Embracing the Reset Agenda | "Adopting mindset change will result in self-actualisation among our people" President Mokgweetsi Masisi

Historic Gold!

"First African 200m gold
National anthem debut
Fifth 200m all time list"

PHOTOS: MONIRUL BHUIYAN/PRESS PHOTO
Researchers on human-wildlife conflict nationwide consultation

By Keith Keti

SEROWE University of Botswana’s Okavango Research Institute (ORI) in collaboration with Department of Wildlife and National Parks are on nationwide consultations to come up with best National Human-Wildlife Coexistence Strategy and Action Plan.

Speaking during a human-wildlife consultative forum in Serowe on Monday, Professor Moseki Motsholahopeko, a natural resources researcher of the University of Botswana’s Okavango Research Institute, said their mission was to develop and long-term action plan to thwart negative interactions between humans and wild animals. “In view of the human-wildlife conflict in the country and forging a way forward to overcome the longstanding problem government has moved to assess the level of human-wildlife conflict and hear from those affected so as to come up with the best methodologies to address the conflict,” he said.

He said the institute was also tasked to develop a monitoring and evaluation plan to ensure the National Human-Wildlife Coexistence Strategy and Action Plan would function to its optimum out put.

Prof. Motsholahopeko said thereafter they would develop wildlife value-chain strategies. He said the institute was also mandated to evaluate Elephant and Leopard Management and Action Plan that was in place to better manage such species and therefore enhance its effectiveness as well as make informed decisions.

Further, he said the institute would also spread wings to evaluate and monitor the integration of game farming into arable agriculture in ploughing fields, which is an increasingly important alternative for optimal land use in the country.

Prof. Motsholahopeko said they would also interrogate self-compensation that had potential to increase tolerance towards wildlife, decreases retaliatory killings, and builds community support for conservation of species.

He said the institution would make recommendations to relevant authorities that farmers who were victims should use the animals carcass, hides and bones, among others as self-compensation for the damages incurred.

However, the government would in the near future undertake a review of how much compensation victims of human-wildlife conflict would be paid after repeated complaints that the amounts were too low.

The institute, he said, was tasked to map human-wildlife conflicts areas and hotspots in the country.

For his part, GaMmangwato Acting Regent Kgosi Senggola Seretsi shared the sentiments, saying the problem of community benefit needed to be addressed effectively and efficiently for the benefit of the communities.

Giving the overview of the MAP, deputy director from the Department of Wildlife and National Parks, Mr Matshego Makondo said the aim put to ensure optimal elephant population and as such maintained the maintenance of habitats and biodiversity, promoting the contribution of elephants to local economies and to national development while minimising their negative impacts on rural livelihoods.

To ensure the survival of the species, he said all stakeholders should collaborate towards their protection, hence the meeting to share views on how best they could maintain a viable population of elephants and ensure they did not adversely impact on the community livelihoods and biodiversity conservation goals.

Stakeholders call for more water points

By Esther Mmolai

MAUN - Some stakeholders have called on the government to install more water points in protected wildlife management areas and maintain as well as electrify the buffalo fences to deter elephants from encroaching into human settlements.

Human-wildlife conflict, they said remained a serious threat to communities living adjacent to wildlife areas.

As such they believe that electrification of buffalo fence and provision of water within the wildlife habitat could effectively mitigate the issue.

Stakeholders aired their views during a consultative meeting on the mid-term review of the National Elephant Management Plan and Action Plan (NEMP) 2021-2026 in Maun on Tuesday.

Launched in 2021 in Maun, the plan aimed to address challenges brought about by the high population of elephants in the country.

However, stakeholders argued that the electric fence was the most effective barrier to protect fences from damage by elephant in search of water.

While they appreciate efforts by the government to put measures in place to address human-wildlife conflict and promote co-existence between humans and wildlife, they said elephants were notorious for causing conflicts due to their high population and the overlap between their habitats and human settlements.

‘“We are going to co-exist with elephants, hence the government should consider maintaining and electrifying the existing buffalo fence to separate elephants from us. Currently, our movement is limited at night because of fear of the giant animals,” said Mr Baingap Msetchilana of Shorobe Development Trust.

Killing of animals, he said, was not a solution considering their significant economic benefits and stressed the need to safeguard the natural wonders for future generations.

He proposed that the Department of Wildlife and National Parks could redirect the compensation budget towards electrification and maintenance of the electric fence.

Principal veterinary officer, Dr Bruce Mafonko concurred that elephants were a menace, citing that currently, they had damaged the Makalamabedi quarantine fence.

He supported the idea of electrification of the fences and provision of water along the hotspots.

He said over 100 elephants had been spotted around the quarantine in search of water and good vegetation, noting that such frustrated their efforts to keep cattle in quarantines as they ended up mixing with other animals.

Nyaraga Development Trust vice chairperson, Mr Othere Marewa proposed that the government should facilitate trusts in concession NG 35 to benefit from human-wildlife conflict.

At the moment, he said, the concession was made up of four community trusts of Shorobe, Changana, Nyaraga and Matlapana, but they were not benefiting from hunting tourism as the concession was overwhelmed by a high population of elephants from wildlife protected areas, which caused a lot of destruction in ploughing fields and farms.

Kgositsethelele Selotla of Changana shared the sentiments, saying the issue of community benefit needed to be thoroughly looked into with a view to resuscitate some community trusts so that they benefited from tourism and natural resources.

Some trusts, he said, had not registered because of financial constraints. He added that some legislation and policies also needed to be reviewed to enable the communities to have access to financial assistance.

Kgositsethelele underscored the need to emphasise community ownership so that they operate effectively and efficiently for the benefit of the communities.

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By Moshe Galeragwe

**OTSE - Botswana Police Service (BPS) has been urged to reset policing priorities and reclaim control over the public spaces for the public good consistent with national ethos and values.**

By so doing, His Excellency President Dr Mokgweetsi Eric Keabetswe Masisi said, they would be contributing to the achievement of the Reset and Reclaim Agenda objective of transforming the economy to high income status by 2036.

President Masisi, who was giving a keynote address at a pass-out parade for No. 1 of 2023-2024 intake at Botswana Police College in Otse yesterday, said the police must remain relevant and contribute to the success of the nation.

"You should embrace new ways of doing business through strategic thinking, adopting new legislation where needed, and cheseng seredumu sa secopadi sa Botswana," said President Masisi.

He said over the past years, the BPS engaged in social responsibility initiatives in line with Vision 2036 pillar on Human and Social Development.

He also noted that 1,000 graduates raised P500,000 toward social responsibility projects.

"This is in a commendable act of charity, which you must uphold wherever you are going," he said.

Therefore, the BPS must continue to be a reputable and approachable police officer, given the acquired skills and knowledge.

"Always strive to go beyond your normal call of duty to serve Botswana diligently without fear or favour. Ensure that you would be appreciated value for BPS to continue to be a reputable law enforcement organisation in Africa and the world," President Masisi said.

Noting that graduates would be deployed across the geographical and multiracial spectrum of the country, President Masisi said, "We must be responsible in serving the Botswana with an admirable demeanour of professionalism, discipline, integrity and integrity to earn public trust."

"I charge you to display a level of discipline and professionalism," he said.

He cautioned that deviating behaviour would not be tolerated and would be punished accordingly.

President Masisi said an ill-disciplined police officer did not represent himself or herself but to the entire organisation.

**MATHANGWANE**

Five farmers from five constituencies, namely Shashe West, Tonota, Francistown East, Francistown West, and Francistown South, were being commended with joy yesterday as His Excellency President Dr Mokgweetsi Keabetswe Masisi gifted them with pedigree bulls.

The quintet, four of whom are women, are Ms Olaaronga Reetsang, Ms Gisalo Mabola, Mr Samuel Maburu, Ms Ranji Momei, and Ms Julia Tanyala.

The latest bull donation drive, which was held in Mawhangane, brings to over 100 bulls donated under the President’s initiative since inception.

Speaking during an occasion to hand over the five stud animals, President Masisi told the gathering that besides the intent to increase the national herd, which had dwindled over the years, and improve the quality of the cattle, the donation was intended to revive the spirit of giving, which was fast-dissipating amongst Batswana.

"We have identified unemployment and poverty as amongst the challenges bedevilling our society. We thus convinced that agriculture can help us address such shortcomings," he said.

Minister of Agriculture and area MP, Honourable Fidelis Molao also commended President Masisi for his outstanding commitment to turn around the livelihoods of Botswana.

He reminded those who attended the event that President Masisi’s bull donation was preceded by another initiative where he donated bucks and rams in the area.

Masisi made it known that the government had, as per its promise, opened another artificial insemination centre at the Impala Agricultural Demonstration Centre to scale up production in the northern part of the country.

He thus urged budding and established farmers alike to enrol at the centre, whose fee was currently subsidised to be P500 for an 18-day course.

The Impala centre, according to Minister Molao, was opened to the public on Monday with 20 farmers enrolling for an artificial insemination course. The intention is to place additional 12 learners.

