

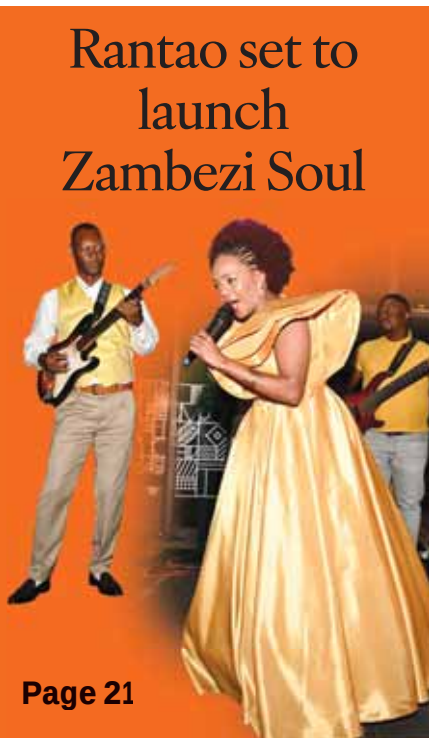
BOTSWANA

Daily

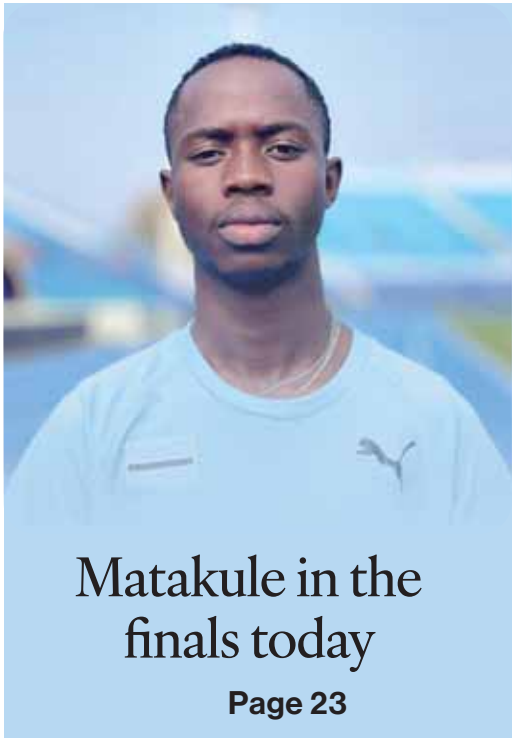
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Vice President and Minister of Finance, Mr Ndaba Gaolathe (centre), Assistant Minister of Health, Mr Lawrence Ookeditse (second row left), United States Embassy Gaborone Chargé d'Affaires ad interim, Mr Christopher Gunning (second row second left) and other dignitaries viewing exhibits presented by US Centers for Disease Control (CDC) and Prevention Botswana HIV Testing Services facility manager and coordinator, Mr Peter Loeto (right) during the US CDC Botswana 30th Anniversary Science Summit in Gaborone yesterday. Mr Gaolathe said Botswana's next 30 years should be driven by prevention, preparedness and science-led innovation to strengthen the country's health security and build a more independent, self-reliant economy. Photo: Phenyo Ramatu

CAUTION

Police caution public over job offers abroad

The police service urges the public to exercise extreme caution before accepting employment opportunities abroad and encourages job seekers to verify that recruitment agencies are legally registered and licenced.

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STORY PAGE 3



It's cross border

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District councils disburse Child Support Grant

GABORONE

The commencement of the implementation of the Child Support Grant (CSG) on Monday has seen local authorities across the country begin disbursing funds to beneficiaries of the P300 monthly grant for children under one year.

The official rollout of the payments drew scores of parents to post offices to access the newly implemented monthly relief allowance, which, according to a press release from the Ministry of Local Government and Traditional Affairs, has been backdated to its effective start date of April 1.

Principal social welfare officer at Tsabong District Council, Ms Masego Kgomotso confirmed that disbursements had begun on Monday and that overall operations were proceeding smoothly.

Assessment criteria stipulates that parents earning a monthly income of P4,000 or below qualify for the assistance, and Ms Kgomotso noted that out of 162 mothers registered by the Tsabong District Council during the initial phase, 103 were successfully captured for the current disbursement cycle.

She said the remaining 59 registered beneficiaries were scheduled to receive their payments in the upcoming September batch.

The official said in order to maximise the long-term impact of the financial assistance, Tsabong District Council has provided financial literacy training to the recipients of the grant to guide them on responsible budgeting and prioritising the direct needs of their infants.

She added that to ensure full coverage across the district, the council was collaborating closely with the leadership of all villages, including Village Development Committees, councillors and dikgosi to conduct community outreach and locate eligible mothers who lack direct access to district offices.

Despite the successful initial payout, social workers were facing operational bottlenecks during the application verification process, with Ms Kgomotso highlighting that a primary challenge involved non-cooperative fathers.

In cases where a father's name appears on the child's birth certificate, standard processing requires an affidavit alongside proof of the father's monthly income.

The officer said refusals by fathers to provide the required documents had led to significant processing delays.

Ms Kgomotso appealed to both parents to prioritise the welfare of their infants over personal disputes, emphasising that interpersonal conflicts should not compromise a child's access to vital social protection.

She further urged beneficiaries to use the P300 payout strictly for its intended purpose: securing proper nutrition and medical care for their children.

In Francistown, principal social welfare officer at the Francistown City Council Mr Tengesani Baliki said 683 people in Francistown had applied for the grant.

He said after screening, 166 beneficiaries were recommended and have started receiving their arrears for April to July through various post offices around the city.

He said a further 116 were recommended but were yet to

be paid, while 134 were not recommended.

Assessment of the remaining 267 applications was deferred because they did not contain all the required documents.

Mr Baliki similarly urged recipients to use the money for its intended purpose.

"The grant is for the welfare of the children. Those found not using it for the child will be charged with child neglect in terms of the Children's Act," he warned.

He added that the council would continue to communicate with outstanding beneficiaries through platforms such as council's Facebook page. He also encouraged mothers with new babies to come forward and register, noting that registration for the grant remained open.

Charleshill District Council has also started disbursing the CSG allowance.

The council's principal social welfare officer I, Ms Kaveyaruka Njuva revealed that of the 173 eligible beneficiaries, 164 had received their allowances.

She said some of the remaining nine beneficiaries were yet to be assisted as they had provided incomplete documentation.

Ms Njuva decried the vastness of their area of jurisdiction, saying some beneficiaries were unreachable as they resided in farms and ranches with no network coverage hence their failure to collect their dues.

She implored the beneficiaries to ensure prudent management of the grants to cushion themselves against the hardships they might encounter during their confinement and nursing periods.

Meanwhile, in Ghanzi district, principal social welfare officer II Mr Stephen Monare said they had registered 127 eligible beneficiaries of whom 114 had accessed their grants while the remaining 13 would collect theirs next month.

Mr Monare said they experienced delayed submissions of required documents from some of the beneficiaries as he said most of them lacked proper documentation.

He said the Ghanzi District Council was working with the Department of Civil and National Registration to fast-track the documentation processes of such beneficiaries.

In the Kanye District, only a fraction of applicants screened have so far been approved.

Mr Emmanuel Kganetso, Kanye District Council's deputy council secretary-Operations, said of the 142 prospective beneficiaries submitted to the ministry, 45 had been approved while 97 were still being assessed.

Mr Kganetso however noted that the ministry had not yet provided the district with all the vital information needed to fully commission the programme, but that once the information was received, commissioning would commence.

The CSG was designed as a targeted social protection intervention aimed at supporting the welfare of children aged 12 months and below and easing the burden on caregivers.

The initiative aims to support low-income households in meeting critical early childhood nutrition, health, and developmental needs during a vital phase of physical and cognitive growth. **BOPA**



The commencement of the implementation of the Child Support Grant on Monday drew scores of parents to post offices to access the newly implemented monthly relief allowance, which, according to Ministry of Local Government and Traditional Affairs, has been backdated to its effective start date of April 1.

New mothers welcome child support grant

SELEBI PHIKWE

When registration for the P300 Child Support Grant kicked off in preparation for April, the month the grant was initially set to start disbursing funds to beneficiaries, parents thronged council offices across the country, all eager to benefit from the financial assistance.

To some of the parents; the amount, though quite modest, would be a lifeline - it would be the difference between hope and despondency.

When April arrived and the fund had not yet started disbursing financial aid due to finalisation of modalities of managing the grant, parents held on to hope, trusting that government would keep its end of the bargain and deliver on its promise.

The conviction and trust finally paid off when the Ministry of Local Government and Traditional Affairs announced on Monday that disbursement of the grant would start forthwith.

And the response by parents has been nothing but hearty.

In Selebi Phikwe, Ms Itumeleng Botshabelo has described the grant as a timely and much-needed intervention that will lessen the strain of the expenses associated with caring for a newborn.

The grant makes her feel empowered as it will allow her to purchase essential items such as toiletries and baby supplies, ensuring that her little one has everything needed for a healthy start in life.

Ms Botshabelo acknowledges that while the grant may not cover all expenses, it offers substantial relief, especially for mothers, who often struggle with limited financial resources. This

support, she believes, will make a meaningful difference in their lives, allowing them to breathe a little easier as they navigate the joys and challenges of raising their children. To another Selebi Phikwe mother, Ms Nchadi Morwadi, the financial support brings about peace of mind during a pivotal time in motherhood.

The grant not only reflects government's commitment to supporting new mothers but also underscores the importance of nurturing and caring for newborns during those crucial early months.

While some may view the amount of money as modest, Ms Morwadi believes the effort behind it is what is truly significant as it represents a step towards ensuring the well-being of both mothers and their infants.

In Francistown, beneficiaries have welcomed government's decision to start payments, saying the grant will go a long way in helping them care for their children. Ms Khumoetsile Johnson (21) of Kgapamadi ward and mother to a seven-month-old baby is both elated and grateful.

"I am very grateful to government. I am going to save part of the money for my child. I will not misuse it because the father of my child is also supportive," she said.

For Ms Mosetsanagape Morake of Maipaahela location, who has seven children including a five-month-old baby, the grant could not have come at a better time.

"It is difficult to raise children, especially in female-headed households like mine. I will make sure this money is used for my youngest child, while I continue to support the other six," an emotional Ms Morake quips.

Like other parents of young

children, Mr Unopa Batisani (48) of Tutume welcomes the P300 social grant for children aged 12 months and below.

The father is patiently awaiting the disbursement of four months' worth of funds for his baby, Obonye Batisani, who turned a year old on 31 July.

While he appreciates the financial support, Mr Batisani feels children should receive the grant up to their fifth birthday, when they would then enrol in government's pre-primary education programme.

This, he believes would further ease the burden of childcare on unemployed parents like himself.

For Ms Lumbidzani Molathwa (43) of Selolwane ward in Tutume; a grandparent and caretaker to her teen daughter's three-months-old baby, the grant is a commendable gesture that will help her better cater for the baby's needs.

Like Mr Batisani, Ms Molathwa would love for government to review the grant and give babies from deserving families support for a little longer.

Ms Ndapiwa Jenamo (30), a mother to an 11-months-old baby who was assessed and deemed eligible to receive the P300 monthly grant, is grateful to government for the support. As she and the child's father are unemployed and rely on 'piece jobs' for survival, the grant will come in handy as it will help provide for the child's needs, thus alleviating the strain on the meagre earnings that they occasionally make.

While by no means adequate to fully provide for a child, the P300 grant is proving to be a necessary safety net; one that allows beneficiaries to take a breather as they juggle their financial needs and responsibilities. **BOPA**

Gaolathe inspires learners to aim high

Lesedi Thatayamodimo
GABORONE

Vice President and Minister of Finance, Mr Ndaba Gaolathe, has encouraged learners to dream big, value education and appreciate the dedication of their teachers.

Speaking during a visit to Khuduga Primary School in his constituency yesterday, Mr Gaolathe said the purpose of his visit was not only to meet the learners but also to thank teachers for their commitment to shaping Botswana's future.

"I came here not only to say hello to you, but also to say thank you to your teachers for doing such a great job of teaching you and grooming you," he said.

Reflecting on his own first day in Standard One, Mr Gaolathe who is also the MP for Bonnington South reminded learners that time passed quickly and urged them to make the most of every opportunity from an early age, saying greatness began with the choices made in

childhood.

He encouraged pupils to pursue their dreams confidently and never be ashamed of their ambitions. Whether they aspire to become doctors, teachers, entrepreneurs, ministers, President or Vice President, he said success began with believing in themselves.

"It starts with you dreaming. Believe that you can do it, dream it, sleep it, walk it and hold on to your dream," he said.

Mr Gaolathe also encouraged learners to develop love for learning by reading widely, asking questions and seeking wisdom from teachers, parents, relatives and elders, noting that knowledge gained from experienced people could have a lasting impact on their lives.

He further urged them to build strong character by being disciplined, punctual, honest and respectful towards their teachers and parents.

Highlighting the importance of teamwork and kindness, Mr

Gaolathe encouraged learners to support classmates who struggled academically instead of ridiculing them, saying true leadership was about helping others succeed.

"Learn to work together as a team. Even when you are the best, give someone else a chance so that they can grow to become as good as you are," he said. He expressed confidence that the learners would one day become Botswana's future leaders, professionals and role models, adding that their success would make their teachers, parents

and the nation proud.

The visit concluded with an interactive pledge involving the learners, reinforcing the values of education, discipline, teamwork and dreaming big. Mr Gaolathe also donated English literature books to support the school's learning programme.

Meanwhile, Diphetogo Ward councillor, Mr Tshenolo Palai thanked the Vice President for visiting Khuduga Primary School, saying the move would inspire learners to continue striving for

academic excellence.

Mr Palai said the school had consistently performed well in the Primary School Leaving Examinations, attributing its success to the dedication of both teachers and learners.

He, however, appealed for the refurbishment of the school, noting that some infrastructure required urgent attention. He specifically called for the construction of child-friendly toilets, saying the existing facilities were not suitable for pre-school learners. **BOPA**



Vice President and Minister of Finance, Mr Ndaba Gaolathe engaging pupils at Khuduga Primary School in Gaborone yesterday. Mr Gaolathe is expected to visit primary, junior secondary and senior secondary schools in the Gaborone Bonnington South constituency during morning assemblies to inspire learners to take their education seriously, promote teamwork, discipline and respect. The Vice President also donated Setswana and English literature books to the school. Photo: Gaseitsiwe Moruakgomo

Police caution public over job offers abroad

GABORONE

To date, 22 Batswana aged between 19 and 48 have been reported missing after allegedly traveling abroad in search of employment opportunities.

A press release from Botswana Police Service (BPS) states that eight others were intercepted before reaching their intended destinations, with two rescued in a foreign country through the intervention of authorities.

The release says that families have reported to various police stations that they have not heard from their children, siblings, or relatives for several months while repeated attempts to contact them through telephone calls, social media and other communication platforms have been unsuccessful.

"While they travelled in the hope of improving their livelihoods and supporting their families, communication with some of them has since ceased, leaving relatives distressed and searching for answers," says the release.

The ages of the missing individuals according to the release, underscores that the growing concern affected a broad cross-section of the adult population and highlighted the growing vulnerability of job seekers to fraudulent overseas recruitment schemes.

It further states that these reports raise concerns about fraudulent recruitment schemes that might expose job seekers to human trafficking, labour exploitation or other forms of transactional organised crime while Botswana Police Service believed additional cases might have gone unreported.

"Despite continuous public awareness campaigns and repeated warning, some Batswana continue to travel abroad in pursuit of employment opportunities under uncertain and unverified circumstances. Unfortunately, this desperation is increasingly being exploited by unscrupulous individuals and criminal networks who lure unsuspecting job seekers with promises of lucrative employment, only for them to find themselves in compromising and often dangerous situations," states the release.

The police service therefore, urges the public to exercise extreme caution before accepting employment opportunities abroad and encourages job seekers to verify that recruitment agencies are legally registered and licenced.

Prospective employees are to seek guidance from the Ministry for International Relations before travelling overseas as well as avoid making payment to recruiters or agencies whose credentials cannot be independently verified.

The release states that job seekers are encouraged to carefully review employment contracts and seek professional advice where necessary and be cautious of offers promising unusually high salaries or fully funded travel and accommodation.

Job seekers are also encouraged to keep and share copies of travel documents, employment contracts, and recruiter details and where in doubt, cancel travel plans, even if already en-route and seek assistance from airport officials.

BPS reaffirms its commitment to investigating all reported cases and continues to work closely with relevant local and international partners to establish the whereabouts of the missing persons and facilitate their safe return where possible. **BOPA**

Botswana future hinges on science

Lorato Gaofise
GABORONE

Botswana in the next 30 years should be shaped by prevention, preparedness and science-driven delivery to strengthen the country's scientific capacity, reinforce its institutions and build a more independent self-reliant economy.

It is against this backdrop that the Vice President and Minister of Finance, Mr Ndaba Gaolathe said Botswana-United States Centres for Disease Control and Prevention (US CDC) partnership must evolve to address non-communicable diseases, emerging infectious diseases, antimicrobial resistance, climate-related health risks and the growing pressures of urbanisation.

Delivering keynote address at the US CDC-Botswana 30th Anniversary Science Summit in Gaborone yesterday, Mr Gaolathe said the country's approach must increasingly prioritise prevention, early detection and rapid response.

These he said should be supported by stronger national data and disease surveillance systems, sustained investment in local researchers, epidemiologists, laboratory specialists and frontline health workers as well as enhanced African capacity to research, manufacture and supply diagnostics, vaccines and therapeutics.

Mr Gaolathe said this was the path towards greater health security and national self-reliance, adding that meaningful partnerships should transfer knowledge, build local capability and expand a nation's capacity to act independently.

He said the partnership's legacy would be reflected in resilient institutions, capable professionals and systems able to withstand future challenges.

"The years restored through public health were also years of learning, labour, invention and enterprise, where the public-health story became an economic argument," he said.

Mr Gaolathe said a healthy population was the country's greatest asset in building an independent and self-reliant economy because the value of roads, factories, farms, laboratories and digital systems ultimately depended on healthy people who could learn, work, innovate and lead.

He said time was the first dividend of sound public health, explaining that every life preserved retained valuable skills, income and opportunity.

"Sustaining a parent strengthened a household, while protecting public health safeguarded productivity, fiscal resilience and the nation's freedom to act."

