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Daily News

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Botswana celebrates in style



Presidents, Advocate Duma Boko (left) and Mr Daniel Chapo of Mozambique in ecstatic mood as they danced with Mafitlhakgosi Traditional Group during the Diamond Jubilee independence celebration at the Main Mall in Gaborone on Wednesday.
Photos: Pheny Moalosi



Botswana Police Service leading a carnival procession on Wednesday as the country marked its 60th independence anniversary.



Botswana Police Service chaplains during the police service mass prayer and wellness day in Gaborone recently. Police Commissioner, Ms Dinah Marathe said the police could not build a modern, innovative and community-centred service without healthy, resilient, supported and motivated officers. Photo: Gaseitsiwe Moruakgomo

Prioritise your wellbeing - Marathe

Tumisang Moilwa
GABORONE

When we picture the men and women of the Botswana Police Service (BPS), we often see them standing as unyielding guardians against crime and danger. But behind the uniform and the demanding shifts are human beings who carry the heavy emotional weight of society’s most difficult moments.

The reality behind the badge became the focal point during the recent 2026 National Month of Prayer observance, where Commissioner of Police, Ms Dinah Marathe urged police officers to prioritise their health and wellbeing as they continued protecting the lives of others.

In her address, Ms Marathe reminded the gathering that while vehicles, technology and infrastructure were important, they could never replace the service’s most valuable asset.

“Police officers are the most critical resource of the service and could not be replaced by vehicles, technology or infrastructure,” she noted.

She pointed out that this year’s theme: Let There Be Life, carried a meaning for law enforcement given that every day, officers stepped into harrowing environments, facing deaths, devastating road crashes, abused children, traumatised victims and violent offenders.

Because the demands of policing naturally breed fatigue and emotional strain, the commissioner laid out practical steps for self-care and urged officers to seek help when needed, undergo regular medical screenings, actively look after their mental health, get enough rest, and exercise regularly.

On public health, she also called on personnel to take HIV prevention and treatment seriously, reminding them that Botswana continued to record new HIV infections despite significant progress in the national response.

Integrity, she stressed, began at home.

She therefore challenged officers on the issue of gender-based violence and she insisted that safety must start within the police family and private homes.

She said there could be no contradiction between the values officers enforced in public and how

they conducted themselves behind closed doors.

On the road, Ms Marathe reminded colleagues that badges did not grant immunity, thus urged them to lead by example.

She noted that police officers were road users too, just as vulnerable to the hazards of speeding, fatigue, alcohol, distraction and careless driving.

To ensure that officers did not suffer in silence, Ms Marathe turned her attention to leadership and called on supervisors to cultivate compassionate environments where staff felt safe seeking early help.

“Leadership must have a human face,” she said, urging commanders to ask officers whether they were well and to listen when they needed support.

Ultimately, she emphasised that prayer must translate into action, with faith strengthening both personal conduct and professional responsibility.

She called on the entire service to foster a culture that valued life, where colleagues rallied around those facing grief, stress or addiction and stepped in to intervene when relationships turned violent.

In her remarks, the Commissioner thanked wellness professionals, social workers, counsellors and health partners for standing beside law enforcement and encouraged all members of the service to make full use of the health and wellness resources available to them. **BOPA**



Botswana Police Service Commissioner Ms Dinah Marathe

Mozambique First Lady backs Botswana anti-GBV fight

Mpho Mosojane
GABORONE

The fight against gender-based violence (GBV) is not a national priority but a continental responsibility.

This stemmed from a fundraising event held at the newly established GBV One-Stop Service Centre in Gaborone recently, as Mozambique’s First Lady, Ms Gueta Chapo, joined forces with the local leadership in the ongoing battle against Gender-Based Violence (GBV).

During the event, Ms Chapo donated US\$3,000 (about P40,000) to the Office of the First Lady of Botswana.

The contribution was accepted by First Lady Kaone Boko, who recently spearheaded an international advocacy campaign on the sidelines of the United Nations General Assembly (UNGA81).

The cross-border gesture highlights a unified regional front against domestic and sexual violence.

“Commitment must become

action and partnership must create impact. This solidarity from the people of Mozambique shows that the fight against GBV knows no borders. We need to foster positive femininity and masculinity, where men and women co-exist together in harmony and together we are building a safer African continent,” Ms Boko said.

She noted that the funds would be channelled into survivor care and early intervention to enhance local safe havens and expand educational outreach to engage young boys and communities.

She also urged the private sector and stakeholders to support government structures dedicated to eradicating GBV and build on the P1 million grant previously provided by Lucara Botswana to jumpstart the campaign.

For her part, First Lady Chapo, a prominent advocate for human rights and GBV intervention in Mozambique, emphasised the need for mutual regional support during localised crises.

Drawing from her own country’s infrastructure, Ms Chapo highlighted why cross-border collaboration was vital.

“With already 27 established GBV One-Stop-Centres in Mozambique, it was befitting of us to accept your invite to come and share with you how we are tackling this important national cause,” she added.

Minister of Youth and Gender Affairs, Ms Lesego Chombo welcomed the diplomatic gesture, reiterating that safeguarding vulnerable groups required collective regional funding and shared responsibility.

Botswana Police Service commissioner, Ms Dinah Marathe also lauded the initiative, noting its direct impact on law enforcement and community safety.

“GBV remains a pandemic in Botswana, threatening social protection and initiatives such as these enable the BPS to deliver its mandate towards restoring order and maintaining peace,” Ms Marathe said.

Meanwhile, First Lady Chapo’s visit and support coincided with her time in Botswana accompanying President Daniel Chapo as guests of honour for the country’s 60th independence anniversary celebrations. **BOPA**



First Lady Kaone Boko (left) and Mozambique First Lady Dr Gueta Chapo during a fundraising event held at the newly established GBV One-Stop Service Centre in Gaborone recently. First Dr Lady Chapo donated US\$3,000 (about P40,000) to the Office of the First Lady of Botswana. Photo: Gaseitsiwe Moruakgomo

Chapo addresses Mozambicans in diaspora

Mpho Mosojane
GABORONE

Mozambique President Daniel Chapo has urged Mozambicans in the diaspora to contribute to the economic development of both their host nation and native country.

Addressing his countrymen as part of his engagements during a three-day state visit in Gaborone on Wednesday, Mr Chapo persuaded them to participate in the development of a Mozambique, which focused heavily on industrialisation, job creation and a sustainable economy.

“Our homeland cannot achieve its full potential without your

intellect, investment and your heart because no matter how far you travel from Mozambique, it still remains your home,” he said.

Also, he applauded Mozambicans living in Botswana for their continued humility in culture, supporting one another, maintaining strong community bonds and remaining peaceful and law-abiding citizens of Botswana.

“It is with profound honour and pride to highlight that the office of Mozambique High Commissioner in Botswana has never recorded a single case of lawlessness from our countrymen.

Through your integrity and respect for the laws and culture of Botswana, you have built a bridge of friendship that no treaty can

match. You are true Mozambican ambassadors,” he said.

He also used the opportunity to brief them about his visit to the Samora Machel Museum in Lobatse and aid tribute to the nation of Botswana for its shared regional liberation history.

He highlighted that it was humbling for Botswana to honour the legacy of Mozambique’s founding President.

President Chapo, who arrived in Botswana on Monday, for a state visit went back home on Wednesday, following a number of engagements with President Advocate Duma Boko, including attending the country’s 60th independence anniversary as the guest of honour. **BOPA**

Botswana celebrates in style

GABORONE

A colourful carnival procession took centre stage in Gaborone on Wednesday, as Botswana marked its 60th anniversary of independence. The procession set off from various points in the capital, led by the Botswana Defence Force, Botswana Police Service and Botswana Prisons Service, before converging at the Main Mall for the main programme. Pantsula dancers, ‘MaRock’

parade, contemporary dancers, karate exponents, girl guides, Balekane Ba Botswana, members of the scout movement, other clubs as well as traditional dancers formed part of the colourful displays, turning the heart of the capital into a celebration of Botswana’s culture and heritage. President Advocate Duma Boko and his Mozambique counterpart, President Daniel Chapo, joined the crowds at the Main Mall, where various lifestyle groups staged

displays along Khama Crescent. The festivities took a more spontaneous turn when President Boko and President Chapo joined the Mafitlhakgosi Traditional Dance Group in song and dance. Mr Chapo won the attention of the crowd as he stepped onto the dance floor and joined the performers, moving in rhythm with the group and displaying enthusiasm as he followed the choreography. At one point, one of the young dancers took Mr Chapo by the hand, raised his arms and guided him through the routine, drawing cheers from the crowd.

President Boko also interacted warmly with the young performers as the two leaders celebrated alongside Batswana and visitors. Traditional song and dance remain an important expression of Botswana’s cultural identity and have increasingly become a cultural attraction for visitors and international dignitaries. The two Presidents later toured a craft market at Main Mall, which showcased Botswana’s cultural heritage through locally made crafts by Batswana artisans. Meanwhile, in his Independence Day message, President Boko said the country needed more

employment, more Botswana-made goods and services in local and international markets, as well as a stronger base of public revenue. “We must build that economy through modern agriculture, manufacturing, tourism, energy, digital enterprise and the creative industries,” he said. The Diamond Jubilee celebrations therefore brought together Botswana’s cultural heritage, national pride and aspirations for a more productive economy as the country marked six decades of independence. **BOPA**

Mmolotsi urges nation to preserve peace and unity

Kelebogile Taolo
FRANCISTOWN

Francistown South MP, Mr Wynter Mmolotsi has called on citizens to safeguard Botswana’s long-standing legacy of peace, stability and democratic unity. Speaking during the 60th Independence Day festivities in Francistown on Wednesday, Mr Mmolotsi emphasised that the nation’s recent peaceful transition of government underscored its unique democratic strength. He urged the current generation to preserve the culture of peace, democracy and unity to pass it down to the youth, noting that even political rivals continued to collaborate for the greater good of the country. Addressing the challenges facing the nation, Mr Mmolotsi, who is also the Minister of Environment and Tourism, decried contemporary moral decay and poor parenting, which he stated was a far cry from the traditions of the past. He recalled that raising children used to be a collective community

responsibility, which ensured that good behaviour was the norm. “Back then, we used to wake up early to work the lands, fetch firewood, and chase birds from the fields, and we did not view it as abuse. Today, there is a lack of guidance, and we are raising spoilt children,” he said, making a clarion call to parents to change the status quo. Meanwhile, residents of Francistown flocked to their respective wards to celebrate Botswana’s 60th Independence Anniversary with song and dance. In White City Ward Development Committee (WDC) chairperson Ms Monniemang Lerulele shared that they had raised enough funds to cater to all residents. Similarly, the WDC Deputy Chairperson for Selolwe Ward, Ms Gosekwang Ditshane, noted that they had prepared thoroughly to serve the community during the Independence Day celebrations. Residents welcomed the ward-based approach, expressing that it gave everyone an equal opportunity to fully participate in Botswana’s Diamond Jubilee. **BOPA**



‘MaRock’ formed part of the colourful displays on Wednesday, as the country marked its 60th independence anniversary. Photo: Pheny Moalosi

Robotics team travels to South Korea

Phodiso Rankwe
RAMOTSWA

Kagiso Senior Secondary School robotics team is gearing up to represent the country at the upcoming Global Challenge

scheduled to take place in Incheon, South Korea, from October 7-10. The team will depart on October 4 and join young innovators from nearly 200 countries to showcase their engineering and problem-solving talents on a global platform. This year’s competition theme; Igniting Innovation, focuses on tackling the global threat of wildfires. Participants are challenged to design and build custom robots capable of addressing wildfire management, containment and mitigation. Speaking ahead of the trip, lead mentor, Mr Chidzani Matebu highlighted the team’s three-month intensive preparation period, which began in June. “The goal is not only about winning, but about exchanging skills, learning from peers across the world and building global collaborations,” Mr Matebu noted, emphasising that the experience would equip learners with 21st-century technology skills. Kagiso Senior Secondary School has long established itself as a premier centre for youth robotics

in Botswana. Team members shared details of their custom-built robot, which features an intake and expanding storage system designed to collect and secure simulated wildfire elements (coloured balls) to prevent their spread across the field before depositing them into containment zones. “Wildfires destroy vegetation, wipe out wildlife habitats and contribute to climate change through carbon emissions,” said Botho Sefawe, one of the team members. She said through robotics, they were able to find practical and technology-driven solutions to real-world environmental crises. The school holds a strong legacy in international STEAM competitions, having previously represented Botswana at the 2024 FIRST Global Challenge in Panama, where they finished among the top 30 out of 186 participating countries. Meanwhile, the team will wrap up its competition on October 10 and return home on October 11. **BOPA**



Pantsula dancers displayed their skills as part of activities planned for the Diamond Jubilee celebrations. Photo: Pheny Moalosi

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Botswana ensemble displaying signature traditional basketry during the Diamond Jubilee pre-Independence celebrations at the National Stadium on Tuesday.



Independence celebrations at the National Stadium on Tuesday. Photos: Washa Bofelwang

Ndingililo Gaoswediwe
GABORONE

For more than 15 minutes, the sky above the National Stadium glittered with fireworks on Tuesday night, bringing a spectacular close to Botswana’s Diamond Jubilee pre-Independence celebrations.

But long before the first burst of colour lit up the night, the stadium was already glowing with a different kind of energy.

Despite the cold drizzle, multitudes filled the stands, many huddled beneath multicoloured umbrellas as they waited to celebrate six decades of independence.

Held under the theme: Building Resilience, Driving Prosperity, the evening blended history, music, military precision and entertainment, with President Advocate Duma Boko and First Lady Kaone among the dignitaries.

Mozambique President Daniel Chapo and First Lady Gueta, as

Maxy Khoisan performing during Independence Eve.

well as Vice President Ndaba Gaolathe, were also in attendance.

The celebration quickly found its rhythm when the Botswana Police Service band marched onto the pitch.

Cheers rose from the stands as the band performed the much-loved Thabo Dula Fatshe, with the crowd joining in.

The officers soon showed that their talents extended beyond marching and music, breaking into dance with the precision of men accustomed to keeping everything in formation.

For once, however, they were not policing the streets; they were policing the rhythm.

Then came Botswana Prisons, led by Assistant Superintendent Rebaone Koko, affectionately

known as Chicken Spice.

Koko’s unpredictable and charismatic moves immediately captured attention as the band moved through a series of carefully choreographed formations.

A diamond formation paid tribute to the milestone being celebrated before the group transformed into a lotus while singing Louis Armstrong’s What a Wonderful World.

The lotus, rising from muddy waters to bloom, became an apt symbol of resilience, an image of beauty and growth emerging from adversity and echoing the evening’s message of a nation that has continued to rise and build over six decades.

The mood then shifted from celebration to reflection as the Botswana Defence Force took spectators back to 1966 through a retreat parade.

For two months, the performers had perfected the spectacle, recreating Botswana’s transition from British Protectorate to an independent nation.

The old guard carried 303 rifles associated with the Mobile Police Unit, accompanied by red lights symbolising “stop” and marking the end of the Protectorate era.

The new guard followed with green lights, signalling “go” and the beginning of a new journey.

The parade also recreated the historic handover, featuring Prime Minister Sir Seretse Khama, Queen’s Commissioner Sir Hugh Selby Norman-Walker and Princess Marina, Duchess of Kent, representing the British Crown.

History then gave way to music. Maxy Khoisan warmed the stadium with ReBatswana, before the programme flowed into performances by Phathisi and Issa Sisдох.

Then came Chokoma, born Katholo Hiri.

But Chokoma’s performance would hardly have been complete without Kobus, the energetic dancer whose infectious moves quickly stole the spotlight.

With every step, run and gesture, Kobus had the crowd watching, seemingly oblivious to the cold.

And when the final fireworks exploded over the stadium, the night ended as it had begun, with Botswana looking back at where they came from while celebrating how far the diamond nation has travelled. **BOPA**

Diamond jubilee calls for reflection

Keamogetse Setilo
SEROWE

The 60th anniversary of Botswana’s independence, the Diamond Jubilee, provided an opportunity for every Motswana to reflect on the country’s journey, Bangwato deputy chief, Kgosi Seretse Peter Khama has said.

Speaking during the Diamond

Jubilee celebrations in Serowe on Wednesday, the traditional leader said the 60 years of independence symbolised both the present and the past, noting that the journey to independence was difficult and achieved through resilience and unity.

He said the current economic situation required the same resilience and unity to overcome

challenges, and encouraged Botswana to fortify themselves with resilience as they sought solutions and contributed to the prosperity of the nation.

For his part, nonagenarian Mr Joel Pelotona took attendees through history, painting a vivid picture of the struggles endured by young Botswana who wanted to free themselves from extended British rule.

Mr Pelotona said although Botswana was granted protection by the British, it came at a cost, saying that key administrative positions were held by British men despite the country having graduates who were equally capable of holding such positions.

He said this sparked the resilience that eventually led to independence, adding that young men and women at the time agreed that the only way to reclaim what was rightfully theirs was through a complete change of the system and the introduction of politics.

He said greats such as Kgalemang Motsete held lengthy discussions and strategised on the best route to take, adding that he co-founded the Botswana Federation Party.

Mr Pelotona further said his generation and the generation before them were driven by the desire to see development in their

country, and that politics at the time belonged to everyone as Botswana understood that, despite different party colours, they shared a common goal of building a powerful Botswana.

He encouraged Botswana to practise both, unity, resilience and self-reliance to achieve a powerful, resourceful and self-reliant state.

Meanwhile, Serowe West MP, Mr Onalepelo Kedikilwe, said the Diamond Jubilee presented Botswana with an opportunity for introspection and reinvention, noting that it was a chance to measure the positive impact made over the years and evaluate whether one was still contributing to the betterment of the nation.

He said it was also an opportunity to celebrate in earnest who Botswana were, their culture, identity, qualities and values, adding that without understanding who they were as a people, they would find themselves chasing waterfalls.

Mr Kedikilwe encouraged the youth to take ownership of national projects and activities, adding that without their voices, the challenges they faced could not be properly articulated and policymaking could not be tailored to be youth-friendly and accommodating. **BOPA**



A nonagenarian, Mr Joel Pelotona (left) and Kgosi Seretse Peter Khama during Botswana Diamond Jubilee celebrations at the Gammangwato main kgotla in Serowe on Wednesday. Taking attendees through history, Mr Pelotona painted a picture of the struggles endured by young Botswana who wanted to free themselves from extended British rule. Photo: Baldwin Nyamande



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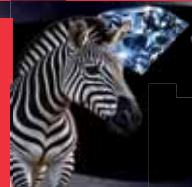


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DailyBusiness

Business forum targets new trade frontiers



President Advocate Duma Boko (right) and President Daniel Chapo of Mozambique (left) at Botswana-Mozambique Business Forum in Gaborone on Monday. The two leaders urged the private sector in both countries to design effective modes of interaction, power regional economic transformation and forge solutions that empowered their economies. Photo: Washa Bofelwang

Gaolathe hails private sector investment in education

Gontle Merafhe
GABORONE

Botswana needs people who can take knowledge and convert it into enterprise, stronger institutions, better services and solutions to real problems.

Speaking at the Continental Reinsurance Holdings evening of appreciation in Gaborone on Monday, Vice President Ndaba Gaolathe said the connection between knowledge and application sat directly within the Botswana they were building.

“Our True North is a Botswana that is digitally enabled, export-driven, people-centred and economically diversified, where citizens enjoy opportunities, employment, empowerment and fulfillment. Such an economy cannot be constructed by policy documents alone. It requires people with the capability to create,

adapt, compete and continue learning as technology, markets and professions change,” he said.

Mr Gaolathe who is also Minister of Finance, said when an experienced professional taught someone younger, years of accumulated experience were given another life. He said when institutions shared knowledge, capability begun to multiply.

Mr Gaolathe said the announcement of the Continental Reinsurance investment on education of young Batswana deserved recognition.

He also said the investment begun with literacy, extended into professional education and ultimately contributing to the kind of human capability on which Botswana’s transformation depended.

“A society retains its capacity for renewal for as long as its people retain the appetite to learn. As Botswana approached sixty, our

achievements deserve celebration, but independence also places a continuing responsibility upon us. Every generation must acquire the knowledge required for the conditions it inherits and have the courage to learn beyond them,” he said.

Continental Reinsurance Group Managing Director, Mr Lawrence Nazare said the company become a net exporter of financial services from Botswana by making the country the home of the holding company.

Mr Nazare said Botswana quietly and stubbornly remained a place of order, good sense and obvious hope.

He said premium underwritten and managed in Botswana and the expertise generated meant they retain capital locally, strengthening the capital base as Botswana for Africa.

He also said the industry was not built on capital alone but needed people to grow it thereby getting the largest repository of insurance of any insurance company in the continent.

Mr Nazare said they were donating P200,000 in support of a literacy programme for young Batswana and a laptop to a literacy programme championed by Vice President, Mr Gaolathe.

