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Daily News

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Macmillan boosts education

Macmillan Education Botswana donation of books worth a million to Gaborone Bonnington South Tutorial Services is an equaliser in inspiring hope and opportunity across communities.

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Mixed model of appointing judges suitable for ConCourt

Keonee Majoto
FRANCISTOWN

As the debate for and against the establishment of a Constitutional Court continues, Batswana from different quarters are desirous to know the form that it will take and how its judges will be appointed.

Just as is the case with judicial officers of different lower-level courts, the appointment of judges of Constitutional Courts is a matter that countries handle with great circumspection.

Often the highest courts marking the pinnacle of the court systems, Constitutional or Supreme Courts, are where they exist, the final stage of legal recourse.

Their position in the legal structure of any country lends reason to why countries endeavour to do their absolute best in handling the appointment of judges who will sit in their hallowed chambers.

According to private attorney, Mr Nchunga Nchunga of Chuchuchu Nchunga Attorneys, at the heart of each model of appointing judges of a Constitutional Court is the desire to promote and protect judicial independence, as well as to ensure that the court comes across as legitimate.

While a couple of models of appointing ConCourt judges existed, Mr Nchunga admitted that none was perfect.

Nonetheless, he believed the mixed appointment model stood shoulders above the other models as it balanced competing interests, promoted checks and balances and was not prone to political bias.

For the above reason, the model, in which the Executive, the Legislature and the Judiciary all play a role in appointing judges, would be best suited to Botswana's legal landscape.

"The mixed model, where there is a combination of executive, legislative, and/or judicial input as in the case of Germany and Canada would work for Botswana," he said.

He explained that for Botswana situation, the Judicial Service Commission (JSC) forming part of the appointing authorities would help ensure and protect the court's judicial independence.

Mr Nchunga, a former deputy government attorney at the Attorney General's Chambers, reckoned however that the mixed appointment model was not without fault and among its weaknesses was that it could be complex, slow and contentious.

The attorney revealed that other jurisdictions appointed ConCourt judges using the Executive appointment model where the head of state or government appointed judges, often with legislative approval such as in the case of the United States of America and South Africa.

He noted that the Executive model of appointment had its own pros and cons; its advantages' being that it was quick and efficient.

His view was that if appointments were merit-based and appointees had security of tenure, the model could, to a great extent, protect judicial independence.

"But there is a risk of political interference if appointments are based on friendship, party loyalty or cronyism," he said.

Mr Nchunga said their disadvantages were that it was risky with a high possibility of political bias and a potential lack of transparency.

He added that other countries went the legislative way when appointing judges to their Constitutional or Supreme Courts, with the legislature selecting judges to sit in the apex courts.

This was a practice that Mr Nchunga noted was followed by some states in the United States of America.

"The advantage of the legislative election is that it is more democratic as representatives are chosen by elected officials. Its weaknesses include the fact that it can be politicised, with the potential for populism," he stated.

Although the model may introduce political pressure from legislators, where judges find themselves having to bend to accommodate politicians' special interests, it can, on the one hand, insulate judges from executive influence.

Another model, currently being practiced in India and Australia provided for judicial bodies, often comprising judges, lawyers, and/or academics to recommend candidates for the appointment to the judgeship of the Constitutional Courts.

To Mr Nchunga, having a judicial body such as the JSC - an expertise-driven entity, shoulder the responsibility of championing the appointment of ConCourt judges usually resulted in merit-based and less-politicised appointments.

Even so, he felt it had some inherent weaknesses, among which, he cited a lack of democratic accountability and that it carried the potential for elitism and detachment from political reality on the ground as well as a lack of cultural relevance.

While it promotes judicial independence by involving judicial peers in selection, the JSC model is imbued with the potential for self-perpetuating elite if not transparent and if left without checks and balances mechanisms.

Underlining why no model of appointing judges was perfect, Attorney Nchunga observed that it was worth noting that not all judges were weak that they would abandon their judicial oath in favour of the Executive's desires.

"Judges are human, they are fallible and they are not perfect. Also, not all presidents are corrupt, some maintain integrity," he further observed, adding that political influence was also possible whatever the methodology employed in appointing the judges.

That aside, some pitfalls exist that Mr Nchunga believed Botswana should avoid should the country



Private attorney, Mr Nchunga Nchunga of Chuchuchu Nchunga Attorneys said while no single model of appointing Constitutional Court judges was flawless, a mixed approach, drawing input from the Executive, Legislature and Judiciary, offered the most balanced path for Botswana. Photo: Washa Bofelwang

establish a ConCourt.

Among those, he cited Executive appointments, saying in the event that the country decided to go that route, the Executive should avoid 'choosing judges friends and acquaintances who are loyal to them or are within their club of elites'. =

Another mistake worth avoiding was having judges who were detached from cultural reality, the ones who end up with well-researched judgments, which are academic but insensitive to the cultural reality on the ground, Mr Nchunga noted.

Regarding tenure of office for ConCourt judges, he suggested that it would serve the country well to have either age-limit based tenures or contractual limits with predictable tenures, thereby guaranteeing those in the court's bench security of tenure.

Mr Nchunga cautioned against using the ConCourt as a terror machine, which he alleged was the case in some SADC countries.

"Their Constitutional Courts are oppressive tools of the Executive - oppressing the ordinary citizens, especially political opponents," he concluded.

Former court president of Tati town Customary Court in Francistown, Ms Ludo Mosojane said a ConCourt judge should be someone with a deep understanding of what human rights were; an understanding that goes beyond being merely academic.

As such, she opined that the judges should be people with a record of having previously dealt with issues of human rights.

"Much as we emphasise the knowledge-based approach of doing things, experience is also crucial.

You might have the knowledge, but do you have the experience?" She asked.

Should the court be established, Ms Mosojane is all for the appointment of judges who are also alive to the cultures of Botswana's different tribes.

"For instance, the judge should be able to understand that to a Zezuru parent, having a minor out in the streets selling vegetables is economic empowerment and not child abuse. This is where cultural sensitivity comes in," she said.

BOPA



Former Tati town Customary Court president, Ms Ludo Mosojane, said a ConCourt judge should be someone with a deep understanding of what human rights are. Photo: Thamani Shabani

Shamukuni burial tomorrow

Portia Keetile
KASANE

Former Minister of Justice, Machana Shamukuni, who passed on April 3, will be buried in Kasane tomorrow.

Shamukuni was a former Member of Parliament for Chobe from 2014 until 2024 and also served as Minister of Justice.

A family representative and the deceased's nephew, Mr Daniel Mwezi also said a memorial service

would be held in Kasane on Friday.

Paying tribute to Shamukuni, Mr Mwezi described his uncle as a kind, humble and family-oriented man who always went the extra mile for his loved ones.

"He had a way of making people feel loved and treasured because he carried humility in his heart everywhere he went," he said.

A close friend, Mr Johane Chenjekwa, said Shamukuni's passing had left them heartbroken,

noting that many had high expectations for his future.

The Chobe District Council chairperson said their relationship, which spanned many years, grew stronger during his tenure as Chobe Land Board chairperson while Shamukuni served as Member of Parliament for Chobe before being appointed the minister.

He added that Shamukuni played a pivotal role in shaping his political career by encouraging him to pursue politics.

"He was a man of remarkable intelligence and profound humility. I truly wish we could find another leader like him because there is so much to be learned from the legacy he leaves behind in politics," he said.

In his tribute, former Minister of Basic Education and Member of Parliament for Okavango, Mr Bagalatia Arone, said Shamukuni was more than a friend.

"We were incredibly close and shared a deep level of trust. We spoke almost every day, confiding our deepest thoughts with one another," he said.

Mr Arone recalled that Shamukuni had visited him in his home village of Shakawe in January, where they shared a meal and meaningful conversation.

He said the news of his passing was devastating and unexpected.

BOPA



Former Minister of Justice, Machana Shamukuni, who died on April 3, will be laid to rest in Kasane tomorrow.

Ceasefire brings renewed hope

Lesedi Thatayamodimo
GABORONE

A fragile sense of calm has begun to return to parts of the Gulf region following weeks of heightened conflict involving Iran, Israel and the United States.

In an interview, Botswana's Acting Ambassador to Kuwait, accredited to Qatar, the United Arab Emirates, Bahrain and Saudi Arabia, Mr Amangwe Madisakwana said the April 7 ceasefire announcement has brought renewed hope for diplomacy, though conditions remain tense and unpredictable.

Mr Madisakwana said the region had experienced intensified attacks over the past week, targeting energy infrastructure, military installations and key transport hubs, including airports in Kuwait.

While these developments raised alarm, he noted that the ceasefire has resulted in a noticeable, though cautious, de-escalation.

He said the situation has been unsettling but manageable for Batswana living and working across the Gulf.

"Only a small number, approximately 30 people, have returned home to Botswana since the conflict began.

Many have opted to remain in their host countries, monitoring developments while continuing with their professional and academic commitments," he said.

More than 200 Batswana are estimated to be spread across Qatar, the United Arab Emirates, Kuwait and Bahrain, working in sectors such as education, hospitality and corporate industries.

Mr Madisakwana said restraint by Gulf states has been key in maintaining relative stability.

"Despite sustaining significant economic losses, particularly to infrastructure and aviation, countries such as Saudi Arabia, Kuwait, the UAE, Bahrain and Qatar have avoided retaliatory

strikes.

This measured response has helped prevent broader regional escalation," he said.

However, daily life remains disrupted. Residents, particularly in Bahrain and Kuwait, continue to report nights punctuated by explosions, interspersed with periods of calm.

Governments have urged people to stay indoors unless necessary, limiting movement and altering social routines.

Economic pressures are also mounting.

Disruptions to maritime trade

have increased the cost of goods, while sectors such as hospitality and aviation have recorded reduced revenues.

Some workers have experienced salary cuts or reduced working hours.

In Kuwait, schools have shifted to online learning, while workplaces have adopted hybrid systems, operating at about 30 per cent physical capacity with rotating staff.

Travel remains a major challenge. Since late February, flights in and out of Kuwait and Bahrain have largely been suspended.

Travellers are often forced to

use road transport to Saudi Arabia to access international flights, an option described as costly and inconvenient. Limited flight operations continue in Qatar, Saudi Arabia and the UAE.

Mr Madisakwana said Gulf governments have prioritised security, investing heavily in air defence systems and maintaining high alert levels, with emergency protocols such as public sirens in place.

Despite the uncertainty, he expressed cautious optimism, noting that Iran's call for a permanent end to hostilities could mark a turning

point if supported by sustained diplomatic efforts.

He encouraged Batswana in the region to remain calm and focused. "This is a passing phase," he said, expressing confidence that normalcy will eventually return.

He also reassured families in Botswana that Gulf states continue to prioritise safety, adding that their restraint has been critical in preventing further escalation.

As the region navigates a delicate path forward, much will depend on continued diplomacy and the willingness of all parties to pursue lasting peace. **BOPA**



Macmillan Botswana yesterday donated books worth P1 million to the Gaborone Bonnington South Tutorial Services. The book collection includes works on poetry, mental health issues and literature, catering for grassroots learners to secondary school pupils. Photo: Gaseitsiwe Moruakgomo

Macmillan boosts education

Ndingililo Gaoswediwe
GABORONE

In a quest to transform learning, Gaborone Bonnington South Tutorial Services has received a donation of books worth a million from Macmillan Education Botswana.

During the handover ceremony in Gaborone yesterday, Acting President Ndaba Gaolathe underscored the vital role of education as a great equaliser, inspiring hope and opportunity across communities.

Beyond education, he said there was little that could unite and elevate society.

Therefore, he commended

Macmillan for the unwavering support in empowering pupils to chase their dreams.

He added that the books would be instrumental in fostering critical thinking, broadening perspectives, and encouraging learning from different angles.

Mr Gaolathe, who was appointed in March as the Global Champion for Education by the Global Partnership for Education, further lauded teachers who, beyond their daily duties, dedicated their time voluntarily to support the centre's mission.

Macmillan Botswana general manager Mr Kopano Sechele, traced the company's history back to 1843 in London, noting that it had

operated locally for 45 years.

He expressed the company's mission to extend education nationwide, asserting that education was the ultimate tool for bridging societal gaps.

"When one is educated, they can go far in life," he said, "as learning knows no boundaries or background."

The donated collection includes works on poetry, mental health issues, and literature, catering for grassroots learners to secondary school pupils. He proposed involvement in celebratory events to motivate excellence through awards.

Macmillan has also partnered with Mosh Wellness Spa on a library project in Khwai, and has

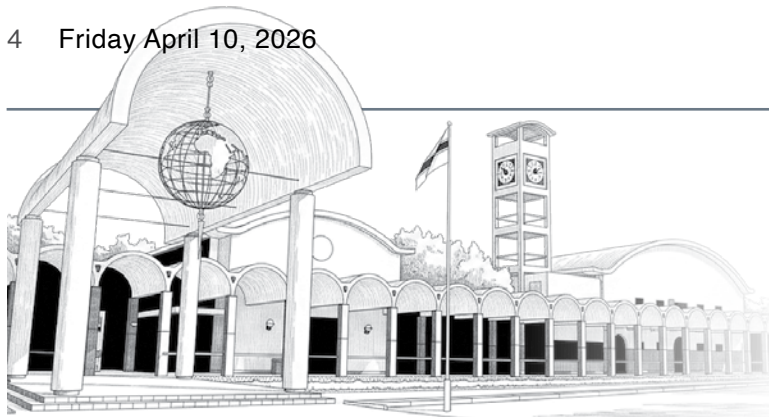
so far contributed books valued at P350,000 and the company has allocated books worth P3.6m to Botswana Prison Service, with the aim to provide inmates with educational opportunities, rekindling their humanity and offering a fresh start. In his welcoming remarks, Kgosi Arnold Somolekae Phase IV Customary Court expressed gratitude for the donation, noting its significant impact on the centre's growth, with increasing enrolment prompting him to appeal for additional support in furniture and infrastructure.

He also hinted on the need for a larger facility to accommodate the expanding number of learners. **BOPA**

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PARLIAMENT 2026



Minister of Tourism and Environment, Mr Wynter Mmolotsi told Parliament that the ministry had not increased any user fees for the tourism sector.

Mmolotsi explains tourism sector user fees

GABORONE

The Ministry of Tourism and Environment has not increased any user fees for the tourism sector. This was revealed by Minister of Tourism and Environment, Mr Wynter Mmolotsi when responding to a question in Parliament on Wednesday.

Minister Mmolotsi said consultations with the sector had been done to ensure that their views were incorporated into the final product. "As stated earlier, there has not been any abrupt increase in fees. The process of reviewing the user fees is ongoing through a consultative process. As stated above all these were considered during the consultations and the final proposed fees will incorporate the concerns and guidance of the stakeholders," the minister said.

He also said the country's governance was premised on the principle of morero as a cornerstone for development. To that end, Mr Mmolotsi emphasised that the ministry recognised the importance of stakeholders in driving policy and would continue to engage them frequently in a transparent manner

on any proposed changes in policy direction.

Minister Mmolotsi was responding to a question from Member of Parliament for Okavango East, Mr Gabatsholwe Disho, who wanted to know factors that informed the sudden and significant increase in prices and rates across the tourism sector, and why such changes were implemented without adequate notice or stakeholder consultation. Mr Disho also wanted to know whether the minister had assessed the potential impact of such abrupt price hikes on the sustainability and competitiveness of the tourism industry, particularly for operators, employees and communities that depended on it.

He further asked whether the ministry appreciated that the abrupt policy and pricing changes created uncertainty for tourism operators and clients, disrupted forward bookings and investment planning. Additionally, the legislator wanted to know what measures were being taken to mitigate the negative consequences and restore confidence in the sector. **BOPA**

Leshibitse groundwater and soil offer unique opportunities

GABORONE

Leshibitse area has unique opportunities due to the abundance of groundwater and good arable soils, Parliament has heard. Responding to a question in Parliament on behalf of Minister of Lands and Agriculture on Wednesday, Minister of Water and Human Settlement, Mr Onneetse Ramogapi said government had, as such, established the Leshibitse cluster and provided fence, electricity and borehole yielding 50 cubic metres per hour.

Minister Ramogapi stated that in July last year, Parliament adopted a motion to consider declaring that Leshibitse village a horticultural

economic area to further recognise the uniqueness of the production area. He noted that as a private led economy, the area would be developed in partnership with the private sector and the intention being to attract investors who would undertake agro-processing in the area. That, he said, would be undertaken within the framework of the existing government policies and programmes leveraging development that had already been provided in the area.

He also indicated that when Phase-2 of the project started, the ministry would, in line with its mandate, support the project, adding that farmers in Leshibitse

Fund establishment on track

GABORONE

Minister for State President, Defence and Security, Mr Moeti Mohwasa, has informed Parliament that significant progress has been made in establishing Botswana Sovereign Wealth Fund on a solid legal and governance footing.

Minister said this Wednesday, in response to a parliamentary question that sought for a detailed update on the protocols, processes and activities of the Fund.

Minister Mohwasa said the Botswana Sovereign Wealth Fund Limited was formally established on May 27, 2025 as a corporate entity wholly owned government and incorporated under the Companies Act. The minister explained that from its very inception, the Fund

formally adopted the Santiago Principles, the international gold standard for sovereign wealth funds.

"This foundational step commits the Fund to sound governance, accountability, transparency and prudent investment management, anchoring it within internationally recognised best practice from day one," he said.

He added that the board of directors was constituted in June 2025 and to date, it had convened three formal sittings, comprising one physical and two virtual meetings, during which it prioritised development of a comprehensive governance framework.

He informed Parliament that foundational documents had been

established, which included the board charter and governance protocols, code of ethics and conflict of interest policy, investment governance structure and the audit and compliance architecture.

Others, he said, included risk management framework, remuneration and human resources framework, as well as financial controls and reporting standards. He explained that such measures provided the institutional architecture necessary for accountability and prudent stewardship of the Fund's resources. Minister Mohwasa said a key early milestone was the recruitment of the chief executive officer, who formally commenced duties on January 1 this year.

"This appointment marked the transition from foundational governance design to operational implementation. The operationalisation under the CEO since his appointment, has focused on building the Fund's institutional infrastructure. This includes developing operational documentation, internal policies and procedures, control systems and designing the organisational structure," he added. He said the Fund was currently in its structured setup phase, with the CEO recruiting key personnel across finance, legal, investments, risk and compliance functions.

Again, the minister said a delegation of operational authority from the board to the CEO was being implemented in line with the approved governance framework. Minister Mohwasa further informed Parliament that the current economic downturn, driven by the diamond market slump, underscored the necessity of the Fund's prudent design. However, he said foundational milestones already achieved were critical, including the adoption of the Santiago Principles, which guaranteed that the Fund would be managed with the transparency and discipline required to preserve capital for future generations.

Secondly, he said, was the establishment of a robust governance framework, the board charter, risk framework and audit architecture to ensure that the Fund's operations would be shielded from political interference and short-termism. In addition, he said, was building institutional capacity and that the recruitment of a CEO as well as the ongoing process to hire professional staff to ensure that the Fund would be managed by competent hands, focused on long-term value creation. Mr Mohwasa said the comprehensive short, medium and long-term milestones, including detailed investment frameworks and performance benchmarks, would be developed once such foundational structures were fully operational.

"These will be formally communicated to the shareholder and, where appropriate, to Parliament in due course," Minister Mohwasa said. Member of Parliament for Bobirwa, Mr Taolo Lucas, had asked the minister to update Parliament on the protocols, processes and activities undertaken to support and sustain the Botswana Sovereign Wealth Fund. Mr Lucas also asked the minister to outline how the ministry intended to manage the Fund's sustainability amidst current economic conditions and to identify the projected milestones that would ensure generational equity as the primary objective of the Fund. **BOPA**

No law on dog breed ban - minister

GABORONE

Parliament has been informed that the current laws relating to animal health and production do not provide banning of any specific dog breeds in the country.

The laws include the Diseases of Animals Act (CAP 37:01), Cruelty to Animals Act (CAP 37:2) and its subsidiary regulations and the Livestock Improvement Act (CAP 36:04).

Answering a parliamentary question, on behalf of Minister of Lands and Agriculture on Wednesday, Minister of Water and Human Settlement, Mr Onneetse Ramogapi said the Cruelty to Animals Act protected animal welfare while on the other hand, the Livestock Improvement Act promoted and developed the livestock industry by improving the genetic potential and productivity as well as health of animals.

"I am however aware that in some jurisdiction, there are laws

which specifically ban certain dangerous dog breeds," he added citing that in the United Kingdom, the Dangerous Dog Act of 1991 prohibited dangerous dogs but that was not limited to pit bulls only, as it applied to other dangerous breeds. He added that considering the banning of domestic rearing of pit bull dogs on account of safety concerns should be preceded by public discourse which should balance public safety concerns with ethical, welfare and legal considerations.

Parliament was told that the ministry was available to advise councils on dog behaviour, traits and characteristics as they formulated by-laws regulating their keeping, maintenance and licensing within their jurisdictions.

Earlier, Member of Parliament for Kgatleng Central, Mr Mpho Morolong asked the minister if he did not consider banning the domestic rearing of pit bull dogs due to safety concerns. **BOPA**



Parliament has been informed that the current laws relating to animal health and production do not provide banning of any specific dog breeds in the country.

and catchment continued and had benefited from government support programmes such as Lemang Dijo, Horticultural Impact Accelerator (IAS) and cluster fencing as well as electrification dispensation.