The Vice President said the capabilities developed through the Botswana-US CDC partnership had expanded well beyond the programmes that established them, citing accredited laboratories, disease surveillance systems, electronic medical records across more than 500 health facilities and a workforce trained to detect health threats early.

He said when COVID-19 struck, Botswana relied on institutions

and professionals strengthened over many years through the partnership. The same foundations also supported the country's responses to malaria, COVID-19 and the 2024 mpox outbreak, demonstrating that investments made for one emergency created resilience for future crises.

Mr Gaolathe expressed gratitude to the US government, the American people, the US Embassy, the US CDC, the Ministry of Health, the National AIDS and Health Promotion Agency (NAHPA), public servants, scientists, communities and all partners who had contributed to the collaboration over the past three decades.

"The past 30 years showed what becomes possible when courage accepts the discipline of science, friendship produces capability and institutions remain anchored in the dignity of human life, giving Botswana time to heal, time to build and time to recover confidence in the future," he said.

He called for the next three decades to be driven by prevention, preparedness and scientific discovery.

"Let the next thirty years be defined by prevention, preparedness and discovery. Let them deepen Botswana's scientific capacity. Let them produce healthier families, stronger institutions and a more independent, self-reliant economy. The first thirty years helped Botswana reclaim time. The next thirty must help Botswana command its future," he said. **BOPA**

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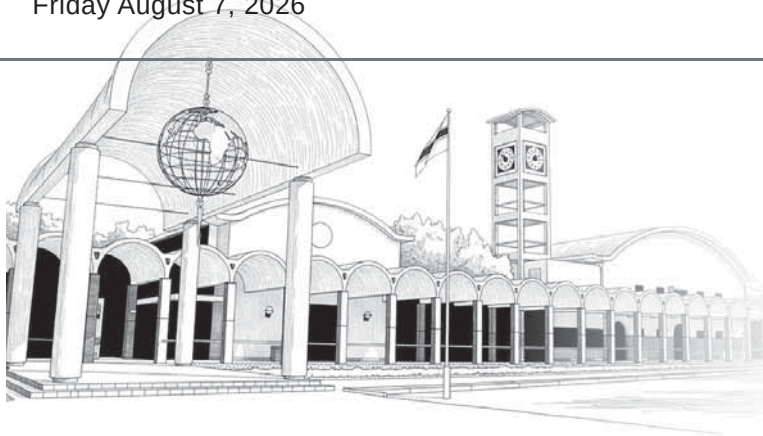
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PARLIAMENT 2026

Financial constraints delay Act implementation

GABORONE

The Political Funding Act, passed by Parliament and assented to on October 8, 2024, has not yet commenced because of financial constraints facing government.

Responding to questions in Parliament on Tuesday, Minister for State President, Defence and Security, Mr Moeti Mohwasa, said the law provided for the regulation and funding of political parties by government, but cannot be implemented until a commencement order and accompanying regulations were issued.

Mr Mohwasa said although a funding framework existed in statute, there was currently no binding legal obligation for parties to disclose donors, no defined donation ceilings and no enforcement or penalty regime in place.

“Transparency measures are therefore operating on a voluntary goodwill basis rather than a legal one,” he said.

The minister clarified that no law currently regulated donations to political parties from private entities and individuals. He noted that once the Act commenced, it will only govern funds disbursed by government to qualifying parties.

He added that ministers, MPs and councilors were still required at an individual level to declare all assets, including donations received, to the Directorate of Ethics and Integrity under the Declaration of Assets and Liabilities Act.

Candidates are also required to submit election expenses to the Independent Electoral Commission, whether successful or not.

Under the Political Funding Act, the IEC will be responsible for the disbursement, monitoring, auditing and enforcement of compliance in relation to government funding. Accounts of every qualifying political party will also be audited annually by the Auditor General or an appointed auditor and submitted to the IEC and tabled in the National Assembly.

Mr Mohwasa said his ministry was exploring legislation to govern the formation, registration and management of political parties. The proposed Political Parties Act would set rules on registration, membership and

financial transparency, including permissible and prohibited funding sources.

He said the new law would address current fragmentation, where parties were registered with the Registrar of Societies while government funding is covered under the 2024 Act.

The Act will be administered by the IEC.

The minister was responding to Moshupa/Manyana MP, Mr Karabo Gare, who asked for an update on the Act and steps taken to regulate, disclose and administer party funding.

Mr Gare also asked about challenges in ensuring transparency, laws governing donations to parties and politicians, institutions mandated to monitor and audit compliance and penalties for non-compliance, late disclosure or anonymous donations.

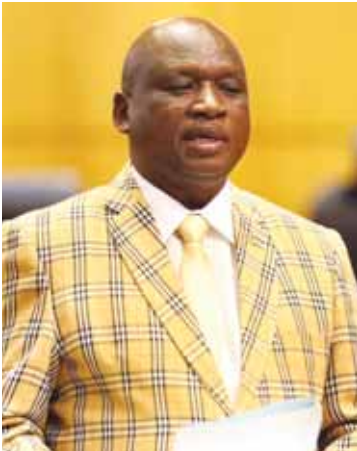
Mr Mohwasa said public disclosure mechanisms and penalties would only take effect once the Act and its regulations are brought into force. **BOPA**

GABORONE

Since the inception of the Bonno National Housing Programme, a total of four housing units have been completed and allocated to beneficiaries in Selebi Phikwe East.

Answering a question in Parliament on Tuesday, the Minister of Water and Human Settlement, Mr Onneetse Ramogapi said that during the current financial year, the ministry was expected to deliver an additional 21 housing units in the constituency, comprising two housing units under Bonno Home Improvement Housing Scheme and 19 under the Bonno Turnkey Development Housing Scheme.

With regard to partnership with private companies under the Bonno Targeted Housing Scheme, Mr Ramogapi said that no land had been made available for lease to private investors for housing development within the



Minister of Water and Human Settlement
Mr Onneetse Ramogapi

constituency.

This, he said, was mainly attributable to the acute shortage of available and serviceable land in the area.

“As a result, notwithstanding the interest expressed by private

investors and government’s commitment to expanding the delivery of affordable housing through the Bonno Targeted Housing Scheme, implementation of the programme has not yet commenced within the constituency,” he said.

Mr Ramogapi said his ministry, in collaboration with the Ministry of Minerals and Energy, had purchased 1 226 former BCL mine houses as an interim measure to address the housing needs of Selebi Phikwe residents.

Mr Ramogapi was responding to a question from the Selebi Phikwe East MP, Mr Kgobergo Nkawana who had asked the minister to state the number of houses, which were built under the Bonno National Housing Programme and allocated for subsequent occupation in the Selebi Phikwe East constituency since the inception of the programme. **BOPA**



Minister of Water and Human Settlement, Mr Onneetse Ramogapi told Parliament on Tuesday that since the inception of the Bonno National Housing Programme, a total of four housing units had been completed and allocated to beneficiaries in Selebi Phikwe East.

Teacher aides and caretakers roles differ - Hunyepa

GABORONE

Teacher aides and caretakers have distinct roles within the school system.

Answering a question in Parliament on Wednesday, the Assistant Minister for Child Welfare and Basic Education Mr Justin Hunyepa explained that the primary responsibility of a teacher aide was to support the teaching and learning process.

He said this included assisting teachers with classroom instruction, preparing teaching materials, maintaining classroom records and providing support under the guidance of a qualified teacher.

Mr Hunyepa said their work was instructional in nature and directly contributed to delivering the school curriculum. In contrast, he said the primary role of a caretaker was to provide care, supervision and personal support to learners, particularly those with disabilities or special educational needs.

Mr Hunyepa further explained that caretakers assisted learners with feeding, dressing, personal

hygiene and mobility, while ensuring their safety and well-being throughout the school day.

He emphasised that the scope of work for teacher aides was centered on supporting educational activities and enhancing the teaching and learning environment, while caretakers concentrated on providing physical care, supervision and safeguarding the welfare of the learners.

Regarding salaries, Mr Hunyepa noted that teacher aides were placed on the B3/2 salary scale, whereas caretakers were on the B5 salary scale. He said this disparity arose because a teacher aide must hold a Certificate in Early Childhood Education, while no formal qualification was required for caretakers.

Mr Hunyepa said in most cases, caretakers were often family members or guardians of the learner’s needing assistance.

He pointed out that there were currently no known differences in remuneration and conditions of service for these roles, whether the Ministry of Child Welfare and Basic Education or the Ministry of

Local Government and Traditional Affairs employed them.

Mr Hunyepa mentioned that the ministry lacked dedicated training programmes for teacher aides and caretakers, as training priority was currently given to other critical professional roles within the ministry.

He however said teacher aides receive housing allowances as per the provisions applicable to public officers at their respective salary scales.

The assistant minister said both teacher aides and caretakers were entitled to the general terms and conditions of service applicable to public servants, but there were no additional allowances or benefits specifically recognising the nature of their work.

He encouraged officers to upgrade their qualifications through recognised institutions to enhance their eligibility for higher-level posts.

The assistant minister said length of service alone did not guarantee promotion but was considered alongside qualifications, performance, experience and merit in recruitment and promotion processes, according to applicable public service policies.

Mr Hunyepa emphasised that the ministry promoted professional growth and staff retention by offering opportunities for continuous learning through training and development programmes, facilitating access to skills upgrading, ensuring fair and transparent recruitment and promotion processes and maintaining equitable conditions of service in line with government policy. He was responding to a question from Mogoditshane East MP, Mr Letlhogonolo Barongwang who had asked the minister to clarify the differences in job descriptions, scopes of work and remuneration between Teacher Aides and Caretakers.

He also inquired whether there were distinctions in remuneration and conditions of service between those employed directly by the Ministry of Child Welfare and Basic Education and those employed under the Ministry of Local Government and Traditional Affairs. **BOPA**

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Deposit rates

BWP - Botswana Pula

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Savings	0.00% - 4.50%	0.00% - 4.59%	100
91 days fixed deposit	1.46%	1.47%	1,000
6 months fixed deposit	1.73% - 1.90%	1.74% - 1.91%	1,000
12 months fixed deposit	2.57% - 3.07%	2.57% - 3.07%	1,000
24 months fixed deposit	2.92% - 3.62%	2.92% - 3.62%	1,000
36 months fixed deposit	3.02% - 3.82%	3.02% - 3.82%	1,000

ZAR - South African Rand

Types of deposit account	Nominal interest rate	Actual interest rates	Minimum opening balance (ZAR)
Current	0.00% - 0.00%	0.00% - 0.00%	3,450
Call	0.00% - 2.50%	0.00% - 2.50%	3,450
Savings	Negotiable	Negotiable	3,450
91 days fixed deposit	Negotiable	Negotiable	3,450
6 months fixed deposit	Negotiable	Negotiable	3,450
12 months fixed deposit	Negotiable	Negotiable	3,450
24 months fixed deposit	Negotiable	Negotiable	3,450
36 months fixed deposit	Negotiable	Negotiable	3,450

GBP - British Pounds

Types of deposit account	Nominal interest rate	Actual interest rates	Minimum opening balance (GBP)
Current	0.00% - 0.00%	0.00% - 0.00%	300
Call	0.00% - 2.50%	0.00% - 2.50%	300
Savings	Negotiable	Negotiable	300
91 days fixed deposit	Negotiable	Negotiable	300
6 months fixed deposit	Negotiable	Negotiable	300
12 months fixed deposit	Negotiable	Negotiable	300
24 months fixed deposit	Negotiable	Negotiable	300
36 months fixed deposit	Negotiable	Negotiable	300

USD - U.S Dollar

Types of deposit account	Nominal interest rate	Actual interest rates	Minimum opening balance (USD)
Current	0.00% - 0.00%	0.00% - 0.00%	500
Call	0.00% - 2.50%	0.00% - 2.50%	500
Savings	Negotiable	Negotiable	500
91 days fixed deposit	Negotiable	Negotiable	500
6 months fixed deposit	Negotiable	Negotiable	500
12 months fixed deposit	Negotiable	Negotiable	500
24 months fixed deposit	Negotiable	Negotiable	500
36 months fixed deposit	Negotiable	Negotiable	500

Lending rates

Lending rates	Nominal interest rate (%)	Average Effective Interest Rates (%)
Monetary policy rate (MoPR)	5.50%	
Mortgage Facility	Absa PLR + 10.50% - Absa PLR + 14%	20.76%
Overdraft facility (revolving credit lines)	Absa PLR + 10% - Absa PLR + 20%	24.07%
Credit card	24% - 36%	34.49%
Lease loans (VAF)	Absa PLR + 11.75% - Absa PLR + 14%	21.50%
Unsecured personal loans (excluding overdrafts, mortgage and credit cards)	Absa PLR + 14.5% - Absa PLR + 24%	29.35%
Other long-term loans	Negotiable	
Absa Prime Lending Rate (Absa PLR)	6.76%	

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DailyBusiness

Zezuru community thrive through savings, skills and mutual support

Marvin Motlhabane
KANYE

Through a living culture of thrift, hands-on skills, mutual support and resilient entrepreneurship, members of the Zezuru community in Botswana offer a powerful example of intergenerational economic self-reliance.

The Zezuru form one of the main subgroups of the Shona people of Zimbabwe. Historically linked to the broader Shona civilisations that built and sustained the stone cities of Great Zimbabwe and later states such as the Mutapa kingdom, they developed traditions of farming, livestock keeping, ironworking and long-distance trade.

In Botswana, the community largely descends from followers of the Gospel of God Church (also known as the Vapostori or Johane Masowe movement). These groups migrated from Zimbabwe in the 1940s, initially for missionary work, and settled in places such as Francistown, Mandunyane, Shashe and later southern centres including the Kanye area. Over decades they became known locally for practical skills, informal trade and strong communal networks. BOPA reporter Marvin Motlhabane recently visited communities in the Molapowabojang-Ntomalome ward and the bustling markets of Kanye to explore the everyday practices that continue to shape Zezuru economic life.

In Molapowabojang, 78-year-old Mr Emmanuel Namo, originally from the Shashe-Mandunyane area and of Shona descent, shared how traditional knowledge still sustains families. A skilled carpenter who never attended formal school, Mr Namo learned woodworking from his father. He has used that craft to house and support his family for decades.

Mr Namo explained that children were traditionally taught practical economic skills from a young age. Boys learned to work with wood and metal, producing furniture and other useful items. Girls often went into the community to sell goods. Handling money and basic trade formed part of everyday education, independent of classroom schooling.

He recalled opening a workshop in Kang with his brothers in the early 1990s. When fire destroyed the business, the setback was severe. Through steady piece-work; repairing furniture and building wardrobes in Kanye and surrounding villages - he gradually rebuilt. He constructed a family home and two bachelor pads that now generate rental income. Today he lives in a house built by his own labour and has raised children who are studying and some working.

Mr Namo also described community marriage customs within their church tradition, citing that marriage required membership of a recognised church. He added that formal lobola (bride price) was optional



Ms Jennifer Khanda manning her stall in the bustling market of Kanye where she sells mostly daily consumables ranging from cigarettes and sweets to household items. Thanks to her savings and entrepreneurial mindset, she continues to earn a decent living despite remaining unemployed after graduating from tertiary education. Photo: Marvin Motlhabane

rather than compulsory, stating that parents of the prospective husband would visit the bride's family to declare intent, after which the process could proceed in a relatively simple manner and without the heavy costs common in some other customary marriages. Mr Namo himself is married to a woman from Lobatse and belongs to the African International God Church, a Word of Faith institution.

In the busy markets of Kanye, 34-year-old Ms Jennifer Khanda of Tsolamosese who is now living in Ntlhantle illustrated how the same cultural orientation supports younger generations.

After graduating with a Diploma in Fleet Management from Mega Size College in 2019, she struggled to find formal employment - a challenge shared by many Batswana graduates.

Ms Khanda said lack of formal employment returned her to skills she had absorbed from childhood. With a P300 advance from an uncle, her business gradually picked from selling bananas and boiled eggs on the streets.

Off the initial proceeds made, she then went on to purchase rejected sponge material from a Gaborone bed factory, made ten pillows, carried them on her head and sold them in Letlhakane. Her success allowed her to expand, therefore she posited that she

later started sourcing goods from Johannesburg; tracksuits, bedding, shoes, cutlery and other household items; and sold them house-to-house on Sundays and Wednesdays. She found this more profitable than running a fixed tuckshop.

Ms Khanda managed to diversify further into mobile money services including Myzaka, Orange Money and airtime, and plans to add prepaid electricity and DSTV subscription services.

Her story to scaling up had her joining several metshelo, which are rotating savings and credit schemes in which members pool money, offer internal loans at interest, and distribute payouts for housing, school fees, groceries or emergencies. Individual dividends can reach P25 000 and beyond, she explained.

She credited fellow Zezuru women with practical solidarity, adding that after a period of confinement when she could not trade, women in the community provided interest-free support so she could restock and restart. This mutual assistance functions as an informal, trust-based safety net that helps members weather personal setbacks and expand enterprises.

Ms Khanda explained that Zezuru practice placed strong emphasis on family and extended kin as the foundation of economic

security, stating that, «education is treated as a long-term investment; assets such as housing and small businesses are built incrementally; and skills are transmitted early so that young people can generate income rather than wait solely for formal jobs.» She revealed that in an economy where formal employment opportunities remain limited and many households rely on informal trade, these habits offer a practical model. Thrift is combined with productive workmanship. Risk is managed through diversification of goods and services. Social capital which includes shared values, church networks and reciprocal support, reduces vulnerability,» she explained.

She reiterated that the result is a form of holistic wealth: not only cash in hand, but the capacity to rebuild after loss, the knowledge to create goods and services, the discipline to save and reinvest, and the social ties that turn individual effort into collective resilience.

As Botswana continues to navigate economic change, the everyday practices of Zezuru households and traders illustrate an enduring African approach to prosperity, one rooted in skills, mutual aid, patient accumulation and the conviction that true security is built by many hands working together across generations. BOPA



Zezuru traders are known for their practical skills, entrepreneurial spirit and participation in informal trade, supported by strong community networks.

