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Department of Public Prosecutions director, Kgosietsile Ngakaagae (left) and Chief Justice, Gaolapelwe Ketlogetswe at the launch of Criminal Court in Gaborone yesterday. Justice Ketlogetswe said the newly established court would reduce criminal cases backlog by 80 per cent by the end of the year. Photo: Felicity Male

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MPs express disappointment over project delay

By Kedirebofe Pelontle

GUMARE - The Gumare-Sepopa road cold recycling and asphalt overlay project carried out by Bango Trading Company stands at 72 per cent and 57 per cent progress in package one and package two respectively.

This was said by the Gumare-Sepopa and Sepopa- Mohembo roads, project manager Mr Alec Dennison in response during a virtual special Okavango District Development Committee (DDC) meeting on Tuesday.

The meeting was attended by Members of Parliament from Okavango District with the district leadership.

Mr Dennison reported that the Gumare-Sepopa Road project layers such as prime base, sub base, road bed and cut were completed, adding that they were yet to do cement stabilisation in the first package of the project while they have managed to complete cut, road bed, sub base, base.

Asphalt is ongoing and we are yet to do emulsion treatment in package two of the project, he

told the meeting.

He said for Sepopa-Mohembo Road project, done by Rockefeller Civil Engineer PTY/LTD, the progress was at a total of 25 per cent of completion from both package one of asphalt overlay and package two of shoulder widening.

The Member of Parliament for Okavango West Mr Kenny Kapinga had expressed dissatisfaction regarding the progress of the ongoing road projects.

Mr Kapinga said he observed the DDC report put the road project progress at 72 per cent and 57 per cent for Gumare-Sepopa package one and package two respectively while the Sepopa-Mohembo was said to be at 25 per cent yet there was less visible progress on the ground.

He therefore emphasised the need for prioritisation of road infrastructure to fast track developments in the Okavango District.

The Member of Parliament for Okavango East Mr Gabatsholwe Disho reiterated that Gumare-Sepopa and Sepopa-Mohembo

road progress was inadequate.

Mr Disho further said there was need for frequent grading of the Mohembo-Gudigwa road which was in a terrible state and for Okavango leadership to seek assistance for grading of Nokaneng-Gumare road which posed danger to road users while awaiting a permanent solution.

When presenting the DDC report, Okavango District Council (ODC) principal economic planner Ms Ludo Moloi said the Gumare-Sepopa road project progress was initially delayed by the change of scope that resulted in dividing the project into two packages.

Ms Moloi said the other challenges were unavailability of design drawings at the commencement of the project as well as lack of quality gravel.

Regarding Sepopa-Mohembo road Ms Moloi said the package one of the project of asphalt overlay depended on package two which included shoulder widening.

She therefore said both packages were initially delayed by lack of construction materials

due to delayed approval of mining license for Shadikekete burrow pit and ongoing Environmental Impact Assessment study for the Nxamasere and Sepopa burrow pits.

Ms Moloi further said all dry grading and spot improvement projects in the district have been negatively affected since all graders were awaiting maintenance. **BOPA**

Company empowers youth to tackle unemployment

By Benita Magopane

GABORONE - United Nations Development Programme (UNDP)'s 4th Botswana National Human Development Report released earlier this year, indicates that 38.2 per cent of young people in Botswana remain unemployed.

The report further highlights that 63 per cent of young women lacked marketable skills, compared to 50 per cent of young men, while young people with only a secondary school education face the highest unemployment rates, despite government efforts to diversify the economy.

However, Burban Holdings, a corporate training solutions company, is playing its part in addressing the issue.

Initially offering professional training such as customer service excellence, the company has now ventured into short certified healthcare courses in an attempt to tackle high unemployment rates in Botswana.

Speaking in an interview, Burban Holdings marketing manager, Ms Sahara Mokgweetsi, said the initiative was introduced to give women and youth, even those with only a secondary school education or no formal healthcare background, access to affordable, certified training.

She added that the programme equipped graduates with employable skills that open doors to both local and international opportunities.

"There is a global need for healthcare workers," said Ms Mokgweetsi.

"Through this training, we are creating a pathway for dignified work and sustainable livelihoods while also uplifting healthcare standards in the country."

The five-week courses, accredited by Botswana

Qualifications Authority (BQA) and the Human Resource Development Council (HRDC), combine theory with practical training. Cover areas such as elderly care, wound nursing, birth delivery assistance, and counselling. The programme has already proven impactful, with more than 50 per cent of graduates securing employment locally or abroad.

According to Ms Mokgweetsi, two graduates had already secured healthcare jobs in Ireland, others were absorbed by Princess Marina Hospital, while some had gone on to open their own healthcare consultancies to serve communities in remote areas, including elders living with dementia.

One such graduate is Ms Nonfo Lesolobe, a certified healthcare assistant enrolled with Burban Holdings in October 2023, where she developed a comprehensive understanding of patient care. After earning her certificate, she began working at Karong Clinics.

"After a few months, I decided to open a mobile healthcare consultancy called Compassionate Care with Nonfo Thato Lesolobe," she said.

"Through my consultancy, I offer personal care assistance, companionship, and medication management, making house calls around Gaborone and Mochudi."

Burban Holdings is set to welcome up to 200 potential students for its next intake on September 6.

The company has also lined up a nationwide outreach programme, with sessions scheduled for Francistown on October 6 and Maun on October 26.

BOPA



Nyangabgwe Referral Hospital superintendent, Dr Ivan Kgetse(left) and other stakeholders at a media briefing in Francistown on Monday. Dr Kgetse said the received medical supply would improve the situation of dire shortage of medicines in hospitals. Photo: Ogotoleng Kgomoethata

Nyangabgwe hospital receives drug supply

By Thamani Shabani

FRANCISTOWN - Nyangabgwe Hospital in Francistown, a key referral facility for the northern region of Botswana, has received a shipment of various medications, providing some relief from the ongoing drug shortage that has persisted for some time.

Hospital Superintendent Dr Ivan Kgetse reported that the hospital received 20 types of medications, including both oral and injectable forms, on Saturday morning.

However, he stressed that

many critical drugs needed by specialists were yet to arrive saying the hospital anticipated more deliveries in the near future.

Due to the shortage, the hospital had temporarily suspended non-emergency operations, although emergency procedures continued, often requiring patients to procure certain necessary medications themselves.

Dr Kgetse mentioned that this was particularly true in situations where the hospital lacked essential drugs, especially in the operating theatre, where anesthetics to facilitate surgeries were critically low.

While he expressed optimism about additional shipments on the horizon, Dr Kgetse noted that the current supply primarily consisted of medications typically dispensed at clinics, rather than those specifically required for a hospital of Nyangabgwe's capacity.

This, he said included a continued shortage of pain relief medications.

Dr Kgetse remained hopeful that the hospital would receive the necessary specialist drugs soon, emphasising the urgency of the situation across all wards affected by the shortage. **BOPA**



Burban Holdings marketing manager, Ms Sahara Mokgweetsi said her company had ventured into short certified healthcare courses in an attempt to tackle high unemployment rates. Photo: Teko Letsholo

Administration of Justice launches Criminal Court

By Bonang Masolotatse

GABORONE - The newly established Criminal Court will comprise nine judges; six in Gaborone and three in Francistown.

Chief Justice Gaolapelwe Ketlogetswe said this yesterday during the launch of the High Court Division of the Criminal Court.

Justice Ketlogetswe said management of criminal cases had been a concern hence a decision was taken to have judges who would deal exclusively with criminal cases to speed up the process and promote the quality of judgment.

“Criminal cases are the most publicly visible matters that trial courts have to grapple with on daily basis. And, because of constitutional and other statutory imperatives of speedy-trial requirements, as well as their closeness to the ordinary person’s interests, they require special attention and a robust approach to their disposal,” he said.

Justice Ketlogetswe said the judiciary was aware of rising crime, particularly violent and intrusive crimes, and the hardships that they visit upon affected individuals, families, and communities.

He further said the court was also conscious of the slow pace at which courts have disposed of ‘these particular types of cases.’

“As an antidote to these problems, we have taken a decision to put in place specialised criminal courts with dedicated judges who will do no other cases except for criminal cases,” he said, adding that at the top of the pile were murder and manslaughter cases.

He noted that at the end of August 2025, Gaborone and Lobatse divisions of the High Court had between them 1 225 criminal cases, of which 260 were criminal trials, mostly murder, while 88 were criminal appeals.

He said the rest were applications, mainly bail pending appeals, adding that the Francistown division of the



A panel of judges who are assigned to preside over the criminal cases during the launch of the newly established Criminal Court in Gaborone yesterday. Justice Omphemetse Motumise said the court would improve the efficiency and effectiveness of the judiciary. Photo: Felicity Male

High Court, for the same period, had 462 criminal cases, of which 59 were criminal appeals and the

rest were criminal applications.

“These numbers are too many, and criminal trials have remained waiting for trial dates, with the judges’ diaries going as far as 2027. This is untenable,” he said.

Justice Ketlogetswe said that the sad reality about the statistics was that behind them were human beings who had been killed by fellow human beings, families of the deceased victims who waited years to know what had become of the perpetrators of crimes that had taken their loved ones.

Meanwhile, the Minister of Justice and Correctional Services, Mr Nelson Ramaotwana, said government was committed to the protection of human rights, which included the right to be tried within a reasonable time, therefore commended the establishment of the criminal courts.

He said that the Administration of Justice Annual Report for the year 2025 indicated that the disposal rate of criminal cases at High Courts between December 2024 and January 2025 stood at 35 per cent.

“This slow disposal of criminal cases is certainly a bad mark on the justice system as a whole, as it often results in denial of justice to the victims of crime,” Mr Ramaotwana said.

He said that during the long period that a case took before

courts, often crucial evidence was lost, as witnesses pass on and the quality of exhibits diminishes.

The minister said ‘this can lead to a loss of confidence in the judicial system by members of the public, which affects the country’s strength of democracy and good governance.

Giving an overview of the criminal courts, Justice Omphemetse Motumise, said Administration of Justice adopted performance standards aimed at enhancing timely disposal of criminal matters.

However, it has become evident that meeting the standards had become extremely difficult and sometimes impossible, noting that majority of criminal trials stretch over three to five days due to various challenges, he said

Justice Motumise said the new creation would improve the efficiency and effectiveness of the judiciary and address the case backlog.

Law Society of Botswana (LSB) Chairperson Mr Lesedi Moahi said specialised courts were long overdue adding that previously attention and resources were directed towards less pressing initiatives. Thus, he said the LSB applause the Chief Justice for the Criminal Courts endeavour to eliminate the criminal matters logjam. **BOPA**

Government selects 200 projects under BETP

By Thato Mosinyi

GABORONE - Government has taken a significant step towards achieving its economic diversification goals and has selected 200 projects for the Botswana Economic Transformation Programme (BETP)’s economic laboratories.

Addressing the BTEPlaboratories leadership syndication in Gaborone on Wednesday, the Vice President, Mr Ndaba Gaolathe said the 200 projects were selected from a pool of 6 925 proposals submitted by a diverse group of contributors, including citizens, international partners and innovators.

Mr Gaolathe highlighted that the overwhelming number of submissions reflected the nation’s strong desire for a high-income Botswana that was digitally-enabled, export-driven and economically diversified.