In addition, he said there were approved Botswana Economic Transformation Programme (BETP) projects for horticultural production in the area which had not started but resource mobilisation was ongoing.

He further also said as a special agricultural area, Leshibitse would not only be a benchmark for production but also for technology innovation and the ministry would adopt the use of climate smart technologies such as Green Houses,

green energy systems, solar panel systems, and minimum tillage systems to enhance production in the area. Member of Parliament for Kgatleng West, Dr Unity Dow had asked the minister whether he was aware of the special and unique opportunity presented by the motion adopted in Parliament that Leshibitse be declared a special agricultural area and its subsequent inclusion in the BETP and how he planned to operationalise the motion.

Dr Dow also asked whether he would support Phase-2 of the Parliamentarians for the Climate Finance Project Botswana, if so how. **BOPA**

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PUBLIC NOTICE

Kgatlang District Council hereby notifies the public that the Mmamashia Mixed Use Industrial Guidelines have been prepared as part of the implementation strategy of the Mmamashia, Matebele, Oodi, Modipane and Dikwididi Development Plan (2022–2046) as gazetted on the 7th February 2025.

Members of the public are hereby informed that the Guidelines shall become operative on the date of publication of this notice. The copies of the Mmamashia Mixed Use Industrial Guidelines shall be available for inspection by the public at Kgatleng District Council, Physical Planning Offices.

For further information, enquiries may be directed to the Physical Planning Unit at Telephone number 577 3512 and/or Public Relations Office at 5773600 or Toll-free line: 0800 600 880



Issued by: T. Chabaesele,
Acting Council Secretary
Date of issue: March 2026

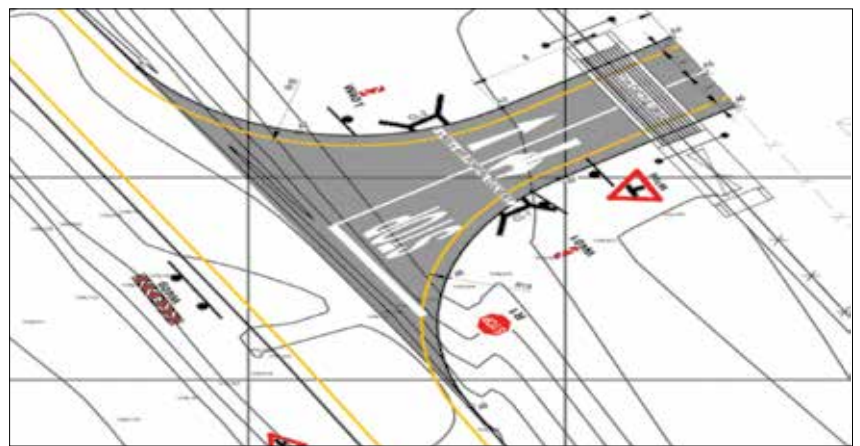
PUBLIC NOTICE

PROJECT: DESIGN & BUILD CONTRACT FOR METLOJANE-MMATHEHE WATER SUPPLY, GOODHOPE SUB-DISTRICT WATER SUPPLY SCHEME PHASE 2.2- CONTRACT 3. TENDER NO. WUC110 (2022) – URGENT APPLICATION FOR BELL-MOUTH ROAD CONSTRUCTION AT MAGORIAPITSE PUMP STATION AND MMATHEHE TANK SITE

- Water Utilities Corporation has commissioned the Design & Build Contract for Metlojane- Mmathethe Water Supply-Goodhope Sub-District Water Supply Scheme Phase 2.2. The project intends to address acute water shortage in Metlojane, Magoriapitse and Mmathethe, Motsentse, Kanngwe and Mogobewakgomo villages.
- As part of the project, we are proposing to have 2 bell-mouth along Metlojane-Mmathethe road at the following areas listed below;
 - Mmathethe tank site junction
 - Magoriapitse pump station junction
- The above-mentioned bell mouths construction is to assist in improving access to these sites without compromising the road safety works. These roads junctions will be constructed according to the Roads Standard.

KITSISO

- Lephata la metsi le itsise Sechaba ka porojeke ya go tsenya mafaratlhatla a metsi mo metseng ya Metlojane, Magoriapitse, Mmathethe, Motsentse, Kanngwe le Mogobewakgomo. Maikaelelo ke a go tokafatsa tihalelo ya metsi mo mafelong a boletsweeng.
- Bontlhabongwe ja porojeke, ke go aga marakanelo a ditsela a le mabedi mo tseleng ya Metlojane-Mmathethe jaaka go supilwe fa tiase;
 - Mmathethe
 - Magoriapitse
- Marakanelo otlhe a supilweng fa, a ka thusa go thebela dikotsi kana go gothagotlhana le melawana ya ditsela. Marakanelo a a tla agiwa ka ditsetlana tsa ditsela.



PUBLIC NOTICE

END OF TENURE OF THE BIUST VICE CHANCELLOR

April 2, 2026

The Council of the **Botswana International University of Science and Technology (BIUST)** hereby informs Government, stakeholders, and members of the public that the ten-year tenure of the Vice Chancellor, Professor Otlogetswe Totolo, has formally ended.

During his decade of service, Professor Totolo provided dedicated leadership and played a significant role in advancing the University's academic programmes, research initiatives, and institutional development. The Council expresses its sincere appreciation for his valuable contribution to the growth of BIUST and to higher education in Botswana.

Stakeholders are hereby informed that the Minister of Higher Education, Honourable Prince Maele has appointed the Deputy Vice Chancellor (Teaching and Learning), Professor Elisha Shemang, to serve as Acting Vice Chancellor for a period of six (6) months with effect from 1 March 2026, pending the appointment of a substantive Vice Chancellor.

Professor Shemang joined BIUST in 2012 as a Professor and founding Head of the Department of Earth and Environmental Sciences. He currently serves as Deputy Vice Chancellor (Teaching and Learning) and previously served as Acting Deputy Vice Chancellor (Academic Affairs) from November 2020 to February 2024. He has also held senior academic leadership roles including Dean of the Faculty of Sciences and Dean of the Postgraduate School. Professor Shemang holds a BSc (Hons) in Geology and Mining from the University of Jos, Nigeria, and MSc and PhD degrees in Applied Geophysics from Ahmadu Bello University, Nigeria, with part of his doctoral research undertaken in Manitoba, Winnipeg, Canada. He also completed postdoctoral training at Johannes Gutenberg University in Mainz, Germany. In addition to his academic leadership, he has served on several institutional and industry partnership boards and committees, contributing to strategic collaborations between BIUST, industry, and international academic partners..

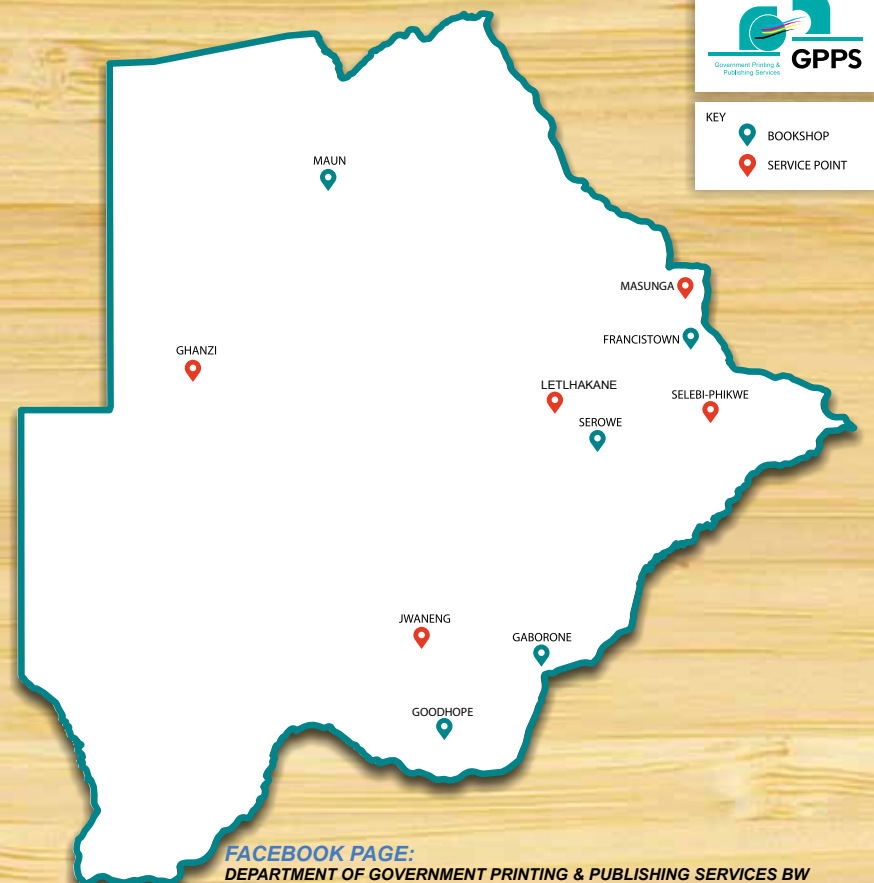
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Daily Business

Chite cultivates Botswana digital agriculture future

Naomi Leepile
TSABONG

In Botswana's vast agricultural landscapes, from the cattle posts of Tsabong to the fertile fields of the north, a quiet digital revolution is taking root.

At the centre of this transformation is 29-year-old Ms Bokani Chite, a Motswana entrepreneur redefining what it means to be an agri-preneur in the 21st century.

As founder of Lima-Thuwa Connect, Ms Chite is building more than an application; she is creating a bridge between traditional farming knowledge and modern, climate-smart practices.

For decades, smallholder farmers in Botswana have faced a persistent challenge, not a lack of effort, but limited access to markets and information. Middlemen often dictate prices, while critical market intelligence remains out of reach, particularly for those in remote areas.

Ms Chite's platform seeks to change that.

Accessible via web and mobile, Lima-Thuwa Connect serves as a digital hub linking farmers, mentors, retailers and job seekers. The platform enables users to interact, share knowledge and access resources efficiently, both locally and across borders.

"The platform transforms how agriculture is practiced," Ms Chite said. "It creates a space where stakeholders can connect, exchange information and unlock opportunities."

What distinguishes the initiative from a conventional marketplace is its strong focus on human element farming.

A key feature is the mentorship programme, which connects young people and women with experienced farmers and agricultural consultants. Through partnerships with experts from Ghana, Uganda, Zambia, Kenya and South Africa, the platform facilitates cross-border knowledge exchange.

In response to challenges such as stock theft, the platform also includes a panic alert system. By registering farm coordinates, users can trigger rapid response support from nearby farmers and the Botswana Police Service.

Beyond connectivity, Lima-Thuwa Connect provides real-time pricing data for commodities such as livestock and vegetables, enabling farmers to make informed decisions and avoid underpricing their produce.

Looking ahead, Ms Chite envisions diversifying Botswana's agricultural sector beyond traditional cattle and maize production. Her focus includes high-value ventures such



Ms Bokani Chite (right), a Motswana entrepreneur, is redefining the role of the modern agri-preneur in the 21st century. As the founder of Lima-Thuwa Connect, she is not merely developing an application, but establishing a vital link between traditional farming knowledge and innovative, climate-smart agricultural practices.

as avocado farming, aquaculture and fodder production.

Currently in its internal testing phase, the platform is being refined to ensure a seamless user experience ahead of a wider rollout.

Ms Chite has a clear message for

aspiring entrepreneurs, particularly youth and women: "Be bold, start small and keep learning. Agriculture is not just about farming, it is about building sustainable businesses, contributing to the economy and creating a lasting legacy."

At just 29, Ms Chite exemplifies how local innovation, powered by global technology, can address home-grown challenges. For Botswana's farmers, the future may well be digital and firmly within reach. **BOPA**

Repatriated Profit Tax aims for parity between local and foreign entities

Thato Mosinyi
GABORONE

Government is set to abolish the 30 per cent corporate tax rate applicable to non-resident companies and introduce the Repatriated Profit Tax to align with the dividend withholding tax currently paid by subsidiaries.

Presenting the Income Tax Bill recently, Acting President and Minister of Finance, Mr Ndaba Gaolathe, indicated that the introduction of a Repatriated Profit Tax sought to ensure parity in the taxation of profits earned by foreign entities operating in Botswana through branches and those earned through locally

incorporated subsidiaries, as well as eliminate what looked like discrimination between resident companies and non-resident companies.

Minister Gaolathe said the Bill also introduced general geographic source-of-income rules for Botswana, under which any income not expressly identified as Botswana-sourced would be treated as foreign-sourced.

The approach, the minister said aligned Botswana's rules with internationally recognised source-based taxing principles reflected in tax treaties.

"Currently, the Income Tax Act imposes tax on gross income

that has accrued or is deemed to have accrued from sources situated or deemed to be situated in Botswana.

The new rules therefore modernise the sourcing principles and provide greater clarity and consistency," he said.

He added that the Bill would also introduce a simplified income tax regime for individuals and sole proprietors operating small businesses with annual gross income below P1 million and who were not registered for Value Added Tax, with the aim to ease compliance burden on micro and small enterprises.

BUSINESS BRIEFS

COMESA adopts strategy to boost AfCFTA implementation

LUSAKA - The Common Market for Eastern and Southern Africa (COMESA), Africa's largest regional economic organisation, has adopted a strategy to help its member states effectively implement the African Continental Free Trade Area (AfCFTA). According to a statement issued on Wednesday, the strategy was adopted during the organisation's ninth Extraordinary Meeting of the Council of Ministers held on April 2, during which it also adopted the COMESA Medium-Term Strategic Plan 2026-2030. The strategy provides a structured approach to enabling member states to leverage opportunities presented by the continental market, while reinforcing COMESA's role as a building block of the African Economic Community, said the statement. The meeting reaffirmed COMESA's commitment to advancing regional integration and strengthening its role within the broader continental development framework, it added. **Xinhua**

Chapter Zero to enhance climate governance

NAIROBI - Kenya on Wednesday launched Chapter Zero, an initiative aimed at strengthening climate governance in the corporate sector. Speaking at the launch in Nairobi, Principal Secretary for the State Department for Environment and Climate Change Festus Ng'eno said the initiative advanced climate action and environmental sustainability. "This initiative is a significant shift in Kenya's approach to climate change from a sectoral issue to a core economic and governance priority," he said. Ng'eno said the government was finalising additional regulations on carbon markets, wetlands restoration and e-waste management to enhance environmental governance and provide clarity for investors. He added that national efforts, including the planting of 15 billion trees, would help restore degraded landscapes. **Xinhua**

World Bank downgrades sub-Saharan Africa growth projection

NAIROBI - The World Bank on Wednesday revised its 2026 economic growth projection for sub-Saharan Africa downward by 0.3 percentage points from the October 2025 forecast, citing geopolitical risks. According to the latest edition of the Africa Economic Update, sub-Saharan Africa's economic recovery from a decade of global shocks is showing signs of stalling. While growth is holding at 4.1 per cent, the same pace as in 2025, rising costs for food, fuel, and fertiliser, coupled with tighter financial conditions, threaten to spike inflation and disproportionately impact the region's most vulnerable households, which spend a larger share of their income on food and energy, said the report. According to the World Bank, inflation is projected to rise to 4.8 per cent in 2026, driven largely by the effects of the conflict in the Middle East. **Xinhua**

Repatriated Profit Tax aims for parity between local and foreign entities



Acting President and Minister of Finance, Mr Ndaba Gaolathe said the proposed Repatriated Profit Tax was intended to create equal tax treatment between profits generated by foreign companies operating in Botswana through branches and those earned by locally incorporated subsidiaries.

...from page 7

Currently, he said, all businesses, including sole proprietors, must maintain comprehensive business records and retain them for extended periods, a requirement that could be onerous for small operators who may lack financial resources to secure professional support for record-keeping and reporting under the standard income tax system.

Therefore, he said the Bill proposed that eligible businesses be taxed using the individual marginal tax rate structure and allow them to benefit from the zero-tax bracket on taxable income up to P48 000. Similarly, Mr Gaolathe highlighted that the Bill further introduced a variable income tax rate for diamond mining companies in which government had no ownership interest. Under the current framework, all mining companies except diamond mining companies, were subject to a variable income tax rate of up to 55 per cent.

He said extending such regime to non-government-owned diamond mining operations promoted equity in the taxation of mining companies, ensured fairer sharing of revenue and maintained Botswana's competitiveness as an investment destination.

He further informed Parliament

that the Bill introduced the deduction rules to the three phases of mining, including prospecting, development and rehabilitation stage to recognise that risks and profitability differed across phases.

Debating the Bill, Mogoditshane West legislator, Mr Galenawabo Lekau said though in support of the Bill, it was nonetheless disturbing for Botswana to permit free and full repatriation of profits, dividends and capital, as there were no foreign exchange controls. Mr Lekau said government should put measures in place and guard against foreign traders who declined

electronic funds transfers. "Some enterprises in the retail industry have a way of evading paying both VAT and tax through accepting cash transactions only, thus government is losing out a lot on tax and VAT collection," he said. Francistown West MP, Mr Ignatius Moswaane, urged for an income tax regime with a progressive tax system that subjected high earners to higher tax rates. Mr Moswaane said the progressive tax system was one way of ensuring that wealthier taxpayers contributed more to government revenue than the less wealthy community members. **BOPA**

Namibia outlines plans to increase investment

WINDHOEK

Namibia President Netumbo Nandi-Ndaitwah on Wednesday outlined a series of measures to boost investment, expand key sectors and advance the country's long-term development agenda.

Delivering the State of the Nation Address in Windhoek, Nandi-Ndaitwah said 15 investment projects valued at NS63.5 billion (about US\$3.8 billion) were underway, with more than 24 000 jobs expected at full operation.

She said the government would continue efforts to improve the business environment and identify new economic opportunities to support growth.

"Through prudent policies and

strategic investments, government continues to lay a solid foundation for sustainable economic growth and shared prosperity," she said.

According to Nandi-Ndaitwah, an enabling legislation for the Welwitschia Sovereign Wealth Fund was at an advanced stage and will be tabled in Parliament soon.

In the energy sector, she said projects valued at over NS8 billion were underway and were expected to increase electricity generation capacity, supporting economic activity.

On agriculture, Nandi-Ndaitwah said the government aimed to reduce reliance on food imports by 80 per cent by 2030 through increased production and support to farmers, while the southern African country would continue to expand youth empowerment programmes and skills development initiatives to promote employment and entrepreneurship.

On international relations, Nandi-Ndaitwah said Namibia was moving closer to concluding negotiations with Germany on genocide apology and reparations, with a revised agreement expected to be tabled before Parliament prior to signing.

Nandi-Ndaitwah added that the government remained committed to implementing policies under the sixth National Development Plan to drive inclusive growth, build resilience and improve service delivery. **Xinhua**

German EV interest surge as fuel prices climb

BERLIN

Rising fuel prices, along with competitive pricing and advanced technology, are boosting sales of Chinese-brand electric vehicles (EVs) in Germany, as consumers are increasingly weighing cost, features, and performance alongside environmental considerations.

Battery electric vehicle registrations reached 70 700 in March, up 66.2 per cent year-on-year, while those for plug-in hybrid electric vehicles rose 13 per cent to 29 900, according to figures released by Germany's Federal Motor Transport Authority (KBA) on Tuesday.

Chinese automakers also saw increased traction in March, with brands such as BYD and Leapmotor recording roughly threefold year-on-year increases in registrations, while Xpeng more than doubled its figures, reflecting growing acceptance among German consumers.

Rising fuel costs are a key driver. Diesel reached around 2.5 (US\$2.9) per litre on Tuesday, while E10 gasoline stood at approximately €2.24 (2.6 dollars), according to the General German Automobile Club.

The surge follows disruptions to oil transport routes linked to tensions in the Middle East, adding to Europe's already elevated energy costs.

"Filling my Audi Q5 now costs €125 (US\$145.7), up from €90 e (US\$104.9) before the Middle East conflict," said Andreas Heumann,

a Berlin resident considering a plug-in hybrid. "If prices stay high, switching cars becomes an economic decision." For many households, higher running costs for petrol and diesel vehicles are prompting changes in purchasing behavior.

Some buyers are delaying vehicle purchases, while others are increasingly shifting to electric alternatives.

"Electric vehicles are becoming central to how consumers manage cost uncertainty," said Zheng Yun, senior partner at Munich-based consultancy Roland Berger.

"When fuel prices rise sharply, the total cost of ownership for combustion vehicles increases immediately, making EVs comparatively more attractive." The German government has moved to temper the impact.

Since April 1, petrol stations have been limited to one price increase per day to reduce volatility, while Germany's economy and energy minister, Katherina Reiche, has proposed lowering household electricity taxes.

Analysts, however, caution that such measures may only partially offset the sustained pressure from high fuel prices.

Thus, electric vehicles are increasingly viewed not just as an environmentally friendly choice, but also as a rational economic decision.

Dmitrij Kolesnik, a Berlin-based dealer, said that Chinese electric vehicles were gaining recognition among consumers for their

competitive pricing, solid build quality, and advanced technology.