BUSINESS BRIEFS

Stanbic Bank Botswana wins top Euromoney Awards

GABORONE - Stanbic Bank Botswana has scooped two prestigious international awards. The enterprise has been recognised as Botswana's Best Investment Bank and Botswana's Best Bank for Large Corporates at the 2026 Euromoney Awards for Excellence. Stanbic Bank is a subsidiary of Standard Bank Group Limited and therefore, the two accolades form part of 17 awards received by the group across key African markets, recognising its performance in securities services, corporate and investment banking and small and medium-sized enterprise (SME) banking. The Euromoney Awards for Excellence spans over 30 years recognising financial institutions that demonstrate excellence in performance, innovation and client impact. BOPA

South Africa experts call for deeper China cooperation

JOHANNESBURG - South Africa could leverage its growing energy partnership with China to accelerate renewable energy development, strengthen power infrastructure and expand local manufacturing capacity, South African energy experts have said. The remarks came as South African Minister of Electricity and Energy Kgosisentsho Ramokgopa attended the South Africa-China Electricity and Energy Investment Conference in Beijing from Monday to Tuesday, where he called for stronger strategic partnerships to advance the country's long-term power expansion plans. "China is a strategic partner in South Africa's energy transition," Sampson Mamphweli, head of the Energy Secretariat at the South African National Energy Development Institute, told Xinhua on Wednesday. Xinhua

Tanzania cuts fuel prices as global oil market eases

DAR ES SALAAM - Tanzania's energy regulator on Wednesday announced a reduction in retail fuel prices for August, aiming to ease transport and business costs. The Energy and Water Utilities Regulatory Authority (EWURA) said in a statement that the new price caps, effective Wednesday, reduced petrol prices by 92 Tanzanian shillings (about 0.04 U.S. dollars) per liter, diesel by 204 shillings, and kerosene by 440 shillings compared to July levels. In the commercial hub of Dar es Salaam, maximum pump prices were capped at 3,898 shillings per liter for petrol, 3,978 shillings for diesel, and 4,003 shillings for kerosene, according to the regulator. EWURA attributed the price decline mainly to a drop in global petroleum prices, despite ongoing market volatility linked to geopolitical tensions in the Middle East. Xinhua



Assistant Minister of Health, Mr Lawrence Ookeditse said the ministry had not established a direct causal relationship between medicine shortages and mortality in referral and main hospitals, although shortages could increase clinical risk and place pressure on healthcare service delivery.

'No direct link between medicine shortages and hospital deaths'

GABORONE

The Ministry of Health says it has not established a direct causal relationship between medicine shortages and mortality at referral and main hospitals, based on available evidence.

Assistant Minister of Health Mr Lawrence Ookeditse told Parliament on Tuesday that while shortages can create pressure on services, patient outcomes are shaped by several factors working together.

"This distinction is very important because mortality in hospital settings is rarely the result of a single factor," Mr Ookeditse said.

He explained that clinical governance reviews found that medicine availability, diagnostic capacity, infection prevention and control, timely referral, and the severity of illness at admission all interact to influence results.

According to Mr Ookeditse, many patients arrive with advanced disease and multiple co-morbidities. Outcomes then depend on the combined effect of clinical condition, timing of treatment, availability of medicines and diagnostics, critical care capacity, and broader health system performance.

"While the ministry has not established medicine shortages as the direct cause of mortality, we fully acknowledge that shortages can increase clinical risk and place significant pressure on service delivery," he said.

The assistant minister acknowledged that shortages of certain medicines had occurred in recent months.

He added that the ministry monitors mortality routinely through hospital reporting systems, multi-disciplinary mortality review meetings, and other clinical governance mechanisms.

To improve patient outcomes, the ministry is working to strengthen the entire health system.

Interventions under way include improving medicine availability, procurement processes, laboratory diagnostic capacity, referral systems, inventory management, and hospital clinical governance.

Mr Ookeditse said these steps would collectively improve the reliability of care and reduce preventable risks to patients.

The ministry will also continue to monitor medicine availability closely and implement interventions to minimise any adverse impact on healthcare delivery.

He was responding to a question from Bobirwa MP Mr Taolo Lucas, who asked about the effect of medicine shortages in the country on mortality numbers in referral and main hospitals.

BOPA

BHC invites investors for Bonno Housing programme

GABORONE

The Ministry of Water and Human Settlement, through the Botswana Housing Corporation (BHC), has called for Expressions of Interest (EOI) from prospective investors to develop available land under the Bonno Housing Programme.

Minister of Water and Human Settlement, Mr Onneetse Ramogapi, told Parliament on Wednesday that the EOI process was launched to uphold principles of transparency, accountability, fairness and value for money. He said it also ensures compliance with both the BHC Procurement Policy and the Public Procurement Act.

According to the minister, 223 companies submitted expressions of interest to partner with BHC in housing development and related infrastructure provision.

"All submissions received were subjected to a rigorous assessment process," Mr Ramogapi said. "Companies that demonstrated the requisite capacity, experience and potential were shortlisted and subsequently invited to participate further through Invitations to Tender for detailed evaluation."

He added that the outcome of the assessment, together with relevant evaluation reports, was submitted to the appropriate statutory committees of BHC for review, consideration and endorsement in line with established governance and procurement procedures. "This ensured that the entire process was conducted in a transparent, accountable and procedurally compliant manner," the minister noted.

Mr Ramogapi further revealed that the ministry engaged the Ministry of Finance

to seek concurrence on material terms and conditions relating to proposed financing arrangements and the allocation of risks for the programme.

The engagement, he said, was aimed at aligning the proposed arrangements with government's financial management principles, fiscal sustainability requirements and prudent risk management practices.

The minister was responding to a question from Molepolole North MP, Mr Arafat Khan. Mr Khan had asked for the names of all companies that submitted proposals for the infrastructure development component of the Bonno Housing Project, and for details on the procurement process followed to identify them. He also sought confirmation on whether the process complied with BHC Procurement Policy and the Public Procurement Act. The Bonno Housing Programme is part of government's broader efforts to increase housing delivery through public-private partnerships.

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Govt to recruit caretakers for learners with high support needs

GABORONE

The Ministry of Child Welfare and Basic Education says it has put systems in place to recruit support personnel, including caretakers, to assist learners with disabilities who require help with daily living and intimate care while at school.

Responding in Parliament on Wednesday, Assistant Minister Mr Justin Hunyepa said the intervention was meant to ensure learners with high support needs receive

assistance within the school setting, rather than relying solely on parents.

"In exceptional cases, a parent or a trusted close relative might be assessed as suitable for recruitment as a caretaker," Mr Hunyepa said.

He added that such parents or relatives would be required to meet the applicable job description and conditions of service, and would be paid on the B5 salary scale.

The Assistant Minister said the policy was anchored in the Inclusive Education Policy of 2011 and the Revised National Policy on Education of 1994, both of which promote inclusive education for all learners.

He was responding to a question from Shashe West MP, Mr Jeremiah Frenzel, who asked whether the ministry was aware that parents of children with disabilities were expected to be physically present at school to assist with their children's welfare.

Mr Frenzel also asked if there was a caretaker allowance, given that parents attend to their children's welfare on a daily basis.

The ministry's position, Mr Hunyepa said, was to formalise the support role through recruitment, thereby reducing the burden on parents while ensuring learners receive consistent care during school hours.

BOPA



Assistant Minister of Child Welfare and Basic Education Mr Justine Hunyepa



GOODHOPE DISTRICT COUNCIL

Private Bag 005
GoodHope

Tel: 540 4183
Fax: 540 4157

Ref: GHDC 3/4/4 I (1)

Date: 17 July 2026

PUBLIC NOTICE

EXPRESSION OF INTEREST FOR APPOINTMENT OF INDEPENDENT NON-EXECUTIVE BOARD MEMBERS FOR BONTSALA (PTY) LTD (COUNCIL-OWNED ENTITY) - GOODHOPE DISTRICT COUNCIL

1.INTRODUCTION

The Goodhope District Council, in collaboration with the Ministry of Local Government and Traditional Affairs, invites suitably qualified Botswana citizens, experienced and highly competent individuals, to express interest in appointment as Independent Non-Executive Members of the Board of Directors of Bontsala (Pty) Ltd.

The Council has established Bontsala (Pty) Ltd as a wholly council-owned commercial entity to promote fiscal sustainability, diversify revenue sources, maximize returns on council investments and assets, improve service delivery, stimulate local economic development, and support the Council's strategic objectives.

The Board shall provide strategic leadership, sound corporate governance, financial oversight, and policy direction to ensure that the COE operates efficiently, sustainably, and in the best interests of the shareholder, being the Council.

2.PURPOSE OF THE APPOINTMENT

The objective of this recruitment is to appoint individuals with diverse professional competencies, high ethical standards, and proven leadership experience to provide strategic oversight and ensure that the COE achieves its commercial and developmental mandate.

The Board shall operate in accordance with the following, but not limited to:

- i. Companies (Amendment) Act, 2025,
- ii. Local Government Act 2012
- iii. Public Finance Management Act 2011
- iv. Corporate Governance Framework
- v. SPV Shareholder Compact
- vi. SPV Memorandum and Articles of Association
- vii. Applicable Government Policies
- viii. Public Procurement Act 2021
- ix. Presidential Directive CAB 30B/2023 dated 27th November 2023

3.KEY RESPONSIBILITIES OF THE BOARD

The Board shall provide strategic leadership and oversight and shall, among other responsibilities:

- i. Develop and approve the strategic direction of the COE.
- ii. Approve annual business plans and budgets.
- iii. Approve investment strategies and major capital projects.
- iv. Ensure prudent management of Council investments.
- v. Safeguard Council assets.
- vi. Monitor financial performance.
- vii. Approve annual financial statements.
- viii. Ensure compliance with statutory and regulatory requirements.
- ix. Oversee enterprise risk management.
- x. Promote sound corporate governance.
- xi. Appoint, supervise, and evaluate the Chief Executive Officer.
- xii. Monitor implementation of Board resolutions.
- xiii. Ensure effective internal controls.
- xiv. Oversee procurement governance.
- xv. Promote ethical conduct and accountability.
- xvi. Ensure sustainability and profitability of the COE.
- xvii. Monitor achievement of Key Performance Indicators (KPIs).
- xviii. Approve major contracts and investments.
- xix. Ensure compliance with audit recommendations.

4.MINIMUM QUALIFICATIONS

Applicants should possess:

A Bachelor's Degree in a relevant discipline from a recognised institution. A postgraduate qualification will be an added advantage. At least ten (10) years of relevant professional experience. At least five (5) years in senior management or executive leadership.

5.PERSON SPECIFICATIONS

Applicants should possess expertise in one or more of the following areas:

- i. Corporate Governance
- ii. Finance
- iii. Accounting

- iv. Auditing
- v. Investment Management
- vi. Banking
- vii. Economics
- viii. Law
- ix. Engineering
- x. Infrastructure Development
- xi. Property Development
- xii. Project Finance
- xiii. Procurement
- xiv. Enterprise Risk Management
- xv. Human Resource Management
- xvi. Information Technology
- xvii. Business Strategy
- xviii. Public Administration
- xix. Local Government Administration
- xx. Agriculture
- xxi. Manufacturing
- xxii. Tourism
- xxiii. Energy
- xxiv. Environmental Management
- xxv. Public-Private Partnerships (PPP)

The Council reserves the right to determine the appropriate mix of competencies.

6. COMPETENCIES

Successful candidates should demonstrate:

- i. Strategic thinking
- ii. Commercial acumen
- iii. Financial literacy
- iv. Corporate governance knowledge
- v. Risk management capability
- vi. Ethical leadership
- vii. Decision-making ability
- viii. Analytical skills
- ix. Communication skills
- x. Negotiation skills
- xi. Integrity
- xii. Independence
- xiii. Accountability

7.ELIGIBILITY REQUIREMENTS

Applicants must:

- i. Be citizens of Botswana unless otherwise permitted by law.
- ii. Be persons of high integrity.
- iii. Demonstrate sound business judgment.
- iv. Be capable of exercising independent judgment.
- v. Be committed to public service ethics.
- vi. Meet the fit and proper requirements applicable to company directors.

8.DISQUALIFICATION

The following persons shall not be eligible:

- i. Undischarged bankrupts.
- ii. Persons convicted of fraud, corruption, or dishonesty.
- iii. Persons removed from public office for misconduct.
- iv. Persons prohibited from serving as company directors.
- v. Persons with unmanaged conflicts of interest.
- vi. Persons convicted of offences involving financial misconduct.
- vii. Persons who are incapacitated.

9.TERM OF APPOINTMENT

Board Members shall be appointed for a period of three (3) years, renewable once, subject to satisfactory performance and shareholder approval.

NB: Applications from serving public officers will not be accepted unless made through direct Council Appointment.

10.REMUNERATION

Board Members shall receive sitting allowances as prescribed in the Presidential Directive CAB 30B/2023 dated 27th November 2023 and any other approved benefits in accordance with Government policies and the remuneration framework approved by Council.

11. DOCUMENTS TO BE SUBMITTED

Applicants should submit:

- i. Application Letter
- ii. Detailed Curriculum Vitae
- iii. Certified copies of academic qualifications
- iv. Certified copies of professional qualifications
- v. Certified copy of National Identity Card
- vi. Three professional references
- vii. Two-page statement explaining how the applicant will contribute to the strategic direction and governance of the SPV
- viii. Declaration of interests

Valid professional membership registration with recognised professional bodies, where applicable, will be an added advantage.

12. SELECTION PROCESS

Shortlisted applicants may be required to undergo:

- i. Competency-based interviews
- ii. Reference checks
- iii. Qualification verification
- iv. Integrity assessment
- v. Fit and Proper Assessment
- vi. Conflict of Interest Assessment
- vii. Police Clearance

13. SUBMISSION OF APPLICATIONS

Applications should be clearly marked: "Expression of Interest – Appointment of Board Member – Council Owned Entity" and addressed to:

The Council Secretary
Goodhope District Council
Private Bag 005
Goodhope
Botswana

14. CLOSING DATE

Applications must reach the Council on or before:

Not later than 13th August 2026 at 1630 hrs. Late applications shall not be considered.

15. ENQUIRIES

For further information, please contact:

Mr.Aubrey O. Mokgadi / Mr.Aristocrat B. Daman
Telephone: 73827388 / 73579588
Email: amokgadi@gov.bw / babakidaman@gmail.com

16. DISCLAIMER

The Council reserves the right to verify all information submitted by applicants, to withdraw this Expression of Interest (EOI) at any stage of the process, and not to make any appointment arising from this advertisement. By applying, applicants acknowledge and consent to the processing of their personal information solely for this appointment process. Such information may be shared with authorised persons or relevant authorities where necessary and in accordance with the provisions of the Botswana Data Protection Act, 2024.

Only shortlisted candidates will be contacted.

T. Molaodi
Council Secretary





Minister of Higher Education, Mr Prince Maele (left) and Botswana Qualification Authority (BQA) acting CEO, Mr Ofentse Disang sharing a moment at the official launch of BQA Corporate Strategy 2026-2030 and National Frameworks in Gaborone on Monday. Mr Maele said countries that invest wisely in education were positioned to thrive. Photo: Washa Bofelwang

Maele backs BQA strategy to drive reforms

Gontle Merafhe
GABORONE

Government remains steadfast in its commitment to strengthen institutional frameworks necessary for a responsive education and skills development system, Minister of Higher Education, Mr Prince Maele has said.

Speaking at the launch of the Botswana Qualifications Authority (BQA) Corporate Strategy 2026-2030 and four key national quality assurance frameworks in Gaborone on Monday, Mr Maele said the strategy provided a clear roadmap for achieving that goal by strengthening quality assurance, deepening partnerships, enhancing governance and advancing the international recognition of Botswana's qualifications.

He said the Norms and Standards for higher education institutions reflected government's commitment to improving quality across the sector.

The standards, he said, would strengthen quality in higher education, support labour mobility, improve recognition of qualifications, promote consistency, enhance academic and professional mobility, and improve transparency.

Mr Maele further said a strong economy required a diverse pool of skilled professionals, including technicians, architects and engineers to strengthen Botswana's capacity to build, manufacture, innovate and compete globally.

He said the strategy was aligned with the ministry's vision of transforming the education ecosystem to promote quality and lifelong learning.

The Minister noted that education was changing at an unprecedented pace as Artificial Intelligence, automation, digital transformation and innovation continued to reshape economies and redefine the future of work.

"New ideas are emerging while

existing professions are evolving. Skills that were once relevant may no longer be sufficient. In this changing world, lifelong learning is no longer an option but a necessity," he said.

He said qualifications alone were no longer enough, adding that graduates must also possess adaptability, creativity, ethical leadership, practical skills and a willingness to continuously learn.

The minister said the education system must be capable of driving the country's desired future.

"Countries that invest wisely in education, research, innovation and skills development are best positioned to thrive. Botswana must be one of those. We must ensure that our education system does not merely award qualifications, but truly develops competence," he said.

Speaking on the Norms and Standards, University of Botswana Professor Richie Moalosi said quality assurance was more than an educational exercise, describing it as a national commitment to excellence, accountability, continuous improvement and public confidence.

Prof. Moalosi said the BQA 2026-2030 Strategy and the Norms and Standards had been developed to provide a comprehensive and consistent approach to the recognition of institutions and awarding bodies.

He said the Higher Education Framework established the standards that universities, university colleges, higher education providers and awarding bodies must meet before they could be formally recognised.

"It outlines expectations relating to institutional governance, academic programmes, staff qualifications, research capacity, student support services, learning resources, quality management systems, financial sustainability, ethical practices and institutional integrity. Perhaps one of the most exciting aspects of today's launch is the formalisation of standards for the TVET sector," he said.

Prof. Moalosi said government had identified Technical and Vocational Education and Training (TVET) as a critical sector for reducing youth unemployment and driving economic transformation.

He said the standards recognised the unique nature of technical education and training.

"The focus is on ensuring that institutions are adequately equipped to deliver competency-based education and technical skills training that responds directly to industry needs," he said. **BOPA**

DCEC uncovers corruption cartels in public service

Bonang Masolotatse
GABORONE

The Directorate on Corruption and Economic Crime (DCEC) has uncovered corruption cartels in the public service, where officers collude to undermine service delivery.

The cartels cut across departments, districts and stations, which is clear evidence of rising corruption in the public service.

Appearing before the Public Accounts Committee (PAC) on Wednesday, DCEC director general, Ms Botlhale Makgekgenene said the discoveries showed that corruption in the country was on the rise.

Ms Makgekgenene noted that cases reported to the DCEC had been increasing over the years, which showed growing public trust in the organisation and a willingness to come forward.

She added that the receipt of allegations of corruption by the organisation increased from 652 in 2023 to 689 in 2024 and 957 in 2025, while 556 have already been recorded by August this year.

She also said the DCEC was now working cordially with the Directorate of Intelligence and Security Services (DIS) and that the DIS was no longer interfering in DCEC operations.

