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President Advocate Duma Boko during the launch of the Public Engagement Platform for the Forensic Audit in Gaborone yesterday. He encouraged the public to share information, knowledge, experience or evidence of any acts of corruption, fraud or embezzlement of public resources for personal gain through the platform from August 7 to September 15. He stressed the importance of public participation and assured those who would come forward of protection as their dealings with the project team would remain confidential. Photo: Thompson Keobaletswe

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# Compatriots pay tribute to Lelatisitswe

By Thandy Tebogo

**KANYE** - The late former Member of Parliament for Boteti East, Sethomo Lelatisitswe was a politician who had the

ability to maximise and leverage relationships for the betterment of his constituents.

According to former Ambassador in Australia and Member of Parliament, Ms Dorcas Makgato,

Lelatisitswe had built relationships with his constituents and advocated for core developmental beliefs that he planned to uphold through consultation with people.

She indicated that she started

working with former minister when she was at Ministry of Health.

“We met time and again because of Letlhakane Hospital, which was planned for, but was not funded,” she said.

She said Lelatisitswe compelled her to address a kgotla meeting in Letlhakane to apprise people regarding the district hospital.

She said Lelatisitswe later approached Debswana for assistance and a pledge of P3 million was made, which was to be used for construction of a clinic that would reduce congestion from Letlhakane Primary Hospital.

Ms Makgato said she then proposed that the pledged funds be used to build a maternity wing at the primary hospital.

She stated that when she was at Ministry of Transport and Communication, Lelatisitswe fought for development of roads in Boteti East.

She also described the deceased as an amenable and a hardworking person.

She said Lelatisitswe was a determined young man who was fearless and also a good campaigner, adding that it was sad to lose someone who had the potential and capability to contribute to the country’s developments.

One of the elders in Letlhakane, Mr Meshack Danke said

Lelatisitswe gave his all for the people in the constituency.

Mr Danke said he differed with a lot of people in his party, indicating that he was not afraid to take a stand on what he believed in. He said he earned himself a nickname ‘Mr Projects’ because he had a vision and formulated developmental plan for Boteti, citing Letlhakane new police and new primary school.

“We have really lost in him,” he said.

One of the former councillors, Mr Ntebogang Kgosi said he got to know him in 2014, when the late former minister won a parliamentary seat.

He described him as a good-hearted person who represented people in the constituency well, indicating that he assisted the youth by funding sports tournaments.

Through his leadership, he said the constituency received a lot of developments such as the water treatment plant project, installation of streetlights, construction of a maternity wing at the primary hospital and the Lucara Stadium, among others.

Mr Kgosi further said Makgaba village was gazetted during his tenure and a primary school at the village was also built through his advocacy.

Lelatisitswe, who died on August 2, will be buried in Letlhakane tomorrow. **BOPA**



The late former MP for Boteti East, Sethomo Lelatisitswe (right) being sworn in as the new Minister of Health by the then President Dr Mokgweetsi Masisi last year. Former Ambassador in Australia, Ms Dorcas Makgato described Lelatisitswe as an amenable and hardworking individual who was often on the road visiting his constituency.

# Chairperson welcomes Wetland City status

By Kedirebofe Pelontle

**GUMARE** - The recognition of Shakawe as a Ramsar Wetland City is expected to expedite developments and benefit the community.

Shakawe was declared a Ramsar Wetland City during the 64<sup>th</sup> Ramsar Convention Standing Committee meeting in January 24.

It was also awarded a certificate under the Ramsar Wetland Accreditation (WCA) scheme, which was received by Okavango District Council chairperson, Mr Gaopalelwe Ronald in Victoria Falls, Zimbabwe recently.

In an interview, Mr Ronald said the recognition would help attract more tourists and investors to the village, which would benefit the local community and the country.

Mr Ronald said the recognition

of Shakawe as a Wetland City followed a task team report by the Ministry of Environment and Tourism, which appreciated the abundant natural resources including the flora and fauna as well as measures that were put in place by the Okavango communities to preserve the natural resources.

He said the recognition would attract key partners in natural resources preservation and conservation, while the communities would explore ways of generating income through sustainable tourism practices.

The other benefit, he said was to explore the possible partnership, linking the Okavango District with national parks in neighbouring countries such as Namibia with economic benefits to Botswana.

Mr Ronald said Chobe-Kanzugula and Shakawe were

recognised as the 30<sup>th</sup> and 31<sup>st</sup> Ramsar Wetlands Cities respectively, adding that the two areas would consider working together to maximise benefits from the wetlands status.

In addition, Mr Ronald said the recognition challenged the Okavango community and leadership to work hard to ensure the village maintained the standard of a wetland city.

As such, he said the village would put in place measures to improve cleanliness in Shakawe and the district.

Currently, Mr Ronald said littering and lack of proper garbage disposal facilities were challenges in the district.

The council chairperson said they planned to have a proper landfill and incinerator as well as set up waste recycling facilities.

**BOPA**



Okavango District Council chairperson, Mr Gaopalelwe Ronald showcasing the certificate awarded to Shakawe for Ramsar Wetland City accreditation. Mr Ronald said the recognition would help attract more tourists and investors to the village. Photo Kedirebofe Pelontle

## FORENSIC AUDIT PUBLIC ENGAGEMENT PLATFORM

### CONTACTS

POSTAL ADDRESS

Head of Project, Administration Team  
P O Box 141 AAH CBD  
GABORONE

CELL PHONE NUMBER

+267 732 118 60  
+267 732 118 68

EMAIL:

forensic@tshekatsheko.org.bw

# 'BETP national response to challenges'

By Ketshepile More

**GABORONE** - The Botswana Economic Transformation Programme (BETP) is a national response to the challenges currently faced by the country, says Vice President Ndaba Gaolathe.

Speaking at the BETP consultation forum with Members of Parliament yesterday, Mr Gaolathe, who is also the Minister of Finance, said BETP was a time-bound, execution-focused national reform agenda to be delivered within 12 weeks.

He said Botswana never lacked ambition, but execution, adding that government was therefore turning into a new model.

The Vice President said the transformation would not be easy, as it demanded urgency, courage and a willingness to discard what no longer served the country's economy.

"We are reimagining our

economy, not in theory, but in practice. We need new industries, new jobs, and new frontiers of value creation," he said.

To accelerate national transformation, Mr Gaolathe said government had partnered with PEMANDU Associates, through a proven methodology called Big Fast Results.

He said the approach would bring strategy and execution together in one focused effort.

"The BETP, underpinned by PEMANDU's Big Fast Results methodology, brings rigor, agility and real-time decision-making into the heart of development planning," he said.

Mr Gaolathe said BETP would be delivered in four phases of Diagnostics, where the technical teams would deep dive into the economy to identify bottlenecks, inefficiencies and areas of high potential.

"Phase two of BETP was the Strategic Alignment, aligned

around a new national direction of high-income Botswana that was digitally-enabled, export-driven and economically diversified, where every citizen was employed, empowered and fulfilled," he said.

Identified sectors that will drive the transformation, he said included agriculture, manufacturing, infrastructure, financial services and digitalisation, tourism, energy and mining as well as education, healthcare and social protection.

"These sectors are not abstract,

they are job-rich, growth-oriented, and investment-attracting, he said."

He said phase three of BETP was The Labs, which will be launched this month.

The Labs, Mr Gaolathe said would bring together key stakeholders for a period of four weeks to translate ideas into execution-ready projects, remove policy and regulatory bottlenecks, fast-track private sector-led initiatives and create a national delivery roadmap.

He said the last phase, which

was Execution Planning, involved projects that would emerge from The Labs to be built into a concrete roadmap with timelines, key performance indicators, accountability structures and public transparency.

Furthermore, he said outputs from the BETP would also inform the National Development Plan.

"We will also roll out Social Labs, to ensure that transformation is holistic, because economic growth means little if it does not uplift our people socially and equitably," he said. **BOPA**



Vice President Ndaba Gaolathe (left) interacting with Members of Parliament during Botswana Economic Transformation Programme (BETP) consultation forum in Gaborone yesterday. Mr Gaolathe said BETP was a time bound national reform, which would be rolled out in four phases and delivered within 12 weeks. Photo: Gothusang Lesego.

## Forensic audit opens to public

By Bonang Masolotatse

**GABORONE** - It is time for members of the public to come forward and participate in the ongoing Forensic Audit of state entities, government ministries, departments, statutory corporations and regulatory bodies through a Public Engagement Platform.

President Advocate Duma Boko made the call during the launch of the Public Engagement Platform for the Forensic Audit in Gaborone yesterday.

Through the platform, he said the public may share any information, knowledge, experience or evidence of any acts of corruption, fraud or embezzlement of public resources for personal gain, directly or indirectly.

He said the public could participate through email, phone or write to the project team's postal address from August 7

until September 15.

He assured those who would come forward of protection as their dealings with the project team would remain confidential.

President Boko said having the Public Engagement Platform was part of the broader government effort to expand the ongoing forensic audit across government ministries, departments, State-Owned Enterprises, regulatory and oversight bodies.

"As the audit progresses, I am advised that we are at a stage where it is propitious to invite members of the public to come forward and provide any information they may have on corrupt practices, fraud and or embezzlement of public resources," Mr Boko said.

Since the establishment of the audit earlier this year, President Boko said the team had been on the right track with the first phase having been duly completed.

The phase, the President said, entailed a rigorous process of risk profiling of the entities using the Alvarez & Marsal Middle East Limited (A&M) methodology on the basis of which the project team determined the 30 audits to be conducted, as agreed with A&M.

The forensic audit is now said to be in phase two, which entails a detailed audit of the 30 entities to be covered in accordance with the schedule established by A&M.

President Boko further said the government had established the Project Steering Committee, Technical Working Group and the Project Administration Team, collectively called the Project Team, to facilitate the project. **BOPA**

## Global Centre on Adaptation invites Boko for board membership

By Pako Lebanna

**GABORONE** - Global Centre on Adaptation (GCA) has extended an invite to President Advocate Duma Boko to become their board member.

Minister for International Relations, Dr Pheny Butale revealed this in an interview after President Boko hosted GCA Supervisory board chairperson, former Senegal president, Mr Macky Sall and GCA chief executive officer, Professor Patrick Verkooijen at the Office of the President on Wednesday.

"Together with the GCA leadership, they discussed issues pertaining to climate change mitigation and the invite was extended for our President to join their board," Dr Butale said.

GCA is an international body focused on climate change mitigation and environmental policy support to governments and civic organisations.

Founded in 2018 after a resolution taken at a side event of the previous year's United Nations Conference on Climate Change (COP23), GCA engages

in policy, research and technical assistance to governments, private sector and civic organisations on climate change adaptation.

This involves adapting to ecological, economic and social systems in response to changing weather patterns, assessing risks and mitigation through activities such as more resilient agricultural practices, and infrastructure that could better withstand climate-related shocks.

"Also discussed was one of the major issues as the world heads to 2025 UN Conference on Climate Change (COP30) scheduled for Brazil in November, that the industrialised states, the source of the greatest carbon emissions in the world, should fulfil their promised contributions to the Green Climate Fund to assist developing nations build climate change adaptation," Dr Butale said.

He added that the GCA with a secretariat in Rotterdam, Netherlands and Nairobi, Kenya and regional offices in Ivory Coast, China as well as Bangladesh, assisted developing states in lobbying for climate

change mitigation.

Among notable members currently in the GCA board include Kenya President, Mr William Ruto, President Samia Hassan of Tanzania and Prime Minister Mia Mottley of Barbados.

In addition, Dr Butale said Mr Sall, the fourth President of Senegal, whose tenure in office spanned the 12 years from 2012 to 2024, was also in the country to share leadership experiences with President Boko and discuss climate adaptation issues.

In welcoming the visiting party, President Boko said it was an honour and a privilege for Botswana to be hosting Mr Sall, and looked forward to benefitting from his experience and wide international network of partners he accumulated through his leadership.

Former president Sall, who was excited to be visiting Botswana, called for better collaboration between African states in mobilising their resources for development and in building resilient adaptation to climate change. **BOPA**

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Private Bag BR 139 Gaborone  
bopa@gov.bw  
dailynews@gov.bw

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#### Editors

Ms Lorato Okaile  
Tel: 365 3640  
Email: lgaleage@gov.bw

Ms Masego Pilane  
Tel: 365 3569  
Email: mkpilane@gov.bw

Mr Sefhako Sefhako  
Tel: 365 3589  
Email: ssefhako@gov.bw

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Head of Photography  
Mr Yobe Shonga  
Tel: 365 3604  
Email: yshonga@gov.bw

Head of Marketing  
Ms Kelebogile Jaba  
Tel: 365 3537  
Email: kjaba@gov.bw

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## Part-time adult educators paid severance benefits

**GABORONE** - There were only three Out of School Education and Training (OSET) classes at Lapologang Primary School in Selebi Phikwe around 2012, and only two part-time adult educators who facilitated OSET classes.

Answering a question in Parliament on Wednesday, the Minister of Child Welfare and Basic Education, Ms Nono Kgafela-Mokoka said the two part-time adult educators were fully paid their severance benefits at P144,662.95 and P14,472.85 respectively.

The minister said a total amount of P81,631.15 was disbursed for Selebi Phikwe sub-region to cater for terminal benefits, adding that no benefits were owned to any of the facilitators.

Hence, she requested anyone who had been disadvantaged to liaise with the Chief Education Officer in Selebi Phikwe to take the matter up.

Also, he said employment opportunities were open to all aspiring eligible candidates,

including those who served OSET in the past.

She added that the process started with the adverts followed by selection to determine appointments.

Ms Kgafela-Mokoka further said from the two, the one who had a certificate was offered temporary employment at a formal school while the other one was not successful at the interview, hence she naturally fell off.

Selebi Phikwe West MP, Mr Reuben Kaizer had asked the minister if she was aware of part-time adult educators employed at Lapologang who were relieved of their jobs without notice.

He also wanted the minister to state the number of the part-time adult educators who lost their jobs in 2021 and whether the said adult educators were paid their benefits as well as the amount disbursed or when would they be paid and if government would reconsider re-employing them as they were unfairly dismissed from their jobs. **BOPA**

## Botswana cattle pose minimal health risk

**GABORONE** - Botswana is recognised by the World Organisation of Animal Health as a Contagious Bovine Pleuropneumonia (CBPP) free country.