Francistown West Member of Parliament, Mr Ignatius Moswaane, was all for the presidential initiative, which he relayed was in synch with the old Setswana ways of helping the less privileged.

"A Modimo go a segetsele go se yeka le ke yeng teng. Go a tlhidimo le telo le leka pho pho," he said, heaping praise upon Dr Masisi’s goodwill gesture.

Speaking on behalf of other beneficiaries, Ms Reetsang, 72, from Mafikeng, said the gift was much welcomed as it was intended to revive the spirit of giving, which was fast-dissipating amongst Batswana.

"The cattle are the tallest in the area. They are going to give us milk and meat," she said.

The minister further congratulated President Masisi for his initiative, which he said was about sound with good intentions.

She challenged fellow beneficiaries to take care of their animals so that they could, in the future, emulate the good deeds of the State President.

**Five more farmers receive bulls**

By Moeketsi Mojalemotho

**MOBOXANE** - Promoting breastfeeding is critical in helping women to breastfeed.

This was said by Assistant Minister of Health, Honourable Sethomo Lelatisitswe at the commemoration of this year’s World Breastfeeding Week in Mobokane on Wednesday.

Lelatisitswe said research had shown that the first 28 days of life were the most important for child growth, hence it was essential for mothers to be supported to initiate breastfeeding as early as possible.

He encouraged mothers to breastfeed, stating that early initiation and optimal breastfeeding greatly improved the chances of survival as milk was important because it provided all the energy and nutrients required by infants in the first six months of life.

"To support and promote breastfeeding, a complete mind change is required by mothers, families, communities, health workers, civil society organisations, the private sector and other sectors," he said.

Mr Lelatisitswe, who is also Boteti East Member of Parliament, highlighted that breast milk was also important in preserving immunological properties that strengthened the immune system of the baby.

"Breastfeeding also continued breastfeeding for up to two years or beyond, coupled with appropriate home or community foods, was the most effective intervention to protect children against disease," he said.

"Research has shown that breastfed babies are less likely to become overweight or obese and thereby reducing the risk of non-communicable diseases," he added.

On another point, President Masisi said the BPS deserved commendation for their ongoing fight against stock theft to restore hope amongst farmers through the KgomoKhumo operation.

He said livestock rearing was at the heart of the economy of most families in Botswana and therefore must be jealously guarded.

President Masisi said the BPS must maintain its reputation in regional law enforcement mechanisms such as Bi-national Commissions, Botswana Police Chiefs Cooperation Organisation to tackle cross-border crime trends.

He said calling by and respecting human rights and the rule of law would make them attractive for strategic partners and non-state actors to work with.

"Always strive to go beyond your normal call of duty to serve Botswana diligently without fear or favour. Ensure that you would be appreciated value for BPS to continue to be a reputable law enforcement organisation in Africa and the world," President Masisi said.

Noting that graduates would be deployed across the geographical and multiracial spectrum of the country, President Masisi said, "We must be responsible in serving the Botswana with an admirable demeanour of professionalism, discipline, integrity and integrity to earn public trust."

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**Enabling environment critical for breastfeeding**

By Kabo Keabetswe

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Parliament 2024

Ministry reviews compensation rates

GABORONE - The Ministry of Environment and Tourism has reviewed compensation rates for damage to property caused by wild animals in 2020 and subsequently submitted a proposal to Cabinet in 2020 for consideration.

Responding to a parliamentary question on Wednesday, Assistant Minister of Education and Skills Development, Honourable Nnaniki Makwinja said the revised and proposed budget for compensation after the review was estimated over P60 million excluding administrative and operational costs that could not be approved due to the tight fiscal outlook for the country resulting from the impacts of COVID-19 to the economy.

Assistant Minister Makwinja, who was answering on behalf of environment and tourism minister, said the ministry had been steadfast in exploring innovative and sustainable options to addressing human wildlife conflict.

She said following the human wildlife conflict Pinso held in October 2023, comprehensive national human wildlife conflict strategy and action plan was being developed to holistically address the conflict.

She said that the ministry also issued guidelines on controlling problem animals in agricultural extensions in the Borobwana area. “We had approved and the guidelines were a practical guide to farmers who encountered with predators on their rangelands for protection of their property, including livestock and crops, to reduce human wildlife conflicts.

She shared current rates of compensation for donkeys, goats, sheep and cattle that had been killed by wildlife and also stated that a total of 60 livestock were killed by lions in the areas around Semolale in the period between May 2023 and May this year. “The livestock included cattle, donkeys, sheep and an amount of P149 500 was paid as compensation to the affected farmers,” she added.

Honourable Makwinja informed Parliament that progress had been made to mitigate the human-wildlife conflict and successfully control and remove the lions causing damage to property in the area.

The ministry, she said had not received any new reports of for about a month and “we deemed that the bill will be held on since a problem have been removed and as a ministry we will continue to closely monitor in partnership with other stakeholders”.

Parliament also heard that to mitigate the human or elephants conflict in the area, the ministry through Department of Wildlife and National Parks, had deployed officers at MASEGO (Mahowe, Semolale and Gobojango) catchment area on monthly rotations to drive herds away from human settlements.

Moreover, the community of MASEGO was facilitated to apply for funding from Conservation Trust Fund (CTF) to erect an electrified fence around their farm to protect their crops from elephant’ raids. Assistant Minister noted that the normal hunting season ran from April to September for various reasons saying that the season had already been extended to October 31 this year countrywide and there would be no further extension granted.

Bobonong MP, Matoe Lucas had asked the minister to update Parliament on the review of compensation rates and compensation measures that had been promised since 2020. Mr Lucas also wanted to know the economic calculation for compensation for donkeys, goats, sheep and cattle that had been killed by wildlife, the number of domestic animals that had been saved by lions in the areas around Semolale and specifically state progress made in the restoration of land destroyed by lions in the area.

He further wanted to know efforts made to control the destruction caused by elephants in the Mahowe, Semolale and Gobojango catchment area and if the hunting season in the Bobonung area was likely to change.

No plans to cancel withholding tax

GABORONE - Government does not have any immediate plans to cancel the four per cent withholding tax borne by farmers when they sell their livestock to slaughter facilities and feedlots.

This was said by Minister of Finance, Honourable Peggy Serame when answering a question in Parliament on Tuesday.

Minister Serame, however, said the ministry would continue to engage with Botswana Unified Revenue Service (BURS) and livestock associations to seek alternative ways and modalities of addressing livestock farmers concerns regarding the four per cent withholding tax.

She said it was expected that the concerns around the matter would be addressed substantively as part of the ongoing holistic review of tax laws.

She indicated that Botswana Meat Commission (BMC) was, in the past as a cooperative, responsible for paying four per cent withholding tax on purchase of livestock from farmers who sold cattle to it.

Ms Serame said tax was deducted from the BMC earnings as part of tax due to the commission prior to paying those farmers that sold their cattle to it.

“This was seen as unfair to those farmers in view of the fact that there were other dealers who bought cattle from farmers and such dealers were not required to withhold tax from farmers for cattle sold,” Ms Serame said.

Minister Serame said in 2015 government introduced a four per cent withholding tax on purchase of livestock for slaughter and for feeding through an amendment of the Income Tax Act in efforts to ensure equity and fairness in livestock industry.

“Following the amendment, when livestock dealers including BMC purchased cattle from farmers, they withheld four per cent of the price which they would then pay to BMC,” she added.

She said government through various programmes and interventions supported livestock farmers through free vaccination against livestock disease and ongoing livestock feed programme and medical subsidy.

Moreover, Ms Serame said government introduced these interventions to assist livestock farmers and the four percent withholding tax may be seen as the farmers’ modest contributions to such programmes.

Member of Parliament for Ghanzi South, Mr Motzami Motsamai, had asked the minister if she would consider cancelling four per cent levy change for farmers as they accounted for different charges regarding livestock development.

BOPA Bill shows government commitment to information access, transparency

By Lesedi Thatayamodimo

GABORONE - Minister for State President, Honourable Kabo Morwaeng says the adoption of the Access to Information Bill of 2024 by Parliament, marks a significant development in Botswana’s approach to information access and transparency.

Presenting the Bill on Wednesday, Mr Morwaeng said it sought to provide for the right of members of the public to access information in the possession of public authorities.

He added that the Bill also aimed at improving the availability and management of information, enhancing public access to government records and promoting transparency within both public and private sectors.

“The Bill was long overdue as it is critical to advance the freedom of expression on a democratic country like Botswana and we are still working on its nitty-gritty to perfect it,” he said.

He further indicated that once a law, no person would be hindered to enjoy freedom of expression and would have freedom to receive ideas and information without interference.

Some of the aspects of the Bill included provision that allowed citizens to request and obtain information from government bodies, promoting transparency and accountability.

Nevertheless, Minister Morwaeng acknowledged MPs for adopting the Bill saying it reflected a commitment to enhancing governance and fostering an informed citizenry.

He added that adoption of the Bill also aligned with global trends towards greater transparency and accountability in government.

Minister Morwaeng further said the Bill was an important piece of legislation given that it would have positive impact on the society.