"Everyone is staying in their lanes now," she told the committee, recalling a previous court judgement that found the DIS had interfered with DCEC work. She said there was significant turmoil when she took office due to that interference, whether perceived or real.

To address it, she met with the DIS director general soon after her appointment, an engagement,

she said, had improved relations between the two organisations, with the DIS now sharing intelligence to support DCEC investigations.

On the challenges facing the directorate, Ms Makgekgenene noted that it also had 72 investigators covering the whole country, with each having an average of 20 cases against a recommended load of three to four cases per investigator.

She further noted that since December last year, they had 1 614 active cases, of which 1 095 were under active investigation, 89 were before the courts and 269 were before the Directorate of Public Prosecutions (DPP) for assessment of evidence and possible prosecution.

Regarding the 28 high-profile lifestyle audit cases that she alluded to during the last PAC sitting, she said investigations were ongoing, with two cases referred to the DPP for assessment of evidence and possible prosecution as well as one case before the court.

She also said of the 50 high-profile cases reported last year, 14 cases had been referred to the DPP and seven were before the court for, among other things, asset forfeiture, while criminal proceedings were still outstanding.

She added that in one case, a suspect was convicted and sentenced, while in another case, it was closed due to the demise of the suspect.

Regarding the Development Manager model project under investigation, she said they had uncovered nine cases on allegations of corruption, adding that investigations into two of the matters were at an advanced stage. **BOPA**

Loan constitutes corruption - Mubika

Bonang Masolotatse
GABORONE

The state has submitted before court that a loan from Wise Creatives (Pty) Ltd to former Minister of Minerals and Energy, Lefoko Moagi, constitutes valuable consideration, and is therefore an act of corruption.

The prosecutor, Mr Ambrose Mubika of the Directorate of Public Prosecutions (DPP) said this on Tuesday when opposing the defence's "no case to answer" application.

"The most damning evidence against the accused person is that he was found with the card belonging to Wise Creatives," Mr Mubika said.

He said in terms of the law, valuable consideration were defined as a gift, benefit, loan or reward.

"If the accused's defence is that the money was a loan, then the defence has no case because a loan is a valuable consideration," he said. "Assuming it was a loan, what were the terms of the loan? Was Wise Creatives registered to issue loans? Did they have licences from NBFIRA? If it was a loan, why is it in the account of the loan giver?"

he asked.

Mr Mubika also asked why it was not declared to Permanent Secretary to the President, to the Ethics and Integrity Committee, or to the investigating officer, if it was indeed a loan.

The prosecutor noted that in his view, the argument that the money was a loan missed the whole point.

He said it was common cause that the money on the credit card was given to the accused and that he had access to the whole P4.7 million.

He said the state had proved that the accused had access to the account and had used almost P1.8 million of the money, hence the state's position that he has to explain what the money was for.

When making the application, defence lawyer Mr Tongo Rubadiri argued that the state's case must collapse as there was no evidence on which a proper conviction could be obtained.

He said the accused faces a single count of corruption, relating to funds that were allegedly a reward for the issuing of prospecting licences to New Energy (Pty) Ltd.

"We know for a fact that the licences were issued to New Energy

and signed by the Honourable Minister as required," he said, arguing that nothing improper was done by the then minister in issuing the licence.

Mr Rubadiri further said there was no evidence on record that New Energy gave a reward to the former minister.

He said in terms of the law, the state must prove that the money was given as a reward for the issuing of the licences to New Energy.

"It is simply not there," he said, adding that there was no evidence to suggest that the P4.7 million was for his client.

He further said there was no evidence to suggest that the accused was involved in the awarding of tenders, adding that this was even supported by technocrats called to give evidence by the state.

He also said the investigating officer had failed to show the relationship or association between the three companies: Wise Creatives (Pty) Ltd, New Energy (Pty) Ltd and Ryders (Pty) Ltd.

The ruling on the no case to answer application is reserved for September 29. **BOPA**



Stanbic Bank

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Coming together with the **Matshelo Savings Account** to do more for a collective purpose. Giving you an added benefit of a **voluntary Group Funeral Plan** that looks after members and their families.

Ka gore peeletso ya rona ya godisa.



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us at 398 7801



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TO FIND OUT MORE.

Classified Ads

REAL ESTATE | JOBS | FOR SALE | WANTED | SERVICES | LEGALS

FARM WORKES

FARM WORKERS WANTED in Rureitse. Anthony Siwawa. P/Bag 0034, Gaborone. Closing 21/08/2026
FARM WORKER REQUIRED. Location: Letlhakane. Contact kkmaphane@yahoo.com

FARM WORKER WANTED in Gaborone North. Premium Fresh Farms Pty Ltd. Box 2073, Gaborone. Closing: 21/08/2026.
URGENTLY LOOKING FOR farm workers with previous experience, Please apply to Mr. Correia Eduardo Box 1659 Gaborone.

FARM WORKER WANTED at Heyane Maboane Kweneng West. 3 years experience. Apply to Box 1209 Gaborone. Contact 71 627 671
TWO FARM WORKERS NEEDED for piggery farming in Ramotswa. Driver's license an added advantage. Apply to Mr Ofentse K Moremedi Box 26700 Gamecity Gaborone. 71 301 316

FEMALE FARM WORKER WANTED Masiadieme Farm, Bobonong. Contact Seponono Mthobi 74 136 368 or 71334231.
FARM WORKER NEEDED Contact Phineas Vellemu at P. O. Box 1379 Mogoditshane or call 72 544 782.
FARM WORKER WANTED Ben's Farm Matebele. Call: 75 474 044.

FARM WORKER WANTED at Ramokgwebana Constance Sithiyiwe Ngozi, 71 778 645
5 FARM WORKERS WANTED with experience of pigger 5 years, apply Piggy Bag Farm PTY Box 10728 Tatitown Francistown 71 600 897
1 FARM WORKER WANTED at Semitwe Farm Marapong Box 89 Tatisiding Nkobi Ketshabile 77 818 690

FARM WORKER NEEDED at Moiyabana village. Apply P O Box 301400 Metsef, call Atamelang Moswela 71 775 888

HORTICULTURE FARM ASSISITANT required at Shashe Bridge contact Skmazh Investments cell no: 71 677 104

HERD BOY/GIRL WANTED at Gambule farms contact Maipelo Malape 75605028 Box 53 Masunga

FARM WORKER WANTED at Masunga Box 131 Masunga Pasina Masunga 74798065

FEMALE FARM WORKER WANTED in Mathangwane, apply to Box 134 Tutume or call 71 499 484

HERDBOY WANTED at Mabozu 76111385 / 71 433 640 Bankamile

FARM WORKER REQUIRED for a farm in Parakarungu Chobe. Experience in crop production and animal husbandry required call 71 721 971 /625 1423 CLOSING DATE 18 AUGUST 2026

SISTER TSietso P.O Box 741 looking for farm worker at Pitseng Matebeleng ward 72 417 645

FOURS
YOUR BASKET OF GOOD


VACANCY
ANNOUNCEMENT

OPERATIONS EXECUTIVE
DIRECTOR

A leading FMCG Cash & Carry chain is looking for an experience candidate to join its dynamic team as Operations Executive Director.
Are you a dynamic and results-oriented leader looking for a new challenge? Do you have a passion for driving operational excellence and maximizing efficiency in the retail industry? If so, we have an exciting opportunity for you!

Company Overview:

At our Cash & Carry chain, we pride ourselves on providing customers with an exceptional shopping experience. With a strong presence in the market and a commitment to delivering top-notch products and services, we have become a trusted name among shoppers nationwide. As we continue to expand our operations, we are seeking a highly skilled and dedicated Operations Executive Director to play a key role in our growth and success.

Responsibilities:

As the Operations Executive Director, you will be responsible for overseeing the day-to-day operations of our retail stores, ensuring smooth and efficient processes across all departments. Your key responsibilities will include:

Operational Strategy:

Develop and execute operational strategies to enhance productivity, streamline processes, and optimize resource allocation.

Performance Management:

Implement performance metrics and KPIs to measure and improve store performance, including sales, customer satisfaction, inventory management, and employee productivity.

Process Improvement:

Identify areas for process improvement and implement initiatives to drive operational efficiency, cost reduction, and revenue growth.

Team Leadership:

Lead and motivate a diverse team of store managers and operational staff, fostering a culture of collaboration, innovation, and continuous improvement.

Training and Development:

Provide training and development opportunities to enhance the skills and capabilities of store managers and employees, ensuring a high level of operational competence across the chain.

Inventory Management:

Oversee inventory control measures, including stock replenishment, stock accuracy, and minimizing stock losses.

Budgeting and Financial Analysis:

Collaborate with the finance department to develop and manage operational budgets, analyze financial reports, and identify areas for cost savings and revenue enhancement.

Compliance and Safety:

Ensure adherence to company policies, procedures, and legal regulations related to safety, security, and employment practices.

Qualifications:

To thrive in this role, you should possess the following qualifications:

- Experience:** A proven track record of at least fifteen years in retail operations management, with a focus on multi-store operations. At least five years of this should be at a senior operational position with a leading FMCG player in Botswana.
- Leadership Skills:** Strong leadership abilities with the capacity to inspire and motivate teams to achieve operational excellence.
- Strategic Thinking:** Demonstrated ability to develop and implement operational strategies aligned with broader organizational goals.
- Analytical Mindset:** Excellent analytical and problem-solving skills, with the ability to identify trends, analyze data, and make data-driven decisions.
- Communication Skills:** Effective communication and interpersonal skills, enabling you to collaborate and build relationships with stakeholders at all levels.
- Flexibility and Adaptability:** Comfortable working in a fast-paced and evolving retail environment, with the ability to adapt to changing priorities and business needs.

Join Us Today!

This is an outstanding opportunity to make a significant impact in a leading Cash & Carry chain. We offer a competitive salary package, comprehensive benefits, and a supportive work environment that encourages growth and development.
If you are ready to take on this challenging role and shape the operational future of our Cash & Carry chain stores, please submit your resume and a cover letter outlining your qualifications and why you are the ideal candidate for the Operational Director position. We look forward to hearing from you!

Please email you all relevant documents including current CV and cover letter to jobadvert@fours.co.bw with in 7 days.

NEIGHBOUR
CONSULTATION

The public is informed that Gaborone City Council through Legakwa Development Consortium, intends to change the land use of plot 8450 Broadhurst (Tsholofelo Community Hall) from civic and community to mixed land use and development. Any concerns or objections should be submitted to the Physical Planning Division, Gaborone City Council, or directed telephonically to 364 7400 or 3657537 **within 14 days** from the date of the advert

CHANGE OF LAND USE

Owner of **Plot No. 5307**, Tlokwegw (Block 4 ward), wish to inform the public of proposed change of land use from Single - residential plot to Multi - family residential use.

Any objection should be forwarded to **Tlokwegw District Council**, Physical Planning Department on the Telep hone No. **3695000** within 14 days of publication of this notice.

NOTICE TO DEBTORS AND CREDITORS

Master's Reference: ESHGB-001652-25

IN THE ESTATE of the late **MARIO TRAVAGLINI** who died at Extension 9, Plot 2647, Gaborone, Gaborone District, Botswana on the **30th October 2025**.

NOTICE IS HEREBY GIVEN that **Debtors and Creditors** in the above **Estate** are **hereby required to pay their debts and file claims** of whatever nature with the undersigned **within thirty (30) days** after the publication hereof.

DATED at _ on this _ Day _ 2026.

The Executor Max Travaglini
P O Box 287 GABORONE
Cell: 73 919 984

NOTICE OF INTENTION TO ENTER INTO A
TRANSACTION WITH A NON-CITIZEN IN TERMS
OF SECTION 34 OF TRIBAL LAND ACT, 2018

NOTICE IS HEREBY GIVEN in terms of Section 34 of the Tribal Land Act, that **DANIEL BATHO LETLHARE** ID No. 008 416 003 intends to enter into sale agreement with **MODIBA FUNERAL (PTY) LTD**, a non-citizen, in respect of the below mentioned property, for the sum of P975,000.00 (Nine Hundred and Seventy Five Thousand Pula) namely;

CERTAIN: Piece of land being Commercial Plot 773
SITUATE: at Serowe village in the Bamangwato Tribal Territory;
MEASURING: 190m² in total extent
HELD UNDER: Title Deed No. FT TL 415/95 dated 3rd November 1995 in favour of **DANIEL BATHO LETLHARE**

SUBJECT TO: such terms and conditions as the aforesaid title deed will more fully point out.

Any citizen interested in a similar transaction in respect of the above property shall be given priority notwithstanding the agreement reached by the above parties. Any citizen objecting to this transaction should do so in writing, giving reasons thereof, to Serowe Sub Land Board, P. O. Box 10 Serowe, within thirty (30) days.

Dated at Serowe this 3rd August 2026

DANIEL BATHO LETLHARE
P.O. Box 873 Palapye; Cell 71772148

INTENTION TO SELL AND TRANSFER IMMOVABLE PROPERTY
(SECTION 34 OF THE TRIBAL LAND ACT, 2018)

NOTICE IS HEREBY GIVEN that KENEILWE RAMMOGE has entered into a purchase and sale agreement with NKEPE THOMAS MABULU (the Transaction) in respect of the below mentioned property, namely;

CERTAIN: piece of land being Residential plot 2437;
SITUATE: in the BAROLONG Tribal Area, in the Pitsane West Village/Ward;
MEASURING: 982m²;
HELD UNDER: Agreement of Grant of Lease for Residential Plots made in favour of KENEILWE RAMMOGE.

Hereafter referred to as ("the property")
Consideration of the property amounts to P60 000.00 (Sixty. Thousand Pula) excluding any VAT/transfer duty consequential to the transaction.

Notwithstanding the transaction, priority is hereby given to any citizen of Botswana interested in entering into a similar transaction in respect of the property.
All persons objecting to the transaction are hereby requested to lodge such objections with reasons, in writing, with Rolong Land Board, Private Bag 001, Good Hope within thirty (30) days from the date of publication of this notice.

DATED at Gaborone this 03RD day of August 2026

KENEILWE RAMMOGE

MOTOVAC
WE ARE HIRING

REGIONAL OPERATIONS MANAGER - TECHNICAL SERVICES — NORTH

Location: Northern Region (Maun-based)

Motovac is looking for an experienced Regional Operations Manager to lead Technical Services across our Northern region branches, driving operational excellence, service quality, and profitability.

Key Responsibilities

- Manage daily operations across all branches in the Northern region.
- Lead and develop technical teams to meet performance and quality targets.
- Drive operational efficiency, cost control, and profitability across the region.
- Develop new product lines in line with present market potential.
- Ensure compliance with health & safety and quality standards.
- Manage stock, equipment, and resources across branches.
- Ensure product claims are below the given target by checking the quality of the products.

Requirements

- Degree/diploma in Mechanical/Automotive Engineering, Business Management, or related field.
- 10-13' operations management experience, ideally in automotive/technical services.
- Proven track record managing multi-branch operations.
- Strong leadership skills and a valid driver's licence; willing to travel across the region.

How to Apply

Send your CV to hrmanager@motovac.com, quoting "Regional Operations Manager – Technical Services (North)" | **Closing date:** 20th August 2026

SEGOPOLLO J.
IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA
HELD AT GABORONE
CASE NO. CVHGB- 001470/23
In the matter between:
POWAMAN ELECTRICAL MANUFACTURES
(PTY) LTD T/A POWAMAN ELECTRICAL
DISTRIBUTORS
AND
MICHAEL HERITAGE ELECTRICAL (PTY) LTD
AND
REGGIE MABIZA
PLAINTIFF
FIRST DEFENDANT
SECOND DEFENDANT

NOTICE OF SALE IN EXECUTION

BE PLEASED TO TAKE NOTICE THAT pursuant to a judgement of the above Honourable Court, the following property of the Second Defendant will be sold by public auction to the highest bidder by Deputy Sheriff D J Moyo as follows:

DATE OF SALE: 4 September 2026
PLACE: Lot 28977, Gaborone North
TIME: 10:00hrs

PROPERTY TO BE SOLD: Second Defendant's right, title and interest on Certain Piece of land being Tribal Lot 28977 Gaborone (Portion of Lot 10100, Gaborone) (Formerly Portion 148 of Portion 139) Content Farm No. 1-KO, Situated in Gaborone Administrative DistrictTerritory, Measuring 934m², held under Title Deed No. 314/1992 dated the 10th day of March 1992 and subsequent Deeds the last which being the Deed of transfer Number 1503/199 dated the 6th day of September 1999 made in favour of **BUILDING CONCEPTS (PROPRIETARY) LIMITED**

CONDITIONS OF SALE: may be inspected at the office of the hereunder mentioned Deputy Sheriff's offices at Plot 12567, Marapo Street, Taung

DATED AT GABORONE ON THIS 27TH DAY OF JULY 2026

DEPUTY SHERIFF D J MOYO (Cell:72772565)
c/o SIBANDA LAW CHAMBERS
(Plaintiff's Attorneys)
P.O. Box AE 655 AEH
GABORONE



SIBANDA LAW CHAMBERS
ATTORNEYS • NOTARIES • CONVEYANCERS
Est. 2003

FIRST AND FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT

Masters' Ref: E69/2003

IN THE ESTATE of the Late **FLORENCE PILLAR** who died at Gaborone on 24th January 2001.

THE FIRST AND FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT in the Estate will lie open for inspection at the offices of the Master of the High Court at Gaborone for a period of twenty-one (21) days from the date of publication hereof.

Any objection to the Estate Account may be lodged with the Master.

Dated at Gaborone on the 3rd day of August 2026

The Executor, Balang Pillar-Tirelo, P O Box 26087, Gaborone, Cell: 71307213

LOST TITLE DEED

NOTICE IS HEREBY GIVEN that the undersigned intends applying for a certified copy of Deed of Transfer No. 2721/2001 dated the 22nd day of **October 2001** made in favour of **THE TRUSTEES FOR THE TIME BEING OF THE JACK TAYLOR TRUST** in respect of the below mentioned property, namely;

1. CERTAIN: undivided one-half (1/2) share in and to the farm Helena No.41- MR;
SITUATE: in the Central Administrative District;
MEASURING: 865,5180 Ha (Eight Hundred and Sixty Five comma Five One Eight Zero Hectares);

2. CERTAIN: undivided one-half (1/2) share in and to certain Farm No. 42- MR called "Fair Field" (formerly Farm No. 48 "Fair Field";
SITUATE: in the Central Administrative District;
MEASURING: 2569,5541 Ha (Two Thousand Five Hundred and Sixty Nine comma Five Five Four One Hectares);

All persons objecting to the issue of such copy are hereby requested to **lodge such objection in writing** with the Registrar of Deeds, Private Bag 0020, Gaborone **within 21 (twenty-one) days** weeks from the last publication of this notice.