The acting Minister of Lands and Agriculture, Dr Edwin Dikoloti told Parliament on Wednesday that the Dobe, Qangwa and Xaixai areas shared a border with a non-free CBPP zone in Namibia, where cattle were vaccinated against the disease.

He said there was minimal animal health risk to the Namibian cattle that returned to Namibia after crossing into Botswana, especially in areas from Xaixai to the north.

"There is no justification for the Namibian Veterinary Authorities to destroy animals that are returning from Botswana, at least from our technical and scientific assessment," he said.

He said the movement of livestock into Zone 16, which was a livestock free zone, posed a risk of transmission buffalo-driven Foot and Mouth Disease (FMD) susceptible livestock such as cattle and small stock.

Dr Dikoloti said in order to prevent potential outbreaks in Botswana due to vaccinated animals that might carry the disease without showing symptoms, any Botswana cattle interacting with cattle from Namibia in the border areas were destroyed as a matter of standard operating procedure.

He said the last instance occurred in 2023, involving 23 cattle and said such livestock, if returned and allowed to be in contact with livestock in the livestock areas along the buffalo fence from Tubu to Habu, could potentially set off an FMD outbreak, which might spread to the rest of Ngamiland and indeed the rest of the country, which could not be allowed.

Dr Dikoloti said any movement of buffaloes, which were a carrier of the FMD virus into the livestock area posed a risk of transmitting FMD to FMD susceptible animals such as cattle or small stock.

"Accordingly, any buffaloes that have moved into livestock areas are immediately destroyed or driven back into Zone 16 to reduce the risk of contact with



Acting Minister of Lands and Agriculture, Dr Edwin Dikoloti said the delay in the completion of the multi-species abattoir was due to difficulties in procuring specialised equipment, which had to be custom-designed, manufactured and shipped from countries such as Hungary and South Africa.

## Several factors push abattoir completion to July

**GABORONE** - The acting Minister of Lands and Agriculture, Dr Edwin Dikoloti says the construction of the multi-species abattoir, which began in January 2021, has experienced delays and cost escalations, pushing the revised completion date to July 31.

Answering a question from Kgalagadi North MP, Mr Reason Lekutlane in Parliament on Wednesday, Dr Dikoloti confirmed that construction work was now completed, with the plant undergoing testing and commissioning and the Botswana Meat Commission (BMC) set to operate the facility.

Mr Lekutlane had also sought to know the initial and revised timelines and costs of the multi-

species abattoir and whether the project was progressing as planned.

However, Dr Dikoloti explained that due to several factors among them delays and cost escalations, the project which initially cost P161,789,275.00 ended up at P201,110,573.45.

He said the targeted completion date of July 6, 2022 also had to be revised.

The acting minister explained that the delays were mainly due to difficulties in procuring specialised equipment, which had to be custom-designed, manufactured and shipped from countries such as Hungary and South Africa.

Also, he said the increase in steel prices, inflation and general

time overruns also contributed to the delays and cost escalation.

Minister Dikoloti added that mitigation measures included intensified project supervision by the ministry's Project Implementation Unit.

Nonetheless, the minister cautioned that final costs could still exceed the revised budget.

Addressing whether Kgalagadi North farmers were considered in the planning process, Dr Dikoloti noted that the multi-species abattoir was approved through a resolution of the Rural Development Council (RDC), following a formal proposal by the Kgalagadi District Council.

He stated that the main motivation behind the project was the lack of slaughter facilities and organised markets in a region that holds over 80 000 small-stock animals.

Dr Dikoloti further indicated that prior to construction, extensive consultations were held between the Kgalagadi District Council and local farmers' associations.

He said as part of the preparations, a benchmarking visit was organised for Kgalagadi farmers to tour operational abattoirs in Namibia and South Africa.

Dr Dikoloti said to ensure the abattoir's viability, government revived the Lobu Small Stock Farm to provide breeding stock to local farmers.

Additionally, he mentioned that two paddocks had been set aside for private investment in small stock production to support supply to the abattoir.

He emphasised that the BMC had been appointed as the operator of the facility and was expected to actively engage with livestock farmers, including those in Kgalagadi North and other districts, to secure throughput.

However, in addressing the specific concern about transport challenges and predator risks, the minister acknowledged the issue.

"I must admit, this does not account for lions and other such predators," he said. **BOPA**

cattle disease.

Mr Aaron also wanted to know whether cattle in Dobe Qangwa and Xaixai areas were killed despite not crossing any fence with little or no compensation.

The MP also enquired if the minister was aware that Namibian cattle that had crossed into Botswana were not killed but instead were allowed to go back to Namibia and why they were allowed to freely return to Namibia.

He also wanted to know if the same thing happened on the eastern side with cattle farmers from Tubu to Habu losing large numbers of cattle.

Mr Aaron also wanted to know if buffaloes, which were believed to be carriers of FMD when found on the cattle side were not killed but driven back using BDF helicopter.

He also asked if the minister was aware that the area from Makalamabedi to Gudigwa had suffered the greatest loss in cattle population than other areas in Botswana due to negligence associated with how the outbreak of cattle disease was dealt with. **BOPA**

livestock," he said.

The acting minister said Ngamiland experienced an outbreak of dermatophilosis disease, which was exacerbated by Bont tick infestations around the Okavango Delta in 2015.

He said his ministry responded with awareness campaigns and free dipping or treatment demonstrations to control the spread.

Dr Dikoloti further said that a 30 per cent drought subsidy in the financial year 2024/2025 included dips or dipping of animals to encourage farmers to carry out their own dipping.

He said such interventions have assisted in the control of the disease, however, in overall, the effectiveness of those measures varied, leading to significant livestock mortality in some areas due to slow farmer response and locality differences.

The acting minister was responding to a question from the Ngami, MP Mr Phillimon Aaron who wanted to know if the minister was aware that people of Ngami had been turned destitute as a result of the livestock being killed due to the outbreak of

# MPs approve CBNRM, range resources Bills

By Lesedi Thatayamodimo

**GABORONE** - Parliament has passed into law the Community-Based Natural Resources Management (CBNRM) Bill, 2025 (Bill No. 11 of 2025), after a third reading and incorporation of several key amendments.

The bill, tabled by the Minister of Environment and Tourism, Mr Wynter Mmolotsi, was supported by 22 MPs, with three voting against and one abstention.

The CBNRM Bill seeks to formalise and strengthen the community based approach to the sustainable use and conservation of natural and cultural resources.

It provides a legal framework for communities to manage their local natural assets, including wildlife and heritage sites, under regulated governance structures.

Key amendments to the CBNRM Bill included one by Okavango West MP, Mr Kenny Kapinga, who proposed an amendment to Clause 23(2), adding the phrase “in the interest of the public to do so” to clarify when proceedings may be initiated.

Okavango East MP, Mr Gabatsholwe Disho, successfully proposed several changes to Clause 24(3), including, election of the Technical Advisory Committee chairperson by

its members, inclusion of a requirement for members to have at least two years’ managerial experience and addition of two representatives from registered Community-Based Organisations (CBOs).

Minister Mmolotsi moved an amendment to Clause 25 to replace the words ‘conduct’ and ‘assess’ with ‘oversee’ in several subparagraphs, emphasising a supervisory role for key actors.

At Clause 29, another amendment introduced a mechanism for handling misappropriated CBO funds, requiring a temporary holding bank account with oversight from the Technical Advisory Committee and District Commissioner.

Clause 35 was amended to state that trust property under the Trust Property Control Act or any equivalent body will remain vested in the CBO and be managed by its Board in accordance with the Act, still proposed by Minister Mmolotsi.

One of MP Disho’s proposals, to allow tie-breaking decisions of the Technical Advisory Committee to be referred to the National Board, was rejected.

Minister Mmolotsi, supported by Nata/Gweta MP Mr Lawrence Ookeditse, argued that such a referral would cause unnecessary

delays in decision-making.

In a parallel development, Parliament also passed the Forest and Range Resources Bill, also tabled by Minister Mmolotsi.

The bill provides for the establishment of the Department of Forestry and Range Resources and sets out the legal framework for the sustainable management of forest and range ecosystems.

It passed with 23 MPs in favour, four against, and one abstention.

Notable amendments to the Forest Bill include one by MP Disho, which proposed an amendment to Clause 11, changing subparagraph (f) to ensure inclusion of an academic representative from the environmental or land management field who is also a community representative.

Chobe MP, Mr Simasiku

Mapulanga proposed several successful amendments, including, Clause 22, which was updated to include the phrase “in consultation with the community” regarding management decisions.

Clause 35 was amended to reduce penalties for non-reporting from P1 million and 10 years’ imprisonment to a maximum of P10,000 and five years, or both.

Mr Mmolotsi also made clarifying amendments, replacing ‘agricultural’ with ‘natural’ in Clause 13(2), changing ‘person’ to ‘citizen’ in Clause 58(2) to ensure that benefits targeted Batswana, as well as correcting a typographical error in Clause 58(4), replacing ‘generic’ with ‘genetic’.

Nevertheless, there was a rejected amendment proposal

suggested by MP Mapulanga’s to amend Clause 27 to exempt individuals from requiring permits for activities on communal land (except in their own fields or ranches).

He had argued that permit requirements would impose unnecessary financial burdens on local communities. However, Mr Mmolotsi defended the current clause, emphasising the importance of regulation for conservation and sustainable use.

Sometime during the debate in the past week, Mr Mmolotsi had said the passage of both bills would mark a significant step in Botswana’s efforts to enhance community participation in natural resource management, while establishing robust governance frameworks to ensure sustainability and accountability **BOPA**

## Conventional Arms Control Bill sails through

By Lorato Gaofise

**GABORONE** - Parliament has passed the Conventional Arms Control Bill 2025, that was tabled for third reading by the Minister for State President, Mr Moeti Mohwasa.

Reporting the Bill from committee with amendments on Wednesday, Minister Mohwasa thanked the Members of Parliament for approving the Bill, saying it was meant to give effect to the Arms Trade Treaty to all state parties to establish and maintain national control systems for the regulation of conventional arms transfers, ensure compliance with international obligations and consider violations of human rights.

The Bill, he said, would also provide for the establishment of the National Conventional Arms Control Authority and National Conventional Arms Control Committee as part of the national system for the control of international trade in conventional arms.

In line with the United Nations Arms Trade Treaty and other relevant international conventions, the minister said the legal framework would regulate the authorisation, research, manufacturing transfer transit and brokering of conventional arms to promote transparency and responsible trade in conventional arms and to provide for matters incidental, there too.

By doing so, the minister said this would ensure the country

conformed to international standards and obligations toward promotion of local, regional and international stability.

Prior to its approval, Minister Mohwasa proposed for some amendments to be made in the Bill.

The Bill, which has 41 Clauses, was approved with amendments.

Subject to the provisions of the Bill, the minister said a person shall not manufacture or trade in or have in his or her possession a conventional arm, unless he or she owns a permit issued by the authority under the Act.

“A conventional arms permit, or a manufacturing license, shall describe the conventional arms, to which it relates, and specify any relevant information in reference to the conventional arms as may be prescribed,” he said.

Mr Mohwasa said a manufacturing license shall be made in such form, as may be prescribed and a person who contravened the provision of Sub-section 1, or b, had in his or her possession conventional arms in excess of quantities authorising the permit license or authorisation, commits an offense and was liable upon conviction to a fine not exceeding P500,000 or to imprisonment for a term not exceeding five years, or to both.

Furthermore, subject to the provisions of this Act, Mr Mohwasa also noted that a person shall not import or export a conventional arm unless he or she held a permit issued by the authority under the Act. **BOPA**



*Acting Minister of Lands and Agriculture, Dr Edwin Dikoloti said Botswana Meat Commission initiated a voluntary separation programme, inviting employees who were interested in pursuing early and voluntary exit from employment. He said a total of 40 employees formally accepted the employer’s voluntary separation offer and were thus duly paid in accordance with the terms and conditions of the scheme.*

## ‘Former BMC employees agreed to separation package’

**GABORONE** - The Botswana Meat Commission (BMC) has undertaken a strategic commercial decision to streamline operations and enhance business efficiency in 2015.

Answering a question in Parliament of Wednesday, the acting Minister of Lands and Agriculture, Dr Edwin Dikoloti said that in order to facilitate this objective, BMC initiated a voluntary separation programme, inviting employees who were interested in pursuing early and voluntary exit.

“It is important to highlight that participation in the scheme was entirely voluntary, with employees required to provide written consent accepting the terms and conditions of

separation,” he said.

He noted that the exit package was structured to include a lump sum equivalent to 12 months salary, together with payment of all applicable terminal benefits such as accrued leave, gratuity and relocation.

Dr Dikoloti further stated that a total of 40 employees formally accepted the employer’s voluntary separation offer and were thus duly paid in accordance with the terms and conditions of the scheme.

He however indicated that subsequent to their separation, the affected employees instituted legal proceedings at the Lobatse High Court, where they sought additional claims, adding that the application was nonetheless opposed by BMC on the grounds

that the original agreement with the aforementioned employees was explicitly limited to an exit package comprising a lump sum equivalent to 12-month salary.

“Any additional claims advanced by the employees were therefore inconsistent with and in breach of the agreement terms of the separation package,” he said.

Dr Dikoloti said the matter proceeded to trial in 2022 and the court ruled in favour of BMC granting absolution from the instance and dismissing the claimants’ application.

The minister was responding to a question by Kanye West MP, Mr Victor Phologolo who had asked the minister if he was aware that some long time BMC employees were coerced and tricked to opt for voluntary retirement. **BOPA**



Letshego Africa Holdings group chief financial officer, Ms Gwen Muteiwa (left) and interim group CEO, Mr Brighton Banda during the half year 2025 unaudited financial results in Gaborone on Wednesday. Mr Banda said Letshego group reported a significant improvement in profit after tax performance from P17.8 million in June 30, 2024 to P181 million, a 919 per cent increase. He said the performance was driven by strong net interest income and non-funded income growth, coupled with reduced expected credit losses.