“This is evidence that the energy for change exists,” he said.

He also indicated that the economic laboratories were the third of four phases in the BETP and over four weeks, cross-sector

teams would collaborate to refine the projects for implementation and address any potential obstacles.

He added that the fourth and final phase of the BETP would involve creating a national roadmap for the finalised projects, complete with key performance indicators, timelines and accountability structures.

On one hand, the Vice President acknowledged the disappointment of those whose projects were not selected, explaining that the programme had to make difficult choices.

“We acknowledge that some people have been grieved and have raised concerns that their projects should have been taken further. We understand these frustrations, but the labs required us to make difficult choices, focusing on projects with the highest impact, those that are execution-ready and those that do not place unsustainable pressure on the fiscus,” he said.

He also explained that the selected projects were prioritised for their high impact, readiness for execution and fiscal sustainability.

Consequently, the Mr Gaolathe

assured the public that each project would have a clear implementation plan.

He further emphasised government’s commitment to facilitate and deliver on the initiatives to create lasting impact and new employment opportunities for Batswana.

The Vice President also told the meeting that while the BTEP laboratories were finalised, the National Development Plan (NDP) was also advancing in parallel.

“These two processes are not competing but are complementary. The BETP injects urgency, precision and execution discipline while the NDP provides the long-term vision. Together, they form the twin engines of Botswana’s transformation,” he said.

Participants were also informed that the selected projects would serve as vehicles to deliver on the government’s promise to create jobs for Batswana.

“The current economic challenges present a pivotal opportunity to break from the past and rewrite Botswana’s growth story and ignite a bold new era,” he said. **BOPA**



Participants at the Botswana Economic Transformation Programme economic laboratories leadership syndication in Gaborone on Wednesday. Vice President Ndaba Gaolathe said 200 high-impact projects were selected from 6 925 proposals to be refined for implementation as part of efforts to diversify the economy and create jobs. Photo: Godfrey Mpuse

President undertakes working visit

GABORONE - President Advocate Duma Boko will today leave South Africa, following a private visit that started on Wednesday, to Dubai, for a working visit.

A press release from the Office of the President says in line with Botswana’s Economic Transformation Programme goals, President Boko while in Dubai, will hold a number of high-

level business engagements with potential investors, to promote the country as a key destination for trade, investment and tourism, as well as a developing regional financial hub.

It further says, Vice President, Mr Ndaba Gaolathe will serve as the Acting President during President Boko’s absence.

President Boko will return home September 9. **BOPA**

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Sergeant Oarabile Tom addressing Serowe residents during service on the month of prayer on Tuesday. He said social ills in Serowe were displayed or perpetrated by both the young and old, urging the community to be vigilant in fighting against issues of drug abuse, rape and defilement. Photo: Baldwin Nyamande

Church plays major role in fight against social ills

By Tshiamiso Mosetlha

SEROWE - Church leaders have been urged to continue praying for HIV/AIDS and other significant social issues impacting Botswana. Speaking during the official launch of the Month of Prayer in Serowe on Tuesday, Ms Dziidzo Leshiba, a nurse at Serowe district council said September was a special month for all Batswana to pray for HIV/AIDS and other social ills. She said that the 2025 Month of Prayer Against HIV/AIDS and other social ills, under the theme: By His Grace, Generation Now, Our Future Responsibility, End AIDS, underscored the important role that church-led prayers had played in Botswana’s tractability against HIV/AIDS. She called for determination and strength in prayer echoed throughout the community during the launch of the Month of Prayer. Ms Leshiba noted that alcohol and drug abuse were regarded as the major root cause of social ills such as the now prevalent gender-based violence (GBV). She also said non-communicable diseases (NCDs) referred to a group

of conditions that were not mainly caused by an acute infection, result in long-term health consequences and often create a need for long-term treatment and care. These conditions include cancers, cardiovascular disease, diabetes and chronic lung illnesses. She also NCDs were the leading cause of death worldwide and present a huge threat to health and development, particularly in low- and middle-income countries. Ms Letshiba said that interventions for controlling NCDs included blood glucose through a combination of diet, physical activity and medication if necessary, controlling blood pressure and lipids to reduce cardiovascular risk and other complications, and regular screening for eye, kidney and foot damage to facilitate early treatment. Sergeant Oarabile Tom from Gender and Child Protection unit at Serowe police station said Botswana, like many modern societies, was battling a troubling rise in social ills, substance abuse among the youth, early pregnancies, school dropouts, crime, GVB and a general erosion of respect and

morality. Sgt Tom indicated that social and behaviour change approaches had the potential to address challenges in areas such as health, HIV, education, and child protection by helping in changing attitudes, beliefs and behaviours. He said they were concerned about rape, defilement, murder, threaten to kill, assault and domestic violence cases. He added that GBV cases gave them headache, more especially that some of the victims withdrew cases. **BOPA**

Youth join efforts to revive spirit of self-reliance

GABORONE - A group of 40 youth champions, named: The Revival 40, have joined efforts to mobilise communities across Botswana by selling sweets at P2 each, with the goal to raise P1 million in net proceeds for national revival initiatives. A press release from The Revival

Company restores royal burial site

By Esther Mmolai

MAUN - Wilderness Safari has pledged P300,000 towards a project restoring the royal burial ground of Batawana. The site, located at the main kgotla, is the resting place of former paramount chiefs, including deputy chief, Kgosi Mathiba Moremi, queen mothers (bahumagadi) and other royal family members and had long been in need of renovation. Kgosi Tawana II had a long-standing desire to see the graves restored and the project is a collaborative effort between Wilderness, bogosi and the Nhabe Museum. The goal is to restore the deteriorated structures to a state that honoured the royals and preserved the cultural heritage of Batawana. In an interview, Wilderness Safari’s general manager, Mr Joe Matome said the funding was part of the company’s annual heritage celebration across all global branches. He said the project would include upgrading tombstones, creating new walkways, installing a gate and constructing a mural wall that told the history of Batawana. Mr Matome explained that

while the renovation aimed to attract tourists, it was also a sign of respect for the royal authority and an effort to strengthen community ties. “We believe our efforts will make a huge difference, especially because the sites hold immense historical and cultural significance for the royal families,” he said. The project steering committee chairperson, Mr Tshematshe Monwela, also Nhabe Museum board chairperson, confirmed that work had already begun and he thanked Wilderness for their support, noting that the project would be done in phases, starting in Maun before expanding to other areas where royals were buried, including Tsau, Toteng and Kachikau in the Chobe region, where Kgosi Sekgoma Letsholathebe and his children had been buried. Mr Monwela highlighted that the project would require additional funding as it expanded and had requested that Wilderness encouraged other safari companies to contribute through the Hospitality and Tourism Association of Botswana (HATAB). He also confirmed that all affected families and stakeholders had been consulted and had given their approval. **BOPA**

Men society gives back to vulnerable

By Gaolethoo Kgatitswe

MAUN - In a heartening display of compassion, the Matamo Men Society Group recently took a stand against the silent suffering of men by bringing hope to two underprivileged families in Boyei Kgotla. With a generous donation of toiletries, the group’s initiative goes beyond providing much-needed supplies, but restored dignity and sparked a conversation about the challenges men face today. During the donation ceremony on Monday, Kgosi Moeti Moeti of Boyei Kgotla praised the group for their selfless actions. “We usually hear of men in connection to abuse and violence, but today, we are witnessing a powerful shift of men giving back to the community,” he said. Kgosi Moeti encouraged the group to continue their impactful

work, saying such gestures left lasting impressions on the lives they touched. Founded in 2019, the Matamo Men Society Group was born from a deep concern for the well-being of men. The group coordinator, Mr Otukile Nyapetsi said initially, the group focused on helping men navigate destructive lifestyles and health issues. “We noticed how men were spiralling, where some would recklessly share partners and others living with HIV did not adhere to medication schedules. That is when we decided to create a safe space for men’s healing,” Mr Nyapetsi said. He added that over time, the group expanded its mission to address unspoken realities of male abuse and emotional trauma. “Men too are abused, but most suffer in silence due to societal

judgment. We offer them a space to speak freely, without shame or fear,” he said. One community member, Ms Cecilia Aupiti said the reality of men as victims of abuse was often ignored. “Men fear being called weak, so they bottle up pain and when they finally lash out, we punish them without acknowledging that society failed them the first time they asked for help,” Ms Aupiti said. She thus urged families to listen to and support boys and men and encouraged the society against shaming men for being vulnerable and instead provide them with the necessary support. The event, which was attended by community leaders like Kgosi Gakemoeng Molaletsi of Seetso Kgotla, served as more than just a donation drive, but a space for open dialogue about men’s mental

health, healing and community responsibility. Kgosi Molaletsi emphasised the importance of dismantling deep-rooted cultural stereotypes that prevented men from expressing vulnerability, saying men too suffered as they faced abuse, emotional struggles and burdens that often went unspoken. “It is time we offer them protection too and strive for peace and tranquillity in all our communities,” she said. She thanked that the Matamo Men Society Group, saying their initiative was a powerful reminder that true strength was not about suppressing emotions but creating a supportive and understanding community. “It is about empowering men to break free from the traditional mould and find the healing and support they deserve,” she said. **BOPA**

built Botswana’s first schools and communities and adapting it to today’s challenges. It is not political, not partisan, it is a call for every Motswana to be part of building a better future together,” states the release. Instead of waiting for help to build the country’s future, the release explains that The Revival 40 will mobilise communities to stand together and take action, pool resources and tackle challenges directly ‘one step, one challenge, one school at a time’. “The Revival Project is built on a simple truth that when Batswana move together transformation becomes possible,” says the release. “The challenge is more than fundraiser. It is a demonstration of the power of collective effort. Every sweet purchased represents a voice for change, a hand lifted in solidarity and a step toward a brighter Botswana,” adds the release. For the next 30 days, as a first step and act of revival, the release says The Revival 40 will embark in a nationwide campaign channelling support toward communities, beginning with Bokamoso Junior Secondary School. The school, per the release, is faced with challenges of shortage of resources such as desks, chairs, photocopying machines, books, stalled infrastructure maintenance and insufficient ablution blocks. **BOPA**

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Portia Leatherworks founder, Ms Portia Banyaditse ekes a living from manufacturing leather products. Her company based in Maokane recently exhibited at the Botswana Consumer Fair in Gaborone. She said the business aimed to expand its products range beyond bags to include different designs such as shoes and attires. The self-taught designer said although growth had been slow due to financial challenges, she remained optimistic about the future. Photo: Teko Letsholo

Letlhakeng courts investors

By Mothusi Galekhutle

LETLHAKENG - Letlhakeng District is actively working towards attracting and establishing partnerships aimed at transforming the district's economic landscape.

Of recent, the district has roped in Bolux Group and Pretoria Portland Cement (PPC), as partners in resuscitating and diversifying the local economy.

The commitment was reaffirmed by the Chairperson of the Letlhakeng District Council, Mr Gordon Mokgwathi at a full council meeting on Monday.

Mr Mokgwathi said in its effort to reduce poverty and unemployment, the district had embarked on skills development training in partnership with Bolux Group.

Through the partnership, he said 13 beneficiaries previously funded for bakery projects under Wealth Creation were offered a refresher baking course to improve the quality of their produce.

He was optimistic that the initiative would go a long way in improving their livelihood. Mr Mokgwathi said another stakeholder and partner, Pretoria Portland Cement, had been brought on board.