Although in support of the Bill, Maun East MP, Mr Goretsetse Kagongeile, was of the view that the Bill should have provided to allow request for access to information be given within 21 days after receipt.

“The duration should be categorised, 21 days is too long. Imagine a journalist with a deadline having to wait long while the information is being sought,” he said.

The Bill is expected to go for committee stage at a later date. BOPA
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In addition, he highlighted that individuals who resided in the area currently got services from Nywezi and Ntswane villages which were 24 kilometres, 30km and 116km respectively.

Furthermore, he said Palapye district provided services such as social, education (monthly mobile services), national registration, labour on outreach basis.

“In terms of education facilities, workers access these services from Leralo which has both primary and secondary school whereas the secondary school education facilities are accessed from Moelope College which is a boarding school,” he added.

Regarding public officers based at the border post, he said mainly resided in Leralo where they accessed services.

“It is important to note that the community in this area comprise workers who are either employed at the port of entry or in the farms. At the same time, the developments around Sherwood exist in the privately owned farms and as such there is limited potential for settlement growth,” he said.

He added that the procedure for recognition of new settlements required assessment of the area and the population, socio-economic factors, population dynamics, potential for spatial growth and potential for economic growth.

He indicated that Sherwood/Martin’s Drift currently fell within the Tuli Block Freehold Agricultural Zone, adding the population of the area as per the Population and Housing Census of 2022 currently stood at 512 people.

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AGOA talks signal woes for Lesotho textile sector

By Marvin Motlhahane

**GABORONE** - Recent negotiations in Washington, regarding the extension of the African Growth Opportunity Act (AGOA) may lead to the potential removal of third country fabric from the textile manufacturing landscape, according to Ms Malikhabiso Majara, Secretary of the Lesotho Textile Exporters Association.

This development was highlighted during a panel discussion at the Local Manufacturing Summit 2024, held in Gaborone, under the theme, “AGOA Market Access: Textile and Garments – The Case of Lesotho.”

Ms Majara expressed concerns that the move could pose serious challenges for Botswana as it seeks to leverage the opportunities presented by AGOA within the textile sector.

Despite efforts to sever ties, she noted that Lesotho continued to source raw materials from third-world countries, including China. Under AGOA’s preferential terms, Lesotho benefits from rebated imports monitored by its revenue service, enabling businesses in the textile sector to receive partial tax refunds.

Ms Majara emphasised that extending AGOA and maintaining the provision for third country fabric would significantly benefit Southern African Development Community (SADC) countries by creating direct employment opportunities.

She highlighted that the textile industry is the second-largest employer in Lesotho, following the public sector.

However, she pointed out that the industry currently employs only 35 000 individuals, down from an initial 55 000, due to various challenges, including the impacts of the COVID-19 pandemic and uncertainty surrounding the AGOA extension. The growth of the textile industry has also spurred indirect employment in the formal sector, affecting banks, logistics, transportation, and other related businesses.

To comply with AGOA standards, the textile industry is subjected to regular self-assessments and audits focusing on Acceptance Quality Level (AQL) standards concerning cutting, surplus and rejects, and factory behavior.

Ms Majara mentioned that they currently rely on two companies for factory audits, specifically Worldwide Response Accreditation Production (WRAP) Certification, sourced from South Africa and Egypt, which has become financially burdensome for Lesotho.

Dr Balazs Horvath, Resident Representative for UNDP Botswana, highlighted the serious challenges manufacturers face in capitalising on trade agreements with other countries.

He noted that Botswana, as a small economy, would struggle to attract significant investment if manufacturers only targeted the local market.

He pointed out the potential of accessing the SADC market-home to approximately 340 million people and a GDP nearing US$0.7 trillion-long with the broader African market, which boasts a population of 1.3 billion and a total GDP of US$3.4 trillion.

Dr Horvath acknowledged the high costs associated with transporting goods across African nations, which undermine product competitiveness.

Both Lesotho and Botswana face additional challenges due to their landlocked status, with transport costs for a single container to the nearest sea port estimated to exceed US$1 000. He said that the recent opening of the Kazungula Bridge presented a promising opportunity to significantly reduce transaction costs and enhance exporters’ ability to compete in international markets.

**BUCKLE UP!** Seatbelts Are For Everyone

**Official implores Chobe entrepreneurs to expand market**

By Portia Ikogopoleng

**KASANE** - Chobe region entrepreneurs have been implored to expand their business scope beyond Chobe and aim for new markets.

Speaking at a network session organised by Botswana Digital and Innovation Hub (BDIH) in Kasane on Wednesday, the programmes manager of BDIIH, Mr Obakeng Segwagwe told entrepreneurs that Chobe was sparsely populated compared to other areas in Botswana, hence it was imperative that businesses expanded their market to increase their revenue. He said sitting at a quad point with Namibia, Zambia and Zimbabwe rendered it easy for Chobe businesses to penetrate regional markets.

Mr Segwagwe stated that the network sessions targeted entrepreneurs and those looking into venturing into business across the country to build their product brands and remain sustainable.

He pointed out that the objectives of this interaction was to transform Chobe business landscape and foster collaborations amongst the entrepreneurs.

He highlighted that Small Medium and Micro Enterprises (SMMEs) were drivers of economic growth, providing employment and supporting big companies including government with products and services.

Moreover, he stated that the private sector was vital in many economies as it stimulated growth and generated tax revenue.

The manager encouraged entrepreneurs to possess the spirit of perseverance in all their business endeavours because investors were interested in entrepreneurs who looked beyond challenges and failure.

Chobe Local Enterprise Authority (LEA) branch manager, Mr Tannyboy Matebesi stated that it was imperative for entrepreneurs to measure their business growth.

He highlighted that today’s business climate required entrepreneurs to adopt innovation and keep up with trends in order to stay relevant to the ever changing demands and products.

“Many a times business owners are resistant to change and want to recycle business approaches over and over without incorporating innovative trends that attract more clients, thereby missing out on opportunities.”

Mr Matebesi called on Chobe entrepreneurs to be proactive and approach LEA offices, council and government departments to make inquiries on opportunities available for them to explore.

He pointed out that there were many opportunities in horticulture because of the vegetable importation ban, adding that the horticultural market in Botswana was estimated worth P1.3 billion.

He remarked that the Kasane-Kazungula Redevelopment Plan offered opportunities for business people to tap into, saying they could establish a private school to complement the one in Kasane and turn homes into B&Bs.
GIMC gifts tablets to public libraries

By Ketshepile More

GABORONE - As part of its 10-year anniversary legacy, the Gaborone International Music and Concert (GIMC) will embark on a drive to donate tablets to libraries across the country.

This year, GIMC, a cultural festival, celebrates its tenth year 10 years, and have identified public libraries as an area of support.

“The year 2024 marks a significant milestone for us, and as part of ensuring Botswana becomes a knowledge-based economy, we will be donating tablets to 10 public libraries, starting with the national library in Gaborone,” said GIMC founder Thapelo Pabalanga.

He said more would be donated across the country as the year progresses. He said any member of the public visiting the libraries would use the tablets, be it for studies or research.

“When you support GIMC, your support goes a long way in assisting the value chain that GIMC has built, and also supporting the less privileged members of our society,” he said.

Pabalanga said the society and the private sector could use the sector to positively impact the youth.

He said as the GIMC festivities get underway towards end of August, they hope to see many attending the various shows.

He urged the community to continue supporting GIMC festivities saying by doing so, they are not only having fun, but also helping organisers to reach out more communities.

GIMC has previously engaged on notable gestures amongst them adopting Lineewe Junior Secondary School in Mochudi, and offering financial and catering services to the students sitting for examinations.

They have also previously donated printers and computers to Nanogang Junior Secondary School.

The Year of Gaborone. Austin Abraham, encouraged the private sector to emulate what GIMC has done and support the creative industry to afford the sector to give back to their communities.

The Deputy Permanent Secretary in the Ministry of Youth, Gender, Sport and Culture, Tebogo Matebesi, implored other creative entities to also give back to communities, saying the creative sector should extend beyond entertainment and show social responsibility within the various communities. BOPA

Prisons service donates livestock feed

By Booster Mogapi

MOLEPOLOLE - The Botswana Prisons Service has donated 50 bags of ruminant feed to the Ministry of Agriculture from its produce of over 6 tonnes of animal feed produced this year.

Speaking during the official handing over of feed on Wednesday at Molepolo Prison, the Minister of Defence and Security, Honourable Kagiso Mmusi, said agriculture is deeply woven to the Botswana Prisons Service and they were yet to donate one ram to the Botswana Prisons Service and they were yet to donate one ram to the Botswana Prisons Service, Mr Anthony Pabalinga said the society would use the tablets, be it public visiting the libraries.

He said the skills did not only enhance their job prospects following release, but also helped them to grow personally and become self-sufficient.

Mr Mmusi added that agricultural programmes in prisons made a significant contribution to national food security which was a crucial priority for the government.

“Producing food within prisons helps reduce operating costs of feeding inmates and ensures steady food supply. “This initiative contributes to the government’s efforts to achieve food self-sufficiency and reduce dependency on food imports,” he said.

