





**BUSINESS** 

BTEP success hinges on systems overhaul

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DIKGANG

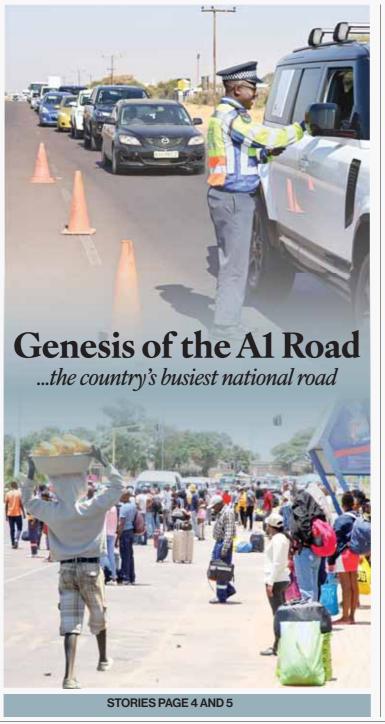
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## Disability Act comes into effect

Kehumile Moekejo **JWANENG** 

The Minister for State President, Mr Moeti Mohwasa has declared the official commencement of Persons with Disability Act of 2024, which aims to advance the rights of persons with disabilities and promote inclusion and equal opportunities.

He said in addition to aligning with the United Nations Convention on the Rights of Persons with Disabilities, which Botswana was party to, the legislation also resonated with the government's commitment to being human rights-based.

"This historic moment signifies that the rights of persons with disabilities are now fully recognised and enforceable under the law," said the minister at the UN International Day of Persons with Disabilities Commemoration held in Jwaneng yesterday.

Consequently, Mr Mohwasa noted that the official commencement of the Act implied that the Disability Coordination Office and the National Disability Council were fully operational, while the regulations defining a person with disability had been finalised. He noted that this development paved way for the effective implementation of the statute, urging all institutions to immediately align their operations with the Act.

The Minister underscored the need to adopt inclusive programmes through providing accessibility in all public buildings and transport to cater for persons with disabilities, as well as getting rid of all barriers that were against the new framework.

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### Special education resource centre to improve learning

Ndingililo Gaoswediwe **GABORONE** 

The newly established special education resource centre at Gaborone West Junior Secondary School is poised to transform the school's overall performance and restore dignity to learners with special needs.

Handing over the centre in Gaborone on Wednesday, Japanese Ambassador to Botswana, Mr Shindo Yusuke said the donation reinforced the enduring partnership between Japan and Botswana.

The handover marks the culmination of a grant agreement signed in October 2022, valued at US\$72,604 (Pl,000,643.55), under Japan's Grant Assistance for Grassroots Human Security Projects scheme, which aimed to

foster inclusive education.

Mr Yusuke added that the initiative also embodied a commitment to supporting every child's right to a quality education, regardless of their circumstances.

He said since 2006, the school had welcomed many learners with diverse disabilities and the new unit further strengthened its longstanding dedication to inclusive and learner-centred education.

"Every learner, regardless of differences, carries the potential to shape tomorrow," Ambassador Yusuke added.

He highlighted that the unit exemplified a shared responsibility to nurture that potential and to recognise each learner as a vital contributor to their community and nation.

Furthermore, he explained that the partnership directly aligned

Handover marks the culmination of a grant agreement signed in October 2022, valued at US\$72,604, under Japan's Grant Assistance for Grassroots Human Security Projects scheme

with the Sustainable Development Goals (SDGs), particularly SDG 4, which advocated for inclusive and equitable quality education for all.

Addressing learners, the Ambassador told them that the new learning space removed barriers to enable them to access the same high-quality curriculum

as their peers.

"It's not just about education, it's about creating an environment where your innate wisdom can be safely and fully expressed," he said.

Mr Yusuke added that the donation demonstrated the strength of Japan-Africa cooperation in co-creating innovative solutions to societal challenges.

Through genuine collaboration, he said, Japan empowered the next generation to drive sustainable development across Africa to ensure that no one was left behind.

For his part, acting chief education officer in the Ministry of Basic Education and Child Welfare, Mr Kobe Thamage, recalled the 1991 movement which advocated for inclusive education, which led to policy revisions in 1994 and inspired global support

for developing countries.

"This handover coincides with the commemoration of people living with disabilities and is not an isolated gesture," Mr Thamage said, adding that many schools in the south-eastern region had benefitted from similar initiatives.

He explained that the facility catered to learners with diverse needs and offered crucial services ranging from screening to early identification and proper remediation.

He reiterated the expectation that such units would transform the school and improve its overall performance.

In his welcoming remarks, the school head, Mr Frank Tautsagae expressed gratitude for the centre, saying the sponsorship had been put to good use and would help restore dignity to learners with special needs. **BOPA** 

### Mascom transforms four primary schools

Aobakwe Molefhi **MMATHETHE** 

Four primary schools in the Good Hope/Mmathethe constituency have received a major boost to their learning environments, thanks to Mascom Wireless Company's smart classroom initiative.

The Mascom project, valued at P450,000, has transformed old kitchens into state-of-the-art smart classrooms at Ramolefhe, Kanngwe, Mogwalale, and Sekhutlane primary schools. The classrooms are equipped with interactive learning technology, designed to enhance digital literacy amongst pre-school learners.

Speaking at the launch of the initiative, Minister for Presidential Affairs, Mr Moeti Mohwasa, praised Mascom for their commitment to education, saying it ensured that education was a constitutional right and not just for the privileged few.

"President Advocate Duma Boko reaffirmed government's commitment to providing futurefit smart education," Mr Mohwasa said, adding that this commitment went beyond distributing computers to modernizing the curriculum and integrating digital tools into teaching.

The Minister emphasised the importance of creativity and innovation in problem-solving, saying it was crucial that the education model began at the foundation stage.

Mascom's smart classroom initiative is part of the company's long-standing commitment to education, and aligns with the government's agenda to digitise learning across the country.

"A digitally empowered child is a digitally empowered citizen who will become productive in the economy," Mr Mohwasa

For his part the area Member of Parliament, Dr Edwin Dikoloti also applauded Mascom for their gesture with their flagship programme of a smart classroom.

He urged other corporate



Minister for State President, Mr Moeti Mohwasa (right) Mascom Wireless CEO, Ms Dzene Makhwade-Seboni (centre) and area Member of Parliament, Dr Edwin Dikoloti during the handing over of the revamped classroom at Ramolefhe Primary School in Mmathethe. Mascom has transformed old kitchens into classrooms at Kanngwe, Mogwalale, Sekhutlane primary schools. They are equipped with interactive learning technology to enhance digital literacy amongst preschool learners to the tune of P450 000. Photo: Aobakwe Molefhi

partners to consider helping other schools because the intention was to equip all schools in the region. The Mascom board chairperson

was project serves as an extension to his company's long-standing roon commitment to education.

He opined that it indicated alignment to the agenda of the government of Botswana to digitise learning across the country. **BOPA** 

### Kgatleng makes strides in healthcare services

Mmoniemang Motsamai **MOCHUDI** 

Kgatleng District has responded with strong coordination, innovation and steadfast commitment to safeguard the wellbeing of its inhabitants and people.

This was said by Kgatleng District chairperson, Mr Thabo Komane at a full council meeting in Mochudi recently.

Mr Komane said the district had improved its medical supplies in primary healthcare facilities.

"While there are still some challenges since transfer of primary healthcare services from the Ministry of Health to district councils, Deborah Retief Memorial Hospital has since November, received some life-saving drugs such as antipsychotics and asthma medication," Mr Komane said.

Even though there was still shortage, particularly eye medication and some antibiotics, the district had better stabile supply in oral medicines for chronic and infectious diseases like diabetes, ARVs, malaria and TR

"Our pharmacy team works tirelessly to manage stock and worked with other districts, ensuring no patient goes without essential medicines," he said.

The council meeting also heard that healthcare had generally improved as the new Men's Clinic at Boseja 2, launched on November 21, was already improving early detection and treatment for men's health issues.

Mr Komane further indicated that the council had also managed to capacitate most parts of the district to ensure that every area had a medical officer and ensured that patients received continuous care and expert consultations.

He said mobile care coverage had increased from 30 per cent in 2024 and 63 per cent in the start of 2025 to 77 per cent in the latest quarter.

He also revealed that the district was tackling malnutrition by distributing plumpy nut supplements and steppedup health education efforts, especially in areas most at risk like Malolwane, Mochudi 2, Oliphants Drift, Artesia, Leshibitse, Kgomodiatshaba and Ramotlabaki.

Mr Komane also informed the meeting that the council had strengthened local governance structures to be accountable.

In that regard, he said an audit of all 33 Village Development Committees (VDCs) was ongoing, supported by the council audit unit.

"This is not witch hunting, but a strengthening exercise. We are identifying gaps, improving record-keeping and building the capacity of our VDCs to serve their communities more effectively.

10 VDCs have already completed the audit process and we are working systematically through the rest," he said.

Furthermore, he said the internal audit department had completed audits on general payments, overtime in the education department and the Poso electricity token system.

# Democratic society thrives through workers - Motshegwa

Portia Rapitsenyane **PALAPYE** 

Minister of Local Government and Traditional Affairs, Mr Ketlhalefile Motshegwa says a democratic society thrives when its workers thrive.

Speaking at the annual Botswana Public Employees Union Central Executive Committee (BOPEU CEC) conference in Palapye on Tuesday, Mr Motshegwa noted that government recognised that for institutions to deliver quality public services, the welfare, voice and dignity of workers must be protected.

Mr Motshegwa said as a government, guided by human rights, they reaffirmed that labour rights were human rights and empowerment of workers was central to the development mandate.

He added that rights complemented shared responsibility and both the state and the unions had a moral obligation to rebuild trust where it had eroded, strengthen accountability where it had weakened and drive transformation that placed members, not leaders, not structures, at the centre.

"Workers, especially the most vulnerable among them, must always be at the forefront of our

policies and advocacy," he said. He however said that trust was the currency of both governance and trade union leadership and it was earned through transparency, consistency and integrity.

"For unions, rebuilding trust means reconnecting with the rank and file, listening actively and ensuring that the union's agenda is genuinely reflective of members' concerns. For government, rebuilding trust means honouring commitments, engaging authentically with labour organisations and protecting the rights of workers against exploitation and unfair labour practices," he said.

Mr Motshegwa said as the

minister responsible for local government, he also recognised the need to rebuild trust between councils and their employees, many of whom carried the weight of service delivery under difficult conditions.

He said the ministry would work to restore labour peace, improve working conditions and strengthen participatory decision-making.

He further said accountability was not a slogan but a discipline, hence urged the current and emerging leaders of the labour movement to lead with integrity and have prudent management of union resources.

Mr Motshegwa also implored them to promote unity and not factionalism, defend workers' rights fiercely, but negotiate wisely and remain steadfast to workers' ideology. "A union without ideology becomes vulnerable to manipulation and drift," he said.

He said the government intended to strengthen social dialogue, modernise labour relations and ensure fair treatment of workers across all sectors.

The minister said the conference was an opportunity for BOPEU to reflect deeply on its mission and to emerge with a renewed mandate to lead with purpose and integrity.

BOPEU president, Mr Martin Gabobake urged government to transform the public sector into one that valued and empowered its workforce, if it truly pursued to drive the ambitions of the twelfth National Development Plan (NDP 12).

Mr Gabokake also called upon the Directorate of Public Service Management to urgently conclude and implement the long-overdue salary structure, the Performance Management and Development System, and the Remuneration Policy, arguing that such frameworks must move from paper to practice.

He said public servants were growing increasingly frustrated and they saw government officials preaching productivity and efficiency while ignoring the basic needs of the workers who made government function.

"This contradiction must end. A motivated public service is the foundation of good governance, national productivity and citizen satisfaction," he said.

He said the union would continue to advocate for change through negotiation, through dialogue and where necessary, through firm and principled action saying they were not enemies of development but partners in building a fair and prosperous Botswana and that partnership must be built on respect, trust and fairness.

The four-day conference was held under the theme: Rebuilding Trust: Strengthening Accountability and Driving Member Centre Transformation. BOPA



Former DailyNews managing editor, Mr Keboeletse Nkarabang, who served from 1973 to 2004, recalled that the publication started from a single A4-sized page and had since navigated challenges, celebrated milestones and continued to thrive as a vital voice in the country. Photo: Phenyo Moalosi

# Refreshed DailyNews legacy of nation-building

Benita Magopane **GABORONE** 

Founded with the clear ambition to drive and document Botswana's development across infrastructure, politics, technology and entertainment, the DailyNews has a storied history, chronicling the nation's journey from its pre-colonial days as the Bechuanaland Protectorate to its post-independence growth.

On December 2 (a refreshed look of the Daily News and an expanded editorial vision, one designed to elevate feature storytelling and amplify voices from across Botswana, was launched in a bold rebrand that honoured its origins while embracing modern journalism.

Telling its story, the former DailyNews managing editor, Mr Keboeletse Nkarabang, who served from 1973 to 2004, recalled that the publication started from a single A4-sized page and had since navigated challenges, celebrated milestones and continued to thrive as a vital voice in the country.

Mr Nkarabang said the latest relaunch was set to strengthen that

legacy further.
Delivering the keynote address, Minister for State President, Mr Moeti Mohwasa, said for decades the DailyNews had informed, guided and inspired generations while connecting government to citizens.

With its new design, enhanced editorial focus and increased space for citizen perspectives, Mr Mohwasa said the publication would now be a platform for dialogue, reflection and participation for every Motswana.

The Minister also lauded the newly launched Mass Media Website, which brings together all government media - BTV, Radio Botswana, Kutlwano and Daily News, into a single and mobilefriendly digital destination.

He indicated that commercialising government media would generate revenue, foster partnerships and enable reinvestment into quality local content production.

"Today is not simply about launching a newspaper or a website, but about making a statement that government media will not only inform, but inspire and create history while preserving it," said Mr Mohwasa, adding that the media belonged to the entire nation and not any single entity.

For his part, secretary for public administration in the Ministry for State President, Mr Richard Molosiwa, said the new DailyNews design amplified the paper's longstanding mandate to inform and educate, this time with a fresh, competitive and contemporary

Mr Molosiwa noted that the strengthened editorial approach, featuring deeper analysis and richer visual storytelling, would reinforce the DailyNews' role as a platform for digital dialogue and community engagement nationwide.

On the Mass Media website, Mr Molosiwa highlighted its advantage as an integrated hub for all government media content, positioning it strongly in an evolving media landscape and establishing government media as a central pillar in the creative industry.

"The goal is to generate new revenue, reinvent content and ensure that government media remains strong, modern and supportive of Botswana's creative sector," he said. **BOPA** 

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### Disability Act comes into effect - Mohwasa

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"With the Act now in force, we call on all institutions, communities and citizens to take immediate action. Public buildings, businesses and transport must meet accessibility standards. All forms of communication must be inclusive and the attitudinal barriers that hinder full participation must be dismantled," he said.

Furthermore, Mr Mohwasa implored persons with disabilities to unapologetically stand by their

rights as espoused by the law and utilise all opportunities availed to them. He also appreciated the role played by care givers of persons with disabilities.

However, while he appreciated that Botswana had made strides in advancing the rights of all citizens, he said there was need for further action to close all gaps to ensure no one was left behind.

"We are committed to creating systems that respond to the need of every citizen, particularly those who are historically faced with barriers to opportunities," he said. For her part, the Disability

Coordination Officer Director, Ms Peggy Garebaitse noted that creating an inclusive society called for celebrating diversity and promoting full participation of persons with disabilities.

She noted that this also extended to ensuring equal access to health services, education and social protection, among other essentials for the benefit of the larger society.

"Inclusive societies amplify the voices of the marginalised groups,

empowering them to contribute to sustainable development and advancement of human rights," she noted.

Ms Garebaitse said Botswana had a significant number of persons with disabilities, and therefore excluding them from full participation was tantamount to hindering the collective growth of the country. The commemoration was held under the theme: Fostering Disability-Inclusive Societies for Advancing Social Progress. **BOPA** 

## Genesis of the country's busiest road

Pako Lebanna

#### **GABORONE**

"Dijo batsadi!" A vendor's voice cuts through the heat at Mahalapye Bus Rank, lifting a fast-food packet toward a waiting passenger as other hawkers climb aboard, singing out their pies and snacks with the easy poetry of survival.

S cenes like this greet countless travellers every December, marking the halfway heartbeat of the famed Al Road. As the festive season settles over the country, the Al beginning at Ramatlabama on the South African border and stretching 640 kilometres through Lobatse, Gaborone, Mahalapye, Palapye,

at the Gaborone Bus Rank, reflecting the vibrant roadside economy that has long thrived along the A1 corridor.

Tonota and Francistown before reaching Ramokgwebana becomes a living river of movement. Buses, trucks, taxis and family sedans pour into it, turning the road into a beehive of expectation.

Confucius once observed that "roads were made for journeys, not destinations." For Batswana, the Al journey whether by bus, combi or private car has become inseparable from the national holiday ritual. Alongside its twin, the railway, the Al has shaped not only mobility, but the growth of the villages, towns and small economies strung along its path. **How It Began** 

The story of this route begins in the ambition of Cecil John Rhodes' British South Africa Company (BSAC), founded in 1888 with its grand "Cape to Cairo" dream of linking British territories by road and rail.

The Three Dikgosi, Khama III, Sebele I and Bathoen I were initially opposed," historian Dr Jeff Ramsay recalls. "But in 1895, once they secured assurance from Queen Victoria and Colonial Secretary Joseph Chamberlain that Bechuanaland would not be handed over to Rhodes, they conceded to the building of the railway line."

A swathe of land along the eastern border including Lobatse Block, Gaberones Block (today's Gaborone) and the Tuli Block was ceded to BSAC. Construction of the railway began at Mafikeng in December 1895, reaching Mochudi, then Palapye, before finally arriving in Bulawayo in

"Before the rail and telegraph," Dr Ramsay explains, "the road north from Mafikeng ran through Kanye, Moshupa and Molepolole to Shoshong. But with the arrival of the

new infrastructure, the route from Lobatse to Francistown was improved and became the preferred path, first for ox wagons, and later for motor

Passengers queuing for buses in Gaborone. illustrating the modernday pulse of the A1 Road, whose origins trace back to the railway and colonialera routes that linked the country's villages.

almost the same length as its Botswana counterpart. "Tarring was done in phases," Dr Ramsay

"But even as gravel, the Al was vital, a lifeline for commerce, for transporting goods, for linking markets and connecting communities.'

#### A Road That Shaped **Settlements**

From the late 1890s, as the railway pushed northward, new sidings and settlements emerged: Pitsane, Pilane, Artesia, Mahalapye, Palapye Road (later modern Palapye), Serule, Foley Siding and Tati Siding.

The Al grew alongside the railway, binding these communities to the developing urban centres of Lobatse, Gaborone and Francistown, and linking Botswana to South Africa's N18 and the broader Trans-Africa Highway, the modern, cooperative successor to Rhodes' colonial dream.

Villages like Mahalapye, Palapye and Tonota bear visible proof of how the Al

Their rapid expansion and rising commercial profiles reflect the economic gravity of Botswana's busiest road. And the Al is not only a conduit for vehicles. It is a marketplace.

From Dibete traders selling herbal remedies, to Makoro vendors hawking groundnuts, watermelons and traditional broomsticks, to phane sellers in the North East, the Al sustains a chain of small rural entrepreneurs who rely on its constant motion.

A Road for the Future Today, the government plans to usher the Al into a new era. The Ministry of Transport and Infrastructure has announced a public-private partnership to upgrade the road to a dual carriageway. "A ninemonth feasibility study began in August 2025, with completion expected by April 2026, Minister Noah Salakae recently told Parliament.

"Procuring a private partner

be completed by September 2026. Construction, including toll plazas is planned to begin before the end of the 2026/27 financial year, over an estimated 36 months."

A bright future awaits the country's busiest corridora road that has carried commerce, memory, joy and, tragically, its share of loss.

This December, as holiday travellers pack buses and pile into private cars, a trip along the Al will once again be part of countless homecomings. For more than a century, this road has been the country's spine. In its noise and nostalgia, its vendors and villages, its movement and meaning, the Al remains a story of Botswana

itself.**BOPA** 





### The A1 rush and festive season

#### ...where patience is the difference between arrival and tragedy

Thelma Khunwane

**GABORONE** 

s the holiday season reaches Aits peak, picture the Al Road. The heat shimmering above the tar. Engines humming through sun-drenched scrubland.

A burst of brake lights after a near-miss. And that shared, uneasy breath we all take when a risky overtake ends, this time without tragedy. This is the scene of our annual pilgrimage home: a restless national migration powered by longing, memory and the simple desire to be with family again. Under the weight of summer heat and brewing rain, Botswana stirs.

The air begins to hum with anticipation as the Al, our country's main artery fills with movement, conversation, and the familiar chaos of the festive rush. Stretching from Gaborone to the Ramokgwebana border, the Al is more than a road; it is a thread stitching communities together.

And when December arrives, thousands pour onto it with one mission: get home. From the bus ranks to the petrol stations at the city's edge, the starting point vibrates with energy. Car boots bulge with luggage.

Grocery bags overflow with festive treats. Children press their faces

to the glass, scanning the horizon for the turn-off that leads to grandma's yard, to cousins, to laughter. This is the Al rush, a season when distance collapses and the nation beats with one reunited heart. Yet the same long, straight stretches that make the Al iconic also make it dangerous.

The monotony can lull even the most seasoned drivers. Which is why rest points, those familiar stops in Mahalapye, Palapye and beyond become critical lifelines this time of year.

These stops are not just

for fuel. They are for revival. Every festive season, the Motor Vehicle Accident (MVA) Fund sets up temporary rest stations offering water, coffee, reflective wristbands and gentle reminders to stretch and stay alert. Police use the same spaces for checkpoints, but they are also small sanctuaries places where the nation collectively exhales before pushing on.

These intentional pauses are not formalities; they are lifesaving. Fatigue remains one of the most stubborn drivers of holiday accidents. For long-distance regulars like Ms Taboka Ngwako, who travels between Gaborone and Francistown, the Al festive rush is equal parts beauty and brutality.

"It's always the first two hours out of Gaborone that are the worst," she says, leaning on her faithful sedan before a recent

December drive.
"You see the impatience straight away. Speed becomes king. The two-lane road turns into an arena." She describes the old choreography of small cars darting from behind heavy haulage trucks, attempting to overtake on blind ascents.

"It's terrifying," she says. "You see a truck crawling uphill, its trailer swaying slightly, creating what looks like the perfect gap. And then a small sedan, maybe carrying a whole family, shoots out not noticing oncoming traffic. Lights flash, tyres screech, and the whole world seems to pause." Sometimes, she says, luck intervenes.

"By miracle brake or sheer chance, the overtaking car

squeezes back in, just inches from the truck's bumper. Your heart races - but it's a cheap thrill. Because a few kilometres ahead you might find wreckage where someone else's luck ran out." At rest stops, however, she finds comfort: strangers in SUVs, combis and weathered sedans trading weary smiles, small talk and warnings about the road ahead.

"That's when you realise we're all just trying to get home," she says

softly. But statistics remain unforgiving. December consistently records some of Botswana's highest road fatalities. Speed limits are ignored. Reckless overtaking around 18-wheelers turns

the highway into a stage of near disasters.

Police and safety officers mount campaigns and checkpoints each year, yet fatigue and worse, intoxicated driving continue to claim lives. Rollovers, head-on collisions, loss of control these are not abstractions.

They are patterns. They are names in reports. They are families left incomplete. Even beyond the holidays, the Al demands respect. Botswana relies heavily on this corridor for work, trade and travel.