He said since Village Development Committees (VDCs) in the region had

embarked on brick moulding projects as a way of generating income, there was a need to engage experts in the industry to capacitate and offer technical training in brick moulding.

Furthermore, Mr Mokgwathi said that the district was pursuing additional partnerships to further transform its economic landscape.

He encouraged efforts to actively attract and secure long-term partnerships with other stakeholders, particularly in light of the current financial challenges facing both the district and the country.

Furthermore, Mr Mokgwathi said the district had embarked on the leasing of cluster farms to investors as a strategy to rapidly boost the economy.

He said the district recently held a consultation meeting at Malwelwe and Maratswane, where an agreement was made between the Department of Crop Production, the Council's Estate Management office and the Malwelwe cluster farmers on leasing of their land to investors.

He said the initiative had the potential to create jobs for local residents, increase crop production, generate income, and contribute to improving the country's economic situation. **BOPA**

SA labour market under strain as mass layoffs loom

JOHANNESBURG - South Africa is facing mounting concerns over a looming jobs crisis, after major companies announced plans to shed over 7 000 workers in total, with thousands more indirect jobs at risk, a move government and labor unions warn the country cannot afford.

Successive job cuts have drawn grave concern from Minister of Employment and Labor Nomakhosazana Meth, who warned of the challenges posed by ongoing retrenchments. According to a statement released Tuesday by the department, the closure of South Africa's largest steel producer, ArcelorMittal, was set to result in "an estimated 3 500 job losses and a further 100 000 jobs downstream."

Meanwhile, mining giant Glencore has recently begun a retrenchment process at its ferrochrome and vanadium operations in South Africa, citing power cuts, rising electricity costs, and broader economic pressures.

"This is very concerning. The country cannot afford a job bloodbath. These retrenchments are putting immense pressure on families and local economies. Companies are citing various operational challenges, but the scale of the layoffs is alarming," said Matthew Parks, parliamentary coordinator at the Congress of South African Trade Unions (COSATU), a main labor federation of South Africa.

A similar trend has surfaced in the automotive sector, where Ford Motor's South African unit has announced job cuts and tyre manufacturer Goodyear is shutting down its factory as part of a

"realignment" of production capacity to current and expected market demand. "Although the industries differ, both face severe economic pressure. Rising costs, import competition, and operational inefficiencies are forcing companies to downsize, which is why we are seeing job cuts across multiple sectors," Parks told Xinhua in a phone interview.

Some mining companies have blamed soaring electricity costs. Parks noted that electricity tariffs had risen by about 450 per cent, putting pressure on businesses, and several smelters had already been forced to close. Parks noted that besides workers, the entire supply chain was feeling the pinch of retrenchments.

"The impact is significant. Direct job losses are only part of the problem. Indirect effects on suppliers, contractors, and local communities multiply the impact. Without urgent intervention on electricity costs and other structural challenges, more sectors could follow this trend," Parks added. Independent analyst Sandile Swana told Xinhua that South Africa should focus on providing cheaper and more abundant electricity to support struggling sectors and promote industrialisation.

He added that higher electricity prices were undermining the country's efforts to build an industrial base capable of sustaining smelters.

Sectors such as smelting were initially supported with cheaper electricity to encourage growth, but many are now closing and cutting jobs because they cannot keep up with rising costs, said Swana. **Xinhua**

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Pampers

new

ANTI-RASH SHIELD

ultra skin comfort

Junior 5 42s, Maxi 50s, Maxi 4+ 45s, Midi 58s, Mini 68s, Size 1 76s, 1xl 6 36s or Pants Junior 40s, Maxi 46s, Midi 52s or XL 35s

136⁹⁵ each

WITH RewardsCARD

SPAR Rewards

More for You

SIGN UP FOR MORE! MORE SAVINGS. MORE WINS. MORE FOR YOU.

SPAR Rewards deals available while stocks last.

Maximum 10 deals per customer on all SAVE EXTRA products. Specials only available at SPAR and SUPERSPAR stores from 04 September 2025 up to and including 07 September 2025, while stocks last. We reserve the right to limit quantities. Prices include VAT. E&OE. SBT1237

Ya
Batswana

Super Savings

10 Weeks Products Winners

1 OF 10

BERNINI

Sparkling Spritzer Mimosa

6 x 500 ml

125⁰⁰ per pack

1 OF 10

Carnival

Classic or Sweet Red

3 litre

105⁰⁰ each

1 OF 10

Wild Africa

Cream Liqueur Assorted

750 ml

150⁰⁰ each

1 OF 10

HUNTER'S

Dry

Gold Twister or Hard Lemon Cider Cans

6 x 440 ml

105⁰⁰ per pack

SPAR Rewards

More for You

SPAR Rewards deals available while stocks last.

Specials only available at TOPS at SPAR stores from 04 September 2025 up to and including 06 September 2025, while stocks last. We reserve the right to limit quantities. Prices include VAT. E&OE.

TOPS at SPAR

Not For Persons Under The Age Of 18.



GENERAL PROCUREMENT NOTICE

Public Investment Programme Implementation Diagnosis and Skills Capacity Assessment P-BW-I00-006

1. The Botswana Government has received a grant from the African Development Bank through the bank's MIC-TAF Grant to finance the Consultancy on Public Investment Programme Implementation Diagnosis and Skills Capacity Assessment. The purpose of this project is to develop a strengthened framework for implementing the public investment program to enhance its contribution to the country's socio-economic development.

2. The principal objectives of this project are to:

a. To comprehensively review and analyze the efficiency and effectiveness of the Current Implementation State of Public Investment Programmes

- Identify key strengths, gaps, and weaknesses in the current organizational, institutional, and functional PIP implementation processes.
- Assess the impact of weaknesses and gaps on the country's development agenda and objectives.
- Recommend improvements to arrest shortcomings and improve gaps and weaknesses.

b. To assess the institutional capacity of PIP coordinating and implementing agencies.

- Evaluate the capacity of institutions responsible for planning, executing, and monitoring public investment projects.
- Identify gaps in skills, resources, and organizational processes.
- Recommend improvements to enhance overall capacity.

c. To develop an implementation framework to guide improvements in project implementation from now on.

- Use the data analysis findings to develop a strategy.
- Put the proposed solutions and actionable items into tactics for enhancing PIP implementation.

d. To develop an implementation plan that includes risk management, skills development, and a change management plan to enhance the chances of succeeding in improving implementation.

- Put the proposed actionable items into a plan.
- Identify risk and develop a risk mitigation plan.
- Identify the key stakeholders and develop a communication and change management plan to manage the anticipated change.

3. The services included under this project include but are not limited to the following:

a. Literature Review and Data Collection:

- Review relevant documents, reports, and studies on public investment programmes.
- Collect data on ongoing and completed projects, including timelines, budgets, and outcomes.

b. Stakeholder Consultations:

- Conduct interviews and focus groups with key stakeholders, including government officials, project managers, private sector, contractors, consultants, and beneficiaries.
- Gather insights on challenges and opportunities in programme implementation and institutional capacity.

c. Diagnostic Analysis:

- Analyse collected data to identify patterns and root causes of inefficiencies and issues.
- Evaluate the effectiveness of current practices and tools used in project implementation.

d. Capacity Assessment:

- Assess the skills, resources, and organizational structures of the institutions responsible for public investment programmes.
- Identify gaps and areas for improvement in planning,

execution, and monitoring processes.

e. Recommendations:

- Develop actionable recommendations to address identified issues and gaps.
- Propose strategies for enhancing PIP implementation and institutional capacity, including training and development, process improvements, structure improvements, and resource allocation.
- Consolidate the proposed actionable items into an implementation plan with risk mitigation measures and a communication and change management plan.

f. Develop a strengthened framework for implementing the PIP.

g. Reporting:

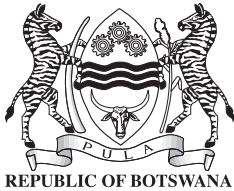
- Prepare a comprehensive report detailing findings, analysis, recommendations, and an implementation framework and implementation plan.
- Present findings, recommendations, implementation framework, and implementation plan to key stakeholders.

h. Conduct Capacity building workshop.

4. The Procurement of Services, financed by the Bank, will be carried out in accordance with the Bank's Procurement Policy for Bank Group Funded Operations dated October 2015 and in line with the provisions stated in the Grant Agreement. Bidding documents are expected to be available in August 2025.

5. Interested bidders may obtain further information, and should confirm their interest, by contacting:

National Planning Commission
Private Bag 00274 Gaborone, BOTSWANA
DEBSWANA House Plot 1188 - 1195, Main Mall
Contact person: Ms. Mpho Nelly Mosidi
Tel. +267 3631700
Email: npcprocurement@gov.bw



REQUEST FOR EXPRESSIONS OF INTEREST (CONSULTING SERVICES)
COUNTRY: BOTSWANA

PUBLIC INVESTMENT PROGRAMME IMPLEMENTATION DIAGNOSIS AND SKILLS CAPACITY ASSESSMENT PROJECT

Consultancy Services to conduct public investment programme implementation diagnosis and implementation skills capacity assessment

Financing Agreement reference : Grant No. 5500155016106

Project ID No : P-BW-I00-006

Date: 12 August 2025

The Government of Botswana through the National Planning Commission has received financing from the African Development Bank toward the cost of the Public Investment Programme Implementation Diagnosis and Implementation Skills Capacity Assessment Project, and intends to apply part of the agreed amount for this grant to payments under the contract for Consultancy services to conduct Public Investment Programme Implementation Diagnosis and Implementation Skills Capacity Assessment.

The services included under this project include but are not limited to the following:

a. To comprehensively review and analyse the efficiency and effectiveness of the Current Implementation State of Public Investment Programmes

- Identify key strengths, gaps, and weaknesses in the current organizational, institutional, and functional PIP implementation processes.
- Assess the impact of weaknesses and gaps on the country's development agenda and objectives.
- Recommend improvements to arrest shortcomings and improve gaps and weaknesses.

b. To assess the institutional capacity of PIP coordinating and implementing agencies.

- Evaluate the capacity of institutions responsible

for planning, executing, and monitoring public investment projects.

- Identify gaps in skills, resources, and organizational processes.
- Recommend improvements to enhance overall capacity.

c. To develop an implementation framework to guide improvements in project implementation from now on.

- Use the data analysis findings to develop a strategy.
- Put the proposed solutions and actionable items into tactics for enhancing PIP implementation.

d. To develop an implementation plan that includes risk management, skills development, and a change management plan to enhance the chances of succeeding in improving implementation.

- Put the proposed actionable items into a plan.
- Identify risk and develop a risk mitigation plan.
- Identify the key stakeholders and develop a communication and change management plan to manage the anticipated change.

The scope of the assignment covers provision of consultancy services for the Botswana National Planning Commission over a period of 12 months, to conduct a comprehensive diagnostic study on the implementation of Public Investment Programme (PIP) and develop an implementation framework and plan to guide improvements in projects implementation.

The National Planning Commission now invites eligible

consultants to indicate their interest in providing these services. Interested consultants must provide information indicating that they are qualified to perform the services (company profiles, description of similar assignments, experience in similar conditions, availability of appropriate skills among staff, etc.). Consultants may constitute joint-ventures to enhance their chances of qualification.