He said the prison service developed the Botswana Prisons Service Food Security Strategy in 2016 aimed at providing a strategic framework by which prison agriculture programmes would be administered.

Minister Mmusi said the strategy was implemented during the fiscal year 2021/22 through farming infrastructure and equipment project which gave birth to a number of sub-projects including water resource development, protected farming as well as farm machinery and implements.

He said the strategy through the vocational training component further prepared men and women who would seamlessly assimilate into the requirements of transformative government empowerment programmes such as Thuo Letlotlo, Temo Letlotlo and Chema Chema post their incarceration.

Mr Mmusi applauded the prisons services for its generous donation to the Ministry of Agriculture, especially at a time when the country is hit by drought.

He said the gesture would have far reaching impact and represented a remarkable demonstration of inter-departmental solidarity and collaboration, and also exemplified the spirit of community and mutual support known within government institutions as one government.

When receiving the donation, the Minister of Agriculture, Honourable Fidelis Molao, recalled that when His Excellency the President, Dr Mokgweetsi Maizisi, officiated at Molepolo Prison he encouraged them to partner with his ministry in the development of the agricultural sector especially small stock.

He said they responded by donating five boer goats does, one buck, five dorper ewes, and one ram to the Botswana Prisons Service and they were yet to donate 20 boer goats which were good genetics from Lobu Small Stock Farm.

Minister Molao said it was therefore befitting that they were reciprocating by not only donating feed to his ministry but donating feed that they formulated themselves. He added: “I believe this will trigger us to benchmark from you and start production of fodder and formulate our own feeds. This donation comes at a time of drought and will provide relief to our livestock.

“It is a great partnership where we have the same aspirations and drive the priority of the same government. This is indeed a testament that we are one government.”

Mr Molao assured the prisons service that this was the beginning of a great partnership.

The Commissioner of Botswana Prisons Service, Mr Anthony Mokento, said they were delighted to be donating to the Ministry of Agriculture.

He said the prison service was entrusted with the critical role of providing safe custodial care and rehabilitation of offenders in prison as well as to facilitate their successful reintegration into the society.

Mr Mokento said through educational opportunities, vocational training and psychosocial support, the prison service strived to equip prisoners with skills and a mindset necessary for their successful reintegration into society. BOPA

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Land board to revisit molapo farming issue

By Esther Mnolai

MAUN - Tawana Land Board has been urged to re-look the issue of flood recession farming commonly known as molapo farming in North West district with a view to allow residents to continue practicing the traditional farming system.

Some of the participants who attended the land board policy review consultation meeting in Molapo in Tawana on Wednesday disputed that molapo farming shall not be registered as an issue. "We argue that flood recession farming is an important livelihood activity that most households depend on for survival."

The traditional farming system, they said, depended on natural waters and made use of fields that were located close to the river or water channels where soils whose livelihoods were centred around the river.

"We say, registering molapo farming will negatively affect our lives as some of us grew up in rural areas here our grandparents and parents relied much on the traditional farming method as it produced bumper harvests."

Our parents preferred the system over dry land farming because of the rich and fertile lands in the district," said Kgosi Baphungo Majusi of Maun.

He called upon the land board to re-look the matter, saying not registering molapo farming would be a serious blow on the rural farming community who labelled themselves "the backbone of rural communities" whose livelihoods were centred around the river.

"We say, registering molapo farming will negatively affect our lives as some of us grew up in rural areas here our grandparents and parents relied much on the traditional farming method as it produced bumper harvests."

"We say, registering molapo farming will negatively affect our lives as some of us grew up in rural areas here our grandparents and parents relied much on the traditional farming method as it produced bumper harvests."

Another participant, Mr Meshack Dimbo, from Ditshiping shared the sentiments saying molapo farming was the backbone of rural communities particularly those near rivers, along water channels and rivers.

He said the land board must allocate land for the traditional system as well as register the many who owned molapo fields so that they could be issued with land certificates.

On other issues, he raised a concern that the policy did not cater for villagers residing in the Okavango Delta who co-existed with wildlife noting that currently, they were experiencing illegal allocation of ploughing fields in protected areas such as concession area NG32, which he said caused a lot of conflicts and proposed that there should be a clause that addresses such issues.

Other clauses in the draft policy that participants said needed to be re-looked were the surveying of residential plots before allocations were made and the arable plot sizes it as it was stated that an integrated farm shall be allocated a minimum of one hectare and a maximum of nine hectares.

They argued that the planning and surveying of plots was a long process hence there was delay in land alienation.

With regard to arable plot sizes, they expressed concern that one hectare was too small but instead proposed that nine hectares should be a minimum and a maximum be 25 hectares.

Earlier on when setting the tone of the meeting, the Tawana Land Board chairperson, Ms Reamogetse Yakeng, said the rationale behind reviewing the land allocation policy was to provide guidance for land allocation and land management as well as to align it to the revised Tripartite Land Act of 2018 and the Botswana Land Policy as reviewed in 2019.

She said the Tawana Land Board differed with other land boards as it was characterised by diverse topographical features that included swamps, heritage sites, floodplains, and rivers that made up the Okavango system.

"Against this backdrop, we found it imperative to develop a land allocation policy to manage and conserve land, the natural resources and contain the different often conflicting land use demands on the land," she added.

Ms Yakeng also appreciated the participants who comprised of traditional leaders, village development committee members, community trusts and land overseers saying they regarded them as key stakeholders in land administration and promised to consult the board if it so fit to solicit their ideas before finalising the draft policy.

Participants learnt some objectives of the policy were to enhance transparency in procedures and processes related to land matters, to promote efficiency and effectiveness in land allocation and management as well as to facilitate coordination of development efforts between the land board and other stakeholders.

Lastly, participants were implored to make submissions that would help the land board to make sound decisions that would benefit future generations.

Ms Yakeng also thanked dikgosi for being instrumental in helping the land board to deal with issues of inheritance and illegal allocations of residential plots.

ZIMBABWE official hails Chinese steel firm

HARARE - A senior Zimbabwean government official on Friday commended Chinese firm Dinson Iron and Steel Company (DISCO) for championing the Southern African Development Community (SADC) region's efforts towards industrialisation.

The integrated steel manufacturing plant set up in Zimbabwe's Midlands Province will not only upscale industrialisation in Zimbabwe but in the entire Southern African region, said Willard Manungo, the deputy chief secretary for Policy Analysis and Coordination and Development Planning in the Office of the Zimbabwean President and Cabinet.

"And when we talk of industrialisation at the national and SADC levels, the value addition under the steel sector is one of the cornerstones of overall industrialisation of any country or any region, and we fully appreciate this investment that has been undertaken by the Dinson Group in Zimbabwe," Manungo said.

Manungo said Zimbabwe was poised to benefit immensely from employment creation and export generation, with spillover benefits regarding supportive infrastructure around the steel plant. Excess energy from the power plant that is being set up at the steel plant will be fed into the national power grid, helping alleviate power shortages in the country and region.

He also suggested Zimbabwe should draw lessons from the experiences of the Dinson Group and utilise that model to embrace more Chinese investments into other sectors of the economy such as agro-industry to boost value addition.

“We are grateful as the government in terms of the readiness of the Chinese to identify with the benefits as defined by ourselves as Zimbabwe. We are grateful that as we work with China, we are working with a partner that is ready to identify with the development thrust of Zimbabwe." Manungo said. DISCO is expected to produce 600 000 metric tonnes of steel in the first phase of the project, rising to 1.2 million then 3.2 million and ultimately 5 million metric tonnes per year in the final phase.

Nigerian minister cautions against interference in protests

ABUJA - Nigerian Foreign Minister, Geoffrey Onyeama, Wednesday appealed to diplomatic missions to shun interference in the ongoing cost-of-living protests in the country, saying the government was working assiduously to address the citizens' concerns.

Speaking at a meeting with members of the diplomatic corps in Abuja, Toggar called for collaborative support from the international community in tackling economic challenges and ensuring a better life for Nigerians at home and abroad.

"While the government continues to work hard through various reforms to address challenges facing Nigeria and Nigerians, it is pertinent that no nation tolerate foreign interference in its domestic affairs," he said, emphasising that the country is governed by the rule of law and the government will do all it can to protect its citizenry.

"The government will take appropriate action against any foreign entity residing in Nigeria found to have directly or indirectly supported protesters by whatever means or seeks to interfere in the internal affairs," he said.

The ongoing 10-day protests by the youth were intended to peacefully call on the government to address the economic hardships amid the serious cost-of-living crisis in the West African country.

However, the demonstrations, which began on August 1, turned violent in some major cities, prompting the police to beef up security.

The inflation rate in Nigeria rose to 34.19 percent in June.
NEW YORK - More than half of the harvest in Zimbabwe was destroyed due to a "horrific" drought, and some 7.6 million people in the country are now at risk of acute hunger, a UN spokesman said on Wednesday.

The UN Office for the Coordination of Humanitarian Affairs reports that the food security situation in Zimbabwe is deteriorating rapidly, following the historic drought caused by El Niño, said Farhan Haq, deputy spokesman for the UN secretary-general, at a daily news briefing.

