo o ne a kopa gore babereki ba pele ba tle ka bosupi jotlhe jo bo tlhokegang gore ba kgone go thusiwa,

Fa a bua mo potsolotsong le BOPA, Rre Mothusi Modise a re o simolotse go bereka kwa meepong ya Afrika Borwa ka ngwaga wa 1980 mme o ne a direla ka fa tlase ga lefatshe kwa a neng a tshwarwa bolwetsi jwa

Tuberculosis.

O ne a tlhalosa gore o ne a tlhokomelwa kwa kokelong ya moepo oo sebaka sa ngwaga mme ya re morago ga seo a ntshiwa kwa tlase a berekela kwa ntle.

A kaya jalo gore o lela selelo sa ga ragele ka gore dikarata tsa gagwe tse di supang gore o ne a tsaya dipilisi tsa TB di latlhegile ka go le sebaka a tlogetse kwa moepong oo.

A re dilo di fetogile le one moepo oo o sale o tswetswe jaanong go sena kwa a ka bonang dipampiri teng.

Rre Buru Molefe le ene o tlhalositse gore o ne a berekela ka fa tlase ga lefatshe kwa meepong ya gauta kwa Afrika Borwa e le mmaakanyi wa didirisiwa go simolola ka ngwaga wa 1975 go fitlhelela ka ngwaga wa 1998 mme jaanong le ene a tsile go sekasekwa mafatlha go bona gore a ga a a amega le gore a bone dikatso fa a ka fitlhelwa a babaletswe.

Mme Kgalalelo Batsima o tlhalositse gore o ne a nyetswe ke rre yo a neng a berekela kwa meepong ya Afrika Borwa mme o ne a tlhokafala ka ngwaga wa 2007 ka mabaka a Tuberculosis ka jalo o tsile go itseela ka tsebe go utlwa gore a ba lelwa la gagwe ba tlaa atswiwa kana jang.

Ka jalo o ne a lebogela ba Tshiamiso Trust go ba lekola go ba tsisetsa ditirelo mo toropong eo.

Rre Desmond Tshweneyagae ene a re o berekile meepo ya gauta kwa Afrika Borwa dingwaga di le masome a mabedi le boraro

a bereka go epa majwe go ntsha gauta mme a lebogela go diragatsa ditshwanelo tsa babereki ke ba Tshiamiso Trust.**BOPA**



Babereki ba pele ba meepo ya gauta kwa Afrika Borwa ba phuthaganetse kwa kokelong ya Athlone kwa Lobatse bosheng, go tlhatlhibiwa mafatlha go tlhomamisa gore ga ba a amega. Se se tlaa thusa gore ba tle ba atswiwe ke ba Tshiamiso Trust.

Senepe: Calviniah Kgautlhe



Rre Realeboga Shale



Babereki ba pele ba meepo ya gauta kwa Afrika Borwa le baemedi ba malwapa kwa kokelong ya Athlone ba ile w ya ba Tshiamiso Trust.

Moswaane assures swift land allocation

By Naomi Leepile

TSABONG - Assistant Minister of Local Government and Traditional Affairs has promised the Kgalagadi South resident swift response to land allocation delays and a significant transformation of the Ipelegeng programme to create more meaningful jobs.

Addressing kgotla meeting in Tsabong recently, Mr Ignatius Moswaane, said land was an essential foundation for economic growth and national development.

“I have directed our land boards to speed up allocations for residential, commercial and agricultural plots so that development and jobs can follow quickly,” Mr Moswaane said.

He underscored the role of land as an economic catalyst, saying when land was released, it immediately stimulated local employment for builders, plumbers and electricians.

Thus, he urged community structures, including VDCs, WDCs and trusts, to take ownership of their development by utilising land for productive projects such as brick moulding and farming cooperatives.

He assured them of continued government support for such

community-led initiatives that improved livelihoods.

Acknowledging current economic challenges, Mr Moswaane confirmed that government continued to prioritise essential infrastructure, particularly maintenance of schools, staff housing and clinics.

On one hand, he told residents that the Ipelegeng programme was being restructured to move

beyond basic relief and provide better and more meaningful work opportunities for Batswana.

He further appreciated the unique struggles of the region and thus pledged to advocate for fair budgeting that specifically addressed the high costs associated with infrastructure in remote districts like Kgalagadi South, which was characterised by long distances and sandy

roads.

Furthermore, Mr Moswaane reaffirmed government’s respect for the institution of Bogosi, noting that the Bogosi Act and Constitution were currently under review to strengthen traditional leadership.

He also called for collective action to combat social problems like gender-based violence and protect family values.

Mr Moswaane also emphasised government’s commitment to improving the welfare of citizens by increasing old age pensions, student and brigade allowances and expanding the Bonno Housing Scheme.

“We will not rest until every community enjoys the fruits of development. Together, we will build a stronger Botswana,” he said. **BOPA**

Minister vows to tackle water challenges

By Naomi Leepile

TSABONG - Contractors of Bonno Housing project in Kgalagadi South have been urged to prioritise timely completion and adhere strictly to the allocated budget.

Addressing a kgotla meeting in Tsabong recently, Minister of Water and Human Settlement, Mr Onneetse Ramogapi said government would speed up housing delivery and confront the persistent water and sanitation challenges gripping the Kgalagadi district.

Minister Ramogapi urged citizen contractors involved in the Bonno house construction project to double their effort to meet project deadlines.

He stressed that the

construction initiative would create much-needed employment in Kgalagadi and ensure that all labour was compensated with a minimum wage of P4 000.

He highlighted the critical need for the Bonno project, owing to the reality that many Batswana lacked property, with the high cost of building making property ownership unaffordable for most, often resulting in them selling their allocated plots.

He acknowledged that government continued to prioritise housing for Batswana to increase access to more affordable housing.

He introduced the contractors to the community and called upon key stakeholders such as the Landboard, Water Utilities Corporation (WUC) and the

council to actively support the project and act as its ambassadors.

He confirmed that all contractors on the Bonno project were Batswana.

On the district’s severe water situation, Mr Ramogapi acknowledged the water shortage and confirmed that solutions were being implemented.

However, he outlined the primary obstacles to a stable supply, which he said included the ongoing water crisis characterised by shortage of underground water which was often salty and the mechanical challenges posed by the invasive plant known as Sexanana. The Sexanana plant, he explained, actively broke and blocked water pipes with its roots. Furthermore, he said illegal water connections were exacerbating

the crisis.

To that effect, he said immediate actions were undertaken to mitigate the shortage include bowring (trucking) water and exploring new underground water sources.

He further said a significant concern raised was the district’s lagging state in water sanitation. He also noted critical lack of water ponds and told residents that government was planning for a water treatment plant, which was slated for inclusion in the upcoming NDP 12.

Residents were also assured of government’s commitment to accelerating social welfare projects while battling environmental and infrastructural headwinds in the arid Kgalagadi region. **BOPA**



REPUBLIC OF BOTSWANA

13th
PARLIAMENT



STATE OF THE
NATION
ADDRESS

2025

ADVOCATE DUMA GIDEON BOKO, MP.
President of the Republic of Botswana

THE 1ST MEETING OF THE 2ND SESSION OF THE 13TH PARLIAMENT



3616800 3913103 www.parliament.gov.bw

P O Box 240, Gaborone BWP Parliament Government Enclave



MONDAY, 10TH NOVEMBER 2025 | 1400HRS



PARLIAMENT CHAMBER, GABORONE

CATCH IT LIVE ON:





From Surface to Depth: A Journey of Continuity

Reflecting on Lucara Botswana’s evolving diamond story and shared responsibility.
August - September 2025



Botswana stands at a pivotal moment in its diamond journey, a story that continues to evolve beneath the very ground that has sustained it for decades. As Lucara Botswana advances its transition from open pit to underground mining, the focus extends beyond operational milestones. It is a call to deepen collective vigilance, strengthen shared accountability and recognise that the safety and security of our nation’s diamonds are bound to the integrity of every individual and every process that shapes this new chapter. By moving deeper underground, Lucara Botswana is extending the life of Karowe Diamond Mine for decades to come, ensuring that diamonds continue to power the country’s economy and social development in line with Botswana’s vision for long-term, inclusive and sustainable growth.

For more than five decades, diamonds have shaped Botswana’s progress, building schools, hospitals, and roads, while enabling one of the most admired development journeys in the world. The decision to go underground is about ensuring that this legacy remains alive for future generations. Furthermore, it speaks to Vision 2036 and the National Development Plan: an economy that is knowledge-based, inclusive and sustainable. It also echoes Botswana’s commitment to the United Nations Sustainable Development Goals, particularly SDG 9, which calls for resilient infrastructure, innovation, and sustainable industrialisation.

Women in Mining Conference 2025

Yet, mining today is no longer measured only by carats. It is about people, leadership and resilience. At the Women in Mining Conference (WiMCO), Lucara Botswana stood alongside women leaders charting a more inclusive path for the industry. Managing Director Naseem Lahri reminded the audience that when women rise, industries rise and when industries rise, nations rise. Her message was echoed by Finance Manager Izdiyar Salim, who reflected that “being bold is authenticity.”

For Lucara Botswana, authentic leadership means engaging communities from the ground up, listening and turning dialogue into meaningful action. It draws from leading with integrity, prioritising safety and people and recognising that transformation happens when every voice is valued. Together, these principles continue to shape a culture where inclusion is not an aspiration but a daily practice and where leadership is measured by the change it inspires in others.