Photo: Pheny Moalosi

# Africa calls for integration post US tariffs

**NAIROBI** - Washington's new tariffs on nearly 70 countries, including about 20 in Africa, are set to take effect after US President Donald Trump signed an executive

order last Thursday. According to a White House release, the duties increase to 15 per cent for countries such as Lesotho, Madagascar, and Nigeria,

while Libya, South Africa, and some others face a 30 per cent tax, effective seven days after the date of the order.

African officials and experts have warned that the unpredictability of US trade policy fuels uncertainty for the continent's development, while underscoring the need for a strategic and coordinated response across African countries.

In July, amid the harsh winter of the Southern Hemisphere, textile workers roamed an industrial zone of Maseru, the capital of Lesotho, to search for new jobs.

Landlocked in Southern Africa, Lesotho is one of the world's least developed nations, classified by the United Nations, with nearly half of its population living below the poverty datum line and unemployment standing at around 25 per cent.

The US tariff regime has dealt a heavy blow to the country's textile industry, said Mokhethi Shelile, Lesotho's minister of trade, industry, business development, and tourism, in a recent interview with Xinhua.

Textiles are a cornerstone of Lesotho's economy as the country is one of Africa's largest garment exporters to the United States. But since the tariff was announced, many orders have been canceled, potentially leaving around 13 000 workers jobless.

According to Teboho Kobeli, head of Afri-Expo, one of Lesotho's largest textile companies, the sudden halt in orders had caused a major disruption, even if the U.S.-bound exports account for just 10 percent of their total output.

"We had to lay off nearly 500 workers to ease the financial pressure," he said.

In Madagascar, the vanilla sector has been directly hit. Contributing around a quarter to the country's export revenues, the industry relies heavily on the US market, which consumes approximately 70 percent of Madagascar's vanilla exports.

"The current price of vanilla is already low," noted Noe Rene

Solo, director of agriculture and livestock for the Atsinanana region, one of Madagascar's key vanilla-producing zones.

If further tariffs are imposed, he warned, prices could drop even more, discouraging farmers and potentially leading to the abandonment of vanilla plantations.

In the face of such growing uncertainty, experts are calling for faster economic integration across Africa to strengthen the continent's resilience.

"In Tanzania, the share of exports -- such as construction materials and agricultural products -- to neighbors like Rwanda, Burundi, and the Democratic Republic of the Congo has been steadily rising.

This provides a buffer against external dependencies," said Humphrey Mushi, professor of economics and director of the Center for Chinese Studies at the University of Dar es Salaam in Tanzania.

The African Continental Free Trade Area (AfCFTA), which began trading in 2021, is emerging as a key lever. According to Balew Demissie, researcher at the Ethiopian Policy Studies Institute, strengthening regional trade through frameworks like the AfCFTA can encourage trade within Africa, spur industrial growth, and promote diversification, which acts as a safety net against global trade disruptions and reduces external dependencies.

Carlos Lopes, former executive secretary of the United Nations Economic Commission for Africa, urged 'a mindset shift' among African policymakers to move beyond viewing integration into global value chains as the ultimate goal.

"The goal should focus on enhancing domestic value addition, investing in regional infrastructure, and expanding economies of scale to strengthen the negotiating position of African countries on the global stage," he added.

As Africa's top coffee producer and the world's fifth-largest exporter of Arabica beans, Ethiopia is seeking alternative markets in response to a 10 percent US tariff.

The Ethiopian government will not accept any decision that harms the coffee sector, said Shafi Umer, deputy director general of the Ethiopian Coffee and Tea Authority (ECTA), warning that the Trump administration's tariff policy could slash about 35 percent of the country's coffee export revenues.

The ECTA is striving to strengthen trade ties with existing markets such as China, Japan, Saudi Arabia, Germany, and Italy, while exploring new opportunities in the Far East and Middle East regions.

The goal for the current fiscal year is to expand coffee exports to 20 countries.

Many others, like South Africa, are also accelerating their diversification strategies toward Asia, Europe, the Middle East, and South America.

With the China-Africa economic cooperation gaining momentum, China's recent decision to extend zero-tariff treatment to cover 100 percent of tariff lines for all 53 African countries with diplomatic ties has also received a broad welcome.

For Emmanuel Yinkfu, a trader based in Cameroon's city of Douala, the move is a powerful signal. "This represents a shift toward a more coherent, inclusive, and strategic economic partnership (between China and Africa)," he said.

Joseph Tegbe, director-general of Nigeria-China Strategic Partnership, believes the policy will unlock trade opportunities and strengthen industrial competitiveness across the continent.

Nigeria, he noted, stands to gain substantially from the policy, especially in agricultural exports, value-added manufacturing, and technology partnerships. Xinhua

### Proposal to Enter into a Controlled Transaction (In Terms Of Section 34 (1) of the Tribal Land Act No. 1 of 2018)

**NOTICE IS HEREBY GIVEN** to the members of the public of the following proposed transaction to be entered into between Lucky Masego Toto (citizen) and Welcome Enterprises (Proprietary) Limited (non-citizen), for the sale of the here under-mentioned property:

**CERTAIN:** ploughing field;  
**SITUATE:** at Selokwana in the Batlokwa Tribal Territory;  
**MEASURING:** 161.9 x 149 x 195 x 142 Metres.

For the consideration amount of P550,000.00 (Five Hundred and Fifty Thousand Pula) to be paid in terms of the deed of sale.

Any citizen of Botswana who objects to or is interested in entering into a similar transaction in respect of the aforementioned property is afforded the right to register such objection or interest, in writing, to the Secretary of the Tlokwen Land Board, Private Bag T09, Tlokwen or submit at the offices of the here under-mentioned attorney within thirty (30) days of publication of this notice, to receive priority notwithstanding the proposed transaction out above.

**DATED** at Gaborone this

### RMC PLANT OPERATORS (3)

**Company:** Mahera Investment (Pty) Ltd  
**Location:** Gaborone, Botswana

We are seeking for motivated and experienced RMC Plant Operators to join our team. The successful candidates will be responsible for the day-to-day operation of our RMC Plant ensuring the efficient and safe production of concrete to meet customer demands.

#### Qualification & Experience:

- A relevant qualification is required
- Proven experience as a Wet Plant Operator with minimum of 12 years experience.
- Strong knowledge of RMC technical & plant operator for Akona OR Schwing Stetter brands

#### To apply:

Email your CV to: [kenanao.matsapola@maheragroup.com](mailto:kenanao.matsapola@maheragroup.com)  
Contacts: +267 75985704

**Closing date:** 23 August 2025

06th August 2025

### NOTICE OF ANNUAL GENERAL MEETING

1. Notice is hereby given that the Annual General Meeting (AGM) of the Members of **MORIANIS EPISCOPAL APOSTOLIC CHURCH IN ZION** shall be held at **MOGODITSHANE** at 3PM for transacting business as in the attached Agenda. All Members are invited to attend.
2. It is recorded that the AGM is not elective.
3. It is further recorded that the AGM shall be chaired by Mr. Bokang Ralethhaka and that the minutes shall be recorded by Ms. Khumo Pilane.

#### Agenda:

1. To receive, consider and adopt with or without amendment the following:
  - a. Minutes of the AGM 2024.
  - b. Matters for ratification.
    - i. Draft amended Constitution;
    - ii. Any other business.
- c. Presentation of the Committee Report through the Chairman.
- d. Presentation of the Annual Financial Statements from period between 1st September 2024 to 30th August 2025.
- e. Any resolutions that the meeting may deem necessary.

**By order of the Executive Committee.**

K. Pilane  
Secretary

Ya  
Batswana

# Super Savings

## 10 Weeks Products Winners

1 OF 10

**SAVE EXTRA IN-STORE ONLY**

**19<sup>95</sup>** each

Kellogg's Instant Noodles Assorted 5s

WITH Rewards CARD

1 OF 10

**SAVE EXTRA IN-STORE ONLY**

**33<sup>95</sup>** each

Stork Country Spread Medium Fat Tub 1kg

WITH Rewards CARD

1 OF 10

**SAVE EXTRA IN-STORE ONLY**

**73<sup>95</sup>** per pack

Richmark Frozen Chicken Thighs 2kg

1 OF 10

**102<sup>95</sup>** each

SPAR Super Maize Meal 12.5 kg

As good as the best for less

1 OF 10

**58<sup>95</sup>** each

SPAR White Bread Flour 5 kg

As good as the best for less

1 OF 10

**SAVE EXTRA IN-STORE ONLY**

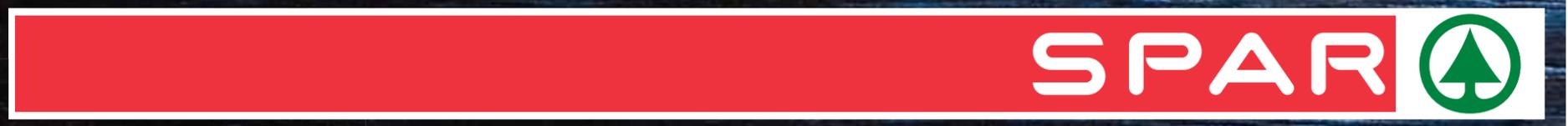
**46<sup>95</sup>** each

Kellogg's Corn Flakes 1 kg

WITH Rewards CARD

**SPAR Rewards** More for You **SIGN UP FOR MORE! MORE SAVINGS. MORE WINS. MORE FOR YOU.** SPAR Rewards deals available while stocks last.

Maximum 10 deals per customer on all SAVE EXTRA products. Specials only available at SPAR and SUPERSPAR stores from 07 August 2025 up to and including 10 August 2025, while stocks last. We reserve the right to limit quantities. Prices include VAT. E&OE.



1 OF 10

**97<sup>00</sup>** per pack

St Louis Beer Cans 6 x 500 ml

1 OF 10

**109<sup>00</sup>** per pack

Savanna Dry Cider Non-Returnable Bottles 6 x 330 ml

1 OF 10

**42<sup>00</sup>** each

Shortwood Wine Assorted 750 ml

1 OF 10

**95<sup>00</sup>** per pack

Bernini Sparkling Spritzer Mimosa Cans 6 x 300 ml

**tops!** at SPAR

SPAR Rewards deals available while stocks last.

Specials only available at TOPS at SPAR stores from 07 August 2025 up to and including 09 August 2025, while stocks last. We reserve the right to limit quantities. Prices include VAT. E&OE. TOPS at SPAR

**Not For Persons Under The Age Of 18.**

# AN AWARD DECISION

## (For Procurement Notice Board)

### (Section 104 (1) of PPRA)

### Regulation 6

<b>Name of the Procuring Entity</b>	Broadcasting Services	<u>08/08/2025</u>
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Details of the evaluated bidder for the procurement requirement herein are listed below. It is the intention of the awarding Authority to place a Contract with the bidder named below after ten (10) working days from the date of display of this notice on 08<sup>th</sup> August 2025.

<b>Tender Number</b>	SP/DBS/030/2023-2024
<b>Title/subject</b>	A service Contract for the Production of Television Family Talk Show Series Under a DBS Production Consultancy Project
<b>Method of Procurement</b>	Open Domestic Bidding
<b>Name of Best Evaluated Bidder</b>	Makgabaneng
<b>Total Contract Price of the Award</b>	P14,770,302.59
<b>Period of Contract Execution</b>	3 Years
<b>Total Bid opening Price</b>	P14,770,302.59
<b>Date of Display</b>	08/08/2025
<b>Date of Removal</b>	22/08/2025

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**Acting Government Buyer**  
**Ministry for State President**

**Shumbalala Game is a newly established Game Lodge located at Sandveld Farms. The Game Lodge is looking to hire a Camp Manager who will be responsible for the overall operations and management of the camp or recreational facility. This includes ensuring the safety of campers, staff, and visitors, providing administrative support, and overseeing the maintenance and upkeep of the grounds and facilities. The Camp Manager must also develop and implement programs, activities, and events to ensure a quality experience for all campers and staff.**

**Position Title: Camp Manager**  
**Duties & Responsibilities:**

- Able to work flexible schedule including nights, weekends and holidays able to be available for guest needs at all times when at the camp
- Supervise staff and oversee daily operations of the camp.
- Ensure adherence to camp guidelines, policies, policies. And procedures.
- Organize and lead camp activities and events.
- Prepare and manage camp budget, ordering supplies when necessary.
- Ensure safety and cleanliness of camp grounds.
- Resolve conflicts and provide support to campers and staff.
- Maintain records and prepare reports.
- Be contactable throughout the camp by staff and head office.
- Manage the team effectively.
- Management of all daily processes

and procedures.

- Pre-plan daily activities using the equipment provided.
- Ensure camp stock inventory is kept up to date and required supplies requested in a timely manner.

**Requirements and Skills:**

- Organizational skills.
- Leadership
- Problem solving
- Interpersonal communication
- Computer literacy (basic business software programs)
- Demonstrative experience managing a camp
- Flexible and adaptable to change
- Ability to work independently
- Decision making

**Education:**

In order to become a Camp Manager, candidates typically need an Associate's or a Bachelor's degree in hospitality, hotel management, business administration, or a related field.

**Experience:**

A minimum of 8 years' experience as a camp manager or a similar position. Experience in budgeting, forecasting and inventory control is also essential to excel in this role.

**How to apply?**

**To apply for this position please send your application with a detailed cover letter, and CV with certified copies of your academic qualification to; The HR Officer, Shumbalala Game (Pty) Ltd, P O Box 403200, Gaborone before 21<sup>st</sup> August 2025. Applications are to be sent via email; [recruitment@hotel430.co.bw](mailto:recruitment@hotel430.co.bw).**

# STUDY ENGINEERING, COMMERCE, EDUCATION OR APPLIED SCIENCE AND TECHNOLOGY

## NON CREDIT BEARING SHORT COURSES

BUILDING CONSTRUCTION AND FINISHES	DURATION (Hours)	COURSE FEE (Pula)
Certificate in Bricklaying (CBCF1)	80	5,500
Certificate in Plastering (CBCF2)	80	5,500
Certificate in Painting (CBCF3)	80	5,500
Certificate in Tiling (CBCF4)	80	5,500
Certificate in Ceiling Installations & Design (CBCF5)	80	5,500
COMMUNICATION SYSTEMS ENGINEERING	DURATION (Hours)	COURSE FEE (Pula)
Certificate in Optical Fibre Installation & Maintenance Skills (CCSES1)	160	12,300
Certificate in Private Branch Exchange (PBX) Systems Installation, Configuration & Maintenance Skills (CCSES2)	80	5,500
Certificate in CCTV Systems Installation, Configuration & Maintenance Skills (CCSES3)	80	5,500
Certificate in Professional Mobile Radio (PMR) Systems & Microwave (MW) links Installation, Configuration & Maintenance Skills (CCSES4)	48	5,500
Certificate in Electronics Equipment Repairs & Maintenance Skills (CCSES5)	40	8,500



\* Non Credit Bearing Short Courses are HFDC Approved.



