

Business

BHC targets P1.5 billion revenue

Page 6

Dikgang

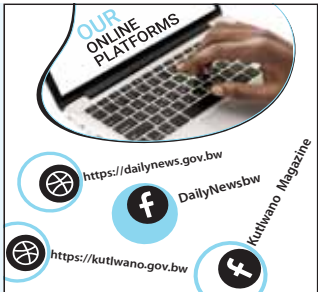
Baithuti ba ba amogela dimpho

Tsebe 10

Arts & Culture

Batlokwa celebrate 145 years

Page 22



Youth at risk of HIV



Mohumagadi Masetiwe of Bangwaketse lighting a candle during the World AIDS Day commemoration in Kanye yesterday. In his address, Minister of Health, Dr Stephen Modise said the government would intensify targeted prevention programmes for adolescent girls, young women, key populations and young men to close remaining gaps in achieving the UNAIDS 95-95-95 targets. He said that Botswana had already reached approximately 95-95-95 status—seven years ahead of the 2030 deadline—with 95 per cent of people living with HIV knowing their status, 95 per cent of those diagnosed on treatment, and 95 per cent of treated individuals virally suppressed. Photo: Thompson Keobaletswe

By Marvin Motlhabane

KANYE - Alcohol and substance abuse have been identified as major drivers of new HIV infections in Botswana, particularly among young people, the Minister of Health Dr Stephen Modise warned during the national World AIDS Day commemoration held in Kanye yesterday.

In 2024, an estimated 4 120 people contracted HIV in Botswana. Of these 1 118 cases representing 27 per cent occurred among adolescent girls and young women aged 15–24.

Minister Modise highlighted a worrying decline in condom use among the youth. “Young people face challenges in negotiating safer sex due to power imbalances, limited access to HIV prevention information, and scarce resources especially in remote areas,” he said.

Dr Modise announced that the Ministry of Health would intensify targeted prevention programmes for adolescent girls and young women, as well as key populations and young men, to close the remaining gaps in achieving the UNAIDS 95-95-95 targets.

Botswana has already reached approximately 95-95-95 status seven years ahead of the 2030 deadline with 95 per cent of people living with HIV knowing their status, 95 per cent of those diagnosed on treatment, and 95 per cent of treated individuals virally suppressed.

Cont... page 3

Letsibogo Savings

Save without worries!

Saving shouldn't be complicated. With Letsibogo Savings Account, you can grow your money without worrying about fees!

- No maintenance fees
- Start with just P100
- Withdraw once every 3 months

Call us at 3631555 to learn more!

Terms and Conditions Apply
Member of the Deposit Insurance Scheme of Botswana

BBS Bank

Tlamelong upskill learners with disabilities

By Benita Magopane

TLOKWENG - Tlamelong Rehabilitation Centre has conferred certificates to its Class of 2025, celebrating 36 dedicated learners living with disabilities who completed two years of intensive training in textiles and horticulture.

Speaking at the graduation ceremony recently, Botswana Red Cross Society (BRCS) chief executive officer, Dr Kutlwano Mukokomani, said the organisation’s mandate, which entailed to complement national laws and government efforts in health, social welfare and disaster management, with a focus on vulnerable and marginalised communities, aligned strongly with the purpose of the celebration.

Dr Mukokomani said BRCS was committed to ensuring that all people, especially those living with disabilities, had the opportunity to reach their full potential and lead dignified lives.

He commended Tlamelong Rehabilitation Centre for its 51 years of service, offering life skills, physiotherapy and other support to individuals with special needs, while equipping learners with practical skills in textile production and horticulture.

“This training goes beyond technical skills, it instils confidence, independence and opens doors to new opportunities,” he said.

He commended graduates for their patience and resilience in reaching such milestone, saying

their hard work was both an achievement and a contribution to a more inclusive future, one that proved that inclusion was not merely an aspiration, but a reality that can be built through collective effort.

“You have shown that when people with disabilities are given equal opportunities, they can thrive, create value and inspire others. Disability does not define ability,” he said, adding that the skills the graduates acquired were tools for a brighter future if put into use.

For his part, textile graduate, Mr Simon Kelebogile, who lives with a disability and relied on a crutch, expressed gratitude to his trainers for equipping them with skills he never had before.

“I learnt to cook, farm, paint and develop other sustainable skills during my time here,” said Mr Kelebogile, adding that his time at Tlamelong was an opportunity he did not take for granted. **BOPA**



Botswana Red Cross Society CEO, Dr Kutlwano Mukokomani (left), Ministry for State President Director for National Disability Coordinating office, Ms Peggy Garebaitse (centre) and textile graduate Mokgweetsi Tumo during Tlamelong Rehabilitation Centre Graduation ceremony in Tlokweng recently. Dr Mukokomani said the organisation’s mandate, which entailed complementing national laws and government efforts in health, social welfare and disaster management, with a focus on vulnerable and marginalised communities, aligned strongly with the purpose of the celebration.

Photo: Teko Letsholo

Moreomaoto by-elections December 6

By Kabo Keaketswe

LETLHAKANE - A by-election for Moreomaoto ward in the Boteti West constituency is scheduled for December 6, 2025.

This follows the death of Mr Diagelo Madima, who was councilor for Moreomaoto under the Botswana Democratic Party . He passed away on 22 September 22, 2025. Contenders

for the now vacant council seat are, Ms Gaolethoo Mabego of the Botswana Democratic Party, Mr Mpaphi Dikaelo of the Umbrella for Democratic Change, and Mr Odirile Basiame under the Botswana Congress Party, while Mr Poloko Gaolebalwe and Mr Sonda Seepetswe will contest as independent candidates.

In the last general elections for the ward, BDP emerged victorious

and garnered 217 votes, followed by UDC with 185, while BCP got 50 votes. Polling stations for the upcoming by-election will be Moreomaoto Primary School and Menoakwena Mobile Stop.

Returning Officer Mr Ewetse Selelo, who is acting district commissioner for Boteti, said in an interview that preparations for the by-election were in full swing and without qualms.

Mr Selelo highlighted that the Independent Electoral Commission office would be issuing duplicate voter’s registration cards to voters who may have lost or damaged their cards from December 2 to December 5.

December 4, the Returning Officer said, would be training for polling staff. He said a total of 545 people have registered to vote. **BOPA**

Ministry drills employees on sign language



Fifteen of the Ministry of Child Welfare and Basic Education staff who graduated from a week-long sign language basic training in Francistown Friday. Chief education officer, Ms Kedisaletse Tshukudu said the initiative came after the realisation that a substantial number of customers who visited the ministry were deaf. Photo: ThamanI Shabani

By Thamani Shabani

FRANCISTOWN - The Ministry of Child Welfare and Basic Education in Francistown held a five-day training on basic sign language for its officers in different sections for the purpose of inclusivity.

Speaking at the end of the workshop, Chief Education Officer, Ms Kedisaletse Tshukudu said the initiative came about after the realisation that a substantial number of customers and clients who visited the ministry were deaf.

Also, Ms Tshukudu relayed that the Francistown region had two schools that have learners with deafness as well as staff members who were suffering the same.

She said the initiative was aimed at embracing people with deafness so that they too could benefit from the services provided by the ministry without any difficulty.

The region’s Chief Public Relations Officer, Mr Keane Tebele, said the training attracted 15 officers from different

departments within the ministry.

He said as one of the ministries with a huge number of people with disabilities, especially the deaf, who throng to seek services, it was important to hold the training.

Mr Tebele explained that the training was interactive initiative, which the officers enjoyed.

He explained that the expectation was for the graduates to take the newly acquired skills to the community, shops, and schools to make communication with the deaf effectual.

One of the participants, Ms Mishingo Botsoma, who is a switchboard operator, said the training would help her communicate effectively and easily, as a frontline officer, with her customers.

She explained that she received many such customers on a daily basis and that the training was a welcome development in her work.

The rigorous training was held in partnership with the Botswana Society for the Deaf as well as the Centre for the Deaf Education Schools. **BOPA**

‘Border officials crucial in fight against trafficking’

By Thamani Shabani

FRANCISTOWN - Assistant Minister of Justice and Correctional Services, Mr Augustine Nyatanga, says border officials play critical role in combating human trafficking and smuggling.

Speaking at a one-day capacity building training for border officials in Francistown Thursday, Mr Nyatanga emphasised the critical role border officials played in national security, migration management and human rights protection.

The one-day capacity-building training, funded by the United Kingdom government, aimed to enhance border officials’ ability to detect and prevent human trafficking and smuggling.

Mr Nyatanga stated that border officials were the first line of defense against such crimes and their professionalism directly impacted the safety and protection of vulnerable individuals.

He highlighted the changing dynamics of human movement in Southern Africa, driven by climate change, employment opportunities and instability, which he said were exploited by traffickers and smugglers.

He noted that Botswana had made efforts to strengthen its response to trafficking in persons and smuggling of migrants, but resource limitations had hindered the development of customised training for border officials.

He thanked the UK’s support in funding the training, which he said would enhance border officials’ skills in detecting trafficking, recognising suspicious travel patterns and referring victims.

The Mr Nyatanga further emphasised the importance of collaboration in addressing such crimes, stating that no country could tackle them alone.

He thus urged border officials to apply the skills gained during the training to create safer borders and protect human life and rights.

He said government remained committed to strengthening its legal and institutional framework to combat trafficking and smuggling and such training was part of a broader national strategy to build resilient front-line personnel.

For her part, National Safeguarding and Modern Slavery higher officer, Ms Louise Dayne highlighted the exploitative nature of human trafficking, where victims were recruited through abduction, coercion, grooming and other tactics.

Ms Dayne said trafficking was a form of modern slavery that affected individuals in various ways.

She outlined the five types of slavery, including labour exploitation, domestic servitude, sexual exploitation, organ removal and coerced criminality.

She said such forms of exploitation were often hidden from view, making it crucial for border officials to be vigilant and equipped with the necessary skills to detect and respond to potential cases. **BOPA**



Director of Refugee Affairs and Anti Human Trafficking in the Ministry of Justice and Correctional Services, Ms Thobo Letlhage (left) with Ms Amanda Read (right) from the Border Force Team under Ministry Interior (Home office-UK) during a one day capacity building and training workshop for border officials organised by the United Kingdom government recently. Assistant Minister of Justice and Correctional Services, Mr Augustine Nyatanga, when officiating at the workshop said border officials played a critical role in combating human trafficking and smuggling. Photo: Thamani Shabani.

Youth at risk of HIV

from page 1

This year’s World AIDS Day theme: Overcoming disruption, transforming the AIDS response, reflects recent global funding uncertainties that have disrupted

Botswana’s HIV prevention and treatment services.

Dr Modise urged all stakeholders including government, civil society, faith-based organisations, the private sector and development partners to innovate new resource-

mobilisation strategies and eliminate wastage in health service delivery.

He stressed the need to protect hard-won gains and prevent any regression in the national HIV response.

The minister also drew attention to the growing threat of non-communicable diseases (NCDs). Conditions such as diabetes, cancer, cardiovascular diseases and chronic respiratory illnesses now account for over 70 per cent of global deaths (41 million annually).

Lifestyle changes linked to urbanisation, including tobacco use, excessive alcohol consumption, unhealthy diets and physical inactivity, were driving a similar rise in NCD risk factors in Botswana, said Dr Modise.

In a separate announcement, the minister assured Kanye community that the long-awaited district hospital was envisaged to be delivered through a public-private partnership model despite current economic challenges.

United Nations Acting Resident Coordinator, Mr Malviya Alankar, commended Botswana’s leadership in the regional and global HIV response but warned that the country could not afford complacency.

With around 4 000 new infections annually and one in five adults living with HIV, he described the current infection rate as “unacceptable” for an upper-middle-income country.

Mr Alankar emphasised that ending AIDS by 2030 required more than health services alone; it demands education, sustainable livelihoods, human rights, gender equality, community engagement and strong multi-sectoral partnerships.

World AIDS Day 2025 served as both a remembrance of lives lost to HIV/AIDS and a renewed global pledge to end the epidemic once and for all. **BOPA**

By Gontle Merafhe

GABORONE - Botswana’s agriculture sector has entered a new era of technology-driven farming, marked by the introduction of Nano fertilisers aimed at improving crop production and soil health.

Officially launching the Indian Fertilizers Farmers Cooperative (IFFCO) Nano fertilizers in Gaborone on Saturday, President Advocate Duma Boko said embracing cutting-edge nutrient delivery systems would enhance agricultural output, expand farmer capacity and advance the country’s ambitions for sustainable food security and commercial export growth.

He said the adoption of advanced bio-technologies to augment human capability was critical to improving both the quality and quantity of agricultural output in Botswana.

The initiative, led by Lone Threads in partnership with IFFCO and National Agriculture Research and Development Institute (NARDI), signals a new wave of forward-thinking innovation to boost crop yields, improve soil health and equip farmers with advanced solutions to meet today’s agricultural challenges. President Boko emphasised that national conversations on food security, economic resilience and long-term prosperity could not be meaningfully advanced without strengthening agriculture.

He highlighted the potential of Nano fertiliser technology to increase production, lower input

costs and deepen national self-sufficiency.

“We have the best opportunity to extend technologies and make them easily available and accessible to our people,” he said.

The President also said agriculture was a strategic pillar for economic growth, rural empowerment and reducing rural-urban migration by reinforcing both rural supply chains and urban food systems.

He further stressed the importance of regional collaboration in unlocking international export markets.

“When we come together and aggregate this way, we will be able to service export markets and bring huge returns to our communities, not just in Botswana but in other countries as well. This is a huge project. We are here to model and deploy these bio-technologies,” he said.

In addition, the President said government would strengthen agricultural extension services to provide consistent training and technical support to farmers.

Farmers, he added, should also receive tailored support packages to withstand climate volatility.

“They must receive assistance in terms of special agro-financing, insurance packages and tailored solutions to unite farmers against the ferocity of nature sometimes,” he said.

The acting Minister of Land and Agriculture, Dr Edwin Dikoloti said the Nano fertiliser initiative was aligned with national goals of food and nutrition security. **BOPA**

DailyNews

Published by: Department of Information Services
37795 Wellie Seboni Drive
Private Bag BR 139 Gaborone

bopa@gov.bw
dailynews@gov.bw

Online Edition: <https://dailynews.gov.bw>

Printed by: Government Printing and Publishing Services

Editors

Ms Lorato Okaila
Tel: 365 3640
Email: lgaleage@gov.bw

Mr Sefhako Sefhako
Tel: 365 3589
Email: sefhako@gov.bw

Head of Photography
Mr Yobe Shonga
Tel: 365 3604
Email: yshonga@gov.bw

Ms Masego Pilane
Tel: 365 3569
Email: mkpilane@gov.bw

For Adverts Call:
365 3555 / 3587 / 3591 /
3592 / 3593 / 3599 / 3620

Head of Marketing
Ms Kelebogile Jaba
Tel: 365 3537
Email: kjaba@gov.bw

Circulation 20 000 per day except Saturdays, Sundays and Public Holidays.



Forensic land audit to cover land allocations

By Pako Lebanna

GABORONE - The National Assembly on Friday voted in favour of a motion by Mogoditshane East MP, Mr Letlhogonolo Barongwang for a forensic land audit to cover land allocations in across the country over the past 15 years.

Legislators from across the parliamentary isle were unanimous in approving Mr Barongwang’s motion, ‘that this honourable House requests government to consider instituting a forensic land audit in Botswana covering all land allocation in the past 15 years covering land board officials and employees; councilors, MPs and tribal administration senior staff.’

Mr Barongwang had initially intended the land audit to focus on Mogoditshane, but fellow legislators, including Maun West MP, Mr Caterpillar Hikuama and the Minister of Labour and Home Affairs, Major General Pius Mokgware called for it to broadly cover land boards across the country.

Voicing his support for the motion, Assistant Minister of Trade and Entrepreneurship, Mr Baratiwa Mathoothe, speaking on behalf of the absent Minister of Lands and Agriculture, Dr Edwin Dikoloti confirmed that the historical problem of land in Mogodishane had not been addressed over the past few decades.

He pointed to the Kgabo Commission of 1991 which reviewed the extent of unauthorised allocation of land in Mogodishane and other peri-urban villages, culminating in the government white paper number one of 1992.

He further alluded to the 2021 dismissal of 38 Mogoditshane sub-land board employees on account of fraudulent land dealings and insider

trading.

“Following the Kgabo Commission, efforts were made to address the maladministration and related corruption, in part resulting in the formation of the Directorate on Corruption and Economic Crime (DCEC). The Land Tribunal is among those institutions seized with fighting this malaise and providing a platform for recourse,” said Mr Mathoothe.

He added that the Kweneng Land Board had two posts of deputy land board secretary and a programme on the construction of record centres, intended to assist with dealing with the land administration and governance challenges.

“The Ministry of Lands and Agriculture has received representation from individuals and groups registering complaints against the land board. Internal audits have revealed issues of plots with no evidence of allocation, double allocations, abandoned plots, those that remained undeveloped for years as well as encroachments,” said Mr Mathoothe.

He thus said the ministry responsible for lands supported the motion as efforts to solve the land challenges of Mogoditshane and other peri-urban areas could not be more appropriate as they had lingered on for decades.

The Minister of Water and Human Settlements, Mr Onnetse Ramogapi said land transfers were a major challenge in Mogoditshane. He recalled at the turn of the century, then President Mr Festus Mogae and former Cabinet minister, Mr Jacob Nkate had to attend to frustrated Mogoditshane residents who had resorted to squatting in areas such as Nkoyaphiri and Tsolamosese.

Mr Ramogapi said some people spent decades awaiting for their plot allocations to be approved,

Commercial banks conduct internal labour related processes

GABORONE - The Ministry of Finance is not in possession of information suggesting that local commercial banks including Standard Chartered Bank are carrying out internal labour related processes offshore.

However, he advised that every bank had an employee relations unit responsible for in-country employee relations matters, to ensure compliance with Botswana labour laws and local disciplinary procedures, Acting Minister of Finance, Mr Shawn Ntlhaile told Parliament recently.

He further explained that disciplinary processes were conducted in accordance with internal policies that had been

approved by the local board.

“This notwithstanding, most commercial banks in Botswana are subsidiaries of regional or international banking groups and may from time to time leverage specialised resources,” said Mr Ntlhaile.

He noted that in the case of Standard Chartered Bank Botswana Limited (Stanchart), the bank had a designated head of employee relations stationed in Botswana who was responsible for ensuring that the labour laws and the disciplinary processes of the bank were aligned to the requirements of the country.

However, he said it was important to note that Stanchart was a

Govt, State-Owned-Enterprises play catalytic role in economy

GABORONE - Government continues to play significant and catalytic in the country’s economy such as being a major investor through national development programmes, a major employer and procurer of goods and services both directly and through State Owned Enterprises.

Answering a question in Parliament recently, Minister of Trade and Entrepreneurship, Mr Tiroeane Ntsima, said the ministry was conscious that government’s procurement behaviour directly affected business liquidity, competitiveness and overall private-sector confidence.

“Government and State Owned Enterprises form a substantial share of the market for many citizens owned companies especially Small and Medium Enterprises (SMEs),” he said adding that timely procurement and timely payment were essential to sustaining the health of business ecosystem.

He said commercial success around the world depended on reliable cash flow while delayed payments weakened a business’s ability to pay employees on time, service loans with financial institutions, procure inputs, restock and sustain operations, growth and job creation.

Furthermore, Mr Ntsima said delayed payments had a ripple effect across the value chain, lowering productivity and dampening private sector growth. On the other hand, he said failure by any arm of government to pay on time undermined business ability.

This, he said, was of particular concern to citizen owned enterprises and youth owned startups that often operated with limited working capital and heavily relied on predictable cash flow. Mr Ntsima highlighted that the mandate of the ministry was to facilitate trade, enterprise growth, and creation of an enabling environment for private sector.

He said the ministry of trade,

together with the Ministry of Finance were already working together to address the backlog of unpaid invoices adding that a task force had been established to verify outstanding invoices, prioritise invoices for SMEs and citizen owned companies.

“Government has adopted digital procurement, payment reforms and the ministry is developing a policy position on prompt payment and resolve bottlenecks,” he said.

In addition, Mr Ntsima said that included collaboration with Business Botswana, Citizen Entrepreneurial Agency and Local Enterprise Authority Member of Parliament for Kgatleng West, Dr Unity Dow had asked the minister whether he appreciated that government played a significant role in the economy of Botswana.

