

BOTSWANA

Daily

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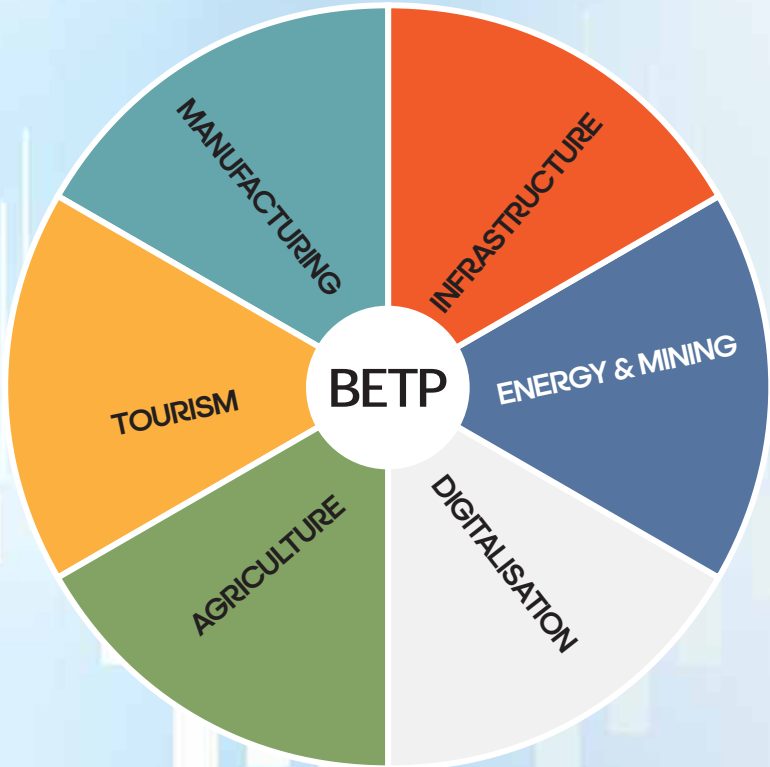
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MANUFACTURING

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BETP

The Botswana Economic Transformation Programme identifies six priority sectors as engines of growth which include tourism and agriculture, manufacturing, financial services and digitalisation, energy and mining as well as infrastructure. These sectors are complemented by three social pillars, including healthcare, education and social protection. They were prioritised for their potential to drive exports, attract foreign investment and generate sustainable employment.

Toward economic and employment creation

Tebagano Ntshole
Gaborone

Minister of Finance, Mr Ndaba Gaolathe, is set to present the 2026/27 Financial Year budget proposals against a backdrop of significant economic uncertainty. This instability stems from a continued slump in the diamond market, compounded by geopolitical tensions and heightened volatility in international financial markets. Facing a constrained fiscal environment, the 2026/27 budget signals a strategic pivot, the introduction of the Botswana Economic Transformation Programme (BETP) and the implementation of National Development Plan (NDP) 12.

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A giant leap: Mannathoko JSS defies odds and scores big

Just a year ago, the mood at Mannathoko JSS was sombre, with a pass rate of 46 per cent. However, in the 2025 junior certificate examinations, the school defied expectations by soaring to a 56 per cent pass rate.

Tshiamiso Mosetlha
SEROWE

Mannathoko Junior Secondary School learners marched in unison from their classrooms to the kgotla, their voices carrying the weight of a hard-won triumph to celebrate a remarkable turnaround in the 2025 Junior Certificate Examinations that has seen the school leapfrog from the middle of the pack to the very top of the Serowe District.

Just a year ago, the mood at Mannathoko JSS was sombre, with a pass rate of 46 per cent. However, in the 2025 junior certificate examinations, the school defied expectations by soaring to a 56 per cent pass rate.

This leap did not just make them the best in the district, but placed them eighth in the Central Region and 25th out of 220 schools nationwide.

For a school facing uphill battles, these numbers are more than just statistics, they represent a reclaimed future for the 107 learners now eligible for senior secondary education.

Addressing a triumphant crowd at the packed Mannathoko kgotla, the deputy school head, Mr Gagosepe Olebile credited the community, speaking of the ‘three-legged pot’, a delicate balance between teachers, parents and learners.

“Despite the obstacles, our teachers

remained committed,” Mr Olebile said, but also thanked parents for their consistent presence at PTA meetings.

He school head, Mr Ontiretse Lekoba echoed the same sentiment, saying the results were a measurable improvement born from disciplined learners and engaged stakeholders.

What makes Mannathoko JSS’s rise truly remarkable is the backdrop against which it occurred. While the results are shining, the school’s infrastructure is not. Mr Lekoba decried the dilapidated state of the school, citing lack of resources, crumbling buildings and persistent plague of vandalism.

Beyond the physical walls, the school has also had to battle social ills. Bullying and substance abuse have cast shadows over the hallways.

Furthermore, Mr Lekoba highlighted a growing crisis in teacher morale. Many educators have remained in the same positions for years without promotion, a stagnation that threatens to dampen the very dedication that produced these results.

Mr Lekoba also noted that the shift away from corporal punishment had placed a burden on teachers to find new ways to maintain discipline.

The story of Mannathoko JSS is one of a ‘diamond in the rough.’ As the victory songs faded at the kgotla, teachers, parents, learners and the community remained

hopeful that if Mannathoko JSS can achieve these results under the current conditions, one can only imagine what they might achieve with the support and infrastructure they truly deserve.

BOPA



Majority of Good Hope District councillors are in support of the establishment of the Constitutional Court. Minister of Justice and Correctional Services, Mr Nelson Ramaotwana said the Constitutional Amendment Bill of 2025 made provision for the position of deputy Chief Justice, which was currently not available in the Botswana justice system.

Photo: Calviniah Kgautlhe

‘Amendment makes provision for deputy Chief Justice’

Calviniah Kgautlhe
GOOD HOPE

The Constitutional Amendment Bill of 2025 makes provision for the position of deputy Chief Justice, which is currently not available in the Botswana justice system.

The Minister of Justice and Correctional Services, Mr Nelson Ramaotwana revealed during a consultation meeting with Good Hope District councillors recently on the establishment of Constitutional Court.

He noted that the Bill sought to create an independent apex judicial body, to strengthen democratic ethos, protect human rights and expedite the backlog on constitutional matters.

He said under the Bill, some clauses in the constitution would be amended to include the position of deputy chief Justice as currently there is no deputy.

This, he said, was the norm in the judiciaries across all Southern African Development Community member states as well as Commonwealth countries.

He underscored that when Parliament passes the Constitutional Amendment Bill of 2025, all judicial authority shall be vested in the courts.

In addition, Minister Ramaotwana informed councillors that the Chief Justice shall be the head of the judiciary and shall sit at the Constitutional Court, and that the new amendment would stipulate clearly, the Chief Justice as the head of the judiciary. Currently the constitution does not explicitly indicate that.

He emphasised that the Constitutional Court shall be a supreme court and its decision shall bind all other courts, as it would secure enforcement of rights as an oversight body for human rights.

Also, he said, the Constitutional Court was designed to interpret and decide on constitutional matters and would uphold Batswana traditional norms and values, contrary to the notion that it would introduce some foreign cultural elements.

Meanwhile, the majority of Good Hope councillors, 14 out of 21 voted in support of the establishment of the Constitutional Court.

However, they wanted its establishment to be slightly delayed with shift toward boosting economic growth and infrastructure

development as well as employment creation.

They also called for more public education as well as stakeholder engagement to enlighten the people.

Meanwhile, Mabule/Sekhutlane councillor, Mr Orebotse Ramokgajane said Concourt was long overdue as there had been cases in the past in which the High Court and the Court of Appeal were limited to pass a judgement on.

Furthermore, he called for the public to approach the matter with levelheadedness and away from politics.

He thus called for further public education and more stakeholder engagement to enlighten people.

Mokgomane/ Magoriapitse councillor, Mr Israel Mosala buttressed the need for the court to be established, citing previous human rights violation cases lodged by Roy Sesana and others as well as the late Pitseng Gaoberekwe whose human rights were violated.

For his part, Tshidilamolomo/Dikhukhung councillor, Mr Aaron Mahophe acknowledged the development as an advancement of the judiciary system, adding that neighbouring SADC member states had the constitutional courts.

Meanwhile, Good Hope North East councilor, Mr Kelebogile Mangole said while the establishment of Constitutional Court was important, it should not be prioritised now as there were other pressing matters that needed to be prioritised.


Pitsane East councillor, Mr Collen Kamodi expressed fear that the establishment of the Constitutional Court could abolish capital punishment enshrined in the constitution, as it has previously happened in South Africa.

“This is not the right time to establish Constitutional Court, we have a serious economic situation which we must deal with now.

Let us amend the constitution first before interpretation of the constitution is done,” said Metlojane councillor Mr Lucky Kgengwenyane.

“The Constitutional Court is important. It must be established but not now, we need employment creation, lets deal with challenges that we are currently faced with such as solving the health situation,” added Rakhuna/Tlhareselele councillor Mr Kgotlaetsile makgetha.BOPA

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Republic of Botswana

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Botswana

MINISTRY FOR STATE PRESIDENT

PUBLIC ANNOUNCEMENT

PUBLIC AUCTION SALE NOTICE FOR MINISTRY FOR STATE PRESIDENT, DEFENCE AND SECURITY

The **general public** is hereby informed that there will be a Public Auction Sale on the following dates:

Auction Dates

- 31 January 2026 – 01 February 2026
- 07 February 2026 – 08 February 2026

Venue : Central Supplies Depot, Gaborone West Industrial

Time: 08:00 hours

Conditions of Sale

1. Payment shall be **strictly cash**, and **card swiping will be accepted**.
2. Payment shall be made **during the auction process**.
3. Items are offered **“as is”** and **“where is”**, without any warranty, expressed or implied.
4. Items will be sold in **lot numbers** to the **highest bidder**.
5. Purchased items must be **removed from the premises within two (2) days** after purchase, failing which the items will be **forfeited to the Government**.
6. The Ministry shall **not be responsible for the safety** of goods purchased after sale.
7. The auction sale is **open to Batswana citizens only**, and a **valid National Identity Card** will be required.
8. **Viewing of items** will be conducted as follows:
 - **First Batch:** 30 January 2026 from **07:30–12:45hrs** and **13:45–16:30hrs**
 - **Second Batch:** 06 February 2026 from **07:30–12:45hrs** and **13:45–16:30hrs**

Items on sale include **office furniture, office equipment**, and **many other assorted items**.

NB: *The auctioneer reserves the right to accept or reject any bid.*

Any clarification contact: Desmond Ramontsho - 75 757 057 / 395 0912 Procurement Officer II

CHECKED AND APPROVED BY: Mr Boitshepo Puleng - 73 000 724
Director, Procurement and Project Management



Ministry of Agriculture's agric field assistant Ms Onalenna Fani administering a Foot and Mouth Disease (FMD) vaccine at Jackalas No. 1, as part of ongoing government efforts to protect livestock health, prevent the spread of transboundary animal diseases and safeguard farmers' livelihoods in the area. Photo: Goweditse Kome

Jackalas No. 1 enters red zone protocol following FMD outbreak

Goweditse Kome
JACKALAS No. 1

Long-term surveillance remains the critical priority for the Department of Veterinary Services as it grapples with a recent outbreak of Foot and Mouth Disease (FMD) in Jackalas No. 1. Following the detection of the disease two weeks ago, the village has been declared a Red Zone, triggering rigorous monitoring and vaccination campaign. In an interview, Principal Technical Officer, Mr Millan James, emphasised that the battle against FMD did not end with a single injection.

"After vaccinations, surveillance exercises will continue to check for possible signs of FMD," Mr James stated. The department's strategy hinges on a multi-year commitment, including continued monitoring which would see surveillance extended to goats and other cloven-hoofed wildlife, such as kudu and impala, to ensure the virus was not circulating in other species. The path to Green Status would succeed only if surveillance results eventually showed that FMD prevalence had ceased and the Ministry of Lands and Agriculture will apply to the World Organisation for Animal Health (WOAH/OIE) for Green Status. Achieving this status is the only way to lift current slaughter embargoes and return the zone to its original market standing. Approximately 700 cattle are expected to be vaccinated in the initial phase. Mr James explained that the 2-in-1 vaccine was designed to prevent infection and reduce the efficacy of the disease. On one hand, Mr James said vaccinated livestock would be marked with an 'H' brand on the right leg. He added that a booster jab was scheduled for February 17 (14 days after the initial dose), with another booster expected toward the end of the year. Furthermore, he said vaccination and surveillance may continue for up to three years, adding, if the virus persisted, the area may be classified as a permanent Red Zone, similar to the Okavango and

Chobe regions. He indicated that the recurrence of FMD had caused significant distress for Zone 6b farmers, many of whom were still recovering from the 2022 outbreak and subsequent restocking efforts in 2023/2024. Farmers Committee chairperson, Mr Dignity Mtombeni, said he suspected that previous restocking may have occurred before the area was fully cleared. Thus, he urged government to engage in bilateral talks with Zimbabwe to find a trans-border solution, suggesting a repeat of the 2008 exercise where Botswana vaccinated cattle within a 40km radius inside Zimbabwe. Regarding the dilapidated border fence, Mr Mtombeni said they had volunteered to assist government, saying 'Mophato or community regiments are ready to cut poles and maintain the fence if government provides the materials.' Councillor for Jackalas No. 1/ Ramokgwebana, Mr Morapedi Mafohla, commended farmers for their cooperation during recent kgotla meetings. While the situation was difficult, he noted that farmers were grateful that government opted for vaccination over depopulation and preserving their high-quality breeds. Mr Mafohla urged all farmers to herd and kraal their cattle strictly to prevent mingling with potentially infected animals, stressing that community discipline was the first line of defense in the surveillance efforts. **BOPA**

Surge in medicine dispensary as SKMTH transitions to public hospital

Lesedi Thatayamodimo
GABORONE

The pharmacy at Sir Ketumile Masire Teaching Hospital (SKMTH) is currently facing an increase in patient numbers, dispensing medication to between 250 and 300 patients daily. This surge comes in the wake of a decision by the Minister of Health, Dr Stephen Modise, who announced last week that SKMTH would operate as a public hospital effective immediately, aimed at enhancing services and alleviating congestion at Princess Marina Hospital. In his address, Dr Modise confirmed that both pharmacy and laboratory support services would commence operations at SKMTH

and Princess Marina Hospital starting February 2. Yesterday, members of the media visited SKMTH and were informed that although some medication shortages persist, the overall situation is steadily improving. "We are seeing quite a number of patients visiting the facility, and we are able to assist them with medication," said SKMTH pharmacist, Mr Tshepho Kgabontle. Mr Kgabontle noted that the pharmacy's situation was improving daily, forecasting that soon, medication currently unavailable would be accessible. However, some delays in dispensing medication have been attributed to administrative processes. When items arrive from the Central Medical Stores, they must first be logged into the system before patients can receive them.



Sir Ketumile Masire Teaching Hospital pharmacist Tshepho Kgabontle during a guided tour of the pharmacy unit on Thursday. He said while the hospital continued to face some medicine shortages, the situation was steadily improving due to ongoing government interventions, including strengthened procurement processes and coordinated redistribution of drugs within the public health system. Photo: Gaseitsiwe Moruakgomo

"That process sometimes means we receive the medication, but it would not be ready immediately," Mr Kgabontle explained. The current patient load marks a sharp rise compared to previous weeks. Before the establishment of the public health authority, the pharmacy averaged approximately 50 patients per day. The surge is attributed to several factors, including the redeployment of clinics previously operating in Marina to SKMTH, resulting in influx from surrounding clinics and facilities. "We do have other patients coming from outside SKMTH, and we assist them as well," Mr Kgabontle added. Despite the pressure on services, he indicated that the pharmacy was managing to dispense a majority of the required medications. While precise stock figures were not available, he reported that many patients arrive with chronic prescriptions containing multiple items. "In most cases, we are able to provide more than 60 percent of the prescribed medications," he remarked. **BOPA**

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BDF scuba diving team, Corporal, Otlametse Baoliki (left), Warrant Officer I, Thuto Nyame (centre), and Staff Sergeant Mpuisang Siwane conducting a rescue mission drill at Shashe Dam recently. Mr Nyame said once under water, visibility was limited due to several factors making their missions challenging at times. Photos: Ogopoleng Kgomoethata

Beneath the surface: The dangerous world of scuba diving



Kelebogile Taolo
FRANCISTOWN

For a Botswana Defence Force (BDF) scuba diver, Warrant Officer Class I Thuto Nyame, scuba diving is not just a job, it is a calling that demands bravery, skill and the guts to handle tough situations.

Mr Nyame's work and that of others in the same field, is a source of pride as it gives them the opportunity to positively impact lives.

"We brave the unknown, often putting our own lives on the line, but because it is something that we love, we do it with so much dedication," he said.

Whenever called for a mission, the first thing that comes to Mr Nyame's mind is the end goal, that being the successful completion of a mission.

For instance, upon receiving a report of a drowning incident, preparation starts right away, entailing getting all the equipment necessary for undertaking the rescue.

Scuba diving missions require several items of equipment including a Scuba tank for

breathing, a mask and snorkel, fins, a weight belt and safety accessories such as cutting tool, among many others.

Mr Nyame however notes that issues of visibility underwater can also determine which items to use or not to use.

"Mo Botswana re segofaditswe ka metsi a mantsho, re a bo re le mo lefifing la ntshwarela ngwana" he stated, explaining that the dark waters in the country's rivers usually present a unique challenge.

Once they go into the water, they apply their skills and techniques, adopting different search patterns as per the varying circumstances of each search mission.

According to Mr Nyame they usually use a strategy they term a movement box where they mark a stretch that they will focus on within a body of water and once they have cleared it, they mark the next one and move on to it.