Empowering Tomorrow’s Leaders

This commitment extends into the community. At Mmaditlou Primary School in Madingwana, Lucara Botswana joined teachers and parents to celebrate a fourth consecutive year of a 100% PSLE pass rate. Just as diamonds must be cut and polished to reveal their brilliance, so too must children be nurtured through education to reach their full potential. These partnerships between schools, communities and industry ensure that Botswana’s most valuable resource being its people, continue to shine. Amid this, Lucara Botswana continues to invest in nurturing young minds through initiatives such as the Fifth Lucara Botswana Rare Gems Championships, held in Letlhakane in partnership with Orate Africa Trust and the Ministry of Education. Centred on the theme “Breaking the Silence: Youth Voice Against Gender-Based Violence,” the programme empowered over 100 students to use advocacy, debate, and public speaking to confront pressing social issues. By promoting critical thinking and communication skills, Rare Gems helps prepare Botswana’s youth for the knowledge economy envisioned in Vision 2036, reminding us that true progress lies in building capacity that endures beyond the lifespan of the mine itself.



New Recoveries and Symbols of National Pride

Furthermore, Karowe Diamond Mine continues to yield discoveries that capture global recognition. In August alone, the mine unearthed its third diamond over 1,000 carats this year, alongside a rare 37-carat pink stone. These finds came from the same ore body that anchors the underground project, reaffirming the significance of investing in deeper mining. The recent engraving of the 2,488-carat Motswedi diamond on the Bank of Botswana’s 50th anniversary note is another reminder that beyond being geological marvels these stones are symbols of resilience and national pride.

Security Internalisation 2025

With these opportunities also comes responsibility. As Karowe Diamond Mine transitions to underground, Lucara Botswana has placed renewed emphasis on safety and security. Security today is not just a compliance measure but a shared ethic, one that protects the diamonds and the communities and national development they sustain alike. Vigilance, accountability and discipline remain essential foundations for an industry that underpins our nation’s future.

Breast Cancer Awareness Month

Throughout Breast Cancer Awareness Month, Lucara Botswana held weekly awareness and screening sessions at the mine site, offering employees direct access to breast cancer checks, consultations and health education from visiting doctors. These sessions created safe spaces for open conversation and early detection, reflecting the company’s belief that every employee’s wellbeing matters. For Lucara Botswana, caring for women’s health is an extension of caring for the wider community a commitment to safeguarding the very people who make its purpose possible. The same vigilance that guides operations underground also guides how the company looks after its people above ground, ensuring that safety and care remain central to everything it does.

As Lucara Botswana’s work moves deeper underground, so does the responsibility to uphold the values that define us, to protect what sustains communities and secure a legacy that belongs to Botswana. In this journey of transition, every act of care, alertness and accountability becomes a significant investment in resilience not only for Lucara Botswana, but for the nation whose story it continues to serve.



ClassifiedAds

AUTOMOTIVES

CHANGE OF OWNERSHIP for motor vehicle B602 BFU & B608 BDD Contact 77792313
ANYONE WHO HAS objection with the vehicle B323 AYZ being transferred to Shadrack Lesang can contact 72786267

BUSINESS SERVICES

LM GRASS FOR SALE cell 73355860 for P35/m2

FARM WORKERS

WANTED FARM WORKER at Tonota manyanda (in farms) . Contact Thapelo Olopeng : 77121314 (PP)
3 FARM WORKERS wanted, Micca O Pelesane Box 546 Kanye Maokane/ Mochaanya, contact 77329438
FARM WORKER WANTED at Monwane Mochudi. Contact Mr Ndlovu No. 72631891
LOOKING FOR FARM hand Oodi, please call 76604619/ 73108517
RE- ADVERTISE. FARM worker wanted. Call 71340209 Mr Nicolas Jacobs P O Box 2146 Mochudi.
FARM WORKER NEEDED at Mmankodi. Contact 72318762.

FARM WORKER WANTED. Duties: General farm maintenance, animal care, planting, harvesting and machinery operation. Must be physically fit to work outdoors in all weather. Experience preferred but not essential training provided. Apply to: Intelligent Brands P O Box 501055 Gaborone. Closing date: 25th November 2025

TWO FARM WORKERS wanted in Olifants Drift. Contact Mpho: 71308734.

2 SEASONAL FARMWORKERS and farm worker. Apply to Monametsi Kgano Box 2 Kumakwane.

FARM WORKER NEEDED. Apply to Letsema (Pty) Ltd, P O Box 404803 BBS, Gaborone. Call: 73254678

HORTICULTURAL FARM WORKER wanted at Mmamapote/ Mogorosi extension, Serowe. Apply to Kethamile Mabaila Box 211000, Gaborone. 72426572

LOOKING FOR A horticultural worker to manage vegetable gardens and orchards in Moselele, near Hatsalatladi. Apply by 28 November 2025, call: Ephraim (78381998).

FARM WORKER WANTED at Masoke lands/Kanye. Experience operating farm machinery. Call 73697769

FARM WORKER WANTED, Area Kgatleng District. Contact 72391140

FARM SUPERVISOR WANTED in Lentsweletau, preferably female. Qualifications; Bsc agriculture, minimum 3 years experience in crop production. Apply to P O Box 2990 Gaborone or email: neo.mahube@gmail.com

FARM WORKER WANTED in Mmakgori Village. Please apply to: booyzana@gmail.com or P O Box 201019 Gaborone before 25 November 2025

FARM LABOUR WANTED, Location: along Lecheng road. Contact: 76293502.

KE BATLA MODISA wa leruo ko Bogwete, Kgatleng District. Contact: Edwin Kube 74341891 P O Box 201415 Mochudi.

FARM WORKER WANTED, Seatlhodi: 72799880/ 71724730.

FARM WORKER WANTED. Apply P O Box 230 Pitsane. Contact 76487087.

NEIGHBOUR CONSULTATION

WE OF PLOT 21377 Kgwakgwe Ward, Kanye we're requesting for change of land use from commercial to industrial. For any queries kindly contact the nearest council or 78052033.

OWNER OF PLOT 81116, Gaborone North would like to inform neighbours about erection of boundary wall. Any objections to be forwarded to Gaborone city council, Tel 3657492

OWNER OF PLOT No:1248 in Serorome Palapye would like to change landuse from residential to commercial. 71401140.

APPLICATION FOR LOST DEED OF TRANSFER

NOTICE IS HEREBY given that the undersigned intends applying for a certified copy of: **lost Deed of Transfer 888/90** dated **26th day of July, 1990** made in favour of **JOSEPH TSONOPE** in respect of:

CERTAIN : Piece of land being Lot 10119, Gaborone
SITUATE : in Gaborone Administrative District;
MEASURING : 10, 2000 (Ten Comma Two Zero Zero Hectares)

Any person having objection to the issue of such copy is hereby required to lodge the same in writing with the Registrar of Deeds **within three (3) weeks** from the last publication of this notice.

BRISCOE ATTORNEYS | Plot 133, Independence Avenue
P O Box 402492, GABORONE
Tel: 3953377 | **Our Ref:** DKB/s d/Conv

APPLICATION FOR LOST DEED OF TRANSFER

NOTICE IS HEREBY given that the undersigned intends applying for a certified copy of: **lost Deed of Transfer 133/2003** dated **21st day of January, 2003** made in favour of **TLHOPHO LOUIS KETSHABILE** in respect of:

CERTAIN : Piece of land being Lot 16931, Gaborone
SITUATE : in Gaborone West Extension 2;
MEASURING : 450m² (Four Hundred and Fifty Square Metres)

Any person having objection to the issue of such copy is hereby required to lodge the same in writing with the **Registrar of Deeds** within **three (3) weeks** from the last publication of this notice.

BRISCOE ATTORNEYS | Plot 133, Independence Avenue
P O Box 402492, GABORONE
Tel: 395 3377 | **Our Ref:** M.7979 – DKB/gk

IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT FRANCISTOWN

ESHFT-000047-21

FIRST AND FINAL DISTRIBUTION ACCOUNT

IN THE ESTATE of the late **MINNIE SANTINHA ESHFT-000047-21** who died at **NTSHE CLINIC, PHASE 5, FRANCISTOWN, FRANCISTOWN DISTRICT** on the **21 JULY 2021**.

NOTICE IS HEREBY First and Final Liquidation and Distribution Account in the above Estate will lie open for inspection at the Chambers of the Assistant and Master of the High Court Francistown for period of **twenty-one (21) days** from the date of the second publications thereof.

DATED AT FRANCISTOWN THIS 04TH DAY OF NOVEMBER 2025

JEFFREY NSIWA
EXECUTOR DATIVE
P O BOX 403, RAKOPS

AND TO: MASTER OF THE HIGH COURT
PRIVATE BAG F13
FRANCISTOWN

APPLICATION FOR CERTIFIED COPY OF A LOST TITLE DEED

Notice is hereby given that the undersigned intends applying for a certified copy of the **Memorandum of Agreement of Lease TL 211/2011** dated 28th day of February 2011 made in favour of Timon Olebeleleng Kelebeng in respect of:

CERTAIN: Piece of land being Tribal Lot No. 298, Rasasa;
SITUATE: in the Bakgatla Tribal Territory;
MEASURING: 1 017m² (One Thousand and Seventeen Square Metres).

All such persons having objections to such copy being issued are required to lodge the same in writing to the Registrar of Deeds Gaborone, Private Bag 0020, Gaborone within 21 days from the second publication of this notice.

DATED AT GABORONE THIS 24TH DAY OF OCTOBER 2025.