The cost of high-speed modern mobility is evident in the rising toll of lives lost. The pressure to save time to push harder, gain a few minutes, beat the rush creates a silent tension between the speed we covet and the danger it brings. Yet the Al remains a symbol. A ribbon tving today's Botswana to the generations that travelled it before seatbelts and hazard lights.

Each December, it carries our hopes, even as it whispers caution. Because the truth is simple: It is a two-way street.

One lane carries joyful expectation. The other carries avoidable peril.

So whether you are behind the wheel, a passenger in the back seat, or waiting at home preparing the welcome feast, remember: safety will always matter more than speed. Exercise patience.

Respect the limits. Obey the signs. And let the exhilarating rush of homecoming be the only rush vou entertain. Drive safely. Every journey is a journey for the nation. Wishing you a safe and joyful festive season. BOPA



Hitchhikers at Taung bus stop along the A1 road in Gaborone, a reminder of how festive pressure strains the road network and heightens safety risks.

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## DailyBusiness

## BTEP success hinges on systems overhaul

Calviniah Kgautlhe **LOBATSE** 

 $\Gamma$ here is need to transform government systems to circumvent bureaucracies and ensure the swift and seamless implementation of Botswana Economic Transformation Programme (BETP) projects, Lobatse Botoka ward Councillor, Mr Onneetse Kagiso, has said.

In an interview on sidelines of the Lobatse Full Council sitting on Monday, Mr Kagiso noted that Lobatse had benefited from four key BETP projects envisioned to

stimulate economic growth.

He highlighted the need for local authorities to ensure decisive and apt facilitation of investors, especially during the construction of the Lobatse Meat and Leather City Special Economic Zone (SEZ), designated by the Special Economic Zones Authority (SEZA).

Mr Kagiso added that to revitalise the local economy, there was a need to do away with long processes and too much paperwork to be able to attract and retain more investors.

"Let us automate our systems. Let us have a one-stop shop. We need to revise our pieces of legislation, relax them a bit. We need to be intentional in our undertaking and have more action," he said.

He added that the priority projects, which included the Lobatse Meat and Leather City SEZ, the Milk Valley Farm expansion, the establishment of a primary slaughter facility and the leather and footwear tannery and manufacturing initiative, would create much-needed mass employment opportunities. He called for the alignment of the vocational education system to provide market-ready skills.

Mr Kagiso urged the realignment of the Technical and Vocational Education and Training system, saying "Lobatse has been declared a meat and leather industry area; therefore, we must align our vocational education to this. Let us introduce courses that deal with leather processing and production of quality leather products, for we need these fine skills locally to be able to compete globally.'

Earlier in his speech, Lobatse Town Mayor Mr Aron Ganakgomo told the council meeting that the Meat and Leather City SEZ project, driven by SEZA in collaboration with local authorities, had already courted investors.

"SEZA has reported that they have already received interest from several investors. However, the current delay in moving forward has been due to funding for any development that would

attract investors to the zone," Mr Ganakgomo said.

Councillors heard that negotiations were underway between SEZA and an International SEZ developer who had studied Lobatse to determine the feasibility of partnering with

SEZA to develop the SEZ.
They also heard that the developer had submitted a report which SEZA was currently analysing with different stakeholders to close identified gaps.

Mr Ganakgomo also told councillors that SEZA worked with potential developers who had shown interest in partnering to develop the city by bringing their own funding and network of investors.

Additionally, he said SEZA was in negotiations with the Botswana Meat Commission (BMC) to ascertain if Phase 1 of the zone could start on the land already serviced next to the BMC tannery, currently undergoing revitalisation.

This, the meayor said, would enable investors who wish to process wet blue leather from the BMC tannery into finished leather goods to immediately set up in close proximity to their main input to allow them to manufacture effectively for the export market.

Regarding other projects, Mr Ganakgomo indicated that the Milk Valley Farm would procure l 000 pregnant heifers from Brazil. Ahead of the delivery, he said the farm would undertake critical preparatory works, including the construction of additional



Lobatse mayor, Mr Aron Ganakgomo told the full council meeting that the Meat and Leather City SEZ project, driven by SEZA in collaboration with local authorities, had already attracted investors. Photo: Calviniah Kgautlhe

cow housing and supporting infrastructure, as well as land development to expand fodder production.

Lobatse Thema/Motswedi ward councillor, Mr Velem Heii, said the BETP projects approved for Lobatse were critical for job creation and revitalising the local economy, which was primarily sustained by the BMC. Cllr Heii added that the informal sector also stood to benefit.

Again, he said the ongoing revitalisation of the BMC tannery plant and the construction of the BMC Meat value-addition and secondary processing plant to replace the old ECCO Cannery (built in 1978) would enhance BMC's business model.

"This will help the state-owned enterprise achieve vertical integration and draw a return-oninvestment, thus turning BMC

into a sustainable entity," he said. Nominated councillor, Mr Gofaone Kedise was of the view that there was sluggish implementation

of the SEZ which needed to be fast-tracked. Cllr Kedise said the land for the Meat and Leather City SEZ

was identified about 10 years ago and therefore it was time to act. "We have since been declared an SEZ. We need to be agile in our

implementation," he said. Cllr Kedise further indicated that it was pertinent to draw up an aggressive marketing strategy to sell the SEZ. He argued that the time was nigh to begin to brand Lobatse as a Meat and Leather City and sell it to investors, fully packaged, at exhibitions on the world stage. "Let us spread our wings even beyond borders to market our SEZ," he said. BOPA

#### **BUSINESS BRIEFS**

#### 'Boost crossborder payments'

With cross-border payments still facing obstacles in sub-Saharan Africa, experts and industry practitioners have voiced hope that the attention the issue received at the G20 summit in South Africa will translate into practical reforms. "We need simplified and harmonised regulations that keep up with technology. That would make transactions faster, cheaper and more reliable for consumers and the economy," said Tendai Tizirai, head of expansion at Mukuru, a major digital remittance company headquartered in South Africa. "The main challenge is regulatory harmonisation. Each country has its own rules, making product de-ployment complex. Building trust is also essential, as customers need to know that formal channels are safer, faster and more transparent," said Tizirai.. Xinhua

### South Africa economy grows by 0.5 % in Q3

South Africa's real gross domestic product grew by 0.5 per cent in the third quarter of the year, marking the fourth consecutive rise in economic activity, according to a report released by Statistics South Africa on Tuesday. Nine of the country's 10 production industries recorded improved performances in the third quarter, with mining and quarrying, agriculture, forestry and fishing, as well as trade, catering and accommodation registering the highest growth rates, the report says. "Mining output increased by 2.3 percent, driven predominantly by platinum group metals, with support from manganese ore, coal, chromium ore and copper," it says. After three consecutive quarters of contraction, the construction sector returned to positive territory with a marginal 0.1 percent increase. Xinhua

#### Rwanda scales up mining investments

Rwanda is stepping up investment in its mining sector as the country undergoes a major transformation from artisanal operations to a modern, technology-driven and diversified industry. "We are advancing towards mechanised mineral extraction, on-site beneficiation, as well as advanced value addition, with refining facilities for gold, tantalum, and tin already operational in Rwanda," said Alice Uwase, chief executive officer of the Rwanda Mines, Petroleum and Gas Board, at the opening of the 8th edition of Rwanda Mining Week in Kigali Tuesday. Uwase said Rwanda is encouraging further investment in value addition as the country positions the mining industry as one of the main drivers of national economic growth. Itzhak Fisher, the Board chairman, said Rwanda continued to be a responsible and reliable source of critical minerals, including tantalum, tin, tungsten, high-grade lithium, beryllium, as well as gold and a variety of gemstones. Xinhua

### Council eyes fiscal independence

Mmoniemang Motsamai **MOCHUDI** 

Kgatleng District Council continues to diversify revenue sources to enhance its fiscal capabilities, Kgatleng District Council chairman, Mr Thabo Komane has revealed.

In a full council meeting in Mochudi on Monday, Mr Komane said the council was tightening its systems and having under-collected P2.59 million in internal revenue, every Pula owed would be pursued aggressively, to reinvest directly into the council services

At the same time, he said, the council was opening new doors for growth, commercialising the market stalls, unlocking value from underutilised council land and reviewing opportunities in advertising and signage space.

He further said the council was Malolwane as well as resealing of continually building capacity for Public Private Partnerships and had further established a specialised task force solely focused on plugging revenue leaks.

He added that the council was also exploring transition to digital payment platforms to make it easier for residents to pay for services.

"Simultaneously, the winding up of the underperforming Kgatleng District Development Foundation is in progress, with a view to repurpose its viable projects to generate interim income," he said.

Regarding village infrastructure planning and development, he said the P17.35 million Roads Fund Levy allocation was being deployed strategically across multiple interventions, which included gravel spot improvements across Mochudi, Rasesa, Oodi, Mmathubudukwane, Morwa and

the Bokaa road (3.2km) and edge repair (0.8km).

The council heard that funds would also be used for construction of stormwater drainage in Oodi, Mochudi, Malolwane and Mabalane, including maintenance of streetlights in Mochudi, Morwa, Pilane and Bokaa as well as asphalt application in pothole-prone areas in Mochudi, Rasesa and Pilane.

Councillors also heard that water scarcity in Artesia and Leshibitse had improved significantly, following connection of the two villages under the NSC2.2 project, ending decades of water insecurity for the communities

Mr Komane said Tsope and Bolelatshwene started benefiting in October this year from the new dedicated supply system, with Diponchi and Mosupabatho to follow once funding was secured. BOPA



#### REPUBLIC OF BOTSWANA

#### Name of Procuring Entity: Ministry For State President TENDERING PROCEDURES T1.1 TENDER NOTICE and INVITATION TO TENDER

 Tender Reference Number: S OP/018/2025/2026

 Tender Title: PROCUREMENT OF A WORKS CONTRACT FOR THE CONSTRUCTION OF THE PROPOSED NATIONAL EMERGENCY OPERATION CENTRE (NEOC) - ELECTRICAL WORKS

 Sealed Tender offers are invited for the Procurement of a Works Contract for the Construction of the National Emergency Operation Centre (NEOC) in Gaborone – Electrical Works

The Works Contract will include the following:

a. NEOC Office Block

b. NEOC Guard House

c. External Works

- The Procuring Entity is Ministry for State President
- Procurement Method is: Open Domestic Bidding
- Tenderers must, in order to be considered for the award of the contract, be registered with the Public Procurement Regulatory Authority (PPRA) in the following categories:

following categories:
Electrical Code 02 (Electrical Engineering
Works) and Sub-code 01-Electrical
Installations in Grade E

Sub code(s): 01, Grade E

The pre tender estimated cost of the project is **BWP 29**, **103 119.09** (for guidance only)

- This tender is reserved for Citizen Contractors in line with Section 76 of the Public Procurement Act 2021
- Preference margins will be applied to qualifying bidders in line with the prescribed Preference Scheme: The local Procurement Scheme is in line with the Citizen Economic Empowerment (CEE) Policy and Section 74-76 of the PPA 2021, both of which

advocate for the economic empowerment of women, youth and persons with disability, in general and specifically in the rural areas shall be implemented in the recommendation for award.

- Directive on the Economic Diversification Drive (EDD) will be applied as per the applicable EDD guidelines
- Tenderers to purchase all their products from 100% Citizen locally based manufacturers and service providers, provided that the goods and services are locally available, competitively priced and meet tender specifications in terms of quality standard as certified or recognized by Botswana Bureau of Standards (BOBS) or other recognized certifying bodies.
- The physical address for collection of tender documents is: Finance House, Floor 3, Office number 01
- Documents may be collected during working hours between 0800 hours to 1230 hours and 1400 hours to 1530 hours effective from 05/12/2025
- A non-refundable deposit of P1,100.00 payable by cash made out in favour of the Government of Botswana or the Procuring Entity stated in the tender is required on collection of the tender documents.

Queries or clarifications relating to the issuance of these documents may be addressed in writing no later than 3 days before the tender closing date to Mr Maeletso Pego, Tel No. 71842829; **Email:** mpego@gov.bw or B. Puleng, Tel No.3950884 email; btpuleng@gov.bw

- A compulsory site visit and/ or pre tender meeting with representatives of the Procuring Entity will take place at Gaborone, Block 10, Plot 66455 on 15/12/2025, from 1000 hrs to 1200hrs.
- Bidders will convene at 1000hrs for registration.
   Failure to attend site visit disqualifies the bidder from bidding.
- The closing date and time for receipt of sealed tender

offers is 1000 hours on 22/12/2025

Late tender offers will not be accepted.
The tender Evaluation will follow Least Cost Selection Evaluation Procedure or any other method authorized by the Accounting Officer.

 The Bid Submission Method is: One Envelope Submission Method in which a tenderers financial and technical offer is submitted together in one sealed envelope (or as per the approved evaluation method).

 One (1) original tender document marked ORIGINAL and two (2) duplicate copies of the original document marked copy in one sealed envelope clearly marked

"Tender Reference No: SP/OP/018/2025-2026 Procurement of Works Contract for the Construction of the National Emergency Operation Centre (NEOC) - Electrical Works; shall be delivered to office 401, Office of Government Buyer, Floor 4, Ministry For State President, Finance House, Gaborone,

 The name and address of the bidder should be clearly marked on the envelope.

The Public Procurement Regulatory Authority Standardised Conditions of Tender for Works shall apply to this procurement, for which all the applicable Tender Data is contained in the tender documents.

Notwithstanding anything in the foregoing, the Government of Botswana is not bound to accept the lowest or any tender offer.

DIRECTOR
PROCUREMENT OVERSIGHT
MINISTRY FOR STATE PRESIDENT
2 5 NOV 2025

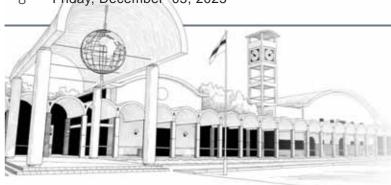
APPROVED



Office of Government Buyer Ministry for State President



8 Friday, December 05, 2025 DAILYNEWS | No. 217



**PARLIAMENT 2025** 

## Ministry recalls TB drug over quality concerns

#### **GABORONE**

The Ministry of Health has recalled a batch of Tuberculosis (TB) medication after detecting an unusual increase in treatment failure, Minister of Health, Dr Stephen Modise revealed to Parliament on Tuesday.

Through the Botswana National Tuberculosis Programme, the ministry detected an unusual increase in TB treatment failure at the beginning of this month, through routine surveillance of TB disease patterns and treatment outcomes

Dr Modise said preliminary data indicated approximately double the number of cases compared to the previous year; 40 preliminary cases this year versus 22 confirmed last year, adding that treatment failure might arise from several factors, including suboptimal adherence, inadequate drug efficacy, or the presence of drug-resistant TB strains. He said the observation accordingly triggered an immediate and comprehensive investigation by the ministry, to determine the underlying causes.

In the course of this routine monitoring, the programme also identified a quality concern involving a specific brand of TB medicine, and the matter was promptly reported to the Central Medical Store's (CMS) Quality Assurance Unit and to the Botswana Medicines Regulatory Authority (BOMRA). Dr Modise stated.

(BOMRA), Dr Modise stated. He said CMS had since quarantined the affected batch pending confirmation of quality testing by BOMRA. The rise in treatment failure and the medicine quality concern were identified proactively through the established surveillance systems and investigations are currently underway while the ministry is examining all possible links between these findings.

Dr Modise also stated that patient data continued to be analysed to determine the extent, distribution, and nature of outcomes observed while the ministry remained committed to strong and responsive surveillance mechanisms that enabled early detection of potential risks and timely intervention, rather than relying solely on emergency-driven responses. Thus, he said no deaths had been reported or confirmed to be directly associated with the implicated commodities.

Nonetheless, investigations are ongoing and the ministry will provide updates as new information becomes available. The minister further stated that an import permit was granted to the supplier by BOMRA upon satisfying the documentary requirements for quality and safety.

He explained that CMS verified the correctness of the ordered medicines versus delivered products, accuracy of their quantities, and compliance with the technical requested specifications. He said laboratory testing was undertaken as part of the active post-marketing surveillance activities by the medicines regulator, to detect and recall any poor-quality products.

The minister told Parliament that the total cost of procurement was about P2.3 million and was undertaken through a local supplier when there was a delay in conducting the procurement of the TB medicines through the Global Drug Facility. Additionally, he said CMS prioritised procurement of products that were registered by BOMRA and ensured suppliers comply with the established preshipment inspections and testing requirements at the country where products originate before dispatch. Such risk mitigations ensured substandard products are detected early and also during the entire medication use process to ensure quality and safety.

Dr Modise said the full results of the analytical tests only, would help the regulator to determine the course of action.

Ngami MP, Mr Phillimon Aaron, wanted the minister to brief Parliament on savigram Ref: CMS 6/14/28 I (94) issued by CMS and to state whether there were deaths, adverse effects, or clinical deterioration linked to the affected medicine, as well as state what quality control documentation accompanied the consignment.

The MP also wanted the minister to know who within the ministry verified the authenticity of the medicine and whether samples were tested upon arrival and if the supplier was qualified and the extent of the recall, as well as the costs of the defective medicines and if the loss will be fully recovered. He asked if any officials had

He asked if any officials had been suspended or subjected to disciplinary action, as well as the action that had been taken against the company. **BOPA** 

24-hour operations part of ministry strategic reforms

Congestion at Tlokweng and Ramatlabama border posts is a common issue, especially during festive seasons and peak traffic periods, indicating increased commercial activity and transit cargo volumes

#### **GABORONE**

Congestion at Tlokweng and Ramatlabama border posts is a common issue, especially during festive seasons and peak traffic periods, indicating increased commercial activity and transit cargo volumes. Vice President and Minister of Finance, Ndaba Gaolathe, attributed this to a growing economy and expanding regional trade flows, emphasising the need for efficient border operations to support trade facilitation, supply chain stability, food security, and economic competitiveness.

He told Parliament that as a short-term initiatives government had deployed additional officers, refined traffic flow management and encouraged advance clearance mechanisms. Strategic reforms include moving towards 24-hour operations at major commercial border posts, like Tlokweng, and introducing electronic customs data exchange interfaces with South Africa.

Mr Gaolathe said improved infrastructure included the new facilities at Pioneer Gate Border Post supported coordinated border management and facilitated joint and streamlined processing, thereby reducing clearance times.

"These facilities were developed over a five-year period and were completed on July 11, 2025, by a complement of local project consultants and contractors, at



Vice President and Minister of Finance, Mr Ndaba Gaolathe

a total cost of P577 million. The development includes a complete reconstruction of the border post's office buildings, 198 staff housing units and new associated civil structures like roads, scanners, storm-water drainage, warehouses and recreational facilities. The project is now on a 12 month defects liability period," said Mr Gaolathe.

He said Botswana and South Africa introduced an electronic customs data exchange interface that provided real time advance cargo information, strengthening risk management and reducing unnecessary interventions at port of entry, a development viewed by government as a key pillar of a modernised, intelligence driven corridor. In addition, Mr Gaolathe said the exploration of upgrading Ramotswa into a commercial border post would provide an extra route for cargo and help distribute traffic

more evenly across the national logistics network.

Additionally, he said Ministry of Transport and Communication and their counterpart, the Department of Transport in South Africa had been in consultation to come up with interventions to improve the bridge at Martin's Drift to accommodate the influx of traffic to Kazungula border.

The Martin's Drift road and bridge are among Botswana Economic Transformation Programme projects prioritised for implementation in the 2026/27 financial year, Mr Gaolathe said.

financial year, Mr Gaolathe said.

Tati East MP, Mr Tlhabologo had asked the minister if he was aware of the long queues at Tlokweng and Ramatlabama border posts which affected movement of goods in Botswana and those in transit, and what was being done to improve the situation. BOPA

### National Health Insurance Scheme rollout 2028

Assistant Minister of Health, Mr Lawrence Ookeditse, has outlined government's plan to establish a National Health Insurance scheme that would serve as a health financing mechanism and reform tool to strengthen primary healthcare.

#### GABORONE

The National Health Insurance (NHI) Bill is set to be tabled in Parliament in February next year, followed by the institutional set up phase between February and June 2026 while rollout is expected by end of 2028.

Assistant Minister of Health, Mr Lawrence Ookeditse, revealed this in Parliament on Wednesday, outlining the government's plan to establish a national health insurance scheme that will serve as a health financing mechanism and reform tool to strengthen primary health care

"The goal is that all Batswana should have access to needed health services without suffering financial hardship," Mr Ookeditse said.

He highlighted the challenges facing the country's health sector, including fragmented financing, variable quality of care, rising costs, and inequities in access to essential services.

The NHI scheme is expected to improve efficiency, enhance quality and reinforce governance and accountability. The policy formulation and stakeholder engagements are already underway, with the process expected to be completed by December 2025.

Mr Ookeditse said the implementation strategy was anchored on principles of primary health care, pooling and

strategic purchasing, diversified and sustainable financing, phased expansion of benefits, strong governance, transparency and accountability.

The assistant minister was responding to a parliamentary question by Molepolole North MP, Mr Arafat Khan, who sought to know the minister's plan for introducing a comprehensive NHI scheme for every citizen.

Molepolole North legislator also requested the minister to indicate the timelines, policy framework and implementation strategy towards achieving universal health coverage in Botswana. **BOPA** 

#### LETTERS TO THE EDITOR

#### **DailyNews**

WRITE TO:

Postal Address: Private Bag BR 139

Gaborone



### Open advisory letter to the President of Botswana

Open advisory letter to His Excellency the President Suitability Every region must be of Botswana on Agricultural Transformation & the Economic Revolution

Dear Duma Gideon Boko, Your Excellency, please receive my first open advisory letter to you since you relocated to State House.

I no longer write to you as a comrade who once stood with you in the trenches fighting the moribund BDP system - today I write as a citizen, and as the self-declared President of the Poor and the Marginalised. Your Excellency, I have tried my level best to proofread this letter because I know very well your dislike for poorly written communication.

I also know that, during our days in the opposition trenches, you never missed any of my letters and I trust that you will not miss them now. Out of respect for your busy schedule, I commit to sending you one advisory letter every quarter.

Applauding your decisive leadership on agricultural diversification Your Excellency, allow me to publicly applaud your bold and deliberate decision to diversify Botswana's economy through agriculture, especially by empowering small-scale producers. This is the kind of leadership our country has been crying for - practical, inclusive, transformative. Across the continent and beyond, small farmers have been the backbone of national production revolutions:

- Zimbabwe's Pfumvudza
- Zambia's sweet potato boom
- Malawi's maize revival
- India's mobile dairy system

• China's sugar beans model Your vision - one hectare per farmer, well-managed, well-supported and commercially linked - places Botswana on the same path. If implemented with discipline,

it will turn our nation into a coordinated production factory, capable of feeding itself, reducing imports and creating meaningful jobs.

Key recommendations to strengthen this initiative

1. Establish a Dedicated Presidential Project Implementation Team Your Excellency, this initiative requires a special project team that reports directly to your office. The team should include:

- Business-minded individuals
- Innovators
  - Practitioners with a proven record
- People who bring solutions, not excuses

This must not be left entirely to traditional ministry structures. It needs a new culture, new energy and private-sector speed.

2. Cluster the Country Based

assigned specific crops based on soil quality, water availability and climatic strengths. Each farmer should focus on one main product per ploughing season.

This creates order, consistency and economies of scale.

3. Set Clear Production Targets From Your Office Targets should flow as follows: Presidency -Regions - Clusters - Individual

This ensures accountability and measurable national progress. 4. Guarantee a Market for All Produce Everything produced must reach the market. This includes:

- Off-take agreements
- · Retail partnerships
- Government procurement (schools, hospitals, prisons, army)
- Private sector contracts No farmer should be left with unsold produce.