This, however, depends on the type of the river they are conducting a search in.

For instance, the presence of rocks in a river can make a search mission difficult, but a properly skilled scuba diver would ordinarily

be able to navigate through.

According to Mr Nyame differentiating human bodies from other objects is at times tricky because of algae, which when covering an object, identifying it becomes less straight-forward.

"While searching, whatever you come across, you feel it by hand to check if it is indeed what you are looking for," he said.

"A human body is unique; you can easily tell if it is what you're touching. As for underwater animals, you cannot confuse their bodies with that of a human because animals don't allow us to get closer, they just escape," he said.

The scuba diver recounts operations involving crocodile attacks as particularly difficult and often unsuccessful because the reptiles kill their prey as soon as they snatch it.

Though a crocodile that has killed a human being can be identified, there is usually no certainty in the identification and choosing to kill a suspected crocodile could result in many being erroneously eliminated.

Mr Nyame's work has seen him participate in many rescue missions, but memories of one operation have stuck with him.

He recalls an operation, which he was part of in 2021 in Tonota, where two men fainted out of poor air circulation inside a well they were trying to desludge.

With the well narrow and quite deep, air circulation as good as non-existent, the oxygen in his tank got depleted while he was still in the well; and when he came out after hours of them trying to extricate the victims, the effects of the lack of oxygen began to hit him.

But despite the risks and challenges associated with scuba diving, Mr Nyame cannot trade the satisfaction that follows a successful rescue mission for anything.

It is the fuel that keeps him going.

BOPA

"We brave the unknown, often putting our own lives on the line, but because it is something that we love, we do it with dedication."



Minister of Communications and Innovation, Mr David Tshere said the Constitutional Amendment Bill of 2025 which, aimed to establish the Constitutional Court, would need to secure a two-thirds majority vote in the National Assembly in March to be passed. Photo: Chendzimu Manyepedza

Constitutional Court gains support in Tsetsebjwe

Chendzimu Manyepedza
TSETSEBJWE

The proposed establishment of the Constitutional Court through the 2025 Constitutional Amendment Bill has been welcomed by some residents of Tsetsebjwe in the Bobirwa Sub-District as a positive development. Residents shared their opinions during a kgotla meeting addressed by the Minister of Communications and Innovation, Mr David Tshere in Tsetsebjwe on Monday.

Mr Tshere stated that the Constitutional Amendment Bill of 2025, which aimed to establish the Constitutional Court, would need to secure a two-thirds majority vote in the National Assembly in March to be passed.

Following that, he said it would be presented to the public for approval through a referendum.

Mr Tshere said the Constitutional Court intended to strengthen legal certainty and accountability within the legal system.

“It serves as a specialised forum dedicated exclusively to adjudicating constitutional disputes and addressing related issues,” he said.

He said further that the ConCourt would also help to provide a consistent framework for resolving disputes that had significant implications on the rights and responsibilities of individuals and the state.

One resident, Mr Thato Seonyane said the establishment of the Constitutional Court was crucial to safeguard the constitutional rights of citizens and he expressed hope that it would provide a fair and impartial platform for justice.

He underscored the need to embrace transformative changes that promised to benefit future generations, highlighting that such milestones were essential for achieving lasting and sustainable progress in societies.

Mr Seonyane further expressed hope that the ConCourt, as a cornerstone of the legal system, would fulfill roles to safeguard the

integrity of established laws and government actions, ensuring that they were consistently aligned with the fundamental principles of justice, equity and equality for all citizens.

Another resident, Mr Patson Marumo, acknowledged the proposal to establish a Constitutional Court and expressed hope that the initiative would bring about the desired changes in the legal system.

He also praised the decision to consult communities, stating that the feedback received from various groups would guide government to reach the final decision.

“This approach reflects input from society, which is the cornerstone of democracy,” he noted.

However, he inquired about the estimated budget and the ministry that would be responsible for establishing the Constitutional Court.

Mr Daniel Mosesane also expressed support for the establishment of the Constitutional Court, describing it as a positive initiative.

Nonetheless, he voiced concerns about the financial constraints involved in its creation. He suggested that the government rather focus on strengthening existing courts and laws in the interim.

Mr Dumiso Mathuba also emphasised the importance of establishing the Constitutional Court and reviewing the Constitution, stating that the two steps are essential for upholding the rule of law.

However, he urged the government to prioritise pressing issues in the health and education sectors, which were critical for societal well-being.

He highlighted that access to quality healthcare and education were fundamental human rights that deserved immediate attention.

Kgosi Setho Nkawana appreciated the government for the consultations on the matter, which he said was a bedrock for any progressive nation. **BOPA**

Boteti residents divided over ConCourt establishment

Kabo Keaketswe
LETLHAKANE

Letlhakane residents have expressed mixed feelings about the proposed Constitutional Court, with many being skeptical about the timing, given the country’s gloomy economy.

They aired their views on Monday during the ongoing national consultations on the introduction of the Constitutional Court addressed by the Assistant Minister of Justice and Correctional Services, Mr Augustine Nyatanga.

Many said the idea of having a Constitutional Court in the country was a welcome development but noted, however, that it was not a pressing matter.

The government, they argued,

should focus on addressing issues that needed urgent attention such as health and education.

Councilor for Xhumo, in the Boteti East constituency, Mr Basiami Sentsho was of the view that since constitutional review was one of the items explicitly spelt out in the UDC manifesto, a holistic approach must be employed to undertake the exercise than take the piece meal approach.

He said extracting one component such as the establishment Constitutional Court would be costly to the government, adding that the estimated costs for the Constitutional Court referendum could be used for the whole process of reviewing the constitution.

Mr Monkgogi Gakebabone of Letlhakane North East ward, welcomed the idea of establishing the ConCourt, saying it would address long-standing issues of land disputes between his tribe of Basarwa and authorities.

He cited instances in which people of his ward battled with the government, where they were not allowed to bury their loved ones at their ancestral land in Tsutsuga.

“We are happy that the government intends to establish a type of court that is going to

effectively deal with and address such issues,” he said.

Toromoja councillor, Mr Tebo Matinako also supported the idea to have a Constitutional Court.

Another speaker, Mr Isaac Bonang, suggested that before the establishment of the Constitutional Court, a holistic review of the constitution should be done.

Like the majority, he was of the view that a holistic approach should be applied in the constitutional review exercise, not special attention to one element only.

Meanwhile, in his address, Mr Nyatanga demystified the notion prevailing among many Batswana that the establishment of the Constitutional Court might be intended to abolish the death sentence in the country.

He said capital punishment was something that was in the Constitution of Botswana and for it to be changed, a referendum had to be carried out for Batswana to decide.

On the importance of the establishment of the Constitutional Court, the assistant minister said in some instances, the government was found to be violating constitutional rights of citizens, hence the need to establish a ConCourt. **BOPA**





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DailyBusiness

BUSINESS BRIEFS

South Africa joins Afreximbank as Class A shareholder

JOHANNESBURG

South Africa on Wednesday officially acceded to the Establishment Agreement of the African Export-Import Bank (Afreximbank), a move President Cyril Ramaphosa described as a major milestone in advancing Africa's economic integration, industrial development and intra-continental trade. Speaking at the accession signing ceremony held in Johannesburg, Ramaphosa said that South Africa's accession to Afreximbank affirmed the country's commitment to African industrial development and to deeper trade, investment and development across the continent. The ceremony marked South Africa's formal transition to Class A shareholder status in Afreximbank and the launch of a strategic partnership aimed at promoting industrial development, export-led growth and deeper intra-African trade integration. **Xinhua**

Zambia targets 10 000 MW power generation capacity by 2030

LUSAKA

President Hakainde Hichilema of Zambia says the government is targeting to increase electricity generation capacity from the current 3500 megawatts to 10 000 MW by 2030. Speaking at the official opening of the Continental Energy and Infrastructure Investment Forum (CEIIF) in Lusaka on Tuesday, the president said the targeted increase was driven by the need to meet growing economic demand, as the government aimed to raise copper production to three million metric tons by 2031 and maize production to 10 million metric tons annually by 2030. Hichilema said the power generation targets were based on an energy mix, with 3 000 megawatts expected to come from coal, while the rest would be generated from hydropower and other energy sources such as solar. **Xinhua**

South Africa remains eligible for AGOA extension

JOHANNESBURG

South Africa remains eligible for the extension of the African Growth and Opportunity Act (AGOA) through the end of 2026, Minister of Trade, Industry, and Competition, Parks Tau has said. In a statement issued on Tuesday evening, Tau welcomed Washington's one-year extension of AGOA, noting that it provided short-term relief and certainty for South African exporters, but expressed concern over the brief duration of the extension. "We are, however, concerned by the short nature of the extension, and we hope the United States will use this opportunity provided by the short extension toward a programme that will provide certainty around investment and purchasing decisions," he said. **Xinhua**

New Choppies store brings hope for youth

Kelebogile Taolo
FRANCISTOWN

Botswana has long struggled with a high unemployment rate, particularly affecting the youth, especially graduates who had high hopes after obtaining their qualifications. Although various youth programmes and self-empowerment initiatives were launched, the sounds of unemployment still echoes through the nation.

As survival skills became essential, the concept of hustling increased on the streets, with many engaging in selling items like ice cream, popcorn, and snacks at roadside stalls, as well as perfumes and other goods around offices. In some areas, traditional practices like 'go tshwarwa ga phane,' once solely performed by the elderly, saw an influx of young people participating.

The number of young Batswana working as house helpers or maids roles commonly done by foreigners also rose significantly. These changes emerged from rising living costs and the burdens placed on parents, leading many to adopt hustling as a necessary means of survival. In response to the government's call for collaboration from the private sector to tackle this pressing issue, Choppies, a major

retail chain with about 107 stores nationwide and over 13 000 employees mostly youth, women, and individuals with disabilities stepped up significantly. The recent opening of a store in Francistown at Gerald Estates brought hope to individuals like Ms Bomo Reetsang, who was offered a cashier position, which felt like a beacon of hope during difficult times. Ms Reetsang, a 34-year-old

mother of four, had endured 15 years of struggle filled with side jobs and waiting for her chance to break through. Balancing multiple jobs like doing laundry for cash and selling phane made life challenging. However, her new role at Choppies promises to ease her burdens and ensure her family's needs will be met consistently.

Cont...page 8



Gerald Estate Choppies' first customer, Assistant Minister of Local Government and Traditional Affairs, Mr Ignatius Moswaane (left) being assisted by cashier, Ms Bomo Reetsang during the store's grand opening in Francistown recently. Ms Reetsang said she had been depending on casual jobs and securing full-time employment at Choppies had come as a relief. Photo: Ogopoleng Kgomoethata



Newly opened, Gerald Choppies trolley marshal, Mr Nchidzi Motswaiso a day after the grand opening. He said with a steady monthly salary, he now planned to obtain a driver's license. Photo: Ogopoleng Kgomoethata

Govt fiscal discipline drive economic turnaround

Thato Mosinyi
GABORONE

Concrete signs are emerging that the country is successfully navigating the process of turning around the economy as government introduces rigour and discipline to fiscal policy. Addressing Members of Parliament during the 2026/2027 Pre-Budget Seminar yesterday, Acting President and Minister of Finance, Mr Ndaba Gaolathe noted that improving the business environment remained central to attracting investment and creating jobs while navigating an increasingly complex global landscape.

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Toward economic and employment creation

...from page 1

Minister of Finance, Mr Ndaba Gaolathe, is set to present the 2026/27 Financial Year budget proposals against a backdrop of significant economic uncertainty. This instability stems from a continued slump in the diamond market, compounded by geopolitical tensions and heightened volatility in international financial markets. Facing a constrained fiscal environment, the 2026/27 budget signals a strategic pivot, the introduction of the Botswana Economic Transformation Programme (BETP) and the implementation

of National Development Plan (NDP) 12. It also marks the second Appropriation Bill for the new administration, which has faced immense pressure to rescue the country from its current economic downturn and deliver on the promises of its 2024 election manifesto. For Minister Gaolathe, the status quo is no longer an option, the urgency to transition toward a private-sector-driven economy has reached a critical point. "The central reality for Botswana is that the economic model that

carried us for decades, anchored heavily on diamonds and a strong, central role for the government, cannot carry us through the next decades in the same way," Mr Gaolathe noted during a recent stakeholder engagement. For decades, Botswana enjoyed robust foreign reserves, ample fiscal space and a prevailing confidence that government could both design and fund major reforms. Today, faced with dwindling buffers, government is leaning on the BETP as a practical mechanism to translate national priorities into tangible projects, investments and jobs. According to the Ministry of Finance, the BETP aims to steer the country away from diamond dependency and cultivate sustainable, inclusive growth. The 2026/27 Budget Strategy Paper emphasises that this cannot be achieved by the state alone.

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'The central reality for Botswana is that the economic model that carried us for decades, anchored heavily on diamonds and a strong, central role for the government, cannot carry us through the next decades in the same way'

New Choppies store brings hope for youth

from page 7

With this job opportunity Ms Reetsang will now have a steady income, which will enable her to provide for her kids, and now has a place of work which has put an end to her wandering about everyday in search of odd jobs. It is a chance to breathe easier while building a better future.

Ms Reetsang aims to enhance her financial skills and make wise use of her salary while avoiding unnecessary expenditures.

“I plan to utilise metshelo wisely. It will help me manage my responsibilities. I intend to save so that I won’t face difficulties during tough times,” she shared.

To maintain her job security, she prioritises excellent customer service. She is committed to ensuring that customers leave Choppies satisfied and eager to return.

“It’s crucial to keep our customers happy. As an employee, I must treat them well and ensure they receive appropriate assistance during their shopping experience,” she expressed joyfully.

Grateful for her opportunity, Ms Reetsang encourages her colleagues to uphold high customer service standards. “Given the high unemployment rate, I believe that anyone granted such an opportunity must take their job seriously and fulfil their responsibilities diligently,” she emphasised.

For those still seeking employment, Ms Reetsang believes that delays do not equate

to denial.

“Keep pushing forward, continue with side jobs instead of sitting idle. God has a good plan for all of us; it may take time but eventually your opportunity will come. I am currently celebrating my chance with Choppies after so many years,” she advised kindly.

For 21-year-old Mr Nchidzi Motswaio, receiving a position as a trolley marshal is an incredible development in his life.

Having depended on his mother and siblings until now, Mr Motswaio is excited about being able to buy things for himself, which brings him immense pride.

“My mother and siblings have been very supportive. I am truly grateful to Choppies for this opportunity; it’s my time to become independent,” he said with a smile.

Despite his youth, Mr Motswaio has ambitious plans for the future. “With the salary I will earn, my goal is to continue my studies. This job is very important for me and will be incredibly beneficial,” he explained.

Choppies Gerald Estates was officially inaugurated by Francistown West Member of Parliament Mr Ignitius Moswaane on January 30.

The store has created 70 job opportunities primarily for residents of Francistown. The establishment is expected to provide community benefits by enhancing convenience and accessibility for local residents’ daily needs. **BOPA**

Govt fiscal discipline drive economic turnaround

...from page 7

He thus urged legislators to ensure that public resources were used in ways that build the future rather than ‘mortgage it.’

He cited the Botswana Economic Transformation Programme and National Development Plan 12 as more than mere policy frameworks given that they signalled a deliberate shift in government’s approach to development.

“Where the old model assumed that government would identify opportunities, design solutions, fund projects and drive delivery, the new model is explicit,” said Mr Gaolathe.

The acting President said the transformation of Botswana’s economy has become paramount in view of the fast-changing global economic environment, characterised by reciprocal trade tariffs, declining and volatile international commodity prices and a retreat from multilateral trading arrangements.

Botswana he said was currently facing a structural, unavoidable and defining moment of transition. This shift is driven by the lapse of the previous economic model, which was anchored in diamonds as the dominant source of government revenue.

Consequently, he said the country was experiencing a significant decline in revenue inflows, resulting in liquidity

challenges that threatened the financial stability and sustainability of government operations.

Mr Gaolathe cautioned that the country’s fiscal space was tightening and buffers were thinning and that had led to execution delays and a dramatically narrowed window for action.

“In the fiscal environment we face, it is no longer sufficient for spending to be well-intended. It must be affordable, implementable, and capable of delivering measurable outcomes. If spending does not protect the vulnerable effectively, raise productivity, create jobs, unlock exports, or strengthen long-term stability, then it is not sustainable,” he said.

Such reality, he noted, should not alarm the nation but rather sober it as the situation called for clarity, discipline and courage in decision-making.

He emphasised the need to distinguish between what was desirable and what was sustainable and between what was popular and what was productive. “That is the responsibility of leadership and Parliament is at the heart of that responsibility,” he added.

He further encouraged the private sector to increasingly identify, invest and build, while government reformed the enabling environment, coordinated efforts, enforced discipline and safeguarded stability. **BOPA**



The Foot and Mouth Disease (FMD) outbreak has dealt a severe blow to livestock farmers in Jackalas No. 1, with Ms Rebecca Dube among those affected. Having developed a love for cattle from a young age, Ms Dube began building her herd in 2008 by collecting and selling firewood using a sledge to raise capital. In 2009, she purchased her first cow for P3,500, laying the foundation for her farming journey. Ms Dube said she was elated that government had chosen to vaccinate instead of depopulation. Photo: Goweditswe Kome

Relief for farmer as govt chooses vaccination over depopulation

Goweditswe Kome
JACKALAS No. 1

Two previous Foot and Mouth Disease (FMD) outbreaks, one in 2013 and another in 2022, left Ms Rebecca Dube of Jackalas No. 1 devastated and almost pushed her back into poverty.

She had started to record some steady growth in her cattle farming venture, but the depopulation

of Zone 6b that followed both outbreaks set her back many steps.