The change is evident on showroom floors.

At a BYD dealership in central Berlin, sales staff said customers who previously took weeks to decide were now making purchases within days. Magrin Tommaso, an Italian hairdresser based in Germany who recently test-drove several models of Chinese electric vehicles, said the combination of lower operating costs and advanced in-car technology made them stand

out as "a smart product choice."

He ultimately decided to purchase a BYD Atto 3. Policy incentives, including subsidies of up to €6,000 (US\$7,000) for new EVs from 2026, are supporting demand, though analysts note financial measures alone are not driving the shift.

Consumers are increasingly basing their decisions on running costs, features, and long-term value, reflecting a broader shift toward electric mobility in Germany. **Xinhua**

Firms welcome Zambia shift to RMB for mining tax payments

LUSAKA

Chinese mining enterprises on Wednesday commended the Zambian government's move to accept mining tax payments in Chinese currency renminbi (RMB).

Wang Jingjun, president of the Chinese Mining Enterprises Association in Zambia, made the remarks at a workshop organised by the Zambian Ministry of Finance and National Planning in Lusaka, saying the companies were committed to fully and responsibly implementing the policy and ensuring accurate and timely tax settlement.

"This forward-thinking measure

provides greater stability for financial planning, helps mitigate exchange rate fluctuations, and enables our companies to allocate more resources to strengthening tax compliance and risk management systems," Wang said.

He said the policy reflected a pragmatic and supportive approach by the government and was a meaningful step toward fostering a more stable and enabling environment for responsible and long-term investment.

Chinese enterprises have invested billions of US dollars in Zambia and remained resilient during industry downturns, Wang added. He reiterated the enterprises'

commitment to aligning their operations with Zambia's national policies and contributing to its broader fiscal and development objectives.

Zambian Minister of Finance and National Planning Situmbeko Musokotwane said the government remained committed to providing an enabling, predictable, and transparent environment for the private sector to thrive.

Musokotwane said the government was focused on ensuring that economic growth was sustainable, inclusive, and environmentally responsible, supported by strict adherence to the rule of law in taxation. **Xinhua**

Govt commits to pay P43m owed to veterinary employees

GABORONE

Government is committed to settling at least P43 million owed to low-ranking employees in the Department of Veterinary Services, despite ongoing liquidity constraints affecting payment timelines.

Responding to a question in Parliament on Wednesday, Minister of Water and Human Settlements, Mr Onneetse Ramogapi, on behalf of Minister of Lands and Agriculture, confirmed that the debt, which affected staff stationed at disease control camps across the country, related to

unpaid allowances accumulated over time.

Mr Ramogapi said the arrears included subsistence, overtime, housing and temporary assistance allowances.

The minister emphasised that honouring the obligations remained a priority for government, although current cash flow challenges made it difficult to commit to a specific payment schedule.

"The debt will be settled, however, liquidity constraints arising from uncertain cash flows preclude setting a specific timeline," he said. He noted that payments were already being



Minister of Water and Human Settlements, Mr Onneetse Ramogapi, has told Parliament that government was committed to settling P43 million owed to employees in the Department of Veterinary Services, despite ongoing liquidity constraints affecting payment timelines.

made in phases as funds became available, adding that to date, government had paid P635 000 towards subsistence allowances and P15 million in overtime claims.

Member of Parliament for Okavango West, Mr Kenny

Kapinga, had sought clarity on whether government was aware of the huge debt owed to low-ranking public servants left over from the previous administration, especially for employees in the Department of Veterinary Services based at disease

control camps across the country.

Mr Kapinga also asked the minister to ease the feelings of such public servants and state how government planned to discharge its debt obligations to its employees.

BOPA



Location: Gaborone, Botswana | Type: Open Contract

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2. Rough Diamond Planning Specialist
3. Laser Cutting Operations Manager
4. Polished Diamond Lab Grading Specialist
5. 3D Diamond Planning Manager
6. Fancy Shape Diamond Polisher
7. Round Brilliant Diamond Polisher
8. Dialit Operations Supervisor
9. Diamond Bruting Department Manager
10. Rough Diamond QC Manager
11. Inventory & Logistics Supervisor
12. Immersion Glass & M-Box Specialist

1. Diamond Scanning & Mapping Manager

Responsibilities:

- Operate and maintain advanced diamond scanning systems
- Ensure accurate inclusion mapping and data integrity
- Coordinate with planning teams to optimize cutting strategies
- Train staff and resolve technical issues

Requirements:

- BGCSE/Certification in Sarine Galaxy or equivalent systems
- 5+ years in diamond scanning/planning
- Strong analytical and leadership skills

2. Rough Diamond Planning Specialist

Responsibilities:

- Analyze rough diamonds using specialized planning software
- Develop cutting plans that maximize value and quality
- Apply knowledge of the 4Cs and market pricing in decision-making
- Collaborate with QC teams to simulate polishing outcomes

Requirements:

- Training in diamond planning systems
- 5+ years in rough diamond planning
- Strong decision-making and software proficiency

3. Laser Cutting Operations Manager

Responsibilities:

- Supervise precision laser cutting processes
- Ensure compliance with safety and quality standards
- Maintain and repair laser equipment
- Train operators and optimize cutting efficiency

Requirements:

- BGCSE/Certification in Laser Technology or Diamond Processing
- 5+ years in laser cutting operations
- Strong technical troubleshooting and leadership skills

4. Polished Diamond Lab Grading Specialist

Responsibilities:

- Inspect polished diamonds for cut clarity, polish, and symmetry
- Perform final grading in line with international standards (GIA/IGI)
- Coordinate and discuss Lab (GIA) report with Polishers
- Guide polishers to achieve optimal results

Requirements:

- BGCSE/Certificate in Diamond Grading or Gemology
- 8+ years in diamond QC
- Detail-oriented with proficiency in Sarine/Helium software

5. 3D Diamond Planning Manager

Responsibilities:

- Manage Helium and Galahad systems for 3D modeling
- Plot inclusions and plan facets with precision
- Train staff in advanced planning technologies
- Integrate data to support accurate polishing outcomes

Requirements:

- BGCSE/Certificate in Diamond Planning
- 5+ years in Helium/Galahad operations
- Strong visualization and planning accuracy

6. Fancy Shape Diamond Polisher

Responsibilities:

- Polish fancy-shaped diamonds to meet grading standards
- Maintain symmetry, clarity, and surface finish
- Repair diamonds when required
- Monitor productivity and ensure quality consistency

Requirements:

- BGCSE/Certificate in Diamond Polishing
- 5+ years polishing fancy shapes
- High manual dexterity and patience

7. Round Brilliant Diamond Polisher

Responsibilities:

- Polish round brilliant diamonds to ideal proportions
- Achieve Hearts & Arrows symmetry
- Ensure consistency in facet alignment
- Repair diamonds when necessary

Requirements:

- BGCSE/Certificate in Diamond Polishing
- 5+ years in round diamond polishing
- Strong precision and consistency in polishing

8. Dialit Operations Supervisor

Responsibilities:

- Supervise Dialit machine operations and workflow accuracy
- Oversee machine balancing and maintenance
- Ensure compliance with GIA parameters
- Train and guide team members

Requirements:

- BGCSE/Certificate in Dialit operations
- 10+ years in diamond planning
- Strong supervisory and technical skills

9. Diamond Bruting Department Manager

Responsibilities:

- Oversee bruting operations for round and fancy diamonds
- Operate bruting machines and manage production targets
- Ensure diameter-to-weight ratio accuracy
- Troubleshoot technical issues and lead the department

Requirements:

- BGCSE/Certificate in Gem Cutting
- 5+ years in bruting operations
- Strong knowledge of girdle shaping and team leadership

10. Rough Diamond QC Manager

Responsibilities:

- Assess clarity and inclusions using advanced QC systems
- Perform manual plotting and verify system accuracy
- Generate QC reports and maintain traceability
- Ensure efficiency and quality in production

Requirements:

- Diploma in Gemology with QC certification
- 5+ years in rough diamond QC
- Proficiency in Galaxy or Meteor systems

11. Inventory & Logistics Supervisor

Responsibilities:

- Manage and track diamond inventory across all stages
- Maintain accurate records using ERP/Excel systems
- Coordinate with departments to ensure smooth operations
- Prepare audit reports and ensure compliance with regulations

Requirements:

- Certificate in Supply Chain, Inventory Management, or Business Administration
- 5+ years in inventory control
- Strong organizational and reporting skills

12. Immersion Glass & M-Box Specialist

Responsibilities:

- Operate immersion glass and M-Box systems for inclusion detection
- Identify and mark minute inclusions with precision
- Use microscopes and imaging tools to enhance accuracy
- Support planning teams with detailed inclusion data
- Train staff in immersion glass and M-Box techniques

Requirements:

- BGCSE/Certificate in Gemology or Diamond Technology
- 5+ years working with immersion glass/M-Box systems
- Strong attention to detail and technical proficiency
- Practical knowledge of diamond inclusion plotting

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Celebrating Nationhood



Mpho Mfumi

When You Think of Home, What First Comes To Mind

"Belonging, identity, refreshment of the soul, connection, safety. These feelings are activated by the setting of Mmathubudukwane, I grew up there and it provides me with a sense of belonging. I love the serenity of our village, an escape from the hustle and bustle of the city. The sense of love and togetherness of home is food for the soul." Goitsewang Pilane, 43, Mmathubudukwane.

"Fa ke akanya gae, ke gopola dijo tsa kwa kgotleng, dikhwaere, masika le ditsala ba ke sa ba bonang mo nakong e telele. Bogologolo re ne re ya stadium re ya go bona drill ya masole, sekeche le kgwele ya dinao." Kamogelo Mudongo, 52, Francistown.

"Ke akanya Modimo, gore a re etelele pele ga mmogo le lefatshe, a re bulele ditsala fa re ntse re tsaya mesepele re tswa mo toropo-kgolo. Ke rapelelela gore a re arabe, re tsamaye re tsholetse bana sengwenyana sa mhago fa re lebile magaeng." Lady Samuel, Phikwe.

"Development and continuous improvement is key for me. The Sese I am expecting is improved in terms of infrastructure and facilities compared to yester years and to somewhat the same standard as towns. Then I would say we are truly independent." Mbali Senior, Sese.

"Ke gopola gae, ditsala le boitumelo fela. Ke akanya ba bina, ba aja, ba latlha ba ipela ene le ba losika." Andile Lizwe, Mahalapye.

"Going home means real connections with my mother, especially bonding with others through sharing meals and stories around the fire. Re tlaa tlotla go nna monate, re kopane re le bana ba motho. Ngwaga o o pharologanyo ka le rona ma76 re ipelela 50 years re salane morago le lehatshe la rona!" Monica Letlape, Mogobane.

"Home means heritage day. A day of love, unity and reconciliation. The serenity of the village provides healing and refuge for the demanding economic times. Ko gae re ja Setswana go sena dingalo tsa gore seshabo o reka sa bokae. Re a iketla re lebala mathata a toropo e bile re fodisa tlhogo re na le ba lelwapa metlae e le kwa godimo." Innocent Marumola, Good Hope.

Fa ke akanya kwa gae, ke akanya a lot of things like family. Gape fa re le kwa gae re dira tiro ya diatla e ntsi go na le fa re le mo Gaborone jaana. Re kgona go dira mmu wa Setswana e bile re kgona kgapha. Dineo Gokatweng, Serowe.

"Re batla madi. Re batla go thusa batsadi ba rona kwa gae. Re tla reng? Ke gone fela. Gaborone re abo re tletse hustle. Ke gone fela. Mo go ntsintsi mo..." Khumo Sechaba, Siviya.

Moroka ke gore ke village e ke e ratang. Go cool. Ke

gore ga gona le fa e le mathata, re a lema, re a rua, re nna re tshega fela, ke gore go nna go le monate. Ga go tshwane le kwano. Re a thusana. Jaaka fa gongwe go le dintsho, mongwe le mongwe mo jarateng o ntsha P20 gore re kgone go thusana. Le manyalo fela jalo, re a thusana. Ada Bayani, 20, Moroka.

Ah, dilo tse dintsi tota. Akere ke gone kwa tota tota mama le papa ba tswang teng. Masika ame otlhe le ditsala gotlhe. Ke goletse teng e bile batho ka bontsi fela ba nkitse teng. Bonkuku, bontatemogolo ba gone kwa. Re abo re le kwa home village straight. Mo toropong mo re tsile go hustler. Ee. So after hustle re boela gone kwa. Fa go pala o boela gone kwa. Ka kwano ke go momaganya fela. Mpho 'Eazy' Mfumi, Nkange.

"The first thing that comes to mind is a feeling of warmth. It is a place that holds my story, every memory, version of me in one space, the sounds, the routines, that mean everything, safety and the quiet sense of being completely at ease, (ka sekalaka rare ntdhudzi) and I feel I belong even when I see familiar trees. The trees in the other parts of Botswana are not the same as those in the North East. It is the little things, the familiar voices, shared laughter and moments where you do not have to pretend to be anything other than yourself, no filters and I can finally exhale where life feels simplest and most real." Moliphi Chikumbudzi of Mapoka staying in Francistown.

"My idea of what home is all about is togetherness. It's about coming together as a community and showing each other love, celebrating and having fun, through family occasions or anything you can come up with in your mind. Just a celebration or remembrance that we come from the same place. That's what my idea of home is all about." Andile Prince Morakanyane, Makaleng.

"When I think about home, I think of where there is peace, love and happiness. Where you feel comfortable. Yes, where you are loved." Karabo Atlang Mabechana, Nata.

"Fa ke akanya kwa gae, jaaka ke le mo Gaborone jaana ke berekela mo Gaborone, ke kare ke nna le tshupo ka gore ke gone kwa e leng gore fa ke ka nna le mathata, ke gone kwa ke yang go leba teng. Selo sa ntlha, batsadi bame ba koo gape ke gone kwa tshimologong yame ya botshelo. Jaanong sengwe le sengwe same se kwa gae. Le fa dilo di sa tsamaye sentle fela, ke a itse gore ke leba kwa gae." Itumeleng Setuke, 30, Good Hope.

"Nna fa ke akanya kwa gae, eish, nna ke kgona go batla go ithoboga ke re ke boela gae. Gaborone re itile, ga gona sepe se se diregang. Mme fela re beile mo Modimong, go tlaa siama tota. Kwa gae le gone o kgona go iketla thata, o sa batle tiro, o tlhola o le kwa ga mmaago fela o jesiwa. Aa! mme go tlaa siama." Kamogelo Makgosa, 26, Bobonong.



Dineo Gokatweng



Ada Bayani



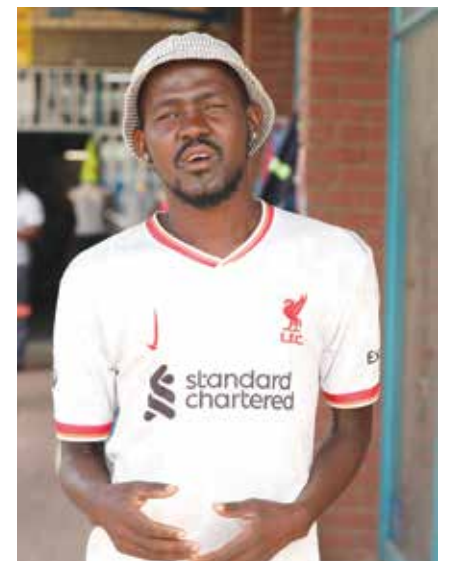
Andile Lizwe



Monica Letlape



Duduetsang Mosimanekwena



Mogomotsi Kadimoka



Elisa Moyo



Mbali Senior

Dikgang

PAMPIRI YA THUTO LE DIKITSISO

IPAPATSE FA



LELE TSA

659 6315 | 625 0353 | 533 0379 | 297 8237
261 0480 | 241 3402 | 365 3500

Go tshegetsisa ngwao go ne go thusa

Ndingililo Gaoswediwe
MOLAPOWABOJANG

Go tswa go Lowe, Motswana e ne e le motho le temo thuo. E re ntswa karolo e ya temo e ne e le yone seikokotelo segolo sa motswedi wa dijo, go ne go na le meila.

Bagologolo ba ne ba dumela

gore ngwana fa a sa loma thotse ya molomo o felela a sa tsoge sentle.

Matsapa a ka tswa di a tsera kae gore ngwana a felele a ntse jaana.

Ka jalo, setlhophisa sa BOPA se ne sa buisana le Rre Rex Masegwana wa Molapowabojang go tshalosa ka thotse ya molomo, e bangwe ba dumelang e le yone molemo wa go tla kang e.

A re maloba jale, e ne e re fa go lemilwe, ka Firikgong motsadi o kgaola lekatanyane la ntlha kwa tshimong, a le thube a bo a tshase bana mo mehubung ka go tthatologana ka dingwaga, mme e re morago a ba ngathise.

Se, a re se ne se direlwa go hema gore ngwana yo monnye a seka a tseela yo motona tshaloganyo.

Rre Masegwana yo a fetileng ka thulaganyo e, a re mo nakong ya gompieno e nyeletse ka di-tswa masimo di setse di ijelwa nako nngwe le nngwe eseng ka legwetla fela.

Mme fa go ka diragala phoso, lebutswapele le la re mefuta ya kalafi e, e ne e le mebedi, bangwe ba ne ba ka bitsa ngaka ya setso go tla go baakanya seemo kana motsadi a tseye lekatanyane a le thube ka bogare a bo a le phatlakanya mo tshogong ya ngwana gore go apoge go nne lesedi.

Ka tumelo di farologana go ya ka merafe, Mme Mitumbaa Ngatangue wa kwa Maun, ene a re mo ngwaong ya Seherero ga ba na moila wa go loma ka tota bone e le batho le thuo mme go lema ba go tseneletse fa gare.

A re bone fela fa di-tswa tshimong di budule ba letsa leino.

Fa kwa Dagwi, Mme Baby Chipani yo o ngwaga di masome a robabobedi le bone, a re mo ngwaong ya Sekalakala, molomo o gabedi.

A re ene, ntse e le mogolo o loma kwa ga Ntogwa kwa go a bong go kopane maWosana (batho ba ba kopang pula kwa ga Nwali).

Mme Chipani, a re ngwaga o, ga aa loma, mme go tlhoka go dira jalo go mo tsentse bokoa.

O tshalosa gore bokopano jo bo direlwa kwa Ramokwebana kwa maWosana le ba ba tlaa bong ba ba boledisitse ba kopanelang teng mme mongwe le mongwe a tla ka se a se lemileng.

A re fa o sa lema o ka reka go le gobedi, goraro mme fa ba tsena kwa lefelong leo, tsotlhe tse ba tsileng ka tsone di a kgobokannngwa di neelwe baapei ba tswakanye le melemo ya Setswana.

A re jaaka a ne a seka a tsenelela moletlo o wa go loma ebile go setse go mmaketse bokoa, kalafi ke gore a ye kwa go mongwe wa baeteledipele ba a kaileng fa ba le kwa mafelong a a farologaneng a ye go mo alafa.

E re le fa go ntse jalo, morafe o wa Bakalaka o na le ngwao ya molomo wa bana, o Mme Chipani a kaileng o direlwa gore bana ba tie.

Thulaganyo ya Sekalaka e farologana le ya Sengwaketse ka a tshalosa gore ba kgetla mathare a lerotse, a silwe bana ba tshasiwe mo ditokolong.

A re fa gongwe, pele go ka jewa, fa go nna le sengwe se se jelweng ke motlha mo tshimong, e ka tswa e le mmidi kana sepe hela se a tsewa se lomisiwe bana go ba hemela gore ba seka ba lwala le gone go gata mowa. **BOPA**



Rre Rex Masegwana wa Molapowabojang a tshalosa ka thotse ya molomo, e bangwe ba dumelang e le yone molemo wa go nonotsha tshaloganyo ya ngwana. A re maloba jale, e ne e re fa go lemilwe, ka Firikgong motsadi o kgaole lekatanyane la ntlha kwa tshimong, a le thube a bo a tshasa bana mo mehubung ka go tthatologana ka dingwaga mme e re morago a ba ngathise, se, se direlwa go hema gore ngwana yo monnye a seka a tseela yo motona tshaloganyo.



Mme Baby Chipani a re mo ngwaong ya Sekalakala, molomo o gabedi.

EMPOWERING YOUNG GIRLS THROUGH STEM

Since 2021, the Botswana International University of Science and Technology (BIUST) has hosted the Girls Excelling in Mathematics and Science (GEMS) programme under the sponsorship of the BIHL Trust.

The BIUST-GEMS initiative is a structured mentorship and motivational programme designed to empower high-potential female students in Form 4 who have elected to pursue pure science subjects. The programme specifically targets students with a demonstrated interest in building careers within Science, Technology, Engineering, and Mathematics (STEM) fields. Through mentorship, academic enrichment, career exposure, and role-model engagement, the initiative aims to:

- Strengthen participants' confidence and academic performance in STEM subjects
- Provide guidance on STEM career pathways
- Increase female representation in STEM disciplines at tertiary level
- Contribute to national human capital development objectives



The continued partnership between BIHL Trust and BIUST reflects a shared commitment to advancing gender inclusion and educational excellence within Botswana's STEM ecosystem. Since inception, the programme has hosted three cohorts: the first intake in 2021, followed by subsequent cohorts in 2023 and 2024. The programme was implemented across six geographically distant senior secondary schools to ensure equitable access for learners in remote communities:

- Mahupu Unified Secondary School
- Tsabong Unified Secondary School
- Matsha College
- Gantsi Senior Secondary School
- Shakawe Senior Secondary School
- Maun Senior Secondary School

The programme was highly informative and motivational. It also provided a structured opportunity for the girls to reflect on and evaluate their chosen career paths against the broader body of knowledge and exposure gained throughout the programme.