Dr Dow wanted to know if the minister appreciated that government directly or indirectly through State Owned Enterprises and Entities was a significant procurer of services offered by private companies and individuals.

She also wanted to know if the minister appreciated that business or commercial success in Botswana and anywhere in the world depended on timely payments for services provided and goods sold and if the minister was aware that failure by government to timely pay for services and goods procured from private businesses undermined those businesses ability to in turn, meet their financial obligations.

She said the ministry would be failing in its mandate if it ignored the damage to specific businesses and did not address the current crisis of unpaid invoices by government.

BOPA



Major General Pius Mokgware

Ministry grapples with vandalism of pipelines

GABORONE - The Ministry of Water and Human Settlement continues to grapple with persistent escalation of vandalism by farmers who frequently vandalised transmission pipelines to extract water for their livestock.

Responding to a question in Parliament recently, Assistant Minister, Mr Motsamai Motsamai said this undermined the integrity of the supply infrastructure and reversing the progress made in providing reliable water access to communities.

This ongoing sabotage coupled with theft of critical infrastructure has resulted in prolonged water shortages with some villages enduring days without water supply, severely impacting the livelihood and well-being of residents, Mr Motsamai said.

He said WUC continued to engage in public education initiatives aimed at mitigating such acts of vandalism and theft of critical water infrastructure.

Mr Motsamai said Tsau was also experiencing water supply shortages due to dilapidated reverse osmosis plant which had surpassed its design horizon, a situation that was further exacerbated by the fluctuating raw water quality from boreholes which limited production from the plant.

He was responding to Maun West MP, Mr Caterpillar Hikuama who wanted to know if the minister aware that Semolo Water Treatment Plant that was commissioned in 2000, was operating at 40 per cent recovery rate because it has surpassed its 20 years design horizon.

MrMotsamai said Water Utilities Corporation (WUC) awarded a project for a new Reverse Osmosis Treatment Plant in Semolo last year July, at a cost of P39.7 million, with a planned duration of 12 months.

He said once completed, the plant would alleviate water supply shortages in the villages of Toteng, Bothatogo, Bodibeng, Kareng, Legothwane and Sehithwa. However, Mr Motsamai said the project had been delayed due to protracted contractual dispute that resulted in the corporation’s decision to terminate.

He said that WUC was currently supplying water to the mentioned villages by implementing an equitable rationing strategy from the Semolo Reverse Osmosis Plant.

In addition, he said a water bowser had been strategically stationed at Sehithwa to facilitate distribution particularly to essential institutions hence mitigating supply interruptions as an urgent contingency. **BOPA**

Mophuting presents constitution amendment Bill

By Bonang Masolotat

GABORONE – The Constitution (Amendment) Bill, 2025 (Bill No. 28 of 2025) which seeks to create a constitutional court was presented before Parliament on Thursday.

Already, the bill has been presented to the Ntlo Ya Dikgosi as dictated by law and as provided for in the Constitution, that the National Assembly shall not proceed upon any bill that, in the opinion of the person presiding, would, if enacted, alter any of the provisions of the Constitution unless a copy of the bill has been referred to Ntlo Ya Dikgosi after it has been introduced in the National Assembly.

Assistant Minister for State President and Gaborone Bonnington North MP, Ms Maipelo Mophuting, who presented the bill, stated that Ntlo Ya Dikgosi, as required by the Constitution, convened to consider it and submitted its resolutions to the National Assembly.

She noted that the main objective of the amendment bill was the establishment of the constitutional court, which would not form part of the judicial system as the highest court in the country.

Ms Mophuting said the courts were provided for under the Constitution, hence the need to amend it, to provide for the establishment of the constitutional court.

The contents of the bill provide for the protection of people from deprivation of property where there is any compulsory acquisition of property, Ms Mophuting explained, adding

that the constitutional court would now be the competent court for any contest against such transactions.

She also said the bill now placed on the constitutional court, instead of the High Court, the authority to determine challenges to fundamental human rights protected in the Constitution.

In addition, she said the bill established that the determination of questions of the validity of the elections of members of the National Assembly or the Speaker of the National Assembly as a matter for the constitutional court.

Ms Mophuting said there were sections which set out clearly the judicial authority of the courts of Botswana, the appointment and position of the chief justice as the head of the judiciary and conferring him or her with the relevant powers for that role.

It also establishes the new position of the deputy chief justice as well as the ranking of the constitutional court of Botswana.

The bill also contains a clause which limits the jurisdiction of the high court so that it may handle only matters it is prescribed to handle, and empowers the chief justice to appoint judge presidents to head divisions of the high court.

In addition to determining places where the high court might sit, Ms Mophuting said the chief Justice was also charged with establishing the divisions of the high court as he or she might determine necessary.

Ms Mophuting said the chief justice was removed as part of the panel of the Court of Appeal, and further noted that the bill introduced a new

section and other clauses that set up the constitutional court, its composition and jurisdiction, qualifications and the tenure of judges, as well as the oaths the judges ought to take.

The Assistant Minister said the bill expanded the membership of the Judicial Services Commission, adding that a retired judge would substitute the chief justice as chairperson of the

Judicial Services Commission.

The chief justice would, however, remain a member of the Judicial Services Commission as this is to enhance transparency and independence of the commission, Ms Mophuting said.

Also, she said the deputy chief justice would also be a member of the Judicial Services Commission.

Ms Mophuting further

noted that the bill charged the constitutional court with the sole mandate to deal with the interpretation of any questions of law as to the Constitution, and placed on the constitutional court the authority so that appeals lie as of right to the constitutional court from any decisions of any other courts that involved the interpretation of the Constitution.

BOPA



Assistant Minister for State President and Gaborone Bonnington North MP, Ms Maipelo Mophuting said the main objective of the Constitution Amendment Bill of 2025 was the establishment of the constitutional court, which would not form part of the judicial system as the highest court in the country.

Parliament vote to repeal bills, prepares for new labour act

By Bonang Masolotat

GABORONE - Parliament has voted to repeal two bills, clearing the path for the enactment of the Employment and Labour Relations Bill.

The bills, Trade Unions and Employers Organisation (Repeal) Bill of 2025 and the Trade Disputes (Repeal) Bill of 2025, were passed on Thursday after being debated by Members of Parliament.

Minister of Labour and Home Affairs, Maj. Gen. (Rtd) Pius Mokgware, when presenting the bills, indicated that they individually paved the way for the Employment and Labour Relations Bill, passed by Parliament in July this year, to become law.

The Employment and Labour Relations Bill is currently at the President's Office, awaiting his signature.

The minister said the two bills should also be readied for signing as their lack of timely repeal could create a legal standoff.

Maj. Gen. Mokgware stated that the objective of the Trade

Dispute (Repeal) Bill of 2025 was to repeal certain provisions of the Trade Dispute Act that have been provided for in the Employment and Labour Relations Act of 2025.

He said the bill also retained certain provisions of the Trade Dispute Act that were not in the Employment and Labour Relations Act and were to be provided for in the proposed Industrial Court Bill.

The minister noted that the Employment and Labour Relations Bill was enacted to harmonise existing pieces of legislation on employment and labour relations, and its enactment would result in the creation of the Employment and Labour Relations Act.

He said the repeal of the two bills was necessary to avoid a lacuna and ensure a smooth transition of the Employment and Labour Relations Bill into a law.

The Employment and Labour Relations Bill of 2025 is a worthy reform of the country's labour laws since it consolidates previous legislations into a single law. **BOPA**

Dow calls for holistic constitutional review

By Bonang Masolotat

GABORONE - The creation of the constitutional court should stem from a holistic review of the Constitution.

The Member of Parliament for Kgatleng West, Dr Unity Dow, expressed when debating the Constitution (Amendment) Bill of 2025 in Parliament on Thursday, criticising the government for what she described as imposing the court on Batswana.

She said a holistic constitutional review was necessary, as it would engage all Batswana, thus the constitution would then be their creation.

Dr Dow, who also is a former judge of the high court, stated that the government was doing a piece-meal review of the Constitution, without engaging its owners; Batswana.

There has never been consultation with Batswana on whether they would want to have a constitutional court or not, Dr Dow said, suggesting that the process of reviewing the constitution should be a national dialogue that involved public engagement and education.

She noted that the Constitution of the country belonged to Batswana and should not be altered without their input and consensus.

Dr Dow also said that Ntlo Ya Dikgosi, which represented

traditional leadership around the country, as well as the Botswana Coalition of Non-Governmental Organisations (BOCONGO), which represented non-governmental organisations, had rejected the review of the Constitution to introduce a constitutional court without consulting with Batswana.

She therefore, said Parliament should not be discussing the Constitution (Amendment) Bill, as the constitution belonged to people who had not been consulted.

Also, Dr Dow said there was no gap in the current Constitution, because the high court and Court of Appeal addressed constitutional matters, further stating that the constitutional court could not be created to oversee the envisaged holistic Constitution review.

The bill she said, did not reflect the aspirations of Batswana and suggested that the process should start with a Constitutional Review Act, which would entail all the processes to review the Constitution.

She further added that the Constitution review was a lengthy process by nature and therefore, government should not be in a rush, but give time for debate, consultation and public education.

Before the Constitution is amended, Dr Dow said people

should be educated on their rights, powers of the President and the role of dikgosi, among others, so that they could make informed input.

She requested that the government withdraw the bill since it could lead to backlash from the people.

However, specially elected MP and Minister of Labour and Home Affairs, Major Gen (Rtd) Pius Mokgware supported the bill, saying the government wanted the constitutional court to oversee the envisaged Constitution review.

He noted that there were people who could not be helped by neither the high court nor the Court of Appeal and so, the Constitutional Court would be their saviour.

Maj. Gen. Mokgware said leadership by its nature required decisive and forward-looking people, hence the government was forward-looking, to address legal ambiguity.

The Constitution (Amendment) Bill of 2025, which seeks to establish the constitutional court and create it as an apex court, was tabled in Parliament by Assistant Minister for State President, Ms Maipelo Mophuting, on Thursday.

The debate on the bill continues as Members of Parliament air their views on the amendment. **BOPA**



CIPA advances IP to drive transformation

By Lorato Gaofise

GABORONE - Botswana, through the Companies and Intellectual Property Authority (CIPA), continues to intensify efforts to position Intellectual Property (IP) at the centre of its economic transformation.

This was underscored by a high-level delegation visit from the World Intellectual Property Organisation (WIPO) to engage with young professionals and members of the Botswana Intellectual Property (IP) Careers Project.

The WIPO delegation, comprising WIPO's head of employee experience, Mr Yamfwa Chinyanta and talent acquisition and development manager, Mr Naoto Sugiura, met with youth in Gaborone recently to explore career opportunities within the burgeoning IP sector.

The engagement session was part of a joint pilot initiative between WIPO and CIPA and it aimed to build awareness and strengthen local skills essential for the country's emerging knowledge economy.

Speaking at the Careers in IP-Awareness Raising Event for Mid-Career Professionals, CIPA caretaker registrar general, Mr Godfrey Molefe, said Botswana had entered a pivotal moment in its national transformation, guided by the 2025 State-of-the-Nation Address, Botswana Economic Transformation Programme and the 12th National Development Plan (NDP 12).

Mr Molefe emphasised that central to such reforms was the creation of a digitally enabled, export-driven and innovation-led economy, with IP serving as the foundation for protecting creativity, technology and enterprise competitiveness.

He added that Botswana's adoption of its first National Intellectual Property Policy (BIPP

2022) marked a crucial shift from mere awareness to active implementation.

"The policy sets out six pillars, including; IP governance, financing, education, entrepreneurship and institutional strengthening, backed by a National Vision that Botswana would be an IP-driven economy by 2036," he said.

He highlighted that achieving Vision 2036 required significant investment in human capital.

Since joining WIPO in 1998, he said Botswana had benefited from extensive support in policy development, legislative reform, technical assistance and training, including scholarships for IP-focused Master's Degree programmes.

Mr Molefe urged youth to consider IP as a career option, arguing that as start-ups and SMEs expanded, IP would be central to protecting their innovations and unlocking access to export markets.

He expressed hope that the engagement would serve as a defining moment for some attendees. On one hand, WIPO representatives confirmed that such initiatives were designed to make global IP systems more accessible to local professionals.

They encouraged participants to explore career opportunities not only locally, but also within regional bodies such as the African Regional Intellectual Property Organisation (ARIPO) and the Southern African Development Community as well as international institutions, including WIPO itself.

The one-day workshop highlighted a range of in-demand IP-related career paths, including patent and trademark examiners, IP lawyers, licensing and commercialisation officers, copyright and royalties administrators, enforcement specialists as well as creative-industry entrepreneurs. **BOPA**



World Intellectual Property Organisation (WIPO) officials, Messrs Yamfwa Chinyanta (left) and Naoto Sugiura (second right) interacting with participants during WIPO and CIPA awareness event for mid-career professionals in Gaborone recently. CIPA caretaker registrar general, Mr Godfrey Molefe said Botswana had entered a pivotal moment in its national transformation, guided by the 2025 State-of-the-Nation Address, Botswana Economic Transformation Programme and the 12th National Development Plan. Photo: Gaseitsiwe Moruakgomo

BHC targets P1.5 billion revenue

By Gontle Merafhe

GABORONE - Botswana Housing Corporation (BHC) Acting Chief Executive Officer Ms Pascaline Sefawe says the corporation has set itself a bold target of growing its revenue to P1.5 billion by 2030.

Speaking during a media briefing in Gaborone on Thursday, Ms Sefawe said BHC's revenue

base currently stood at P700 million and believed they could double the amount by 2030.

She also said growth and diversification of the corporation's revenue streams as well as funding were key for the delivery of set targets in the next five years.

"Also, to start a high-performance culture, we need to give our employees the necessary skills and competencies to

deliver on the strategy," she said. Ms Sefawe mentioned project management as one of BHC's key revenue streams where the corporation charged professional fees to clientele and oversees social housing projects for the government.

BHC she relayed further, kept a rental stock of approximately 10 000 housing units for financial sustainability. "As BHC we do not get funding from the government, we fund our projects through sales revenue. We also fund our projects through loans that we get from local capital markets and have joint ventures," she said.

Ms Sefawe disclosed that the corporation had two joint ventures at the Gaborone Station, a Plaza Centre, and owns 50 per cent of Galo Mall in Francistown in a joint partnership, which was a revenue diversification strategy for the organisation.

For his part, Head of BHC Operations, Mr Ofetotse Osenotse said the corporation recently completed a substantial number of housing units in Tsabong and 13 townhouses in Phakalane.

Mr Osenotse said the Phakalane townhouses, named Bosa Estate, would be ready for occupation by December 2025. He said BHC also had 380 units in Block 7, Gaborone, which were constructed this year. **BOPA**

Business skills, market gaps hinder weavers

By Esther Mmolai

MAUN- Limited business skills and lack of market access have been identified as some of the challenges that hinder basket weavers' cooperatives in the Northwest from running successful enterprises.

This transpired at the just-ended two-day workshop on innovative product training and fair trade accreditation for members of cooperatives from the villages of Shorobe, Matsaudi, and Nxaraga.

The workshop was organised by the United Nations Development Programme (UNDP) in collaboration with the Department of Cooperatives to build capacity

for basket weavers so that their product line goes beyond the traditional baskets.

Participants argued that most of the weavers, especially those in rural communities, lacked formal education, as they inherited the weaving skills from their parents, who were renowned master weavers producing unique and high-quality baskets.

Baskets from the Northwest and Okavango districts are well known for their high quality, intricate designs, and meticulous craftsmanship but fail to penetrate lucrative markets.

Products are mostly sold in curio shops belonging to local cooperatives.

Some participants from the Shorobe Basketry Cooperative shared that their facility was strategically located along the road heading to the mighty Okavango Delta and Moremi Game Reserve, but they lacked marketing and advertising skills to reach broader markets.

The fact that the majority of the weavers were illiterate and therefore handicapped in communicating with tourists in transit to the delta was a concern to participants.


However, they appreciated the workshop organisers for empowering them with technical skills and business acumen to turn their craft into sustainable

livelihoods. UNDP technical advisor, Ms Kefhilwe Mokotedi said the goal of the workshop was also to capacitate the informal sector businesses to transition to more sustainable and resilient models, improve livelihoods, and contribute significantly to the economic development.

Most people in the informal sector, even in weaving, she said, were women in rural areas who needed help to be more organised and have access to markets.

In addition, she said they were also targeting the African Continental Free Trade Area (AfCFTA), which had a wide African market, as a potential market for the baskets. **BOPA**

VACANCIES



1. Mathematics Lecturer (4)

- Qualification & experience: Bachelor degree/ Master in Mathematics or Master in Education(Mathematics)
- The candidate should be able to teach Diploma Mathematics courses in business
- The candidates should be applying to teach Advanced Mathematics & statistics
- 3 – 5 years' experience teaching experience at tertiary education level

2. Construction Lecturer (6)

- Qualification & experience's in Architecture or BS in Civil Engineering, or Degree/ Masters of Technology Education in Civil and Construction Engineering or equivalent from a Recognized University will be an added advantage.
- 4 years' experience teaching experience at tertiary education level
- The candidates must be able to teach some of the following modules;
- Technical Drawing, CAD for Civil Engineering, Construction Plant and Equipment
- Construction Management and Comprehensive Services, Mechanical and Electrical System of Building, Acoustics and Lighting and Structural Design in Timber and Steel Reinforced Concrete Design, Engineering science and mechanics and Science and materials for construction and the built environment

3. Technicians (2)

- Qualification & experience: Degree /Diploma in Electrical and Electronics Engineering
- Minimum of 3 years' experience as a lab technician in a tertiary will be added advantage. The candidate Should have the experience in managing the following: Analog Circuit Design, Digital Electronics Design, Microprocessor Systems, Embedded System Design and PCB Design

4. Electrical & Electronics Engineering Lecturer (6)

- Qualification & Experience: Degree/Master's Degree in Electrical and Electronics Engineering or equivalent from a Recognized University
- 4 years' experience teaching experience at tertiary education level

The candidates must be able to teach some of the following modules: (3 Positions)

- Analogue Circuit Design, Digital Signal Processing, Digital Electronic Systems and Microprocessor Based Systems
- Embedded System Design, Network Theory, Electrical and Electronics Engineering Principles and Assist students in research and projects
- Electronic Devices, AC principles, Engineering Electromagnetics and Electricity and Magnetism

Candidate must be able to teach some of the following modules: (3 Positions)

- Electrical machines, Electrical measurements, Supply and distribution, Industrial motor control, Electrical and electronic Principles, Control Theory and Embedded system design.

5. Telecommunications Lecturers (7)

- Qualification & Experience: Diploma/Degree in Telecommunication or its equivalent or Master of Science in Information Technology Management will be added advantage
- 4 years' experience teaching experience at tertiary education level

The candidates should be able to teach some of the following modules;

- Radio systems, Software Engineering Principles, Network planning and Optimization, Fundamentals of Electronic Communication and Electrical Machines and Electrical measurements
- ICT System Integration and Management, Antenna & Propagations, Electricity & Magnetism, Advanced Radio System, Advanced Telecommunication, Computer Security, Engineering Science and Engineering Drawing

6. Mechanical Engineering Lecturer

- Qualifications: Master's Degree in Mechanical Engineering or closely related discipline.
- Experience: At least 3-5 years of teaching/lecturing experience in Mechanical Engineering at tertiary level. Industry/research experience in areas such as thermodynamics, fluid mechanics, manufacturing, design, or robotics will be an added advantage.

7. Senior Admissions Officer

- Qualifications: Bachelor's Degree in Education, Business Administration, Public Administration, or a related field.
- Experience: 5-7 years' experience in student admissions, enrolment management, or academic administration.

