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BERN - *President Dr Mokgweetsi Masisi (left) and his Swiss counterpart, President Alain Berset during the signing of a letter of intent on enhanced bilateral cooperation covering areas such as trade and investment, agriculture, education, hospitality, as well as arts and culture yesterday. The President also had a round table discussion on Democracy at University of Fribourg on the topic: Promoting Democracy for Citizen Centric Participation in the Digital Era. Photo: Yobe Shonga*

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Mopipi clinic development indicator - Tsogwane

By Thandy Tebogo

MOPIPI - Mopipi Clinic in Boteti West constituency signals developmental growth, Vice President, Mr Slumber Tsogwane has said.

Officially opening the facility recently, Mr Tsogwane said residents had long wished for a 24-hour health facility that was user friendly to the young and old.

He noted that the clinic would offer a variety of services including child welfare clinic, HIV testing and counseling, general consultation and sexual reproductive health service.

The Vice President implored residents to make use of the clinic and not travel to far away places as Francistown and Orapa to access services available in the village.

He said the clinic would also benefit those residing in the peripheries of Mopipi as well as those in transit en route to Maun as it was strategically located along the road.

He thanked the donor company, World Group of Companies for making a difference in people's lives noting that the company would be counted among the most important companies in the world.

World Group of Companies chief executive officer, Mr Imran Sardar said their aim was to partner with government in developing the country by providing for the needs of the society.

For her part the Regional Health Management coordinator, Ms Gasebotho Kedikilwe said the clinic would offer an integration of services and would be a 24-hour offering facility for outpatients and maternity services.

Ms Kedikilwe stated that the plan was to increase staff to enable it to fully deliver services.

The clinic currently operates with one doctor, has an ambulance and a standby generator, Ms Kedikilwe said.

Area councilor, Ofentse Gabalathane commended World Group of Companies for establishing a clinic of such magnitude in the village.

He requested Boteti District Council to establish smart stalls in front of the clinic for use by residents. **BOPA**



Mr Tsogwane (left) with Mr Sardar during the official opening of the clinic in Mopipi recently. Mr Tsogwane said the clinic would bring relief for Mopipi residents as it would provide more services. Photo: Baldwin Nyamande

Mzwinila urges land boards to benchmark against others

By Portia Ikgopoleng

KASANE - There is need for land boards to benchmark against one another to share business acumen.

Minister of Lands and Water Affairs, Dr Kefentse Mzwinila said this during a meeting with Chobe Land Board members and staff in Kasane on Friday, where he stated that three land boards out of 12 countrywide performed exceptionally well by meeting their set targets.

He highlighted that those land boards should share their models of operations with those that were performing below par so that all land boards would excel at delivering service to Batswana.

Dr Mzwinila commended Chobe Land Board for being amongst the three top achievers, having achieved their milestones for the year 2022/23.

He urged the board to avoid being complacent.

“We don’t need to cross borders for benchmarking as land board because we have our own land boards that are excelling and I promise that we are going to capitalise on this as a ministry and bring all others to the same level,” he said.

Furthermore, the minister stated that it was imperative for those who failed to meet their goals to acknowledge their shortcomings and be willing to be equipped to improve on their efficiency.

Dr Mzwinila pointed out that land boards were currently experiencing delays to deliver the Secure Land Title (SLT) due to staff shortages at Department of Surveys and Mapping, adding that they had outsourced services from Botswana companies to expedite the process.

The minister said part of the forest reserve land at Lesoma had been gazetted for tribal land. He said thorough consultation would

be done as such arrangement affected many stakeholders.

The permanent secretary in the Ministry of Land and Water Affairs, Dr Kekgonne Baipoledi stated that it was their goal to automate all systems at land boards so that people could be assisted from the comfort of their homes.

He said they were working on staffing norms to ensure uniformity in all structures across land boards.

This, he said, would bring change as some officers would be transferred and deployed elsewhere.

Responding to the issue of risk allowance for land surveyors in wildlife infested areas like Chobe, he said risk allowance was technical in that allowance did not eliminate a risk hence they should explore strategies that would eliminate the risk.

Chobe Land Board chairperson, Mr Johane Chenjekwa commended his board and staff for meeting

their targets.

He highlighted that they allocated the last piece of tribal land in Kazungula last year with 1 200 plots which meant that there was no portion left for allocation as the area was surrounded by state land in forest reserves.

He said they identified land at Lesoma that could be gazetted as tribal land hence they had written to permanent secretary with an expectation to allocate the 7 000 requests awaiting in Lesoma.

Mr Chenjekwa pointed out that Chobe Land Board was open for bench marking.

Officers requested that the ministry should consider paying risk allowance for officers working in wildlife infested areas.

Furthermore they held the view that awards should be reinstated in order to reward excelling officers and entities that performed well and further motivate those that were below performing par. **BOPA**

Lenyatso wins Mapoka/Nlaphkwane/Kgari ward

By Goweditswe Kome

MAPOKA - Mr Nabulani Lenyatso of Umbrella for Democratic Change (UDC) has emerged victorious in the Mapoka/

Nlaphkwane/Kgari Council Ward by-election, which was held on Saturday.

He received 565 votes against 327 votes received by Mr Thomamisi Ndaba of Botswana Congress Party

(BCP) and Botswana Democratic Party candidate Mr Thomas Chabalala’s 273 votes.

Four votes were spoilt. The seat fell vacant after the death of Councillor Farai Bonyongo

in February.

The returning officer, Mr Gobe Macha confirmed that all candidates accepted the results and endorsed their signatures as a sign of acknowledgment of the elections outcomes.

He was happy that the whole process went well as there were no commotions or reports of unacceptable behavior during the voting process and after the announcement of results.

Mr Macha said polling stations opened at 630 am and closed at 7pm with no extension time. He added that all candidates were either present or represented at the counting center and at the time of announcement of results.

The triumphant Mr Lenyatso concurred that all processes went well.

“I commend the UDC members for expressing their love on me and the party as well by sending me to represent them at council,” he said.

Mr Lenyatso said he would represent both the youth and

elderly people by coming up with programmes that would alleviate poverty and improve food security in all three villages forming his ward.

He said electorates found the ability in him and that of UDC.

BCP representative, Mr Benjamin Bagali, who was the polling agent for the by-election said the desire of the people was reflected in the outcome of the election.

Mr Bagali said although he accepts the results, the elections were not independent and called for some laws be amended.

For his part, Mr Chabalala said voters had exercised their right in an independent manner.

“I wish my brother the best of luck in his future endeavors in taking our ward to greater heights,” he said adding that he was happy with the way elections were conducted.

“Democracy has prevailed and I accepted the results,” he said. **BOPA**



UDC members celebrating with Mr Lenyatso (centre) after winning the Mapoka/Nlaphkwane/Kgari council ward during bye-election on Saturday. Photo: Goweditswe Kome

Hydro technology ends Lobu water woes

By Malebogo Lekula

LOBU - The 100 hydro atmospheric water extraction solar panels installed at Lobu Farm are set to end challenges the farm has been experiencing with saline water which is too expensive to treat.

“Through this sophisticated technology, there will be

adequate portable water supply in the farm, no reliance on annual rainfalls or drilling a borehole as it solely extracts water from the atmosphere.”

This was said by Vice President Slumber Tsogwane in an interview Saturday after viewing the cutting edge technology.

Explaining that the technology was the “first of its kind” to be

used in Botswana, he said it would help the farm, deemed a centre of excellence for small stock production, to impart more technical skills to farmers.

The farm’s manager, Mr Geoffrey Balogi, explained that though the technology was new in Botswana, it had been widely used in dry parts of the US and United Arab Emirates.

It had also reached African countries such as Kenya and

South Africa, he said.

Donated by Dr Patrick Shiong-Soon of NantBotswana, the 100 solar panels produce 500 litres a day with one having the capacity to produce up to eight litres depending on the intensity of humidity in the air.

Mr Balogi said 72 were installed in the administration block, 25 in the kraals and the rest at the residential site.

He explained that the panels did

not require much expertise and only one employee was attached during the installation process to learn the ropes of changing water filters.

It would be the only minimal maintenance that would be done in-house, he said adding that NantBotswana had covered the panels under a five-year maintenance plan.

The panels have a lifespan of 20 years. **BOPA**

Preparations for fourth Kgalagadi Transfrontier Park gate underway

By Calviniah Kgautlhe

KHAWA - Government is in the process of establishing a fourth entrance into the Kgalagadi Transfrontier Park jointly owned by Botswana and South Africa, it has been revealed.

According to Minister of Environment and Tourism Ms Phildah Kereng, the aim was to improve accessibility into the park on the Botswana side.

Speaking during a tour of tourism projects in Khawa on the sidelines of the Khawa Dune Challenge and Cultural Festival recently, she said tenders had been published for the gate’s construction as well as staff houses.

Ms Kereng said the gate, which would be an addition to TwoRivers, Kaa Pans and Mabuasehube gates, would enhance adventure tourism and lessen the distance travelled by tourists coming from the side of Khawa.

She said currently, tourists had to go via Bokspits and then use the TwoRivers gate to enter the park.

The new development would half the distance and boost dryland tourism expeditions where tourists could come and explore the Kgalagadi region’s abundant archaeological, historical, wildlife and rich cultural heritage, the minister said.

for its spectacular sand dune landscape, the dune challenge and cultural festival.

The minister said it was important to develop facilities such as accommodation, road transportation as well as aviation to facilitate tourists in their expeditions.

In addition, Ms Kereng stressed the need for the development of community trusts run campsites to enable them to cater for tourists’ needs.

The minister also visited the Khuis nature reserve which was being developed to boost tourism.

For her part, Botswana Tourism Organisation tourism development manager based in Tsabong, Ms Claudia Zuze said a trail linking Khawa, KD15 and dune trail, the KTP sand dunes and the ones in Bokspits, Rappelspan, Vaalhoek and Struizendam had been created to attract tourists.

The tourists would also experience farm life along the dunes, she said.

Ms Zuze said the Khawa tourism project value chain presented opportunities to strengthen linkages between local small, medium and micro enterprises and the tourism sector to capture more tourism revenue locally hence the development a tourism development plan.

It encompasses different aspects of tourism including nature, cultural, sports, events as well as rural agro.

Ms Kereng said a route from Khawa leading directly into the park, through the Nossop River as well as Melkvei, had been developed.

Aimed at boosting Botswana’s tourism portfolio through the development of value chains, the route, spanning about 22km from Khawa and a further 35km to Melkvei picnic spot in the park, was developed last year.

“We noticed that it is not enough to just enjoy the dune challenge held once a year, the area is rich with natural resources and so it is important to develop it to attract tourists to enjoy other adventures throughout the year,” she said of Khawa renowned

MP for Kgalagadi South, Mr Samuel Brooks said the development was critical for fast tracking the development of a campsite for Khawa.

He called for the creation of to another route inside the park that would link Khawa to Mabuasehube.

Mr Brooks noted that the new developments would also link the BORAVAST and Khawa trusts both of which had been allocated campsites inside the park.

He encouraged the trusts to collaborate and share clients as well as to engage professional tour guides. **BOPA**



APPENZELL- President Masisi (left) and Mr Berset (second right) during a session of the Landsgemeinde, a close Swiss version of the kgotla system on Sunday. Photo: Yobe Shonga

Masisi graces Switzerland-style kgotla meeting

By Lesego Mohutsiwa

ZURICH - President Dr Mokgweetsi Masisi’s ongoing state visit to Switzerland saw him touring Appenzell in the European country’s eastern part Sunday where he witnessed a close version of the kgotla system in session.

Held once a year on the last Sunday of April, the assembly or Landsgemeinde entails the community gathering to discuss, hear reports and even vote on issues of regional interest.

President Masisi is the first African head of state to ever

visit Appenzell and experience the Landsgemeinde.

Dr Masisi, together with his Swiss counterpart Mr Alain Berset, expressed great optimism about similarities between Botswana and Switzerland and the possibility of cultural cooperation between their countries.

The President also toured a smart dairy farm producing three million kilogrammes of cheese annually.

Dr Masisi’s visit to Appenzell also took him to the local museum displaying paintings, sculptures and other artifacts that showed the journey, culture

and history of Appenzell.

His other engagements in Switzerland will include a roundtable discussion on democracy at the University of Fribourg.

The President is in Switzerland on a reciprocal state visit as following Mr Berset’s February three-day state visit to Botswana during which the two heads of state explored ways of strengthening bilateral relations between their countries.

President Berset visited Tlokwen where he was shown how Botswana kgotla system played a critical role in advancing democracy. **BOPA**

Kasane water project nears completion

By Portia Ikgopoleng

KASANE - The Kasane water treatment plant project is expected to be completed end of this month with works currently standing at 90 per cent.

The project scope encompasses extraction of four million litres a day from Chobe River, a filter building, 32 million litres capacity clear-water tank, a laboratory and chlorine station.

The water scheme will benefit Kasane, Lesoma, Kazungula and all villages in Chobe enclave up to Parakarungu.

Touring the project on Friday, the Minister of Lands and Water Affairs, Dr Kefentse Mzwini-la expressed satisfaction over the progress of the project.

He said in the past there were delays caused by unavailability of some material.

He however indicated that it was satisfying to see that all equipment and material had been procured and installed accordingly.

Dr Mzwini-la commended the contractor, ZHONG GAN for accelerating their operations following the last project tour late last year, where work seemed to be stalling.

He said his ministry used funds allocated to them adequately by carrying out projects countrywide,

“We are currently undertaking more than hundred projects but I can inform you that only one is not doing well.”

He said with the evolution and technology advancement, developments were technical, requiring automated systems that incorporated digitisation, hence it was essential that contractors carried them out with precision.

Dr Mzwini-la said project tours were imperative in that they helped them monitor and appreciate progress, and for government to give instructions on how projects should be carried out.

Water Utilities Cooperation

(WUC) CEO, Mr Gaselemogwe Senai said they were impressed with the progress of the project.