Non-Banking Financial Institutes Regulatory Authority (NBFIRA), Acting Chief Executive Officer, Ms Verily Molatedi said looking forward to Botswana’s next 60 years, they were focused on building a financial sector that was not only stable and well-regulated but, one that could support investment, innovation, entrepreneurship and sustainable development of the economy.

Ms Molatedi said Continental Reinsurance was an important component of a strong insurance sector as it enabled insurers to manage and distribute risk, strengthen their capacity and respond more effectively to significant and emerging risks.



Vice President and Minister of Finance, Mr Ndaba Gaolathe (left) and Continental Reinsurance Group managing director, Mr Lawrence Nazare during the company’s evening of appreciation in Gaborone on Monday. Mr Gaolathe said the announcement of the Continental Reinsurance investment on education of young Batswana deserved recognition. Photo: Phenyo Ramatu

Thato Mosinyi
GABORONE

President Advocate Duma Boko and Mozambican President Daniel Chapo have challenged the private sector of both nations to unlock new trade frontiers, capitalise on rich natural resources and fast-track long-awaited regional corridors.

Addressing the Botswana-Mozambique Business Forum recently, President Boko urged business leaders from both countries to design effective modes of interaction, power regional economic transformation and forge solutions that empowered their economies.

The President described the forum as a timely platform to deepen partnerships and strengthen longstanding bonds of friendship linked from time immemorial.

He emphasised that economic ties must be rooted in the conviction that Africa’s renewal depended on deeper solidarity and shared commitment to improving citizens’ livelihoods.

“Let the business forum mark a continuation of our friendship and a renewed commitment to action, enterprise and shared prosperity. Together, Botswana and Mozambique, can accomplish the transformative work that communities expect and do deserve,” President Boko said.

He added that the forum reflected both governments’ dedication to charting new pathways of cooperation, unlocking opportunity and building resilient, inclusive as well as globally competitive private sector-led economies, while encouraging stakeholders to refocus resources towards prospective investment sectors.

For his part, President Chapo highlighted both governments’ ambitious plans to drive inclusive growth through close collaboration and strong economic diplomacy, citing trade as central to achieving sustainable prosperity.

“We each have substantial natural resources and have also developed industrial capacity worth harnessing,” President Chapo said.

He cited several areas where greater cooperation would yield significant benefits, highlighting tourism as a ready ‘low-hanging fruit’ given both nations’ prominent profiles in the sector.

Crucially, President Chapo updated on the long-proposed Port Techobanine Inter-regional Heavy Haul Railway project, which was envisaged to move passenger traffic and cargo between Botswana, Zimbabwe and Mozambique.

He noted that the regional flagship project was set to gain fresh traction following the latest round of engagements, creating direct international trade route linking Botswana and Mozambique to eastern markets.

Meanwhile, to ground such future ambitions, trade flows between the two nations had experienced notable shifts over the years, with imports from Mozambique to Botswana having reached a peak of P1.1 billion (US\$116, 681, 447) in 2016, while exports from Botswana to Mozambique stood at over P31 million (US\$3, 185, 572) during the same year.

By November 2021, imports from Mozambique stood at over P60 million (US\$6, 024, 421), while exports to Mozambique fell to just over P29 million (US\$2, 973, 122). **BOPA**

BUSINESS BRIEFS

New BNC to drive jobs and economic integration

GABORONE - Botswana and Mozambique have elevated their half-century partnership towards job creation and economic integration, upgrading their diplomatic relations to a Bi-National Commission. Announcing the move at a recent state banquet honouring the visiting Mozambican President Daniel Chapo, President Advocate Duma Boko emphasised that the new high-level mechanism was designed to yield economic benefits and tighter private-sector connections for the people of both nations. The state banquet was held as part of Botswana’s 60th anniversary of independence celebrations and half a century of diplomatic relations between the two countries. President Boko noted that the new high-level bilateral mechanism, led by the heads of state, would strengthen economic integration and strategic cooperation. The countries already cooperate across trade, agriculture, transport, mining, energy, culture, ICT, defense and security. “We seek to deepen connection between our respective private sectors and promote sustainable economic benefit that will provide tangible benefit by yielding jobs and revenue to the two countries’ peoples,” President Boko said. For his part, President Chapo expressed honour in joining Botswana’s diamond jubilee celebrations, tracing the bilateral bond back to the region’s liberation struggles. **BOPA**

Kenya breaks ground on oil refinery project

LAMU - Kenya on Wednesday officially commenced construction of a US\$16-billion petrochemical facility in Lamu County, designed to process up to 700 000 barrels of crude oil per day. Kenya President William Ruto led the groundbreaking ceremony for the coastal mega-project. “Today we turn a proposal into an industry. We transform a long-held ambition into real opportunity for Kenya, for East Africa and for Africa,” Ruto said in Lamu. Beyond refining petroleum products, the facility, realised through a strategic partnership between the Kenyan government and Nigerian industrialist Aliko Dangote, will co-generate up to 1 000 megawatts of electricity to support domestic and regional energy needs. **Xinhua**

Nigeria plans to build special energy zones

ABUJA - The Nigerian government plans to establish special energy zones across strategic commercial and industrial areas to support 24-hour electricity supply in high-demand locations, an official said Wednesday. Minister of Power Joseph Tegbe said in a statement that the move is part of the government’s commitment to build infrastructure in high-demand areas and ensure that electricity supply kept pace with estimated demand in the growing Nigerian economy. Citing the government’s plan, Tegbe said the energy zones could be established in Lagos, the country’s economic hub, along the Abuja-Kaduna-Kano axis in the north, and along the Enugu-Port Harcourt axis in the south. **Xinhua**



VACANCY: HEAD OF ACCOUNTING

Location: Gaborone

We are looking for an experienced, commercially focused and highly analytical Head of Accounting to lead the accounting function across the group. The role will ensure accurate, timely and compliant financial reporting for all group companies. This is an exciting time to join a growing group that is actively pursuing new opportunities. The successful candidate will provide strong technical accounting leadership and strengthen financial controls. They will oversee month-end and year-end reporting for the group. They will also support management with reliable financial and costing information for decision-making.

Key Responsibilities

- Lead the accounting function across the group and its subsidiaries.
- Develop, implement and maintain accounting systems, policies and procedures.
- Prepare consolidated group financial statements in line with IFRS.
- Prepare budgets and forecasts, and track actual against budget
- Oversee product costing, cost control and inventory valuation.
- Prepare detailed management reports to support decision-making.
- Maintain strong internal controls and manage financial risk.
- Oversee tax compliance, including VAT and corporate tax with BURS.
- Manage the annual external audit, including preparing financial statements, resolving auditor queries and meeting deadlines.
- Support the finance function through the group's growth plans, including new projects and corporate transactions.
- Lead, train and supervise the accounts team.

Minimum Requirements

- Bachelor's degree in accounting / finance / Cost Accounting
- Professional accounting qualification (CA, ACCA, CIMA or equivalent).
- BICA Associate or Fellow Member
- Minimum 10 years' experience in audit and accounting, including 2-5 years at manager level. Big Four audit experience is an added advantage.
- Strong knowledge of IFRS, including group consolidation.
- Sound knowledge of both financial accounting and cost accounting, preferably in a manufacturing environment.
- Experience with ERP systems (e.g., SAP, Oracle, MS Dynamics, Syspro, or similar)
- Advanced proficiency in Microsoft Excel
- Strong analytical, problem-solving, and communication skills

Key Competencies

- Attention to detail and high level of accuracy
- Strong business and commercial acumen
- Ability to work under pressure and meet deadlines
- Excellent stakeholder engagement skills
- Proactive and results-driven mindset

Interested Candidates may send their application to,

The Group HR Manager, Flo-Tek Industries (Pty) Ltd
P.O Box 10723, Lobatse; Plot 2132, Woodhall Industrial, Lobatse.
Phone: +267 5332180, Fax: + 267 5333146

Closing Date: 16th October 2026



PROPERTY AND ASSET MANAGEMENT LIMITED
P.O. Box 405391, Gaborone, Botswana
Tel: (267) 391 4548 Fax: (267) 397 3441 Email: rdc@rdc.bw

VACANCY
SITE AGENT

Property and Asset Management Limited (PAM) is seeking an experienced Site Agent to take charge of a full refurbishment programme at a 4-star hotel property, overseeing the site from planning through to final handover.

KEY RESPONSIBILITIES

Project planning and scheduling

- Develop detailed project plans, timelines and resource allocation schedules.
- Coordinate with architects, engineers, contractors and suppliers.

Budgeting and cost control

- Prepare and manage project budgets, ensuring financial efficiency.
- Track expenditures and approve cost estimates, variations and invoices.

Supervision and coordination

- Oversee site activities and ensure work is done to specification.
- Manage construction teams, subcontractors and consultants.

Quality assurance

- Monitor work quality against design specifications and standards.
- Address defects or rework promptly.

Communication and reporting

- Provide regular progress reports to management.
- Conduct project meetings and ensure proper documentation.

Project closeout

- Ensure proper handover of the completed project.
- Oversee final inspections, approvals and as-built documentation.

Reporting

- Provide regular updates and reports to the Development Manager on project performance and strategic initiatives.

QUALIFICATIONS

- Degree or diploma in Construction Management, Civil Engineering or a related field.
- Minimum of 2 years of experience in project management within the construction industry.

REQUIRED COMPETENCIES

Key competencies to be displayed by candidates include:

- Strong leadership and team management skills.
- Excellent budgeting and cost control ability.
- Sound knowledge of construction methods, materials and legislation.

HOW TO APPLY

Suitably qualified candidates must apply enclosing a detailed C.V. and references to:

The Human Resources Manager
Email: Hr@rdc.bw

Closing date: 30th September 2026

All applications will be treated as strictly confidential.
Only shortlisted candidates will be responded to.

BENEFICIARY ASSESSMENT NOTICE



CALL FOR BENEFICIARIES - DEATH BENEFITS CLAIMS

In line with the provisions of the Retirement Funds Act (2022) (the Act) which require retirement funds administrators to trace beneficiaries of death claims, NMG Administrators Botswana is currently assessing beneficiaries for deceased members of the Botswana Public Officers Pension Fund listed below. Therefore, all possible beneficiaries/dependants should liaise with the Administrator. This is to ensure that all beneficiaries or dependants are known and considered by the Trustees in apportioning the Death Benefits in pursuit of their fiduciary responsibility.

Kindly contact NMG Administrators Botswana within 14 days from the date of this Publication.

MEMBER NAME	EXIT DATE	MEMBER NAME	EXIT DATE	MEMBER NAME	EXIT DATE	MEMBER NAME	EXIT DATE
Gobonaone T Akanyang	14/02/2026	Edias Shathiso Lekgaba	28/10/2021	Togwilila Mosweu	23/10/2022	Kennedy Segobye	08/02/2026
David Badisang	27/05/2026	David Lekhane	02/06/2026	Kealeboga Motsatsi	07/10/2024	Johannes Sekaname	25/11/2013
Riandje Bimbo	25/05/2026	Gideon Mafule	04/12/2024	Keanole Motsemme	26/06/2026	George Sentle	05/06/2026
Moiseraela Diteko	28/06/2013	John Matengu	19/05/2026	Lawrence Louise Motsomi	01/06/2024	Goemeone Sepato	11/12/2024
Mokuketsi Dithologo	14/10/2012	Keamogetse Mmathathi	21/08/2026	Motlapele Mphane	15/02/2026	Madiame Sesuane	06/06/2026
Botsalo Gaebepe	09/07/2026	Kabelo Moabi	25/09/2023	Shadreck Mpho	26/09/2024	Otsile Sewane	30/05/2011
Mabifi Ganelang	15/09/2026	Motshegetsi Modipane	01/12/2019	Oduetse Nshayi	28/07/2026	Patrick Tebelelo	10/12/2025
Kelatlheletswe Gaokaelwe	20/04/2026	Kolobetso Modisagape	19/03/2025	Tshwanelo Raditsebe	14/12/2018	Tefelo Thelo	26/04/2026
France Kabelo Greeff	13/02/2021	Willie Modisenyane	23/12/2024	Moeti Ramadubu	29/07/2023	Vincent Thomas	12/06/2026
Elizabeth Hambuinja	22/06/2026	Moeng Moeng	20/05/2017	Daniel Rasesia	20/10/2024	Motsana Timothy	06/10/2024
Lucky Jani	03/05/2024	Bryne Mokgobye	27/03/2026	Thuto Sealetsa	25/08/2026	Mswati Tladinyane	23/12/2024
David Jong	22/07/2026	Kemmonye Mokobi	05/07/2026	Gosego Sebetwane	03/10/2024	Ekitlanye Tlale	08/05/2013
Edward Kabo	08/06/2026	Masego Mompoti	29/06/2006	Brown Sebutana	12/09/2011	Lorraine Tlhase	07/06/2026
Kenny Keathlotswe	04/07/2026	Geofery Mosimaneotsile	28/09/2010	Gobona Sedimo	08/10/2025	Jefferson Tlhokwane	19/02/2023
Tebogo Kgoboki	01/06/2026	Reginald Mosinki	13/03/2016	Gomolemo Segakisi	08/08/2026	Ngono Tsogang	11/03/2025



LOCAL PERDIEM CONTROL MEASURES

Local Pedium is paid at **P1500** per day to provide for the reasonable cost of accommodation, meals and incidental expenses incurred by employees on authorised official work trips



Accommodation

P900 per day will be for accommodation cost and must be accounted for through submission of receipts from licensed hospitality facilities.

* If the actual accomodation cost is below **P900**, the balance must be refunded to the goverment.



Meals & Incidental Allowance

A fixed payment of **P600** per day is provided for meals and incidental and is not accounted for wtih receipts.

NB: Local Per Diem does not cancel or replace Imprest.



Effective Date

1st September 2026





Celebrating

60 years of Independence

On 30 September 1966, Botswana began a remarkable journey as an independent nation built on unity, resilience, peace and a strong sense of identity.

60 years later, we celebrate a nation whose rich heritage continues to shape its future. From our people and traditions to our natural resources and growing economy, Botswana's story is one of progress grounded in its roots.



Dikgang

PAMPIRI YA THUTO LE DIKITSISO

Ipapatse Fa Leletsa

659 6315 | 625 0353 | 533 0379 | 297 8237
261 0480 | 241 3402 | 365 3500



Radio Botswana e ipela le Lobatse

Grace Sebape
LOBATSE

Lobatse ke toropo e e humileng ditso ka jaana e le yone e ditlhabololo tsa lefatshe la Botswana di simologetseng mo go yone.

Ratoropo wa Lobatse, Rre Aaron Anakgomo o boletse seo kwa bokopanong jo bo neng bo rulagantswe ke ba seromamowa sa Botswana jaaka ba ne ba wetsetsa metseletsele ya kgaso e le tsela ya go ipelela dingwaga tse di masome a marataro seromamowa seo se ntse se le teng.

O supile fa ditlhabololo ka bontsi di akaretsa seromamowa, tsela ya sekonotere ga mmogo le palamente di simolotse kwa Lobatse.

A tlatsa ka gore ba ipelahatsa ka gore go ribolotswe buka ya ditso tsa Lobatse.

Mogolwane wa seromamowa sa Botswana, Mme Mosetsanagape Maribe, o tthalositse fa e le katlego e tona gore seromamowa seo se bo se digela dingwaga tse di masome a marataro se ntse se le teng e bile se tshededitse moono wa sone wa go aga le go tshwaraganya setshaba le go anamisa melaetsa ya bothlokwa.

A re e re le ntswa dilo di fetoga,, ba lebogela gore seromamowa se bo se godile e bile Batswana ka kakaretso ba kgatlhegela go se reetsa ka dinako tsotlhe.

“Seromamowa se godile thata e bile se ikadile lefatshe ka bophara. Le rona re setse re dirisa maranyane a a kwa godimo go gasa mme re kgonne seo ka thotloetso ya Batswana ka kakaretso,” a tlatsa jalo.

Mongwe wa bagasi ba pele, Mme Banyana Segwe yo o simolotseng go dira mo seromamoweng ka ngwaga wa 1975, o ne a lebogela go lemogiwa, a re seo se mo dira motlotlo tota mo temeng e a e sigileng go direla lefatshe leno.

O tthalositse fa ene le badiri ka ene ba pele, ba diretse seromamowa ka dinako tse di thata go sena ditsompelo, mme ba dira gotlhe mo ba ka go kgonang go kgotsogatsa Batswana.

A re se se mo itumedisang ke



Modiri wa seromamowa sa Botswana, Rre Michael Kaote (molemeng) a ipela le banni ba Lobatse kwa moletlong wa go ipelela dingwaga tse di masome marataro seromamowa se ntse se le teng.

gore Batswana ba tswa kgagakala ba akgolela babereki tiro e ntle e ba e dirang.

Mme Segwe a re ka nako eo seromamowa se ne se remeletse kwa Lobatse. Bangwe ba bagasi

ba pele ba ba neng ba le kwa bokopanong joo ba akaretsa Mme Esther Kanaimba-Senai, Charity Santagane le Rre Mogatusi Kwapa yo o neng a lebogela go bo ba akareditswe mo tirong eo.**BOPA**



Bangwe ba bagasi ba pele ba Seromamowa sa Botswana, Rre Mogatusi Kwapa (molemeng) le Rre Mmoloki Mothibi ba le kwa moletlong o o neng o rulagantswe ke seromamowa kwa Lobatse. Dinepe: Radio Botswana

Itshidilo mmele e thusa go thibela malwetse

Grace Sebape
LOBATSE

Le fa diphetogo tse di tlang le ditlhabololo tsa segompiano di tlhlofadiitse matshelo a batho, go lebege se, se kgoreletsa bangwe go itshidila mebele, ka jalo ba tshabelelwe ke malwetse a a sa tshelanweng.

Mothusa mokwaledi kwa lephateng la metshameko le bodiragatsi, Mme Boineelo Hardy, o buile jalo bosheng kwa Lobatse jaaka banni ba toropo eo ba ne ba inaakantse le itshidilo mmele go keteka letsatsi la mafatshefatshe le le rotloetsang batho go tsaya mesepele ka dinao.

Mme Hardy yoo neng a eteletse mogwanto wa dikhilomethara tse tlhano, a re metlha e fetogile, tiriso ya maranyane le dipalangwa di ile magoletsa, ka jalo ditiro tse di neng di dirwa ka diatla le mesepele e e neng e tsewa ka dinao e thusa batho go itshidila di fokotsegile.

Ka jalo, Mme Hardy a re seemo se, se rotloetsa kgonagalo ya go tsenwa ke malwetse a a sa tshelanweng jaaka madi a matona, sukiri, malwetsi a pelo le go nna le mmele o motona.

A re mogwanto wa go rotloetsa batho go itshidila o tshwarwa ngwaga le ngwaga lefatshe ka bophara ka thotoetso ya lekgotla la The Association For

International Sports for All (TAFISA) ba tshwaragane le ba Botswana National Sports Council (BNSC) le ba African Union Sports Council (AUSC) Region 5, go tsibosa setshaba ka bothlokwa jwa go itshidila mmele le go supa ka fa metshameko e ka thusang ka teng go lwantsha malwetse a a sa tshelanweng.

O kgothatitse botlhe go itshidila mmele le go dira sepe fela se se ka nnang bontlha bongwe jwa go itshidila mmele gore ba nne ba itekanetse.

Mme Hardy a re go tsamaya ka dinao go bothlokwa ka go kopanya batho, go lapolosa tlhologanyo le gone go nna le sebaka sa go akola bontle jwa

tlhago.

Kgosi Tebogo Kemoabe wa Peleng kwa Lobatse, a re go bothlokwa go itlwaetsa go tsamaya ka dinao ka e le tsela nngwe ya go itshidila mmele.

O rotloeditse banni ba Lobatse go tsaya karolo mo ditirong tsa mofuta o ka dipalo tse di kwa godimo ka di rotloetsa botsogo le boitekanelo.

Mokhanselara wa kgaolo ya Thema/Motswedi, Rre Velem Heii a re go tsamaya ka dinao ke mokgwa wa go itshidila mmele o o sa tureng e bile o le motlhofo go o dira.

Rre Heii o gateletse bothlokwa jwa go itshidila ka nako tsotlhe.**BOPA**

Ba kopa puso go tlhabolola ditsela tsa masimo

ReliefLephutshi
KANYE

Batsena moletlo wa boipuso kwa kgotleng kgolo ya GaNgwaketse ba kopile puso go tlatlosa megopolo le go tsenya leitlho mo tlhabololong ya ditsela tsa kwa dijo tsa lefatshe di tswang teng; tsa masimo le meraka.

Rre Edison Tshukudu wa kgotla ya kgosing a re masimo le meraka ke mafelo a a tlhokang go tlhabologa gore temo, theko le thekiso ya di-tswa temong le thuo di tle di dirwe motlhofo.

Rre Tshukudu a re o eletsa gore letlhoko la metsi wa kanye

le potlakelwe ka jaana motse o setse o godileng thata o na le dikgotlana tse disha jaaka Pitsaneng, Losabanyana le Mhiko tse ditlhokang go tlamelwa ka metsi.