DATED AT GABORONE ON THIS 30TH DAY OF JULY 2026

AJA House, Unit 2, Matante Mews
Plot 54373 CBD, Gaborone
P O Box 20575, Gaborone Botswana
Plot 17396 Boseja Ward Maun, Botswana

Tel: (+267) 316 3125 **Fax:** (+267) 316 3124
Email: info@aja.co.bw
Web: www.aja.co.bw

**AKHIL JINABHAI & ASSOCIATES**
MCKEE COMMERCIAL LAW

Partners: Akheel Jinhai | Consultants: Paton Mark Ndlovu | (Steven Bindi) (F I Ash) | Lebogang George Ruzicwa | Mary Manda | Jemshiddiyah Maher | Anur Rindoo

CHANGE OF LAND USE OF
PLOT 1574, MOGODITSHANE

Neighbours are hereby notified of a proposal for Change of Land Use of Plot 1574, Mogoditshane from "Single Family Residential" to "Multifamily."

Neighbours are hereby consulted and invited to submit their comments, if any, regarding the proposed change of land use. Comments should be made in writing and submitted within fourteen (14) days from the date of publication of this notice to:

Mogoditshane - Thamaga District Council
Physical Planning Division
Address: Private Bag 006, Mogoditshane
Tel: +267 316 6653. Email: mogo.council@icloud.com

CONSULTANTS: 
Town Planning | Urban Design | Architecture
We make quality choices for you.

Cell: +267 7667 1313 Email: sechjayz@gmail.com

VACANCY

RHINO STEEL ROLLING MILLS (Pty) Ltd, situated at **Ramotswa Station Industrial**, invites applications from suitably qualified and experienced candidates for the following positions:

Rolling Mill Foreman

Responsible for supervising production, quality, safety and operational performance within a hot steel re-rolling mill. Applicants should possess practical knowledge of roll selection, roll pass scheduling, rolling mill adjustments, product quality control, production planning and overall rolling mill operations.

Rolling Mill Fitter

Responsible for the maintenance, installation and troubleshooting of rolling mill equipment, including mill stands, rolls, bearings, spindles, drives and associated mechanical systems. Applicants should possess sound practical knowledge of hot steel rolling mill equipment, preventive maintenance and mechanical fault diagnosis.

Mill Roll Pass Turner

Responsible for machining and preparing rolling mill rolls, roll pass cutting, precision machining, tolerance control and roll pass preparation for steel section rolling. Experience in machining rolls for section rolling mills will be an added advantage.

Minimum Requirements

Applicants must:

- Have a minimum of five (5) years' practical experience in the position applied for.
- Previous experience in a steel re-rolling mill or similar steel rolling industry is essential.
- Be capable of working independently with minimal supervision.
- Possess sound technical knowledge relevant to the position applied for.
- Be able to work in a production environment where safe, reliable and uninterrupted mill operations are essential.

Interested applicants should submit their application, detailed Curriculum Vitae and supporting qualifications to:

The Director | Rhino Steel Rolling Mills (Pty) Ltd
P.O. Box 3028, Gaborone, Botswana

FARM WORKES

FARM WORKERS & SEASONAL farm workers wanted at Diphateng lands. Apply to Gilbert Mosireletsu on Box 1170 Tonota. Call : 73 647 275 / 73 011 554. Deadline 20/08/2026

FARM WORKER NEEDED looking for a mature male farm worker to be based in Lentsweletau. He will be taking care of goats and chickens. Send all applications to P.O Box 504318 Gaborone and must be addressed to: Mr Tebogo Mollentze

FARM WORKER WANTED at Mmoniemang Nono Mbure. P.O Box 31046 Serowe at Mmoko village. Contact 71 483 116. Closing date 14 days after the publication of the date

CHANGE OF LAND USE
PUBLICATION

Girlie Keaswa the owner of a ploughing field located at **Gakuto – Goo Siko** would like to change land use from **Ploughing Field to Mixed-Use (Residential & Multi-Residential)** anybody who would like to view the plan can view them at office Kweneng District Council during working hours **07:30 to 16:30 hours.**

whoever has an objection to the proposal should forward it to physical Planning office at **5922636** in writing within **14 days** of the publication of the notice.

ALL MEMBERS OF **GUTA RA MWARI** IN BOTSWANA ARE INVITED TO A **SPECIAL GENERAL MEETING** TO BE HELD AT MAHALAPYE PRAYER HALL ON THE **22ND AND 23RD AUGUST 2026 AT 9.00AM**

AGENDA ITEMS ARE AS FOLLOWS;

1. Drafting localised constitution as per societies Act of 2022
2. Re-registration of Guta Ra Mwari

Message from Interim committee of Guta Ra Mwari

THE SOCIETY FOR HAIR SALON (PTY) LTD
T/A MASTERS UNISEX HAIR STUDIO

WE ARE HIRING!
JOIN OUR HAIR SALON & BEAUTY PARLOUR

NOW HIRING QUALIFIED PROFESSIONALS

ADVANCED DIPLOMA/DIPLOMA
Cupping Therapy
Lymphatic Massage
Hair and Beard Lazer Treatment
Hair Straightening & Keratin
Hair Styling & Blow Dry
Hair & Skin Treatments
Chemical Work

ADDED ADVANTAGE CERTIFICATE IN:
Hair Cutting & Styling
Manicure & Pedicure
Threading & Facials

APPLY NOW
SEND CV WITH FULL DETAILS TO THE DIRECTOR

Plot 219/220 Letsholathebe Street, Town Centre, Lobatse
P.O Box: 203022, Bontleng, Gaborone
CALL: 71 363 365 / 71 337 864

FARM WORKES

FARM WORKER NEEDED in Morwa. Apply to Mr Morake Alfred Kwapa, P.O Box 33 Morwa. Cell : 75 531 420

FEMALE FARM WORKER WANTED at Seleme farms. Contact Constance Mannathoko at 76 059 262

2 FARM WORKERS WANTED at Boatlaname, Letumile Mosarwa, P.O Box 2341 ABG Gaborone. Call 71481239/ 76177525

FARM WORKERS NEEDED – Call Kesefithetse 72 261 835

3 SEASONAL FARM WORKERS. Apply: Losika S. Seboni, P.O Box 31 Molepolole

LOOKING FOR FARM WORKER at Thamaga Ramasenyane. Ntebalang Pheto P O Box 2632 Molepolole. Call 71687710

3 SEASONAL FARM WORKERS needed. Apply to Gaongalelwe Gasenna, P.O Box M1084 Kanye

HERDBOY WANTED AT SOMARELA cattlepost – Sekoma. Apply to Morse Mosienyane 71 310 372

3 SEASONAL FARM WORKERS, 4 farm workers wanted at Mallow Fresh Farms. Call: 74 281 804

CHANGE OF LAND USE NOTICE

Aubrey Kono, owner of the field located In Mogobane along Otse-Ranaka road (adjacent to field with Center pivot Irrigation System) is requesting for change of land use from Agriculture to mixed use (Agriculture and Commercial).

Those who have objections to the Proposal are requested to forward them to GaMalete District Council, Physical Planning Office or call Telephone Nos 5381200 within 14 days of publication of this notice

CHANGE OF LAND USE PUBLICATION

Kgomotso Monare, the owner of **Plot 254 located at Mogoditshane, Block 2**, wishes to apply for a change of land use from Residential to Civic and Community Use (Kindergarten).

Anybody who wishes to view the proposed development plans may do so at **Mogoditshane/Thamaga District Council** during working hours (07:30 to 16:30). whoever has an objection to the proposal should forward it to Physical Planning Office at 3960773 or in writing within fourteen (14) days of the publication of this notice.

FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT

Master reference: ESHGB-000788/23

IN THE ESTATE of the late **AKANYANG MMOPI** who died at Sefhare Primary Hospital, Sefhare, Central-Mahalapye District, republic of Botswana on 3rd March 2012.

THE FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT in the Estate will be open for inspection at the offices of the Master of The High Court at Gaborone for a period of (Twenty-one) 21 days from the date of publication hereof.

Any objection to the estate account may be lodged with the master within the 21days stated above.

DATED AT GABORONE this 4th day August 2026

Executor Dative | Lewa Mmopi
PO Box 60882, GABORONE
CELL: 71985748

3 SEASONAL FARM WORKERS WANTED at Pula – Smarts Investments. 3 Farm workers wanted full time call 74427617

TO LOOK AFTER CATTLES, chickens, goats and vegetable production. Married couple at Sebonwane cattle post. 76 404 879

3 FARM WORKERS WANTED. Call Marble Seleeleman 77 659 791

TWO FARM WORKERS WANTED in Kweneng. Box 3612 Gaborone by 25 August

WANTED: FARM WORKER at Kweta. Apply: Baratang Mochanang Box 504073 Gaborone. Closing date: 21/08/2026

WANTED: FARM WORKERS at Notwane. Apply: Seleka (PTY) LTD P O Box 2 Gaborone. Closing date: 21/08/2026

FARM WORKER WANTED at Lesilakgokong. Contact Kaelo Moreng at 77 585 786

FARM WORKER WANTED, Sesung 72385756.

MISCELLANEOUS

KE KOPA GO BATLISIWA Onalethata Tsie wa kgotla ya Magope ko Ramotswa. Ntshware mo 74 845 959.

WANTED HERD GIRL P O Box 10932 Palapye, cell 77 581 958

CARE TAKER WANTED, Zanele Ziga, Box 202563 Gaborone. Plot 53897 / F46 Phase II Gaborone. Closing date 20 August 2026

NEIGHBOUR CONSULTATION

OWNER OF PLOT NO. 6011 Tlokweng wishes to change land use from single family residential to multi-family. Any objections should be forwarded to Tlokweng District Council within fourteen (14) days of publication notice at physical planning office or contact 3657496

IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT FRANCISTOWN

ESHFT 000760-24

FIRST AND FINAL DISTRIBUTION ACCOUNT

IN THE ESTATE of the late **Chigwagwa Phou – ESHFT 000760-24** who died at Old Naledi Plot No: 02050, Gaborone District on the **26th November 2023**.

NOTICE IS HEREBY First and Final Liquidation and Distribution Account in the above Estate will lie open for the inspection at the chambers of the Assistant Registrar and Master of High Court Francistown for a period of twenty-one (21) days from the date of the second publications thereof.

DATED AT FRANCISTOWN THIS 03 AUGUST 2026.

Rich Orateng Phou | Executor Dative
P O Box 20292, Gaborone

NOTICE TO DEBTORS AND CREDITORS

Master's Reference: ESHMY 000145-26

IN THE ESTATE of the late **KEOLAPA ABONENG** who died at PLOT 62794, Tsholofelo East, Gaborone District, Botswana on the **23rd November 2020**.

NOTICE IS HEREBY given that Debtors and Creditor in the above Estate are hereby required to pay their claims of whatever nature with the undersigned **within 30 days** after the publication hereof.

Dated at Mahalapye this 24 day of June 2026

THE EXECUTOR DATIVE
Gabaitumele Chiepe, Serowe
CELL: 72566345

INTENTION TO CHANGE MARRIAGE PROPERTY REGIME

(In terms of Section 8 (1) (f) of Married Persons Property Act, 2013)

1. **ZIBANE PHAPHANE** and **GOFAONE MARAPE**, married in community of property on the 21st August 2020, in Tlokweng, Gaborone wish to change their property regime to out of community of property

2. The parties intend to apply to the High Court of Botswana after the expiration of the three (3) weeks statutory notice from the date of first publication hereof.

3. Any person, creditor or debtor, who may have an interest in the assets and/or liabilities of the parties estate, should they have objections to the parties changing their property regime, are to inform the parties Attorneys, Cele Lebakeng Attorneys, before the expiration of the said 3 weeks period, or make representations before the High Court of Botswana once contemplated application is lodged.

DATED AT FRANCISTOWN THIS 04th DAY OF JULY 2026

CELE LEBAKENG ATTORNEYS
Ntote House, office 4
Opposite Thapama cresta
P.O Box 11389
FRANCISTOWN

MOTLHABI J

IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT MAHALAPYE

CASE NO: MLHMY-000041-25

In the matter between:

MMOLOTSI BOAGO SETEREGANE Plaintiff

And
RONICAH SETEREGANE (NEE GALEFETOGE) Defendant

NOTICE FOR SUBSTITUTED SERVICE

TO: RONICAH SETEREGANE (NEE GALEFETOGE)
Defendant
GABORONE

Whose principal place of residence is unknown and further whose present whereabouts are unknown, **TAKE NOTICE** that by summons issued out of this Honourable Court, you have been called upon to give notice, **within Twenty One (21) days** after publication hereof, to the Registrar of the High Court and to **LEGAL AID BOTSWANA, PLOT 28614, EXTENSION 3, PRIVATE BAG PTA1, PALAPYE** (Plaintiff's attorneys) of your intention to defend (if any) in an action wherein the Plaintiff seeks:

a. Decree nisi for divorce;

b. Division of the joint estate;

c. Any further and/ or alternative relief the Honourable Court may find just

TAKE NOTICE FURTHER that if you fail to give such notice, judgment may be granted against you without further reference to you.

DATED AT PALAPYE THIS 3rd DAY OF AUGUST 2026.

LEGAL AID BOTSWANA
Plot 28614, Extension 3
Palapye Sub-land Board premises
Private Bag PTA1 PALAPYE

Registrar of Court
Private Bag 6
MAHALAPYE

BAIPHETHI MOLALAGARE WOULD like to change land use from single family residential to multi-family residential and development regularisation at plot 1090, Dinokwane, Serowe. For any objections please contact Serowe District Council Physical Planning Office, Telephone No: 4638402 within 14 days of publication.

OWNER OF PLOT NO: 63245 in Gaborone at Tsholofelo West wishes to erect a boundary wall. Any objections to be forwarded to Gaborone City Council, physical planning office on Tel (267) 365 7400 within fourteen (14) days of publication of this notice.

CHANGE OF LAND USE for plot 3466 from residential to multi residential. Any objection to be forwarded to GCC PPC within 14 days

KELEBOGILE IVY N. MOKETE, owner of Plot 4613 Kanye (Mheelo) would like to change land use from single to multi residential. Anyone who would like to view the plans, can view them at Kanye Council during working days 04/08/2026. Objection should be forwarded to Kanye District Council office at 544 5700.

CHANGE OF LAND USE. Owner of plot 9849 Lenganeng ward, Tlokweng wants to change land use from single-family residential to multi-family residential. Any objections should be forwarded to Tlokweng District Council on contact+267 369 5000 or plot owners on contact +267 72 214 103 within fourteen (14) days of publication of this notice.

IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT FRANCISTOWN

NOTICE TO DEBTORS AND CREDITORS

ESHFT 000298-2026

IN THE ESTATE of the late **Lesego Moiteelasilo, ESHFT 000298-26** who died at **FRANCISTOWN, FRANCISTOWN DISTRICT** on the **20th day of March 2026**.

NOTICE IS HEREBY given that Debtors and Creditors in the above Estate are hereby required to pay their claims of whatever nature with the undersigned within 30 days after the publication hereof.

DATED AT FRANCISTOWN THIS 31ST DAY OF JULY 2026

Leabaneng M.H. Moiteelasilo, P.O Box 825, Tonota

AND TO: Master of the High Court, Private Bag F13, FRANCISTOWN

CHEC/SHARPS JOINT VENTURE

Ground Floor, Building 6, Plot 75783, Sethoa Office Park, Block 10
Gaborone, Botswana
Phone: +267 3910008

Position : Contractor`s Representative

China Harbour Engineering Company (CHEC) invites suitably qualified and experienced candidates to apply for the position of Contractor's Representative for a major civil and infrastructure project.

Job Summary

Provide overall leadership in the execution of civil and infrastructure projects, ensuring compliance with contractual, technical, quality, safety, programme, and cost requirements. The role includes contract management, cost control, stakeholder coordination, and project delivery.

Minimum Requirements

- Bachelor's degree in civil engineering or water engineering.
- Registered Professional Engineer (Pr. Eng.) with the Engineering Registration Board (ERB).
- Minimum 15 years' experience in civil and infrastructure projects.
- Proven experience managing high-value construction projects.

- Strong background in contract management and cost control.

Added Advantage

- Master's Degree in a relevant engineering or project management discipline.
- An additional Cost management and control qualification
- Experience with FIDIC and/or EPC contracts.

Applications

Submit your CV, cover letter, certified qualifications, ERB registration certificate, and three contactable referees to:

Email: botswana@chec.bj.cn

Tel: +267 391 0008

China Harbour Engineering Company (CHEC)

P O Box 2186 Gaborone, Botswana

Closing Date: 21 August 2026

Only shortlisted candidates will be contacted.

NOW HIRING:

SENIOR POSITION - OPHTHALMOLOGY PROGRAM COORDINATOR

Location: Gaborone, Botswana

Facility: Day Hospital Botswana (Pty) Ltd t/a Medlane Day Hospital

Position Type: Full-Time | Senior Role

Medlane Day Hospital is seeking a highly accomplished **Ophthalmology Program Coordinator** with at least **10 years of experience**.

This is primarily an operational and administrative role; however, it requires clinical understanding.

The ideal candidate must:

- A qualification in Ophthalmic / Vision Sciences or related fields, (NQF Level 6 and above).
- Fellowship with a related Ophthalmic / Vision Science Body
- In depth knowledge and certification in ophthalmic equipment, devices and application specialist of brands such Zeiss, Alcon, Frey, Bausch and Lomb.
- Minimum of 10 years of experience in senior management of ophthalmology clinics, theatres, and Day Ambulatory Centers.
- Experience in Ophthalmic Outreach programs, Research and Development initiatives.
- Experience in specialized ophthalmic projects such as handling of donor tissue for transplants, low vision rehabilitation.
- Membership or affiliation with international related ophthalmology / optometric societies.
- An MBA track and Practice Management qualifications are a plus.

This is a rare opportunity to shape the future of ophthalmology in Botswana, with strong backing from private and public partners to deliver **super-specialized, sight-saving procedures** locally.

To Apply: Send your CV, credentials, and a short statement of interest to reception@medlane.co.bw OR call +267 3914099 for inquiries.