The confirmation of the current wave of FMD in the area brought to the surface unpleasant memories, dimming a light in her soul that had begun to shine ever-so-brightly. The 63-year-old Ms Dube did not want to yet again relive her two previous experiences. Fear and despondency set in, and the light in her threatened to flicker out.

The announcement that followed that this time around the area would not be depopulated

jolted her back to life, instantly taking off her shoulders the heavy load that was weighing her down just moments earlier.

“I am elated because this time around I am not going to lose my cattle,” Ms Dube said in an interview, explaining that losing the high quality breed of cattle that she had received during the 2022 re-stocking exercise would send her to an early grave.

The fact that her cows will be calving for the first time since she received them would have made losing them a truly heart-wrenching experience.

But she is happy that a decision has been taken to vaccinate cattle in Zone 6b and not to depopulate the area like it has been done before.

This decision has encouraged Ms Dube to hold on to cattle farming; an undertaking that has already started paying off handsomely, in the process allowing her to improve her life.

Ms Dube, whose love for cattle rearing starting at childhood, has so far used proceeds from cattle sales to buy a vehicle and to adequately provide for her family.

The journey of keeping cattle commenced in earnest in 2008

when she started raising funds through selling firewood and through weeding ploughing fields at a fee. She would save part of the income and buy one cow at a time.

Ms Dube was now on course to realise her dream of using cattle rearing as a ladder to sustainable wealth creation.

“I love cattle because to the ordinary Motswana they represent a bank. The Setswana proverb that says Ka e tlhoka ka tlhoka boroko, ka e rua le gone ka bo tlhoka signifies how valuable cattle are to a person like myself,” she said.

The drive to raise money for buying cattle continued and along the way it paid dividend as she managed to collect P3 500 to purchase her first cow.

Ms Dube looks back with pride to the time she bought her first cow.

“After buying that cow, which then gave me a calf, I continued selling firewood and soon managed to buy another cow.”

“It was a dream come true for me,” she stated.

The two cows became a huge motivation for Ms Dube to keep going and she has not looked back since in spite of the re-occurrence of FMD in Zone 6b.

Principal technical officer at the Department of Veterinary Services Mr Millan James confirmed in an interview that Zone 6b will not be depopulated but cattle will instead be vaccinated to avoid subjecting farmers to the distress they had gone through with the previous outbreaks.

Surveillance and vaccination will continue for some time, and could result in the area being declared a Red Zone, similar to Okavango and Chobe regions.

The move has given farmers the much-needed reprieve and Ms Dube could not be happier. **BOPA**

Toward economic and employment creation

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The BETP identifies six priority sectors as engines of growth which include tourism and agriculture, manufacturing, financial services and digitisation, energy and mining as well as infrastructure.

These sectors are complemented by three social pillars, including healthcare, education and social protection. These areas were prioritised for their potential to drive exports, attract foreign investment and generate sustainable employment.

Government’s efforts to turn the tide come at a challenging time. According to the International Monetary Fund (IMF), the domestic economy contracted by 3.0 per cent in 2024.

While there was a modest recovery of 0.9 per cent during the first three quarters of 2025, overall negative growth is still expected as the diamond market continues its decline. **BOPA**

‘I am elated because this time around I am not going to lose my cattle’



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A Profitable Crisis : Inside Botswana health system breakdown

Tshireletso Motlogelwa

“This isn’t about curing people. It’s about market share.”
Side Effects (2005)

Within walking distance of a single hospital bed at Princess Marina Hospital sit the institutions that govern Botswana’s health economy. To the east stands Sir Ketumile Masire Hospital, built and financed to anchor specialist public care. To the west rises the headquarters of the Botswana Unified Revenue Service, where the revenue that sustains the state is collected. Between them, the Ministry of Health presides, designing policy, regulating access, and authorising expenditure.

Nearby, often closer to the patient than either public hospital, sit private clinics and medical service providers. Their proximity is functional. When the public system hesitates, stalls, or collapses, these facilities absorb the overflow.

This compact geography captures the logic that came to define Botswana’s health system. Public money is raised. Public capacity is planned and funded. When that capacity fails to operate as intended, private provision absorbs the demand, at a price. Over time, a perverse equilibrium took hold: public healthcare did not need to succeed, because its failure generated the demand and profits that sustained private medical services.

For decades, this arrangement operated with administrative consistency. Budgets were approved. Contracts were signed. Referrals were processed. Emergency procurements were authorised. Money moved efficiently through the system, even as clinical outcomes deteriorated in plain sight.

Specialists trained with public funds worked nearby. Schedules existed. Equipment was purchased. Buildings were constructed, refurbished, and commissioned on paper. Yet access to care narrowed. Administrative and financial rules, introduced gradually and defended as necessary, converted healthcare from a public service into a gated transaction.

What emerged was not simple inefficiency. It was a system whose failures became economically useful.

Taxpayers financed the institutions that collected revenue and trained medical professionals. The same state then enforced policy frameworks that limited access to the very capacity it had funded, while opening predictable income streams for private providers positioned to absorb the consequences of public failure.

Scarcity alone does not explain this outcome. Design does.

As public capacity weakened or remained under-utilised, alternative payment pathways expanded. Each failure inside the public system generated demand elsewhere. Money moved smoothly between the state and private providers, even as care stalled inside public facilities. This pattern was documented, acknowledged, and left structurally intact.

For nearly two decades, under successive governments led by the Botswana Democratic Party, warnings accumulated without structural correction. Parliamentary debates raised concerns. Auditor General reports documented recurring failures. Ombudsman findings detailed systemic strain. Media investigations traced the same fault lines across administrations.

The continuity matters.

These were not isolated lapses confined to individual ministers or single terms. They unfolded across budget cycles, Cabinets, and leadership changes, gradually hardening into institutional practice. Reports were received. Recommendations were noted. Yet the underlying policy architecture remained intact. Procurement frameworks stayed unchanged. Contract enforcement remained weak. Referral dependence deepened. Emergency spending shifted from exception to routine.

Neglect ceased to be accidental. It became policy by default. Failure acquired economic value.

Medicine stock-outs persisted. Hospitals stood partially idle. Referral bills ballooned. Health workers burned out. The same deficiencies resurfaced year after year, often described in nearly identical language across oversight reports.

Chance no longer sufficed as an explanation. What remained was impunity embedded through design and impunity proved profitable.

Botswana’s health crisis cannot be dismissed as administrative weakness or temporary strain. Failure without consequence

hardened into a system, sustained because it fed an ecosystem of payments, contracts, and emergency spending authorised by earlier policy choices. Public money leaked less through theft than through tolerated non-performance. Contracts were paid without delivery. Assets were procured without use. Referrals were outsourced without reform.

- Each failure was recorded.
- Each warning was acknowledged.
- Each year, the system carried on.

The result was a health sector in which impunity became structural, and profiteering its most reliable outcome.

Capital Spending Without Consequence

The first visible fault line appeared in infrastructure.

Across successive audit cycles, the Auditor General documented the same pattern: chronic delays, weak enforcement, and large payments released long before services were delivered. Contractors missed deadlines. Extensions were granted. Penalty clauses lay dormant.

The refurbishment of the old Scottish Livingstone Hospital in Molepolole illustrates this clearly. Awarded in November 2016 for P25.3 million with a one-year completion timeline, the project remained unfinished nearly two years after its deadline. By September 2019, P23.8 million—94 percent of the contract value—had already been paid.

The findings were familiar: poor contractor performance, weak site supervision, and failure to enforce contractual terms.

The response was equally familiar.

- No recovery of funds.
- No sanctions.
- No blacklisting

Earlier audits told the same story. In 2012/13, government paid P30.8 million for staff housing for the Institute of Health Sciences in Gaborone, exceeding the original P28.9 million contract. The project remained

incomplete and required additional funding.

Under such conditions, procurement became risk-free for contractors. Delivery turned optional. Payment did not.

Contract Management as Ritual

Even where contracts were competently drafted, enforcement collapsed during implementation.

Auditor General reports repeatedly cited weak supervision, poor documentation, unjustified extensions, and absence of remedial action. Once payments were released, leverage vanished. Risk shifted to the state. Contractors remained insulated.

Contract management became ritual rather than control, a procedural performance without consequence.

Impunity drew strength from this architecture.

Assets Bought, Care Deferred

The pattern extended beyond buildings.

Audits repeatedly identified medical equipment that was purchased, delivered, and paid for—yet never used. Facilities were not commissioned. Staff were not trained. Maintenance plans did not exist.

In the 2019/20 report, a CD4 Count Machine valued at P2.27 million sat idle at Sekgoma Memorial Hospital due to lack of trained operators. Elsewhere, equipment intended for the old Serowe Primary Hospital was stored off-site because the facility itself was not operational. Warranties expired. Repair costs accumulated. Losses were known. Documented. Absorbed.

Public funds hardened into idle assets, while patients were told capacity did not exist.

When Failure Became Profitable

The Ombudsman’s report Under Strain articulated what audits had long implied: public-sector failure produced beneficiaries.

Persistent governance breakdowns channelled public funds into private healthcare on a large and predictable scale. External referrals became the clearest expression of this logic.

Because public hospitals lacked functioning equipment, specialists, or capacity often despite prior spending, patients were routinely referred to private facilities. The Ombudsman estimated this cost Botswana around P300 million annually, roughly P6 million every week. By August 2025, unpaid debts to private providers had reached P433 million.

The payments were legal. They were also lucrative

Private providers were paid premium rates while public hospitals remained under-utilised. No assets were created. No skills transferred. No capacity retained.

Failure was not corrected. It was monetised.

Emergency as a Business Model

Medicines procurement followed the same logic.

For the 2025/26 financial year, Central Medical Stores received P1.19 billion. By August 2025, the entire allocation had been exhausted, months before year-end.

The response followed a familiar script: letters of commitment, emergency procurement, borrowing against future budgets. Facilities reported receiving only 25–30 percent of ordered medicines. Emergency purchasing became routine.

Routine emergency procurement undermined price control, weakened bargaining power, inflated costs, and rewarded suppliers positioned to operate in crisis conditions. The result resembled a permanent financing gap exceeding P1.1 billion each year.

Paying Twice for Collapse

Emergency medical transport exposed another layer of tolerated failure.

The Ombudsman estimated P12 million was spent annually on private ambulances because the public fleet could not cope. This excluded indirect costs: excessive repairs on ageing vehicles, allowances for staff escorting delayed patients, ambulances immobilised for days at referral hospitals.

Public funds paid once to acquire assets, then paid again to replace them when failure persisted. Accountability for the original collapse remained absent.

Money Moves. Accountability Does Not.

“Nobody asks what happens after the prescription is written.”

Oversight bodies did not offer a single grand total. They did not need to. The figures spoke clearly:

- P300 million annually in external referrals
- P1.19 billion in prematurely exhausted medicine budgets
- P12 million annually in private ambulance outsourcing
- P283 million lost through specialist attrition
- Up to P6.5 billion in medico-legal exposure

These were not allegations. They were findings.

They described a system stabilised by payment flows that thrived on failure. Public incapacity converted quietly into private revenue, year after year, without building resilience, assets, or trust.

Impunity remained the constant. Profiteering supplied the incentive.

Administration continued. Money circulated. Contracts extended. Emergencies normalised. Debts accumulated and were eventually settled.

Accountability remained absent.

Few questions followed the public cheque, because too many answers would implicate the design itself. **Ends**



Princess Marina Hospital, the country’s main referral hospital, is central to Botswana’s public health system.

Dikgang

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Tona o rerisa banni ka kgotla ya molao-motheo

Esther Mmolai

SEHITHWA

Mogopolo wa go simolodisa kgotla ya molao-motheo ga o reye gore puso e ikgatholosa dikgwetlho tse di teng.

Tona wa lephata la dipagamo le dikago, Rre Noah Salakae, o tthalositse se fa a tsibogela dikakgelo tsa banni ba Sehithwa mo phuthegong ya kgotla ka Labobedi.

A re puso e tlhaloganya mathata a a lebaneng setshaba, mme a supa fa mapahata

a puso ka go farologana a dira se se tshwanetseng go tokafatsa seemo.

O tthalositse fa mogopolo wa puso gore Botswana a nne le kgotla ya molao-motheo e le tsela ya go oketsa makgotla a ditsheko le fa eo e tlaa itebaganya thata le dikgang tse di amanang le molao-motheo.

Rre Salakae o kopile banni go diga maikutlo fa ba akgela mo mogopolong o, ka gore maikaelelo a kgotla ya molao-motheo e le go tlotlomatsa tshwanelo ya bone ka go sireletsa ditshwanelo.

Bangwe banni ba atile mogopolo, mme ba kopile puso go seegela fa thoko, mogopolo oo, mme e itebaganya le dikgang tse di amang matshelo a batho jaaka e ne e solofeditse. Rre Salakae o tthalositse fa go nna teng ga kgotla e, go ka se kgoreletse puso go tswelela e rarabolola dikgwetlho

tse diteng. A re Batswana ba tlhaloganye gore molao motheo ke seipone se botlhe ba tswanetseng go ipona mo go sone.

Rre Salakae o supile gape fa molao-motheo o sa lemoge makgotla a Setswana le ntswa a dira tiro e tona ya go aga setshaba le go tlotlomatsa kagiso le thokgamo, a tlatla ka gore nako e tsile ya gore makgotla ao a lemogiwe.

Monniwa wa Sehithwa, Rre Daki Kamuunduu, o kopile tlhalosa ya gore fa e le tshekatsheko ya molao-motheo le go simolodisa kgotla ya molao-motheo, go tla eng pele.

Rre Salakae a tlhalosa fa puso e ne e eletsa go tlhoma kgotla pele gore e tle e thuse mo tsamaisong ya tshekatsheko ya molao motheo. O supile fa a na le pelaelo ya gore kgotla e ka gatelela Batswana, a kopa gore tshekatsheko ya molao-motheo e dirwe pele.

Rre Gaetimiwe Moelenyane e ne o supile fa Batswana ka bontsi ba tlhela kitso ya melao mme ebile go lebeba ba ba tlhaloganyang e le bone ba emeng puso nokeng go tlhoma kgotlatshekelo ya molao motheo.

“Go botlhokwa gore re rute ka botlhokwa jwa kgotla ya molao motheo gore re itse ditsamaiso tsa yone pele ga re ka ema puso nokeng. Gompiano re tshela mo seelong sa lethoko la melemo mo dikokeleng, re tshela ka go ithekela dipilisi, re nyelediwa ke lenyora. A puso e rarabolole dikgwetlho tse pele,” Rre Moelenyane a supa.

Rre Zachariah Nguvaiva o supile fa mogopolo o le montle, mme mathata e le lebelo le ba bonang puso e batla go o diragatsa ka teng.

E re dikgang di eme jalo, tona Salakae o ne a bolotsa letsholo go ya go rerisa banni ba Chanoga ka mogopolo mme fela jaaka mo dikgotleng tse dingwe bangwe ba ne na iteela mogopolo legofi fa bangwe puo e ne ya nna gore rarabololang dikgwetlho tse di aparetse Batswana pele.

Rre Kenalewetsho Mompoti a re kgotla eo e botlhokwa, mme a kopa matona go nonotsha thuto mo Batswanang gore ba tlhaloganye tsotlhe tse dintle tse di tlang ka lekgotla leo.

Mme Onwang Gabatshwane le e ne o ne a akgola mogopolo a supa fa ele motswasetlhabelo ka jaana ditshwanelo tsa gagwe di gatakilwe morago ga go lathegelwa ke ngwana mo kotsing ya koloi. A re lekgotla leo go supega le le mosola ka jaana le tla amogela mongwe le mongwe le ba ba kobodikhutswane tota.

Rre Gofaone Mmonnawalebala le ene o supile fa a se kgalthanong le mogopolo mme a supa fa nako e se maleba booglo jang ka lefatsho le le mo leshekereng.

Kwa bofelong, Rre Salakae o ne a lebegela dikakgelo tsa banni a re di tla thusa puso fa ba setse ba soboka megopolo ya Batswana. A re puso e eletsatsa morero kwa pele ka e dumela fa e le yone tsamaiso ya batho ka batho. **BOPA**



Babegadikgang ba etetse kwa Sir Ketumile Masire Teaching Hospital mo Gaborone maabane. Puso e tsere tshwetso ya gore kokelo e tlaa dirisiwa ke setshaba go imolola Princess Marina le go leka go fefosa tsa bongaka bogolo jang jo bo faphegileng. Molwetse o ya kwa Sir Ketumile Masire Teaching Hospital a setse a bonwe ke ba kokelwana mme, e nne bone ba mo romelang go bona bongaka teng. Senepe: Gaseitsewe Moruakgomo

Mmelaelwa o ikgapetse botshelo

Cathrine Simane

BRAY

Mmelaelwa mo polaong ya mme mongwe kwa Bray go bolelwa a fitlhetswe a ikgapetse botshelo kwa South Africa ka Laboraro morago ga gore ba sepodisi kwa Tsabong ba ikuele mokgosi ka go nnile le dipelaelo tsa gore o katswa a tlotile molelwane.

Go ya ka mookamela mapodisi a District 9, Senior Superintendent Banneetse Keakile o tthalositse fa mapodisi a Werda ba ne ba begelwa tiragalo kgwedi ya Tlhakole e le malatsi a mararo gotswa kwa Bray.

Senior Sup Keakile o tthalositse fa go ya ka nkukuagwe moswi, yo a neng a nna le ene, e ne ya re mo maphakeleng fa aya kwa kokelwaneng kwa Bray, a tlogela mme yoo, yo a neng a le mo botsetsing, a na le mokapelo wa gagwe.