O tswelletse ka go re o lemoga fa kgwetlho ya letlhoko la letseno la madi mo malwapeng e emeleditse bomme go dira dikgwebo.

A re le ntswa bomme ba iteka, go lemotshega fa ba le bantsi ba ba rekisa dithoto di le dingwe e bile ba rekisetsa fa lefelong le le lengwe.

Rre Tshukudu a re gore ba fithelile le gone go itsetsepela kgatthanong le letlhoko la madi le ditiro ke gore ba lemoge bothlokwa

le magokonyane a go rekisa tse dipharologanyo go tla go sa dira sentle kwa thekisong.

Mme Ontehetse Gofhamodimo wa kgotla ya Mokuete a re o lemoga maiteko a a dirilweng go tlhabolola Batswana mo dingwageng a re maiteko a sirwa ke phoso ya go neela meamuso ya lefatshe mo matshelong a a senang boikarabelo.

Mme Gofhamodimo a re go ntsha mananeo a puso le meamuso ntle le go sekaseka boleng le bokgoni jwa yo o di amogelang go busetsa maiteko a puso a ditlhabololo morago .

A re selo se, se paledisa go ungwa ga maiteko a puso e a jwalang mo

setshabeng go tliša diphetogo le thabologo mo matshelong a Batswana.

O kgadile tshenyetso setshaba a re ke mmolai mogolo wa itsholelo le meamuso ya setshaba, mme a gatelela gore puso e beeletse thata go batla baitsayanape ba ditlhotlhomiso go thusa go e lwantsha.

A re kgokgontsho ya batsadi e e bakiwang ke bana mo malwapeng e tshwenya fela thata.

O kgadile batsadi ba ba bipang mpa ka mabele a re ba imetsa lefatshe ka go rotloetsa katlego ya boitshwaro jo bosa tsoseng setshaba a ba a kua mkgosi gore

batsadi ba eme kgatthanong lese ka go kgalema.

O rotloeditse gore ba itsetsepele thata kgatthanong le kgwetlho ya kgokgontsho ka kgalemo e e mashetla le go tshwaraganela bana go tsweledisa kago ya ngwana

Mme Gofhamodimo o ne a tlatsa ka gore se, se tlaa dibela ledula la kagiso ya setshaba kwa malwapeng le mo setshabeng ka kakaretso. O kopile puso go sekaseka go tseela kgato batsadi ba ba tlhokang boikarabelo mo kgodisong le kgalemo ya bana.

A re go amoganwa ga puso go sena dintwa, go itumedisitse ba ba le bantsi.**BOPA**



Dormant Accounts

In pursuance of the provisions of Section (18) of the Botswana Savings Bank Act, notice is hereby given that the following account have been dormant and shall therefore cease to earn interest since they have not been operated for the past five (5) years

1. Acct_name	136. Tebogo Boifang	272. Keneilwe Mekanaki Benoni	410. Lolo Kago Morake	551. Motshwari Kelebogile
2. Bindu Kumar	137. Orapeleng Shimanyana	273. Keoneetswe Doreen Lekgoa	411. Mhaladi Gabaretshole	552. James R Modimokwane
3. Queens Kings Group	138. Thatoyoane Helen Mokola	274. Tsoelike Wabo Tafa	412. Koko Lebogang	553. Ramokete Onalello Minkie
4. Rockagesinvestments (Proprietary) Limited	139. Katsa Mathisi	275. Thobiso Letswete	413. Edward Seithabi Sepako	554. Nkane Keitse Evelyn
5. Entle Grop	140. Mpho Tholego Pebe	276. Lethabo Legend Mathame	414. Mooketsane Mmontsho	555. Keleberang Mosodiwatla
6. Itshetso Group	141. Makabanyane Masimane	277. Masalela Basimang	415. Grace Zweana Thangwane	556. Makala Bokang Herriet
7. Devine Acelaration Enterprises Pty Ltd	142. Onneile Sebetela	278. Junnette K Malope	416. Motshojoe Thapelo Lazarus	557. Sephiri Boipelo
8. Gunotsoga Primary School Pta	143. Seele Balothonyi	279. Mogwana Xheshee	417. Mmusi Obopeng	558. Notion Ngauzeziue Kambura
9. Basha Ba Ikopantse Burial Society	144. Moses Letlile	280. Dingangorego Johannes	418. Rhoda Katholo	559. Tiro Badika
10. Rev Up Consult Pty Ltd	145. Peggy Rankopang	281. Lebonamang Bolebantse	419. Boipelo Ntau	560. Tiriso Kapinga
11. Sirseboka Proprietary Limited	146. Mosolagae Moswi	282. Maleswane Kabelo	420. Steven Kanokang	561. Annah Nchiniyi
12. Flower Girls Group	147. Lizzy Mphahlele	283. Uchoda Keeme	421. Lethagano Ronald Nato	562. Kernaag Noshira
13. Modisokhuma Group	148. Karabo Modiri Omphitlhetse	284. Boikanyo Melobe	422. Baswani Lethagano Mphala	563. Mooketsane Kgamatso
14. Phogathe Group	149. Gabriel Kgosi Ntwa	285. Kelebole Ebiditse	423. Keabeng Ooame	564. Goame Mokgalawe
15. The Apostolic Of God After Christ Church In Zion	150. Meleko Menyato	286. Kaone Owen Ramatu And Makhaokane	424. Matshediso Lucy Phunyteti	565. Seipato Sethamolane
16. Shepherd Angel	151. Tebogo Sosame	287. Tegolelo Tumetsane	425. Montsho Bothepa	566. Ramasu Bodirwang
17. Sedudu Sa Mogobane	152. Kegagomsetse Sedumedi	288. Bothole Mpaone	426. Selohela Thupe	567. Duncan Gaboroane
18. Business Icons Group	153. Kaveko Unoe Kavei	289. Abel Phuthe And Mpho Gladys Makapi	427. Matshapi Ontiretse	568. Itumeleng Stephen
19. Saloola Group	154. Ditoro Ditiro Mothabane	290. Polena Thalefang	428. Sera Lesego	569. Goatsesepo Ditsogole
20. Reigning Consultancy Proprietary Limited	155. Sebekile David Moduke	291. Widzani Carlifornia Fanilo	429. Enyatseng Jesi	570. Xeneke Xhahi
21. Ymt Investment(Proprietary)Limited	156. Mmusalethe Kgamatso & Lefakae Resego Jane	292. Lerachana Ramhata	430. Mokoag Tektatya	571. Bokani Utlwanang
22. Botswana Congress Party Sefhare	157. Thipe U Mark	293. Maitumelo Tsamsetse	431. Matshabi Gosetsemang	572. Mokganedi Malebang
23. Act Of Passion Burial Society	158. Nkgomotseng Ludo Tshotlego	294. Ntlotlang Kolae	432. Masiti Mashumba	573. Kelepong Bogadi Thotayotthe
24. T Moraps Pty Ltd	159. Shimankane Mothowakgosi	295. Gaitseone Lekalabuswa	433. Dikgang Emily	574. Babeli Ruth Bonyana
25. Babilona Apostolic Healing Church Of Botswana	160. Olebogeng Oauxae	296. Isaac Lefty Simon	434. Kemang Ntpe	575. Smith Aupa
26. Apostles Of Jesus Christ Church	161. Maribe Maribe	297. Kemmitse Mpho	435. Kelemogile Magutshwa	576. Segogko Baeti
27. Sky Blue Entertainment Pty Ltd	162. Masego Maswe	298. Paloko Temalo	436. Boitumelo Julia Mogotsi	577. Samunzala Mpho
28. Apostolic Baptist Church Of Southern Africa	163. Kettireie Mavis Moalosi	299. Tebogo Ntatoane	437. Goememang Obopilwe	578. Gaetswe Michael
29. Sedibeng Primary School	164. Neo Makoti	300. Mmarabao Rathejwane	438. Erika Tamilina Sharpe	579. Bonusi Ramophane
30. Youth For Betterment Of Moshana Association	165. Gregory Apollo Losibe	301. Sephana Tinyane	439. Kwenene Modiro Forst	580. Koziba Mthumane
31. Sedilame Group	166. Philliman Piet	302. Olerile Charles Kaboto	440. Geoffrey O Mogobere	581. Lebonyeng Moryame
32. Monty Group	167. James Mpe	303. Lethabo Baliki	441. Maropane Kelebogile S	582. Felicity Morwamang
33. Boja Mogo Security Guard Pty Ltd	168. Laogo Lesomo	304. Mooketsi Phaleche	442. Odriile Batiane	583. Goabaone Kalzer Motthagodi
34. Step Forward Support Core Group	169. Mosala Mmolotsi	305. Rosinah David	443. Kethabile Ogopotse	584. Tshimologo Monene
35. Roman Catholic Church Altar Servers	170. Amedias Nduna	306. Kebonyekgotla David Mosweu	444. Chawe Mary Lesanyane	585. Seso Lesupi
36. Diocese Of Gaborone	171. Elizabeth Jacobs	307. Martha Mmaleogae Mooki	445. Robasaka Monare	586. Mthugi Lenah Mokgothane
37. Bee Bite Group	172. Seikoketela Keboeditse Pasela	308. Mmilitzi Diphuti	446. Matonga Babotshi	587. Josephinah Thakadu
38. Botshelo Group	173. Mokganedi Lekgetho	309. Amo Tumalo Betsenye	447. Kutlo Makwete	588. Nkalo Tshiamo Matshediso
39. St Andrews Apostolic Church In Zion	174. Pitogano Modong	310. Defence Khame	448. Masarwa Goselebalwe	589. Xakao Village Development Commtee
40. Imao Group	175. Motlotlo Wistone Seelamo	311. Morulaganye Mogae	449. Sebolayi Chiani	590. Kalaqakgosi Mmamole
41. Marapang Syndicate Proprietary Limited	176. Letsogo Mantaga	312. Badisana Keolopile	450. Sebolayi Chiani	591. Ogarogile Gaboitse
42. Tshwaragano Neighborhood Warch	177. Sefhemo Doricah Oteng	313. Gaorelathe Raditsoaneng	451. Bontleeng Maria Nageng	592. Kgiso Adolf Diago
43. Five Star Group	178. Eliasoe Uache Madede	314. Pantsho Beauty Mosweswe	452. Keonetse Seikaneng	593. Brave Elias
44. New Age Poultry	179. Olebogile Raido Sedimonyane	315. Odriile Ontifile & Bosele Sam	453. Juliet Maphani	594. Xgware Goretshwane
45. Itsekeng Group	180. John Roselepe Tumelo	316. Goleboane V Motlhanka	454. Ntlotleng Garatwe	595. Lillian Pelenite
46. Modiba Class Act Of 2003 Social Group	181. Carabille Koneho	317. Lelebo 317	455. Loopi Mohau Leon masie	596. Boitumelo Mpolokeng
47. Thotse Jo	182. Kgogelo Tsetsa	318. Batsile Mannaopula	456. Kgwakgwane Beauty Boitshoko	597. Kgosi Ketherile
48. Botshelo Jo Social Club	183. Oreeditse Mercy Bagwasi	319. Leryatso Mapaki	457. Molelele Bantule	598. Hendrick Jacobus Matthys
49. Ikageng Club	184. Khutswe Ketshametse	320. Gaitseone Morwaang	458. Sebulo Mary	599. Seane Bothoedi
50. Open Luck Holding Proprietary Limited	185. Malebogo Molale	321. Boitshwarela Gabalekane	459. Kerobale Gaekgathe	600. Laaga chantelle Marelete
51. Tik Supply And Installers Proprietary Limited	186. Kemiso Collen Segakolodi	322. Grace Gosego	460. Olebogeng Marks Motswasele	601. Mpho Benson Rankoe
52. Chikopokopo Group	187. Christinah Gabashe	323. Lucky Scotsch	461. Mange Mafoko	602. Sepora Mmabosadi
53. Yodah Group	188. Mogolodi Gaboiwelwe	324. Lucky Star Molefe	462. Kethanametswe Lebopo	603. Nkawe Borehole Syndicate
54. Morale Borwathote Farmers Trust	189. Johnson Malsalagale	325. Kebalipile Dorothy Tsebe	463. Segokgo Thapodi	604. Molathegi Phirinyane
55. Mookane Borehole Proprietary Limited	190. Tshepo Moremi & Tshepo Moremi	326. Moanetse Tshikoko	464. Osego Phampa	605. St Paul Apostolic Faith Mission Of Botswana
56. Gomotsegeng Lekgomole	191. Ndobezinhe Ndlovu	327. Daniel Makwadi Kekwaletse & Kelebogile Rantutu	465. Bilelwane Nkosi	606. Kgosi Ketherile
57. Tshapo Tskang	192. Goafengwe Letlile	328. Gaitsemadimo Makibe	466. Banabothile Samson	607. Wame Roszel Dipheko
58. Lerato Phunkie Nkitseng	193. Machaela Sefhemo	329. Thato Ramotshabi	467. Tsie Botsile	608. Paradise Christian Church-Branch II
59. Semakoleng Lindy Tsetse	194. Motshokomele Tubego	330. Lorato Lucky Ramoeti	468. Sitayela Kgsetse	609. Ditiro Gaotsogelwe
60. Mompoti Williams	195. Olebogeng Maemo	331. Thato Wilfred Ramokgaane	469. Godiraone Ditsele	610. Gobopane Mottotliemang
61. Motswana Sebeso	196. Joseph Pusa Mosomane & Poloko John Morakile	332. Carabille Pauline Maroba	470. Tshetso Letsotsi	611. Kebobonye Kgaloeng
62. Omponye Tselapedi	197. Sepanyanyana Puso	333. Edreck Roway	471. Kamba Sesalagwe	612. Mosarwa Ramoabya
63. Mbakisi Tselapedi	198. Kefilwe Kgosi Mmusi	334. Lucky Bebebo Kgabeng	472. Ditlhakwa Masego	613. Mlety Nkafefeleng
64. Lindy K Sefawe	199. Neo Matsitse	335. Rakgomo Maria	473. Galobomwe Goabakwe	614. Betty Molapisi
65. Koketso Gabanamotse	200. Moses Lekgoa	336. Gabolekane Thaphego	474. Kgagame Bakumbuli	615. Fredrick Marini
66. Ikopoleng Mangogala	201. Yvonne Chatiwa Alfaz & Gloria Selinah Joseph	337. Matsumi Thusoemang	475. Tou Mogomotsi	616. Segotlong Bertha
67. Gaonyadiwe Gillian Marelete	202. Boitshapo Pona Gasenna	338. Ponatshago Gasetsewe	476. Kedisang Golebaitse	617. Keti Servy
68. Winnie Mogibelo	203. Nametsegang Baleseng	339. Godfrey Baeme	477. Bodutu Petros	618. Lekhutlile Lorato Susan
69. Nkosi Julia	204. Moses Gabadela	340. Maila Dikole	478. Modisaotsile Moliwa	619. Thebe Keeditse
70. Magdelaine Romafifi	205. Dipolane Moleboise	341. Kethuseng Kootletse	479. Maluleke Judith	620. Marape Rosinah Pinkie
71. Florah Thomage	206. Dipolane Moleboise	342. Peter Thuto Ntotsang	480. Lekgoa Ramoleele	621. Mogapi Khutsafalo
72. Bakgatlabothie Bathoen	207. Oratile Thobiso Kefhitlile	343. Mmatshwane G Kgiso	481. Masimego Kgalo	622. Kabe Seleko Gabagapole
73. Diana Gaoifse	208. Tsholafelo Tshenyego	344. Selobe Leatome	482. Ronald Clebile	623. Tshapho Monamane
74. Nene Mapugwa	209. Pelosileto Bangalo	345. Makgetho Khele	483. Kgagame Sebaitla	624. Bino Gofhoone Merothe
75. Mabitsa Sentlabane	210. Mositi Dumelang	346. Machake Johannes	484. Mogagetsi Tumelo	625. Revelation Blessed Peace Church Mookane
76. Boiki Motlabe	211. Eneti Mapfumo	347. Tselayarona Lubinda	485. Boe Motogelwa	626. Matong Kelebusa
77. Rebane Melissa Babotsi	212. Boitumelo Joyce Letsholo	348. Saborole Mmakebua	486. Ramatswela Mmapula	627. It Integraters (Proprietary) Limited
78. Ambrose Manuel	213. Kagiso Mareka	349. Mosele Malebogo	487. Alfred S Moakofi	628. Obonye Selefho Kootle
79. Boitumelo Motswakwa	214. John Kgopa	350. Sekano Mmapa Francinah	488. Charles Layani Libo	629. Joel Apostolic Church Of Christ
80. Chawangwa Rauwe	215. Galenkoppe keatholetsewe	351. Montsetse Alphons Mmolotsi	489. Wame Grace Ngwako	630. Madigoe Pagiso France
81. Bakang koloi	216. Maitumelo K Motale	352. Omphemetse Andries	490. Maano Salome	631. Sekothole Grace Nkhwa
82. Bankgarne Segaugau	217. Okatswa Diteko Popa	353. Kelebogile Rannowa	491. Isake Sepatlo	632. Marokusa Dimpho Telego
83. Tshetedi Masala And Bonani Masala	218. Ketholegile Gagobepo And Lesego Jane Bontshitse	354. Kaisara Onolethoto	492. Gopanyano Nko	633. Kgagame Lesedi Kgogo
84. Gaobapiwe Singene	219. Mmamiki Barakanye	355. Thojane Motlhanka	493. Baikhutso Segakane	634. Biemo Kediemetse
85. Seabelo Takobana	220. Segamatso Kgawgwao	356. Kebosenke Mokelebele	494. Mphaganyane Moendia	635. Thebe Tshagofatso
86. Kereseng Dipowe	221. Katiarelo Ronny Gabolotwe	357. Kelebele Teseletso	495. Shellah Nyoki	636. Sebeso Soting
87. Thokajane Otimile	222. Michelle Same B Buzwani	358. Pantsho Komoki	496. Chamo Shadi	637. James Mogomotsi Leepo
88. Sister Mpolokeng	223. Shirley Yvonne Buzwani	359. Magowe Ntshetela	497. Mosetsanagape basupi	638. Itumeleng Lydo Tekanyo
89. Lesedi Kgobotse	224. Nyoladzo e Tshosa	360. Wokgano Ntwayogae	498. Obateng Pelotshweu	639. Mangana Xhete
90. Dithothi Papogwe	225. Douglas Phatsima	361. Makwadi Tati	499. Ntswa selinah seleka	640. Nyadzwa Jenamiso Phinias
91. Malebogo Mpoleng	226. Gosego kgaladua and paka george tau	362. Lebekwe Moatshe	500. Samuel Rietz	641. Kgosietsile Mottalekhumo
92. Tuelo Leshetla	227. Kabelo Mambule And Ketshephoane Mokgetho	363. Thabolago Rapharoka	501. Gadiys Lekwape	642. Sebago Thabotse
93. Kesego Lilly Rantwana	228. Theo Morule	364. Gaebolae Pono	502. Boitshwarelo Ramoathodi	643. Kabo Ramotokwane
94. Kesolofetse Moeti	229. Jwaphala Maelo Tlang Maruti	365. Xuma Kapango	503. Thobani Muchumali	644. Bikitshane Keentshitse
95. Lesego Mabego	230. James Gogole	366. Koosimile Gaone	504. Ruth ntlshwabi nkwe	645. Koonyatse Bampoloki
96. Kelebogile Gorata Moloi	231. Omasa Abotle Seoforeng	367. Thebeitsile Komanyane	505. George Gaitsemadimo	646. Gopanyane Kakane
97. Gouta Seele Seobonyana	232. Thabo Abednico Matshidiso	368. Gloria Kelelebetse Ntu	506. Neo Matsamai	647. Legaosamoe Keakile
98. Oratile Molefhi	233. Boitshapo Mphahlele	369. Alango Kamboo	507. Goanerwe Eleseng	648. Godiraone Mokolake
99. Dimpho Kefilwe Sentsinyane	234. Rorisang Wise Molutsi	370. Modilegi Kelebetsewe	508. Nkgola Rantsetse	649. Kabo John Tadi
100. Mphodo Nfa	235. Emmanuel Tshwaone	371. Ameliah Boaisi	509. Kethabele Marthia	650. Abet Eljah Sam
101. Kgakolalo Ditshetelo	236. Tshetho Malebogo Ramaaloga	372. Nametso Fridah Bogani	510. Markganyane Burial Society	651. Abel Mmolela Marea
102. Kereditse Kgatusi	237. Nomsa Bothole	373. Thatoyoane Oaitse	511. Makhoe Madimabe	652. Segometsi Beauty Babotsi
103. Tebatso Tsogwane	238. Letso Mokgwetsi	374. Olekile Piet	512. Mkgwane Sentebale	653. Babotsi Anelle Tennysan
104. Kabsomelo Thware	239. Obakiliwe Kikwe	375. Boitumelo Mlanzi	513. Gafelele Lekgoa	654. Pansiri Dineo
105. Lepodile Nyombe	240. Kennedy Marekwa	376. Thuso Thaphego Kootshwere	514. Nagemba Mmerek	655. Gorato Molaise
106. Omphile Legwethethe	241. Keitumetse N Modimako	377. Ndinaani Marina Mandevu	515. Mokgethe Doctor	656. Eunice Mummy Kebeetsweng
107. Mmolaki Mannoni Ntise	242. Molatithei Gabotshwane	378. Malikano Moseki	516. Kobue Ntebogang	657. Ontiretse Ntshonyane
108. Mpho Motsonkano	243. Kesaobaka Hope Mogoodi	379. Moroka Keipane	517. Matshwarakgole Diketo	658. Letlotlo Kobo Nkile
109. Goedupe Lengoka Makgato	244. Sesha Pleasure Mogoodi	380. Kwai Gaboanwe	518. Kgamogetse Doo	659. Kehiwe Nokedi
110. Lydia Blackie	245. Kgosietsile Morgan Mogoodi	381. Sentho Sehulalo	519. Molatithei Nametsegang Edith	660. Lebogang Jane
111. Sedikwa Copy Motshgwe	246. Gabosekwe Sekgwathe	382. Ramalasi Tobaka	520. Makwaledi Moemi	661. Morwaledi Rantalali Lena
112. Ntshedi Thajiwane	247. Sebakanyana Pule	383. Morubisi Mothoemang	521. Keboletse Slowly Maranyane	662. Nyepetsi Junior Thuto
113. Phemeia Horia	248. Olekantsa Tshwang	384. Kedibonye Kgolo	522. Thusang Khutsafalo	663. Nyepetsi Peo Wobogosi
114. Lesedinyano Stela Motsewakgosi	249. Golegake Mogapo	385. Ogolotse Watch	523. Diphalo Oreeditse	664. Ontlametse Tefo Reosentse
115. Ntrelang Tshelo Mahatlhe	250. Ontefetse Moremed	386. Ngase Besa	524. Lesife Mooketsi Nkalo	665. Nikola Pheno Reginald
116. Thapelo Gaselesego	251. Tumelo Anthony Nkala	387. Sathabe Mmankgajeng	525. Seboko Maitshwaredi	666. Mfowe Dorah
117. George G Mokane	252. Jinhuan Yin	388. Baikhutso Sebetwane	526. Kelaiwe Kosi Sepoko	667. Kelebogile Chise
118. Diteko Mothoame	253. Motshwarateu Gabuiwang	389. Sepee Sepee	527. Sekamo Mmasabata	668. Nelsan Rabogangone Bathoeng
119. Mosadigape Kudumedi	254. Nteseng Lekalake	390. Oratile Keabautwe	528. Thilologang Lophalo Richard	669. Ditilo Setswalo
120. Phofuetsile Maretele	255. Neo Keomantse	391. Koboyankwe Betty Segkabi	529. Mafoko Ramotsaka	670. Baromelwang Dineo Monnamorwa
121. William Diphaling	256. Kaone Tsotsi	392. Naledi Kebabope Ramasedi	530. Phenyoyane Mosebiwa	671. Dikamang Tshapo
122. Kemoebe Tlotleng	257. Charles Kgosi Mothabani	393. Veronicah Leteane	531. Amagelang M Phiri	672. Kgosiemang Gaontebale
123. Cecilia Motha	258. Veronica Hassen	394. Naomi Mokubire & Sarah Mphologeng	532. Margaret Magowe	673. Richard K Kgotla
124. Tshako Onkabetsa	259. Lillian Phineos	395. Lebogang Daryl Makati	533. Tuke Bezi	674. Basodi Motshweneng
125. Kefilwe Tidi	260. Mopapi Kgagamatso Nkhwana	396. Thapelo Topo Gothaong	534. Bontshetse Shirley Mochibidi	675. Keneilwe Busang
126. Sephapha Seshabo	261. Boipuso Seleko	397. Otisile Kalie	535. Maitshwarelo Khupela	676. Thanks One Thilerwa
127. Phetogo Modise	262. Mathodi Odutse	398. Tapiwa Thakadu	536. Letshabo Masego	677. Kgakolalo Bino Kakana
128. Moalosi Mmapetla	263. Ruth Gaothabogwe	399. Keorapetse Evelyn Basuti	537. Merapelo Balphisi	678. Modiri Jacob Doctor
129. Rosinah Gloria Kgafela & Gobitsaone	264. Tasano Xomee	400. Mothanke Dingongorego	538. Letso Popo	679. Othliya Sekgwama
130. Ramotsweto	265. Poltshhego Daniel Mobilo	401. Mmam Mmeya Mpuang	539. Tingwane Bathethi	680. Macha Rebecca
131. Tinabo Selaka	266. Besetha Clever Dibebe	402. Basimanyana Moadima	540. Gloria Banyana Sefemo & Tebogo Phiri	681. Anna Gabaitanyane
132. Lebea Bernard Dingwe	267. Mighty Segwogwa	403. Moswaneng Gosegomang	541. Mosweu Mpho	682. Samuel Dikeledi
133. Marriam Mafishane	268. Lethusomang Masheto	404. Mosadili Kelatshile	542. Mosupiemang Gorongwamang	683. Golekwang Kootse
134. Ikopoleng Emmah Ntpe	269. Rammule Phineos Mononyane	405. Dipuo Boreleang	543. Hunyepa Edna Bahntse	684. Mottlametse Keitumetse
135. Mosate Johannes Maboe	270. Mompoti Kenneth Kgosietsile	406. Katse Mmalawa	544. Botswana Council Of Women	685. Olebile Tobe Mottlokwa
136. Goletsoswe Kefakoe	271. Tebogo Dimoku	407. Kgogobi Ontutse	545. Bame Motisi	686. Ropulo Bojosi
		408. Thakadu Tshagofatso Johannah	546. Abotle Tshelang Dioka	687. Bolidzi Bunji
		409. Kediseng Sebueng	547. Lekang Segatsho	
			548. Motlagelwa Gareiphe	
			549. Koke Sefowe Esther	
			550.	