Each GEMS team was required to develop and present a project that showcased their innovation, leadership potential, and creativity qualities that are critically needed in our country, particularly among girls and young women. The projects were evaluated through a formal judging process, with teams ranked from first to sixth place. The quality and relevance of the submissions highlighted the practical application and utility of science. For example, the Shakawe GEMS team (Cohort 1) developed a mosquito repellent derived from an indigenous tree, demonstrating how local knowledge and scientific principles can be combined to address community challenges. Beyond the individual projects, the programme underscored the transformative role that grassroots education can play in shaping a nation's future. It demonstrated that sustained investment in science education lays the foundation for a knowledge driven society one capable of critical thinking, problem-solving, and purpose-driven innovation.

SCHOOL	PROJECT TITLE
2021 COHORT	
Mahupu USS	Changing Hard Water to Soft Water.
Tsabong USS	The GEMS E-school; Complete Online Study Platform for the BGCSE
Matsha College	GIATIO's Vachellia Erioloba Products and Gene Manipulation
Gantsi SSS	Egg Shells and Moringa Dillfera seeds and Eco-Friendly, low-cost solution to wastewater treatment
Shakawe SSS	Using Indigenous Plants to Make Mosquito Repellents
Maun SSS	The Rocket Stove – Healthier and sustainable cooking
WINNERS:	Position 1 Shakawe Secondary School
	Position 2 Gantsi Senior Secondary School
	Position 3 Tsabong Unified Secondary School
2023 COHORT	
Mahupu USS	Development of a Simple Hydroponic System Using Manure
Tsabong USS	Integrated Management Approaches for Controlling Prosopis Juliflora: A Case Study in (Tsabong Region)
Matsha College	A Remedy for Curing Headaches Using a Local Plant
Gantsi SSS	Morama Bean (tylosema esculentum): A Green Combat Economic and Nutritional Conundrum in Botswana
Shakawe SSS	A Solar Oven
Maun SSS	IOT Fertilizer Irrigation System
WINNERS:	Position 1 Gantsi Senior Secondary School
	Position 2 Shakawe Senior Secondary School
	Position 3 Maun Senior Secondary School
2024 COHORT	
Tsabong USS	Harnessing the Power of Nature: Medicinal and Industrial uses of Elephantorza Elephantia
Mahupu USS	Transforming Wastewater into a Safer Resource
Matsha College	Sustainable Products of Indigenous Plants in Botswana
Gantsi	Sustainable Purification of Heavy Metals From Water Sources in Botswana
Shakawe SSS	A Data Driven Approach to solving Monitoring gaps in a School Environment
Maun SSS	Smart Foot and Mouth Disease Biosenser
WINNERS:	Position 1 Gantsi Senior Secondary School
	Position 2 Mahupu Unified School
	Position 3 Matsha College



AU marks Rwanda genocide with virtual memorial launch

ADDIS ABABA

The African Union (AU) has commemorated the 32nd anniversary of the 1994 genocide against the Tutsi in Rwanda with the launch of a virtual memorial, honoring over one million victims.

A special event dubbed 'Kwibuka-32,' meaning 'to remember,' was held on Tuesday at the AU headquarters in Addis Ababa, Ethiopia bringing together AU leadership, members of the diplomatic corps, representatives of international organisations and UN agencies, religious leaders, as well as members of the Rwandan community in Ethiopia.

Addressing the commemorative event, AU Commission Chairperson Mahmoud Ali Youssouf said remembrance obliged action to defend human dignity.

"Never again will organised hatred be allowed to become a political project. We remember over one million lives lost to hatred, indifference, and inaction. Kwibuka is not only a moment of mourning, but also a call to truth, responsibility, and vigilance."

The event honoured the victims and expressed solidarity with the Rwandan genocide survivors, while also reaffirming the African continent's commitment to preventing such threats through the promotion of unity. It also launched the AU Human Rights Virtual Memorial, featuring an e-room on the genocide against the Tutsi, in partnership with the United Nations Office to the AU.

Rwanda's Permanent Representative to the AU Charles Karamba called for action against hate speech and discrimination.

"The tragedy teaches us that when discrimination and hatred are allowed to grow unchecked, the consequences can be catastrophic," he said.

"Let us stand firm against genocide, against hate speech and all forms of discrimination in Africa and in the world at large." *Xinhua*

NOTICE FOR A CERTIFIED COPY OF LOST DEED

NOTICE IS HEREBY GIVEN THAT the undersigned intends to apply for a certified copy Of Deed NO: MA850/2018 dated 3rd day of OCTOBER 2018 made in favour of Tumisang Bontle Dawn Motsewabeng In respect of:

CERTAIN: Piece of land being Tribal Grant 1048-KP
SITUATE AT: Malotwana in the Bakgatla Tribal Territory
MEASURING: 5. 4888 Ha (Five point Four eight eight eight Hectares)
HELD UNDER: Notarial Deed of Cession No: MA850/2018 in Favour of Tumisang Bontle Dawn Motsewabeng

All persons having objection to the issue of such copy are hereby required to lodge the same in writing with the Registrar of Deeds, PRIVATE BAG 0020 GABORONE within three (3) weeks of the last publication of this notice hereof.

DATED AT Gaborone ON THIS 23rd DAY OF March 2026

IN THE MAGISTRATE COURT OF THE REPUBLIC OF BOTSWANA HELD AT PALAPYE

H/W SEBETELA

CASE NO; CCMPY- 000030-22

In the matter between;

TJANDAPIWA THIPE

PLAINTIFF

AND

LAVENDER NDUBO

DEFENDANT

NOTICE OF SALE IN EXECUTION

BE PLEASED TO TAKE NOTICE that pursuant to judgement of the above Honourable Court, the following property of the above named Defendant will be sold by public auction by Deputy Sheriff OOKEDITSE MASOLOTATE to the highest bidder as follows:

DATE OF SALE : 4th May 2026
TIME : 11:00 a.m.
VENUE : Lot 14364, Extension 11/ Palapye

PROPERTY TO BE SOLD : A piece of land being a residential plot being Lot 14364, Extension 11/ Palapye, measuring 36.00 X 22.00 X 36.00 X 22.00M, fenced only made in favour of Lavender Ndubo

TERMS OF SALE : Cash or bank guaranteed cheques

DATED AT PALAPYE THIS 12th DAY OF MARCH 2026

C/O DUBANI & COMPANY (Plaintiff's Attorneys)
 P.O. BOX 10469, POTA, PALAPYE
 TEL: 74 724 543 / 75 223 621 / 492 0132



TSWANA RADIOLOGY - JOB ADVERTISEMENT

Location : Unit 19 Acacia Mall, Phakalane
Email : tswanaradiology@gmail.com | **Phone** : +267 396 0419

About Us

Tswana Radiology is a citizen-owned private practice dedicated to improving healthcare access by offering comprehensive radiologic services delivered by highly trained professionals.

Mandate Includes:

- Professional diagnostic and interventional radiology services (general radiography, fluoroscopic examinations, ultrasound).
- Expansion into CT and MRI procedures.
- Wide range of cutting-edge radiological services led by radiologists.

Position : Radiographer x 1

Job Summary

Provide high-quality technical duties in operating radiology equipment to acquire diagnostic images and assist radiologists during procedures. Ensure machines function properly and supplies are restocked.

Duties and Responsibilities

- Undertake x-ray examinations.
- Produce diagnostic images while keeping radiation dose low.
- Ensure proper functioning and compliance of equipment.
- Maintain confidentiality, efficiency, and professionalism.
- Assist and follow instructions from the responsible radiologist.

Qualifications

- Bachelor's degree in radiography.
- Registration with the Botswana Health Professions Council.
- Experience; 5 years

Application : Submit your application package to: tswanaradiology@gmail.com

Only shortlisted candidates will be contacted.

Closing Date: 23 April 2026

NOTICE OF NEXT OF KIN MEETINGS

Administration of Estate Act [Cap.31:01]

NOTICE IS HEREBY given that by virtue of section 31 of the Administration of Estates Act (Cap: 33:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the **Master of the High Court at Francistown High Court** on the date and time specified opposite the names of their deceased relatives for purpose of recommending for appointment, a person or persons are Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

Name of Deceased Person	Estate Number	Date of Meeting	Time	Master
WILLIE MODISE	ESHFT - 000287-26	03-06-26	0900Hrs	DRM

DATED AT FRANCISTOWN THIS 30TH DAY OF MARCH 2026

MASTER OF THE HIGH COURT

PUBLIC NOTICE

DETAILED ENVIRONMENTAL IMPACT ASSESSMENT (EIA) STUDY FOR THE PROPOSED GREENFIELD PHARMACEUTICAL MANUFACTURING FACILITY AT SIR SERETSE KHAMA INTERNATIONAL AIRPORT SPECIAL ECONOMIC ZONE (SSKIA SEZ), GABORONE

In accordance with Section 7 (2) of the Environmental Assessment Act (Cap 65:07), **Varipharm (Pty) Ltd** wishes to inform members of the public that a Detailed Environmental Impact Assessment (EIA) is being undertaken for the proposed development of a **Greenfield Pharmaceutical Manufacturing Facility**.

Project Location

The proposed development will be located at **Plots 81784 and 81785 within the Sir Seretse Khama International Airport Special Economic Zone (SSKIA SEZ), Gaborone**. The development will involve the establishment of a pharmaceutical manufacturing facility for the production of pharmaceutical products and related activities.

Positive Impacts

- Positive impacts:
- Local investment and economic growth
 - Industrial diversification
 - Employment opportunities
 - Improved medical security
 - Skills and technology transfer

Negative Impacts:

- Loss of vegetation
- Increased traffic and related accidents
- Occupational risks and hazards
- Increased demand for resources (water and energy)
- Air pollution
- Noise generation
- Ground contamination from hydrocarbons

Public Meeting

To facilitate a medium where the interested and affected parties can convey their opinions about the project, a public meeting has been organized on the **16th of April 2026 at 0900hrs** at the **Block 8 Kgotla in Gaborone**.

For further information about the please contact number 72935347

KITSISO MO SECHABENG

TSHEKATSEHO YA KAMEGO YA TIKOLOGO MABAPI LE TIRO YA KAGO YA MADIRELO A MELEMO KO SIR SERETSE KHAMA INTERNATIONAL AIRPORT SPECIAL ECONOMIC ZONE (SSKIA SEZ), GABORONE

Go ya ka Molao wa Tshekatsheko ya Kamego ya Tikologo (CAP 65:07), Karolo 7 (2), **Varipharm (Pty) Ltd** e itsise sechaba gore go dirwa Tshekatsheko ya Kamego ya Tikologo (EIA) mabapi le tiro e e akanyeditsweng ya kago ya madirelo a melemo.

Lefelo la Tiro

Tiro e e akanyeditsweng e tla dirwa mo **Plot 81784 le Plot 81785 mo Sir Seretse Khama International Airport Special Economic Zone (SSKIA SEZ), Gaborone**.

Ditlamorago tse di sa eletsegeng

- Go nyelela ga dimela
- Koketsego ya metsamao ya dikoloi le dikotsi tsa tsela
- Dikotsi tsa mo tirong
- Koketsego ya tiriso ya metsi le motlakase
- Kgotlesego ya phefo
- Modumo
- Kgonagalo ya tshenygo ya dikago kgotsa ditsela tsa motheo
- Go kgotlelwa ga mmu ke dikhemikhale kgotsa oli

Ditlamorago tse di molemo

- Peeletso ya madi mo lefatsheng le kgolo ya itsholelo
- Go atolosiwa ga madirelo
- Go thamiwa ga ditiro
- Go tokafala ga boleng teng jwa melemo
- Phetiso ya dikitsi le thekenoloji

Phuthego ya Kgotla

Go ka abelana megopolo le ba ba amegang, le ba ba nang le kगतhego mo tirong e, phuthego ya kgotla e rulagantswe ka **16 Moranang 2026** ka nako ya boherabongwe mo mosong ko Kgotleng ya **Block 8 mo Gaborone**.

Go itse go feta fa, o ka leletsa mogala wa 72935347



Scan for Pre-Registration



BHRDS
BOTSWANA HUMAN RESOURCE DEVELOPMENT SKILLS FAIR & CAREER CLINICS

BHRDS Fair & Career Clinics 2026

Gaborone
14th - 17th April 2026
Fairground Holdings

Francistown
21st - 23rd April 2026
F/Town Council Stadium (Old Stadium)

Maun
28th - 29th April 2026
The Life Centre Botswana

FREE ENTRY

HRDC invites all prospective students, potential exhibitors and sponsors to participate in the upcoming fair.

THEME

Creative Futures: Unlocking Skills, Culture, and Innovation for Youth Employability.

Partners



For information and others enquiries, please contact; Direct line: (+267) 364 6210 | Switchboard: (+267) 393 0741 | Email: tbatsetswe@hrdc.org.bw

Classified Ads

REAL ESTATE | JOBS | FOR SALE | WANTED | SERVICES | LEGALS

BUSINESS SERVICES

PROFESSIONAL TREE CUTTING. Tree cutting, Debushing, Trimming, Yard cleaning, Refuse disposal. Call 76 928 054, 74 859 467.

BUSINESS SPACE TO LET in Mochudi, Boseja ward, opposite Shoprite, P55/m² 355m² Contact 72 558 194

FARM WORKERS

TWO FARM WORKERS wanted for horticulture and livestock. Call 71 304 198

WANTED FARM WORKER, location Mmatshumo contact Ms Sefitile Matlapeng ID 411 324 807 cell 73 639 392

4 FARM WORKERS WANTED Contact Huhuwe Farms Botswana Tel 76 557 002

A FARM WORKER WANTED at Maitengwe contact Innocent Lathe 71 857 311 Box No Sows P O Location Main

FARM WORKER WANTED at Senamakola lands, Gabane. Contact 72 857 789

3 SEASONAL FARM WORKERS Zacharia Seleka 71 613 980

A FEMALE FARM WORKER is needed at Makobo. Apply on P.O.Box 683, Francistown. Contact Raymond Mokgadi on 73 984 608. Closing date: 10th April 2026.

KE BATLA MODISE ko kachikau ke le Gaobonale Ntemogang 71856135

BHARANGWE PLOUGHING FIELDS is seeking a hard working and reliable farm laborer. Duties: field preparation, planting weeding, general farm worker. Requirements: physical fit able to work long hours, prior farm experience an added advantage.

FARM WORKER WANTED. Takaya Farms. Box 10225-Palapye. Call 71 619 216.

FARM LABOURER WANTED. Contact 75 088 480

LOOKING FOR FARMWORKER. Broken Hill Investment. P/Bag 184 Selebi Phikwe

URGENTLY LOOKING FOR 2 seasonal farm workers and 1 farm worker. Apply to P.O Box 7 Ghanzi: contact person Keikantse B. Motshabise.

FARM WORKER WANTED- Male aged 30- 40. Apply at P O Box 830 Gaborone.

FEMALE FARM WORKER wanted. Marapong. Whatsapp 71601693 P O Box 1018 Gaborone V. Chilume

BOX 46790 GOO-NKU, Gaborone looking for farm workers. Call Harold T. Morewabone 74 479 777.

FARM WORKERS WANTED at Modubyaana, Mochudi for horticulture, 3 or more years experience. P O Box 82290 Gaborone. Thabo Seth Kebaswele, +267 74 112 805. Closing date: 14/04/2026.

FARM WORKER Gaboratanelwe Radipitse Box 2007 Jwaneng 77563618 / 73 136 161.

2 FARM WORKERS WANTED at Sehitwa 72 841 626

FARM WORKER Gofaone Gadiutlwe Box 34 Metlojane 78164507.

FARM WORKER J S Beef Box 11 Werda 73 520 433.

FARM WORKER WANTED Kgope Kweneng District. Apply P O Box 70002 Gaborone

FARM WORKER WANTED Mosokwane Lands Kweneng. Call: Losika on 71 600 060

ONE FARM WORKER WANTED at Butale village apply, Box 210 Tshesebe. Grace Butale 72199494

ONE FARM WORKER WANTED at Tonota (Dimotswe farms). Box 949 Tonota. Galeboe Gumede. 72327582

FARM WORKER URGENTLY needed in Mmanoko farms experienced in tumeric, ginger, garlic and chillies production. Send traceable references to 76 115 047

FARM WORKER NEEDED at Gamagangwa Farms. 71 321 792

I WANT A FARM WORKER at Thamaga. Contact 71 616 161 / 71606053

FARM MANAGER WANTED for an integrated farm at Medie Lands in Kweneng with a Diploma in Agribusiness and 10 years experience. Apply to : Chileya Farms, Box 21502 Gaborone

TWO (2) FARM WORKERS wanted at Medie. Please contact 72 101 393

MODISA/ HERDMAN WANTED at a farm near Sefophe. Call 72256959

FARM WORKER WANTED, Segakwana. Call: 71 564 365

TWO FARM WORKERS WANTED at Mmamabele and Thabala. P O Box 917-Orapa

FARM WORKER WANTED at Mogake Lands, Metsimotlhabe. Apply to: P O Box 150303, Mogoditshane, 75 087 272

2 HERDBOYS WANTED. Call Gaolefufa Ntwaetsile Box 20, Rakops 76 424 383

FARM WORKER WANTED. Call Lucky Ephraime Matlapeng Sethunya Box 202074, Mochudi 76489234

GENERAL FARM WORKER needed by Treading Lightly Pty Ltd, at lease area 396-KO, Crocodile pools. Experience in vegetables, tree nursery and compost making essential. Basic building and general farm maintenance skills advantageous. Send Cv and reference to fderrick.smit@gmail.com whatsapp 74 748 044 or P/ Bag 115, Gaborone. Closing date: 30 April 2026

2 FARM WORKERS WANTED at Mmamorontshe Lands 71 300 787

KE BATLA MODISA wa dipodi. Tlharedintle lands, Oliphant's Drift. Contact Jean Makgathe P O Box 2141 Mochudi. 72 908 663

I AM LOOKING FOR ANYONE who can help me to do farming with experience in Agriculture. My contacts Rueben M Tema. Cell number 72 724 455. Address: P O Box 421 Lentsweletau

LOOKING FOR 6 FARM workers in Kgatleng, 71 552 547.

EXPERIENCED INTEGRATED FARM WORKER NEEDED. Apply - Boikobo Ntsiyakgotla, Box 1960, Molepolole

NOTICE OF NEXT OF KIN MEETINGS
Administration of Estates Act (Cap.31:01)

NOTICE IS HEREBY GIVEN that by virtue of section 31 of the Administration of Estates Act (Cap: 33:01), heirs and next of kin of deceased and all persons having claims against the above estate, are being called upon to attend before the **Master of the High Court at Mahalapye High Court** on the date and time specified opposite the names of their deceased relatives for purpose of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business related to their deceased relative.

Name of Deceased Person	Estate Number	Date of Meeting	Time	Master
NONNA MMAMOSWEU MOSARWA	ESHMY 000078-26	18.05.26	0900HRS	SARM

DATED AT MAHALAPYE THIS 16TH MARCH 2026

MASTER OF THE HIGH COURT

LOST TITLE DEED

DRIVING SUCCESS THROUGH LEGAL STRATEGY

NOTICE IS HEREBY GIVEN that the undersigned intends applying for a certified copy of **DEED OF TRANSFER No. 1614/2016** dated the 13th day of **June 2016** made in favour of **ZEE TEC INTERNATIONAL PROPRIETARY LIMITED** in respect of the below mentioned property, namely;

CERTAIN: piece of land being Lot 75357 Gaborone (A portion of Lot 75129 Gaborone);
SITUATE: in the Gaborone Administrative District;
MEASURING: 1021 m² (One Thousand and Twenty-One square metres);

All persons objecting to the issue of such copy are hereby requested to **lodge such objection in writing** with the Registrar of Deeds, Private Bag 0020, Gaborone **within 3 (Three) weeks** from the last publication of this notice.

DATED AT GABORONE ON THIS 5th DAY OF MARCH 2026

AJA House, Unit 2, Matante Mews Plot 54373 CBD, Gaborone
P O Box 20575, Gaborone Botswana
Plot 17396 Boseja Ward Maun, Botswana

Tel: (+267) 316 3125 Fax: (+267) 316 3124
Email: info@aja.co.bw Web: www.aja.co.bw

Partner: Ahsheel Jinhai
Consultant Partners: Mark McKee | Obrien Brindi (F/Abi)
Associates: | Jewaariyyah Maher | Khaled Khan | Lesedi Kgabofole | Gerata Major | Lefika Ntsoyane | Ame Rindo

NOTICE OF INTENTION TO CHANGE MARITAL PROPERTY REGIME (IN TERMS OF SECTION 8(1)(F) OF MARRIED PERSONS PROPERTY ACT, 2014)

1. **STANFORD KEALEBOGA TEBELE** and **TEBOGO TEBELE** married each other "in community of property" on 18 day of **November 2004** in Gaborone, wish to change their property regime to "out community of property".