Rre Keakile o supile fa nkukuagwe moswi a ne a fitlhela ngwana wa gagwe a se mo botshelong faa goroga, mme mokapelo a ineile naga. O ne a kua mokgosi le go itsise mapodisi ba ba neng ba ragogela teng mme ba fitlhela mme wa dingwaga tse di lesome le bosupa a tlhabilwe ka sengwe se se bogale.

Mookamela sepodisi sa kgaolo o ne a supa fa mapodisi ba ne ba ragosetsa mme yo, kwa kokelong ya Tsabong, kwa ba bongaka ba fitileng ba tlhomamisa fa a setse a tlhokafetse.

Senior Sup Keakile o boletse fa moswi a ne a sa ntse a le mo botsetsing mme ka nako ya tiragalo a ne a na le losea lwa kgwedi tse pedi lo a supileng fa lone le sa ntse lo babalesegile sentle.

A re moswi o tlholega kwa Bray fa mmelaelwa ene a tlholega kwa Khakhea mo Kgaolong ya Ngwaketse.

Senior Sup. Keakile o boletse fa ba sepodisi kwa South Africa ba tlaa ba tlaa ba rebolela/rolela moswi morago ga go dira ditlhotlhomiso.

Mabapi le tiragalo eo, Senior Sup Keakile o ne a gakolola borre go emisa kgokgontsho le dipolaano bogolo jang tsa baratani tse di ileng magoletsa mo lefatsheng leno. O ne a kopa gape bogolo jang banana go kopa dithuso mo go ba ba maleba ba akaretse magosi, ba boipelelo, baruti, mapodisi batsadi le ditsala, ka molemo wa kgang e le go buiwa go itsa ditiragalo tsa mofuta o. **BOPA**



NARDI INVESTMENTS (PTY) LTD

NATIONAL AGRO PROCESSING EXTERNAL ADVERTISEMENT

The National Agro Processing (NAPRO) is a wholly owned subsidiary of National Agricultural Research and Development Institute (NARDI) based in Selibe Phikwe. It is legally registered under the laws of Botswana, governed by the Board of Directors appointed by the Minister of Lands and Agriculture. The company is currently governed by the NARDI Board Members. NAPRO's mandate is to stimulate growth of the horticultural sector through value addition of the available horticultural produce and to expand the market. NAPRO wishes to recruit highly skilled individuals with the ability to positively contribute to the horticultural sector. Applications are invited from suitably qualified candidates to fill the following vacancy:

PRODUCTION OFFICER – PENSIONABLE CONTRACT

The Production Officer will be responsible for managing the Production Plant; leading a team of production workers to ensure efficient and timely processing of fruits and vegetables strictly in accordance with laid down procedures and quality standards to achieve production targets and product specifications as well as to minimise waste.

Qualifications: Degree in Food Science or a closely related discipline.

Experience: At least four (4) years' relevant post qualification experience two (2) of which should be at supervisory level responsible for major food processing functions and wide experience in production management systems, policies, practices and procedures.

Competencies: Strong Communication and interpersonal relations, Assertive and Decisive. Proactive, Innovative and Initiative, Analytical Thinking, Knowledge of Health and Safety Practices, and Good Coordinating Skills.

Applications including Curriculum Vitae, certified copies of academic certificates, certified copy of identity card and contact details of three traceable professional referees should be addressed to:

The Officer - In - Charge
National Agro Processing
P.O. Box 2137
Selibe Phikwe



Email: recruitment@napro.co.bw

Applications should reach NAPRO no later than 20th February 2026 by 16:30 hours. The Company will communicate with shortlisted candidates ONLY.

Weekend FreshTival

Delicious Made Easy		Baker's Selection	
<p>Fish 150 g + Chips 100 g</p> <div style="background-color: red; color: white; padding: 5px; text-align: center;">34⁹⁵ per meal</div>	<p>Russian Roll</p> <div style="background-color: red; color: white; padding: 5px; text-align: center;">19⁹⁵ each!</div>	<p>2 Piece Chikka Chicken & Chips</p> <div style="background-color: red; color: white; padding: 5px; text-align: center;">33⁹⁵ per meal</div>	<p>SPAR Premium White or Brown Bread 700 g</p> <div style="background-color: red; color: white; padding: 5px; text-align: center;">11⁹⁵ per loaf</div>
		<p>Scones 2 x 10s</p> <div style="background-color: red; color: white; padding: 5px; text-align: center;">BUY 2 FOR 34⁹⁵ per combo</div>	<p>Cream Cakes</p> <div style="background-color: red; color: white; padding: 5px; text-align: center;">49⁹⁵ each</div>
		<p>Pizza Slice Assorted</p> <div style="background-color: red; color: white; padding: 5px; text-align: center;">10⁹⁵ each</div>	<p>Jumbo Pies Assorted</p> <div style="background-color: red; color: white; padding: 5px; text-align: center;">16⁹⁵ each</div>

Butcher's Best	Fresh Produce
<div style="display: flex; justify-content: space-between;"> <div style="width: 45%;"> <p>Beef Mince</p> <div style="background-color: green; color: white; padding: 5px; text-align: center;">72⁹⁵ per kg <small>WITH Rewards CARD</small></div> </div> <div style="width: 45%;"> <p>Chicken Star Pack</p> <div style="background-color: green; color: white; padding: 5px; text-align: center;">59⁹⁵ per kg <small>WITH Rewards CARD</small></div> </div> </div> <div style="display: flex; justify-content: space-between; margin-top: 10px;"> <div style="width: 45%;"> <p>Pork Braai Pack</p> <div style="background-color: green; color: white; padding: 5px; text-align: center;">69⁹⁵ per kg <small>WITH Rewards CARD</small></div> </div> <div style="width: 45%;"> <p>Lamb Live</p> <div style="background-color: green; color: white; padding: 5px; text-align: center;">45⁹⁵ per kg <small>WITH Rewards CARD</small></div> </div> </div>	<div style="display: flex; justify-content: space-between;"> <div style="width: 45%;"> <p>Mistico Red, White or Black Grapes 500 g</p> <div style="background-color: red; color: white; padding: 5px; text-align: center;">23⁹⁵ per pack</div> </div> <div style="width: 45%;"> <p>SPAR Freshline Sweet Potatoes 1 kg</p> <div style="background-color: red; color: white; padding: 5px; text-align: center;">21⁹⁵ per pack</div> </div> </div> <div style="display: flex; justify-content: space-between; margin-top: 10px;"> <div style="width: 45%;"> <p>SPAR Freshline Nectarines Value Pack 750 g</p> <div style="background-color: red; color: white; padding: 5px; text-align: center;">16⁹⁵ per pack</div> </div> <div style="width: 45%;"> <p>Bananas</p> <div style="background-color: red; color: white; padding: 5px; text-align: center;">18⁹⁵ per pack</div> </div> </div> <div style="display: flex; justify-content: space-between; margin-top: 10px;"> <div style="width: 45%;"> <p>Tomatoes 1 kg</p> <div style="background-color: red; color: white; padding: 5px; text-align: center;">11⁹⁵ per pack</div> </div> <div style="width: 45%;"> <p>SPAR Freshline Seasonal Fruit Salad 450 g</p> <div style="background-color: red; color: white; padding: 5px; text-align: center;">49⁹⁵ per pack</div> </div> </div> <div style="display: flex; justify-content: space-between; margin-top: 10px;"> <div style="width: 45%;"> <p>SPAR Freshline Green Peas 1.5 kg</p> <div style="background-color: red; color: white; padding: 5px; text-align: center;">29⁹⁵ per pack</div> </div> <div style="width: 45%;"> <p>Beetroot 1 kg + Carrots 1 kg</p> <div style="background-color: red; color: white; padding: 5px; text-align: center;">BUY BOTH FOR 20⁰⁰</div> </div> </div>



SIGN UP FOR MORE! MORE SAVINGS. MORE WINS. MORE FOR YOU.
 SPAR Rewards deals available while stocks last.

Maximum 10 deals per customer on all **SAVE EXTRA** products. Specials only available at **SPAR and SUPERSPAR** stores from **06 February 2026** up to and including **08 February 2026**, while stocks last. We reserve the right to limit quantities. Prices include VAT. E&OE.

SBT1470

101⁹⁵
per pack

105⁹⁵
per pack

103⁹⁵
per pack

111⁹⁵
per pack

39⁹⁵
each

112⁹⁵
each

162⁹⁵
each

SPAR Rewards deals available while stocks last.

Specials only available at TOPS at SPAR stores from 06 February 2026 up to and including 08 February 2026, while stocks last. We reserve the right to limit quantities. Prices include VAT. E&OE.

TOPS at SPAR

Not For Persons Under The Age Of 18.



SECONDARY SCHOOL TEACHERS REQUIRED

Clifton College in Francistown requires suitably qualified teachers to fill the below mentioned posts:

Biology

- A minimum of a Bachelor's degree in Biology or Human Movement Science equivalent, plus a postgraduate teaching qualification
- Have at least 3 years post qualification experience in teaching Biology or Human Movement Science at Lower Secondary Level, Cambridge IGCSE, AS & A Level.
- Ability to coach hockey, swimming or tennis and participate actively on our cultural activities.
- Good interpersonal, planning, organizational, and reporting skills.

MATHEMATICS

- A minimum of a Bachelor's degree in Mathematics, plus a postgraduate teaching qualification.
- Having at least five years post qualification experience in teaching Mathematics at Cambridge IGCSE, AS & A-Level.
- Having at least five years of experience in teaching Additional Mathematics.
- Ability to coach athletics, soccer/netball and participate actively in our cultural activities.
- Good interpersonal, planning, organizational, and reporting skills.

ART AND DESIGN

- A minimum of an Advanced Diploma or Bachelor's degree in Art & Design, plus a postgraduate teaching qualification.
- Having at least five years post qualification experience in teaching Art & Design at Cambridge IGCSE, AS & A-Level.
- Ability to coach various sports and cultural activities.
- Good interpersonal, planning, organizational, and reporting skills.

ENGLISH LANGUAGE AND LITERATURE

- A minimum of a Bachelor's degree and postgraduate teaching qualification.
- Having at least five years post qualification experience in teaching English Language and Literature at Cambridge IGCSE, AS and A-Level.
- Ability to coordinate a Communications Team.
- Demonstrated evidence of the ability to coach public speaking, debate and other participate actively in sports and cultural activities.
- Good interpersonal, planning, organisational and reporting skills.

BUSINESS STUDIES AND TRAVEL & TOURISM TEACHER

- A minimum of a Bachelor's degree in Business Studies or Travel & Tourism, plus a postgraduate teaching qualification.
- Having at least three years post qualification experience in teaching Business Studies, Travel & Tourism at Cambridge IGCSE, AS and A-Level.
- Ability to coordinate sports activities and coach cricket is an added advantage.
- Good interpersonal, planning, organizational, and reporting skills.

Application letter, CV and at least two references should be forwarded to:

The Headmaster | Clifton College
Private Bag F48 | Francistown. Tel: 241 3979
Email: collegehead@cliftonschoo.net | Closing date: 18 February, 2026



AON | Global Network Correspondent

FREE STANDING ADDITIONAL VOLUNTARY CONTRIBUTIONS RETIREMENT FUND
VACANCY FOR AN INDEPENDENT TRUSTEE

In compliance with legislative requirements, the Board of Trustees of the Free Standing Additional Voluntary Contributions Retirement Fund (FSAVC) invites applications from suitably qualified and experienced individuals to serve as an Independent Trustee on the Board of Trustees of the Fund.

The Fund is a defined contribution fund which is licensed by the Non-Bank Financial Institutions Regulatory Authority and approved by the Botswana Unified Revenue Service. The Fund has been established with the primary objective of providing post-retirement and other benefits for individuals.

The successful candidate should be well versed in the retirement funds industry, an independent and strategic thinker who is expected to add depth, expertise, and diversity to the Fund's Board of Trustees in carrying out its fiduciary responsibilities on behalf of its members.

Qualifications and Eligibility of Candidates

- The candidate should be an individual who is not an employee of Minet Botswana, its subsidiaries/related entities or any service provider to the Fund.
- The Candidates should have an investment management background and expertise with practical working experience in the fund management industry.

This should be an individual who is presently not tied directly or indirectly to a local asset management firm.

- A degree in Finance/investments, actuarial science or risk management supported by at least 5 years practical experience within the financial services environment/investments. Well versed in pension fund and legislative issues
- The individual must be of good standing to be approved by the Regulatory Authority (NBFIRA) to be a Controller of a Retirement Fund.
- Experience in infrastructure funds, and ESG investing would be an added advantage

Only shortlisted candidates will be responded to.

Interested candidates should submit their application letter together with Curriculum Vitae and Certified Certificates to the following email address by no later than 20 February 2026.

E-Mail: thato.jama@minet.co.bw
gorata.kebapetse@minet.co.bw

Risk. Reinsurance. People

Minet Botswana (Pty) Ltd | BW00000336567
Minet House | Plot 50368 | Gaborone Business Park | Showgrounds | P O Box 624 | Botswana | www.minet.co.bw
Directors: C M Mokgware (Chairperson), N L Morwe, M Mphoeng, D M H J Schuurmans *1, B L L Pule, C B Gwere, L T Tema

*1 Dutch Proprietary & Confidential



REQUEST FOR EXPRESSIONS OF INTEREST
(CONSULTING SERVICES)
COUNTRY: BOTSWANA



PUBLIC INVESTMENT PROGRAMME IMPLEMENTATION DIAGNOSIS AND SKILLS CAPACITY ASSESSMENT PROJECT
Consultancy Services to conduct public investment programme implementation diagnosis and implementation skills capacity assessment

Financing Agreement reference: Grant No. 5500155016106
Project ID No.: P-BW-I00-006
Date: 20 January 2026

The Government of Botswana through the National Planning Commission has received financing from the African Development Bank towards the cost of the Public Investment Programme Implementation Diagnosis and Implementation Skills Capacity Assessment Project and intends to apply part of the agreed amount for this grant to payments under the contract for Consultancy services to conduct Public Investment Programme Implementation Diagnosis and Implementation Skills Capacity Assessment.

The services included under this project include but are not limited to the following:

a.To comprehensively review and analyse the efficiency and effectiveness of the Current Implementation State of Public Investment Programmes

- Identify key strengths, gaps, and weaknesses in the current organizational, institutional, and functional PIP implementation processes.
- Assess the impact of weaknesses and gaps on the country's development agenda and objectives.
- Recommend improvements to arrest shortcomings and improve gaps and weaknesses.

b.To assess the institutional capacity of PIP coordinating and implementing agencies.

- Evaluate the capacity of institutions responsible for planning, executing, and monitoring public

- investment projects.
- Identify gaps in skills, resources, and organizational processes.
- Recommend improvements to enhance overall capacity.

c.To develop an implementation framework to guide improvements in project implementation from now on.

- Use the data analysis findings to develop a strategy.
- Put the proposed solutions and actionable items into tactics for enhancing PIP implementation.

d.To develop an implementation plan that includes risk management, skills development, and a change management plan to enhance the chances of succeeding in improving implementation.

- Put the proposed actionable items into a plan.
- Identify risk and develop a risk mitigation plan.
- Identify the key stakeholders and develop a communication and change management plan to manage the anticipated change.

The scope of the assignment covers provision of consultancy services for the Botswana National Planning Commission over a period of 12 months, to conduct a comprehensive diagnostic study on the implementation of Public Investment Programme (PIP) and develop an implementation framework and plan to guide improvements in projects implementation.

The National Planning Commission now invites eligible firms to indicate their interest in providing these services. Interested firms must provide information indicating that they are qualified to perform the services, including:

- company profiles or brochures,

- description of similar assignments,
 - experience in similar conditions,
 - availability of appropriate skills among staff, etc.
- Consulting firms may constitute joint-ventures to enhance their chances of qualification.

Consultants MUST NOT submit technical and financial proposals at this stage, as this can lead to disqualification.

Eligibility criteria, establishment of the short-list and the selection procedure shall be in accordance with the African Development Bank's "Procurement Framework for Bank Group Funded Operations" dated 2015, which is available on the Bank's website at: <https://www.afdb.org/en/projects-and-operations/procurement/new-procurement-policy>.

A Consultant will be selected under Quality and Cost Based Selection method.

Interested consultants may obtain further information at the address below during office hours from 0730 to 1630 hours.

Expressions of interest must be delivered to the address or emails below by 20th, February, 2026 at 1600 hours and clearly labelled "Consultancy on Botswana Public Investment Programme Implementation Diagnosis and Implementation Skills Capacity Assessment". Electronic submission of EOIs is encouraged

Attn: National Planning Commission
Private Bag 00274 and / or Plot 1188-1195
Debswana House, Main Mall
Gaborone, Botswana
Tel: +267 3631700 Facsimile (fax): +267 3973221
Email: npcprocurement@gov.bw

Classified Ads

REAL ESTATE | JOBS | FOR SALE | WANTED | SERVICES | LEGALS

BUSINESS SERVICES

BOREHOLE DRILLING AT low rates. We are in Tsabong and Morwamosu areas. 76274598/5921684

HASINA INVESTMENTS (PTY) Ltd looking for: 2X Food Technologists, qualifications, Diploma in Food Technology and at least 3 years experience. 1x Ice cream machine technician, qualification: Certificate in Mechanical/ Electrical Engineering, 3 years experience. Address to: Hasina Investment (Pty) Ltd P/ Bag 54 Mochudi. Closing date 24/02/2026

FARM WORKES

GENERAL FARM WORKERS wanted at Tloaneng farms. Apply to Omphile Primrose Matheatau P/ Bag 315 AAD Gaborone 71855138

GENERAL FARM WORKERS wanted at Mmaganong/Tlagale farms. Apply to Colleen Ofetotse P O Box 1552 Gaborone, 73439794

FARM WORKER WANTED, Senete village. Charles Mashanga-74048990. Box 700 Francistown

HERDBOY WANTED BOX 46 Tsetsebjwe

FARM LABOURER WANTED at kavimba contact josephat 73867412

FARM WORKER WANTED . Call 7745103

FARM WORKERS WANTED at Pelotshethla. Apply to P.O.Box M589, Kanye. Closing 24 February 2026.