For Applications & Admissions Enquiry  
Call: (+267) 3933533 OR 73933533  
Email: [admissions@neweracollege.ac.bw](mailto:admissions@neweracollege.ac.bw)

Plot 36158, Block 8, Gaborone  
P.O.Box 402134 Gaborone, Botswana  
[www.neweracollege.ac.bw](http://www.neweracollege.ac.bw)



## VACANCY: Strategic Business Analyst – Retail

Location: Gaborone, Botswana | Type: Full-time

A leading retail group is seeking a Strategic Business Analyst to support business growth through data-driven insights, performance analysis, and strategic planning.

### Key Responsibilities:

- Analyse sales, margins, and inventory performance
- Conduct market and competitor analysis
- Support budgeting, forecasting, and business case development
- Collaborate across departments to drive strategic initiatives

### Requirements:

- M.Com in Finance or related field
- Strong analytical and financial modelling skills
- Proficiency in Excel; BI tools an advantage
- Retail or FMCG experience preferred

Interested candidates should forward their CV, references and credentials to:

Human resources Manager  
CCW Pty Ltd  
PO Box 281, Mogoditshane  
Email CV to: [hr@wentzel.co.bw](mailto:hr@wentzel.co.bw)

**Closing date:** 14 days from the date of issue of this advert

Only shortlisted candidates will be contacted.

landline: +267 391 2953  
fax: +267 397 3338  
address: private bag 0045 gaborone  
email: [principal@maruapula.org](mailto:principal@maruapula.org)  
website: [www.maruapula.org](http://www.maruapula.org)

maru-a-pula

### MARU-A-PULA SCHOOL JOB VACANCY

Maru-a-Pula School invites applications for the following teaching positions:

- HISTORY
- CHEMISTRY
- DRAMA
- PHYSICS
- ENGLISH
- PE

The school has vacancies for full time History, Chemistry, Drama, Physics, English, and PE teacher from January 2026. Applicants should have a Bachelor's degree in the subject, a teaching qualification and be able to teach up to A-Level.

### How to apply:

Applications should be sent to the principal's Office on or before Friday 29<sup>th</sup> August. E-mails: [hr@maruapula.org](mailto:hr@maruapula.org)

### E-mail applications should include:

- 1) Subject heading stating position being applied for;
- 2) A cover letter indicating reasons why your background and qualifications are particularly suited to working at Maru-a-Pula;
- 3) CV with contact details of three referees.

See school website [www.maruapula.org](http://www.maruapula.org) for further details

Only short-listed candidates will be contacted by the school.

Aligned with the recommendations of the International Task Force on Child Protection, as well as alignment with the Children's Act (2009), Maru-a-Pula School holds itself to a high standard of effective recruiting practices with specific attention to child protection.

We request a clearance of criminal records and a successful background check for all staff working at the school. The successful candidate must be prepared to submit such documents when required.



REGENT HILL INTERNATIONAL SCHOOL  
+267 391 97 27 | +267 77912 449 | Plot 26125 BLOCK 9 GABORONE  
[enquiry@rhis.ac.bw](mailto:enquiry@rhis.ac.bw) | [www.rhis.ac.bw](http://www.rhis.ac.bw)



## ADVERTISEMENT

The above-mentioned school is looking for qualified and experienced staff in the following areas:  
**ADMINISTRATION:** Principal, Administration Manager and Vice-Principal (Pre-Primary, Primary and Secondary)

### PRINCIPAL Qualification:

- At least a degree plus a qualification in Education
- A minimum of 5 years serving as a Principal in an English medium school
- A Masters will be an added advantage

### ADMINISTRATION MANAGER

- At least holder of master's degree in any relevant educational discipline
- A minimum of 10 years' experience working in an English medium school
- 5 years in an administrative position will be an added advantage

### VICE-PRINCIPAL

- At least a degree plus a qualification in Education
- A minimum of 3 years serving as a Vice Principal in an English medium school
- Added advantage: Experience with Cambridge International Education Syllabus

### CHARACTER DEVELOPMENT COORDINATOR

#### Duties include:

- Performing important administrative and clerical duties related to the character development program
- Working as a trainer and presenter in order to educate staff members, parents and students on important character development skills and expectations

### HUMAN RESOURCE OFFICER:

#### Duties include:

- Advise management on the administration of human resource policies and procedures
- Create and design plans for applying new techniques for driving change in HR processes
- Developing methods for compiling and analyzing data for reports and special projects
- Create, implement and evaluate all human resource department policies

### Qualification

- Degree in human resource or business administration
- 10-year work experience

### CAMPUS MANAGER

#### Applicants should possess

- Knowledge of sales strategies
- Knowledge of marketing techniques
- Very good communication skills
- Good leadership qualities
- Teamwork abilities
- Health and environment skills

### Qualification:

- Diploma in Business Administration

### TEACHERS FOR DIFFERENT LEVELS

#### SECONDARY TEACHER to teach IGCSE and/or AS/A levels:

Subjects offered for IGCSE are as follows: Accounting, Agriculture, Art and Design, Biology, Business Studies, Computer Science, Chemistry, Computer Science, Coordinated Science, Economics, English Language, Enterprise, French, Geography, History, Information and Communication Technology (ICT), Literature in English, Mathematics, Physical Education, Physics, Setswana and Travel & Tourism.

Subjects offered for AS/A-Level are as follows: Accounting, Business Studies, Economics, Computer Science, Geography, English Language, English Literature, History, Biology, Chemistry, Physics and Mathematics.

### REQUIREMENTS:

#### Applicants should

- Have a Bachelor of Education Degree or a Degree in the related subject.
- Have a Post Graduate Diploma in Education or a Diploma in Secondary Education
- Have at least three years post qualification experience in an English Medium School
- Be fluent in English.
- Be experienced and highly knowledgeable with the Cambridge IGCSE/AS-A level curriculum in the related subject(s)
- Being able to offer more than two subjects will be an advantage.

### PRIMARY TEACHERS

- A minimum of a Diploma in Education/bachelor's degree (Primary Education)
- Applicants should have at least three years post qualification experience in an English Medium School
- Qualification to teach or experience in teaching Cambridge International syllabus will be an added advantage.

### SPECIALIST TEACHERS

- A minimum of Certificate in the specialized subject from a recognized institution
- A minimum of a Diploma in Education and experience at a Primary School.
- Being a member of a recognized institution/board will be an added advantage.
- Subjects include Art and Design, Computer Studies/ICT, French, Guidance and Counselling, Music Physical Education.

### HEAD OF LEARNING SUPPORT

- A minimum of a Diploma in Special Needs Education
- At least five years working with Special Needs learners.

### SPECIAL (LOTUS) CLASS TEACHER

- A qualification in Special Education
- At least five years of experience in Special Class

### PRE-SCHOOL

- Diploma/Degree in Early Childhood Education
- Have at least three years post qualification experience in an

- English Medium School
- Be fluent in English.

### SHE OFFICER

- Minimum of a Diploma in Health and Safety
- At least 3 years post qualification experience

### NUTRITIONAL ADVISOR

- BSc in food and nutrition and at least 3 years of experience working in a school environment

### AUXILIARY: CLEANERS, GARDENERS, DRIVERS, COOK

- A minimum of BGCSE with at least 6 years' experience in a busy environment
- Any other qualifications will be an added advantage.

### Online Applications will be highly appreciated

e-mails should be sent to [hr.services@rhis.ac.bw](mailto:hr.services@rhis.ac.bw) with the following subject.

### RE: APPLICATION POSITION/SUBJECT LEVEL CAMPUS

Example, **RE: Application-Teacher-Setswana-Primary-Molepolole.**

The application should be attached as one pdf file. Apply with a detailed CV to the following addresses:

1. The Principal  
P.O. Box 80513 Gaborone | Plot 26125, Block 9, Gaborone  
Tel: 391 9727 | Fax: 391 9729 | Cell: 75 299 763  
email: [enquiry@rhis.ac.bw](mailto:enquiry@rhis.ac.bw)

2. The Principal  
Regent Hill International School Metsimothabe  
P.O. Box 80408 Gaborone | Plot 4618, Metsimothabe  
Tel: 310 5187 | Fax: 391 9717 Cell: 76 353 385  
71 441 898 Email: [enquiry.metsi@rhis.ac.bw](mailto:enquiry.metsi@rhis.ac.bw)

3. The Principal  
Regent Hill International School Mochudi  
P.O. Box 80513 Gaborone | Plot No. 3021 Boseja Ward, Mochudi  
Tel: 5750085 | Cell: 78142587  
email: [enquiry.mochudi@rhis.ac.bw](mailto:enquiry.mochudi@rhis.ac.bw)

4. The Principal  
Regent Hill International School Molepolole  
P.O. Box 80513 Gaborone | PLOT 1805 LEKGWAPHENG  
Tel: 590 7349 Cell: 76 498 372 / 72 876 966  
Email: [enquiry.moleps@rhis.ac.bw](mailto:enquiry.moleps@rhis.ac.bw)

**NOTE: ONLY SHORT-LISTED CANDIDATES WILL BE RESPONDED TO.**

**Closing date: 27 August 2025.**



Dingwe tsa ditsha tsa Eco City gaufi le Old Naledi mo Gaborone tse go tla agiwang matlo a manobonobo le marekisetso. Mogolwane wa RIC Development Botswana, Mme Tshepo Masole a re go setse go simolotse go agelela lefelo leo, mme tiro eo e tlaa wediwa ka Lwetse.

Senepe: Phenyio Ramatu

# Diphologolo di tshwenya balemi

**Ka Keetile Bontsibokae**

**MOLEPOLOLE** - Balemi kwa Molepolole Bokone ba re tshenyo ya diphologolo kwa masimong a bone e dira gore ba nne maoto a tshupa go tswelera ka temo. Ba ntshitse matshwenego a bone kwa phuthegong ya kgotla e e neng e buisiwa ke mopalamente, Rre Arafat Khan kwa kgotleng ya Magokotswane kwa Molepolole.

Ba supile gore diphologolo tse di ba apesitseng kobo ka letshoba ke ditholo le ditshwene tse go lebegang di nna mo sekgweng le majwe a gaufi le masimo a bone.

Mogolwane wa Lephata la Diphologolo kwa Kweneng, Rre Moses Phutietsile o gakolotse balemi go dirisa mekgwa e e ka tshosang diphologolo go fokotsa

tshenyo mo masimong.

Rre Phutietsile a re balemi ba ka rua dintsa le go tsenya ditshosa tsa selebego sa motho tse ba ka nngang ba di fudusa ba fetola manno a tsone kgapetsa kgapetsa gore diphologolo di se lemoge fa ese ditshedi.

Rre Phutietsile a re mo seemong se se sa laolesegeng balemi ba bolaya phologolo e le nngwe go tshosa tse dingwe.

“Dipatlisiso di supa gore fa o bolaya phologolo ele nngwe fa gare ga segopa, go dira gore tse tse di setseng di tshoge mme di tsee lobaka di sa boele kwa lefelong leo,” ga tthalosa Rre Phutietsile.

Rre Phutietsile a re le fa go ntse jalo a re molao o rebola molemi go thuntsha tlhobolo ka maikaelelo a go tshosa.

A re fa molemi a bolaila nngwe ya tsone o tshwanetse a begela ba Lephata la Diphologolo ka tiragalo e, e seng go itseela tshwetso ya go ja phologolo eo.

A re phologolo e e bolailweng ka mokgwa oo, ke ya puso ka jalo fa molemi a ka e ipha, ke molato.

Rre Phutietsile a re molemi o tshwanetse a dirisa tlhobolo e kwadisitsweng ka fa molaong go bolaya nngwe ya diphologolo tse di mo senyetsang, mme morago a bebele ba Lephata la Diphologolo go tla go tsaya phologolo eo.

**BOPA**

# Mogwebi o arogana kitso le bomme

**Ka Esther Mmolai**

**MAUN** - Bomme ba kgaolo ya Shashe kwa Maun ba simolotse dithuto tsa go loga ditlatlana, tse di tla tsayan dibeke tse pedi.

Dithuto tse, di rotloeditswe ke mmantswitswidi e bile e le mogwebi wa ditlatlana, Mme Thitaku Kushonya.

Modulasetilo wa komiti ya ditlhabololo, Mme Opelo Kelebogile o tthalositse mo potsolotsong, fa kgaolo ya bone e

saletsa morago ka ditlhabololo le letlhoko la ditiro, bogolo jang mo bananeng.

A re bontsi jwa banni ba ikaegile ka lenaneo la Ipelegeng le gompiano le aparetsweng ke letlhoko la madi ka jaana sekgwama sa puso go bolelwa se le makgwakgwa.

“Ke ka moo re le setlhopa sa bomme ba le lesome le bosupa re neng ra tsiboga fa re utlwa mogopolo wa gore re rutwe ka tsa tiro ya diatla. Re atlile mogopolo

oo, ka jaana re bona thuto e le lesedi,” Mme Kelebogile a supa.

Leloko la komiti ya ditlhabololo yo gape e leng moithuti mo setlhopeng sa bomme, Mme Latelang Thuso le ene o iteetse kobo moroko a tthalosa fa Ipelegeng e ntse e ba belege jaanong ka e tthalotswe, e tsile go tllaola.

O lebogile Mme Kushonya go ba fa thuto ya mahala a re e tlaa boloka ba ba tlaabong ba sa atlega mo lenaneong le lesa la Ipelegeng.

Mme Thuso o kaile fa bomme ba dikgaolo tse dingwe ba gatetse pele ka ba bopile mekgathlo le makgotlana a a tthatlosa dikgwebo le matshelo a bone.

O akgotse Mme Kushonya legofi go bo a bone go tshwanela go tla go ba fa botsipa jwa go itirela ka mabogo.