The drought has strained Zimbabwe's economy, with more than a fifth of school-aged children now out of school, and has led to critical water shortages, Haq said. Xinhua

KITSISO MO SETSHABENG

PUBLIC NOTICE

Notice issued in terms of Section 10(1a) of the Environmental Assessment (EA) Act Cap 65:07

NOTIFICATION FOR PUBLIC REVIEW OF AN ENVIRONMENTAL IMPACT ASSESSMENT STUDY FOR THE PROJECT: KSK TRANSPORT AND CONSTRUCTION (PTY) LTD proposes to mine gravel between Mosuwa and Katumugore, Central District.

(iii) Rationale for the project

KSK Transport and Construction is proposing to mine gravel between Mosuwa and Katumugore.

(iv) Conclusions and Recommendations of the Study

It is recommended that the development be undertaken in accordance with the EIA guidelines detailed in this report.

(v) Environmental Management Plan Placement

Copies of the EMP can be obtained from the following location: Department of Environmental Affairs (Franschhoek), Mosuwa and Katumugore.

(vi) Correspondence

Written comments or objections from those likely to be affected by the project and other interested people should be submitted to: The Director, Department of Environmental Protection, Private Bag F02, Franschhoek, T/F: 02672 247363/247118, Fax: 02672 240310 or hand delivered to Ntshene House, Office number: 2306.211.080 by the 27th August 2024.

NEW YORK - A worker unloading medical aid is delivered by the World Health Organization (WHO) at Nauer Hospital in the southern Gaza Strip city of Khan Younis on Wednesday. A seemingly endless cycle of violence-induced displacement is making it increasingly difficult for Gazans to access the emergency care they need, UN humanitarians said. Photo: Xinhua

Drought destroys over half of harvest

NEW YORK - More than half of the harvest in Zimbabwe was destroyed due to a "horrific" drought, and some 7.6 million people in the country are now at risk of acute hunger, a UN spokesman said on Wednesday.

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The drought has strained Zimbabwe's economy, with more than a fifth of school-aged children now out of school, and has led to critical water shortages, Haq said. Xinhua
Malome o beteletse setlogolo

Ka Catherine Simane

TSABONG - Mapodisi a Tsabong a tshegdiditse monna mongwe go ba thusa ka ditlhothlimosoa mabapi le go betelela ngwana wa ga kgaitsadie ditlhotlhomiso a nne sengwe se se dirwang ngwaga le bone.

Go ya ka motho wa tsheholela mo komakela mapodisi a Tsabong, Assistant Superintendent Monathebe Mphela, tiragalo e, e diragetsi ka makuku a Laboraro kwa kgothlo ya Bogosing mo Tsabong.

Assistant Superintendent Mphela o tshapotsi le Ga le ne a mabedi le boroto a le mo ditleng tsa mapodisi mme a setse a tshupile fa pelle ka lekgola ka ga Mmakasetserata maabane fa ditlhothlimosoa tse di sa mme di tetoletse.

A re fa a ka bonwa molato o tlaa atsho ka eletsegang kwa sesa le boke ka eletsegang kwa eletsegang lebone ka bonwa molato.

Dr. Lesego Kemedi o supile fa a eletsa gore motshameko o nne sengwe se se dirwang ngwaga le bone.

Mongwe wa babogi go mabedi le boroto a le mo ditleng tsa mapodisi mme a setse a tshupile fa pelle ka lekgola ka ga Mmakasetserata maabane fa ditlhothlimosoa tse di sa mme di tetoletse.

Ba mokgatlho wa Northern 4x4 ba iteisanya borathana ka go kgweetsa mo seretseng kwa ditshupong tsa temo-thuo kwa Chobe bosheng. Mongwe wa babogi go mabedi le boroto a le mo ditleng tsa mapodisi mme a setse a tshupile fa pelle ka lekgola ka ga Mmakasetserata maabane fa ditlhothlimosoa tse di sa mme di tetoletse.

Ba mokgatlho wa Northern 4x4 ba iteisanya borathana ka go kgweetsa mo seretseng kwa ditshupong tsa temo-thuo kwa Chobe bosheng.

Assistant Superintendent Monathebe Mphela o gakolotse borre go itsheka-itsheka ka melato e, e ba amang gore matsapa di a tsa ya ka mme, fa jaanong ba iphetose dilalome mo maskeng a bone go na le gore ba ba sireletse.

A re e re ka jaana se tshwarwa ke ntsa pedi ga se thata, ke ka moo ba World Group of Companies ba neng ba bona go le botlhokwa go nna le seabe mo go tswaloseng thuto ya lefatshe leno.

“Ka tswaragano ya lona batsadi, barutabana le dikhamphani le ka tokafatsa maduo a bona bane gore le saeng e eletseeng,” ga ba Mme Makwinja.

O boletse fa thuto e ka tshwarwa se tlaa fitlhelela seelo se o dumela gore mo ngwageng la bosupa a ngwaga wa 2023, sentle mo maduong a lekwalo se lebone ka laatse le laa botlhokwa go la bosupa a ngwaga wa 2023.

Mme Makwinja o ne a akgola ba World Group of Companies go bo ba bone go le botlhokwa ga ake sekole sa Vermeulel le Ditshukudu paka ya sekole, ka jaana fa ngwana a ape re seletse lebone ka laa botlhokwa go la bosupa a ngwaga wa 2023, sentle mo maduong a lekwalo se lebone ka laatse le laa botlhokwa go la bosupa a ngwaga wa 2023.

Mme Makwinja a kgothaditsa ba tshwene ba ake sekole go lebone ka laatse le laa botlhokwa go la bosupa a ngwaga wa 2023, sentle mo maduong a lekwalo se lebone ka laatse le laa botlhokwa go la bosupa a ngwaga wa 2023.
Applications are invited from suitably and self-motivated, energetic and innovative qualified persons for the below post tenable at Makoro Brick in Palapye.

PROJECT MANAGER

MAIN PURPOSE OF THE JOB

Designs electrical systems by developing and testing components.

MINIMUM QUALIFICATION AND EXPERIENCE

- Bachelor of Science in Civil Engineering.
- Cambridge / O’level Certificate.
- Must have understanding of chemicals used in farming i.e. fertilizers and pesticides.
- Junior Certificate / O’level Certificate

MAIN DUTIES

- Preparers product reports by collecting, analysing, and summarising information and trends.
- Keeps equipment operational by following manufacturer’s instruction and established procedures.
- Installs, maintains and troubleshooting electrical systems including installing conduit and wirings, motors, instrumentation, recording devices, starters and temporary wiring setups.
- Maintain and repair plant instrumentation;
- Be familiar with Allen Bradley PLC, trouble shooting, programming and installation;
- Conduct daily safety risk assessment on routine and non-routine job tasks.

All applications should be addressed to:

The Human Resource Officer

Makoro Brick & Tile (Pty) Ltd
Private Bag 62
Palapye
Website: www.makoro.co.bw

Closing Date: 29/08/2024

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Contact: 3653592, 3653620, 3653591, 3653587, 3653593, 3653599
FARM WORKERS
EXPERIENCED FARM WORKER
Required. Apply: Maeloetse Kuwudzerema. Bxs 224, Molepolole
HERD BOY WANTED at Tonota West cattle post Makaalakagoba, Patience Godirete Motimedi. Box 4012 Francistown 72 793 037
FARM WORKER WANTED at Mmamoagi farm. Apply P.O Box 30713 Tlokgweng Call 71 132 781
HERD BOY WANTED at Gobagoano, call 71 303 046 Kabelo Akaanyang, Box 47, Gobagoano.
I AM LOOKING for a farm assistants who can look after goats, farm and crop production at Borolong-Lepurang. The Proprietor, Injection Nord Shannon P.O Box 402036, Gobagoano. Call / App 78 164 966 / 75 176 852.
FARM WORKER WANTED at Mmamoagi farm. Apply P.O Box 30713 Tlokgweng Call 71 132 781
HERD BOY WANTED at Tonota West cattle post Makaalakagoba, Patience Godirete Motimedi. Box 4012 Francistown 72 793 037

NEIGHBOUR CONSULTATION
TSHOGANGETSI LEPATSE, owner of Plot 2191 want to sell 1.7 ha for use from single family residential to commercial (Guest house) at Mokoakane. Any queries contact Tsetsebonyalina District Planning Office on 248 424.

FARM WORKER WANTED
at Moroka. Box 16 Moroka. Beth Moroka 71 582 165

FARM WORKER NEEDED, Kweneng (Malatwane Ward). Box 3831 Gaborone, call 75 352 769
LOOKING FOR A FARM WORKER, to work at Mahumula farm, experience in horticulture. Contact 71 490 317, 73 707 326 office hours
WANTED 2 FARM WORKERS at Mokolodi, Bag 455, Mokolodi Jimmy Jones Toleng 74 455 445
1 FARM WORKER NEEDED at Modheshi, Kanye area Box 403826 Gaborone. Call 72 191 401.
HERD BOY WANTED at Gobagoano, call 71 303 046 Kabelo Akaanyang, Box 47, Gobagoano.