Closing Date: 25 August 2026

IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT FRANCISTOWN

Case No. ESHFT-000014-24

NOTICE OF DEBTORS AND CREDITORS

In the estate of the late **Baikwathai Tshingi ESHFT000014-24** who died at Nyangabgwe Referral Hospital Francistown district, republic of Botswana on the **28th day of June 2023**.

Notice hereby given that debtors and creditors in the above estate are hereby required to pay their claim of whatever nature with the undersigned within 30 days after the publication hereof.

Date at Francistown on this 03rd day of August 2026.

PITLAGANO TSHINGI SIGN
EXECUTOR DATIVE
P O BOX 20936
FRANCISTOWN

AND TO :-
MASTER OF THE HIGH COURT
PRIVATE BAG F13
FRANCISTOWN

NOTICE TO DEBTORS AND CREDITORS

Master's Reference: ESHMY 000400-25

IN THE ESTATE of the Late **COLIN DE BEER** who died at **Riverside Hospital, Francistown, Francistown District, Botswana**, on the **1st May 2026**.

NOTICE IS HEREBY GIVEN that Debtors and Creditors in the above Estate are hereby required to pay their debts and file claims of whatever nature with the undersigned within thirty (30) days after the publication hereof.

DATED at MAHALAPYE on this 29th Day of July

The Executor Dative | Nicholas De Beer
P.O. Box 319, PALAPYE | Cell: 76 775 316

NOTICE OF NEXT OF KIN MEETINGS

ADMINISTRATION OF Estates Act
[Cap 31:01]

NOTICE IS HEREBY given that by virtue of section 31 of the Administration of Estates Act (Cap: 33:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of The High Court at **FRANCISTOWN HIGH COURT** on the date and time specified opposite the names of their deceased relatives for the purposes of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

Name of Deceased Person	Estate Number	Date of Meeting	Time	Master
BAZIBI NTOISANG	ESHFT-000669-26	14/10/2026	0900HRS	SARM 2

DATED AT FRANCISTOWN THIS 03RD DAY OF AUGUST 2026
MASTER OF THE HIGH COURT

NOTICE TO DEBTORS AND CREDITORS

Master's Reference: ESHMY 000173-26

IN THE ESTATE of the Late **NICO MANENGE S. BARENA** who died at Thomadithotse Ward, Palapye District, Botswana on the **25th August 2025**.

NOTICE IS HEREBY GIVEN that Debtors and Creditors in the above Estate are hereby required to pay their Debts and file claims of whatever nature with the undersigned within thirty (30) days after the publication hereof.

DATED at on this Day of 2026

The Executor Dative
Kgosietsile Barena
P.O Box 10501, PALAPYE
Cell: 74761797

FIRST AND FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT

MASTER'S REFERENCE ESHMY 000300-26

IN THE ESTATES of the Late **Josephine Sentsho** who died Palapye Primary School, Palapye District , Botswana on the **7th March 2026**.

FIRST AND FINAL LIQIDATION AND DISTRIBUTION ACCONT in the Estate will lie open for inspection at the Chambers of the Registrar and Master of the **High Court , Mahalapye for a period of Twenty –One (21) days** from the date of publication thereof

DATED AT MAHALAPYE ON THIS 03rd day of August 2026

The Executive DATIVE
P O BOX 10596, PALAPYE

George Sentsho
Cell: 75603415

FIRST AND FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT

Master's Ref: ESHGB-000211/20

IN THE STATE of the Late **ERNEST WEDU BALONDI** who died at Bokamoso Private Hospital, Mmopane, Kweneng District, Botswana on the **16th July 2020**.

THE FIRST AND FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT in Estate will lie open for inspection at the offices of the Master of the High Court at Gaborone for a period of twenty-one (21) days from the date of the publication hereof.

Any objection to the Estate Account may be lodged with Master.

DATED at Francistown On the 4th Day of August 2026

Gaonametswe Millicent Balondi
Private Bag 0022 GABORONE
75920235

IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT FRANCISTOWN

Master's Reference: ESHFT – 00000724-25

NOTICE TO DEBTORS AND CREDITORS

IN THE ESTATE of the late **Galetwaelwe Ntambo ESHFT – 00000724-25** who died at Francistown District on the **24th June 2025**.

NOTICE IS HEREBY GIVEN that Debtors and Creditors in the above Estate are hereby required to pay their debts and file claims of whatever nature with the undersigned within thirty (30) days after the publication hereof.

DATED at Francistown this 31st July 2026.GOBE NTAMBO,

The Executor Dative,
P.O. Box 136,
Mathangwane.

AND TO: Master of the High Court
Private Bag F13
Francistown

NOTICE TO DEBTORS AND CREDITORS

Master's Reference: ESHMY 000054-26

IN THE ESTATE of the late **NNANAKO TOMELETSO** who died at Sekgoma Memorial Hospital Serowe, Central District, Botswana on the **29 th September 2023**.

NOTICE IS HEREBY given that Debtors and Creditor in the above Estate are hereby required to pay their claims of whatever nature with the undersigned within 30 days after the publication hereof.

Dated at Mahalapye this 07 day of July 2026

THE EXECUTOR DATIVE
Poifo Nnanako
Tshimoyapula Postal Agency
Tshimoyapula
CELL: 77617151 / 72517007

NOTICE TO DEBTORS AND CREDITORS

Master's Reference: ESHMY 000079-26

IN THE ESTATE of the Late **KEBAITSE KEIPEILE** who died at Palapye Primary Hospital, Palapye, Palapye District, Botswana on the **26th July 2021**.

NOTICE IS HEREBY GIVEN that Debtors and Creditors in the above Estate are hereby required to pay their debts and file claims of whatever nature with the undersigned within thirty (30) days after the publication hereof.

DATED at Mahalapye on this 16 Day of July, 2026.

The Executrix | Kehumile Alec
P.O. Box 117, PALAPYE | Cell: 71 663 621

NOTICE TO DEBTORS AND CREDITORS

Master's reference: ESHGB 000206-26

IN THE ESTATE of the late **BOFEDILE SEGAJANE** who died at Sekgoma Memorial hospital, Serowe, Serowe-District, Botswana on **15th March 2021**.

THE NOTICE IS HEREBY GIVEN that the **Debtors and Creditors** in the above estate are hereby required to pay their debts and file claims of whatever nature with the undersigned withing **thirty (30) days** after the publication hereof.

DATED at Mahalapye on this 8th Day of July 2025.

Executor Dative | Lone Segajane
PO Box 3743, SEROWE | Cell: 71 364 001

IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT FRANCISTOWN

ESHFT -000260-25 FIRST AND FINAL DISTRIBUTION ACCOUNT

IN THE ESTATE of the late **PONO STELLA MLALAZI ESHFT -000260-25** who died at Botshabelo Selibe –Phikwe District on the 12 December 2024 .

NOTICE IS HEREBY First and Final Liquidadtion and Distribution Account in the above Estate will lie open for inspection at the Chambers of the Assistant Registrar and Master of the High Court Francistown for period of **twenty –one (21) days** from the date of the second publications thereof.

DATED AT FRANCISTOWN THIS (3RD OF AUGUST 2026)

Executor Dative
P O BOX 30938, Serowe
Contacts:71752551

Signature

AND TO: Master of the High Court
Private Bag F13
FRANCISTOWN

APPLICATION FOR CERTIFIED COPY OF DEED TRANSFER

NOTICE IS HEREBY GIVEN that the undersigned intends to apply for a certified copy of Deed of Transfer No 1501/2021 dated the 23rd day of August 2021 made in favour of **Oremeng Motshegare** in respect of: -

CERTAIN: Piece of Land being Lot 37265, Gaborone; in Gaborone West Extension 38;

SITUATE: **1066 m²** (One Thousand and sixty- six square metres)

MEASURING: Deed of Transfer No 1501/2021 dated 23rd August 2021 made in favour of Oremeng Motshegare

HELD UNDER: any person having objection to the above issue of such a copy is hereby required to lodge the same in writing with the Registrar of Deeds at Gaborone within 3(Three) weeks of the last publication of this notice.

NOWBUTH LAW CHAMBERS, Attorneys for the Applicant
Plot 3543 Leshomo Crescent, EU 5, P. O. Box 883 JWANENG
Email: sooman@nowbuthlaw.com Tel: (+267) 5887020 Cell 73564738

NEIGHBOUR CONSULTATION

MATLHOGONOLO SHAUN SELLO, owner of plot 2057 in Matebele intends to subdivide his plot into 3 portions and change land use from commercial to single-family residential. Any objections contact Kgatleng District Council or 76 952 994 within 14 days of this publication.

MADIKWE DAIRY ASSOCIATION, owner of dairy & vegetable garden at Mabodisa ward in Sikwane, wishes to change land use from (agriculture, commercial recreational & industrial). For objection contact Kgatleng District Council, Physical Planning Office on 5777411 within 14 days of publication.

OWNER OF PORTION 10F PLOT11074 at Mmoroso ward Tatisiding is proposing change of land use from agriculture to residential, multifamily residential and commercial Guest House. Any objections contact the Tonota District Council Physical Planning Office on 248 4248

THE OWNER , PLOT 248 situated at Oodi would like to change land use from residential to multi-family residential. Any objections should be forwarded to Kgatleng District Council- Physical Planning Office on tel 577 7411 within 14 days from this publication.

OWNER OF PLOT 16257 Tlokweng Maratadiba ward would like to change land use to multi residential. Any neighbour who has any objection shall contact Tlokweng District Council on 369 5002/03

I OWNER OF plot 68232, Gaborone North wish to construct a boundary wall. Neighbours objections contact Gaborone City Council Physical Planning 365 7571

I OWNER OF plot 1752, Goodhope village wishes to construct a boundary wall. Neighbours objections contact Goodhope District Council Physical Planning 540 4183

OWNER OF PLOT 34510 IN KANYE Mheelo ward, wishes to change use from residential to multi-family residential. Any objection to the above mentioned contact KAA physical planning department or call +267 71902703 within 14 days.

APPLICATION FOR A CERTIFIED COPY OF A LOST TITLE DEED

NOTICE IS HEREBY GIVEN that the undersigned intends applying for a certified copy of title **Deed No. FTTL 408/2018** dated **28th day of June 2018** registered in favour of **Kabozu Petros Kabozu**, in respect of the following property:

CERTAIN : Piece of Land
Tribal Lot 1610,
Kavimba

SITUATE : Chobe Tribal Territory

MEASURING : 4137.96 SQM

All persons having objection to the issue of such copy are required to lodge the same in writing with the Registrar of Deeds, Private Bag F283, Francistown, **within three (3) weeks** of the date of the **last publication of this notice**.

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NEIGHBOUR CONSULTATION

I OWNER OF plot 1752, Goodhope village wishes to change residential land use from single family to a multi-family usage. Neighbours objections contact Goodhope District Council Physical Planning 540 4183

PROPERTIES

15.32 HECTARE UNDEVELOPED farm with identified waterpoint is for sale. Location: Lepurung (Tsogonye). Price: P85k. Contact Prince @ 71 864 122

TUITION

I URGENTLY WANT Part-time Form 5 Maths and Science tutor in G-West, Diploma/Degree and must be staying in G-West or very close to G-West. Call 72 294 686.

VACANCIES

I AM AVAILABLE TO TEACH Research Methods/ Methodology for College/ University Institutions on a part-time/ Full time basis. (PHD plus MSC in Management) Call 71 782 954

HORTICULTURIST WANTED FOR Pecan Nuts farming at Otse with at least 20 years experience and formal horticulture certificate. Need to be able to operate independently. Send CV + qualifications to manda_cosec@yahoo.com or P.O Box 5161 Main Mall Gaborone. Cell : 71 321 149. Closing date (14 days after day of publish

GROUNDSMEN/ LABOURER PIECE JOB. Honest hardworking 73 608 042

TONOTA FC IS SEEKING FOR FOREIGN players with International experos defenders, midfield, and stickers. Contact 72 280 834 or submit modisesipo@tonotafc.com

GABOLEKWE FARM VACANCY: A horticultural farm based in Gweta invites applications for Assistant Production Manager. Applicants must possess a certificate or Diploma in Agriculture with practical experience in horticulture and /or livestock. Email applications to gabolekwefarms@gmail.com with your CV, certified documents and referees.

TONOTA FC IS SEEKING STRENGTH and conditioning coach with a minimum of 2 years Diploma in Exercise Science, advantage contact 72 280 834 or submit modisesipo@tonotafc.com

I AM LOOKING FOR KEY CUTTING and programmer technician contact 73434999 Kazungula Industrial.

LOOKING FOR A CHIEF SELECTOR specialist on hides. Contact Farwa Botswana on 72 170 059 / 71 639 222. Plot 805 Lobatse

URGENTLY IN NEED OF FARM WORKERS with experience of five to ten years experience. Apply to: Green Shine Investments proprietary limited: P O Box 201095 Gaborone. 71 603 814 Closing date 25-08-26

URGENTLY IN NEED of field service technician with certificate in environmental of occupational health and safety. Ten to twenty years experience in the field is an advantage. Apply to: Normet mining and construction solutions Botswana Pty Ltd: P O Box 47608 Phakalane. Closing date 25-08-2026.

NOTICE OF NEXT OF KIN MEETINGS

ADMINISTRATION OF Estates Act [Cap 31:01]

NOTICE IS HEREBY given that by virtue of section 31 of the Administration of Estates Act (Cap: 33:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of The High Court at Francistown High Court on the date and time specified opposite the names of their deceased relatives for the purposes of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

Name of Deceased	Person Estate Number	Date Of Meeting	Time	Master
GOITSEMODIMO GAOBONYA	ESHFT-001089-25	09-09-26	0900HRS	DRM

DATED AT FRANCISTOWN THIS 25 TH DAY OF JUNE 2026

MASTER OF THE HIGH COURT

NEIGHBOR CONSULTATIONS

Notice is hereby given that **Estate Property Investment (Pty)Ltd**, the registered owner of **Plot 7967, Metsimotlhabe Block 4**, intends to develop a **Shopping Complex and GH Fuel Station**.

As part of the proposed development, the developer is proposing the construction of a **Left-In & Left-Out junction** onto the A12 Road, directly opposite **Bokamoso Private Hospital**.

For any an objection, contact Department of Roads (Marupula Depot) or Mogoditshane District Council at the Physical Planning office, within fourteen (14) days of publication of this notice.

Intention to sell and Transfer Property

Section 34 of the Tribal Land Act, 2018)

NOTICE IS HEREBY GIVEN that **MOOKETSI ROSS SERUNYA** has entered into a purchase and sale agreement with **PATEL VADI PROPRIETARY LIMITED** in respect of the below mentioned property, namely:-

CERTAIN: Piece of Land being Lot 37477 Mahalapye;

SITUATE: at Mahalapye Cadastre 400 in the Bamangwato Tribal Area;

MEASURING: **5,3037Hectares** (Five comma Three zero three seven Hectare)

The property is transferred for the sum of P 275 000.00 (Two Hundred and Seventy – Five Thousand Pula Only) excluding any VAT/ Transfer duty consequential to the transaction.

Notwithstanding the transaction, priority is hereby given to any citizen of Botswana interested in entering into a similar transaction in respect of the above property.

Should any person wish to object to the above transaction, you are requested to lodge such objection with reasons in writing with **NOWBUTH LAW CHAMBERS, Plot 3543 Leshomo Crescent, EU 5, P. O. Box 883 JWANENG and copied to Mahalapye Sub Land Board** within thirty (30) days from publication of this notice

DATED AT JWANENG ON THIS 31st DAY OF JULY 2026

NOWBUTH LAW CHAMBERS, Plot 3543, Leshomo Crescent EU 5, P.O.BOX 883 JWANENG
Email: sooman@nowbuthlaw.com Tel: (+267) 5887020 Cell 73564738

NOTICE OF NEXT OF KIN MEETINGS

Administration of Estates Act (Cap .31.01)

NOTICE IS HEREBY given that by virtue of section 31 of the **Administration of Estates ACT(Cap : 33:01)**, heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before **the Mater of the High Court at Mahalapye High Court** on the date and time specified opposite the name of their deceased relatives for purposes of recommending for appointment ,a person or person as **Executor/Executrix Dative** as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

Name of Deceased Person	Estate Number	Date of Meeting	Time	Master
TSHABO MOLEFHE	ESHMY 000437-26	02/09/26	0900HRS	SARM

DATED AT MAHALAPYE THIS 16TH JULY 2026

MASTER OF THE HIGH COURT

APPLICATION FOR A CERTIFIED COPY OF DEED OF FIXED STATE GRANT

NOTICE IS HEREBY given that the undersigned intends applying for a certified copy of **Deed of Fixed Period State Grant No. 2733/2016** dated **19th day of October 2016** passed in favour of Jacob Hange in respect of the following:

CERTAIN : piece of land being 9754 Ghanzi;

SITUATE : in Ghanzi Administrative District;

MEASURING: 665 m² (Six Hundred and Sixty Five Square Metres);

All persons having objection to the issuance of such copy are hereby required to lodge the same, in writing, with the Registrar of Deeds, Private Bag 0020, Gaborone within three (3) weeks of publication of this notice.

DATED AT GABORONE THIS 28th DAY OF JULY 2026.

MOGOMOTSI SEROLE, P. O. Box 600, Ghanzi.

NOTICE OF NEXT OF KIN MEETINGS ADMINISTRATION OF Estates Act [Cap 31:01]

NOTICE IS HEREBY given that by virtue of section 31 of the Administration of Estates Act (Cap: 33:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of The High Court at FRANCISTOWH HIGH COURT on the date and time specified opposite the names of their deceased relatives for the purposes of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

Name of Deceased	Person Estate Number	Date Of Meeting	Time	Master
SABOKWENI GADILEFHE	ESHFT-000700-26	14-10-2026	0900HRS	SARM 1

DATED AT FRANCISTOWN THIS 03 RD DAY OF AUGUST 2026

MASTER OF THE HIGH COURT



Republic of Botswana

MINISTRY OF SPORT AND ARTS

EXTERNAL ADVERTISEMENT

VACANCY CIRCULAR NO. 5 OF 2026

Applications are invited from suitably qualified, talented, decisive, and self-driven citizens of Botswana for the position of:

PRINCIPAL PROGRAMMES OFFICER II

SALARY: D3 (P293,652.00 – P323,748.00) per annum

TENABLE: At various Districts

MAIN PURPOSE OF THE JOB: To plan and oversee implementation of Cultural Heritage, Arts, Sport and Recreation activities in the Districts.