KE BATLA MODISA ko Kgomokasitwa Private BAG 44 Lobatse Omphile Ntwaagae

FARM WORKER WANTED at Medie contact Evelyn Stephen 75999793 Box 21917 Gaborone

3 FARMWORKERS WANTED Taueshele village.Contact Seitiso Botoka. 76539823, Closing 20/02/25.

FARM WORKERS NEEDED at Digawana. Apply to P O Box 7 Digawana. Closing date 20 February 2026. Contact Mr Kabo Mokute at 72446053/71831446

FARM WORKER WANTED at Mmatematema in Kweneng, Box 2648 Molepolole 73141242

FEMALE WORKER WANTED at Makobo contact Kediretswe sankoloba 71575817 P/Bag F171 Francistown

TWO FARM WORKERS wanted at Mphane Natalie. Tanyala Panyala Bashayi Box 11452 Tati-Town. 76417496

FARM WORKER URGENTLY wanted at Sebina call: Kebawetse Masima 75666734

FARM WORKER WANTED at Shalakwe lands, Mathangwane presenting female between 40yrs-45yrs contact Mmagemmele Moetedi Box 480 Mathangwane 71759487

FARM LABOUR AT Malotwane. Apply P O Box 403623 Gaborone. Cell 72416719.

FARM WORKER WANTED at Makgwarapana. Apply P O Box 1502 Thamaga

FARM WORKER URGENTLY wanted at Mosungwa farms in Tlokeng with minimum 2 years experience. Call 72646254/71291885

FARM WORKER WANTED in Morwa urgently. Call Mr Carter Mangwai 72489091

FARM WORKER NEEDED in Mmantshwabisi, Thakadiawa. Previous work experience will be added advantage. Call: 78798403 or email to bonolony@yahoo.co.uk

FARM WORKER WANTED, Hatsalatladi. Apply: P O Box 45540 Gaborone. Call: 76344596

HERD BOY WANTED to look after cattle in Matobo village. Contact Mpanda Bawani 71717815/76389338

HERD MAN WANTED Butale. Reetsang P, Andries Box 40103 Francistown 72820526

FARM WORKER WANTED Shashemooke. T.A Mashumba Box 166 Francistown. 77091714/73467336

HORTICULTURE FARM LABOURER wanted at tonota contact odirile charlie @ 73970428 address: box 791 tonota

HERD BOY WANTED at kavimba contact ndaruka 71202405

HERD BOY WANTED at parakarungu contact 71854010

HERDBOY WANTED AT MAOLOGANE cattlepost, Central District. contact: Gobusaone Kgosisejo. p.o. box 70771 Gaborone. tel: 75910144. closing date: 20 february 2026.

INTENTION TO SELL AND TRANSFER IMMOVABLE PROPERTY IN TERMS OF SECTION 34 OF THE TRIBAL LAND ACT, 2018

NOTICE IS HEREBY GIVEN that BCL Limited has entered into a purchase and sale agreement with Gear Mining Construction Proprietary Limited in respect of the following property namely:-

CERTAIN: piece of land being **Lot 30011, Selebi Phikwe Mining Lease Area No. 13-NO;**

SITUATE: **in Cadastre 594, Bamangwato Tribal Territory;**

MEASURING: **4.4865 Hectares (Four point Four Eight Six Five Hectares);**

CONSIDERATION:**P4,000,000.00 (Four Million Pula)** excluding any VAT/Transfer Duty consequential to the transaction.

HELD UNDER: Memorandum of Agreement of Lease DR004307915 made in favour of BCL Limited

SUBJECT: to the terms and conditions of the above Lease.

Notwithstanding the transaction, priority is hereby given to any citizen of Botswana interested in entering into a similar transaction in respect of the above property. Should any person wishes to object to the above transaction is hereby requested to lodge such objection, with reasons, in writing with Mmadinare Sub Land Board, P O Box 10 Mmadinare with copy to Bookbinder Business Law, Private Bag 382, Gaborone within Thirty (30) days from the date of publication of this notice.

DATED AT GABORONE THIS 16th DAY OF DECEMBER 2025
BOOKBINDER BUSINESS LAW

INTENTION TO SELL AND TRANSFER IMMOVABLE PROPERTY IN TERMS OF SECTION 34 OF THE TRIBAL LAND ACT, 2018

NOTICE IS HEREBY GIVEN that BCL Limited has entered into a purchase and sale agreement with Mine 2 Market Proprietary Limited in respect of the following property namely:-

CERTAIN: piece of land being **Lot 30009, Selebi Phikwe Mining Lease Area No. 13-NO;**

SITUATE: **in Cadastre 594, Bamangwato Tribal Territory;**

MEASURING: **5.1563 Hectares (Five point One Five Six Three Hectares);**

CONSIDERATION: **P1,102,723.00 (One Million One Hundred and Two Thousand Seven Hundred and Twenty-Three Pula)** excluding any VAT/Transfer Duty consequential to the transaction.

HELD UNDER: Memorandum of Agreement of Lease DR004308346 made in favour of BCL Limited

SUBJECT: to the terms and conditions of the above Lease.

Notwithstanding the transaction, priority is hereby given to any citizen of Botswana interested in entering into a similar transaction in respect of the above property. Should any person wishes to object to the above transaction is hereby requested to lodge such objection, with reasons, in writing with Mmadinare Sub Land Board, P O Box 10 Mmadinare with copy to Bookbinder Business Law, Private Bag 382, Gaborone within Thirty (30) days from the date of publication of this notice.

DATED AT GABORONE THIS 16th DAY OF DECEMBER 2025
BOOKBINDER BUSINESS LAW

INTENTION TO SELL AND TRANSFER IMMOVABLE PROPERTY IN TERMS OF SECTION 34 OF THE TRIBAL LAND ACT, 2018

NOTICE IS HEREBY GIVEN that BCL Limited has entered into a purchase and sale agreement with Enaex Botswana Holdco Proprietary Limited in respect of the following property namely:-

CERTAIN: piece of land being **Lot 30019, Selebi Phikwe Mining Lease Area No. 13-NO;**

SITUATE: **in Cadastre 594, Bamangwato Tribal Territory;**

MEASURING: **47.9507 Hectares (Forty Seven point Nine Five Zero Seven Hectares);**

CONSIDERATION: **P2,500,000.00 (Two Million Five Hundred Thousand Pula)** excluding any VAT/Transfer Duty consequential to the transaction.

HELD UNDER: Memorandum of Agreement of Lease DR004308342 made in favour of BCL Limited

SUBJECT: to the terms and conditions of the above Lease.

Notwithstanding the transaction, priority is hereby given to any citizen of Botswana interested in entering into a similar transaction in respect of the above property. Should any person wishes to object to the above transaction is hereby requested to lodge such objection, with reasons, in writing with Mmadinare Sub Land Board, P O Box 10 Mmadinare with copy to Bookbinder Business Law, Private Bag 382, Gaborone within Thirty (30) days from the date of publication of this notice.

DATED AT GABORONE THIS 16th DAY OF DECEMBER 2025
BOOKBINDER BUSINESS LAW

INTENTION TO SELL AND TRANSFER IMMOVABLE PROPERTY IN TERMS OF SECTION 34 OF THE TRIBAL LAND ACT, 2018

NOTICE IS HEREBY GIVEN that BCL Limited has entered into a purchase and sale agreement with Mine 2 Market Proprietary Limited in respect of the following property namely:-

CERTAIN: piece of land being **Lot 30020, Selebi Phikwe Mining Lease Area No. 13-NO;**

SITUATE: **in Cadastre 594, Bamangwato Tribal Territory;**

MEASURING: **3.9137 Hectares (Three point Nine One Three Seven Hectares);**

CONSIDERATION: **P3,000,000.00 (Three Million Pula)** excluding any VAT/Transfer Duty consequential to the transaction.

HELD UNDER: Memorandum of Agreement of Lease DR004308021 made in favour of BCL Limited

SUBJECT: to the terms and conditions of the above Lease.

Notwithstanding the transaction, priority is hereby given to any citizen of Botswana interested in entering into a similar transaction in respect of the above property. Should any person wishes to object to the above transaction is hereby requested to lodge such objection, with reasons, in writing with Mmadinare Sub Land Board, P O Box 10 Mmadinare with copy to Bookbinder Business Law, Private Bag 382, Gaborone within Thirty (30) days from the date of publication of this notice.

DATED AT GABORONE THIS 16th DAY OF DECEMBER 2025
BOOKBINDER BUSINESS LAW

CHANGE OF LAND USE / PROPOSED DEVELOPMENT

Notice is hereby given of the proposed change of land use from commercial to multi-residential and development at Plot 661, Matebeleng, Kgatleng District. In case of any objections, they must be submitted within fourteen (14) days of publication.

Enquiries: 75 300 975 / 577 7411 / 577 3512


Email: kellymasake@gmail.com

FARM WORKER REQUIRED LOCATION: MAKORO

Farm worker required at a farm in Makoro. The main responsibilities include taking care of crops, planting, weeding, harvesting and packaging. *Only dedicated and committed candidates should apply, with a minimum 2 years' experience working in a farm.*

Send your application to: P O Box 47357, Gaborone or by WhatsApp to 78213011

Closing date 22nd February 2026.



WE ARE HIRING
PHARMACIST (1 POST) BASED IN FRANCISTOWN

Main Tasks

- Reviewing and executing physicians' prescription and checking their appropriateness and legality.
- Organising the pharmacy in an effective manner to make the identification of products easier and faster.
- Maintaining full control over delivering, stocking and labelling medicine and other products.
- Oversee and manage employees of the pharmacy.
- Overseeing and manage the budget and expenditure of the budget.
- Listen carefully to customers to interpret their needs and issues and offer information and advice.
- Provide assistance other medical services such as injection, blood pressure, temperature measurements etc
- Prepare medicine when appropriate using correct dosages and materials for each individual patient.
- Keep records of patient history and of all activities regarding heavy medication.
- Keep abreast of advancements in medicine by attending conferences and seminars and collaborating with other healthcare professionals.
- Comply with all applicable legal rules,

regulations and procedures.

Qualifications

- Degree in Pharmacy or equivalent. registered with Botswana Health Profession Council, Master's in Pharmacy is an added advantage,
- Possession of a Private Practice license would be a great advantage

Experience and Competencies

Proven experience as a Pharmacist

- Thorough understanding of dosage and administration and measurements, chemical compounds, medical brands etc,
- Outstanding knowledge of Ms Office and Pharmacy information systems (eg ComPharm)
- Good organizing skills, Excellent communication skills with a customer-oriented approach Integrity and compassion

Suitable and interested candidates should forward their applications including CV, Academic certificate, certified copy of ID and BHPC certificate and references to:

Email: recruitmentbw@cospharm.org

Closing date: 19 February 2026

FIRST AND FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT ESHGB 000103/24

IN THE ESTATE OF THE LATE DISANG JASON MPHO WHO DIED AT GABORONE PRIVATE HOSPITAL, GABORONE DISTRICT, BOTSWANA ON THE **26TH DAY OF JULY 2021.**

THE FIRST AND FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT in the Estate will lie open for inspection at the offices of the Master of the High Court at Gaborone for a period of twenty-one (21) days from the date of publication hereof.

DATED at.....on this..... Day of.....2026

The Executrix
Kelebogile Gaone Mpho
P O Box 601560
GABORONE
Cell: 71865333

FARM LABOURER WANTED at Senyawe. Sehlike Baleofi. Box 004 Tshesebe 74131322

FARM WORKERS WANTED at Pelotshetlha. Apply to P.O.Box M589, Kanye. Closing 24 February 2026.

KE BATLA MODISA ko masimong a Diagane. Punu Mashadi P O Box 286 Moshupa. 74404991

FARM WORKER WANTED Kgatleng Diphuduhudu. Apply P O Box 2894 Gaborone

FARM WORKER WANTED Talane farms Kumakwane P O Box 53400 Broadhurst Gaborone. Cell +267 71613614

2 FARM WORKERS required at Mosome lands Mantshwabisi to look after poultry small stock, growing vegetables and subsistence farming. Must hold Junior Certificate and at least 2 years experience in horticulture. Reply to Colleta Motshabi, P O Box 201161 Gaborone before 21st February 2026 or call 72970945

FARM WORKER WANTED at Pepe lands near Molalatau. Apply to Obonolo Rahube Box 1768 AAD Gaborone

FARM WORKER NEEDED. Kubutona, Serinane 71378267/ 73227433

FARM WORKER WANTED at Gakgolomu preferably male aged between 25 years and 35 years. Contact 72492975

TWO FARMWORKERS WANTED Mapoka Lemon Modise Box 2682 Francistown 72802222

ONE FARMWORKER WANTED Sebina Box 40180 Francistown 71397098 Mokganeedi Makgoeng

FARM WORKER WANTED in Gabane. Call 76101177.

FARM WORKER IS needed. Call M. C. Kusane at 71501568.

3 FARM WORKERS wanted. Experience necessary. Call Linking Links 72547149.

FARM WORKER WANTED in Lephepe. Call Grace Mokoka Seloba @ 71758863.

LOOKING FOR HERD man Mochudi 75901444.

WANTED FARM WORKER Takatokwane area. Call 76843777.

EXPERIENCED MIXED FARM worker required in Molepolole (Diagane). Apply- Batho Dikgang, Box 199, Molepolole.

TWO FARM WORKERS wanted at Patayamatebele . Box 107741 Tatitown 76050474 Mehodzi Gwakuba

LOOKING FOR FEMALE farm worker with 3 yrs experience. Apply to Box 1018 Gaborone.

WANTED HERD BOY P O Box 20027 Mahalapye, Cell 71250778

FARM WORKER WANTED in Tlokweng, Egepeto ward. Contact 75019759

GILBERT MOTLOKWA LOOKING for 2 farm worker, Kweneng area. Apply: P O Box 985 Thamaga 73712219

HERDMAN WANTED AT Masoke farms, Kanye.Thabang Mpofu, Box M274. 74220107/72148642. Closing date 20/02/26.

FARM WORKER WANTED Dibongwane, Tonota to Rapekenene Rapekenene Box 770 Tonota call: 74606261

MALE FARM WORKER wanted at Gakuto Lands. Apply: P O Box 270 Gabarone ASAP. Call 75260861.

FARM WORKERS WANTED in Bodisane farm Molepolole, experience in horticulture animal farming an added advantage. Box 2769 Molepolole 72293033

MISCELLANEOUS

STAY IN MALE Caregiver wanted with driver's license. Apply to Mr E. Khan Box 167 Gaborone.

Vacancy: Manager

ENELE PEOLWANE INVESTMENTS PTY LTD. is starting up a car parts and accessories shop in a village in the Francistown area.

The company seeks a driven and efficient manager to start and grow the business.

- Qualifications**
- EC License (at least 2 years old)
 - PRDP License (at least 2 years old)
 - Training in asset- based risk

- Experience**
- Should have driven at least a 4-tonne truck for at least 2 years
 - Should have some retail experience
 - Should have some management experience

- Responsibilities**
- Reports to the Managing Director
 - Drives company truck to collect stock from suppliers
 - Manages stock and reports on inventory
 - Initiates and manages relationships with stakeholders
 - Pursues business development and sales targets
 - Ensures facility management
 - Manages operational and financial risk

- Competencies**
- Strong business acumen
 - Demonstrated business development and sales skills
 - Good people relations skills
 - Appreciation of operational and financial risk
 - High energy and multitasking abilities

Application Process
Applications should be emailed to epivacancies.bw@gmail.com by **20 February 2026**.

Only shortlisted candidates will be contacted.

IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT FRANCISTOWN
ESHFT-000380-24
FIRST AND FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT

IN THE ESTATE of the late Gaogakololwe Ranko- ESHFT-000380-24 who died at Nyangabwe Referral Hospital, Francistown, Francistown District on the 26TH day of May 2019.

NOTICE IS HEREBY First and Final Liquidation and Distribution Account in the above Estate will lie open for inspection at the chambers of the Assistant Registrar and Master of the High Court Francistown District for period of twenty one (21) day from the date of the second publications thereof.

DATED AT FRANCISTOWN THIS 02nd JANUARY 2026

TSOGO RANKO
EXECUTOR DATIVE
P O BOX 458
SELIBE-PHIKWE
74460629

AND TO: MASTER OF THE HIGH COURT
PRIVATE BAG F13
FRANCISTOWN

NOTICE OF LOST TITLE DEED

Notice is hereby given that the **Title Deed No. FTTL119/2010** in respect of **Plot No. 18688**, Palapye Industrial, registered in the name of **Nkaboa Milling**, is missing. Any person in possession of or with information regarding this document is requested to report to the undersigned. Any unauthorized use is unlawful.