8. Business Management lecturer (3)

- Qualification & experience: Masters in Business Administration or its equivalent from a recognized University
- 4 years' experience teaching experience at tertiary education level
- The candidates should be able to teach at least Three (3) of the following courses: Strategic Management, Economics, Entrepreneurship, Human Resource Management, Business Ethics, Project Management, Corporate Governance, Financial Management, Statistics
- Communication, Marketing Management, Information Management, and E-Business Systems

9. Forensic Financial Accounting Lecturers (3)

- Qualification & Experience: Master in Forensic Financial Accounting
- 4 years teaching experience at tertiary level

The candidates should be applying to teach the following courses:

- Forensic Data Analytics and Electronic Evidence, Computer Crimes and Cyber Security, Money Laundering, Detection and Investigation, Financial Risk Management Software, Psychology of the Fraudster and Fraud Detection and Techniques and Introduction to Economic Crimes, Digital Forensics for the Fraud Examiner, Fraud, Waste, Abuse and Corruption in Public and Organizations

10. BSc in Hospital Administration Lecturers (3)

- Qualification & Experience: Masters in Hospital Administration or Masters in Medicine or, Masters of Nursing Science Degree or equivalent from a BQA Recognized University.
- 4 years teaching experience at tertiary level

The candidates must be able to teach some of the following modules;

- Introduction to Global health, Human Biology 2, Health Database management system, Principles of Hospital administration, Medical Records Department, Hospital services management-core, support and utility, Health Ethics, Law, and policy, Health Informatics and Epidemiology

11. The Faculty of Societal and Vocational Education

- Qualification & Experience: Must hold a Master's Degree in Special Education or MPHIL in Special Education; a Bachelor's degree in Special Education, Curriculum and Instruction.
- Applicants should have at least 10 years or more of teaching experience in tertiary institutions.


For all applicants, a PhD or a progress towards a PhD from a recognized institution will be an added advantage.

Mandatory requirement

- Must have BQA, Evaluation of Qualifications, and Assessor, Moderator certifications and ERB Registration Certificate and ERB Practicing License.

Application Requirements


- New Era Employment Application form
- Resume (CV)
- Cover letter
- Certified copies of educational and professional certificates and transcripts
- Certified copies of Omang/Passport
- Two (2) current references within the last 12 months
- Only shortlisted Candidate will be responded to
- New Era College reserves the rights to verify any license, qualifications related to this role, and reserves the right to perform any background checks, physical exams, or police clearances it may consider prudent at any time.



Email to:

Human Resource Manager OR
careers@neweracollege.ac.bw
P.O. Box 402134, Gaborone
Plot 36158, Block 8, Gaborone

Deadline: 17th December 2025
Only shortlisted candidates will
be responded to.



VACANCIES FOR PROFESSIONALS

PricewaterhouseCoopers is the largest professional service firm in Botswana offering Auditing, Accounting, Advisory, Company Secretarial and Taxation Services to a large portfolio of clients. Due to the growth in our Assurance practice we are looking to recruit a number of high caliber individuals with full professional qualifications for the following positions.

Associate Director – Assurance (1)

We are looking for a mature and ambitious individual who will form part of a team of problem solvers, helping to solve complex business issues from strategy to execution in our Assurance Practice. The ideal candidate must be able to analyse marketplace trends and proactively manage stakeholders, in order to create positive outcomes for all the parties concerned. The candidate also must have a track record of managing all aspects of a client portfolio and the ability to train and develop staff.

Qualification and experience

- CA Qualification/ACCA or equivalent,
- Fellow member of the Botswana Institute of Chartered Accountants (BICA) and/or of a similar recognized Professional Accountancy Institute.
- A minimum of ten (10) years post qualification experience of which at least 5 years must be at Senior Manager level in an audit firm.

Senior Manager – Assurance (2)

We are looking for mature and ambitious individual with experience in auditing and capable of contributing to the growth of the assurance practice through securing new business opportunities and developing the existing portfolio. The ideal candidate must have a track record of managing all aspects of a client portfolio and the ability to train and develop staff.

Qualifications and experience

- CA Qualification/ACCA or equivalent,
- Associate member of the Botswana Institute of Chartered Accountants (BICA), and/or of a similar recognized Professional Accountancy Institute.
- A minimum of four (4) years post qualification experience in an Audit firm.

Manager – Assurance (3)

We are looking for ambitious individuals who seek a career in auditing. The candidate will be responsible for managing all aspects of a client portfolio including managing audit engagements from planning to completion and ensuring that audits are performed in accordance with firm's audit methodology and International Standards on Auditing, meeting client deadlines, managing engagement economics etc. He/she will also be responsible for managing staff on engagements and ensuring that staff are provided on-the-job training.

Qualifications and experience

- CA Qualification/ACCA or equivalent,
- Associate member of the Botswana Institute of Chartered Accountants (BICA), and/or of a similar recognized Professional Accountancy Institute.
- A minimum of two (2) years post qualification experience in an Audit firm.

Assistant Manager / Senior Associate 2 – Assurance (5)

The candidate will be responsible for performing and controlling audit engagements from planning to completion under the direction of the Manager and ensuring that audits are performed in accordance with firm's audit methodology and International Standards on Auditing. He/she will also manage staff on engagements and provide on-the-job training to them.

Qualification and experience


- CA Qualification/ACCA or equivalent
- Associate member of the Botswana Institute of Chartered Accountants (BICA) and/or of a similar recognized Professional Accountancy Institute.
- A minimum of three (3) years' audit experience.


Attractive remuneration packages and career growth prospects await the right candidates.

Interested candidates are required to email their applications together with detailed curriculum vitae and certified copies of qualification certificates to: <https://www.pwc.com/bw/en.html> or send to the following address:

The Manager, Human Resources Department, PricewaterhouseCoopers, P. O. Box 294, Gaborone


Closing date: 16 December 2025






2025 CENTRAL EXECUTIVE COMMITTEE (CEC)


THEME: "REBUILDING TRUST: Strengthening Accountability and Driving Member Centered Transformation."




CDE Martin Gabobake
BOPEU President
Speaker




Hon. Ketlhalefile Motshegwa
Min.of Local Government and Traditional Affairs
Key Note Address




Ms. Botlhale Makgekgenene
Director General –DCEC
Official Opening Speech




Hon.Taolo Lucas
Acting Opposition Leader
Official Closing




Mr. Edward Tswaipe
Labour Economist
Theme Speaker



LIVE facebook.com/BOPEU.OFFICIAL



Majestic Five Hotel Palapye



30th Nov–4th Dec 2025



Republic of Botswana

NOTIFICATION

Notice issued in terms of Section 10 (2) of the Environmental Assessment Act, (CAP 65:07)

NOTIFICATION FOR PUBLIC REVIEW OF ENVIRONMENTAL IMPACT ASSESSMENT (EIA) FOR THE PROPOSED BURROW PIT 1 & 2 AT DAGWI VILLAGE BY LOBKOM INVESTMENTS (PTY) LTD.

The major findings of the Environmental Impact Assessment (EIA) study undertaken for the proposed gravel extraction in borrow pits 1 & 2 at Dagwi village in the Tutume District are as summarized hereunder:

- a. Description of the Project

Lobkom Investments (Pty) Ltd is proposing gravel extraction in borrow pits 1 & 2 at Dagwi village. These proposed borrow pits are going to be used to source gravel material which will beneficial in the construction of the Dagwi - Changate road.
- b. Location of the Project/Development

The proposed borrow pits are located in Dagwi village, Tutume district. Borrow pit 1 is located along the Dagwi – Maitengwe road within an agricultural land use area and far from residential areas. There is an access road from the tertiary road to the proposed site. Borrow pit 2 is located after the turn off (T junction) to Dagwi when facing Maitengwe from Nkange. It is located within the village and near residential and public building (BPC station).
- c. The anticipated environmental impacts of the project and the proposed mitigation measures to respond to both negative and positive environmental impacts.

The following anticipated impacts are likely to occur during the construction, operation, and decommissioning stages:

Project Activities	Description of Impacts	Description of Mitigation/Enhancement Measures
Construction phase impacts		
Decrease air quality from dust	Air pollution from fugitive dust	The access road should be sprinkled with water to suppress dust Trucks transporting construction material should be covered with tarpaulin during transportaion.
Vegetation clearing	Loss of vegetation. Habitat and biodiversity destruction	Bush clearing should only be carried out within the agreed areas.
Spillages of oil, lubricants, and fuel from haulage trucks, plant and machinery	Surface and Ground water Pollution	Provision of drip trays for the machinery in case of any leakages dictated. Should spillages occur accidentally, they should be cleaned up and treated immediately.
Littering and poor waste handling on site	Land Pollution	Provide litter collecting receptacles for different forms of waste at strategic locations. Litter should be disposed at the designated landfill.
Increase in ambient noise levels due to site preparation activities of the burrow pit and movement of machinery and haulage trucks.	Noise Pollution	Regular maintenance of the machinery to reduce unwanted noise. Scheduled site preparation period should be adhered to avoid longer than necessary exposure to noise. Workers should be provided with noise protection gear such as ear plugs and ear mufflers.
Safety incidents during site preparations	Increased risks of occupational health and safety hazards	Issuance of proper protective equipment should be practiced. First Aid Kit should be made available at site and in all projects, vehicles equipped with all the necessary and up to date equipment.
Increased short- and long-term employment within the project locality area.	Increased employment opportunities	A recruitment procedure that abides by the provisions of the Employment Act should be developed and implemented. There should be gender equity in the recruitment of labour
Operational phase		
Decrease air quality from fugitive dust	Air pollution from fugitive dust	The access road should be sprinkled with recycled water to suppress dust Trucks transporting construction material should be covered with tarpaulin during transportaion.
Spillages of oil, lubricants, and fuel from haulage trucks, plant and machinery.	Surface and Ground water Pollution	Provision of drip trays for the machinery in case of any leakages dictated. Should spillages occur accidentally, they should be cleaned up and treated immediately.
Littering and poor waste handling on site	Land Pollution	Provide litter collecting receptacles for different forms of waste at strategic locations. Litter should be disposed at the designated landfill. Portable sanitary facilities should be provided on site and should be emptied regularly
Increase in ambient noise levels due to excavation activities of the burrow pit and movement of machinery and haulage trucks.	Noise Pollution	Regular maintenance of the machinery Scheduled construction period should be adhered to avoid longer than necessary exposure to noise. Workers should be provided with noise protection gear such as ear plugs and ear mufflers.
Safety incidents during operational activities	Increased risks of occupational health and safety hazards	Issuance of proper protective equipment should be practiced. First Aid Kit should be made available at site
Increased short- and long-term employment within the project site locality area.	Creation of Employment	A recruitment procedure that abides by the provisions of the Employment Act should be developed and implemented.
Business investment opportunities	Boost to local economy	Citizen owned Small Medium Enterprises (SMME's) should be engaged where possible to facilitate the Citizen Economic Empowerment Drive
Decommissioning Phase		
Decrease air quality from fugitive dust	Air pollution from fugitive dust	The access road should be sprinkled with recycled water to suppress dust Trucks transporting construction material should be covered with tarpaulin during transportaion.
Increase in ambient noise levels due to decommissioning activities of the burrow pit and movement of machinery and haulage trucks.	Noise Pollution	Regular maintenance of the machinery Workers should be provided with noise protection gear such as ear plugs and ear mufflers. Scheduled rehabilitation period should be adhered to avoid longer than necessary exposure to noise.

- d. Strategic Environmental Assessment Placement
- Copies of the Environmental Impact Assessment can be accessed at the following areas by the public: Department of Environmental Protection, Francistown office
 - Dagwi Kgotla

e. Correspondences

All correspondences should be addressed to The Director, Department of Environmental Protection, Private Bag F020 Francistown, and Tel: 241 7363 or hand delivered to Department of Environmental Protection Francistown, Ntse House 2nd Floor before 15th December 2025.

KITSISO

Kitsiso e, e ntshiwa ka ntlha ya Tsetlana ya molao wa Tshekatsheko Tikologo wa Bolesome (Environmental Assessment Act,(CAP 65:07)

KITSISO SECHABA MABAPI LE KANOKO YA TSHEKATSHOKO YA KAMEGO YA TIKOLOGO E E KA BAKWANG KE KAGO YA MAHUTI A GO EPIWANG KERABOLE MO GO ONE KWA MOTSENG WA DAGWI KE BA LOBKOM INVESTMENTS (PTY) LTD.

Diphithlelelo tse dikgolo tsa patisiso ya tlhatlhobo ya kgothelesego tikologo (EIA) e e ka diriwang ke kago ya mahuti a go epiwang kerabole kwa Motseng wa Dagwi di sobokantswe fa tlase :

- a) Boleng le bogolo jwa ditlhabololo

Lobkom Investments (Pty) Ltd e eletsa go aga mahuti a le mabedi a go epiwang kerabole mo go one kwa motseng wa Dagwi. Kerabole e e tla bong e epiwa mo mahuting a, e ya go dirisiwa mo kagong ya tsela ya Dagwi - Changate.
- b) Lefelo la Tlhabololo

Mahuti otlhe ka bobedi a kerabole a mo motseng wa Dagwi. Lehuti la ntsha le bapisitse tsela ya Dagwi–Maitengwe mo lefelong le le dirisetwang temo-thuo kgakala le bonno jwa batho. Go na le tsela e e tsamaelang ko lehuting le e tswa mo tseleng e tona. Lehuti la bobedi o le bona o sena go feta marakanelo a ditsela a T-junction e e lebang ko Dagwi fa o le mo tseleng ya Maitengwe o tswa Nkange. Lehuti le le fagare ga moise go bapa le bonno le kago ya Sechaba ya BPC.
- c) Dittlamorago tse di ka bakiwang ke tlhabololo, metlhale ya go fokotsa manokonoko a dittlamorago tsemi sa siamang kana go nonotsha tsemi siameng.

Dittlamorago kana manokonoko a a ka nnang teng ka nako ya kago, nako ya tiriso le ka nako ya fa ditlhabololo di sa tlhole di dirisiwa ke a latelang;

Diitiro tse di dirwang	Tlhaloso ya dittlamorago	Tlhaloso ya dikgato tsa go fokotsa kotsi
Dittlamorago ka nako ya kago		
Phokotsego ya boleng jwa phefo ka ntsha ya lerole lele feteletseng	Kgotlelesego ya loapi ka ntsha ya lerole le le feteletseng	Tsela e tsenelelang ko lefelong e tshwanetse ya tshelwa metsi go thibela lerole. Megobagoba ya diteraka e tsamaisang didirisiwa tsa kago e tshwanetse go thibiwa kwa godimo ka tarpaulin ka nako yafa di isiswa.
Go ntshiwa ga ditlhare	Kgothego ya mmu morago ga go tloisiwa ga ditlhare.	Go ntshiwa ga ditlhare go tshwanetse ga dirwa fela fa go tla bong go epiwa teng .
Tshololo ya di ole go tswa mo mechineng le Dikoloi	Tshololo ya di ole go tswa mo mechineng,mo go kgotlelang metsi a fa godimo ga lefatshe le a ka fa tlase ga lefatshe.	Mekoro ee beelelsang di ole e tshwanetse ya bewa go itsa kgonalesego ya kgotelesego ya tse di ka tshologang Fa go na le di ole tse di tshologileng ka phoso di tshwanetse go phepafadiwa ka bonako.
Go gasagasiwa ga matlakala mo tikologong	Kgotlelesego ya lefatshe	Go tshwanetse ga nna le tse go latlhelwang matlakala mogo tsone le mantlwana a boiteketo a nakwana mo lefelong la kago. Matlakala a tshwanetse go latlhelwa ko lefelong la matlakala le le ka fa molaong
Go oketsega ga modumo ka ntsha ya diitiro tsa metshine e berekang le metsamao ya dikoloi tsa megobagoba	Modumo o o feteletseng	Go baakanya metshine ka metlha go fokotsa modumo o o sa batlegeng. Nako e e rulagantsweng yak ago e tshwanetse go selwa morago go tla modumo lobaka lo loleele. Badiri ba tshwanetse go tlamelwa ka didirisiwa tsa tshireletso ya modumo jaaka tse di thibang ditsebe.
Boitekanelo le pabalesego ya mo tirong	Koketsego ya dikotsi tsa pabalesego le malwetse a a amanang le go berekela mo madirelong	Babereki ba tshwanetse go fiwa dilwana tsa itshireletso Badiri ba tshwanetse go tlathlobiwa mo go tsa botsogo . Didirisiwa tsa thuso ya potlako di tshwanetse go nna di le teng mo madirelong le mo dikoloing ka nako tsothe
Koketsego ya diitiro	Koketsego ya diitiro tsa paka e khutshwane le tsa paka e telele mo tikologong ya selegae.	Mokgwa wa go thapa o o obamelang dikaelo tsa Molao wa Thapo o tshwanetse go thabololwa le go diragadiwa. Go tshwanetse ga nna le tekatekano ya bong mo go thapiwang ga badiri.
Fa Madirelo a le mo tirisong		
Phokotsego ya boleng jwa phefo ka ntsha ya metsamao ya dikoloi le metshine ya madirelo.	Kgotlelesego ya loapi ka ntsha ya lerole	Tsela e tsenelelang ko lifelong e tshwanetse ya tshelwa metsi go fokotsa lerole. Megobagoba ya diteraka e tsamaisang didirisiwa tsa kago e tshwanetse go thibiwa kwa godimo ka tarpaulin ka nako yafa di isiswa. Nefefatsa gore didirisiwa tsothe tsa madirelo di a baakangwa go tla go kgotlelesega ga phefo.
Tshololo ya di ole le sekontere go tswa mo mechineng le Dikoloi go baakangwa ga mechine mo madirelong.	Tshololo ya di ole go tswa mo mechineng. mo go kgotlelang metsi a fa godimo ga lefatshe le a ka fa tlase ga lefatshe.	Mekoro ee beelelsang di ole e tshwanetse ya bewa go itsa kgonalesego ya kgotelesego ya tse di ka tshologang Fa go na le di ole tse di tshologileng ka phoso di tshwanetse go phepafadiwa ka bonako
Go gasagasiwa ga matlakala mo madirelong	Kgotlelesego ya lefatshe	Go tshwanetse ga nna le tse go latlhelwang matlakala mogo tsone le mantlwana a boiteketo a nakwana mo lefelong la kago. Matlakala a tshwanetse go latlhelwa ko lefelong la matlakala le le ka fa molaong
Go oketsega ga modumo ka ntsha ya diitiro tsa metshine e berekang le metsamao ya dikoloi tsa megobagoba	Modumo o o feteletseng	Go tshwanetse ga baakangwa metshine go fokotsa modumo o o sa batlegeng. Nako e e rulagantsweng ya kago e tshwanetse go salwa morago go tla modumo lobaka lo loleele. Badiri ba tshwanetse go tlamelwa ka diilwana tsa tshireletso ya modumo jaaka tse di thibang ditsebe.
Boitekanelo le pabalesego ya mo tirong	Koketsego ya dikotsi tsa pabalesego le malwetse a a amanang le go bereka	Babereki ba tshwanetse go neelwa dilwana le didirisiwa tsa itshireletso tse di maleba Badiri ba tshwanetse go tlathlobiwa mo go tsa botsogo. Didirisiwa tsa thuso ya potlako di tshwanetse go nna di le teng mo lefelong le mo dikoloing ka nako tsothe
Koketsego ya diitiro	Koketsego ya diitiro tsa paka e khutshwane	Mokgwa wa go hira o o obamelang dikaelo tsa Molao wa khiro o tshwanetse go salwa morago. Go tshwanetse ga nna le tekatekano ya bong mo go thapiwang ga badiri.
Go godisa itsholelo ya selegae	Tlhabololo e e ya go thusa go dira tsela ya sekontere mo go yang go thlofatsa metsamao ya dithoto le diitiro	Dikgwebo tse di potlana (SMME) di tshwanetse go nna le seabe fa go kgonega go thabolola go tsamaisa thotloetso ya itsholelo ya baagi.
Morago ga Madirelo a tswa mo tirisong		
Phokotsego ya boleng jwa phefo ka ntsha ya metsamao ya dikoloi le metshine	Kgotlelesego ya loapi ka ntsha ya lerole	Tsela e tsenelelang e tshwanetse ya tshelwa metsi go fokotsa lerole
Go oketsega ga modumo ka ntsha ya diitiro tsa metshine e berekang go katela lehuti	Modumo o o feteletseng	Go baakanya metshine ka metlha go fokotsa modumo o o sa batlegeng. Nako e e rulagantsweng ya tiro e tshwanetse go salwa morago go tla modumo lobaka lo loleele. Badiri ba tshwanetse go tlamelwa ka diilwana tsa tshireletso tsa modumo jaaka tse di thibang ditsebe.

d. Leano la go Tlathlobiwa ga Tikologo

Meriti ya mokwalo wa tshekatsheko tikologo oo feletseng e ka bonwa kwa mafelong a a latelang:

- Lephata la Tshomarelo Tikologo, ofisi ya Francistown
- Dagwi ya kgotla

e. Tshoboko le dikgakololo tsa tshekatsheko

Mokwalo wa dikakgelo go tswa mo go ba ba ka amegang, kgotsa ba ba nang le kgalhego mo tirong e, o ka romelwa kwa go ba Lephata la Tshomarelo Tikologo mo Francistpwn, Private Bag F020, Tel: 241 7363, kgotsa ka namana Ntse House 2nd Floor pele ga di 15 Sedimonthole 2025.