2. The Parties intend to apply to the High Court of Botswana for leave to change their marital property regime as aforesaid **after the expiration of the three (3) weeks** from the date of the first publication hereof.

3. Any person, creditor or debtor, who may have an interest in the assets and/or liabilities of the Parties' estate or **have objections** to the Parties changing their property regime, are hereby requested to **communicate such objection** to the Parties' Attorneys, **RAMALEPA ATTORNEYS, in writing before the expiration of the said three (3) week period**, at the address provided below.

DATED AT GABORONE ON THIS 19th DAY OF MARCH 2026.

RAMALEPA ATTORNEYS Applicants' Attorneys
Plot 4853, Independence Avenue
Extension 11, Gaborone
P.O. Box 70567 GABORONE (UB)
(NBT/ld/17067)

NOTICE OF NEXT OF KIN MEETINGS
Administrative of Estates Act [Cap.31:01]

NOTICE IS HEREBY given that by virtue of section 31 of the Administrative of Estates Act (Cap.33:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the **Master of the High Court at Francistown High Court** on the date and time specified opposite the names of their deceased relatives for purposes of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

Name of Deceased Person	Estate Number	Date of Meeting	Time	Master
GRACE MBANGA	ESHFT-000976-25	03-06-26	0900HRS	SARM 2

DATED AT FRANCISTOWN THIS 30TH DAY OF MARCH 2026

MASTER OF THE HIGH COURT

LOST TITLE DEED

DRIVING SUCCESS THROUGH LEGAL STRATEGY

NOTICE IS HEREBY GIVEN that the undersigned intends applying for a certified copy of **COVERING MORTGAGE BOND No. 2343/2002** dated the 4th day of **OCTOBER 2002** made in favour of **ABODE PROPRIETARY LIMITED** in respect of the below mentioned property, namely;

CERTAIN: piece of land being Lot 2252 Selebi-Phikwe;
SITUATE: in the Selebi-Phikwe Extension 5;
MEASURING: 800 m² (Eight Hundred square metres);

All persons objecting to the issue of such copy are hereby requested to **lodge such objection in writing** with the Registrar of Deeds, Private Bag 0020, Gaborone **within 3 (Three) weeks** from the last publication of this notice.

DATED AT GABORONE ON THIS 12th DAY OF MARCH 2026

AJA House, Unit 2, Matante Mews Plot 54373 CBD, Gaborone
P O Box 20575, Gaborone Botswana
Plot 17396 Boseja Ward Maun, Botswana

Tel: (+267) 316 3125 Fax: (+267) 316 3124
Email: info@aja.co.bw Web: www.aja.co.bw

Partner: Ahsheel Jinhai
Consultant Partners: Mark McKee | Obrien Brindi (F/Abi)
Associates: | Jewaariyyah Maher | Khaled Khan | Lesedi Kgabofole | Gerata Major | Lefika Ntsoyane | Ame Rindo

INTENTION TO SELL AND TRANSFER IMMOVABLE PROPERTY (SECTION 34 of the Tribal Land Act, 2018)

NOTICE is hereby given that **BHATSHO BATHONI** proposes to enter into a purchase and sale agreement with **VIMBAI NDUNA** (the "Transaction"), in respect of the below mentioned property, namely;

(a) **CERTAIN:** piece of land being Lot 1502, Tatisiding;
SITUATE: New Stands, Tatisiding in the Tati Tribal Territory;
MEASURING: 22 x 39.6 x 22 x 39.9 m;
HELD UNDER: Certificate of Customary Land Grant dated 20th day of December 2010 in favour of **BHATSHO BATHONI**;
Hereafter referred to as (the "Property")

The Property is valued and transferred at **P400,000.00 (Four Hundred Thousand Pula)** excluding any VAT/ transfer duty consequential to the Transaction.

Notwithstanding the Transaction, priority is hereby given to any citizen of Botswana interested in entering into a similar transaction in respect of the Property.

All persons objecting to the Transaction are hereby requested to lodge such objection with reasons, in writing, with the **Tati Land Board, Private Bag 009, Masunga, Botswana** within **30 (Thirty days)** from the last publication of this notice.

DATED AT FRANCISTOWN ON THIS 17th DAY OF MARCH 2026

PETO & CO. ATTORNEYS
PLOT 1363, GUY STREET FRANCISTOWN

Job Opportunity

Sidilega Private Hospital, an equal opportunity employer situated in Block 7 Gaborone has the following vacancies and invites suitably qualified personnel to submit their applications:

1. Specialist Doctors
a. Obstetrics & Gynaecologist
Educational Qualifications:

- Graduate and Postgraduate degree qualifications, with at least 3 years of relevant experience.
- Candidates should be registered with the Botswana Health Professional Council (BHPC)

2. Radiographer
Educational Qualifications:

- Diploma/Degree and with minimum of 3 years' experience in Ultrasound, Theatre, Cath Lab and MRI are preferred.
- Candidates should be registered with the Botswana Health Professional Council (BHPC)

3. Registered Midwife
Educational Qualifications:

- Degree or Diploma in Nursing, along with a Diploma or Master's qualification in Midwifery, and a minimum of 3 years of relevant experience. Candidates with CTG interpretation skills will be given preference.
- Candidates should be registered with the Nursing and Midwifery Council of Botswana (NMCB)

Interested candidates who meet the requirements are invited to apply by forwarding a comprehensive CV, application letter and certificates, addressed to The Human Resources Manager, Private Bag BR 183 Gaborone; Email: recruitment@sidilegaprivatehospital.co.bw; For any enquiries please contact HR: +267 3701047/3115792

Closing date: 22-04-2026

NB: Only shortlisted candidates will be contacted

FARM WORKES

FARM WORKER WANTED at Mmakanke farm lands by Donald Ariisa Babugura. Address application to P O Box 679 ABG Sebele. For enquiry call 76207246 / 75 980 301. Atleast 3 years farm work experience in Botswana. Closing date 9th April 2026.

URGENTLY WANTED HERDBOY/ farm worker at Borolong Box 502722 Gaborone 5 years work experience. Apply Motshagare Cell: 71 241 607 Closing date 15/04/2026

EXPERIENCED MIXED FARM worker needed. Apply - Kaye Motlhabi, Box 3555 Molepolole.

TWO FARM WORKERS NEEDED Thagale Lands. Write P. O. Box 82003 Gaborone. Boki Matlou

FARM WORKER WANTED: Lentsweletau, Mmadikgomo Farms, Gofaone Ramatowane, Box 19 Mogobane. Closing date 30/05/26

HOUSEMAIDS

HOUSE MAID WANTED in Botswana, Gaborone 73 465 269.

MISCELLANEOUS

NAME CORRECTION. Notice is hereby given that I intend to correct the name on my Official documents from Ibanga Blankson Ikpe DR to Ibanga Blankson Ikpe. Documents with both names remain valid. For objections call 391 3561

NEIGHBOUR CONSULTATION

OWNER OF LOT 932, TATI RIVER Plots , Francitown has applied for change land use of the existing developemts from commercial guest house to hotel. For objections call City of Francitown Physcial Planning on 241 1929 within 14 days of publication of this notice.

Matebele FC is looking for professional football Coach and players :

Coach must be in possession of CAFA license or an equivalent with at least 1 year experience.

**Goalkeeper
Midfielders
Forwards**

Please email your application and CV to : info@matebelefc.co.bw

Closing Date : 13th April 2025

THE OWNER OF PLOT 5141 Newsrands Selebi Phikwe intends to change land use from single residential to Multi Residential. For any objection contact Selebi Phikwe Town council Planning unit or the owner @ 77 602 444

KESENTSENG MOLAPISI of plot 11134, Francitown, would like to notify owners of plot 11133, 11128, & 11135, for change of land use form residential to civi & community (Nursery School). any objection contact 240 1050 in 14 days

Newton International School
JOIN THE NIS FAMILY!
REGISTER NOW & FIND OUT HOW TO SAVE!

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- Primary
- Secondary (IGCSE)

Siblings Discount
2nd Child = 5%
3rd Child = 10%
4th Child = 15%
Ts & Cs Apply

100% Credit Pass in PSLE SINCE INCEPTION!
Early Bird Discount
Ts & Cs Apply → 2.5 to 5%

3900261 / 76345042 / 74166328

NIS BLOCK 6 CAMPUS GABORONE

LIQUIDATOR'S NOTICE
NOTICE OF THE SECOND MEETING OF CREDITORS
OF
KUMI AND KEKANA DEVELOPMENT PROJECTS (PTY) LTD - UNDER LIQUIDATION
Master's Reference - LQHGB - 000003 - 25

Notice is hereby given that pursuant to the direction of the Master of the High Court in terms of the Winding-Up Rules of the **Companies Act, Chapter 42:01**, the Second Meeting of Creditors of the above-named company will be convened physically before the Master of the High Court, Gaborone at **09:00 hours** on the **11th of June 2026** for the following purposes:

- Proof of claims
- Consideration of the Liquidator's Progress Report
- To consider any other competent business

Claims should be filed with the Master and copies with the Liquidator at least 24 hours before the time of the meeting.

By the Liquidator,
Jethro Kamutsi
Prestige Business Consultants,
Setlhoa Office Park, Unit 6,
P O Box 602430, Gaborone

Intention to sell and Transfer Property
(Section 34 of the Tribal Land Act, 2018)

NOTICE IS HEREBY GIVEN that **MOOKETSI ROSS SERUNYA** has entered into a purchase and sale agreement with **PATEL VADI PROPRIETARY LIMITED** in respect of the below mentioned property, namely:-

CERTAIN: Piece of Land being Lot NLB180/14MH;
SITUATE: at Gwape, Bangwato Tribal Area;
MEASURING: 6.778Hectares (Six point Seven Seven Eight Hectares)

The property is transferred for the sum of **P 275 000.00 (Two Hundred and Seventy – Five Thousand Pula Only)** excluding any VAT/Transfer duty consequential to the transaction. Notwithstanding the transaction, priority is hereby given to any citizen of Botswana interested in entering into a similar transaction in respect of the above property. Should any person wish to object to the above transaction, you are requested to lodge such objection with reasons in writing with **NOWBUTH LAW CHAMBERS, Plot 3543 Leshomo Crescent, EU 5 , P. O. Box 883 JWANENG** and copied to Mahalapye Sub Land Board within thirty(30) days from publication of this notice

DATED AT JWANENG ON THIS 22TH DAY OF MARCH 2026
NOWBUTH LAW CHAMBERS, Plot 3543, Leshomo Crescent EU 5, P.O.BOX 883 JWANENG
Email: sooman@nowbuthlaw.com Tel: (+267) 5887020 Cell 73564738

NOTICE OF INTENTION TO ENTER INTO A TRANSACTION WITH A NON-CITIZEN IN TERMS OF SECTION 34 OF TRIBAL LAND ACT, 2018

NOTICE IS HEREBY GIVEN in terms of Section 34 of the Tribal Land Act, that **RINAH MALOKWANE ID No. 970 229 004** intends to enter into sale agreement with **ABUBAKER MAHMED UMAR IBRAHIM GANGAT (PASSPORT No. Z6406981)**, a non-citizen, in respect of the below mentioned property, for the sum of P520,000.00 (Five Hundred and Twenty Thousand Pula) namely;

CERTAIN: Piece of land being Commercial Tribal Lot 657
SITUATE: at Extension 4 ward, Palapye in the Bamangwato Tribal Territory;
MEASURING : 1,300m² in total extent as will more fully

appear from Diagram with DSM No. 1003/2009 framed in May 2009 by Land Surveyor C.P Vista and approved by Director of Surveys and Mapping on the 17th day of June 2009 and is

HELD UNDER:No. FT MA 358/2025 dated 5th December 2025 in favour of RINAH MALOKWANE
SUBJECT TO: such terms and conditions as the aforesaid of Resolution will more fully point out.

Any citizen interested in a similar transaction in respect of the above property shall be given priority notwithstanding the agreement reached by the above parties.

Any citizen objecting to this transaction should do so in writing, giving reasons thereof, to Palapye Sub Land Board, P.O. Box 868 Palapye, within thirty (30) days. Dated at Palapye this 30th March 2026

RINAH MALOKWANE P.O. Box 11402 Palapye; Cell 71656292

LIQUIDATOR'S NOTICE
NOTICE OF THE SECOND MEETING OF CREDITORS
OF
TALAUQA (PTY) LTD - IN LIQUIDATION
Master's Reference - LQHGB - 000005 - 23

Notice is hereby given that pursuant to **section 382(1)** of the **Companies Act, chapter 42:01**, the Second Meeting of Creditors of the above-named company that was held before the Master of the High Court, Gaborone on the **25th of March 2026** was further adjourned to the **10th of September 2026 at 09:00 hours** for the deliberation of the following agenda items that could not be concluded in the aforesaid meeting.

- Proof of claims
- To consider and pass resolutions if deemed fit
- Any other competent business

Claims should be filed with the Liquidator at least 24 hours before the time of the meeting.

By the Liquidator, **Jethro Kamutsi**
PRESTIGE BUSINESS CONSULTANTS (PTY) LTD
Setlhoa Office Park | P O Box 602430, Gaborone

Notice of Intension to Dispose Residential Plot to a Non-Citizen

NOTICE IS HEREBY GIVEN that **Brutus Gulubane** has entered into a purchase sale agreement with the following party being **Kitambi Sandrine Saidi** (hereafter referred as the Transaction) in the respect of the following property.

Certain: a piece of land being residential plot No.32427, Phase 3
Measuring: 700 square meters (Seven Hundred Square Meters)
Situate: in Lethakane in the Ngwato tribal territory. (Hereafter referred to as the "Property")

Consideration for the property amounts to **BWP 90,000.00 (Ninety Thousand Pula only)** excluding any VAT/ Transfer Duty consequential in the transaction. Notwithstanding the transaction, priority is given to any citizen of Botswana interested in entering into a similar transaction in respect of the property.

All persons objecting to the transaction is hereby requested to lodge such objection with reasons, in writing, with the undersigned within **thirty days (30)** from the date of publication of this notice.

Brutus Gulubane, P O Box 218, Gulubane,
Cell: 72381439, Email- giftgulubane@gmail.com

SENIOR PARALEGAL REQUIRED

At least **5 years' experience** in a law firm or some other legal working environment;

Advanced typing plus a working knowledge of computer systems like Windows, Microsoft Word, Excel, WordPerfect 7.0 to 12.0 and Word Pro;
Short hand/speed writing;
Dictaphone typing;
Be familiar with legal terminology;
Business communications skills;
The ability to work independently and with minimal supervision.

A Certificate in Law will be an added advantage.

Interested Applicants must forward their applications along with their CVs, support references and certificates to:

REZA ATTORNEYS | Plot 1267, First Floor Old Lobatse Road, Gaborone **Or Email:** arthin@gmail.com
Shortlisted Applicants shall be called for an interview.

FARM MANAGER WANTED (EXPERIENCED)

We are seeking a highly experienced and hands-on **Farm Manager** to oversee and manage our agricultural operations. This is a senior role suited for a results-driven individual with strong crop management expertise and leadership skills.

Key Requirements

- Minimum 10+ years of experience in farm management
- Proven ability to operate and manage all major farm equipment and machinery
- Strong knowledge of drip irrigation systems, including installation, maintenance, and optimization
- Strong experience in managing green house
- Experience in seedling preparation and nursery management
- In-depth understanding of pest identification, prevention, and treatment methods
- Ability to plan, execute, and monitor crop cycles for maximum yield and quality
- Strong leadership and team management skills

Send your Applications and CVs within 2 weeks from date of this advert to:

The Hiring Manager
Trans Africa (Pty) Ltd
P O Box 1900
Gaborone

Only Shortlisted candidates will be responded to. Citizens Preferred.

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For more information, please call 367 0100 | T's & C's Apply. Member of the Deposit Insurance Scheme of Botswana.

www.bsb.bw

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NEIGHBOUR CONSULTATION

I TSHOLOFEO POPPIE TSIE would like to convert my residential plot into commercial at Digawana (Motlhabi Ward)

OWNER OF PLOT 5476, Tlokweg would like to change land use from single residential to multi residential. For any objections, contact Tlokweg physical planning office on 392 5242 within 14 days of this publication

ANNIE ISAIHAH OWNER of plot 2410 Mogoditshane Nkoyaphiri intends to change land use from residential to multi residential. Enquires: Mogoditshane District Council, Telephone 316 6646 within 14 days of publication of this advert.

GURDEN SINGH CHANA owner of plot 32028 Gaborone North would like to change his land from single-family residential to multi-family residential property. Any objections kindly contact physical planners office at Gaborone City Council on 365 749

I ANDREW KGOSIMORE would like to erect the boundary wall in Tlokweg, Letlapeng lot 18052. Any queries contact 72 631 455

OCTACONEXION PROPRIETARY LIMITED of plot 19994 Maun would like to notify owners of plot 19993,19995,19999 & 16772, for the erection of a residential boundary wall. Any objection contact 248 9579 or 72 817 381 in 14 days

I TOM PAPADI OWNER of plot 6132 Kanye Mheelo ward intends to change land use from single family residential to multi-family residential and to construct a boundary wall on the plot. Any objections should be forwarded to the Kanye building control department. 544 0217

APPLICATION FOR NEIGHBOR consultation: owner of plot 16742 in Gaborone West would like to develop a double-storey building. All individual with any objection, contact Gaborone physical planning office at telephone no 3657496 within fourteen (14) days of publication of notice.

OWNER OF PLOT 1821 in Mmopane Block 1 would like to notify neighbours of the intention to construct a boundary wall. Any objection should be submitted to Mogoditshane-Thamaga District Council Physical Planning Office at 310 5615 within 14 days of the publication

I BEATRICE MALEBOGO MBULAWA, owner of plot No. 7751, Boseja, Mochudi, would like to change land use from industrial to commercial. Any objections can be raised within, fourteen (14) days of publication of this notice to Kgatleng district council physical planning office on Telephone no. 577 3509

THAPELO MPHALA, OWNER of plot 22514, Lepatlaoka ward, Kanye wishes to change the land use of his property from single-family residential use to commercial. For objections please contact the Kanye District Council physical planning division at Tel: 544 0217 within 14 days

OWNER OF PLOT 12328 Ledumadumane, Mogoditshane wishes to change from single to multi-residential. Any queries contact Mogoditshane council planning department within 14 days of this publication.

JOSEPH MOKOKI, OWNER of residential plot NO: 755 Damochujenaa intends to change land use from single residential to multifamily residential. For any objections contact Bobirwa District Council Physical Planning office on telephone number 261 9274 within 14 days of publication of this notice

OWNER OF PLOT 4514 Mogoditshane Block 5 intends to change land use from single to multi family residential. Any objections should be forwarded to Mogoditshane district council, with 14 days of publication

MOSARWANA MARAME of Plot 29135 Thomaditshose Palapye intends to erect a boundary wall. For any objection contact Palapye District Council Physical Planning on 493 0899 or 72 223 636 within fourteen days of publication.

SEMATIOH IKETLENG WOULD like to change her commercial Plot into civic and community at Palapye-Lotsane, Plot 26030. For any objection contact Physical Planning Office at telephone +267 493 0800

NOTICE IS HEREBY GIVEN that the owner of plot number 15759 Maun, Matlapana intends to change land use from residential to commercial. Objections to be lodged within 14 days at Maun District Council or Twinkle Manor (PTY) Ltd at +267 77 175 467

PROPERTIES

COMMERCIAL PLOT NO: 11961, for sale at Kgomo Ward Serowe measuring 1680SQM with Land Board Resolution. Price P1,000,000.00. Contact 75 408 111

NOTICE OF NEXT OF KIN MEETINGS Administration of Estates Act (Cap 31:01)

NOTICE IS HEREBY GIVEN that by virtue of section 31 of the Administration of Estates Act (Cap: 33:01), heirs and next of kin of deceased and all persons having claims against the above estate, are being called upon to attend before the Master of the High Court at Mahalapye High Court on the date and time specified opposite the names of their deceased relatives for purpose of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business related to their deceased relative.

Name of Deceased Person	Estate Number	Date of Meeting	Time	Master
BOTSHABELO DIPHORE	ESHMY 000044-26	06.07.26	0900HRS	SARM

DATED AT MAHALAPYE THIS 16TH MARCH 2026

MASTER OF THE HIGH COURT

FIRST AND FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT

ESHGB-000501/24

IN THE ESTATE OF THE LATE DEBRA BONTSHETSE & JAMES TIVAPO BONTSHETSE who both died at Sir Ketumile Masire Hospital, Gaborone, Gaborone District, Botswana on the 28th March 2024 and Princess Marina hospital, Gaborone, Gaborone District, Botswana on the 17th July 2013 respectively.

THE FIRST AND FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT in the Estate will lie open for inspection at the offices of the Master of the High Court at Gaborone for a period of **twenty-one (21) days** from the date of publication hereof.