Contact: **Thato Masiapeto**
+267 71844665 / +267 71553677

Notice of Intention to Sell Property to Non-Citizen

NOTICE IS HEREBY GIVEN that the undersigned; **MMATLALA ELIZABETH MAGOGODI** intends to sell property to Non-Citizen the following property:

CERTAIN: piece of land being Ploughing field
SITUATE: at Malongwane in the Bakgatla Tribal Territory
MEASURING: 5.0072 hectares
HELD UNDER: a Resolution passed in favour of **MMATLALA ELIZABETH MAGOGODI** on the 31st day of March 2025

To **TAMANYA INTERNATIONAL PROPRIETARY LIMITED** for the sum of **P700,000.00 (Seven Hundred Thousand Pula)**
All persons having objections with the sale of the above-mentioned property are hereby requested to lodge such objection, in writing within (30) thirty days from this publication

Dated at Gaborone on this 23rd day of January 2026

MMATLALA ELIZABETH MAGOGODI, P O Box 104 Morwa

NOTICE OF NEXT OF KIN MEETINGS
Administration of Estates Act [Cap.31:01]

NOTICE IS HEREBY GIVEN that given that by virtue of section 31 of the Administration of Estates Act (Cap: 33:01), **heirs and next of kin** of the deceased and **all persons having claims** against the above estate, are being called upon to attend before the Master of the High Court at Maun High Court on the date and time specified opposite the names of their deceased relatives for purposes of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

Name of Deceased Person	Estate Number	Date of Meeting	Time
Sarah Nyame	ESHMN-000015-26	18/03/26	0900HRS

DATED AT MAUN THIS 30TH DAY OF JANUARY 2026
MASTER OF THE HIGH COURT

LOST DEED

Notice is hereby given that I intend applying for a certified copy of Notarial Deed of Cession No. MA 56/2001 dated the 26th day of February 2001 made in favour of CHURCHILL TUKULA MAGOWE, in respect of;

CERTAIN: piece of land being Tribal Lot 1 Mmadinare;
SITUATE: in Bangwato Tribal Territory;
MEASURING: 990m² (Nine Hundred and Ninety Square Metres);
HELD: under Notarial Deed of Cession No. MA 56/2001 dated the 26th day of February 2001 made in favour of CHURCHILL TUKULA MAGOWE;

All persons having objection to the issue of such copy are hereby required to lodge the same in writing with The Registrar of Deeds within three weeks from the last publication of this notice.

Dated at Gaborone this day of 2026.

THE EXECUTOR (BOITSHOKO MANYAAPELO)
P.O. Box 20073, Gaborone
71531244

APPLICATION FOR A CERTIFIED COPY OF LOST TITLE DEED

NOTICE IS HEREBY GIVEN THAT the undersigned intends applying for a certified copy of Memorandum of Agreement of Lease No. LRS 341/94 dated 23rd September 1994 made in favour of **EDWIN LEFOKO LOPANG** in respect of:

CERTAIN: piece of land being Tribal lot 2132, Mahalapye
SITUATE: at Mahalapye in the Bangwato Tribal Territory
MEASURING: 1812 m² (One Eight One Two Square Metres)
HELD UNDER: Memorandum of Agreement of Lease No. 341/94
IN FAVOUR OF: EDWIN LEFOKO LOPANG

Any person having objection to the issuing of such copy is hereby required to lodge the same in writing with the Registrar of Deeds within three (3) weeks from last publication of this notice.

NOTICE OF NEXT OF KIN MEETINGS ADMINISTRATION OF Estates Act [Cap 31:01]

NOTICE IS HEREBY given that by virtue of section 31 of the Administration of Estates Act (Cap: 33:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of The High Court at Francistown High Court on the date and time specified opposite the names of their deceased relatives for the purposes of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

Name of Deceased Person	Estate Number	Date Of Meeting	Time	Master
ALFRED BLACKIE MTHETHO	ESHFT-000027-26	08/04/26	0900HRS	ARM

DATED AT FRANCISTOWN THIS 03RD DAY OF DECEMBER 2025
MASTER OF THE HIGH COURT

NOTICE OF NEXT OF KIN MEETINGS ADMINISTRATION OF Estates Act [Cap 31:01]

NOTICE IS HEREBY given that by virtue of section 31 of the Administration of Estates Act (Cap: 33:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of The High Court at Francistown High Court on the date and time specified opposite the names of their deceased relatives for the purposes of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

Name of Deceased Person	Estate Number	Date Of Meeting	Time	Master
GAELESE DISANKI	ESHFT-000728-24	01-04-26	0900HRS	SARM

DATED AT FRANCISTOWN THIS 02ND DAY OF FEBRUARY 2026
MASTER OF THE HIGH COURT

NOTICE OF NEXT OF KIN MEETINGS Administration of Estates Act [Cap.31:01]

NOTICE IS HEREBY given that by virtue of section 31 of the Administration of Estates Act (Cap: 33:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of the High Court at Francistown High Court on the date and time specified opposite the names of their deceased relatives for purposes of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

Name of Deceased Person	Estate Number	Date of Meeting	Time	Master
MODIRI KWAFELA	ESHFT-001072-25	07-04-2026	0900HRS	SARM

DATED AT FRANCISTOWN THIS 03RD FEBRUARY 2026
MASTER OF THE HIGH COURT

NOTICE OF NEXT OF KIN MEETINGS Administration of Estates Act [Cap.31:01]

NOTICE IS HEREBY given that by virtue of section 31 of the Administration of Estates Act (Cap: 33:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of the High Court at Francistown High Court on the date and time specified opposite the names of their deceased relatives for purposes of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

Name of Deceased Person	Estate Number	Date of Meeting	Time	Master
WALTER MILENJE GOMBALUME	ESHFT-000025-26	08-04-26	0900HRS	ARM

DATED AT FRANCISTOWN THIS 02RD FEBRUARY 2026
MASTER OF THE HIGH COURT

IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA
HELD AT FRANCISTOWN

Masters Reference: ESHFT 00000 211-25

NOTICE TO DEBTORS AND CREDITORS

IN THE ESTATE of the late **Ntokosi Siamang** –ESHFT / who died at Palapye District on the **18th November 2024**.

NOTICE IS HEREBY given that **Debtors and Creditors** in the above Estate are hereby **required to pay their claims** of whatever nature with the undersigned **within 30 days** after the publication hereof.

DATED AT FRANCISTOWN THIS 18TH DAY OF AUGUST 2021

Name Larona Siamang
P O Box 11433 Palapye

AND TO: Master of the High Court
Private Bag F13 FRANCISTOWN

APPLICATION FOR A CERTIFIED COPY OF LOST TITLE DEED

NOTICE is hereby given that the undersigned intends applying for a certified copy of Memorandum of Agreement of Lease No. TL 772/2022 dated 1st day of August 2022 made in favour of PINKIE MOGATEDI in respect of:-

CERTAIN : piece of land being Lot 12881, Tlokweng;

SITUATE : at Tlokweng (cadastre 3) in the Batlokwa Tribal Territory;

MEASURING : 1010 m2 (One Thousand and Ten Square Metres);

Any person having objection to the issue of such a copy is hereby required to lodge the same, in writing, with the Registrar of Deeds, Private Bag 0020 Gaborone within 3 (THREE) weeks of the last publication of this notice.

DATED AT GABORONE THIS 22nd DAY OF JANUARY 2026.

RESHENG RESHENG ATTORNEYS

P. O Box 26014, Gaborone, Plot 23952, Phase 4, Tel: +267 3119091, Mobile: +267 77 622 313

E-mail: thapyd@gmail.com

APPLICATION FOR A CERTIFIED COPY OF LOST TITLE DEED

NOTICE is hereby given that GAEYO MOTHEI intends applying for a certified copy of Deed of Fixed Period State Grant No. FT 317/2024 dated 27th day of June 2024 made in favour of GAEYO MOTHEI in respect of:-

CERTAIN : piece of land being Lot 36522, Francistown;

SITUATE : In Francistown Extension 55;

MEASURING : 513 m2 (Five Hundred and Thirteen Square Metres);

Any person having objection to the issue of such a copy is hereby required to lodge the same, in writing, with the Registrar of Deeds, Private Bag F72 Francistown within 3 (THREE) weeks of the last publication of this notice.

DATED AT GABORONE THIS 22nd DAY OF JANUARY 2026.

RESHENG RESHENG ATTORNEYS

P. O Box 26014, Gaborone, Plot 23952, Phase 4, Tel: +267 3119091, Mobile: +267 77 622 313

E-mail: thapyd@gmail.com

JOB OPPORTUNITIES AT A
PHYSIO-REHABILITATION CENTRE.

1. Physiotherapist x1 - BSc in Physiotherapy, registered with BHPC. Minimum of 1-year experience.

2. Physio Technician/Assistant x2 - Experience: minimum of one year, relevant qualifications, energetic and willing to work extended hours.

3. Receptionist x1 – Relevant qualifications and experience.

4. Cleaners x2 - Relevant qualifications and experience.

Send Application and CV to;

Box 46136 Gaborone.

Plot 21165 Hippopotamus road, Village.

Email: touched2017@gmail.com

Deadline: 20th March 2026.

PLOT FOR SALE

(In Terms of Section 34 of the Tribal Land Act, 2018)

NOTICE IS HEREBY GIVEN that Gofaone Nancy Kgosietse of ID (307420821) intends to sell the below mentioned property:

CERTAIN: piece of land being a ploughing field, situated at Maubelo ward in Tsabong

MEASURING: 4HA (4 Hectares)

WHICH PROPERTY: Subject to a letter of Confirmation of Plot ownership REF: TSLB /6/4/1-28/17 dated 11 November 2024 made in favour of Gofaone

SUBJECT TO PURPOSE CONSIDERATION: the conditions and reservations contained in the aforesaid Lease and further subject to terms and conditions hereafter set out

PURPOSE: Development of a 4MW Power Plant

CONSIDERATION: P60,000.00 (Sixty Thousand Pula Only)

Any person interested in buying this plot please contact the following Mr M (+267 73636816)

IN THE HIGH COURT OF THE REPUBLIC
OF BOTSWANA HELD AT FRANCISTOWN

Masters reference:
ESHFT: 000084-22

FINAL AND DISTRIBUTION ACCOUNT

IN THE ESTATE of the late Batshane Makale ESHFT-0000-22 who died at Nyangabgwe Referral Hospital, Francistown District on the 24th December 2021.

First and Final Liquidation and Distribution account in the above estate will lie open for inspection at the Master of The High Court Francistown for period of Twenty-One (21) days from the date of publications hereof.

Dated at Francistown this 04th of February 2026

THABISO TAHLA | EXECUTOR DATIVE

P o box 1910, Francistown | Cell: 77 165 420

IN THE SUBORDINATE COURT OF THE FIRST CLASS FOR THE KWENENG
MAGISTERIAL DISTRICT HELD AT MOLEPOLOLE

CASE NO: CCMMML-000055-24

In the matter between:

MPHOYAONE RANNOBE

And

VINCENT MAJA

ANDREW FRANCES

APPLICANT

1st RESPONDENT

2nd RESPONDENT

NOTICE OF SETDOWN

BE PLEASED TO TAKE NOTICE that the above matter has been set down for hearing an application for Amendment of summons on the 25th FEBRUARY 2026 at 0830 hours or soon thereafter as the matter may be heard at Molepolole Magistrate Court, Court room 3, before Her Worship Phologo M.

DATED AT MOLEPOLOLE ON THIS 2nd DAY OF FEBRUARY 2026.

CLERK OF COURT
MOLEPOLOLE

TO: MPHOYAONE RANNOBE (APPLICANT)

P. O. Box 390, Molepolole Magokotswane Ward

76 168 780 / 77 490 684

AND TO: Vincent Maja and Andrew Frances (RESPONDENTS)

Big Group Holdings (Pty) Ltd

The Farmers Shop

P. O. Box 601511, Gaborone

71 317 147 / 75 898 503

Chief Executive
Officer

The Strides of Success (Pty) Ltd is a paper mill that manufacturing Kraft paper and Tissue Paper. If you have the drive and enthusiasm, position of Chief Executive Officer exists.

QUALIFICATIONS & EXPERIENCE

- A Bachelor's degree in any related field.
- A minimum of 25years' experience as Director/ Chief Executive in any manufacturing industry is essential
- A minimum of 10 years' experience in Paper and Pulp Mill project as chief executive.

KEY RESPONSIBILITIES:

The successful candidate will assume full responsibility of the paper manufacturing plant including:

- Managing the overall operations and resources of the company and acting as the main point of communication between the boards of directors and paper mill operating personnel in the company.
- Manage all departments including Finance, Production, Materials, Human Resource, Sales, and Engineering etc. for the successful operation of the paper plant.
- To be involved in the day to day operation of the company.
- Manage all operational aspects of the company to operate the plant efficiently
- Planning and execute all upgradation and modifications of the paper plant to optimize the production cost.

Interested candidates are invited to submit their CV's and cover letter to HR Manager, Strides of Success (Pty) Ltd, Plot 33184, Nkoyaphiri, Mogoditshane, no later than the 20th of February 2026.

Or Email: - admin@ pulpnpaper.co.bw. Contact No. +2673904495.

Job applications not accompanied by copies of Qualifications & Experience Certificates will not be considered.

NEIGHBOUR CONSULTATION

OWNER OF PLOT No 22150, Moshupa (Jerusalema Ward), wish to inform the public of proposed change of land use from commercial plot to multi-residential use. Any objection should be forwarded to Moshupa District Council Physical Planning Department on telephone no 5447000 within 14 days of publication of this notice.

OWNER OF PLOT 17607 at Tlokweng Maratanang ward wishes to erect a boundary wall. Any objections contact Tlokweng District Council Physical Planning office with 14 days of publication notice.

CHANGE OF LAND use: Kentsenao Lekgoba owner of plot 2075 Lobatse wishes to change land use from single family residential to multi residential. For any clarifications call 72262358 or contact Lobatse physical planning on telephone number 53055800 within (14) days of publication of this notice.

OWNER OF PLOT 9442 inform all the neighbours of change of landuse from single to multi residential. For clarity contact Tlokweng Physical Planning unit on 3695000 or 71395852.

THE OWNER OF plot 16008 Ledumang would like to change land use from residential to business use (Day care centre). For more information contact 71639650 or Gaborone city council within 14 days of this notice.

OWNER OF PLOT 57390, Gaborone Block 10 would like change land use from single residential to multi residential. For any objections contact Gaborone physical planning office telephone: 3657494 or 3657542, in writing within (14) days publication of this notice.

OWNER OF PLOT no 12460, Mhiko ward in Kanye village wishes to inform neighbours of the intention to erect a boundary wall. For any objections and questions please do not hesitate to contact Kanye District Council physical planning office 544 0217/206 within 14 days of publication of this notice.

OWNER OF PLOT 149 Kanye, informs neighbours (144, 148, 150) of intentions to construct fuel depot in the plot. For mor information you may contact Kanye District Council, Physical Planning office on Telephone 5440117 within 14 days of publication of this notice.

KABELWA RATSOMA OWNER of lot 9509 Mogoditshane would like to change the land use from single family to multi-family residence. Any objection be forwarded to Mogoditshane District Council, 3105615 within fourteen days of notice.

OWNER OF PLOT 6610 at Block 4, Mogoditshane notify neighbours about change of land use from single to multi residential as well as erecting boundary wall. Any objections be forwarded to Mogoditshane District Council, physical planning office on telephone no 3105615 within 14 days of this publication of this notice.

Make 2026
the year of yes

Whatever your goals are, make them happen with us.

absa.co.bw

Terms and conditions apply.

Absa Bank Botswana Limited (registered number BW00001237900) is regulated by the Bank of Botswana. Member of the Deposit Insurance Scheme of Botswana.

Your story matters

absa

CHANGE OF LAND use. Owner of plot 16686 intends to apply for a subdivision and change of land use of portion A to a multi family residential (row housing). Anyone with issues should contact the Mogoditshane Thamaga district council physical planning office on 3105615

KEBARENG IPELENG MONTEBATS, of Plot9441, Kanye intends to change land use from residential to multi residential. Objections should be addressed to Planning and Building Control offices at Kanye District Council, Telephone 5440217 or GTM Architects Inc. on 72237919 for more clarification.

OWNER OF PLOT 708 Gabane wishes to change land-use from residential to multi-residential use. For all queries contact Mogoditshane Thamaga District Building control on 3166646.

HIYIELD INVESTMENTS (PTY) Ltd wants to change the land use of their single- family residential plot 7804/ 7805 to multifamily residential at Partial, Gaborone. Any objections should be forwarded to Gaborone City Council, Physical Planning office within 14 days or contact 75682299.

CHANGE OF USE of plot 11245 from residential to guest house in Kazungula Flowertown. Contact: 71360996/ 78030380

PROPERTIES

RESIDENTIAL PLOT FOR sale. Location: Mmashoro. Call owner Mesheck Phekoetsile at 71411485.

VACANCIES

HISTORY/RELIGIOUS STUDIES/1.chemistry recognized degree with secondary education 2. 3-5 years of experience in voluntary vocational guidance and counselling 3. valid permission to teach at secondary 4. submit applications with CVs to corpuschristmasunga@gmail.com 5. permission to teach and voluntary vocational guidance are advantages 6. expiry date 15th February 2026.

REGAL PRIDE INVITES applications for two managers: Programs and partnerships and performance marketing, 3+ years experience. Immediate start. Apply February 2- 13 to Stridessmart@gmail.com

TAYLOR/CUTTER WANTED AT Feura. Call 73621193.

MICE & CO (PTY) Ltd is urgently looking for wood machinist x 2. Box 505180, Gaborone to operate & service high speed wood working machines. 21 yrs experience & above. Plot No. 73897, Unit 4 Phakalane Gaborone Botswana. Closing date 13/02/26. Qualification: national craft certificate in wood machining. Call: 72124954

CONSULTING FIRM SEEKS following positions. Trainee Bookkeeper accounting assistant, one year accounting experience. Assistant Accountant, two years accounting experience. Operations Manager (two years supervisory experience) Relevant business qualification required. Reply to concise455@gmail.com by 10/02/2026. Mobile 72296416

ADAMS FASHIONS IS looking for a fashion designer. To apply contact us on 71269175.

SENSATION NAIL STUDIO looking for nail and beauty therapist with a Certificate or Diploma in Beauty therapy with more than 3 years experience and should be able to work unsupervised. Email Sensationnailstudio1@gmail.com Call 77622822 or drop your CV at 2107 Bontleng Gaborone.