Call 367 0100 or visit your nearest branch to find out more.

www.bsb.bw





VACANCY: EXECUTIVE CHEF

Location: HOTEL:430 (Pty) Ltd – Gaborone, Botswana

Hotel 4:30 (Pty) Ltd is seeking to appoint an experienced, creative and highly professional Senior Executive Chef to lead and oversee our culinary operations. We are looking for an accomplished culinary professional with a minimum of 20 years' proven experience in the hospitality and culinary industry, preferably with extensive experience in luxury hotels, fine dining, restaurants and large-scale food operations.

Qualifications:
Degree in Bachelor of Commerce, Tourism and hospitality management

Key Responsibilities:

- Lead and manage the entire kitchen and culinary department.
- Develop innovative menus incorporating international and local cuisine.
- Maintain consistently high standards of food quality, taste and presentation.
- Manage food preparation and kitchen operations for restaurants, banquets, events and other hotel outlets.
- Recruit, train, mentor and supervise chefs and kitchen staff.
- Implement effective food-cost, stock-control and wastage-management systems.
- Ensure compliance with food safety, hygiene and HACCP standards.
- Manage kitchen budgets, purchasing and supplier relationships.
- Introduce new culinary concepts and continuously improve the hotel's dining experience.
- Work closely with the General Manager and Food & Beverage Department.
- Develop and implement training and localisation programmes for the culinary team.
- Ensure efficient kitchen operations while maintaining the highest standards of luxury hospitality.

Requirements:

- Minimum 20 years' proven experience in the culinary/hospitality industry.
- Extensive experience as an Executive Chef, Head Chef or equivalent senior culinary position.
- Relevant culinary qualification from a recognised institution.
- Proven experience in luxury hotels, fine dining or high-end hospitality.
- Strong leadership, management and communication skills.
- Excellent knowledge of international and local cuisine.
- Strong understanding of food costing, budgeting and kitchen controls.
- Knowledge of HACCP, food safety and hygiene standards.
- Ability to train, mentor and develop junior chefs and local employees.
- Creative, innovative and passionate about delivering exceptional culinary experiences.
- Ability to work under pressure and manage a large culinary team.
- Excellent organisational and problem-solving skills.

Opportunity:
The successful candidate will have the opportunity to lead the culinary department of a luxury hotel environment and contribute to the development of exceptional dining experiences for both local and international guests.

How to Apply:
Interested candidates are invited to submit their CV and a detailed cover letter outlining their suitability for the role to recruitment@hotel430.co.bw or P O Box 403200 Gaborone.

Closing Date: 14 days after publication.

Gaborone Office
Debswana Pension Fund
Plot 50361, Block D
Carlton House, Fairgrounds
Gaborone, Botswana
Private Bag 00512, Gaborone, Botswana
Tel: +267 361 4288 Fax: +267 393 6239



FIRST AND FINAL CALL FOR BENEFICIARIES - DEATH BENEFITS CLAIMS

Mmila Fund Administrators has received notifications regarding pension Death Benefits for Debswana Pension Fund members listed below. Investigations of these notifications are ongoing with the known family members. In order to ensure that all possible dependents and/or beneficiaries are accounted for; Mmila Fund Administrators wishes to give NOTICE to any unknown potential dependents and/or beneficiaries of the deceased members. Family members who have been contacted should ignore this notice.

Respondents are required to contact Mmila Fund Administrators no later than 14 days from date of publication of this notice.

Full Name	Member Status	Date of Death	Place of Residence
Aobakwe S.F Kwelagobe	Deferred	19.06.2026	Molepolole
Moatshe Rabasele	Pensioner	04.07.2026	Moreomabele
Nicholas Mosome	Pensioner	28.07.2026	Palapye
Lwazi Nkala	Active	13.08.2026	Gaborone
Lebogang Gwapela	Active	14.08.2026	Gaborone
Keeletsang Rammapudu	Active	10.06.2026	Palapye

Contacts:
Mmila Member Relations Office:
Gaborone: +267 373 5257 | Jwaneng: +267 588 4849 | Orapa: +267 290 2323

Mmila Member Relations and Investigations Coordinator:
+267 7610 7774 or Fax to +267 395 6982

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DPF Values:
Customer focused | Trust and Integrity | Innovation | Agility | Self-Driven and Motivated



VACANCY

Rhino Steel Rolling Mills (Pty) Ltd, Ramotswa Station Industrial, invites applications from suitably qualified and experienced candidates for the following positions:

AOD Mechanical Fitter

Responsible for repair, preventive maintenance and troubleshooting of AOD equipment, including vessel tilting systems, gas mixing station, gearboxes, mechanical drives and associated equipment.

Practical experience in AOD or comparable steel refining equipment is essential.

General Manager – Steel Plant Management & Quality Control

Responsible for overall steel plant operations covering scrap processing, steel melting, billet casting, rolling mill production, quality control and dispatch. Candidate must have extensive experience in steel manufacturing, production management, process optimisation, quality control and maintenance planning.

Minimum 15 years' relevant steel industry experience required.

Steelmaking & Casting Manager

Responsible for complete steelmaking and billet casting operations, including induction furnaces, molten metal treatment, continuous billet casting, refractory management, production planning, quality control, process optimisation and troubleshooting.

Minimum 8 years' practical experience in steelmaking and continuous billet casting operations required.

CBCM In-Charge

Responsible for overall operation of the Continuous

Billet Casting Machine, including billet quality, casting parameters, plant maintenance, productivity, production targets and troubleshooting.

Practical experience in continuous billet casting operations is essential.

Rolling Mill Manager

Responsible for overall rolling mill production, production planning, mill operations, section development, product quality, yield, productivity, maintenance coordination and troubleshooting.

Minimum 8 years' relevant experience in a steel re-rolling mill, including supervisory or management experience, is required.

Rolling Mill Production In-Charge

Responsible for day-to-day rolling mill production, including mill settings, roll and guide adjustments, production monitoring, product quality, yield, breakdown coordination and troubleshooting.

Minimum 5 years' practical experience in a steel re-rolling mill, preferably involving long products and structural/special sections, is required.

Candidates must have relevant practical experience in the steel industry, sound technical knowledge applicable to the position, and the ability to work independently with minimal supervision.

Apply in confidence to:
The Director, Rhino Steel Rolling Mills (Pty) Ltd, P.O. Box 3028, Gaborone, Botswana.



Plot 72, Tsikweng, Gaborone, Botswana
Private Bag B044, Bontleng, Gaborone, Botswana
Tel: (267) 397 4861 Cell: +267 71 320 889 / 75 600 138
Email: sales@seaprobots.com

MINING WATER POWER

PUMPS VALVES MOTORS RENTALS

VACANCY

SEAPRO is a proudly citizen-owned engineering company with over 21 years' experience in mining, water and power solutions. We are seeking a qualified and experienced **Artisan Maintenance Electrician** to join our maintenance team.

KEY RESPONSIBILITIES

- Conduct planned, preventive and breakdown maintenance, fault-finding, repairs and commissioning of electrical plant and equipment.
- Maintain and troubleshoot motors, control panels, pumps, compressors, generators, conveyors, lighting and industrial machinery.
- Perform electrical isolation, earthing, testing and HT/LT cable termination, jointing and testing.
- Troubleshoot control systems, instrumentation, sensors, frequency converters, PLC-related systems and basic electronic/PCB faults.
- Carry out basic mechanical servicing of pumps and maintain fluid pressure control systems.
- Maintain accurate maintenance records and report equipment condition and faults.
- Provide technical guidance to apprentices and semi-skilled personnel.
- Ensure compliance with electrical safety standards, procedures and statutory requirements.

MINIMUM QUALIFICATIONS & EXPERIENCE

- Recognised Artisan Electrician qualification/trade certificate and completed electrical apprenticeship.
- 10+ years' post-apprenticeship practical experience, preferably in mining, manufacturing, engineering or industrial environments.
- Strong electrical fault-finding, troubleshooting and diagnostic skills.
- Practical experience with industrial equipment, electrical drawings, wiring diagrams and control schematics.
- Knowledge of electrical isolation, earthing, testing and safe working practices.
- Experience guiding apprentices or semi-skilled personnel will be an added advantage.

Only qualified candidates need to send their CVs and cover letters to sphr@vbn.net.bw.
Or The Human Resources Office
Private Bag B044
Bontleng
Gaborone

Closing date will be 14 days from the date of advertisement



Classified Ads

BUSINESS | FARM WORKERS | MISCELLANEOUS | PROPERTIES | VACANCIES

AUTOMOTIVES

REGISTERED OWNERS OF B145 ABV VW Syncro, B303 AYZ Toyota Rav4, B794 AST Ford F150. Contact 74427438 regarding change of ownership

FARM WORKERS

FARM WORKER WANTED Private Bag F7 F/town 71270758

FARM WORKER NEEDED at Kanngwe, contact Tshiamo Ophaketse cell 72280040

FARM WORKER WANTED at Vegi block (Pty) Ltd P O Box 136 Sherwood, Contact 76674242 or email vegiblockoffice@gmail.com

2 FARMWORKERS WANTED at Mapoka, Minister Knight, Box 120 Ramokgwebana 73669608

TEN FARMWORKERS,ONE Farm Manager wanted Giant Expert Box 1051 Mahalapye

FARM WORKER WANTED in Shashe. Apply to Mr Howard, Box 20002, Monarch, Francistown. Closing date 13/10/26.

3 FARM WORKERS wanted in Malotwana, experience in mixed farming environment. The Farm Manager, P/ Bag 00324 Gaborone 71750458.

FARM WORKER/ HERD BOY wanted write to Box 53442 Gaborone, Baruminyana Gaokwalelwe

TSOLAMOSESE : **2 BEDROOMED** fitted kitchen, walled efenced . P2700, 72338834 **FARM LABOURER WANTED** at Tlhogobane Lekgolobotlo. Apply at Mr Letlhogonolo Kelesitse Box 20013 Gaborone (71234584) Closing date : 12-10-2026

FARM WORKER / HERDER wanted at Oliphants Drift Ext area for Ms. Kebareng Pheto. Deadline 09/10/26 Contact + 267 72137051

2 HORTICULTURE FARM workers required in Mmatshipa, Kgatleng. Responsible for planting, watering, weeding, harvesting and maintaining healthy farm productivity. Must have minimum 3 years organic horticulture farming experience. Required by: / Applications to: Maipelo Chengeta, Box 45135 Gaborone. Mobile: 71282840, Closing date: 14th October

FARM WORKER WANTED at Nyatse farms, Mabutsane. 71631050

TWO (2) FARM WORKERS wanted at Kumakwane and Kanngwe. Please write to Box 21632, Gaborone.

LOOKING FOR A FARM WORKER to work in a farm in Metsimothabe. Contact Rose Richter on 72147884. Apply on roserichter@gmail.com

RIVERLAND HOLDINGS PTY LTD has the following employment opportunities: 1 x general farm manger, 4 x farm and field workers. Send CV to P.O Box 2334 Gaborone before 21/10/2026

FARM WORKER WANTED- long term & seasonal Mantshwabisi. Apply: Cynthia Modise P.O Box 80447 Gaborone

FARM WORKER BY Lukeson L. Samuel at Kodibeleng lands. Apply to P O Box 1539 Gaborone before 15/10/26. 77023615.

KE BATLA MODISA ko Nyatse farms. 71631050

WANTED: FARM WORKERS at Lot 32851 Glen Valley. Apply: Angus Boxshall- Smith P O Box AB 64 ABC Gaborone. Closing date: 15 October 2026.

WANTED: FARM WORKERS at Kang. Apply: Larona Timothy J Tlhokwane P O Box 21134 Gaborone. Closing date: 15 October 2026

FARM WORKER WANTED should know: manuals reading and instruments, safe use and handling chemical fertilizer and pesticides. Fit for severe manual work. Metsimaswaane South East 75071665

FARM WORKER WANTED X2, Palapye area - 72295185 - Simon P.O Box 731 Palapye, closing date 16/10/2026

2 FARM WORKERS WANTED at Motongolong Lands. P.O Box 1113 Bobonong, cellphone 72106051

FARM WORKER WANTED at Dikhutsana Lands Rasesa P.O Box 2271 call 71507009

FARM WORKER WANTED at Notwane. P.O Box 150081 Mogoditshane call 72858049

RAMATEA VOCATIONAL SCHOOL T/A RAVOS TECHNICAL COLLEGE:

SEPTEMBER 2026 INTAKE IS ON: Call 540 3361 / 544 1752 : **ENROLL NOW**
NOW OFFERING PRIMARY AND SECONDARY DIPLOMA (TEACHING) PROGRAMS
GOVERNMENT SPONSORSHIP AVAILABLE FOR DIPLOMA PROGRAMS.
CURRENT COURSES OFFERED: ENROLLMENT NOW OPEN.

- | | |
|---|--|
| 1. Certificate in Early Childhood Education | 5. Diploma in Early Childhood Education (2-3 years) |
| 2. Certificate in Early Childhood through Recognition of Prior Learning (RPL) | 6. Diploma in Occupational Health and Safety (2 years) |
| 3. Certificate in Safety, Health and Environment (SHE) | 7. Diploma in Primary Education (3 years) |
| 4. Certificate in Refrigeration and Air-Conditioning | 8. Diploma in Secondary Education (3 years) |

ENTRY REQUIREMENT: JC AND ABOVE: CAMPUS ACCOMODATION AVAILABLE
RAVOS IS REGISTERED AND ACCREDITED BY BQA AND HRDC.
ALL AVAILABLE ON FULLTIME, WEEKEND AND CORRESPONDENCE
SHORT PRACTICAL COURSES: with RESTAURANT, TUCKSHOP & ACCOMODATION

- | | |
|---|---|
| 1. Hairdressing and Beauty Therapy (6 weeks) | 5. Training of Trainers – Accredited by HRDC |
| 2. Dressmaking & Fashion Design (6 weeks) Or 6 months | 6. Assessor and moderator Training – Accredited by HRDC |
| 3. Small Stock Production (6 weeks) | 7. Livestock Production – 6 months |
| 4. Solar Energy (Design, installation, and maintenance) – 6 weeks | |

VISIT WWW.RAVOSCOLLEGE.CO.BW

HOW TO APPLY: Cell/WhatsApp 74132016 Or Visit us at Ga-Kgolo Ward, Kanye
Email: ravoscollege@gmail.com FaceBook Ravos Technical College Official

NOTICE FOR A CERTIFIED COPY OF A LOST DEED

NOTICE IS HEREBY GIVEN THAT the undersigned intents to apply for a certified copy Of Deed no: FT TL 524/2010 dated 24th day of August, 2010 made in favour of Thapelo Gaolemogwe In respect of:

CERTAIN: Piece of land being Butchery and Takeaway
SITUATE: Mahalapye
MEASURING: 322 M²
HELD UNDER: Ngwato Land Board

All persons having objection of the issue of such copy are hereby required to lodge the same in writin with the Registrar of Deeds, PRIVATE BAG 0020 GABORONE within three (3) weeks of the last publication of this notice hereof.