5. Prioritise Processing, Packaging, Distribution and Export Botswana must shift from raw production to full value chains. Produce must be:

- Processed
- Packaged
- Distributed nationwide
- •Exported when surplus exists This is where wealth and sustainable jobs are created.

6. Commercialise Indigenous Products Your vision must also extend to our own heritage crops:

- Morama
- Indigenous beans
- Lerotse
- Wild fruits
- Medicinal plants
- Traditional grains and vegetables

These can become major economic drivers if properly supported.

#### CONCLUSION

Your Excellency, your agricultural agenda marks a decisive turning point in Botswana's history. With the right team, clear targets and disciplined implementation, this initiative can become the greatest economic transformation of our generation. We stand behind this vision. We stand behind the Botswana it will build.

"The political revolution is a betrayal if it does not deliver the economic revolution for us - the poor and the marginalised." Yours truly,

#### Mbaakanyi Lenyatso President of the Poor and **Marginalised Citizens**

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### **Editorial**



### Why we redesigned the **DailyNews**

#### Dear Reader

Tewspapers are living things. They breathe with the country, they age with us, they stumble and rise with us, and -if we are lucky they grow wiser

For generations, DailyNews has been part of Botswana's rhythm: particularly for the majority of our people outside of the urban and peri-urban centres.

But even institutions with deep roots must pause, look in the mirror, and ask themselves whether they still serve the people who built them.

This redesign is the result of such a moment.

Listening to a Nation That Has Changed.

Botswana has changed. Our readers have changed. Our conversations as a country have changed. Yet the DailyNews, in its old form, was beginning to carry the weight of habits that no longer served you. Some of you - especially our elderly readers who have been loyal companions to this paper - told us the font had grown too small, too cramped.

Others said we had become too busy, too cluttered, too focused on the narrow corridors of power and not enough on the real, ordinary lives being lived outside Gaborone's ring road.

We heard all of this. We took it seriously. And we acted. A Paper Built Around the Reader, Not the

The new design begins with a simple idea: the paper must serve the reader, not the other way around.

You will notice:

- Larger, more generous type not a cosmetic choice, but a nod of respect to the elders who built this country and deserve to read it comfortably.
- A calmer layout stories grouped meaningfully, pages that breathe, photographs that tell a story without shouting.
- A restored sense of balance government news clearly presented, but no longer the only voice in the room. You will now find opinions, reflections, community



voices, rural perspectives, and the pulse of ordinary life.

 Alignment with our new digital home - so that what you read in print speaks effortlessly to what you find on the Mass Media website. Daily News is not merely a bulletin. It is a national conversation - and conversations must have many

Returning to the Heart of Public Service

DailyNews was born to explain government policy to citizens, to make national decisions accessible, to document who we are. Somewhere along the way, the distance between government and the citizen widened. The conversations became narrower, more formal, less interactive.

This redesign is our effort to close that distance.

We are saying to the reader in Molepolole, in Nata, in Metsimotlhabe, in Tsabong: You too are part of this national story. Your concerns, your insights, your frustrations, your victories - they

A Call for

Dialogue This redesign is not the final word. It is the beginning of a new tone. Tell us what works.

Tell us what doesn't. Newspapers are shaped not only by editors and designers, but by the honesty of their readers.

#### A New Chapter for an Old Companion

DailyNews has walked with Botswana from the years of dust roads and post office queues to the era of fibre networks and livestreamed parliament. Through all those years, the paper never stopped being yours.

We redesigned DailyNews so that it may continue to walk with you - with clearer eyes, sharper ears, and a deeper sense of respect for the people it serves.

Thank you for letting us be part of your daily life.

Ke a leboga, Batswana. This is your new Daily News. Still familiar. But clearer, warmer, and closer to you.

# Dikgang PAMPIRI YA THUTO LE DIKITSISO

### Tona o rola kgosi wa Rasesa

Keetile Bontsibokae **RASESA** 

ona wa lephata la dikgaolo le tsa ngwao, Rre Ketlhalefile Motshegwa o rotse Rre Kagiso Buisanyang go etelela morafe wa Rasesa ele kgosi.

Go le pele, Rre Motshegwa o ile a gakolola morafe gore tshwetso e tserwe morago ga gore a role lekoko kgwedi ya Tlhakole monongwaga, le a neng a le tlhomile go etelela morero wa dipuisano tsa go tla ka leina la kgosi kwa Rasesa.

Rre Motshegwa a re o lebogetse tharabololo e lekoko le tsileng ka yone mo bogosing jwa Rasesa, a tlatsa ka gore o dumela fa tharabololo eo, ele ya sennela ruri e bile e tlaa nonotsha ditso tsa bogosi jwa motse oo.

"Tirisanyo mmogo ya lona le lekoko le le neng le romilwe ke e e itumedisang e bile e supile fa e le ya go aga pogagano ya morafe. Go botlhokwa re le morafe go iphapha mo dikgogakgoganong, e bile ga re a tshwanela gore fa re le batho re itsiwe ka dintwa ka jaana leina le lentle le itirelwa," ga bua Tona Motshegwa.

Rre Motshegwa, yoo dumelang motlapele fa a re 'go kgoberega ga metsi ke go itsheka' e bile 'ntwakgolo ke ya molomo' a re o rurifatsa fa lekoko le weditse thomo e bile le supile fa le file morafe pego ya ditshekatsheko tsa bone.

A re lekoko le kaile fa bogosi jwa Rasesa bo ne jwa tlhakatlhakana mo dingwageng tse di fetileng, mme ga nna jalo sebaka se se



Morafe wa Rasesa o itumelela Kgosi Kagiso Buisanang (fa gare) morago ga go rolwa semmuso jaaka kgosi wa Rasesa ke Tona wa lephata la dikgaolo le tsa ngwao, Rre Ketlhalefile Motshegwa ka Mosupologo. Senepe: Keetile Bontsibokae

telele go sena tharabololo.

Tona o ile a nankola dintlha tse pedi tse di akaretsang gore boora Letshwenyo Rasesa ba ne ba kopiwa go ka aga setlhare sa bone sa matsalo, mme go kaega fa ba ne ba ya go ipatlisisa kwa ba tlholegang teng kwa Shoshong mme ga palega ka ba ne ba lemotshiwa fa e le Boora Mading.

Ntlha e nngwe ke ya gore mo letlhakoreng le lengwe, lekoko le fitlheletse go ya ka ditshekatsheko tsa bone gore setlhare sa matsalo se supile fa bogosi e le jwa bo Ramphaleng, Kgwarapi le Buisanyang, bao ba kaileng fa kgosi ya bone e le Kagiso Buisanyang.

Le fa go ntse jalo, bangwe ba ne ba supa fa ba le sebete se molangwana ka tshwetso e, mme Tona a ba tlhagisa gore fa go nale yoo sa jesiweng diwelang ke tshwetso e, molao o mo fa sebaka sa gore o ka tsisa boikuelo mo lebakeng la malatsi a le masome a mararo. **BOPA** 

## Metshameko e rotloetsa popagano le boipelego

Keetile Bontsibokae **KOPONG** 

orulaganyi wa kgaisano ya kgwele ya dinao ya Kopong UCCSA Charity Soccer Tournament, Rre Mass Bakwena a re popagano le mowa wa boipelego di tsisitse katlego ya kgaisano e, e e neng e tshwerwe bosheng kwa Kopong.

Maikaelelo magolo a kgaisano e ne e le go kgobokanyetsa bana ba ba tlhokileng lesego ba Kopong Junior Secondary School.

Rre Bakwena a re kgaisano e

ne e akaretsa le bagolo gore le bone ba nne le seabe mo go tlhabololeng motse wa bone, a re se gape ke go ba baa gaufi go thusa ka dikgakolo ka ba na le boitemogolo ka dilo ka bontsi.

A re bagodi ga baa tshwanelwa go lejwa jaaka batho ba ba feletsweng ke maano a botshelo, a gatelela gore boitemogelo jwa bagodi bo ka thusa go aga tshaba le go tsenya basha mo tseleng. Are se, se ka thusa basha go tlhaloganya gore mowa wa boipelego ke one o agileng lefatshe la Botswana.

Rre Bakwena o akgotse Kgosi Michael Molefe wa Kopong le batsaya karolo botlhe go di goga kwa pele go nna sekao mo setshabeng.Ditlhopha tsa motse tse dineng di iteisanya borathana go ikgapela sejana di ne di akaretsa Kgomokgwana SC, Polar View SC, Kopong JSS le Kopong United FC.

Kgaisano e, ya mantshano e ile ya gapiwa ke setlhopha sa Kgomokgwana morago ga gore se tshele setlhopha sa Polar View dinno tse nne go tse tharo, mme sa ikgapela kopi.

Fa atswa la gagwe, Kgosi Molefe o ile a iteela bagodi legofi go bo ba ile ba seka ba ipona tsapa go tla go ema nokeng tiro e a supileng e ama botlhe mo morafeng wa gagwe. **BOPA** 



### Go tsibogela botsogo go a boloka

Grace Sebape **LOBATSE** 

Ratoropo wa Lobatse, Rre Aron Ganakgomo o gwetlhile borre go emela botsogo jwa bone ka dinao, ka go tsaya dikgato tse di maleba go itebaganya le malwetse a a sa tshelanweng bogolo jang kankere ya borre ya setlha e a boletseng e di goga kwa pele.

Rre Ganakgomo o buile jalo bosheng kwa Lobatse jaaka gone go tswalelwa kgwedi e e tsibosang ka botsogo jwa borre. A re borre ke batho ba ba maoto a tshupa mo dikgannyeng tsa botsogo jwa bone, ka jalo go le botlhokwa go ba tsibosa, bone, ga mmogo le bana ba basimane go tsaya boikarabelo ka botsogo jwa bone.

O tsweletse a bolela gore malwetse a a sa tshelanweng jaaka kankere, a kgona go alafiwa fa a tshwerwe ka nako, mme botshelo bo babalesege. O boletse gore maikaelelo a kgwedi ya go tsibosa ka botsogo jwa borre, ke go ba gwetlha go tlhatlhoba le go tsaya kgato. Dr Malebogo Rauwe go tswa kwa kokelong ya Athlone mo Lobatse o tlhaloseditse borre gore mo nakong ya gompieno, ga gona sepe se se ka supiwang gotwe se baka bolwetse jwa kankere ya borre. O tladitse ka gore ke thulaganyo ya mmele go nna o intshafatsa mme, fa o sa kgone o bake bolwetse.

O tsweletse a re dijo tse di tlhotl-

hilweng le sukiri di ka ama ditshika tsa madi, ka jalo a ba rotloetsa go ja dijo tse di siameng di lekanetse le go itshidila mmele.

Mongwe wa borre, Rre Otukile Rakhudu o boletse gore dipalo tsa borre ba ba yang dikokelong e kwa tlase, a supa fa ba tlhoka kokelo ya borre. O boletse gore borre ga ba batle go nna nako e telele ba sa thusiwe, a a fa sekai jaaka go itlhatlhobisa a bo o tsaya dipilisi tsa bolwetse jwa madi a matona, a re bone ba felela ba ithekela dipilisi, mme a kopa gore go baakangwe go fefosa ditirelo.

Fa a bua kwa bokopanong joo, mogolwane go tswa kwa lephateng la botsogo le boitekanelo Rre Kobamo Ntau o boletse gore borre fa ba bilediwa dikgang tsa botsogo jwa bone ga batle, mme seo se ba beye ka fa mosing ka ba tseelwa ditshwetso.

O ba kgothaditse gore ba dire ditlhophana tsa botsogo, ka gore fa ba ikgobokantse go kanna motlhofo go ba tsisetsa ditlamelo tsa botsogo gaufi, mme seo se tokafatse botsogo. Le fa go le jalo, Rre Ntau o boletse fa bothata jo bo teng e le tiriso ya nnotagi phetelela.

Mokhanselara wa kgaolwana ya Maokaneng mo Lobatse Rre Oaitse Kedise o lebogetse borre go iketleeletsa bokopanong mme a ba gakolola go babalela molaetsa wa botsogo le go o tsenya mo tirisong.

**BOPA** 



Ratoropo wa Lobatse, Rre Aron Ganakgomo o gwetlhile borre go emela botsogo jwa bone ka dinao, ka go tsaya dikgato tse di maleba go itebaganya le malwetse a a sa tshelanweng.





#### Name of Procuring Entity: Ministry For State President TENDERING PROCEDURES T1.1 TENDER NOTICE and INVITATION TO TENDER

- Tender Reference Number: SP/ OP/020/2025-2026
- Tender Title: PROCUREMENT OF WORKS CONTRACT FOR THE CONSTRUCTION OF THE PROPOSED NATIONAL EMERGENCY OPERATION **CENTRE (NEOC)**
- Sealed Tender offers are invited for the Procurement of a Works Contract for the Construction of the National Emergency Operation Centre (NEOC) in Gaborone

The Works Contract will include the following:

a. NEOC Office Block

b. NEOC Guard House

c. External Works

- The Procuring Entity is Ministry for State Presi-
- Procurement Method is: Open Domestic Bidding
- Tenderers must, in order to be considered for the award of the contract, be registered with the Public Procurement Regulatory Authority (PPRA) in the following categories:

Building Works: Code: 01 -Building Construction Works Sub code(s): 01, Building Construc-

Grade E

The pre tender estimated cost of the project is BWP 169, 800, 000.00 (for guidance only)

- This tender is reserved for Citizen Contractors in line with Section 76 (2) of the Public Procurement Act 2021
- Preference margins will be applied to qualifying bidders in line with the prescribed Preference Scheme: The local Procurement Scheme is in line with the Citizen Economic Empowerment (CEE) Policy and Section 74-76 of the PPA 2021, both of which advocate for the economic empowerment of women,

- youth and persons with disability, in general and specifically in the rural areas shall be implemented in the recommendation for award.
- Directive on the Economic Diversification Drive (EDD) will be applied as per the applicable EDD quidelines
- Tenderers to purchase all their products from 100% Citizen locally based manufacturers and service providers, provided that the goods and services are locally available, competitively priced and meet tender specifications in terms of quality standard as certified or recognized by Botswana Bureau of Standards (BOBS) or other recognized certifying bodies.
- The physical address for collection of tender documents is: Finance House, Floor 3, Office number 03
- Documents may be collected during working hours between 0800 hours to 1230 hours and 1400 hours to 1530 hours effective from **05/12/2025**
- A non-refundable deposit of **P2,500.00** payable by cash made out in favour of the Government of Botswana or the Procuring Entity stated in the tender is required on collection of the tender docu-

Queries or clarifications relating to the issuance of these documents may be addressed in writing no later than 3 days before the tender closing date to Mr Maeletso Pego, Tel No. 71842829, ; Email: mpego@ gov.bw or btpuleng@gov.bw , Tel No.3950800 and bgabosekegwe@gov.bw

- A compulsory site visit and/ or pre tender meeting with representatives of the Procuring Entity will take place at Gaborone, Block 10, Plot 66455 on 15/12/2025, from 1000 hrs to
- Bidders will convene on site at 1000hrs for registration. Failure to attend site visit disqualifies the bidder from bidding.
- The closing 22/12/2025 and time for receipt of

- sealed tender offers is 1000 hours
- Late tender offers will not be accepted.
- The tender Evaluation will follow Least Cost Selection Works Evaluation Procedure.
- The Bid Submission Method is: One Envelope Submission Method in which a tenderers financial and technical offer is submitted together in one sealed envelope (or as per the approved evaluation meth-
- One (1) original tender document marked ORIGINAL and two (2) duplicate copies of the original document marked copy in one sealed envelope clearly marked

"Tender Reference No: SP/OP/020/2025-2026 Procurement of Works Contract for the Construction of the National Emergency Operation Centre (NEOC); shall be delivered to office 401, Office of Government Buyer, Floor 4, Ministry For State President, Finance House, Gaborone,

The name and address of the bidder should be clearly marked on the envelope.

The Public Procurement Regulatory Authority Standardised Conditions of Tender for Works shall apply to this procurement, for which all the applicable Tender Data is contained in the tender documents.

Notwithstanding anything in the foregoing, the Government of Botswana is not bound to accept the lowest or any tender offer.

DIRECTOR PROCUREMENT OVERSIGHT MINISTRY FOR STATE PRESIDENT

2 5 NOV 2025

APPROVED



Office of Government Buyer Ministry for State President



#### TENDERING PROCEDURES T1.1 TENDER NOTICE and INVITATION TO TENDER Name of Procuring Entity: Ministry For State President

- **Tender** Reference Number: OP/019/2025/2026
- PROCUREMENT OF Tender Title: WORKS CONTRACT FOR THE CONSTRUCTION OF THE PROPOSED NATIONAL EMERGENCY OPERATION MECHANICAL **CENTRE** (NEOC) **WORKS**
- Sealed Tender offers are invited for the Procurement of a Works Contract for the Construction of the National Emergency Operation Centre (NEOC) in Gaborone – Mechanical Works
- The Works Contract will include the following:
- a. NEOC Office Block
- b. NEOC Guard House
- c. External Works
- The Procuring Entity is Ministry for State President
- Procurement Method is: 100% Citizen Owned Companies Open Domestic Bidding Method
- Tenderers must, in order to be considered for the award of the contract, be registered with the Public Procurement Regulatory Authority (PPRA) in the following categories:

Mechanical Engineering Works

and Maintenance: Code: 08

Sub code(s): 01 Air conditioning/ systems,02 Solar Refrigeration heating,03 Lifts, hoists and escalators,04 Fire Suppression systems,05 Compressed air equipment installation, 06 Liquid petroleum gas installation and equipment, 07 Low pressure water systems, 10 General fabrication and machine shop services and 11 Pumps and munchers, Grade E

The pre tender estimated cost of the project is BWP 7, 300, 000.00 (for guidance only)

- This tender is reserved for Citizen Contractors in line with Section 76 of the Public Procurement Act 2021
- Preference margins will be applied to qualifying bidders in line with the prescribed Preference Scheme: The

- local Procurement Scheme is in line with the Citizen Economic Empowerment (CEE) Policy and Section 74-76 of the PPA 2021, both of which advocate for the economic empowerment of women, youth and persons with disability, in general and specifically in the rural areas shall be implemented in the recommendation for
- Directive on the Economic Diversification Drive (EDD) will be applied as per the applicable EDD guidelines
- Tenderers to purchase all their products from 100% Citizen locally based manufacturers and service providers, provided that the goods and services are locally available, competitively priced and meet tender specifications in terms of quality standard as certified or recognized by Botswana Bureau of Standards (BOBS) or other recognized certifying bodies.
- The physical address for collection of tender documents is: Finance House, Floor 3, Office number 01
- Documents may be collected during working hours between 0800 hours to 1230 hours and 1400 hours to 1530 hours effective from **05/12/2025**
- A non-refundable deposit of P1,100.00 payable by cash made out in favour of the Government of Botswana or the Procuring Entity stated in the tender is required on collection of the tender documents.
- Queries or clarifications relating to the issuance of these documents may be addressed in writing no later than 3 days before the tender closing date to Mr Maeletso Pego, Tel No. 71842829; Email: mpego@ gov.bw or B. Puleng, Tel No.3950800 email; btpuleng@
- A compulsory site visit and/ or pre tender meeting with representatives of the Procuring Entity will take place at Gaborone, Block 10, Plot 66455 on 15/12 /2025, from 1000 hrs to 1200 hrs.
- Bidders will convene at 1000hrs for registration. Failure to attend site visit disqualifies the bidder from
- The closing date and time for receipt of sealed tender

- offers is 1000 hours on 22/12/2025
- Late tender offers will not be accepted. The tender Evaluation will follow Least Cost Selection Evaluation Procedure or any other method authorized by the Accounting Officer.
- The Bid Submission Method is: One Envelope Submission Method in which a tenderers financial and technical offer is submitted together in one sealed envelope (or as per the approved evaluation method).

One (1) original tender document marked ORIGINAL and two (2) duplicate copies of the original document marked copy in one sealed envelope clearly marked

"Tender Reference No: SP/OP/019/2025-2026 Procurement of Works Contract for the Construction of the National Emergency Operation Centre (NEOC) - Mechanical Works; shall be delivered to office 401, Office of Government Buyer, Floor 4, Ministry For State President, Finance House, Gaborone,

The name and address of the bidder should be clearly marked on the envelope.

The Public Procurement Regulatory Authority Standardised Conditions of Tender for Works shall apply to this procurement, for which all the applicable Tender Data is contained in the tender documents.

Notwithstanding anything in the foregoing, the Government of Botswana is not bound to accept the lowest or any

DIRECTOR PROCUREMENT OVERSIGHT MINISTRY FOR STATE PRESIDENT

2 5 NOV 2025

APPROVED PRIVATE BAG 001 GABORONE, BOTSWANA



Office of Government Buyer Ministry for State President

## CHOPPIES

## Great value for your money!

### **CHOPPIES BONTLENG STORE OFFICIALLY OPENED**

t was all glitz and glamour in the Gaborone central neighbourhood as Choppies opened its 106 th store in Bontleng on Friday 28th November 2025.

Speaking during his welcome address Choppies regional manager Mr Moagi Rankokoe commended Choppies management for finally opening the store in Bontleng as it was long overdue for people in the high density neighbourhood.

Mr Rankokoe said the presence of the store in Bontleng has also opened doors for employment opportunities and small scale businesses to rip the fruits of the

Choppies Group Divisional Manager South Mr Willie Bosman said the opening of the store was more than just the introduction of a new store but celebration of growth, opportunity and partnership with the vibrant Bontleng community.

He said the presence of the store would bring quality, affordability and convenience closer to the people and it was a symbol of long term commitment to them.

Mr Bosman said Choppies was proud to have created new jobs for the people of Bontleng which meant more than income but skills growth and stability to many

families within that community

He said Choppies would continue to buy from local farmers, bakeries and local suppliers so that money spent stays in Botswana and strengthens local businesses.

"Our commitment goes beyond retail. Choppies will continue engaging in community upliftment projects supporting schools, partnerships in health and wellness initiatives and being present where we are needed," he added.

For his part Kgosi Oageng Mosole of Bontleng said residents were proud to be part of Choppies journey of transforming lives. He said the presence of the store in

Bontleng was an upliftment of the lives of his people as it was common cause that the group catered for low income communities.