Eligibility criteria, establishment of the short-list and the selection procedure shall be in accordance with the African Development Bank's "Procurement Framework for Bank Group Funded Operations" dated 2015, which is available on the Bank's website at: <https://www.afdb.org/en/projects-and-operations/procurement/new-procurement-policy>.

A Consultant will be selected under Quality and Cost Based Selection method.

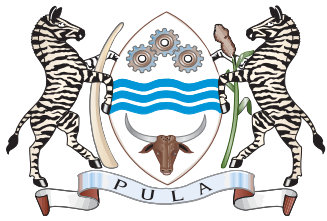
Interested consultants may obtain further information and detailed Terms of Reference at the address below during office hours 0730 to 1630 hours.

Expressions of interest must be delivered to the address or emails below by **12th, September, 2025 at 1600 hours** and labelled "Consultancy on Botswana Public Investment Programme Implementation Diagnosis and Implementation Skills Capacity Assessment".

Attn : National Planning Commission
Private Bag 00274 and / or Plot 118-1195
Debswana House, Main Mall Gaborone,
Botswana
Tel: +267 363 1700
Facsimile (fax): +267 397 3221
Email: npcprocurement@gov.bw

PRIVATE BAG 008
GABORONE

TELEPHONE: 3950100
FAX: 3956086
TOLL FREE: 0800600773



Republic of Botswana

MINISTRY OF FINANCE

EXTERNAL ADVERTISEMENT VACANCY CIRCULAR NO. 20 of 2025

The Ministry of Finance seeks the services of a highly motivated, experienced and self-driven Botswana citizens to fill the below mentioned position tenable under **Ministry of Finance**.

VACANCY: Secretary for Public Private Partnership

TENABLE: Ministry of Finance

SALARY SCALE: F1 (P692 484 per annum)

BENEFITS:

- i) A contract with gratuity of 30% at the end of contract
- ii) Optional contributory Medical Aid (Government pays 50%, Employee pays 50%.

LEAVE: 30 working days per annum.

QUALIFICATIONS:

Bachelor's Degree in Accounting or Economics or Finance or Law or any other related field. A master's degree in relevant field will be an added advantage.

EXPERIENCE:

At least twenty (20) years work experience in economic planning, financial management or project management or public-private sector transactions, of which two (2) years should have been served at F2 scale in government or equivalent position in Private and Parastatals organisations.

MAIN PURPOSE OF THE JOB:

To develop, review and coordinate the implementation of Public Private Partnership (PPP) policy in order to facilitate optimum and efficient private sector participation in infrastructure development and service delivery.

KEY PERFORMANCE AREAS

1. Develop strategic and annual performance plans for the Division.
2. Monitor the implementation of annual performance plans.
3. Oversee the formulation and review Public Private Partnership policies and procedures.
4. Develop PPP procurement manual.
5. Interact with both international and local organizations on areas that can facilitate PPPs.
6. Recommend projects that can be pursued through PPP.
7. Negotiate with local and international potential investors to partner with Government on projects of national priority.
8. Coordinate the implementation of the PPP policies.
9. Monitor and conduct periodic evaluation of projects compliance with agreed milestones and performance levels.
10. Provide information and guidance in areas such as standard contracts, concession agreement and procedures for identifying, evaluating and procuring projects.
11. Examine the quality and affordability of proposed PPPs.
12. Provide technical advice to Ministries, Local Authorities and potential Private Sector Investors on PPP policy.
13. Advise the Minister of Finance on PPP projects assessment and execution.
14. Provide technical advice to potential private sector investors and other interested parties to partner with Government on PPP initiatives.
15. Keep abreast with national development trends in PPP and provide advice on planning, advocacy, partnership building and resource mobilization.
16. Advise on the review of relevant legislation and regulations such as, among others, Public Procurement Act, PPP Regulations and Township Act to identify potential constraints on the implementation of the PPP policy.
17. Oversee maintenance of projects database.

18. Coordinate investigation of malpractice or misconduct cases related to PPP initiatives.
19. Coordinate feasibility studies for potential projects.
20. Coordinate Manpower and financial budget for the Division.
21. Monitor the optimal utilisation of the budget
22. Mobilise donor funding for projects.
23. Facilitate capacity building in PPP and its regulatory framework.
24. Supervise subordinate staff and undertake staff performance reviews in accordance with the performance management and development system.
25. Provide professional guidance, coaching and mentoring to staff under his/her supervision.
26. Manage conduct of staff performance and enforce implementation of Public Service disciplinary code, including taking appropriate disciplinary action in line with labour legislation, laid down disciplinary policy and procedures.

REQUIRED COMPETENCIES FOR THE ABOVE POSITION

Leadership Competencies

- Deciding and Initiating Action
- Leading and Supervising
- Adhering to Principles and Values
- Analysing
- Formulating Strategies and Concepts
- Adapting and Responding to Change
- Planning and Organising
- Delivering Results and meeting Customer Expectations

APPLICATIONS:

All applicants should **quote the Vacancy Circular Number of this advert and provide the following:**

- Application letter.
- Certified copies of Certificates and Omang.
- At least two (2) recent work-related references confirming the required experience.
- Detailed and updated Curriculum Vitae in **EXCEL format** as per the below template.

POST APPLIED FOR	NAME OF APPLICANT	AGE	QUALIFICATION	PRESENT POST&SCALE	DATE AP-POINTED TO POST	CAREER PROFILE (EXPERIENCE)	ADDITIONAL TRAINING ACQUIRED

IMPORTANT: All applications should be routed through their Permanent Secretaries and Heads of Department for Public Officers. Applications not so routed will not be considered.

Applicants **should email their CVs in the Excel format** to gmmatshediso@gov.bw.

Applications should be addressed to:

**The Permanent Secretary
Ministry of Finance
Private Bag 008, Gaborone
Hand delivered to Office No. 25, Second floor, CSO Building**

For further information, please contact, Ms. Gaongalelwe S. Seetasewa at 3950134/ Ms. Gaolatlhe Moyo 3950137.

CLOSING DATE: 9 September 2025



Ba lela sa khuranyo ya meno

Ka Relief Lephutshi

KANYE - Bagwebi ba dikoloi tsa dipalamo tsa setshaba kwa Kanye ba supile fa kgwebo ya bone e beilwe ka fa mosing ke bangwe ba ba pegang bapalami mo ditseleng e seka fa molaong.

Seemo se, modulasetilo wa pele wa Kanye Taxi Association, Rre Luka Ramotoroko a re se a gola e bile se babalela bagwebi ba dipalamo tsa setshaba, ka ba sa bone dipoelo.

A re gape bagwebi ba, ba setse ba simolotse le go pega badirisi ba dipalamo jaaka bana ba dikole le go emela bapalami ba ba yang kwa mafelong a akaretsang Lobatse le Jwaneng.

Gape o tthalositse gore ba setse ba pega baji bareki kwa mabentleleng, tiro e a reng e ka bo e dirwa ke badipalamo tsa setshaba.

O tthalositse fa ba itemogetse fa batsadi bangwe ba rotloetsa bagwebi ba, ka go batla ditirelo tsa go isa bana ba bone kwa dikoleng.

A re go dira jalo go amile dikgwebo tsa bone, mme gape o gakolotse gore dipalamo tsa setshaba (school bus) ke tsone diletlelelwang go go pega bana ba dikole.

O supile fa a dumela gore batsadi bangwe ba sena kitso ya tsamaiso ya dipalamo tse di pegang ban aba dikole go tswa malwapeng, mme a re go maleba gore dikomiti jaaka tsa ya ipabalelo tseleng, le lephata la dipalamo di tlhagafalela go rutuntsha setshaba ka tsa dipalamo le tshireletsego mo go diriseng ditirelo tsa dipalamo tsa setshaba

Rre Ramotoroko o gateletse gore koloi nngwe le nngwe e e tsenang mo kgwebong ya go pega setchaba, e tshwanetse ya tlhatlhoiwa, e nne le tseletso ya go tsamayang mo tseleng, le go pega setshaba.

“Fa o sena ditesiletso tse, o bo o tsenelela kgwebo ya go kgweetsa setshaba, re dumela gore o kgoreletsa ba ba tshwanenetseng go gweba ka fa molaong,” ga tlhalosa Ramotoroko. Mme a re go le gantsi, ba kgona go dira maiteko a go lwantsha seemo se le ba sepodisi le ba lephata la dipalamo, mme a re sebe sa phiri ke tlhaelo ya didirisiwa le bodiredi jwa maphata go leka go lwantsha seemo se tsatsi le letsatsi.

Mokgweetsi wa dikhombi tsa Kanye-Moshupa, Rre Monkwe Monkwe o ntshitse matshwenyego a gore batho ba ba pegang bapalami mo dibaseng le mo dikoloing tse di senang tseletso ba borai mo kgwebong eo, ka jaana ba rekisetsa beng ba dikoloi tse di senang tseletso ya go pega setshaba bapagami.

Rre Monkwe a re seo se baa kgwebo ya bone ka fa mosing segolo jang ka kwa Moshupa go sena maemelo a dibese mme ka jalo ba pega fela mo maemelong a dipalamo aa mo tseleng ya Moshupa-Kanye, kwa a boletseng ele gone kwa gantsi ba gotlhogotlhanang teng.

A re ke selelo sa khuranyo ya meno ka jaana le babereki ba ba ikgweetsang go ya meberekong ba pega bapalami mo

maemelong a di palamo.

Go ntse go le jalo, modulasetilo wa komiti ya dibese tsa setshaba (Bus Operators Association), Rre Tirafalo Mponang a re komiti e kopanetse seemo se le ba sepodisi, mme ba sekaseka ditharabololo di le mmalwa go thusa bagwebi ba dipalamo tsa setshaba segolo jang kwa mapalamelong magolo a dibese kwa Gaborone.

Modulasetilo o tthalositse fa komiti eo, e dirile ikopelo kwa khanseleng ya Gaborone le Ramotswa gore e kgone go letlelelwa go tsamaisa mapalamelo a dibase kwa ditseleng le kwa bogareng jwa toropokgolo boemong jwa khausele.

“Maikaelelo ke gore jaaka komiti e na le badiri ba itshireletso, e kgone go dira ledula le thokgamo kwa mapalamelong a dibese ka go gagamatsa tsamaiso,” ga tlhalosa Rre Mponang, yo o neng a tswelela ka gore, fa kopo ya komiti e ka atlega go neelwa boikarabelo jo, bagwebi ba tlaa lopiwa le go gakololwa gore ba dire tseletso ya go gweba kana go rekisa kwa mapalamelong a dibese.

Fa a ntsha la gagwe, Mookamela Mapodise

a Sejelo kwa Kanye, Superintendent Mogomotsi Matlapeng o tthalositse fa go pega bapalami kwa kgaolong ya gagwe go tshwenya ka jaana setshaba se sa dirise dipalamo tsa setshaba.

A re gantsi go dira jalo go baya matshelo a setshaba mo diphatseng ka dikoloi tseo di sena tseletso ya go pega setshaba.

Mo godimo ga moo, o tthalositse fa bapegi ba, ba tsaya madi mo setshabeng ba sena tseletso ya go dira jalo.

O tthalositse fa ba tshwenngwa ke bapegi ba ba seng ka fa molaong mo ditseleng tsa Kanye-Gaborone le Kanye-Lobatse.