CHOPPIES

Great value for your money!

CHOPPIES 2025 BIG BIRTHDAY BONANZA
GRAND PRIZE MEDIA TOUR

Botswana's leading supermarket chain Choppies Stores hosted members of the fourth estate to a tour of the 2025 Big Birthday Bonanza grand prize, a two bedroomed house nestled in the leafy suburbs of Block 6 in Gaborone on Wednesday 26th November.

The grand prize was finally revealed to the media following the announcement of the life changing prize at the launch of this year's bonanza at the Spark Capital Hall in Commerce Park on Thursday 16th October.

Choppies Group Chief Financial Officer Mr Minesh Rajkumar said Choppies allowed its loyal customers a chance to stand a chance of walking away with the grand prize at the end of the competition by giving them a value for their money.

He said their biggest priority was ensuring that their customers were happy and urged them to shop at Choppies on selected products and stand a chance to become the eventual winners of the life changing experience.

Furnmart Botswana national sales manager Ms Tsosang Madimakwane said they stepped into the bonanza as partners to create a perfect home to the eventual winner of the grand prize. Furnmart had pledged to fully furnish the house and turn it into a complete home to create everlasting memories to Choppies loyal customers.

She said they were pleased to become part of the life changing experience of this year's competition and were offering promotions at Furnmart that allowed customers to make a purchase on any item and get vouchers that qualifies them to buy groceries at Choppies and stand a chance to win big.

Viper Security Company has pledged free alarm installation and one year supply of security guard of the property.

This year's bonanza promises exciting prizes and unbeatable deals with plenty of surprises to Choppies loyal customers all over the country. Choppies lucky customers stand a chance of winning P300 000 worth of shopping vouchers every weekend, fourteen Suzuki matshelonyana bakkies, four Toyota Hilux vans and the grand prize of a two beds house.



Kebonye and CFO opening doors to media



Kebonye and CFO opening doors to media



Choppies Kebonyemodisa on a guided tour with media



Finishing touches of the grand prize



Choppies Rajkumar chatting with Miss Teen Botswana 2nd runner up



Furnmart national sales manager Madimakwane speaking during the tour



Area councillor Ms Sibanda at the event



Built-in kitchen of the two bedroomed house



Viper Security Guards on high alert during the media tour



The Grand Prize a two bedroomed house in Block 6 Gaborone

Baithuti ba ba amogela dimpho

Ka Puseletso Kenyaditswe

TAKATOKWANE - Baithuti ba ba ikatisetsang go nna mapodise ba abetse bana ba sekole se segolwane sa Mahupu Unified ditlhako.

Erile a bua kwa tirong ya go rola dimpho, mokatisi wa baithuti e bile gape e le mogolwane kwa go ba sepodise, Rre Dipontsho Pharithi, o tthalositse fa ba dirisitse P75 000 go reka ditlhako tse di neng tsa abelwa baithuti ba le makgolo a mabedi le masome a matlhano.

A re ba e kgonne ka go ntsha madi mo dikgetsing tsa bone, a supa gape fa a ne a kopa-batsaya karolo go tlhopha kwa go nang le letlhoko teng gore ba tle ba ba abele.

Rre Pharithi o tthalositse gore fa ngwana a sena ditlhako, o kgona go sulafalelwa ke go tsena sekolo.

Sebui sa tlotla, mothusa mookamela sepodise sa Botswana, Rre Solomon Mantswe, o ne a lebogela baithuti ba sepodise go tlhopha sekole sa Mahupu.

O tthalositse fa dimpho tseo, e le sekao sa lorato , e bile di tlaa fa baithuti seriti.

A re fa bana ba tsaya leoto le le botlhokwa la go ya sekoleng letsatsi le letsatsi, leoto le, le

tlhoka go nna le seriti, ka jaana tsela e ba e tsamayang e na le mesetlho, mme fa ngwana a sena ditlhako a kgona go felela a tsaya ditshwetso tse di sa siamang.

O tswetse ka gore fa ngwana a ithuta a phuthologile o kgona go utlwa sentle dithuto tsa gagwe, mme a ipetlele bokamoso jo bo siameng. Rre Mantswe o ne a supa fa tiro ya bone e le go babalela setshaba, segolo bogolo bana gore ba tswe mo dikgwetlhong tse di ba apereng, a bo a tthalosa fa ba kgathala thata ka bone.

O kopile ba ba abetsweng go tlhokomela ditlhako tsa bone, le go tlhwaafalela thuto ya bone, ba tlotle barutabana le batsadi.

O ne a kopa gore ditlhako tseo e nne segakolodi sa gore ba itse gore ba a ratwa, ebile ba tla a ba ema nokeng ka dinako tsotlhe. O ne a tthalosetsa bana gore fa ba na le maikaelelo ba tla a kgona leeto la bone la thuto.

Mogolwane go tswa kwa ofising ya thuto kwa Letlhakeng, Mme Ontsheletse Mokweni, o ba rotloeditse go fitlhelela maikaelelo a bone a thuto.

Mogokgo wa sekolo sa Mahupu Unified, Rre Siamisang Mokgolodi o ne a lebogela ba sepodise go tlhopha sekolo sa gagwe gore ba se abele, a bo a supa fa se se raya go le gontsi mo go bone. **BOPA**



Mme Njiramanda Mbewe-Boatey (molemeng) wa Mbewe Legal Practice le Tona wa lephata la pereko le selegae, Major General Pius Mokgware kwa dipuisanong tse di neng di itebagantse le go lwantsha kgokgontsho ya bong go tswa kwa moding, di rulagantswe ke ba Botswana Federation of Trade Unions ka Matlhatso. Mme Mbewe-Boatey o ne a kopa gore go nne le melao ee nonofileng go lwantsha kgokgontsho. Senepe: Tshoganetso Mokowe

Mosadi o shetse mo ntlong

Ka Puseletso Kenyaditswe

LETLHAKENG - Mosadi wa dingwaga tse di masome a matlhano le botlhano wa kgotla ya Molehele kwa Sesung, o tlhokafetse morago ga gore a shele mo ntlong ya gagwe.

Mo potsolotsong le **BOPA**, mogolwane wa mapodise kwa Letlhakeng Assistant Superintendent Lekopanye Molwantwa, o supile fa tiragalo e diragetse ka Tshipi makuku, kgwedi ya Ngwanatsele e le masome a mararo ka nako ya bongwe.

Ass Supt Molwantwa o tthalositse fa ba belaela fa ntlo eo, e fesitswe ke mongwe gone makuku ao, mme go ne go robetse batho ba le batlhano mo go yone, e leng mosadi wa dingwaga tse masome a matlhano le botlhano, mosetsana wa dingwaga tse di lesome le bosupa, mosimane wa dingwaga tse di robang bongwe, mosimane wa dingwaga tse di robang bobedi le mosetsanyana wa dingwaga tse tlhano.

Mogolwane wa sepodise o ne a tthalosa fa mosimane wa dingwaga tse di robang bongwe a ne a kgona go alafelwa

dikgobalo tse dipotlana kwa kokelwaneng ya Sesung a bo a gololwa, fa ba bangwe ba ne ba ragosediswa kwa kokelwaneng ya Letlhakeng, mme ba fetisediwa kwa sepateleng sa Scottish Livingstone kwa Molepolole, fa mosimane wa dingwaga tse di robang bobedi a ne a rogosediswa kwa sepateleng sa Princess Marina kwa Gaborone.

O supile fa ka go tlhoka lesego mme wa dingwaga tse di masome a matlhano le botlhano a ne a tlhokafalela kwa Scottish ka tshokologo ka nako ya boraro. **BOPA**



<https://dailynews.gov.bw>



DailyNewsbw



IPAPATSE MO GO RONA



Ghanzi 659 6315 Kasane 625 0353 Lobatse 533 0379 Letlhakane 297 8237 Gaborone 365 3500

BENEFICIARY ASSESSMENT NOTICE



CALL FOR BENEFICIARIES - DEATH BENEFITS CLAIMS

In line with the provisions of the Retirement Funds Act (2022) (the Act) which require retirement funds administrators to trace beneficiaries of death claims, NMG Administrators Botswana is currently assessing beneficiaries for deceased members of the Botswana Public Officers Pension Fund listed below. Therefore, all possible beneficiaries/dependants should liaise with the Administrator. This is to ensure that all beneficiaries or dependants are known and considered by the Trustees in apportioning the Death Benefits in pursuit of their fiduciary responsibility.

Kindly contact NMG Administrators Botswana within 14 days from the date of this Publication.

MEMBER NAME	EXIT DATE	MEMBERSHIP STATUS	MEMBER NAME	EXIT DATE	MEMBERSHIP STATUS	MEMBER NAME	EXIT DATE	MEMBERSHIP STATUS
Clement Puna Anderson	03/04/2010	Deferred	Christopher Khaulani	27/11/2003	Deferred	Waitse Pinaemang	26/09/2025	Active
Boitumelo Baikananyi	23/12/2012	Deferred	Makagowe Letsholathebe	07/06/2025	Active	Joseph Rakgomo	14/05/2005	Deferred
Bakang K Basimane	25/07/2025	Active	Anias Mawela	07/02/2005	Deferred	Kelebogile Rantshadi	14/07/2014	Deferred
Amos Batshedi	23/01/2025	Active	Opelo Modibo	18/10/2021	Deferred	Manchester Ghwae Sandy	13/10/2011	Deferred
Agnes Binge	03/06/2025	Active	Sentswe Modise	15/10/2010	Deferred	Fredrick Seiso	29/09/2025	Active
Katsenyana Bokokwe	30/12/2021	Active	Gasefela Moemedi	15/12/2003	Deferred	Obrien L. Selaledi	13/05/2003	Deferred
Gaothobogwe Chubachu	22/09/2025	Active	Makgolokwe Moindia	23/12/2006	Deferred	Rapinyana Selebatso	12/06/2012	Deferred
Emmanuel Dema	01/02/2025	Deferred	Oteng Mokalakane	26/07/2025	Active	Boitshoko Selema	19/08/2025	Active
Kedinnetse Gabokanokwe	27/10/2025	Active	Mothusi Molefakgomo	03/12/2024	Active	Titus B Seolwane	18/03/2025	Active
Ratang Gabosekwe	08/08/2025	Active	Mothake Molwantwa	10/02/2011	Deferred	Andrew Setlhare	14/12/2008	Deferred
Moemedi Gabosekwe	27/01/2025	Active	Mogolodi Mosweu	23/03/2025	Active	Mokobi Setshogoe	28/08/2025	Pensioner
Boitaolo Itomeng	01/11/2025	Pensioner	Mokgweetsi Motlhanka	18/01/2015	Deferred	Kathata Setshwantsho	24/07/2025	Active
Hlani Jabulani	09/03/2021	Deferred	Ditebogo Nkopo	25/06/2024	Active	Ronald Tlale	22/01/2015	Deferred
Selekanyo Jimson	23/12/2011	Deferred	Keabua Obatleng	28/02/2025	Deferred	Solomon M Tsiane	12/11/2024	Active
Mathews Kamuzere	08/02/2025	Active						

Please contact NMG Administrators Botswana at: +267 318 6820/ 241 2562/ 588 1236/ 686 0597 or Toll Free: 0800 600 177

Finding a better way



REPUBLIC OF BOTSWANA

AS WE CELEBRATE THIS
FESTIVE SEASON, LET US
REMEMBER TO EAT HEALTHY
& STAY ACTIVE!

#BeatNCDs



 NAHPABotswana



BQA ADVANCES NORMS AND STANDARDS TH



BQA Acting CEO: Ms Boitumelo Watlhaga



Project Manager, Development of Norms & Standards for Recognition of Higher Education: Dr Samuel Mosweu

Botswana Qualifications Authority (BQA) reinforced its commitment to strengthening the national education quality assurance system on 20 November 2025, when it convened a pivotal consultative workshop at Ave Maria Hotel and Conferencing in Gaborone.

The workshop sought to update stakeholders on the progress made in developing the Norms and Standards for the Recognition of Higher Education Institutions and Awarding Bodies, present the draft framework, and solicit technical input, professional insights and practical recommendations from participants. This engagement, attended by Students' Representative Councils (SRCs), Education and Training Providers (ETPs), Professional Bodies

and State-Owned Enterprises (SOEs), followed the initial consultation held in September 2024 and continued BQA's commitment to an inclusive and transparent development process.

As Botswana positions itself to compete in the global knowledge economy, the quality of its human capital becomes a national imperative. BQA, as the custodian of the National Credit and Qualifications

Framework (NCQF), has placed quality assurance at the centre of its mission. The development of Norms and Standards for Higher Education is one of the Authority's strategic priorities, aimed at ensuring that institutions deliver credible, reliable, and internationally comparable qualifications.

Delivering the welcoming address, the Acting CEO, Ms Boitumelo Watlhaga, emphasized the importance of collective responsibility in shaping a future-focused education system. She noted that stakeholders are both customers and partners of the Authority, roles that demand meaningful participation. Ms. Watlhaga reminded participants that education remains the bedrock of Botswana's long-term development and that human capital is the country's most valuable resource. She stressed that establishing consistent, transparent and credible quality benchmarks will be instrumental in equipping learners with skills needed to thrive in an evolving global landscape.

Ms. Watlhaga explained that Norms and Standards serve as the baseline upon which quality assurance processes are anchored. They set out the essential principles, rules, and practices expected of institutions, ensuring that qualifications and awarding processes are conducted with integrity and rigour. The draft framework, rooted in the provisions of the BQA Act of 2013, is designed to bring coherence to the sector by aligning

educational outcomes with national priorities and global standards, including Sustainable Development Goal 4 on Quality Education. She further highlighted that the successful implementation of these standards will require a shift in mindset among all stakeholders, as well as ongoing engagement to support the transition toward a harmonised and responsive higher education system.

The necessity for Norms and Standards became increasingly evident over the years, particularly as the sector evolved and demanded more differentiated regulatory approaches. For many years, institutions operated under generic quality assurance standards that did not account for differences in institutional scope, size, or specialty. This broad-stroke approach created gaps that needed to be addressed through more tailored and system-specific quality benchmarks.

By introducing Norms and Standards for Higher Education, and complementing them with similar instruments for TVET, the Authority seeks to create a coordinated, fair, and effective education system capable of supporting national development.

Project Manager for the Norms and Standards development process, Dr Samuel Mosweu, reinforced this message by highlighting the transformative potential of the framework. He explained that the standards are not merely a



DEVELOPMENT OF TVET THROUGH STAKEHOLDER DIALOGUE.



Acting Director, Business Development: Ms Letlhogonolo Paulo



regulatory obligation but an opportunity to foster excellence across the sector. As benchmarks of quality, the Norms and Standards will support institutions in strengthening their internal assurance systems, encourage greater alignment with international regulatory bodies, and ultimately enhance Botswana's educational credibility at home and abroad. Dr Mosweu emphasised that through consistent application of these standards, institutions can not only meet but surpass expectations, driving Botswana toward a future defined by educational excellence.



The consultative workshop demonstrated the significance of comprehensive stakeholder involvement in shaping meaningful and implementable standards. Through robust discussions, participants provided insight into the practical realities of delivering education within Botswana's diverse institutional contexts. Their feedback, rooted in daily operational experiences, will play a crucial role in refining the standards to ensure they are both aspirational and attainable.



The gathering concluded with a shared understanding of the importance of establishing a resilient and quality-driven higher education system capable of responding to national aspirations, industry needs and global trends. The development of the Norms and Standards marks a major milestone for the country, signalling BQA's commitment to building a harmonised and future-ready education sector.



As Botswana continues its journey toward a knowledge-based economy, these standards represent a crucial step in ensuring that its higher education institutions deliver programmes that are credible, relevant, and competitive on the world stage. The success of this effort, as highlighted throughout the engagement, lies in continued collaboration, shared responsibility, and the collective desire to elevate Botswana's education landscape.

The next consultative meetings for the same stakeholder groups will be held in Francistown and Maun during the month of December, with exact dates to be communicated in due course.

FOR MORE INFORMATION, PLEASE CONTACT
Communications and Public Relations Manager | Letlhogonolo Paulo
Telephone Number : 3657210 | Cell : 73 028 821 | Email : lpaulo@bqa.org.bw

ClassifiedAds

ACCOMMODATION

HOUSE FOR RENTING in Phase 2, G-West. Contact 72109940/ 75715872.

AUTOMOTIVES

LOOKING FOR OAGENG Keone in conjunction with selling of his vehicle. The Omang has been expired so we are unable to change the ownership. Please contact : 77949570, 71303721, 72544887

BUSINESS SERVICES

LM GRASS FOR SALE cell 73355860 for P35/m2

MARKETING AND CREATIVE strategy manager with 10 years experience, holding degree in multimedia/graphic design wanted. Should at least have experience in business development and strong leadership and team-mentorship skills. Apply to Active Africa group (Pty) Ltd, P O Box 486 Gaborone. Closing date 16 December 2025

FARM WORKERS

FARM ASSISTANT WANTED at Tsutsuga Farms near Mosu, prefarebly couple. Contact : Eric Gabosenkelwe: 72455678. Box 147 Letlhakane.

2 FARM WORKERS wanted at Artesia Moitseemang Ncube Box 1858 Gaborone 71691072

2 FARM WORKERS wanted at Rasesa lands. Apply to Box 500064 Gaborone before 28/12/25

HERDBOY WANTED MOKOKA cattle post Maokane. Mature male aged 25 years and above contact 75070368

GENERAL/SEASONAL FARM workers wanted. Apply at Oscar Mosielele Box 808 Moshupa

LOOKING FOR MALE farm worker. Farm located at Dibonong near Lentsweletau Village. Postal Address is Box 500321, Gaborone.

FARM WORKER WANTED at Makubandondo lands, Shashe Mooke. Agricultural, Extension area. Phone 71778419, Box 90 Marapong Letsholo Letsholo.

HERD BOY WANTED AT Xhooxhwa Matsitama Joseph Letso Mafuta P O Box 11938 Tatitown, 71810204

FARM WORKERS WANTED in Bokaa. Apply to: Sithabile Pauline Mathe. P O box 123 Gaborone. Closing date 15/12/2025

HERDBOY WANTED AT MABOZU CELL 77067921

2 FARM WORKERS Boyong/ Moiyabana Area Emmanuel Ronald Bagwisanyi Box 503495 Rail Park Gaborone 71668890/73418190

FARM WORKER WANTED at Morale farm Box 2674, Mahalapye Cell 71603869/72475158

SEASONAL FARM WORKERS (5) Boy Kalabeng P O Box 10435 Kanye. 77652884

FARM MASAMA/SWANENG LOOKING for a farm worker, preferably a man aged from 20 years. Morola ward, Serowe. Tel: 71289522.

SEASONAL FARM WORKERS (5) Malebogo Mapitse P O Box 236 Lentsweletau 76600224

KA BATA MODISA ko masimong a madikolobe ko Bobonong. Contact Number 72124341 / 7766786

FARM WORKER WANTED AT MUNGA CONTACTS ROSA SAMUEL 74213744

EYE HEALTH CLINICS is looking for farm workers having a EC license is a added advantage. Apply to Box 00212 Gaborone Botswana

HERD BOY WANTED Dikwididi Leonard Thebe Box 25001 Gaborone 73511146

FARM WORKERS WANTED at Melcorn Holdings (Pty) Ltd, Artesia P O Box 4773 Gaborone

FARMWORKER WANTED AT Boyo. Onkemetse Kootholotse . Box 43 Moiyana. 76469258

TWO FARM WORKERS wanted Lentlekanye Ratsie Box 1 Sefhare71613762

2 FARMWORKERS NEEDED Oreeditse Reboitse Box 11 Sefhophe 74607471

FARM WORKER WANTED at Ramashaba Farms in Serowe. 1 male worker and 1 female worker. Contact 71300595.