A re o eletsatsa gore morago ga go

anywa thuto, bomme ba ikopanye ba simolodise mokgathlo gore ka moso le bone ba kgone go atolosetsa thuto kwa bananeng ba ba hetsang dikole mme ba sa bone ditiro.

Mme Kushonya fa a tswa la gagwe, o ne a tthalosa fa maikaelelo a dithuto e le go tsholetsa bomme gore ba itshetse. A re o gwethilwe ke letlhoko le le aparetseng bomme ba batlholagadi gammogo le ba ba buileng kwa manyalong mme a ithaopa go ba runtuntsha go itirela ka diatla gore ba nne le letseno le ba ka tlamelang bana ba bone.

Mme Kushonya re o rutila bomme kwa dikgaolong tse dingwe jaaka Shorobe, Matlapana, Sedie le Boseja, a tlatla ka gore o ikaelela go di atolosetsa le kwa metseng e mengwe jaaaka Nokaneng le Sepopa kwa kgaolong ya Okavango. **BOPA**

## General Manager Needed

Maun, Botswana | SIH Consulting | Closing date 25 Aug 2025  
SIH Consulting seeks a hands-on General Manager to lead its electrical and plumbing operations in Maun and projects across Botswana. Must hold a trade certificate, 7+ years' management experience, strong leadership skills, and a valid driver's license. Ability to manage big projects.  
Email: [sih.bw.consulting@gmail.com](mailto:sih.bw.consulting@gmail.com)

## NOTICE TO DEBTORS AND CREDITORS

Masters Reference: ESHGB-000381/25

IN THE ESTATE of the late **Sayed Soqud Ali Saidoo** who died at Princess Marina Hospital, Gaborone, Gaborone District, Botswana on the 28<sup>th</sup> of August 2024.

**NOTICE IS HEREBY GIVEN** that Debtors and Creditors in the above Estate are hereby required to pay their debts and file their claims of whatever nature with the undersigned within thirty (30) days after the publication hereof.

DATED at ..... on this ..... Day of ..... 2025

Executrix  
Setswakae Doreen Saidoo  
P O Box 223  
72166630  
METSIMOTLHABE

Executrix  
Fermidah R. Bibi Saidoo  
P O Box 223  
METSIMOTLHABE  
77400500

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**ACCOMMODATION**

**MASHUSA GUESTHOUSE, SHOSHONG.** FROM P 450.00. 73873037/ 78468818.  
**MASHUSA BED & BREAKFAST GABORONE BLOCK 5** FROM P400.00. 73062819 / 3101996

**AUTOMOTIVES**

**THE OWNER OF** Vehicle Hyundai station wagon B913 AJF to come and claim it at Chamlot Holdings Dumela 71809687

**BUSINESS SERVICES**

**I FREDERICK LETSHWITI TRADING** as The Karate Bar intend to open bar at Artesia Plot 685 Kgatleng. Anybody who has objection, contact Kgatleng District Council 5777411

**FARM WORKERS**

**ONE HERDBOY WANTED** at Senveld Farm Bakwena Oitsile Box 1471 Mogoditshane 76518111

**FARM WORKER WANTED** at Lethajweng. Contact Mphoeng 74657575

**WANTED 5 FARM** workers at Senthane farm. P O Box 20326 Gaborone

**FARMER WANTED AT** Kachikau village taking care of crops and cows. Contact : 77495660 Gabriel Tshupo.

**LOOKING FOR 2** farm workers to work in Malwelwe. Contact: 78509572

**FARM WORKER WANTED** in Kokotsha. Apply at P O Box 47333 or call Mr Mpugwa at 72311799

**HERD BOY WANTED** at Botalaote. Contact Joshua Selugwe 71709123, Box 84 Makaleng

**FARM LABOURER URGENTLY** wanted at Matsiro fields in Senete. Apply to Blackie Ntesang. P O Box 160. Tel: 75516134

**HEAD BOY WANTED** Parakarungu. Contact Joseph Sinvula 71703379. Closing 30/08/25

**KE BATLA MODISA** wa Mosotho go disa dikgomo le dipodi a sa nwe bojalwa. Kwalela Bampolai Maphale, Box 1 Motokwe. Mogala: 72516982

**LOOKING FOR SEASONED AND** experienced farm workers for intergrated farming, horticulture and animal production. A tota of Six (6) workers are required. Hard worker and self staters will be an added advantage. Please send your application to P.O. Box 110 AAH Masa Gaborone. Contact +267 3960475

**LOOKING FOR A** farm worker at Shoshong. Contact Aron Chabalala Box 244 Moiyabana 71378617

**FARM WORKERS WANTED** Nalana farms Phiriabokwete lands Tloaneng , Kweneng District Boatmetse Kganela Box 9 Manyana

**FARM WORKER NEEDED** at Nata. Tell 71261398

**FARM WORKER WANTED** at Semitwe Dairy farm. Knowledge of Fruit and vegetables, advantage. Please Apply to P O Box 81885, Gaborone. Contact: 71408451, 75329952

**FARM WORKER WANTED** at Serowe surrounding lands. Qualifications needed, able to read and write. P O Box 3694, Serowe, 72607546 No experience needed.

**FARM WORKERS NEEDED** Lehututu 71320122

**WANTED BOETELO SUN VALLEY** (Pty) Ltd is looking for a farm worker (married man) to look on the Resort landscape garden. Contact 73053939 Gaborone

**MALE FARM WORKER** needed by Mr Joseph Tau farm. 5 years bee keeping horticulture experience qualification an added advantage. Contact +267 74796737

**FARM WORKER NEEDED** (Dikwididi) Bpx 65 Mmopane 73705172

**WANTED FARM WORKER.** Apply to P O Box 404501 Gaborone. Bagele Magang

**FARM WORKER WANTED** at Gatselwana/Metlobo. Please contact 71325527

**FARM WORKER NEEDED** with at least 12 years' experience in horticulture for a farm at Otse. Contact 71987187 Email: manda\_cosec@yahoo.com P O Box 5161 Main Mall Gaborone. Closing date: 28-08-25.

**FARM WORKER NEEDED** with at least 18 years' experience in cultivating, agriculture and horticulture for a farm at Otse. Contact 71987187 Email: manda\_cosec@yahoo.com P O Box 5161 Main Mall Gaborone. Closing date: 28-08-25.

**FARM WORKER NEEDED** with at least 10 years' experience in agribusiness and horticulture. Contact 71987187 Email: manda\_cosec@yahoo.com P O Box 5161 Main Mall Gaborone. Closing date: 28-08-25.

**FARM WORKER URGENTLY** needed Tshamagwe lands Moshaweng Box 203045 Gaborone

**FARM WORKER NEEDED** contact Jacob Sesinyi cell: 71327472.

**HERDBOY WANTED IN** Serowe, call 71517855.

**FARM WORKER WANTED.** To work in a farm effective 1st October 2025. Salary BWP 2000.00. Apply to P O Box 495 Bobonong.

**TWO FARM WORKERS** wanted Serowe. G. Mabote Box 2387 Jwaneng

**FARM WORKER WANTED** with at least 5 years experience in crop production. Send applications to Mmapula Moring Mosokotso Molepolole. Cell no. 71128058. Closing date 18/08/2025

**3 FARMWORKERS NEEDED** at Boro farms, Maun. Apply : Louis M Fisher, Box 118, Gaborone. Closing date : 15/08/2025

**FARM WORKER WANTED** at Marigane II at Jwaneng. Apply to Seitebo Sebonego P O Box 438 Jwaneng. Closing date 21/08/2025.

**FARM WORKERS WANTED** at Farm 2 Shashe Bridge. Contact Mr Tshenolo 74455300

**WANTED FARM WORK** Apply to P O Box 370 Molepolole Bashi Mookotsane

**TWO FARM WORKERS** needed Chawada Puso. Box 10020 Tatitown 71511034

**WANTED:FARMWORKER**atBoatle. Apply: Barnabas Batsalelwang P O Box V252, Ramotswa. Closing date: 22/08/2025

**WANTED: FARM WORKER** at Mahataanare, Central district. Apply: Angela M. Mwitumwa P O Box 28, Serowe. Closing date: 22/08/2025

**FARMER WANTED AT** Mmaiphithlwane Lands/ Radisele P O Box 228 Shoshong. Call at 72139076/ 72434752.

**FARM WORKER WANTED** at Mogobane. Call 72451899

**FARM WORKER WANTED** at Ghanzi contact Margin solutions 75050826

**I AM LOOKING** for a farm worker at Tlokweng, taking care of layers chickens. Contacts: 71768167/ 72308167.

**SEASONAL/ FARM WORKERS** wanted. Apply: Box 60632 Gaborone. Cell: 74555760/ 73647272.

**FARM WORKERS WANTED** at Ramaphatle # 72445865

**A FARMWORKER WANTED** in Ntswanalaphoko P O Box 61 Sikwane. Call Delah M Phale 72863303 / 71727836

**FARM WORKER WANTED** to grow vegetables at Mosokwane lands in the Kweneng District. Contact Mobile number 71797169.

**2 FARM WORKERS** wanted at Monwane, Kweneng. Apply at: P O Box 1739 AAD Gaborone. Tel: 73165531 email: tmotukwa@gmail.com

**EXPERIENCED MIXED/ INTEGRATED** farm worker needed in Mmadinare. Apply - Johane Mafanetsa Box 403705 Gaborone

**FARM WORKER FOR** horticulture wanted. Tshethlong Farms. 77861086.

**NEEDED IS A** farm worker. Respond to Mr S Monyima, Box 77 Pandamatemga. Cell # 75432772

**MISCELLANEOUS**

**KILLER GIANTS FC** is looking for services of a football player. Contact Obed Nokane on 72645705.

**ClassifiedAds**

**NEIGHBOUR CONSULTATION**

**OWNER OF PLOT** 8694 at Mogoditshane wishes to change land use from residential to multi-family residential. Any objection should be forwarded to Mogoditshane- Thamaga District Council Physical Planning Office on 3690790.

**I OWNER OF** Plot: 1638 at Metlhabaneng, Tlokweng would like to change land use from multi-residential to single residential. Anyone with objection shall contact Tlokweng District Council on: 3695003/ 02 within 14 days of publication.

**OWNER OF TRIBAL** lot 3199, Khudiring ward-Ramotswa would like to change land use of their plot from commercial to industrial. For any objections, please contact Ramotswa district council physical planning department office at 5381348 or in writing 14 days after publication of this notice

**OWNER OF REMAINING** Extent of Portion 6 (Klipkraal) of the farm Woodhall No. 11-JO Lobatse wishes to change land use from industrial to residential. Any objections can be forwarded to Lobatse Physical Planning Office 5305851/19.

**OWNER OF PLOT** 6999 Tlokweng would like to notify owners of plot 7000, 6970 and 6971 about intent to erect boundary wall. For any objections, contact Tlokweng Council 3695018.

**CHANGE OF LAND** use. Plot owner of plot no. 9584 Phase 1 Extensions Letlhakane intends to change land use from residential to multi residential. If there are any objectives come forward or call 71233600.

**BATHO GALELEMOGWE OF** Plot 14569 in Letsibogo Ward in Letlhakane, wishes to change use from Residential to Civic and Community.(Pre-school). Whoever has an objection to the proposal should forward it to Boteti District Council Physical Planning office within 14 days or call D. Moeti on 75573054.

**Fancy Diamond Manager - M Suresh Botswana (Pty) Ltd** a diamond cutting & polishing company based in Gaborone is looking for a suitable competent candidate specializing in all major fancy shapes, experience with specific 3X cuts and faceting of 2 carats and above size.

Minimum 15-20 years experience in this process.

Please post application to HR Manager  
 P.O. Box 341AAD, Poso House, Gaborone.  
 or hand delivery to BITC Factory Shells,  
 Plot 61128-30, Unit A3, Block 8, Gaborone

**NOTICE FOR A CERTIFIED COPY OF LOST DEED**

**NOTICE IS HEREBY GIVEN THAT** the undersigned intends to apply for a certified copy Of Deed No: **1381 / 2001** dated **11<sup>th</sup>** day of **June 2001** made in favour of **SIMON DAVID M. SETHATE** in respect of:

**CERTAN:** Piece of land being WT 32119 GABORONE  
**SITUATE:** GABORONE ADMNISTARIVE DISTRICT  
**MEASURING:** 648m<sup>2</sup>  
**HELD NUMBER:** 1381 / 2001

**MADE IN FAVOUR OF SIMON DAVID MOTHIBEDI SETHATE AND LEINA LILIAN SETHATE**

All persons have objection to the issue of such are hereby required to the lodge the same in writing with the Registrar of Deeds, PRIVATE BAG 0020 GABORONE within three (3) weeks of the last publication of this notice hereof.

**DATED AT .....ON THIS .....DAY OF .....20 ... APPLICANT**

**LESEDI LA PELA ENGLISH MEDIUM SCHOOL**

P O Box 10850, Lobatse  
 Telephone No: 5301310  
 Fax: 5301311  
 Email: lesedilapelaaacademy@gmail.com



Cell: 71796760 (Principal)  
 Cell: 74530442 (HR Officer)  
 Cell: 71702511 (Secretary)

Date: July 10, 2025

**TEACHERS WANTED**

**PRE-SCHOOL**

- Diploma in Education
- 5 years of experience teaching at elementary level in an English Medium School.
- A sound knowledge in teaching / reading phonics.
- Traceable records of teaching competence.

**LOWER PRIMARY (STANDARD 1 – 4)**

- Diploma in Education (minimum)
- 5 years of experience teaching in an English Medium School.
- A sound knowledge of the subjects to be taught at the elementary level.
- Traceable records of teaching competence.

**PHYSICAL EDUCATION TEACHER**

- Diploma in Physical Education (minimum)
- Strong knowledge of sports and physical activities.
- 5 years of experience working with students of different ages and abilities in a private school.
- Traceable records of teaching competence.

**To Apply:**

Interested candidates should submit their applications, including a CV and relevant qualifications, to **The School Head, P10850, Lobatse,** or email to lesedilapelaaacademy@gmail.com, by August 29, 2025.