DATED AT ON THE DAY OF 2026

The Executor
Portia Kesego Maropefela
P O BOX 301, PALAPYE
71964583 / 72519752

NOTICE OF NEXT OF KIN MEETINGS Administration of Estates Act (Cap 31:01)

NOTICE IS HEREBY GIVEN that by virtue of section 31 of the Administration of Estates Act (Cap: 33:01), heirs and next of kin of deceased and all persons having claims against the above estate, are being called upon to attend before the Master of the High Court at Mahalapye High Court on the date and time specified opposite the names of their deceased relatives for purpose of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business related to their deceased relative.

Name of Deceased Person	Estate Number	Date of Meeting	Time	Master
KHUMO GODFRREY MABUA	ESHMY 000008-26	06.07.26	0900HRS	SARM

DATED AT MAHALAPYE THIS 16TH MARCH 2026

MASTER OF THE HIGH COURT

NOTICE OF LOST DEED

Notice is hereby given that the undersigned intends to apply for a certified copy of **Deed No 864/89 dated the 23rd October 1989** made in favor of the late **Pilate Simon Nleya Mathumo** in respect of:

CERTAIN: Piece of land being portion 34 of the farm 27 - NO MEASURING: 4, 2128 Ha Four comma two one two eight hectares SITUATE: In the North East Administrative District HELD UNDER: Deed of transfer No. 864/89 dated 23rd October 1989

All persons having objection to the issue of such copy are hereby required to lodge the same in writing with the registrar of **Deeds Francistown** within three weeks from last publication of the notice.

Dated: 19 March 2026 Address: P O Box 138 Ramokgwebana

FIRST AND FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT

Master's Reference: ESHGB 000262-25

IN THE STATE of the late **FIKANI MACHOLA** who died at Gaborone Private Hospital, Gaborone, Gaborone District, Botswana on the 22nd day of February 2025

FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT in the Estate will be open for inspection at the offices of the Master of High Court at Gaborone for a period of 21 days (twenty one) from the date of publication hereof. Any objection to the Estate Account may be lodged with the Master within 21 days stated above.

DATED at Gaborone on this 30 Day of March 2026

The Executrix Dative
Kgalalelo Machola
Private Bag 0054 Gaborone
Cell: 71424601

NOTICE OF INTENTION TO CHANGE MARRIAGE PROPERTY REGIME

(In terms of Section 8 (1) (f) of Married Persons Property Act, 2014)

1. **MISIYOSE LUU ISHMAEL** and **CYNTHIA ISHMAEL (nee MAPOKA)**, married in community of property on the 02nd September 2000, wish to change their marital property regime to out of community of property.

2. The parties intend to apply to the High Court of Botswana for leave to change their marital property regime as aforesaid after the expiration of three (3) weeks from the date of the Third Publication hereof.

3. Any person, creditor or debtor who may have an interest in the assets and or liabilities of the parties' joint estate or who may have objections to the Parties changing their property regime, are hereby requested to **communicate such objection to the Parties' Attorneys, Brown and Company, in writing**, before the expiration of the said three (3) weeks period, at the address provided below.

DATED at Gaborone this 25th day of March, 2026

BROWN AND COMPANY Applicants' Attorneys, Plot No. 18461, Phase 2, Gaborone, P O Box 4890, Gaborone, Botswana.

NOTICE OF NEXT OF KIN MEETING FOR THE LATE CYNTHIA WILCOX NONDUMO

Master's Reference: ESHGB-000212/22

IN PURSUANCE of Section 31 of the Administration of Estates Act (Cap 31:01), the heirs and next of kin of the Estate of the late **CYNTHIA WILCOX NONDUMO** under estate number **ESHGB-000212/22** are hereby invited to attend meeting at the Office of the Master located at the Gaborone High Court Division on the **23rd Day of April 2026 at 1030hours** before the **Master KENEILWE THEBEETSILE**.

At the respective meetings, the next of kin are to recommend person(s) to be appoint as Executor (s) Executrices Dative, identify beneficiaries and to discuss any other business relating to the estate of their deceased relative.

NOTICE OF NEXT OF KIN MEETINGS Administration of Estate Act [Cap.31:01]

NOTICE IS HEREBY given that by virtue of section 31 of the Administration of Estates Act (Cap: 33:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of the High Court at **Francistown High Court** on the date and time specified opposite the names of their deceased relatives for purpose of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

Name of Deceased Person	Estate Number	Date of Meeting	Time	Master
TEBO KELAOTSWE	ESHFT - 000175-26	16-06-26	0900 HRS	SARM I

DATED AT FRANCISTOWN THIS 07TH DAY OF APRIL 2026
MASTER OF THE HIGH COURT

APPLICATION FOR A CERTIFIED COPY OF DEED OF FIXED PERIOD STATE GRANT

NOTICE IS HEREBY given that the undersigned intends applying for a certified copy of Deed of Fixed Period State Grant No. 939/2012 dated 25th day of April 2012 passed in favour of **GALOITSWE HADSON KGARI** in respect of the following:

CERTAIN: piece of land being Lot 2426, Ghanzi;
SITUATE: in the Ghanzi Administrative District;
MEASURING: 778 m2 (Seven Hundred and Seventy Eight Square Metres);

All persons having objection to the issuance of such copy are hereby required to lodge the same, in writing, with the Registrar of Deeds, Private Bag 0020, Gaborone within **three (3) weeks** of publication of this notice.

DATED AT GABORONE THIS 17TH DAY OF MARCH 2026.

SEROLE & PARTNERS
Plot 462, Extension 4, Montshioa Road, P. O. Box 1679 ABG, Sebele, Gaborone.

NOTICE OF INTENTION TO CHANGE MARRIAGE PROPERTY REGIME

1. **BE PLEASED TO TAKE NOTICE** that, **Maano Mmerekhi** and **Kabelo Sesupo** married in community of property on 13 May 2022 in Tonota, wish to change their property regime to out of community of property.
2. The parties intend to apply to the High Court of Botswana after the expiration of the prescribed three (3) weeks' notice from the date of first application hereof.
3. Any person, creditor or debtor who may have an interest in the assets and or liabilities of the parties estates, should they have objections to the parties changing regime are to inform the parties at Private Bag T10, Tonota before the expiration of said three (3) weeks period or make representations before the High Court of Botswana once the contemplated applications is lodged.

DATED AT THE 16TH DAY OF MARCH 2026

APPLICATION FOR A CERTIFIED LOST TITLE DEED

NOTICE IS HEREBY given that the undersigned intends to apply for a certified copy of **DEED OF TRANSFER No. 1411/2004** dated 14th day of July 2004 made in favour of **LEATHER MASTERS PROPRIETARY LIMITED**

CERTAIN : Piece of land being Portion 79 (portion of portion 78) of the Farm Sentlhane No.18-KO
SITUATE : In the South East Administrative District;
MEASURING : 3, 9996ha (Three point Nine Nine Nine Six Hectares);

All persons having objections to the issue of such copy are hereby required to lodge the same, in writing, with the Registrar of Deeds within twenty-one (21) days of publication of this notice.

DATED AT FRANCISTOWN THIS 24TH DAY OF MARCH 2026.

THANKE & PARTNERS, Plot 32367, Unit 9, Donga, FRANCISTOWN
TEL: 241 6598 / 74 790 741

NOTICE OF NEXT OF KIN MEETINGS Administration of Estates Act (Cap.31:01)

NOTICE IS HEREBY GIVEN that by virtue of section 31 of the Administration of Estates Act (Cap: 33:01), heirs and next of kin of deceased and all persons having claims against the above estate, are being called upon to attend before the Master of the High Court at Mahalapye High Court on the date and time specified opposite the names of their deceased relatives for purpose of recommending for appointment, a person or persons as Executor/ Executrix Dative as well as identifying beneficiaries and to discuss any other business related to their deceased relative.

Name of Deceased Person	Estate Number	Date of Meeting	Time	Master
JOSEPH THOMAS & NTHUTI THOMAS	ESHMY 000078-26	18.05.26	0900HRS	SARM

DATED AT MAHALAPYE THIS 16TH MARCH 2026

MASTER OF THE HIGH COURT

PROPERTIES

PLOUGHING FIELD 2.5H
debused for sale Molepolole.
Contact 7 150 8866

VACANCIES

ARCHITECT WANTED at Nawa Architects, minimum Masters Degree. Box 2309 Francistown 2418710

NOTICE TO DEBTORS AND CREDITORS
Master's Reference: ESHGB 000553/22

IN THE ESTATE of the late SERERO NTHEBOLANG who died at Mahalapye Hospital, Central - Mahalapye District, Botswana on the 5th day of October 2012.

NOTICE IS HEREBY GIVEN that Debtors and Creditors in the above Estate are hereby required to pay their debts and file claims of whatever nature with the undersigned within **thirty (30) days** after the publication hereof.

DATED at on this of 2026

The Executor
Kabelo Brandon Phori
PO Box 1422, MAHALAPYE
Cell: 71650051 / 72904940

NOTICE OF NEXT OF KIN MEETINGS
Administrative of Estates Act [Cap.31:01]

NOTICE IS HEREBY given that by virtue of section 31 of the Administrative of Estates Act (Cap.33:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of the High Court at **Francistown High Court** on the date and time specified opposite the names of their deceased relatives for purposes of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

Name of Deceased Person	Estate Number	Date of Meeting	Time	Master
BIGBOY PAMANI	ESHFT-001556-25	02-06-26	0900HRS	DRM

DATED AT FRANCISTOWN THIS 31ST DAY OF MARCH 2026
MASTER OF THE HIGH COURT

IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT FRANCISTOWN
ESHFT-000272-25

FIRST AND FINAL DISTRIBUTION ACCOUNT

IN THE ESTATE of the late **MOSUPI WITNESS MANEWE** ESHFT-000272-25 who died at **TUTUME PRIMARY HOSPITAL, CENTRAL TUTUME DISTRICT, TUTUME** on the 27TH FEBRUARY 2025.

NOTICE IS HEREBY First and Final Liquidation and Distribution Account in the above Estate will lie open for inspection at the Chambers of the Assistant and Master of the High Court Francistown for period of twenty-one (21) days from the date of the second publications thereof.

DATED AT FRANCISTOWN THIS 07TH DAY OF APRIL 2026

LUDO MANEWE AND TO: MASTER OF THE HIGH COURT
EXECUTOR DATIVE PRIVATE BAG F13
P O BOX 363 FRANCISTOWN
SEBINA

NOTICE OF NEXT OF KIN MEETINGS
Administrative of Estates Act [Cap.31:01]

NOTICE IS HEREBY given that by virtue of section 31 of the Administrative of Estates Act (Cap.33:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of the High Court at Francistown High Court on the date and time specified opposite the names of their deceased relatives for purposes of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

Name of Deceased Person	Estate Number	Date of Meeting	Time	Master
LESEGO MOITEELASILO	ESHFT-000298-26	16-06-26	0900HRS	SARM 1

DATED AT FRANCISTOWN THIS 07TH DAY OF APRIL 2026
MASTER OF THE HIGH COURT

NOTICE TO DEBTORS AND CREDITORS
Master's Reference: ESHGB 000565/24

IN THE ESTATE of the Late **VERONA LINDA LOTTERING** Who died at Gaborone Private Hospital, Gaborone, Gaborone District, Botswana on the **11th Day of December 2023**

NOTICE IS HEREBY GIVEN that Debtors and Creditors in the above Estate are hereby required to pay their debts and file claims of whatever nature with the undersigned **within thirty (30) days** after the publication hereof.

DATED at _____ on this _____ Day of _____ 2026

The Executor Dative | Kirk Wayne Lottering
PO BOX 402970, GABORONE | Cell: 77 472 698

NOTICE OF NEXT OF KIN MEETINGS
Administrative of Estates Act [Cap.31:01]

NOTICE IS HEREBY given that by virtue of section 31 of the Administrative of Estates Act (Cap.33:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of the High Court at **Francistown High Court** on the date and time specified opposite the names of their deceased relatives for purposes of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

Name of Deceased Person	Estate Number	Date of Meeting	Time	Master
BANANA TJATJANE	ESHFT-000299-26	03-06-26	0900HRS	ARM

DATED AT FRANCISTOWN THIS 01ST DAY OF APRIL 2026
MASTER OF THE HIGH COURT

NOTICE OF NEXT OF KIN MEETINGS
ADMINISTRATION OF Estates Act (Cap.31:01)

NOTICE IS HEREBY given that by virtue of section 31 of the Administration of Estates Act (Cap: 33:01), heirs and next of kind of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of the High Court at Mahalapye High Court on the date and time specified opposite the names of their deceased relatives for purposes of recommending for appointment, a person or persons as **Executor/Executrix Dative** well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

NAME OF DECEASED PERSON	ESTATE NUMBER	DATE OF MEETING	TIME	MASTER
OITATOTSE WANTLE	ESHMY 000103-26	11.05.2026	0900HRS	SARM

DATED AT MAHALAPYETHIS 17TH MARCH 2026
MASTER OF THE HIGH COURT

REQUIRED: A QUANTITY
SURVEYOR with minimum qualifications of 10 years experience. Apply to Liviero Botswana, Box 2131 Poso House Gaborone. Tel/Fax 393 4366 / 3934488 by 30 April 2026

IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT FRANCISTOWN
ESHFT 000077-23

FIRST AND FINAL DISTRIBUTION ACCOUNT

IN THE ESTATE of the late MARY GLADYS MATANTE- ESHET 000077-23 - who died at FRANCISTOWN District on the **18TH MARCH 2021**.

NOTICE IS HEREBY First and Final Liquidation and Distribution Account in the above Estate will lie open for inspection at the chambers of the Assistant Registrar and Master of the High Court Francistown for period of twenty-one (21) days from the date of the second publications thereof.

DATED AT FRANCISTOWN THIS 30TH DAY OF MARCH 2026

Executor Dative AND TO: Master of the High Court
PO Box 159 Private Bag F13
FRANCISTOWN FRANCISTOWN

Notice of certified copy of lost deed

NOTICE IS HEREBY GIVEN THAT of the undersigned intents to apply for a certified copy OF Deed No: 2017/99 dated 24th day of November 1999 made in favour of Olivia Mmamonyana Kgotlhang In respect of:

CERTAIN: Piece of Land. BEING PIECE OF LAND BEING LOT 25194
GABORONE

SITUATE: IN GABORONE WEST EXTENSION 25

MEASURING: 450M² (FOUR HUNDERD AND FIFTY SQUARE METER)

HELD UNDER: CERTIFICATE REGISTERED SATET TITLE NO:942/89 DATED 14 NOVEMBER 1989

NOTICE TO DEBTORS AND CREDITORS
Master's Reference: ESHBGB 000280/23

IN THE ESTATE of the Late **STRIKE GOMANG MOGOTSI** who died at Deborah Memorial Hospital, Mochudi, Kgatleng District, Botswana on the 20th day of August 2022.

NOTICE IS HEREBY GIVEN that Debtors and Creditors in the above Estate are hereby required to pay their debts and file claims of whatever nature with the undersigned within thirty (30) days after the publication hereof.

DATED at _____ on this _____ Day of _____ 2026

The Executor Dative, Tebogo C. Lerole, P O Box 40443 I, GABORONE
Cell: 71639699

NOTICE TO DEBTORS AND CREDITORS
Master's Reference: ESHGB 000027/11

IN THE ESTATE of the Late **PINKIE KEBARAYANG** who died at Athlone Hospital, Lobatse, Lobatse District, Botswana on the **21st day of January 2006**.

NOTICE IS HEREBY GIVEN that Debtors and Creditors in the above Estate are hereby required to pay their debts and file claims of whatever nature with the undersigned within thirty (30) days after the publication hereof.

DATED at _____ on this _____ Day of _____ 2026

The Executor | Boikhutso Isaac Kebarayang
P O Box 10648, KANYE | Cell: 72 838 438 / 71 232 451

NOTICE TO DEBTORS AND CREDITORS
Master's Reference: ESHGB 000362/24

IN THE ESTATE of the Late **TOMPILANE MORUBISI** who died at R548 Mamatlakala, South Africa on 28th day of March 2024.

NOTICE IS HEREBY GIVEN that Debtors and Creditors in the above Estate are hereby required to pay their debts and file claims of whatever nature with the undersigned within thirty (30) days after the publication hereof.

Dated at **Gaborone** on this **30th** day of **March 2026**

The Executor
Tumelo Morubisi
P O Box 2550
MOLEPOLOLE
Cell: 75062566/73997331

NOTICE OF NEXT OF KIN MEETINGS
Administrative of Estates Act [Cap.31:01]

NOTICE IS HEREBY given that by virtue of section 31 of the Administrative of Estates Act (Cap.33:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the **Master of the High Court at Francistown High Court** on the date and time specified opposite the names of their deceased relatives for purposes of recommending for appointment, a person or persons as **Executor/Executrix Dative** as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

Name of Deceased Person	Estate Number	Date of Meeting	Time	Master
LEKHUTILE LEKHUTILE	ESHFT-000826-25	16-06-26	0900HRS	SARM 1

DATED AT FRANCISTOWN THIS 07TH DAY OF APRIL 2026
MASTER OF THE HIGH COURT

NOTICE TO DEBTORS AND CREDITORS
Master's Reference: ESHGB-000472/25

IN THE ESTATE of the late **Botshabelo Othuisitse** who died at Sir Ketumile Masire Hospital, Gaborone, Gaborone District, Botswana on the 7th February 2025.

NOTICE IS HEREBY GIVEN that Debtors and Creditors in the above Estate are hereby required to pay their debts and file their claims of whatever nature with the undersigned within **thirty (30) days** after the publication hereof.

Dated at **Gaborone** on this **01 of April 2026**

Executrix Dative
Tebogo Pauline Othuisitse
P O Box 80872
GABORONE
CELL: 72573897

Executive Dative
Isaac Chimbise
Private Bag 40
FRANCISTOWN
CELL: 75299529

WANTED TRANSITION TEACHER, must have Diploma in Primary Education, ACE Certificate minimum 10 years experience preparing learners for standard 1. Apply in writing before 24th April 2026 of the World Academy Private Bag F183 Francistown

GYM OPERATIONAL MANAGER wanted (1) with a Fitness Trainer certificate and an instructor certificate plus over 20 years of hands-on experience as a gym instructor. Apply to : Humaree Investments t/a Jack's Gym. Plot 54368 i-Towers Complex CBD, Gaborone, Private Bag 00146, Gaborone. Tel: 395 1248. Closing date 24.04.2026

DIESEL MOTOR MECHANIC / Heavy Duty Truck Operator (1) wanted with National Diploma in Diesel Plant Fitting, driver's licence class EC and knowledge with SADC routes 10 years of hands-on experience. Apply to : Morey's Procurement (Pty) Ltd, Box 70 AAD Poso Gaborone, Plot 8775, Mogoditshane Block 9. Closing date 24.04.2026

FAMILY PHYSICIAN WANTED at a private clinic in Gaborone. Experience atleast 2 years post qualification, special interest in skin conditions and aesthetics is desirable. Email application to doctors@premiummedicalcentre.com before April 30, 2026

DESIGNER WANTED with Diploma in men's and ladies wear and 10 years experience. Job summary: design, cut and sew men's suits, bridal gowns & African attire, corporate wear. Write to P O Box 401331 Gaborone. lacolectcleaningservices@gmail.com or call 77 843 046 for interview. Closing date: 13 May 2026

BUNNIES ACADEMY TLOKWENG: primary school teacher wanted. Must hold at least a diploma in primary education, proficient with ICT. Apply: P O Box 501007 Gaborone. Email: tbunniesacademy@gmail.com Closing: 28 April 2026

ADVERTS

365 3587


365 3591

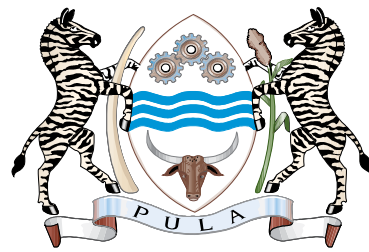
365 3592

365 3593

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365 3555





Republic of Botswana

MINISTRY FOR STATE PRESIDENT, DEFENCE AND SECURITY

EXTERNAL ADVERTISEMENT

REF NO: DEA 4/6/81 (13)

17TH March 2026

The Drug Enforcement Agency (**DEA**) invites applications from suitably qualified, experienced and results-oriented individuals for the following executive position.

VACANCY CIRCULAR NO. 1 OF 2026

POSITION TITLE: DEPUTY DIRECTOR GENERAL - PUBLIC EDUCATION AND REHABILITATION

Salary Scale: F2

Leave: 30 working days per annum

Benefits:

- Optional contributory medical aid scheme with the Botswana Public Officers' Medical Aid Scheme (BPOMAS) (Government pays 50% and employee pays 50%)
- Government will also contribute 50% of the medical aid cover for individuals who are already members of a different Medical Aid Scheme other than the BPOMAS
- A contract of 36 months, with a gratuity of 30% payable upon expiry of contract.

Qualifications

Master's Degree in Public Health, Psychology, Social Work, Counselling, Health Sciences, Public Administration, Criminology or a related field.

Experience

- A minimum of **twelve (12) years** relevant work experience in public health, social development, drug demand reduction, rehabilitation services or related field.
- At least **five (5) years'** experience at senior management (E1) level or equivalent.