MISCELLANEOUS
BANNI BA MOTSE, wa Tauqy le ba meraka eeb mabapi, le leledwa phuthego ee ta tshwanelethwane ko kgotlaeng kago ya msetse ka ba kompone ya Realty Model (Pty) Ltd, kgwedi eno ya Phathe (August) e tsho la mabata le le setlele bo thatho mo mosong k a n a ya boherabobedi.

NEIGHBOUR CONSULTATION
I TSHOGANGETSI LEPATSE of Plot 2191 want to sell 1.7 ha for use from single family residential to commercial (Guest house) at Mokoakane. Any queries contact Tsetsebonyalina District Planning Office on 248 424.

APPLICATION FOR CERTIFICATION OF COPY OF LOST MORTGAGE BOND
Notice is hereby given that, in virtue of section 33 of the Administration of Estates Act (Cap. 33:01), the executors of last will and all persons claiming under the above estate, are hereby called upon to attend before the Master of the High Court at Francistown on the due date and time specified opposite the names of their deceased relatives for purposes of receiving an appointment, a person or persons as executor/executoress in terms of the above Act to administer the estate and to deal with it in such a manner as may be directed by the Master of the High Court.

NOTICE IS HEREBY given that, by virtue of section 33 of the Administration of Estates Act (Cap. 33:01), and the Court having considered the applications and hearing the objections that were raised, the order made by the Master of the High Court at Francistown on the 1st day of August 2024 for the appointment of the above person(s) as executor(s) is hereby confirmed.

APPLICATIONS: Please provide the following details: a) A cover letter and quote the vacancy circular number. b) Full names and postal address c) Certified copies of Academic Certificates & Transcripts d) Details of current position held, including details of previous employment and period thereof e) Professional references (not more than six) f) A copy of police clearance and diplomatic clearances and character references (where applicable). g) A copy of the latest year tax returns of any previous employer and a copy of the latest payslip of the current employer or a letter from the employer confirming the details of the latest year tax return.

APPLICATIONS MUST BE SUBMITTED IN A ENVELOPE ADDRESSED TO: MASTERS OF THE HIGH COURT AT FRANCISTOWN DIRECTIONS FOR APPLICATIONS. Applications must be submitted to the Human Resource Department at Francistown District Planning Office on the 9th day of August 2024. Applicants are required to submit their applications through the Government’s e-recruitment system.

IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT FRANCISTOWN
VACANCY CIRCULAR NO. 6 OF 2024
FIRST AND FINAL DISTRIBUTION ACCOUNT
IN THE ESTATE of the late Simon Batsilema Mafoko, Mafoko and Oolokeng Mafoko ESTATE No:2000-24-24 who died on 18th May 2005, with last known address at Serowe, District of Mafoko, Botswana.
NOTICE IS HEREBY given that, in virtue of section 33 of the Administration of Estates Act (Cap. 33:01), First and Final Liquidation and Distribution Account in the above Estate will lie open for inspection at the chambers of the Assistant Registrar and Master of the High Court Francistown in Francistown for a period of not less than 21 days from the date of the last publication thereof. DATED AT FRANCISTOWN THIS 09TH DAY OF AUGUST 2024

MOLEKALEGA MOLOLENG, EXECUTIVE OFFICE
IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA
AND TO: MASTERS OF THE HIGH COURT AT FRANCISTOWN
ADVERTISEMENTS
Morriskaano Sebenyana, District Planning office on: 3105615

Election Office
The Independent Electoral Commission
Independent Electoral Commission
INDEPENDENT ELECTORAL COMMISSION
VACANCY CIRCULAR NO. 6 OF 2024
EXTERNAL ADVERTISEMENT
VACANCY: DEPUTY MANAGER – FACILITIES MANAGEMENT

Applications are invited from suitably qualified candidates for the below mentioned position tenable in the ICE Head office, Gaborone

VACANCY: DEPUTY MANAGER – FACILITIES MANAGEMENT

- Salary: 01 (P386,892.00 – P426,660.00) per annum
- LEAVE: 30 working days per annum

BENEFITS:
- Optional Contributory Medical Aid Scheme (Government pays 50% and Employer pays 50%)
- Contributory Pension Fund Scheme (Government pays 15% and Employer pays 15%)
- Leave artificial is the position does not attract Scarce Skills allowance

QUALIFICATIONS:
Candidates must be in possession of a Bachelor’s Degree in Estate Management/Facility Management Construction or Building Services or a related field

EXPERIENCE:
At least twelve (12) years professional experience in Estate/Facility Management and/or Building Services or a related field

MAIN PURPOSE OF THE JOB:
To manage and co-ordinate projects for the maintenance of all buildings within the Independent Electoral Commission

KEY PERFORMANCE AREAS:
- Develops and implements facility management regulations, procedures and requirements.
- Monitors implementation of facility management regulations, procedures and requirements.
- Plans and administers the maintenance schedule for buildings within the Independent Electoral Commission.
- Monitors adherence to government regulations and environmental and health safety standards in relation to facilities.
- Undertakes and documents a termly risk assessment of all buildings and other health and safety checks as directed by the Buildings and other Health and Safety Co-ordinator.
- Develops and maintains Assets Register
- Performs work in contracts in connection with the maintenance and improvement of buildings and building facilities.
- Adheres and monitors service contracts in collaboration with the Contract Management Office to ensure proper work is performed and processing claims for payment on time.
- Ensures the proper performance of inspections and reports on the complexity of any needed repairs to determine best solutions and job cost.
- Monitors the implementation of approved procedures to ensure the ongoing efficient operation of the independent buildings.
- Prepares reports on the operational effectiveness of the facilities.
- Prepares budget for the maintenance of all buildings.
- Initiates and manages procurement of any buildings maintenance needs by the Commission.

KEY COMPETENCIES:
- Working with people
- Adhering to Principles and values
- Delivering Results and Meeting Customer Expectations
- Adapting and Responding to change

APPLICATIONS: Please provide the following details:
- A Cover letter and quote the vacancy circular number.
- Full names and postal address
- Certified copies of Academic Certificates & Transcripts
- Details of current position held, including details of previous employment and period thereof.
- Professional references (not more than six)
- A copy of police clearance and diplomatic clearances and character references (where applicable).
- A copy of the latest year tax returns of any previous employer and a copy of the latest payslip of the current employer or a letter from the employer confirming the details of the latest year tax return.

IMPORTANT:
- All applications from serving Public Officers should be routed through their Permanent Secretaries (Accounting Officers). Applications not so routed will not be considered.
- Only shortlisted applicants will be contacted. Emailed or faxed applications will not be considered.

Applicants should be addressed to:
Secretary
Independent Electoral Commission
P/Bag 20344
Gaborone

Hand delivered to: Independent Electoral Commission
Record Management Unit, 2nd Floor, Office No: 213
Plot 75175, Sebokeng, Block 10 Gaborone

For further information, please contact the Human Resource Office of Telephone No: 3612400

Closing Date: 21ST AUGUST 2024

REF NO: IEC/434/11 (77)

DATE: 07/08/2024

IN THE ESTATE of the late Khumotsetse Mabapi, who died on 5th May 2005, with last known address at Serowe, District of Mafoko, Botswana.
NOTICE IS HEREBY given that, in virtue of section 33 of the Administration of Estates Act (Cap. 33:01), First and Final Liquidation and Distribution Account in the above Estate will lie open for inspection at the chambers of the Assistant Registrar and Master of the High Court Francistown for a period of not less than 21 days from the date of the last publication thereof. DATED AT FRANCISTOWN THIS 09TH DAY OF AUGUST 2024

Executive Director
The Independent Electoral Commission
P.O Box 2689 Mokau
Tel: 72 428 4331

For further information, please contact the Human Resource Office of Telephone No: 3612400

Closing Date: 21ST AUGUST 2024
NOTICE OF LOST DEED OF TRANSFER

PROPERTY TO BE SOLD

Situate:

CERTAIN: PLOT 50677, BLOCK B OFFICE 2 FAIRGROUNDS OFFICE PARK

DESCRIPTION OF PROPERTY: Held under:

THE COURT OF ESTATE

IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA

HELD AT GABORONE

CASE NO: CVHGB-001131/2013

IN THE MATTER BETWEEN:

UNIVERSITY OF BOTSWANA

VERSUS

FANNE HOSIE PULWAYE

NOTICE OF SALE IN EXECUTION – IMMORABLE PROPERTY

BE PLEASED: to take notice that pursuant to a Court Order the following property will be sold by public auction by the Deputy Sheriff to the highest bidder as follows:

DATE OF SALE: Thursday 19th September 2019

TIME OF SALE: 10:00 am

PROPERTY TO BE SOLD: Certain: a piece of land being, Tribal Lot 210; Situate: in a Wildlife Sanctuary in the Kubakgadi Chobe District.

MEASURING: 11,111m² (being One Thousand One Hundred and Fifty-Six Square Meters).