TWO (2) FARM workers wanted at Shakwe Rex farm P O Box 10420 Palapye

I AM LOOKING for farm workers to look after cattle and small stock at Mahuhumetsa lands near Dikgonnye village in Kgatleng West. Write to P.O Box 70033 Gaborone. For Information call 72319232

FARM WORKERS WANTED. Contact 75167553 - 71848339

FARM WORKER WANTED at Mathangwane. Chatapiwa Baeneli. Box 501, Mathangwane 71132609

FARM WORKER WANTED at Chadibe . Mmoloki Daniel Box 502448 Gaborone . 74600637

FARM WORKER WANTED at Letlhakane.,Tutebe Intergrated Farm. P. O. Box 401. Letlhakane. Barwana Mguni 71644754

HERD BOY WANTED Mahube farm at Mathangwane. Enock Tekere. Box 36351, Francistown 72148663

FARM WORKERS WANTED in Bokaa 2 females and 1 male. Send your application to The Dream Centre Pty Ltd, Box 301859 Tlokweng.Contact 3928505

FARM WORKER NEEDED at Kotantsho Morwa. Call 72469559

LOOKING FOR A FARM WORKER with experience at Zoroga. 72523242.

NEIGHBOUR CONSULTATION

OWNERS OF LOT 5796 Mmathubudukwane would like to change land use from commercial to mixed land use. Any objections should be forwarded to Kgatleng district council physical planning office at telephone number 5777411 within 14 days of publication of this notice. Kealeboga Masole 72816844

ALL NEIGHBOURS OF plot 985, Tlokweng/Letlapeng are informed of change of land use and developments. For clarity visit Tlokweng physical unit during working hours or call 71395852

MMOLOKI TUELO OWNER of Plot 5451 Kanamo ward Mahalapye would like to erect a boundary wall, for any objection please contact Mahalapye Physical Planning Office on 4718600 within fourteen (14) days of this publication.

CHANGE OF LAND USE. Olebogeng B Hosiah in Mahalapye/ Dilaene ward, would like to subdivide his plot to two portions and change land use portion (A) from single-family to multi family residential and portion (B) to commercial guest house. Anyone with objections can call physical planning office on telephone number 4718600

CHANGE OF LAND USE. Patricia Mphotho in Mahalapye/ Flowertown plot 1682 would like to change land use from single-family to multi family residential units. Anyone with objections can call physical planning office on telephone number 4718600

CHANGE OF LAND use, Arnold One Sebolai in Mahalapye/ Mowana ward would like to change land use from single-family to multi family residential units. Anyone with objections can call physical Planning office on telephone number 4718600

OWNER OF PLOT: 18798, Dibokwe (Palapye) intends to change land use from sinle family residential to multi-residential. Objections may be lodged with Palapye District Council Physical Planing Office Te: +267 7921092 or with Addrew Dubulu at 71724040 within 14 days of this notice

OWNER OF RESIDENTIAL Lot No. 10756, Flowertown Kazungula, intends to apply for change of land use from single- family residential to multi-family residential, for any objections, kindly contact chobe District Council, Physical Planning Office on Telephone No. 6250275 within fourteen (14) days of publication of this notice.

APPLICATION FOR CERTIFIED COPY OF LOST DEED NOTICE is hereby given that KEODIRILE KELAPILE intends applying for certified copy of Deed of Fixed Period State Grant No. 1042/2014 dated the 12th day of June 2014 in respect of Lot 62779 Gaborone in respect of the below mentioned property namely: CERTAIN:piece of land being Lot 62779, Gaborone; SITUATE:in the Gaborone Administrative District; MEASURING:300 m² (Three Hundred Square Metres); WHICH PROPERTY: is held under Deed of Fixed Period State Grant No. 1042/2014 dated the 12th day of June 2014. All persons having objection to the issue of such copy is hereby required to lodge same in writing with the Registrar of Deeds within three (3) weeks from the last publication of this notice. DATED AT GABORONE ON THE DAY OF NOVEMBER 2025 MOKOPAKGOSI ATTORNEYS, Plot 546, Extension 4, Gaborone, P O Box 45287, Riverwalk, Gaborone

INTENTION TO CHANGE MARRIAGE PROPERTY REGIME

(in terms of Section 8 (1)(f) of Married Persons Property Act)

1. KAONE BRANDEN SENNA and BONOLO SENNA (NEE MOSHASHO), married in community of property on the **23rd November 2008** at Lobatse intend on making an application to the High Court of Botswana for leave to change their marital regime from “in community of property” to “out of community of property”.
2. The parties intend to apply to the High Court of Botswana after the expiration of the **three (3) weeks statutory** notice from the date of first publication hereof.
3.Any person, creditor or debtor, who may have an interest in the assets and/or liabilities of the parties’ estate, should they have objections to the parties changing their property regime, are to inform the parties Attorneys, Kgoadi and Partners Law Chamber, before the expiration of the said **three (3) weeks period**, or make representations before the High Court of Botswana once contemplated application is lodged.

DATED AT GABORONE THIS 18th DAY OF November 2025

KGOADI AND PARTNERS LAW CHAMBERS (Attorneys, Conveyancers and Notary Public) Plot 18736, Phase 2, Park, P O Box 1285 Gaborone +267 77 704 048 / +267 75 723 763 / +267 76 888 812

NOTICE OF NEXT OF KIN MEETINGS

Administrative of Estates Act

[Cap.31:01]

NOTICE IS HEREBY given that by virtue of section 31 of the Administrative of Estates Act (Cap.33:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of the High Court at **Francistown High Court** on the date and time specified opposite the names of their deceased relatives for purposes of recommending for appointment, a person or persons as Executor/ Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

Name of Deceased Person	Estate Number	Date of Meeting	Time	Master
GRANDSON MBEHA	ESHFT-001048-25	25/02/26	0900 HRS	SARM

DATED AT FRANCISTOWN THIS 24TH NOVEMBER 2025

MASTER OF THE HIGH COURT

NOTICE OF NEXT OF KIN MEETINGS

ADMINISTRATION OF Estates Act [Cap 31:01]

NOTICE IS HEREBY given that by virtue of section 31 of the Administration of Estates Act (Cap: 33:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of The High Court at Francistown High Court on the date and time specified opposite the names of their deceased relatives for the purposes of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

Name of Deceased	Person Estate Number	Date Of Meeting	Time	Master
KUDZANI BAATAMEDI	ESHFT-000893-25	18/02/2026	0900HRS	SARM

DATED AT FRANCISTOWN THIS 20TH DAY OF NOVEMBER 2025

MASTER OF THE HIGH COURT

NOTICE OF NEXT OF KIN MEETINGS

ADMINISTRATION OF Estates Act [Cap 31:01]

NOTICE IS HEREBY given that by virtue of section 31 of the Administration of Estates Act (Cap: 33:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of The High Court at Francistown High Court on the date and time specified opposite the names of their deceased relatives for the purposes of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

Name of Deceased Person	Estate Number	Date Of Meeting	Time	Master
TSHAMEKANG MOKGETHI	ESHFT-000984-25	19/02/2026	0900HRS	SARM

DATED AT FRANCISTOWN THIS 20TH DAY OF NOVEMBER 2025

MASTER OF THE HIGH COURT

NOTICE OF NEXT OF KIN MEETINGS

Administration of Estates Act [Cap.31.:01]

NOTICE IS HEREBY given that by virtues of section 31 of the Administration of Estate Act (Cap:33:01), heirs and next of kin of the deceased and all persons having claims against the above estate , are being called upon to attend before the Master of the High court at Francistown High Court on the date and time specified opposite the names of their deceased relatives for purposes of recommending for appointment , a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative

Name of Deceased Person	Estate Number	Date of Meeting	Time	Master
PONALO SEWELE LEWANIKA	ESHFT-001331-25	25/02/26	0900HRS	SARM

DATED AT FRANCISTOWN THIS 24TH DAY OF NOVEMBER 2025

MASTER OF THE HIGH COURT

NOTICE OF NEXT OF KIN MEETINGS

Administrative of Estates Act

[Cap.31:01]

NOTICE IS HEREBY given that by virtue of section 31 of the Administrative of Estates Act (Cap.33:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of the High Court at **Francistown High Court** on the date and time specified opposite the names of their deceased relatives for purposes of recommending for appointment, a person or persons as Executor/ Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

Name of Deceased Person	Estate Number	Date of Meeting	Time	Master
TIHELO OBOPENG	GFHFT-000376/24-25	19/01/2026	0900HRS	SARM

DATED AT FRANCISTOWN THIS 17TH NOVEMBER 2025

MASTER OF THE HIGH COURT

NEIGHBOUR CONSULTATION

TSHEPISO JESSICA LESOLE of Plot No. 37610 in Mogoditshane Block 4 wishes to change use of land from single residential to commercial (multi-residential). Any objection may be forwarded to Mogoditshane District Council Physical Planning Office on Telephone number 3166653 within 14 (fourteen) days of publication of this notice.

EDWARD MANOWE OF residential plot No: 6802, Ikageleng Ward, Selebi Phikwe intends to change land use from residential to civic and community (Pre School). Objections are advised to contact Selibe Phikwe Physical Planning Office (2614854).

SAID HUSSEIN MMBAGA & Juma Hussein Mmbaga of plot 10323, Gaborone wishes to change land use from residential to commercial (Offices & accomodation). Whoever objects to this proposal should contact the Gaborone City Council on 3657400 within 14 days of publication

OWNER OF PLOT 6463, Tlokweng would like to change land use from multi-residential to single family residential. For any objections contact Tlokweng district council on tel 3695496.

THE OWNER OF plot 7994 situated at Mabeleng ward Bobonong would like to change land use from commercial to residential. Any objections should be forwarded to Bobirwa district council-physical planning office within 14 days from the publication

OWNER OF PLOT 5621, Mogoditshane Block 7, wishes to change land use from residential to multi-residential. For any objection contact Mogoditshane physical planning at 3155615/3105615

CHANGE OF LAND USE Arabang Mokhehle, owner of plot No. 12301 Lobatse would like to change the land use from single to multi-family residential. For any objections contact, Lobatse Town Council, Physical Planning Office at 533 02 41 within fourteen (14) days of this publication of this notice.

OWNER OF PLOT No. M3260 Maun Matshwane ward wishes to inform neighbours (M3261, M3258 and M3259) of her intention to erect a boundary wall. For any objection contact Maun Council Physical Planning Department within fourteen (14) days of publication of this notice or call +267 72776357

CHANGE OF LANDUSE Seboana Investments PTY LTD owner of plot 720 Ext 02 Gaborone intends to change landuse from residential to commercial offices. For any objection contact Gaborone City Council Planning Office Telephone (+267) 3657495 / 3657400 or cellphone No. 71894803.

CHANGE OF LANDUSE The Far Property (Pty)Ltd , Owner of Tribal Lot 466, Letlhakeng intends to change land use from residential to commercial (Retail). Any objections should be lodged with Letlhakeng Council Physical Planning Office at + 267 5943013 or G.K Geoffrey at +267 72796176

PLOT OWNER OF 2722 wishes to change use of plot from residential to civic & community. Any queries contact 73051407

PROPERTY

RESIDENTIAL PLOT NO:33368 for sale at Nkosho Ward Letlhakane, measuring 618 SQM with Customary Land Grant. Price P50,000.00. Contact 71636863

RESIDENTIAL PLOT NO:30781 for sale at Tawana Ward Letlhakane, measuring 891 SQM with Title Deed. Price P90,000.00. Contact 71636863.

FARM IS WANTED at Lecheng. Matshidiso Makwapa Box 24,Palapye.

PROPERTY

PLOUGHING FIELD FOR sale in Mathethe 14 hectors undebushed, not fenced, has landboard resolutions P180 000 negotiable. Contact 71851833/ 72911266

VACANCIES

TECHNICAL ADVISORS/MANAGERS wanted at Kaltire mining Botswana with more than 6 years experience on earthmoving equipments & mining technology. Apply: Box 576 Selebi-Phikwe or contact 71328429

VACANCIES

SENIOR VERTICAL AGRIBUSINESS SYSTEM SUPERVISOR, Required exceptionally proactive leader with extensive hands- on expertise in netted multi- crop vertical density production. Mandatory full time residency in Pandamatenga. Please email full all standard application documents to theblockspt@gmail.com

FASHION DESIGNER ARVEIM Investments (pty) ltd, 10 yrs work experience 75771154/77101283. Closing date 12/12/2025

DRILL RIG OPERATOR manager trainer with at least 20 years of experience practical field. Apply Box 301191, Francistown

MASEDI MEDICAL CLINIC: urgently required a Bachelor's degree in pharmacy or equivalent, minimum of 3 years or 1 year experience, registered pharmacist. Apply to MMC P O Box 403616 Gaborone Tel: 267-74108187. Closing: 12/12/2025

Wanted penal beater with CVs.Ten years experience,Cell 75925980/76389050. (Deadline 14th December) DOTMETRICS PTY LTD LOBATSE

TAFIC TOOTBAL CLUB is hiring. We are looking to employ the following players, Defenders, Midfielders and strikers. (+267) 74014059/ (+267) 71541424

LOOKING FOR A Franchise Manager with 20-25 years experience. Apply to CNS Gardenex, P. O. Box 81 Palapye. CNS@btcmil.co.bw

APPLICATION FOR A CERTIFIED COPY OF NOTARIAL DEED OF CESSION IN TERMS OF REGULATION 46 (1) OF THE DEEDS REGISTRY ACT

Notice is hereby given that the undersigned intends to apply for a Certified Copy of Notarial Deed of Cession No. MA 265/2007 dated 4th June, 2007 made in favour of PULE JOYCE MOTANG in respect of the following property

CERTAIN: piece of land being Tribal Lot 225, Mogoditshane;
SITUATE: at Mogoditshane in the Bakwena Tribal Territory;
MEASURING: 1600m² (One Thousand and Six Hundred Square Metres);
HELD UNDER: Notarial Deed of Cession No. **MA 265/2007** dated **4th June, 2007** made in favour of **PULE JOYCE MOTANG**

All persons having objections to the issue of such copy are hereby required to lodge the same in writing with the Registrar of Deeds for Gaborone, within three (3) weeks from the last publication of this notice.

DATED AT GABORONE THIS 04th DAY OF NOVEMBER, 2025
MONTHE MARUMO & CO. Applicant's Attorneys, Portion 122, Unit 8G, Millennium Park, P. O. Box 1991 Gaborone (Ref: PS/cmm/M13745)

NOTICE OF INTENTION TO CHANGE MARITAL PROPERTY REGIME (In terms of section 8(1)(f) of the Married Persons Property Act, 2014)

1. MR TSHOTLEGO IPELENG TSHUKUDU and MRS TSABATHO TSHUKUDU (Nee KONGELA) married in community of property on the 25th June 2009 at Gaborone, wish to change their marital property regime to out of community of property.

2. The parties intend to apply to the High Court of Botswana for leave to change their marital property regime as aforesaid after the expiration of three (3) weeks from the date of the Third Publication hereof. This is the first publication.

3. Any person, creditor or debtor who may have an interest in the assets and liabilities of the parties' joint estate or who may have objections to the parties' changing their property regime, are hereby requested to communicate such objection to the parties' in writing, before the expiration of the said three (3) weeks period, at the address provided below or make representations before the High Court when the Application is made.

DATED AT GABORONE ON THIS 13TH DAY OF NOVEMBER 2025.

P O Box 832, Gaborone. Plot 56515, Block 10 **Gaborone.** Cell: 72644598



Join the NIS family!

Register now & find out how to save!

Pre-School

Primary

Secondary (IGCSE)

Siblings Discount

2nd Child = 5%
3rd Child = 10%
4th Child = 15%

100% Credit Pass in PSLE SINCE INCEPTION!

Early Bird Discount

2.5 to 5%

3900261 / 76345042 / 74166328

Application for a Certified Copy of Lost Deed

NOTICE IS HEREBY GIVEN that the undersigned intends to apply for a certified copy of Deed No. 420/85 dated 19th day of August, 1985, made in favour of Nthoyiwa David Nthoyiwa in respect of:

CERTAIN: portion 117 of the farm 27-NQ
SITUATE: in the Francistown, Monarch Ntshe River plots
MEASURING: 41,256m2(Fourty OneThousand,Two Hundred and Fifty-Six Metres)
HELD UNDER: Deed No 420/85

All persons having objections to the issues of such copy are hereby required lodge the same, in writing, with Register of Deeds, Private Bag 0020, Gaborone within three (3) weeks of publication of this notice.

DATED at Gaborone this 1st of November, 2025

Unangoni Clare Nthoyiwa, Applicant.

NOTICE TO DEBTORS AND CREDITORS

Master's Reference: ESHGB – 000410/24

IN THE ESTATE of the late **SIGRID ELFRIEDE HASSAN** who died at the Phakalane Plot No. 21781, Gaborone, Gaborone District, Botswana on the 21st day of February 2025

NOTICE IS HEREBY GIVEN that Debtors and Creditors in the above Estate are hereby required to pay their debts and file their claims of whatever nature with the undersigned within thirty (30) days after the publication hereof.

DATED AT GABORONE this 14th day of November 2025.

RAHIM KHAN AND COMPANY

Office No.1, Plot 50362,

Showgrounds Office Park,

P.O. Box 1884, GABORONE

Telephone No. 3188988/9 Fax No. 3188990/51

e-mail: arkhan@rahimkhan.co.bw

(ARK/sm/EST48/0001)

APPLICATION FOR A CERTIFIED COPY OF LOST DEED

NOTICE IS HEREBY GIVEN that the undersigned intends to apply for a certified copy of **Deed No. TG 364/2013 dated 6th NOVEMBER, 2013** made in favour of **SEASON FIVE PROPRIETARY LIMITED** in respect of:

CERTAIN Piece of land being Tribal Grant No. 8665-KO
SITUATE At Sesung / Moatle in Bangwaketse Tribal Territory
MEASURING 3.9756 HA (THREE POINT NINE SEVEN FIVE SIX HACTARES)
HELD UNDER Deed No. TG 364/2013

All persons having objection to the issue of such copy are hereby required to lodge the same in writing with the Register of Deeds, **PRIVATE BAG 0020 GABORONE** within **three (3) weeks** of the last publication of this notice.

DATED at Gaborone this 27th day of NOVEMBER 2025

Kgomotso Chingana Ramaphoi | **applicant**



UCCSA
LEPHOI CENTRE
For Learners with Visual Impairment

P.O. Box 20739
Francistown
Botswana
Tel: 2414867
Fax: 2405082
Email: lephoi@botsnet.bw
Website: www.lephoi-centre.com

VACANCY

CENTRE COORDINATOR

Join our team in managing a supportive and inclusive hostel for learners with visually impairments. The Centre invites compassionate and experienced self – driven Citizens of Botswana to apply for the post of **Centre Coordinator** to lead the operations, ensure resident well-being and foster a positive community environment. The post is tenable at Lephoi Centre in Francistown.

Main Purpose of the Job

Manage the daily operations of the Centre under the supervision of the Board of Governors in liaison with the Ministry of Child Welfare and Basic Education.

Key Responsibilities

- Manage, Direct and supervise all functions of the Centre.
- Supervise the implementation of the Centre's Strategy for the successful operation of the Centre.
- Facilitate the Induction and orientation of both the staff and children in the Centre
- Coordinate stakeholder engagements with key stakeholders.
- Monitor the prudent utilization of resources in the Centre.
- Oversee and manage daily hostel operations and staff management.
- Develop and implement programs and activities that enhance the quality of life for residents.
- Maintain a high level of discipline for both the staff and children.
- Facilitate strategies for resource mobilization for the Centre's growth.
- Ensure a safe, accessible, and supportive environment for residents.
- Produce reports regularly as may be required by the Board of Governors and the Ministry.
- Facilitate the recruitment and training of staff in the Centre.
- Maintain high standards on cleanliness, safety and accessibility throughout the facility.
- Undertake any other duties as may be required by the employer.

Qualifications and Experience

- A minimum of a Bachelor's Degree in Education, Social Work, Psychology, Sociology or Health Sciences.
- A minimum of twelve years' relevant experience of which 2 years should have

been at management level in a similar environment.

- Working with Children with disabilities especially those with Visual Impairment will be an added advantage.
- Candidates must not be more than sixty (60) years

Competencies

- Deciding and Initiating Action
- Leading and Supervising
- Adhering to Principles and Values
- Delivering and Meeting Customer Expectations
- Analysing
- Persuading and Influencing
- Delivering and Meeting Customer Expectations
- Disability Awareness & Inclusivity

Salary scale: P209, 164.00 to P217, 200. 00 per annum

Annual Leave: 30 days per annum

Benefits:

- a)Optional Contributory medical aid, 50% Lephoi Centre & 50% employee.
- b) A contract of 36 months with severance benefit payable at the end of the contract.