- Demonstrated experience in programme development, policy implementation and stakeholder coordination.

Main Purpose of the Job

To provide strategic leadership, direction and coordination of the Public Education and Rehabilitation functions of the Agency in order to strengthen drug demand reduction, prevention programmes, treatment and rehabilitation services in line with the national drug control strategy.

Key Performance Areas:

Strategic Direction

- Provide strategic leadership and management of the Public Education and Rehabilitation Division.
- Develop and oversee implementation of national drug prevention, awareness and public education programmes.
- Coordinate with stakeholders for the development and implementation of treatment, rehabilitation and reintegration programmes for persons affected by drug use disorders.
- Strengthen partnerships with Government Ministries, civil society organisations, communities and international partners on drug demand reduction initiatives.
- Oversee research, policy development and monitoring of programmes

related to prevention, treatment and rehabilitation.

- Provide technical advice to the Director General on matters relating to drug prevention, treatment and rehabilitation services.
- Ensure effective resource management and performance monitoring within the Division.
- Promote evidence-based interventions and adherence to international standards for drug use disorder treatment and rehabilitation.

Key Competencies

- Strategic leadership and vision
- Policy development and programme management
- Stakeholder engagement and partnership building
- Strong analytical and problem-solving skills
- Excellent communication and report writing skills
- Integrity and professionalism

Applications

Interested candidates should submit applications accompanied by:

- A detailed Curriculum Vitae
- Certified copies of academic and professional certificates
- Certified copy of Omang/Passport
- At least three (3) referees

REF NO: DEA 4/6/81 (14)

17TH March 2026

Applications are invited from suitably qualified candidates for the following position tenable the Ministry for State President, Defense and Security - Drug Enforcement Agency (**DEA**)

VACANCY CIRCULAR NO. 2 OF 2026

POSITION TITLE: DEPUTY DIRECTOR - PUBLIC EDUCATION AND OUTREACH

Salary Scale: E2 – P449, 256.00 – P467, 436.00 per annum

Leave: 30 working days per annum

Benefits

- Optional contributory medical aid scheme with the Botswana Public Officers' Medical Aid Scheme (BPOMAS) (Government pays 50% and employee pays 50%)
- Government will also contribute 50% of the medical aid cover for individuals who are already members of a different Medical Aid Scheme other than the BPOMAS
- A contract of 36 months, with a gratuity of 30% payable upon expiry of contract.

Qualifications

- Bachelor's Degree in Media studies or Public Relations, Communication or Journalism or equivalent.
- Masters' degree will be an added advantage

Experience

At least **fourteen (14) years'** working experience in communication, of which two (2) years should have been served at **D1 salary scale** in Government or equivalent in Parastatal/Private sectors.

Main purpose of the Job

To manage the development of guidelines for implementation of public

education, outreach programmes and activities to prevent the illicit use and trafficking of Narcotic drugs and Psychotropic substances.

Key Performance Areas:

STRATEGIC DIRECTION

1. Manages the implementation of approved public education policies, regulations and standards within the Division.
2. Provides professional guidance in the formulation and execution of public education strategies ensuring team compliance and delivery.
3. Manages high-priority intervention programmes, handling operational issues, ensuring alignment with legal standards, strategic objectives, and ethical practices.
4. Manages the coordination of public education programmes on the danger and effect of abuse of narcotic drugs and psychotropic substances.
5. Advises government Ministries, departments, Companies, institutions, statutory bodies and general public on ways and means of preventing prohibited activities relating to narcotic drugs and psychotropic substances.

POLICY IMPLEMENTATION AND COORDINATION

1. Manages the implementation of public education activities.
2. Manages development of the Standard Operating Procedures (SOPs)

aligned to public education protocols in combating illicit drugs and substance use.

3. Manages public education initiatives at all levels of society against illicit drug use.
4. Contributes to the development and reviewing of regulations, policies and guidelines for implementation of public education strategies.
5. Manages public education programs for drug dependent persons.
6. Manages the soliciting and fostering of public support on public education programs.
7. Manages collection, collation and dissemination of information on the illicit use of Narcotic drugs and Psychotropic substances.
8. Facilitates the research processes for exchange of scientific and technical information and illicit drug use.

MONITORING AND EVALUATION

1. Enforces systematic tracking, assessment, and reporting of activities and actions.
2. Manages and evaluates the effectiveness of public education activities, making recommendations for improvement and implementing changes as needed.
3. Manages and evaluates the effectiveness of public education programs.
4. Initiates integration of evaluation findings into broader operation strategies, to support cross-functional decision-making, formulation and operational planning.

STAKEHOLDER ENGAGEMENT

1. Manages education and information dissemination to stakeholders and the public on laws, guidelines, regulations pertaining to illicit drug use.
2. Collaborates with health care professionals to develop evidence-based interventions

FINANCIAL MANAGEMENT

1. Directs Preparation of budget estimates for the division.
2. Oversees the utilization of financial resources.

PEOPLE MANAGEMENT

1. Manages coordination and management of staff performance by establishing and ensuring that contracts are signed with staff and that reviewed are undertaken in accordance with the public service, PMS and agreed schedules.
2. Fosters continual improvement of staff engagement by providing on the job training, coaching and mentoring as needed, ensuring that all the staff meet or exceed the requirement of their performance contracts.
3. Resolves all disciplinary and grievance issues in accordance with Botswana legislation, the Agency's Code of Conduct, quotes and agreed turnaround times.

SAFETY, HEALTH ENVIRONMENT AND QUALITY (SHEQ)

1. Reviews and ensures alignment of all policies, procedures and interventions with SHE legislations and protocols and MDAs quality Management Systems.

Manages and ensures that all the functions and activities of the Division comply with national legislation and quality management standards.

2. Manages the implementation of corrective action plans, ensuring that all Division members execute action items derived from Safety, Health, Environment, and Quality (SHEQ) audits and risk assessments within mandated timelines and in strict accordance

Essential Competencies

- Deciding and Initiating Action
- Leading and supervising
- Adhering to principles and values
- Analyzing
- Formulating strategies and concepts
- Planning and organizing
- Delivering results and meeting customer expectation.

Key Outcomes

- Enhanced effectiveness of public Education & outreach programme on demand for and supply of illicit drug demand and supply.
- Disruption of availability of illicit narcotics and psychotropic substances.

- Decreased drug-related illnesses and mortality.
- Strengthened public safety through public education and crime prevention.
- Improved rule of law and legal compliance.
- Improved international collaboration in regard to compliance with global counter-narcotics.
- Adherence to Drug Enforcement Agency Standard Operation Procedures (SOPs)

APPLICATIONS:

Applicants should quote the number of this vacancy circular and provide the following details;

- Full names, address, date and place of birth
- Brief summary of career with duties (Curriculum Vitae)
- Certified true copies of certificates and National Identity Card
- Two (2) copies of recent work-related references (not more than six (6) months old)
- In case of serving officers;
 - i) Date of appointment
 - ii) Present post, scale and date of appointment thereto.
- In case of candidates from parastatals and private sector organisations, please provide statement of salary or pay.

REF NO: DEA 4/6/8 I (15)**17th March 2026**

Applications are invited from suitably qualified candidates for the following position tenable the Ministry for State President, Defense and Security - Drug Enforcement Agency (DEA)

VACANCY CIRCULAR NO. 3 OF 2026**POSITION TITLE: DEPUTY DIRECTOR - REHABILITATION**

Salary Scale: E2 – P449,256.00 – P467,436.00 per annum

Leave: 30 working days per annum

Benefits

- Optional contributory medical aid scheme with the Botswana Public Officers' Medical Aid Scheme (BPOMAS) (Government pays 50% and employee pays 50%)
- Government will also contribute 50% of the medical aid cover for individuals who are already members of a different Medical Aid Scheme other than the BPOMAS
- A contract of 36 months, with a gratuity of 30% payable upon expiry of contract.

Qualifications

- Bachelor's Degree in Psychology, Social Work, Nursing, Public Health, Occupational Therapy or equivalent.
- Masters' degree will be an added advantage

Experience

At least **fourteen (14)** years' working experience in healthcare or rehabilitation, of which two (2) years should have been served at **D1 salary** scale in Government or equivalent in Parastatal/Private sectors.

Main purpose of the Job

To manage the development of guidelines for implementation of rehabilitation and reintegration services to prevent the ill effects of illicit use and trafficking of Narcotics drugs and Psychotropic substances.

Key Performance Areas:**STRATEGIC DIRECTION**

1. Manages the development and implementation of rehabilitation policies, regulations and standards in accordance with the Act.
2. Provides professional guidance in the formulation and execution of rehabilitation and reintegration strategies.
3. Manages high-priority intervention programmes, ensuring alignment with legal standards, strategic objectives, and ethical practices.
4. Manages the development and implementation of rehabilitation policies, regulations and standards in accordance with the Act.
5. Provides professional guidance in the formulation and execution of rehabilitation and reintegration strategies.
6. Manages high-priority intervention programmes, ensuring alignment with legal standards, strategic objectives, and ethical practices.
7. Manages rehabilitation programmes on the danger and effect of abuse of narcotic drugs and psychotropic substances.
8. Advises government Ministries, departments, Companies, institutions, statutory bodies and general public on ways and means of preventing prohibited activities relating to narcotic drugs and psychotropic substances.

POLICY IMPLEMENTATION AND COORDINATION

1. Manages the implementation of rehabilitation services and regulatory

compliance.

2. Manages the development of the Standard Operating Procedures (SOPs) aligned to rehabilitation protocols in combating illicit drugs and substance use.
3. Manages rehabilitation initiatives against illicit drug use.
4. Contributes to the development and reviewing of regulations, policies and guidelines for implementation of rehabilitation strategies.
5. Manages rehabilitation and reintegration programs for drug dependent persons.
6. Manages the soliciting and fostering of public support on reintegration process.
7. Manages collection, collation and dissemination of information on admission, adherence to treatment, bond and reintegration.
8. Facilitates research processes for exchange of scientific and technical information and illicit drugs eradication.
9. Manages and evaluates the effectiveness of rehabilitation services, making recommendations for improvement and implementing changes as needed.

MONITORING AND EVALUATION

1. Enforces systematic tracking, assessment, and reporting of activities and actions.
2. Manages and evaluates the effectiveness of rehabilitation tools.
3. Manages integration of evaluation findings into broader operation strategies, to support cross-functional decision-making, formulation and operational planning.

STAKEHOLDER ENGAGEMENT

1. Mobilisers and engages with NGOs to collaborate in rehabilitation initiatives.
2. Manages public education and information dissemination to stakeholders and the public on laws, guidelines, regulations pertaining to rehabilitation.
3. Collaborates with health care professionals to develop individualized treatment plans ensuring optimal patient outcomes.

FINANCIAL MANAGEMENT

1. Contributes in the preparation of budget estimates for the division.
2. Manages the utilization of financial resources.

PEOPLE MANAGEMENT

1. Manages staff performance by establishing and ensuring that contracts are signed with staff and that reviewed are undertaken in accordance with the public service, PMS and agreed schedule.
2. Fosters continual improvement of staff engagement by providing on the job training, coaching and mentoring as needed, ensuring that all the staff meet or exceed the requirement of their performance contracts.
3. Resolves all disciplinary and grievance issues in accordance with Botswana legislation, the Agency's Code of Conduct, quotes and

agreed turnaround times.

SAFETY, HEALTH ENVIRONMENT AND QUALITY

1. Manages reviews and ensures alignment of all policies, procedures and interventions with SHE legislations and protocols and MDAs quality Management Systems.
2. Manages and ensures that all the functions and activities of the Division comply with national legislation and quality management standards.
3. Manages the implementation of corrective action plans, ensuring that all Division members execute action items derived from Safety, Health, Environment, and Quality (SHEQ) audits and risk assessments within mandated timelines and in strict accordance with MDAs standards.

Essential Competencies

- Deciding and Initiating Action
- Leading and supervising
- Adhering to principles and values
- Analysing
- Formulating strategies and concepts
- Planning and organising
- Delivering results and meeting customer expectation.

Key Outcomes

- Enhanced effectiveness of rehabilitation and reintegration policies.
- Reduced demand for and supply of illicit narcotics and psychotropic substances.
- Decreased drug-related illnesses and mortality.
- Strengthened public safety through public education and crime prevention.
- Improved rule of law and regulatory compliance.
- Improved international collaboration in regard to compliance with global rehabilitation standards.
- Adherence to Drug Enforcement Agency Standard Operation Procedures (SOPs)

APPLICATIONS:

Applicants should quote the number of this vacancy circular and provide the following details;

- Full names, address, date and place of birth
- Brief summary of career with duties (Curriculum Vitae)
- Certified true copies of certificates and National Identity Card
- Two (2) copies of recent work-related references (not more than six (6) months old)
- In case of serving officers;
 - i) Date of appointment
 - ii) Present post, scale and date of appointment thereto.
- In case of candidates from parastatals and private sector organisations, please provide statement of salary or pay.



VACANCY: SPECIALISED CODED WELDER

Royal Engineering is seeking a qualified and experienced Specialised Coded Welder to join our fabrication team in Gaborone.

Key Responsibilities:


- Execute coded welding on structural steel, pressure vessels, pipelines, and process plant systems
- Perform precision welding of dairy-grade stainless steel (304L & 316L) tubing to hygienic/food-grade standards
- Apply advanced welding processes: SMAW, GTAW (TIG), GMAW (MIG)
- Interpret complex engineering drawings, welding symbols, and WPS
- Ensure compliance with international welding codes and NDT standards (UT, RT, MT, PT)

Requirements:

- Trade Test Certificate / Diploma in Welding Technology
- Minimum 5+ years' proven experience in heavy fabrication or process plant welding
- Demonstrated expertise in stainless steel dairy tubing and all-position pipe welding
- Strong knowledge of welding metallurgy, defect control, and code compliance
- Ability to work independently in high-spec industrial environments

APPLICATIONS, together with **VACANCY DETAILS**, should be forwarded to the attention of Human Resources at **email: hr@royaleng.co.bw**

Closing Date: 24th April 2026



Vacancy Announcement

An expanding Consulting Engineering firm based in Gaborone invites applications from suitably qualified candidates for the following positions:

1.0 Principal Infrastructure Engineer
Requirements:

- Bachelor's Degree in Civil Engineering (minimum qualification).
- At least 25 years post-graduate relevant experience in the design and construction supervision of Civil Engineering Infrastructure projects.
- Registered Professional Engineer with an approved board. Membership of a recognized professional body and a Master's Degree will be an added advantage. Proficiency in Civil Designer packages, particularly Roads, Stormwater, Water, and Sewer. Knowledge of other software such as Aquanet, AutoCAD, AllyCAD, or similar.
- Ability to supervise graduate and senior engineers in design, contract preparation, and administration.

2.0 Senior CAD Technician
Requirements:

- Minimum of 20 years post-qualification experience in detailing of structural elements and civil works.
- ONC/OND/HND in Civil/Structural Engineering or equivalent. Proficiency in AutoCAD (Release 2018/2024 or latest versions). Fair knowledge of other engineering software such as PROKON, PADDs, and Civil Designer packages will be an added advantage. ERB Registration as a professional practicing technician is mandatory.

Application Process
 Interested individuals meeting the above requirements should forward their application letters accompanied by the following no later than 24th April 2026:

- Current Curriculum Vitae (CV)
- Certified copies of academic qualifications
- Proof of professional registration/affiliation
- Contact details of two (2) referees

The Director
 HR Department
 P. O. Box 2884, Gaborone
 Fax: 3181635 | Email: pula@it.bw

This is an excellent opportunity to join a dynamic and growing engineering consultancy firm in Gaborone. Only shortlisted candidates will be contacted.

NOTICE OF NEXT OF KIN MEETINGS
 Administration of Estates Act
 (Cap. 31:01)

NOTICE IS HEREBY given that by virtue of section 31 of the Administration of Estates Act (Cap: 33 0:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of the High Court at Mahalapye High Court on the date and time specified opposite the names of their deceased relatives for purposes of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries to discuss any other business relating to their deceased relative.

Name of Deceased Person
 BOLESENG SEDISANYANE

Estate Number ESHMY 000287-26

Date of Meeting 01.06.26

Time - 0900HRS
Master - SARM

REF NO: DEA 4/6/8 | (16)

17th March 2026

Applications are invited from suitably qualified candidates for the following position tenable in the Ministry for State President, Defence and Security -Drug Enforcement Agency (DEA)

VACANCY CIRCULAR NO. 4 OF 2026
POSITION TITLE: CHIEF DRUG ENFORCEMENT OFFICER (REHABILITATION)

Salary Scale: D1 - P386 892 - P426 660 per annum
Leave: 30 working days per annum

- Benefits**
- Optional contributory medical aid scheme with the Botswana Public Officers' Medical Aid Scheme (BPOMAS) (Government pays 50% and employee pays 50%)
 - Permanent and pensionable
 - Contributory Pension fund (Government pays 15% and employee 5%)

Qualifications
 Bachelor's Degree in Psychology, Social Work, Nursing, Public Health, Occupational Therapy or equivalent.

Experience
 At least **twelve (12) years'** working experience in healthcare or rehabilitation, of which two (2) years should have been served at **D2 salary scale** in Government or equivalent in Parastatal/Private sectors.

Main purpose of the Job
 To coordinate the development of guidelines and strategies for implementation of rehabilitation and reintegration services, to prevent the ill effects of illicit use and trafficking of Narcotics drugs and Psychotropic substances.

- Key Performance Areas:**
STRATEGIC DIRECTION
- Coordinates the development and implementation of rehabilitation guidelines, regulations and standards in accordance with the Act.
 - Provides professional guidance in the execution of rehabilitation and reintegration strategies.
 - Facilitates high-priority intervention programmes, ensuring alignment with legal standards, strategic objectives, and ethical practices.
 - Coordinates rehabilitation programmes on the danger and effect of abuse of narcotic drugs and psychotropic substances.
 - Provides advice to government Ministries,

departments, Companies, institutions, statutory bodies and general public on ways and means of preventing prohibited activities relating to narcotic drugs and psychotropic substances.

POLICY IMPLEMENTATION AND COORDINATION

- Facilitates the implementation of rehabilitation services and regulatory compliance.
- Coordinates the Development of the Standard Operating Procedures (SOPs) aligned to rehabilitation protocols in combating illicit drugs and substance use.
- Coordinates the development of rehabilitation initiatives against illicit drug use.
- Facilitates the development and reviewing of regulations, policies and guidelines for implementation of rehabilitation strategies.
- Facilitates public education initiatives at all levels of society against illicit drug use.
- Coordinates the soliciting and fostering of public support on reintegration process.
- Facilitates the collection, collation and dissemination of information on admission, adherence to treatment, bond and reintegration.
- Conducts research processes for exchange of scientific and technical information and illicit drugs use.
- Coordinates and evaluates the effectiveness of rehabilitation services, making recommendations for improvement and implementing changes as needed.

MONITORING, EVALUATION AND ACCOUNTABILITY

- Establishes systematic tracking, assessment, and reporting of activities and actions.
- Coordinates the integration of research findings into rehabilitation strategies, to support cross-functional decision-making, formulation.

STAKEHOLDER ENGAGEMENT

- Coordinates Mobilisation and engagement of

- stakeholders with NGOs to collaborate in rehabilitation initiatives.
- Coordinates bonds and alternative to imprisonment programmes for effective rehabilitation.
 - Collaborates with health care professionals to develop individualised treatment plans ensuring optimal patient outcomes.

FINANCIAL MANAGEMENT

- Prepares budget estimates for the division.
- Coordinates the utilization of financial resources

PEOPLE MANAGEMENT

- Coordinates and manages staff performance by establishing and ensuring that contracts are signed with staff and that reviewed are undertaken in accordance with the public service, PMS and agreed schedules.
- Fosters continual improvement of staff engagement by providing on the job training, coaching and mentoring as needed, ensuring that all the staff meet or exceed the requirement of their performance contracts.
- Resolves all disciplinary and grievance issues in accordance with Botswana legislation, the Agency's Code of Conduct, quotes and agreed turnaround times.

Essential Competencies

- Working with People
- Adhering to Principles and Values
- Relating and Networking
- Presenting and Communicating Information
- Writing and Reporting
- Analysing
- Planning and Organizing
- Coping with Pressures and Setbacks

APPLICATIONS:

Applicants should quote the number of this vacancy circular and provide the following details;

- Full names, address, date and place of birth
- Brief summary of career with duties (Curriculum Vitae)

- Certified true copies of certificates and National Identity Card
- Two (2) copies of recent work-related references (not more than six (6) months old)
- In case of serving officers;
 - Date of first appointment
 - Present post, scale and date of appointment thereto.

IMPORTANT:

All applications from serving Public Officers must be routed through their respective Heads of Department and Permanent Secretaries. Applications not so routed will not be considered.

All applications should be addressed to:

Director General
 Drug Enforcement Agency
 Private Bag 00522 Gaborone

OR

Hand delivered to:
 Drug Enforcement Agency,
 Ministry of Sport and Arts
 Building, CBD
 Records Management Unit,
 Floor 3, Office 314

Closing Date: 14th April 2026

Only shortlisted candidates will be contacted.