However, he said there were minimal delays that resulted from replacement of PVC pipelines with steel ones, which carried water from extraction point to the treatment plant.

Mr Senai said it was projected that the contractor would finalise systems installations next month and test the plant, followed by commissioning of the plant early July.

He pointed out that all villages in Chobe would start to benefit from the water plant in June.

The ZHONG GAN contractor, Mr Towheed Chowdhury said the building works would be completed by end this month followed by electrical, mechanical telemetry in June.

He said they encountered challenges with the clear water reservoir as the joints were not

synchronised, which resulted in them importing a special one form South Africa.

Mr Chowdhury highlighted that all building materials were sourced in Botswana except for mechanical equipment, which were imported due to unavailability locally.

BOPA



Minister Mzwini-la (right) and other officials touring the water project in Kasane recently. The 32 million litre clear water tank in Kasane will supply water to Kasane, Kazungula Lesoma and Chobe enclave villages. Photo: Portia Ikgopoleng

Mokobaxane road construction on cards

By Thandy Tebogo

KEDIA - Government has intentions to construct the road from Mokobaxane through Kedia

connecting to Xhumo road, however funds for such construction have not been secured yet.

Acting President Mr Slumber Tsogwane said this during a kgotla

meeting in Kedia on Thursday, where he stated that since funds for Motopi-Makalamabedi road had been secured, its completion may pave way for Mokobaxane-Kedia

road. He said government’s intention was to construct the road from Mokobaxane through Kedia all the way to Xhumo.

On other issues, he encouraged farmers to buy quality bull semen to multiply their stock for purposes of commercial farming.

He advised farmers to practice advanced farming methods such as embryo transplant.

Mr Tsogwane said programmes such as Food Agricultural Production had not been efficient in stock expansion, saying artificial insemination was the most efficient method of bull subsidy. He further called for mindset change amongst Batswana to take a resolute stand in uprooting social ills such as gender-based violence which had led to loss of many lives.

Government, he said, had put in place measures to ensure that drug abuse amongst the youth was addressed, adding that plans were under way to establish a drug rehabilitation centre.

He expressed concern that use of drugs was destroying lives of potential future leaders.

Mr Tsogwane was responding to Kedia Village Development Committee chairperson, Mr Maikutlo Kenosi, who had earlier on called for the construction of Mokobaxane-Kedia road.

He also complained of squatters in Kedia, requesting the landboard to fast-track plot allocation.

He called for the expansion of the kgotla shelter and pavement of the facility, also decrying shortage of public officer’s houses.

BOPA



LABOUR DAY MESSAGE

BY HIS HONOUR MR SLUMBER TSOGWANE,
THE ACTING PRESIDENT OF THE REPUBLIC OF BOTSWANA

01 MAY 2023

1. I am pleased to address workers on this special day that recognizes them and the contribution they continue to make to the development of this country.
2. This is a day that is commemorated annually to celebrate social and economic achievements of the workers, specifically the 8 hour day movement which advocated for 8 hours of work, 8 hours of recreation and 8 hours of rest. The Renowned 8 hour day was an important step for the emancipation of the working class, and must always be remembered as such.
3. This year’s Labour Day is commemorated under a national theme “Demanding workers’ rights and economic power.” The theme speaks to the commitment of Government to accord workers in this country decent jobs.
4. I wish to state that workers are at the forefront of the development of any economy. As such, workers are an important and a critical stakeholder especially for the Government of the day.
5. You will recall that the labour sector supported by the International Labour Organisation (ILO) has in place a Decent Work Country Programme. This is in line with the ILO Declaration on Social Justice for a Fair Globalization adopted at the 97th Session of the International Labour Conference (ILC) in 2008. The declaration calls on all ILO Members to pursue policies on Employment Creation, Social protection, Social dialogue and Fundamental principles and rights at work.
6. Botswana is currently on its second generation of the Decent Work Country Programme. There are several ongoing projects under the programme, amongst them the Review of the Labour Laws, Review of the Occupational Health and Safety Laws and Review of Policies.
7. Government acknowledges the importance of social protection as

- enshrined in relevant international labour instruments. You will also agree with me that from the COVID 19 pandemic, it became evident that there is an urgent need for the establishment of a social protection system to cushion employers and employees in times of need.
8. To this end, the Government, Business Botswana and Trade Unions Federation are working on coming up with a social protection system for the world of work. The proposal provides for amongst others, the introduction of paternity leave, compassionate leave, hospitalisation leave, maternity provisions in alignment with international standards.
 9. I am also aware of talks around the issue of a living wage versus the minimum wage. Government is alive to the current cost of living and is committed to ensure that wages are decent. This requires a holistic approach geared towards an assessment of the viability and sustainability of such wages.
 10. Government is also committed to improving conditions of service for Public Service employees and this can be achieved through an operational Public Service Bargaining Council. It must however be noted that despite Government’s desire to see the Council operational, our laws dictate for it to be a product of a collective agreement between the employer and all recognised Unions. Government continues to respect the process and has always been consistent in encouraging the partners to prioritize the establishment of the Council.
 11. Notwithstanding the regrettable and worrisome delays of all the parties who have a statutory responsibility to reach a collective agreement for establishing the Council, Government continues to embrace collective bargaining in the Public Service.
 12. In that regard, Government and Unions have successfully managed

- to negotiate historic multi-year, multiple parallel collective labour agreements. I am therefore proud to note the following achievements as a result of the continued engagement (therisanyo) between Government and Recognised Trade Unions;
- a) An agreement on a three-year salary adjustment of 5% across the board for the financial years 2022/23, 23/24 and 24/25.
 - b) An agreement to develop Public Service Remuneration Policy and review of the Public Service salary structure which are to be completed during the 2023/24 financial year. The current salary structure was developed in 1988.
 - c) An agreement to jointly review conditions of service and develop Public Service Human resources policies to be completed during the 2023/24 financial year.
 - d) An agreement on compensation for Emergency Call for medical doctors.
 - e) An agreement on the minimum salary for the Public Service to be P2, 500 per month.
13. As Government continues to make efforts towards improving livelihoods and conditions of service of public service employees, there is high optimism for their full participation in productivity improvement as well as national development.
 14. Let me conclude by calling upon all workers in this country to continue to hold steadfast to spirit of consultation, tolerance, mutual understanding and respect for the rule of law. With those remarks, I wish all workers in this country and beyond a fruitful day as they celebrate workers day.
 15. I thank you for your attention.

A Modimo a re babalele Bagaetsho!

PULA!

'Embrace circular economy'

By Lesedi Thatayamodimo

GABORONE - Batswana have been urged to embrace circular economy as it relies on cheap, easily accessible materials and energy.

Speaking during a Waste Management Botswana EU Policy Dialogue symposium, recently in Gaborone, the African Circular Economy Network (ACEN) Foundation chairman, Mr Koen Rademaekers said Batswana needed to understand the concept of circular economy and waste management.

Mr Rademaekers said the circular economy was a model of production and consumption, which involved sharing, leading, reusing, repairing, refurbishing and recycling existing materials and products as long as possible, 'in that way the life circle of products is extended.'

He explained that in practice, it implied reducing waste to a minimum, adding that when a product reached the end of its life, its material would be kept within the economy for recycling, thereby creating further value.

Mr Rademaekers said if

Batswana understood the concept well it would also help them understand the waste value chains in Botswana ranging from waste generation, waste storage, waste transport, waste recycling, waste treatment and disposal.

He stated that moving towards a more circular economy has both an environment and economic impact, as there were potential opportunities that would reduce pressures on the environment.

Mr Rademaekers said the circular economy could also reduce greenhouse gas emissions through better waste management and reduced use of resources such as energy, water, land and materials in manufacturing resulting in positive impacts on the climate.

He further said it had the potential to reduce raw material dependence, as well as creating job and save consumers money, adding that moving towards a more circular economy could increase competitiveness, stimulate innovation, boost economic growth and create jobs.

On the other hand, Mr Rademaekers said the concept could trigger a large innovation drive across all sectors of the



Ramtsilo Company co-founder, Ms Kedibone Tsiloane (left), Mr Rademaekers (centre) and European Union delegation representative, Mr Matlhare Tebogo during a Waste Management Symposium in Gaborone recently. Mr Rademaekers stated that moving towards a more circular economy had an environment and economic impact. Photo: Felicity Male

economy.

He explained that the African Circular Economy Network (ACEN) focused on developing and resourcing financially feasible circular economy projects in Africa.

The symposium aimed to give

opportunity to local experts, industry representatives, members of the waste business ecosystem and civil society organisations to discuss the waste situation of Botswana and possible way forward to circular economy.

Participants had the opportunity to discuss challenges and opportunities, most urgent issues and good practices and prioritized

waste management areas.

The three-day symposium ended with a road map that would include infrastructure needs, value chain, recommendation for regulatory charges, gaps in education and skill development, university networking opportunities to foster environmental studies and curricular development, business opportunities. **BOPA**



Ms Tumelo (left) and Mr Morulane at the launch of Bona Botswana Jwa Rona initiative in Gaborone on Friday. Ms Tumelo urged local producers to ensure accountability by producing quality products in an effort to grow the country's economy. Photo: Felicity Male

Cresta Lodge launches Bona Botswana Jwa Rona

By Ketshepile More

GABORONE - Cresta Hotels has joined the country local economic oemowerment drive through its Bona Botswana Jwa Rona initiative.

Briefing the media during the launch recently, Managing Director of Cresta Lodge Mr Mokwena Morulane said the initiative was a collaboration with Brand Botswana and it celebrated local SMMEs as the drivers of the economy.

He said the selected companies would enjoy support as they would

be registered in the Cresta Hotels database. "An initiative such as this one should be able to reciprocate and support SMMEs, as such there will be a portal and register for local produce and goods from local companies," he said.

He said local tourism had always been able to sustain the economy.

Head of Marketing Ms Lorato Tebogo noted that the initiative aimed to enhance the Group's continuous gifting and merchandising programme as well as improve a variety of key goods

and products used at the hotels. Some of the goods include pottery, crockery and cutlery, drinkware, hats, cultural garments and many others.

Ms Ponalolo Tumelo of Brand Botswana commended Cresta Hotels for the initiative. She noted that local produce had a direct impact on the economy hence a critical partner.

She urged local producers to ensure accountability by producing quality products in an effort to grow the country's economy. **BOPA**

Moloi implores farmers to improve small stock farming

By Emmanuel Tlale

KHAWA - For the country to realise its food security ideals, there is need to improve on both the quantity and quality aspect of the livestock and the sector chain value addition, deputy permanent secretary in the Ministry of Agriculture Mr Joshua Moloi has said.

Kick starting small stock auction during Khawa June challenge on Saturday, he said there was a decline in the numbers and quality of small stock, hence the targeted programmes to promote livestock farming, particularly in Kgalagadi region where the sector had potential to do well.

Mr Moloi said the donation of Ram and Buck championed by President Dr Mokgweetsi Masisi was an effort to improve livestock farming.

Concerning the auction, he said the aim was expose small farmers to potential markets, and present Kgalagadi region as the country's cream of smallstock farming in quality and quantity.

In order for the livestock sector to grow and create wealth, he said there was need to do more in value chain development, rather than selling products in raw form.

He however encouraged farmers to balance pricing with cost of production and inputs.

Speaking in an interview at the auction, Middlepits farmer Mr Molale Sakurai said small stock was a good business especially the beef master, black headed dropper, and pure white dopper products.

He said such animals were doing better in the sheep market.

However, Mr Sakurai decried COVID-19 impact, which he said drove down small stock business.

He called on government to open up more market opportunities, and avail deliberate projects/programmes intended to assist small stock farmers to improve their animals quality to make them more competitive and create wealth for farmers.

He said commercial stock care was capital intensive, and therefore needed government subsidies to aid farmers catch up with established farmers and market demands.

He said though he had wanted to showcase and participate in the auction he was closed out, and was now selling to individuals and was hopeful despite clientele blaming COVID -19 for dwindling finances. Dopper, and Boer goats were some of breads auctioned. **BOPA.**

Govt committed to agric sector growth

By Portia Rapitsenyane

SANDVEL - Accessible roads to the production areas remain a concern.

This was said by Minister of Agriculture Mr Fidelis Molao during the officially opening of the Sandveld Ranchers Association Field Day on Friday at Gambee Ranch, Western Sandveld.

Mr Molao said it was as such that his ministry was currently facilitating the improvement of roads in the Sandveld area, linking B111 (Molepolole/ Serowe major road) with Sandveld.

“This road leads to Sandveld beef production cluster at an estimated value of P120 million as per the Transitional National Development Plan”, he said.

He said the road played a role in connecting Sandveld ranches and market places such as BMC, butcheries and other local businesses.

Mr Molao said improved roads would enhance the beef sector value chain from fodder producers, farmers, transporters, processors and manufacturers thus improving all stakeholder’s livelihoods and further contribute towards the country’s Gross Domestic Product (GDP).

He said in line with the RESET Agenda, government revised the Artificial Insemination (AI) programme in order to improve reproduction efficiency towards the goal of increasing the national herd and its genetic merit. He said the ministry has invested over P7.5 million in beef cattle foreign semen of different breeds to complement local semen production which currently stood at 248 513 (straws).

Mr Molao said a total of 12 200 semen straws procured included 9 400 Brahman, 300 Beefmaster, 200 Black Angus, 100 Santa Gertrudis, 1 200 Charolaise and 1000 Limousine and the foreign semen would go a long way in improving the local genetic pool.

He said the revised AI programme which started in the 2022/ 2023 breeding season, emphasises on the adoption of technology that included pregnancy detection technologies and use of oestrus synchronisation for timed insemination.

The number of entry per farmer to static AI camps also increased from five to 10 cattle, he said. He said during the 2022/2023 financial year, a total of 127 inseminators have been trained to facilitate uptake of the AI programme.

In addition, he said, a total budget of over P93 million has been approved towards the upgrading of Ramatlabama National AI Laboratory and Training Centre and the upgrading of the facility into the centre of excellence and a hub for processing of quality germplasm products (semen and embrayos) is currently ongoing. “This project includes upgrading the infrastructure and introducing AI in small stock and multiple Ovulation Embryo Transfer”, he said.