He urged the Bontleng community to take care of the store so that Choppies reciprocate their efforts by providing through corporate social responsibility initiatives

In closing area councillor Mr Tumelo Ramatsebanyana urged Choppies to keep the fire burning and make Batswana proud. He stressed that the small businesses sector should be biggest beneficiaries of any opportunity that comes along the



Kgosi Oageng Mosole of Bontleng



Area Councilor Tumelo Ramatsebanyana giving a vote of thanks



Choppies Regional Manager Moagi Rankokoe and Kgosi Oageng Mosole cutting the ribbon to officially opening the new Bontleng Choppies store



Choppies Group Divisional Manager (South) Mr Willie Bosman listening attentively during



Mascot entertaining guests at the event



Marketing Officer Kabelo Ketshabile performing MC duties



Regional manager Moagi Nkokoe welcoming guests



Customers thronged into the new store immediately after official opening



Choppies Bontleng staff members posing outside the new store



Confectionary and poultry segment



Fresh produce seament



Some of the Choppies suppliers who graced the event

#### GABORONE UNIVERSITY COLLEGE OF LAW & PROFESSIONAL STUDIES

#### "The Institution with Passion for Career building"



#### **Health Programmes**

- Bachelor of Science in Counselling & Pshychotherapy
  Bachelor of Arts in Human Development & Family Studies
  Bachelor of Arts in Public Health
  Bachelor of Community Development
  Bachelor of Science in Health Promotion & Disease Prevention
  Bachelor of Science in Occupational Health & Safety

- 6. Bachelor of Science in Occupational Health & Sa
  7. Diploma in Social Work
  8. Diploma in Community Development
  9. Diploma in Counselling (Trauma)
  10. Diploma in Occupational Health & Safety
  11. Diploma in Public Health
  12. Certificate V in Health and Safety Management
  13. Certificate V in Counselling
  14. Certificate V in Fire Safety
  15. Certificate V in Social Work
  16. Certificate V in Health Care Assistant
  17. Certificate V in Community Based Work
  18. Children and Youth

- 18. Children and Youth



#### **Education Programmes**

- Bachelor of Education in Early Childhood Education Bachelor of Education in Special & Inclusive Education Diploma in Early Childhood Education Certificate V in Early Childhood Education

- Certificate V in Distance Education



### Engineering Technical & Vocational Education

- Bachelor of Civil Engineering Technology in Construction
   Bachelor of Science in Geomatics
   Diploma in Agriculture
   Diploma in Construction Engineering
   Diploma in Electronics Engineering
   Diploma in Motor Vehicle Mechanics
   Diploma in Water Engineering
   Certificate V in Poultry Production
   Certificate V in Fashion Design
   Certificate V in Vegetable Production



#### **Law Programmes**

- Bachelor of Laws (Hons) Awarded by Leeds Beckett University Bachelor of Arts in Criminology & Security
- Management Bachelor of Arts in Law and Public
- Administration
- 4. Diploma in Strategic Management & Leadership
  5. Diploma in Court Administration
  6. Diploma in Criminology
  7. Diploma in Labour Law
  8. Diploma in Law
  9. Diploma in Security Management
  10. Certificate V in Law

#### **PROGRAMMES** STRUCTURE





### PROFESSIONAL PROGRAMMES

### Association of Accounting Technician (AAT) 1. AAT Professional Diploma in Accounting 2. AAT Advanced Diploma in Accounting 3. AAT Foundation Certificate in Accounting

#### Chartered Institute of Procurement & Supply (CIPS)

- 1. CIPS Level 6 Diploma in Procurement & Supply
  2. CIPS Level 5 Advanced Diploma in Procurement & Supply
  3. CIPS Level 4 Diploma in Procurement & Supply
- 4. CIPS Level 3 Advanced Certificate in Procurement & Supply Operations
- 5. CIPS Level 2 Certificate in Procurement & Supply Operations

#### ADMISSION LINK



Admission Link: admissions.guc.ac.bw:8081

#### BROADHURST MAIN CAMPUS (HQ): (+267) 318 5596 +267 77 008 948

**Delta Campus** Tel: (+267) 390 1531 Cell: (+267) 75965611

**BBS Campus** Tel: (+267) 391 8420

**Main Mall Campus** Tel: (+267) 318 5660 Cell: [+267] 76177224 | Cell: [+267] 76230414

**Mmopane Campus** Tel: (+267) 396 0520 Cell: (+267) 76667708

Francistown Campus ITel: (+267) 241 7295 Cell: (+267) 74736605

Maun Campus Tel: (+267) 686 1202 Cell: (+267) 77162620

enquiry@guc.ac.bw

www.guc.ac.bw

#### REAL ESTATE | JOBS | FOR SALE | WANTED | SERVICES | LEGALS

#### **ACCOMODATION**

HOUSE FOR RENTING in Phase 2, G-West. Contact 72109940/75715872.

#### **BUSINESS SERVICES**

**EDUCATIONAL & CULTURAL TRUST** of Botswana looking for Senior Operational Manager in NGO-Welfare Sector. Qualification: Bachelor of Primary Education . 10 years experience in NGO's Welfare Organizations.Job Description: Develop and Manage budgets & Program Resources. Apply to : Box 1048 Add Gaborone. Closing date : 05-01-2026

**ORBIT MULTI-INVESTMENT** is looking for a full-time warehouse assistant experienced in stock control basic computer skills invoicing and sales. Driver's license and own vehicle will be an added advantage. Send Cv to Orbit Multi-Investments P O B 47059 Phakalane or to orbitmultisale@gmail.

#### **FARM WORKES**

WANTED FARMWORKERS. APPLY to P O Box 595 Molepolole, Bontle Mogotlhwane.

2 FARM WORKERS needed in Artesia contact Tiroyaone Keikitse 72100020

FARM WORKER WANTED at Kadue Jwaneng. contact 71639218 Mr Mbakiso Sebina

**FARMWORKERS** WANTED Tantapane Lands, (Maboane). Apply: Faith Koama, Box 313 Molepolole.

MATURE FARM WORKER wanted at Mmamashia farms. Apply to Lizah Gondwe. P O Box 4635 Gaborone. Closing date 20 December 2025

FARM WORKER NEEDED Sekalabeng, Kanye. Contact: S. Hule 71697142. Closing 19/12/25.

I AM LOOKING for a farm worker in Ghokgwe / Palapye. Mothusi Badubi number 74743507. Address P O Box 202829 Gaborone

FARM WORKER AT Morupisi Farm, Serowe. Call 72562214.

FARM ASSISTANT REQUIRED at Dithokwe Lands, along Sikwane Road Mochudi. Replies to Trinity Daniel, P O Box 1910 ABG Gaborone. Closing date 09/01/2026, 75214297.

**HERDBOY WANTED KGASWE** lands Serowe. Call 77589111/71683888 Ramolemana.

FARM WORKER WANTED at Changate, Call: Pilot Mkhutshwa, 75636048. P. O Box 87 Nkange

HERD BOY WANTED Jackalas 2. Fadzani Leonard. Box 30801 Francistown. 77039317

HERD BOY WANTED Kgagodi/ Tamasane. Tsogang Reaitsane. P/Bag 048 Letlhakane. 74064533

TWO FARM WORKERS wanted Mmamorotshe farm Serowe, Box 2731 Serowe. Boikago Ramachamola 71464931/72345300

WANTED: FARM WORKERS Apply : Riversville Holdings (Pty) Ltd, Box 281Mogoditshane. Closing date:

18/12/2025 KE BATA MODISA/ Farm worker. Call:

71370599/76933409. JOHN KGALAENG PO Box 28 Motokwe

cattle post: Zonye syndicate FARM WORKER WANTED at Matsiloje

Box 17 Matsiloje Odrick Zimba 71406592 **URGENTLY REQUIRED THE** services 2 farm workers at Grow Well Farms P O Box AE274 Gaborone

2 FARM WORKERS wanted at Tutume (Nsuswane Farms) contacts 71785257/ 7474396 Box 125 Tutume Tshephang Mangena

FARM WORKER WANTED at Kgalapitse in Kgatleng PO Box 1053 Gaborone Dr **Emmanuel Makhoha** 

FARM WORKER NEEDED at Pitsane. Contact: 78126597/71651327

3 FARMWORKERS WANTED Bobbies 'Chicken Box 3 Tshesebe 2488355

TWO FARMWORKERS WANTED Montsamaisa Lucas Box 211 Tonota 76135895

FARM WORKER WANTED contact Mr F.P Kganane on 73609244 before 18 December 2025

**EXPERIENCED** POULTRY FARM worker/ supervisor needed. Apply Mogomotsi Modise, Box 3772, Molepolole.

WANTED: FARM WORKER at Maokane. Contact: Matala Gopane - 77585801. Closing date: 19/12/25.

FARM WORKER WANTED at Magweti/ Marapong. Box 40 Marapong. Kumbuludzanani Motingwa 77658865/ 76336177

FARM WORKERS WANTED at Mmanoko Box 40330 Gaborone 75153584

FARM WORKERS WANTED Gakutlwe. Contact Eric 75478492

FARM WORKERS WANTED Mmohung. Contact Butale at 74394335 THREE FARMWORKERS WANTED Wayside Farm Box 107 Francistown 74367599

#### **MISCELLANEOUS**

FARM FOR SALE at Maokane. 16 Hectar and bore hole. 73880660.

#### **NEIGHBOUR CONSULTATION**

OWNER OF PLOT 9495 Pitsaneng Kanye wishes to inform the public of intention to change land use from residential to multi residential and to erect boundary wall on plot. Contact Kanye District Council on 5440217 for

OWNER OF PLOT 80678, Gaborone North Sunflower estate would like to construct/build a double storey house. For any objections contact Gaborone City Council at +267 3657400 within fourteen (14)days of publication of this

PLOT 7083 IN Gaborone, owner seeking consent for change of land use from residential to multiresidential. Contact +26771339043.

NOTICE FOR CHANGE of land use. I Tshegofatso Emmanuel Boleseng, owner of plot No.28457, Mokgobelele, Letlhakane would like to change land use from residential to civic and community (Pre-school). Any objection regarding this proposal should be forwarded to Boteti District Council within fourteen (14) days at physical planning office on telephone No. 2909300

OWNER OF LOT 2848, Magope Ramotswa would like to change land use from residential to multi residential. For any objections contact Ramotswa Physical Planning Office, Telephone 5381200 in writing within (14) days publication of this notice.

CHANGE OF LAND USE Moses Gabaitse owner of lot 152 Matebele wishes to change land use of the plot from poultry to multi-family residential. For any objections Kgatleng District Council Physical Planning Office within 14 days of this publication.

**CHANGE OF LAND** USE Patrick Dikoloti would like to change the land use of plot 6968 situated in Broadhurst Gaborone from single-family residential to commercial (offices.) Any enquiries should be forwarded to Gaborone City Council Physical Planning Office on 3657400 or contact 76234592 within 14 days of this publication.

OWNER OF PLOT 222 Moshupa Masetseele would like to change land use from single residential to multi residential. For any objections, contact Moshupa Physical Planning Office on 5449229 within 14 days of this publication.

THE OWNER OF a farm at Matlhakola mokungwane T-Junction hereby informs the public of their intent to construct a road junction along the B140 road . Should you have any objectionsor concerns, please contact us at phone 75548071 / 71327935

OWNER OF PLOT 10848 and 10846 in Kazungula wishes to consolidate the two plots and change the land use of the resultant to commercial (Guest house) Anyone with queries / questions should contact Chobe District Council Physical Planning Office on 6250275.

OWNER OF PLOT 5262 at Extension8, Palapye wishes to erect a boundary wall. For any objections should be forwarded to Palapye District Council Physical Planning or contact 4921092.

HSNV GROUP (PTY) Ltd, would like to change land use from Single Family Residential to Multi-Family Residential at Plot No. 201 KO, Gaborone North, Gaborone. For any objections please contact Gaborone City Council, Physical Planning Office, Telephone No. 3657400 within 14 days of this publication.

OWNER OF PLOT No. 9610 located in Tatisiding would like to notify neighbors of Plots 9591,9609 of construction of boundary wall. Forward any objections to North East District Council Building Control office or Contact Telephone No. 2489242 within 14 days of publication

I PLOT OWNER of plot No 7661, Mmaratanang, Tlokweng informs neighbour about my intension to change my plot land use from single to multi-residential. Also to erect of double storey units. Any objections should be attentioned to Tlokweng District Council Physical Planning Office. Te: 3695000/53/41.

**OTENG OTYLIA TSHEKISO** at Nshakazhogwe, wishes to change and use fro agriculture to mixed use (50% agriculture, 50% commercial and industrial). Any with objections should contact the Tutume District Council, Physical Planning Office at 2987232, within fourteen (14) days from the date o publication of this notice

CHANGE OF LAND USE Tiny Masala Marakalala of lot 2572, Lelotong ward in Morwa would like to change land use of the lot from residential to multiresidential. For enquiries please contact Kgatleng District Council Physical Planning Office on Telephone 5773512 within (14) fourteen days of publication of this notice.

OWNER OF PLOT 9549, Pitsaneng Kanye would like to notify the neighbourhood, owner of lot 9548 and 9550, about an intention to construct a boundary wall. Any objection should be submitted to Kanye District Council physical planning office at 5440217 within 14 days of the publication

BOITUMELO MINGIE TAU owner of lot 23237 at Extension 19 in Gaborone, informs neighbours regarding the erection of the boundary wall. Any objections to this proposal should be lodged with Gaborone City Council, Physical Planning Office, at the telephone No. 3657400 within fourteen (14) days of publication of this notice

BOITUMELO MINGIE TAU owner of plot No. 6538 at Maratanang ward in Tlokweng informs the neighbours regarding the erection of the boundary wall. Any objections to this proposal should be lodged with Tlokweng District Council Physical Planning Office on telephone No. 3695096 within fourteen (14) days of publication of this

CHANGE OF USE Boipelo Radikonyana-Moganetsi wishes to change land-use of her integrated farm from Agriculture Multi-family residential in Matebele village. Any objections must be submitted within 14 days of this publication by contacting 75624049 or Kgatleng District Council.

SHARON **AMONDI** ODUOR, owner of Plot number 5901, Mogoditshane Block 5 wishes to inform neighbors of the intention to change land use from single family residential to multi-family residential. For any objections, contact Mogoditshane District Council, Physical Planning office on +2673166653 within fourteen (14) days of the publication.

#### NOTICE TO DEBTORS AND CREDITORS

Master's Reference: ESHGB 000626/23

IN THE ESTATE of the Late GAOTLHOKWE SETHAILE who died at Mabe Ward, Kanye, Ngwaketse District, Botswana on the 03rd June 2019.

NOTICE IS HEREBY GIVEN that Debtors and Creditors in the above Estate are hereby required to pay their debts and file claims of whatever nature with the undersigned within thirty (30) days after the publication hereof.

> DATED at on this \_\_\_ Day of \_\_\_

The Executrix | **Kenewang Lore** 

P O Box M1702, Kanye | **Cell:** 76 089 225 / 78 053 359

#### FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT

Master's Reference: ESHGB-000475-23

IN THE ESTATE of the late NOBANTU FLORENCE MASIPA who died at Johannesburg, Republic of South Africa on 7th September 2019.

THE FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT in the Estate will be open for inspection at the offices of the Master of the High Court at Gaborone for a period of (Twenty-one) 21 days from the date of publication

Any objection to the Estate Account may be lodged with the Master within the 21 days stated above.

DATED AT GABORONE this day 2025 DATED AT ABORONE (III Executor Dative Maxwell Oabile Masipa P O Box 7 THEBEPHATSHWA CELL: 71656099

#### **NOTICE OF NEXT OF KIN MEETINGS**

Administration of Estates Act

NOTICE IS HEREBY given that by virtue of section 31 of the Administration of Estates Act (Cap: 33:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of the High Court at Francistown High Court on the date and time specified opposite the names of their deceased relatives for purposes of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

 Name of Deceased Person
 Estate Number
 Date of Meeting

 MAGRET SAKURINGWA
 ESHFT-000646-25
 11-03-26

DATED AT FRANCISTOWN THIS 28TH NOVEMBER 2025

MASTER OF THE HIGH COURT

#### GIPS URGENTLY NEEDS THE FOLLOWING: TRAVEL AND TOURISM LECTURERS

To teach international tourism programmes up to degree level, incumbents should have a

#### Masters in Tourism or an MBA in any of the related fields. BUSINESS MANAGEMENT/ MARKETING LECTURERS

To teach Business Management/ Marketing programmes up to degree level, incumbents should have an MBA in any of the following fields, Business Management, Business Administration, Business Studies, Economics, Finance, Statistics, Entrepreneurship, Marketing Education or Equivalent.

SPECIAL EDUCATION OR INCLUSIVE EDUCATION LECTURERS

To teach Special Education and Inclusive Education programmes up to degree level, incumbents should have an MBA in any of the following fields, Special Education or Inclusive Education or Equivalent.

OCCUPATIONAL HEALTH, SAFETY AND ENVIRONMENTAL MANAGEMENT LECTURERS

To teach Occupational Health, Safety and Environmental Management programmes up to

degree level, incumbents should have an MBA in any of the following fields, Occupational Health, Safety and Environmental Management or Equivalent. PUBLIC HEALTH AND SCIENCE LECTURERS To teach Public Health and Science programmes up to degree level, incumbents should have

an MBA in any of the following fields, Environmental Health, Health Promotion Community Health and Occupational Health & Safety or Equivalent. MECHANICAL OR AUTO MOTIVE ENGINEERING LECTURERS

The incumbent must be a degree holder or Equivalent of Mechanical Engineering. For diesel plant/ Automotive Engineering the incumbent must have advanced Diploma holder or Equivalent in related field.

#### AUTO MOTIVE ENGINEERING WORKSHOP TECHNICIANS

For positions of workshop technicians (panel beating) and (spray painting), Automotive Engineering and Diesel plant Engineering. Must have a Diploma or Equivalent in the related

#### ACADEMIC MANAGER

Incumbents must be a Master's degree, from a reputable institution, 10 years and above experience in an educational institution environment at a managerial or head of department level. Experience in programs development and Have BQA Accreditation and Moderator and

#### FASHION DESIGN LECTURERS

Incumbents must have at least a Masters, preferably in Fashion Design or related field from a reputable institution, 2 years and above of teaching experience in an educational institution CENTRE MANAGER

Incumbents must have a Master's degree Specializing in Management or Equivalent from a  $reputable\ institution, 10\ years\ and\ above\ experience\ in\ an\ educational\ institution\ environment$ at a managerial or head of department level, Experience in programs development and Have BQA Accreditations, Moderator and Assessor.

Interested candidates may apply in confidence to HR Department:

Email hr@gips.ac.bw Or Drop your cv in person at GIPS Campus, Off Molepolole Road. Plot 39250, Block 6 or Post your Cv: P.O Box 216 Gaborone, Botswana.

Closing Date: 27th December 2025





#### AIR SWING REFRIDGERATION (PTY) LTD

P O Box AEH 638AE, Molapo Crossing, Gaborone, Botswana Plot 12011, Nkoyaphiri Mall, Mogoditshane, Unit 7 Cell/App: 74996245 Email: airswing1@gmail.com

#### **VACANCY: REFRIGERATION & AIRCONDITIONING TECHNICIAN**

#### Job Summary:

We are looking for an experienced and reliable Refrigeration and Airconditioning Technician to join our team. The ideal candidate must be able to work independently and maintain high service standards in installation, repair, and maintenance. Willing to mentor, assist and help junior technicians

#### **Key Responsibilities & Objectives:**

- Install, maintain and repair commercial & domestic refrigeration and air conditioning systems.
- Diagnose faults and recommend solutions
- Conduct routine preventive maintenance.
- Ensure all safety and quality standards are followed.
- Provide technical reports and updates.

#### **Competencies Required:**

- Strong knowledge of refrigeration and HVAC systems. Ability to interpret technical diagrams and manuals.
- Strong troubleshooting and problem-solving skills.
- Excellent communication and teamwork skills
- Customer service focus
- Willing to work long hours and frequently work weekends and night shifts.

#### **Minimum Requirements & Experience:**

- Diploma in Refrigeration & Airconditioning
- Minimum 18+ years hands-on experience.
- Valid driver's license
- Traceable references

#### Forward your Application and CV to or email:

The Manager

P O Box AEH 638 AE, Molapo Crossing

Plot No 12011 Unit 7, Nkoyaphiri, Mogoditshne, Botswana

Cell/App: 74996245

Email: airswing1@gmail.com Closing Date: 20 Dec 2025

REFRIDGERATION, AIRCONDITIONING, COLDROOM, FREEZER ROOM, CAR TRUCK & BUS AIR CONDITIONERS, ELECTRICAL MAINTENANCE, KITCHEN & CATERING EQUIPMENT, BUTCHERY EQUIPMENT ETC.

LG - SAMSUNG - CARRIE - YORK - JET AIR - MEDIA - PANASONIC - HISENSE

#### Job Opportunity: General Practitioner Doctor \*3

Kalafhi Medical Centre is seeking qualified and experienced general practitioners to join our

Requirements: Medical Degree MBBS or equivalent At least 3 years post internship work experience, Full BHPC registration. submit their CV, cover letter & supporting documents to career@kalafhi.co.bw by the 12th December 2025.

#### Job Opportunity: Somatologist

Sewelo (PTY) Ltd is a seeking a qualified and experienced Somatologist to join our team Minimum 1 year of experience in a clinical, wellness, or aesthetic environment

Professional registration or certification Interested candidates are invited to submit their CV, cover letter & supporting documents to career@kalafhi.co.bw by 12th December 2025

#### IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT FRANCISTOWN

ESHFT 000027-20 FIRST AND FINAL DISTRIBUTION ACCOUNT

IN THE ESTATE of the late KEITH ANOTHONY MAVOR - ESHFT 000027-20 - who died at FRANCISTOWN ACADEMIC HOSPITAL, FRANCISTOWN on the 5th day of September 2020. **NOTICE IS HEREBY** First and Final Liquidation and Distribution Account in the above Estate will lie open for inspection at the chambers of the Assistant Registrar and Master of the High Court Francistown for a period of twenty-one (21) days from the date of the second publications thereof.

#### DATED AT FRANCISTOWN THIS 1ST DAY OF DECEMBER 2025

Patrick Michael Taylor **Executor Dative** C/o Nfila Attorneys P/Bag F326 Francistowr

AND TO: Master of the High Court P/Bag F13

FRANCISTOWN

#### IN THE MAGISTRATE COURT OF THE REPUBLIC OF BOTSWANA

H/W NKAU

CASE NO: CCMVL-000548-23

**HELD AT VILLAGE** In the matter between:

**APPLICANT** 

**GARONA INVESTMENTS (PTY) LTD** 

1st RESPONDENT 2nd RESPONDENT

TAKREEM (PTY) LTD MOHAMED ABDI MUSA

SUBSTITUTED SERVICE

TO: TAKREEM (PTY) LTD represented by MOHAMMED ABDI MUSA, whose last address known to the plaintiff is Gaborone

TAKE NOTICE THAT by summons issued out of the Magistrate Court of the Republic of Botswana you are called to give notice within 14 days after publication hereof, to the Clerk of the Court and to the Plaintiff of your intention to defend (if any) in an action wherein the plaintiff GARONA INVESTMENTS (PTY) LTD claims:

- 1. Payment of P15,840.00
- 2. Interest at the rate of 4% per month.
- 3. Costs of the suit.
- 4. Further and/ or alternative relief

TAKE NOTICE FURTHER that if you fail to give such notice, judgment may be granted against you without

#### DATED AT GABORONE ON THIS 25th DAY OF NOVEMBER 2025

Biyata Moshagane **Garona Investments** Plot 126, Unit 24 Cell No: 3934000

T0:

Mohamed Abdi Musa Takreem (Pty) Ltd P O Box 55072, Mogoditshane, Gaborone

#### FIRST AND FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT

Master's Ref: ESHGB-0000265/23

IN THE ESTATE of the Late GRACE MOKOBI who died at Sir Ketumile Masire Hospital, Gaborone, Gaborone District, Botswana on the 25th March 2021

THE FIRST AND FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT in the Estate will lie open for inspection at the offices of the Master of the High Court at Gaborone for a period of twenty-one (21) days from the date of publication hereof.

Any objection to the Estate Account may be lodged with the Master.

DATED at Gaborone on the 4th day of December 2025

The Executor Kevin Mokobi PO Box 2005, Gaborone Cell: 71300401

#### **VACANCY ANNOUNCEMENT**

WDM-Botswana (Pty) Ltd invites suitably experienced individuals to apply for the following positions within our diamond operations:

Security Officer	Galaxy Operator
Maintenance Manager	Quality Control (QC)
• Fancy Shape Polishers- Top & Bottom	Quality Control (QC)
Synova Laser Operator & Fixer	Diamond Grader
Optimus Operator	Stock Supervisor
• Planner- Sarine	Stock Controller
	Housekeeping/Cleaner

We are seeking committed and disciplined individuals who can work in a fast-paced and highsecurity environment within the diamond industry.