Held under: Natural Deeds of Resumption No 54/2009 dated the 8th December 2009 made in favour of Fanee Hosi Pulway.

DESCRIPTION OF PROPERTY: The property comprises of a residential house with two bedrooms, lounge, kitchen toilet and bathroom compartment and veranda.

CONDITIONS OF SALE: CONDITIONS OF SALE ARE AVAILABLE FROM:

PLOT 2609-KO, Portion No. 2610-KO (A Portion of Re
crocodile Pools N0. 987315308)

WANTED: A CIVIL ENGINEER with 15 years experience holds a NQ Civil Engineering and must be ERE registered as professional. Computer literacy to use prokon, revit, autocad and other softwares.Apply to: KP Ninja Architect Box 4085 Gaborone Contact: 392 2663. Email: karniga@juno.com, archinfo.com Closing date:30/06/2024

WE ARE LOOKING FOR an experienced welder in Gaborone with minimum 5 years experience. Minimum age 30 years. Apply to HR Manager P D Box 606 Gaborone

OBITUARY

Mrs. Elizabeth M. Mabasa

It is with deep regret that we announce the passing away of our much loved and respected mother, grandmother, and friend, Mrs. Elizabeth M. Mabasa, on the 2nd of April 2023. She passed away peacefully at her residence in Gaborone. Mrs. Mabasa was a pillar of strength in her family, and she leaves behind a legacy of love and kindness.

She was a member of the Church of Jesus Christ of Latter-day Saints and was actively involved in various community activities. She had a passion for cooking and was known for her delectable meals, which she would often prepare for family gatherings and community events.

Mrs. Mabasa is survived by her husband, Mr. M. M. Mabasa, her children, grandchildren, and many great-grandchildren. She is also survived by her brothers and sisters.

The family would like to extend their heartfelt thanks to all those who have supported and cared for Mrs. Mabasa during her time of need. She will be missed dearly, but her memory will always live on.

Please join us in celebrating Mrs. Mabasa’s life at the funeral service, which will be held on Saturday, the 10th of May 2023, at 10:00 am at the Gaborone Church of Jesus Christ of Latter-day Saints. Everyone is welcome to attend and pay their respects.

The family thanks you for your love, support, and prayers during this trying time. May we find solace and peace in the knowledge that she is now with the Lord.

Family

Position: Farm Manager
Location: Sikwoko Farm - Mathelagabedi
Employment Type: Full-time

A qualified candidate is invited to join us at KDM Global Farms and be a part of our mission to promote sustainable agriculture and healthy living!

Job Description: We are seeking an experienced and dedicated Farm Manager to oversee all aspects of our farm operations.

Key Responsibilities:
Farm Operations Management: Oversee the day-to-day operations of the farm; implement and maintain farm practices to ensure high-quality produce and livestock.

Qualifications:
• Bachelor's degree in BSC in Agriculture Management, or a related field (preferred).
• Strong knowledge of farming practices, including crop and livestock management.
• Excellent leadership and team management skills.
• Ability to work outdoors in various weather conditions and perform physical labour.
• Strong organizational and problem-solving skills.
• Effective communication and interpersonal skills.

Interested candidates are invited to email their applications including a cover letter, resume, list of three traceable referees, less than 3 years obtained references, academic certificates and any relevant supporting documents at info@kdmglobal.net and copy kdmglobalbld@gmail.com

Application Deadline: 20th August 2024

IT integrators (Pty) Ltd
SOLAR PROJECT ENGINEER

IT Integrators (Pty) Ltd is the leading IT sales, support and service company in Botswana and is expanding into the Solar PV solutions. The company wishes to recruit a Solar Project Engineer to work within our new Solar Voltac division. Candidates are expected to have a suitable technical qualification and must have a good contracting track record that can be substantiated if required.

The incumbent should have at least the following:
• Bachelor of Science in Electrical and Electronic Engineering
• Experience in project management of solar voltaic installation larger than 300kwp
• Experience in producing Technical Engineering Drawings
• Experience in PLC programming and wiring
• At least 2 years work experience.
• Class 3 Driver’s License.
• Working at Heights Certificate and SHE Certificate

Remuneration will be market related and commensurate with the qualifications and experience of the candidate. Only the most qualified applicants will be contacted. Applications should be made by no later than 22nd August 2024. Applicants should send their curriculum vitae to referenced “SOLAR PROJECT ENGINEER”.

IT Integrators (Pty) Ltd
Gaborone Contact: 392 2663. Email: info@kdmglobal.net,

Address:

NHobodyl Wl lth 1703, Gaborone

Email:
tomphysicin@gmail.com,
Closing date 31 August 2024

NEIGHBOUR CONSULTATION

MOILWA MANGOLE WISHES to change use of his Plot 2320 Modipane from commercial to multi-family. Whoever has a objection, contact Kgatlegi District Council Physical Planning Office or call 71 203 186 within 14 days.

I KEALOBA MODIPO, a resident of lot 18339 at Tholdloha, Gaborone wishes to change land use from single family residential to multi-family residential. For any objections contact Gaborone City Council Physical Planning Office on 3964002 within fourteen (14) days of this publication notice.

LETERS ELECTRICAL SERVICES (Pty) Ltd are currently redeveloping the plan of a building in Thotlholo to accommodate five shops and an office premises. Any objection contact 72 428 128

Physiotherapist Vacancy:
A Physiotherapy clinic in Gaborone looking for a physiotherapist with a degree in physiotherapy registered with Botswana Health Professions Council with 2 years of experience and a Rehabilitation Technician: A diploma or certificate in the related field with one year or more experience.

Apply to: TSM physio clinic, Box10124, Village, Gaborone
Email: tmsphysicin@gmail.com,
Closing date 31 August 2024

NEIGHBOUR MIXED USE (MULTI-
RESIDENTIAL & COMMERCIAL DEVELOPMENT)

Owners of Remainder of Portion No. 2610-KO (A Portion of Remainder of Portion No. 11) of the Farm Crocodile Pools No. 15-KO would like to consult owners of Port No. 2610-KO, Portion No. 2611-KO and 2611-KO regarding their intent erect multi-residential and commercial components on their mixed use plot.

Anyone who would like to view the plans can contact Physical Planning Division - South East South District Council at 538120 or contact the owners on cellphone 71736577.

Whoever has an objection to the proposal should forward it in writing to Physical Planning Division - South East South Sub - District Council within fourteen (14) days of publication of this notice.

PROPERTY TO BE SOLD

Contact 72 833 522

MALWOLANE PLOT FOR SALE

Interested candidates are invited to e mail their applications including a cover letter, resume, list of three traceable referees, less than 3 years obtained references, academic certificates and any relevant supporting documents at info@kdmglobal.net and copy kdmglobalbld@gmail.com

Application Deadline: 20th August 2024

WANTED: CUTTING AND DESIGNER at Danaka Textiles. Box 1506 Francistown 72730437

WANTED: CUTTING AND DESIGNER at Danaka Textiles. Box 1506 Francistown 72730437

IN THE ESTATE of the late Terrence Thapsel Nyoni, who died at Bamakole Lutheran Hospital, Samtana, South East District, on the 13th day of July 2024, notice is hereby given that Executors and Creditors in the above Estate are hereby required to give the deceased’s executors notice of claim with the Registrar of Deeds at Gaborone within five (5) days after the public advertisement hereof.

DATED at on this......day of....., 2024.

In the matter between:

PHAKALANE ESTATES (PTY) LTD

and

FREDWIN MACHENG

DEFENDANT

NOTICE OF SALE IN EXECUTION – IMMOVABLE PROPERTY

BE PLEASED: to take notice that pursuant to a Court Order of the above Honourable Court, the following property will be sold by public auction by the Deputy Sheriff to the highest bidder as follows:

DATE OF SALE: Friday, 20th September 2024

VENUE: Lot 75333, Peto Estates (Phakalane), Gaborone, in the Gaborone Administrative District;

TIME OF SALE: 10:00 a.m.

PROPERTY TO BE SOLD: Certain: piece of land being Lot 75333, Gaborone (A Portion of Lot 75129 Gaborone);

Situate: in the Gaborone Administrative District;

Measuring: 1042m² (One Thousand and Forty-Two Square Metres)

Held under:

Deed of Transfer No. 2740/2015 dated 13th October 2015 made in favour of Fredwin Winnie Macheng

DESCRIPTION OF PROPERTY: The property is undeveloped.

DESCRIPTION OF CONDITION: CONDITIONS OF SALE ARE AVAILABLE FROM: TSM physio clinic, Box 10124, Village, Gaborone

Tel: 72 283 522

Email: info@kdmglobal.net,

Address:

Motel 953, Gaborone Contact: 392 2663. Email: info@kdmglobal.net,

Friday August 9, 2024 Page No. 147 Page 13 | DailyNews
**Six queens off to Thailand**

By Bakang Wren

**GABORONE** - Six talented young girls from Botswana, aged six to 15 years, are in Bangkok, Thailand to compete in the Junior Model International Kids, Art, Talent and Fashion Competition.