He said since the launch of the AI programme in November 2022, notable progress has been made in the roll out of the Revised AI programme and cattle entry in static AI camps increased from 4 230 to 6 530 cattle adding that cattle entry per farmer also increased from five to 10 cattle.

Mr Molao said in order to liberise the beef industry the ministry

was in the process of establishing the Meat Industry Regulatory Authority (MIRA) for regulating the industry’s business operations and the authority would create a conducive business environment in the beef sub-sector.

He said the export of live cattle for slaughter has contributed positively to livelihoods of farmers and the offtake has increased reducing grazing pressure on the rangelands.

He said the live cattle export resulted in the market offering competitive beef prices hence better returns for farmers and since the inception, a total of 424 030 live cattle have been exported to various countries that includes South Africa, Namibia and

Democratic Republic of Congo.

He urged farmers to take advantage of the dispensation as it would be coming to an end in December 2023.

Beef Master Breeder, world championship winner, Mr Christiaan Lemcke advised Batswana to stop selling land but rather rent it out. He urged farmers to buy cows that are fertile to avoid overspending.

Chairperson of Sandveld Ranchers Association Mr Boitshoko Sekwati said the field day provided a platform and opportunity for all value chain players in the livestock sector to share experiences and ideas towards development of the sector.

BOPA



Mr Molao (left) during the official opening of the Sandveld Ranchers Association Field Day at Gambee Ranch on Friday. He said government was committed to seeing the growth of the beef sector through value chain from fodder producers, farmers, transporters, processors and manufacturers. Photo: Portia Rapitsenyane

PUBLIC AUCTION NOTICE

Sale

Members of the public are hereby notified that there will be public auction sales of Botswana Unified Revenue Service (BURS) boarded vehicles at different BURS stations as indicated below;

STATION/AUCTION CENTER	PHYSICAL ADDRESS	AUCTION DATE & TIME	CONTACT NO
Gaborone	Customs Warehouse, Next to Plot 8913 G/West or PPADB Head Office	09.05.2023	3638696/95
Selibe Phikwe	BURS Regional Office, Plot 11302, Industrial Site	10.05.2023	2613699
Francistown	BURS Regional Office, Plot 21995, Next to High Court	11.05.2023	2413635
Maun	BURS Regional Office, Plot 11343 Matshwane	12.05.2023	6861321

The following terms and conditions shall apply;

- The vehicles may be viewed two working days (from 8.00am to 4.00pm) before the set auction date. There will be no viewing of vehicles on the auction date.
- All auctions will start at 8.30am.
- All vehicles will be sold with a reserve price and only bids equivalent or above the reserve price will be considered.
- Vehicles will be sold to citizens of Botswana & wholly citizen owned companies only (certified proof required). Each citizen or wholly citizen owned company will be allowed to purchase a maximum of two auction vehicles only.
- Bidders who have already purchased a maximum of two vehicles will not be allowed to participate in another auction sale.
- Prospective bidders shall pay a refundable deposit of P5, 000.00 (five thousand pula) in form of a bank certified cheque or cash for each intended purchase. (e.g. a bidder wishing to buy 2 vehicles should pay a total of (P10, 000.00) ten thousand in advance as deposit.
- Only those potential bidders who have paid the required deposit and have been issued with the official receipt will be allowed into the auction yard.
- A bidding card shall be issued for each intended purchase. Bidders shall not be allowed to sell their bidding cards to anybody.
- Collection of deposits at all stations shall be conducted a day before the auction date. No deposits shall be collected on the auction day.
- Deposits shall be returned to unsuccessful bidders immediately after the auction.
- The bidder whose name appears on the official deposit receipt shall be the only one allowed to claim back the deposit.
- In order to claim back the deposit, each bidder must produce the official receipt issued to them as well as the bidding card.
- Payment for a lot shall be made by bank guaranteed/certified cheque or cash for the full amount within five (5) working days of the sale including the day of the sale.
- Any successful bidder who fails to make payment within five (5) working days will lose his or her deposit (P5, 000.00 per vehicle). If the vehicle is not paid for, the next preferred bidder will be offered at his/her bid price.
- Bank guaranteed/ certified cheques for the auction selling price must be made payable to Botswana Unified Revenue Service.
- Vehicles (lots) may only be removed from BURS premises upon presentation of an official receipt of payment.
- A successful bidder shall become the owner of the vehicle immediately upon payment for the lot.
- After full payment has been effected, BURS will issue all the necessary documents to facilitate in the transfer of ownership of the vehicle(s).
- BURS shall not be responsible for the safe custody of sold vehicles and as such sold vehicles must be collected within two days after full payment is done. Otherwise, a penalty of P200.00 per day after the expiry of the stipulated collection period will be charged for parking space. This does not take away the responsibility of caring for the vehicle(s) by the owner.
- The handling and removal of the paid up vehicles shall be at the sole risk and expense of the purchaser.
- All vehicles are offered in "as is" condition without warranty or guarantee of any kind expressed or implied as to age, year of manufacture, model, condition etc.
- Items will be sold in lot numbers to the highest bidder. BURS reserve the right to reject any bid whether or not the highest.
- All bidders are requested to comply with Covid 19 protocols during registration, viewing and on the date of the auction sale.

List of vehicles to be auctioned

LOT NUMBER	MAKE AND MODEL	PLACE OFSALE	RESERVE PRICE(PULA)
104	Toyota Hilux 3.0D 4x4 D/Cab	Gaborone	74 000.00
105	Toyota Corolla 1600 Professional	Gaborone	43 000.00
106	Toyota Corolla 1600 Professional	Gaborone	43 000.00
107	Toyota Corolla 1600 Professional	Gaborone	43 000.00
108	Toyota Corolla 1600 Professional	Gaborone	43 000.00
109	Toyota Corolla 1600 Professional	Gaborone	43 000.00
110	Toyota Corolla 1600 Professional	Gaborone	43 000.00
111	Nissan Patrol 4.2 S/Wagon	Gaborone	104 000.00
112	Toyota Quantum 2.7 14 Seater	Gaborone	94 000.00
113	Toyota L/Cruiser 4.2 S/Wagon	Gaborone	132 000.00
114	Chevrolet Cruze 1600i	Gaborone	48 000.00
115	Toyota Corolla 1600 Professional	Gaborone	43 000.00
116	Nissan Tiida 1800i	Gaborone	47 000.00
117	Nissan Tiida 1800i	Gaborone	47 000.00
118	Chevrolet Cruze 1600i	Gaborone	54 000.00
119	Toyota Hilux 3.0D 4x4 D/Cab	Gaborone	116 000.00
120	Toyota L/Cruiser 4.2 S/Wagon	Gaborone	130 000.00
121	Toyota L/Cruiser 4.2 S/Wagon	Gaborone	132 000.00
122	Toyota Hilux 3.0D 4x4 D/Cab	Gaborone	112 000.00
128	Toyota Fortuner V6	Gaborone	98 000.00
129	Toyota Hilux 3.0D 4x4 D/Cab	S/Phikwe	116 000.00
130	Toyota Hilux 3.0D 4x4 D/Cab	S/Phikwe	112 000.00
125	Ford Ranger 2.2 D/Cab	Francistown	79 000.00
126	Toyota Hilux 3.0D 4x4 D/Cab	Francistown	74 000.00
127	Toyota Quantum 2.7 14 Seater	Francistown	90 000.00
131	Ford Ranger 2.2 D/Cab	Francistown	79 000.00
123	Toyota L/Cruiser 4.2 S/Wagon	Maun	130 000.00
124	Toyota L/Cruiser 4.2 S/Wagon	Maun	130 000.00
132	Toyota Hilux Legend 45 D/Cab	Maun	113 000.00

FOR ENQUIRIES PLEASE CONTACT;

Mr. Baitse A. Ramoupo | Tel: 3638695 | Cell No: 72791328 | Email: aramoupo@burs.org.bw | Mr. Pabalelo Gaogakwe | Tel: 3638695 | Cell No: 72837103 | Email: pgaogakwe@burs.org.bw

Private Bag 0013, Gaborone, Botswana
Botswana Unified Revenue Service

Botswana Unified Revenue Service
@theOfficialBURS
Botswana Unified Revenue Service
www.burs.org.bw

Occupational health, safety culture crucial

Khumile Moekeje

JWANENG - Building an occupational health and safety culture requires all stakeholders to play a role in ensuring that the working environment is conducive for workers, and in extension, the country's economic growth.

Speaking at the commemoration of the World Day for Safety and Health at Work in Jwaneng on Friday, the Minister of Labour and Home Affairs, Ms Annah Mokgethi said even though Botswana was yet to ratify the International Labour Organisation (ILO) Occupational Safety and Health (OSH) conventions, her ministry had prioritised the development of an OHS policy intended to strengthen social dialogue on safety and health issues.

She underscored the need for stakeholders to actively participate in ensuring that workers' rights were respected by ensuring a safe and healthy environment for effective productivity.

"A national occupational safety and health culture is one in which the right to a safe and healthy working environment is respected at all levels, where governments, employers and workers actively participate in securing a safe and healthy working environment through a system of defined rights, responsibilities and duties, and where the highest priority is accorded to the principle of prevention," she said.

The minister said occupational injuries and illnesses did not only affect workers and their families, but also had adverse effects on the national economy due to production losses, healthcare costs and compensation costs, among others.

Consequently, she said the commemoration, through the theme 'A Safe and Healthy Working Environment Is a Fundamental Principle and Right at Work', called for the country to introspect on strides made in ensuring a safe and healthy environments for workers.

"Essentially, this is a day to direct attention to the world's governments, including the Botswana, workers and employers' organisations to the common agenda, which is the prevention of work-related accidents, work-related disabilities and work-related deaths. It compels us to introspect as a country on what we are doing to safeguard the safety and health of our citizens in their various places of work," she noted.

Ms Mokgethi applauded workers' federations, the Botswana Federation of Trade Unions (BFTU) and Botswana Federation of Public, Private and Parastatal Sector Unions (BOFEPUSU), for their role in continually advancing the rights of workers in the workplace.

For his part, BFTU secretary general, Mr Thusang Butale said there was need for formulation of policies that enhanced social dialogue on issues of safety and health in the workplace. He also called on government to ratify the ILO Conventions 155 and 187, which collectively set out

principles for the establishment of a systems approach and management of health and safety issues in the workplace.

He noted that a high number of workers across the world lost their lives due to unsafe working environments, while more lived with disabilities and injuries as a result of such. He regretted that most organisations only appreciated the importance of occupational health and safety during the COVID 19 pandemic. "Action needs to be taken to protect workers who are forced to choose between their lives and making a living. No one should die because they are trying to make a living," he said.

Mr Onyebo Mafoko of BOFEPUSU said the absence of a national OSH policy and related instruments created a loophole for organisations to disregard workers safety rights in the workplace. "The absence of such instruments that are directed to protecting workers at work is a regressing movement that denies employees their fundamental right with respect to occupational and health safety," he noted.

He said workers were a fundamental resource for any organisation or country, hence their safety and health needed to be prioritised for effective development. He noted that the COVID-19 pandemic should be used as a learning point to close gaps that were exposed in health and safety in the workplace.

A representative of Business Botswana, Mr Julius Sebako, called on relevant partners to join hands in ensuring the ILO conventions were effectively implemented for an improved and strengthened occupational health and safety culture in Botswana. He appreciated government's efforts in funding young people to pursue OHS courses in an endeavour to enhance safety and health in workplaces.

He also noted that even though there was still need for more improvement, various organisations had made strides in ensuring a safe working environment for their employees. "We continue to observe an increased demand for OHS and SHE officers in our country, and this is a sign that we are improving," he said. **BOPA**



Ms Mokgethi (left) touring stalls at the commemoration of World Day for Safety and Health at Work in Jwaneng on Friday. Ms Mokgethi said even though Botswana was yet to ratify the International Labour Organisation Occupational Safety and Health (OSH) conventions, her ministry had prioritised the development of an OSH policy intended to strengthen social dialogue on safety and health issues.
Photo: Khumile Moekeje

Gamalete Demarcation Committee starts work soon

By Itumeleng Naane

RAMOTSWA - The Gamalete Demarcation Committee will soon start consulting with residents of various polling districts across the constituency. This was said by chairperson of the committee, Ms Sebokwane Dikgope during a consultative meeting with the village leadership recently.

Ms Dikgope, who is also District Commissioner for Ramotswa District, said post submission of the Delimitation Commission Report to President Dr Mokgweetsi Masisi in February this year Independent Electoral Commission (IEC) secretary appointed a well-trained demarcation committee to work with instructions and

ideas from stakeholders who were knowledgeable of existing constituencies that could be divided as council wards and polling districts.

She said Gamalete demarcation committee met with the district leadership to inform them on the demarcation exercise which was expected to start on May 8 this year.

Ms Dikgope said the committee was ready to start work by consulting with residents of various polling districts in the constituency.

She further said following the delimitation commission, Gamalete constituency increased the polling districts from the initial 11 to 13 since Kgale and Lobatse farms had been added to the constituency.

She said consultative meetings would be held in the 13 polling districts, including the two newly added Kgale and Lobatse farms.

Ms Dikgope said the committee was expected to submit the report to the secretary of IEC not later than June 25, 2023.

For her part Principal Electoral Officer for Ramotswa District, Ms Legakwa Molebatsi said the purpose of such consultations was to sensitise and source ideas from the community about possible boundaries to be used to form the new council and new polling stations.

Magosi expressed varying sentiments during the meeting with some expressing concern about the clash of political and administrative boundaries. **BOPA**

Veterans partner with Growth Force Africa

By Olekantse Sennamose

GABORONE - The Military Veterans of Botswana, an association formed by retired members of the Botswana Defence Force, has partnered with Growth Force Africa with the mutual objective of ensuring a better welfare for its members.