DATED AT GABORONE ON THIS 16th DAY OF SEPTEMBER 2026

THAPELO GAOLEMOGWE

IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT GABORONE (BEFORE GABANAGAE J)

Case No. MLHGB-001212-25

In the matter between:

DOLLY THATAYAONE RANKO

Plaintiff

And

LEROY TAREMEKEDZWA MASHOK

Defendant

SUBSITUTED SERVICE

(In terms of Order 8 Rule 3 of the Rules of the High Court)

TO: LEROY TAREMEKEDZWA MASHOKO, an adult male of full legal capacity, married in community of property to the Plaintiff, whose last known address is Matshwane Ward, Maun.

THAT NOTICE THAT a summons has been issued against you in this court by **DOLLY THATAYAONE RANKO** for the following claims:

- A Decree Nisi for divorce;
- Custody and maintenance of minor child;
- Division of joint estate;
- Costs of suit; and
- Further and/or alternative relief.

And that an order has been made that the publication of notice of such summons shall be deemed to be good and sufficient service of the summons on you. You are required to enter an appearance to the summons within **twenty-one (21) days** of this publication hereof.

TAKE NOTE FURTHER that if you fail to give such notice judgement may be granted in your absence.

DATED AT GABORONE THIS DAY OF JULY 2026.

THANKE & PARTNERS | Plaintiff's Attorneys
Plot 81719, Unit 5, **Setlhoa Retail Park**
P.O. Box 411 AAH, Masa Centre | GABORONE
+267 74 799 375 | tedward@thanke.co.bw

DRIVING SUCCESS THROUGH LEGAL STRATEGY

NOTICE IS HEREBY GIVEN that the undersigned intends to apply for a certified copy of lost Notarial Deed of Cession No. **MA 716/2012** dated the 20th day of **September 2012**, made in favor of **DES SUPERMARKET BOTSWANA PROPRIETARY LIMITED** in respect of the below mentioned property, namely;

CERTAIN: Piece of land being Lease Area No. 182-KO;
SITUATE: on Portion 27 (a Portion of Portion 2) of the Farm Traquir No. 10-KO situate in the South East Administrative District of Botswana;
MEASURING: 1.1825 Ha (One decimal One Eight Two Five Hectares);
HELD UNDER: Notarial Deed of Cession No. MA 716/2012 dated the 20th day of September 2012, made in favor of Des Supermarket Botswana Proprietary Limited. (hereafter referred to as (the "Property")
All persons having objections to the issue of such copy are hereby required to **lodge the same with** the Registrar of Deeds for Botswana at Gaborone **within three (3) weeks** from the last publication of this notice.

DATED AT GABORONE ON THIS 17th DAY OF SEPTEMBER 2026

AJA House, Unit 2, Matante Mews
Plot 54373 CBD, Gaborone
P O Box 20575, Gaborone Botswana
Plot 17396 Boseja Ward Maun, Botswana

Tel: (+267) 316 3125 Fax: (+267) 316 3124
Email: info@aja.co.bw
Web: www.aja.co.bw

Partners Akheel Jinabhai | Consultant Partners Mark Mdee |
Obrien Bvindi (F I Ab) | Lebogang George
Associates Mary Maeda | Juwairryyah Maher | Ame Rindo

DRIVING SUCCESS THROUGH LEGAL STRATEGY

NOTICE IS HEREBY GIVEN that the undersigned intends to apply for a certified copy of lost Notarial Deed of **Lease No. MA 61/2005** dated the 10th day of **March 2005**, made in favor of **GELUK INVESTMENTS PROPRIETARY LIMITED** in respect of the below mentioned property, namely;

CERTAIN: Piece of land being Lease Area No. 182-KO;
SITUATE: on Portion 27 (a Portion of Portion 2) of the Farm Traquir No. 10-KO situate in the South East Administrative District of Botswana;
MEASURING: 1.1825 Ha (One decimal One Eight Two Five Hectares);
HELD UNDER: Notarial Deed of Lease No. MA 61/2005 dated the 10th day of March 2005, made in favor of Geluk Investments Proprietary Limited. (hereafter referred to as (the "Property")
All persons having objections to the issue of such copy are hereby required to **lodge the same with** the Registrar of Deeds for Botswana at Gaborone **within three (3) weeks** from the last publication of this notice.

DATED AT GABORONE ON THIS 17th DAY OF SEPTEMBER 2026

AJA House, Unit 2, Matante Mews
Plot 54373 CBD, Gaborone
P O Box 20575, Gaborone Botswana
Plot 17396 Boseja Ward Maun, Botswana

Tel: (+267) 316 3125 Fax: (+267) 316 3124
Email: info@aja.co.bw
Web: www.aja.co.bw

Partners Akheel Jinabhai | Consultant Partners Mark Mdee |
Obrien Bvindi (F I Ab) | Lebogang George
Associates Mary Maeda | Juwairryyah Maher | Ame Rindo

NOTICE TO DEBTORS AND CREDITORS

Master's Reference: ESHMY 000405-26

IN THE ESTATE of the ESTATE LATE OAGENG MOKENE who died at Hulwane Lands, Central-Serowe District, Botswana on the 27th May 2024.

NOTICE HEREBY GIVEN that Debtors and Creditors in the above Estate are hereby required to pay their debts and file claims of whatever nature with the undersigned within thirty (30) days after the publication hereof.

DATED at Mahalapye on this 17th Day of September 2026

The Executrix
Mogomotsi Oageng
P O Box 2328 Serowe
Cell: 77188884

FIRST AND FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT

Master's Reference: ESHMY 000047-26

IN THE ESTATES of the Late KENALEMANG KOPANANG who died at Lotsane ward, Palapye, Palapye District, Botswana on the 26th March 2023.

FIRST AND FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT in the Estate will lie open for inspection at the Chambers of the Registrar and Master of High Court, Mahalapye for a period of Twenty-one (21) days from the day of publication thereof.

DATED at Mahalapye on this 2nd Date of September 2026.

The Executrix Dative
Keipelaele Kopanang
P O Box 377 Serowe Cell: 76232752

VACANCY SENIOR LECTURER – Supply Chain, Transport And Logistics Management

Homeland College invites suitably qualified applicants for the position of Senior Lecturer who will serve as **Head of Department – Supply Chain, Transport and Logistics Management**. The successful candidate will provide academic leadership, supervise staff, and moderate assessments.

Applicants must hold a **Master's degree in Supply Chain Management**, a teaching qualification, at least five years of tertiary teaching experience and BQA moderator accreditation. A qualification in Transport Management will be an added advantage.

Applications must be submitted by 15/10/2026 to:

The Executive Director, Homeland College, Plot 823/4, Jwaneng, P O Box 743, Jwaneng.

Tel: 588 0938 | **Email:** info@homelandcollege.ac.bw

Notice of intention to dispose Tribal Land to a Non-Citizen

BE PLEASED TO TAKE NOTICE that the following controlled transaction is proposed.
TRANSFEROR Donald R Mosotho

TRANSFeree. Nathan Tom

CERTAIN Piece of land begin at Diile.
SITUATE at Malolwane Village
MEASURING. 221.91x173.27x137.63x226.63m
WHICH PROPERTY Is held under memorandum of Mmathubudukwane Landboard
CONSIDERATION Pula 50.000.00

BE PLEASED TO TAKE FURTHER NOTICE that

The Transaction is between Donald R Mosotho and Nathan Tom
By virtue of this notice, any citizen of Botswana interested in entering into a similar Offer must give their submission to the contracts below within 30 days of this notice.
P.O. BOX 78 MMATHUBUDUKWANE SUB LANDBOARD.

TWO FARM WORKERS needed at Kgalapitse in a vegetable farm. No experience call Sharon Kgomotso: 72657892. Closing 05/10/2026

URGENTLY LOOKING FOR three seasonal farm workers and three farmer workers. Apply to The Manager, Lemcke Ranches Proprietary Limited, P O Box 28, Ghanzi. The post will remain vacant until filled.

URGENTLY WANTED: FARM managers, farm supervisors, five farm workers and five seasonal farm workers to work at a farm, located at Lease Area No 7 KN. Contact The Director, Viking Investments (Pty) Ltd T/ A Viking Ranch, P O Box 913, Gaborone. The post will remain vacant until filled.

WE ARE URGENTLY looking for two seasonal farm workers and two farm workers to work at our farm located at Malongwane, Bakgatla Tribal area. Apply to Ronald Boitumelo Seane, P O Box 47265, Gaborone. The post will remain vacant until filled.

HOUSE MAIDS

OPHAKETSE TSHENYEGO NEEDS a caretaker. Apply, P O Box 492, Gabane, Plot number 5001. Ward: Majatse Kopong. Closing date: 15-October 2026.

MISCELLANEOUS

BOREHOLE TRANSFER AT NDANAACHA Tsodilo to Lachash (Pty) Ltd by Eustice Handura. Considerations P300 000.00. Inquiries contact 72150914

NEIGHBOUR CONSULTATION

BOREHOLE TRANSFER AT XAMECHA Tsodilo to Tsodilo Givah (Pty) Ltd by Peter Malapela. Consideration: P900 000.00. Inquiries contact 72150914

I OTHUSITSE RICKY MADIBELA owner of plot 8855 Oodi intend to erect a boundary wall. For any objections contact Kgatleng District Council Tel: 5773512/ 514.

THE OWNER OF residential plot 5343 New Stands, Tati siding is proposing to build boundary wall. If you have any objection please lodge it at The Building Control Office in Tati siding Service Centre. **I THOMAS NKWAZI** t/a the connection lounge bar and restaurant would like to apply for a bar liquor license at Lebodu Ward in Kachikau. Any objections can be submitted in writing to : council secretary, Chobe District Council P/ bag k30 Kasane.

AP HOLDINGS (PTY) Ltd wishes to change use of agricultural plot to mixed use (agriculture and commercial) in Kazungula. Any objection should be forwarded to physical planning office in Chobe District Council or contact 6250275 within fourteen days of this publication.

NOTICE OF NEXT OF KIN MEETINGS

Administration of Estates Act (Cap.31:01)

NOTICE IS HEREBY given that by virtue of section 31 of the Administration of Estates Act (Cap:33:01),heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of the High Court at Mahalapye High Court on the date and time specified opposite the names of their deceased relatives for purposes of recommending for appointment ,a person or persons as Executor / Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

Name of Deceased Person	MOMPOLOKI MARANYANE
Estate Number	ESHMY 000313-26
Date of Meeting	02.11.26
Time	09000HRS
Master	SARM
DATED AT MAHALAPYE THIS 17 TH OF SEPTEMBER 2026	
MASTER OF THE HIGH COURT	

NEIGHBOUR CONSULTATION

NEIGHBOUR CONSULTATION OWNER of plot 56518 Block 10, Gaborone wishes to erect a boundary wall. Anyone with objections to the proposal can contact Gaborone city council, on Telephone No. 3657400 within fourteen (14) days of this publication

CHANGE OF LAND use. The owner of plot 12054 in Mogoditshane, would like to change the land use from single family residence to multi-family residence. Any objections should be written to: Council Secretary, Mogoditshane/Thamaga District Council, and ATTNT: Physical planning office, Private Bag 006, Mogoditshane. Tel. 3166646

DRIVING SUCCESS THROUGH LEGAL STRATEGY

NOTICE TO DEBTORS AND CREDITORS

Masters Reference: ESHGB-000449/24

IN THE ESTATE of the Late **DAVID MONAGENG & LESEDI MONAGENG** who died at Mafithakgosi Clinic, Tlokweng, Tlokweng District & Modimele Ward, Moshupa, Ngwaketse District, Botswana on **30th April 2020 & 27th April 2010**. **NOTICE IS HEREBY GIVEN** that the **Debtors and Creditors** in the above Estate are hereby required to **pay their debts and file claims** of whatever nature with the undersigned **within thirty (30) days** after the publication hereof.

DATED AT GABORONE ON THIS 23rd DAY OF SEPTEMBER 2026

C/O AJA House, Unit 2, Matante Mews
Plot 54373 CBD, Gaborone
P O Box 20575, Gaborone Botswana
Plot 17396 Boseja Ward Maun, Botswana
Tel: (+267) 316 3125 Fax: (+267) 316 3124
Email: info@aja.co.bw
Web: www.aja.co.bw

Partners Akheel Jinabhai | Consultant Partners Mark McKee
Obrien Brindi (F I Arb) | Lebogang George
Associates Mary Maeda | Juwairiyah Maher | Ame Rindo

DRIVING SUCCESS THROUGH LEGAL STRATEGY

FIRST AND FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT

Masters Reference: ESHGB-000305-26

IN THE ESTATE of the Late **CANCHANLAL JINABHAI** who died at Wockhard Hospital, Mumbai, Republic of India on the **16th day of September 2024**. **FIRST AND FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT** in the Estate will **lie open for inspection** at the office of the Master of the High Court at Gaborone **for a period of twenty-one (21) days** from the date of publication hereof.

Any objection on the Estate Account may be lodged to the Master.

DATED AT GABORONE ON THIS DAY OF 2026

C/O AJA House, Unit 2, Matante Mews
Plot 54373 CBD, Gaborone
P O Box 20575, Gaborone Botswana
Plot 17396 Boseja Ward Maun, Botswana
Tel: (+267) 316 3125 Fax: (+267) 316 3124
Email: info@aja.co.bw
Web: www.aja.co.bw

Partners Akheel Jinabhai | Consultant Partners Mark McKee
Obrien Brindi (F I Arb) | Lebogang George
Associates Mary Maeda | Juwairiyah Maher | Ame Rindo

INTENTION TO CHANGE MARRIAGE PROPERTY REGIME

(In terms of Section 8 (1) of Married Persons Property Act, 2014)

- 1. TEBOGO MARODI (NEE MOITHOKI) and RAMATLAKANE GOODLET MARODI** married in community of property on the 28th day of June 2019 , in Sefhare , intend to make an application to the High Court of Botswana for leave to change their marital property regime from "in community of property" to "out of community of property".
- 2. The parties intend to apply to the High Court of Botswana** after the expiration of the three (3) weeks statutory notice from the date of first publication hereof.
- 3. Any person, creditor or debtor, who may have an interest in the assets and/or liabilities of the parties estate, should they have objections to the parties changing their property regime, are to inform Tebogo Marodi, Ramatlakane Goodlet Marodi and/or Dow & Associates , before the expiration of the said 3 weeks period, or make representations before the High Court of Botswana once the contemplated application is lodged.**

DATED AT GABORONE THIS 14th DAY OF SEPTEMBER, 2026

The Applicants, Tebogo Marodi & Ramatlakane Goodlet Marodi, c/o DOW & ASSOCIATES, P.O. Box 45992, Gaborone,Plot 16527,Phase 1, Gaborone West, Gaborone,Tel 3500108/73558334

1st Publication

FIRST AND FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT

Masters Reference: ESHMY 000141-26

IN THE ESTATE of the Late **LEBOGANG GHAA** who died at Sekgoma Memorial Hospital, Serowe, Central-Serowe District, Botswana on the **17th March 2009**.

FIRST AND FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT in the Estate will **lie open for inspection** at the Chambers of the Registrar and Master of the High Court, Mahalapye for a **period of Twenty-One (21) days** from the date of publication thereof.

DATED at Mahalapye on this 11th Day of September 2026.

The Executrix Patronella Ghaa
P O Box 21336 Bontleng, GABORONE
Cell: 72 789 919 / 77 787 280

APPLICATION FOR A CERTIFIED COPY OF LOST TITLE DEED

NOTICE IS HEREBY GIVEN THAT the undersigned intends to apply for a certified copy of memorandum of agreement of lease registered under No: 19/88 dated **22nd day of February 1998** made in favour of the late **MOUTLAKGOLA NWAOKO** In respect of:

CERTAIN: Piece of land being Tribal Lot 86, Palapye
SITUATE: At Palapye in the Ngwato Tribal Area

MEASURING: 2203M² (Two Thousand and Two Hundred and Three Square meters)
All persons having objection to the issues of such copy are hereby required to lodge the same in writing with the register of Deeds ,Private Bag F72,Francistown within three (3) weeks of the last publication of this notice herof.

DATED AT PALAPYE THIS 22 DAY OF SEPTEMBER 2026

Sebonego & CO.Attorneys ,Notaries and Conveyancers **P.O.Box 11565**
Next to Majoka Hardware Palapye ,Tel:4924446

THE FIRST AND FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT

Masters Reference: ESHGB 000261/22

IN THE ESTATE of the Late **BABOLOKI MOJALEMOTHO** who died at Sir Ketumile Masire Teaching Hospital, Gaborone, Gaborone District on the 9th February 2021

THE FIRST AND FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT in the Estate will lie open for inspection at the offices of the Master of the Hight Court at Gaborone for a period of twenty-one (21) days from the date of publication hereof.

Any objection to the Estate Account may be lodged with the Master.

DATED at on the day of 2026

The Executor, Pako Tuelo Mojalemotho, PO Box 81684, Gaborone, Cell: 71438920 / 74369115



SCAN ME

TENDER ADVERTISEMENT

1. TENDER NO: CEDA 014 / 2026-2027 INVITATION TO TENDER FOR THE SUPPLY, DELIVERY AND INSTALLATION OF SAP CERTIFIED HANA SERVER

- 1.1. Sealed Tender offers are invited for the Supply, Delivery and Installation of SAP Certified Hana Server.
- 1.2. Procurement Method: Open Domestic Bidding Method
- 1.3. Tenderers must, in order to be considered for the award of the contract, be registered with the Public Procurement Regulatory Authority (PPRA) in the following categories: Code: 203 (Electrical, Electronic, Mechanical, Fire and ICT Supplies) Sub code: 01 [Electrical and Electronic Equipment, Spares and Accessories (Including ICT, Photographic Equipment and Others)] AND A valid copy of supplier's / reseller / distributor confirmation certificate for authorization to provide HPE Server for SAP Hana. (Confirmation that the company is authorized to provide HPE Server for SAP Hana).
- 1.4. All Bids must be submitted no later than 10:00hrs on 9th of October 2026 (As per CEDA timepiece placed at Reception Area).

2. The Tender document is available for purchase and collection at CEDA Head Office Only from 17th September 2026 at a non-refundable fee of P500.00 (Five Hundred Pula Only) inclusive of VAT and P250.00 (Two Hundred and Fifty Pula Only) inclusive of VAT for youth owned companies as per Presidential Directive CAB (B) / 2015.
3. Preference Margins will be applied to qualifying bidders in line with the Economic Inclusion Act of 2021.
4. The tender document is also available via online purchase as per the above non-refundable fee. For more information please visit the CEDA website www.ceda.co.bw or scan the QR code.
5. The Public Procurement Regulatory Authority's Standardised conditions of Tender shall apply to this procurement, for which all the applicable Tender Data is contained in the Tender Document. Notwithstanding anything in the foregoing, CEDA is not bound to accept the lowest or any tender offer.
6. For further information regarding this tender, please contact CEDA Procurement Office at procurement@ceda.co.bw



VACANCY: SOFTWARE DEVELOPER — ERP & BUSINESS PROCESS AUTOMATION

Native Force Creations (Pty) Ltd t/a Apjakal IT Solutions invites applications from suitably qualified candidates for a **three-month, fixed-term position** based in **Gaborone**.

The successful candidate will support time-sensitive development and maintenance commitments for business-critical systems used by our diamond and jewellery-sector clients. The role requires practical software development skills, strong analytical ability and an understanding of enterprise business processes.

Key Responsibilities

- Develop, customise and support applications using the Frappe framework, ERPNext, Python and SQL.
- Translate client operational requirements into automated workflows, reports and business applications.
- Support quotation generation, inventory management, master-data administration and operational reporting.
- Troubleshoot production issues, maintain data accuracy and provide on-site client support.
- Document solutions and provide knowledge transfer to colleagues.

Qualifications and Experience

- A degree in Computer Science, Information Systems, Mathematics, Data Science or a closely related discipline.
- Demonstrable hands-on experience with Frappe/ERPNext, Python, databases and business-process automation.
- Experience in enterprise master-data management, data analysis or operational systems support.
- Understanding of mining, diamond processing or jewellery company operations, particularly inventory traceability, production workflows and quotation processes, will be an advantage.
- Strong analytical, problem-solving and communication skills, with the ability to deliver against time-sensitive client requirements.
- A postgraduate qualification in Data Science or a related field will be an added advantage.

Location: Gaborone, with attendance at client sites as required.
Contract Duration: Three months from the commencement date.
Commencement: As soon as possible following completion of recruitment and receipt of any required work authorisation.

How to Apply

Email your CV and supporting qualifications to **projects@apjakal.com**, using the subject line **“Application — Software Developer”**.

Closing Date: Applications must be received by **17:00 Botswana time on the 15th calendar day after the date of publication of this advertisement**.

FUTURISTIC INSURANCE BROKERS

Is a vibrant local company committed to excellent professional insurance brokerage services tailored to meet the unique needs of every client.
We are looking for suitable candidates to fill in the following positions

1 LIFE MANAGER

The ideal candidate should be result oriented with experience in life insurance broking and able to, recruit, train financial advisors, develop team activity plans and strategies, coordinating with insurers, strong standards in insurance management, administration work ethics and professional conduct
5 years minimum experience
COP in Long Term Insurance.
Diploma, Degree in business studies or marketing.
Insurance industry related qualifications are an added advantage.