Ramapodise o tthalositse fa dikoloi tse di tsayang bana ba sekole ntle le tseletso di tshwenya, a re sebe sa phiri ke gore fa go direga gore di amege mo kotsing bana ga ba kgone go thusiwa sentle ke makalana a tshwana le ba letlole la dikatso tsa dikotsi tsa dikoloi.

O gakolotse batsadi gore fa ba batla dikoloi tse ditsayang bana, pele ba batle go itse gore a koloi eo e na le tseletso ya go pega bana.

BOPA



Bangwe ba ba neng ba tsene thuto-dipuisanyo ka setlhare sa hemp mo Gaborone ka Laboraro. Batsaya karolo ba ne ba rutwa ka tiriso ya setlhare seo, jaaka go dira matsela le go aga kago e e nang le botsalano le tikologo. Dibui ka go farologana di ne tsa akgola lefatshe la Botswana go bo le buletse tiriso ya hemp.

Photo: Tshoganetso Mokowe

Kereke e tsosolosa serodumo sa bomme

Ka Esther Mmolai

MAUN - Kereke ya Prophet Monyenda International Ministries kwa Maun e ne ya tshwara bokopano jwa bomme bo itebagantse le methale ya ka tlhabolola matshelo a bone.

Bokopano joo, bone bo ngokile bagolwane go tswa kwa makalaneng a a farologaneng a akaretsa lephata la merero ya bong, lekgotla la Women in Business Association of Botswana (WIBA) ga mmogo le bo mmantswitswidi ba tsa merero ya madi go tla go arogana maele a bomme ba ka a dirisang go tokafatsa matshelo a bone.

Fa a tlhalosa ka botlhokwa jwa bokopano joo, moeteledipele ya kereke, Prophet Kelebilemang Monyenda o tthalositse fa bomme ba lebanwe ke dikgwetlho tse dintsi di akaretsa lesuma, kgokgontsho, mme ke ka moo ba boneng go tshwanela go rulaganya bokopano joo go tla go abelana maele a botshelo ka go ba rutuntsha.

O galaleditse botlhe ba ba atileng taletso ya bone a supa fa ba WIBA ba arogane

le bomme maele a go itshimolodisetsa dikgwebo tsa sennelaruri tse di ka tlhamelang ba bangwe mebereko fa ba lephata la bong bone ba ba tsibositse ka go fema dikgang tsa kgokgontsho ya bong le gone go ikemela ka dinao ka go itirela.

O tswelsetse a re bomaitseanepe ba madi le bone ba ne ba ruta thata ka dikgang tsa madi di akaretsa tiriso e e lolameng ya madi le gone go a boloka.

Prophet Monyenda o rotloeditse bomme go rapela ka nako tsotlhe a supa fa mo dinakong tse dithata jaana, thapelo e le yone seikokotlelo.

“Ke rotloetsa bomme go nna bomme ba thapelo ka nako tsotlhe go emalana le dikgwetlho tse ba kopanang natso. Re le kereke re ikemiseditse gape go ema puso nokeng ka go rapelela diemo tsa di bosula tse di aparetseng lefatshe leno jaaka kgokgontsho ya bong,” a tlatsa jalo.

Prophet Monyenda o tthalositse gape fa diemo tse dingwe e le tsa semoya mme a supa fa dithloka kereke go tsaya karalo mo go di rarabololeng. **BOPA**



REPUBLIC OF BOTSWANA

MINISTRY OF COMMUNICATIONS AND INNOVATION DEPARTMENT OF SHARED DIGITAL SERVICES NOTICE OF PUBLIC AUCTION

Citizens of Botswana are invited to the Department of Shared Digital Services public auction of unserviceable supplies on 13-14 September 2025 at Varsha House (CTO Building), Central Business District, Floor 2 Parking Area. Some of the items to be auctioned are;

- Gas Stoves
- Camping tents
- Steel racks
- Galvanized buckets
- Vacuum cleaners
- Flower pots
- Filing cabinets
- Cupboard/Bedside board
- Chest of drawers
- Office Chairs

Viewing of the items will be on 11-12 September 2025 at the auction venue. Payment will be made in cash or by Point of Sale (Swiping).

Procurement Office

**APPLICATION FOR CERTIFIED COPY OF LOST NOTARIAL DEED OF LEASE NO. MA 25/2003
DATED 14TH DAY OF FEBRUARY 2003.**

Notice is hereby given that the undersigned intends to apply for a certified true copy of Notarial Deed of Lease No. **MA 25/2003** dated **14th** day of **February 2003** entered by and between **LILIAN LESHONA SHATERA and TOTAL BOTSWANA (PROPRIETARY) LIMITED** in respect of;

CERTAIN : Piece of Land being Lot 55092, Gaborone
SITUATE : In the Gaborone Administrative District;
Measuring : 2913 m² (Two Thousand Nine Hundred and Thirteen Square Metres)
HELD : Under Notarial Deed of Lease No. MA 25/2003 dated the 14th day of February 2003 entered by and in between **LILIAN LESHONA SHATERA and TOTAL BOTSWANA (PROPRIETARY) LIMITED.**

All persons having objections to issue of such copy are hereby required to lodge such objections in writing with the Registrar of Deeds, Private Bag 0020, Gaborone within three (3) weeks of the last publication of this notice.

DATED 20TH AUGUST 2025
BROWN AND COMPANY ATTORNEYS
PLOT 18461, PHASE 2, GABORONE, BOTSWANA
TELL : (+267) 311 6991
EMAIL : admin@brownandcompany.co.bw

BEFORE JUSTICE MOGOMOTSI

IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA
HELD AT FRANCISTOWN

CASE NO: CVHFT – 000470 – 14

In the matter between:

THABO MOLEFHI
And
MARGRET MALEBOGO MASALILA

PLAINTIFF

DEFENDANT

NOTICE OF SALE IN EXECUTION

BE PLEASED TO TAKE NOTICE that pursuant to a judgement by the above Honourable Court dated the 17th day of October 2014, the following movable property of the Defendant by Public auction by the Deputy Sheriff BATHUSI BILLY to the highest bidder as follows;

DATE OF SALE: 03rd October 2025.
TIME OF SALE: 10:00 AM
VENUE: Plot 7476, Bluetown, Francistown

PROPERTY TO BE SOLD: Commercial Plot, Situate in Francistown, Bluetown, Plot no. 7476, Measuring 1667m², Held Under Deed of Transfer no. FT 586/2003, dated November 2003, Registered in Favour of Frederick Masalila, Subject to the Conditions to the aforesaid Deed, with some Developments thereon being Single Storey Main Commercial Building, Butchery Bar, Workshop (Open Bar), Single Storey House, Front veranda lounge, Kitchen Fitted 2 Bedrooms, Common Room (Bath), Detached living quarters, Carport, ablution block, Water and electricity available, mains water and Sewer lines are connected to the property, Electricity connected, tarred road frontage.

TERMS OF SALE: subject to the conditions of sale. Only cash and bank transfers will be accepted.

DATED AT GABORONE ON THIS 26th DAY OF AUGUST 2025.

SEDIMO LAW CHAMBERS
PLAINTIFF'S ATTORNEYS
Plot 750, Robinson Rd Extension 2,
GABORONE
E-mail; sedimomasireandco@gmail.com Tel; (267) 396 0784
Cell; (267) 72 806 635

Any objections should be forwarded to the Palapye District Council, Physical Planning Office on telephone number **+267 4930821** within fourteen (14) days from the date of publication of this notice.

ClassifiedAds

FARM WORKERS

TSHOGANETSO MAKUKU
LOOKING for two farm workers.
Apply: Box 80288 Gaborone.

LOOKING FOR FARM workers in Mmanoko. Apply to Mr Mogomotsi Motlhabi. P.O Box 404885 Gaborone. Contact 73164693

FARM WORKER WANTED at Matsitama contact Otsile Lebani 76938400 P O Box 508 Marapong

FARM WORKER WANTED at Segakwane lands Serowe. Box 21231 Gaborone. 74689182

WANTED HERD BOY
Mosonwanaphaphe farm P O Box 674 Mahalapye contact 76790174

FARM WORKER WANTED at Tjumutjumuga farms- Gweta. Contact Onkabetse Moatlhodi. Box 504299 Gaborone.

FARM WORKER WANTED in Dikunkung. Phone: 71321421

FARM WORKER WANTED, Contact 72100333 Mpho at Naledi, Jwaneng

NEIGHBOUR CONSULTATION

ONNAMEDITSE DICK MOSUPUKWA of plot 414 Kgaphamadi Kasane changes residential use to multi residential. Queries : 71276521 / Kasane District Council.

OWNER OF PLOT 15766 in Tlokweng,Letlapeng intent to erect the boundary wall. Any objection contact 72631455

OWNER OF TRIBAL lot 43470 / 20285 Boseja ward Maun would like to change land use from residential to multi-residential. The neighbourhood is informed. For queries contact Maun Council Physical Planning Office or contact 71491160.

OWNER OF TRIBAL lot 43470 / 20285 Boseja ward Maun would like to change landuse from residential to multi-residential. The neighbourhood is informed. For queries contact Maun Council Physical Planning Office or contact 71491160

CHANGE OF LAND USE Owner of plot no 33483 measuring 3200SQM in Mahalapye, Morale ward would like to change its land use from poultry to mixed use industrial commercial. For any objections within 14 days from the date of publication contact Mahalapye District Council Physical Planning Office . Telephone 4718600

LOOKING FOR CRANE Operator 25 years experience operating mobile crane, EC drivers licence with Mechanical knowledge. Call 74227457. Closing date 20.09.25

THE OWNER OF Plot 4548, Molapowabojang, wishes to change land use from single family residential to multi-residential family. Any objections to be forwarded to Kanye District Council, Physical Planning Dept on 5440217 within fourteen (14) days of this publication of this notice.

OWNER OF PLOT 12263 Mogoditshane Ledumadumane, wishes to construct a boundary wall. Any objections contact 72652169.

OWNER OF THE plot 893 Gaborone would like to change land use from single residential to commercial. Any objections may be forwarded to Gaborone council physical planning office within 14 days from date of publication of this notice.

I LAONE GASEITSIWE owner of plot 35926 in Block 8 . I intend to change my single residential plot to multi family residential. I therefore inform the public to contact Gaborone City Council Planning Office 3657400.

CHANGE OF LAND use: owner of plot 4724 in Metsimotlhabe wishes to change land use from single residential to multi residential. For any queries, the public should contact 3105615 or Mogoditshane planning department within fourteen (14) days of this publication

OWNER OF PLOT No 7545, Mmaratang Ward, Tlokweng intends to develop a boundary wall in her plot. For comments, contact Physical Planning, Tlokweng District Council at 3695000 within 14days of this publication.

PELONTLE SEABE, TAWANA ward, Letlhakane wishes to change land use from agricultural to commercial and subdivide the plot into two. Objections: Boteti District Council, 2978330 within 14 days of publication this notice.

THE OWNER OF Plot: Kraal & poultry in Mmamosupa lands, Tlokweng wishes to change land use from agriculture to mix-use agriculture/ commercial. Any objections to be forwarded to Tlokweng District Council Physical Planning Dept on 3602960 within fourteen (14) days of this publication of this notice.