Speaking at a press conference in Gaborone on Friday, the chairman of the association, Retired Brigadier Thulaganyo Masisi said their association was formed after a realisation that most retired soldiers, especially non-commissioned ranks, had fallen into poverty, hence a need to assist them.

"It should be noted that we are

talking of men who have worked with commitment for their country.

They have helped in ensuring peace and tranquility both locally, regionally and even internationally, and it is only right that we reciprocate what they have done for us," he said.

Ret. Brig Masisi also stressed that most of the former soldiers were not in poverty because of mismanagement of their pensions, but only that the pension was too low to meet the current economic needs.

Therefore, he said that the need to engage Growth Force Africa was to help such former army men start businesses that could sustain them, mostly in the agricultural

and retail sectors.

"We are still working on the modalities of the partnership, but so far we have identified the sectors of agriculture and retail," he said.

Ret. Brig Masisi said it was a shame to see former soldiers, most of whom no longer physically able, engaging in jobs like ipelegeng to try and make a living. On why they had another association running parallel with the BDF Retired Members Association, Ret. Brig Masisi said their ideologies were different as theirs focused on empowerment through venturing into business.

He said this was even practical as most of their 400 members had different skills acquired during

their time in the army.

The head of business development for Growth Force Africa, Mr Sam Naicker said their business had the passion for human empowerment, and that they had realised that most people in Southern Arica had skills, but lacked financial resources to start business.

He said they chose to assist members of the association with starting their own businesses as through such, members could sustain themselves throughout their lives, unlike pension which might run out.

"Our intention is to empower the association members and mentor them to the level where they would be self-independent before parting with them," he said. **BOPA**



PUBLIC NOTICE

KITSISO MO SECHABENG

STRATEGIC ENVIRONMENTAL ASSESSMENT (SEA) FOR THE MMAMASHIA, MATEBELE, OODI, MOKATSE, MODIPANE, DIKWIDIDI DEVELOPMENT PLAN

The Department of Town and Country Planning (DTCP) invites members of the public to participate in public meetings regarding the proposed Mmamashia, Matebele, Oodi, Mokatse, Modipane, Dikwididi Development Plan. This is in fulfilment of clause 5 of the Environmental Assessment (AMENDMENT) BILL (2020), which amends Section 7, subsection 2 of the Environmental Assessment Act (2011). DTCP has initiated the development of a comprehensive plan to guide the growth and development of the six villages. To ensure that the proposed development is sustainable and environmentally responsible, the DTCP has initiated a Strategic Environmental Assessment (SEA). The purpose of the SEA is to evaluate the potential environmental implications of the proposed development, possible opportunities, constraints as well as to identify measures to mitigate or avoid any negative impacts on the environment. According to clause 5 of the Environmental Assessment (AMENDMENT) BILL (2020), which amends Section 7, subsection 2 of the Environmental Assessment Act (2011) which require:

- Publicizing the intended activity, its effect and benefits in the mass media using the official languages for a period not less than 10 days; and
- After the expiration of the period of 10 days, ensure that meetings are held with affected people or communities to explain the nature of the activity.

Project Location

The project extent is limited to the six villages of Mmamashia, Matebele, Oodi, Mokatse, Modipane and Dikwididi.

Anticipated Positive Impacts

- Land Zoning
- Economic Diversification
- Improved Infrastructure
- Improved quality of life and livelihoods of the local communities

Anticipated Negative Impacts

- In-migration
- Loss of sense of community
- Plots consolidation or sub-divisions
- Land expropriation

Public Consultation Meetings

To facilitate a forum where interested and affected parties can air their views on the project, Geoflux (Pty) Ltd has on behalf of the DTCP organized public meetings that will be held as scheduled below:

Village	Venue	Date	Time
MMAMASHIA	BOKAA KGOTLA	15/05/23	0800 am
MATEBELE	MATEBELE KGOTLA	16/05/23	0800 am
OODI	OODI KGOTLA	17/05/23	0800 am
MOKATSE	MOKATSE KGOTLA	19/05/23	0800 am
DIKWIDIDI	DIKWIDIDI KGOTLA	22/05/23	0800 am
MODIPANE	MODIPANE KGOTLA	23/05/23	0800 am

For further details on the SEA, please contact:

Geoflux (Pty) Ltd
Tel: 3975105
Fax: 3900242
Email: Info@geoflux.co.bw

TSHEKATSHOKO YA TIKOLOGO MABAPI LE LENANEO LA DITHABOLOLO TSA METSE YA MMAMASHIA, MATEBELE, OODI, MOKATSE, MODIPANE LE DIKWIDIDI
Ba lephata la Town and Country Planning (DTCP) ba laletsa sechaba go tla diphuthengong tse di tlaa tshwarwang mo metseng ya bone mabapi le lenaneo la moalo wa dithabololo mo metseng ya bone. Se se diragatsa karolo 5 ya Molaothomo wa Tshekatsheko ya Tikologo o moshwa wa 2020, o o fetolang Karolo 7, karolwana 2 ya Molao wa Tshekatsheko ya Tikologo wa 2011. DTCP e tla a dira lenaneo le le feletseng la go kaela kgolo le tlhabololo ya metsana e le merataro.

Go netefatsa gore lenaneo le, le na le dithabololo tsa se nnela ruri ebile di sa kgotlhele tikologo, DTCP e tsere tshwetso ya go dira tshekatsheko ya tikologo. Maikaelelo a tiro e, ke go sekaseka ditlamorago tse di ka nnang teng mo tikologong tsa tlhabololo, ditshono tse di ka nnang teng, dikgoreletsi gammogo le go supa dikgato tsa go fokotsa kgotsa go tla ditlamorago tse di sa siamang mo tikologong.

Diphuthego tse di tla a tshwarwa go diragatsa molao wa Tshekatsheko Tikologo (Environmental Assessment Act) o o rurihadiwang ke Palamente ka ngwaga wa 2020; o o laolang tse di latelang:

- Go phatlalatsa tiro e e akanyeditsweng mo dipampiring tsa dikgang kgotsa diromamowa ka diteme tsa Setswana le Sekgoa malatsi a a seng ko tlase ga lesome;
- Go tshwarwa ga diphuthego le batho kgotsa merafe e e amegang go thalosa ka tiro e e akanyeditsweng, morago ga go wela ga malatsi a lesome.

Lefelo

Kakanyetso ya lenaneo le, e akaretsa metse e le merataro ya Mmamashia, Matebele, Oodi, Mokatse, Modipane le Dikwididi

Ditlamorago tse di eletsegang

- Go sega lefatshe ka dikarolo tsa tiriso
- Kabakanyo ya itsholelo
- Tokafalo ya ditlamelo mo metseng
- Tokafatso botshelo le itsholelo ya banni ba metse ee akareditsweng ke ditogamaano

Manokonoko a tiro

- Koketsego ga banni ba motse go tswa ko toropong
- Go lathegelwa ke mowa wa selegae
- Go tshwaraganngwa kgotsa go kgaogannngwa ga ditsha dingwe
- Kgonafalo ya go amogwa lefatshe

Diphuthego tsa Kgotla

Go ka abelana megopolo le ba ba amegang, ba ba nang le kgaatsho mo tirong e, Geoflux (Pty) Ltd mo boemong jwa DTCP, e rulagantse diphuthego tsa kgotla ko mafelong, malatsing le dinako tse di latelang:

Motse	Lefelo	Letsatsi	Nako
MMAMASHIA	Kgotla ya Mmamashia	15/05/23	0800 am
MATEBELE	Kgotla ya Matebele	16/05/23	0800 am
OODI	Kgotla ya Oodi	17/05/23	0800 am
MOKATSE	Kgotla ya Mokatse	19/05/23	0800 am
DIKWIDIDI	Kgotla ya Dikwididi	22/05/23	0800 am
MODIPANE	Kgotla ya Modipane	23/05/23	0800 am

Fa o tlhoka tlhaloso e e tletseng, o ka ikgolaganya le:

Geoflux (Pty) Ltd
Mogala: 3975105
Fax: 3900242
Email: Info@geoflux.co.bw



MINISTRY OF MINERALS AND ENERGY

EXTERNAL ADVERTISEMENT

VACANCY CIRCULAR NO 2 OF 2023

VACANCY: Deputy Director - Research & Partnership Coordination

Applications are invited from highly motivated and well experienced self-driven citizens of Botswana for the position of Deputy Director - Research & Partnership Coordination under the Ministry of Minerals and Energy.

Salary Scale:E2 (P407,484 – P423,972 per annum)

Leave: 30 working days per annum.

Benefits:

Optional Contributory Medical Aid Scheme (Government pays 50% and employee pays 50%).
24 - 36 Month's contract with 30% gratuity of the total gross emoluments earned during the contract of employment

Qualifications: Degree in Social Sciences majoring in Economics/Statistics/Population Studies/ Demography/Political Science/Policy Studies or Business Administration/Commerce.

A post graduate qualification in Research/Policy Studies/Monitoring and Evaluation will be an added advantage.

Experience: A minimum of 14 years' relevant experience in research working business environment with two (2) years having been served at D1 salary scale in Government or served at operations management level within the Policy Planning and Research working environment.

Main Purpose of the Job: To manage research initiatives and ensure that there is accelerated translation of the research outputs into policies, projects, programmes and strategies that will create an enabling environment for the development of the energy and mineral sectors. To also monitor partnership activities to ensure existence of strong, sustainable partners led efforts by all Sectors to achieve high quality programmes.

Key Performance Areas:

- Collaborates with sectors to identify and solicit research partners.
- Coordinates dissemination of research results, publications and commentary on the impact of Botswana's Economic Policies and Strategies in

the Mines and Mineral sectors.

- Coordinates disbursement of action matters on matters of Research and Partnership to the relevant sectors, solicit action and consolidates further action for Management.
- Evaluates research proposals for relevance and conformity to the Ministry's business and the national priorities.
- Assess research reports and renders advice on their implications or impact towards achieving the national priorities.
- Reviews the prevailing research and development situation in the energy and minerals sectors to assess the returns expected to be generated.
- Assesses Department's systems in order to source relevant information to enable provision of accurate advice on the identified area of research.
- Receives and compiles existing Partnership agreements, solicits for internal feedback and ensures feedback is sent to Partners in a timely manner.
- Carries in-depth analysis of general areas of research and partnership to enable provision of sound advice for informed decision making.
- Drafts research and partnership documents as may be required for management's consideration and action.
- Establishes structures and processes to ensure that there is effective operational linkages that will ensure that the Ministry's Departments and State Owned Entities addresses research and partnership matters in a synergized manner.
- Contributes to frameworks analysis and review thereby also collate and summarise information for provision of expertise advise to Management.
- Contributes to the development of strategies for effective research and partnership efforts and provides expertise guidance in translation

of the strategies to actions to achieve the desired impact.

- Conducts periodic exercises to evaluate the impact of research and partnership performance area across the energy and mineral sectors.
- Establishes systems to ensure accurate maintenance of data, information and records on matters of discussions, decisions on research and partnership matters.
- Initiates and implements strategies to ensure exercise of financial prudence in utilization of funding efforts within the purview of research and partnerships.
- Undertakes any other related duties as required to meet exigencies of the service.

Key competencies

- Deciding and Initiating Action
- Analytical Thinking and Visioning
- Building and Managing Relationships
- Communicating Effectively
- Managing Performance
- Planning and Execution
- Creativity and Innovation
- Quality Service Delivery

APPLICATIONS:

Applicants should quote the Vacancy Circular and the reference number of this advertisement and provide the following details:

- (i) Full names, address and place of birth.
- (ii) A certified copy of a valid National Identity Card.
- (iii) Brief summary of career with duties (Curriculum Vitae).
- (iv) Certified copies of academic qualification certificates together with their transcripts (both academic and professional)
- (v) At least two (2) traceable references confirming the required experience (not more than twelve (12) months) old.

b) Applicants should indicate:

Date of first appointment.
Present post, date of appointment thereto and salary scale.
Candidates from Parastatal and Private Sector Organizations SHOULD provide a statement of salary or pay.
Contact number (s).

IMPORTANT

All applications from serving Public Officers should be routed through their respective Heads of Departments and Permanent Secretaries. Applications **NOT** so routed will not be considered.

NOTE: All applicants who do not meet the minimum requirements stipulated above will not be responded to. **Only shortlisted candidates will be contacted.**

Applications should be addressed to:

Permanent Secretary
Ministry of Minerals and Energy
Private Bag 0018
Gaborone

OR hand delivered to:

Ministry of Minerals and Energy
Fairgrounds Office Park
First Floor
Records Management Unit
Office No. F04

CLOSING DATE: 12th May, 2023

For further information, required contact Human Resource Management Unit at 3656693/3656686/3656695.



Manyoro o gwetlha banni go ikemela

Ka Malebogo Lekula

KHAWA - Kgosi Piet Manyoro wa Khawa o gwetlhile banni ba motse oo go ikitaya ka thupana go akola dintlenyane tse di tlisiwang ke go tshwarwa ga moletlo wa ngwaga le ngwaga wa Khawa Dune Challenge.

Mo puisanyong le BOPA, Kgosi Manyoro o supile fa moletlo o, o le mo ngwageng ya bo lesome o ntse o tshwara, mme a re go a swabisa go bona banni ba neetse tshwene marapo ka go sa simolodise dikgwebo le ditirelo tsa sennela ruri go tlhabolola itsholelo ya malwapa a bone.

Kgosi Manyoro a re, motse wa bone o aperwe ke lehuma mme banni ba tshwanetse

go itsolopanya go bona gore ba fitlhelela maikaelelo a go tshwarwa ga moletlo o, a go tsosolosa bojanala jo bo ka thusang go tlhama mebereko go fetola matshelo a beng gae go nna a itumedisang.

A re moletlo o, o ba butse matlho gore ditsa tlholego tse di mo tikologong ya bone ga mmogo le ngwao ya bone di na le bokgoni jwa go rotloetsa bojanala mme ba kgone go bona madi.