Applications should be accompanied by copies of certificates, I.D, references from the previous

company and CV addressed to or hand delivered at: The Human Resources Department

Email: ludo@constellafrica.com Phone: 3113841

**WDM Botswana** P 0 B0X 201654 Plot:61122, Block 8 Gaborone.

#### IN THE MAGISTRATE COURT FOR THE DISTRICT OF GABORONE HELD AT VILLAGE

In the matter between;

**GIFT NCUBE PLAINTIFF** AND DEFENDANT **EPHRAIM MMOLAWA** 

NOTICE OF SALE IN EXECUTION

BE PLEASED TO TAKE NOTICE that pursuant to a judgment granted by the above Honorable Court, the following movable property of the Defendant will be sold by public auction by Deputy Sheriff URGENT J. CHILISA to the highest bidder as follows

DATE OF SALE: 12TH DECEMBER 2025

TIME OF SALE: 10:30 HRS

**VENUE OF SALE: BROUDHURST MAGISTRATE COURT.** 

PROPERTY TO BE SOLD: 1 x 1 VW Polo Registration: B690 AZW, blue in color

CONDITIONS OF SALE: ONLY CASH or BANK GUARANTEED CHEQUES WILL BE ACCEPTED. DATED AT GABORONE THIS 27<sup>TH</sup> DAY OF NOVEMBER 2025.

> Deputy Sherriff of High Court Urgent J. Chilisa Messenger of the Subordinate Court P. O. Box 21939, Gaborone Cell: 71594008/74770666

#### NOTICE OF NEXT OF KIN MEETINGS ADMINISTRATIVE OF ESTATES ACT

[Cap.31:01]

NOTICE IS HEREBY given that by virtue of section 31 of the Administration of Estates Act (Cap: 33:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of the High Court at Francistown High Court on the date and time specified opposite the names of their deceased relatives for purposes of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

Name of Deceased Person Estate Number Date of Meeting Master Time 0900HRS SARM KEMANG MASEBA ESHFT-001365-25 03/02/26

> DATED AT FRANCISTOWN THIS 2nd DECEMBER 2025 MASTER OF THE HIGH COURT

#### IN THE HIGH COURT OF THE REPUBLIC

**CASE No:** MAHGB-000389-19

#### OF BOTSWANA HELD AT LOBATSE In the matter between

1st RESPONDENT

3<sup>rd</sup> RESPONDENT

**OBABONYE BAEMISI** 

APPLICANT

CHRISTOPHER MARAMBA (In his capacity as Chairman of the Disciplinary Board) МРНО МАТНЕ

2<sup>nd</sup> RESPONDENT

(In his capacity as the Gaborone City Council Town Clerk) GABORONE CITY COUNCIL

NOTICE OF SALE IN EXECUTION

BE PLEASED TO TAKE NOTICE THAT pursuant to the judgement of the above Honorable Court the following property of the Applicant will be sold by public auction by the Deputy Sheriff to the highest bidder as follows

DATE OF SALE

: 18th DECEMBER 2025

: NEAR SHOSHONG POST OFFICE VENUE

PROPERTY TO BE SOLD : 1XTractor Trailer Registration No. B941AHH Red in colour, 1xTractor 7502 Model Tafe Registration No. B382BBK Red in Colour.

CONDITION OF SALE : Cash or Electronic Fund Transfer, immediately after sale.

#### DATED AT GABORONE ON THIS 2<sup>nd</sup> DAY OF DECEMBER, 2025.

Deputy Sheriff : MESHACK MOSHABI

:71 623 026 / 71 263 198 / 71 615 53 C/O SEKWENYANE LEGAL PRACTICE [Plaintiff's Attorneys] Plot 593, Off Sekgoma way P O Box 452, ABG, SEBELE GABORONE

#### **NEIGHBOUR CONSULTATION**

NEIGHBOURS OF PLOT 12173 Mogoditshane, Ledumadumane, owner wishes to build boundary wall, call Keoneilwe: +26776620303 for any

BOIPELO KOKETSO MASILO of lot No. 16659 Tlokweng / Letlapeng wish to erect boundary wall. Any objection to be forwarded to Tlokweng District Council Physical Planning Tel 3695002

I PLOT OWNER of plot No 7661, Mmaratanang, Tlokweng informs neighbour about my intension to change my plot land use from single to multi-residential also to erect of double-storey units .Any objections should be attentioned to Tlokweng District Council Physical Planning Office. Tel 3695000/53/41

OWNER OF PLOT 2417 in Ghanzi Township, informs neighbours of intention to change land use from single family residence to commercial (Guesthouse). For more information you may contact Ghanzi District Council, Physical Planning office on Telephone 6596 within 14 days of this

CHANGE OF LAND use. Owner of plot 175, Newtown, Malaka would like to change land use from residential to civic and community (church). For any objections please contact Palapye physical planning at telephone number 4921092, within fourteen (14) days of publication of this notice.

#### **PROPERTIES**

PLOT FOR SALE in Mmokolodi, 882 m2 (corner plot) P250 000 Resolution. Call 267 75389480/ 77628759.

#### **VACANCIES**

#### PLANT TECHNICIAN/ INDUSTRIAL

Maintenance Technician wanted at Evolunergy Engineering Propriety Limited with atleast 3 years experience in maintenance of industrial machines. Apply to: evolunergy@gmail.com/ Box 631 Tonota/ drop CV at Plot 70888 G-North Gaborone. Contact: 74857279. Deadline 18/12/2025.

JCF PVT (LTD) P O Box 1660 Gaborone. Diesel Plant Fitter skilled worker class 1 with extra heavy duty drivers license needed, two years and above experience. Closing date 20-12-2025. Telephone 77411071.

TLOU SAFARI PTY (Ltd) Plot 2133 Kasane. Diesel Plant Fitter skilled worker class one with heavy duty drivers licence needed, Ngwasha experience 2 yrs and above. Closing date 20-12-2025. Phone 77411071.

JOB OPPORTUNITY AS a Diamond rough planner and valuers. Send CV by email bachu23@gmail.com. Sarona Gems Pty Ltd

UPPER PRIMARY AND Secondary teachers wanted at Academy,Lobatse.Early childhood will not be considered.Qualifications: Diploma/Degree in Education.Added advantage: Afrikaans.Please forward your CV,Certified qualifications and references to: The Princical, Valley Email:valley.academy15@ gmail.com.Closing date: 02/Jan/2026.

VACANCY: HAIR STYLIST wanted for caucasian hair. Apply: Fushion Hair Saloon P.O. Box 862 Selebi Phikwe

**SENIOR FASHION DESIGNER** wanted. Should have at least 10 years experience and hold at least diploma in related field. Apply to Fashion lovers (Pty) Ltd, P O Box 2309 Gaborone. Closing date 16 December 2025

**ELECTRICIAN NEEDED** at Unit Ouarries Pty Ltd 5 years experience familiar with Panel wiring, Plc programming, Scada system, designing and installation, programming languages like cich python, matlab experience of micro controllers, arduino, raspberry Apply to: The Director Box 503 Masunga 74563105/72335586



#### REAL ESTATE | JOBS | FOR SALE | WANTED | SERVICES | LEGALS

#### **Notice of Lost Title Deed**

NOTICE IS HEREBY GIVEN that the undersigned intends to apply for a certified copy of Memorandum of Agreement of Lease No.60/92 this 14th of February 1992 in favour of SADISCO Proprietary Limited in respect of the below mentioned property namely:

**CERTAIN**: Piece of land being Tribal Lot 503, Serowe SITUATE: at Serowe in the Ngwato Tribal Area MEASURING: measuring 1999m2

HELD UNDER: Memorandum of Agreement of lease No. 60/92 dated 17th day of February 1992 made in favour of SADISCO Proprietary Limited.

All persons having objections to the issuance of such copy are hereby required to lodge the same, in writing, with the registrar of Title Deeds for Botswana within three (3) weeks of publication of

#### IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT FRANCISTOWN

#### **NOTICE TO DEBTORS AND CREDITORS**

IN THE ESTATE of the late Mavis Supengi Keemetswe ESHFT: 000140-25 who died at Nswazi Mall, Francistown on the 23/12/2024

NOTICE IS HEREBY given that Debtors and Creditors in the above Estate are hereby

required to pay their claims of whatever nature with the undersigned within 30 days after the publication hereof.

#### DATED AT FRANCISTOWN THIS 02ND DAY OF DECEMBER 2025

OTSILE SELUME KEDISALETSE SELUME AND TO: Master of the High Court **EXCUTOR DATIVE EXECUTOR DATIVE** FRANCISTOWN TUTUME TUTUME

#### NOTICE OF NEXT OF KIN MEETINGS Administration of Estates Act [Cap.31:01]

**NOTICE IS HEREBY** given that by virtue of section 31 of the Administration of Estates Act (Cap: 33:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of the High Court at Francistown High Court on the date and time specified opposite the names of their deceased relatives for purposes of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

Name of Deceased PersonEstate NumberDate of MeetingTimeONNENG MOLOIESHFT-001122-2517-03-260900HI 0900HRS

**DATED AT FRANCISTOWN THIS 2ND DECEMBER 2025** 

SARM

MASTER OF THE HIGH COURT

#### NOTICE OF INTENTION TO CHANGE MARITAL PROPERTY REGIME (In terms of section 8(1)(f) of the Married Persons Property Act, 2014)

1. MR TSHOTLEGO IPELENG TSHUKUDU and MRS TSABATHO TSHUKUDU (Nee KONGELA) married in community of property on the 25th June 2009 at Gaborone, wish to change their marital property regime to out of community of property.

The parties intend to apply to the High Court of Botswana for leave to change their marital property regime as aforesaid after the expiration of three (3) weeks from the date of the Third Publication hereof. This is the first publication.

3. Any person, creditor or debtor who may have an interest in the assets and liabilities of the parties' joint estate or who may have objections to the parties' changing their property regime, are hereby requested to communicate such objection to the parties' in writing, before the expiration of the said three (3) weeks period, at the address provided below or make representations before the High Court when the Application is made.

#### DATED AT GABORONE ON THIS 13TH DAY OF NOVEMBER 2025.

P O Box 832, Gaborone, Plot 56515, Block 10 Gaborone, Cell: 72644598



#### **VACANCY: GRAPHIC DESIGNER**

Legae Academy, a leading institution committed to academic excellence, invites applications for the position of Graphic Designer

The role is tenable at Legae Academy Campus in Gaborone

#### MINIMUM REQUIREMENTS:

- Diploma/Degree in Graphic Design, Creative Multimedia, Visual Communication, or related field.
- Minimum two (2) years' experience in graphic design or branding environment.
- Strong portfolio demonstrating creativity and technical proficiency.
- Proficiency in Adobe Illustrator, Photoshop, InDesign, and related tools. Ability to maintain brand identity and follow visual guidelines.
- Strong communication and time management skills.

#### **KEY RESPONSIBILITIES:**

- Design promotional material for internal and external communication.
- Create visual content for social media, publications, website, and school
- Maintain consistent brand identity across all platforms.
- Collaborate with Marketing & Communications on campaigns and events.
- Manage and update media and photo libraries.

APPLICATION PROCEDURE: Submit the following: Application letter, CV, certified Omang / ID, certified academic certificates, and a design portfolio or portfolio link.

> **Email Applications to:** Human Resources Department Legae Academy Email: u.barwise@legaeacademy.co.bw

Only shortlisted candidates will be contacted.

Closing Date: 31 /12/25

#### **VACANCIES**

THREE QUALIFIED PRIMARY School Teachers with atleast three years experience wanted. Job summary-scheme and planning for the class, execute the curriculum, Daily monitoring and supervision. The application should be sent to Pristine- Farms Primary School, Box V77582324 Mochudi, 75533902 75293249, plot 244525. Closing date :

#### **NEIGHBOUR CONSULTATION NOTICE**

I, Lesley K. Molete, owner of Plot No. 8656/8657 located in Oodi Village, Kgalagadi Ward, Kgatleng District, hereby notify neighbouring plot owners of my intention to consolidate, change the land use, and subdivide the above-mentioned plots.

Any objections or representations should be submitted in writing to the Kgatleng District Council, Physical Planning Office, or made by telephone at **+267 5777411** within fourteen (14) days of this publication.

QUALIFIED AND EXPERIENCED school head wanted. Job summary: Administration and Supervision of the staff, carry the mandate of the company, ensuring the execution of the curriculum. Application should be sent to The Director, Pristine - Palms Primary School, Box V77582324 Mochudi. 75533902 / 75296249. Closing date: 20/12/25

#### NOTICE OF NEXT OF KIN MEETINGS Administration of Estates Act[Cap.31:01]

NOTICE IS HEREBY given that by virtue of section 31 of the Administration of Estates Act (Cap. 33:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of the High Court at Francistown High Court on the date and time specified opposite the names of their deceased relatives for purposes of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their

Name of Deceased Person Estate Number Date of Meeting Time GAOFENNGWE BATSENYE ESHFT-000279-23 12/03/26

SARM

DATED AT FRANCISTOWN THIS 01ST DECEMBER 2025

MASTER OF THE HIGH COURT

#### **NOTICE TO DEBOTORS AND CREDITORS** Masters Reference: ESHGB 000754 -24

IN THE ESTATE of the Late RAKOLE ORAKANYE who died at Oodi, Gaborone District, Botswana on the 02nd day of June 2024.

NOTICE IS HEREBY GIVEN that Debtors and Creditors in the above Estate are hereby required to pay their debts and file claims of whatever nature with the undersigned within thirty (30) days after publication hereof.

DATED at on this Day of

2025

The Executor Dative Botswelelo Rakole P O Box 203 Moiyabana Cell: 7144<u>5634/77964335</u>

#### COPIERS BOTSWANA (Pty) Ltd; T/A



#### **VACANCY ANNOUNCEMENT – OPERATIONS MANAGER**

 $Botswana's \ leading \ company \ in \ Printing, Telecom, \ Networking, Security, \ and \ other \ ICT \ infrastructure \ solutions \ is$ urgently seeking a suitably qualified and experienced candidate for the position of Operations Manager.

We are a well-trained, highly motivated, hands-on, dynamic and competitive team with a high level of integrity and a  $strong\ commitment\ to\ service\ excellence. We\ invite\ applications\ from\ suitably\ qualified\ individuals\ to\ join\ our\ team.$ This position is based in Gaborone.

Only Botswana citizens may apply.

#### MAIN PURPOSE OF THE JOB

The Operations Manager will be responsible for overseeing the general operations of Copiers Botswana (Pty) Ltd T/A ITEC Botswana, across five key areas:People Management, Core Operations, Budgets, Sales & Service Delivery, and Strategy

#### **KEY PERFORMANCE AREAS**

- Managing teams of engineers, technicians, sales staff, and warehouse personnel.
- Supporting MPS implementation and ensuring strategies enhance deliverables.
- Managing stock levels and ensuring accurate dispatch. Providing leadership, motivation, and support to operational teams.
- Ensuring all branches and remote subsystems operate in line with company standards.
- Ensuring compliance with all operational policies.
- Implementing efficient processes and workflow improvements. Managing nationwide operations.
- Conducting regular customer visits.
- Ensuring stock availability across all remote areas.
- Ensuring staff are motivated and operating efficiently.
- Facilitating collaboration across all business functions.
- Managing export operations for ICT print and telecommunications solutions within the SADC region.

#### **COMPETENCIES & SOFT SKILLS**

- Strong negotiation skills
- Data processing proficiency
- Critical management and decision-making ability Conflict resolution and people management skills
- Knowledge of stock management systems
- Strong understanding of operations processes
- Project management skills
- **Excellent communication skills** High attention to detail

#### **QUALIFICATIONS & EXPERIENCE**

- Master's degree in business administration. (Preference will be given to candidates with an undergraduate engineering specialization.)
  - Minimum of 15 years' experience in a digital press service division.
- Associate certification in any copier brand will be an added advantage.
- Valid driver's license with at least 2 years driving experience.

#### APPLICATION PROCEDURE

Interested candidates should submit the following documents:

- Cover letter
- Curriculum Vitae
- Certified copies of academic qualifications

Applications must be emailed to job@nfb.co.bw with the position applied for indicated as the subject line.

Closing Date: Friday, 19th December 2025

NB: Only shortlisted candidates will be contacted.

Tel: +267 3708000 Fax: +267 3190373 Plot 22050/51, G-West, Unit 1, Gaborone, Botswana | PO Box 26315, Gaborone, Botswana

Director: A. P. Rangaswamy (Motswana)& Adithya.H.P.T. Rangaswamy (Motswana)

#### Classified Ads

A well-established Farm in Botswana situated in Southern District has the following ncy available

#### 1. Farm Foreman/Manager

• Driver's License

• 10 years' experience in farming and managing livestock Apply in confidence, enclosing your C.V to:

The Director Tuonane Ventures (Ptv) Itd

P.O. Box 821 Gaborone

Closing Date: 20 days from the date of issue of this advert

#### **NOTICE OF NEXT OF KIN MEETINGS**

Administration of Estates Act

[Cap.31:01]

NOTICE IS HEREBY given that by virtue of section 31 of the Administration of Estates Act (Cap: 33:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of the High Court at Francistown High Court on the date and time specified opposite the names of their deceased relatives for purposes of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

Name of Deceased Person	Estate Number	Date of Meeting	Time	Master	
KGOSIETSILE KGOSIDIALWA	ESHFT-000927-25	05-02-2026	0900 HRS	SARM	

DATED AT FRANCISTOWN THIS 27TH NOVEMBER 2025

MASTER OF THE HIGH COURT

#### INTENTION TO SELL AND TRANSFER IMMOVEABLE PROPERTY

(Section 34 of the Tribal Land Act, 2018)

NOTICE IS HEREBY GIVEN that MACLEAN CORTEZ LETSHWITI have entered into a purchase and sale agreement with SUN PLASTICS (PROPRIETARY) LIMITED in respect of A Customary Land Grant, namely:

CERTAIN: Customary Grant No 94-KP

SITUATE: at Ramodibe in the Bakgatla Tribal Territory

MEASURING: 13.1570 ha

LAND USE: Horticulture and Poultry Farm

Herein after referred to as (the Property).

The property is transferred at **P 5,250,000.00 (Five Million Two Hundred and Fifty Thousand** Pula) excluding any VAT/transfer duty consequential to the transaction

Notwithstanding the Transaction, priority is hereby given to any citizen of Botswana interested in entering a similar transaction in respect of the property.

Any citizen objecting to the Transaction is hereby requested to lodge such objection with

reason, in writing, to S. Khan Law within thirty (30) days from the last publication of this

S. KHAN LAW, Plot 2851 South Ring Road, P.O Box 72, Gaborone, Botswana

#### **NOTICE TO DEBTORS AND CREDITORS**

Masters reference: ESHGB 000217/24

IN THE ESTATE of the Late Tonic Mothusi Moalafi who died at Block 9 Plot 25589, Gaborone Gaborone District, Botswana on the 12th day of February 2024

NOTICE IS HERBY GIVEN that Debtors and Creditors in the above Estate are hereby required to pay their debts and file claims of whatever nature with the undersigned within thirty (30) days after the publication hereof.

DATED at......on this......Day of......2020

The Executrix Keemenao Dudu Moalafi P O Box 201635 GABORONE Cell: 72688181

#### **NOTICE OF NEXT OF KIN MEETINGS**

**ADMINISTRATION OF Estates Act** 

NOTICE IS HEREBY given that by virtue of section 31 of the Administration of Estates Act (Cap: 33:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of The High Court at Francistown High Court on the date and time specified opposite the names of their deceased relatives for the purposes of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

Name of Deceased Person	Estate Number	Date Of Meeting	Time	Master	
EDSON CHIMUNYUNYA	ESHFT-000940-25	11/03/26	0900HRS	SARM	
DATED AT FRANCISTOWN THIS 01	ST DAY OF DECEMBER 20	)25			

MASTER OF THE HIGH COURT

#### **NOTICE OF SURRENDER**

SECTION 4(1) AND (2) OF INSOLVENCY ACT (CAP 42:02)

NOTICE IS HEREBY given that an application will be made to the Francistown High Court on the 5th day of January 2026 or any date there after as maybe set by the Registrar of the High Court for the surrender of the estate of **TSHOKOLO JESSICA** NKHWA of P.O BOX 75958005 Monarch, Francistown, as insolvent and that her schedules will lie for inspection at the Office of the Master at Francistown High Court and at the Office of the Clerk of Court at Francistown Magistrate Court for a period of 14 days from the 5th day of December 2025 to the 24th day of December 2025. Dated at Francistown on this 25th day of November 2025.

TSHOKOLO JESSICA NKHWA P.O BOX 75958005 MONARCH, FRANCISTOWN

#### <u>APPLICATION FOR CERTIFIED COPY OF LOST TITLE DEED</u>

NOTICE IS HEREBY GIVEN that the undersigned intends applying for a certified copy of Deed of Transfer No: 25/82 dated 28th day of January 1982 passed in favour of CALIB BONIFACE MASETE registered over the following property:

CERTAIN: Piece of Land being Lot 4758; in Gaborone Extension 16: SITUATE:

MEASURING: 907.50m<sup>2</sup> (Nine Hundred And Seven decimal five Nought Square Metres);

All persons having objection to the issue of such copy are hereby required to lodge their objection with the REGISTRAR OF DEEDS for BOTSWANA at GABORONE within three weeks of the date of the second publication of this notice.

Rabashwa Attorneys

Applicant's Attorneys
Saborone West P.O.Box 6AAH Plot 23714, Phase 4 **Gaborone West** 

GABORONE

APPLICATION FOR CERTIFIED COPY OF LOST DEED NOTICE is hereby given that KEODIRILE KELAPILE intends applying for certified copy of Deed of Fixed Period State Grant No. 1042/2014 dated the 12<sup>th</sup> day of June 2014 in respect of Lot 62779 Gaborone in respect of the below mentioned property namely: CERTAIN: piece of land being Lot 62779, Gaborone;

SITUATE:in the Gaborone Administrative District;
MEASURING:300 m² (Three Hundred Square Metres);
WHICH PROPERTY: is held under Deed of Fixed Period State Grant No.

1042/2014 dated the 12th day of June 2014.

All persons having objection to the issue of such copy is hereby required to lodge same in writing with the Registrar of Deeds within three (3) weeks from the last

publication of this notice.

DATED AT GABORONE ON THE DAY OF NOVEMBER 2025 MOKOPAKGOSI ATTORNEYS, Plot 546, Extension 4, Gaborone, P O Box 45287, Riverwalk, Gaborone

#### IN THE HIGH COURT OF THE REPULIC OF BOTSWANA HELD AT FRANCISTOWN ESHFT 000040-23

#### FIRST AND FINAL DISTRIBUTION ACCOUNT

IN THE ESTATE of the late Tobolo Kenneth Mateise - ESHFT ESHFT 000040-23 who died at loso Ward- Goiwane Central – Tutume District on the 04th day of February 2023

NOTICE IS HERBY First and final Liquidation and Distribution Account in the above Estate will li open for inspection at the chambers of the Assistant Registrar and Master of the High Court Francistown for period of twenty-one (21) days from the date of the second publications therefore.

#### DATED AT FRANCISTOWN THIS 28th DAY OF NOVEMBER 2025

**AND TO:** Master of the High Court **Executor Dative** Moitatodi Mateise **FRANCISTOWN** P O Box 104 Mathangwane

#### FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT

Master's Reference: FSHGR 000988/25

IN THE ESTATE of the late PETER LESLIE KIRBY who died at Bokamoso Private Hospital, Mmonane, Kweneng District, Republic of Botswana on 16th July 2025.