Arts & Culture

Owa shares indigenous healing practice

Malebogo Lekula
METSIAMANONG

As the world commemorated the International women's Day in March, to celebrate the strength, resilience and brilliance of women around the world, one Metsiamanong native, Morwalo Owa (63) has proven the strength and brilliance of an Indigenous woman as a household traditional health caregiver while residing in the wilderness Central Kalahari Game Reserve (CKGR) with no modern health facilities or establishments within her vicinity.

"For us locals to reach out for healthcare services, we have to travel over 300km to New Xade settlement or Ghanzi" she said.

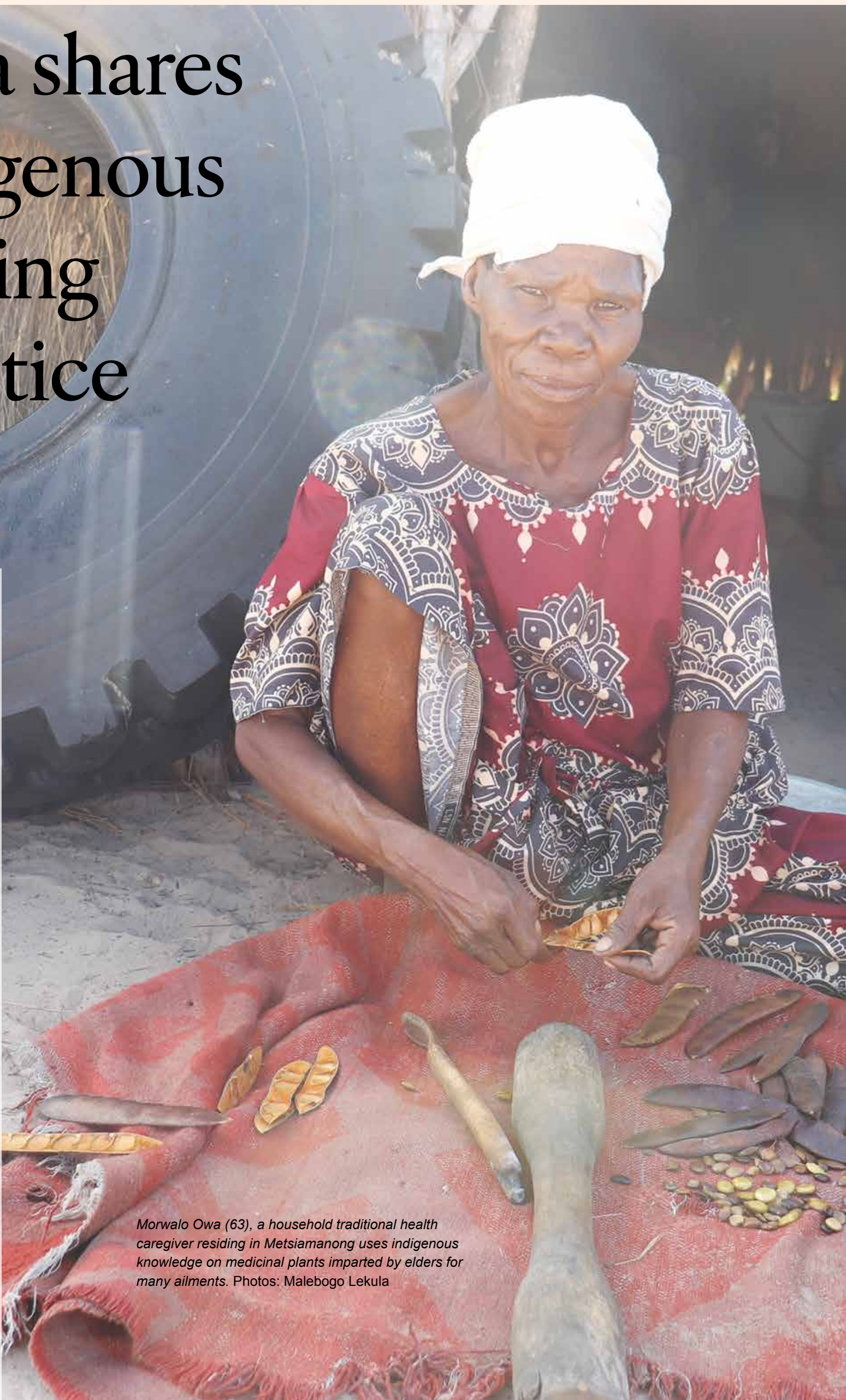
Owa, who was born and raised in Metsiamanong in the CKGR, narrated that, life in the game reserve was tough, as there were no economic activities that could accelerate local empowerment of the residents.

She said survival was solely based on the provisions of social/humanitarian services from government and also ploughing rainfed crops in their backyard and domestication of goats, donkeys and horses.

Owa said since it was a norm that mothers took centre stage when it comes to management of household health care, she went an extra mile with traditional health care especially for the children.

She indicated that she used 'mogotswe seeds' scientifically known as *Bahunia macrantha* and commonly known as Kalahari camels' foot, which they gathered from the bushes to make a nutritious powder for malnourished children and other related traditional ailments.

...from page 21



Morwalo Owa (63), a household traditional health caregiver residing in Metsiamanong uses indigenous knowledge on medicinal plants imparted by elders for many ailments. Photos: Malebogo Lekula

Owa shares indigenous healing practice

...from page 21

She said she mostly gathered the seeds after rains and its processing was more of labour intensive.

She explained that, after gathering the seeds, she broke open the seed pods with a traditional knobkerrie, thereafter, the seeds would be roasted in the pot.

After a cooling off period, they would be pounded into a powder.

She emphasised that the powder would be the final output product and no other ingredients were added, making it an organic product, which would be later stored in containers for later use whenever a need arises.

She attested that there were no cases of malnutrition in CKGR due to the fact that most women in

their communities within the game reserve were knowledgeable with the production of this nutritious medicine and therefore relied on it for the upbringing of healthy children.

She said the indigenous knowledge on the medicinal purpose was imparted to them by their elders, saying they were keen to nurture it too and preserve it for their young generations in order to preserve their culture from extinction.

However, Owa decried that, since they lacked local empowerment projects in their communities within the CKGR, she proposed that government could consider to facilitate them to set up joint small industries that would enable them to produce the

medicine in bulk upon meeting all the required health standards.

Moreover, she proposed that, they could be empowered with financial and entrepreneurial skills and be linked with relevant authorities that would test the standard of their medicinal content.

She said their wish was to expand their produce to include indigenous fruits to produce various medications and penetrate different markets.

She said the move would economically uplift indigenous women, help protect traditional health system as well as empowering them to contribute to more inclusive and culturally grounded health approaches within their communities. **BOPA**



Seeds from Mogotswe, scientifically known as *Bahunia macrantha* and commonly known as Kalahari camels' foot, is used by some to make a nutritious powder for malnourished children and other related traditional ailments in some parts of the Central Kalahari Game Reserve.



Processing of the Mogotswe seeds to make a nutritious powder is labour intensive. Owa proposed that government could consider facilitating them to set up joint small industries that would enable them to produce the medicine in bulk.

Gospel Music Awards set to honour excellence

Benita Magopane
GABORONE

The Gospel Music Awards (GMA) are set to celebrate outstanding gospel artistes on Saturday, while reinforcing the role of gospel music as both a ministry and a thriving industry.

Now in its sixth edition, the awards will be held at the BA ISAGO University Convention Centre in Gaborone, promising an evening of excellence and spiritual impact.

GMA director Tshepo Ngakaagae said the event continued to grow in influence, guided by a vision of legacy and development within the gospel music space. "Gospel music is not just an industry, it is also a ministry. This Saturday, we aim to strengthen that foundation," he said in an interview.

Despite challenges in mobilising resources, Ngakaagae noted that preparations were progressing well, supported by key partnerships.

He said audiences could expect improved production quality, enhanced stage design, stronger media integration, and an overall

elevated experience.

This year's awards feature a range of categories, including Artist Living With Disability, Best Female Gospel Artist, Best Gospel Zion, and Best Music Video.

Local nominees include Tlo-Tlo for Saatane O Swabile and Hosanna Gospel Choir for Gaufi Le Morena, while the international category features South African artistes such as Thapelo Tsoetse (Leeto la Hlolo) and Luyanda Ramatswi (O Morena Wa Marena).

Zion House of Praise is also expected to deliver a live performance during the event.

Ngakaagae added that the ceremony would include refined categories as well as special recognition segments such as the Legendary Award and the Director's Honorary Award.

He said response to the event had been encouraging, with growing support from sponsors, media partners, and strong engagement from gospel artists.

"Excellence, authenticity, and spiritual alignment remain our priority. We are committed to creating an atmosphere that is both uplifting and memorable," he said. **BOPA**

Motorcycle win ignites calls for racing comedy series

BEIJING

A Chinese motorcycle startup's shock double victory at the Superbike World Championship has triggered an unlikely cultural moment: widespread calls for its founder's improbable rise to drive the next installment of one of China's highest-grossing racing film franchises.

ZXMOTO, a Chongqing manufacturer founded just two years ago, claimed back-to-back wins in the WorldSSP class at Portugal's Portimao circuit at the end of March, ending what analysts describe as decades-long dominance of top-tier motorcycle racing by European and Japanese brands.

The victory sent Chinese social media into overdrive, and not only about motorcycles.

Within days, film industry observers and many internet users were debating whether founder Zhang Xue's life story should

become the basis for 'Pegasus 4' the next film in director Han Han's racing-comedy series.

The franchise's third installment has become the world's highest-grossing film so far in 2026, with over US\$630 million at the global box office.

"Zhang Xue's true experience fits exactly what today's audiences are looking for a new kind of story," Song Fangjin, vice-president of the China Film Literature Society, told *Xinhua*, adding that he had personally reached out to Han Han to recommend the project.

Zhang's path appears tailor-made for cinema.

He left school at 14 to become a motorcycle repair apprentice, later worked as a stunt rider and mechanic, and eventually moved into manufacturing.

In 2024, after parting ways with a previous joint venture, he founded his own brand with borrowed money.

Within two years, his company developed a model capable of

defeating established global competitors, with the engine and critical components all produced domestically.

"When we first arrived in this arena, we were looked down upon," Zhang said. "But when we stood on the top of the podium, they had to look at us again."

The achievement has drawn strong attention beyond China. Portuguese motorcycle expert Rui Belmonte, speaking to *Xinhua*, called ZXMOTO's double win a 'turning point' for Chinese brands in high-performance racing, adding that the result had surprised many in the paddock.

"We had never seen a Chinese manufacturer so dominant over a full race weekend," he said.

Han Han confirmed during February roadshow appearances for *Pegasus 3* that a fourth film was planned, but has not publicly addressed calls to incorporate Zhang's biography into it.

Zhang himself said he was open to film adaptation rights, but

insisted on a top-tier production team with a strong portfolio.

In return, he offered what he called 'top-level resources', access to real race footage and the use of actual victory podiums for filming.

Actor Yin Zheng, who featured in the 'Pegasus' series and is a licensed motorsport competitor, celebrated ZXMOTO's win on Weibo.

"That rural boy who once rode a worn-out motorcycle, falling and stalling but never giving up -- he finally put his own bike on top of a world championship podium," Yin wrote. When Zhang offered to send him a complimentary motorcycle in thanks, Yin declined.

"I cannot take something for nothing from someone who has given everything to Chinese motorcycling," he replied.

The commercial impact has been equally swift. Orders for ZXMOTO motorcycles have doubled within days of the Portugal victory, Zhang said. The company employs just over 200 engineers,

and Zhang identifies research capacity as the primary constraint on further growth. Observers note that adapting Zhang's story into an established franchise carries its own complexity. Integrating a new protagonist into the Pegasus universe, which has built its identity around actor Shen Teng's character, would require significant creative recalibration.

But Song, a renowned screenwriter, argued the franchise may itself be due for renewal.

"The first three films have told the story of their protagonist pretty completely," he said. "There should be a new hero."

Still, whether Zhang's story makes it onto the screen or not, its cultural impact may already be substantial. For many Chinese viewers, the details matter less than the feeling -- what people take from this, analysts say, is the meaning and value of individual effort, and a renewed confidence in what Chinese manufacturing can achieve. *Xinhua*



Stable owner shares highs and lows of investing in racehorses

Esther Mmolai
MAUN

Owning a successful race horse can yield financial returns, particularly when the horse triumphs in prestigious competitions.

Beyond the monetary rewards, the thrill of watching a horse one has trained and nurtured, compete and win before an enthusiastic crowd brings an unmatched surge

adrenaline for owners and trainers alike.

For Timon Kelebeng of TT Stable in Motokwe, victory is about more than excitement. His prominent horse, Western Bypass, recently clinched the 2400-meter grand race at the Masa Easter Cup held in Samedupi, walking away with P20,000 in prize money.

Despite the win, Kelebeng views the earnings as merely a validation of the dedication and passion invested in raising the horse.

Western Bypass, a thoroughbred, has consistently dominated local races. Last year, it won the same Masa Easter Cup, earning P30,000, and successfully defended the title this year.

Kelebeng, who owns six

racehorses, expressed confidence in Western Bypass, attributing its consistent performance to quality care and training.

"The prize for horse racing events in Botswana remains very low due to lack of sponsorship, yet the cost of maintaining a race horse is extremely high. Winning P20 000 is just a drop in the bucket," Kelebeng said in an interview.

He called on potential sponsors to support the sport in order to grow the industry.

Kelebeng who is also president of the Botswana Horse Racing Association noted that in other countries, horse racing was a thriving multi-billion-Pula industry that extended beyond the racetrack.

Top-tier horses can command millions even after their racing careers, providing long-term returns for their owners, he said. **BOPA**



Minister of Sport and Arts, Jacob Kelebeng has reaffirmed government's commitment to supporting horse racing sport development. Photos: Esther Mmolai

Botswana face Tanzania in U-17 World Cup qualifiers

Thamani Shabani
FRANCISTOWN

Botswana U-17 women's national team, the Young Mares, face a defining test against Tanzania in a FIFA U-17 Women's World Cup qualifier at Obed Itani Chilume Stadium today. The encounter is a must-win for Botswana as they look to keep their qualification hopes alive. A victory would significantly boost their chances of progressing to the next round, while defeat would leave their campaign hanging by a thread. The Young Mares go into the match under pressure following a 4-0 defeat in the first leg, with Tanzania expected to arrive confident and determined to complete a double over their hosts. The East Africans boast a dangerous attack, with players such as Neema Paul and Clara Luvanga posing a major threat. Kick-off is open to the public free of charge, offering supporters an opportunity to come out in numbers and back the Young Mares in what promises to be a high-stakes and exciting contest. **BOPA**

Road to Botswana Golden Grand Prix tomorrow

Anastacia Sibanda
GABORONE

Organisers of the Botswana Golden Grand Prix are closing all gaps to test readiness ahead of the major event scheduled for April 26. "The team has planned an event dubbed: Road to Botswana Golden Grand Prix at the University of Botswana Stadium tomorrow to test readiness of all the sub-committees amongst them technical, protocol, media, medic and transport," said spokesperson, Calistus Kolantsho. World Athletics governing body had downgraded the meet from gold to silver following failure by Gaborone meet to satisfy the governing body's time lines in the last edition held in Gaborone in April 2025. In that regard, Kolantsho said they want to claim back their status by doing everything by the book. Despite all the challenges, he said their programme was fully packed with different events, adding that Botswana should expect a fierce competition from different athletes. **BOPA**



Former Zebras players, Solly Sebochwe (centre) and States Segopolo (right) honouring Tshepo Motlhabankwe at the Footballers Union of Botswana congress in Gaborone in June 2019.

End of an era

... from page 24

At Chiefs, Motlhabankwe enjoyed tremendous success, winning three league titles in the 2007-08, 2011-12 and 2012-13 seasons. He was part of a formidable squad that included Pontsho Moloi, Oteng "OT" Moalosi, Jerome Ramatlhakwana, Mpho "Jomo" Mabogo and Noah Maposa.

He later returned to Lobatse for a brief stint with BMC before joining Township Rollers in 2015. Despite being in his 30s, Motlhabankwe enjoyed a remarkable late-career resurgence, winning four consecutive league titles

from 2015-16, 2016-17, 2017-18 and 2018-19..

During his time with Rollers, he was part of the historic squad that won the 2018 Mascom Top 8 and reached the group stages of the CAF Champions League, competing against continental heavyweights such as Al Ahly (Egypt), Espérance (Tunisia) and KCCA (Uganda).

Motlhabankwe concluded his playing career at Gilport Lions before transitioning into coaching.

Widely regarded as one of the finest right backs of his generation, he was also a key member of the Botswana national team, the Zebras.


He played a pivotal role in the team that qualified for the 2012 Africa Cup of Nations (AFCON), a historic achievement for the country.

Having been introduced to the national team setup by coach Veselin Jelusic in the early 2000s, Motlhabankwe remained a dependable figure for over a decade.

Following news of his passing this past Sunday, tributes have poured in from across the football fraternity, honouring a man who left an indelible mark on the domestic game.

He will be laid to rest tomorrow in his home village of Digawana. **BOPA**

DailySport




Ticket Prices

PREMIUM STAND
(Southern Stand at the finishing line):

Day 1 – \$170
(approximately BWP 2251)

Day 2 onwards – \$200
(approximately BWP 2468)



END OF AN ERA

Aobakwe Molefhi
GOODHOPE

Born and raised in the dusty, quiet village of Digawana over four decades ago, Tshepo “Talk Talk” Motlhabankwe rose to become a household name in Botswana football.

Like many boys of his generation, in the absence of structured academies, Motlhabankwe honed his skills on makeshift grounds, kicking a plastic ball with

friends. Few could have predicted that the shy youngster would mature into one of the country’s most respected footballers.

According to his former teacher and coach at Lobatse Secondary School, Boniface Lekaba,

Motlhabankwe’s talent became evident as early as 1998 when boarding students were just passing time over the weekend soccer game.

“He was reluctant to play for the school team at first,” Lekaba recalled. “I think he was intimidated by older, more established players, some of whom

were already registered with clubs like Lobatse Stars and Extension Gunners.”

With

encouragement, Motlhabankwe eventually joined the school team, playing primarily at right back, though he occasionally featured in midfield.

Lekaba revealed that he had earmarked him for Botswana Meat Commission (BMC), where he was coaching at the time, but the problem was from Motlhabankwe’s father, a staunch Extension Gunners supporter.

After leaving school, Motlhabankwe briefly joined Kanye-based Southern Pirates before making a pivotal move to Extension Gunners.

Patrick Phale, a close family friend and mentor, shared how they facilitated the move.

“We took him for trials at Gunners without management

knowing,” he said. “When coach Daniel ‘Chico Dance’ Nare accepted him, we then negotiated his release. Back then, transfers were not as complicated as they are today.”

It was at Extension Gunners, around the year 2000, that Motlhabankwe’s raw talent was refined under Nare’s guidance. He went on to establish himself as a key figure for the Peleng side, even captaining established players such as Itumeleng “Tumi” Kebalepile.

His performances eventually earned him a move to Mochudi Centre Chiefs, much to the disappointment of Gunners supporters.

Cont...page 23



Tshepo
“Talk Talk”
Motlhabankwe



Botswana dominates World Relays ticket sales

Anastacia Sibanda
GABORONE

Botswana is leading ticket sales for the upcoming World Athletics Relays Gaborone 2026, with local supporters accounting for 69.5 per cent of purchases.

South Africa follows at 16.7 per cent, while Zimbabwe stands at 3.6 per cent and the United States at 3 per cent. Other countries each account for less than 2 per cent.

The figures highlight strong local interest, as Botswana prepare to witness their athletes compete in a high-profile international event on home soil for the first time.

Ticketing Committee Chairperson Naledi Lemogang said although exact ticket numbers could not be disclosed, sales trends were encouraging.

She noted that the South Stand was the most popular among buyers, though 95 per

cent of tickets for both the Panda and South stands remain available.

In response to current economic pressures, including rising fuel prices, Lemogang said the Local Organising Committee (LOC) had maintained special combo ticket prices to keep the event affordable.

Combo tickets are priced at P500 for adults for both days, P300 for students and P200 for children under 18.

Tickets are available at selected BTC outlets, including Game City Mall (Choppies entrance), Bodiba Mall in Mogoditshane, Main Mall (opposite Immigration Offices), and Airport Junction Mall. They can also be purchased at the Botswana National Stadium.

Meanwhile, 24 countries have qualified for the men’s 4x400 meters relay, including Botswana, South Africa, Belgium, Qatar, Great Britain & Northern Ireland, Jamaica, the

Netherlands, France, Kenya, Portugal, Australia, Japan, Zimbabwe, China, Brazil, India, Hungary, Spain, Poland, Sri Lanka, Senegal, Germany, Nigeria and Thailand.

According to World Athletics, a maximum of 24 teams will compete in each event. In the mixed 4x100m, teams will be selected based on top world rankings.

Beyond competing for relay titles, teams will also be aiming to qualify for the 2026 World Athletics Ultimate Championship in Budapest and the 2027 World Athletics Championships in Beijing.

Qualification opportunities will be available on both days of competition in Gaborone. The top six teams in the mixed 4x100m and mixed 4x400m will qualify for the 2026 Ultimate Championship, while 12 teams in each event will secure spots for the 2027 World Championships. **BOPA**

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