Ka jalo, o ne a iteela tshimolodiso ya moletlo o legofi a re e ba file sebaka sa gore motse wa bone o itsiwe lefatshe ka bophara.

O ne a gwetlha banni go fetola ka fa ba ntseng ba dira dilo ka teng, mme ba itepatepanye le

diphetogo tsa botshelo, ba ntshe ditirelo tse di eletswang ke bajanala, eseng go nna babogedi mo motseng wa bone.

O ne a lebogela tshimolodiso ya kgoro ya go tsena kwa lefelong la diphologolo la Transfrontier Park.

A re banni ba tshwanetse go tsibogela ntlha eo, mme a ba rotloetsa go dira dikgwebo tse di tsamaelanang le thotloetso ya go ngoka bajanala.

O ne a gwetlha puso go ba tshelela sekonotere mo tseleng e

e gokaganyang motse wa Khuis le Khawa go thusa go atumetsa ditirelo mo motseng wa bone a re seo, se tla thusa le go fokotsa dikotsi tsa tsela ka nako ya moletlo.

Kgosi Manyoro a re ntswa moletlo o, o ba tlela ka tse dintle, mme gape ba itemogela le tse di sa itumediseng jaaka seemo sa nnotagi e feteletseng le go thubega ga malwapa.

A re bana ba basetsana gantsi ke bone o fitlhelang ba thelegetswe ke mmoko wa talane ka ntlha ya

nnotagi eo.

Kgosi Manyoro a re ba mekamekane le dikgetsi tsa boimana jwa banana ba ba kwa tlase ka dingwaga mme a re se se ngomolang pelo ka bana bao, ba felela ba godisiwa ba sena borraabone ka ba tsene ka lenga la seloko.

O gateletse botlhokwa jwa kgodiso ya ngwana a bolela fa ngwana a na le tshwanelo ya go godisiwa ke batsadi ka bobedi gore a tle a nne le boikarabelo mo isagong. **BOPA**

Moepo wa Minergy ga o tswalwe - Makwinja

Ka Keagetswe Motsumi

MEDIE - Mopalamente wa Mmopane/Lentsweletau Mme Nnaniki Makwinja o ganeditse magatwe a gore moepo wa magala wa Minergy o a tswalwa.

A re seo ga se boamaruri ka moepo o tswetse ka go ntsha magala ka jalo a gakolola banni go ikgapaha mo dikgannyeng tse di ka kgoberang maikutlo a bone.

O buile seo bosheng mo phuthegong ya kgotla kwa Medie jaaka banni ba ne ba mo lekodisa ka dikgwetlho tse di amang motse wa bone.

Fa a tlhalosetsa banni ka tsamaiso ya moepo oo, Mme Makwinja a re theko ya magala e dirwa kwa ntle ga lefatshe se se rayang gore go nna le nako e ditlhwatlhwa di welang tlase, mme fa go nna jalo go nne bokete go tswelera ka palo e ntsi ya babereki.

Are go lebega fa theko e ne ya wela tlase ka nako e bolwetse jwa COVID-19 bo neng bo tlhasetse lefatshe ka bophara.

Ka jalo, are mmara ka wa theko le thekiso ya magala o ne wa babalelwa.

Mme Makwinja o ne a dumelana le banni ka seemo sa tsela ya Medie e e sa babalesegang, ka jalo are bo maitseanape ba tikologo ba tshwanetse ba nna le seabe go e seka seka.

“Tsholofelo ke gore baitseanape batle ba tseye maikutlo a lona fa ba simolola go dira mealo ya tsela, mme seo se dirwa go na le tshwaragano ya ba meopo,” ga tlhalosa Mme Makwinja.

O kopile banni ba Medie go batla maano a go itshetsa ka go

tshwaragana ba dira dikgwebo tse di bogadi bo gaufi go tokafatsa matshelo a bone. Modulasetilo wa komiti ya ditlhabololo tsa motse Rre Lucky Serale, o ne a kopa Mme Makwinja go thulanya ditlhogo le makalana a mangwe a puso, gore Medie a okelediwe dipalo tsa babebereki ba Ipelegeng go thusa mo ditlhabololong tsa motse.

O ne a supa fa ba sale ba solofeditse fa motse wa bone o tla nna mengwe e e tla thusiwa ka phatlalatso ya metsi mo malwapeng mme nako kgolo ele eno. E ntse ele mo phuthegong ya kgotla Kgosi Moatlhodi Kgabo o supile fa kgaolo ya Medie e aparetse ke borukuthi mme a kopa banni go tsibogela seo, ka se senya sereti sa motse.

O kaile fa dintwa kwa marekisetsoong a bojalwa di baka gore bangwe ba felele ba latlhelwa ke matshelo.

O boletse phuthego gore o tshwenngwa ke modumo, segolo bogolo wa diletso mo marekisetsoong a bojalwa, ka jalo a kopa ba sepedisi le khansela go tshwaraganela tiro e le morafe, a tlatsa ka gore molao o o laolang modumo o tshwanetse wa diragadiwa.

“A re itshekatshekeng re bone gore reya kae, go nne le tshwaragano ya magosi le morafe ka seo se ka thusa go aga motse,” ga bua jalo Kgosi Kgabo.

Mo go tse dingwe Kgosi Kgabo o supile fa a tshwenngwa ke go sa direng sentle ga sekolo se se botlana sa Medie. A re e sale ka 2019 go fitlha ka 2021 maduo a sekolo seo ga a nametse ka jalo a kopa batsadi go nna le seabe mo dithutong tsa bana. **BOPA**



Barati le barotloetsi ba Khawa Dune Challenge ba akola nngwe ya metseletsele ya ditiragalo tsa moletlo oo bosheng. Kgosi Manyoro o gwetlhile banni ba motse oo go ititaya ka thupana go akola dintlenyane tse di tsisiwang ke moletlo oo wa ngwaga le ngwaga. Senepe: Godfrey Mpuse

Banni ba kgothaditswe go dira dikoporase

Ka Kefilwe Selotlegeng

PALAPYE - Mopalamente wa kgaolo ya Palapye Rre Onneetse Ramogapi o kgothaditse banni ba dikgotla tsa Makabe, Mmalekokopu le Extension 10 mo Palapye go dira dikoporase.

O ba kgothaditse jalo ka Labotlhano fa buisa diphuthego tsa kgotla tsa kgaolo ya gagwe, a tlhalosa fa a buisa banni ba kgaolo ya gagwe go ba lekodisa tse dibuilweng kwa palamenteng ee fitileng le go tsaya matshwenyego a bone go a isa kwa go ee tlang.

Rre Ramogapi a re o tshwengwa ke kgang ya lethoko la ditiro ka jalo a re lenaneo la dikoporase le ka thuso go hema seemo.

A re puso e rotloetsa Batswana go ikopanya le go dira dikoporase tsa mofuta ope fela, go itshetsa le go tlhama ditiro.

O ne a rotloetsa le dikomiti tsa ditlhabololo tsa motse (VDC) go dira dikoporase, a tlhalosa gore metlhala ya tsone e mentsi mo kgaolong ya Palapye.

Mopalamente o bile a kopa

banana ba kgaolo ya gagwe ba ba batlang go ikopela lenaneo la YDF go kopa thuso ko ofising ya mopalamente.

Rre Ramogapi o ne ba lekodisa fa Palapye a godisitse go nna kgaolong ee ikemetseng, a tlhalosa fa se se tla thusa go fefosa ditlamelo le ditlhabololo.

O ne gape a re sepatela sa Palapye se tla atolosiwa, go tla tshelwa ditsela dingwe sekontere ka lenaneo la motshela kgabo.

Fa a ba lekodisa ka tse di builweng ko palamenteng o ne are gotla ntshiwa lekgetho mo dilong tse di botlhokwa, a tlhalosa gore bagaka ba pele batla atsuwa ka lemenyana.

Rre Ramogapi o kopile batsadi go emela thuto ya bana ba bone ka dinao.

Banni ba kgotla ya extension 10 ba ne lela ka dipalamo tsa setshab tse di nnye a ba tlhalosa gore ga di tsamaele kwa kgaolong ya bone.

Ba supa gape gore lenaneo la ipelegeng ga le yo mo kgaolong ya bone.

Banni bangwe ba ne ba

ngongorega gore mananeo a puso ga a akaretse bagolo.

Mongwe wa banni Rre Gabaakelwe Dema a re kgang ya dipalamo tsa setshaba tse di nnye e ba tshidisa bokete ka gore bana ba tsena dikole kgakala.

Are seemo se se maswe ka gore kgaolo e dikgwa tse di ngokang dirukuthi.

Rre William Ogotse a re kgaolo ya bone ga ena ditsela, e dikgwa tse a reng ke tsone di gakatsang borukuthi .

Fa a ba araba mopalamente a re bakgweetsi ba dipalamo tsa setshaba tse di nnye bare kgaolo e borai mo matshelong a bone ka dirukuthi di e dirisa go ba tlhasela.

O boletse fa tla bua le ba lephata la dipalamo ka seemo se.

Fa leboga modulasetilo wa komiti ya ditlhabololo tsa motse VDC Rre Goboletswe John o supile matshwenyego a ditsela, borukuthi mo kgaolong a tlhalosa fa banni ba tshela ka letshogo.

O rotloeditse banni go tshwaragana go aga kgaolo. **BOPA**

Banni ba tlaa agelwa borogo jwa nakwana

Ka Gaboselwe Olesitse

TSHOKWE - E tlaare mo bogaufing selelo sa banni ba Tshokwe le Tobane, sa gore ga ba kgone go tloa noka ya Molabe ka nako ya dipula, se arabiwe ka puso e tsere tshwetso ya go ba agela borogo jwa nakwana.

Se se boletswe ke mopalamente wa kgaolo, Rre Molebatsi Molebatsi jaaka a ne a buisa phuthego ya kgotla kwa Tshokwe ka Labone.

Rre Molebatsi a re puso gape e tsere tshwetso ya go tsenya kago ya borogo jo bo tshelang noka ya Molabe mo lenaneong la ditlhabololo la bolesome le bobedi (NDP12) mme a kopa banni go nna pelo telele ka kago ya sennelaruri e tla dirwa.

A re keletso ya gagwe ke gore puso e ba agele borogo jwa sennela ruri le tsela e tswang mo Tobane e ya Tshokwe go thusa gore banni ba kgone go bona ditlamelo tse ba di tlhokang le ka nako ya dipula.

A re mabaka a gore go bo go tserwe tshwetso ya go aga borogo jwa nakwana ke go bo puso e ne ya tlosolosa tshimologo ya

lenaneo la ditlhabololo la NDP 12 go dira ditiro tse di saletseng kwa morago mme go dirisiwa lenaneo la nakwana la Transitional National Development Plan.

A re tsela eo e tsentswe mo lenaneong la ditogamaano la NDP 12, ka ngwaga wa 2025, a tlatsa ka go re ke ka moo puso e boneng go le botlhokwa go nama e agetse banni borogo ja nakwana gore ba tswelele ka matshelo a bone go sena sekgorelets.

Noka ya Molabe ke nngwe ya dinoka tse di tona tse di kgaoganyang metse ya Tshokwe le Tobane mme fa dipula di nele mesepele e a kgoreletsega.

Banni ba Tshokwe ba tsaa ditlamelo kwa Selebi Phikwe fa

meraka ya banni ba Tobane e le moseja ga noka eo.

Mo go tse dingwe Rre Molebatsi o ne a tlhalosetsa banni fa kgaoganyo ya meelwane e wetse mme go na le metse mengwe e e neng e wela mo kgaolong ya Mmadinare mme e tsentswe kwa go ya Lerala/Maunatlala.

Are se se raya gore metse e e setseng mo kgaolong ya Mmadinare e merataro fela.

A re se ke kgatelo pele mo ditlhabolong ebile go tla tlhfofaletsa mopalamente tiro.

E rile a tswa la gagwe modulasetilo wa komiti ya ditlhabololo tsa motse wa Tshokwe, Rre Onthusitse Serolo o supile fa ba itumelela ditlhabololo

mo motseng jaaka kago ya leobo la kgotla e e tseletseng e bile e thapile banana ba mo motseng.

O ne gape a tlhalosa fa ba lebogela mogopolo wa go tlhama mophato go dirisiwa lenaneo la Ipelegeng maikaelelo e le go laola borukuthi mo motseng.

A re se ke kgatelo pele e e tshwanetseng go iteelwa legofi.

Kwa bofelong molaola malwetse a leruo mo kgaolong, Dr Jaone Sebina a re morago ga go emisiwa ga thekiso ya leruo mo kgaolong ya zone 7 ntateng ya go tlhagoga ga bolwetse jwa tlhako le molomo ba ne ba itemogela palo e e kwa godimo ya leruo.

A re go lemogeng seo, puso e

ne ya tsaya tshwetso ya go bulela gore dikgomo tsa magongwana di rekisiwe kwa ntle ga lefatshe mme thulaganyo eo, e e neng e neetswe sebaka sa ngwaga e ya bokhutlong mafelo a ngwaga ono.

A re se se raya gore Botswana Meat Commission e tlaa simolola go reka dikgomo mo Batswaneng ka ditlhwatlhwa tse di botoka.

O rotloeditse barui go tswelela ba tlhokomela leruo la bone gore le seka la kopana le la kwa Zimbabwe gore nako nngwe le bone ba bo ba rekisetsa mmaraaka wa European Union.

Dr Sebina a re go rekisa kwa Euoropean Union go laolwa ke ka fa leruo le tlhokomelwang ka teng. **BOPA**

Autlwetse o abetse bana ba dikole

Ka Tshiamiso Mosetlha

RATHOLO - Dimpho tse di abetsweng baithuti ba dikole tsa Lecheng le Ratholo mo kgaolong ya Lerala/Maunatlala go solofetswe fa di tla a nna le seabe ka go ba kgotlatsa mo dithutong tsa bone.

Se se tla morago ga gore Tona ya dikgaolo le tlhabololo magae, Rre Kgotla Autlwetse a abele baithuti botlhe, barutabana le badiri ba dikole tseo dimpho ka thuso ya ba World Group of companies.