CHANGE OF LAND USE Under company name Lecky Rob Pty Ltd plot no 34625 Sanyedi ward Maun. Change of land use residential to commercial for any objection under 14 days contact to physical planner Maun Administrate Authority. Telephone no : 6861844 or 71634702 / 77111771 / 76666686

OWNERS OF PORTIONS 38 and 54, 10-KO, Mmokolodi intend to consolidate the 2 portions. For comments, contact Physical Planning, South East District Council, at 5390671 within 14 days of this publication.

PUSO SEBUSANG OWNER of plot 34788 in Palapye would like to change land use from residential to multi-residential and construct a boundary wall. For any enquiries contact Palapye Council Physical Planning or 71491160

NAMETSO SEBUSANG OWNER of lot 34787 in Palapye would like to change landuse from residential to multi-residential and construct a boundary wall. For any enquiries contact Palapye Council Physical Planning or 71491160

THE PUBLIC IS notified of the proposed change of use from residential to mixed at Lot 6322 in Mogoditshane by Bonang Modisang. Any queries may be forwarded to Physical Planning Units Mogoditshane / Thamaga District Council (3105615)

OWNER OF PLOT no 37210 located in Blk 8 Gaborone would like to change land use from residential to civic and community. Whoever has an objection to the proposal should forward it to Gaborone City Council Physical Planning Office in writing within fourteen days publication of this notice contact .77470226

OWNER OF PLOT 1396 Tlokweng, Mafitlhakgosi would like to change land use from single residential to multi residential. For any objections, contact Tlokweng Physical Planning Office on 3925242 within 14 days of this publication

NAMETSO SEBUSANG OWNER of lot 34787 in Palapye would like to change landuse from residential to multi-residential and construct a boundary wall. For any enquiries contact Palapye Council Physical Planning or 71491160

PLOT NO 56749 Block 10 is advised to contact 72885597 in relation to construction of fence on their yard to prevent criminals from accessing the yards.

THE OWNERS OF plot 1164 and 1806 located in kasane wishes to erect a boundary wall. For any objection contact physical planning office at chdc on 6250275

THE OWNER OF Plot 163, Molepolole wishes to change land use from single family residential to civic & community. Any objections to be forwarded to Molepolole District Council Physical Planning Dept on 5220206 within fourteen days of this publication of this notice.

THE OWNER OF Plot 1078 KP Mmatshipa, near Matebele intend to change land use to mixed use agriculture/ commercial (Hotel). Any objections please notify Physical Planning Dept Kgatleng District Council on 5773512, within 14 days of this publication of this notice.

CHANGE OF LAND use: owner of plot 7748 in Mogoditshane wishes to change land use from single residential to multi residential. For any queries, the public should contact 3105615 or Mogoditshane planning department within fourteen (14) days of this publication

CHANGE OF LANDUSE. Khumoetsile Sekucha, owner of plot 1871, Goodhope intends to change land use from residential to multi family residential. For any objection, contact Goodhope Council Physical planning office Telephone (+267) 540 4284 or owner at cellphone no. 72535738

OWNER OF PLOT 12263 Mogoditshane Ledumadumane, wishes to construct a boundary wall. Any objections contact 72652169.

CHANGE OF LANDUSE. Owner of lot 36, Oodi would like to change land use from commercial to multi-family residential and development. For any bijections contact Kgatleng district council, physical planning office. Tel 5773509

MISCELLANEOUS

OWNER VEHICLE NISSAN 1 Ton wanted, registration No: B ABR for duplicate and change of ownership. Contact /

PLOT FOR SALE at Molepolole Ntloedibe ward size 3389m2 . Cell 71534385

KWENENG- 79 HECTORS farm P1 Million. Goodhope 20 hactors with borehole / fenced P650 000-00. Goodhope- Madingwane 40 x 40 plot P85 000-00 Cell- 72190902

TLOKWENG/ LENGANENG: 5 bedroomed house wall- double- garage 6500-00 Cell 72109090

PLOT FOR SALE at Molepolole Ntloedibe ward size 3389m2 . Cell 71534385

TUITION

COURSES: TRAINING OF Trainers, Assesor training, Moderator training @ Core Knowledge. 3957794, 76234462, 76066483.

PROPERTIES

PLOT FOR SALE Borakalalo ward, Molepolole. 72104355

PLOT FOR SALE, Kanye Sebonego Ward 1061.55 Sqm 71757110

APPLICATION FOR CERTIFIED COPY OF LOST MEMORANDUM OF AGREEMENT OF LEASE

NOTICE IS HEREBY GIVEN that we intend to apply for a certified copy of the Memorandum of Agreement of Lease **No:TL 206/2020 dated 13th February 2020** made in favour of **THABO SECHELE** ; in respect of:

CERTAIN : piece of land being Tribal Lot 8928,Mogoditshane;
SITUATE : At Mogoditshane in the Bakwena Tribal Territory
MEASURING : 978m2(Nine Hundred and Seventy Eight Square Metres)
HELD : is held under Memorandum of Agreement of Lease **No:TL 206/2020 dated 13th February 2020** made in favour of **THABO SECHELE** ;

SUBJECT TO : the terms and conditions as are contained in the aforesaid Deed.
All persons having objection to the issue of such copy are hereby required to lodge same in writing to the Registrar of Deeds, Private Bag 0020, GABORONE within three(3) weeks from the last publication of this notice.

DATED AT GABORONE ON THIS 28th DAY OF AUGUST 2025
SENAMELA SEKGA ATTORNEYS, APPLICANT'S ATTORNEYS, PLOT 2859, EXTENSION 10, CHURCH RD, P O BOX 1551, GABORONE

NEIGHBOUR CONSULTATION AND CHANGE OF LANDUSE

OWNER of plot 8453 Broadhurst would like to inform her neighbors of change of land use from single residential to Multi residential and Construction of Double storey. Any objects contact Physical Planning Office, Gaborone City Council on **3657400** within **14 days of publication of this notice.**

NOTICE TO DEBTORS AND CREDITORS

Masters Reference: ESHGB- 000163/24

IN THE ESTATE of the late **KGOTLAETSILE KOKWE AND KEITUMETSE KOKWE** who died at Bamalete Lutheran Hospital, Ramotswa, Ramotswa District, Botswana on the **6th** day of **October 2017** and Thamaga Primary Hospital ,Thamaga,Kweneg District, Botswana on the **12th March 2021** respectively.

NOTICE IS HERBY GIVEN that Debtors and Creditors in the above Estate are hereby required to **pay their debts and file claims** of whatever nature with the undersigned **within thirty (30) days** after the publication hereof.

DATED at_ on this_ Day of_ 2025

The Executrix Kelebogile Kokwe
P O BOX 643 THAMAGA
TEL: 72 630 065 / 75 606 427

VACANCIES

APPLICATIONS ARE INVITED from suitably qualified and experienced Graphic Designers. Candidates with experience in a printing company will be given preference, Please email CV's to associatedprintersbw@gmail.com.

SHADRACK CONSORTIUM IS looking for a qualified fashion designer at kasane, diploma and above. Contact 76686770 / 72887831

TAUNG YOUNG STRIKERS is looking for a qualified Head coach with minimum CAF A License. Contact General Manager @ 75204992 Email: n.modibedi@yahoo.com

BIMA TECH HOLDINGS (PTY) Ltd is looking to hire 4 fashion designers (tailors) with 10 years experience in the design Industry age from 28-45. Contact 72391523 P.O Box 1355 Molepolole Botswana

SENIOR TECHNICAL OFFICER with 20 year experience needed by Intergrated Engineers Box 404500 Gaborone

FLAMENGO SANTOS F.C is looking for players , goalkeepers, midfielders and strikers. For more information contact 74696093 / 78442955

URGENTLY WANTED PRDP, Extra Heavy Duty driver. Contact Mahube and Sons, P O Box 922 Gaborone. Tel: 3922660

WANTED URGENTLY: FITTER & turner in a machining workshop with 25 to 30 years experience. Holder of drivers' licence is an added advantage. Apply to Enrick Park Holdings (Pty) Ltd P O Box 503572 Rail park Gaborone. Tel: 72265321 Closing date 20 September 2025

TAUNG YOUNG STRIKERS FC is looking for strikers, defenders and midfielders. Contact General Manager @ 75204992 or email n.modibedi@yahoo.com

CONSULTING ARCHITECT REQUIRED. Relevant Degree, 10 years experience in Project Management. Apply Palatime Holdings Box 47380 Gaborone.

INDUSTRIAL PLANT MACHINIST required. Relevant Diploma, 15+ years experience in manufacturing machinery and diesel mechanics. Apply- Steebase, Box 1008, Gaborone

YAROS OLYMPIC VOLLEYBALL Club is recruiting setter, outside and opposite attackers. National team experience is a plus. Apply by 19/09/2025: yarosolympicclub@gmail.Com

HARDWORKING HONEST
GROUNDSMEN labour P10/ h. 73608042.

CHANGE LAND USE

The owner of **Lot 37613, Mogoditshane Block 4** wishes to inform owners of **Lot 37612 & 37614** his intention to change land use from single family to multi-family residential. Please contact Mogoditshane Sub-Council at **+267 3166646.**

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VACANCY ONE (1) X PHYSIOTHERAPIST WANTED at ENERGISE PHYSIOTHERAPY CLINIC, Plot 4921, The Village Complex, Gaborone.

Energise is seeking a motivated and compassionate **Physiotherapist** to join our dynamic, client-focused team.

- Key Responsibilities:**
 - Assess, diagnose, and treat a wide range of musculoskeletal and neurological conditions
 - Use a variety of techniques including manual therapy, exercise prescription, and education
 - Keep accurate clinical records in line with professional standards
 - Stay updated with the latest physiotherapy practices
- Eligibility**
 - Diploma/ Degree in Physiotherapy
 - Minimum ten (10) years working experience.
 - Candidate must be registered with Botswana Health Professions Council (BHPC)**

• Apply Now: Send your CV and a short cover letter to the Managing Director at P.O.Box 46277 Gaborone. **Email:** energisephysioclinic@gmail.com
Application Deadline: 21st September 2025

INTENTION TO CHANGE MARRIAGE PROPERTY REGIME

(In terms of Section 8 (l)(f) of Married Persons Property Act , 2014)

KAOTE DAVID RANTU AND MMASEGO ESTHER RANTU, married in community of property on **05th November, 2021, at Ramotswa**, wish to change their property regime to out of community of property.

- The parties intend to apply to the **High Court of Botswana** after expiration of the **three (3) weeks** statutory notice from the date of first publication hereof.
- Any person, creditor or debtor, who may have an interest in the assets and/ or liabilities of the parties' estate, should they have objections to the parties changing their property regime are to inform the parties' legal representatives, **C/O UB LEGAL CLINIC, GABORONE**, before the expiration of the said **three (3) weeks period**, or make representations before the **High Court of Botswana** once the contemplated application is lodged.

DATED at Gaborone this 12th August 2025.