**Legal Counsel / Corporate Attorney**

Location: Botswana  
 Employment Type: Full-time

Asa growing organization committed to providing top-tier legal services and strategic advisory solutions to a diverse range of clients, including corporates, financial institutions, NGOs, universities, and individuals. Our focus is on delivering excellence, innovative legal strategies, and trusted guidance in a constantly evolving legal landscape. We are seeking to a highly accomplished and results-driven legal professional, to join our team as a Legal Counsel / Corporate Attorney. With over three years of post-admission experience, who brings extensive knowledge in litigation, transactional advisory, and complex legal research, combined with strong communication and negotiation skills.

**Key Responsibilities:**

- Provide comprehensive legal advice on corporate, civil, criminal, and regulatory matters.
- Represent the company and clients in Magistrate and High Courts.
- Draft, review, and negotiate contracts, agreements, and legal opinions.
- Conduct in-depth legal research and prepare submissions, pleadings, and advisory notes.
- Manage legal risk and ensure compliance with Botswana's legal and regulatory framework.
- Offer legal training and guidance to internal departments and external stakeholders.

**Required Qualifications & Experience:**

- Master of Laws (LLM)
- Bachelor of Laws (LLB) and Bachelor of Arts in Criminal Justice Studies.
- Admitted as an Attorney of the Courts of Botswana

The appointment is essential to meet our growing legal service demands and to ensure compliance with both local and cross-border regulatory frameworks and a unique combination of litigation expertise and corporate advisory skills.

**CLOSING DATE ;20 AUGUST 2025 @1645HRS**

**LOCATION**  
 Plot 20727  
 Block 3 Industrial  
 Gaborone

**ADDRESS**  
 P O Box 81556  
 Gaborone

**Njiramanda Mbewe**  
 LLB (Nelson Mandela University, RSA)  
 Post Graduate Diploma in Strategic  
 Management and Leadership (UK)  
 Certificate Of Proficiency (RSA)  
 Pearl K. Pule LLB (UB)

**CONTACTS**  
 Tel: 3165578  
 Cell: 72485212 / 75840465  
 WhatsApp: 72485212  
 Email: Mbewe@mbewelegal.com

# ClassifiedAds

## NEIGHBOUR CONSULTATION

**I, GASEITSIWE DIMPHO** Seitshiro the owner of a vegetable garden in Modipane wishes to change land use of my plot to multi-family residential. For any objections contact Kgatlang District Council on Telephone: 5777411 within fourteen (14) days of this publication.

**CHANGE OF LAND** use: The owner of plot 1892, Kumakwane wishes to change land use from commercial to multi-family residential. Any objections be forwarded to Mogoditshane Thamaga district council physical planning department on 3166653

**THATO BAAKILE, OWNER** of Plot 17366, Extension 11 Palapye, intend to change land use, from single to multi residential. For any objections, please contact physical planning office, Palapye Administrative Authority at 4921092.

**KAMOGELO ELIZABETH CHIUSIWA** owner of plot 2176-KO in Senthane, South East intends to subdivide his plot into 6 portions. Any objections should contact Ramotswa District Council 5381200 or 76952994 within 14 days of this publication.

**NEIGHBOURS OF PLOT** 9694 Molepolole please contact owner at 71451445 regarding screenwall development.

**OWNER OF PLOT** No 289, Mogoditshane notifies all neighboring plot owners of intention to change land use from residential to commercial. For comment contact planning offices at Gabane or Alex Mashebera cell no 71297869.

**THE OWNER OF** Portion E Tribal Grant 9231-KO Gakuto intent to change land (ploughing field) to mixed use. Any objection to ithe above proposal contact Mogoditshane Council Physical Planning office at 3105615 or in writing within 14 days of this publication.

**OWNER OF PLOT: 9428** at Letlapeng Tlokweng wishes to devop a residential boundary wall. for any objections contact Tlokweng City Council Physical Planning Office 3695000.

**THE GOOD HEART** Trust owner of tribal lot 7101 Molepolole Newton intends to change land use from multi residential to civic and community. Any objections should be forwarded to Kweneng district at 5920200council

**DOUBLE STOREY AND** neighbour consultation. Owner of plot No : plot 81482, G North, intends to build double storey and build a boundary wall. For any objection contact Gaborone City Council, physical planning at +267 3657492 within fourteen (14) days of this publication.

**OWNER OF PLOT** 8887 Letlapeng, Tlokweng, Neo Azarinah Lekomola would like to change use from single residential to multi residential. Objections can be sent to Tlokweng District Council, Physical Planning at Telephone no 3695000 or in writing within a period of fourteen (14) days of this publication.

### NOTICE TO DEBTORS AND CREDITORS Master's Reference: ESHGB 000138/08

**IN THE ESTATE** of the Late **BONKI SEGOPOTSO KONTLE** who died at Princess Marina Hospital , Gaborone, Gaborone District, Republic of Botswana on **2<sup>nd</sup> AUGUST 2007.** NOTICE IS HEREBY GIVEN that Debtors and Creditors in the above Estate are hereby required to pay their debts and file claims of whatever nature with the undersigned within (30) days after the publication hereof.

DATED \_\_\_\_\_ on this \_\_\_\_\_ Day of \_\_\_\_\_ 2025.

Executrix Dative  
Bogadi Kontle  
P O Box 443 **THAMAGA** CELL:72740010

### IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT FRANCISTOWN ESHFT 000033/25

#### NOTICE TO DEBTORS AND CREDITORS

**IN THE ESTATE** of the late Bontshetse Tlhomoso –ESHFT000033/25 who died at Francistown District on the 04/12/2024.

**NOTICE IS HEREBY** given that Debtors in the above Estate are hereby required to pay their claims of whatever nature with the undersigned within 30 days after the publication hereof.

DATED AT FRANCISTOWN WITH 04<sup>TH</sup> OF AUGUST 2025

Otsile Mooketsi Executrix Dative P O BOX 09 <b>LOBATSE</b>	Samuel Tshenogo Executrix P O BOX 1837 <b>FRANCISTOWN</b>	<b>AND TO: MASTER OF THE HIGH COURT PRIVATE BAG F13 FRANCISTOWN</b>
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#### APPLICATION FOR ISSUE OF A CERTIFIED COPY OF TITLE DEED

**NOTICE IS HEREBY GIVEN** that the undersigned intends to apply for a certified copy of Deed of Fixed Period State Grant No. 643/95 dated the **24<sup>th</sup> day of July , 2002** registered in favour of **SISKA KAVIRAMUANGUA KAENATJIZUO** in respect of the following property:

**CERTAIN:** piece of land being Lot 17513, Francistown;  
**SITUATE:** in the Francistown Extension 33 ;  
**MEASURING:** 450m<sup>2</sup> (Four Hundred and Fifty Square Metres);  
**SUBJECT :** to the conditions and reservations contained in the aforesaid Deed.  
All persons having objection to the issue of such copy are hereby required to lodge the same in writing with the Registrar of Deeds within twenty-one (21) days of the last publication of this notice.

DATED AT FRANCISTOWN ON THIS 29th DAY OF JULY , 2025.

**KATSE ATTORNEYS**  
Plot No. 3933, Minestone , Francistown  
P.O. Box 785 **FRANCISTOWN** Cellphone:2420851

### NOTICE OF INTENTION TO ENTER INTO A TRANSACTION IN TERMS OF SECTION 34 (1) OF THE TRIBAL LAND ACT, 2018

**NOTICE IS HEREBY GIVEN** to members of the public of the following proposed transaction between **MODISE BOJELO** and **TIERRA HOLDINGS (PROPRIETARY) LIMITED** for the sale of the following property, that is to say:

**CERTAIN** : Piece of Land being a Vegetable Garden at Mutsbulwane;  
**SITUATE** : in the Bakgatla Tribal Area;  
**MEASURING** : 1.5452 Ha;  
**HELD UNDER** : Agreement of Grant of Lease for Business Plots dated 21st May 2001 made in favour of Modise Bojelo;  
**CONSIDERATIONS:** For the some of P60,000.00 (Sixty Thousand Pula)

Any citizen of Botswana who objects to or is interested in entering into a similar transaction in respect of the aforementioned property is entitled to register such objection or interest in writing to Mogoditshane Sub Land board and copies to the below contacts within thirty (30) days of publication of this notice.

DATED AT GABORONE ON THE 29th DAY OF JULY 2025

MOYO LEGAL PRACTICE  
Plot 19111, Aresutlane Way  
Phase 2  
P O Box AE 451 AEH  
**GABORONE**

### NOTICE OF NEXT OF KIN MEETINGS administration of estates act (Cap.31:01)

**NOTICE IS HEREBY** given that by virtue of section 31 of the Administration of Estates Act (Cap: 33:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of the High Court at Francistown High Court on the date and time specified opposite the names of their deceased relatives for purposes of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

<b>Name of Deceased</b>	<b>Person</b>	<b>Estate Number</b>	<b>Date of Meeting</b>	<b>TIME</b>	<b>MASTER</b>
LIZZIE GOMBALUME	GFHFT-000147-22-23	12-08-2025	1000HRS	ARM	

DATED AT FRANCISTOWN THIS 10TH DAY OF APRIL 2025

.....  
**MASTER OF THE HIGH COURT**

### FIRST AND FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT ESHGB-000219/23

**IN THE ESTATE OF THE LATE ABEL KEBOTSAMANG** who died at Khukhu Ward, Thamaga, Kweneng District, Botswana on the 24<sup>th</sup> day of November 2022.

**THE FIRST AND FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT** in the Estate will lie open for inspection at the offices of the Master of the High Court at Gaborone for a period of twenty-one (21) days from the date of publication hereof.

DATED AT ....GABORONE.....ON THE...18<sup>TH</sup> ..... DAY OF .....JULY .....2025

The Executor, Oabile Kebotsamang, P O Box 688, THAMAGA, Cell: 72621018

### NOTICE OF INTENTION TO DISTRIBUTE LAND TO NON-CITIZEN

**NOTICE IS HEREBY GIVEN** in terms of the Tribal Land Act of 2018, that Gottumukkala Vijaya Shareen K hereby gives notice of his intention to cede and transfer the under mentioned property to Gurralla Narayana Rao.

**CERTAIN:** Piece of Residential plot in MASUNGA  
**SITUATE:** MASUNGA, TATI LANDBOARD  
**BEING:** in extent measuring approximately 30\*35\*15\*33 SQM  
**HELD UNDER:** Certificate of customary Land Grant and entered into by and between TATI LANDBOARD and Gottumukkala Vijaya Shareen K through a resolution passed on the 13<sup>th</sup> AUGUST 1999.  
Which transaction is valued at P150 000.00 (one hundred and fifty thousand Pula only). By virtue of this notice, any citizen willing and able to likewise conclude such transaction may make a similar offer through to Gottumukkala Vijaya Shareen K, Box 62 Masunga.

Gottumukkala Vijaya Shareen K cell: 71 886 667

### IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT FRANCISTOWN ESHFT-000186-25

#### NOTICE TO DEBTORS AND CREDITORS

**IN THE ESTATE** of the late **MAREA NSUMIWA AND CHILUME NSUMIWA ESHFT-000186-25** who died at Palapye Primary Hospital, Palapye District, Botswana on the 30th July 2023. **NOTICE IS HEREBY** given that debtors and Creditors in the above Estate are hereby required to pay their claims of whatever nature with the undersigned within 30 days after the publication hereof.

DATED AT FRANCISTOWN THIS 06TH DAY OF AUGUST 2025

ALEC NSUMIWA EXECUTOR DATIVE P O BOX 20430 <b>FRANCISTOWN</b> CONTACT: 72442183	<b>AND TO: Master of the High Court Private Bag F13 FRANCISTOWN</b>
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### NOTICE TO DEBTORS AND CREDITORS

Masters Reference: ESHGB-000381/25

**IN THE ESTATE** of the late **Sayed Soqud Ali Saidoo** who died at Princess Marina Hospital, Gaborone, Gaborone District, Botswana on the **28<sup>th</sup> of August 2024.**

**NOTICE IS HEREBY GIVEN** that Debtors and Creditors in the above Estate are hereby required to pay their debts and file their claims of whatever nature with the undersigned within thirty (30) days after the publication hereof.

DATED at ..... on this ..... Day of ..... 2025

Executrix  
Setswakae Doreen Saidoo  
P O Box 223  
72166630  
METSIMOTLHABE

Executrix  
Fermidah R. Bibi Saidoo  
P O Box 223  
METSIMOTLHABE  
77400500

IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA  
HELD AT LOBATSE

HONOURABLE JUSTICE LEKORWE

CASE NO. CVHGB-003551-24

In the matter between:

M. Q. INVESTMENTS (PTY) LTD  
and  
UPFRONT CONSTRUCTION (PTY) LTD  
PINKDOOR (PTY) LTD  
THATO BARUTI

Plaintiff

1st Defendant  
2nd Defendant  
3rd Defendant

SUBSTITUTED SERVICE

BEFORE THE HONOURABLE JUSTICE N. M. LEKORWE at LOBATSE on the 5th day of May 2025.

UPON HEARING: Attorney Ms K. M. Amos for the Plaintiff and no appearance for the Defendants and having read the documents filed of record.

IT IS ORDERED THAT:

a) Leave is hereby granted for the Applicant to effect service of process on the Respondents by way of advertising/publishing twice in the Government Gazette and once in the Daily Newspaper of substituted service of process for an order in the following terms:

i) Payment of the sum of **P322,746.00 (Three Hundred and Twenty Two Thousand Seven Hundred and Forty Six Pula)** for the monies loaned and advanced to the 1st and 2nd Respondents;  
ii) Interest at the rate of 10% per annum; and  
iii) Costs of suit.

BY ORDER OF COURT

REGISTRAR & MASTER

DATED AT GABORONE ON THIS 17TH DAY OF JULY 2025

**RAHIM KHAN & COMPANY**  
Plaintiff's Attorneys  
Office # 1, Plot 50362  
Showgrounds Office Park  
P O Box 1884, Gaborone  
Tel. No. 3188988/9  
Fax No. 3188951/990  
E-mail: KAmos@rahimkhan.co.bw

### FIRST AND FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT MASTER'S REFERENCE ESHGB 0000273/24

**IN THE ESTATE** of late Prof. Seth Oppong who died at Village Flats C/15/06, Gaborone, Gaborone District, Botswana on the 17<sup>th</sup> February 2024.