THE FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT in the Estate will be open for inspection at the offices of the Master of the High Court at Gaborone for a period of (Twenty-one) 21 days from the date of publication hereof. Any objection to the Estate Account may be lodged with the Master within the 21 days stated

DATED at

on this \_\_ Day of \_\_\_\_ **Executor Dative** Mark John Kirby P O Box 47393 Phakalane **GABORONE** Cell: 75362241 / 72111471

#### INTENTION TO CHANGE MARRIAGE PROPERTY REGIME

(in terms of Section 8 (1)(f) of Married Persons Property Act)

- 1. KAONE BRANDEN SENNA and BONOLO SENNA (NEE MOSHASHO), married in community of property on the  $23^{rd}$  November 2008 at Lobatse intend on making an application to the High Court of Botswana foleave to change their marital regime from "in community of property" to "out of community of property". 2. The parties intend to apply to the High Court of Botswana after the expiration of the three (3) weeks
- **statutory** notice from the date of first publication hereof.
- 3.Any person, creditor or debtor, who may have an interest in the assets and/or liabilities of the parties' estate, should they have objections to the parties changing their property regime, are to inform the parties Attorneys, Kgoadi and Partners Law Chamber, before the expiration of the said **three (3) weeks period**, or make representations before the High Court of Botswana once contemplated application is lodged.

DATED AT GABORONE THIS 18th DAY OF November 2025

KGOADI AND PARTNERS LAW CHAMBERS (Attorneys, Conveyancers and Notary Public) Plot 18736, Phase 2, Park, P O Box 1285 Gaborone +267 77 704 048 / +267 75 723 763 / +267 76 888 812

#### **APPLICATION FOR CERTIFIED COPY OF LOST TITLE DEED**

NOTICE IS HEREBY GIVEN that the undersigned intends applying for a certified copy of Deed of Fixed Period State Grant No: 59/80 dated 6th day of February 1980 passed in favour of **BONIFACE CALIB MASETE** registered over the following property:

Piece of Land being Lot 8017: CERTAIN: in Gaborone Extension 25; MEASURING: 770 Square Metres

All persons having objection to the issue of such copy are hereby required to lodge their objection with the REGISTRAR OF DEEDS for BOTSWANA at GABORONE within three weeks of the date of the second publication of this notice.

Rabashwa Attorneys Applicant's Attorneys

Plot 23714, Phase 4 P.O.Box 6AAH GABORONE Gaborone West

#### NOTICE OF INTENTION TO ENTER INTO A TRANSACTION WITH A NON-CITIZEN IN TERMS OF SECTION 34 OF TRIBAL LAND ACT, 2018

NOTICE IS HEREBY GIVEN in terms of Section 34 of the Tribal Land Act, that WALTER NWAKO (ID NO: 013 616 600) AND OTHERS intends to enter into with S T INVESTMENTS (PTY) LTD)(REPRESENTED BY SATISH THAPAR (PASSPORT NO. Z56396792), a non-citizen, in respect of the below mentioned property, for the sum of P600 000.00 (Six Hundred Thousand Pula) namely:

CERTAIN : Piece of land being Triabl Lot 96, Palapye: SITUATE : at Palapye in the Bamangwato Tribal Territory;

MEASURING: 1934 m2 (One Thousand Nine Hundred and Thirty Four Square Metres;

HELD UNDER: Notarial Deed of Cession No. FT MA 57/2006 Dated 4th July 2006 made in favour of WALTER NWAKO);

**SUBJECT TO**: such terms and conditions as the aforesaid of Lease will more fully

Any citizen interested in a similar transaction in respect of the above property shall

be given priority notwithstanding the agreement reached by the above parties. Any citizen objecting to this transaction should do so in writing, giving reasons

thereof, to the Palapye Sub Land board, P.O. Box 868, Palapye, within thirty (30) days.

Dated at Palapye this 24th November 2025

**KEOAGILE & ASSOCIATES** (Applicant's Attorneys) **GAMPONE COMPLEX NEXT TO JAGO INVESTMENT** P.O. BOX 749, PALAPYE, Tel No. 4923550

#### **NOTICETO DEBTORS AND CREDITORS**

Master's Reference: ESHGB 000626/23

IN THE ESTATE of the Late **SETHAILE GAOTLHOKWE** 

who died at Mabe Ward, Kanye, Ngwaketse District, Botswana on the 03rd June 2019.

NOTICE IS HEREBY GIVEN that Debtors and Creditors in the above Estate are hereby required to pay their debts and file claims of whatever nature with the undersigned within thirty (30) days after the publication hereof.

> DATED at \_\_ Day this 2025. of

The Executrix | Kenewang Lore P O Box M1702, Kanye Cell: 76 089 225 / 78 053 359

#### NOTICE OF NEXT OF KIN MEETINGS ADMINISTRATION OF Estates Act [Cap 31:01]

NOTICE IS HEREBY given that by virtue of section 31 of the Administration of Estates Act (Cap: 33:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of The High Court at Francistown High Court on the date and time specified opposite the names of their deceased relatives for the purposes of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

Name of Deceased PersonMAREA MOSEKI

Estate Number - ESHFT-000915-25 Date Of Meeting - 12/03/26

Time - 0900HRS

Master - SARM

DATED AT FRANCISTOWN THIS 01ST DAY OF DECEMBER 2025

MASTER OF THE HIGH COURT

#### **NOTICE OF NEXT OF KIN MEETINGS**

Administration of Estates Act [Cap.31:01]

NOTICE IS HEREBY given that by virtue of section 31 of the Administration of Estates Act (Cap: 33:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of the High Court at Francistown High Court on the date and time specified opposite the names of their deceased relatives for purposes of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased

Name of Deceased Person REBATSAYABOTLHE GALEJIWE

Estate Number - ESHFT-000641-25 Date of Meeting 17/03/26 Time 0900 HRS Master SARM

DATED AT FRANCISTOWN THIS 01ST DAY OF DECEMBER 2025

MASTER OF THE HIGH COURT

#### **PASTORIDGE (PTY LTD)**

Pastoridge(pty) Itd is liking for a civil engineer with the following qualifications and experience.

- B.Eng/B.Tech /B.Sc in civil engineering
- Registered with ERB as a professional Engineer
- Clear understanding of all sectors of project management
- Minimum of 15 years' experience working in construction management and with at least 8 years experience in a mining environment
- · A valid driver's license

Application should be emailed to; pastoridge@gmail.com

#### **VACANCIES**

Pluczenik Botswana (PTY) Ltd is a De Beers Sight Holder; a Diamond Cutting and Polishing Company which seeks to recruit experienced candidates to join our workforce for the following positions:

#### **POST 1: EXPERIENCED ROUGH PLANNERS**

#### **Minimum Requirements**

- Knowledge of Sarine Advisor 7.6 & 8.0 rough analyzers
- Minimum of 10 years' experience in Rough Planning
- Must have knowledge on Galaxy planning and manual planning.
- Referrals from previous experience

#### **POST 2: EXPERIENCED FANCY POLISHERS**

#### **Minimum Requirements**

- Minimum of 10 years' experience in Fancy
- Must have knowledge on polishing all Fancy shapes.
- Referrals from previous experience

#### **POST 3: EXPERIENCED ROUNDS GEMOLOGISTS**

#### **Minimum Requirements**

- Minimum of 10 years' experience in GIA grading standards
- High accuracy and consistency on decision making
- Must be able to judge potentials
- Must have knowledge of grading all fancy shapes and rounds.
- Referrals from previous experience

#### **POST 4: EXPERIENCED ROUNDS & FANCY SUPERVISORS**

#### **Minimum Requirements**

- Minimum 15 years' experience in diamond supervision and management
- Experienced and high level of polishing skills
- Proven management and training skills
- Referrals from previous experience

#### **POST 5: LASER SAWING TECHNICIAN**

#### **Minimum Requirements**

- Must be highly skilled in using Fusion, Quaser and Synova Waterjet Laser sawing machines.
- Have skills in basic maintenance of Laser sawing machines.
- Knowledge of working with majority of rough diamond shapes and models.
- Working knowledge of cutting diamonds using pie sawing, scope sawing techniques and stress stone cutting.
- · Should have a minimum of 10 years' experience as a Laser sawing Technician.

Interested candidates should send a Covering letter, comprehensive CV, Certified BGCSE Certificate, Minimum of two (2) References from the previous company(s) worked and certified copy of Omang (ID) to:

HR Manager | Pluczenik Botswana (Pty) Ltd.

P O Box 403286, Gaborone. Or Hand Deliver at: Pluczenik

 $Botswana, Plot\,61123, Block\,8\,Industrial, Gaborone.$ 

Closing date: 16<sup>th</sup> DECEMBER 2025.



#### **VACANCY** | Senior Agronomist and Agricultural Economist

Sonne Harvest (Pty) Ltd is a Botswana-based agribusiness in Marokolwane near Rasesa developing a modern, technology-driven farming enterprise focused on high-value horticultural crops under greenhouse and open-field production with planned expansion into animal husbandry. Sonne Harvest aims to also support the broader farming community through provision of advisory services and training.

We seek a seasoned Agronomist and Agricultural Economist with proven experience in Botswana and the rest of Southern Africa to lead our crop, livestock, and advisory operations, and to contribute actively to strategic development and growth of Sonne Harvest across Botswana and the broader region.

#### **Key Duties**

- Oversee farm operations planning, production, harvesting, marketing & administration.
- Manage greenhouse & open-field systems, fertigation & irrigation infrastructure.
- Integrate crop-livestock systems (small stock & cattle).
- Develop enterprise budgets, feasibility studies and economic models.
- Lead farmer training and advisory programmes.
- Promote climate-smart and precision-farming technologies.
- Support strategy formulation, growth initiatives and and regional partnering.

#### **Qualifications & Experience**

- BSc in Agriculture, Agronomy or Agricultural Economics (masters degree advantageous).
- +15 years' experience in farm management and/or agri-consulting.
- Strong technical & economic skills in crop, livestock systems and agrochemicals.
- Proficiency in MS Office and digital farm-management tools.
- Excellent leadership & communication abilities.

#### Remuneration

A competitive package, commensurate with experience, including performance-based incentives.

To Apply: Email CV and cover letter to admin@kemello.co.bw.

Subject Line: Sonne Harvest - Senior Agronomist & Agricultural Economist

Closing Date: 19 December 2025

#### **Data Protection & Disclaimer**

All personal information shared as part of this recruitment process will be handled in line with Botswana data-protection and privacy laws. Sonne Harvest (Pty) Ltd and its affiliates or appointed representatives who support the recruitment process (including those providing administrative or data-management support) will process applicant data solely for legitimate recruitment purposes. Appropriate safeguards ensure confidentiality and secure handling of all data. Sonne Harvest and its affiliates shall not be liable for any unauthorised disclosure or onward sharing of applicant information by third parties beyond their control. Sonne Harvest is not obliged to respond to all applicants. Only shortlisted candidates will be contacted.

### **INVITATION TO TENDER**

Statistics Botswana invites 100% Citizen owned contractors to tender for the below listed tenders. The procurement method for all the tenders is open domestic bidding.



### 1. PROVISION OF SECURITY SERVICES AT THE STATISTICS BOTSWANA HEAD OFFICE, GABORONE FOR A PERIOD OF THREE (3) YEARS.

Tender No	PPRA Code	Tender Sale Price	Compulsory site visit	Closing date and time	Bid opening date and time
STB\ DCS\25- 26\002	Code 100: Security Services, Sub- Code 01: Security Guard Services 04- Electronic Security Services	BWP250.00 and BWP 125.00 for youth owned companies. (non-refundable)	04 December 2025, 1000-1200hrs	16 December 2025, 1000hrs	16 December 2025, 1015hrs

#### 2. PROVISION OF CLEANING SERVICES FOR STATISTICS BOTSWANA AT GABORONE HEAD OFFICE FOR A PERIOD OF 3 YEARS.

Tender No	PPRA Code	Tender Sale Price	Compulsory site visit	Closing date and time	Bid opening date and time
STB\ DCS\25- 26\003	Code 132: Cleaning Services, Sub- Code 01: Building Cleaning Services (including windows, carpets and others) PPRA registration is subject to online registration verification	BWP250.00 and BWP 125.00 for youth owned companies. (non-refundable)	Gaborone Office 05 December 2025, 1000-1100hrs	16 December 2025, 1000hrs	16 December 2025, 1015hrs

#### 3. PROVISION OF CONSULTANCY SERVICES FOR WEBSITE REVAMPING AT STATISTICS BOTSWANA.

PRA Code	Tender Sale Price	1 3	Closing date and time	Bid opening date and time
code 120 - ICT Technical Support ervices. ub code(s): 01 - Systems development Services and naintenance services, issued by		No site visit	12 December 2025, 1000hrs	12 December 2025, 1000hrs
1	ode 120 - ICT Technical Support ervices. ub code(s): 01 - Systems evelopment Services and	bode 120 - ICT Technical Support ervices.  BWP250.00 and BWP 125.00 for youth owned companies.  aintenance services, issued by (non-refundable)	PRA Code  ode 120 - ICT Technical Support  obevices.  Discrete Price Site visit  BWP250.00 and  BWP 125.00 for  youth owned companies.  aintenance services, issued by  Tender Sale Price  BWP250.00 and  BWP 125.00 for  youth owned companies.  (non-refundable)	PRA Code Debug 120 - ICT Technical Support BWP250.00 and BWP 125.00 for youth owned companies.  Indicate the process of the pr

Terms and conditions of the tender are provided in the tender document. Preference margins will be applied to bids which qualify under the Economic Diversification Drive (EDD) and Local Procurement Scheme (LPS)

The assembly point for the compulsory site visit is Statistics Botswana Head Office,  $2^{\text{nd}}$  Floor Conference room.

Tender documents will be collected effective from 28 November 2025 during working hours between 07:30hours and 12:45hours, 13:45hours and 16:30hours on week days excluding public holidays at the Accounts office, 5<sup>th</sup> floor, Four Thirty Square, Plot 54350, CBD, PG Matante Road, Gaborone. Cash payment will be done at the same office.

Alternatively, tenderers can do an EFT/deposit to the below banking details and email proof of payment to gmakelepe@statsbots.org.bw or okelapetseng@statsbots.org.bw

Account Name: Statistics Botswana

Bank Name: ABSA Account Number: 1001058 Branch Name; Barclays House Branch Code: 290267

REF: Tender number and Name of Company

The bids will be submitted and thereafter opened at Statistics Botswana Head Office, Main Building,  $2^{nd}$  Floor, Four Thirty Square, Plot 54350, CBD, PG Matante Road, Gaborone in the presence of bidders wishing to attend.

 $Late\ tenders,\ telephonic,\ telegraphic,\ telex,\ emailed\ or\ faxed\ tenders\ will\ not\ be\ accepted.$ 

Enquiries in relation to this tender can be made to;

Assistant Manager Procurement & Projects Statistics Botswana Private Bag 0024 Gaborone, Botswana Tel: 3671300

 ${\color{red}\textbf{Email:} procurement@statsbots.org.bw}$ 

#### PUBLIC NOTICE

**ENVIRONMENTAL IMPACT ASSESSMENT FOR A COMMERCIAL DEVELOPMENT** (LODGE) PROJECT AT XHAU ISLAND EAST OF GUNOTSOGA BY XAU OKAVANGO **INVESTMENTS (PTY) LTD** 

Moli Creations (Pty) Ltd has been engaged by the developer to conduct an EIA for the proposed project as per section 7, subsection 2 of the Environmental Assessment Act (Cap 65: 07).

This notice serves to invite the residents of Gunotsoga and other affected people for a meeting to inform them about the project so that we can solicit their views and address their concerns about the proposed project. Proposed date:

: 22 December 2025

: 09:00 am Time **Location**: Gunotsoga Kgotla

The details of the project are as follows: twelve (12) executive safari tents. Associated business infrastructure includes staff village, workshop, sewage treatment plant, solar firm, lodge main area, swimming pool and others as captured in the Approved Plans.

#### **Anticipated impact include:**

Positive Impact	Negative Impact
diversification of the economy, increase in	Vegetation Clearance, Road degradation, Soil /

Written comments or objections from those likely to be affected by the project and other interested persons should be submitted to Moli Creations (Pty) Ltd within fourteen (14) days of this publication.

Contact: Moli Creations @ Phone: 74342503/76509453, molicreationconsultancy2020@gmail.com

P O Box 604, Serowe - Botswana

#### KITSISO

TSHEKATSHEKO YA DITAMORAGO TSA TLHABOLOLO YA KGWEBO YA BOJANALA KWA XHAU NTLHENG YA BOTLHABATSATSI JWA MOTSE WA **GUNOTSOGA E DIRWA KE XAU OKAVANGO INVESTMENTS (PTY) LTD** 

**Ba komponi ya Moli creations (Pty) Ltd** ba thapilwe ke mong wa tlhabololo go dira tshekatsheko ya ditlamorago tsa tlhabololo mo tikologong go tsamaelana le tseta ya bosupa, tsetana ya bobedi mo molaong wa tsa tshekatsheko ditamorago tsa ditlhabololo (Cap 65:07).

Sechaba se lalediwa bokopano gotla go ba itsise ka maikaelelo a mogwebi ago dira tlhabololo ya Bojanala kwa Xhau le go batla maikutlo a morafe mabapi le tlhabololo e. Letsatsi go beilwe la:

Letsatsi : Sedimonthole a tlhola malatsi a le masome mabedi le bobedi

: Boferabongwe mo mosong Nako

Lefelo : Gunotsoga Kgotla

Tlhabolo e e akaretsa mantlo a boroko a ditante ale lesome le bobedi. Ditlhabololo tse dingwe ke matlo a babereki, kantoro ya go baya dithotho le go baakanya didirisiwa, tsa kgopo ya metsi a a leswe, phetlho ya motakase wa marang a letsatsi, lefelo la office le tse dingwe, leswe letangwana la go thuma le tse dingwe go ya ka teseletso ya Khansele ya ditlogamano.

#### Ditlamorago tse di ka solofelwang:

Ditlamorago tsedi siameng	Ditlamorago tse di sa siamang
	Mosoke mo lefelong le kgaolo kakaretso mo go ka bakang go fetisa lefelo bokgoni jwa lone go ka amogela tiriso le ditirelo. Kgaolo ya dimela, go senyega ga ditsela, Kgotlelesego ya mmu kana metsi, Tlhagogo ya melelo, Modumo o o sa tlwaelesegang, Kgonagala ya kanamo ya malwetse le dikgobalo, Ngokego ya
bojanala Koketsego ya dipoelo tsa	lone go ka amogela tiriso le ditirelo. Kgaolo ya dimela, go senyega ga ditsela, Kgotlelesego ya mmu kana metsi, Tlhagogo ya melelo Modumo o o sa tlwaelesegang, Kgonagala ya

Dikakgelo, matshwenyego, ditsibogo le tse dingwe, di ka fetisediwa kwa go ba Moli creations (Pty) Ltd mo sebakeng sa malatsi ale lesome le bone morago ga kgatiso e.

Itshwaraganye le: Moli Creations @ Phone: 74342503/76509453, molicreationconsultancy2020@gmail.com,

P O Box 604, Serowe - Botswana





REPUBLIC OF BOTSWANA

AS WE CELEBRATE THIS FESTIVE SEASON, LET US REMEMBER TO EAT HEALTHY

#BeatNCDs















#### **NOTIFICATION**

Notice issued in terms of Section 10 (2) of the Environmental Assessment Act, (CAP 65:07)
NOTIFICATION FOR PUBLIC REVIEW OF STRATEGIC ENVIRONMENTAL ASSESSMENT (SEA) FOR THE PROPOSED INFILL LAYOUT AND DEVELOPMENT OF MOHEMBO FERRY PRECINCT BY THE MINISTRY OF ENVIRONMENT AND TOURISM.

 $The \, major \, findings \, of \, a \, Strategic \, Environmental \, Assessment \, (SEA) \, study \, undertaken \, for \, the \, proposed \, development \, of \, constant \, and \, constant \,$ infill layout and the development of the Mohembo Ferry Precinct as summarised hereunder

#### a. Description of the Project

The Mohembo Ferry Infill Tourism Layout Master Plan is a strategic spatial framework designed to transform the Mohembo West locality into a vibrant, eco-sensitive, and economically inclusive tourism precinct.

#### The Ministry of Environment and Tourism is intending to develop the following sectors:

- Mixed-Use Zones: blending commercial, hospitality, and residential uses to catalyse economic vibrancy. Eco-Tourism/Eco-Lodges: low-impact riverfront developments that enhance Mohembo's position as a tourism
- $Agro-Tourism\ Parcels: integrating\ farming, food\ security, and\ cultural\ heritage\ with\ visitor\ experiences.$
- Civic and Institutional Zones: schools, clinics, and community halls supporting inclusive service delivery.
- Residential Areas: single-family and multi-family housing for staff, residents, and service workers Green Corridors and Public Spaces: providing biodiversity buffers, recreational amenities, and climate adaptation
- Together, these components create a cohesive framework that balances tourism growth, community development, and environmental protection, positioning Mohembo as a model for sustainable tourism-led development in Botswana.

#### b. Location of the Project/Development

The proposed Mohembo Ferry Infill Tourism Layout Precinct development is located in Mohembo. The Mohembo Ferry Infill Tourism Layout Precinct Development is located in Mohembo Ferry Infill Tourism Layout Precinct Development is located in Mohembo Ferry Infill Tourism Layout Precinct Development is located in Mohembo Ferry Infill Tourism Layout Precinct Development is located in Mohembo Ferry Infill Tourism Layout Precinct Development is located in Mohembo Ferry Infill Tourism Layout Precinct Development is located in Mohembo Ferry Infill Tourism Layout Precinct Development is located in Mohembo Ferry Infill Tourism Layout Precinct Development is located in Mohembo Ferry Infill Tourism Layout Precinct Development Infill Tourism Layout Precinct DTourism Precinct is located within the Okavango District of Botswana. It lies within the Okavango Panhandle along the eastern bank of the Okavango River, one of the world's most renowned inland delta systems and a designated UNESCO World Heritage Site. The precinct is situated near the Mohembo Ferry crossing, which connects the Mohembo East and Mohembo West villages, acting as a strategic transport and tourism access point in the north western part of Botswana

#### c. The anticipated environmental impacts of the project and the proposed mitigation measures to respond to both negative and positive environmental impacts.