2 Life Insurance Consultants

Min qualification BGCSE
Age 21 years and above
COP in Long term insurance
Payment is on Commission basis

Interested personnel should email their CVs to
Futuristicmanagement69@gmail.com
Plot 53 Unit GB19 Gaborone International Commerce Park, **Gaborone**
Tel 3900120

NOTICE TO DEBTORS AND CREDITORS

Master's Reference: ESHGB 001058/26
IN THE ESTATE of the Late **SEUTLWETSE HAROLD MOGALE** who died at Bokamoso Private Hospital, Mmopane, Kweneng District, Botswana on the 28th day of August 2026.

NOTICE IS HEREBY GIVEN that Debtors and Creditors in the above Estate are hereby required to pay their debts and file claims of whatever nature with the undersigned within thirty **(30) days** after the publication hereof.

DATED at ____ on this ____ Day of ____ 2026

The Executrix
Kelebetse Lillian Mogale
P O Box 20771 GABORONE
CONTACT: 71722216/71750422

NOTICE OF NEXT OF MEETINGS

Administration of Estates Act (Cap. 31:01)

NOTICE IS HERBY given that by virtue of section 31 of the Administration of Estates Act (Cap: 33:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of the High Court at **Mahalapye High Court** on the date and time specified opposite the names of their deceased relatives for purposes of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and discuss any other business relating to their deceased relative.

Name of Deceased Person	Estate Number	Date of Meeting	Time	Master
OMPATILE KEN SJANANG	ESHMY 00034 1-26	02.11.26	0900HRS	SARM

DATED AT MAHALAPYE THIS 21ST SEPTEMBER 2026
DEPUTY REGISTRAR & MASTER OF THE HIGH COURT

IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT FRANCISTOWN

ESHFT-000623-26

NOTICE OF DEBTORS AND CREDITORS

IN THE ESTATE of the Late Matsie Madziba **ESHFT-000623-26** who died at Central-Tutume District,Mosinyi ward, Marobela Botswana on the 05th July 2026.

NOTICE IS HEREBY given that debtors and Creditors in the above Estate are hereby required to pay their claims of whatever nature with the undersigned within 30 days after the publication hereof.

DATED AT FRANCISTOWN THIS 23TH DAY OF SEPTEMBER 2025
TAOLO PHUTHEGO
EXECUTOR DATIVE
P O BOX 515
MAROBELA
CONTACT: 71891633
AND TO : MASTER OF THE HIGH COURT
PRIVATE BAG F13
FRANCISTOWN

NOTICE OF THE NEXT OF KIN MEETING FOR THE LATE MAPANKE ODIKENG ESHGB-000631-24

IN PURSUANCE of Section 31 of the Administration of Estate Act (Cap 31:01), The heirs and next of kin of the deceased persons specified above are hereby invited to attend the next of kin meeting on Tuesday 10th November 2026 at 1030 hours at the Office of the Master – Phandiwe P. Taka-Memo located at the Gaborone High Court Division. At the respective meeting the next of kin are to recommend person(s) to be Appointed as Executor (s) / Executrices Dative, identify Beneficiaries and to Discuss any other business relating to the estate of their deceased relatives. For any enquiries concerning the deceased person’s estate , please contact the Masters Office on **3718343**, or **3718000/3718040** (switchboard)

IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT FRANCISTOWN ESHFT 000891-2025

NOTICE TO DEBTORS AND CREDITORS

IN THE ESTATE of the late **Gilbert Lesole ESHFT 000891-25** who died at Dukwi Village, Central on the **24th day of August 2024**

NOTICE IS HEREBY given that Debtors and Creditors in the above Estate are hereby required to pay their claims of whatever nature with the undersigned within 30 days after the publication hereof.

DATED AT FRANCISTOWN THIS 23RD DAY OF SEPTEMBER 2026

Mbakiso Lesole
Executor Dative
P O Box 40134
Francistown
AND TO: Master of the High Court
Private Bag F13
FRANCISTOWN

NOTICE TO DEBTORS AND CREDITORS

Master's Reference: ESHGB 000647/24

IN THE ESTATE of the late **ELIZABETH GAARATWE APHIRI & EDWARD PAA APHIRI** who died at Rampedi Ward, Mochudi, Kgatleng District & Princess Marina Hospital, Gaborone, Gaborone District, Botswana on 25th July 2011 & 11th June 2000 respectively.

NOTICE IS HEREBY GIVEN that Debtors and Creditors in the above Estate are hereby required to pay their debts and file claims of whatever nature with the undersigned within thirty (30) days **after the publication hereof**.

Dated at _____ on this _____ Day of _____ 2026.

Executrix Dative Mamello Tlaleng Motswagosele
P O Box 1364 **Gaborone** Cell: 72892330

FIRST AND FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT

Master's Reference: ESHGB 000599/24

IN THE ESTATE of the late **NKOBIWA SEBELE** who died at Bokamoso Private Hospital, Mmopane, Kweneng District Republic of Botswana on 7th day of February 2024.

THE FIRST AND FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT in the Estate will lie open for inspection at the offices of the Master of the High Court at Gaborone for a period of (Twenty-one) 21 days from the date of publication hereof.

Any objection to the Estate Account may be lodged with the Master within the 21 days stated above.

DATED AT GABORONE THIS DAY OF2026.

The Executor, Neo Dalton Sebele, Chibanda Makgalemele & Co, Plot 50667, Block B, Office No. 2 Fairgrounds Office Park, P.O. Box 1401, GABORONE, TEL: 3911503

H/W THEDI

IN THE MARGISTRATE COURT FOR THE DISTRICT OF GABORONE HELD AT VILLAGE CASE NO: CCMVL-002886-25

In the matter between:
TRANS AFRICA (PTY) LTD
and
PRIME DISCOVERY (PTY) LTD
KHUMO OARATA MOSETLHANE
MODIRI BEN

PLAINTIFF

1ST DEFENDANT
2ND DEFENDANT
3RD DEFENDANT

SUBSTITUTED SERVICE

TO: MODIRI BEN of Plot 5802 Meriting Ward, Ghanzi

TAKE NOTICE that a summons has been issued against you in this Court by **TRANS AFRICA (PTY) LTD c/o PELOMPE LEGAL PRACTICE** of Plot, 18938, Segakwana Road, Phase 2 **Gaborone** for the following claim:

1. Payment of P22,967.76.
2. Interest thereon at the rate of 18% per annum from 09 April 2025 to the full payment.
3. An order authorizing the plaintiff to collect, receive, and apply all proceeds payable under Local Purchase Order No. 6704 towards partial or full satisfaction of the Defendant's indebtedness to the Plaintiff.
4. 10% collection commission on payments made in instalments post judgement or any other payment plus 14% VAT.
5. Cost of suit on an attorney and own client scale.
6. Further and/ or alternative relief.

And that an order has been made that the publication of notice of such summons shall be deemed to be good and sufficient service of the summons on you. You have been given 21 days from the date of publication to enter an Appearance to Defend or any answer to the claim, and if you do not do so, judgement may be given against you in your absence.

TAKE NOTICE FURTHER that if you fail to give such notice, judgement may be granted against you without further reference to you.

DATED AT GABORONE THIS 22nd DAY OF SEPTEMBER, 2026.
PELOMPE LEGAL PRACTICE, Applicant's Attorneys, Plot 18938, Segakwana Road, Phase 2, P O Box 45123, Riverwalk, GABORONE, (Ref: PLP/543/CL/DP), 3119003/ 77551277

NEIGHBOUR CONSULTATION

ACE SAFARIS (PTY) Ltd would like to change use of agricultural plot to mixed use (agriculture and commercial) in Mabele. Any objection be forwarded to physical planning office, Chobe District Council within fourteen days of this publication.

CHANGE OF LAND use. The owner of plot 12055 in Mogoditshane, would like to change the land use from single family residence to multi-family residence. Any objections should be written to: Council Secretary, Mogoditshane/ Thamaga District Council, ATTNT: Physical planning office, Private Bag 006, Mogoditshane. Tel. 3166646

OWNER OF PLOT 30951 in Palapye would like to apply for a road junction for truck stop filling station to their property and surrounding plots. All owners of neighbouring plots are asked to contact 77445446/wla@wla.bw or Palapye district council on 4930881 for any objections.

NOTICE TO DEBTORS AND CREDITORS

MASTERS REFERENCE NO.: 000035-26

IN THE ESTATE OF THE LATE BUYENDASI NKOSANA

NOTICE IS HEREBY GIVEN that all debtors and creditors in the Estate of the Late **BUYENDASI NKOSANA**, who died at **Shangano Ward, Makobo, Central Tutume District, Republic of Botswana, on the 7th day of January 2026**, are hereby required to:

1. Pay all debts due to the estate; and
2. File all claims against the estate

within **THIRTY (30) DAYS** from the date of publication of this notice.

All claims and payments should be directed to the Executor at the address provided below.

DATED AT GABORONE THIS 11TH DAY OF SEPTEMBER 2026.
PANIPASHA BABY NKOSANA
EXECUTOR
P.O. Box 21
Makobo, Francistown
Botswana
Cell: 715 25031

Change of land use

JERUSALEM SEVENTH DAY ADVENTIST CHURCH of plot No. 9310 Jerusalem Ward in Moshupa, wishes to change land use from institutional residential housing to church hall.

For Any objection should be forwarded to Moshupa District Council. Physical planning Office on Telephone No. 73506645/ 5447000 fax 5449296 within fourteen (14) days from date of publication of this notice.

Alternatively contact Architect/Physical Planner at Cellphone No.73149557- 5410882and view development proposal layout

NOTICE FIRST AND FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT

Master's reference: ESHGB 000011/20

IN THE ESTATE of the late **DAVID MONDA TSHEPI MOTSHEGWE** who died at Deborah Retif Memorial Hospital, Botswana on the **10th October 2019**.

THE FIRST AND FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT in the Estate will **lie open for inspection** at offices of the Master of the High Court at Gaborone for a **period of (21) days** from the date of publication hereof. Any objection to the Estate Account may be logged with the Master.

DATED at GABORONE on the 23rd day of SEPTEMBER 2026

Keneilwe Mogope
P O BOX 373
GABORONE
CELL: 72 940 960 /71 720 440
Tebele Motshegwe
Private Bag 00514
GABORONE
CELL: 74 160 914

NEIGHBOUR CONSULTATION

I TSHEPISO KGOTLENG owner of Plot 16956 at Tlokweng Ranfurwa, I would like to construct a boundary wall. All neighbouring plot if they have any objection shall contact Tlokweng District Council on 3695003/ 02 within 14 days of publication.

JD & LIAMS (PTY) LTD, would like to inform neighbours / public of their intension to construct access/ junction into A11, Ramotswa-Boatle road. For any objection contact 75864205 or department of roads and transport services, Maruapula roads maintanance on 3912751

Edwin Ellias, would like to inform neighbours/ public of his intension to construct access/ junction into B145, Serowe-Serule road. For any objection contact 75864205 or department of roads and transport services, Maruapula roads maintenance on 391 2751

OWNER OF PLOT 9528 Extension 7, Palapye would like to construct a boundary wall. All neighbouring plots if they have an objection contact Palapye District Council 4930821.

OWNER OF PLOT 13009, Block 8, Mogoditshane is changing land use from residential to multi-residential. All consent may contact Mogoditshane council physical planning at 3105615 within 14 days of the publication of this notice

VACANCIES

MEDICAL DOCTOR/ GP: New Day Medical Centre, Gaborone seeks qualified doctor with MBChB/ equivalent, 1+year clinical experience and BHPC registration/ eligibility. Apply: newdaymedicalcentre@gmail.com Closing: 13th October 2026.

RIVERWALK PHARMACY is looking for a senior pharmacy technician with more than 8 years experience in the retail pharmacy and registered with BHPC. Send application to riverwalkpharmacygaps@gmail.com. Due date 26/10/2026

CONTRACT MANAGER WANTED, 10 years or more in industry of aluminium. Apply: Hosier Investments P O Box 4450 Gaborone, Call 74026195. Closing date 12 October 2026.

FASHION DESIGNER WANTED 10 years experience or more Esmage Fashions Pty Ltd Box 650 Francistown 77810723

PROOERTIES

LOBATSE : HOUSE SALE 2 bedroomed BHC 400k. 75901179

M O L E P O L O L E (M A G O K O T S W A N E) GUESTHOUSE for sale 1.6 million 72338834

2 HECTARE PLOT for sale in Matebele 75177527/ 72424299.

HOUSE FOR SALE in Phase 4 GaboroneWest 75177527/ 72424299.

NOTICE TO DEBTORS AND CREDITORS

Master’s Reference: ESHGB 000340-24

IN THE ESTATE of the late MMATLHONG MALEBYE- ESHGB 000340-24

Who died at Makgophana Ward, Mochudi, Kgatleng District, Botswana on the 26th day of February 2022.

NOTICE IS HEREBY GIVEN that Debtors and creditors in the above Estate are hereby required to pay their debts and file claims of whatever nature with the undersigned within thirty 30 days after the publication hereof.

DATED at_on this_Day of_2026

The Executor Dative ESTHER MALEBYE PO BOX 20938 MOCHUDI 72395317 / 76229760

LAND AND PROPERTY FOR SALE

Francistown

31 Hectares Freehold mixed use - Francistown South

Selebi Phikwe (Kopano Ward)

Residential House – 3231m², three bedrooms with one En-suite, Maid Quarters and double garage.

Mogoditshane

Multi-units residential plot 2422m²

Multi-units residential plot 2095m2

Contact# 73094175

I, Tonic Rapelang Rindo owner of plot 2906 in Tlokweng, Metlhabeng ward, wish to notify my neighbouring plot owners that I intend to change my land use from single family residential to Multi family residential. Any objections to this publication should be directed to Tlokweng District Council building control office within 14 days of this publication, or contact 3695000

Adverts 365 3599

FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT

Master’s Reference: ESHGB-000446/25

IN THE ESTATE of the late ISABELLA HERMINA O’REILEY who died at Lephalale, Limpopo Province, Republic of South Africa on 9th April 2025.

THE FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT in the Estate will be open for inspection at the offices of the Master of the High Court at Gaborone for a period of (Twenty-one) 21 days from the date of publication hereof.

Any objection to the Estate Account may be lodged with the Master within the 21 days stated above DATED AT GABORONE this 25th day September 2026

Executrix Dative, Jolandie Vermeulen, c/o Noble Accountants, P O Box 23, MACHANENG CELL: 71250551

LIQUIDATOR’S NOTICE

NOTICE OF THE SECOND MEETING OF CREDITORS OF TALAQUA (PTY) LTD - IN LIQUIDATION

Master’s Reference – LQHGB – 000005 - 23

Notice is hereby given that pursuant to section 382(1) of the Companies Act, chapter 42:01, the Second Meeting of Creditors of the above-named company that was held before the Master of the High Court, Gaborone on the 10th of September 2026 was adjourned to the 19th of November 2026 at 09:00 hours for the deliberation of the following agenda items that could not be concluded at the aforesaid meeting.

- Proof of claims
- Consideration of the Liquidator’s progress report
- To consider and pass resolutions if deemed fit
- Any other competent business

Claims should be filed with the Liquidator at least 24 hours before the time of the meeting.

By the Liquidator, Jethro Kamutsi

Prestige Business Consultants (Pty) Ltd

Sethloa Office Park

P O Box 602430 Gaborone

CHINA RAILWAY SEVENTH GROUP (BOTSWANA) (PTY) Ltd is looking for suitable, qualified and experienced professionals for the following positions:

- Contracts Manager
- Road Construction Specialist
- Construction Operations Manager
- Road & Bridge Construction Manager
- Plant & Equipment Manager
- Roadworks Specialist

Requirements: Relevant qualifications and proven experience in road, bridge, civil construction, or infrastructure projects. Strong technical, management, and communication skills are essential.

Applications Interested candidates should submit a CV, copies of qualifications, and relevant experience to: The Manager P.O. Box 47489 Gaborone, Botswana

Closing Date: 9 October 2026

Adverts 365 3599

FARM FOR SALE

3.61 Hectare fully fenced farm in Mmanako village. Includes fully tiled 3 bedroomed house, two boreholes. Needs renovation. Under a company. Very clean with tax clearance certificate. Price P900 000.00 Negotiable.

Please Call 72 237 550 for details

VACANCY

A reputed Citizen owned restaurant urgently require a Indian Chef

Candidate should have a minimum of 5 years’ experience specialized in cooking North Indian, Chinese cuisine, Tandoori items.

Interested candidates should submit their references and CVs to the following mail renuka@chutney.co.bw.

Closing date : 10th October, 2026

NOTICE OF INTENTION TO ENTER INTO A TRANSACTION WITH A NON-CITIZEN IN TERMS OF SECTION 34 OF THE TRIBAL LAND ACT (2018)

THIS NOTICE is issued in compliance with the Tribal Land Act of 2018, Section 34, Subsection (1) (a to e) and the transaction involves the following property in Tribal Land:

THE SELLERS	: ONTHUSITSE GABAITSEKGOSI
THE PURCHASERS	: ACADEMIA NATURALIS PROPRIETARY LIMITED;
CERTAIN	: Unreferenced Integrated Farm;
SITUATE	: At Chanoga, in the Batawana Tribal Territory;
MEASURING	: 5.660 Ha (Five Point Six Six Zero Hectares);
WHICH PROPERTY	: is held under Certificate of Customary Land Grant, dated 10th August 2016 between Maun Sub-Land Board and Onthusitse Gabaitsekgosi;
PURCHASE CONSIDERATION	: P650,000.00 (Six Hundred and Fifty Thousand Pula);
SUBJECT	:to the terms and conditions of a Deed of Sale, the terms and conditions of which may be inspected at the offices of Adom & Botha Attorneys, Plot 6496, Sir Seretse Khama Road, P.O. Box 2466, MAUN

BE PLEASED TO TAKE NOTICE THAT:

(a) Any Botswana citizen interested in entering into a similar transaction in respect of the above property shall be given priority notwithstanding the agreement reached by the above-named parties regarding the controlled transaction.

(b) should any person wish to object to the proposed transaction, notice of objection with reasons thereof should be addressed to the Tawana Land Board with copies to the undersigned within thirty (30) days from the date of publication hereto.

ADOM & BOTHA ATTORNEYS, PLOT 6496, SIR SERETSE KHAMA ROAD, P. O. BOX 2466, MAUN TEL: 6861090

**AIRSYSTEMS**
Air, E. C & I

Plot 77, Tlokweng, Gaborone, Botswana
Private Bag B050, Gaborone, Botswana
Tel: (+267) 318 8559 - Gabs | (+267) 241 8759 - F/Town
Fax: (+267) 397 4882 Cell: +267 74 229 983
Email: sales@airsystemsafrika.com



AIR ENERGY LIGHT POWER FLOW RENTAL

VACANCY

Air Systems (Pty) Ltd is seeking a suitably qualified and highly experienced **Mechatronics Specialist** to join its technical team.

Purpose of the Position

The successful candidate will be responsible for the installation, integration, commissioning, testing, troubleshooting and maintenance of mechatronic, electrical, instrumentation and automated control systems, with a strong focus on equipment reliability, efficiency and performance.

Key Responsibilities

- Diagnose and resolve complex electrical, instrumentation and control-system faults.
- Commission and maintain electrical switchgear, protection systems and IEDs.
- Test, commission and troubleshoot synchronous and asynchronous motors and drive systems.
- Review technical drawings and prepare relevant technical and commissioning documentation.
- Identify opportunities to improve equipment reliability, efficiency and performance.
- Ensure compliance with technical specifications, quality and safety requirements.
- Coordinate technical activities across multidisciplinary industrial and mining projects.

Minimum Qualifications & Experience

- Diploma in Mechatronics.
- Diploma in Electrical Technology.
- Diploma in Smart Relay Technology (added advantage).
- 20+ years’ relevant practical experience in mechatronics, industrial electrical systems, automation, instrumentation and equipment maintenance.
- Strong fault-finding, analytical and problem-solving skills.

Only qualified candidates need to send their CVs and cover letters to sphr@vbn.net.bw. Or The Human Resources Manager Private Bag B050 Gaborone

Closing date will be 14 days from the date of advertisement.

NOTICE TO DEBTORS AND CREDITORS

Master’s Reference: ESHGB 000960/24

IN THE ESTATE of the late INAJAME DIREKILENG who died at Princess Marina Hospital, Gaborone, Gaborone District, Botswana on the 10th day of September 2024.

NOTICE IS HEREBY GIVEN that Debtors and Creditors in the above Estate are hereby required to pay their debts and file clams of whatever nature with the undersigned within thirty (30) days after the publication hereof.