Baithuti botlhe ba sekole sa Lecheng ba le 733 ba abetswe para ya ditlhako, dikobo mongwe le mongwe, pakete ya dimonamone le kgwele ya dinao ntlwana ya borutelo nngwe le nngwe.

Kwa sekoleng sa Ratholo baithuti botlhe ba le 481 le bone ba abetswe fela jaaka ba Lecheng.

Tona Autlwetse o boletse fa a simolotse botsalano le bagwebi ba World Group of Companies ka nako ya ele mopalamente wa Serowe bokone mme ka botsalano jo, ba kgona go abela dikole tsotlhe mo kgaolong ya gagwe paka ya sekole ngwaga le ngwaga.

A re ka jaanong e sa tlhole ele mopalamente wa kgaolo, o bone go le botlhokwa go atolosa dithuso tseo a supa fa a setse a abetse baithuti ba dikole tse thataro tsa Palapye.

Fa a leboga mopalamente wa kgaolo Rre Sethabelo Modukanele o tlhalositse fa paka ya sekole e tla a thusa thata ka baithuti ba sena go farologana ka botlhoki ja bone.

Are fa ngwana mongwe a sena paka ya sekole ka ntlha ya botlhoki ja batsadi ba gagwe o simolola go inyatsa a bo a felela a tshaba sekole.

Megokgo ya dikole tseo, barutabana le komiti tsa batsadi le barutabana le dikgosi tsa metse ba lebogetse dimpho tseo. **BOPA**

ACEB

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NOTICE TO DEBTORS AND CREDITORS
Masters's Reference: **ESHGB 000162 / 23**
IN THE ESTATE of the late **LEBOTSE RAMPOEENG** who died at Princess Marina Hospital, Gaborone, Gaborone District, Botswana on the 24th January 2023
NOTICE IS HEREBY GIVEN that Debtors and Creditors in the above Estate are hereby required to pay their debts and file claims of whatever nature with the undersigned within thirty (30) days after the publication hereof.
DATED at **GABORONE** ON THIS **24 TH** DAY OF **APRIL 2023**
The Executor
Mokwena Mogopodi
P. O. Box 30762
TLOKWENG Tel: 71848193

INTENTION TO CHANGE MARITAL PROPERTY REGIME
(In terms of Section 8(1)(f) of the Married Persons Property Act 2014
1. **ATANG BAGIDI (NEE KEIKEPE)** and **GOITSE BAGIDI** married in community of property on the 29th October 2021 in Molepolole, wish to change their property regime to out of community of property.
2. The parties intend to apply to the High Court of Botswana after the expiration of the three (3) weeks statutory notice from the date of first publication hereof.
3. Any person, creditor or debtor who may have an interest in the assets and/or liabilities of the parties' estate, should they have objections to the proposed change of marital property regime should inform the parties; attorneys **KATSE ATTORNEYS**, PLOT 21244 **GIRAFFE CRESCENT VILLAGE OPPOSITE BNPC**, **GABORONE** before the expiration of three(3) weeks period or make representations before the High Court of Botswana once the contemplated application is lodged.
DATED AT **GABORONE** ON THIS **14TH** DAY OF **MARCH 2023**
KATSE ATTORNEYS
PLOT 21224
GIRAFFE CRESCENT, VILLAGE
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P.O.BOX 201018
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FARM WORKER WANTED in Nokaneng. Apply to P O Box 745 Maun. Cell: 72 714 176. Closing date 12/05/2023.

FARM WORKER POSITION available at J S Beef. Send CV and references by 10 May 2023 to P O Box 11 Werda or whatsapp by cell 73520433. Closing date 17 May 2023.

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MISCELLANEOUS

LOOKING FOR MR MICHAEL HENGHARI Hipandulwa, ID: 79049410167 (Namibia) in connection with vehicle licensed B 443 BGW for change of ownership. Contact Mr Andrew Basima, Cell; 71 914 141 or 72 944 513.

NEIGHBOUR CONSULTATION

I SYDNEY MOREETSI, Owner of plot 5257 Mahalapye Kanamo Ward would like to erect roof top deck. Owners of plot 5258 and 5256 are hereby consulted. For any objections, contact Mahalapye council physical planning.

JOHNSON L. DISWAI owner of Civic and Community Plot No 7978 in Boseja, Mochudi would like to change the land use from civic and community to single family residential use.

PLOT OWNER OF W1267 in Mochudi, wishes to inform neighbours on plot W1266 and W1268 of their intention to develop a boundary wall. Any queries kindly contact Mochudi council offices.

OWNER OF PLOT 77400 Gaborone North, informs neighbours that they propose boundary wall. For any objections, contact Gaborone city council physical planning office on 365 7400 within 14 days.



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PUBLIC NOTICE

KITSISO

The public is notified in accordance with Section 10 (2) of the Environmental Assessment Act (Cap 65:07) of the review of the Environmental Impact Assessment for the proposed Tlokweng internal roads, Contractors Camp and gravel burrow pit by South East District Council.

i. **NATURE AND MAGNITUDE OF THE ACTIVITY**
The anticipated scope of works includes:

- Construction of twenty five (25) kilometers of tarred road with associated lined drainage facilities and solar street lighting.
- Burrow pit establishment for sourcing of earth material to be used for construction of roads.
- Establishment of the contractor's camp site.

ii. **LOCATION OF THE ACTIVITY**
The proposed project is located in Tlokweng village in the South East District.

iii. **ANTICIPATED ENVIRONMENTAL IMPACTS AND PROPOSED MITIGATION MEASURES**
The table below presents a summary of the significant anticipated Environmental Impacts and proposed Mitigation/ Enhancement measures identified by the EIA Study for the Construction, Operation and Decommissioning phases.

Sechaba se itsisiwe go ya ka Tsetlana ya 10 (2) ya Molao wa Tshekatsheko Tikologo (Cap 65: 07), ka patlo maikutlo mabapi le tshekatsheko tikologo ya godirwa ga ditsela tsa sekontere tsa mo motseng kwa Tlokweng, kago ya bothibelelo jwa rraonteraka le mosima wa legwarapana o tla dirisiwang mo kagong ya ditsela ke ba Khansele ya Borwa Bothabatsatsi.

i. **POPEGO LE BKOKETE JWA TIRO**
Ditirelo tsa kago tse di tla dirwang di akaretsa:

- Kago ya ditsela tsa sekontere tsa boleele jwa dikhomethara tse di masome a mabedi le bothano (25km) di na le mosele wa kgopo ya metsi a a elelang le dipone tse di dirisang marang a letsatsi.
- Go dirwa ga mosima wa legwarapana o tla dirisiwang mo kagong ya ditsela.
- Kago ya lefelo la bothibelelo jwa rraonteraka.

ii. **LEFELO LA TIRO**
Lefelo la tiro e ke ko motseng wa Tlokweng, mo kgaolong ya Borwa Bothaba.

iii. **DITLAMORAGO LE METLHALE YA GO FOKOTSA/NONOTSHA MANOKONOKO A TSONE**
Moalo o o fa tlase o supa tshoboko ka tse di solofetsweng go ka ama tikologo le ka fa di ka fokotswang manokonoko kana tsa nonotshwa, go tswa mo dipatlisong tsa Tshekatsheko ya Tikologo, ka nako ya kago, tiriso go fetswa tiro.

	Anticipated Environmental Impacts	Proposed Mitigation/Enhancement Measures
Positive Impacts		
1.	Employment creation	- Recruit as many local people as possible especially in the semi-skilled and unskilled category. - There should be gender equity in the recruitment of labour.
2.	Boost to local economy	- Source accommodation facilities for the supervising engineering staffs and the contractors staff in Tlokweng village. - Make provision for table top sellers on site.
3.	Transfer of skills	- The developer is urged to employ new graduates for them to learn practical skills. - The developer is urged to offer attachment opportunities to students.
Negative Impacts		
4.	Loss of Vegetation cover	- Areas to be cleared/ de-bushed should be marked and removal of vegetation should be limited to the marked areas only. - Area outside the project site which were disturbed during site clearing should be rehabilitated through replanting of indigenous trees.
5.	Land pollution	- Educate the employees about the importance of site litter control. - A well-constructed temporary waste holding facility should be provided within the site office premises to temporarily store all solid wastes prior to collection for disposal.
6.	Noise pollution	- Workers should be provided with noise protection gear e.g., ear muffs, ear plugs etc. - The contractor should ensure that all machinery and equipment are well maintained/ serviced in order to reduce the magnitude of noise they generate during their operations. - Noise measurements should be recorded on site so as to monitor and identify areas with high noise pollution levels and then initiate noise minimising measures.
7.	Soil pollution due to hydrocarbon spillages	- Workers should be trained on how to handle fuel, lubricants and oil so as to avoid spillages. - Portable spill containment (e.g., drip trays) and clean up equipment should be provided at the construction site, to facilitate clean up in the event of spills.
8.	Dust nuisance	- Dust suppression measures (e.g., spraying of water) should be undertaken especially access gravel road from the tarred road. Dust suppression should be undertaken before and during works when necessary. - Workers should be provided with dust/ nose masks.
9.	Potential injuries/ accidents to workers	- Workers should be provided with appropriate Personal Protective Equipment (PPE) e.g., overalls, safety boots etc. - Workers should be inducted on proper use of machinery and equipment. - Toolbox talks should be held on a weekly basis to sensitise workers on health and safety issues.

	Ditlamorago tse di solofetsweng mo tikologong	Methale ya go fokotsa/nonotsha manokonoko a ditlamorago
Ditlamorago tse di siameng		
1.	Go thamiwa ga ditiro	- Go tshwanetse gore beng gae ba sekasekelwe pele fa go tla mo khirong ya babereki ba maemo a a kwa tlase jaaka ba ditiro tse di sa tlhokeng dithuto tse di kalo, le ba ba sa rutelwang ditiro gothelele. - Go tshwanetse ga nna le tekatekano ya bong mo go tsa khiri.
2.	Kgodiso itsholelo ya motse	- Babereki ba ba okametseng tiro le babereki ba rraonteraka ba tshwanetse ba batelwa matlo a bonno mo motseng wa Tlokweng. - Letlelela Thekiso ya bagwebi potlana.
3.	Neelano ya dikitsa	- Beng ba tiro ba rotloedwa go thapa dialogane go tla go anywa kitsa. - Beng ba tiro ba rotloedwa go fa bathuti ithuthunsho.
Ditlamorago tse di sa siameng		
4.	Go kgaolwa ga dithare	- Go tshwanetse ga tshwaiwa e be go kgaolwa dithare mo mafelong a a amiwang ke tiro fela. - Mafelo a seng fa go berekelwang teng mme a ne a amega fa go kgaolwa dithare go baakanyetsa tiro a tla lengwa dithare go leka go a busetsa mo seemong sa pele
5.	Kgothelesego ya lefatsh	- Rutuntsha babereki ka bothokwa jwa go direla mo lefelong la tiro le le phepha. - Go tshwanetse ga agiwa lefelo le le sireletsang matlakala ka nakwana pele a ka go lathelwa kwa lefelong le go lathelwang matlakala.
6.	Modumo o o feteletseng	- Babereki ba tshwanetse go neelwa didirisiwa tsa itsheireletso tsa ditshebe mo modumong - Go tshwanetse ga ruriladiwa fa didirisiwa di le mo seemong se se itekanetseng go itsa go ntsa modumo o montsi. - Go tshwanetse tswa selekanyo sa modumo go ka lemoga koketsego ya modumo mo lefelong la pereko.
7.	Kgonagalo ya kgothelesego ya mmu ka nthla ya go tshologa ga leokwane	- Go tshwanetse ga rutuntshiwa babereki ka go tshwara sentle ga leokwane. - Go tshwanetse ga nna le tse di beeletsang le tse di phepatsang leokwane fa le tshologile kwa lefelong la pereko.
8.	Koketsego ya lerole	- Go tshwanetse ga retibatswa lerole (ka metsi) kwa lefelong la pereko ka nako tsothe. - Babereki ba tshwanetse go neelwa didirisiwa tsa itsheireletso mo ditholeng.
9.	Kgonagalo ya kgobagalo/ dikotsi mo babereking	- Babereki ba tshwanetse go neelwa diaparo tsa itsheireletso. - Babereki ba tshwanetse ba rutuntshiwa ka pabalesego ya go irisa didirisiwa. - Go tshwanetse ga nna le dithuto ka tsa itsheireletso mo tirong beke le beke.

iv. **CONCLUSION**
The conclusion from the findings of the EIA study is that the benefits of implementing the project outweigh the negative impacts. The implementation of the project will improve the road infrastructure in Tlokweng village, create job opportunities for Batswana and would also generate revenue through tax returns to Botswana e.g. Income tax. Also, the negative impacts identified in the EIA study can be minimised through implementation of the mitigation measures highlighted in the EIA report.

v. **RECOMMENDATION**
Following the undertaking of the Environmental Impact Assessment study, it is recommended that the project be allowed to proceed with due implementation of all the management measures recommended in the EIA study.

vi. **ENVIRONMENTAL IMPACT STATEMENT PLACEMENT (LOCATION) FOR PUBLIC REVIEW**
Copies of the detailed Environmental Impact Statement have been placed in the following locations for review by the public.