Applicants Should quote the vacancy reference name and provide the following

- Attach a recent updated curriculum vitae.
- Certified copies of Certificates, transcripts and a valid National Identity Card.
- Two (2) copies of recent references, not more than six (6) months old.

Send documents to: Human Resources Officer, P O Box 20739 Francistown. Telephone: 2414867. Email: lephoi@btcmil.co.bw. Hand delivered applications should be delivered to Human Resources Office.

Closing date: 3 December 2025

Note: Only short-listed applicants will be contacted.

FARMWORKER required to work at our farm in Gaborone North (district).

Location: LOT 31379 GABORONE.

Duties: General farm maintenance, animal care, planting, harvesting and machinery operation. Must be physically fit to work outdoors in all weather.

Apply to: PM & SONS
LANDHOLDINGS (Pty) Ltd, P O Box 394 Gaborone.

Contact : 77 188 856 / 396 0768.

Closing date: 16 December 2025.

CHANGE OF LAND USE

Owner of **plot 10170** in **Botshabelo Tlokweng** intends to change the land use from single-family residential to multi-family residential, i would also like to **sub divide the plot into 3 portions.**

Any objections should be forwarded to Tlokweng District Council, Physical Planning Office, Monday to Friday on Telephone Number **3695000**, within **fourteen (14) days** of the publication of this notice.

NOTICE UNDER SECTION 34 THE TRIBAL LAND ACT

BE PLEASED TO TAKE NOTICE that the following transaction involving Tribal Land with a non – citizen is proposed.

1. Description of the land subject to the proposed transaction

CERTAIN : Piece of land being Commercial Tribal Lot 9898
SITUATE : at Lekgwapheng /Molepolole
MEASURING : 1431 Square Metres
HELD UNDER : it held under Resolution dated **19th September 2025** granted by **MOLEPOLOLE SUB LAND BOARD** in favour of **HARIJA MMAMOSADI WIGGET**

2. Parties to the proposed transaction

The parties to the proposed transaction are:
TRANSFEROR : **HARIJA MMAMOSADI WIGGET** P O Box 401865 Gaborone
ID No.894826000
TRANSFeree : **HUMMING ROSES (PROPRIETARY) LIMITED**
REPRESENTED BY ABDUL WAHAB P O Box 307 Mochudi
(INDIA) Passport No. X 5378195

3. Details of the proposed transaction.

The transferor, HARIJA MMAMOSADI WIGGET proposes to cede her rights, interest and title in the said property to the Transferee, ABDUL WAHAB representing HUMMING ROSES (PTY)LTD

4. Consideration for the proposed transaction.

Consideration for the proposed cession is the sum of **P280, 000.00 (Two Hundred and Eighty Thousand Pula)**

All Botswana citizens interested in entering into similar transaction in respect of the above named property shall be given priority notwithstanding the proposed transaction set out in this notice.

Any person wishing to object to the proposed transaction or any citizen of Botswana wishing to enter into similar transaction in respect of the above named property shall **within thirty (30) days** from the date of this notice give notice to the Secretary Molepolole Sub Land Board with copies to the attorney hereinafter named, of his or her

- a) Intention to oppose and the reasons therefor or;
- b) Wish to enter into similar transaction in respect of the above named property, as the case may be.

DATED AT MOLEPOLOLE THIS 4th DAY OF NOVEMBER 2025

ABDUL WAHAB | P O BOX 307, MOCHUDI

ClassifiedAds

NOTICE TO DEBTORS AND CREDITORS

Master's Reference: ESHGB-000925/24

IN THE ESTATE of the Late Alphonse Kwame Adjei Amey who died at Diphuduhudu Lands, Mochudi, Kgatleng District, Botswana on the 18th of July 2024.
NOTICE IS HEREBY GIVEN that Debtors and Creditors in the above Estate are hereby required to pay their debts and file their claims of whatever nature with the undersigned within thirty (30) days after the publication hereof.

DATED aton this.....day of.....2025.

Executrix
Fancy Ofentse Lorraine Amey
P O BOX 82362
MOLAPO CROSSING
GABORONE
71773094

FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT

Masters reference: ESHGB-000279-24

IN THE ESTATE of the late **GAOSITWE M.GASEITSEWE** who died at **Bokaa Ward Mahalapye ,Central District** on the **11th** day of **April 2024**, republic of Botswana
THE FINAL LIQUIDATION AND DISTRIBUTING ACCOUNT in the Estate will be open for inspection at the offices of the Master of the High Court at Gaborone for a period of (**Twenty-one**) 21 days from the date of publication hereof.

Any objection to the Estate Account may be lodged with the Master within the 21 days stated above

DATED at _____ on this _____ Day of _____ 2025

The Executrix Dative | Tebogo Judith Kamane
P O BOX 81, MAHALAPYE |Tel : 71 673 963

FIRST AND FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT

Masters Ref: ESHGB 000882/24

IN THE ESTATE of the late **COLLEEN THERESE GARBERS** who died at **Bokamoso Private Hospital, Mmopane, Kweneng District**, in the Republic of Botswana on the **02nd** day of **June 2024**.
THE FIRST AND FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT in the Estate will lie open for inspection at the Offices of the Master of the High Court at Gaborone for a period of **21 (twenty-one)** days from the date of publication hereof.

Any objections to the Estate Accounts may be lodged with the Master.

KEVIN GRAHAM GARBERS (EXECUTOR), c/o OSEI-OFEI LEGAL ,Attorneys for the Executor, First Floor, Unit 18, Kgale Mews,Gaborone International Finance Park, P O Box 26546, **GABORONE**,Tel: 390 8293 / 71 31 91 04

LOSS OF TITLE DEED

NOTICE is hereby given that undersigned intends applying for a certified copy of Deed No: 1045/2015 dated **28 April 2015** made in favour of **JULIA MATSHWENYEGO MOKAPAPADI** in the respect of the below mentioned property namely;
CERTAIN : piece of land being LOT 51843 Gaborone
SITUATE : in the Gaborone Administrative District
MEASURING : 481 m2, Four Hundred and Eighty-One square meters
WHICH PROPERTY : is held under Deed No: 1045/2015 dated 28 April 2015 made in favour of JULIA MATSHWENYEGO MOKAKAPADI.

All persons objecting to the issue of such copy are hereby requested to lodge such objection in writing with the Registrar of Deeds, Private Bag 0020, Gaborone **within 3 (Three) weeks** of last publication of the notice.

Dated at Gaborone on the **21st** day of **November 2025**
Applicant: JULIA MATSHWENYEGO MOKAKAPADI

APPLICATION FOR A CERTIFIED COPY OF LOST TITLE DEED

NOTICE IS HEREBY GIVEN that the undersigned intends applying for a certified copy of Deed of Transfer No: 1542/2012 dated 21st day of August, 2012 made in favour of Annah Letshotelo in respect of:
CERTAIN: piece of land being Lot 72547, Gaborone
SITUATE: in Gaborone Administrative District
MEASURING: 382 m² (Three Hundred and Eighty -Two Square Metres)
All persons having objections to such copy being issue are required to lodge the same, in writing, to the Registrar of Deeds, Private Bag 0020, GABORONE within three (3) weeks from last publication of this notice.
DATED AT.... ON THIS DAY OF.....2025
Department of Deeds Registry Private Bag 0020 Gaborone
APPLICANT

NOTICE OF NEXT OF KIN MEETINGS ADMINISTRATION OF Estates Act [Cap 31:01]

NOTICE IS HEREBY given that by virtue of section 31 of the Administration of Estates Act (Cap: 33:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of The High Court at Francistown High Court on the date and time specified opposite the names of their deceased relatives for the purposes of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

Name of Deceased Person	Estate Number	Date Of Meeting	Time	Master
CHARLES ODIRILE MABOTE	ESHFT-000959-25	17/02/26	0900HRS	SARM

DATED AT FRANCISTOWN THIS 19TH DAY OF NOVEMBER 2025

MASTER OF THE HIGH COURT

NOTICE TO DEBTORS AND CREDITORS

Master's Reference: ESHGB 000602/25

IN THE ESTATE of the Late Outlwile Ben Sedidi who died at Bokamoso Private Hospital, Mmopane, Kweneng District, Botswana on 3rd May 2023.

NOTICE IS HEREBY GIVEN that Debtors and Creditors in the above Estate are hereby required to pay their debts and file claims of whatever nature with the undersigned within thirty (30) days after the publication hereof.

DATED at _____ on this _____ Day of _____ 2025

Executrix Dative
Boitumelo Phometsi
PO Box 1896 **GABORONE**
CELL: 71473633

FIRST AND FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT

ESHGB-000460/25

IN THE ESTATE OF THE LATE IAN PHILLIP PADDICK who died at Gaborone Private Hospital, Gaborone, Gaborone District, Botswana on the 14th day of April 2025.

THE FIRST AND FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT in the Estate will lie open for inspection at the offices of the Master of the High Court at Gaborone for a period of twenty-one (21) days from the date of publication hereof.

DATED AT ON THE DAY OF NOVEMBER 2025

The Executrix
Susan Paddick
Plot 15621, Ext 44,
GABORONE
CELL: 71544410

IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT FRANCISTOWN

ESHFT 000367-23

NOTICE TO DEBTORS AND CREDITORS

IN THE ESTATE of the late **THOMAS MOTHODI ESHFT: 000367-23** who died at Moroso ward, Tatisiding, **NORTH EAST DISTRICT**, Republic of Botswana on the **06TH AUGUST 2022**

NOTICE IS HEREBY given that Debtors and Creditors in the above Estate are hereby required to pay their claims of whatever nature with the undersigned within 30 days after the publication hereof.

DATED AT FRANCISTOWN THIS 24TH DAY OF NOVEMBER 2025

MARY KGALEMELA
EXECUTOR DATIVE
P O BOX 214
TATISIDING

AND TO: Master of the High Court
Private Bag F13
FRANCISTOWN

FIRST AND FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT

Master's Ref: ESHGB-000210/23

IN THE ESTATE of the Late **MAREKO SEEPE** who died at Bamalete Lutheran Hospital, Ramotswa, Ramotswa District, Botswana on the 13th January 2021.

THE FIRST AND FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT in the Estate will lie open for inspection at the offices of the Master of the High Court at Gaborone for a period of twenty-one (21) days from the date of publication hereof.

Any objection to the Estate Account may be lodged with the Master.

DATED at _____ on this _____ Day of _____ 2025.

The Executrix
Masego Seepe
P. O. Box 2017 **Molepolole** Cell: 72526033/73784135

IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT FRANCISTOWN

ESHFT-000078-25


FIRST AND FINAL DISTRIBUTION ACCOUNT

IN THE ESTATE of the late **HILDAH MOSETLHANYANE - ESHFT-000078-25** who died at THOLO WARD, TONOTA CENTRAL, TUTUME DISTRICT on the 27TH FEBRUARY 2024.

NOTICE IS HEREBY First and Final Liquidation and Distribution Account in the above Estate will lie open for inspection at the Chambers of the Assistant and Master of the High Court Francistown for period of twenty-one (21) days from the date of the second publications thereof.

DATED AT FRANCISTOWN THIS 04TH DAY OF NOVEMBER 2025

LEPATE KGANGYAPELO AND TO: MASTER OF THE HIGH COURT
EXECUTOR DATIVE PRIVATE BAG F13
P O BOX 413 FRANCISTOWN
GABORONE

 Kellytodds English Medium
Pre-Primary School (KEMPS)
Vacancy Announcement

1. Physical Education Teacher
Requirements:
• Applicants must have a minimum qualification of a Diploma in Physical Education or above
• First aid and CPR certificate, Life saving and Athletics officiating certificate

2. Music Teacher
Minimum Requirements
• Diploma in Music or higher
• Ability to lead a school choir or instrumental group, with an additional instrumental specialty

Experience in an English Medium School and Permission to Teach are mandatory for both positions.
Forward your of applications: CVs, cover letters, certificates and copies of your ID/Passport to: kellytoddsschools@gmail.com
Note: Only shortlisted candidates will be contacted.
Closing Date: 18th December 2025
For more details, please contact: **Phone:** 5390713/71665277/72430330

VACANCY POST

The Embassy of the People's Democratic Republic of Algeria to the Republic of Botswana announces a vacancy for the following positions:

1) Chef
2) Secretary
3) Gardner

Please drop off your applications : CV, Cover letter, two References through email: algemb.gaborone@gmail.com

Hand delivery : Plot 4883, Leetile Close, Extension 11, Gaborone

Deadline : 10th December 2025

NOTE : No phone calls on any kind of persuasions as this will disqualify the application

AFROEGYPT
ENGINEERING
(PTY) LTD

Is looking for the following personnel:
Telecommunications Installationx3
Technicians x3
Network Optimisation Specialists x3
Field Maintenance Specialists x6
Network Solutions Specialist x3
RF Engineers x2
Radio Frequency Specialist x2

Should be a holder of diploma in RF Drive Test and Optimization in mobile telecommunication, Bachelor's degree in Science in Telecommunication, with work Experience of 5 to 10 years installation and swapping of systems.

Write: HR Manager
P O Box 201792 **Gaborone**

Closing Date: 10 /12 /2025

VACANCY:
TOOL & DIE MAKER

Reliance Foundries (Pty) Ltd seeks an experienced Tool & Die Maker for hot and cold forging operations. Must be able to interpret drawings/samples, prepare dies for forging and press work (ground-engaging parts, window-frame components), and develop jigs/fixtures to improve cycle times. Experience in maintenance and repair of power presses, and installing/setting dies is essential.

Apply to: The Director,
Reliance Foundries (Pty) Ltd,
P.O. Box 2252,
Gaborone.

TO PLACE
ADVERTS
CALL
GABORONE

365 3587

365 3591

365 3592

365 3593

365 3599

KASANE

625 0353

LOST TITLE DEED

NOTICE is hereby given that the undersigned intends applying for certified copies of Deeds of Transfer Nos. 3013/2002 made in favour of Goldcrest Holdings Proprietary Limited in respect of the below-mentioned properties, namely:

CERTAIN: piece of land being Lot 5028 Gaborone;
SITUATE: in Gaborone Extension 10;
MEASURING: 717 m² (Seven Hundred Seventeen Square Meters)
WHICH PROPERTY: was held under Certificate of Registered Title No. 24/70 and subsequent Deed of Transfer No.1245/2002 in favour of Arbis Investments Proprietary Limited, the last being Deed of Transfer No.3013/2002 made in favour of Goldcrest Holdings Proprietary Limited.

All persons objecting to the issue of such copies are hereby requested to lodge such objection in writing with the Registrar of Deeds, Private Bag 0020, Gaborone, within three (3) weeks from the last publication of this notice.

DATED at GABORONE on this 11th day of November 2025.
Lurra Legal Practice
Agents for the Applicant
P O Box 1011, Orapa 73352701
gaone@lurrallegalpractice.com

Afrikkom Global (Pty) Ltd

Is looking for the following personnel:

- RAN Team Leaders x6**
- RAN Technicians x6**
- MW Team Leaders x 4**
- MW Technicians x4**
- RAN/MW Riggers x4**
- Network Optimization Engineers x 4**
- Project Managers x 2**

- Requirements:**
- Proven experience with Ericsson RAN and MW equipment
 - Strong teamwork, safety compliance, and field-readiness
 - Valid certifications and willingness to trave
 - Should have diploma network maintenance & Installations
 - Bachelor Degree in science telecommunication or related 5 to 10 years work Experience.

Apply to: The manager P O Box 598 Gaborone
Closing 11/12 2025

NOTICE OF NEXT OF KIN MEETINGS
Administration of Estates Act
[Cap.31:01]

NOTICE IS HEREBY given that by virtue of section 31 of the Administration of Estates Act (Cap: 33:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of the High Court at Francistown High Court on the date and time specified opposite the names of their deceased relatives for purposes of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

Name of Deceased Person	Estate Number	Date of Meeting	Time	Master
HERBERT MOKGETHI	ESHFT-001140-25	03/03/26	0900 HRS	SARM

DATED AT FRANCISTOWN THIS 26TH NOVEMBER 2025
MASTER OF THE HIGH COURT

NOTICE OF INTENTION TO SELL AND TRANSFER IMMOVABLE
PROPERTY IN TERMS OF SECTION 34 OF TRIBAL LAND ACT, 2018

Notice is hereby given in terms of section 34 of the tribal land that Wilson Nkwai Thulari in respect of lot 15389 Bokaa has entered into a purchase and sale agreement with MD Masud Rana Shipon in respect of the below mentioned property for the sum of P 250, 000.00. (Two hundred and fifty Thousand pula only).

CERTAIN: piece of land being commercial plot
SITUATE: at Mochudi,Mmakakatlela ward
MEASURING: 843msqm (Eight hundred and forty three square metres)
HELD UNDER: lot 15389
DEVELOPMENT: developed
STATUS

Any citizen interested in a similar transaction in respect of the above property shall be given priority notwithstanding the agreement reached by the parties.
Any citizen, objecting to this transaction should do so in writing, to Mochudi Sub Land Board within thirty (30) days of this publication.
Dated at Gaborone the 26th day of November 2025

NOTICE OF NEXT OF KIN MEETINGS

Administration of Estates Act
[Cap 31:01]

NOTICE IS HEREBY given that by virtue of section 31 of the **Administration of Estates Act (Cap: 33:01)**, heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the **Master of the High Court** at Francistown High Court on the date and time specified opposite the names of their deceased relatives for purposes of recommending for appointment, a person or persons as **Executor / Executrix Dative** as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

Name of Deceased Person	Estate Number	Date Of Meeting	Time	Master
JOSEPH DICKSON ZULU	GFHFT-000343/24-25	19/01/2026	0900Hrs	SARM

DATED AT FRANCISTOWN THIS 17th NOVEMBER 2025
MASTER OF THE HIGH COURT

APPLICATION FOR LOST
DEED OF FIXED PERIOD STATE GRANT

Notice is hereby given that the undersigned intends applying for a certified copy of: lost Deed of Fixed Period State Grant 248/80 dated 1st day of May, 1980 made in favour of PETER **BASIMANYANA MASIRE** in respect of:

CERTAIN: Piece of land being Lot 8502, Gaborone
SITUATE: in Gaborone Extension 26
MEASURING: 1609m² (One Thousand Six hundred and Nine Square Metres)

Any person having objection to the issue of such copy is hereby required to lodge the same in writing with the Registrar of Deeds within three (3) weeks from the last publication of this notice.

BRISCOE ATTORNEYS
Plot 133, Independence Avenue
P O Box 402492 **GABORONE**
Tel: 3953377
Our Ref: C.16704 – DKB/sd

URGENTLY REQUIRED: A growing Accounting & Business Consulting firm having offices based in Gaborone, Francistown and Maun urgently require the services of the following: -

MANAGERS (ACCOUNTS/AUDIT) (2):
The incumbents should hold A.C.A./A.C.C.A. or equivalent, should also be an Associate/Fellow member of Botswana Institute of Chartered Accountants and have atleast 6 - 8 years of post qualification experience of which atleast five years must have been in the field of Audit. High Computer Literacy, good interpersonal and problem solving skills is a necessity.

The above positions offer an attractive salary and other fringe benefits. Interested applicants should immediately send in their applications with full details to: -

THE MANAGING PARTNER
INDUSTRIAL MANAGEMENT & ACCOUNTING SERVICES (PTY) LTD
P.O. BOX 40096
GABORONE
e-mail: sksharma.om@gmail.com
Closing Date 5th. December, 2025

NOTICE OF NEXT OF KIN MEETINGS Administration of Estates Act [Cap.31:01]

NOTICE IS HEREBY given that by virtue of section 31 of the Administration of Estates Act (Cap: 33:01), heirs and next of kin of the deceased and all persons having claims against above estate, are being called upon to attend before the Master of the High Court at Francistown High Court on the date and time specified opposite the names of their deceased relatives for purposes of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

Name of Deceased Person	Estate Number	Date of Meeting	Time	Master
AGNES NTSHEGETSANG MORAKE	ESHFT-001364-25	04/03/26	0900HRS	SARM

DATED AT FRANCISTOWN THIS 26TH DAY OF NOVEMBER 2025
MASTER OF THE HIGH COURT

NOTICE OF NEXT OF KIN MEETINGS
ADMINISTRATION OF Estates Act
[Cap 31:01]

NOTICE IS HEREBY given that by virtue of section 31 of the Administration of Estates Act (Cap: 33:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of The High Court at Francistown High Court on the date and time specified opposite the names of their deceased relatives for the purposes of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

Name of Deceased Person	Estate Number	Date Of Meeting	Time	Master
AGNES BINGE	ESHFT-000707-25	24/02/2026	0900HRS	SARM

DATED AT FRANCISTOWN THIS 24TH DAY OF NOVEMBER 2025
MASTER OF THE HIGH COURT

FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT

Master's Reference: ESHGB-00024-18

IN THE ESTATE of the late Kgatlhego Thakadu Motladi who died at Magokotswane Ward, Molepolole, Kweneng District on the **28th** day of **May, 2019**.