The following anticipated impacts are likely to occur during the construction, operation, and decommissioning stages:

	Description of Impacts	Proposed Mitigation Measures
Air Quality and Climatic Factors (Decrease air quality)	Decrease in air quality (in the local area) from producing dust and greenhouse gas emissions.	Shift and reduce coal-based power sources-carbon footprint. Clean Development Mechanism (CDM); Increase in renewables in Energy Mix (Solar & CBM). Layouts & landscape designs to take note of environmental constraints such as wind directions
Climate Resilience	Flooding risks and heat stress affect infrastructure and tourism comfort.	Avoid flood-prone zones, use climate-smart infrastructure (e.g., elevated buildings, green roofs), and promote adaptive landscaping.
Biodiversity (Flora & Fauna)	Loss of vegetation and land for agriculture due to bush clearing.	Preserve ecosystem functions and connectivity.  Bush clearing should only be carried out within the agreed areas.  The protected plant species within the development area will be preserved without alternative ways.
	Disturbance and alteration of faunal and avifauna habitats.	Any fauna directly threatened by construction activities should be relocated in liaison with the Department of Wildlife and National Parks.  Preserve riparian buffers, integrate ecological corridors into planning, avoid ecologically sensitive zones, and apply habitat offsetting. Align with SDG 15.
Surface and Groundwa- ter Impacts	Pollution risk from stormwater runoff and greywater discharge into the Okavango River.	Geochemical sampling and testing of local water bodies. Pollution control measures built suitable for the potential pollutants.
	Local change of groundwater levels	Monitoring of abstraction volumes  Monthly water level measurements and annual updates of the numerical groundwater flow model.
Landscape visuals amenity	De-bushing and ground levelling can hinder land aesthetics	All areas to be debushed should be precisely demarcated. Bush dearing should only be carried out within the agreed areas, and the debris should be carried to designated areas.
Acoustic amenity quality	Increase in ambient noise levels. Noise from construction and river-based tourism disrupts community life and wildlife.	Maintenance of equipment and machines used on-site and on roads, as well as annual auditing of noise levels.  Landscaping which takes which reduces/ deflects the transmission of noise  Limit construction to daylight hours, preserve vegetative buffers, and maintain noise thresholds.
Waste Nuisance	Risk of land pollution due to waste quantities generated during the construction and operation stages.	Policies & Plans for waste reduction; recycling, reuse or energy recovery Provision of waste receptacles on the project site
Soil Erosion	Soil erosion, sedimentation into the Okavango River, and compaction from construction machinery.	Implement erosion control measures (gabions, revegetation), reuse topsoil, and minimise develop- ment in erosion-prone zones. Align with land productivity goals.
Social and Cultural He	ritage	
Archaeology and Cultural Heritage	Risk of loss or damage to archaeological materials and cultural heritage resources. e.g., Mowana tree, historic trails) and erosion of cultural identity.	Follow the recommendations of the approved Archaeological Impact Assessment. Archaeological monitoring during clearance and excavation. Any chance findings must be reported, heritage trails and cultural narratives must be integrated into development, FPIC from local communities must be ensured, and collaboration must be made with the National Museum and Monuments. Align with UNESCO heritage protection.
Occupational health and safety	Increased instances of HIV/AIDS and STI infections, increased occurrence of TB and malaria.	Development and implementation of the HIV/AIDS, STI, and TB Policy. Partnership with DMHT.
Traffic Congestion	Increased road traffic and congestion around Mohembo, especially near ferry crossings and lodges.	Maintain speed restrictions and follow all road rules. Introduce public transport, pedestrian walkways.
Tourism Pressure and Carrying Capacity	Risk of over-tourism degrading ecosystems, increasing pollution, and commodifying culture.	Develop a Tourism Management Plan, limit the number of tourist lodges in sensitive zones, promote eco-tourism, and regulate visitor access to heritage and riparian areas.
Land Use and Land Tenure	Flooding risks and heat stress are affecting infrastructure and tourism comfort.	A woid flood-prone zones, use dimate-smart infrastructure (e.g., elevated buildings, green roofs), and promote adaptive landscaping.
Socio-economic and D	evelopment	
Creation of Employment	Increased short- and long-term employment within the Mohembo area.	Roles will be advertised locally to ensure residents opportunity to apply. No hiring at the site. Regional or national recruitment centres should be established.
Regional economic	Diversification of the national economy and Regional economic development.	Utilise the existing local business database to identify local SMMEs. Establish linkages with other key stakeholders in the area involved in skills and SMME development.
development	Community development induced by the Local Empowerment Drive (LED) and Corporate Social Responsibility (CSR)	Some investors will undertake Corporate Social Responsibility (CSR) and Local Empowerment Drive (LED) programs at the Mohembo throughout the operational phase.

#### Strategic Environmental Assessment Placement

Copies of the Strategic Environmental Assessment can be accessed at the following areas by the public:

- Department of Environmental Protection, Gaborone office
- Shakawe kgotla
- Mohembo kgotla Department of Environmental Protection, Maun

#### Correspondences

All correspondences should be addressed to The District Environmental Coordinator, Department of Environmental Protection, P O BOX 35, Maun, and Tel: +267 6801237, Fax 6862503 or hand delivered to the Department of Environmental Protection, Plot 523, Light Industrial, near Motovac, before 18/12/2025

#### **KITSISO**

Kitsiso e, e ntshiwa ka ntlha ya Tsetlana ya molao wa Tshekatsheko Tikologo wa Bolesome (Environmental Assessment Act, (CAP 65:07) KITSISO SECHABA MABAPI LE KANOKO YA TSHEKATSHEKO YA KAMEGO YA TIKOLOGO E E KA BAKWANG KE DITLHABOLOLO TSA LEFELO LE LE KGETHEGILENG MO TIKOLOGONG YA BOROGO JWA MOHEMBO KE BA LEPHATA LA TIKOLOGO LE BOJANALA

Kitsiso e e tlhalosa diphitlhelelo tsa botlhokwa tsa tshekatsheko ya Tikologo Strategic Environmental Impact Assessment (SEA ) sobokantswe fa tlase:

#### a. Boleng le bogolo jwa ditlhabololo

Moalo wa go tlhabolola Bojanala ko Bophirima jwa Mohembo mo go kgethegileng, go dirwa ka kelelotlhoko le boitsanape gore go tle go sologelemolemo banni ba motse le go babalela tikologo fa ditlhabolo di dirwa.

#### Ba lephata la Tikologo le Bojanala ba ikaelela go tlhabolola dikarolo tse di latelang:

- Dikarolo tse di Dirisiwang ka Ditsela tse di Farologaneng: go kopanya kgwebo, mafelo a itloso bodutu le mafelo a bonno go godisa itsholelo
- Bojanala jwa Tikologo/Matlo a Bojanala a Tikologo: dithabololo tse di nang le diltlamorago tse di ko tlase mo nokeng gape di oketsa maemo a Mohembo e le tsela ya Bojanala.
- Dikarolo tsa Temo-thuo e e kopaneng le bojanala: go kopanya temo, polokego ya dijo le bontle jwa setso le
- Dikarolo tsa sechaba le diterelo tsa sechaba: dikole, dikokelwana, ntlo lehalahala tse di tla dirisediwang go isa ditlamelo tse di tokafetseng ko bathing.
- Dikarolo tsa Bodulo: matlo a malapa a le mongwe le a malapa a le mantsi a batho ba ba berekang, baagi, le
- ba ba berekang mo ditirelong. Mafelo a a sireletsegileng a diphologologo le dimela le a dirisiwang ke sechaba: Mafelo a a tla rotloetsa motsamao wa

diphologolo di sa kgoreletsege, gapa a dirisediwa itloso bodutu le go sireletsa kgatlhanong le maemo a loapi. Ka kakaretso, dikarolo tse di bopa mealo e e utlwanang gape e lekanetse e rotloetsa kgolo ya bojanala, thabololo ya  $sechaba \ le\ ditirelo\ tsa\ sechaba, le\ tshireletso\ ya\ tikologo, e\ be\ e\ baya\ Mohembo\ e\ le\ sekai\ sa\ thabololo\ e\ e\ tsamaisanang$ le bojanala mo Botswana.

#### b. Lefelo la Tihabololo

Lefelo la ditlhabolo tse, k emo motseng wa Mohembo. Lefelo le le mo kgalong ya Okavango ko bokone-bophirima jwa lefatshe la Botswana. Lefelo le le mo Makgobokgobong a Okavango ko ntlheng ya botlhaba jwa letshitshi la noka ya Okavango, e leng nngwe ya dinoka tse di tumileng thata mo lefatsheng mme e le Lefatshe lele sireleditsweng ke ba lephata la mafatshefatshe la UNESCO. Lefelo le le gaufi le tsela ya sekepe sa dithotho sa Mohembo, se kopanyag metse ya Mohembo o o ko botlhaba le Mohembo o o ko bophirima, mme e le tsela e e botlhokwa ya dipapadisanyo le bojanala kwa bokone bophirima jwa Botswana.

#### c. Ditlamorago tse di ka bakiwang ke tihabololo, metihale ya go fokotsa manokonoko a ditlamorago tsedi sa siamang kana go nonotsha tsedi siameng.

Ditlamorago kana manokonoko a a ka nnang teng ka nako ya kago, nako ya tiriso le ka nako ya fa ditlhabololo di sa

Parameter	Tlhaloso ya ditlamorago	Tlhaloso ya dikgato tsa go fokotsa dikotsi
		'sa Tlholego ya Ditshedi
Boleng jwa Phefo le Seemo sa Bosa (Go fokotsa boleng jwa phefo)	Phokotsego ya boleng jwa phefo (mo lefelong la selegae) go tswa mo go ntsheng lerole le mewa e kgotlelang tikologo.	Fetolela le go fokotsa metswedi ya motlakase e e dirisang magala - carbon footprint Thulaganyo ya Tlhabololo e e Phepa (CDM); Koketsego ya metswedi ya motlakase e ntishwafaditsweng mo motswakong wa motlakase (Solar & CBM). Dithulaganyo tsa go aga le tsa go kgabisa naga go akanyetsa dilo tse di ka kgoreletsan tikologo tse di jaaka tsela e phefo e fokang ka yone
Go Itshoka Maemo a Loapi	Morwalela Mogote o o feteletseng o o amang bojanala ka kakaretso	O seka wa aga mo mafelong a a nang le kgonagalo kana go tshabelelwa ke go nna la morwalela. dirisa boitseanape jwa tikologo (tse di jaaka go agela kwa godimo, ), mme go rotloediwa go dirisa metlhale ya go babalela tikologo.
Mefutafuta ya Ditshedi (Diphologolo le dimela)	Go latihegelwa ke dimela le lefatshe la temothuo ka ntlha ya go rengwa ga dikgwa.	Go boloka tikologo le go golagana ga yone. Go bula sekgwa kgotsa go ntsha dimela mo sekgweng go tshwanetse ga dirwa fela mo mafelong a go dumalanweng ka one. Mefuta ya dimela tse di sireleditsweng mo lefelong le le tla tlhabololwang e tla sirelediwa kwa ntle ga ditsela tse dingwe.
	Go kgoreletsa le go fetola mafelo a diphologolo le dinonyane di nnang mo go one.	Diphologolo dipe fela tse di tshosediwang ka tihamalalo ke ditiro tsa go aga di tshwanetsi go fudusediwa kwa lefelong le lengwe go latelwa tsamaiso. Sireletsa ditsela tsa metsi, kopanya ditsela tsa tikologo mo go rulaganyeng, gapa mafela a a botihokwa thata mo tikologong, mme o dirise tsela ya go duela mafelo a diphologolo lkanne le SDG 15
	Kgonagalo ya maetsi a morwalela le a kgopo ya leswe go amana le noka ya Okavango.	Go tsaya disampole le go tlhatlhoba metsi a a mo lefelong leo. Dikgato tsa go laola kgotlelesego tse di agilweng ka tsela e e tshwanelang dilo tse d kgotlelang tse di ka nnang teng
Ditlamelo tsa tebego ya tikologo	lefatshe	Go ela tlhoko selekanyo sa metsi a a ntshiwang ka kgwedi le ngwaga.  Tshedimosetso ya ngwaga le ngwaga ka dipalopalo tsa metsi a a kwa tlase ga lefatshe.  Mafelo otlhe a a tshwanetseng go rengwa a tshwanetse go kgaoganngwa sentle.  Go phepafatsa mo sekgweng go tshwanetse ga dirwa fela mo mafelong a go dumalanweng ka one, mme matlakala a tshwanetse go isiwa kwa mafelong a a tlhomamisitsweng.
Tlhokomelo ya modumo mo tikologong	Go oketsega ga modumo mo tikologong ka ntlha ya ditiro tsa go aga le tsa go dira.Mo goka amang diphologolo le Bojanala.	Thokomelo ya didirisiwa le metšhini e e dirisiwang mo lefelong le mo ditseleng, tlhatlhobo ya ngwaga le ngwaga ya selekanyo sa modumo mo tikologong. Go kgabisa naga go go dirang gore modumo o se ka wa fetela kwa go tse dingwe. Go tswhwanetse ga agiwa fela ka dinako tsa pereko tse di kafa molaong
Matlakala a a tshwenyang	Kgonagalo ya go kgotlelwa ga lefatshe ka ntlha ya selekanyo sa matlakala a a tlhagogang ka nako ya go aga le go dira	Maano le ditsetlana tsa go fokotsa matlakala; go a dirisa gape Go nna le mafelo a go bolokiwang matlakala mo go one mo lefelong la porojeke kgotsa madirelo.
Go kgothega ga mmu	Go kgothega ga mmu, go kgekgegethela ga mmu mo Nokeng ya Okavango, le go papaitelwa ga mmu ka metšhine ya go aga.	Dirisa ditsela tsa go laola go gogelwa ga mmu (dikgopa, go jala ditlhare gape), dirisa mmi o o kwa godimo gape, mme o fokotse go thabolola mo mafelong a a nang le kotsi ya go gogelwa ga mmu. Ikanne le maikaelelo a go ntsha molemo mo lefatsheng.
Diphetogo tsa loago le tsa	setso	
Matlotlo le ditsatlholego le Ngwao-Boswa		Go sala morago ditshutiso tsa tshekatsheko ya matlotlo le ditsatlholego e amogetsweng. Tlhomamisa go nna teng ga baitsaanape ba matlotlo le ditsatlholego ka nako ya go phepafatsa le go epa.  Lephata la ditso le matlotlo di tshwanetse go itsisiwe ka bofefo fa go ka fitlhelwa matlotlo
Roitakanala la nabalacana		
patiekaneto le padalesego ya kwa tirong	tshwarwang ka mogare wa segajaja	Tihabololo ya ditsetlana tsa bolwetsi jwa segajaja, malwetsi a tshelwanang ka tihakanelo dikobo le kgotiholo e tona. Tirisanyo mmogo le ba lephata la botsogo
ya kwa tirong Kgoreletsego ya mesepele	tshwarwang ka mogare wa segajaja le malwetsi a tshelwanang ka tlhakanelo dikobo, koketsego ya kgotlholo e tona le malaria.	dikobo le kgotlholo e tona.
ya kwa tirong  Kgoreletsego ya mesepele ya dikoloi  Kgatelelo ya Bojanala le Seemo sa go sa go sireletsa	tshwarwang ka mogare wa segajaja le malwetsi a tshelwanang ka tlhakanelo dikobo, koketsego ya kgotlholo e tona le malaria. Koketsego ya dikotsi tsa tsela bogolo	dikobo le kgotlholo e tona. Tirisanyo mmogo le ba lephata la botsogo Tsamaya ka lebelo lele lekanyeditsweng Melao yotlhe ya tsela e tshwanetswe go selwa morago.
ya kwa tirong  Kgoreletsego ya mesepele ya dikoloi  Kgatelelo ya Bojanala le Seemo sa go sa go sireletsa tikologo  Tiriso ya Lefatshe le Boemo jwa Lefatshe	tshwarwang ka mogare wa segajaja le malwetsi a tshelwanang ka tlhakanelo dikobo, koketsego ya kgotlholo e tona le malaria.  Koketsego ya dikotsi tsa tsela bogolo jang go bapa le sekepe sa dithoto  Kotsi ya Bojanala jo bontsi thata mo go felelang go ama tikologo thata. Jaaka matlakala a mantsi le go kgothega ga tikologo  Kotsi ya metsi a mantsi le kgatelelo ya mogote e ama dithuso tsa tikologo le Bojanala ka kakaretso	dikobo le kgotiholo e tona. Tirisanyo mmogo le ba lephata la botsogo  Tsamaya ka lebelo lele lekanyeditsweng Melao yotihe ya tsela e tshwanetswe go selwa morago. Tsenya dipalangwa tsa botihe, ditsela tsa batsamaya ka dinao. Dirisa tsamaiso ya Morero wa Bojanala, beela palo ya matlo a baeti mo mafelong a botihokwa, gakolola bajanala ka tikologo, mme o laole go tsena ga baeti mo mafelong a
ya kwa tirong  Kgoreletsego ya mesepele ya dikoloi  Kgatelelo ya Bojanala le Seemo sa go sa go sireletsa tikologo  Tiriso ya Lefatshe le Boemo jwa Lefatshe	tshwarwang ka mogare wa segajaja le malwetsi a tshelwanang ka tlhakanelo dikobo, koketsego ya kgotlholo e tona le malaria. Koketsego ya dikotsi tsa tsela bogolo jang go bapa le sekepe sa dithoto Kotsi ya Bojanala jo bontsi thata mo go felelang go ama tikologo thata. Jaaka matlakala a mantsi le go kgothega ga tikologo Kotsi ya metsi a mantsi le kgatelelo ya mogote e ama dithuso tsa tikologo le Bojanala ka kakaretso olelo	dikobo le kgotiholo e tona.  Tirisanyo mmogo le ba lephata la botsogo  Tsamaya ka lebelo lele lekanyeditsweng Melao yotlhe ya tsela e tshwanetswe go selwa morago. Tsenya dipalangwa tsa botlhe, ditsela tsa batsamaya ka dinao.  Dirisa tsamaiso ya Morero wa Bojanala, beela palo ya matlo a baeti mo mafelong a a botlhokwa, gakolola bajanala ka tikologo, mme o laole go tsena ga baeti mo mafelong a gaufi le noka.  O seka wa aga mo mafelong a a nang le kgonagalo kana go tshabelelwa ke go nna kmorwalela. dirisa boitseanape jwa tikologo (tse di jaaka go agela kwa godimo, ), mme gorotloediwa go dirisa metlhale ya go babalela tikologo.
ya kwa tirong  Kgoreletsego ya mesepele ya dikoloi  Kgatelelo ya Bojanala le Seemo sa go sa go sireletsa tikologo  Tiriso ya Lefatshe le Boemo jwa Lefatshe	tshwarwang ka mogare wa segajaja le malwetsi a tshelwanang ka tlhakanelo dikobo, koketsego ya kgotlholo e tona le malaria. Koketsego ya dikotsi tsa tsela bogolo jang go bapa le sekepe sa dithoto Kotsi ya Bojanala jo bontsi thata mo go felelang go ama tikologo thata. Jaaka matlakala a mantsi le go kgothega ga tikologo Kotsi ya metsi a mantsi le kgatelelo ya mogote e ama dithuso tsa tikologo le Bojanala ka kakaretso olelo	dikobo le kgotlholo e tona.  Tirisanyo mmogo le ba lephata la botsogo  Tsamaya ka lebelo lele lekanyeditsweng Melao yotlhe ya tsela e tshwanetswe go selwa morago. Tsenya dipalangwa tsa botlhe, ditsela tsa batsamaya ka dinao.  Dirisa tsamaiso ya Morero wa Bojanala, beela palo ya matlo a baeti mo mafelong a botlhokwa, gakolola bajanala ka tikologo, mme o laole go tsena ga baeti mo mafelong a gaufi le noka.  O seka wa aga mo mafelong a a nang le kgonagalo kana go tshabelelwa ke go nna le morwalela. dirisa boitseanape jwa tikologo (tse di jaaka go agela kwa godimo, ), mme go rotloediwa go dirisa metlhale ya go babalela tikologo.  Ditiro di tla phatlaladiwa mo lefelong go netefatsa gore baagedi ba nna le tshono ya godira kopo.  Ga go na batho ba ba thapiwang mo lefelong la madirelo. Go tshwanetse ga tlhomiwa
ya kwa tirong  Kgoreletsego ya mesepele ya dikoloi  Kgatelelo ya Bojanala le Seemo sa go sa go sireletsa tikologo	tshwarwang ka mogare wa segajaja le malwetsi a tshelwanang ka tlhakanelo dikobo, koketsego ya kgotlholo e tona le malaria. Koketsego ya dikotsi tsa tsela bogolo jang go bapa le sekepe sa dithoto Kotsi ya Bojanala jo bontsi thata mo go felelang go ama tikologo thata. Jaaka matlakala a mantsi le go kgothega ga tikologo Kotsi ya metsi a mantsi le kgatelelo ya mogote e ama dithuso tsa tikologo le Bojanala ka kakaretso olelo Koketsego ya mebereko ya nakwana le ya sennela ruri.  Tihabololo ya itsholelo ya lehatshe le ya kgaolo	dikobo le kgotlholo e tona.  Tirisanyo mmogo le ba lephata la botsogo  Tsamaya ka lebelo lele lekanyeditsweng Melao yotlhe ya tsela e tshwanetswe go selwa morago. Tsenya dipalangwa tsa botlhe, ditsela tsa batsamaya ka dinao.  Dirisa tsamaiso ya Morero wa Bojanala, beela palo ya matlo a baeti mo mafelong a botlhokwa, gakolola bajanala ka tikologo, mme o laole go tsena ga baeti mo mafelong agaufi le noka.  O seka wa aga mo mafelong a a nang le kgonagalo kana go tshabelelwa ke go nna le morwalela. dirisa boitseanape jwa tikologo (tse di jaaka go agela kwa godimo, ), mme go rotloediwa go dirisa metlhale ya go babalela tikologo.  Ditiro di tla phatlaladiwa mo lefelong go netefatsa gore baagedi ba nna le tshono ya godira kopo.
ya kwa tirong  Kgoreletsego ya mesepele ya dikoloi  Kgatelelo ya Bojanala le Seemo sa go sa go sireletsa tikologo  Tiriso ya Lefatshe le Boemo jwa Lefatshe  Tilhabololo ya loago le itsh Tilhamo ya ditiro	tshwarwang ka mogare wa segajaja le malwetsi a tshelwanang ka tlhakanelo dikobo, koketsego ya kgotlholo e tona le malaria. Koketsego ya dikotsi tsa tsela bogolo jang go bapa le sekepe sa dithoto Kotsi ya Bojanala jo bontsi thata mo go felelang go ama tikologo thata. Jaaka matlakala a mantsi le go kgothega ga tikologo Kotsi ya metsi a mantsi le kgatelelo ya mogote e ama dithuso tsa tikologo le Bojanala ka kakaretso olelo Koketsego ya mebereko ya nakwana le ya sennela ruri.	dikobo le kgotiholo e tona.  Tirisanyo mmogo le ba lephata la botsogo  Tsamaya ka lebelo lele lekanyeditsweng Melao yotihe ya tsela e tshwanetswe go selwa morago. Tsenya dipalangwa tsa botihe, ditsela tsa batsamaya ka dinao.  Dirisa tsamaiso ya Morero wa Bojanala, beela palo ya matlo a baeti mo mafelong a a botihokwa, gakolola bajanala ka tikologo, mme o laole go tsena ga baeti mo mafelong a gaufi le noka.  O seka wa aga mo mafelong a a nang le kgonagalo kana go tshabelelwa ke go nna kmorwalela. dirisa botiseanape jwa tikologo (tse di jaaka go agela kwa godimo, ), mme go rotloediwa go dirisa metihale ya go babalela tikologo.  Ditiro di tla phatlaladiwa mo lefelong go netefatsa gore baagedi ba nna le tshono ya go dira kopo.  Ga go na batho ba ba thapiwang mo lefelong la madirelo. Go tshwanetse ga tihomiwa ditikwatikwe tsa go thapa tsa kgaolo kgotsa tsa bosetšhaba.  Dirisa tshedimosetso ya dikgwebo tse di mo kgaolong e e leng teng go lemoga dikgwebo potlana tsa beng gae.

**d. Leano la go Tihatihobiwa ga Tikologo** Meriti ee feletseng ya mekwalo ya tshekatsheko ya ditlamorago tsa tiro mo tikologong e ka bonwa kwa mafelong a a latelang:

- Lephata la tshomarelo Tikologo, ofisi ya Gaborone Shakawe kgotla
- Mohemo kgotla
- Lephata la tshomarelo Tikologo, ofisi ya Maun

#### e. Tshoboko le dikgakololo tsa tshekatsheko

Mokwalo wa dikakgelo go tswa mo go ba ba ka amegang, kgotsa ba ba nang le kgatlhego mo tirong e, o ka romelwa kwa go; Mogokaganyi wa Kgaolo wa tsa Tikologo, Lephata la Tshomarelo Tikologo,
P O BOX 35, Maun, and Tel: +267 6801237, Fax 6862503 or hand delivered to the Department of Environmental

Protection, Plot 523, Light Industrial, near Motovac, before. **18/12/2025** 

### Africa food systems need climate ready reform

Transforming African food systems to ensure they are responsive to climatic shocks, pests, diseases, and market volatility requires harmonised policies and farmer-centered investments, officials said Wednesday at a forum in Nairobi.