- 1) Department of Environmental Affairs (Gaborone)
- 2) Tlokweng Main Kgotla
- 3) Tlokweng College of Education Library

vii. **CORRESPONDENCES**
Written comments or objections from those likely to be affected by the project and other interested people should be submitted to: The Director, Department of Environmental Affairs, Private Bag 0068, Gaborone, Tel: (+267) 3902050, Fax: (+267) 3902051 or hand delivered to Travaglini House, Plot 1271, Second Floor, Old Lobatse road by Monday 23rd May 2023.



iv. **TSHOBOKO**
Kwa bokhutlong jwa dipatlisiso tsa Tshekatsheko ya Tikologo ke gore tiro e e tswela gona le go sa dirwa ka e na le ditlamorago tse di molemo. Go dirwa ga tiro e go tla tokafatsa ditlamelo tsa ditsela mo Motseng wa Tlokweng, thamo ya ditiro le go nna teng ga makgetho a a tla direlang lefatsh la Botswana dipelo tsa madi. Ditlamorago tse di sa siameng tse di bonwang mo tshekatshekong, di tla tsibogelwa go ya ka dikgakololo tse di tswang mo dipatlisong tsa tshekatsheko, se ele bonitha bongwe jwa tsamaiso ya go hema ditlamorago tse di bosula.

v. **KGAKOLOLO**
Morago ga dipatlisiso tsa tshekatsheko tikologo, go gakololwa gore tiro e letlelelwe go dirwa go etswe thoko tsothe tse di tla dirwang go tlhokomela tikologo.

vi. **KWA MOKWALO WA DITLAMORAGO TSA TSHEKATSHEKO TIKOLOGO OTLA BEWANG TENG GORE SECHABA SE O BONE**

- 1) Meriti ya mekwalo ya tshekatsheko tikologo e beilwe kwa mafelong a a latelang gore sechaba se e bone le go e bala.
- 2) Lephata la Merero ya Tikologo (Gaborone).
- 3) Kgotla Kgolo ya Batlokwa Motlolo wa dibuka wa sekolo sa dithuto tse di kgolwane sa Tlokweng

vii. **DIKAKGELO/DINGONGOREGO**
Mekwalo yothle ya dikakgelo le dingongorego go tswa mo go ba ba ka amiwang ke dithabololo kana ba na le kgathago ba ka e romela kwa go: Mookamedi, Lephata la Merero ya tsa Tikologo, Private Bag 0068, Gaborone, Tel: (+267) 3902050, Fax: (+267) 3902051 kana ya isiwa ka namana ko diofising tsa Lephata la Merero ya tsa Tikologo kwa Gaborone, Travaglini House, Plot 1271, Second Floor, Old Lobatse road go ema ka Mosupologo kgwedi ya Motsheganong e le malatsi a le masome a mabedi le boraro ngwaga e le wa 2023.



FAYAZ ENTERPRISES PTY LTD, owner of plot 33267 Mogoditshane block 10 (represented by Rizwan Muhammad), would like to change land use from residential to commercial land use and development of retail shops. Owners of plot 33260 and 33402 are hereby consulted. For any objections contact Mogoditshane physical planning office.

VACANCIES

PARTTIME SECONDARY TEACHERS wanted in Gaborone. Email: capitalcont@outlook.com

ELMOD PTY (Ltd) is looking for extra heavy duty driver with 3 years experience. Cross border Mozambique, South Africa, DRC. Please call Elvis 74 328 488

FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT
Master's Reference: ESHGB 000154-17
IN THE ESTATE of the late ATAMELANG ANTHONY MOKGARE who died at Princess Marina Hospital, Gaborone, Gaborone District, Republic of Botswana on the 3rd November 2017.
THE FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT in the Estate will be open for inspection at the offices of the Master of the High Court at Gaborone for a period of (Twenty-one) 21 days from the date of publication hereof. Any objection to the Estate Account may be lodged with the Master within the 21 days stated above.
DATED AT GABORONE this 02nd day of May 2023
The Executrix
Mpho Lucia Mokgare
P O Box 201999
GABORONE
TEL: 72796550

FIRST AND FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT
Master's Reference: ESHGB 000190/21
IN THE ESTATE of the late Michael Madi who died at Princess Marina Hospital, Gaborone, Botswana on 16th day of July, 2021.
FIRST AND FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT in the Estate will lie open for inspection at the offices of the Master of the High Court at Gaborone for a period of twenty- one (21) days from the date of publication hereof.
Any objection to the Estate Account may be lodged with the Master.
DATED AT.....on this.....day of.....2023.
.....
The Executor
Innocent Madi
P O Box 2741
MAHALAPYE
72532796

**APPLICATION FOR A CERTIFIED COPY OF
LOST MEMORANDUM OF AGREEMENT OF LEASE**
NOTICE IS HEREBY GIVEN THAT the undersigned intends to apply for a certified copy of Memorandum of Agreement of Lease No. TL 16/2014 dated 27th day of January 2014 made in favour of **MOLWANTWA BOYCE GASEITSEWE** in respect of:
CERTAIN piece of land being Tribal Grant 9200-KO
SITUATE in the Bakwena Tribal Territory
MEASURING 4. 7367 ha (Four comma Seven Three Six Seven Hectares)
Any person having objection to the issuance of such copy are hereby required to lodge the same, in writing with the Registrar of Deeds, Private Bag 0020 Gaborone, within three (3) weeks of the last publication of this notice hereof.
DATED AT GABORONE ON THIS 05th DAY OF APRIL 2023
THANKE & PARTNERS
Associated with David Newman
Plot 81719, Unit 5, Setlhoa Retail Park
P. O. Box 411 AHH, Masa Centre GABORONE

Farm Manager
Wanted at Being Molemi Pty.
Below is what is required and expected of them.
Bachelor of Science (Honours) Agriculture.
3 Year experience in Horticulture
Email: beingmolemi@gmail.com
Closing date: 18th May 2023

NOTICE TO DEBTORS AND CREDITORS

Master's Reference: ESHGB 000401/21
IN THE ESTATE of the late **Meshack Major** who died at Orapa Hospital, Letlhakane, Central-Boteti District, Botswana on the 7 June 2021.
NOTICE IS HEREBY GIVEN that Debtors and Creditors in the above Estate are hereby required to pay their debts and file their claims of whatever nature with the undersigned within thirty (30) days after the publication hereof.

DATED ATON THIS OF 2023
.....
Executrix
Elizabeth Motsemme
P O Box 71131001
GABORONE
TEL: 71131001/ 72440501
Executrix
Masego Ngwako
C/O S.G. Mariri Attorneys
P O Box 793 AAH
GABORONE
TEL: 74280669/ 74363313

TOPNAIC ENTERPRISES PTY LTD

Pharmacist Needed
Must have excellent communication skills (both written and verbal) as well as excellent customer service.
• The applicant must be registered with Botswana health Professions Council and have a valid blue card.
• At least 1 year experience working as a pharmacist.
• Possess sufficient knowledge regarding the law, ethics and regulations that govern the pharmaceutical sector in Botswana.
• Preferably have exposure to pharmaceutical distribution in Botswana (Private or government sector)
Key responsibilities
• Supervise pharmaceutical distribution.
• Quality assurance management
• Ensure that the operation is complaint with Good Distribution Practices and the Medicines and Related substances Act, 2013
All applicants are to send a CV, copy of the BHPC registration, copy of valid Blue card and an application letter via e-mail to darryl@maverick-serveothers.com
For any enquiries contact +267 77 671 956
Closing date: 17th May 2023

WORKSHOP MANAGER

As **Workshop Manager** you will be responsible for diagnosing, communicating on the status of the vehicles in the workshop, making sure the workshop is equipped to perform work according to the OEM specifications, giving technical support to the technicians and ensuring all completed jobs are processed properly on a daily basis in accordance to the manufacturer.
Requirements:
Motor Dealership Diesel Mechanic Certificate, must be able to work under pressure, attention to detail, have high energy levels and the ability to communicate effectively with minimum of 10 years relevant post experience.
If you meet the above qualification please send your curriculum vitae and certificates to:
The Managing Director
Motor Holdings Botswana (Pty) Ltd
P.O. Box 821 Gaborone
Closing Date: 14 days from the date of issue of this advert

Re-Advert : EMPLOYMENT OPPORTUNITY

Bango Trading (Pty) is engaged in the construction and general maintenance of bitumen paved roads including new constructions & surfacing works with its Head Office in Phakalane Industrial urgently requires the services of the following personnel:

1. Road Manager
Role: Team Leader of the Contract.
Education & Experience:
• Bachelor of Science in Civil Engineering or equivalent
• Must be a registered Engineer with ERB/relevant authority in their country.
• Minimum 12 years' experience in Project Management and Team Leadership roles related to managing road and bridge construction, Rehabilitation and/or maintenance projects preferably under FIDIC/OPRC General Conditions or similar.
• Minimum of 5 years experience in OPRC Projects working as a Road Manager or Assistant Road Manager.

2. Road Asset Manager/Quality Assurance Manager)
Role: The Road Asset Manager/Quality Assurance Manager will be in charge of developing, optimising and managing the Forward Work Programme (FVP) including the identification and timing of all major interventions, Network Performance (Routine Maintenance) programmes, pavement deterioration modelling and required risk analysis for the Contractor. The expert will be in charge of the managing the Conformance (Quality Assurance) Management Unit and the development/ management of the Contractor's Quality Control systems.
Education & Experience:
• Bachelor of Science in Civil Engineering or equivalent, who is a Registered Engineer with ERB/relevant authority in his country.
• Minimum of 8 years' experience in managing the construction and maintenance of road networks.
• Experience in road asset data collection, analysis required for the identification and management of the risks associated with constructing and maintaining road assets. Including development of road construction and/ or road maintenance quality control systems on road networks.

3. Site Engineer (Construction/Maintenance)
Role: In charge of the on-site construction of Periodic Maintenance/Resealing and Improvement Works or outcomes from Network Performance (Routine Maintenance) Works.
Education & Experience:
• Bachelor of Science/Diploma in Civil Engineering or equivalent, who is a Registered Engineer with ERB/ relevant authority in his country.
• Minimum of 8 years' experience for B.Sc. (or equivalent) and 12 years' experience for Diploma (or equivalent), in managing the on-site road construction works. This experience must include the effective and efficient management of road construction and Periodic Maintenance/Resealing crews, work zone safety management during construction, the production and delivery of required materials and the delivery of the required construction quality outcomes. This includes the effective handover of road sections post construction to the maintenance personnel. Or managing on-site maintenance activities on road works. This experience must include the effective and efficient management of road maintenance crews and the delivery of the required service levels. This includes the integration of road sections post construction into the maintenance programme and the management/ coordination of Emergency Works and Incident

Response.
4. Material Engineer (Quality Control Engineer)
Role: In charge of managing the sampling, testing, designing and reporting of all required material and construction quality tests for the Contractor.
Education & Experience:
• B.Sc in Civil Engineering or equivalent, who is a "Registered Engineer" with ERB /relevant authority in this country.
• Minimum of 5 years' experience in managing a certified materials laboratory testing road surfacing and pavement construction materials along with verifying compliance with pavement construction specifications.

5. Environmental/Social Expert:
Role :In charge of implementing Environmental Management Framework, and carrying out relevant environment studies.
Education & Experience:
• Bachelor of Science/B.A. or equivalent degree in Environment Engineering /Ecology/Planning/Sciences. The staff shall be registered with BEEPA/relevant authority in his country.
• Experience: Minimum 7 years' experience in conducting/preparing Environment Impact Assessments and Environment Management Plans for linear infrastructure projects, including experience in obtaining regulatory clearances/permissions. The candidate having knowledge of implementation of EMPs, environmental monitoring/auditing is desirable.

6. Environmental Soil Scientist
Role: In charge of implementation and supervision of borrow pit rehabilitation including vegetation reestablishment and soil improvement.
Education & Experience:
• Bsc Degree in Environmental Soil Science/Soil Science or equivalent
• Minimum 7 years' experience that includes rehabilitation of mines or extraction sites focusing on land reclamation for crop production and natural vegetation re - establishment.

7. Structural Engineer
Role: In charge for implementation of design and construction of buildings and road structures.
Education & Experience:
• Bachelor of science in Civil Engineer/Structural Engineering or equivalent, who is a "Registered Engineer" with ERB/relevant authority in his country.
• Minimum 8 years' experience that includes design and development of infrastructures such as bridges, road structures, and buildings.

Applicants who meet the above requirements should send their Application Letter, CV and Employment References.

The Human Resources Manager
Bango Trading (Pty) Ltd
P.O.Box 501662, Gaborone
EMAIL: bangorecruitment@gmail.com
Closing Date: 16th May 2023

YOUR AD HERE!

CALL: 365 3500 / 3587 / 3591 / 3592 / 3593



Soul Fill Up pulls impressive crowd

By Lindi Morwaeng

GABORONE - The long awaited Soul Fill Up festival pulled an impressive crowd on Saturday.

With fun lovers having been spoilt for choice with major social and entertainment events taking place on the same day over the weekend such as the annual Khawa June challenge and the FNB Golden Grand Prix athletic event,

loyal Franco supporters remained faithful and filled the Royal Aria stadium in Tlokweng in support of local artists.

Although the turn up was not what was expected, organisers of the event which is now in its second edition, were not disappointed.

The event organiser, Bafana Pheto also known as Phemphelethe in the music cycles said unforeseen circumstances they encountered

which involved moving the show from the national stadium to the current venue and changing the initial date from April 1 to month end affected their fan base.

Although it's disappointing that they were not able to attract more than 18 000 numbers in the first edition last year, Pheto said the Soul Fill Up Show was still relevant and could still do better if they worked on addressing their challenges.

"There is no event today in the country that has managed to pull the same numbers as ours," he emphasised, saying that was testimony that Batswana wanted to support local Entertainment.

He pointed out that they managed to put up a great show with more than 30 local artists in the line up including DJs who all honoured their appearances and staged a good show for their fans without compromising quality.

Owner of the show, Frank Lesokwane aka Franco is also not counting his losses but instead acknowledged that "you can't always have everything your way."

"I am happy with the turn up since we were not sure if people would turn up after the show was cancelled before," he said.

He said fans should expect another edition next year as they wanted to prove that Batswana could support local music and be able to fill up the stadium without foreign artists presence, a belief and concept behind the Soul Fill Up show.

When quizzed on his recent decision to go public about his political affiliation and a public back lash on same, he stated that he saw nothing wrong with disclosing his political affiliation as it had nothing to do with his music but rather a personal choice.

Franco appeared on the stage a few minutes after midnight although he was initially scheduled to deliver an earlier performance in the evening and a second one at midnight and the last one in the early hours of Sunday morning.