SETHIBE LEGAL PRACTICE, Applicant's Attorneys, Plot 17396, Boseja Ward, Maun

M Suresh Botswana (Pty) Ltd

M Suresh Botswana (Pty) Ltd a Diamond Cutting & Polishing Company seeks to recruit Fancy Diamond Polisher.

Skilled in 3X quality, 2 carats and above size diamonds. 15+ years working experience, knowledge in diamond cutting & polishing.

**Please send application to HR Manager
P.O Box 341AAD, Poso House, Gaborone
Or hand delivery to BITC Factory Shells,
Plot 61128-30, Unit A3, Block 8, Gaborone**

VACANCY

South Botswana Conference of the Seventh-day Adventist Church is inviting applications from suitably qualified and experienced personnel to serve in the following capacity;

Principal x 1

Applications with certified copy of ID/Passport should be accompanied by the following:

To join us as a Principal you will need at least to:

- Be a spiritual leader as well as corporate parent.
- Demonstrate a clear vision and understanding of the fundamental beliefs of the Seventh-day Adventist church and implement the church's worldwide philosophy of education.
- Be dedicated, committed, enthusiastic, passionate, and innovative in the drive to improve outcomes for all children.
- Inspire and motivate staff and pupils to strive for excellence.
- Be able to demonstrate excellent leadership skills, outstanding intrapersonal skills and emotional intelligence.
- Be able to demonstrate proven leadership and management skills.
- Be able to develop the school's progression, engaging fully with stakeholders at all levels, including the local authority.
- Be able to build on the strong and healthy school culture.

Applications should be addressed and hand-delivered or sent to:

**The School Board Chairperson
Emmanuel Adventist Academy**
Private Bag 70, **Molepolole**,
Plot 1802, Magokotswane
Tel: 5910190
Email; eaasbc@gmail.com

The closing date for all applications is **21 November 2025, at 4:30 PM.**



KANU EQUIPMENT
EXPERIENCE THE SUPPORT

Job Title : Financial Accountant – Mining & Construction	Qualifications & Experience Required:
Location : Gaborone	Education:
Contract Type : Full-Time	• Bachelor's Degree in Accounting, Finance, or equivalent (required).
Reports To : Financial Accountant	• Professional qualification or progress toward one (ACCA, CIMA, CA, or BICA) is advantageous.
Job Purpose:	Experience:
The Accountant will be responsible for managing and overseeing all financial transactions, reporting, and compliance related to mining and construction operations. This includes project cost tracking, fixed asset management, job costing, and ensuring accurate financial records for multiple projects and sites.	• Minimum 4–6 years' experience in accounting, preferably within the mining, construction, heavy equipment, or engineering sectors.
The role requires strong analytical skills, a solid understanding of construction and mining industry practices, and the ability to support management in strategic decision-making through accurate financial insights.	• Strong background in project accounting, cost management, and asset control.
Key Responsibilities:	• Experience with multi-site operations and working with field-based teams.
• Manage full accounting function including accounts payable, accounts receivable, payroll journals, and general ledger maintenance.	• Proficiency with accounting and ERP systems such as Sage Evolution, Pastel Partner, or SAP.
• Prepare accurate monthly management accounts, trial balances, and financial reports.	• Knowledge of IFRS and local statutory reporting requirements.
• Monitor project expenditures, perform cost control, and track profitability per site or project.	Technical Skills:
• Maintain fixed asset registers, oversee depreciation schedules, and ensure proper asset tagging and verification.	• Advanced Microsoft Excel (pivot tables, lookups, financial modeling).
• Prepare and reconcile bank statements, supplier accounts, and intercompany transactions.	• Strong numerical and analytical ability with attention to accuracy and detail.
• Oversee VAT, PAYE, WHT, and income tax submissions and ensure full statutory compliance.	• Solid understanding of inventory, logistics, and project cost accounting principles.
• Assist with preparation of annual budgets, forecasts, and cash flow projections.	Soft Skills:
• Support project managers with financial data, cost analyses, and budget adherence reports.	• Strong communication and interpersonal skills with ability to collaborate across departments and sites.
• Liaise with auditors, suppliers, and statutory authorities as required.	• High level of integrity, confidentiality, and accountability.
• Implement and maintain strong internal controls and ensure adherence to company accounting policies.	• Ability to work under pressure and meet tight deadlines.
• Contribute to the continuous improvement of financial systems and processes, including ERP/accounting software implementation.	• Self-motivated, organized, and able to manage multiple priorities effectively.
	Remuneration:
	A competitive salary package will be offered based on qualifications and experience, including relevant industry benefits.
	How to Apply:
	Interested candidates should submit a detailed CV, certified copies of qualifications, and a cover letter highlighting relevant experience to queenm@kanuequipment.com by 24.11.2025

NEIGHBOUR CONSULTATION

OWNERS OF PORTION 15, of Portion 9, Crocodile Pools, intend to change of their agricultural plot to mixed land use. For comments/ objections, contact Physical Planning, Gamalete District Council at 539067 within 14 days of this publication.

CHANGE OF LAND USE Owner of plot 24181 Block 9 Gaborone would like to change land use from single residential to commercial. For any enquiries contact Gaborone City Council Planning Unit on Telephone No. 3657400 within (14) days of publication of this notice. Matildah Mothibi 71235324

NEIGHBOURS OF FREDDIE Robert, Metsimothabe, Gaphatshwa lands. Change of land use, Agriculture to Agro Tourism (Events Garden with Bed and breakfast). 72563335.

LETLHOGONOLO KEBOPETSWE, OWNER of Lot 26608 Kanye would like to change the land use of the stated plot from single to multi-family residence. Forward objections to the Kanye District Council on 5440217 within fourteen (14) days of publication.

NEIGHBOR CONSULTATION MODI Creative Arts (Pty) Ltd, Owner of lot 11040 ward would like inform neighbors of lot 11039, 11041 of their intention to erect a boundarywall. For any queries contact Kgatleng District Council, building Control Department on telephone no (+267 577 3512/514) within 14 days of this publication.

NELSON WAZWAGWA KGATHEGO wishes to change use of plot 21154 from multi residential at Francistown. Any objections contact 72534131

OWNER OF PLOT No: 21355 in Boikgago ward, Palapye would like to change use from residential to commercial. 71401140.

HYPER HAND (PTY) LTD would like to change use from residential to multi-residential on Plot 4450 Monarch Francistown, Any objection contact Physiocl Planning Office on 2411050.

OWNER OF PLOT 1816 in Boatile wishes to develop a multi-residential on lot. Any queries please contact Ramotswa physical planning within 14 days of this publication.

OWNER OF PLOT 31716, Gaborone North wishes to erect a boundary wall on the lot. For any queries please contact Gaborone council physical planners within 14 days of this publication.

VACANCIES

FARM MANAGER AND farm supervisor wanted urgently at an integrated farm. 5 years hands-on experience and horticultural qualification needed. Apply to : WIZOOG Botswana, Box AD 41 Gaborone. Closing date : 25 November 2025

IMAM/ CHIEF PRIEST required urgently. Apply to Panjetani Muslim Association Botswana Box 1833 Gaborone.

MENTAL WELLNESS AND Peer Support Consultant required. Must have Philosophy and Human Sciences background. 10 years experience. Apply to Naritou Hand Of Compassion Pty Ltd Box 585 ABG Gaborone.

IV ELECTRONICS IN Francistown is looking for an electronics technician with a Diploma in Electronics 10 years experience. Apply to P O Box 961 Francistown, call 76643005 closing date 25 November 2025

I-SIX LOGISTICTS (PTY) Ltd, of plot 596 ext 4, Gaborone wishes to change land use from single family residential to commercial. Anyone who objects to the proposal, contact Gaborone city council within 14 days of publication.

THE OWNER OF Plot 28997 Gaborone North wishes to develop a double story residential house. For viewing and comments visit Gaborone City Council Building control office or contact 77501025.

IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT FRANCISTOWN

ESHFT – 000510- 24

NOTICE TO DEBTORS AND CREDITORS

IN THE ESTATE of the late SHAKA MOLEFHE – ESHFT/ 000510 – 24 NYANGABGWE REFERRAL HOSPITAL District on the 12th November 2019.

NOTICE IS HEREBY given that Debtors and Creditors in the above Estate are hereby required to pay their claim of whatever nature with the undersigned within 30 days after the publication hereof.

DATED AT FRANCISTOWN THIS 21ST OF AUGUST 2025

Bokani Chabongwa Marothodi – Malebedi

Executor Dative

P O Box 9, Mopipi

AND TO:

Master of High Court

Private Bag F13

Francistown

IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT FRANCISTOWN

ESHFT 00000442-24

NOTICE TO DEBTORS AND CREDITORS

IN THE ESTATE of the Late CHOSE BUSH MPOLOKA ESHFT 000000442-24 who died at Central Tutume District on the 24th of January 2023.

NOTICE IS HEREBY given that Debtors and Creditors IN THE ABOVE Estate are hereby required to pay their claims of whatever nature with the undersigned within 30 days after the publication hereof.

DATED AT FRANCISTOWN THIS 30th OF AUGUST 2025

TONGOMANI BOIKHUTSO

EXCECUTOR DATIVE

P O BOX 15

FRANCISTOWN

AND TO: Master of the High Court

Private Bag F13

Francistown

FIRST LIQUIDATION AND DISTRIBUTION ACCOUNT

Master's Reference: ESHGB-000749-23

IN THE ESTATE of the Late VICTOR CHEPETE who died at Princess Marina Hospital, Gaborone, Gaborone District, Botswana on the 7th day of September 2022.