DOLLY GAANOWE, Cellphone No. 77480935, **c/o UB LEGAL CLINIC**, Gaborone
Off Mabutho Road, Gaborone, **Private Bag 00705, Gaborone.**

APPLICATION FOR CERTIFIED COPY OF A LOST COVERING SURETY MORTGAGE BOND

Notice is hereby given that the undersigned intends applying for a certified copy of the Covering Surety Mortgage Bond **No. 1145/2024** dated **18th June 2024** passed by Gaone Geoffrey Seleka made in favour of Phoenix of Botswana Assurance Company (Proprietary) Limited in respect of:

a. CERTAIN:piece of land being Lot 725, Metlojane (Portion of Cadastre 120);
SITUATE: at Metlojane in the Barolong Tribal Area;
MEASURING: 2508 m² (Two Thousand Five Hundred and Eight Square Meters);
WHICH PROPERTY: is held under Memorandum of Agreement of Lease No. TL 172/2017 dated the 1st day of March 2017 made in favour of GAONE GEOFFREY SELEKA;
SUBJECT TO: the conditions and reservations mentioned in the aforesaid Lease.

b. CERTAIN: piece of land being Tribal Lot 25996, Mogoditshane;
SITUATE: in the Bakwena Tribal Area;
MEASURING: 1188 m² (One Thousand One Hundred and Eighty Eight Square Meter)
WHICH PROPERTY: is held under Notarial Deed of Cession of Lease No. MA 959/2018 date the 1st day of November 2018 made in favour of GAONE GEOFFREY SELEKA;

SUBJECT TO: the conditions and reservations mentioned in the aforesaid Lease.
All such persons having objections to such copy being issued are required to lodge the same in writing to the **Registrar of Deeds Gaborone, Private Bag 0020, Gaborone within 21 days** from the second publication of this notice.

DATED AT GABORONE THIS 20TH DAY OF AUGUST 2025.

Katse Attorneys
Applicant's Attorneys
Plot 21244 Giraffe Crescent Village
P. O. Box 201018
Gaborone
Telephone 3903258, Fax 3181719.

LOST TITLE DEED

NOTICE IS HEREBY given that the undersigned intends applying for a certified copy of Deed of Fixed Period State **Grant No. 1364/2018** dated **12th April 2011** made in favour of **KAGELELO RELAENG**.

All such **persons having objection** to issue of such copy are hereby required to **lodge such objection in writing** to the Registrar of Deeds of Botswana at Gaborone **within (3) three weeks** of the date of second publication of this notice.

DATED AT MOLEPOLOLE THIS 19TH DAY OF AUGUST 2025

KAGELELO RELAENG
P O BOX 1235 MOLEPOLOLE

NOTICE OF LOST DEED OF FIXED PERIOD STATE GRANT

NOTICE is hereby given that the undermentioned intends applying for certified copy of Deed of Fixed Period State Grant No: **1364/2018** dated **16th day of August 2018** made in favour of Estate Late Boitshepo Balole in respect of:

CERTAIN : Piece of land being Lot 2249 Gaborone;
SITUATE : In Gaborone Township Extension 8;
MEASURING : 422.7m² (Four Hundred and Twenty Two Point Seven Square Metres);

Any person having objection to the issue of such copy is hereby required to lodge the same in writing with the Registrar of Deeds at Gaborone **within three (3) weeks** of the last publication of this notice.

DATED AT GABORONE THIS 20th DAY OF AUGUST 2025

S.G. MARIRI ATTORNEYS (Attorneys Notaries & Conveyancers)
Plot 7906, Maruapula | P.O. Box 793 AAH, Gaborone | **Contacts: 391 0606 / 71 487747**

FOR ADS

365 3555

365 3599

ASIAN CHEF

Company: Header Bond Holdings Pty Ltd
Location: Gaborone

We are seeking a motivated and experienced **Asian Chef** to join our team. The successful candidate will be responsible for preparing authentic Asian dishes and ensuring high standards of taste, presentation, and kitchen hygiene.

Qualification& Experience


- Proven experience in preparing Asian Cuisine (Chinese, Thai, Japanese or Korean).
- Creativity in menu development.
- Strong passion for food presentation and hygiene.
- Ability to work in a fast paced environment.

To Apply:
Email your cv to: neo@gravitas.co.bw

Closing Date:19 September 2025

OWNERS OF PLOT 443, 465, 467 AND 468 in Mogoditshane Block 2 are informed of change of land use from Single-family residential to multi-family residential development comprising of basement parking, ground floor, first floor and second floor on **Plot 466.**

Please contact Mrs. Masego Nonhlanhla Mathumo on **Cell: 71 445 055** for any objection or clarity; Mogoditshane/ Thamaga District Council Physical Planning or call **Tel: 310 5615** within **14 days** of this publication.



Republic of Botswana

MINISTRY FOR STATE PRESIDENT

TENDER

TENDERING PROCEDURES

TENDER NOTICE and INVITATION TO TENDER

Tender Ref No. SP/DBS/002/2025-2026

- SP/DBS/002/2025-2026 - CYCLE MAINTENANCE CONTRACT FOR THE MAINTENANCE OF STUDIO, AUDITORIUM and AMPHITHEATRE LIGHTING SYSTEMS AND ASSOCIATED EQUIPMENT FOR DBS (Btv) FOR A PERIOD OF 24 MONTHS**

Tender offers are invited from hundred percentages (100%) Botswana citizen owned companies for **CYCLE MAINTENANCE CONTRACT FOR THE MAINTENANCE OF STUDIO , AUDITORIUM and AMPHITHEATRE LIGHTING SYSTEMS AND ASSOCIATED EQUIPMENT FOR DBS (Btv) FOR A OF 24 MONTHS**

- The Procuring Department is **Department of Broadcasting Services.**
- Procurement Method is: **Open Domestic Bidding**
- Tenderers who are domiciled in Botswana must, in order to be considered for the award of the contract, be registered with the Public Procurement Regulatory Authority (PPRA) in the following category:
Code : 116- Broadcast and Audio-visual services,
Sub code: 01- Installation and Maintenance of broadcasting and audio -visual equipment
- This tender constitutes **CYCLE MAINTENANCE CONTRACT FOR THE MAINTENANCE OF STUDIO , AUDITORIUM and AMPHITHEATRE LIGHTING SYSTEMS AND ASSOCIATED EQUIPMENT FOR DBS (Btv) FOR A PERIOD OF 24 MONTHS**
- The tender is reserved for citizens or citizen contractors as stated under Section 76 (1) of the Public Procurement Act.
- Preferences in accordance with the provisions of the Public Procurements Act, 2021 shall apply to the contract, as per the applicable Presidential Directives.
The Directive Cab 19 (B) 2013: Local Procurement Scheme
The Directive on “local procurement scheme” will be applied in this tender. For companies to benefit from this directive, they should submit proof of eligibility

The Presidential Directive CAB II (A)/2010 on Economic Diversification Drive (EDD) shall be implemented in the evaluation of the tender. Bidders shall benefit from a single scheme, whichever that provides better preference.

- Bidders should be certified users and distributors of ETC Connect systems and De Sisti Products
- The physical address for collection of tender documents is: **Department of Broadcasting Services, Procurement Office no: 13, Transport Block, Mass Media Complex, Plot 37795, Wellie Seboni Rd, G/West Phase 2, Gaborone, Botswana.**
Documents may be collected during working hours after **0800hrs-12:45hrs** and **1345hrs-15:30hrs**, effecting from **08 September 2025 until 19 September 2025.**
- A non-refundable deposit of **P250.00** payable by **cash/Electronic payments**. Payments should be done at **Revenue Office, 029, Administration Block (GROUND FLOOR), Mass Media Complex, Plot 37795, Wellie Seboni Rd, G/West Phase 2, Gaborone, Botswana.**
Youth companies will pay **P125.00** as per Presidential Directive 14 (B) of 2015 upon the provision of evidence. (Identity cards of all Directors and Shareholders).
- Queries relating to the issue of these documents may be addressed to **Mr. Kabelo Tamocha Tel no: 365 800 or 365 8008 email: ktamocha@gov.bw, and Mr Manake M. R. Matula Tel: 365 800 or 365 3099, email: mmatula@gov.bw**, not later than **5 days** before the closing date. All responses, clarifications/queries shall be in writing and communicated to all the bidders before closing of the tender.
- A compulsory site visit and pre-tender meeting with representatives of the Procuring Entity will take place at Mass Media Complex, Btv Reception, on **12 September 2025** starting at 1000 hrs. Bidders arriving after 1000hrs hours shall **NOT** be allowed in and shall be disqualified from participating in the tender. As stipulated in the tender, **one (1) Electronic specialist/ professional shall represent one company.** Any person attending the site clarification meeting representing more than one company shall render such companies' ineligible for participation in this tender and be disqualified.
- The Bid Submission Method is:** Two Envelope Submission Method in which the sealed original and all the sealed copies of the Technical Offer are placed in one separate sealed envelope clearly marked Technical, whilst the sealed original and all the sealed copies of the Financial Offer are enclosed in another separate sealed envelope clearly marked Financial. The two sealed envelopes are then placed in one outer securely sealed envelope.

Failure to follow the two-envelope procedure will lead to outright disqualification. A bid which fails to follow the bid submission method or which is not sealed in the manner prescribed above shall be disqualified immediately.

- One [1] original** tender document marked **ORIGINAL** and **two [2] duplicate copies** of the original Document marked copy in one sealed envelope clearly marked
- “Tender Reference No. SP/DBS/002/2025-2026 - CYCLE MAINTENANCE CONTRACT FOR THEMaintenance of studio, auditorium and AMPITHEARTER LIGHTING SYSTEMS AND ASSOCIATED EQUIPMENT FOR DBS (Btv) FOR A PERIOD OF 24 MONTHS**

The name and address of the bidder should be clearly marked at the back of the envelope.


- The closing date and time for receipt of tender offers is **22 September 2025 at 10:00hrs**. Late tender offers will not be **accepted**.

The address for Tender submission:


The Government Buyer, Ministry for State President, Finance House Building, Floor 4, Office 402 Government Enclave, Gaborone

The Public Procurement Regulatory Authority's (PPRA) Standardised Conditions of Tender for Services shall apply to this procurement, for which all the applicable Tender Data is contained in the tender documents.

Notwithstanding anything in the foregoing, the Government of Botswana is not bound to accept the lowest or any tender offer.



Office of Government Buyer
Ministry for State President



'Even though he eventually spent most of his teen and adult years in the city, he was still the same boy that would run around the yard, asking us questions because he was very curious to know a lot of things'



'A.T.I was still the same child'

By Omphile Ntakhwana

LERALA - With tributes continuing to pour in for Botswana's fallen musical icon, Atasaone Molemogi, popularly known as A.T.I, *BOPA* visited his family home in Lerela to get a sense of who he was to them as they prepare to bid him farewell tomorrow.

Botswana and the world this past Sunday woke up to the tragic news of A.T.I's demise and it has

been a rollercoaster of emotions for all who have had the privilege of interacting with him through his music and larger than life personality.

As the nation continues to share his life, memories and overall impact on the creative sector, his uncle Pelonomi Molemogi remembers him as a hyper active child.

"Even though he eventually spent most of his teen and adult years in the city, he was still the

same boy that would run around the yard, asking us questions because he was very curious to know a lot of things," he said.

The uncle remembered A.T.I as a well-mannered child who loved doing household chores.

"He was very observant, noticed things that other people would not do and he was very intelligent," said Molemogi who also stated that it was evident from a young age that A.T.I was talented as he would make up songs from something he heard people talking about, and that would have everyone in stitches.