The two-day Continental Learning Workshop and Dialogue on the African Food Policy was convened by the Alliance for Food Sovereignty in Africa (AFSA) and the Biodiversity and Biosafety Association of Kenya.

Kipronoh Ronoh, principal secretary of the State Department for Agriculture in the Kenya Ministry of Agriculture and Livestock Development, said African countries required harmonised policy frameworks to guide food systems transformation, tackle hunger and malnutrition, and boost farmers' incomes.

Ronoh said Africa stood at a crucial crossroad in shaping the future of food systems.

"Despite abundant resources and rich food traditions, millions still face hunger, malnutrition and environmental stress. The solution lies in harmonising fragmented policies."

Ronoh emphassised that unified, people-centered food policies would

address governance gaps, enhance farmers' resilience to climatic stresses, loss of soil fertility, and post-harvest losses.

Million Belay, general coordinator of the AFSA, said a shift to food production systems that were nature-positive and culturally acceptable was key to tackling the triple burden of hunger, malnutrition, and obesity in Africa.

According to Belay, governments should reimagine food policies to scale up farming that promoted dietary diversity, ecosystem protection, equity, and resilience

for small-holder farmers.

Principal programme officer for agriculture and rural transformation at the African Union Development Agency-New Partnership for Africa's Development, Clement Adjorlolo said harmonised policies were key to achieving food sovereignty on the continent while fostering cross-border trade in agricultural products.

The forum, that ran from Wednesday to Thursday, brought together senior government officials, researchers and campaigners from 16 African countries. *Xinhua* 

Despite abundant resources and rich food traditions, millions still face hunger, malnutrition and environmental stress. The solution lies in harmonising fragmented policies.

### UN allocates US\$6m for displaced people in Mozambique

#### **NEW YORK**

 $\begin{array}{c} The \ \mbox{United Nations on} \\ Wednesday \ \mbox{allocated USS 6} \\ million \ \mbox{for} \end{array}$ 

people displaced by violence in a northern Mozambique province, the UN Office for the Coordination of Humanitarian Affairs (OCHA) said.

UN Under-Secretary-General for Humanitarian Affairs and Emergency Relief Coordinator, Tom Fletcher freed up aid from the Central Emergency Response Fund (CERF) to help scale up life-saving support for 120 000 displaced people in Nampula province, OCHA said.

The UN Refugee Agency said that as of Tuesday, nearly 100 000 of them had fled their homes since mid-November when violence spread in the province. " Children account for more than two thirds of those displaced, who are now sheltering in overcrowded schools, makeshift structures, open spaces, or with already vulnerable host families, " OCHA said.

Besides shelter, according to OCHA they also had limited access to safe water, protection, healthcare and sanitation servicesat a time cholera was spreading in some areas.

The office said that stocks of critical aid had mostly depleted, and the CERF funding would prioritise water, sanitation and hygiene support, basic household items, as well as shelter, protection and livelihood support for people in the Erati and Memba districts.

OCHA said the 2025 humanitarian response plan for Mozambique was less than 28 per cent funded as the year draws to an end. *Xinhua* 



### FROM CAIRO TO LUANDA: EUROPE AND AFRICA CELEBRATE 25 YEARS OF STRATEGIC PARTNERSHIP, AGREE ON NEW COMMITMENTS AND INVESTMENTS

Leaders from the European Union and the African Union gathered on 24-25 November 2025 in Luanda, Angola, to take forward the powerful commitment made in Cairo 25 years ago – to work together for peace and prosperity, sustainable development and new opportunities. President von der Leyen and President Costa, together with High Representative/Vice-President Kaja Kallas, participated in this 7<sup>th</sup> edition of the AU-EU

President von der Leyen said: "25 years ago at our first Summit in Cairo, Europe and Africa decided to build a common future together. In Luanda today, we celebrate the spirit of Cairo. We are taking the unique partnership between Europe and Africa to the next level. With new projects under Global Gateway, Europe's investment plan for a better-connected world, we open a new era in trade and cooperation between our two markets. And we will step up our cooperation on clean energy and critical raw materials projects that strengthen value chains and create value jobs. This is how Europe builds genuine and enduring partnerships."

Through Global Gateway, the EU has already mobilised €120 billion for projects all across Africa. Large-scale investments and expertise have been put forward, notably through 138 Global Gateway flagship projects with Africa in strategic sectors such as green energy, transport corridors, digitalisation, health systems, education and skills development.

Looking ahead, European and African leaders committed to take the EU-AU cooperation one step forward through: boosting economic integration; investing in infrastructure and critical raw materials; embracing the digital revolution; accelerating climate finance and the clean energy transition; supporting young businesses, and advancing peace, security and governance.

In the same spirit of genuine and enduring partnership, Europe stands with Botswana and the SADC region to face the challenges of today—climate change, digital transformation, jobs, prosperity and sustainable development, rules-based multilateralism as well as peace and security. The European Union (EU) is a longstanding reliable partner of Botswana, having consistently supported the country's sustainable and inclusive development efforts for decades, always aligning with the nation's ambitions and directions outlined in subsequent National Development Plans. Currently, we are supporting private sector-led economic diversification and green transition, addressing inequality and unemployment, particularly among the youth.

The EU and Botswana also share longstanding economic and trade relations, with the EU being Botswana's third-largest trade partner, strengthened further by the EU-SADC Economic Partnership Agreement which provides 0% tariffs on 100% exports from Botswana to the European Union, the world's largest single market.

Our partnership is a collaborative effort in the Team Europe spirit, alongside France and Germany, as well as Estonia and Finland, among EU Member States, featuring EUR 24 million in bilateral funding for 2021-2027.

This funding has focused on green transformation, economic diversification, and job creation, notably in eco-tourism and horticulture, sustainable energy transition, and advancing Botswana's digital transformation agenda. Botswana also benefits from multi-country EU funded programs, notably the Global Gateway flagship 'Strategic Corridors' and 'NaturAfrica'.

Key initiatives in Botswana include job creation, digitalisation and energy transition. First, the EU supports development of eco-tourism value chain to stimulate job creation, support sustainable wildlife and water management,

and involve local communities in eco-tourism through community-based grants. Second, the EU's Digital Agenda is pivotal in Botswana's digital transformation, encompassing the development of harmonized broadband mapping, boosting data governance, and fortifying the digital entrepreneurship ecosystem with e-commerce and cybersecurity support.

Third, energy initiatives aim at integrating renewable sources into Botswana's electricity mix, promote private sector investment, enhance energy efficiency, and increase inclusive access. Last but not least, democracy and human rights are central to our partnership, promoting exchange between parliamentary bodies, supporting civil society organisations, and enhancing youth participation and leadership through the Africa-EU Youth Academy.

Our ongoing partnership embodies the aspiration for a fairer, greener, and more secure world grounded in shared values and mutual respect. As we anticipate the next 25 years, the message from Luanda is clear: Africa and Europe stand united in ambition, equal in partnership, and determined to unlock the full potential of our people, especially our youth.

This is the time for a bolder and forward-looking AU-EU partnership, with the EU-Botswana partnership standing as a shining example of what we can achieve when we work together for peace and prosperity, sustainable development and new opportunities.

H.E. Petra Pereyra, Ambassador of the European Union to Botswana and SADC

H.E. Gabriela Bennemann, Ambassador of the Federal Republic of Germany to Botswana and Special Representative to SADC

H.E. Valérie Baraban, Ambassador of France to the Republic of Botswana and Special Representative to the SADC 22 Friday, December 05, 2025 DAILYNEWS | No. 217

## Arts &Culture

## Former beauty queen gifts of hope

Bakang Wren GABORONE

hristmas season, a time traditionally known for thanksgiving and marked by exchanging gifts and celebrating with loved ones, former beauty queen, Lebopo Bulayani chose a different path.

Instead of dedicating her birthday, November 24, to

personal treats, Bulayani transformed it into a profound day of service.

For Bulayani, giving remains the most meaningful way to honour life, echoing the biblical moment when the wise men brought gifts to baby Jesus.

In a recent conversation, Bulayani shared that the holiday atmosphere inspired her to make her birthday purposeful.

## Botswana animator co-writes US film

Benita Magopane **GABORONE** 

acal animator and Learn Animation School founder, Theo Silitshena, is breaking new ground as co-writer of an animation film project with American animation company, Studio Moyo.

The sci-fi fantasy short film, To The Moon, is set for release mid-to-late 2026, on a date yet to be announced. However, the trailer is already out and momentum around the project is beginning to build.

Set in a vibrant Afro-futuristic village powered by invention and imagination, the story follows two inseparable friends, Aisha and Neumy, who embark on one last daring adventure before life pulls them in different directions.

When a sudden power outage threatens to derail their cosmic plans, Aisha's determination sparks a bold idea that tests the limits of friendship, courage, and creation itself.

"The synopsis of the story is about two girls who do their best to spend one last day together before one of them moves. It's based on that concept of longing, the desire to belong and going to great lengths to preserve a friendship," Silitshena explained.

In an interview, Studio Moyo co-founder. Sam Shuggart.

further explained that the story was about the trials of friendship as best friends Aisha and Neumy race to build a portal to the moon before a big move separates them. "But the question is, can their bond survive the journey?"

Shuggart added that the film was created in a stylistic approach rooted in Botswana culture, with backgrounds and environments that complement a 2D traditional animation style reminiscent of the recent television show Scavengers Reign, which inspired the design of the characters and creatures featured in the film.

Silitshena, who recently returned to Botswana with international deals that could transform local animation education, including partnerships with Disney and Titmouse, said achieving such a milestone showed Botswana's potential to be outsourced to and to produce quality work collaboratively.

"This is like a blueprint of what I've been trying to establish, where we can collaborate with other studios abroad and create successful projects," he said.

He said his upcoming film camp would be held from December 9 to 22, as well as an anime camp from December 15 to 22, where he would train children to access the same opportunities that he had been able to secure. **BOPA** 

Local animator and Learn Animation School founder, Theo Silitshena, is breaking new ground as co-writer of an animation film project with American animation company, Studio Moyo. The sci-fi fantasy short film, To The Moon, is set for release mid-to-late 2026, on a date yet to be announced.

Photo: Courtesy of Learn Animation School

"People expect gifts this time of year. I decided to use my birthday to give something meaningful to those who need it most," she said.

On November 24, her birthday began with a vital outreach, where she partnered with the Directorate of Public Service Management (DPSM), through which she donated 120 sanitary pads to girls at Ramotlabaki Primary School in Kgatleng, the community where she grew up.

This act carried a deeply personal memory.

"I have gone to school without a sanitary towel. I know what it means to save a girl's dignity with just one pack," she said.

Later that afternoon, the celebrations shifted to children living with autism at Neo Children's Consults in Mochudi.

She not only celebrated with the children but also addressed parents and guardians, stressing the vital importance of acceptance and support for children with special needs.

"My birthdays have always been about reaching out. I love being around children, especially those living with disabilities or in centres that need more support," she explained.

She said the children needed love, not isolation and parents also needed encouragement and safe spaces to share and learn. A tender moment stood out, one child quietly held her hand and whispered, 'thank you.' Moments like that, she said, reaffirmed her

nurnose

Those who had worked closely with Bulayani attest that her influence stretched far beyond annual birthday gestures.

Daphney Phama, an educator and long-time collaborator, described Bulayani as a force of hope and transformation.

"Lebopo is called to make an impact on children. She is a change-maker and if we had a thousand Lebopos, Botswana and the world would be better," Phama said.

She highlighted that Bulayani had unique ability to motivate students.

"She speaks from experience, showing young people that you can fall and rise again, and that your past does not define your future," she said.

She noted Bulayani's unwavering commitment since 2016, covering many spheres, including mentoring and teaching life skills, supporting schools, orphanages and local communities as well as working extensively with children with disabilities.

Phama also praised Bulayani's impact as an author.

"Her book Orphaned has inspired so many. I wish it were in every school library and part of the curriculum. It is truly impactful," she said.

Agatha Madikwe, who had worked with Bulayani through school and pageantry programmes, echoed similar

praise.

"Lebopo is a true inspiration. She has supported our school for years, grooming the girl child through pageantry, offering her judging expertise and giving her time willingly," Madikwe said.

Madikwe added that Bulayani did more than just show up as she built bridges in youth development.

"She runs cultural boot camps, speaks in the kgotla and wards about social ills, and gives the youth her time. Not many leaders do that," she said.

Madikwe further said Bulayani's work was not just service but a deep-seated purpose, which she walked in with humility, strength and heart.

Through every act, big or small, Bulayani continued to embody the true spirit of the season to give, heal, lift and inspire. As her community attests, her impact transforms not just days, but futures. **BOPA** 

### Hike to reawaken Pharing untold story

Thandy Tebogo KANYE

Pharing Gorge, a site of immense historical and cultural significance, served as a refuge for Bangwaketse during the 1830 invasion by Mzilikasi's Amandebele.

The story remains untold and through Pharing Chronicles: The 1830 Escape Trail Heritage Hike initiative, national awareness on the heritage site would be reawakened through story-telling, guided hikes, youth engagement and traditional performances.

The hike will take place tomorrow.

Pharing Gorge, a natural landmark, beautiful and significant part of the Kanye landscape, served as a refuge for women and children during invasion by Amandebele.

According to Kgosi Bathoen II Museum Manager, Ms Neo Maphosa the objective of the hike is to promote and preserve the cultural and historical legacy of Bangwaketse.

It also aims to educate the nation about Bangwaketse history and heritage, and supporting sustainability of Kgosi Bathoen museum. The goal is to raise funds to procure artefacts for the museum.

The 15 kilometers debut hike, is expected to start with registration at 0530 early morning followed by the hike from 0545 am. Registration tickets would be sold at P100 per person.

The hike commences at Wena Tented Camp with the former Vice President Mr Slumber Tsogwane being the guest walker. **BOPA** 



Lebopo Bulayani

### The Festive Pitch: Where Christmas tournaments forge community and conflict

Anastacia Sibanda

**GABORONE** 

t is that time of year when the country's pulse shifts.
As Batswana stream back to their home villages, lands and cattle posts, the festive season is not only announced by family gatherings but by the rhythmic thud of a football striking dusty

Across Botswana, well-wishers, entrepreneurs and returning villagers pool resources to stage a phenomenon that has become as familiar as the holiday rains-the Festive Tournament.

From makeshift goalposts hewn from tree branches to pitch markings scratched into bare ground, these tournaments began as simple village pastimes.

Today, they have evolved into high-stakes spectacles- a vibrant fusion of cultural homecoming, grassroots sport, informal commerce and, increasingly, a source of tension with elite professional football. In their early years, the competitions were modest: a team from one ward challenging another, or relatives from the cattle post gathering players who 'can play a bit'.

But in more established centres, ambition grew. Long-standing events like the Thamaga Christmas Tournament and the renowned Matlolapata Games in Mogoditshane became institutions, drawing teams from regional leagues

and Constituency Tournaments.
As the stakes rose, so did the incentives. Cash prizes grew. Livestock became trophies. Teams began recruiting 'guest players'-semi-professionals and even top-tier stars returning home for the holidays. The northern villages followed suit.

In places like Tutume and Masunga, dusty patches have been fitted with floodlights, illuminating matches played long after the heat of the day has passed.

Appearance fees are now standard and prize money is no longer small change. With this surge in investment came an inevitable consequence: the attention of Botswana's elite players and referees, eager to maintain fitness and earn off-season income.

But the allure of the festive pitch clashes sharply with professional obligations. For contracted players, turning out for non-league village teams carries the ever-present risk of injury-a risk that could

derail an entire season.

Clubs have responded with strict contractual clauses, effectively forbidding participation. Yet the

economic pull is powerful.

"We make a lot of money," one Extension Gunners player admitted. "During Christmas I can play for a team in Mogotlhwane and on New Year's I will go to Lekgolobotlo. They know we are professional players, so they pay us well."

It is a symbiotic relationship:

communities gain celebrity firepower; players gain lucrative-though technically prohibit-ed-income. But the stakes are high.

A Gaborone United player revealed the new obstacle: surveillance by social media.

"Yes, we sometimes sneak out," he confessed. "But the problem is the phones. The moment someone posts a picture, management sees it. This year, I will be a spectator."

The real trouble begins when an injury occurs. Some clubs have even convened disciplinary hearings for players injured during these festive appearances. Yet

places. Vendors selling ma-fresh, ice pops, braai meat and papa make brisk holiday profits-money often used to prepare children for the new school year. Culturally, the tournaments are a magnet. This is where the 'Gaborones' - the diaspora of urban life-return to parade cooler boxes, scents and small empires of holiday But beyond showmanship, the festive pitch is a social crossroads, where old friends reconnect, feuds quietly dissolve, and new relationships begin under the heat and music of December.

In truth, the Festive Tournament is a microcosm of the modern Motswana holiday-a place where rural and urban worlds meet; where football blends with commerce; where love, rivalry, ambition and nostalgia coexist.

despite the tension, the tourna-

ments remain essential to village life. They provide entertainment for thousands who return home

each December. They are also an

economic lifeline: the edges of the

pitch burst into vibrant market-

It may bring contractual head-aches and management warnings, but its cultural gravity is undeniable. And so, each December, as the villages fill and the evenings lengthen, one sound remains constant: the echo of a ball across the festive pitch, carrying with it the spirit of homecoming. BOPA



Mogoditshane West and Mogoditshane East players going head to head in an action-packed annual Matlolapata tournament.



Batswana back to their home villages each December.

#### BTA reflects on J60 and J100 tournaments



....from page 24

Othusitse also applauded Angel Chakanyuka, who won her first J100 match and earned 10 points,

placing her at 2 906 in the world at just 13-years-old.

"We also have 13-year-old Malak Macheng at 2 036, while Nina Sekonopo rose to 1 412. A special mention should also go to the Re Pa Pana Ha Sergua Control the Re Ba Bona Ha Serowe Centre product, Kgosi Tometso, who also received his maiden ranking at 4 245. I think his story will inspire a great number of kids from that centre," he said.

The greatest success of the two events will obviously have to be the back-to-back singles title wins by Ntungamili, as well as the boys' doubles J30 title win and the silver medal in the J100.

In that regard, Othusitse said such were amazing performances and achievements by Ntungamili and the BTA awaited the entries for the 2026 Australia Open Junior Championships with bated breath.

He also noted that a number of Under 14 players who were part of the two tournaments generated a lot of interest.

"This includes the likes of Rerotlhe Kgannyeng, Tinashe Phatshwane, Malak, Angel and

Kgotso Kejakang. Next year, more Under 14s are expected to start competing in the World Tennis Tour Juniors, so one might confidently conclude that we will have an even more competitive number of players by this time next year," he said. Consequently, Othusitse

highlighted the need for resources in order to effectively provide the required support towards junior talents.

"We therefore make a call to corporate Botswana to join other corporates such as Choppies, Senn Foods, Spar and Gaborone Electronics to become Botswana tennis development partners," he said. BOPA



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**TENNIS** 

BTA reflects on

Tennis in Botswana is currently gaining significant momentum and traction,

thanks to the foundational work of the older generation

who paved the way for the

Not only is the young generation making strides

and making tennis attractive, but they have also placed the country in a better position to be granted rights to host highprofile tournaments.

The past two weeks saw Botswana hosting two international junior tennis tournaments that attracted participants from Canada, Hong Kong (China), France, Great Britain, Serbia, Greece,

Portugal, Czech Republic,

India, Thailand, Egypt, Namibia, South Africa and,

The two events were a great

success, given the global

reach and diversity of the

participants attracted, the

high level of tennis displayed,

the number of local players in

the main draw as well as the

performances of some of local

A total of 17 Botswana

players made it into the main

draw of the J60, consisting of

The Botswana Tennis Association (BTA) leadership

is surely happy, given that this is a substantial number

of players who ordinarily

would not have contested

in an international event, had the BTA not hosted the

tournament, as tennis is

eight girls and nine boys.

of course, Botswana.

J60 and J100 tournaments

Anastacia Sibanda

**GABORONE** 

young players.



Zebras players, Gilbert Baruti (left), Mothusi Cooper (centre) and Mosha Gaolaolwe showcasing the Botswana AFCON 2025 new kit. The team will represent Botswana at the AFCON games in Morocco from December 21 to January 18, 2026. Photo: Gothusang Lesego



# Ramoreboli tips Zebras to do well

By Anastacia Sibanda **GABORONE** 

As the senior national football team, The Zebras trot into Morocco for their second appearance at the TotalEnergies Africa Cup of Nations (AFCON), which starts in Morocco from December 21 to January 18,2026, their aim is to make an indelible mark.

The last time, the Zebras featured in the AFCON finals was in 2012, which was co-hosted by Equatorial Guinea and Gabon.

Despite making their maiden qualification for the Africa football showpiece as group leaders, their performance was not something to write home about.

Under the tutelage of the late Stanley Tshosane, the Zebras lost all their three group stages games.

They were thrashed by Guinea 6-1 and lost 1-0 to Ghana and 2-1 to Mali respectively.

This time around, Zebras gaffer, Morena Ramoreboli said they would leave an impressive mark at the tournament.

He said the team would only need five points to reach the knockout stage, a target he set for his charges.

He was emboldened by the depth of the cream la de creme choice of players who he said had what it took to represent the country at the tournament.

Despite not utilising the FIFA international break by not playing friendly games, he was optimistic that the team would rise to the occasion and leave an impact.

He said the initial plan was for players to report for camp early so that they could have ample time to prepare for the games.

"I think, we will have enough time to prepare the team and also try to get those combinations right," he said.

The team's preparations, he noted would be in two phases, at home and away in Tunisia where they would play two friendly games before heading to Morocco for the football showdown.

#### Zebras squad **GOALKEEPERS**

Lesenya Malapela (Orapa United), Keeagile Kgosipula (Mochudi Centre Chiefs),

Kabelo Dambe (Township Rollers),

Goitseone Phoko (Jwaneng Galaxy).

#### **DEFENDERS**

Mosha Gaolaolwe (Township Rollers), Thatayaone Ditlhokwe (Al-Itthad Lybia), Shanganani Nganda (Mochudi Centre Chiefs), Alford Velaphi (Gaborone United),

Mothusi Johnson, Chicco Molefe, Thabo Leinanyane, Tebogo Kopelang (Jwaneng Galaxy).



Godiraone Modingwane (BDF

Gape Mohutsiwa (MC Oran,

Algeria), Omphile Vissage, Mothusi Cooper (Township Rollers)

Koketso Majafi (Orapa United), Olebogeng Ramotse (Jwaneng Galaxy),

Gilbert Baruti, Monty Enosa (Mochudi Centre Chiefs) Omphile Ramoagi, Lebogang (Gaborone United).

Galaxy)

Kabelo Seakanyeng (Mas Fes, Morocco)

Thabang Sesinyi (Jwaneng

Segolame Boy (Sua Flamingoes), Eric Ookame (Orapa United) Thapelo Balatlheng

Losika Ratshukudu (Ubuntu FC, South Africa)

#### **RESERVES**

Thero Setsile (Al Shomooa, Lybia) Benson Mangolo (Richards Bay, South Africa)

Kgotso Raditlhongwa (Jwaneng

Mpho Kgaswane (Gaborone United). **BOPA** 

Ditsele, Thabo Maponda

#### **STRIKERS**

Omaatla Kebatho (Jwaneng

Galaxy)

Tumisang Orebonye (Waydad Casablanca)

(Township Rollers)

Thatayaone Kgamanyane (Gaborone United)

In an interview, BTA vice president, Nonofo Othusitse, said this substantiated their position that hosting such events was critical for providing an opportunity

inherently expensive.

and platform for their players. Othusitse said it also provided players with the much-required exposure to international-level play, which resulted in an improved level of play and, consequently, improved international rankings.

Talking about rankings, he highlighted a huge jump in the rankings from a number

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