He said he did not perform earlier as intended because fans came late.

Nonetheless, he managed to deliver an electrifying performance, dishing out the fans' favourite songs as they sang along.

The *Ke lela le lona* hit maker proved that he was still the kwasa king as he interacted with his fans and got them to own the show as they got a chance to sample their favourite songs they wanted him to play and danced the night away.

Speaking on the side lines Scavenja mentioned that he was happy with the turn up given the busy weekend.

He nonetheless urged Batswana to support local brand and be proud of building and growing the local story.

He said supporters should desist from fault finding tendencies on one of their own because such a practice would deter others from pioneering new ideas or ventures.

For his part Tshumo, Dikakapa lead singer observed that the trickle effects of COVID-19 could still be seen as the purchasing power of many people have been eroded.

He however stressed that Batswana had a moral obligation to support local despite challenges.

The Soul Fill Up show was held at Royal Aria stadium after it was

first scheduled for April 1st and cancelled owing to unforeseen circumstances at the time. **BOPA**

Safari in the city brings coffee lovers together

By Taboka Ngwako

GABORONE - Coffee lovers descended in numbers to what was undoubtedly the year's biggest lifestyle event to enjoy coffee.

The event dubbed: Safari in the city was hosted by Protea by Marriot Gaborone Masa Square on Saturday.

It lived up to the promise by providing guests with a once-in-a-lifetime experience characterised by good music, food, coffee and ambience.

In an interview, Protea by Marriot Gaborone Masa Square representative, Tshiamo Rakwadi said the overall goal was to create a lifestyle event that would showcase the best of local hospitality and entertainment.

"We aim to create a world-class experience for avid coffee drinkers, nurture a growing coffee community and culture whilst enjoying the speciality coffee on offer," she said.

Known for its health benefits, Rakwadi said coffee taken in moderation could boost energy levels, support heart health and help with depression.

"This is the second edition of the event, after a three-year hiatus and we are proud to have collaborated with internationally renowned African cream liqueur, Amarula, as they introduced their new product, Amarula Ethiopian coffee to the country," she said.

One of the attendees of the event, a passionate java drinker, Changu Moyo said she was excited to attend the event as it had opened her eyes to various brewing techniques.

"Learning that I can also add Amarula Ethiopian coffee liqueur to my favourite coffee beverage will provide me with the right kick to face my day," she said enthusiastically.

Staying true to the theme of the evening, guests wore their finest safari attires as they danced the night away to 90s music, closing off a spectacular occasion. **BOPA**



Tsogwane at the launch of the Kgalagari Lamb Meat Dish on the sidelines of the Khawa Dune Challenge in Khawa recently. He said the initiative was one of efforts to promote value chain addition to products produced locally than exporting them in raw form. Photo: Godfrey Mpuse

Kgalagari lamb dish promotes value chain addition

By Emmanuel Tlale

KHAWA - Kgalagari lamb meat dish has the potential to market Khawa and Botswana as a destination for quality and exquisite meat delicacy alongside the region's entertainment festivities, Acting President Slumber Tsogwane has said.

Launching the Kgalagari lamb meat dish during the Khawa Dune Challenge on Friday, he said the meat which was unique to the Kgalagadi region was part of the efforts by President Dr Mokgweetsi Masisi to promote value chain addition to products produced locally than exporting them in raw form.

He said variety of dishes of lamb meat was an addition to the Khawa Dune Challenge activities which should push the growth of the meat industry.

Tsogwane further noted that the anticipated revenue from the lamb meat should encourage more Batswana to partake in livestock farming, which would address the country's food sustainability and security efforts.

He said Botswana beef had won international fame for quality, and Kgalagadi lamb meat was another revelation. He said through intellectual property rights, government would assist in protecting the originality of the meat taste and the product concept.

"Research is ongoing to inform and arm farmers with knowledge of the kind of the product they are selling and such will include even the vegetation influence on the taste. Such information will help farmers market their beef efficiently to the local and international markets," he said.

He said the white Karakul sheep

had proved to be a profitable and quality breed that farmers could benefit from, hence government efforts to assist small stock farmers around Lobu farm on the quality aspects needed by the market.

He said a concept of a cattle post was developed around Lobu to assist upcoming small-stock farmers with skills and was open to farmers in general to benchmark and gain knowledge on how to develop their stock.

Minister of Environment and Tourism, Philda Kereng said the launch signalled an array of tourism activities which locals could tap into to create wealth for themselves and add value to the diversification drive. She said the addition of the Kgalagari lamb meat dish to the Khawa Dune Challenge would increase the diversity of the event and attract international tourists. **BOPA**

Gunners relegated to lower league

By Baleseng Batlotleng

MOLEPOLOLE - Lobatse Premier League giants Extension Gunners FC will not be playing in the country's top tier football campaign next season after suffering relegation.

The Peleng giants fondly called Mapantsola by their legion of fans were bundled out of the league campaign after a heartbreaking one all draw with Mogoditshane Fighters FC in a fast-paced fixture

at the Molepolole Sports Complex on Saturday.

For a team that needed a victory at all cost to stand any chance of avoiding the axe, Gunners did not do enough to win the clash.

Fighters' midfielder Othusegile Botsetswe orchestrated all the damage at death, heading home in referees optional time to cancel out Omphile Vissagie's lead and denying Gunners victory.

Gunners needed the maximum points from their remaining five

games and pray their relegation candidates slump to defeat.

It was however not the case as Holy Ghost shocked Sua Flamingoes to grab 26 points.

This meant with only four games left an unlikely victory for Gunners, who are sitting at 13 points could earn them 25 points.

Gunners are left with a mammoth task of last round fixtures against Orapa United, Township Rollers, Police XI and BDF XI.

Their demotion to the national first division south campaign had been a slow burn of disappointment to its hordes of die-hard fans for the past years now.

At the centre of the rot had been maladministration and instability in the technical bench.

Gunners slumped to a record number of 17 defeats and seven draws this season, which could have been their worst since the super league started in the late 70s.

In other Botswana Premier League fixtures, Orapa United compounded Prisons XI woes with a 4-0 drubbing.

Thabo Metlhayotlhe and Tumisang Pule were on target as BDF XI halted Jwaneng Galaxy title bid with a shocking 2-1 victory.

In another mid table clash Security Systems beat Eleven Angels 2-0 while Police scalped Morupule 1-0. **BOPA**



Extension Gunners' Mosimanegape Ntwaetsile (left) and Mogoditshane Fighters' Thuso Keraetswe during a Premier League game at the Molepolole Sports Complex on Saturday. The two teams played to a one all draw. Photo: Thompson Keobaletswe

FNB Botswana Golden Grand Prix impresses

By Anastacia Sibanda

GABORONE - The level of competition and attendance of the FNB Botswana Golden Grand Prix, which was held at the National Stadium has impressed the World Athletics.

The meet attracted quite a number of the world greatest athletes and Personal Best times were recorded at the event.

This alone gave the World Athletics a ray of hope that with improvement in certain areas Botswana is on the right track.

The organisation's head of media operations and projects integration communications department Zacharias Vailakis said in an interview that Botswana should keep the same level of athletes when coming to the completion next year.

He said the euphoria amongst the spectators was good during the race, adding that the organisers should invest in bringing more young people to watch the event.

However, Vailakis said the organisers needed to improve on the level of operations for the media and broadcasters.

He said he was still to meet with other stakeholders and organisers to iron out certain areas that needed improvement.

FNB Botswana Golden Grand Prix spokesperson, Calistus Kolantsho said it was their first edition since they were given a gold status by the World Athletics, adding that he was happy that they received positive reviews from different stakeholders.

He said they almost filled 15 000 seats, adding that even at

the major events it was always difficult to attract such a high number.

Furthermore, he said the meet produced good times as some athletes clocked Personal Best times, National Records and World Lead times.

He however admitted that there were a lot of areas that needed improvement, adding that all their departments; be it technical, security or transport, had to put more effort to get things right.

"For example, at the mixed zone, which should be accessed by athletes and the media, the public got access, and that is unacceptable," he said.

Kolantsho said the other issue was that athletes had to wait for too long a time to be transported back to their hotels, something he said need to be addressed. **BOPA**



REPUBLIC OF BOTSWANA

MINISTRY OF MINERALS AND ENERGY

EXTERNAL ADVERTISEMENT

VACANCY CIRCULAR NO 3 OF 2023

VACANCY: PRINCIPAL MINING ENGINEER I – 2 posts

Applications are invited from suitably qualified, experienced and highly motivated citizens of Botswana for the above position in the Ministry of Minerals and Energy, Department of Mines. The posts are tenable in Francistown and Gaborone.

- SALARY SCALE:** D2 (P320,952 – P353,928) per annum
- BENEFITS:** Optional Contributory Medical Aid Scheme (Government Contributes 50% and employee 50%)

Contributory Pension (Government pays 15% and Employee pays 5%)
- Leave:** 30 working days per annum
- QUALIFICATION:** A Degree in Mining Engineering. The candidate should be in good standing on registration with the Engineers Registration Board (ERB) and also possess a practicing certificate with the ERB.
- EXPERIENCE:** Six (6) years' post qualification experience in the mining and minerals industry or related fields.

Main purpose of the job:

To plan and manage the process of applications for mineral concessions, permits, licenses, and their issuance and site inspections of same for compliance with mining and minerals legislation and standards.

Key performance Areas

- Monitoring of mining and explosives operations.
- Investigate mine and explosives related accident and incidents.
- Analyses investigations of incidents and accidents and recommends appropriate action.
- Develops and reviews systems of data and information management for mineral concessions.
- Contributes in the development and review of guidelines and policy on mining and minerals operations.
- Contributes in the formulation and development of strategies for optimal and sustainable exploitation of mineral resources.
- Undertakes any other related duties as may be assigned by Management.

REQUIRED COMPETENCIES

- Deciding and Initiating Action
- Adhering to Principles and Values
- Timely Decision Making
- Writing and Reporting
- Analysing
- Planning and Organising
- Delivering Results and Meeting Customer Expectations

APPLICATIONS:

Applicants should quote the Vacancy Circular and the reference number of this advertisement and provide the following details:

- (i) Full names, address and place of birth.
- (ii) A certified copy of a valid National Identity Card.
- (iii) Brief summary of career with duties (Curriculum Vitae).
- (iv) Certified copies of academic qualification certificates together with their transcripts (both academic and professional)
- (v) At least two (2) traceable references (not more than twelve (12 months) old.

b) Applicants should indicate:

- Date of first appointment.
- Present post, salary scale and date of appointment thereto.
- Applicants from Parastatals and Private Sectors should indicate their basic salary.
- Contact number (s).

IMPORTANT

All applications from serving Public Officers should be routed through their respective Heads of Departments and Permanent Secretaries. Applications NOT so routed will not be considered.

NOTE: All applicants who do not meet the minimum requirements stipulated above
Applications should be addressed to:

**The Director
Department of Mines
Private Bag 0049
Gaborone**

OR hand delivered to:
**Department of Mines,
Letsema Office Park
Record Management Unit
Block C
Ground floor**

CLOSING DATE: 12th May, 2023

For further information required contact Human Resource Management Unit at 3657043/39/46

Tebogo stamps authority



By Anastacia Sibanda

GABORONE - Fresh from the juniors, Botswana sprinter Letsile Tebogo is slowly but surely stamping his authority in the senior category as seen at the FNB Botswana Golden Grand Prix in Gaborone on Saturday.

He finished second in the 100-metre and first in the 200-metre races, clocking 9.91 behind Kenya's Ferdinand Omanyala and did wonders in the 200-metre sprint with a time of 19.87.

His performance is a clear message to his competitors to 'watch out' in the coming World Championships to be held in Budapest in August and the Paris 2024 Olympics.

The big boys did not take Tebogo's performance lightly either, and they are cognizant of the fact that he would be a strong competitor.

This is what they said:

Jerome Blake-Canada: "He is a young kid with a lot of talent, I know he has a lot of potential, he is a fighter, he just has to navigate his professional life properly, get

some good people around him that will keep him grounded, honestly I think he can go very far."

Brendon Rodney-Canada; "Letsile should just stay healthy, humble and work very hard, not every day is going to be your day, sometimes you have good days and he must enjoy them, but when days are darker there will be nobody for him, so he must continue to work very hard"

Andree De Grasse-Canada: "Yeah Letsile is a good competitor, he has talent definitely he is going to cause problem at the World Championships and I think he has a good chance, and I will personally watch out for him"

Joseph Fahnbulleh-Liberia "He is a good athlete, and it shows he trains very hard, and putting his country on the map in the sprints, so he is going to be a big threat in the coming competitions"

Aron Brown-Canada "He is very very strong, great performer, and I think he is

going to be a problem in the future for the rest of sprints out there because he is young, he knows how to run at high level so it is going to be difficult to handle him, he should stay healthy, that is the secret for him to last in sport."

Letsile Tebogo: A win in the 200 metres means a lot to us because it shows us that we are not far from the big boys in terms of performance, and I think as the season progresses we will be able to put up a good fight against them, the 19.87 time means we are on the right track, we just have to go back to the drawing board and fix two or three thing then we will be rearing to go."

Ferdinand Omanyala-Kenya: "Letsile is a rare gem, and for me it is not all about beating him, but I am happy that Africa is now sending a very strong message to the world that we can have world beaters in the sprints, so I advise him to work very hard.

I and him we have a lot of work to do, imagine winning a gold and silver at major events, for me it's all about our continent, I don't take him as my competitor, but my brother in arms"

Setafano Cugusi (Letsile's manager): "We are happy with his performance, and in the 200 metres he was super, he clocked a Personal Best time, and showed his potential in the 100 metres with a 9.91 in his first 100 metres of the season, last season we did not start our season with a bang. So his performance is important as we prepare for the World Championships" **BOPA**

“ Letsile is a good competitor, he has talent. Definitely he is going to cause problems at the World Championships. I will personally watch out for him ”

Andree De Grasse

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