DATED at _____ on this _____ Day of _____ 2026

The Executrix Gorata Direkileng P O Box 1050 MOGODITSHANE Cell: 77132187/75798290

AL-NUR SCHOOL VACANCIES FOR TEACHING POSTS:

SECONDARY

- Geography
- Mathematics / Statistics
- Physics
- Accounting
- Chemistry
- French
- Design and Technology
- English & Literature
- History
- Computer Studies / Information Technology
- Business Studies / Economics

REQUIREMENTS

- Bachelor’s Degree (Minimum) and Diploma
- Minimum of Five years’ relevant experience
- Must be able to teach Cambridge University Curriculum which involves the Check point examination in the Primary and Junior Secondary , and continues to I.G.C.S.E, Advanced Subsidiary (A.S) and the A-Level examinations in the Secondary.

PRIMARY:

- All subjects

REQUIREMENTS

- Bachelor’s Degree / Diploma
- Minimum of Five years’ relevant experience
- Experience in teaching Cambridge Primary Checkpoint will be a strong recommendation.
- Must be able to teach Cambridge Curriculum which involves the Check point examination in the Primary

APPLICATION FOR A COPY OF A LOST DEED

NOTICE IS HEREBY GIVEN that the undersigned Intends to apply for a certified copy of a lost deed being Deed no TL 1068/2010 dated 17th August 2010 In Favour of **JOY OLETETSWE TAUETSILE** In respect of the under mentioned: **CERTAIN:** Piece of Land being Lot 6557 TLOKWENG

SITUATE: At TLOKWENG in the Batlokwa Tribal Territory
MEASURING: 900m² Nine Hundred Metre Square
HELD UNDER: TL 1068/2010 dated 17th August 2010
IN FAVOUR OF: JOY OLETETSWE TAUETSILE

All persons having objections to the issuance of such a copy are hereby required to lodge the same in writing with the Registrar of Deeds **P/ Bag 0020 Gaborone**, Attorney General Chambers within three (3) weeks of the last publication hereof.

Applicant **JOY OLETETSWE TAUETSILE** Contacts +267 72155449

Dated **25th September 2026**

NOTICE OF NEXT OF KIN MEETING
FOR THE LATE NEO SHARONE MONARE – ESHGB 000206/23

IN PURSUANCE of Section 31 of the Administration of estates act (Cap 31:01), the **heirs and the next of kin** of the deceased persons specified above are hereby invited to attend a **next of kin meeting on Thursday 19th November 2026 at 10:30 hours** at the Office of the **Master - Keneilwe Thebeetsile** located at the **Gaborone High Court Division**.

All the respective meeting, the next of kin are to **recommend person(s)** to be appointed as **Executors(s)/ Executrices Dative**, identify beneficiaries and to discuss any business relating to the estate of their deceased relatives.

For any enquiries concerning the deceased person’s estate, please contact the masters office on 371 8348, or 371 8000 / 371 8040

FILE NO. ESHGB 000691/24
NOTICE TO DEBTORS AND CREDITORS

Master’s Reference: ESHGB 000691/24

In the Estate of the Late **Malebogo Akofang Modise** who died at Gaborone Private Hospital, Gaborone District, Botswana on the **13th day of June 2024**.

Notice is hereby given that Debtors and Creditors in the above Estate are hereby required to pay their debts and file claims of whatever nature with the undersigned **within thirty (30) days** after the publication hereof.

Dated at _____ on this _____ Day Of _____ 2026

The Executrix | **Goabaone G. Modise**

PO Box 397, Lobatse | 76 458 454 / 75 428 776

NOTICE OF INTENTION TO CHANGE MARRIAGE
PROPERTY REGIME

1. **Anthony John Lee and Terri Lee**, married in community of property to each other at Benoni RSA on 03 January 1993.

2. The above-named intend to apply to the High Court of Botswana, after three (3) consecutive publications of this notice, for an Order granting leave to make the proposed change.

3. Any person, creditor of debtor, who may have an interest in the assets and / or liabilities of the parties’ Estate, should they have objections to the parties changing their property regime as proposed, are requested to inform the above-named parties’ Attorneys of the below stated address, D S Goosen Prokureurs, upon the publication of this or any of the subsequent notices, or make representations before the High Court of Botswana once the contemplated application is lodged.

DATED AT GABORONE THIS 13th DAY OF AUGUST 2026



Daniël S. Goosen Attorney
Eighth Respondent’s Legal Practitioner
The Attic Falcon Crest Suites
2571 Julius Nyerere Street
Extension 9 Gaborone
Botswana Cell: 76233204
info@goosenprok.co.za /
danie@goosenprok.co.za

FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT

Masters Reference: ESHGB-00520/23

IN THE ESTATE of the late **EBENEZER KOBINA ARCHER** who died at **Block 8 Plot 34202 Gaborone**, Gaborone District on **28th JULY 2023**.

THE FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT in the Estate will be open for inspection at the offices of the Master of the High Court at Gaborone for a period of **(twenty - one) 21 days** from the date of publication thereof.

Any objection to the estate account may be lodged with the Master within the 21 days stated above

DATED AT GABORONE this _____ day _____ 2026

Executrix Dative | Aderonke L. Archer
P.O.Box 405754, GABORONE | **CELL:** 71 783 522 / 392 3604

NOTICE TO DEBTORS AND CREDITORS

Master’s Reference ESHGB 000164-24

IN THE ESTATE of the late **BALEBI BETTY NARE** Who died at Tloung Ward, Kanye, Southern District, Botswana on the **13th Day of October 2023**

NOTICE IS HEREBY GIVEN that Debtors and Creditors in the above estate are hereby required to pay their debts and file claims of whatever nature with the undersigned within thirty (30) days after the publication hereof.

DATED at on this Day of2026

The executor Oankgoga Sylvia Makobo EXT 43 **GABORONE**
73097915 / 72290510



Manase is the premier fencing contractor in Botswana, established in 1998 specialising in all types of fencing; commercial, domestic electric, game, diamond mesh, palisade and clear-vu. In addition to being a household name that you can trust, we have successfully undertaken and completed numerous projects for many prestigious clients in the country.

We are looking for exceptional individuals to join our team to assist us in continuing to deliver quality products and services.

ADVERT: CONTRACTS MANAGER X 2 POSITIONS
Duties:

- Planning, Organising and Controlling all company resources
- Lead the planning and implementation of projects
- Facilitate the definition of project scope, goals, and deliverables
- Define project tasks and resource requirements
- Provide direction and support to project teams
- Quality assurance
- Implement and manage project changes and interventions to achieve project output
- Project evaluations assessment of result
- Maintaining and enforcing organisational standards and profitability
- Identifying potential problems and solutions

Education and Experience:

- Bachelor of Science Degree or equivalent
- Relevant qualifications in production management, project management, finance, management accounting, field study outline
- Construction management (tendering and estimating) will be an added advantage
- Knowledge of both theoretical and practical aspect of project management
- Computer literacy in MS Word, MS Excel, MS Projects
- Minimum of 10+ years’ experience in construction

Apply to: THE MANAGER, MANASE CONSTRUCTION
P O BOX 20193, GABORONE
SEND YOUR APPLICATION VIA EMAIL TO: APPLICATIONS@MANASE.CO.BW
CLOSING DATE: 06 OCTOBER 2026

NOTICE TO DEBTORS AND CREDITORS

Master’s Reference: ESHFT 000075/26

IN THE ESTATE of the late **PETER SENN** who died on the **12th day of August 2025** at **Sefoke Ward, Tlokweng, Tlokweng District**, in the **Republic of Botswana**.

NOTICE IS HEREBY GIVEN pursuant to section 41 of the Administration of Estates Act (Cap. 31:01), calling upon all persons having claims against the deceased or his Estate to lodge the same with the undersigned within thirty (30) days of the latest publication of this Notice.

DATED AT FRANCISTOWN THIS 27TH DAY OF AUGUST 2026

BEAT QUINTER, THE EXECUTOR c/o MAZHANI LAW, P. O. BOX 1167 FRANCISTOWN,
+267 242 0013

Final Liquidation and Distribution Account

Master’s Reference: ESHFT 000158-25

IN THE ESTATE of the late **BONEWAMANG NTUANE- ESHFT 000158-25** who died at Nyangabwe Referral Hospital, Francistown District, Botswana on the **30th January 2025**

FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT in the Estate will be open for inspection at the offices of the Master of the High Court at Francistown for a period of **twenty-one (21) days** from the date of publication hereof.

Any objection to the Estate Account may be lodged with the Master within the **twenty-one (21) days** stated above.

MURPHY OAGENG NTUANE,
The Executor Dative ,P O Box 2197, GABORONE
Cellphone No. 71388874 ,72841081

NOTICE TO DEBTORS AND CREDITORS

Master’s Reference: ESHGB – 000877/26

IN THE ESTATE of the late **CHIEN SI PUI** who died at Artemis Hospital, Curepipe, Mauritius on the 27th day of January 2026.

NOTICE IS HEREBY GIVEN that Debtors and Creditors in the above Estate are hereby required to pay their debts and file claims of whatever nature with the undersigned within thirty **(30) days** after the publication hereof.

DATED AT GABORONE ON THIS 17th DAY OF SEPTEMBER 2026.

The Executor
Krishna Chinniah | C/o Vergeer Law
Plot 15504 | Lebethu Way, Broadhurst,
P. O. Box 41118 | Broadhurst | GABORONE | Contact: 3923433

VACANCY: OXYGEN / NITROGEN GAS PLANT OPERATOR

Reliance Foundries (Pty) Ltd invites applications from suitably experienced candidates for the position of **Oxygen / Nitrogen Gas Plant Operator**.

The applicant must have practical experience in the **independent operation and maintenance of an industrial Oxygen/Nitrogen Gas Production Plant, including air separation unit, compressors, pumps, air lines and associated equipment**.

The candidate must be capable of carrying out plant start-up and shutdown, routine operation, preventive maintenance, fault finding and troubleshooting to ensure safe and reliable plant operation.

A minimum of five (5) years’ practical experience operating and maintaining Oxygen/ Nitrogen or similar industrial gas production plants is essential.

Apply to: The Director, Reliance Foundries (Pty) Ltd, P.O. Box 2252, Gaborone.

NOTICE TO DEBTORS AND CREDITORS

Master’s Reference: ESHGB 000757/24

IN THE ESTATE of the late **ONYANA MHIEMANG & DIPHAFANA MHIEMANG** who died at Deborah Retief Memorial Hospital, Mochudi, Kgatleng District & Kamenakwe Lands, Kamenakwe, Kweneng District, Botswana on **10th December 2001 & 9th September 2008** respectively.

NOTICE IS HEREBY GIVEN that Debtors and Creditors in the above Estate are hereby required to pay their debts and file claims of whatever nature with the undersigned within **thirty(30) days** after the publication hereof

DATED at On this Day of2026
Executrix Dative
Bokang Motshudi
P O Box 70463
Gaborone
Cell:72574145

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PUBLIC NOTICE

Notice issued in terms of Section 10 of the Environmental Assessment (EA) Act (CAP65:07)

NOTIFICATION FOR PUBLIC REVIEW OF AN ENVIRONMENTAL IMPACT ASSESSMENT FOR THE PROPOSED ALUMINIUM RECYCLING PLANT

The major findings of the Environmental Impact Assessment study for the proposed Aluminum Recycling Plant at plot 250, Pilane, Kgatleng District for Sherishaya (Pty) Ltd, as compiled by Sephiwe Phillimon of Kalisa Consultancy Services & Engineering (Pty) Ltd are summarized below.

- (i)Nature and Magnitude of the Activity.
- Sherashiya (Pty) Ltd intends to develop and operate an aluminum recycling plant in Pilane. The aluminum recycling process involves sorting and cleaning scrap aluminum, followed by shredding it into small pieces. The shredded material is then melted in a furnace and cast into ingots, which are later processed into new products.
- Project Developer: Sherashiya (Pty) Ltd
 - Location: Plot 250, Industrial Zone, Pilane, Kgatleng District (1.2 Hectares)
 - Key Facilities: Administration offices, weighbridge, guard room, ablution facilities, aluminum shed, heating and melting furnaces, closed-loop water storage Jojo tanks, parking bays, and dedicated hazardous chemical storage.

(ii)Location of the Activity

The proposed site is located at plot 250, Industrial in Pilane, Kgatleng District.

(iii)Anticipated Environmental impacts of the activity and proposed mitigation measures to address the anticipated negative environmental impacts

The environmental impacts and mitigation measures identified by the Environmental Impact Assessment (EIA) study are presented in detail in the Environmental Management (EMP) and summarized in the table below. A detailed Environmental Management Plan to help manage and monitor potential impacts has been formulated.

The Table below presents a summary of the Environmental Impacts and Mitigation or Enhancement Measures identified by the EMP study.

Project Phase	Environmental	Mitigation measure/ Enhancement
Construction	Loss of Vegetation	Indigenous plants should be replanted after setbacks are marked. Restrict site clearing strictly to the designated project footprint.
Operation	Air Pollution & Emissions	Operate scrap melting inside Total Building Enclosures (TBEs) under negative pressure. Install close-capture hoods with baghouse filters and wet scrubbers. Utilize thermal oxidizers on dryers to eliminate VOCs. Ensure emissions comply with BOS 498:2012 and BOS 807:2023 standards.
Operation	Hazardous Salt Slag & Dross Management	Salt slag and reactive dross must be characterized and stored on impervious, bunded pads protected from rainfall. Disposal must occur at an approved hazardous waste treatment facility, not general municipal landfills.
Construction & Operation	Accidental Spills & Soil Contamination	Service construction equipment at designated bunded areas. Maintain emergency spill kits on-site. Treat contaminated soils using Bio-Pack or certified bioremediation protocols.
Construction & Operation	Occupational Health & Safety / Fire Risk	Provide appropriate PPE and mandatory pre- and post-employment medical exams. Equip site with fire control systems and prevent water contact with reactive dross/dust. Conduct weekly safety toolbox talks.
Construction & Operation	Noise Pollution	Adhere strictly to standard working hours (0700hrs–1700hrs). Maintain and service machinery to minimize noise, and provide workers with ear muffers/plugs.
Construction & Operation	Socio-Economic Impacts	Prioritize recruitment of local workforce in consultation with village leadership. Implement non-discriminatory, gender-inclusive employment practices.
Decommissioning	Loss of Employment & Site Restoration	Notify staff 3 months prior to closure. Implement a Department-approved Site Decommissioning and Environmental Rehabilitation Plan.

(vi)Environmental Impact Statement Placement

The detailed Environmental Impact Statement for the proposed project will be placed for review at the Department of Environmental Protection in Gaborone, Pilane Kgotla.

(v) Correspondences

Written comments or objections from those likely to be affected by the project and other interested people should be submitted on or before 12th October 2026 to

The Director
Department of Environmental Protection
Private Bag 0068,
Gaborone
Telephone: 3902050, Fax: 3902051

OR hand delivered to Department of Environmental Protection offices at Travaglini House, Plot no. 1271, Second Floor , Old Lobatse Road, Gaborone.

KITSISO MO SECHABENG

Kitsiso e ntshiwa mabapi le karolo ya Lesome(Section 10) ya molao wa Tshekatsheko ya Tikologo wa EA Act Cap 65:07

KITSISO YA GORE SECHABA SE KA KANOKA MOKWALO WA TSHEKATSHEKO YA TIKOLOGO MABAPI LE GO BOELA MO TIROSONG GA TINI/TSHIPI YA ALUMINIAMO

Ditlamorago tsa dipatlisiso tse di bonweng ke ba kompone ya KALISA CONSULTANCY SERVICES & ENGINEERING (PTY) LTD, Mme Sephiwe Phillimon fa go dirwa ditshekatsheko tsa seemo sa tikologo mabapi le go boela mo tirisong ga tini/tshipi ya aluminiamo.

- (i)Boleng le Selekanyo sa Tiro
- Sherashiya(Pty) Ltd e ilkaelela go thabolola le go tsamaisa madirelo a tiriso gape ya tshipi tsa aliminiamo kwa Pilane. Tsamaiso ya go dirisa gape aliminiamo e akaretsa go tlaola masalela, go a thubaganya go dira gore a nne mothofo go e dirisa. Fa a sena go thubaganngwa a gokololwa ka go tsenngwa mo lotwaneng(furnace) ya molelo o mogolo gore di gakologe go ka dira dikgong(ignots), dikgong tse di felela di dirisiwa gapa go dira dilo tsa aliminiamo. Setsha se se dirisiwang mo tirong e se bogolo jwa diekere dile bongwe, le bone (1.4hectares).
- Mothabolodi:: Sherashiya (Pty) Ltd
 - Lefelo la Tiro: Madirelong ko nomoro ya 250, mo Pilane, mo Kgaolong Kgatleng
 - Setsha se tla dirisiwa: Dikantoro, sekale sa go ela bokete jwa dikoloi, ntlo ya balebeledi ba tshireletso,matlwana a boitiketso a bomme le borre, shed ya alominiamo, ditanka tsa Jojo tsa go boloka metsi a go dirisiwa gape, gape, mafelo a go paka dikoloi, le phaposi tsa polokelo ya dikhemikhale.

(ii)Lefelo la Tiro

Lefelo la tiro le mo madirelong ko nomoro ya 250, mo Pilane, mo Kgaolong Kgatleng.

(iii)Ditlamorago tse di ka tthagogang ka nako ya tiro le tse di akantsweng go ka dirwa go fokotsa manokonoko a kamego ya tikologo

Ditlamorago tse di ka tthagogang ka nako ya tiro le tse di akantsweng go ka dirwa go fokotsa manokonoko a kamego ya tikologo tse di lemogilweng ka nako ya fa go dirwa ditshekatsheko tsa kamego ya tikologo di di nankotswe mo mokwalong e e fa tlase. Tshupo ya ditlamorago tse, e e tseneletseng e mo lenaneong la pabalelo tikologo ka botlalo.

Legato la tiro	Tse di amang tikologo	Dintlha tse di fokotsang manokonoko mo tikologong
Ka nako ya kago	Go Kgaolwa ga dithare	-Dithhare tsa tllago di lemiwe fa go sena go dira motheo wa kago.Fa go kgonafala go seka ga kgaolwa dithhare tsotlhe.
Ka nako ya tiro	Kgotelesego ya phefo	- Mo go rwaleng ditshepediso tse di tihokang tihokomelo e kgolo ya tikologo, TBEs di tihoka gore ditiro tsotlhe di nne mo teng ga kago e e sa letleleleng moya go tswa. ka mokgwa o o sa laolegeng, jaaka go laola mesi le mofufutso o o tswang mo tshiping e e tlaaloswang le go thibela lerole la dikhemikale go nama le tikologo. - Netefatsa gore metswedi ya kgotlelo ya phefo ga e fete ditekanyetso tse di tihomilweng mo BOS498:2012 le BOS807:2023.
Ka nako ya tiro	Tsamaiso e e ba balesegile ng ya matlakala a letswai le masalela a tshipi	Masalela a letswai (salt slag) le dross e e thunyang (reactive dross) di tshwanetse go tthatlhoabiwa le go bewa mo mabaleng a a tseneng metsi, a a ageletsweng ka dipota tse di thibelang go tshologa (bunded pads), gape a sirelelitsoe mo puleng.
Ka nako ya kago le tiro	Kgonafalo ya go tshologa ga diole le leokwane	- Didirisiwa tsa kago jaaka mochino o o epang le dikoloi di baakangwe ko mafelo a go baakanya go itsa go tshologa ga diole. Di dirisiwa tsa go beeletsa diole tsa tshoganetso di nne teng mo lefelong la tiro, di a karetsa mesangwana. Mebu e e kgotelesegileng e thatswiwe go dirisiwa Bio-Pack kana tshomarelo ya tikologo go dirisiwa ditschedi.
Ka nako ya kago, le tiro	Pabalesego, boitekanelo ke kotsi ya melelo mo tirong	-Badiri botlhe ba fiwe diaparo tsa itshereletso le go tthatlhoabiwa ke ngaka pele ga ba simolola tiro le morago ga ba e fetsa. Go tshwanetse ga tlamelwa ka sediriswa sa thuso ya potlako se se feletseng mo lefelong Dithulaganyo tsa dipuisano tsa itshireletso (Tool box talks) di tshwanetse go dirwa kwa tirong beke le beke.
Ka nako ya kago, le tiro	Kgonagalo ya modumo	Nako ya pereko e nne go simolola ka nako ya bosupa go ya ko go ya bothano. Didirisiwa tsa kago di nne mo seemong se se siameng go itsa modumo o o feteletseng.Babereki ba fiwe dilwana tsa itshireletso jaaka tsa go thibela modumo mo ditsebe.
Ka nako ya kago le tiro	Tsa matshelo a batho le ikonomi	Go itsisewe boeteledipele jwa motse fa go thapiwa ba babereki. Go seka ga kgethololwa fa g thapiwa badire.
Ka nako ya go fetswa ga tiro	Go latlhegelwa ke tiro le paakanyo ya lefelo la tiro go boela mo seemong sa pele.	- Go ya kwa go tswalweng le go emisiwa ga ditiro, badiri ba tshwanetse go itsisiwe dikwedi tse tharo nako e sa le teng gore lefelo le tla tswalwa. Go dirisiwe lenaneo le le amogetsweng ke ba Lephata la Tikologo fa go busetswa lefelo mo semong sa pele fa tiro e fela.