THE FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT in the Estate will be open for inspection at the offices of the Master of the High Court at Gaborone for a period of **(Twenty-one) 21 days** from the date of publication hereof.

Any objection to the Estate Account may be lodged with the Master within the 21 days stated above

DATED at Gaborone on the 25th November 2025

MOTSEI PATIENCE TIEGO | The Executor
P O Box 53080, Broadhurst, Gaborone | **Cellphone Number** 72 733 223

CHEF NEEDED

Busy safari business is looking for another chef to join the team. Could be a head chef position for the right candidate.

Must have at least 5 years catering experience.
Knowledge/experience of mobile safari catering an advantage

Salary negotiable depending on experience
Please send cv to laura@ridinginafrica.com

NOTICE IN TERMS OF SECTION 34 OF TRIBAL LAND ACT, 2018

Please take notice in terms of Section 34 (1) (a-e) of the Tribal Land Act, 2018 that Winani Orapeleng intends to enter into an agreement with Happpison Nhondo over a piggery plot being Tribal Lot Bokaa, a beneficiary is a non-citizen. The transaction involves the undermentioned property:

CERTAIN: Piece of land being Tribal Lot Bokaa;
SITUATE: in the Bakgatla Tribal Tribal Territory;
MEASURING: 1.7704 ha;
HELD UNDER: Resolution of the Board of Oodi Sub Land Board passed on the 16th day of July 2025 made in favour of **WINANI ORAPELENG**.

The transaction is for the sum of **P285 000.00 (Two Hundred and Eighty Five Thousand Pula)**, subject to other terms and conditions as available for inspection and consideration at the offices of **S. G. Mariri Attorneys, Lot 7906, Maruapula, Gaborone**.

By virtue of this notice, any citizen of Botswana interested in entering into a similar offer in respect of the above property must give their submissions in writing to Oodi Sub Land Board within 30 days of this publication.

S. G Mariri Attorneys (Attorneys, Notaries & Conveyancers)
Lot 7906, Segogwane Way, Maruapula, Gaborone
P O Box 793 AAH, Gaborone
Contacts: 3910606/71487747/75300361

TO BOOK
ADVERTS
CALL
THESE

NUMBERS

GABORONE

365 3555

365 3599

KASANE

625 0353

F/TOWN

241 3403

KANYE

544 1945

LOBATSE

533 0379

TSABONG

654 0323

ClassifiedAds

CHANGE OF LAND USE

I **Kopo Montsi Maliehe** of **Plot No 23800 at Phase 4 Gaborone**, would like to notify neighbors of **plot 23799 and 23801** about change of land use and development of studio pads units

For any queries, please contact **GCC Physical Planning office on telephone No 3657537**, within fourteen (14) days of publication.

FIRST AND FINAL LIDUIDATION AND DISTRIBUTION ACCOUNT ESHFT-000236-2023

IN THE ESTATE OF THE LATE **GALEYO KGOKGOTHWANE**, ESHFT 000236-23 who died at **Makolojane Ward Serowe, Serowe District**, on the **28 day of June 2023**.

FIRST AND FINAL LIDUDATION AND DISTRIBUTION ACCOUNT in the estate will lie open for inspection at the offices of the Master of High Court for a period of twenty one days(21) form the date of publication hereof. Any objection to the estate account maybe lodged with the Master.

DATED AT FRANSISTOWN ON THIS 25 DAY OF NOVEMBER 2025

SEBOLOKO ESERE KGOKGOTHWANE	SELEKANYO GOBUSAMANG	AND TO:	Master of the High Court
Executor Dative	Executor Dative		Private Bag F13
P O BOX 2164	P O BOX 2646		FRANCISTOWN
Contacts: 71706294/72562023	Contacts: 71357489		
SEROWE	SEROWE		

Change of Landuse

I, **Dikano Lebopo**, owner of plot no: 4882 at Block 5, Mogoditshane, would like to change landuse from residential to multi-family residential.

Anybody who would like to view the plans can view them at Office 3, Plot 1005, African Mall, during working hours from publication of this notice

Whoever has objection to the proposal should forwarded it to Mogoditshane/Thamaga District Council/ Physical Planning Office in writing, or Call +267 3166646 within fourteen (14) days of publication of this notice.

Cellphone number: +267 72 918 251 Dikano Lebopo

Mustard Seed Int. School & Sports Academy

Job vacancy: Mustard Seed Int. School & Sports Academy

- 1. Principal:**
- 15+ years experience in education and sports
 - Have traceable management and leadership experience
 - Degree/ Diploma in Education and sport
 - Various Sports Coaching and Administration certificates will be an added advantage.
- 2. Class Teachers Std 1-7**
- 5+ years experience
 - Diploma/ degree in Education
 - Ability to coach 1 or more sporting disciplines
- 2. Specialist teachers std 1-7: P.E, Music, ICT, Languages (Setswana, Chinese, French)**
- 5+ years experience
 - Diploma/ degree in Education
 - Certifications in area of speciality

Application deadline 12.12. 25

Send cover letter and supporting documents to hr@mustardseed.ac.bw

NOTICE OF NEXT OF KIN MEETINGS ADMINISTRATION OF Estates Act [Cap 31:01]

NOTICE IS HEREBY given that by virtue of section 31 of the Administration of Estates Act (Cap: 33:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of The High Court at Francistown High Court on the date and time specified opposite the names of their deceased relatives for the purposes of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

Name of Deceased Person	Estate Number	Date Of Meeting	Time	Master
DIEDERIK JOHANNES PUTTER	ESHFT-001353-25	04/03/2026	0900HRS	SARM

DATED AT FRANCISTOWN THIS 26TH DAY OF NOVEMBER 2025
MASTER OF THE HIGH COURT

NOTICE OF NEXT OF KIN MEETINGS

Administration of Estates Act [Cap.31:01]

NOTICE IS HEREBY given that by virtue of section 31 of the **Administration of Estates Act (Cap: 33:01)**, heirs and next of kin of the deceased and all persons having a claim against the above estate, are being called upon to attend before the Master of the High Court at Maun High Court on the date and time speci-fied opposite the names of their deceased relatives for purposes of recommending for appointment, a person or persons as **Executor/Executrix Dative** as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

Name of Deceased Person	Estate Number	Date of Meeting	Time
1.Gaogakwe Oates Morula	ESHMN-000106-25	7 January, 2026	11:30Hrs

DATED AT MAUN THIS _____ DAY OF _____ 202_____
MASTER OF THE HIGH COURT

NEXT OF KIN MEETING FOR THE LATE

Diponka Virginiah Gaseitsiwe

IN PURSUANCE of Section 31 of the **Administration of Estates Act (Cap 31:01)**, the heirs and next of kin of the deceased persons specified above are hereby invited to attend a next of kin meeting on **Monday 09th February 2026 at 08:30 hours at the Office of the Master – B. Kgerethwa located at the Gaborone High Court Division.**

At the respective meeting, the next of kin are to recommend person (s) to be appointed as Executor(s)/ Executrices Dative, identify beneficiaries and to discuss any other business relating to the estate of their deceased relative.

For any enquiries concerning the deceased person’s estate please contact the Master’s Office on 371 8343, or 371 8000 / 371 8040 (switchboard).

DATED AT GABORONE THIS 26th DAY OF NOVEMBER 2025.

B. O. SELELO ATTORNEYS | EXECUTRIX’S ATTORNEYS
PLOT 6364, GABORONE | P.O BOX 47309, GABORONE

NOTICE IN TERMS OF SECTION 34(1) OF THE INSOLVENCY ACT (CAP. 42:02) CAMP FIRE INVESTMENTS PROPRIETARY LIMITED (UIN BW00000846812)

NOTICE IS HEREBY GIVEN that **Camp Fire Investments Proprietary Limited** (the “**Company**”), a company duly registered in terms of the laws of Botswana and carrying on business at Plot 508, A10 Highway, Gabane, Botswana, proposes to dispose of its business undertaking through the alienation of shares, which will result in a change of effective ownership, control, and management of the Company.

The business of the Company comprises the manufacturing and sale of industrial chemicals, detergents, cleaning products, laboratory chemicals and solvents, paints, polishes, and related products, together with all business assets, stock-in-trade, and goodwill.

ANY PERSON having any claim against the Company is hereby required to lodge such claim in writing, together with full particulars and proof thereof, within fourteen (14) days from the date of last publication of this notice.
Claims must be delivered by hand to:

Akheel Jinabhai & Associates
A.J.A. House, Unit 2, Matante Mews
Plot 54373, Central Business District
Gaborone, Botswana

Claims will not be accepted by electronic mail or by registered mail.
DATED AT GABORONE THIS 25TH DAY OF NOVEMBER 2025.
AKHEEL JINABHAI & ASSOCIATES

NOTICE OF NEXT OF KIN MEETINGS Administration of Estates Act [Cap.31:01]

NOTICE IS HEREBY given that by virtue of section 31 of the Administration of Estates Act (Cap: 33:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of the High Court at Maun High Court on the date and time specifies opposite the names of their deceased relatives for purposes of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

Name of Deceased Person	Estate Number	Date of Meeting	Time
1. Suzane Chalegwa	ESHMN-000110-25	14-01-2026	11:30HRS

DATED AT MAUN THIS 14th DAY OF JANUARY 2026
MASTER OF THE HIGH COURT

NOTICE OF NEXT OF KIN MEETINGS ADMINISTRATION OF Estates Act [Cap 31:01]

NOTICE IS HEREBY given that by virtue of section 31 of the **Administration of Estates Act (Cap: 33:01)**, heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the **Master of The High Court at Francistown High Court** on the date and time specified opposite the names of their deceased relatives for the purposes of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

Name of Deceased Person	Estate Number	Date Of Meeting	Time	Master
KUMBULANI HOBONA	ESHFT-001319-25	05-03-26	0900HRS	SARM

DATED AT FRANCISTOWN THIS 27TH DAY OF NOVEMBER 2025
MASTER OF THE HIGH COURT

NOTICE OF NEXT OF KIN MEETINGS Administrative of Estates Act [Cap.31:01]

NOTICE IS HEREBY given that by virtue of section 31 of the Administrative of Estates Act (Cap.33:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of the High Court at **Francistown High Court** on the date and time specified opposite the names of their deceased relatives for purposes of recommending for appointment, a person or persons as Executor/ Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

Name of Deceased Person	Estate Number	Date of Meeting	Time	Master
AKANYANG SOLOMON	ESHFT-001249-25	24/02/2026	0900HRS	SARM

DATED AT FRANCISTOWN THIS 20TH DAY OF NOVEMBER 2025
MASTER OF THE HIGH COURT

FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT

Masters reference: ESHGB 000255-24
IN THE ESTATE of the Late **QUINTON LAAKA THABANO** who died at Police College House NOL10, Otse, Ramotswa District, Republic of Botswana on the 13th day of February 2024.

THE FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT in the estate will be open for inspection at the offices of the master of high court at Gaborone for a period of (Twenty-one) **21** days from the date of publication hereof.

Any objection to the Estate Account may be lodged with the master within the **21** days stated above

DATED at.....on this.....Day of.....2025
The Executor
Tod Thabano
P O BOX 301667 TLOKWENG
TEL: 71632530/78483419

NOTICE TO DEBTORS AND CREDITORS

Master’s Reference: ESHGB 0001447/25

IN THE ESTATE of the Late **Charalambos Shanios** Who died at Boswelatlou Ward Plot 524, Lobatse, Lobatse District, Botswana on the **8th day of June 2025**.

NOTICE IS HEREBY GIVEN that Debtors and Creditors in the above Estate are hereby required to pay their debts and file claims of whatever nature with the undersigned within **thirty (30)** days after the publication hereof.

Dated at Gaborone on this 27th day of November 2025

The Executor
Constandinos Shanios
Plot 524 Nkuruma Road
Lobatse
Cell: 71614828

TO BOOK
ADVERTS
CALL
THESE
NUMBERS

GABORONE
365 3555
365 3599
365 3591

KASANE
625 0353

F/TOWN
241 3403

KANYE
544 1945

LOBATSE
533 0379

TSABONG
654 0323

IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT
FRANCISTOWN *ESHFT 000462-24*

NOTICE OF DEBTORS AND CREDITORS

IN THE ESTATE OF THE LATE BOKANI ZONGANI – ESHFT/000462-24 who died at TUTUME PRIMARY HOSPITAL, CENTRAL DISTRICT on the 8 APRIL 2025.

NOTICE IS HEREBY given that the Debtors and Creditors in the above Estate are hereby required to pay their claims of whatever nature with the undersigned within 30 days after publication hereof.

DATED AT FRANCISTOWN THIS 19 DAY OF NOVEMBER 2025.
OBAKENG ZONGWANI AND TO: MASTER OF THE HIGH COURT
P O BOX 2801, PRIVATE BAG F13
SELEBE PHIKWE FRANCISTOWN

NOTICE OF NEXT OF KIN MEETINGS
Administrative of Estates Act

[Cap.31:01]

NOTICE IS HEREBY given that by virtue of section 31 of the Administrative of Estates Act (Cap.33:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of the High Court at **Francistown High Court** on the date and time specified opposite the names of their deceased relatives for purposes of recommending for appointment, a person or persons as Executor/ Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

Name of Deceased Person	Estate Number	Date of Meeting	Time	Master
MGCINI TAMBO NDLOVU	ESHFT-001191-25	19-01-2026	0900HRS	SARM

DATED AT FRANCISTOWN THIS 14TH DAY OF NOVEMBER 2025

MASTER OF THE HIGH COURT

NOTICE FOR A LOST CERTIFIED COPY OF LOST DEED

NOTICE IS HEREBY GIVEN THAT the undersigned intends to apply for a certified copy of Deed of State Grant NO. FTTL540/2018 registered on 24 August 2018 in favour of Thabiso Khoarai In respect of:

CERTAIN: piece of land being Lot 3584 Palapye
SITUATE: At Palapye (Cadastre 433) in the Bamangwato Tribal
MEASURING: in extent approximately 795 SQM (Seven Hundred and Ninety Five Square meters)
HELD UNDER: FTTL 540/2018

All person having objections to the issue of such copy are hereby required to lodge the same, in writing, with the Registrar of Deeds, PRIVATE BAG F283 FRANCISTOWN within three (3) weeks of the date of publication of this notice.

DATED at Palapye on this 21 day of NOVEMBER, 2025

APPLICANT

NOTICE TO DEBTORS AND CREDITORS

Master's reference:ESHMN-000093-25

IN THE ESTATE of the late Petrus Jacobus van Vuuren who died at Disaneng, Plot 645, Maun on 26 October 2025.

NOTICE IS HEREBY GIVEN that Debtors and Creditors in the above Estate are hereby required to pay their debts and file claims of whatever nature with the undersigned within thirty (30) days after publication hereof.

DATED at Gaborone this 12th day of November, 2025

HEIDI ALANA SOANES, the Executrix c/o JM Marinelli Unit 5, plot 130, Nkwe Square, Gaborone International Finance Park, Gaborone. P O Box 1666 Gaborone Telephone 75505859.

ADVERTISE
YOUR BUSINESS
HERE



241 3402/3 & 365 3500



<https://dailynews.gov.bw>



DailyNewsbw

TO BUY
THIS
SPACE

CALL:

KANYE
544 1945

LOBATSE

533 0379

JWANENG

588 0380

GHANZI

659 6315

KASANE

625 0353

TSABONG

654 0323

Kokome receives house under Bonno housing programme

By Marvin Motlhabane

PITSENG - Tears of joy, wide smiles, and thunderous applause filled the crisp afternoon air in Pitseng last Thursday as Ms Ntebogang Kokome was handed the keys to her brand- new home, the very first such house completed under the Bonno National Housing programme in Moshupa district.

Surrounded by proud local government top brass, the emotional beneficiary could barely contain her excitement as she stepped over the threshold of the modern two-and-a-half-house built at a cost of P245, 613.33.

Presiding over the colourful ceremony, Councilor Moitshepi Tsalaile, who is the Chairperson of the SHHA Committee that oversees the Bonno Housing Scheme, described the moment as ‘a dream come true for both the beneficiary and the community.’

Senior Quality Assurance Officer at BHC, Mr Ketsile Kgosietsile, explained how the project overcame significant hurdles to finish on schedule.

Construction began in July, and despite severe water shortages that forced the team to truck in water and a treacherous gravel road that made transporting materials a daily battle, the house was completed this month.

“What you see here is the result of true teamwork between BHC, the Council, the contractor, and the beneficiary herself. We refused to let challenges compromise quality. This is a home that Pitseng will be proud of for generations,” Mr Kgosietsile told the cheering crowd.

When the moment finally arrived for Ms Kokome to get her keys, she was lost for words, wiping away tears as neighbors and dignitaries clapped and cheered.

“I am so happy... words cannot explain. This Christmas, my family and I will celebrate in our own beautiful home for the first time ever. God is good,” she said, beaming with joy.

Area Councillor Mr Mathaese Ralekoi used his vote of thanks to remind residents that the day’s celebration was just the beginning.

“This house is living proof of real development reaching

our village. Pitseng has made history by receiving the first Bonno Housing Scheme house in the whole district. I urge every eligible resident to visit council offices, find out how the program me works and grab this life-changing opportunity with both hands.”

As the sun set over the newly built house and the neighbours lingered to congratulate the new homeowner, one message rang clear in Pitseng; the dream of affordable, dignified housing is no longer a promise; it is a reality. **BOPA**



Ms Ntebogang Kokome (centre) receiving the keys to her brand new house completed under the Bonno National Housing programme in Pitseng recently. Photo: Marvin Motlhabane

Company injects funds into sports dev.

By Esther Mmolai

MAUN - In a quest to develop sports in Ngamiland region, Transit Media Company has pledged to support Chanoga Soccer Tournament with P538 000 sponsorship for a five-year period (2025-2029).

To seal the deal, the company, which specialises in billboard advertising, signed a memorandum of agreement (MOA) with Chanoga Cultural Arts and Sport Organisation (CHASTO), which has been keeping the tournament alive since 2017 under difficult circumstances.

Speaking during the signing

of the MOU, which would guide the duo’s partnership on Friday, managing director of Transit Media, Mr Gaobolae Phuthego appreciated that moment, which he stated represented much more than a financial commitment by his company.

The signing ceremony, he relayed, marked his return to the village that made him who he is and where his dream began.

Mr Phuthego also said the signing of the agreement was the beginning of a legacy, a commitment to development and the youth. He noted that football was more than just a game but a unifier that teaches discipline, teamwork, ambition,

and resilience.

“For young people, it provides a positive alternative to the streets, to hopelessness, and to negative influences,” he said. Phuthego acknowledged efforts by CHASTO over the years.

He highlighted that the sponsorship was structured to grow the tournament over a five-year period. Most importantly, the organisation, he said, would be supporting a year-round football calendar from Easter to President’s Day, Independence holidays, and the festive season to ensure young people remain positively engaged throughout the year.

North West District

Council chairman, Itumeleng Kelebetseng, appreciated efforts by the local business community towards the district development agenda.

The private sector, he said, was key towards creating a thriving environment required for sustainable development projects and delivery of basic services to the communities.

However, he challenged participating teams to consider venturing into sustainable income-generating projects instead of wasting their monetary prize on alcohol and other things that do not add value to their lives.

“You should understand the primary objective of this challenge, which is to remove young people from the streets and instill discipline and teach valuable life skills.”

Chairperson of the tournament, Mokeresete appreciated the partnership, saying for many years, they had been struggling to secure a sponsorship.