THE FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT in the Estate will be open for inspection at the offices of the Master of the High Court at Gaborone for a period of (twenty-one) 21 days from the date of publication hereof. Any objection to the Estate Account may be loadged with the Master within the 21 days stated above

DATED at.....on this.....Day of.....2025.

The Executor, Goitsemodimo Chepete, P.O. Box 89, LOBATSE, Tel: 71247168/76455786

APPLICATION FOR CERTIFIED COPY OF TITLE DEED

NOTICE IS HEREBY GIVEN that GIVEN that the undersigned intends applying for a certified copy of Title Deed No. TG37/2003 dated the 17th November 2003 made in favour of MACLEAN CORTEZ LETSHWITI in respect of:-

CERTAIN: Piece of land being TRIBAL GRANT NO. 94 KP

SITUATE: In the Bakgatla Tribal Territory

MEASURING: 13. 1571 ha. (One Hundred Three Decimal One Five Seven One Hectares

Any person having objection to the issuance of such copy is hereby required to lodge the same, in writing, with the Registrar of Deeds at Gaborone within three (3) weeks of the last publication of this notice

DATED AT GABORONE ON THIS 30TH October 2025

skhan

LAW

S.KHAN LAW ATTORNEYS

Plot 2851, South Ring Road, P O Box 72, Gaborone

Corporate Finance Officer

Location: Gaborone

Seeking one experienced individual to join the team of an international financial services provider.

Responsibilities:

- Financial services management- company's financial health and strategy

- Play key role in financial modelling and business presentations

- Raise finance for the organization for company growth and expansion

- Conduct due diligence on potential business partnerships

- Assist with the origination, execution and negotiations for any deals that relate to the business' expansion

- Liase with external stakeholders and regulatory bodies

- Preparation and review of Information Memorandums, proposals, and strategic insights

- AML and Compliance

Minimum Requirements:

- 10+ years experience in senior role

- Demonstrated ability to adhere with AML and Compliance in related industry

- Excellent leadership, interpersonal, multitasking abilities.

- Accounting qualifications –B.Com Degree or ATT

All applications to be sent to

Email: info@paacapital.com

Closing date: 25th November 2025

NOTICE OF INTENTION TO SELL PROPERTY TO A NON-CITIZEN

This NOTICE IS HEREBY GIVEN that the undersigned Edward Mokreste intends to sell the following property to a non-citizen

CERTAIN : piece of the land being Lot No 6599, Mmankgodi

SITUATE :at Mmankgodi in Bakwena tribal territory Measuring :966square meters

HELD UNDER : A title deed under Edward Mokreste

To Uchumi holdings PTY Ltd. for the sum of P250 000(two hundred and fifty thousand pula) only

All persons having objection with this sale above property are requested to object in call to 71485537/72808745

Dated at Gaborone 7th November 2025

APPLICATION FOR A CERTIFIED COPY OF LOST DEED

NOTICE IS HEREBY GIVEN that the undersigned intends to apply for a certified copy of the Memorandum of Agreement of Lease dated the **12th day of August, 1998**, made in favor of **Kgosikhumo Gofamodimo** in respect of the below-mentioned property namely:

CERTAIN: Piece of land being **Tribal Lot No. 918**,
SITUATE: At Kanye/Jwaneng Junction in the Bangwaketse Tribal Territory;
MEASURING: **2022m (Two Thousand and Twenty-Two Square Meters);**
HELD UNDER: Memorandum of Agreement of Lease dated the **12th day of August, 1998**, made in favor of **Kgosikhumo Gofamodimo**.

All persons having objections to the issuance of such copy are hereby requested to lodge the same, in writing, with the Registrar of Title Deeds within **three (3) weeks** of this publication.

FIRST AND FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT

Master's Ref: ESHGB-000456/24

IN THE ESTATE of the Late EMILY CHIPO SALLY RUHUKWA

Who died at Bokamoso Private Hospital, Gaborone, Gaborone District, Botswana on the 12th November 2023.’

THE FIRST AND FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT in the Estate will lie open for inspection at the offices of the Master of the High Court at Gaborone for a period of twenty-one (21) days from the date of publication hereof.

Any objections to the Estate Account may be lodged with the Master.

DATED at.....on the.....day of2025

The Executor

Siphelumusa Kuwali

P.O. Box 201895 Gaborone

CELL: 71397194/ 73459994

RE : EXPRESSION OF INTEREST TO BECOME A COMPANY SECRETARY

Our client is looking for a qualified company secretary

The Proposed Secretary MUST BE A MEMBER OF BICA OR REGISTERED AS A SECRETARY

SERVICES

Duties will Filing of annual returns with CIPA.

Maintenance of statutory registers

Ensuring that all required company secretarial duties (as per Companies Act) are carried out.

Send your proposed and your company profile via email to

EMAIL TO: emsbotswana@gmail.com

IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT FRANCISTOWN.

ESHFT 000039/16.

FIRST AND FINAL DISTRIBUTION ACCOUNT.

IN THE ESTATE of the late Mrs. PAULINAH EDDS – ESHFT 000039/16 who died at the Bokamoso Hospital, Gaborone, Botswana on the 16th. December, 2013.

NOTICE IS HEREBY GIVEN First and Final Liquidation and Distribution Account in the above Estate will be open for inspection at the chambers of the Assistant Registrar and Master of the High Court Francistown for period of twenty one, [21] days from the date of the second publications thereof.

DATED AT FRANCISTOWN THIS SEVENTH DAY OF NOVEMBER, 2025.

Executor Dative ;

Plot 12647, Francistown

LOST NOTARIAL DEED OF TRUST

NOTICE is hereby given that the undersigned intends applying for a certified copy of **Notarial Deed of Trust of Kgale Manor Homeowners Association Trust No. MA 182/2007** dated the 23rd day of April 2007

All persons objecting to the issue of such copy are hereby requested to lodge such objection in writing with the **Registrar of Deeds, Private Bag 0020, Gaborone** within **3 (Three)** weeks from the last publication of this notice.

DATED AT GABORONE ON THIS 06TH DAY OF NOVEMBER 2025

AJA House, Unit 2, Matante Mews

Plot 54373, New CBD, Gaborone

P O Box 20575, Gaborone

Botswana

Tel: (+267) 3163125

Fax: (+267) 3163124

Email: info@aja.co.bw

Web: www.aja.co.bw

AKHEEL JINABHAI & ASSOCIATES

WICKES COMMERCIAL LAW

NOTICE A CERTIFIED COPY OF LOST DEED

NOTICE IS HEREBY GIVEN THAT the undersigned intents to apply for a certified copy of **Deed NO: TL 257/2017** dated **23rd day of March 2017** made in favour of **Catherine Ramalepa** In respect of:

CERTAIN: Piece of land being **Tribal Lot 637 Malotwane** (A portion of Cadastre 26)

SITUATE: At **Leboana in the Bakgatla Tribal Territory**

MEASURING: 8,5121 Ha (Eight, Five, One, Two, One)

HELD UNDER: **TL257/2017** dated **23rd March 2017** in Favour of **Catherine Ramalepa**.

All persons having objection to the issue of such copy are hereby required to lodge the same in writing with the registrar of Deeds, PRIVATE BAG 0020 GABORONE within three (3) weeks of the last publication of this notice hereof.

DATED AT GABORONE ON THE 6TH DAY OF NOVEMBER 2025

APPLICANT: Catherine Ramalepa

Cell: 71914166

JOB OPPORTUNITY

MACROX (PTY) LTD

Plot 11971 Mogoditshane

Position: Machine Operators (4 Posts)

Department: Extrusion / Plastic Recycling/making plastic bags

MACROX (Pty) Ltd, a plastic recycling and bag manufacturing company, is looking for experienced Machine Operators to operate extrusion machines for producing plastic raw materials and plastic bags.

Requirements:

• Experience in plastic extrusion or recycling

• Knowledge of plastic raw materials

• Ability to work shifts and meet production targets

• Teamwork and reliability

- Email: macrox362@gmail.com

- Contact: +267 74681263

MACROX (PTY) LTD – Turning Waste into Value

ClassifiedAds

NOTICE TO DEBTORS AND CREDITORS

Master's Reference: **ESHGB 000378/24**

IN THE ESTATE of the Late **Joel Atlositswe Lefenya** who died at Princess Marina Hospital, Gaborone, Gaborone District, Botswana on the 30th day of August 2023.

NOTICE IS HEREBY GIVEN that Debtors and Creditors in the above Estate are hereby required to pay their debts and file claims of whatever nature with the undersigned within thirty **(30) days** after the publication hereof.

DATED at _____ on this _____ Day of _____ 2025
The Executor, Goitseone Desmond Lefenya, P O Box 78, **METLOJANE**, Cell: **76430272/77115937**

LOST TITLE DEED

NOTICE is hereby given that undersigned intends applying for a certified copy of Deed of Transfer No. 972/89 dated **22nd day of November 1989** made in favour of **WILLEM JACOBUS HERBST** in respect of the below mentioned property, namely;

CERTAIN : piece of land being 71/271 st share in and to the Remaining extent of the Farm Ardagh No. 23-JO
SITUATE : in the Lobatse Administrative District;
MEASURING : 232,8444 ha (Two Three Two Comma Eight Four Four Four Hectares);
WHICH PROPERTY : is held under **Deed of Transfer No. 972/89** dated **22nd November 1989** made in favour of **WILLEM JACOBUS HERBST**

All persons objecting to the issue of such copy are hereby requested to lodge such objection in writing with the **Registrar of Deeds, Private Bag 0020, Gaborone** within **3 (Three) weeks** of the last publication of this notice.