"Every time he came here and did not find me at home, he would wait and when I finally showed up, as old as he was, he would sit on my lap and start making so much noise, hugging and showering me with affection. The way he was with people on

the streets, that is how he was at home," he said.

Even though A.T.I was a well-known musician, he never acted like he was a household name at home.

"That boy took interest in others, wanted others to be fine and made sure to give more of himself in everything he did, no matter how small it might have been," said Molemogi.

With the arrangements already full steam ahead of A.T.I's funeral service, former president, Kgosi Khama IV, also paid his respects to the Molemogi family Wednesday in Lerela.

He shared how he had wished to grow the creatives during a time when he was the head of state, the period when he got to know about A.T.I.

"We are saddened by his untimely death and we wish to

pass our deepest condolences to you his family and may his soul rest in eternal peace," said Kgosi Khama.

Equally saddened by A.T.I's death was Kgosi Sello Moroka III of Lerela who said Botswana had lost a diamond in the creative sector and it was up to Botswana to give A.T.I a thunderous send off.

"I also want to thank Kgosi Khama IV for coming here and sharing his condolences with us," he said, adding that he had learnt that the Vice President Ndaba Gaolathe and other senior government officials were expected to attend the funeral service.

"Lerela is his final resting place and let us unite and bury this young man with dignity, respect and honour," said Kgosi Moroka. *BOPA*

Minister Kelebeg pays tribute to A.T.I

By Thamani Shabani

FRANCISTOWN - Minister of Sport and Arts, Jacob Kelebeg, has expressed deep sorrow over the passing of renowned musician, Atasaone Molemogi, popularly known as A.T.I.

In a telephone interview from Switzerland, where he is on an official trip, Minister Kelebeg described A.T.I's contribution to Botswana's creative industry as invaluable, leaving an indelible mark that will continue to inspire many.

"A.T.I was a legend who elevated Botswana's music scene to greater heights. His music conveyed powerful messages of advocacy, tackling challenges, and offering solutions that faced

the artistic industry. He used his music to positively impact people's lives, drawing from his personal experiences and challenges," said Kelebeg.

The minister noted that A.T.I's legacy would inspire others to follow in his footsteps. Kelebeg acknowledged that A.T.I, like anyone else, faced personal challenges, but emphasised that young people in the music industry required proper guidance and support. He expressed hope that A.T.I's story would serve as a lesson, encouraging responsible choices and a healthy lifestyle.

He also said A.T.I's legacy would not fade easily from the minds of Botswana, and that he would continue to be celebrated through his music. He will be laid to rest in Lerela tomorrow. *BOPA*



The body of music icon, Atasaone A.T.I Molemogi arriving at the FSG mortuary in Palapye yesterday. He will be laid to rest in Lerela tomorrow. Photo: Portia Rapitsenyane



Sankoyo sign six new players

By Esther Mmolai

MAUN - Sankoyo Bush Bucks Football Club has added six new players to its squad in preparation for the upcoming 2025/2026 season of the First Division North league which will commence soon.

The club's interim chairman, Anderson Thiya confirmed in an interview that they had secured quality players among them a Zimbabwean sensational striker Morris Ruzivo who is expected to guide the boys.

The other additions he said, were Tiresome Ratana, Ntota Basinye, Gosego Saudu, Oganne Kedumetse and Tiroyaone Mokgweetsi. Thiya acknowledged that the return of Ruzivo to his former club was a big achievement as he brought a wealth of experience and skills to the squad.

Ruzivo played for several big clubs including Mochudi Centre Chiefs, Jwaneng Galaxy and Security Systems, where he showcased his great talent throughout his career.

"We have built a strong squad ready to compete for the league championship and we believe that beefing it up with

experienced players will add more value and motivate other players," he added.

Thiya added that Sankoyo Bush Bucks' ultimate goal was to return to the premier league.

He noted that though they had lost their number one goalkeeper Onalethata Moeletsi at the end of last season, they had since signed two goalkeepers, one of whom was from Nico United.

He said they had recruited some members from the supporters' club to beef up the executive committee following the resignations of the chairman, Itumeleng Kelebetseng and his vice Sekai Morotsi, team manager Agnes Kelapile and public relations officer Thato Molosi.

With regard to securing sponsorship, Thiya pointed out that the club still faced challenges to attract sponsors noting that they were still reliant on the financial assistance from donors such as Sankoyo Tshwaragano Management Trust.

Appealing to potential sponsors to come on board to rescue the team, he said the trust provided essential resources like transportation but could

not cover all operational costs.

Thiya said they needed financial support in order to be able to pay rentals and provide for the welfare of players.

Although he appreciated support from Wilderness Safari Company, he stated that the support from the company was not adequate to cover all the costs.

The chairman appreciated the continued support from the company saying it had been instrumental in sustaining the club.

He said the club's three-year sponsorship worth P700 000 from the

safari company would be coming to an end this season.

"Our deal comes to an end this season and we intend to engage Wilderness management on the matter because our goal is to improve team performance," he added, citing that they also intended to work closely with the community to make the team more attractive to corporate sponsors. He said management had also approached Maun North MP, Dumelang Saleshando to become the club's patron.

BOPA

World Cup first phase of ticket sales starts Wednesday

WASHINGTON - FIFA has announced that the first round of ticket sales for the 2026 World Cup in the United States, Canada and Mexico will open September 10, with group-stage tickets starting at US\$60 and final tickets priced as high as US\$ 6,730. For the first time, the tournament will use dynamic pricing.

"I think the message is 'Get your tickets early,' especially if you know where you will be, because you live in that city, or you're a fan of the three hosting nations, and then you know already when and where they will play," said Heimo Schirgi, the World Cup's chief operating officer on Wednesday.

"So that's the message: 'Get your tickets early,' because anything could happen," he added. Given the expected high demand, tickets will be released in phases.

The first phase, the "Visa Presale Draw," requires fans to register a FIFA Fan ID on

the official website.

Only Visa cardholders over the age of 18 will be eligible to apply.

The registration window will run from September 10-19, with successful applicants notified by email starting September 29 and assigned purchase time slots beginning October 1.

While tickets for all 104 matches will be put on sale, receiving a time slot does not guarantee availability.

FIFA said the second and third phases of sales would also follow a lottery system, scheduled for October 27-31 and after the final draw on December 5, 2025.

Closer to the tournament, fans will be able to purchase any remaining inventory on a first-come, first-served basis.

The 2026 FIFA World Cup will be held across 16 cities in the United States, Canada and Mexico from June to July 2026, marking the first edition of the tournament to feature 48 teams. *Xinhua*

ORANGE BOTSWANA STAFF PENSION FUND ADVERTISEMENT FOR AN INDEPENDENT TRUSTEE TO SERVE ON THE BOARD OF TRUSTEES

The Trustees of the Orange Botswana Staff Pension Fund (the "Fund") are seeking to appoint an experienced individual to serve on the Fund as an Independent Trustee.

Qualifications and Eligibility of Candidates

The candidate should not be an employee or agent or a service provider to the Fund or Sponsor Company of the Fund or its subsidiaries.

The incumbent will be responsible for the following:

To work with the Board of Trustees in achieving the objectives of the Fund, actively participate in Trustee meetings with the intention to add value and bring innovative ideas that can assist the Fund to deliver sustainable long term results to the members of the Fund.

Requirements- The incumbent should have relevant experience and expertise in the following areas:

- Ability to understand strategic issues, accept legal duties, liabilities and responsibilities of a Trustee
- Sound knowledge of corporate governance, sufficient time and commitment to fulfil the role
- At least 5 years working experience in pensions/financial services environment
- Should be well vested in pension and insurance issues, as well as law around pension funds
- The individual must be of good standing to be approved by the Non-Bank Financial Institutions Regulatory Authority (NBFIRA) to be a Trustee
- Possession of a Degree in Finance, Economics, Investments or industry qualification offered by any institution of higher learning in Botswana or an equivalent qualification commensurate with level of complexity of business operations
- A professional qualification would be an added advantage
- Applicants should have a professional and/or working background in Investments, Risk and Governance
- Experience of Board membership & Trusteeship will be an added advantage

Board Tenure

The Independent Trustee shall hold office for a three-year period.

Please respond by email, by sending your detailed Curriculum Vitae (CV) showing qualifications, experience and areas of expertise- clearly referenced as:

REF: Orange Botswana Staff Pension Fund – Independent Trustee

Email to: onalethata.molokomme@minet.co.bw

Closing Date for applications: 08 September 2025
Please note that only short-listed applicants will be contacted.

Gaborone United ladies team aka The Red Roses during a welcome ceremony in Gaborone on Wednesday, after winning the COSAFA Championship Cup in South Africa. The team is the first local team to qualify for the CAF Women's Champions league finals to be played this year in Morocco. Photo: Pheny Moalosi



By Anastacia Sibanda

GABORONE - Gaborone United Ladies football club aka the Red Roses have been commended for representing the country with distinction.

The team defeated Zesco Ndola Girls of Zambia 4-3 on penalties to be crowned CAF Women's Champions League (COSAFA Qualifiers) for the first time during the competitions final in Johannesburg, South Africa recently.

The team is also COSAFA's sole representative at the CAF Women's Champions League final.

Speaking at the team's homecoming event on Wednesday, acting Minister of Sport and Arts, Lawrence Ookeditse commended the team for making history to become the first team in Botswana to achieve such a feat.

This, he said proved that Botswana football success was likely to come from women's football.

He further applauded the technical staff and club director for the team's success as well as supporters for their vibrancy.

Even though he appreciated the Red Roses for showing that it was possible, Botswana Football Association (BFA) president, Tariq Babitseng thanked the Diamond Trading Company Botswana (DTCB) for ensuring that there was tournament where GU were crowned the DTCB Women's Football Championships winners.

"Without DTCB's support, there would have been no platform for teams to showcase their talent.

It is because of their investment that the Red Roses rose and went on to conquer Southern Africa and brought glory to Botswana. DTCB, your partnership has made a difference, and we call on other corporates to follow your example and be counted," he said.

He highlighted that FIFA had committed substantial funding to the

growth of women's football.

He further noted that BFA also continued to benefit directly from the support, adding that the key highlight was the approved US\$298 000 (over P4 million) specifically dedicated to launching BFA's National Women's League, a historic investment into elite competition.

Beyond funding, he said FIFA continued to assist BFA in coaching education, grassroots development, football administration and safeguarding programmes, ensuring they not only build great teams, but also protected and empowered players.

"With FIFA, CAF and our partners by our side, the future of women's football in Botswana is brighter than ever.

The growth of women's football is no longer an ambition, it is our reality.

The Red Roses have shown us what is possible, and now we must ensure that every girl, from Kasane to Mochudi from

Bokspits to Shakawe, has the opportunity to dream and achieve," he said.

The team's manager, Owe Mmolawa said the Red Roses win proved that with vision, investment and unity, women's football in Botswana could rise to the top.

He said the Red Roses became pioneers, writing their names in the history of the nation's sport and inspired every young girl who dared to dream of playing football.

"Today, we celebrate. Tomorrow, we raise the bar.

That is why, alongside this historic achievement, we are proud to reference the Red Roses Transformation Strategy, our roadmap to build on this victory and establish a legacy of excellence in women's football," he said.

Mmolawa said their strategy rested on five key pillars, governance and professionalism, sporting excellence and financial sustainability, branding as well as fan engagement. **BOPA**

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