(iv)Kanamiso ya Lenaneo la Pabalelo Tikologo

Mokwalo o o feletseng wa ditshekatsheko tsa tikologo o ka bonwa mo mafelong a a latelang:

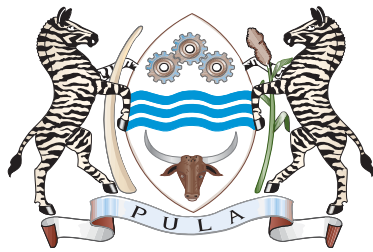
-Lephata la Tshomarelo Tikologo kwa Gaborone (Department of Environmental Protection Gaborone) ,Kgotla ya Pilane.

v) Dikakgelo

Mokwalo wa dikakgelo go tswa mo go ba ba ka amiwang kgotsa ba ba nang le kgatlhego ka tiro e, o ka romelwa pele ga Kgweri ya Phalane e ele lesome le bobedi ngwaga wa ono (2026).

Mookamedi
Lephata la Tshomarelo Tikologo
Private Bag 0068,
Gaborone
Mogala: 3902050, Fax 3902051

Kana wa isiwa ka namana kwa Lephata la Tshomarelo Tokologo, ko Travaglini House, Nomoro 1271, 2nd floor, Tsela ya Old Lobatse, Gaborone



Republic of Botswana

VACANCY CIRCULAR NO. 7 OF 2026

Ref: MCI 4/2/9 I (12)

11 September 2026

DIRECTOR GENERAL – DIGITAL SERVICES AUTHORITY
- FO SALARY SCALE
EXTERNAL ADVERTISEMENT

Applications are invited from talented, innovative, decisive and self-driven qualified citizens of Botswana to fill the above vacancy tenable at the Ministry of Communications and Innovation – Headquarters on contract basis.

MAIN PURPOSE OF THE JOB:

To provide strategic and operational leadership to the Digital Services Authority, ensuring effective regulation, coordination and promotion of digital services in Botswana in line with the Digital Services Act and national digital transformation priorities and strategies.

KEY PERFORMANCE AREAS:

- Leads the development, promotion and management of digital service policies and programmes.
- Provide strategic leadership in coordination, development and enforcement of strategies, standards and guidelines that enhance provision and usage of digital services and services continuity.
- Provides advice, information or policy proposals to the Minister on matters relating to digital services.
- Provides strategic leadership in oversight of the development of supportive and enabling shared digital public infrastructure guidelines to ensure equitable access to effective and appropriate provision of digital services.
- Provides strategic leadership in oversight of the design of appropriate applications for the support of e-government and information management systems.
- Provides strategic leadership in oversight of the development and implementation of a National Digital Services Strategic Plan.
- Provide strategic leadership in oversight of the establishment of a structured digital services stability management plan.
- Provides strategic leadership in provision of conducive environment for content creation by forming partnerships or collaborations with both local and international organizations that provide content services.
- Provides strategic leadership in coordination of research to promote the adoption and adaption of new emerging technologies to promote digital services.
- Provide strategic leadership in coordination of the development and administration of information gateways.
- Provides strategic leadership in oversight of the development and maintenance of a Digital Services Integrity Register for availed digital services provided by public and private bodies.
- Provides strategic leadership in oversight of protection of government-created digital assets such as platforms, process models, algorithms and trademarks under relevant laws.

- Provides strategic leadership in coordination of development and maintenance of online repository of tools, best practices, and schema standards to facilitate the adoption of open data practices.
- Provides strategic leadership in oversight of the establishment of a standardized framework for secure exchange of information over the internet.
- Provides strategic leadership in coordination of the conduct of audits of public or private bodies to evaluate compliance with the provisions of the Digital Services Act.
- Prepares and submit a comprehensive annual report of the Authority operations.
- Coordinates compliance and adherence to government regulations and instruments.
- Provides professional guidance, coaching and mentoring to staff.
- Monitors an ensures that all the functions and activities of the Authority comply with national legislation and quality management standards
- Undertakes any other duties as required to meet the exigencies of the service.

QUALIFICATIONS: Bachelor's degree in Information Communication Technology or Computer Engineering or any a related field. Masters in the related field will be an added advantage.

EXPERIENCE: Minimum of twenty (20) years' experience in Information Communication Technology or digital services management, of which two (2) years should have been served at Deputy Permanent Secretary level or equivalent executive management role. Applicants must have a proven track record of leading large scale digital transformation, e-government initiatives or complex technology programs.

SALARY SCALE: F0 (P789 396) per annum

LEAVE: 30 Working days per annum

BENEFITS:

- Optional contributory Medical Aid Scheme (Government pays 50% and employee pays 50%).
- Commuted Overtime allowance at 15% of basic salary
- Housing allowance at 2% of basic salary
- Gratuity at 30% of cumulative salary

KEY COMPETENCIES:

Leadership

- Deciding and Initiating Action
- Leading and Supervising
- Working with People
- Adhering to Principles and Values
- Persuading and Influencing
- Analyzing
- Formulating strategies and Concepts
- Adapting & Responding to Change

Technical

- E-Government Service Design
- Public Sector Digital Transformation
- Policy, Legal & Regulatory Interpretation
- Emerging Digital Tools & Platforms
- Financial Management & Resource Mobilization

APPLICATION: Applicants should quote the reference number of this advert and give the following information: -

- a) Full names, postal address, date and place of birth.
- b) Full summary of career with duties (Curriculum Vitae-CV) with full dates.
- c) Certified copies of relevant certificates and National Identity Card.
- d) At least two (2) copies of recent work-related references (with full contact details) confirming the relevant experience.
- e) Present post, salary grade and date of appointment thereto.
- f) Date of first appointment.
- g) Applicants with Engineering qualifications must provide valid proof of registration with Engineering Registration Board (ERB) or equivalent institution.

IMPORTANT:

All applications for Public Service employees must be routed through Permanent Secretaries. Applications not so routed will not be considered. Applicants who do not meet the minimum requirements will not be responded to.

Applications should be addressed to;

The Permanent Secretary
Ministry of Communications and Innovation
P/Bag 00414
Gaborone

Or hand delivered to
Ministry of Communications and Innovation,
Westgate Mall, Records Management Unit, Ground Floor.

For any enquiries contact Human Resources Division at 3625618/3625525/ 3625524/3625513/3625515

Closing Date: 9 October 2026

Disclaimer:
By submitting your application or CV, you acknowledge that the processing of your personal data is solely for recruitment purposes. Your information may be shared with authorized personnel and approved recruitment Partners in line with the Botswana Data Protection Act, 2024.



Mozambique President Daniel Chapo (left), First Lady Dr Gueta Chapo (centre), Minister of Environment and Tourism, Wynter Mmolotsi (second row centre), and Minister of Youth and Gender Affairs, Lesego Chombo (second row right) taken on a tour of the Samora Machel Museum by principal curator, Onkgopotse Moseki in Lobatse on Tuesday. Minister Mmolotsi said Peleng Location held a special place in the annals of history, having hosted Mozambique’s founding President, Samora Machel during the liberation struggle.

Calviniah Kgautlhe
LOBATSE

Botswana is in the process of developing a Samora Machel Museum restaurant earmarked to serve Setswana and Portuguese cuisines, Minister of Environment and Tourism Mr Wynter Mmolotsi has said.

Minister Mmolotsi made the announcement on Tuesday during a tour of the Samora Machel Museum in Peleng location, Lobatse by President of Mozambique, Mr Daniel Chapo.

“We are at an advanced stage of getting that started and look forward to treating museum

visitors to sumptuous meals,” he said.

Mr Mmolotsi said Peleng location held a special place in the annals of history having hosted the founding president to Mozambique, Mr Samora Machel during the liberation struggle.

“We are proud of the hospitality that we have rendered, not just to Samora Machel but to the people of Mozambique.

“It shows the bond of friendship between the African countries and the relations that have endured over the years. We would continue to nurture them for the benefit of future generations,” he said.

He emphasised that Lobatse was a historic town, having played a substantial role in the liberation struggle of Southern Africa by hosting many liberation icons.

For his part, President Chapo said Botswana and Mozambique have enjoyed bilateral relations.

He said Botswana hosted Mozambique founding President Samora Machel and therefore had played a major role in the liberation of the people of Mozambique.

“Our leaders faced challenges of liberating our people, therefore all people of SADC must uphold solidarity and cooperation. Our state visit here is to make sure that our bonds get stronger, we need to work together to develop bonds that build our nations,” he said.

Furthermore, President Chapo said the state visit served to strengthen economic and trade relations between the two countries.

“Our main objective as African

leaders is to create better living conditions for own people and that can only be possible if we get inspired by the actions of liberation leaders.

“Thank you to the people of Botswana, we will keep united with solidarity as our leaders, liberators have done in the past, we can only make that possible if we stand united and encourage cooperation between our people,” he said.

President Chapo and his entourage also visited the Botswana Meat Commission (BMC) where they were welcomed by the acting BMC Chief Executive Officer, Mr Oabona Ramotshwara.

The delegation learnt that the BMC was a national engine of trade, value and confidence built to serve global markets with premium meat enterprise.

Mozambique Secretary of State for Trade, Mr Antonio Grispos urged BMC to enhance its logistics and trade capabilities, aligning with the broader economic partnership between Mozambique and Botswana

He equally advised BMC to consider channeling some of its beef exports through the Mozambique ports, making it much easier and faster to reach global markets. **BOPA**

Embrace digital shift -official

Relief Lephutshi
KANYE

Local artistes have been urged to leverage a burgeoning 24-hour economy and digital innovations to take their crafts to global heights.

Speaking at an Independence Eve and Vintage Day pre-activity held on Tuesday ahead of the 60th independence celebrations, Kanye district commissioner, Mr Mompoloki Mochanang said indicated that the country’s economy was expanding, anchored by the Botswana Economic Transformation Programme (BETP) and National Development Plan 12 (NDP 12).

Mr Mochanang noted that government intended to digitalise all public services by November next year, to pave way for a 24-hour economy comprising various jobs and sectors.

In light of such developments, he urged artistes and residents to understand the economic theme and apply it to their work.

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Fashion display during the Diamond Jubilee Independence celebration at the Main Mall in Gaborone on Wednesday. Botswana celebrated 60th independence through various activities. Photos: Phenyo Moalosi



GENERAL
PROCUREMENT NOTICE

REPUBLIC OF BOTSWANA
Health Emergency Preparedness, Response and Resilience Project (HEPRR)
Health, Nutrition and Population
Loan No. 98750
Grant: Livable Planet Fund (LPF)
Project ID No. P510190

The Government of the Republic of Botswana, through the Ministry of Health and the Botswana Medicines Regulatory Authority (BoMRA), has received financing in the amount of US\$40,000,000 from the World Bank (IBRD Loan No. 98750) and a grant of US\$3,000,000 from the IBRD Surplus-Funded Livable Planet Fund (LPF), toward the cost of the Health Emergency Preparedness, Response and Resilience Project (HEPRR), and intends to apply part of the proceeds to payments for goods, works, non-consulting services and consulting services to be procured under this project. This project is part of the regional HEPRR Program implemented under the World Bank's Multi-Phase Programmatic Approach (MPA), spanning 11 countries across Eastern and Southern Africa.

The project will include the following components:
Component 1: Strengthening the Preparedness and Resilience of the Botswana Health System (US\$34.4 million). This component, implemented primarily by BoMRA, will support the construction of a National Drug Quality Control Laboratory (NDQCL) incorporating climate-resilient measures, and the refurbishment of BoMRA Regional Offices. It will also finance the procurement of laboratory equipment and supplies for the NDQCL, the supply and delivery of Vital, Essential, and Necessary (VEN) commodities for warehouse stockpiling, and software development for a National Product Catalogue (National eLMIS system).

Component 2: Improving the Detection of and Response to Health Emergencies through a Multisectoral Approach (US\$5 million). This component will support renovations to the National Public Health Laboratory (NPHL) to address audit findings and support accreditation transition. It will also finance the procurement of laboratory equipment and supplies for the NPHL and the procurement and maintenance of emergency stockpiles. Consulting services under this component include technical advisory and institutional capacity support for surveillance, laboratory diagnostics, and emergency management; development and implementation of clinical case management guidelines for priority health events; and other advisory services in support of multisectoral emergency preparedness and response.

Component 3: Project Management, Monitoring and Evaluation (US\$3.6 million). This component will finance the supply and delivery of project vehicles, as well as consulting services for project management support, monitoring and evaluation, and fiduciary oversight. Procurement through open international competitive procedures under this component includes individual consultant assignments for the Mid-Term Review and the Implementation Completion and Results Report (ICRR).

Component 4: Contingent Emergency Response Component (CERC) (US\$0). This component provides the capacity to rapidly reallocate project funds in the event of an eligible crisis or emergency. Specific procurement activities will be determined if and when the CERC is activated.

Procurement of contracts financed by the World Bank will be conducted through the procedures as specified in the World Bank Procurement Regulations for IPF Borrowers (September 2025 edition) (Procurement Regulations) and is open to all eligible firms and individuals as defined in the Procurement Regulations. After project negotiations, the World Bank shall arrange the publication on its external website of the agreed initial procurement plan, and all subsequent updates once it has provided a no objection. All procurement activities are tracked through the World Bank's Systematic Tracking of Exchanges in Procurement (STEP) system.

Specific procurement notices for contracts subject to open international competitive procurement will be announced, as they become available, on the World Bank's external , xyz portal at [to be inserted], and in local newspapers of national circulation in Botswana.

Interested eligible firms and individuals who would wish to be considered for the provision of goods, works, non-consulting services and consulting services for the above-mentioned project, or those requiring additional information, should contact the Borrower at the addresses below:

Ministry of Health – Project Implementation Unit (PIU)
Attn: Project Coordinator, HEPRR Project
Ministry of Health Private Bag 0038 Gaborone,
Republic of BotswanaTel: +267 363 2500
Email: health@gov.bw Website: www.bomra.co.bw

Botswana Medicines Regulatory Authority (BoMRA)
Attn: Procurement Officer, HEPRR Project
Botswana Medicines Regulatory Authority, P/Bag 2, Gaborone Station
Republic of Botswana
Tel: 373 1727 Fax: 318 6254
Email: info@bomra.co.bw Website: www.bomra.co.bw



Embrace
digital shift
-official

from page 21
He explained that the theme, Building Resilience, Driving Prosperity, implored individuals to endure challenges and stand the test of time.
Kanye District Council chairperson, Mr Morapedi Kgosithebe emphasised the bond between national identity and creative expression, noting that the arts industry value chain sustained livelihoods.
“There is no way we can talk about our nation without talking about the Arts,” said Mr Kgosithebe.
He acknowledged that many still looked down on the performing arts under the misconception that they cannot provide a living.
As such, he urged artistes to take pride in their skills and treat them as serious professions.
Local gospel musician, Mr One Mosele, said the event reminded them of how far the creative sector had evolved.
Mr Mosele however reflected on the contrast between early industry conditions and today's professional landscape.
“Performing arts have grown since independence. In the past, performing artistes were rewarded with food or alcohol,” he said.
He thanked government for its continued efforts in promoting and supporting local talent during the historic milestone.
He indicated that technology was a game-changer for modern creators, noting how digital platforms had broken down traditional geographic boundaries.
“The use of social media has helped to promote artists. In the past, artistes were only known in their surroundings, but today they have the opportunity to international markets,” he added.
Meanwhile, the pre-activity not only gave local artistes a platform to showcase their talents and reflect on the country's journey since independence, but it also underscored a shared vision that the next decade of prosperity would be driven equally by economic resilience and a thriving creative sector.
BOPA

SAVE the Date

THEME Transforming Agriculture and Natural Resources through Innovation and Entrepreneurship

GUEST SPEAKER: Mr. Khalala Mokefane: CEDA Caretaker Chief Executive Officer



www.buan.ac.bw info@buan.ac.bw



BUAN
BOTSWANA UNIVERSITY OF AGRICULTURE AND NATURAL RESOURCES
Inspiring Sustainable Growth
BUAN
Class of
2026
Graduation
Ceremony

OCTOBER
Friday
9th

VENUE
Royal
Aria,
Tlokweng



‘More investment needed to secure netball future’

Anastacia Sibanda
GABORONE

The youthful national netball team has proved that they have the resilience to battle Africa’s elite on the court, but closing the gap for future World Cup bids will require a major investment in home turf.

Despite finishing in eighth position at the recently concluded Netball World Cup Africa Regional Qualifiers in Kenya, the team’s head coach, Martha Mosoahle-Samm, remains optimistic about the squad’s path.

In an interview, Mosohloane-Samm described the competition as intensely challenging yet necessary for the team’s development.

“Kenya was brutal. Kenya was real, the African teams have become very good and I think it was an eyeopener for us as Team Botswana, the big lessons learned and the future of netball in Botswana is bright,” she said.

The 12-player roster was selected on merit rather than age, resulting in a youthful line-up designed to anchor the long-term national programme.

“Considering that this is a young team, we had to start from somewhere, at one stage, you have let go of the old players because you cannot hold on to history,” she explained.

While candid about her disappointment with the final eighth-place ranking, the coach praised the squad’s resilience under pressure and their ability to absorb high-level competition.

She noted that the players were successfully embracing the technical staff’s philosophy and shifting team dynamics.

“The culture has changed, which for me is the most important thing and therefore it will be much easier to move forward with the material we have, understanding of the girls and their growing self-awareness and accountability,” Mosoahle-Samm said.

However, she cautioned that physical talent alone could not bridge the gap with Africa’s elite teams, adding that there was need for financial backing to support athlete wellness and conditioning.

“A lot of things need to be done, some financial injections are needed for the girls to get their own high-performance centre in Gaborone,” she said.

Mosoahle-Samm noted that dedicated training facilities were essential for the squad to become highly conditioned and to access proper nutritional benefits, saying modern netball development was a

holistic process.

With the tournament cycle accelerating, she emphasised that preparations for the next qualifiers must begin immediately.

“World Cup is now happening every second year, so there is no need for us to wait anymore and there is going to be another qualifier soon and therefore we need to start preparing for it now,” she said.

BOPA



Botswana national netball team, Dinaledi in action against South Africa during the Netball World Cup Africa Regional Qualifiers in Kenya recently. Dinaledi head coach, Martha Mosoahle-Samm said despite finishing in eighth position at the tournament, she remained optimistic about the squad’s path. Photo: Courtesy of Botswana Netball Association

This year, FNB Botswana turns 35



Thank you for your trust, support and loyalty over the years. You have been at the heart of our journey.
Re a leboga.

This celebration is yours



First National Bank of Botswana Limited
Member of the Deposit Insurance Scheme of Botswana.



Dinaledi head coach Martha Mosoahle-Samm



The Young Zebras will face a critical test of character when they clash with The Pirates of Seychelles in the Olympic Games qualifier at the National Stadium today.

Young Zebras face The Pirates in Olympic qualifier



The Young Zebras’ Galetshetse Mmoloki (left) taking on Mozambique’s Oscar Cherene during the Botswana 60th Independence Cup encounter at National Stadium in Gaborone on Wednesday. Botswana lost 2-0. Photo: Phenyio Ramatu

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The men’s Under-23 national football team, the Young Zebras, face a critical test of character when they clash with Seychelles in a crucial Olympic Games qualifier at the National Stadium today.

The team heads into the match searching for redemption following a 2-0 defeat against Mozambique during Independence Day celebrations, a friendly that exposed the areas needing special attention if Botswana wants to keep its Los Angeles 2028 Olympic dreams alive.

In an interview, Young Zebras head coach, Michael Mogaladi, said the primary concern lied in player recovery after the high-tempo friendly left his squad physically drained just days before the crucial first-leg qualifier.

“I am currently scared as to whether I still have fit players ahead of the Olympic clash, but overall, the players tried their best. Yes, there were some minor errors here and there,” he said.

While he acknowledged that those mistakes must be corrected, Mogaladi noted that time was not

on their side, though his players were showing positive signs of becoming a formidable side.

“Although some of my players do not get game time while others come in as substitutes in their respective clubs, I will say they show a lot of hunger and resilience,” he added.

He also pointed to hurdles in their preparations, explaining that while they managed drills for corner kicks, they could not fully prepare for free kicks due to safety concerns.

“In our last training when we were trying to fine-tune the free kicks, we were disturbed by thunderstorms, and we stopped everything,” he said.

However, some football pundits believe Mogaladi may have purposefully held back his strategies during the Independence Celebration friendly because the Seychelles national team arrived early in Gaborone on September 30 to watch the match.

Meanwhile, the winner of the two-legged clash would advance to face Mali in the next round of qualifiers.

No Botswana football team has ever qualified for the Olympics, with the last notable deep run coming during the 2008 qualifiers under the ‘Dream Team’ era coached by the late Major David Bright, when the squad reached the final group stage. **BOPA**