“I am confident to announce that our tournament will never be the same again starting this year, as we have found what we have been looking for. Initially, this tournament was open to all teams in the district, but we have decided to cater only to teams in Chanoga and its catchment areas,” he said.

The event is also expected to promote sport tourism, thus showcasing Chanoga as a vibrant destination, attracting visitors, and boosting local tourism and the economy. **BOPA**

By Calviniah Kgautlhe

LOBATSE - Four men appeared at Lobatse Magistrate Court on Thursday for unlawful possession of 79.1 kilograms of cannabis.

The four, Nkosinathi Ncube, 43, Tinashe Musinahama ,33, Aleck Katumbi, 40, and Lazarus Ncube, 40, appeared before Senior Magistrate Mr Tshoganetso Atamelang to answer for the offense of unlawful possession of dagga contrary to section 4 subsection 1(b) as

read with section 4 subsection 4 of the Illicit Trafficking and Narcotic Drugs and Psychotropic Substances Act.

The accused persons were nabbed by the police on October 26 along the Trans Kalahari road near Meru fuel station in Lobatse in possession of seven black plastic bags containing cannabis weighing 79.1 kg.

They all pleaded not guilty to the offense.

Second accused Musinahama, a Zimbabwean national, was also charged with overstay for

remaining in Botswana since 2022, while third accused, Katumbi, also a non-Botswana citizen, was also charged with overstay in Botswana since April 2020, the charges which they both pleaded guilty to.

Additionally, the fourth accused, Lazarus Ncube faced a charge of entering Botswana through un-gazetted point which he pleaded guilty to.

The quartet will appear in court again on 10 December 2025 for facts presentation.

BOPA

TO PLACE ADVERTISEMENTS
365 3620 • 365 3593

Kenya launches training programme

NAIROBI - A training programme for local Chinese language teachers was launched in Kenya on Sunday as part of efforts to promote Sino-Kenyan cultural ties.

Government officials, lecturers and students from China and Kenya attended the three-day training exercise for 170 students, which was organised by the Center for Language Education and Cooperation (CLEC) of China's Ministry of Education, Tianjin Normal University, and the University of Nairobi's Confucius Institute.

Carol Wangui Hunja, secretary for higher education and research

at Kenya's Ministry of Education, said that the training programme was designed to support the East African nation's efforts to expand Chinese language education in the school curriculum.

The growing presence of the Chinese language in Kenya will enable citizens to find employment in various parts of the world where the language is spoken, Hunja added.

Yu Yunfeng, director-general of the CLEC, said that the development of Chinese language education in Kenya has been made possible by the high-level attention of both governments as well as the strong support from all sectors in

China and Kenya.

Local Chinese language teachers, he said, are the most essential and decisive force behind this progress, given their pedagogical skills, cultural fluency and understanding of Kenyan learners' needs.

"I firmly believe that the Chinese language will play an increasingly important role in advancing the bilateral relations and in building the China-Kenya community with a shared future for the new era," Yu said.

Margaret Jesang Hutchinson, acting vice chancellor of the University of Nairobi, encouraged the students to make full use of the opportunity and strengthen their

skills.

The training is expected to nurture local Chinese teachers who will serve Kenyan schools, act

as ambassadors of Kenya-China friendship, and make positive impacts across diverse sectors of society, she said. *Xinhua*

Diplomats complete Chinese language training

ADDIS ABABA - A ceremony was held in Ethiopia, to mark the completion of an online Chinese language training program for young Ethiopian diplomats.

Speaking at the event on Thursday, Amha Hailegiorgis, deputy director general for Middle Eastern, Asian, and Pacific countries' affairs at the Ethiopian Ministry of Foreign Affairs, said that the program goes beyond language skills.

It is about forging new bridges of understanding between the two nations and building mutual respect and trust. Sun Mingxi, charge d'affaires at the Chinese Embassy in Ethiopia, noted that this year marks the 55th anniversary of the establishment of diplomatic ties between China and Ethiopia.

"We look forward to working together to deepen the all-weather strategic partnership between

China and Ethiopia and bring benefits to the people of both countries," Sun said. Since April, a total of 17 young Ethiopian diplomats have completed the 40-hour online Chinese language training provided by teachers from the Confucius Institute at Addis Ababa University (AAU).

"Although we are still at the beginning level, we all find learning Chinese to be an interesting and inspiring experience.

Through this course, we not only learned the basic skills, but also deepened our understanding and friendship with China," said Makida Amare in her valedictorian speech.

The program was jointly organized by the Ethiopian foreign ministry, the AAU, and the Ethiopian Institute of Foreign Affairs, according to Gao Lili, head of the Confucius Institute of the AAU. *Xinhua*

Council emphasises Sudan govt keenness to cooperate with UN

KHARTOUM - Chairperson of Sudan's Transitional Sovereign Council Abdel Fattah Al-Burhan on Sunday stressed the government's readiness to cooperate with the UN in support of the country's humanitarian, developmental, and social efforts.

The remarks were made as Al-Burhan, who is also commander of the Sudanese Armed Forces, met in Port Sudan with Ramtane Lamamra, the UN Secretary-General's Personal Envoy to Sudan, said the sovereign council's media office in a statement.

According to the statement,

Al-Burhan affirmed the government's keenness to achieve comprehensive and sustainable peace across the country in a way that meets the aspirations of the Sudanese people and enhances security and stability at both national and regional levels.

The chairperson also renewed Sudan's commitment to continued cooperation with the UN to promote peace and improve humanitarian conditions, stressing the significance of the UN's support in Sudan.

For his part, Lamamra said his visit came at the instruction of the

UN secretary-general to follow up on the political, security, and humanitarian situation in Sudan.

He noted that there remains an opportunity to launch a Sudanese-Sudanese dialogue that could help end the country's bloodshed and achieve stability, stressing the UN's readiness to provide all forms of support to facilitate this process.

Since April 2023, the conflict between the Sudanese army and the paramilitary Rapid Support Forces has killed thousands and displaced millions inside and outside the country. *Xinhua*

| EXTERNAL ADVERT

INVITATION TO TENDER

Statistics Botswana invites 100% Citizen owned contractors to tender for the below listed tenders. The procurement method for all the tenders is open domestic bidding.



STATISTICS BOTSWANA

1. PROVISION OF SECURITY SERVICES AT THE STATISTICS BOTSWANA HEAD OFFICE, GABORONE FOR A PERIOD OF THREE (3) YEARS.

Tender No	PPRA Code	Tender Sale Price	Compulsory site visit	Closing date and time	Bid opening date and time
STB\DCS\25-26\002	Code 100: Security Services, Sub- Code 01: Security Guard Services	BWP250.00 and BWP 125.00 for youth owned companies. (non-refundable)	04 December 2025, 1000-1200hrs	16 December 2025, 1000hrs	16 December 2025, 1015hrs

2. PROVISION OF CLEANING SERVICES FOR STATISTICS BOTSWANA AT GABORONE HEAD OFFICE FOR A PERIOD OF 3 YEARS.

Tender No	PPRA Code	Tender Sale Price	Compulsory site visit	Closing date and time	Bid opening date and time
STB\DCS\25-26\003	Code 132: Cleaning Services, Sub- Code 01: Building Cleaning Services (including windows, carpets and others) PPRA registration is subject to online registration verification	BWP250.00 and BWP 125.00 for youth owned companies. (non-refundable)	Gaborone Office 05 December 2025, 1000-1100hrs	16 December 2025, 1000hrs	16 December 2025, 1015hrs

3. PROVISION OF CONSULTANCY SERVICES FOR WEBSITE REVAMPING AT STATISTICS BOTSWANA.

Tender No	PPRA Code	Tender Sale Price	Compulsory site visit	Closing date and time	Bid opening date and time
STB\DSR\25-26\004	Code 120 - ICT Technical Support Services. Sub code(s): 01 - Systems Development Services and maintenance services, issued by PPRA (to be verified online)	BWP250.00 and BWP 125.00 for youth owned companies. (non-refundable)	No site visit	12 December 2025, 1000hrs	12 December 2025, 1000hrs

Terms and conditions of the tender are provided in the tender document. Preference margins will be applied to bids which qualify under the Economic Diversification Drive (EDD) and Local Procurement Scheme (LPS)

The assembly point for the compulsory site visit is Statistics Botswana Head Office, 2nd Floor Conference room.

Tender documents will be collected effective from 28 November 2025 during working hours between 07:30hours and 12:45hours, 13:45hours and 16:30hours on week days excluding public holidays at the Accounts office, 5th floor, Four Thirty Square, Plot 54350, CBD, PG Matante Road, Gaborone. Cash payment will be done at the same office.

Alternatively, tenderers can do an EFT/deposit to the below banking details and email proof of payment to gmakelepe@statsbots.org.bw or okelapetseng@statsbots.org.bw

Account Name: Statistics Botswana

Bank Name: ABSA

Account Number: 1001058

Branch Name: Barclays House

Branch Code: 290267

REF: Tender number and Name of Company

The bids will be submitted and thereafter opened at Statistics Botswana Head Office, Main Building, 2nd Floor, Four Thirty Square, Plot 54350, CBD, PG Matante Road, Gaborone in the presence of bidders wishing to attend.

Late tenders, telephonic, telegraphic, telex, emailed or faxed tenders will not be accepted.

Enquiries (in relation to this tender can be made to;

Assistant Manager Procurement & Projects

Statistics Botswana Private Bag 0024 Gaborone, Botswana

Tel: 3671300

Email: procurement@statsbots.org.bw



Kgosi Puso (centre) receiving the torch from Kgosi Michael Gaborone at the event. Looking on is Minister Mohwasa (right).

Batlokwa celebrate 145 years

Tlokwenng came alive this past weekend as Batlokwa from Botswana and across the region gathered to honour 145 years since the community established its roots in the area. The celebration also paid tribute to the legacy of Kgosi Gaborone, whose anniversary formed a central theme of the event. Addressing the crowd, Kgosi Puso Gaborone reflected on Batlokwa’s enduring resilience and thanked the community for supporting the milestone. Minister for State President, Mr Moeti Mohwasa praised Batlokwa for preserving their identity and reaffirmed government’s commitment to strengthening bogosi by involving dikgosi in national policymaking. The event featured traditional music, dance, poetry and performances from cultural groups.

Photos: Teko Letsholo



Batlokwa women participating in a colourful procession.



Delegates from South Africa and Zimbabwe also graced the event.



Minister Mohwasa (left) and Kgosi Puso during the celebration.



Melao e Lesome Gospel Choir in performance.



Sefako Sa Menoaneng from Lesotho mesmerising attendants.

Fortune strike sinks struggling TAFIC

By Thamani Shabani

FRANCISTOWN - Mochudi Centre Chiefs secured a hard-fought 1-0 victory over TAFIC FC in an intense FNB Premiership encounter at Obed Itani Chilume Stadium on Saturday evening.

The decisive goal came in the second stanza when Ronaldo Fortune converted from a free kick just outside the box, punishing a costly goalkeeping error by Thabo Dambe.

The first half was tightly contested, with both outfits

probing for openings but failing to break the deadlock before the interval.

In the second half, Centre Chiefs's Tshepo Malgas was sent off for rough tackle, leaving his side numerically disadvantaged.

TAFIC FC pushed for an equaliser and saw multiple goal claims denied, including a header by Thabiso Bante, ruled out for offside, a decision that ignited frustration among supporters and exchanges between TAFIC FC coaching staff, led by head coach, Blessing Moyo and

match officials. Moyo accepted defeat, acknowledging his team's struggles and vowing to regroup.

"We created chances, but we could not score," he said, adding that his charges would return stronger next season after addressing key weaknesses.

Chiefs' caretaker tactician, Sekhana Koko lauded his charges for their grit and composure.

"We changed our tactics at halftime and it paid off. We could have scored more and we are happy with the win," he said.

BOPA



Mochudi Centre Chiefs players during one of their previous encounters. On Saturday, Chiefs edged TAFIC FC 1-0 in a tense FNB Premiership match at Obed Itani Chilume Stadium in Francistown.

Duplantis, McLaughlin-Levrone World Athletes of the Year

MONACO - Sweden's pole vault star, Armand Duplantis and America's sprinter Sydney McLaughlin-Levrone were named the World Athletes of the Year at the 2025 World Athletics awards ceremony in Monaco on Sunday.

In 2025, Duplantis broke the men's pole vault world record four times and was unbeaten in all 16 of his competitions, including sweeping both the indoor and outdoor world titles.

According to World Athletics, the 26-year-old has become the first male pole vaulter in modern athletics history to remain undefeated in a single event for two consecutive years.

McLaughlin-Levrone won the women's 400m title in Tokyo with a time of 47.78 seconds, breaking a 42-year-old World Championships record.

She became the first athlete in history to win world titles in

both the 400m flat and the 400m hurdles.

She also helped Team USA secure gold in the 4x400m relay at the Tokyo Worlds.

Duplantis was also announced as the men's field athlete of the year and McLaughlin-Levrone as the women's track athlete of the year.

Spanish racewalker Maria Perez and Kenyan long-distance runner Sabastian Sawe were confirmed as the out-of-stadium athletes of the year, while Kenya's 800m runner Emmanuel Wanyonyi received the men's track athlete of the year honour and Australia's high jumper Nicola Olyslagers claimed the women's field athlete of the year accolade.

This year's Rising Stars went to world medalists Edmund Serem of Kenya and China's Zhang Jiale.

Zhang improved the world U20 hammer record to 77.24m

at the Chinese Championships in Quzhou and clinched bronze at the World Championships in Tokyo.

Serem also won bronze in the 3,000m steeplechase at the Tokyo Worlds.

He was runner-up in the Diamond League final and achieved top four finishes in four other Diamond League meetings during the season.

"I want to thank all the athletes present for their inseparable contribution to a memorable 2025, with its crescendo World Athletics Championships in Tokyo - the most widely covered and commercially impactful edition of our sport's flagship event in its history," said World Athletics president Sebastian Coe during the awards ceremony.

Also in this year's awards, China was honoured with the Member Federation Award. **Xinhua**

Barcelona host Atletico Madrid in pivotal La Liga clash

MADRID - FC Barcelona and Atletico Madrid will meet in a pivotal La Liga match Tuesday at Camp Nou Stadium.

The match, along with Wednesday's contest between Athletic Bilbao and Real Madrid, was moved forward from January because all four teams will compete in the Spanish Super Cup in Saudi Arabia next month.

Barcelona enters the game atop the table after a 3-1 home win over Deportivo Alaves on Saturday.

However, Hansi Flick's side was made to work hard by the Basque team, and Flick admitted they will need to improve against an Atletico Madrid team that now sits just three points behind in the standings.

Atletico enjoyed a more comfortable 2-0 home win over a limited Real Oviedo on Saturday, with two first-half goals from Alexander Sorloth. Coach Diego Simeone was able to conserve his players' energy in the second half with an eye on Tuesday's match.

A fit-again Raphinha made a significant difference for

Barcelona against Alaves. His high work rate disrupted Alaves's buildup play, and the Brazilian provided assists for Lamine Yamal and Dani Olmo to overturn Pablo Ibanez's early opening goal.

Atletico can vary its attacking options at Camp Nou, with Julian Alvarez certain to start after only appearing as a substitute against Oviedo.

Alvarez can link up with Antoine Griezmann, while Giuliano Simeone and Nico Gonzalez provide width. Sorloth, who has scored regularly in Barcelona in recent seasons, offers power and aerial threat from the substitutes' bench.

Tuesday also features several second-round matches in the Copa del Rey knockout competition. Deportivo Alaves will visit fifth-tier Portugalete. Osasuna travels to face fourth-tier Ebro, while Mallorca plays at Numancia in Soria, one of Spain's coldest stadiums. Getafe heads to the south of the Community of Madrid for a derby against fourth-tier Navalcarnero. **Xinhua**



MONACO - Sweden's pole vault star, Armand Duplantis was named the World Athletes of the Year at the 2025 World Athletics awards. Photo:Xinhua

TO PLACE ADVERTISEMENTS 365 3592 • 365 3599

Raguin delivers back-to-back victories

By Anastacia Sibanda

GABORONE - Fresh from winning the International Tennis Federation (ITF) World Tennis Tour Juniors J100 boys' singles tournament in Kenya three weeks

ago, Ntugamili Raguin returned home brimming with confidence, ready to compete in the ITF J60 and J100 tournaments staged in Gaborone from November 17 to 29 respectively.

The young Motswana endured

a grueling two weeks of back-to-back competitions at the National Tennis Centre, to ensure he reached the finals of both tournaments.

First was the ITF J60 where he reached both finals of the boys' singles and doubles where he

delivered two gold medals.

In the boys singles final, Raguin defeated Alex Lap Hang Hui of Hong Kong 6-4, 6-2 securing Botswana's third title in the tournament's history after previous victories by Denzel

Seetso and Mark Nawa.

In the doubles' final, Raguin, affectionately known as Ntunga, and his partner, Yanael Béranger of France claimed the ITF J60 doubles crown defeating Seabo Saleshando and Mengezi Sibanda of Zimbabwe 6-0, 6-3.

Following his J60 success, Raguin delivered yet another victory in the J100 as he won gold in the boys singles and silver in doubles.

Although visibly fatigued after three consecutive weeks of high-intensity matches, Raguin remained mentally locked in and refused to lose focus despite the physical toll.

The energy from lifting the J60 title in front of his home supporters rejuvenates the teenager and fueled his ambition to clinch the J100 trophy. Once again, he delivered.

In the J100 doubles, Raguin and his partner, Béranger settled for silver. However, on Saturday, the partners briefly became 'enemies' when they faced each other in the singles championships match.

Raguin won 6-2,6-3 becoming the first Motswana to win titles on three consecutive weeks of the World Tennis Tour Juniors circuit.

His ability to read opponents and capitalise on their weaknesses has distinguished him from his peers. His aggressive style of play and mastery of net points have become hallmarks of his game.

Raguin had earlier signalled his intent on the global stage when he won the ITF J100 boys' singles final in Kenya, defeating Italian Mattia Baroni 3-6, 7-5, 6-3 in a fierce contest that lasted two hours and 15 minutes.

His recent victories at home now mark a defining milestone in Botswana's junior tennis history. In a post match interview, Raguin said he was happy with the victory.

BOPA



Ntugamili Raguin in action against Yanael Béranger of France in the World Tennis Tour ITF J100 boys' singles final in Gaborone on Saturday. Raguin emerged victorious after winning 6-2, 6-3. Photo: Gaseitsiwe Moruakgomo



GABORONE UNIVERSITY COLLEGE OF LAW & PROFESSIONAL STUDIES

We Offer

- Graduate Studies
- Diploma
- Certificate Programmes
- we also offer Short Courses

REGISTER NOW for JAN 2026 INTAKE

Departments

LAW · BUSINESS · EDUCATION · HEALTH · ENGINEERING

Mode of Study

FULL TIME & BLENDED LEARNING

GOVERNMENT SPONSORSHIP IS AVAILABLE

15%Discount ON TUITION FEE FOR GUC FORMER STUDENTS FOR 2026 INTAKE

10%Discount ON TUITION FEE FOR 2026 INTAKE

"The Institution with Passion for Career building"

20th Birthday Celebrating 20 years of Educational Excellence

PROGRAMMES STRUCTURE



ADMISSION LINK



Head Quarters Lot 6398, Lejara Road Broadhurst Industrial Tel: (+267) 318 5596 Fax: (+267) 318 6018 Cell: (+267) 72469089	Delta Campus Plot 1283/4, 1st Floor Along Old Lobatse Road Tel: (+267) 390 1531 Cell: (+267) 75965611	BBS Campus Plot 13142/3 Professional House Tel: (+267) 391 8420 Cell: (+267) 76177224	Main Mall Campus Plot 169, Queens Road Sreeram House Tel: (+267) 318 5660 Cell: (+267) 76230414	Mmopane Campus Lot 4738 Mmopane Tel: (+267) 396 0520 Cell: (+267) 76667708	Francistown Campus Plot 903 Tati River Mall Tel: (+267) 241 7295 Cell: (+267) 74736605	Maun Campus Plot 17122 Sanyedi Ward Maun Tel: (+267) 686 1202 Cell: (+267) 77162620
---	--	--	--	---	---	--

BROADHURST MAIN CAMPUS (HQ): (+267) 318 5596 / +267 77 008 948

Apply Conveniently Using Whatsapp: +267 77 008 948

www.guc.ac.bw | enquiry@guc.ac.bw | P.O. Box 201095 Gaborone, Botswana