DATED AT GABORONE ON THIS 22nd DAY OF OCTOBER 2025

MINCHIN & KELLY (BOTSWANA) | Attorneys for Applicant
The Fields Precinct, Plot 54349, CBD P.O. Box 1339, GABORONE | (TD/rf/M007248)

VACANCY ANNOUNCEMENT

A reputable diamond cutting and polishing company is looking to expand its team. We invite experienced and qualified candidates to apply for the following positions:

- 1. Grader Requirements:**

 - Minimum of 5 years' experience in diamond grading.
 - Strong knowledge and experience in Diamond Grading.
 - Attention to detail and accuracy.
- 2. Planner Requirements:**

 - Minimum of 5 years' experience in diamond planning.
 - Proven experience in diamond planning.
 - Sound knowledge of diamond proportions and symmetry.
- 3. Fancy Full Stone & Full Stone Polishers Requirements:**

 - Minimum of 3 years' experience in diamond polishing
 - Skilled in handling various fancy cuts to excellent standards.
 - Good understanding of symmetry,
- proportion, and polish quality.

4. Technical Manager Requirements:

 - Minimum of 10 years' experience in a technical or supervisory role within the diamond industry
 - Experience in a technical or supervisory role in the diamond industry and production process.
 - Ability to lead teams, optimize production efficiency, and maintain quality standards.

Applications should be accompanied by copies of certificates, I.D, references from the previous company and CV addressed to:

The Human Resources Department
Email: hrmanager@constellafrika.com
WDM Botswana
P O BOX 201654, **Gaborone**.

CLOSING DATE:
24th November 2025

NOTICE OF INTENTION TO TRANSFER TRIBAL LAND TO A NON – CITIZEN In terms of Section 34 (1) of Tribal Land Act No. 1 2018

NOTICE IS HEREBY GIVEN in terms of Section 34 (1) of the Tribal Land Act, that WINNIE NTSHEKISANG of ID No. 054 326 617, cellphone 75300494 intends to transfer to ANIMIKE MWAIKEKE, a non -citizen [Passport No. AE312594], in respect of the below mentioned property, namely:-

CERTAIN : piece of land being Commercial Lot 1589, Sese;
SITUATE : at Sese (Cadastre 178) in the Bangwaketse Tribal Territory;
MEASURING : 1186 m² [One Thousand, One Hundred and Eighty Six Square Metres]
CONSIDERATION : P260 000.00 [Pula Two Hundred and Sixty Thousand]

Any citizen interested in a similar transaction in respect of the above property shall be given priority notwithstanding the agreement reached between the parties.

Any citizen objecting to this transaction should do so in writing, giving reasons thereof, to the Ngwaketse Land Board, and to the undersigned attorneys, within thirty [30] days of publication of this notice.

Dated at Gaborone this 4th day of November 2025.

MARATA, MOLEFE ATTORNEYS, Applicant's Attorneys, P.O Box 343, ABG, Sebele Plot 54513, Unit 2, Riverwalk, Gaborone Telephone 3116477/75762797

NOTICE FOR A CERTIFIED COPY OF LOST DEED

Notice is hereby given that the undersigned intents to apply for certified copy Of **Deed No: 3352/2016** dated 23 day of December 2016 made in favor of Gladys Mpenene Kebotsamang in respect of:

CERTAIN: piece of land being lot 24483
SITUATE: GABORONE
MEASURING: 450m² (four hundred and fifty square meters)
HELD UNDER :3352/2016

All person having objection of such copy are hereby required to lodge the same in writing with the registrar of Deeds,Private Bag 0020 GABORONE within three weeks of the last publication of this notice hereof.

DATED AT _____ ON THIS 06th _ DAY OF NOVEMBER 2025

APPLICANT



The successful incumbent must meet the following requirements in order to be considered for this Post and have

WELDER x1

OUTPUTS

- Assessing the area to be welded
- Carrying out all welding tasks
- Fabricating units as per request
- Cleaning equipment and work station
- Cutting metal pieces as per drawing.
- Adhere to all healthy, safety and company standards and procedures

REQUIREMENTS

- NCC in Welding and Fabrication
- Minimum of 5 years' experience in relevant field
- Well disciplined, good communication and SHE conscious.
- Self-Motivated and good at motivating others.

RIGGER x1

OUTPUTS

- Develop rigging plans
- Calculating the weight of the load to select the appropriate equipment
- Lifting equipment assessment.
- Setting up, and dismantling of rigging equipment.
- Maneuver suspended loads to navigate obstacles by using multi-point suspension techniques.
- Clear communication with the crane operator.
- Adhere to all healthy, safety and company standards and procedures
- Safe storage of rigging equipment.

REQUIREMENTS

- NCC in Heavy Plant Mechanic
- Minimum of 5 years' experience in relevant field
- Well disciplined, good communication and SHE conscious.
- Self-Motivated and good at motivating others.

SHE OFFICER X 1

OUTPUTS

- Develop, implement and maintain an effective program and ensure compliance to satisfy the requirements of Local Legislation and Environmental Conservation Acts.
- Develop Systems to ensure that all employees comply with relevant Legal Safety Requirements.
- Identify Safety Training need, Organize and Co-Ordinate Safety Training Courses and Prepare Training Material where appropriate
- Co- Ordinate the Safety Meetings (Daily/Weekly/Monthly) as Stipulated.
- Communicate changes in Safety and Environmental Legislation.
- Evaluate Incident Forms, Surveys and Audits to Establish Root Causes and Together with Supervisors and Managers concerned, Formulate a Plan of action to establish Root Causes
- Liaise with all our Employees operating from All departments, to ensure their compliance with company safety regulations and adherence to safety Standards, including Basic Safety induction Training as stipulated by the operators
- Conduct Surveys and Audits as required to identify and minimize the risk to the company and its Employees
- Identify unsafe Acts, Conditions and hazards, Investigate Root causes and identify Corrective and preventative Actions and report to management

REQUIREMENTS

- Minimum Diploma in SHE
- Two (2) Years Post tactical Experience in the mining industry
- Form 5 Secondary Education with a minimum of Grade C in Math, English, and Science.
- Should be computer literate and good with Microsoft Office and should and be familiar with mine policies.
- Well disciplined, good communication and SHE conscious.
- Self-Motivated

ASSISTANT MECHANIC x 3

OUTPUTS

- Assist Mechanic's in carrying out of repairs, maintenance and service jobs as allocated by foreman.
- Present concise spares order list, repair updates and continuously follow up Spares status
- Ensure that your work area is always clean and free of oil, dirt and debris. Practice good housekeeping at all times.
- Ensure that all components, machines and vehicles are clean.

REQUIREMENTS

- Minimum of 2 years' experience as an assistant
- Well disciplined, good communication and SHE conscious
- Self-Motivated

Interested candidates should **submit a detailed CV, certified** copies of qualifications, and a cover letter highlighting relevant experience to **Email: queenm@kanuequipment.com or**

Human Resources Officer | Box 1242, Gaborone by 24th November 2025

Correspondence will be limited to short-listed candidates only. If you have not been responded to in 1 week of closing date, consider your application unsuccessful.

Change of Land Use

OWNER of Plot No. 9944, Lekgwapheng, Molepolole, wishes to change land use from residential to commercial (guesthouse); then change the of land use of the adjacent passage to commercial use; and consolidation with Plot 9944.

For any objections, please contact Kweneng District Council, Physical Planning Office on Telephone No. 5921310/5906383 within fourteen (14) days of publication of this notice.

Martone Planning Studio;
Cell No: 71658936/72111462

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365 3591
365 3592
365 3593
365 3599
KASANE
625 0353
F/TOWN
241 3403

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Call us
365 3500



SITUATION VACANT:

CONCRETE BATCHING PLANT
MANAGER (1No POSITION)

Concrete 4 U (Pty) Ltd is a citizen owned company incorporated in accordance to the company's act of Botswana. Concrete 4 U (Pty) Ltd is currently looking for a suitable qualified candidate to fill the position of Concrete Batching Plant Manager.

The successful candidate will be expected to carry out the following duties and responsibilities

DUTIES & RESPONSIBILITIES:

- Plan, lead, direct, coordinate and control all activities of the Batching Plant.
- Ensure safety and environmental regulation compliance and maintain a safe working environment.
- Batch concrete loads according to clients' specifications.
- Be responsible for efficient and safe working condition of the batching plant equipment and Employees.
- Order raw materials for daily production.
- Coordinate, receipts and manage inbound deliveries of raw materials.
- Maintain time and material records.
- Conduct quality control testing on concrete mixes. Understand appropriate uses of various mix designs.
- Schedule mixer trucks to ensure maximum utilization and efficiency while meeting the needs and expectations of customers
- Monitor mixer truck status on a constant basis to ensure customer satisfaction and maximum equipment and labor utilization.
- Other duties as assigned, from time to time.

SKILLS & EXPERIENCE:

- Diploma in Concrete Technology.
- A minimum of 10 years working experience in the field of reinforced concrete.
- Knowledge on concrete technology.
- Ability to motivate and manage staff.
- Need to be an excellent communicator with strong written, verbal and interpersonal skills
- Commitment to safety.
- Ability to derive high level cost estimates
- Ability to identify and carry out risk analyses
- Good financial acumen
- Ability to control projects from start to finish
- High level of organizational and time management skills

How to Apply

To apply for this position, please send your application with a detailed CV and certified copies of your academic qualifications via email to recruitment@estateconstruction.co.bw or Via post: P O Box 403200, Gaborone on or before the 30th of November 2025.