VACANCY
JOB TITLE: PHARMACISTS

Wodge Investment (PTY) LTD has an exciting opportunity for qualified and experienced pharmacists. the company is operating community/retail pharmacies in Tlokweng. minimum requirements of a Bachelor Degree in Pharmacy with two (3) years of experience in any field of pharmacy practice.

QUALIFICATION:

- Bachelor Degree in Pharmacy
- Registration with Botswana Health Professions Council (BHPC)
- Valid BHPC blue card.

EXPERIENCE:

- Should have at least three (3) years work experience in any field of pharmacy practice, which should include retail pharmacy.
- Additional experience will be an added advantage.

JOB SUMMARY:

- To work as a pharmacist in the retail / community pharmacy as per rules and regulations under the medicines and related substances act & other applicable laws of the country.
- Provide counselling to the patients and information on possible usage, side effects, drug interaction and other related information.

- Keep up to date knowledge, inventions, new techniques and modern trends of pharmaceutical practices.

PLEASE SEND YOUR APPLICATION, C.V AND CERTIFICATES TO THE ADDRESS BELOW EITHER BY POST OR EMAIL:

DIRECTOR
WODGE INVESTMENT (PTY) LTD
PLOT 3370, UNIT 7,
NKAIKELA WARD,TLOKWENG
P.O.BOX 1486,
LOBATSE- Tel: 00267-3132223

EMAIL: tlokwengpharmacy786@gmail.com

NB: Only short listed candidates will be contacted for interview.

CLOSING DATE: 21 February 2026.

RADICAL INVESTMENTS PTY LTD T/A FLOTEK PIPES AND IRRIGATION, MANUFACTURERS OF PVC, C-PVC, UPVC AND MPVC PIPES AND ROTOMOULDED TANKS, BASED IN LOBATSE HAVE THE FOLLOWING VACANCIES.

RECYCLING MANAGER: (PVC):

The applicant should have a Diploma qualification in Electrical/Mechanical engineering field with a minimum of 15 years' experience with 5 years of which should have been in management. The working experience must have been in PVC Pipe and fittings production and recycling. The job entails conducting material testing, quality failure analysis, evaluation and monitoring of Production of PVC Pipes up to 650 mm Diameter and other SANS Approved PVC products to ensure that PVC production quality control standards are met. The candidate should be used to extruders and belling machines and with experience in material testing, quality control and plastic manufacturing technique. The candidate must be willing to work in shifts and take up additional responsibilities to tackle the minor maintenance requirements.

VACANCY: PRODUCTION MANAGER – PACKAGING DIVISION

INDUSTRY: Plastic Pipe Manufacturing

We are seeking an experienced and results-driven Production Manager – Packaging Division to oversee all packaging and final-stage production operations within our plastic pipe manufacturing facility. The role is responsible for ensuring efficient packaging processes, optimal resource utilisation, consistent product handling, and full compliance with safety, quality, and regulatory standards.

Key responsibilities include planning and controlling packaging activities to meet output, quality, and cost targets; managing packaging lines and finished goods handling; leading and supervising packaging teams; coordinating equipment maintenance; monitoring key performance indicators; enforcing health and safety standards; driving continuous improvement initiatives; and collaborating closely with Production, Quality, and Logistics teams. The role also requires preparation of regular performance reports.

Minimum requirements include a Degree or Diploma in Industrial Engineering, Production Management, Packaging Technology, Mechanical Engineering, or a related field, with at least 5 - 10 years' experience in a manufacturing or packaging management role. Experience in plastic manufacturing or industrial packaging environments is a strong advantage. Strong leadership and operational management skills are essential.

VACANCY: PLASTIC TESTING AND CONTROL ANALYST

Industry: Plastic Pipe Manufacturing

We are seeking a detail-oriented Plastic Testing and Control Analyst to support quality assurance within our plastic pipe manufacturing facility. The role is responsible for conducting laboratory and in-process testing to ensure raw materials, production processes, and finished products comply with internal standards, customer specifications, and applicable industry regulations.

Key responsibilities include performing laboratory and in-line testing on plastic pipes and materials; conducting pressure, impact, dimensional, density, and performance tests; monitoring production quality; recording, analysing, and reporting test results and non-conformances; supporting defect investigations and corrective actions; maintaining laboratory equipment, calibration records, and documentation; assisting with audits, customer inspections, and certification requirements; and supporting ISO 9001 and relevant product standards. The role also promotes quality awareness across production teams.

Minimum requirements include a Diploma or Degree in Polymer Technology, Chemistry, Quality Management, Engineering, or a related field, with 5–10 years' experience in a Plastic and Pipe Manufacturing quality or laboratory environment. Experience in plastic extrusion or pipe manufacturing is a strong advantage. Strong analytical, documentation, and problem-solving skills are essential.

PRODUCTION MANAGER (CPVC AND FOAM CORE)

Industry: Plastic Pipe Manufacturing

The ideal candidate should have a Diploma Qualifications in Plastic Polymer or related Diploma in any Engineering Field with a minimum work experience of 25 years: at least 10 years at a management level particularly in the ISO accredited plastic manufacturing environment specializing with CPVC and PVC Foam Core Pipe Production, Formulation, Die Design & etc

Should have knowledge of ISO standards and training background, Internal Audit Training, and must be able to deal independently with SABS, BOBS, ISO and other Product Approval bodies. Must have experience with various plastic pipe production machines(extruders), particularly AMC, Rollepaa, Theysohn and Kabra Extruders and downstream equipment. Must have exposure to the following materials: CPVC, MPV, UPVC, LDPE and knowledge of Parallel &Conical Screw, Mandrel Design Parameters are highly desirable. The candidate will be responsible for running the production operations of CPVC and Foam Core plastic pipes. Managing and developing training programs for a team of diverse production employees and technicians working in the production department.

The applicants should be willing to work in shifts and should be available on call.

Interested Candidates may send their application to,

The Group HR Manager, Radical Investments (Pty) Ltd t/a Flo-Tek Pipes & Irrigation,

P.O Box 10723, Lobatse; Plot 2132, Woodhall Industrial, Lobatse.

Phone: +267 533 2180, Fax: + 267 533 3146

Closing Date: 20th February 2026

DailyNews

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IN THE HIGH COURT OF THE REPUBLIC OF FRANCISTOWN ESHFT 000013-24

NOTICE TO DEBTORS AND CREDITORS

IN THE ESTATE of the late **Selotlego Rebaeng –ESHFT/000013-24** who died at **Francistown District** on the **17/11/2018**.

NOTICE IS HEREBY given that Debtors and creditors in the above Estate are hereby required to pay their claims of whatever nature with the undersigned **within 30 days** after the publication hereof.

DATED AT FRANCISTOWN THIS 30TH DAY OF AUGUST 2021

Tefo Kelly Lefatshe | Executive Dative
P O Box 248, Letlhakane

IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT FRANCISTOWN ESHFT -000251-23

FIRST AND FINAL DISTRIBUTION ACCOUNT

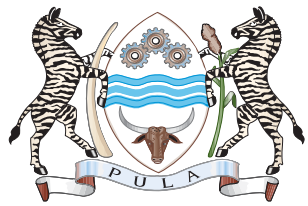
IN THE ESTATE of the late **Rapelang Richard ESHFT-000251-23** who died at **Selibe Phikwe Hospital District** on the **13 May 2023**.

NOTICE IS HEREBY First and Final liquidation and Distribution Account in the above Estate will lie open for inspection at the chambers of the Assistant Registrar and Master of the High Court of Francistown for the period of **twenty-one (21) days** from the date of the second publications thereof.

DATED AT FRANCISTOWN THIS 04 FEBRUARY 2026

Keolebogile Kealeboga Gojammu
Executor Dative
PO Box 832, Serowe

AND TO: Master of High Court
Private Bag F13
Francistown



Republic of Botswana

PUBLIC NOTICE

The Government of Botswana recognises the importance of a free, independent, and ethical media as the backbone of democracy and as such seeks to solidify those commitments by establishing a legal framework that fosters press freedom, journalistic integrity, and responsible reporting and information dissemination. As such, the Government appointed a Task Team/Force in March, 2025 to review and reform existing media laws and such other laws that may adversely impact on media freedom, ensuring they uphold press freedom, access to information, and accountability.

Following its appointment, the Task Team has since submitted the Media Legislative Review Report and the Draft Media Bill. Consequently, the Government wishes to consult the general public/nation further on the Draft Media Bill and its pronouncement especially on the establishment of the Media Regulatory Council in Botswana, setting out its governance, membership, functions and funding model to ensure sustainability. The proposed framework combines self-regulation within a statutory framework, to safeguard media freedom of expression while maintaining accountability, respect for human rights and ethical standards to eliminate inaccurate reporting and violation of other persons rights across both traditional and digital media.

You may access the **Draft Media Bill** at https://dailynews.gov.bw/dailynews_pdf or visit the **Office of the District Commissioner** in your jurisdictions, **MISA Botswana and Editors Forum Offices**. Furthermore, you are requested to submit your comments through the following platforms:-

- **Email/Electronic:** to bgmotsamai@gov.bw and gubanabotlhe@gov.bw
- **Post Mail:** Ministry for State President, Defence & Security. Private Bag 001, Government Enclave. Gaborone.
- **Physical Address:** Hand Delivery Submissions to Ministry for State President, Defence & Security. Finance House Building. Khama Crescent Street. Gaborone West Ext. 9. Government Enclave.

The Deadline for the submissions is the 10th February 2026.

South Africa declares drought and water shortages national disaster

CAPE TOWN

South Africa has classified drought conditions and water supply disruptions in parts of the country as a national disaster. The classification was announced by the Department of Cooperative Governance and Traditional Affairs (CoGTA) in a government gazette published on Wednesday. Elias Sithole, head of the National Disaster Management Center (NDMC) in the CoGTA, said that the decision was made after having considered reports submitted on drought and the possible interruption of large scale water provision by organs of state in terms of the potential impact and magnitude in the Eastern Cape, Western Cape and Northern Cape. "I regard the life safety risk and impact posed by drought and the possible interruption of large scale water provision in these provinces as a potential disaster and I classify the disaster as a national disaster," said Sithole. According to the gazette, following the classification, the primary responsibility to coordinate and manage this

national disaster was now designated to the National Executive. "I hereby call upon all organs of state to further strengthen their support provided to the existing structures to implement their contingency arrangements and to ensure that appropriate measures are put in place to enable the National Executive to effectively deal with the effects of this national disaster," Sithole said. Organs of state, the private sector, communities and individuals were also encouraged to improve their practices of risk avoidance programmes through the implementation of targeted drought alleviation practices and the conservation of water both on the supply and demand side of water provision," he added. This is not the first time South Africa has taken such a step this year. In January, the NDMC declared a national disaster, following severe weather and widespread flooding that affected Limpopo, Mpumalanga, KwaZulu-Natal, Eastern Cape, and North West provinces. **Xinhua**

Namibia ends 2025 with strong trade balance driven by mineral exports

WINDHOEK

Namibia closed 2025 with a markedly improved trade position, as stronger mineral exports and a sharp decline in imports helped narrow the country's trade deficit in December, according to the latest trade statistics released Tuesday by the Namibia Statistics Agency (NSA). NSA Statistician General Alex Shimuafeni said the southern African country recorded a trade deficit of N\$393 million (about US\$24.6 million) in December, a major improvement from the N\$4.4 billion deficit registered in November.

The year-end outcome also compared favorably with December 2024, when Namibia posted a trade surplus, he added. According to Shimuafeni, exports rose 7.5 per cent month on month to NS10.7 billion, while imports declined 22.9 per cent to NS11.1 billion, reflecting reduced spending on key imported goods. For the full year, Namibia's cumulative exports increased to NS125.7 billion, up from NS116.8 billion in 2024, while cumulative imports declined to NS150.7 billion from NS158.5 billion, pointing to an overall improvement in the country's external trade position in 2025, the statistics agency said. Export performance in December was driven largely by mining commodities, with non-monetary gold, diamonds, and uranium remaining the main contributors to export earnings, it said, adding that non-mineral exports, including fish, fruit, and nuts, also supported export growth, aided by seasonal agricultural output. The sharp decline in imports was mainly attributed to lower purchases of petroleum oils, fertilisers, industrial machinery, and manufactured metal products, easing pressure on the trade balance toward the end of the year. **Xinhua**



30 January 2026

PUBLIC APPEAL

IN-KIND DONATIONS FOR MOZAMBIQUE’S FLOOD RELIEF EFFORTS

The Government of Botswana in partnership with the Botswana Red Cross Society has launched a public appeal for in-kind donations to support the ongoing flood relief efforts in the Republic of Mozambique. Severe flooding in Mozambique has affected over 600,000 people, causing displacement and extensive damage to homes and essential services.

The Government of Mozambique has declared a Red Alert and appealed for assistance. In solidarity with Mozambique, the Botswana Red Cross Society and the Government of Botswana appeal to the public to support flood-affected communities through in-kind donations.

PRIORITY ITEMS NEEDED

■ Non-perishable food	■ Clothing
■ Toiletries & hygiene items (incl baby nappies)	■ Water Purification Solutions
■ Blankets & mattresses	■ Books and Toys
■ Tents and Tarpaulins	■ Mosquito nets

DONATION DROP-OFF POINTS

- BRCS Headquarters – Gaborone
 - Tlamelong Rehabilitation Centre – Tlokweng
 - Tshimologo – Francistown
 - Sefhare Stimulation Centre – Sefhare
- Kang office
 - Maun Office
 - Kasane Office
 - Gweta

DONATION PERIOD

30 January – 8 February 2026

Please ensure all items are properly labelled
In-kind donations only (no monetary donations)

FOR MORE INFORMATION

Botswana Red Cross Society
Call +267 395 2465 | WhatsApp 76645528
Office Hours: 08:00 – 16:30hrs

Iran and US hold talks in Oman

CAIRO

Iran and the United States are set to hold talks in Oman's capital Muscat on today, officials confirmed on Wednesday, capping days of public disagreement over the venue and agenda that laid bare the profound discord between the two sides.

On social media platform X, Iranian Foreign Minister Seyyed Abbas Araghchi announced that the talks will take place in Muscat at around 10am local time (0600 GMT), thanking the Omani side for "making all necessary arrangements."

Shortly after, several Western media outlets reported that Washington has agreed to hold the talks on Friday in Oman, after being lobbied by at least nine Mideast countries. The announcement came after US media outlets reported earlier in the day that the talks could be cancelled over the two sides' disagreement on location and format.

The two sides had previously agreed to meet on Friday in Istanbul, Türkiye, with some other Mideast countries participating as observers.

On Tuesday, Iran reportedly proposed moving talks to Oman and holding them in a bilateral format focused only on nuclear issues.

Earlier on Wednesday, US media outlet Axios, citing two US officials, reported that Washington had

decided to reject Iran's requirement. "We told them it is this or nothing, and they said, 'OK, then nothing,'" Axios quoted a senior US official.

The official said Washington remained open to talks in the coming days if Iran returns to the original arrangement, warning that failure to reach a deal could lead Washington to consider other options, including military action. The backdrop to the fragile diplomatic engagement is a sharp military escalation.

The United States has intensified its military presence in the Middle East in recent weeks, deploying a massive buildup of naval and air assets, including the aircraft carrier USS Abraham Lincoln and several guided-missile destroyers. Meanwhile, Iran is also ramping up its military preparations.

On Tuesday, US Central Command said its F-35C jet shot down an Iranian Shahed-139 drone over the Arabian Sea in "self-defense," a claim Iran countered by saying the drone completed a "surveillance mission" in international waters. On Wednesday, Iran's Islamic Revolution Guards Corps unveiled a new underground missile base, saying it has changed its military doctrine "from defensive to offensive" following the 12-day war with Israel last year, and is "ready for any action from the enemies."

Meanwhile, Trump warned Wednesday that Iranian Supreme

Leader Ali Khamenei should be "very worried," as Washington is building up its military forces in the region. The pre-talks rhetoric has revealed seemingly irreconcilable negotiating positions.

The Iranian side has insisted that the talks must be limited to nuclear issues and the removal of US sanctions, asserting that Iran's missile capabilities and regional activities are non-negotiable.

Esmail Kowsari, an Iranian

lawmaker, said that Iran's missile capabilities and regional issues "have absolutely nothing to do with the Americans or the West," urging them not to make "excessive demands in these areas."

In contrast, US Secretary of State Marco Rubio, at a news conference in Washington on Wednesday, outlined a broad agenda for any "meaningful" talks, which he said must include Tehran's ballistic missiles, nuclear program,

regional sponsorship of "terrorist organizations," and its treatment of the citizenry

The anticipated talks on Friday have revisited a diplomatic track that collapsed violently last June, leading to U.S. airstrikes on Iran. Past negotiations between the two sides faltered over Washington's demands for zero uranium enrichment and curbs on missile development and regional proxies, all rejected by Tehran. *Xinhua*



CAPE TOWN - People learning to write Chinese calligraphy during an event in celebration of the Chinese New Year in South Africa recently. The event attracted hundreds of residents and foreign tourists, injecting fresh momentum into people-to-people exchanges between China and Africa. *Xinhua*



NORTHERN TEXTILE MILLS

VACANCIES – FRANCISTOWN FACTORY

Northern Textile Mills invites suitably qualified and experienced candidates to apply for the following positions based at our Francistown factory:

1. TECHNICAL MANAGER – TEXTILE AUTOMATION

Job Purpose

To design, install, maintain, and troubleshoot textile industrial automation systems, and provide technical leadership and support across production operations.