KEY PERFORMANCE AREAS

- Markets, Disseminates and Interprets policies, Acts and programmes on Cultural Heritage, Arts as well as Sport and Recreation to the Districts Officers, Public and other stakeholders.
- Liaises with stakeholders in the Planning, Coordination and Implementation of Sport, Arts and Culture programmes in the Districts.
- Facilitates monitoring of programmes and projects in the area of operation.
- Assesses Sport, Arts and Cultural needs in the area of operation and makes recommendations.
- Ensures implementation of approved recreation and exchange programmes in the area of operation.
- Prepares project memoranda for Sport and Recreational facilities, Arts and Cultural programmes.
- Provides progress and impact of economic empowerment programmes to the adjudication committee.
- Addresses customer complaints.
- Undertakes any other related duties as required to meet exigencies of the service.

QUALIFICATIONS: Degree in Physical Education/Sport Management/

Sport Administration/Humanities (Archaeology, History, Music) /Sociology/ Archaeology/Cultural Studies or any related qualification.

EXPERIENCE: At least eight (8) years of work experience in a sport, arts and culture environment, two (2) years of which should have been served at D4 Salary Scale or equivalent level in Private/Parastatal Institutions.

KEY SKILLS AND COMPETENCIES

- Working with People
- Relating and Networking
- Adhering to Principles and Values
- Planning and Organising
- Delivering Results and Meeting Customer Expectations
- Creating and Innovating
- Writing and reporting
- Presenting and Communicating Information

BENEFITS

- Leave: 30 working days per annum
- Optional Contributory Medical Aid Scheme (Government pays 50% and Employee pays 50%).
- Contributory Pension Fund (Government contributes 15% and employee contributes 5% of basic salary).

IMPORTANT

Applicants should quote the vacancy circular and provide the following details.

- Updated detailed Curriculum Vitae
- Certified copies of certificates, Omang and at least two **recent** work-related references (**not more than six months old**) confirming the required experience.

NB: Applications from Public Officers must be routed through the Heads of Department. Applications not so routed will not be considered.

Applications should be addressed to:

Permanent Secretary,
Ministry of Sport and Arts,
Private Bag 00384, GABORONE

or hand delivered to;
Ministry Headquarters,
Central Square Building,
Plot 54355, CBD 2nd floor,
Office Numbers 209 or 220.

For further information, contact 369 8227 or 369 8315

CLOSING DATE: 21st August 2026

Bechuanaland to Botswana: *The Birth of the Republic*

Pako Lebanna
GABORONE

The imposing Peleng Hill and accompanying rolling rock formations overlooking the scenic valley-nested town of Lobatse greeted delegates to the Lobatse Constitutional Conference in 1963. Set to become midwives as Bechuanaland Protectorate took baby steps towards being birthed as the Republic of Botswana, the delegates counted among them, Seretse Khama, Quett Masire and Moutlakgola Nwako of the Botswana Democratic Party (BDP), Philip Matante, Kgalemang “KT” Motsete and Motsamai Mpho of the Botswana People’s Party (BPP) as well as royal representatives Bathoen II, Mokgosi III and Linchwe II.

Historian, Dr Jeff Ramsay, notes that unlike neighbouring states that had to labour for their independence, the British entered Lobatse having made up their mind about handing Botswana independence.

“By the early 1960s, Britain had handed independence to countries such as Ghana (1957), Nigeria (1960), Tanganyika (1961, renamed Tanzania after a merger with Zanzibar in 1964). When British prime minister, Harold Macmillan, made his famous ‘Winds of Change’ speech to the South African Parliament in February 1960, he had passed through Bechuanaland at Francistown. The British were ready to relinquish their rule in Bechuanaland, their main concern was to whom they would hand over to,” Dr Ramsay reflects.

The British had laid claim to Bechuanaland after the Warren Expedition of 1884-85, when Sir Charles Warren led 4 000 troops from the Cape Colony to repel the Boers from the Stellaland and Goshen territories around modern Vryburg.

Warren proclaimed the Bechuanaland Protectorate on March 31, 1885, and later, on September 30, 1885, the British made an order splitting the territory into two along the Molopo River- to the south, including key centres such as Mafikeng, Vryburg and Kuruman became the crown colony of British Bechuanaland, later annexed to the Cape Colony, and from 1910 the Union of South Africa.

The territory to the north of the Molopo, present day Botswana, remained Bechuanaland Protectorate, and a May 1891 British Order in Council empowered the British high commissioner to exercise jurisdiction over the Protectorate.

With attempts to hand over the Protectorate to Cecil John Rhodes’ British South Africa Company (BSAC), which had taken control of Southern Rhodesia (Zimbabwe), Northern Rhodesia (Zambia) and Nyasaland (Malawi), the effort of the Three Dikgosi, Khama III, Sebele I and Bathoen II, in meeting British monarch Queen Victoria and secretary of state for the Colonies Joseph Chamberlain in 1895 helped keep the Bechuanaland Protectorate intact.

Eight decades later, Batswana yearned for independence. By the 1960s, Bechuanaland Protectorate had been governed largely from the Imperial Reserve at Mafikeng, with the Tswana paramount chiefs retaining influence over their territories.

“The Lobatse Constitutional Conference was convened to discuss self-government. The British



A police officer lowering the Union Jack to give way to the Botswana flag on September 30, 1966.



Sir Seretse Khama (left) being sworn in as President of Botswana by Chief Justice Dendy Yang.

circulated different constitutional models, and the delegates, including three representatives each from the BDP, the two BPP factions, dikgosi, white residents plus one Indian, Abdul “AC” Chand then deliberated on their preferred outcomes,” states Dr Ramsay.

The outcome of the Lobatse Constitutional Conference was that Bechuanaland would become a self-governing territory with universal suffrage, ‘one man, one vote,’ introduced for citizens to elect a National Assembly. The leader of the majority party would be the prime minister and head government, but the British Queen remained the head of state represented by a Queen’s commissioner.

Duly, the March 1965 general elections, won by the BDP led to Seretse Khama becoming the prime minister of Bechuanaland, leading a Cabinet that governed the country and made crucial decisions over the final republican constitution, and the choice of national symbols: a flag, anthem, coat of arms.

“In February 1966, the final independence conference took place at Marlborough House in London, where Prime Minister Seretse Khama, Deputy Prime Minister QKJ Masire, Leader of the Opposition Phillip Matante and House of Chiefs representative Bathoen II discussed with the British, the final republican constitution and independence, which was set for September 30, 1966,” says Dr Ramsay.

Lord Malcolm Shepherd, the then leader of the British House of Lords, in June 1966 informed

‘In February 1966, the final independence conference took place at Marlborough House in London, where Prime Minister Seretse Khama, Deputy Prime Minister QKJ Masire, Leader of the Opposition Phillip Matante and House of Chiefs representative Bathoen II discussed with the British, the final republican constitution and independence, which was set for September 30, 1966.’

the house, “I have it in command from Her Majesty the Queen to acquaint the House that Her Majesty, having been informed of the purport of the Botswana Independence Bill, has consented. At the Bechuanaland Independence Conference, which was held in London last February (1966), it was agreed that Bechuanaland should become independent on September 30, 1966, as a Republic under the name of Botswana.”

After a debate in the Westminster Houses of Parliament (House of Commons and House of Lords), the British passed the Botswana Independence Act on August 3, 1966, its first clause stating that, “On September 30, 1966 the territory which immediately before that day constitutes the Bechuanaland Protectorate shall cease to be a protectorate and shall become an independent republic under the name of Botswana; and on and after that day, Her Majesty shall have no jurisdiction over that territory.”

This led to the Republic of Botswana, a fully sovereign state, led by Sir Seretse Khama (knighted by the British Queen just before independence) now becoming

president, head of state and government.

On the stroke of midnight, as September 29 gave way to September 30, the Union Jack was lowered to the tune of “God Save the Queen” and a new blue, black and white flag ascended as “Fatshe Leno La Rona” was sung.

A visiting British honour guard, the Lancashire Fusiliers accompanied the Duchess of Kent, Princess Marina, and did the fireworks display, leading to the Botswana Defence Force (BDF) tradition of Independence eve fireworks at the National Stadium in the years since. Beyond the pomp and circumstance lay hard work of establishing a modern state from very little.

At the time, British journalist, Charles King, of the Southern African News Service described Botswana as a “vast, trackless wasteland, with little to celebrate” and slim chance of becoming a viable state. “Many believed Botswana stood no chance,” says Dr Ramsay.

But the discovery of diamonds, and the prudent management of the nation’s resources transformed the country. Democracy, development,

self-reliance and unity were chosen as the national principles at independence, with botho (humane manners), therisanyo (consultative government) and kagisanyo (peaceful coexistence) promoted as national values.

“Botswana initially relied heavily on British grants in aid as well as aid support from Nordic countries. But vice president and minister of Finance and Development Planning, Masire refused the large scale development loans that were being offered at the time. Salaries were kept low, funds were used only for necessary projects,” Dr Ramsay reflects.

At independence, Botswana was one of the world’s poorest, least developed states, but managed to move towards upper middle income status. From just six to 12 kilometres of tarred roads, rudimentary healthcare reliant on Christian mission stations, one secondary school built by colonial authorities and just two dozen university graduates, Botswana has now developed a proper national road network, healthcare system and one of the continent’s highest literacy rates.

But, six decades on, the country grapples with the need to diversify the economy, introduce a proper industrial base, become self-reliant on energy, eradicate poverty and youth unemployment, further modernise the education and healthcare systems and upgrade physical infrastructure.

Much to do. Yet, a gentle glance into the nation’s history proves much can be achieved against the odds. **BOPA**



The Queen’s Commissioner, Sir Hugh Norman-Walker (right), Kgosi Bathoen II (second right) Bechuanaland Prime Minister, Dr Seretse Khama (third right), Deputy Prime Minister, Mr Ketumile Masire (fourth right) and leader of Opposition, Mr Philip Matante at the opening of the historic Bechuanaland Independence Conference at Marlborough House on February 25, 1966 in London. Upon arrival, Dr Khama told Batswana that the Commonwealth Republic of Botswana would come into being on 30 September 1966.

Matter of Fact

In the DailyNews of August 4, 2026 under the headline: Govt wins P42 million case against Seretse, page 19, we erroneously stated that the matter was heard by Justice Ian Kirby Lesetedi. There is no Court of Appeal judge by that name.

The matter was, in fact, heard by Justices Tebogo Tau, Isaac Lesetedi and Edwin Cameron. We regret the error and apologise for any inconvenience caused.

Department warns of severe strain on Botswana rainy season

Loago Thomas
GABORONE

Botswana is officially under an El niño Advisory, with the climate phenomenon expected to strengthen throughout the remainder of the year and persist into early autumn 2027, raising concerns over the country’s upcoming rainy season.

Chief meteorologist at the Department of Meteorological Services (DMS), Mr John Stegling, said there was a 97 per cent chance the current El niño will continue through February and March 2027, with peak intensity expected between November 2026 and January 2027.

He said the development had been anticipated since the beginning of winter and was formally confirmed in July, allowing forecasters time to prepare seasonal outlooks.

Adding to the concern is the Indian Ocean Dipole (IOD), which is currently neutral, but is forecast to shift into a positive phase later this year. According to Mr Stegling, a positive IOD was typically associated with below-normal rainfall, delayed onset of seasonal rains and above-average temperatures across Botswana and much of southern Africa, potentially reinforcing the drying effects of el niño.

He said Botswana’s unusually short winter was unrelated to el niño. Instead, winter conditions were primarily influenced by the Southern Annular Mode (SAM), which controlled movement of cold fronts across Southern Hemisphere. El niño, he said, had little influence on winter weather, but played a significant role during the summer rainfall season.

DMS he said was most concerned about the impact on agriculture, water resources and livelihoods. Arable farming is classified as facing catastrophic risk, with delayed rainfall and prolonged dry spells, Mr Stegling said such was expected to reduce maize and sorghum production, increasing Botswana’s dependence on food imports.

He said livestock farming was rated extreme risk, as reduced grazing and declining water availability could weaken cattle, increase mortality and undermine government’s target of expanding the national herd by five million by 2030.

Water resources were also considered high risk, with reduced rainfall and increased evaporation likely to lower dam and reservoir levels, threatening domestic, industrial and wildlife water supplies.

Public health faced a moderate to high risk, as prolonged heat increased the likelihood of heat-related illnesses Stegling noted,

particularly among children, the elderly and outdoor workers. Reduced agricultural output could also contribute to rising food prices and increased food insecurity.

Although Botswana relies largely on coal-fired electricity, Mr Stegling warned that regional power supplies could also come under pressure if neighbouring countries experienced reduced hydropower generation, as occurred during the 2023/24 el niño.

Tourism and wildlife were said to be similarly vulnerable; Drying rivers and wetlands already forcing wildlife to migrate in search of water, increasing the risk of human-wildlife conflict. Mr Stegling noted that during 2024, endangered hippos were trapped in shrinking pools within the Okavango Delta, warning that continued drying spell could threaten one of Botswana’s most important ecosystems and the tourism industry it supported.

He said DMS had a strong forecasting record, with seasonal outlooks linked to previous el niño events, including those of 2015/16 and 2023/24, proving more than 90 per cent accurate.

While el niño and la niña naturally occur every two to seven years, he said there was currently no conclusive scientific evidence that climate change was making them more frequent or more intense. However, rising global temperatures were amplifying the impacts of these climate events, contributing to more severe heatwaves and rainfall extremes.

He noted that the 2023-2024 el niño, combined with long-term global warming, contributed to 2024 becoming the hottest year on record. **BOPA**

A delegation of health professionals from Lesotho has praised Botswana’s Primary Health Care system, taking key insights from the country’s decentralisation model to guide its own health sector restructuring.

During a recent courtesy call on Kgatleng District Council management and an interactive session with Kgatleng District Health Management Team, the delegates noted that the exchange provided valuable knowledge on Botswana’s progress toward expanding health access through District Health Management Teams.

The Lesotho delegation leader and Lesotho’s Ministry of Health human resource director, Ms



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Report immigrants to village authorities

Goweditse Kome
MASUNGA

North East District Commissioner has advised community members to always inform village leadership, including the Kgosi, Kgosana, Village Development Committee (VDC) and other local authorities, whenever they accommodated an immigrant. In an interview, the district commissioner, Ms Wame Samapipi said reports should include details regarding the residential plot and the identity of the host. She said communities had developed a habit of accommodating immigrants without first establishing whether they were documented.

She explained that some immigrants were taken in to provide labour and specialised skills, while others were accommodated for social reasons, including relationships. She noted that over time, such individuals became

known and accepted within host villages, even at the leadership level. However, she indicated that significant challenges arose when an undocumented immigrant passed away.

Ms Samapipi indicated that when such individuals died, community members would approach the office of the district commissioner to request for a pauper’s burial through the Social and Community Development (S&CD) function of the Council, while others requested for the conveyance of the deceased.

That, she said led to government facing expenditures that could have been avoided by following appropriate processes from the outset. Addressing the procedures following death, Ms Samapipi outlined necessary steps for families and local leadership. “In the event of death of unknown immigrants, the ordeal has to be reported to Kgosi for purposes of a request of death certificate,” she said. Furthermore, she stated

that in the event of an untraceable immigrant relatives, the bereaved family must report to the village leadership for assistance.

“At this point, Kgosi or the leadership would inform the office of the district commissioner for purposes of engaging the relevant embassy for traceability from country of origin,” she said.

She said that while the district commissioner’s office coordinated with the relevant embassy for tracing, the process normally took about four to six months to complete.

If, after tracing, the bereaved family requested for a burial in Botswana, she said they submitted a request for a grave in the local cemetery and burial would take place once the Kgosi had authorised it. However, she said if the burial was to take place outside Botswana, the process of conveyancing dead bodies came into play and was costly, if handled as a pauper’s burial. **BOPA**

core primary healthcare functions traditionally fell under the health ministry.

Under the new arrangement, she said clinics; community-based programmes and public health functions fell under the Ministry of Local Government and Traditional Affairs, while primary hospitals remained under the Ministry of Health.

Throughout the visit, the delegation examined how district healthcare was delivered, focusing on human resource deployment, district planning and budgeting, community outreach, coordination and reporting systems.

The initiative followed the inaugural session of the Bi-National Commission held in Gaborone in June, which provided a platform for bilateral learning and exchange. **BOPA**

Lesotho hails Botswana health decentralisation

Mmoniemang Motsamai
MOCHUDI

Mapaballo Mohololi, described the meeting as an eye-opener.

Ms Mohololi explained that the insights gained would support Lesotho’s efforts to decentralise health services and execute a restructuring plan to deploy key ministry personnel to rural areas.

“We are here to engage our colleagues to share their experiences about the process, challenges, and what to expect so that our restructuring will be a success,” she said.

She acknowledged that transition was a complex process that required close consultation with staff members about the upcoming changes.

Ms Mohololi also noted that district health teams currently led primary health services in Lesotho, but many key decisions and budgetary controls remained centralised at the Ministry of Health

headquarters. She appreciated how Botswana had empowered its DHMTs to strengthen rural primary healthcare systems and improve overall health outcomes. Kgatleng District deputy council secretary responsible for primary health care, Dr Boipelo Lecoge, told the delegation that successful implementation relied on local collaboration.

She highlighted the role of supportive community structures, including Dikgosi, Village Development Committees (VDCs), political leaders and broad government support.

She added that transferring primary healthcare from the Ministry of Health to the Ministry of Local Government and Traditional Affairs was a major milestone.

However, she noted it was a challenging transition because

core primary healthcare functions traditionally fell under the health ministry.

Under the new arrangement, she said clinics; community-based programmes and public health functions fell under the Ministry of Local Government and Traditional Affairs, while primary hospitals remained under the Ministry of Health.

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Rantao to launch Zambezi Soul

Kearoma Mogapi
GABORONE

Afro-Jazz and Soul singer Kearoma Rantao will tomorrow launch her latest album, *The Zambezi Soul* at Avani Gaborone Resort and Casino, while also celebrating 27 years in the music industry.

The launch takes place during a curated concert dubbed: *Rhythm Through The Ages* with the event designed to celebrate timeless sounds of the 1960s, 1970s and 1980s, while marking a milestone in Rantao’s musical journey.

Speaking about her journey behind the project, Rantao shared that the album reflects her life experiences, personal growth, and the diverse musical influences that had shaped her artistic path.