**FIRST AND FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT** in the Estate will lie open for inspection at the office of the master of the High Court at Gaborone for period of twenty one (21) days from the date of the publication hereof.

Any objection to the Estate Account may be lodge with the Master. Dated at Accra on this 4th Day of August, 2025

Executrix Dative  
Mary Otoo Awuakye  
P. O. Box 85 **OODI**

CELL:74001409/ +233 243910758

Email: maryotoo461@gmail.com

### NOTICE OF NEXT OF KIN MEETING FOR THE LATE

ELLEN RATAU – ESHGB-000158/25

**IN PURSUANCE** of Section 31 of the Administration of the Estate Act ({Cap 3:01}) the heirs and Next of Kin of the deceased person specified above are hereby invited to attend the Next of Kin meeting on the 9th. Day of **October 2025** at **0900 hours** before- **Felicity S. Sigweni**. At the Master's office, Gaborone High Court building.

At the respective meeting , the next of kin are to recommend the person(s) to be appointed as executor(s) /Executrices Dative, identity beneficiaries to discuss any other business relating to the estate of their deceased relative

## NEIGHBOUR CONSULTATION

Owner of Tribal Lot 4899 in Gabane wishes to inform neighbors of their intent to change land use from agriculture to mixed land use.

Any objection should be forwarded to Mogoditshane-Thamaga District Council Physical Planning Office

at 3105615 within fourteen (14) days of this publication.

## Farm worker

needed at Mathubudhukwane Farms.  
● Ability to learn on the job  
● Hardworker  
● Trustworthy

Apply in confidence, enclosing your C.V to:

**ROYAL FRESH CROPS**  
P.O BOX 1816 Gaborone  
Call 71544714/ 74506291

**NEIGHBOUR CONSULTATION**

**OWNER OF LOT 3411** Modipane wishes to change land use from agriculture to mixed use. Any objection can be forwarded to Kgatleng Physical Planning. Tel: +267 5777411

**I OWNER OF Plot;** 6554 at Maratanang, Tlokweng would like to construct a boundary wall all neighbouring plots if they have any objections shall contact Tlokweng District Council on 3695003/ 02 within 14 days of publication.

**VACANCIES**

**SENIOR DRILLER NEEDED** at G.D.C with more than 15 years in DTH and reverse circulation drilling. Ability in welding and mechanical in hydraulic, willing to work in field conditions. Traceble reference contact sarahgibbons@gmail.com P O Box 167 Francistown

**FASHION DESIGNER WANTED** Diploma and experience Erinera Enterprise Box 10104 Tatitown

**SHELMARY TEXTILE PTY (LTD)** is looking for a Fashion Designer with atleast 8 years experience. Apply to: BOX 816 Orapa. Contact 78019988.

**MEDICAL LABORATORY SCIENTIST** wanted, 3 years post qualification work experience. Contact Molepolole Medical Laboratory P/Bag 32, Molepolole. Tel: 72829785, closing date 19/08/2025

**URGENTLY WANTED IN G-West** : Part-time form 5 Accounts and Economics Tutor ( 1 Post) form 5 Physics and Maths Tutor (1 Post). Must be staying in or close to G-West. Diploma / Degree holder. Tel / text 72294686.

**PROPERTY VALUATION**

**MARUPING REAL ESTATE**

(MREIB/REAC) - We do valuation reports for transfer of ownership, loans, insurance, price advisory, investment analysis etc. across Botswana.

3902552. EXT 7, OLD LOBATSE ROAD, LOT 10419. PINAGARE HOUSE.

**I.T & PRODUCTION MANAGER**

**I.T / PRODUCTION MANAGER NEEDED FOR LAB FURNITURE PRODUCTION AND SUPPLY ESTABLISHMENT.**

- Relevant Degree(s)
- Minimum 10 years experience
- Oversee IT systems and manage production planning & workflow.
- Implement tech solutions

Send applications to:

**TACHU (PTY) LTD**  
P O BOX 503665, GABORONE  
sales@tachumedequip.com

**NEIGHBOUR CONSULTATION**

Owner of Tribal Lots 4900, 4901, 4902 and 4903 in Gabane wishes to inform neighbors of their intent to change land use from agriculture to mixed use (residential LAYOUT).

Any objection should be forwarded to Mogoditshane-Thamaga District Council Physical Planning Office at 3105615 within Fourteen (14) days of this publication.

**WE ARE HIRING** Job Title : Chef. Requirements : 8-10 experience as chef specializing in Mughlai, Awadhi, Lukhnowi & north indian cuisine. Ability to work in a fast paced, high pressure environment, Knowledge of indian-pakistan culinary techniques, ingredients & flavors. Valid driverslicense. Send your cv to hamzagabs@hmail.com / rizco13@gmail.com. Closing date : 25.08.2025

**FASHION DESIGNERS WANTED** with at least 10 years experience in fashion designing. Please forward your application to : Topo's Fashions (Pty) Ltd P.O Box 21129 Bontleng, Gaborone. Cell : 71393548

**A MANUFACTURING COMPANY** in Thamaga is looking for candidates to fill the following posts; merchandisers x2, driver, millers/machine operators x3, administration officer, production manager. Form 5 or certificate in all fields is required. Email: thabakgosi@gmail.com

**PREZLIN CLOTHING IS** looking for a qualified factory manager to oversee daily production and team management and development. Experience 10-15 years in production and garment manufacturing. Qualification- Degree in Design and garment construction or any related field. Closing date 15/08/2025. Email - hr@prezlin.co.bw

**TUITION**

**ROYAL PRIMARY SCHOOL** (ENGLISH MEDIUM) 2026 Enrollment now on standard 1 to 7 100% pass rate since 2004. Enroll children while spaces are available. Contact 4900540/71620771, Palapye.

**PROPERTIES**

**I NEED SOMEONE** to swap a residential plot with. Located at Mabudzani contact Gaamangwe David at 76904551

**NOTICE OF NEXT OF KIN MEETINGS ADMINISTRATION OF Estates Act [Cap 31:01]**

**NOTICE IS HEREBY** given that by virtue of section 31 of the Administration of Estates Act (Cap: 33:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of the High Court at Maun High Court on the date and time specified opposite the names of their deceased relatives for purposes of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

Name of Deceased Person	Estate Number	Date of Meeting	Time
T.Gontle Motona Tshoko	ESHMN-000075-24	25-09-2025	11:00HRS

**DATED AT MAUN THIS 04 DAY OF JUNE 2025**  
.....  
**MASTER OF THE HIGH COURT**

**NOTICE OF APPLICATION FOR LIQUOR LICENCE**

**NOTICE IS HEREBY GIVEN** that the undersigned have applied for certificate in terms of section 13 of the liquor ACT (ACT NO. 9 OF 2004) to obtain a liquor license in respect of premises situated at **Kgosing Ward Lotlhakane West.**

Any persons who wishes to object to the grant of liquor license should **within twenty on (21) days** of the last publication, **give notice in writing** to the Liquor Control Authority of his/her intention to oppose the application and state grounds on which his/her objection is based.

Chi-las lite Holding's  
P o Box 1246 Moshupa  
**Name:** Didimalang Dibate  
**Tel:** 72596531 **Date:** 06/08/2025

**NOTICE FOR A CERTIFIED COPY OF LOST DEED**

**NOTICE IS HEREBY GIVEN THAT** the undersigned intends to apply for a certified copy Of **DEED NO: MA620/2011 Dated: 04<sup>TH</sup> day of November 2011.** Made in favour of: **BOIPUSO SITAYELO.** In respect of:

**CERTAIN:** Piece of land being: Tribal Lot 124, Modipane  
**SITUATE:** at Modipane in the Bakgatla Tribal Territory  
**MEASURING:** 1634m2 (One Thousand Six Hundred and Thirty Four Square Metres)  
**HELD UNDER:** MA620/2011

**All persons having objections to the issue of such a copy are hereby required to lodge the same in writing with the Registrar of DEEDS, PRIVATE BAG 0020 GABORONE within three (3) weeks of the last publication of this notice hereof.**

DATED AT GABORONE ON THIS 01<sup>ST</sup> DAY OF AUGUST 2025.  
.....  
APPLICANT

**NOTICE FOR A CERTIFIED COPY OF LOST DEED**

**NOTICE IS HEREBY GIVEN** that the undersigned intends to apply for a certified copy Of Deed No 530/2013 dated 13<sup>th</sup> day of March 2013 made in favour of Itlotleng Masane Mmamhinyana . In respect of:

**CERTAIN:** Piece of land being LOT 57813  
**SITUATE:** Block 10 GABORONE  
**MEASURING:** 375m<sup>2</sup>, Three Hundred and Seventy-Five  
**HELD UNDER:** 530/2013

**All persons having objection** to the issue of the copy are hereby required to **lodge the same in writing** with the Registrar of Deeds, PRIVATE BAG 0020 GABORONE **within three (3) weeks** of the last publication of this notice hereof

**DATED AT GABORONE ON THIS 17<sup>th</sup> DAY OF July 2025**  
APPLICANT Itlotleng Masane Mmamhinyana  
(+267) 72 483 390

**BABIC HOLDINGS (PTY)LTD TECHNICIAN \*1**

Babic Holdings, which is in stationery manufacturing, has a vacancy for Technician. The candidate will oversee the day-to-day maintenance and the breakdown free operations of the machines.

Applicants should have relevant qualifications with diploma certificates on the field of mechanical or electrical. Electronics component maintenances knowledge will be an added advantage. At least 05 years' work experience in the maintenance of automatic notebook machinery will be an added advantage. Remuneration will be discussed with the short-listed candidates.

**Applications along with the references should be sent to P/Bag 00499 or email to hr@babicholdings.com, Gaborone before 15<sup>th</sup> August 2025. Only short-listed candidates will be contacted by the company**



**SITUATION VACANT: SENIOR CAD TECHICIAN (1No POSITION)**

**We are seeking an experienced and detail-oriented Draughtsman to oversee and manage the production of civil and structural construction drawings for multiple projects nationwide. The ideal candidate will play a key role in coordinating with engineers, consultants, and clients, ensuring accuracy and timely delivery of drawings that meet project specifications and regulatory standards.**

**Requirements;**

- Strong understanding of civil works detailing software like AutoCAD Civil 3D and Civil Designer Packages
- Gather supporting data and prepare detailed maps of construction project sites which show dimensions and specifications of building, water lines, sewers, drains and related information.
- Make pictorial and isometric drawings for reports; plot charts and curves from data
- Strong understanding of structural works detailing software like Tekla Structures or Advanced Steel.
- Participate in making field surveys, determining locations and elevations for drawings.
- Perform related work as required.

**Skills & Experience**

- Diploma or Degree in Civil Engineering, Structural Engineering, or related field.
- Applicant must have a minimum of fifteen (15) years' experience as a draughtsman in civil and structural projects.

**How to Apply**

To apply for this position, please send your application with a detailed CV and certified copies of your academic qualification via email to [recruitment@estateconstruction.co.bw](mailto:recruitment@estateconstruction.co.bw) or via postal address : P O Box 403200, Gaborone, on or before the 21<sup>st</sup> of August 2025



**Emmanuel Adventist Academy**

**1. Class Teachers**

Applications are invited from suitably qualified persons for the above post.

**Minimum required qualifications:**

- I. A Diploma in Primary Education
- II. Atleast 2 Years of teaching experience at Primary Education

Send your applications to:

**The Principal**  
**Emmanuel Adventist Academy**  
**Private Bag 70**  
**Molepolole**  
Plot Number: 1802, Magokotswane  
Contact: **5910190**  
Email address: [eaasbc@gmail.com](mailto:eaasbc@gmail.com)

**Closing date: 18 August 2025**

**NOTICE OF NEXT OF KIN MEETINGS Administration of Estates Act [Cap.31:01]**

**NOTICE IS HEREBY** given that by virtue of section 31 of the Administration of Estates Act (Cap: 33:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of the High Court at Maun High Court on the date and time specified opposite the names of their deceased relatives for purposes of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

Name of Deceased Person	Estate Number	Date of Meeting	Time
1.MOTHOOTSILE SETLHODI	ESHMN-000075-25	02-10-2025	11:00HRS

**DATED AT MAUN THIS 31 DAY OF JULY 2025**

.....  
**MASTER OF THE HIGH COURT**

**FIRST AND FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT**

**ESHGB-000043/12**

**IN THE ESTATE** of the Late **MALEBOGO GABOYO M. MOATSWI** who died at Princess Marina Hospital, Gaborone, Botswana District, Botswana on the 12<sup>th</sup> day of September 2011.

**THE FIRST AND FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT** IN THE Estate will lie open for inspection at the offices of the Master of the High Court at Gaborone for a period of **(21) days** from the date of publication hereof.

**DATED AT .....ON THE .....DAY OF .....2025**

The Executor  
Barulaganye S. Ezekiel--Hankaka  
P O Box 142 AC  
Gaborone  
**CELL: 72666762**

The Executor  
Tjibile C. Moatswi  
Plot 35540  
Gaborone  
**76039335**

**TOSS AND GRILL SEEK INDIAN CURRY CHEF**

**Minimum Requirements:** Minimum 15 to 20 Years of experience in **INDIAN, MEDITERRANEAN & ARABIAN CUISINE** with complete knowledge of Traditional Clay Tandoor. Must have experience in Bulk Cooking and running a 1000 people capacity Mess or Kitchen.

**All application should be submitted to P O Box 1693 Gaborone.**

Or email to [tossandgrillza@gmail.com](mailto:tossandgrillza@gmail.com)

**Closing date 15 day from day advertised.**



## Skiddo drops EP *iKwaitoLento*

By Banyatsi Banyatsi

**KANYE** - Botswana's vibrant music scene is about to get louder with the anticipated debut EP from Skiddo-Pantsotsi 925, the stage name of Tevin Seeleko.

Born and raised in Thamaga, the artiste is preparing to release a five-track EP titled *iKwaitoLento* by the end of October.

Seeleko shared that his journey to the world of music began during his childhood.

"I started writing music when I was doing Standard Five.

I drew inspiration from singing along to legends like Brown Dash, Mzekezeke, Zola, Mandoza, Msawawa, Izinyoka Group and many others," he said.

Although he started as a writer, Seeleko transitioned to recording music in 2014 as part of a group called Amavandal.