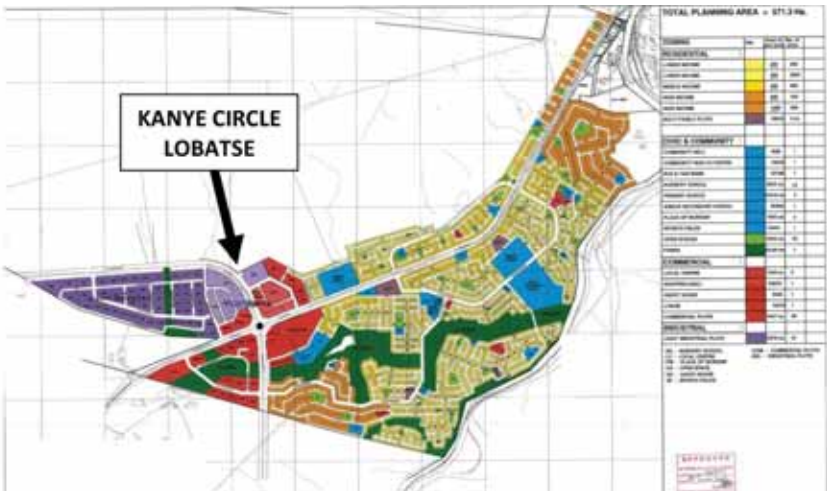
CAMBRIDGE INVESTMENTS (PTY) LTD
T/A LOBATSE ESTATES
Private Bag 24 Lobatse Botswana
Lot 13401 Lobatse Estates Lobatse Botswana
Mobile: +267 73844654
Email: sales@lobatse-estates.com

50% DISCOUNT

FREEHOLD RESIDENTIAL PLOTS

WAS ~~P195/m²~~ NOW P99/m²

LIMITED TO FIRST 100 BUYERS – Ts & Cs APPLY



Republic of Botswana

MINISTRY OF SPORT AND ARTS

EXTERNAL ADVERTISEMENT | VACANCY CIRCULAR NO. 7 OF 2025

The Ministry of Sport and Arts invites applications from talented, decisive, self-driven and suitably qualified citizens of Botswana to fill the following vacant position tenable in the Ministry Headquarters:

1. CHIEF ADMINISTRATION OFFICER I
(ACCOUNTS) – D3 (1 POST)

SALARY SCALE: D3 (P293,652.00 – P323,748.00)
per annum.

MAIN PURPOSE OF THE JOB

To oversee, coordinate and execute Financial Resource Management functions.

KEY PERFORMANCE AREAS

1. Interprets administrative and financial resource management policies.
2. Authorises purchases/payments.
3. Formulates replies to Audit and Public Accounts Committee queries
4. Prepares the procurement plan
5. Monitors compliance to revenue collection and remittance procedures.
6. Monitors the implementation of cost-saving measures
7. Prepares monthly and quarterly reports.
8. Supervises, mentors, coaches and manages the performance of supervisees.
9. Manages and reviews the performance of staff, facilitating skills development through mentoring and coaching.
10. Undertakes any other related duties as may be assigned by management to meet the exigencies of the service.
11. Monitors payment to suppliers.
12. Monitors compliance to customer service standards.
13. Prepares manpower estimates.

14. Prepares and monitors budget estimates.
15. Monitors the implementation of cost saving measures on utilities (water, electricity etc)

QUALIFIED APPLICANT'S PROFILE

To be considered for appointment to this position, candidates must have the following qualifications:

- Degree in Accounting or related field. Candidates must be registered with Botswana Institute of Chartered Accountants (BICA) and should submit proof of registration upon application.

Applicants should have eight (8) years post qualification experience, two (2) years of which must have been served as Chief Administration Officer II at D4 salary scale in Government or equivalent level in the Private Sector/Parastatal Organisation.

KEY SKILLS AND COMPETENCIES

1. Deciding and Initiating Action
2. Leading and Supervising
3. Adhering to Principles and Values
4. Analyzing
5. Formulating Strategies and Concepts
6. Planning and Organising
7. Delivering Results and Meeting Customer Expectation
8. Adapting and Responding to Change

BENEFITS

- a) Leave - 30 working days per annum
- b) Optional Contributory Medical Aid Scheme (Government pays 50% and employee 50%).

- c) Contributory Pension Scheme (Government pays 15% and employee 5%).

IMPORTANT

Applicants should quote the number of this vacancy circular and provide the following details:

- a) Detailed Curriculum Vitae (CV)
- b) Certified copy of National Identity (Omang) card
- c) Certified copies of academic certificates and transcripts
- d) At least three recent work-related references (not more than six months old) confirming the required experience.
- e) Date of first appointment, present post, salary scale and date of appointment thereto.
- f) Applications from serving Public Officers must be routed through their Heads of Departments and Permanent Secretaries (Accounting Officers). Applications not so routed and those received after the closing date will not be considered.
- g) Only shortlisted candidates will be contacted. No emailed or faxed documents will be considered.

Applications should be addressed to:

Permanent Secretary, Ministry of Sport and Arts
Private Bag 00384, GABORONE and hand delivered to the Ministry Headquarters, Plot 54355 Central Square Building, West Wing, and Office Number 221. Gaborone CBD, Phase 2.

For further information,
Contact Telephone Number
3698227/3698315.

CLOSING DATE: 25th November 2025

AKPAP to preserve Africa ecosystems

By Lorato Gaofise

GABORONE - The Africa Keystone Protected Area Partnership (AKPAP) is a bold and vital collaborative initiative aimed at preserving the African continent's ecosystems and ensure sustainable future for its biodiversity.

This was said by Minister of Environment and Tourism, Mr Wynter Mmolotsi at a ministerial reception dinner hosted to celebrate the newly launched partnership by government, in conjunction with the Rob Walton Foundation (RWF) and the Africa Wildlife Foundation (AWF) recently.

The dinner also marked the conclusion of the third day of the inaugural Africa Biodiversity Summit, themed: Leveraging Africa's Biodiversity for Prosperity.

Launched in USA on the sidelines of the 80th United Nations General Assembly in September, AKPAP is set to protect 162 of Africa's most critical protected areas by 2035 through partnerships involving governments, communities and Non-Governmental Organisations (NGOs).

AKPAP is a national extension of these efforts, recognising that in order to protect Africa's biodiversity, we must focus on the most critical areas that are keystone to the survival of many species, ecosystems and the health of our planet," he said.

Minister Mmolotsi told attendees that he was happy that Botswana had long been committed to conservation, having already

dedicated 40 per cent of its land as protected areas.

"Our abundant wildlife and rich ecosystems are not just part of our national identity, they are essential to our well-being and that of our future generations.

He added that for Botswana, the initiative was both an environmental and a socio-economic imperative, as the nation's economy was deeply intertwined with its ecosystems through ecotourism and wildlife-based industries.

He emphasised that protecting nature was key to protecting livelihoods, communities and the future of Africa itself.

He thanked the Rob Walton Foundation (RWF) founder, Mr Rob Walton and his family, for their visionary leadership and commitment to Africa.

The Rob Walton Foundation is dedicated to supporting large-scale conservation efforts and collaborative partnerships, primarily across the continent. The minister also thanked the AWF for their essential work in conserving Africa's wildlife.

For her part, RWF Special Projects Fellow, Ms Monique St. Jarre, highlighted the critical role of biodiversity in securing a thriving future for Africa, stating that conservation must deliver outcomes where both people and nature prospered.

She noted that safeguarding even one protected area in perpetuity was a monumental task and doing so across 162 landscapes in 33 countries would require unprecedented collaboration and

long-term commitment.

"Effective management of the areas is estimated to require around more than P16.19 billion (US\$1.2 billion) per year from public and private partners," she said.

She added that to meet the challenge, the RWF was helping to catalyse the effort by committing its own funding and working to mobilise other funders, hence the

foundation joined African leaders, NGOs, communities and funders to launch AKPAP this year, with the goal of safeguarding all 162 keystone areas over the next 10 years.

"The goal is not to introduce a new agenda, but rather to help accelerate and resource the national strategies already set by African governments," she said.

She urged for continued collaboration, saying 'we are here to listen, to co-create and to ground this effort in the priorities and leadership of African governments and communities. So, please join us to rally the resources, the talent and the will to meet this challenge at scale to safeguard all 162 keystone areas for wildlife, for people and for Africa's future'. **BOPA**



Minister of Environment and Tourism, Mr Wynter Mmolotsi (right) and Tlokwen District Council chairperson, Ms Ontiretse Bogatsu at a ministerial reception dinner hosted to celebrate the newly launched partnership by government in conjunction with the Rob Walton Foundation and the Africa Wildlife Foundation recently. Minister Mmolotsi said Botswana had long been committed to conservation, having already dedicated 40 per cent of its land as protected areas. Photo: Godfrey Mpuse



REPUBLIC OF BOTSWANA

MOVEMBER

AWARENESS MONTH

GROW A MO,

SAVE A BRO!

Join the movement to raise awareness on prostate cancer, testicular cancer, and men's mental health.

How To Get Involved:

- 1.Grow your moustache with pride
- 2.Get screened – early detection saves lives
- 3.Check in on your brothers, fathers, and friends



Escalating cybercrime demands robust defences

By Thandy Tebogo

KANYE - The invisible threat of escalating cybercrime in the country demands increasingly and immediate robust defences from individuals, businesses and the community, cybersecurity awareness specialist, Mr David Moepeng has said.

Mr Moepeng said this at a cybercrime awareness workshop in Kanye recently.