The owner of Beautyhub Modelling Academy, Oneh Fred, told BOPA that the pageantry and coaching academy has sent six candidates to Bangkok to compete against 60 candidates from different countries.

Fred also said the queens will represent Botswana at the regional and international level.

**The six talented queens from Botswana, aged six to 15 years are in Bangkok, Thailand to compete in the Junior Model International Kids, Art, Talent and Fashion Competition. Photo: Courtesy of Beautyhub Modelling Academy**

**Ban-T drops Tiddy’s Revenge EP**

By Ketshepile More

**GABORONE** - Botswana’s hip hop sensation, Baanthata Ban-T Mokgwathi, will drop his heartfelt Extended Play (EP) titled, “Tiddy’s Revenge,” today (Friday) titled, “Tiddy’s Revenge.”

This long-awaited project is preceded by the ‘Move’ single, which is an inspiration from the legendary Hip-Hop group, Magosi.

For Ban-T, the original song was his go-to-song back in the days during his school days and it turned out to be his favourite Botswana Hip-Hop song.

However, each of the tracks gives an audible scene of the accurate craft that Ban-T has put on this project and prepared for his fans.

The intro of the EP features his mother in prayer for him, titled “Mom’s Prayer,” which speaks to his vulnerability as at the time he was dealing with a lot whilst staying in South Africa. The 11-track project has laid back songs in “Not the Same,” Bigger than You, On Me, amongst others.

“Tiddy’s Revenge” is preceded by the ‘Move’ single, which is an inspiration from the legendary Hip-Hop group, Magosi.

Ban-T said his favourite is “McLuvin,” a club song, which he said he made specifically for his fans to have fun.

It was also the easiest one to make in this project, with ‘Mom’s Prayer’ being the hardest one to compose, for obvious reasons that I was going through a lot at that time in my life,” Ban-T said.

**Tiddy’s Revenge**

Woza, featuring hip hop legendary sensation, Scar, is finely tuned and will absolutely get hip hop enthusiasts on their feet and style partying the night away, as with ‘June July’ which features William Last KRM.

Both William Last KRM and Scar bring in their profound identities into the tracks and stamps Tiddy’s Revenge a banger project.

This project was produced by Kurlew, Quuxcy, OBVDO, Rocca, Hakeem Music, Sir Lowkie, ButionTheTrack and Mr. Miyagi. It was executive produced by Ban-T and mixed by Veezo View.

**Ban-T interacting with his fans at a listening session in Gaborone on Wednesday. Photo: Ongopeleng Kgomorohta**

**The event brought together seasoned beauty queens and the newly crowned contestants who will represent Botswana on the international pageant stage in Thailand,” Fred said. The gathering featured an array of experienced queens, including the current Mrs Botswana, Miss Game City, Miss Royal International, Miss Pure International, and Miss Teen Botswana.

Joining them were the top 14 contestants from Miss Little and Miss Teen Botswana. Fred also said the queens shared invaluable insights on securing a crown, drawing from their own experiences in the pageant industry.

The session highlighted the importance of mentorship and sisterhood in the beauty pageant world.

“The experienced queens offered guidance and encouragement, emphasising that experience truly is the best teacher,” Fred said.

The event also featured personal stories from the Queens, who shared their journeys, challenges, and triumphs, providing a wealth of knowledge to the new contestants.

Fred urged Botswana to stay tuned as Botswana’s representatives showcase the beauty and grace of their country on the international stage. BOPA
**BCA hosts National Individual Time Trials**

**By Ketshipile More**

**GABORONE** - The Botswana Cycling Association will on Sunday host the national Individual Time Trials (ITT) in Rasesa.

The ITT are a popular type of road bike race in the professional and amateur cycling space where cyclists run against the clock to measure their progress and improvement.

“As the BCA we have retained ITTs, and the event gives our riders the opportunity to be selected for the national team in the ITT discipline, particularly our elite, junior and youth riders, who are supported by the Confederation of Africa Cycling (CAC) and the Union Cycliste Internationale (UCI) to compete regionally and internationally,” BCA president Kagiso Potongwane said in an interview.

Potongwane said priority for such competing opportunities regionally and internationally were given to national champions.

During the ITT, riders start at intervals, which were usually one minute and half or more, and take the course alone, without taking support from other competitors or vehicles. “If one competitor is caught by another, the UCI regulations require the overtaken rider to fall back behind the other and not draft them,” Potongwane explained, adding that the cyclist with the fastest time wins the race.

Preparing for the trials, Tsela Riders cycling club chairperson, Charles Vaughan, said they have re-purposed their weekly training to focus on the ITT.

“Our riders are in good shape and we are confident of a positive outcome with the coming ITT championships,” Vaughan said.

For Team Swift, David Lebalele said their youth, junior and elite riders would field the ITTs. He said the aim was to do a split pacing centred on starting out easier and going faster in the second half of the race.

“This strategy helps sustain power,” Lebalele said.

Registration for the ITTs is P200 for junior, under 23, elite, masters, vets and grand masters categories and P100 for youth, and it is done online at www.timing.lifecycle.co.bw.

The National ITTs are supported by the MVA Fund, Kwako bicycle oil, ER24/7, the Botswana National Sport Commission, MMG and Khoemacau mine. BOPA

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**Teboogo likely to bolster relay team**

**By Anastacia Sibanda**

**GABORONE** - Who will ever forget the 2020 Tokyo Olympics when things looked dimmer for the country after individual athletes failed to win the medals, but the relay team stood up to be counted and won the first ever Olympic relay medal for the country?

Well! The country is looking forward to those memorable moments again as the Botswana 4x400m men’s relay take to the track today at the Paris Olympic Games.

The relay is known worldwide to take no prisoners; their record speaks for its self. Recently at the World Relays held in The Bahamas, the team made history by becoming the first from Africa to win the 4x400m relay championship.

Representing the country at the Olympics, is the same squad that took The Bahamas by storm and they include Colleen Kebina, Letsile Tebogo, Leungo Scotch and Bayapo Ndori. Other relay members are Lee Eppie, Anthony Pesela and Botumelo Masilo, who are also capable of making it to the first line-up.

Team coach, Chilume Ntshwarang said he was aware of the trust and expectations from the nation. He said they would use Tebogo to bolster the relay but said that would only happen after assessing them to see if they are fit然后再 take his decision. “Our aim was to make it to the finals, and take it from there.”

Former Botswana Athletics Association (BAA) administrator, Patrick Moesi said the individual athletes’ performances in 400m gave hope that the relay team would make it to the finals. Moesi said there were three relay members, Masilo, Pesela and Eppie who have been resting and they were all ready to be called upon for the semi-finals.

This is an incredible depth and if the athletes remain healthy, any one of them called up can do the job,” he said He observed that the most important task would be to get the team through to the finals into a respectable lane so that they enhance the chances of success.

“Botswana is amongst a few, if not two countries that had its full complement of athletes making it to the semi-finals. That should give us an advantage in the relay,” he said. Meanwhile, Tshepiseng Masalela and Kthobogile Haingura will also compete in the 800m semi-final today, and Ntshwarang said they were focused and ready to go.

Masalela booked himself a semi-final slot after clocking a time of 1:45.58 finishing in position three while Haingura finished first in a repêchage round, beat one with 1:45.52. Tumo Nkape’s journey at the Olympics came to an end after he failed to win the medals, but the relay team stood up to be counted and won the first ever Olympic relay medal for the country? We...
By Anastacia Sibanda

GABORONE

Botswana’s finest athlete, Letsile Tebogo, has delivered the first gold not only for Botswana but for Africa.

Tebogo won the 200m final at the Paris Olympic Games with an Area Record and a Personal Best time of 19.46.

It was a sweet victory because he beat his track nemesis USA’s Noah Lyles who finished third with 19.70, while his countryman Kenneth Bednarek clocked 19.62 in second position.

Tebogo’s feat is not only sweet to Botswana but to the continent given that no African has ever won a gold medal in sprint events at the Olympics.

However, the only African male athlete who has ever ascended to the podium was Namibian Frankie Fredericks with Olympic silver medals in 1992 and 1996.

In 2023 at the World Championships in Budapest, Tebogo became the first African man to win a world championship medal in the 100m, finishing second after Noah Lyles.

Tebogo’s journey to greatness was written in the stars, and it was evident that come what may, he will salvage a medal for Botswana and Africa.

He started in heat three where he finished in position one, and clocked a time of 20.10 to proceed to the semi-finals, where he beat Lyles.

The footballer, who hung his boots for spikes, becoming a household name on track, felt it in his blood that a medal was coming home. Some hours before the final, he updated a very loaded message on his official Facebook page.

“Ladies and Gentlemen! Your Olympics Debutant. This moment is a culmination of countless hours of hard work, dedication and unyielding passion. From the humble beginnings to the grand arena, the journey inspires us all to chase our dreams one step at a time,” he said.

During the final, as soon as the starting gun went off, he exploded from the blocks and attacked the first 40 metres, approached the curve like a spit fire and on the back straight it was clear that a medal was inevitable.

Tebogo was wearing personalised spikes engraved with his mother’s birthdate: 23.12.1980. BOPA