“The idea, *Rhythm Through The Ages* is a reflection of my journey from 1999 when I started my music career. It chronicles events that shaped my music, with highlights on how the support

from my family and the people around me played an important role to reach where I am today,” she said.

The Rhythm Through the Ages concert will feature performances inspired by the golden era of music, giving audiences an opportunity to relive the memorable sounds of past decades while experiencing Rantao’s new owork.

She said preparing for the concert had been an exciting experience, with every detail carefully planned to give the audience an unforgettable evening. Beyond the performances, guests are encouraged to embrace the theme by wearing 1960s, 1970s, and 1980s fashion inspired legacy glamour.

Rantao said she hopes the concert would appeal to people of all ages by bringing together those who grew up listening to classic music and younger audiences who are discovering the genre for the first time.

“The music from those era carries stories, emotions and memories. I want people to experience that feeling again while also introducing these sounds to a new audience,” she said.

For Rantao, the launch marks another important chapter in her

career and a chance to share a project that reflects her passion for music, culture and preserving the sounds that inspire future generations. **BOPA**



Afro-Jazz and Soul singer, Kearoma Rantao is set to launch her latest album, *The Zambezi Soul* at Avani Gaborone Resort and Casino tomorrow.

Mayor implorres creatives to be innovative



Khumile Moekejo
JWANENG

The creative industry has the potential to build sustainable economic

“Together we can build a creative industry that is vibrant, sustainable and capable of transforming lives while contributing to Botswana’s diversification and national development.”

Jwaneng mayor, Ronica Ntsimako at the COSBOTS workshop in Jwaneng on Tuesday. He said building a robust creative industry required artists to be professional and empowered to occupy their space in the economic development ecosystem. Photo: Khumile Moekejo

diversification enterprises through innovative ideas aligned with current and emerging trends.

“As artists, you are creators of ideas, custodians of culture and contributors to the economic growth. The future of Botswana’s creative industry depends not only on talent, but also on professionalism, innovation, integrity, collaboration and the willingness to embrace continuously,” said Jwaneng mayor, Ronica Ntsimako, at the COSBOTS workshop in Jwaneng on Tuesday.

He said building a robust creative industry required artists to be professional and empowered to occupy their space in the economic development ecosystem. Ntsimako said armed with the right tools, they would

contribute towards the country’s diversification objectives while at the same time creating sustainable job opportunities for others.

Themed: Building a Professional Creative Industry, the workshop was intended to empower creatives to professionalise their art through understanding the importance of registering and licensing with organisations such as COSBOTS, CIPA and council.

The workshop also drilled participants on intellectual property and formalising their businesses, in an endeavour to tap on opportunities available in the market and earning royalties from their protected work.

Ntsimako said government was committed to supporting and collaborating with industries that contributed to the country’s overall objective of economic development and job creation.

“Together we can build a creative industry that is vibrant, sustainable and capable of transforming lives while contributing to Botswana’s diversification and national development,” he noted.

COSBOTS licensing and sales

manager, Boitumelo Monageng, underscored the need for creators to register their work in order to be compensated for their intellectual property. She said COSBOTS was mandated with collecting royalties from end users and distributing to registered creatives such as music and audiovisuals.

“We empower creativity through licensing users of copyrighted works and ensuring that artists are compensated for their intellectual property,” she said.

In addition, she noted that COSBOTS played an important role in advocating for the creative industry, influencing policy development and building strategic collaborations that could develop the creative sector.

She urged businesses and other users of protected property to properly register to avoid being subjected to a non-compliance and copyright infringement process which could go as far as litigation.

“Every user of anything that is copyrighted work has to get a license, whether it is a small bar in a village or a club or broadcaster,” she noted. **BOPA**

Minister of Environment and Tourism, Wynter Mmolotsi (centre), Cresta Marakanelo board chairperson, Willie Mokgatlhe (left) and MP for Chobe, Simasiku Mapulanga during the opening of the new Ku Muzi BOMA at Cresta Mowana Safari Resort & Spa in Kasane on Monday. Ku Muzi BOMA is a dedicated cultural exchange hub designed to celebrate Chobe's cultural heritage through food, dance, storytelling, music and art.

Photo: Portia Keetile



Ku Muzi BOMA aims for authentic cultural experience

Portia Keetile
KASANE

Cresta Mowana Safari Resort & Spa has officially opened its new Ku Muzi BOMA, a dedicated cultural exchange hub designed to celebrate Chobe's cultural heritage through food, dance, storytelling, music and art.

Perched on the scenic banks of Chobe River, the new dining and entertainment venue offers guests a breathtaking dining experience under the stars and an unforgettable gastronomy experience blended with the true essence of Botswana. Officially opening the BOMA, the Minister of Environment and Tourism, Wynter Mmolotsi, stated that the new Ku Muzi BOMA expanded Chobe's tourism product by providing a compelling attraction that encouraged tourists to stay longer and explore Botswana. He stated that today's travelers were seeking meaningful experiences that captured true essence of places they visited, by connecting and interacting with local communities, a demand that Ku Muzi fulfilled. While wildlife and environmental tourism had been the backbone of Botswana's tourism industry, it is essential that local operators diversify into new products in order to drive economic growth, Mmolotsi said. He added that Ku Muzi BOMA cultivated local value chains that offered direct economic opportunities for Batswana artists and suppliers. "Your investment in cultural tourism is an investment in our people because it creates lasting opportunities for Batswana while enhancing visitors' satisfaction," said Mmolotsi. Cresta Mowana Safari Resort & Spa general manager, Robert Kabuzu explained that Ku Muzi was a Subiya expression meaning, a village, drawing inspiration from Chobe region hence deliberately naming individual stands of the BOMA after villages in Chobe. He said the BOMA served as a base for cultural exchange to create an experience that would complement the safari experience and give visitors reason to spend more nights in Chobe. Kabuzu stated that Ku Muzi complemented Botswana's leisure and cultural ecosystem, strategically shifting tourism from simple travel and accommodation towards authentic community driven experiences. Furthermore, he pointed out that the dining centre created opportunities for local groups, artisans, and dance troupes to come and showcase their talents. The GM revealed that local talent would be engaged to teach basket weaving, tell Botswana stories, showcase dance and music and sell their arts and crafts at the venue. MP for Chobe constituency Simasiku Mapulanga said the venue was a refuge to help relieve stress and mental burdens because music, food and storytelling were medicine. He said there were many value chains stimulated by the dining venue as many local travel and tourism operators would bring their clients for the cultural experience. Mapulanga said he believed the economy of Chobe would be alive and not sleep at night like it had been a norm because tourists would have a place to go to for a night experience. **BOPA**

SWEET 60th ART COMPETITION

Theme: Botswana's Sweet 60th Independence

BLUE CRYSTAL SUKIRI

Congratulations Top 10!

Katlo Poors Mojolra
Galaletsang Primary School

Warona Ndzimu
Kgosikgosi Primary School

Larona Bridgett Mokokong
Kang Primary School

Anita
Kgosikgosi Primary School

Kungo Nako Mogatusi
Galaletsang Primary School

Wamorena Setlhogile
Lokgwabe Primary School

Joel Masaba
Joseph Anderson Primary School

Ogone Botiki
Motsatsing Primary School

Nonofho Victor Keorapetse
Rasetimela Primary School

Sebaga S. Kagiso
Delta Waters International School

MAMA'S BOY
MAMA IS MY HOMIE

f in

Inspiring A Sweet Future For All.

Matakule in the finals today

Anastacia Sibanda
GABORONE

Botswana's emerging track sensation, Wazha Matakule, has captured the attention of the athletics community after advancing to the men's 100m final at the ongoing World Athletics U20 Championships in Eugene, Oregon.

Matakule is expected to line up against the world's best junior sprinters today in what promises to be a mouth-watering final. His road to the final has been a showcase of determination and resilience as he navigated the heats. In round one, he crossed

the line in third position, stopping the clock at a Personal Best time of 10.39 seconds to secure automatic qualification into the semi-finals. However, it was during the wee hours of Thursday morning, while the rest of Botswana was fast asleep, that the young athlete left an indelible mark on the international stage. Running from lane nine, a position traditionally tough for sprinters due to being a blind spot, Matakule executed a flawless race. He finished third, obliterating his previous mark to set a new Personal Best of 10.28 seconds. The performance earned Matakule a place among the eight fastest junior sprinters in the world. In an interview, national team coach, Nico Manyapedza was happy with the athlete's progression through the rounds, noting that setting two consecutive personal bests on the global stage

had bolstered the young runner's confidence. "He is very confident right now. A final is open for anyone to take and we are eager to see how he approaches the race, but we are absolutely on the right track," Manyapedza said. He added that the technical bench was also happy with Matakule's mental and physical condition, highlighting that dropping his time to 10.28 seconds from an unfavourable outer lane spoke volumes about his tactical maturity and perseverance. Following the 100m final, Team Botswana will swiftly turn its attention to the 200m events tomorrow. In the women's category, junior sensation, Same Mhutsiwa will settle into the starting blocks for the 200m round-one heats, looking to showcase the explosive mechanics that earned her a spot on the national team.



Wazha Matakule

She will be followed by Matakule, who pulls double duty on the track alongside teammate Jack Newman in the men's 200m opening round. Both local athletes will be aiming to advance to the subsequent rounds of the global competition. **BOPA**



Vinicius Jr future remains uncertain

MADRID

Speculation over whether Real Madrid winger Vinicius Jr. will sign a new contract with the club or move to Arsenal shows no sign of easing following developments over the past 24 hours.

Spanish and English media have reported that Real Madrid has made an improved contract offer to the 26-year-old, whose current deal expires at the end of June 2027. Unless he signs an extension, he would be free to leave the club next summer.

However, Spanish sports daily Diario AS reported that the expectation within the Arsenal dressing room is that Vinicius will leave Real Madrid to join the Premier League champion, which is also reportedly close to signing his Brazil teammate Bruno Guimaraes from Newcastle United in a big-money deal.

Vinicius further fueled speculation over his future on Tuesday evening by removing all photos from his social media accounts, including his profile picture, posts and images of key moments from his career, effectively erasing his visible history with Real Madrid.

The question is whether Vinicius is preparing to join a new club or simply increasing the pressure before announcing a contract extension, with Barcelona-based newspaper Diario Sport reporting on Thursday that he has agreed to remain at Real Madrid until 2031.

Both Real Madrid and Arsenal are likely to know the answer soon. **Xinhua**

Francistown set to host inaugural Tati River Cup tomorrow

Kelebogile Taolo
FRANCISTOWN

Football action returns to the North as the inaugural Tati River Cup, a one-day pre-season tournament, kicks off at the Obed Itani Chilume Stadium tomorrow. In an interview, tournament organiser, Modise Sifo said the event aimed to revive football in the Northern Region and strengthen regional partnerships, highlighted by the invitation of Zambian side Nkana FC. In addition to the on-field action, Sifo emphasised the economic impact of the tournament, noting its focus on community development through sport tourism. Local small businesses, along with the hospitality and transport sectors, are expected to reap significant benefits from the influx of visitors. The main tournament includes a strong four-team line-up comprising Township Rollers, TAFIC FC, Tonota FC and Nkana FC from Zambia. The showcase would also feature curtain-raiser matches involving women's teams, including Tutume Rangers and Moseitse FC, to ensure inclusivity. "We do not want to leave women's teams behind," Sifo said, adding that organisers had partnered with the Botswana Tourism Organisation (BTO) to

bolster local sport tourism. Dignitaries are expected to attend, including former Vice President, Slumber Tsogwane, Minister of Environment and Tourism also Francistown South MP, Wynter Mmolotsi, Minister of Trade and Entrepreneurship and Francistown East MP Tiroeane Ntsima, Assistant Minister of Local Government and Traditional Affairs and Francistown North MP, Ignatius Moswaane, Assistant Minister of Health, Lawrence Ookeditse; and City of Francistown mayor, Gaone Majere. Majere confirmed the local council's full backing, having been involved with the project since its launch in Gaborone. "Francistown will be busy, which is good for every business sector," Majere said. He praised the inclusion of women's teams as a step forward for gender recognition in sport, urging residents from Francistown and surrounding areas to turn out in large numbers. Sponsored by the HSNV Group, bet267, BTO and VTH, among others, the Tati River Cup promises high-octane football. Tickets are available at various retail outlets including Choppies and Spar, priced at P100 for the grand stand, P70 for the Panda stand and P50 for general admission. **BOPA**

Invest in local talent to drive excellence - Keorapetse

...from page 24

These achievements confirm that our sporting ecosystem is becoming more diverse, more competitive and increasingly

resilient," he said. Botswana National Olympic Committee (BNOC) president, Tshepo Sitale said sport was one of the most powerful sectors capable of positioning a small country like Botswana on the global map.

He said sustained international competitiveness demanded modern sports science, meticulous planning and robust financial resources. Furthermore, Sitale noted critical structural vulnerability in

the domestic athletic framework, indicating that while successful global sporting nations employ full-time coaches, administrators, and support staff, Botswana's ecosystem remained heavily reliant on volunteers.

To bridge this gap, Sitale said there was a need for immediate transformation of the national sports architecture to professionalise, support personnel and ensure consistent elite performance. **BOPA**

DailySport



The Mares captain, Bonang 'Bebeto' Mosetlha (right) and draw master, Sue Destombes conducting a draw during the Confederation of African Football Women's Champions League Confederation of Southern African Football Associations qualifiers in Gaborone on Tuesday. Photo: Thompson Keobaletswe

GU ladies brace for tough COSAFA qualifier

Anastacia Sibanda
GABORONE

All eyes turn to Gaborone United Ladies FC as the host side lands in a gruelling Group A for the upcoming CAF Women's Champions League COSAFA Qualifier. Set to face off against regional heavyweights from Zambia, Zimbabwe and Lesotho, GU champions face a high-stakes campaign to defend home territory and secure continental glory when the action kicks off on August 20.

On paper, the draw has set up a thrilling 10-day clash between Southern Africa's elite. The hosts will share Group A alongside Zambia's ZESCO Ndola Girls, Zimbabwe's Herentals Queens and the Lesotho Defence Force, with Gaborone United contesting the tournament's opening match against Lesotho.

Meanwhile, South Africa's two-time continental powerhouses Mamelodi Sundowns anchor Group B alongside Costa do Sol of Mozambique, Nsingizini Hotspurs FC of eSwatini and Malawi's Silver Strikers for the regional championship running from August 20 to 29.

Yet as teams prepare to take the pitch, regional leaders are looking far beyond the scoreboard. Beyond the competitive narrative, the gathering of administrators and civic leaders highlights regional football as a primary catalyst for economic and social transformation across Southern

Africa.

Newly elected COSAFA president, Tariq Babitseng articulated a strategic vision for regional tournaments that extends far beyond the final whistle, positioning sport hosting as an engine for cross-sector development.

"Competitions must create opportunities not only for players and coaches, but also for referees, administrators, broadcasters, sponsors and local businesses," Babitseng said.

The logic behind the approach is that major regional tournaments stimulate local commercial ecosystems because when teams travel, hotels are occupied, restaurants see a surge in customers and local transport operators, vendors and small business owners directly profit.

Babitseng highlighted the importance of a lasting tournament legacy, adding that every competition organised should strengthen football infrastructure and create tangible economic value for the host nation.

He emphasised that the impact should not be limited to established hubs, thus advocated for equitable distribution across the region.

"For that reason, it is my desire that, over time, COSAFA competitions are hosted across all our member associations. Every country in our region deserves the opportunity to welcome Southern Africa, showcase its football

Set to face off against regional heavyweights from Lesotho, Zambia and Zimbabwe GU champions face a high-stakes campaign to defend home territory and secure continental glory when the action kicks off on August 20

and benefit from the economic activity that accompanies these events," he said.

Furthermore, he noted that international exposure built local confidence, inspired young talent, and reinforced a vibrant football culture.

"Hosting tournaments must therefore be seen as an important part of football development. It is an investment in our associations, communities and our economies," Babitseng said.

For his part, sport and recreation director in the Ministry of Sport and Arts, Moeti Godisamang, said hosting the tournament aligned with broader national development goals.

Godisamang noted that government had targeted sport and creative industries as high-priority areas critical to the national agenda.

"It is through events such as this that we will be able to realise our vision of transforming Botswana from an upper-middle-income economy to a high-income economy," he said.

Godisamang pointed to positive media feedback regarding Botswana's successful delivery of the recent Debswana World Athletics Relays and assured stakeholders that government remained steadfast in building upon such benchmarks to position the country as a premier destination for global and regional sporting spectacles.

He added that the championship also highlighted ongoing progress in gender equity across the region.

"Through the various programmes and competitions supported, including women's football and other sporting codes, we are demonstrating our commitment to creating equal opportunities for women," Godisamang said, noting that the rapid rise and competitive success of regional women's football proves national gender equity initiatives were bearing fruit. **BOPA**

ATHLETICS

Invest in local talent to drive excellence - Keorapetse

Anastacia Sibanda
GABORONE

Stakeholders in sport development have been urged to protect local talent, invest heavily in its future and aggressively strengthen the foundational systems that support high-performance excellence.

Speaking at the official welcoming ceremony of the Team Botswana following participation at the 2026 Commonwealth Games on Tuesday in Gaborone, Speaker of the National Assembly, Dithapelo Keorapetse said champions were defined by how they respond to setbacks.

Despite traveling to Glasgow, Scotland with high expectations and an ambitious target of seven medals, Team Botswana returned home empty handed, without achieving a single podium finish.

Keorapetse urged the nation to stand firmly behind the athletes, reminding citizens that true sporting nations did not abandon their competitors when results fall short of expectations.

"As the nation reflects on Team Botswana's performance, they should not focus only on the medal table, but rather recognise the broader progress taking place across the sporting landscape," said Keorapetse.

In that regard, he said government remained fully committed to supporting sport as a national priority.

Additionally, he said government recognised that investment in high-performance sport was not merely expenditure but a strategic investment in youth empowerment, national pride, public health, economic opportunity and social cohesion.

Keorapetse emphasised that qualifying for a global showpiece featuring 74 nations was an extraordinary feat requiring immense sacrifice, discipline and determination.

Keorapetse said the games demonstrated that Botswana continued to expand into new sporting frontiers.

"We witnessed athletes reaching global finals across different sporting codes. We celebrated historic breakthroughs in Commonwealth sports where Botswana has never before reached such levels of competition.

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Speaker of the National Assembly
Dithapelo Keorapetse