He said the primary fuel for the surge in online malice was critical lack of public knowledge and understanding.

He emphasised that cyber threats which continued to increase required building ongoing cyber resilience to help assess, mitigate and transfer risk should an attack occur.

He indicated that scammers continued to develop more sophisticated cyber threats that often challenged both the public and businesses.

The workshop aimed to equip the public with the knowledge and understanding necessary to recognise cybercrime and adopt safe online practices.

Mr Moepeng indicated that cybercrime usually took place through phone calls, competitions, emails and social media posts.

He highlighted that the goal was also to sensitise the community because Batswana continued losing significant amounts of money through cybercrime, with retirees, particularly, being the targeted community.

He added that criminals targeted older adults due to factors such as

accumulated savings, increased online activity as well as potentially limited technological proficiency.

He also cautioned that cybercriminals had recently been targeting pensioners on their paydays and sometimes posing as traditional healers.

He further said online crimes included e-commerce fraud where non-existent goods were sold online through fake stores and delivery never took place.

He said the online crimes also included investment fraud which entailed scams that promised impossibly high returns to attract victims.

For his part, Mascom Wireless fraud and forensic investigator, Mr. Geoffery Magano, stated that cybercriminals often impersonated trusted entities like banks, mobile network companies and government offices.

Mr Magano said common scams included telescam, sim-renting, sim-swap, KYC fraud as well as posing as a family member, among others.

He explained that telescam was a social scheme where criminals made calls to trick and solicit confidential information from users to extort money.

He stressed that mobile network operators cannot request customer’s confidential information online.

On one hand, he said sim-renting was an emerging crime where a legitimate customer bought and registered a SIM card and gave it to another user (often a scammer) to use.

“This makes scams harder to detect despite KYC efforts. SIM-

renting also occurs when a lost SIM card is not de-registered or when a legitimate customer is tricked into buying a SIM card for a scammer.

He urged the public to report lost SIM cards and keep them safe.

A customer colluding with a scammer to register a SIM is also a crime,” he said.

He further indicated that SIM-swap occurred when criminals bought a SIM card that was already in use.

Again, he expressed concern that people often failed to change the default PIN of ‘quad zeros’,

something he said enabled scammers to use the SIM for scamming or accessing mobile banking.

Botswana Communications and Regulatory Authority (BOCRA) analyst, Ms Keamogetse Mmokele confirmed that the Cyber Crime and Computer Incident Act enacted in 2018 was in use and should be applied in cybercrime cases.

Ms Mmokele indicated that even chiefs could apply the Act to charge offenders, particularly for actions like directing insults at people on social media through

fake accounts.

BOCRA assistant compliance and monitoring officer, Mr Monkgomotsi Taolo indicated that any telecommunications equipment bought outside the country should go through BOCRA for verification to ensure that it would not cause harm to the user, such as through excessive radiation.

Mr Taolo encouraged business operators selling telecommunication equipment to have a type approval certificate and implored the public to demand to see it when buying phones. **BOPA**

School heads receive ICT skills boost

By Tshiamiso Mosetlha

SEROWE - About 20 primary school heads from the Serowe region have completed a three-week Intensive Course on Information and Communications Technology (ICT).

The training aimed to equip them with the skills necessary to enhance classroom engagement and improve the quality and relevance of learning.

Speaking at a recent graduation ceremony, Serowe-based education deputy director, Mr Otukile Kedikilwe, stated that technology-enabled transformation of the primary education system was crucial for the country’s transition toward becoming a knowledge-based economy.

Mr Kedikilwe added that the commitment of school leaders working together was also essential

for improving the quality of education for all learners.

He noted that the ICT in Education Teacher Academy provided numerous engaging activities to develop foundational skills.

He added that the ICT training was intended to help head teachers improve efficiency, productivity and decision-making at their schools.

He further highlighted several benefits of the training which he said included supporting teachers in delivering lesson guides efficiently as they transform instruction in their classrooms, enhancing technology for the learning experience as well as giving learners a dynamic and engaging environment.

He said ICT simplified the administrative and technical aspects of teaching to allow teachers to focus on lesson planning

and learner support, adding that integrating ICT allowed teachers quick access to resources such as books and study guides.

“You are now living in the world of technology,” Mr Kedikilwe told the graduates and urged them to embrace the digital future.

For her part, senior librarian, Ms Philistus Phetso, reiterated that the course’s objective was to equip primary school heads with new technology skills, as some had not previously had the opportunity to receive such training.

Ms Phetso indicated that the programme was introduced by government to cater to citizens of all ages and professions.

However, she noted challenges in the library, saying they were running short of essential resources, particularly computers, to adequately serve all people who wished to learn about ICT. **BOPA**



REPUBLIC OF BOTSWANA

MINISTRY FOR STATE PRESIDENT

EXTERNAL ADVERTISEMENT

REF NO: MSP 4/6/14 I (17)

7th November 2025

Applications are invited from suitably qualified candidates for the following position in the Ministry for State President:

Vacancy Circular No 32 of 2025

Position title : Deputy Commissioner-Information and Data Protection

Salary Scale : F2 (607 440) per annum

Leave : 30 working days per annum

Benefits:

i) Optional contributory medical aid scheme with the Botswana Public Officers’ Medical Aid Scheme (BPOMAS) - Government. Pays 50% and employee pays 50%) Government will also contribute 50% of the medical aid cover for individuals who are already members of a different Medical Aid Scheme other than the BPOMAS.

ii) A contract of 24 to 36 months, with gratuity at the rate of 30% payable upon expiry of contract.

Qualifications:

• Bachelor Degree in Law, Data Science, Information Technology or any other related field with experience in the field.

Experience:

• At least eighteen (18) years post qualification experience, of which two (2) years should have been at E1 level for serving officers or at an equivalent level in the Private Sector/Non-Governmental organizations/state owned Entities.

Main purpose of the job:

To coordinate and provide guidance on the development, implementation and monitoring of regulations, guidelines and strategies on protection and processing of personal data.

Key Performance Areas:

• Coordinates development and implementation of policy guidelines, regulations, standards, strategies on the protection of personal data.

• Issues orders required to bring processing of personal data in

line with the principle of the Acts.

•Coordinates the development and implementation of code of practice for public authorities and data controllers.

•Develops the data protection strategic plans in line with the relevant laws, policies and regulations and facilities implementation thereof.

•Receives reports/claims/complaints from data requester and data subjects and/representatives in regard to violation of the Data Protection Act and takes remedial action as necessary.

•Obtains from Data Controllers access to personal data that is processed and any information or documentation relating to the processing of personal data and security safeguards thereof.

•Coordinates sourcing of information from data controllers as needed by the Commission.

•Issues administrative penalties for non-compliance with the Data Protection Act.

•Coordinates issuance of orders to data controllers for rectification of personal data.

•Assesses and makes determination on data protection for purposes of trans-borders flow of information.

•Coordinates the dissemination of information and public education on the rights to protection of personal data.

•Facilitate international cooperation on protection of personal data.

•Advices Public Institutions and other entities on legislative and administrative measures relating to the protection of natural person’s rights and freedoms with regard to processing.

•Oversee the implementation of data protection regulations, guidelines and strategies.

•Oversees research, studies, and promotes educational activities relating to protection of personal data.

•Prepares annual reports on the operations of the Data Protection Act for the presentation by Minister to National Assembly.

•Undertakes any other related duties as required to meet exigencies of the service.

Essential Competencies:

•Deciding and initiating actions

•Leading and supervising

•Working with people

•Adhering to principles and values

•Persuading and Influencing

•Analysing

•Formulating Strategies and Concepts

•Adapting and Responding to Change

APPLICATIONS:

Applicants should quote the number of this vacancy circular and provide the following details;

• Full names, address, date and place of birth

• Brief summary of career with duties (Curriculum Vitae)

• Certified true copies of certificates and National Identity Card

• Two (2) copies of recent work-related references (not more than six (6) months old)

• In case of serving officers;

i) Date of appointment

ii) Present post, scale and date of appointment thereto.

•In case of candidates from parastatals and private sector organizations, please provide statement of salary or pay.

IMPORTANT:

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Only shortlisted candidates will be responded to.

CLOSING DATE: 21st November 2025

For any enquiries, please contact 395 0800

Kanye Brigade Centre strives for excellence

By **Marvin Motlhabane**

KANYE - Through its focus on scarce skills transfer, Kanye Brigade Centre continues to bolster Botswana's human resource capital by producing industry-ready graduates. The centre serves as a decentralised economic engine, particularly in Kanye where employment opportunities are limited.

The Kanye Brigade emphasises 'education with production, ensuring trainees are not only skilled but also entrepreneurial, a critical strategy for tackling unemployment in regions with few formal jobs.

In a recent interview, acting deputy principal officer, Mr Ithuseng Nthai revealed that the centre was currently offering three courses: auto mechanics, electrical engineering, and refrigeration, ventilation and air conditioning, with total enrolment across all sections standing at 217 students.

Mr Nthai explained that the centre ran two programmes.

The 'legacy programme' includes the older Trade Test B and C qualifications, while the newer National Credit and Qualifications Framework (NCQF) programme aligns Botswana's education system with international standards and is accreditation-based.

Unlike the legacy programmes, the NCQF prepares learners for global market opportunities.

Currently, the centre offers NCQF Level 3 in electrical maintenance and installation, and refrigeration, ventilation and air conditioning.

It has recently gained Level 4 accreditation in electrical and automotive trades, with refrigeration Level 4 accreditation due at the beginning of 2026.

Mr Nthai highlighted that the programmes had contributed to local industries, where the majority of graduates were employed.