Key Responsibilities

- Design and develop automated industrial processes, systems, and component
- Install, configure, maintain, and upgrade automation systems
- Troubleshoot, diagnose, and repair automation equipment and control system
- Implement new technologies and software to improve operational efficiency
- Develop and maintain technical documentation
- Perform preventative maintenance and system performance analysis
- Monitor system operations and respond to alarms and system errors
- Provide technical support to operations and maintenance teams
- Collaborate with other departments to ensure system reliability and safety

Technical Expertise & Exposure (Added Advantage)

- PLCs and motion control systems
- Wet processing automation (fabric dyeing, yarn dyeing, tumble drying, yarn/fabric dryers)
- Weaving and knitting automation
- Preparation area automation

Preferred Machine & Brand Exposure

- Scalvos dyeing machines
- Fong yarn dyeing machines
- Harrish fabric dryers
- Strayfield yarn dryers
- Biancalani tumble dryers
- Weaving: Dobbies, Iitema, Smith
- Preparation: Prashant, West Point
- Knitting: Karl Mayer

Job Requirements

- Diploma or Degree in Electrical Engineering, Computer Science, Textile Automation, or related field
- Strong knowledge of textile industrial automation systems
- Excellent troubleshooting and problem-solving skill
- Ability to read and interpret technical drawings and documentation
- Good communication and interpersonal skills

2. FINANCIAL MANAGER

Job Purpose

To manage and control all financial transactions of the Nortex Group of Companies, including Nortex chain stores, ensuring effective credit control, debt recovery, and financial compliance.

Key Responsibilities

- Manage company financial transactions and reporting
- Ensure timely collection of receivables and recovery of bad debts
- Create and manage customer and business partner account
- Ensure compliance with financial regulations and internal controls

Job Requirements

- CA, CIMA, CMA, or equivalent qualification
- Minimum of 15 years' experience, having held a senior Managerial position
- Membership with a recognized accounting professional body in Botswana

Experience

- Proven experience in a manufacturing environment, preferably within the textile industry, with strong knowledge of cost accounting principles and ERP systems (e.g., SAP)

Skills

- Advanced analytical, forecasting, and Excel capabilities

Overview

- This role requires a deep understanding of manufacturing cost structures and the ability to collaborate effectively with all levels of management to drive operational efficiency and cost optimization.

APPLICATION DETAILS

Applications with relevant supporting documents should reach the address below on or before **20 February 2026:**

The Human Resources Manager
Northern Textile Mills
P.O. Box 1508
Francistown

NB: No faxed or emailed applications will be accepted.

Arts
& Culture



Ramogojwana
embraces
artistic calling
Story
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Ezra prepares for solo live show

Ezra’s latest release, Tsela Ye, debuted at number one on Apple Music on January 15 and has since maintained its position at the top.



Benita Magopane
GABORONE

After releasing hit after hit and amassing over 200 million views across his streaming platforms, Botswana’s sensation, Esere Diloru, popularly known as Ezra Neethings, is finally ready to bring fans closer with an intimate solo live concert on April 18 at the UB Indoor Sports Centre.

For the *Merwalela* hitmaker, the live show, dubbed Big Things You Go Do In My Life, a lyric drawn

from his 2022 bop *Danko*, reflects his musical journey, which began modestly with gospel releases before his breakthrough single *Danko* propelled him into the national spotlight after garnering millions of streams.

Ezra’s latest release, *Tsela Ye*, debuted at number one on Apple Music on January 15 and has since maintained its position at the top. The song has also attracted hundreds of thousands of views across platforms such as YouTube and TikTok, has been used in over 300 TikTok videos and has even

featured in social media content by the Minister of Youth and Gender Affairs, Lesego Chombo, a clear indicator of its growing popularity.

Like many of Ezra’s releases, *Tsela Ye* further cements him as an artiste whose strength lies in lyrical storytelling rooted in his mother tongue, bringing everyday experiences, ranging from romance and family to spirituality, to life through heartfelt music.

These qualities have made him a deeply relatable artiste to audiences in Botswana and beyond.

Through the upcoming live concert, Ezra hopes to connect with fans in a different way, offering up-close interactions and extended live renditions of their favourite songs, allowing audiences to more deeply appreciate the artistry behind his music.

Although memories of a similar project that failed shortly after the release of *Danko* remain unpleasant, the award-winning singer says there is no turning back, adding that the risk is worth taking after an otherwise decorated musical journey.

Fans can expect performances of songs such as *Merwalela*, *Mpolelele*, and *Tsela Ye*, alongside lesser-known tracks.

The show is scheduled to begin at 7:30pm and is expected to run for approximately five hours.

“You never really know where the evening may take us with a live performance,” Ezra said.

“Unlike studio tracks, live renditions do not have fixed timings. I want to take the audience through every phase of the music and let the experience unfold naturally,” he added. **BOPA**

Ramogojwana embraces artistic calling

Keetile Bontsibokae
MOLEPOLOLE

For Bakang Ramogojwana, art is more than a career, it is a calling rooted in patience, self-reliance and passion.

Born and raised in Kopong, the multi-talented creative recalls how his journey began as a young boy at Molefe Primary School, where his love for drawing first revealed itself.

Today, Ramogojwana runs Bakram Art Discovery, a name that fuses his first and last names.

It also reflects his artistic journey: “It is all about learning. I keep discovering new things along the way. Sometimes I collect scraps from the yard and end up creating something I never imagined. I am not just a painter or sculptor, I am a creative, and I embrace all forms of art,” said Ramogojwana.

An alumnus of Moeding College (Class of 2016), he honed his skills at Kopong Junior Secondary School, where he excelled in drawing and painting.

After completing Form 5, he began commercialising his work to survive outside hostel life.

“It is a win-and-loss scenario,” he admits, noting that demand for art fluctuates.

Competitions have provided him with opportunities to shine.

Last year, he participated in the Democracy Lab Art Competition, where his scribble drawing earned him a spot among the top four finalists.

While drawing and painting remain central to his craft, Ramogojwana has expanded into sculpture, using wires and mortar to create large-scale pieces.

His love for challenges and uniqueness once led him to sculpt a kangaroo, an animal not native to Botswana. He recalls how junior school introduced him to diverse art forms, from poster design to paper-mâché sculptures.

“The interesting part about sculpture is the process; you research, sketch, and then mold the final piece. It combines both

drawing and crafting,” he explains.

Like many artists, Ramogojwana faces financial hurdles. Materials such as cement, canvas, brushes, and paints are costly, and he often requires upfront payments from clients to fund projects.

“I am independent. I do not want to be spoon-fed. I want to make my own money through my own efforts,” he says.

Despite these challenges, he remains committed to self-reliance. He dreams of a stable market that will allow him to mass-produce artworks without waiting for tenders.

Ramogojwana emphasises that passion must come before money in the arts.

“Patience is key. If you rush for instant money, you lose interest when it does not come. Impatience and love for money compromise quality and drive clients away,” he advises fellow creatives.

His target market is broad; anyone drawn to his craftsmanship. Prices for his pieces start at P1,000, and he even accepts payments in kind, including livestock, depending on client agreements.

Despite knocking on doors for sponsorship, Ramogojwana says government support for visual artists remains elusive.

“Announcements about funding often fade away, leaving us discouraged,” he laments.

He believes that visual creatives are sidelined in favour of performing artists, even though their work carries the cultural identity of Botswana.

Still, he refuses to let disappointment derail him.

“Self-reliance is my compass,” he affirms, hopeful that the new era under the Umbrella for Democratic Change government may bring change for the creatives. **BOPA**



Bakang Ramogojwana says for him art is a calling rooted in patience, self-reliance and passion. Photo: Keetile Bontsibokae



Traditional group makes waves in arts

Esther Mmolai
MAUN

After winning several dance competitions, Ngami Junior Secondary School traditional dance group has earned recognition and endeared itself to Tsutsube dance followers.

Under the leadership of coach, Maano Kagiso, the group whose name deserves a mention when talking about outfits skilled in Tsutsube dance, was crowned champions at last year at the Association of Botswana School Performing Arts (ABOSPA) competitions, which promote youth development through arts and culture as well as self-reliance and discipline.

This is after being crowned the winners of the National Arts Festival in Tsutsube dance category in 2024.

They have also because a constant feature in community activities, as a marketing platform.

Tsutsube dance commonly associated with the San people, is rich in meaning and cultural significance.

But even with such accomplishments, they still battle with issues as financial challenges, making it difficult to purchase full attire and to maintain learners during trips.

As much as Kagiso appreciates that the group has established itself in the region, he worries that it becomes a challenge when they have to honour invites to competitions, due to financial constraints.

This, he says has seen him, together with his co-coach dig deep into their pockets to hire full attire for the group. Just recently, he says they had to pay for fuel to transporting the group to attend some competition, and pay the driver

of the bus they were travelling in.

Kagiso believes that school programmes like traditional dance instill discipline and build confidence in learners hence appealed to companies and individuals to invest in them.

“Dancing is much more than entertainment, it is a powerful teaching tool that speaks to the heart of our culture and I am grateful that many children in the school have been inspired to join the group,” he says. He appreciates support from some individuals in Maun and Sehitwa and calls on the business community to invest in local talent and school programmes like traditional dance which can safeguard history and values.

When schools incorporate extra activities such as traditional dance, Kagiso says they are not just teaching them choreography but passing

on values, history and pride hence it is advisable to invest more in arts and culture activities. Studies even showed how dance can improve learners’ social skills making it a fun way to grow academically and personally. The school’s Parents and Teachers Association, he says is making efforts to generate income to support the school’s programmes but it is not sufficient to cover all the costs.

Furthermore, Kagiso highlights that most of learners in the group are staying in the school hostels and with challenge of learner indiscipline in schools, some have the tendency of absconding from school and stay in nearby farms but since joining the group, they got inspired to champion talent and preserving musical heritage.

He pleads with parents to encourage their children to engage

in extra curricula activities such as arts as some would in future use it to improve their livelihoods.

“We are also engaging some established community traditional groups in the likes of Setsuatsue Arts Group in Maun to absorb the learners after they completed school because they are very talented,” he says.

Meanwhile, the renowned Setsuatsue group have participated in both local and international events as it once travelled to Asia to share their traditional dance and music with the global audience. The group is made up of young people whom majority are unemployed and performs all the genres but specialises in Tsutsube dance and Kagiso believes that his performers can add value to the growth of the group as they also mastered and perform the dance. **BOPA**

Jwaneng Athletics Club stages 2026 edition in Lobatse

Marvin Motlhabane
KANYE

The diamond mining town of Jwaneng may lend its name to the event, but Botswana's athletics spotlight shifts to Lobatse this weekend as the Jwaneng Athletics Club (JAC) stages its much-anticipated Track & Field Challenge at the Lobatse Sports Complex on Saturday.

The 2026 edition, which relocated to Lobatse for enhanced facilities, is a standout early-season club-organised meet and integrates into the Botswana Athletics Association (BAA) Track and Field Series, following the successful series in the past three years.

In an interview, JAC president, Oabona Theetso described the event as a special platform to evaluate athletes and coaches' readiness for the season.

The programme emphasises sprint and middle-distance events, with men's races including 60m, 60m hurdles, 150m, 300m, 600m, 1000m, 3000m, 4x200m and 4x800m, while women's events feature 60m, 60m hurdles, 150m, 300m, 600m, 1000m and 4x200m.

Theetso noted that while such dedicated challenges were uncommon, the event marked the club's third consecutive year hosting the meet, supported by dedicated partners, Jwaneng Mines.

Over 600 athletes have registered from across Botswana, including those from Maun, Francistown, Gaborone and surrounding areas.

The prize money adds extra motivation in the main events and they will include P1 500, P1 000 and P800 for first, second and third positions respectively.

The event boasts an impressive line-up of top names to inspire participants and spectators.

Confirmed stars include

among others, 400m World Champion Collen Kebinatshi, Lee Eppie (a 400m finalist and gold medallist in the 4x400m relay from the World Championships in Tokyo 2025), and veteran Baboloki Thebe, who last competed in 2023 and returns to motivate the next generation.

Additional highlights include strong fields in events like the men's 150m and 600m, with athletes such as Prince Selepe, Thapelo Monaiwa, Justice Oratile, Setensolo Sibanda, Thuso Omphile and Bonang Namogang, among those confirmed.

Gates open at 7am, with competition continuing until 6:30pm. The packed schedule covers sprints, hurdles, middle-distance races and relays across youth, junior and senior categories.

Entrance fees are set at P40 for adults, free for children under 12 years and persons living with disabilities and P10 for vehicle parking.

The timing is crucial for Botswana athletics, with key international targets ahead which include the World Athletics Relays in Gaborone on May 2-3, World Athletics Indoor Championships in Glasgow, the African Senior Championships and preparations for the 2028 Los Angeles Olympics.

The JAC Challenge offers both competitive action and valuable qualification opportunities.

Through their active JAC media channels, organisers have issued media invitations and built excitement with countdown posts and athlete confirmations and encourage fans to attend and support. The move to Lobatse promises top-class facilities at the Sports Complex for an unforgettable experience.

Athletics fans, families and sports enthusiasts are urged to attend. Whether cheering local talents, spotting future stars or enjoying a full day of vibrant competition, the JAC Track and Field Challenge promises non-stop excitement and national pride. Let the races begin, Lobatse awaits.

BOPA



Botswana will host All-Africa Senior Badminton Championships starting February 9 to 14.

All-Africa Badminton championships Monday

Anastacia Sibanda
GABORONE

Botswana is set to take centre stage as the host of the All-Africa Senior Championships, marking the country's triumphant return to the continental stage.

The six-day tournament begins on Monday next week and runs through Saturday (February 14) to end the long period of absence for the local squad.

The last time the Botswana badminton team competed in the event was in 2013, when it was hosted in South Africa. Since then, financial constraints have forced players to remain on the sidelines as spectators.

Now, by serving as the host nation, Botswana has paved the way for a major competitive comeback.

To ensure that they make a

statement on home soil, the national team recently completed an intensive training camp in India and returned home yesterday.

Meanwhile, the tournament is a cornerstone of the badminton calendar, drawing entries from 21 countries, including powerhouses like Egypt, Nigeria and South Africa.

Other participating countries include Algeria, Botswana (host), Burundi, Cameroon, Ivory Coast, Democratic Republic of Congo, Equatorial Guinea, Ghana, Lesotho, Madagascar, Morocco, Mauritius, Kenya, Rwanda, Seychelles, Uganda, Zambia and Zimbabwe.

The championship will feature the continent's elite talent competing in both individual and team categories.

Under the tutelage of coaches

Oreeditse Thela and Keita Fukuda, athletes who will represent the nation include Tefo Kabomo, Godknows Ketlhabanetswe, Tshepo Perekisi, Tumelo Moilwa and Tsamorena Kgosidialwa in the men's team.

The women's squad comprises Keletso Ntebela, Tsholofelo Willie, Tebogo Ndzingo and Tessa Kabelo.

In an interview, Botswana Badminton Association (BBA) president, Modisaotsile Badubi confirmed that the tournament was sanctioned by both the Badminton World Federation (BWF) and the Badminton Confederation of Africa (BCA).

Badubi said he was happy to have been given the opportunity to host, noting that the event allowed Botswana to showcase its infrastructure, hospitality and sporting passion.

BOPA

Botswana braces for economic windfall

...from page24

Now, the nation is stepping up to prove it can out-host the best. As the sun sets over the capital city, preparations continue.

Preparing for an event of this magnitude is not just about sports, but a statement of confidence and a message to the world that Botswana is open, professional and ready for the global stage.

Meanwhile, Botswana has already proven its mettle on the track and has produced world-class athletes who can outrun the best.

BOPA

OabonaTheetso



INSIDE

All-Africa Badminton championships Monday

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Upcoming World Athletics Relays are about a rare and golden opportunity.

Botswana braces for economic windfall

Anastacia Sibanda
GABORONE

In May, the world will watch the fastest athletes pass a baton, with stopwatches and finish lines as their primary target. But for Batswana, the baton being passed is one of economic hope, brighter and more ambitious future.

In the buzz of Gaborone’s morning traffic, Thapelo Gadibolae is already thinking about May. For Gadibolae, a cab driver, the upcoming World Athletics Relays are about a rare and golden opportunity.

“We are excited. A lot of people will definitely use our services. I am urging all drivers to brand their cars now. We need to be visible. We need to be ready,” he said.

Nevertheless, Gadibolae is not alone. From the boardroom to the street corner, Botswana is bracing for an economic windfall. When the world’s fastest athletes descend on Gaborone, they bring more than just their spikes but a huge logistical machine that requires accommodation, transport,

security and catering.

A few kilometres away, street vendor, Mamsy Nyaku is also conducting her own version of market research. While others focus on the standard fare of russians and chips, Nyaku is looking at the calendar.

“May is a cold month,” she said.

Her strategy is simple, she has already secured funds for disposable cups and sugar sachets to serve hot coffee and diphaphatha to shivering spectators.

While hotels prepare to be full to the brim, the true success of the event lies in these smaller moments where a visitor will be trying seswaa or bogobe for the first time, or an official toast with a cold St. Louis Lager.

Beyond the immediate buzz, Gaborone 26 represent a strategic play for the future of Botswana’s brand. In the world of global sport, hosting excellence is the ultimate advertisement, one that money cannot buy.

International athletics fans are a unique breed of traveller. They rarely come just for the race. With coordinated tourism packages, a two-day event at the stadium can easily evolve into a week-long odyssey through the Chobe, the Okavango Delta or the vast silence of the Central Kalahari.

Therefore, the goal is to turn a spectator into an ambassador. If Gaborone can prove itself as a seamless host, it cements its reputation as Africa’s “Sprint


Capital,” and attract future training camps and international circuits that provide year-round income long after the final medal is awarded.

However, the organisers know that a standalone celebration will not be enough because for the relays to truly matter, they must leave a footprint.

This means empowering citizens via prioritising citizen-owned businesses in the supply chain, building a pipeline and use the event to launch national school relay programmes and also ensure that upgraded facilities are not left to rust but are used for future continental meets.

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