He credits not only the artistes he grew up listening to, but also the environments he lived in, particularly Old Naledi aka Zola in Gaborone for shaping his musical style.

The EP will feature five tracks: *iKwaitoLento*, *Phalaza*, *iMali* (feat. TinermanKwaito

& Skhettinah), *Lesgubu* (feat. Amakwaitosi & Nkamo) as

well as *Ngphakathi*.

According to Seeleko, the EP is a blend of Kwaito and Amapiano, the genres that continue to dominate Southern African dance floors.

"I wanted to create something for the people.

Piano is the sound they love now, so I fused it with Kwaito to keep the genre alive.

*iKwaitoLento* literally means 'this is Kwaito,' a reminder that despite the evolution of sound, Kwaito is still at the heart of it."

He revealed that his music had a strong spiritual foundation.

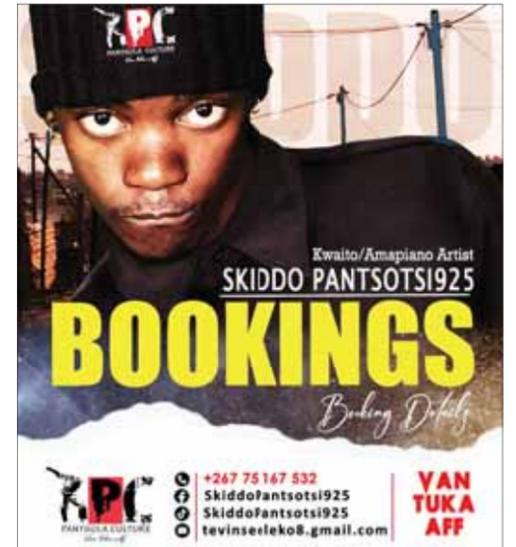
While many have encouraged him to write in Setswana, he continues to write in Zulu.

"I have not achieved much yet, but I'm proud to have performed at the DBS Roadshow last year and at one of the biggest events in Thamaga, the Into Africa Picnic Festival."

However, the road has not been smooth citing lack of booking opportunities and limited radio airplay as major setbacks.

"Sometimes I have to ask promoters for performance slots, and that means I don't get the same VIP treatment as other artistes."

In an appeal to promoters, he



*'My goal is to take Botswana music to greater heights and raise our flag high.'*



*Pantsotsi 925 Set to Drop Debut EP iKwaitoLento.* Photo: Courtesy of artiste

urged them to support emerging artistes.

"Please be patient with us and give us a chance to showcase our talents.

My goal is to take Botswana music to greater heights and raise our flag high."

To parents and guardians, he urged them to support their dreams.

With *iKwaitoLento* on the horizon, Skiddo-Pantsotsi 925 hopes to make not just a musical mark, but a cultural one, bridging genres, languages and generations through the sound that resonates beyond borders.

**BOPA**

### APPLICATION FOR LOST TITLE DEED

NOTICE IS HEREBY GIVEN that the undersigned intends applying for a certified copy of Deed of Fixed Period State Grant No. 2809/2015 dated the 21<sup>st</sup> October 2015, made in favour of SAMSON FANI MPOSI in respect of;

**CERTAIN:** piece of land being Lot 73059 Gaborone;  
**SITUATE:** in Gaborone Administrative District;  
**MEASURING:** 463m<sup>2</sup> (Four Hundred and Sixty Three Square Metres);

ALL persons having objection to the issue of such copy are hereby required to lodge their objection

in writing to the Registrar of Deed, Private Bag 0020 Gaborone within three weeks of the last publication of this notice hereof.

Dated at Gaborone on this 31<sup>st</sup> day of July 2025.

**McBAIN KAANG ATTORNEYS**  
P.O. BOX 40448  
GABORONE

Telephone: 371 0171  
Facsimile: 371 0172

Email: kaangattorneys@gmail.com

### NOTICE OF NEXT OF KIN MEETINGS

Administration of Estates Act [Cap.31:01]

NOTICE IS HEREBY given that by virtue of section 31 of the Administration of Estates Act (Cap: 33:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of the High Court at Francistown High Court on the date and time specified opposite the names of their deceased relatives for purposes of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

Name of Deceased Person	Estate Number	Date of Meeting	Time	Master
WILLY KALOMBO CIMPUMPU	ESHFT-000132-25	05-08-2025	0900HRS	ARM

DATED AT FRANCISTOWN THIS 03<sup>RD</sup> DAY OF APRIL 2025

MASTER OF THE HIGH COURT

### APPLICATION FOR A CERTIFIED COPY OF LOST DEED

NOTICE IS HEREBY GIVEN THAT the undersigned intends to apply for a certified copy of Deed No.: TL 430/2002 made in favour of BABUSI ROY ELLINGTON KEREKANG respect of Tribal Lot 891 Charles Hill.

**CERTAIN:** Tribal Lot 891 \_\_\_\_\_  
**SITUATE:** Charles Hill \_\_\_\_\_  
**HELD UNDER:** Babusi Roy Ellington Kerekang \_\_\_\_\_

All person having objection to the issue of such copy are hereby required to lodge the same in writing with the Registrar of Deeds, PRIVATE BAG 0020, GABORONE within (3) weeks of the last publication of this notice.

DATED AT GABORONE ON THIS 10TH DAY OF JULY 2025

APPLICANT

## Francistown Spin Show Saturday

By Kelebogile Taolo

**FRANCISTOWN** - The first edition of Francistown Spin Show will take place at the Francistown Spin Arena, along Dumela Tsamaya Road on Saturday.

The event will also honour the memory of Alfred Keirstead, who lived with disability, and was fondly known as Captain Cripple 'CC' in the spin sport fraternity.

The show organiser, Koziba Kierstead, wife to Captain Cripple, said that the event was about celebrating her husband's love for spinning.

It is the beginning of an annual tradition that will keep his legacy alive and shine a spotlight on the sport he adored, Kierstead said, adding that her husband was a popular figure in the spinning community and people always looked forward to seeing him perform.

She said the show would feature three international spinners, Brian Sto and Mr Sai from South Africa, as well as Amakhosi from Zimbabwe.

"This is going to be something special.

I really encourage all spinning fans to come out and honour a legend who left a mark on our country's spinning scene," she said.

Local talent expected include King Joe, Boss Phiri, Team Block 8, and Villa, among others.

The show starts at 12 noon and after 10pm,

there will be performances by various artists such as Tumza & the Big Bullets, Madala vs KelyJess.

**BOPA**



Francistown Spin show organiser, Koziba Kierstead said the spin show on Saturday was organised to honour her late husband and spinner, Alfred Kierstead. Photo: Ogopoleng Kgomoethata

# Sport to form part of daily timetable

...from page 16

She said educational policies in Botswana underlined the importance of inclusion of co-curricular activities to offer learners a well-rounded educational experience.

Additionally, Kgafela-Mokoka said the Botswana Education and Training Sector Strategic Plan (ETSSP 2015-2020) prioritised high-quality education and flexible learning opportunities, integrated knowledge and skills approaches to curriculum development, encouraging the development of co-curricular and comprehensive student support services. These policies, she noted collectively reflected government's commitment to addressing the underlying issues that impacted the current state of primary school sports and co-curricular activities, adding that a Sport and Recreation Pathway would be established as per General Education and Curriculum Assessment Framework.

Kgafela-Mokoka said at inception, the Sport and Arts in Schools programme would offer basic training to all students and would take place until the end of the year as part of the daily timetable in all schools without any inter school competitions.

She said preparations or training at school level would be conducted during normal working hours as part of the school timetable including training of school teams across all selected sporting codes including boxing.

The minister said the senior teacher for sport shall be responsible for the coordination and act as liaison officer for the school at various structures. They will also strategically schedule inter-house

competitions aimed at promoting mass participation during weekdays instead of weekends, to mitigate the financial burden associated with overtime expenses.

Officially launching the Schools and Arts in schools, Minister for State President, Moeti Mohwasa said government arrived at the decision of reintroducing Sport and Arts in schools as it was concerned about their absence in public schools, something that did not only compromise holistic child development, but would also cause a decline to national teams performance.

He said research conducted at a global and regional level, including in Botswana provided evidence that physical activity, arts and sports played a fundamental role in holistic child development.

In addition, they provide the most conducive environment for sport and creative development, as well as athletic and artistic success for them to be able to compete at a global scale, Mohwasa said.

He said that there had been challenges in implementing the sports and arts in schools thus it was important for all relevant stakeholders to engage with the intention to find a lasting solution for the sake of protecting the future of children and the nation.

Minister Mohwasa said it was important to iron out any pending issues for the sake of progress. Meanwhile, he said resources had been availed for co-curricular activities to commence in public schools. "The resources may not be sufficient, but government will continue to resource this programme, and with the passage of time as the economy improves, more resources shall be availed," he said. **BOPA**



Gilbert Khunwane



Lechedzani Luza



Dirang Thipe



Irene Ntelamo

## BoBA elections set for showdown as four battle for presidency

By Lindi Morwaeng

**MOLEPOLOLE** - Botswana Boxing Association (BoBA) is heading to the polls tomorrow in a tightly contested executive committee election that has stirred excitement within the local boxing fraternity.

The elections, to be held in Gaborone come at a critical time for the association, which many believed was a pale shadow of its former self. Once a powerhouse in Botswana's sporting landscape, BoBA is now banking on fresh leadership to revive its lost glory and restore its reputation as a breeding ground for international boxing talent.

Seven key positions up for grabs include president, vice president, secretary general, treasurer, publicity secretary, competitions coordinator and an additional member. However, it is the race for the presidency that is generating the most buzz.

Incumbent President Gilbert Khunwane is seeking a second term, but faces stiff competition from three notable challengers Lechedzani "Master" Luza, Dirang Thipe and Irene Ntelamo all of whom are former boxers with a deep understanding of the sport and a desire to turn the tide for the

struggling association.

The contest promises to be a fierce one particularly as the sport continues to grapple with declining performance, reduced visibility, and waning support. Incoming leadership is expected to tackle these issues head on, rebuild structures and reignite interest in boxing at both grassroots and elite levels.

Khunwane, who has led BoBA since 2021, will likely campaign on the basis of continuity and progress made during his term. However, his opponents are expected to challenge him on issues of performance and direction advocating for a new vision that puts boxers first and restores Botswana's competitive edge on the international stage.

For many stakeholders, Saturday's outcome represents more than just a leadership change. It is a critical opportunity to breathe new life into the sport, mend internal rifts, and reposition BoBA as one of the most vibrant sporting codes in the country.

The boxing community waits with bated breath to see which contender will earn the mandate to lead and whether the sport will finally begin its journey back to the top. **BOPA**



Innolead Consulting, the leader in project management consulting in Botswana, requires the following experienced and accredited project management personnel for their upcoming projects in the mining, process and infrastructure development areas:

- Project Managers
- Project Controls Managers
- Project Planners
- Schedulers
- Cost engineers
- Document Controllers
- Programme Managers

The candidates should be in possession of the following:

- Relevant qualifications with at least 5 years post qualification experience in project management environment
- Client facing skill and experience in complex high value, multi-stakeholder project environment in diverse industries.
- Affiliate to an International Project Management Body such as PMSA/ MICROSOFT PROJECTS/ PMI / PRIMAVERA PROJECT PLANNER /APMG etc.
- Project Management Certification in good standing (Costing, Planning, Earned Value Management, Estimating, etc.) in related field will be an added advantage.

Interested candidates should submit their detailed CV and certified true copies of academic credentials before 22nd August 2025 to: [recruitment@innoleadafrica.com](mailto:recruitment@innoleadafrica.com)

**NB: WE WILL BE CONTACTING ONLY SHORTLISTED CANDIDATES**



## Sport to form part of daily timetable

Minister for State President Moeti Mohwasa (second left) officially launching Schools Sport and Arts at Lobatse Sports Complex yesterday. He said government was committed to coming up with a long term solution to ensure that all the critical components were put in place to ensure successful talent identification and nurturing programme. Photo: Calviniah Kgautlhe

By Calviniah Kgautlhe

**LOBATSE** - Sports and Arts will now form part of the daily school timetable in public schools, this being part of nurturing and

developing holistic human beings, produce well-rounded, competent human resource capital in line with Botswana's transformation agenda. The Minister of Child Welfare and Basic Education,

Nono Kgafela-Mokoka made the announcement during the launch of Sport and Arts in Schools in Lobatse yesterday.

She said before 2020, the then ministry of Basic Education through its structures, Botswana Primary School Sport

Association and Botswana Integrated Sports Association ran school sports activities at an annual cost of more than P60 million, against an annual recurrent budget of P2 million as such, the overspending proved unsustainable.

This, Kgafela-Mokoka said led government to suspend all public school sporting activities in March 2020, a development that affected learning and caused a decline in youth sport activities.

Cont...page 15

## Gaborone Commercial College of Higher Studies



### GOVERNMENT SPONSORSHIP IS AVAILABLE FOR OUR PROGRAMMES:

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- CERTIFICATE V IN LOGISTICS & TRANSPORT MANAGEMENT
- CERTIFICATE V IN PURCHASING & SUPPLY MANAGEMENT
- CERTIFICATE V IN HUMAN RESOURCES MANAGEMENT
- CERTIFICATE V IN SECRETARIAL STUDIES
- CERTIFICATE V IN BUSINESS MANAGEMENT
- CERTIFICATE V IN TRAVEL, TOURISM & HOSPITALITY
- CERTIFICATE IV IN NEW VENTURE CREATION (For JC Holders)
- CERTIFICATE IV IN SECRETARIAL STUDIES (For JC Holders)
- BACHELOR OF EDUCATION IN EARLY CHILDHOOD EDUCATION
- BACHELOR OF COMMERCE IN BUSINESS MANAGEMENT
- BACHELOR OF COMMERCE IN MARKETING MANAGEMENT
- DIPLOMA IN EARLY CHILDHOOD EDUCATION
- DIPLOMA IN BUSINESS MANAGEMENT
- DIPLOMA IN HUMAN RESOURCES MANAGEMENT
- DIPLOMA IN LOGISTICS & TRANSPORT MANAGEMENT
- DIPLOMA IN PURCHASING & SUPPLY MANAGEMENT
- DIPLOMA IN TOURISM MANAGEMENT

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