He noted that graduates rarely faced unemployment challenges because the skills offered were in high demand and were also scarce.

He cited that Kanye Brigade was the only institution offering the refrigeration, ventilation and air conditioning course, making it the sole source of specialists in this sector.

Across all three courses, he said the centre had secured lucrative contracts with government entities, including air conditioning installations and repairs, electrical maintenance, and vehicle servicing all carried out by students.

These projects have demonstrated the centre's capability and its role in securing government budgets.

Recent examples include the full installation of air conditioning systems at Kgatleng Brigade and Kanye SDA Hospital, as well as

the maintenance of cold rooms in several schools. These hands-on tasks showcase the high level of competency and craftsmanship among learners, he said.

During the formative years under the legacy programmes, students took modules in bookkeeping and business management.

With the new NCQF programme, courses were coupled with modules in

business communication and entrepreneurship, equipping graduates to start and run sustainable ventures that can create jobs for others.

The centre conducts annual tracer studies to track graduate outcomes.

Observations show that learners, especially in refrigeration, ventilation and air conditioning, and electrical engineering remain actively employed or self-

employed.

Mr Nthai commended government for the revised educational support across vocational training centres, including the introduction in August 2025 of a P1 900 monthly living stipend for learners-up from P300.

On enrolment, he said the centre was oversubscribed by 130 per cent and continued to receive unprecedented applications.

Notably, 50 per cent of current learners already hold degrees or master's qualifications from other universities.

The recent call for applications attracted about 5 000 candidates for just 120 places, making selection highly competitive.

According to Mr Nthai, this surge reflected growing national demand and Batswana's keen interest in the centre's courses. **BOPA**



Through its focus on scarce skills transfer, Kanye Brigade Centre continues to bolster Botswana's human resource capital by producing industry-ready graduates. Acting deputy principal, Mr Ithuseng Nthai said the centre was currently offering three courses: auto mechanics, electrical engineering and refrigeration, ventilation and air conditioning, with a total enrolment of 217 students.

Photo: Marvin Motlhabane

'A Ditsale programme caters for all'

By **Mmoniemang Motsamai**

MOCHUDI - With government determined to increase national food production, grow the national livestock herd and improve animal genetics and reproduction, acting Minister of Lands and Agriculture, Dr Edwin Dikoloti, has urged all farmers to contribute to the 'A Ditsale' programme.

Speaking to pig farmers during a workshop organised by Nutri Feeds in Pilane recently, Dr Dikoloti said 'A Ditsale' was intended to improve animal production in its entirety, adding that pig farmers should also have a stake in the initiative.

"Government is committed to supporting the growth of the pig industry through enabling policies, research, partnerships and extension support.

These measures are necessary for building an export-oriented livestock sector," Dr Dikoloti

said.

In that regard, he encouraged youth and women to take advantage of the opportunities in the pig value chain as a means of generating income and creating jobs. Furthermore, he said the workshop theme: Enhancing Food Security Through Sustainable Pig Farming, resonated well with the national goal of reducing imported food and working toward food sovereignty.

The minister emphasised that modern production systems, efficient feed utilisation, improved breeding practices and resilient biosecurity measures were essential to ensure consistent and safe pork supply.

He also challenged farmers to remain alert to the challenges that could impede the sustainability of expanding production, which included shortage of breeding stock, animal diseases such as Foot-and-Mouth Disease that affected the importation of

live pigs, high feed costs and supply chain vulnerabilities. To address some of the challenges, he said the ministry was working towards the adoption of pig artificial insemination (AI), which provided numerous advantages for genetic and herd health management.

"Through artificial insemination, farmers would benefit from enhanced fertility rates, faster genetic progress, improved carcass quality and the achievement of a strong and competitive pig herd," he said.

For their part, farmers implored participants to join and form regional associations in order to bargain with one voice.

They also called for more capacity-building workshops focused on pig farming and requested that the ministry supported farmers by buying high-quality semen for artificial insemination, similar to how the government supported the cattle

industry and others.

Meanwhile, veterinary specialist, Dr Mbatshi Mazwiduma, told farmers about profitable pig farming, which he said was vital for farmers to adhere to primary health standards, particularly during the early weeks when piglets' immune systems were most susceptible to diseases.

Dr Mazwiduma noted that most farmers were losing their pigs due to the mismanagement of weaning, which was the process of withdrawing young offspring from milk to an adult diet.

He also encouraged farmers to follow animal health rules by controlling access to the farm and availing footbaths and sanitisers at entry points.

Again, he advised farmers not to miss the elementary principles of ensuring that piglets received colostrum and iron and he stressed the importance of cleanliness in pig houses. **BOPA**

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The State of the Nation Address themed: The Steady Path-Delivering on Our Promise, One Step at a Time, was not only a defining political moment, but also a celebration of style and elegance. The red carpet outside Parliament sparkled with glamour as Members of Parliament accompanied by their spouses, family members and distinguished guests arrived in a breathtaking fashion statement. Each step told a story of couture in bold colours, rich fabrics and well-tailored outfits that turned the place into a runway. Members of the public also embraced the occasion with show-stopping outfits. The red carpet proved that Botswana's sense of style is as inspiring as the nation's journey forward.





Gaborone United will face TP Mazembe of the Democratic Republic of Congo in the CAF Women's Champions League Group B clash tomorrow. Coach Raizor Monene acknowledged that TP Mazembe was as a strong team and also defending champions, but had confidence in his players' ability to rise to the occasion.

GU takes on TP Mazembe

By Anastacia Sibanda

GABORONE - Gaborone United, popularly known as the Red Roses, will face TP Mazembe of the Democratic Republic of Congo in their CAF Women's Champions League Group B clash scheduled for Wednesday.

The Red Roses, making their debut in the continental competition, managed to hold JKT Queens of Tanzania to a goalless draw in their opening match on Saturday.

Coach Raizor Monene said they were fully aware of the challenge posed by TP Mazembe, describing the Congolese side as a strong team and the current defending champions.

However, he was

confident of his players, adding that they showed great character against JKT Queens despite missing several scoring opportunities.

He said for his team to be in a good position in Group B, it was important that they utilised all scoring chances against TP Mazembe.

Monene noted that TP Mazembe, who lost 1-0 to ASEC Mimosas, would be eager to redeem themselves, making the encounter even more competitive.

Monene said he remained optimistic, citing his team's resilience and tactical discipline in their opening match, adding that the players had learned valuable lessons, particularly in handling pressure during the early stages of the game.

Group B consists of TP Mazembe (DRC), ASEC Mimosas (Ivory Coast), JKT Queens (Tanzania), and Gaborone United (Botswana).**BOPA**

Aboulela defends super heavyweight title

By Thamani Shabani

FRANCISTOWN - Ahmad Aboulela, a Maun-based powerlifter, has successfully defended his extra super heavyweight title at the 10th Northern Powerlifting Championships held in Francistown on Saturday.

Aboulela, who has held the title for eight years, dominated the competition, beating Roy Ramaphane of Vionic Club with a ratio of 7.17 to 6.573, despite Ramaphane's heavier weight of 117.3 kg. The crowd was in awe of Aboulela's strength as he lifted massive weights and

his muscular physique drawing comparisons.

His signature style of shouting before each lift has become a crowd favourite and had been copied by other heavyweight lifters.

The event also saw 20 women competing in three categories, with Koziba Kerstead of 2 Brigade Power Lifting club taking the heavyweight title.

Dinah Tapologo of Vionic Club was the overall best woman, while Mike Puleng of Selebi Phikwe took the men's title.

In an interview, 2 Brigade Powerlifting Club chairperson,

Lt Col Gabasenye Lekgetho said the event continued to grow in popularity, attracting powerlifters and spectators from across the country.

He emphasised the importance of promoting wellness and relaxation, especially during the current era of non-communicable diseases.

Lt Col Lekgetho said the event was a success, with the community showing increased interest and participation.

"The army's interaction with the community has helped to promote the event and encourage people to prioritize their health," he said. **BOPA**



Ahmad Aboulela, a Maun-based powerlifter successfully defended his extra super heavyweight title at the 10th Northern Powerlifting Championships held in Francistown on Saturday. Photo: Thamani Shabani

TAFIC, Gunners share spoils

By Thamani Shabani

FRANCISTOWN - TAFIC FC and Extension Gunners shared spoils in a FNB Premiership encounter on Saturday in a game played at the Francistown City Council Stadium. Despite having home advantage,

TAFIC failed to impress and the game was evenly matched. The first half saw both teams creating chances, but neither could capitalise on chances created.. The second half followed a similar pattern, with both teams struggling to break the deadlock.

TAFIC's Thabiso Bante had two glaring chances, but failed to convert. The game remained goalless, with both teams neck and neck in the dying minutes of the match. TAFIC coach Blessing Moyo expressed disappointment with the draw, citing the team's transition period

and changes in coaching staff as factors affecting performance. Gunners coach Stephen Maposa was unavailable for comment and the result leaves both teams at the lower part of the FNB Premiership log, with more work needed to improve their standing. **BOPA**



TAFIC FC and Extension Gunners played to a goalless draw during the FNB Premiership encounter in Francistown on Saturday. The result leaves both teams in the lower part of the FNB Premiership log.



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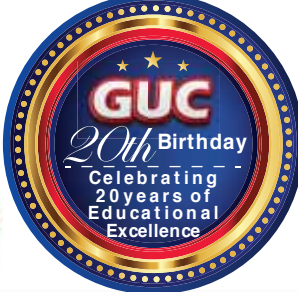
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